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ANNUAL REGISTRY

OF

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David Cronin	...	864
Frederick Pole	...	865
Henry Wring	...	866
John Dent	...	867
Albert Ogborne	...	868
Thomas Rogers	...	869
Alfred Oatley	...	870
Samuel Smokecombe	...	871
Frederick Sparrow	...	872
Samuel Fisher	...	873
John Tucker	...	874
Henry Mills	...	875
Henry Land	...	876
Richard Tucker	...	877
Henry Simmonds	...	878
James Cogan	...	879
Alfred Evans (1)	...	880
Henry Cozens	...	881
Wm. Watkins, jun.	...	882
William Sainsbury	...	883
Albert Emery	...	884
Edward Hunt	...	885
Joseph Parker	...	886
Fredk. Harding	...	887
John Watkins	...	888
George Simmonds	...	889
Charles Wills	...	890
Wm. H. Ballam	...	891
Frederick Lewis	...	892
William George	...	893
John Chapman	...	894
John Sullivan, sen.	...	895
Henry Brown	...	896
Henry Sloecombe	...	897
William H. Naish	...	898
William Headford (1)	...	899
William Hobbs	...	900
John Wilding	...	901
Charles Woore	T ...	902
John French	...	903
Charles Court	.	904
Richard Appleby	...	905
Stephen C. Pearson	...	906
Phillip Biggs	...	907
Wm. Smokecombe	...	908
James Spence	...	909
Walter Needs	...	910
William J. Hole	...	911
Fredk. Maddigan	...	912
Fredk. Hooper	...	913
Thomas Haile	...	914
Thomas Edwards (2)	...	915
John Broadribb	...	916
George Wood	...	917
John Milburn	...	918
George Bateman	...	919
Samuel Evans	T ...	920
Alfred Groves	...	921
John Green	...	922

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Name	Age	No.
John Bidder	...	923
Edward Stone	...	924
William Davies (2)	...	925
John Barratt	...	926
Daniel O'Connell	...	927
Samuel Preston	...	928
John Geake	...	929
Walter E. Ware	...	930
Frank Stidwell	...	931
Joseph Hale	...	932
George Taylor (3)	...	933
William Phillips (2)	...	934
John Downey	...	935
Thomas Durban	...	936
Joseph Needs	...	937
James Payne	...	938
Charles Sage	...	939
Charles Davies (2)	...	940
William Cable	...	941
Frederick Sylvester	...	942
Alfred Williams (1)	...	943
Alfred W. Maynard	...	944
George Brookland	...	945
Joseph Freak, sen.	...	946
Charles Lewis	...	947
James Bracker	...	948
William Newton	...	949
Albert E. Head	...	950
Lewis Coombs	...	951
William Jenkins (1)	...	952
Edmond Davie	...	953
Henry Marks	...	954
S. Evans, jun. (2)	...	955
David Rawle	...	956
William Woolacott	...	957
James Williams	...	958
Robert Parker	...	959
George Bridle	...	960
William Curtis	...	961
Edward Dimond	...	962
George Head	...	963
Robert Lee	...	964
William Hutchings	...	965
Wm. H. Davies, jun.	...	966
Henry Bastin	...	967
Charles Ogborne	...	968
Wm. Thompson (2)	...	969
George Winterson	...	970
William Wall	...	971
John Burnell	...	972
Frank Davies	...	973
Edward Phillips (1)	...	974
Walter Derrick	...	975
Edward T. Phillips	...	976
James Bryan, jun.	...	977
Thomas Emery	...	978
Henry Street	...	979
Alfred Goode	...	980
Henry Allen	...	981
Edward Godfrey	...	982
Frederick Lavers	...	983
Jesse Workman	...	984
William Wilkes	...	985
William Haynes	...	986
John Rowe	...	987
Caleb Scourse	...	988
James King	...	989
Alfred Jackson	...	990
Frank Harris	...	991
Fredk. Fouracres	...	992
Joseph Guyatt	...	993
Walter Baker	...	994
Timothy Webb	...	995
William Tucker	...	996
George Devereux	...	997
William Bartley	...	998
Frank Bicker	...	999

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Name	Age	No.
Charles Healey (2)	...	1000
George Washer	..	1001
Wm. Foley, sen.	...	1002
George James	...	1003
James Watson	...	1004
Arthur Downs	...	1005
John Stacey	...	1006
Daniel Williams	...	1007
Richard Bury	...	1008
Frederick Colenso	..	1009
Thomas Paul	...	1010
Robert Walton	...	1011
Archie Young	..	1012
Henry Taylor (1)	...	1013
Wm. H. Morgan	...	1014
William Higgs	...	1015
John W. Jones	...	1016
John Yandell	...	1017
Robt. Whippey, jun.	...	1018
Alfred Pocock	...	1019
Henry Smith S	...	1020
Orason Newbury	...	1021
Frederick Gullick	...	1022
George James S	...	1023
Aaron Kinton	..	1024
Edward Coleman	...	1025
Henry Green	...	1026
Charles Gibbs	...	1027
William Murch (2)	...	1028
Charles Loud	...	1029
Charles Cox	...	1030
Daniel Fry	...	1031
Theophilus Middle	..	1032
Oliver Ashley	...	1033
James Elston	...	1034
Alfred Denford	...	1035
Alfred Randell (1)	...	1036
William Slocombe	...	1037
William Burns	...	1038
Arthur Nicholls	...	1039
Lewis Thomas	...	1040
Wm. J. Morgan	...	1041
James Tovey	...	1042
Edward Bailey	...	1043
William Wright	...	1044
Ernest Caple	...	1045
Frederick Ford	...	1046
William Twiggs	...	1047
Alfred Mills	...	1048
James Ashley	...	1049
Walter Clarke	...	1050
George Thomas	...	1051
Walter Weaver	...	1052
Jos. Boulton, sen. T	...	1053
Joseph Boulton, jun.	...	1054
James Osborne	...	1055
Frank Boulton	..	1056
Roland Taylor	..	1057
Henry Phillips	...	1058
Joseph Lewis (2)	...	1059
William Cowlishaw	...	1060
John Evans	...	1061
Michael Collins	...	1062
William Dyke (1)	...	1063
Joseph Jones	...	1064
Frederick Nutt	..	1065
William Stephens	...	1066
Frederick Keitch	...	1067
Henry Bagnell	..	1068
Fredk. Brewer, sen.	..	1069
George Garrard	..	1070
Henry Payne (2)	...	1071
William Perry	...	1072
Samuel Brewer	..	1073
Clement Dursley	...	1074
Charles Small	...	1075
Henry Hughes	...	1076

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Name	Age	No.
George Headford	..	1077
William Palmer	...	1078
Henry Kelland	...	1079
Alfred Hutchings	...	1080
Henry Bird	...	1081
George W. Ford	..	1082
Thomas Burnell	...	1083
Robert R. Pardy	...	1084
Albert James	...	1085
Charles Hoskins	...	1086
Julian Kelland	...	1087
Frank Haddon	...	1088
Sydney Didcott	..	1089
Wm. Chamberlain	...	1090
William James (2)	...	1091
John Lewis (1)	...	1092
William J. Pollard	...	1093
Silas Derrick	...	1094
Stephen Eager T	...	1095
Albert E. White	...	1096
Henry Clements (2)	...	1097
Edward A. Hancock	..	1098
William Richards	...	1099
John Perry	...	1100
Henry Isles	...	1101
John Plenty	...	1102
Frank Plenty	...	1103
Thomas Lodge	...	1104
George Gibbs	...	1105
James Owen	...	1106
Joseph Warren	...	1107
Mark Randell	...	1108
Robert Oxenham	...	1109
Henry Williams	...	1110
John Foley	...	1111
George Justin (1)	...	1112
Joseph Lewis (2)	...	1113
James Head	...	1114
Henry Brittan	..	1115
Richard Hallett	..	1116
William Plumley	...	1117
Joseph Headford	...	1118
Henry Carpenter	...	1119
William Matthews	...	1120
Edward Lavers	...	1121
Edward J. Boulton	..	1122
Frederick Anstey	...	1123
Geo. F. Justin (2)	...	1124
Albert Justin	...	1125
George Gough	..	1126
William Morgan (2)	...	1127
Albert Pearce (2)	...	1128
Samuel Blake	...	1129
Thos. Williamson	...	1130
Joseph Gillman	...	1131
William Box	...	1132
Wm. Underdown	...	1133
Henry Potter	...	1134
Henry Parsons	...	1135
James Sparrow	...	1136
William Lewis (2)	...	1137
James Hooper	...	1138
Edward Foley	..	1139
Henry Taylor (2)	...	1140
William James (3)	..	1141
William Gale	...	1142
Arthur Sutton	...	1143
Wm. Stokes, sen.	...	1144
Thomas Payne, sen.	...	1145
N. Underdown, sen.	...	1146
Reuben S. Rowe	...	1147
Samuel Pritchett	...	1148
William Young	...	1149
Felix Capstick	...	1150
James Wade	...	1151
Albert Gibbs	...	1152
James Pedler	...	1153

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Name		Age	No.
Charles Stephens		..	1154
John Paskey		...	1155
Charles Major		...	1156
Henry Hooper (1)		...	1157
Richard White		...	1158
Henry Crinks		..	1159
Morgan Radford		...	1160
Oliver Whitchurch		...	1161
Albert Clevely		...	1162
Henry Slade		...	1163
Alfred Taylor		...	1164
George A Hale		...	1165
William Huntley		...	1166
James Clarke		...	1167
Henry Derrick		...	1168
Thomas Partridge		...	1169
James Partridge		...	1170
Joseph Justin		...	1171
Charles Groves		...	1172
James Fey		...	1173
Thomas Nicholls		...	1174
John W. Treasure		...	1175
Alfred Thomas		...	1176
James Horder		...	1177
William Murch (3)		...	1178
Edward Murch (1)		...	1179
William H. Lane	T	..	1180
James Creese		...	1181
Luke Skidmore		...	1182
Joseph Williams		...	1183
Charles Chillcott		...	1184
James Viney		...	1185
Henry Gregory		...	1186
Henry Riches	T	...	1187
Albert Punter, sen.		...	1188
Albert Punter, jun.		...	1189
Frank Keate		...	1190
Robert Stenner		...	1191
Thomas Packer		...	1192
William Jones (3)		...	1193
George Benden		. .	1194
Henry Drew		...	1195
Frederick Bryant (1)		...	1196
Charles Chapman		...	1197
John Peddle		...	1198
Charles Dare		...	1199
Richard Bryant (1)		...	1200
Thomas Taylor		...	1201
Albert Webber		...	1202
Edward Price		...	1203
Samuel Cook		...	1204
Thos. Bustead, jun.		...	1205
John Rickard		...	1206
Edward Kingdom		...	1207
Edward Healey		...	1208
Graham Morgan		...	1209
Chas. Appleby, jun.		..	1210
Edward Knight		...	1211
Albert Needs		...	1212
Samuel Vickery		...	1213
John Naish (2)		...	1214
Vincent Small		...	1215
Eli Roberts		...	1216
Charles Binks		...	1217
Frederick Bowden		...	1218
Charles Chidzey		...	1219
Thomas Alford		...	1220
Edward T. Otley		...	1221
Thomas Ashford		...	1222
William Wood		...	1223
William Cleake (1)		...	1224
William Wilkins (1)		...	1225
Frank Reynolds		...	1226
Charles W. Green		..	1227
James Webb		...	1228
Thomas Lewis (2)		...	1229
Edward Panes		...	1230

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Name		Age	No.
Robert Calbrath		...	1231
Thomas Davies (2)		...	1232
George Parker (2)		..	1233
William Jones (4)		...	1234
William Wilson		...	1235
James Mosely	T	...	1236
Charles Dowling		..	1237
Henry Greening		...	1238
Frederick J. Bragg		...	1239
Chas. Ashley, sen.	T	...	1240
Frederick Pope		...	1241
Henry Priest (2)		...	1242
Robert Nelson		...	1243
Henry Pearce		...	1244
Charles Cox (2)		...	1245
Thomas Baggs		...	1246
James W. Wilcox		...	1247
James T. Allen		...	1248
George Williams (1)		...	1249
Thomas Randell		...	1250
George V. Andrews		...	1251
James Upham		...	1252
Thomas Hopkins		...	1253
Joseph King (2)		...	1254
James Bryan, sen.		...	1255
John Sweet	T	...	1256
Robert M. Greet		...	1257
John Seamer		...	1258
George Fry		...	1259
George Adams		...	1260
Henry Adams		...	1261
Charles Adams		...	1262
John Brown		...	1263
Benj. Senington		..	1264
David Little		...	1265
Charles Nelson		...	1266
Edward Hurley		...	1267
George Nelson		...	1268
Fredk. J. Drew		...	1269
Nicholos Bruford		...	1270
William Webber		...	1271
James Firks		...	1272
Fredk. Davies (2).		...	1273
Chas. W. Embury		...	1274
Stewert H. Bedford		...	1275
Alfred Balson, sen.		...	1276
George Beale		...	1277
William Proctor		...	1278
David Older		...	1279
James Drew	T	...	1280
John Curry		...	1281
William Arscott		...	1282
Frank Knight		...	1283
John Johnson	T	...	1284
Geo. Smokecombe		..	1285
James Sloecombe		...	1286
James Brain		...	1287
Henry J. Alford		...	1288
Edward Randell		...	1289
Joseph Stenner		...	1290
Wm. Greenham	T	...	1291
John Bedford		...	1292
George Stone		...	1293
Edmond Curtis	T	...	1294
Frederick Ponting		...	1295
Thomas Davies (2)		...	1296
William Wilkins (2)		...	1297
John James (1)		..	1298
Edward J. Walters		...	1299
George Sadler		...	1300
Alfred Williams (2)		...	1301
Frank Edney		...	1302
William Coleman		...	1303
James Dabinett	T	...	1304
Phillip Naish		...	1305
Samuel Milsom		...	1306
Joseph Boulton, sen.		...	1307

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Name		Age	No.
Oscar Sage		...	1308
James Bray		...	1309
Henry Donaldson		..	1310
Alfred Raynes		...	1311
Owen Cremins		...	1312
William S. Bailey		...	1313
William Whiting (2)		...	1314
William Strawbridge		..	1315
Frank Cave		..	1316
Thomas Reynolds		...	1317
Joseph Cottle		...	1318
Frank Jancey			1319
Albert Miller (1)		...	1320
George Roberts		...	1321
James Reynolds		...	1322
William Paddock		...	1323
Fredk. Netcott		.	1324
Francis C. Robins		...	1325
Albert Hy. Penny		...	1326
William Cox		...	1327
Albert Styles		...	1328
Wm. J. Lewis (3)		...	1329
Albert Brooks		...	1330
William Jeffries		..	1331
Walter Nutt		...	1332
Thomas C. Downs		..	1333
James Murch (1)		...	1334
Alexander Wilcox		...	1335
Thomas Newton	T	...	1336
Frederick Ware	T	...	1337
William Hands (1)		...	1338
Henry Hobbs (1)		...	1339
James Derrick		...	1340
Thomas Crumpton		...	1341
Albert Williams (3)		...	1342
Joseph Bright, jun.		...	1343
William Mills (2)		...	1344
Charles Maggs		...	1345
Frank Bidder		...	1346
William Turner (1)		...	1347
George Ayles		..	1348
Frederick Gilbert		...	1349
Jesse Browning		...	1350
Robert Killen		...	1351
Isaac Taylor		...	1352
John Haggerty		...	1353
Henry Evans		...	1354
William Bailey (2)		...	1355
Frederick Johnstone		...	1356
John Elliott		...	1357
Albert Hazzard		...	1358
Alfred Burnell		...	1359
Joseph Western		...	1360
Charles Hobbs		...	1361
James Rawlings		...	1362
William Whitfield		...	1363
James Raper		...	1364
Edward Townsend		...	1365
William Moulton		..	1366
Frederick King (1)		...	1367
Henry Smart		...	1368
Edward Hollister		...	1369
William Jeston, sen.		...	1370
Ismael J. Stuckey		...	1371
James Hartey	T	...	1372
John Beard		...	1373
Thomas J. Gullick		...	1374
Isaac Payne		...	1375
Frederick Payne		...	1376
Edward Payne		...	1377
William H. Easey		...	1378
Benjamin Dee		...	1379
William Rogers (2)		...	1380
Richard Millington		...	1381
Llewellyn Ingles		...	1382
Edward Lewis		...	1383
Nathaniel Felton		...	1384

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Name	Age	No.
William Howell		...1385
Frederick Wilcox		...1386
Henry Lewis (2)		...1387
George Weaver		...1388
Edward Scammell		...1389
John Flynn		...1390
Richard Parfitt		...1391
Alfred Dudley		...1392
Henry E. Pearce (2)		...1393
Richard Shearman		.. 1394
John Webb		...1395
Henry Brooks		...1396
H. James (3)		...1397
William Trenchard		...1398
James Southway		...1399
David Webb		..1400
Fredk. Thompson		...1401
John Donovan		...1402
John Shepstone		...1403
William Preston		...1404
Frederick Weaver		...1405
Charles Dann		...1406
John Bowerman		...1407
John Hart		...1408
William Cooper (2)		...1409
Jefferson Powell		...1410
Edgar J. Needs		...1411
John Jones		...1412
Edgar Phillips		...1413
Arthur J. Brindle		...1414
Albert Miller (2)		...1415
William James (4)		...1416
George Mitchell		...1417
James Bryant		...1418
Henry Carnell		...1419
Evan Evans		...1420
Joseph Evans		...1421
Samuel Evans		...1422
John Lewis		...1423
Charles Combs		...1424
William Warry		...1425
Arthur Balson, jun.		...1426
Gwylm Jenkins		...1427
Richard Rees		...1428
Thomas Jeffries		...1429
Edwin Willis		...1430
John Petheridge		.. 1431
John Bustead, sen.		...1432
Frank Hatton		...1433
Thomas Street		...1434
Albert E. Trotmau		...1435
George W. King		...1436
John W. Scully		...1437
James Justin		...1438
Vivian Mildren		...1439
James Brown		...1440
Howell Griffiths		...1441
George Whippey		...1442
Francis Lee		...1443
William Allwood		..1444
John Small		...1445
John Whitrow		...1446
Ernest Small		...1447
Frederick King (2)		...1448
Albert Groves		...1449
Gregory Hooper		...1450
Lewis Woolacott		...1451
Chas. Ashley, jun.		...1452
Frederick Durston		...1453
Geo. Chandler (2)		..1454
Frederick Stacey		...1455
Alfred W. Fugill		...1456
William Headford (2)		.. 1457
Samuel Bow	T	...1458
Henry Frost		...1459
Charles A. Court		...1460
Thomas Fisher		...1461

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Name	Age	No.
Frederick Boddy		...1462
James Anstey		...1463
John Neal		...1464
Wm. R. Hitchins		...1465
Henry Whittle		...1466
Ernest Webb		...1467
Edward Morgan		...1468
Thomas Murch		...1469
Henry Hobbs (2)		...1470
Thos. Watkins, jun.		...1471
William Kew		...1472
George Greenland		...1473
Richard Firks		...1474
Albert Tyley		...1475
Samuel Evans (2)		...1476
James Thomas		...1477
Joseph Baldwin		...1478
Henry Blundell		...1479
John Rogers (1)		..1480
Henry Jackson		...1481
William Fox		...1482
Henry Flay		..1483
George Murray	S	..1484
William Randall (2)		...1485
William Leach		...1486
Henry Collins		...1487
William Rodway		...1488
John Bullock		...1489
William Taylor (3)		...1490
Thomrs Bryant	T	...1491
Edward Bryant		...1492
Alfred Davies	S	...1493
John Powell		...1494
Albert Patten		...1495
Ormond Jones		...1496
John James (2)		...1497
Edward Griffin		...1498
Frederick W. Brown		.. 1499
James Lacey		...1500
John Major		...1501
Walter Jones		...1502
George Mazzey		...1503
Frederick Fletcher		...1504
Edward Shaw		...1505
John Ford		...1506
Charles Hudson		...1507
Samuel Phillips		...1508
Thomas Brent		...1509
Julian Birkumshaw		...1510
George Harris		...1511
Joseph Taylor		...1512
George Felton		...1513
George Hamm		...1514
James Isles		...1515
Charles Tooze		...1516
William Jeston, jun.		...1517
George Dickens		...1518
Henry Worlock		...1519
John Mansfield		...1520
Alfred Franscombe		...1521
Henry Rogers		...1522
Joseph Court		...1523
George Woodruff		...1524
Frederick Hawkins		...1525
C. McGrath		...1526
Alfred Angell		...1527
Peter Bryan		...1528
Fredk. H. Jacques		...1529
James Howard		...1530
Benjamin Nowland		..1531
Edward Duffett		...1532
William Holman		...1533
George Andrews, sen.		...1534
Frederick Ashton		...1535
George Ford (2)	T	...1536
Albt, E- George		...1537
Herbert Layenbury		...1538

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Name	Age	No.
George Young		...1539
Thomas Hill		...1540
George Shorland		.. 1541
William Kempshaw		..1542
William Wine		...1543
Henry Hawkins		...1544
George Hawkins		...1545
Thomas Hawkins		...1546
George Bailey		...1547
Charles York		...1548
Frederick Sparks		...1549
Fredk. H. Evans		...1550
William Thomas (2)		...1551
Thomas Box		...1552
John Bartlett		...1553
John Nicholls		1554
James Lodder		...1555
James Watkins		...1556
William Thomas (3)		...1557
William Watkins (2)		...1558
John M. Sill		...1559
Thomas Sainsbury		...1560
James Warry		...1561
Frank Relleen		...1562
James Wilkey		...1563
John Kingdom		..1564
George Hunt		...1565
Alfred Turner		...1566
John H. Walton		...1567
Sydney Grant		...1568
Albert Sheppard		...1569
James Muton		...1570
Thomas Richards		...1571
Albert Brittan		...1572
Samuel Dyke		...1573
Albert Llewellyn		...1574
N. Underdown, jun.		...1575
Samuel Davies		...1576
Frederick Grimshaw		...1577
Albert Drew		...1578
Lewis Sainsbury	T	...1579
James Hudson		...1580
William Sykes		...1581
John Turuer		...1582
Willlam Turner (3)		...1583
James Thompson		...1584
Thomas Olding		...1585
James Welling		...1586
Egbert W. Trotman		...1587
George Jones		...1588
James Law		...1589
Ernest Williams		...1590
Alfred Davies (2)		.. 1591
Henry Blackmore		...1592
Fredk. W. Janes		...1593
John Brooks		...1594
Henry Williams		...1595
Hugh Hobbs		...1596
George Marchant		...1597
Joseph Daniels		...1598
George A. Powell		...1599
Thos. H. Powell		...1600
George Haskins		...1601
William Barnsby		...1602
William Bowery		...1603
James Hawkins		...1604
Albert Short		...1605
Henry Morris		...1606
Joseph Jones		...1607
George Bewery		...1608
James Trotman		...1609
William Type, junr.		...1610
George Sealey		...1611
George West		...1612
Robert Warry		...1613
Charles Geake		...1614
William Voyer		...1615

Bristol—Con.

Name	Age	No.
Alfred Hartrey		...1616
Thomas Healey		...1617
Charles Brown		..1618
Edward J. Oatley		...1619
John Jenkins		...1620
George Hart		...1621
Andrew Needs		...1622
Albert Furze		...1[illegible]
James Cridland		...1[illegible]
Charles Grimstead		..1625
John Sullivan, junr.		...1626
Thomas Wakefield		...1627
Thomas Townsend		...1628
Alfred James		...1629
William Thompson		..1630
Edward Pett		...1631
Edmond Pymm, junr.		...1632
George Hutchins		...1633
Alfred Harper		...1634
Samuel James		...1635
Joseph Bailey		...1636
Albert E. Abbott		...1637
John Workman		...1638
George Jones (2)		1639
Albert Hopes		...1640
William Roberts		...1641
William Griffiths		...1642
J. Parrington, senr.		...1643
Emanual Levi		...1644
Thomas Allen		...1645
Thomas Aaron		...1646
Henry Bidder		...1647
George Fox		...1648
Samuel Parsons		...1649
George Gregory		...1650
Charles Mills		...1651
Henry D. Watkins	S	...1652
Edward Sims		...1653
Francis Tooze		...1654
William Knight		...1655
Robert Thomas		...1656
Fredk. Lazenbury		...1657
Gilbert Ball		...1658
Albert E. White		...1659
Henry Panl		...1660
Augustus Greenham		...1661
Frederick Lester	T	...1662
Mark Tucker		...1663
Samuel Johnson	T	...1664
Robt. Simmonds	T	...1665
Eli Bulton, sen.	T	...1666
William Harris		...1667
Henry Dickson		...1668
William Wreford		..1669
Henry Liberty		.. 1670
John Moore		...1671
George Hudson		...1672
James Oldis		...1673
John H. Bell		...1674
Charles Gosney		...1675
Wm Saunders, jun.		...1676
Fredk. C. White		...1677
Ernest Webb		...1678
Charles Kingsley		...1679
Wm. Watkins, jun.		...1680
Matthew Herman		...1681
J. R. Tagg		...1682
Sydney Hobbs		...1683
Samuel Thomas		...1684
John Firks		...1685
Sydney Summerhill		...1686
George Milsom		...1687
Geo. Tapscott, jun.		.. 1688
Charles Clipstone		...1689
Joseph Townsend		...1690
Joseph Edwards		...1691
James Banks		...1692

Bristol—Con.

Name	Age	No.
Henry Tucker		...1693
Jas Smokecombe		...1694
Alfred Sutton		...1695
Charles Cooper		...1696
Samuel Seaman		...1697
John Redwood		...1698
George Howell		...1699
John Floyd		...1700
Edward Turner		...1701
Charles Woods		...1702
George Didcott		..1703
William Hathway		...1704
Charles Milton		...1705
Frederick Morgan		...1706
Thomas Dillon		...1707
John McAveary		...1708
Frederick Rumley		.. 1709
Frank Jefferson		...1710
Henry King		...1711
Benj. Lazenbury		...1712
Frederick Godfrey		...1713
Wm. Smith (2)		...1714
Henry Gould		...1715
Walter Cockram		...1716
Frederick Trotman		..1717
Henry Hartell		...1718
Thomas Hales		...1719
Alfred S. Taylor		...1720
William Taylor (4)		...1721
John H. Heath		...1722
John Bright, senr.		...1723
Arthur Lugg		...1724
Edward Fisher		...1725
Henry Horobin		.. 1726
George Redwood		...1727
Henry G. Adams		...1728
Samuel D. Clapp		...1729
John Leatherby		...1730
Samuel C. Clapp		..1731
George Chandler, junr.		1732
John Sweet, junr.		...1733
John Hazard		...1734
Ernest Taylor		...1735
Henry Lovett		...1736
William Dyke (2)		...1737
George Bowden		...1738
Joseph Chamberlain		...1739
Edwin Jones		...1740
Alfred Hill		..1741
James Tratt		...1742
William Snell		...1743
Frank Durbin		...1744
John Lewison		...1745
Alfred Dawle		...1746
Henry Connell		...1747
John Phillips	T	...1748
James Furlong		...1749
Fredk. J. Liminton		...1750
Edwin Trott		...1751
Arthur Hunt		...1752
John Naish (2)		...1753
Charles Crook		...1754
Charles Holbrook		...1755
John Willis		...1756
George O. Coleman		...1757
Alfred Davies (4)		...1758
Thomas Ellis		...1759
Geroge Wilson		...1760
Henry White		...1761
Charles Habgood		...1762
Edwin Ford		...1763
George Sheppherd		...1764
Harry Compton		1765
James Vincent		...1766
William Miller		...1767
Daniel Ford		...1768
Robert Lovett		...1769

Bristol—Con.

Name	Age	No.
George Payne		...1770
Willlam Marley		...1771
John T. Wilcox		...1772
William Bond		...1773
Henry Beale		...1774
Daniel Sweet		...1775
Arthur Lewis		...1776
Frederick Pedlar		...1777
Joseph Uncles		...1778
George Turk		...1779
Harry Tanner		...1780
Charles Strange		...1781
George Garlick		...1782
Edward Bradfield		..1783
Henry Beazer		...1784
Thomas Chandler		...1785
James Edmunds		...1786
James Healey		...1787
Richard Hockey		...1788
William Dunk		...1789
Edward Love		...1790
Thomas Young		...1791
Alfred Balson, sen.		...1792
Albert Edwards		...1793
Wm. Cooper (2)		...1794
Wm. Bingham		...1795
John Leek		...1796
Claud Hodgson		...1797
Wm. Wiseman		...1798
Albert Williams		...1799
Frederick Evans		...1800
Alfred Filer		...1801
Charles Davies (2)		...1802
Fredk. Brewer, jun.		...1803
William Mills		...1804
Eli Buxton, jun.		...1805
Alfred Price		...1806
James Groves		...1807
Christopher Parfitt		...1808
Albert Parfitt		...1809
Wm. E. Parrington		...1810
Edward Herridge		...1811
Wm. Whittle		...1812
Henry Bracey		...1813
John Powell		...1814
Wm. Underhill, sen.		...1815
George Thomas		...1816
Alfred Valentine	T	...1817
Henry Ryder		...1818
Alfred Jones		...1819
Frank House		...1820
Edwin Lovell (2)		...1821
Edward Swanton		...1822
Northcott J. Jeffrey		...1823
Samuel Cottle		...1824
Albert E. Lane		...1825
Thomas Smith (3)		...1826
Henry Lovell		...1827
Edward Lander		...1828
Thomas Howlett		...1829
William Type, sen.		...1830
Arthur Mayo		...1831
Thos. Francombe		...1832
Frank Pike		...1833
Thomas Walton		...1834
Fredk. Bryant (2)		...1835
Thos. Winstone		...1836
Samuel Bryant		...1837
Henry Smith (2)		...1838
Charles Sandle		...1839
William Olliver		...1840
Edward Warry		...1841
Alfred Lewis (1)		...1842
John Thompson		..1843
Joseph Norton		...1844
Thomas Weston		...1845
Alfred Bennett		...1846

Bristol—Con.

Name	Age No.
Albert F. James	...1847
George Hobbs	...1848
George Fudge	...1849
Edward Shattock	...1850
Ernest Carter	...1851
James Thrush	...1852
James E. Harris	...1853
Wm. Woodbury	...1854
George Little	...1855
Alfred Osborne	...1856
Thos. Avery	...1857
Fredk Davies (2)	...1858
Arthur Riddiford	...1859
James Madge	.1860
Ernest Barratt	.. 1861
Edwin Hughes	...1862
John Fielding	.. 1863
Geo. Williams (1)	...1864
Alfred Randell	...1865
William Huggins	...1866
Henry Clements (2)	...1867
Henry Webber	...1868
Thomas Randell	...1869
Samuel Tovey	...1870
George Low	...1871
Sydney Baker	...1872
Walter Holman	...1873
James Allen	...1874
Thos. Williams (2)	...1875
William Howell	...1876
Fredk. C. Bennett	...1877
George Vickery	...1878
George Broom	..1879
Wm. Mallett	...1880
Fredk. Huxley	...1881
John Gregory (2)	...1882

Females.

Rosa Hughes	...1883
Nellie Jones	...1884
Lillie Waters	...1885
Elizabeth Hooper	...1886
Rosina Cross	..1887
Agnes Roberts	...1888
Ellen Miller	...1889
Amelia Cooper	...1890
Francis A. Stephens	...1891
Mary Clarke	...1892
Sarah Bray	...1893
Julia Linham	...1894
Matilda Stephens	...1895
Sarah Thomas	...1896
Alice Phillips	...1897
Ada Lewis	...1898
Louisa Whippey	...1899
Louisa Cooper	...1900
Harriet Lenham	...1901
Eliza Pyne	...1902
Elizabeth Bullock	...1903
Matilda Pearson	...1904

BRISTOL No. 2.

R. Burroughs		...2201
M. Hawkins		...2202
J. Thomas		...2203
F. H. Bulphin		...2204
H. H. Jenkinson		...2205
C. Toms		...2206
F. Dunmore		...2207
W. Moxham		...2208
J. Cottle		...2209
M. C. Renham		...2210
A. Silvester		...2211
H. Edginton	S	...2212
S. Bowen		...2213

Bristol No. 2—Con.

Name	Age No.
C. Bridgett	...2214
H. Walton	...2215
A. Hooper	.. 2216
E. S. Jenkinson	...2217
T. Hooper	...2218
T. Smith	...2219
Alex. Hallett	.. 2220
T. Robins	...2221
J. Armsby	...2222
T. N. Batten	...2223
A Donovan	...2224
W. Thorne	...2225
H. Harvey	...2226
F. Budd	...2227
H. Light	...2228
H. Lovett	...2229
J. Rogers	...2230
W. Cross	...2231
W. King	...2232
F. Atkins	...2233
G. Hawkins	...2234
G. Frost	...2235
H. Kelley	...2236
F. Hunt	...2237
G. Ridler	...2238
J. Williams	...2239
G. Long	...2240
W. Smith	...2241
C. Quirk	...2242
G. Lawrence	...2243
F. Bryant	...2244
G. Ham	...2245
W. Stanley	...2246
T. Harding	T ...2247
G. Talbot	...2248
E. Edmunds	...2249
H. Scott	...2250
F. Frost	...2251
A. Hill	...2252
F. Woolcock	...2253
W. Oatway	...2254
W. Coles	S ...2255
W. Bird	...2256
A. Watts	...2257
A. R. Scrines	...2258
W. Pugsley	...2259
J. H. Pugsley	.. 2260
H. Grosvenor	...2261
A. Knowlson	...2262
C. Reed	.. 2263
A. Crouch	.. 2264
F. Peppiate	...2265
F. Baker	...2266
T. Streather	...2267
W. Wiltshire	...2268
G. Harcombe	...2269
W. White	...2270
W. Mare	...2271
W. Squires	...2272
H. Parker	...2273
J. Towers	.. 2274
W. Hampson	...2275
A. H. Odey	...2276
A. Fursman	...2277
J. W. H. Wall	...2278
A. E. Bragg	...2279
W. Horseman	...2280
C. Hemmings	...2281
D. Bird	...2282
I. Iles	...2283
J. Sainsbury	...2284
H. Coleman	...2285
W. Playdon	...2286
R. Bailey	...2287
W. Hodges	...2288
M. J. Rees	...2289
C. Veysey	...2290

Bristol No. 2—Con.

Name	Age No.
A. Vaughan	.. 2291
W. Kelley	...2292
G. Moss	...2293
W. Gorman	...2294
G. Bennett	...2295
J. Bury	...2296
H. Ashley	...2297
[illegible]. Hill	...2298
[illegible]. H. Cosway	S .. 2299
J. Melrose	.. 2300
H. Hooper	...2301
C. Fletcher	.. 2302
A. J. Stewart	...2303
C. Coopey	...2304
D. C. White	...2305
W. Brain	...2306
A. Giles	...2307
W. Rogers	...2308
W. Bramley	...2309
W. Royall	...2310
G. West	...2311
W. Williamson	...2312
H. Treasure	...2313
H. J. Brown	...2314
H. Cooper	...2315
J. Porter	...2316
J. Rumens	.. 2317
H. Pitman	...2318
J. Barratt	...2319
J. Taylor	...2320
A. Pierce	...2321
F. Portch	...2322
S. Grant	...2323
F. S. Harse	...2324
F. Buzzo	...2325
A. H. Cann	...2326
T. Bowden	...2327
H. Sargent	...2328
C. Green	...2329
F. Cox	...2330
W. A. Bartley	...2331
C. Skinner	...2332
W. Evans	T ...2333
H. Davis	...2334
B. Griffin	...2335
J. Innes	...2336
E. Stephens	...2337
H. Hastings	...2338
L. Brown	...2339
T. Pope	...2340
H. Woodland	...2341
F. Porter	...2342
A. Lake	...2343
J. Courtney	...2344
H. Clement	...2345
G. Phillips	.. 2346
J. Pugsley	...2347
A. Cook	...2348
A. Tooze	..2349
T. Derrick	...2350
F. Coles (1)	...2351
A. Mortimer	...2352
W. Knight	...2353
F. Rumley	...2354
A. H. Tovey	...2355
T. Reynolds	...2356
P. Washbrook	...2357
A. Chapple	...2358
P. Boulter	...2359
W. Farrell	...2360
G. Sloper	...2361
F. Sims	...2362
H. Sharp	...2363
H. Farfit	...2364
S. Bath	...2365
J. Scudamore	...2366
J. Rogers	...2367

Bristol No. 2—Con.

Name	Age	No.
G. Harris		...2368
J. Bryant		...2369
H. C. Derrick		...2370
E. Berrill		...2371
E. P. Cowlishaw		...2372
E. Adams		...2373
F. Rose		...2374
C. Parsons		...2375
C. Buckley		...2376
Edwin Sims		...2377
R. Curry		...2378
W. Curry		...2379
J. Bedford		...2380
G. Short		...2381
W. Paul		..2382
S. G. Belsten		...2383
F. Chapple		...2384
F. Marchant		...2385
John Vowles		..2386
W. Brompton		...2387
J. Clayfield		...2388
C. Watts		...2389
W. S. Porter		...2390
W. J. Stephens		...2391
J. Witch		...2392
W. Boyd		...2393
F. H. Penney		...2394
F. Bacon		...2395
W. Hawkins		...2396
F. Cole (2)		...2397
C. Webb (1)		...2398
F. Rogers		...2399
W. Talbot		...2400
E. H. Gill		...2401
G. Curtis		...2402
F. E. Jones		...2403
J. Milburn		...2404
J. Smele		...2405
C. Webb (2)		...2406
C. W. Jones		...2407
F. Cooting		...2408
G. Clarke		...2409

Females.

Ada Lawrence		...2410
Bessie Talbot		.. 2411
Kate Ford		...2412
Emily Burgess		...2413
Minnie Burgess		...2414
Emma Creba		...2415
Florence White		...2416
Mary A. Thomas		...2417
Mrs. Cross		...2418
Lilley Oaten		...2419
Polly Norman		...2420
Ellen Price		...2421
Mary A. Kent		...2422
Mrs. Burgess		...2423
Miss Light		...2424
Rose Gore		...2425
Clara Seawart		...2426
Polly Oaten		...2427
Florence Pike		...2428
Eliza Lacey		..2429
Emma Adams		...2430
Girty Radford		...2431
Kate Montague		...2432
Rachel Lindon		...2433
Mrs. S. Bird		...2434
Maud Seawart		...2435
Harriet Tolman		...2436
Clara Waters		...2437
Emma Greenham		...2438
E. A. Davis		...2439
Sarah Tanner		...2440
M. A. McDonald		...2441

Bristol No. 2—Con.

Name	Age	No.
Sarah Searle		...2442
Emma Brenham		...2443
Rose Osborn		2444
Ellen A. Harris		...2445
Minnie Jeffreys		...2446
Annie Jeffreys		...2447
Rose Jeffreys		...2448
Alice Hodge		...2449
Annie Goddard		.. 2450
Edith Hicks		...2451
Elizabeth Dalling		..2452
Flora Dyer		...2453
Alice Kalor		...2454
Laura Randall		.. 2455
Lilly Davis		...2456
Polly Dark		..2457
Annie Stocks		.. 2458
Marion Jones		...2459
Alice Cleake		...2460
Alice Baker		...2461
Ellen Jenkins		...2462
Annie Mare		...2463
Rebecca Dyer		...2464
Marion Haywood		...2465
Lizzie Tanner		...2466
Polly Upham		...2467
Polly Watley		...2468
E. Knight		...2469
E. Long		...2470
E. Aplin		...2471
Julia Cockram		...2472
Millie Garratt		...2473
L. Branscombe		.. 2474
E. Bradley		...2475
L. Bradley		.. 2476
R. Dalling		...2477
Emma Dean		...2478
Polly Bigrove		...2479
Caroline Davis		...2480
Harriett Ann		...2481
Florrie Dunn		...2482
Lizzie Pullin		...2483
Lily Lovett		...2484
M. Barratt		...2485
N. Nash		...2486
Lizzie Davis		...2487
S. West		...2488
E. Welsh		...2489
E. Sheppard		.. 2490
M. James		...2491
Rose Peddle		...2492
A. Butler		...2493
T. Butler		...2494

BIRMINGHAM.

John Cannings	S	...2601
David Watt		...2602
John Webb		...2603
Thos. Worrall		...2604
Ed. Lambert		...2605
Richard Sowley		...2606
Caleb Hampton		...2607
James Madden		...2608
Ed. Plant	S	...2609
Wm. Worrell		.. 2610
Thos. Poole		...2612
A. E. Perkins		...2613
Wm. Plant		...2614
W. H. Craven		...2615
Geo. Smith (1)		...2616
Fredk. Wagstaff		...2617
Ed. Littlehales		...2618
James Welsh		...2619
Fredk. Madden		...2620
Richard Harley		.. 2621
Thos. Cunningham		...2622

Birmingham—Con.

Name	Age	No.
Thos. Turner (1)		...2623
Thos. Jayes		...2624
James Pearson	S	...2625
Zeph. Randell		...2626
Hy. Hackett		...2627
Hy. Archer (1)		...2628
Robert Waldron		..2629
Albert Marlow		...2630
Isaac Leroux		...2631
Ed. Percival		...2632
Arthur Haycock		...2633
Thos. Evans		...2634
Wm. Gwilliam (1)		...2635
Robert Kendrick		...2636
Chas. Pridmore		...2637
Fred Coleman		...2638
Vincent Campine		...2639
Chas. Collins (1)		...2640
F. B. Sumpter		...2641
Hy. Worrall	S	...2642
James Jones		...2643
Joseph Beecroft		...2644
Wat Clifford		...2645
Herbert Rodd		...2646
Joseph Hemmings		...2647
A. E. Preen		...2648
George Elliott (1)		..2649
Wm. Bailey		...2650
Louis Harper		...2651
Fredk. Waldron		...2652
Thomas Rose		...2653
John Wood		...2654
John Toney		...2655
J. Talbot		...2656
George Russell		...2657
F. J. McDermott		...2658
John Piggott	T	...2659
John Bough		...2660
Chas. Beecroft		...2661
John Marshall (1)		...2662
H. J. Chalton		...2663
George Tracey		...2664
John Cleaver		...2665
Frank Smith		...2666
Alfred Taylor		...2667
Arthur Leek		...2668
John Cravén		...2669
Wm. Flanner		...2670
A. W. Morgan		...2671
William Cox		...2672
J. T. Simkiss		...2673
Joseph Boudler		...2674
Edward Cureton		...2675
Wm. A. Marigold		...2676
Chas. Collins (2)		...2677
Wm. Cannan		...2678
John Lilley		...2679
Joseph Lilley		...2680
William Mills		...2681
Hy. Palmer		...2682
William Leek		...2683
James Hamer		...2684
Ben. Riley		...2685
Wat. Leek		...2686
George Brown		...2687
Robert Harper		...2688
Thos. Brown (1)		...2689
Thos. Turner (2)		...2690
H. J. Paine		...2691
Arthur Ellis		.. 2692
Alfred Sowley		...2693
Wm. Cureton		...2694
George Smith (2)		...2695
Thos. Robinson		...2696
Thos. Cash		...2697
Albt. Rowlett		...2698
J. Cureton		...2699
Arthur Cureton		...2700

Birmingham—Con.

Name		Age	No.
Hy. Jones		...	2701
Wm. Tristram		...	2702
Ralph Venebles		...	2703
A. M. Johnson		...	2704
Robt. Talbot		...	2705
Ed. Clifford		...	2706
John Kendrick (1)		...	2707
Reuben Carwardine		...	2708
David Emery		...	2709
Wm- Boudler		...	2710
Hy. Loxton		...	2711
James Weston		...	2712
Hy. Best		...	2713
James Evans (1)		...	2714
Alfred Chamberlain		...	2715
W. Woodburn		...	2716
Ed. Jones		...	2717
Wm. H. Whitehead		...	2718
Wm. Hampton		...	2719
Ed. Bullivant		...	2720
J. Mawby		...	2721
W. Thomas		...	2722
Daniel Baker		...	2723
Hy. Bullis		...	2724
Thos. Bedford		...	2725
Fredk. Webb		...	2726
George Gurney		...	2727
Wm. Forman		...	2728
Fredk. Staite		...	2729
George Ashmore		...	2730
John Barltrop		...	2731
Fredk. Barltrop		...	2732
Wm Jackson		...	2733
Lewis Fraser		...	2734
A. W. Scrimshaw		.	2735
John Forknall		..	2736
Mark Lewis		...	2737
Hy. Grimley		...	2738
Hy. Hayward		...	2739
Ed. Williams		...	2740
Wm. Williams		...	2741
John Gibbs		..	2742
T. Cunningham (2)		...	2743
John Cunningham		...	2744
Benj. Perry		...	2745
James Thomas		...	2746
W. Higgs		...	2747
Phillip Williams		...	2748
George Nursey		...	2749
Solomon Harris		..	2750
John Smith		...	2751
Ed. Bishop		...	2752
Ebenezer Gittens		..	2753
Richard Brooks	T	...	2754
John Reeves	S	...	2755
Thos. Brown (2)		...	2756
Geo. Maynard		...	2757
Wm. Lloyd		...	2758
Moses Harris		..	2759
Wm. Bradley (1)		...	2760
Louis Lyons		...	2761
Wm. M. Telling		...	2762
Ed. Marsh		...	2763
Arthur Shaw		...	2764
E. H. Marsh		...	2765
W. Baldwin		...	2766
Henry Cole		...	2767
Wm. Hall		...	2768
Wm. Mackay		...	2769
Thos, Edmonds		...	2770
Hy. Southall		...	2771
T. Kirkman		...	2772
Chas. Grattage		...	2773
John Cannan		...	2774
Thomas Cannan		...	2775
James Evans (2)		...	2776
Ed. Langley		...	2777

Birmingham—Con.

Name		Age	No.
Fredk Stiff		...	2778
Hy. Alldritt		...	2779
James Molick		...	2780
Frank Kendrick		...	2781
Horace Been		...	2782
John Kendrick (2)		...	2783
Wm. Alldritt		...	2784
Wm. Bullivant		...	2785
Fredk. Taylor		...	2786
Alfred Bradley		...	2787
Fredk. Leonard		...	2788
Albert Hughes		...	2789
Hy. Waldron		...	2790
John Andrews	T	..	2791
Alex. Derrock		...	2792
John Nicholas		...	2793
John Cattell		...	2794
Fredk. Rowe		..	2795
George Fox		...	2796
James Ware		...	2797
Chas. Drinkwater		...	2798
Chas. Lock		...	2799
Joseph Morris		...	2800
George Pardoe		...	2801
Alfred Harley		...	2802
Joseph Brooks		..	2803
John Grattage		...	2804
Wm. Sleigh		...	2805
Robt. Titmus		..	2806
Wm. Robinson		...	2807
E. Sigston		...	2808
Wm. Cotterall		...	2809
Wm. Lambert		...	2810
Arthur Cooper		...	2811
John Webb (2)		...	2812
Louis Cohen		...	2813
James Rose		...	2814
William Cole		...	2815
Eli Fearne		...	2816
Wm. Jones		...	2817
Thos. Whitney		...	2818
Samuel Stewart		...	2819
Thos. Williams		..	2820
Chas. Morris		...	2821
James Williams		...	2822
Wm. Hewitson		...	2823
John Morrison		...	2824
Hy. Marsh		...	2825
Wm. Watkins		...	2826
William Craven	T	...	2827
Hy. Birch		...	2828
Chas. Craddock	S	...	2829
Samuel Levy		...	2830
J. J. Cooper		...	2831
James Palmer		...	2832
Chas. Dunn		...	2833
George Wood		...	2834
Wm. Goddard		...	2835
Alfred Cotton		...	2836
James Hasker		...	2837
Wm. H. Gosling		...	2838
James Preston		...	2839
George Davis		...	2840
Joseph Clarke		...	2841
A. Head		...	2842
George Gibbs		...	2843
John Ballard		...	2844
Alfred Bradley	C	...	2845
Chas. Wood		...	2846
Richard Ashton		...	2847
Arthur Bolton		...	2848
John Hughes		..	2849
John Birch		...	2850
Arthur Travel		...	2851
Hy. Archer (2)		..	2852
M. Cotterall	T	...	2853
Joseph Hasker	T	...	2854

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Name		Age	No.
George Elliott (2)		...	2855
Edgar Chatton		...	2856
Thos. Bolton		..	2857
Hyam Caro	T	...	2858
Ernest Evans		...	2859
W. Williams		...	2860
Isaiah Morris		...	2861
John Benson		...	2862
John Goddard		...	2863
John Smyth		...	2864
Wm. Bradley (2)		...	2865
Charles Marsh		...	2866
Hugh McCaffery		...	2867
I. F. Cohen		...	2868
Wm. Gwilliam (2)		...	2869
Peter Smyth		...	2870
Robert Caro		...	2871
Arthur Eborn		..	2872
Alfred Baughan		...	2873
William Smith		...	2874
James Gardener		...	2875
James Johnson		...	2876
A. W. Mattey		...	2877
Charles Thomas		...	2878
T. F. Clarke		...	2879
Samuel Birkett		...	2880
Hy. Pickering		...	2881
Hy. Hawkley		...	2882
John Woodward		...	2883
John Caro		...	2884
Albert Deakin		...	2885
Hy. Bourne		...	2886
James Bushnall		...	2887
Alfred Beechey		...	2888
David Watt (2)		...	2889
Ambrose Mackay		..	2890
George Flavell		...	2891
Thos. Fitzgerald		...	2892
Charles Clarke		...	2893
Wm. Sutton		...	2894
John Marshall (2)		...	2895
Robt. Bentley		...	2896
Alfred Chenery		...	2897
Thos. Hands		...	2898
Alfred Worrall		...	2899
Charles Edwards		...	2900
James Worrall		...	2901
Samuel Yardley		..	2902
Alfred Goodman		...	2903
Thos. Merriman		...	2904
Jos. Merriman	C	...	2905
Thomas Peat	P	...	2906
Patrick Burke	C	...	2907
Robt. Belton	C	...	2908
Hy. Davis	C	..	2909
John Follows	C	...	2910
Ed. Gardener		...	2911
John Ball	C	...	2912
Hy. Coleman		...	2913
Fredk. Vale	P	...	2914
J. B. Sumpter		...	2915
Louis Sala		...	2916
James Price		..	2917
Howard Chalton	C	...	2918
William Watt		...	2919
Albert Brown		...	2920
Joseph Price	C	..	2921
A. R. Burns	C	...	2922
Ed. Hoare		...	2923
Richard Whitney		...	2924
Wm Deveney	C	...	2925
Wm. Stansfield		...	2926
John Holyoak		...	2927
Ernest Hassam		...	2928
E. J. Wright	P	...	2929
Alfred Hayes		...	2930
H. J. Marsh		...	2931

Birmingham—Con.

Name		Age No.
John Polson		...2932
Wm. Hartwell		..2933
Stephen Garthorn		...2934
Albert Garthorn		...2935
George Mason		...2936
Thos. Bramley		...2937
Henry Ellls		...2938
Chas. Woodhall		...2939
Cornelius Plant		...2940
Alfred Barltrop		.. 2941
A. W. Smalley		...2942
Wm. Saunders		...2943
John Mills		...2944
Hy. Ashton		...2945
Thos. Coburn		...2946
Fredk. Smith		...2947
Hy. Reddington		...2948
William Morris		...2949
N. Sperling		...2950
John Colcman	T	...2951
Thomas Hall	C	...2952
John Guest		.. 2953
John Spencer		...2954
John Abbott		...2955
Charles Jones		...2956
Richard Steenton		...2957
Aaron Harris		...2958
Chas. Cartwright		.. 2959
Joseph Hickman		.. 2960
Fred. Willitts		...2961
Ed. Timmins		.. 2962
G. H. Harris		...2963
Hy. Walker		...2964
John Barnsley		...2965
H. T. Graham		...2966
Richard Riley		...2967
J. T. Hawkley		...2968
William Treen		...2969
George Fall		...2970
W. C. Burgess		...2971
A. F. Johnson		...2972
Fredk. Collins		...2973
Hy. Freer		...2974
Charles Fallows		...2975
Geo. Wheeler Ball		...2976
Charles Hefford		.. 2977

BARNSLEY.

J. Wainwright		...3251
F. Boyce		...3252
W. Makinson		...3253
W. Wright		...3254
W. Richardson		...3255
A. Crosland		...3256
J. Rowlinson		...3257
William Bowler		...3258
William White		.. 3259
G. W. Loveland		...3260
R. Robinson		...3261
J. W. Hague		...3262
C. Richardson		...3263
James Shaw	S	...3264
E. Dyson		...3265
W. H. Reynolds	S	...3266
H. Mallinson		...3267
John Bonsal		...3268
Joseph White		...3269
G. Cawley		...3270
J. Fleetwood		...3271
William Kenny		...3272
Jacob Fletcher		...3273
George Winter		...3274
George Barber		...3275
John Richardson		.. 3276
Charles Ogley		...3277
William Hurst		...3278

Barnsley—Con.

Name		Age No.
Herbert Mann		.3279
Jesse Charlesworth		...3280
Charles Edwards		..3281
Arthur Richardson		...3282
J. Madigan		.. 3283
Isaac Fletcher		. 3284
John Riley		...3285
G. H. Willis		...3286
Arthur Wood		...3287
John Barrett		...3288
William Clements		...3289
James Cherry		...3290
J. Levick		...3291
G. Andrews		...3292
C. Kemp		...3293
J. B. Jackson		...3294
E. Daniels		...3295
H. Walker		...3296
H. Thompson		...3297
H Toothill		...3298
J. W. Goodwin		...3299
E. Carr	S	...3300
W Goddard		...3301
S. Jackson		...3302
J. Jackson		.. 3303
J. Daniels		...3304
C. Malone		...3305
J. Allen		.. 3306
J. Mawson		...3307
W. Dover		.. 3308
T. Bates		...3309
E. Buckley		...3310
H. Bools		...3311
L Bingley		. 3312
A. Cowen		...3313
T. Ferguson		...3314
J. Thorpe		...3315
J. Oldfield		...3316
E. Lumley		.. 3317
W. Gill		...3318
H. Simmonite		...3319
Thomas Carrol		...3320
Robt. Crosland		...3321

BELFAST.

Wm. Nelson		...3351
H. McCready		...3352
W. Black		.. 3353
J. Hathe		...3354
W. Moore		...3355
A. Newall		...3356
W. Evett		...3357
J. Hamilton		...3358
T. Ferris		...3359
J. Johnson		...3360
J. McKinney (2)		...3361
J. Murphy		..3362
E. Bailey		...3363
W. Hinton		...3364
J. Grainger		...3365
J. Kenny		...3366
J. McCullough		...3367
J. McCoo		...3368
P. O'Hare		...3369
T. McKenzie		...3370
S. Gavin		...3371
R. Anderson		...3372
W. Patterson		...3373
P. J. Crickard		...3374
B. Riordan		...3375
A. Hanratty		...3376
T. Cowan		...3377
M. O'Hare		...3378
D. Morgan		...3379
J. Crossan		...3380
Ed. Hackett		...3381

Belfast—Con.

Name		Age No.
Wm. Seeley	C	...3382
Wm. Bannister		...3383
E. Chesterton		...3384
H. Brady		...3385
J. Walker		.. 3386
J. McConnell		...3387
S. Gilliland		.. 3388
W. Collins		...3389
A. Liddell		...3390
H. Bond		...3391
R. Coleman		...3392
P. Smith		...3393
J. Gilliland		.. 3394
T. Cherry		...3395
W. McConnell		...3396
W. Donnelly (2)		...3397
F. Drummond		...3398
Joe Nailis		...3399
E. Brolly		.. 3400
F. Devlin		.. 3401
G. Bell		...3402
A. Barnes		...3403
W. Cunningham		...3404
H. Dempster		.. 3405
G. French		...3406
D. Millar		...3407
D. Mateer		...3408
D. Sheals		...3409
F. Keenan		...3410
D. McGarry		...3411
D. Agnew		...3412
S. Luke		...3413
J. Ward		...3414
R. Lyttle		.. 3415
F. McSwiggan		...3416
J. O'Connor		.. 3417
J. McGivern		...3418
A. Magowan		.. 3419
P. Cummings		...3420
D. Thompson		...3421
T. Muirhead		...3422
J. O'Neill		...3423
T. Braiden		...3424
J. Fowler		...3425
T. Pollock		...3426
H. Bailey		...3427
J. McKinney (1)		...3428
Wm. McGahey		...3429
T. McBride		...3430
C. McCauley		...3431
F. Banks		...3432
J. Kearney		...3433
R. H. Feagan		...3434
F. Cunningham		...3435
J. Magee		...3436
B. Kelly		...3437
T. Millar		...3438
A. Devlin		...3439
W. Donnelly (1)		...3440
F. McCrory		...3441
J. French		...3442
R. Collette		...3443
J. Duffy		...3444
H. Duffy		...3445
F. McIlvoyne	C	...3446
R. McFerran	C	...3447
G. Rainey	C	...3448
J. Hall		...3449
J. Ferguson		...3450
J. Morley		...3451
P. Trainor		...3452
S. Meighan		...3453
F. Jones		...3454
Boss Brown		...3455
A. Trainor		.. 3456
D. McKinney		...3457
J. Black		...3458

Belfast—Con.

Name	Age	No.
G. Gaffikan		3459
J. Dolan		3460
H. Bradley		3461
H. McAnespie		3462
R. Bradley		3463
J. McMullan		3464

BOZEAT.

William Bettles		3551
Thomas Laughton		3552
John Warner		3553
John Dobbs		3554
John Carley		3555
Charles Jolley		3556
S. W. Pollard		3557
Chas. W. Partridge		3558
Dan Dobbs		3559
James Partridge		3560
John Smith		3561
Frank Smith		3562
Wm. M. Craxton		3563
Edward Partridge		3564
Thomas Hewlett		3565
George Dobbs		3566
Henry Smith		3567
Enos Smith		3568
Neal Drage		3569
Amos Roberts		3570
Alonza Drage		3571
Arthur Carley		3572
John Drage		3573
Albert White		3574
Fred Tompkins		3575
Edward Jones		3576
John Pettit		3577
William Drage		3578
George Lubbock		3579
James Mabbutt		3580
Arch Dobbs		3581
Arthur Barnes		3582
Ben Pratt		3583
Joshua Partridge		3584
Alfred Laughton		3585
Charles Jones		3586
Arthur Lubbock		3587
William Church		3588
Ernest Craxton		3589
Wm. B. Craxton		3590
Ernest White		3591
William Abbott		3592
Lewis Jones		3593
Thomas Hudson		3594
George Luddington		3595
Alwin Dobbs		3596
Percy Nichols		3597

BRAMLEY.

Wm. Ross	26	3652
J. Shutt	21	3653
J. Silson	25	3654
J. Shepherd	24	3655
Luke Tiffany	35	3656
J. E. Twaite	22	3657
W. H. Tordoff	32	3658
John Tate	32	3659
Wm. Thompson	39	3660
Fred Thompson T	24	3661
J. W. Tordoff	19	3662
Tom Tate	28	3663
Frank Verity	21	3664
George Wilson	25	3665
Fred Wilson	34	3666
Tom Willey	31	3667
James Wood	22	3668
Joseph Westerman	32	3669

Bramley—Con.

Name	Age	No.
James Webster	33	3670
Jas. Waterhouse T	38	3671
John Wood	32	3672
Fred Wilcock	32	3673
Jack Wood	31	3674
W. Westerman P	35	3675
C. Wentworth	29	3676
Jas. Illingworth S	36	3677
Wm. Peat P	25	3678
R. Hepworth P	27	3679
Chas. Beetham P	26	3680
W Turner P	20	3681
C. Robinson P	19	3682
James Burrill	28	3683
Ed. Black	26	3684
J. A. Bailey	19	3685
— Brotherhead	29	3686
Ben Booth	36	3687
Joe Crowther	22	3688
J. T. Clark	33	3689
Tom Clark	27	3690
Andrew Clark	24	3691
Elijah Coulson	24	3692
Peter Coulson	25	3693
Joe Davey	29	3694
Fred. Davidson	31	3695
Arthur Dwight	21	3696
Harry Fawcett	20	3697
T. Falkingham	32	3698
Patsey Hehir	35	3699
Harry Henderson	24	3700
Tom Hargreaves	26	3701
Albert Hearn	28	3702
Fred. Hudson	25	3703
Sam Grimshaw	35	3704
Chas. Homels	24	3705
Wm. Leadbeater	26	3706
Jos. Laycock	20	3707
Arthur Metcalf	34	3708
J. T. Marsden	22	3709
Harry Mann	24	3710
Arthur Newton	20	3711
S. Coates	34	3712
Ernest Oddy	21	3713
G. H. Pell	27	3714
C. W. Perkins	41	3715
Wm. Procter	26	3716
Wm. Rushforth	30	3717
George Rider	22	3718
J. H. Stead	35	3719
Parker Sharp	21	3720
E. Sunderland	29	3721
Willie Spurr	23	3722
Jos. Slater	32	3723
J. W. Sowery	28	3724
Alfred Sugden	29	3725
J. Sunderland	27	3726
Burton Swawk	33	3727
Jos. Spence	32	3728
Jos. Sudgen	34	3729
Richard Tate	26	3730
Benj. Town		3731
A. Tyne	40	3732
J. W. Thrippleton	29	3733
J. Thrackray	29	3734
Geo. Winterburn	39	3735
Alfred Walton	40	3736
Mervell Wilde	24	3737
J. O. Wilcock	29	3738
Thos. Wilson	24	3739
S. Watkin Wilson	33	3740
Richard Watkin	22	3741
Lawson Watkin	28	3742
Mark Tiffany	37	3743
James Thrippleton	36	3744
Thos. Day	39	3745
Ed. Day	24	3746

Bramley—Con.

Name	Age	No.
G. Rawson	37	3747
T. Woodward	40	3748
John Mitchell	42	3749
George Playford	27	3750
Wm. Walton	25	3751
L. Gilbert	36	3752
Wm. Clayton	28	3753
Wm. Davis	38	3754
Pat Fallon	50	3755
Ed. Fallon	28	3756
Wm. Fox	38	3757
Samuel Gilbert	28	3758
David Kilburn	34	3759
Samuel Ross	46	3760
Wm. Robinson	26	3761
Robt. Sheilds	35	3762
Chas. Wilson	37	3763
John Mexen	31	3764
Harry Shaw	22	3765
Thos. Tordoff	39	3766
Arthur Jones	32	3767
Samuel Marsden	24	3768
Thos. Bates	44	3769
Joseph Crawford	28	3770
James Clay	30	3771
Thos. Crabtree	38	3772
James Eastwood	39	3773
J. W. Farrell	23	3774
M. Hirst	28	3775
Samuel Harris	33	3776
Chas. Hutchinson	33	3777
Jos. Miller	27	3778
Jos. Middleton	42	3779
Samuel Kellett	28	3780
Isaac Kellett	31	3781
J. H. McGrath	35	3782
Jos. Rayner	30	3783
J. W. Shackleton	26	3784
James Shuter	29	3785
Harry Spence	34	3786
W. Thompson	33	3787
John Thompson	29	3788
J. W. Threpleton	38	3789
C. E. Tidds	27	3790
W. Field	30	3791
W. Worth	22	3792
E. Wainwright S	33	3793
E. Briggs C	22	3794
E. Ryan C	27	3795
W. Coulson C	27	3796
W. C. York C	36	3797
H. Cullingworth C	36	3798
E. Keighley C	32	3799
J. Mirfin C	29	3800
J. D. Sharp C	26	3801
A. Best C	29	3802
Seth Woolston C	35	3803
Harry Johnson C	26	3804
Chas. Cressey C	25	3805
J. Ward C	30	3806
J. T. Cook C	28	3807
J. Beckton C	32	3808
W. Longbottom C	24	3809
S. Hellewell C	35	3810
Wm. McDowell C	49	3811
W. Ellingham C	26	3812
Joshua Marsden C	23	3813
J. Copley C	31	3814
R. Goodall C	24	3815
Wm. Lofthouse C	26	3816
John Burke C	25	3817
Ed. Jarvey C	29	3818
G. Wheatley C	23	3819
Wm. Hanson C	26	3820
Jos. Coulson C	28	3821
Harry Buckle C	28	3822
Jos. Buckle C	27	3823

Bramley—Con.

Name		Age	No.
D. Ellis	c	31..	3824
Fred. Spurr	c	24...	3825
S. Hutton		27...	3826
John Waddington	c	22...	3827
Welfit Coulson	c	21...	3828
Thos. Townsend	c	32...	3829
Fred. Anderson	L	25...	3830
William Kendall	c	28 .	3831
Thos. Robinson		48...	3832
Wilfrid Robinson		24...	3833
W. H. Robinson		19..	3834
G. Goodyear		37...	3835
Ed. Harrison		36...	3836
John Horner		32	3837
James Atkinson		28...	3838
Chas. Ingham		26...	3839
H. Lister	c	28...	3840
J. T. Henderson		31...	3841
W. Thompson	c	32 .	3842
James Heywood		40...	3843
Hiriam Wilcock		29...	3844
Joshua Walker		39..	3845
Fred. Anderson		33...	3846
H. Brace		30...	3847
R. Burrill		35 ..	3848
John Buckle		30 .	3849
Thos. Birch	S	30...	3850
Thos. Buckle		35...	3851
John A. Bell		23...	3852
J. W. Boyden		24...	3853
Firth Bennett		29 .	3854
H. Bracewell		28...	3855
Joe Bartholomew		37...	3856
A. Bretherick		23...	3857
Merritt Butler		28...	3858
Sam Coulson		28 .	3859
Willie Clough		20...	3860
John Clayton		39...	3861
Isaac Carr		36...	3862
W. Crowther		26..	3863
John Daley		26...	3864
Andrew Davis		31...	3865
John Denton		28...	3866
Jos. Ellison		34...	3867
Chris. Emmett		48 ..	3868
Harry Fawcett (2)		19...	3869
John Gregson		35...	3870
Beanland Guy		34 ..	3871
Jos. Guy		30...	3872
Thos. Greaves		23...	3873
Samuel Glover		32...	3874
S. Hinchliffe		26...	3875
Jos. Horseman		35...	3876
Ingham Hirst		23...	3877
G. Humphrey		20 ..	3878
Oliver Jarvis		25...	3879
Laurance James		21...	3880
James Johnson		30...	3881
Charles Jackson		42...	3882
George Jackson		22...	3883
S. Longbottom		20...	3884
Thos. Littlewood		30...	3885
Albert Mann		34...	3886
Arthur Mann		28...	3887
A. Marshall		17...	3888
A. Miller		22 ..	3889
A. Morton		23...	3890
W. Newton		31...	3891
Walter Nevines		35...	3892
W. Richmond		38 .	3893
John Ross		34...	3894
Joe Bretherick			...3895
George Frankland			...3896
Alfred Crowther			...3897
George Buckeley			...3898

BRADFORD.

Name		Age	No.
G. Shaw			...4001
C. Fawbert			...4002
W. Parkinson			...4003
G. Harrison			...4004
W. H. Hall			...4005
M. Siddle			...4006
F. Brown			...4007
A. Smith			...4008
R. Raistrick			..4009
M Muff			...4010
G Jordan			...4011
E. Ellier			.. 4012
J. Boocock			...4013

CORK.

D. Gleeson			...4101
J. O'Connor			...4102
F. Bailey			...4103
D. Donovan			...4104
D. Lawlor			...4105
F Rosborough			...4106
T. Farrisey			...4107
P. Smith			...4108
T. Scully			...4109
H. Atkins			...4110
P. Atkins			...4111
M. Kearney			...4112
N. Steadman			...4113
J. Lane			...4114
A. Lane			...4115
T. Curtin			...4116
J. Creed			...4117
J. Gleeson			...4118
D. Cleary			..4119
A. Brittan			...4120
J. Walsh			...4121

COLCHESTER.

Charles Levett			...4150
Harry Denford			...4151
Harry Proctor			...4152
Charles Clark			.. 4153
Sidney Cox			...4154
William Wilcher			...4155
John Rogers			...4156
Edward Simpson			...4157
William Knights			...4158
George Hazell			.. 4159
Frederick Arnell			...4160
William Winter			...4161
Alfred Hammond			...4162
Thomas Cheeseman			...4163
Frederick Bruce			...4164
Harry Cobbs			...4165
Harry Peacock			...4166
Arthur Hutton			...4167
James Rice			...4168
Edward Goreham			...4169
Thomas Quy			...4170
Charles W. Blunt			...4171
Frederick Perrin			...4172
Edward Noy			...4173
Thomas Fahie			...4174
Thomas Robinson			...4175
J. Rowe			...4176
Joseph Perry			...4177
Alfred Lorraine			...4178
William Howard			...4179
Daniel Rowe			...4180
T. W. Clarke, jun.			...4181
James Moles			...4182
Charles Moles			...4183
Edward Rogers			...4184
Richard Bunting			...4185
Charles Simpson			...4186

Colchester—Con.

Name			No.
Charles Hill			...4187
T. W. Clarke, sen.			...4188
John W. Orrin			...4189
Frederick Howell			...4190
Clarance Parker			...4191
Samuel Burnip			...4192
Frederick Cater			...4193
Golden Barrell			...4194
Henry Barrell			...4195
William Bateman			...4196
John Canham			...4197
Benjamin Crooks			...4198
Robert Cobbs			...4199
Joseph Evans			...4200
Percy Chapman			...4201
Frederick Double			...4202
John H. Favell			...4203
John Lyons			...4204
R. W. Plowright			...4205
John Watsham			...4206
Albert Watsham			...4207
John Burrows			...4208
Joseph Wilson			...4209
Arthur Woods			...4210
Harry Smith			...4211
Walter Ward			..4212
Arthur Bateman			...4213
S. Scrutten, sen.		T	...4214
Arthur Mack			...4215
Chas. A. Hammond			..4216
James Salmon			...4217
A. Rebett			...4218
A. Scrutten, jun.			...4219
Thomas Cushing			...4220
Wm. Lyons			...4221
Frederick Peachey			...4222
William Hopwood			...4223
Arthur Kemp			...4224
Harry Perrin			...4225
Robert Allen			...4226
Alderton Harden			...4227
William Jones			...4228
Sidney Scott			...4229
George Adams			.. 4230
George Asherwood			...4231
George Inman			...4232
Ambrose Kimbell			...4233
Albert Amos			...4234
William Watts			...4235
Thomas Osborne			...4236
Charles Brown			...4237
Edwin Perrin			...4238
Edward Brett			...4239
Frederick Smith			...4240
Frederick Baxter			...4241
William Burton			...4242
Martin Oliver			...4243
William Phillips			...4244
George Perry			...4245
A. C. Sparrow			...4246
E. W. Cranfield			...4247
Thomas Proctor			...4248
William Fogden			...4249
Joseph Hapwood			...4250
William Hawkins			...4251
George Brett			...4252
Harry Birch			...4253
William Baxter			...4254
Edward Willis			...4255
Samuel Crosby			...4256
G. Ballie, sen.			...4257
William Watkins			...4258
George Gurnham			...4259
E. Brackett			...4260
Richard Rapley		S	...4261
George Strutton			...4262

CREDITON.

Name	Age	No.
William Parker		...4351
William Merrifield		...4352
Albert Elston		...4353
Ernest J. Elston		...4354
George Morrish		...4355
Theodore R. Elston		...4356
John Billing		...4357
John Hutchings		...4358
Walter Vicary		...4359
William Vicary		...4360
William Hedger		...4361
Henry Chamberlain		...4362
William Palmer		...4363
Richard Hammett		.. 4364
Frank Searle		...4365
Harry Elston		...4366
Thomas Butt		...4367
John Bothill		...4368
Richard Sharland		...4369
George H. Camp (1)		...4370
Charles Vicary		.. 4371
George Loram		...4372
George Camp (2)		...4373
Charles Boddy		...4374
Joseph Stemson		...4375
George Harvey		...4376
William Thorne		...4377
William Boddy		...4378
John Gillard		...4379
Charles H. Boddy		...4380
Thomas Hammett		...4381
William Coles		...4382
Harry Boddy (1)		...4383
Frederick Grant		...4384
Arthur Elston		...4385
Frederick Bennellick		...4386
Frederick C. Thorne		...4387
James H. Lyne		...4388
Alfred Hookway		...4389
Edward White		...4390
Harry Grant		...4391
Harry Boddy (2)		...4392
Arthur Hatten		...4393
George Sanders		...4394
Lewis Vicary		.. 4395
William Lethbridge		...4396
Samuel Hedger		...4397
William Marles		...4398
William Caine		..4399
Frank Morrish		...4400

CHESHAM.

W. Redding		...4451
T. Freeman		...4452
W. Atkins		...4453
G. Payne		...4454
T. Green		...4455
F. Puddephatt		...4456
E. Greening		...4457
S. Newmam		...4458
G. Palmer		.. 4459
J. Arnold		...4460
F. Hearn		...4461
F. Sear		...4462
E Bone		...4463
J. Mead		...4464
G. W. Hearn		...4465
A. Smith		...4466
F. Norman		...4467
S. How		...4468
W. West		...4469
W. Hearn		...4470
F. Batchelor		...4471
F. Sale Thorn		...4472
W. Pearce		...4473
W. Mead		...4474
C. Stralford		...4475

Chesham—Con.

Name	Age	No.
A. Stephenson		...4476
J. Wood		.. 4477
E. Isham		...4478
T Davis		...4479
T. Tooth		...4480
W. Ward		...4481
J. Tompkins		...4482
E. Betts		...4483

DUNDEE.

Jas. Smith	S	...4501
Robert McLeod		...4502
George Bathie		...4503
Edward Reilly		...4504
Jas. McManus		...4505
Robert Smith		...4506
Hy. Crossan		...4507
Thomas Higgins	S	...4508
Wm. Landsman		...4509
David R. Kiddie		...4510
John Middleton		...4511
David Henderson		...4512
Jas. Christie		...4513
Jas. Anderson		...4514
David Gordon		...4515
Andrew Gourlay		...4516
James Jarvis		...4517
James Bruce		...4518
Jos. Boyd		...4519
Wm. Anderson	S	...4520
Hy. Taikington		...4521
David Rait		...4522
Wm. Cameron		...4523
Andrew Reid		...4524
Richard Cantwell		...4525
Alex. Smith		...4526
Artbur McIntosh		...4527
David Robb		...4528
David Sands		...4529
Thos. Nicholson		...4530
John McMillan		...4531
Wm. Hennesy		.. 4532
Wm. Hood		...4533
David Petrie		...4534
Robert McKenzie		...4535
David Rollo		...4536
Chas. Patterson		...4537
John Dalziel		...4538
Albert Downie		.. 4539
Samuel Coleman		...4540
John Ritchie		...4541
P. G. Canning		...4542
S. McMichael		...4543
R. Swan		...4544
J. Knight		...4545
Alexander Gow		...4546
Alexander Black		...4547
B. O'Brien		...4548
William Silk		...4549
James Black		...4550
James Kane		...4551
John Smith		...4552
Peter Morris	T	...4553
Alex. Young		...4554
Norman McLeod		...4555
Robert Laird		...4556
John Logue		...4557
Wm. L. Gibson		...4558
John Ferguson	S	...4559
John Lowe		...4560
James Johnstone		...4561
Wm. Millar		...4562
Chas. Toseland		...4563
F. Hoskins		...4564
John Reilly		...4555
James Milne		...4566

Dundee - Con.

Name	Age	No.
James Wilson		...4567
Robert Adams		...4568
Andrew Robertson		...4569
Ed. McKay		...4570
Peter Gray		...4571
James Hunter		...4572
James Wright		...4573
Arch. Dobbie		...4574
David Lindsay		...4575
James Keay		...4576
James Clark		...4577
John Carlyle		...4578
Andrew Hunter		...4579
Thomas Olde	T	.4580
Jas. Fitzpatrick		...4581
Jas. R. McDonnel		...4582
Alex. Abbott		...4583
Wm. Legget		...4584
Wm. Ford		...4585
Wm Nixon		...4586
Wm. Saunders		...4587
Gavin Saunders		...4588
Ed. Devling		...4589
Thos. Galloway	S	...4590
P. Sreenan		...4591
James Gill		...4592
James Spalding		...4593
Alex. Ironside		...4594
David Mellison		...4595
James Began		...4596
James Malone		...4597
Wm. A. Brown		...4598
George Lennedy		...4599
Jas. Alexander		...4600
Wm. Ross		...4601
Samuel Wilson		...4602
Stewart Smith		...4603
Stark McGregor		...4604
Robt. McLeish		...4605
John Ramsay		...4606
Andrew Brown		...4607
Alex. Cameron		...4608
James Chapman		...4609
George Gray	S	...4610
Wm. Pullar		...4611
Wm. Strachan		...4612
David Methven		...4613
Peter Watson		...4614
Alex. Martin		...4615
Arnot Martin	S	...4616
John Bird		...4617
James Forbes (1)		...4618
Owen Kearney		...4619
James Forbes (2)		...4620
James Larg	S	...4621
Wm. Reid		...4622
John McGonnigal		...4623
John Wilkie		...4624
John Weir		...4625
Owen Rogers		...4626
Andrew Adamson	S	...4627
James Doig		...4628
David Young		...4629
Andrew Carmichael		...4630
Thomas Duffy		...4631
Ed. Graham		...4632
Robt. Thomson		...4633
George Millar		...4634
David Gouck		...4635
Alex. Gauld		...4636
Thomas Salmond		...4637
James Eaves		...4638
Alex. Methven		...4639
James McDonald		...4640
Pat. McIntire		...4641
James Skea		...4642
Wm. Daily		...4643

Dundee—Con.

Name	Age	No.
James Gibson		4644
M. Lonie		4645
Peter Cockrane		4646
Alex. Brown		4647
Wm. Brown		4648
Peter Roy		4649
Samuel Hood		4650
David Downie		4651
John McGregor		4652
James Leddy		4653
John Robertson		4654
Thos. Robertson		4655
Peter Rice		4656
John Tyfe		4657
James Egg		4658
John Fitzcharles		4659
Wm. Hutcheson		4660
James Perry		4661
John Gudgeon		4662
David Marnie		4663
Wm. Dickson		4664
James Healey		4665
David Robertson		4666

DUBLIN.

Walter Wilson	45	4701
Michael Kearns	50	4702
James Walsh	45	4703
William Gill	28	4704
John McGrane	26	4705
John Gill	40	4706
William Connor	50	4707
Joseph Gill	30	4708
Thomas Walsh	50	4709
John Nolan	40	4710
Thomas Summers	45	4711
James Turner	25	4712
Irwin Gill	26	4713
Samuel Gill	25	4714
Thomas Walsh	40	4715
William Bellamy	22	4716
John Kearns	27	4717
William Renshaw	32	4718
William McNeill	45	4719
John O'Neill	28	4720
Thomas Garvey	24	4721
Peter Reid	36	4722
Louis Quinn	33	4723
James Doyle	50	4724
Patrick McEnroe	24	4725
Patrick Cullen	30	4726
George McGee	23	4727
Michael O'Neill	27	4728
John Jennett	20	4729
Henry Gallagher	42	4730
John Reynolds	30	4731
Michael Moroney	40	4732
John Gill	50	4733
Irwin Gill	55	4734
Michael Dooley	54	4735
James Barrington	40	4736
Thomas O'Brien	50	4737
James Davitt	50	4738
Michael Dooley	22	4739
Michael O'Neill	50	4740
BartholomewParker	66	4741
William Stedman	28	4742
Patrick Byrne	66	4743
Cornelius Murry	54	4744
John Quinn	40	4745
Richard Woods	24	4746
John McDonnell	30	4747
John Stedman	50	4748
Andrew Kavanagh	58	4749
Thomas Kavanagh	25	4750
Robert Murry	27	4751

Dublin—Con.

Name	Age	No.
Robert Cruise	26	4752
Daniel Reid	30	4753
Martin Parker	40	4754
Charles Murry	40	4755
Nathaniel Stedman	21	4756
Michael Morris	66	4757
Denis Brien	30	4758
Michael Farrell	50	4759
Patrick Delamore	30	4760
Denis McCarthy	30	4761
Richard Maddeff	40	4762
Joseph Pitman	45	4763
John Pellett		4764
Robert Adams	36	4765
Francis Dunn	36	4766

DAVENTRY.

F. Robinson		4851
W. Robinson (1)		4852
H. Robinson		4853
H. Smith (2)		4854
S. Snedker		4855
R. Stevenson		4856
J. Townsend s		4857
W. Upton		4858
E. Wadhams		4859
S. Wiggins		4860
A. Waite		4861
S. Wilson		4862
J. Wilson		4863
J. Webb		4864
Joe Wilson		4865
E. Waite		4866
R. York		4867
J. Beasley		4868
W. Beasley		4869
C. Bradshaw		4870
G. Line		4871
J. Carvell		4872
J. Brightman		4873
H. Cox		4874
C. Elliott		4875
H. Clarke		4876
V. Haycock		4877
J. Barber		4878
E. Abbott		4879
W. Muddiman		4880
C. Line		4881
C. Billingham		4882
T. Earl		4883
A. Towers		4884
G. Masters		4885
W. Kenning		4886
J. Thompson		4887
A. Whitehead		4888
A. Howard		4889
J. Skinner		4890
F. Osborn		4891
I. Johnson		4892
T. Flowers		4893
R. Luddington		4894
H. Bradshaw		4895
W. Wincote		4896
W. Kilsby		4897
T. Jordan		4898
W. York		4899
J. Austin		4900
J. Eagan		4901
G. Barnes		4902
W. Smith		4903
T. Marriott		4904
J. Coleman		4905
A. Treadgold		4906
Jos. Haynes		4907
A. Cox		4908
J. Dipper		4909

Daventry—Con.

Name	No.
T. Brightman	4910
J. Clarke	4911
A. Bosworth	4912
D. Thompson	4913
G. Johnson	4914
G. Biddles	4915
R. Kenning	4916
W. Wells	4917
T. Sanders	4918
E. Wells	4919
G. Hutt	4920
H. Smith (1)	4921
M. McClare	4922
W. Bennett	4923
J. Smith	4924
W. Jones	4925
S. George	4926
A. Harrison	4927
C. Biddles	4928
J. Watkins	4929
J. Marriott	4930
J. Coleman, jun.	4931
T. Carvell	4932
B. Tomalin	4933
H. Hickman	4934
J. Townsend, jun.	4935
E. Cox	4936
F. Reynolds	4937
W. Bellamy	4938
J. King	4939
A. Lee	4940
F. Rowledge	4941
W. Stephney	4942
T. Goodwin	4943
W. Worley	4944
T. Willoughby	4945
J. Line	4946
A. Bennett	4947
H. Neal	4948
W. Hickman	4949
W. Riches	4950
W. Barber	4951
W. Bellamy	4952
G. Bradshaw, sen.	4953
G. Bradshaw, jun.	4954
J. Butlin	4955
T. Clarke	4956
W. Chown	4957
P. Durgan	4958
S. Franklin	4959
J. Hickman	4960
W. Hancock	4961
H. Horn	4962
H. Harris	4963
R. Hutt	4964
T. Hefford	4965
W. Higham	4966
G. Jordan	4967
G. Kilsby	4968
C. Major	4969
A. Middleton	4970
C. Prickett	4971
F. Townsend	4972
J. Tooby	4973
G. Tandy	4974
J. Walker	4975
G. Hancock (1)	4976
A. Thompson	4977
E. Marshall	4978
W. Neal	4979
G. Marriott	4980
J. Kenning	4981
J. Percival	4982
A. Clarke	4983
G. Hancock (2)	4984
W. Mills	4985
A. Mason	4986

Daventry—Con.

Name		Age	No.
A. Johnson		...	4987
W. Hollis		...	4988
W. Waite		...	4989
J. Baseley			4990
A. Miller		...	4991
H. Wells		...	4992
W. Walker		...	4993
W. A. Berry		...	4994
S. Carvell		...	4995
F. Neal		...	4996
F. Gray		...	4997
W. Turner		...	4998
H. Stockton		...	4999
J. Hutt		...	5000
G. Hall		...	5001
T. Billington		...	5002
F. Wilson		...	5003
F. Waters		...	5004
T. Goode		..	5005
J. Baseley	c	...	5006
E. Clarke	c	...	5007
E. Warren	c	...	5008
F. Barratt	c	..	5009
H. Fennymore	c	...	5010
A. Woodward	c	...	5011
E. Farden	c	...	5012
J. Chown	c	..	5013
F. Bliss	c	...	5014
J. Wilson	c	..	5015
E. Frost	c	...	5016
J. Cox	c	..	5017
F. Adams	c	..	5018
F. Webb	c	...	5019
W. Hooker	c	...	5020
T. Smith	c	...	5021
D. Walker	c	...	5022
J. Berry	c	...	5023
C. Howell	c	...	5024
T. Emery	c	...	5025
T. Neal	c	...	5026
J. Mabbott	c	...	5027
B. Sharp	c	...	5028
E. Tooby	c	...	5029
J. Birch	c	...	5030
W. Neal	c	...	5031
E. Tebbitt	c	...	5032
C. Wills	T	.	5033
J. Neal	T	...	5034
W. Thompson	T	...	5035
J. Elliman	T	...	5036
H. Snedker	T	..	5037
G. Gibbs	T	...	5038
W. Marriott	T	...	5039
B. Birch	T	...	5040
J. Hill	T	...	5041
T. Tilley	T	...	5042
H. Jeffery	T	...	5043
T. Billingham		...	5044
H. Smith		..	5045
J. Bennett		..	5046
J. Dipper		...	5047
W. Ellard, sen.		...	5048

Females.

E. Wilson		...	5049
M. Davis		...	5050
E. Major		...	5051
H. Warren		...	5052
L. Parker		...	5053
S. Major		...	5054
P. Neal		...	5055
L. Bellamy		...	5056
L. Jordan		...	5057
A. Tebbitts		...	5058
A. Treadgold		...	5059
A. Stevenson		..	5060

Daventry—Con.

Name		Age	No.
E. Tebbitts		...	5061
A. Clarke		...	5062
L. Fletcher		...	5063
A. Wells		...	5064
E. Major (2)		...	5065
L. Bird		...	5066
S. Wells		...	5067
M. A. Billington		...	5068
B. Tooby		...	5069
A. Fletcher		..	5070
M. Harrison		...	5071
M. Hooker		...	5072
C. Shaw		...	5073
B. Whitehead		...	5074

DERBY.

Thomas Henry Wells		...	5201
Henry Murby		...	5202
William Bullock		...	5203
Thomas Tresler		...	5204
John Pawly		...	5205
George Willitts		...	5206
Edward Steadman		...	5207
George Osborne		..	5208
David Haslam		...	5209
Robert Hall		...	5210
William Willits		...	5211
Arthur Burrows		...	5212
John Hart		...	5213
William Roome		...	5214
Samuel Roome		...	5215
George Solomon		..	5216
Henry Hough		...	5217
John Haksworth		...	5218
Joseph Varty		...	5219
Charles Hutchinson		...	5220
Joseph Redshaw		...	5221
W. Holt		...	5222
Henry Roome		...	5223
J. Lynch		...	5224
Henry Clark		...	5225
William Cox		...	5226
Charles Petty		...	5227
Arthur Palmer		...	5228
John Jefferies		...	5229
James Smith		...	5230
George Wooley		...	5231
E. Ward		...	5232
John Birch		...	5233
E. Barber		...	5234
Edward Sims		...	5235
Arthur Lea		...	5236
George Redfern		...	5237
W. Cocker		...	5238
I. Hammond		...	5239
John Buckland		...	5240
William Smith		...	5241
W. Osborne		...	5242
J. Osborne		...	5243
Herbert Clarke		...	5244
Charles Dilks		...	5245
William Thompson		...	5246
G. Moore		...	5247
William Wood		..	5248
Arthur Holmes		...	5249
Thomas Loydall		...	5250
Joseph Adcock		...	5251
A. Bradshaw		...	5252
J. Brookes		...	5253
J. Hackett		...	5254
E. Moll		...	5255
Thomas Hart		...	5256
Thos. Bown		...	5257
S. Colman		...	5258
J. Boultbee		...	5259
Joseph Brookes		...	5260

Derby—Con.

Name		Age	No.
James Farrar		...	5261
W. Inghram		...	5262
S. Stratham		...	5263
Arthur Stone		...	5264
Thomas Birch		...	5265
A. Barber		...	5266
W. G. Tarry		...	5267
John Horton		...	5268
John Johnson		...	5269
A. Wall		...	5270
Walter Morton		...	5271
John Hatton		...	5272
R. Hardwick		...	5273
W. Ambrose		...	5274
R. Hatton		...	5275
F. Haslam		...	5276
E. Lynch		...	5277
S. Gask		...	5278
F. Hemstock		...	5279
George Hatton		...	5280
Samuel White		...	5281
W. Webster		...	5282
E. Sims, junior		...	5283
A Bates		...	5284
C. Kendrick		...	5285
Henry Morton		...	5286
George Warden		...	5287
W. Greatorex		...	5288
John Meakin		...	5289
F. Morton		...	5290
Albert Dilks		...	5291
Thomas Wilson		...	5292
Arthur White		...	5293
John Wells		...	5294

DESBOROUGH.

John Freer		...	5401
George Barratt		..	5402
John H. Barton		...	5403
John Coe		...	5404
Robert Sanders		...	5405
Thomas Bennett		...	5406
Robert Coe		...	5407
Jesse Marlow		...	5408
Robert Bindley		...	5409
Harry Panter		...	5410
Fred. C. Cox		...	5411
Fred Clements		...	5412
George Ginns		...	5413
William Swan		...	5414
Joseph Morris		...	5415
Harry Coe		...	5416
John Fraser		...	5417
John H. Coe		...	5418
James Tomkins		...	5419
Thomas Allen		...	5420
Thomas Morris		...	5421
Edward Morris		...	5422
Solomon Coe		...	5423
Samuel Johnson		...	5424
Fred Flude		...	5425
Robert Tebbutt		...	5426
Harry Stratford		...	5427
Beaver Coe		...	5428
Jethro Coe		...	5429
John Allen		...	5430
Harry Allen		...	5431
Fred Coe		...	5432
Edward Johnson		...	5433
Herbert Whymant		...	5434
Charles Stratford		...	5435
John Crick		...	5436
Charles Pridmore		...	5437
William Summerly		...	5438
Joseph Coe		...	5439
Harry Johnson		...	5440

Desborough—Con.

Name	Age	No.
Samuel Feakin		...5441
Joseph Yeomans		...5442
Charles Walker		...5443
Robert Morris		...5444
Charles Tebbutt		...5445
Josiah Jobson		...5446
Henry Ginns		...5447
William Whymant		...5448
Elijah Marlow		...5449
Benjamin Flude		...5450
C. A Tebbutt		...5451
James Stratford		...5452
Arthur Smith		...5453
William Whittering		...5454
Joseph Dawkins		...5455
Arthur Pridmore		...5456
Tom Mitchell		...5457
Sam Turner		...5458
Robert Chapman		...5459
Arthur Marlow		...5460
Joseph Pridmore		.. 5461

EDINBURGH.

Arch. Baird		...5601
Alexander Hogg		...5602
Robert Morrison		...5603
James Rielly (1)		...5604
James Rielly (2)		...5605
Alexander Wilson		...5606
John Purnell		...5607
Peter Brown		...5608
William Pentland		...5609
John Beattie		...5610
Andrew McAlpine		...5611
John Purves		...5612
Charles Horsley		.. 5613
William Howatson	s	...5614
Duncan McGregor		..5615
Thomas Gordon		...5616
G. H. Nettle		...5617
J. Mullin		...5618
Alex. McIntosh		...5619
David Philips		...5620
Wm. McLaughlan		.. 5621
George Robertson		...5622
Robert McVie		...5623
Edwin Yates		...5624
Adam Docherty		.. 5625
Alfred Watson		...5626
David McGregor		...5627
Thomas Scott		...5628
R. J. Faulds	s	...5629
James Fyffe	s	...5630
William Griffeth	s	.. 5631
William Paterson		...5632
James Baxter		...5633
James Pert		...5634
James Scott		..5635
Christopher Bleakley		...5636
John Grozier		...5637
M. Lyall		...5638
Robert Nisbet		...5639
Allan Martin		...5640
James Sherlock		...5641
Donald Lamont		...5642
James Boyle		...5643
William McCall		...5644
Anderson Yule		...5645
David Campbell		...5646
Angus McPherson		...5647
Thomas Boucher		...5648
C. Higgs		...5649
Simon Wason		...5650
H. Tompkins		...5651
William Barrett		...5652
J. Parish		...5653
Geo. McAdam		...5654

ENDERBY.

Name	Age	No.
Thos. Wormleighton		...5700
Harry Hall		...5701
John Phillips		...5702
Alfred Cherry		...5703
Amos Bottrill		...5704
William Headley		..5705
Charles Brown		...5706
John Cherry		..5707
Geo. J. Wormleighton		...5708
Joseph Dayman		...5709
James Harrison		...5710
Albert Robinson		...5711
Thomas Forknall		...5712
Arthur Faulks		...5713
John Benford		...5714
Walter Martin		...5715
Arthur Spence		...5716
Fred Taplin		...5717
George H. West		...5718
Archibald Mortimer		..5719
John H. Cherry		.. 5720
Edwin Elliott		...5721
Fred Phillips		...5722
William B. Downing		. 5723
Charles Mortimer		...5724
Walter Harrison		.. 5725
Henry Biggs		..5726
Joseph Sharpe		.. 5727
Nathaniel Woodward		.. 5728
Horace R. Biggs		...5729
Frederick Birchnall		5730
David Biggs		...5731
E. A. Kilby		...5732
Walter Spencer		...5733
P. Whitmore		...5734
Herbert Hopkins		...5735
George Sanderson		...5736
George W. Young		...5737
William Brooks		...5738
George Smith		...5739
Alfred Warren		.. 5740
William Heighton		...5741
Arthur S. Stevens		...5742
Joseph Benford		.. 5743
Frank Biggs		...5744
James Page		...5745
William West		...5746
Walter Shepherd		.. 5747
Thomas Taplin		.. 5748
Joseph Beeson		...5749
Joseph Cherry		.. 5750
George Woodward		...5751
Hiram Shepherd		...5752
James Faulks		...5753
Edom Shepherd		...5754
George White		. 5755
Harry Green		...5756
T. W. Wormleighton		...5757
John H. Spence		...5758
Joseph Cooper		...5759
George Young		.. 5760
George Sheriff		...5761
Thomas Sheriff		...5762
John K. Barnes		.. 5763
John H. Cooper		...5764
George T. Armson		...5765
Alfred Colledge		...5766
Harry Burton		...5767
John Young		...5768
Ezra Young		...5769
George Nutt		...5770
Joseph King		...5771
Frederick Spence		...5772
George Jesson		...5773
Harry Wormleighton		...5774

FINEDON.

Name	Age	No.
G. Clark		...5851
A. Clark		...5852
F. Clark		...5853
T. Wilson		...5854
F. Short		...5855
H. Warner		...5856
A. York		...5857
W. Smith		...5858
E. G. Panter		...5859
A. Wood		...5860
A. Ellson		...5861
E. Langley		...5862
J. G. Flook		...5863
J. Neville		...5864
B. Neville		...5865
F. Mallard		...5866
J. Clipstone		...5867
A. Clipstone		...5868
H. Langley		...5869
F. Underwood		.. 5870
T. Threadgill		...5871
H. Dickens		...5872
T. Wallington		...5873
W. Childs		...5874
W. Hazeldine		..5875
G. Hazeldlne		...5876
A. Tompkins (1)		...5877
W. Main		...5878
W. Clipstone		...5879
J. West		...5880
R. Coles		...5881
L. Smith		...5882
A. Young		...5883
E. Moisey		...5884
F. Pettitt		...5885
H. Jackson		...5886
G. Toop		...5887
G. E. Barker		...5888
W. Toop		...5889
J. Hawks		...5890
D. Hazeldine		...5891
T. Pell		...5892
A. Durden (1)		...5893
A. Durden (2)		...5894
T. York		...5895
J. Towers		...5896
S. Pettitt		...5897
S. Young		...5898
G. Boddington		...5899
W. T. Hornsey		...5900
J. Birch		. 5901
A. Winkle		...5902
T. A. Langley		...5903
G. Lawrance		...5904
J. H. Moisey		...5905
J. J. Butler		...5906
D. Underwood		...5907
G. Wallington		...5908
C. Wright		.. 5909
C. York		.. 5910
G. Dickens		...5911
A. Tunn		...5912
W. Dimmock		...5913
J. Haseldine		...5914
L. Pettitt		...5915
H. Boddington		...5916
J. Wilson		...5917
W. Perkins		...5918
F. Wilford		...5919
E. Ellson		...5920
W. Underwood		...5921
E. Church		...5922
C. Craft		...5923
F. Mathews		...5924
A. Tompkins		...5925
S. Stokes		...5926
G. Pettett		...5927

Finedon—Con.

Name	Age	No.
W. Millard	..	5928
G. Desboro	..	5929
F. W. Short	..	5930
J. Lucas	T .	5931

Females.

A. Wright	..	5932
L. Corby	...	5933
R. A. Pettitt	...	5934
A. Clipstone		5935
E. Langley	...	5936
A. J. Wright	..	5937

GLASGOW.

John Thomson	...	6001
Richard Green	...	6002
John Burgess	...	6003
J. Millar	...	6004
William Craig	...	6005
George Henry	...	6006
William Roberton (1)	...	6007
John McDade (2)	...	6008
James Scott	..	6009
Thomas Bent	...	6010
John Morrison	...	6011
D. Faulds	..	6012
Thomas Cull	...	6013
James Naismith (1)	...	6014
John McAlpine	...	6015
George Campbell	...	6016
W. McChesney	...	6017
William Wilson	...	6018
J. Aitkenhead	...	6019
Edward Archibald	...	6020
William Stewart (2)	...	6021
Michael Martin	...	6022
John Kerr	...	6023
William McKirdy	..	6024
W. Ryan	...	6025
R. Boyd	...	6026
W. Nockles	...	6027
Lennox Munro	...	6028
William Edwards	...	6029
Alex. McKenzie	..	6030
John Johnston	...	6031
Francis Stewart (1)	...	6032
J. Sorbie	...	6033
F. S.	...	6034
John McGowan	...	6035
John Curran	...	6036
D. Vinnerd	...	6037
H. Jamieson	...	6038
John Muir	...	6039
Robert Potts	...	6040
J. Holbrook	...	6041
William Morrison	...	6042
George Dobson	...	6043
Thomas Johnston	...	6044
J. Campbell	...	6045
Jas. McCafferty (1)	...	6046
John Fryer	...	6047
James Kelly	...	6048
John McLearn (1)	...	6049
Nicholas Barr	...	6050
J. T. Baskerville	...	6051
J. Lyons	..	6052
John Fyfe (2)	...	6053
W. Krohn	...	6054
Charles Byrne	...	6055
Patrick Kearney	...	6056
A. Killgour	..	6057
D. McCallum	...	6058
Hugh Donohoe	...	6059
P. Ogilvie	...	6060
Wm. Kinder	...	6061

Glasgow—Con.

Name	Age	No.
D. Steel	...	6062
Wm. Murdoch	...	6063
John Matthews	...	6064
Wm. Kerr	..	6065
John McLaughlan (1)	...	6066
John O'Hare	...	6067
Gilbert Gray	...	6068
H. Jeffrey	...	6069
Francis Stewart (2)	..	6070
Wm. McKee	...	6071
A. Paterson	...	6072
C. Freer	..	6073
Peter McMasters	...	6074
W. Crow	...	6075
James Cleary	...	6076
W. Herd	..	6077
J. Moir	...	6078
J. Cairns	...	6079
W. Lochead	...	6080
Henry Murray	...	6081
D. Sweeny	..	6082
J. Farrell	...	6083
James Gray	...	6084
J. Bell	...	6085
J. Brown	...	6086
Hugh Ross	...	6087
Thomas Sorbie	...	6088
George Slade	...	6089
John McKellar	...	6090
J. Eagan	...	6091
Alex. McWilliams	...	6092
Wm. Thomson (2)	...	6093
William Jack	...	6094
Hugh Meighan	...	6095
Jonn Ramsay	...	6096
H. Docherty	...	6097
Thos. McPherson	...	6098
J. Buick	...	6099
Thos. Roberts	...	6100
H. Archibald	...	6101
Charles Barton	...	6102
Adam Scobie	...	6103
Wm. Beattie	...	6104
J. Nairn	...	6105
F. McMahone	...	6106
James Dick	...	6107
Patrick Cairns	...	6108
D. Drummond	...	6109
Robert Riddler	...	6110
James Wallace	...	6111
Robert Caskie	...	6112
Jas. McAusland	...	6113
Robert Ogilive	...	6114
Harry Wilson	..	6115
Thos. Goldie	...	6116
Wm. Cochrane	...	6117
A. Kirkland	...	6118
W. Cairney	...	6119
John Haffie	...	6120
Nicholas Brown	...	6121
James Hume	..	6122
A. Boyd	...	6123
T. Highett	...	6124
R. Wilson	...	6125
J. Boyd	..	6126
J. Fyfe (1)	...	6127
John Stewart (2)	...	6128
John Smith	...	6129
Arthur Bent	...	6130
John Robertson	...	6131
Arthur Eagle	...	6132
J. Ford	...	6133
J. Downie	...	6134
George McCallum	...	6135
J. Denny	...	6136
A. Deucher	...	6137
J. Wilson	...	6138

Glasgow—Con.

Name	Age	No.
James Stewart	..	6139
A. Abbott	...	6140
James Mitchie	..	6141
George Roddock	...	6142
M. Devlin	...	6143
James Lennon	...	6144
James Forbes	...	6145
William Harley	...	6146
R. Riddock	...	6147
J. Boyle	...	6148
Gavin Bryden	...	6149
William Stirrat	...	6150
D. Cannon	...	6151
William Ramsay	...	6152
E. Brogan	...	6153
James Carmichael	..	6154
B. Scallion	...	6155
J. Waters	...	6156
Michael Dalton	...	6157
Thomas Flint	...	6158
James Robertson	..	6159
H. Rutherford	...	6160
T. Gordon	...	6161
R. Rowan	...	6162
A. Hannaway	...	6163
William Gow	...	6164
William Morrice	...	6165
John Stewart (1)	..	6166
William McLearn (2)	...	6167
Thomas Paterson (2)	...	6168
Charles Goldie	...	6169
J. Gilchrist	..	6170
Richard Gerraghty	...	6171
John Pike	...	6172
J. Holmsworth	...	6173
John McLearn (2)	...	6174
Charles Milne	...	6175
Joseph Kennedy	...	6176
H. Stevenson	...	6177
James Dougall	...	6178
James Milligan	...	6179
Alexander Doak	..	6180
Thos. Rennie	...	6181
James Coulter	...	6182
George Park	...	6183
J. Cruckshanks	...	6184
James Muirhead	...	6185
Wm. Coun (2)	...	6186
James Kinghorn	...	6187
Wm. Millar	...	6188
Thomas Hudson	...	6189
Thomas Brown	...	6190
D. Lowdan	...	6191
J. McGrill	...	6192
W. Woods	...	6193
A. B. Riddoch	. .	6194
J. Cairney	...	6195
P. O'Rork	...	6196
W. McCormack	...	6197
James Tweedie	...	6198
Patrick Campbell	...	6199
Wm. Robertson (2)	...	6200
James Mailler	...	6201
J. Harris	...	6202
J. Menmuir	...	6203
John McKechnie	...	6204
S. Hackett	...	6205
W. McMillan	...	6206
A. Robertson	...	6207
R. Smith	...	6208
Chas. McCormack	...	6209
J. Galt	..	6210
Alex. Gray (2)	...	6211
William Gibson	...	6212
Thomas Campbell	...	6213
George White	...	6214
Wm. Warden	...	6215

Glasgow—Con.

Name.	Age.	No.
W. McQueen		...6216
George Berry		...6217
A. Thomson		...6218
Wm. Stephens		...6219
J. Jeff		...6220
Peter Carmichael		...6221
John Hume		...6222
Thomas Byrne		...6223
Wm. Nicholl		.. 6224
John Halbert		...6225
Thomas Townsend		.. 6226
Hugh McPherson		..6227
John McHaffie		...6228
Wm. Thorpe		.. 6229
Hugh Shields		.. 6230
John Poland	s	...6231
Wm. Igoa		...6232
Bernard Connell		..6233
James Skinner		...6234
Wm. Donachie		...6235
Andrew Cochrane		...6236
Harry Johnston		.. 6237
Thos. Shuttleton		...6238
John Naismith (2)		...6239
Robert Agnew		...6240
Robert Semple		...6241
R. Duncan		...6242
H. Campbell		...6243
Thomas Matson		...6244
Daniel Shields		...6245
J. Willock		...6246
James McGee		...6247
J. McCummisky		...6248
J. Fitzpatrick		...6249
Alexander Gilchrist		...6250
Peter Regan		...6251
John Igoa		...6252
James Folley		...6253
Reuben Fisher		...6254
G. McSorley		...6255
Mathew Parker		...6256
John Crossan		...6257
William Wiseman		...6258
Harry Houston		...6259
William Murray		...6260
Alexander Ellis		...6261
Samuel McGee		...6262
John Gorman		...6263
John Gallocher (1)		..6264
Thomas Leckie		...6265
Samuel Orr		...6266
David Thomson		...6267
William Dennistoun		...6268
William Ross		...6269
Harry Docherty		...6270
William McKay		...6271
Hugh McQuade		...6272
Patrick Lennard		...6273
James Gillespie		...6274
Samuel Wason		...6275
George Skinner		...6276
Michael McCormack		...6277
Alexander Christie		...6278
Alexander Gray		...6279
Robert Gallougher		...6280
William Thomson		...6281
Alexander George		...6282
Thomas Hamilton		...6283
John Brown		...6284
James Martin		.. 6285
Thomas Galbraith		...6286
Thomas Paterson		...6287
Thomas Nichol		...6288
Lawerance Cameron		...6289
John Bruce (1)		...6290
John Bruce (2)		...6291
Andrew Lafferty		...6292

Glasgow—Con.

Name	Age	No.
William McCulloch		...6293
William Sargent		...6294
James Munro		...6295
A. McCormack		...6296
Fred Farnie		...6297
Mathew Scott		..6298
Daniel McGinnes		...6299
George Angus		...6300
John Clifford		...6301
James Lauchland		...6302
David Higgins		...6303
Peter Nichol		...6304
William Wilkie		...6305
Edward Devlin		...6306
Fred. McDonald		...6307
Wm. Quigley		...6308
Alex. Stewart		...6309
Hugh Lawrie		...6310
Joseph Duncan		...6311
W. Summerfield		...6312
Benj. Coogan		...6313
Andrew Scott		...6314
David Hood		...6315
John Clancy		.. 6316
Wm. Tenpenny		...6317
Wm. McEwen		...6318
Patrick Mack		.. 6319
M. Faulse		...6320
F. Faulsie		...6321
F. Salisbury		...6322
Samuel Russell		...6323
E. Kinner		. 6324
Owen Mooney		...6325
Wm. Colclough (2)		...6326
John Gallocher (2)		...6327
John Marshall		...6328
Joseph Coleman		...6329
Wm. Cavanagh		...6330
John Gordon		..6331
Hugh Strathearn		...6332
W. J. McGowan		...6333
John Welsh		...6334
John McGee		...6335
Wm. Conn (1)		...6336
Thomas Logie		...6337
A. Chambers		...6338
Thos. Caldwell		...6339
Geo. Pocklington		.. 6340
J. Borland		...6341
James Grant		...6342
Andrew Connell		...6343
P. McKinney		...6344
Fred. Oates		...6345
W. Mullens		...6346
John Adams		...6347
Mathias Gamble		.. 6348
E. Rehill		...6349
Daniel Logan		...6350
Robt. Cowie		...6351
William Leckie		...6352
John Clark		...6353
A. Lawrence		...6354
Wm. Colclough (1)		...6355
Wm. Connelley		...6356
Charles Budd		..6357
Wm. Wallace		...6358
W. J. Vance		...6359
Andrew McEwen		...6360
James Listrain		...6361
Robert Hill		...6362
George Budd		...6363
William Clark		...6364
Robert Chambers		...6365
John Douglas		..6366
Thos. Archibald		...6367
T. O'Brien		...6368
Joseph Cliff		...6369

Glasgow—Con.

Name	Age	No.
James Carruthers		...6370
John Feagan		...6371
James Lee		.. 6372
William Ramsay		...6373
Thomas Gilchrist		...6374
James Stevenson		...6375
Thomas Cooper		...6376
Thomas Wilson		...6377
James Brodie		...6378
John Burden		...6379
John Mills		...6380
Robert Andrews		...6381
James Templeton		...6382
B. Cavanagh		...6383
James Andrews		...6384
Wm. Seivewright		.. 6385
Samuel Rodgers		...6386
Stephen Hampkin		...6387
Edward Farrell		...6388
Ben Winn		...6389
James Strain		...6390
Fred. Cawley		...6391
Joseph Hughs		...6392
John Doyle		...6393
James Watson		.. 6394
William Power		...6395
Patrick Fearons		...6396
E. Perry		...6397
E. Gardener		...6398
William Owens		...6399
John Kelly		..6400
Geo. McKinlay		...6401
John Paterson		...6402
Jas. McCafferty (2)		...6403
Robert Brown		...6404
James Johnston		...6405
Martin Loftus		...6406
John McVey	s	...6407
Thomas McVey		...6408
James Paterson		...6409
James Nicholl		...6410
John Harrison		...6411
A. McQuaker		...6412
William Brash		...6413
G. Abbott		...6414
William Ross		...6415
Joseph Ramsay		...6416
John Highet		...6417
James McKay		...6418
John Kelly		...6419
John Devon		...6420
Adam Carmichael		...6421
George Armstrong		...6422
Hugh Ward		...6423
Alfred Smith		...6424
James Mills		...6425
John Percy		...6426
Peter Stalker		...6427
William McLintock		...6428
Henry Collins		...6429
William Braid		...6430
John Baxter		...6431
William Nelson		...6432
John Gormally		.. 6433
George Burgess		...6434
Robert Downie		...6435
William Lauder		...6436
William McLintock		...6437
William Harris		...6438
William Watkins		...6439
William Robertson (3)		..6440
Thomas Hughs		...6441
F. McKerrell		...6442
Alex. Mackie		...6443
John Guthrie		..6444
George Fairley		...6445
Henry Hill		...6446

Glasgow—Con.

Name		Age No.
James Igoa		...6447
William Smith		...6448
James Mickle		...6449
James McEwen (1)		...6450
Edward Beattie		...6451
David Malone		...6452
R. C. Smith		.. 6453
E. Muldown		...6454
James Barton		...6455
John McNiel		...6456
James Ollborough		.. 6457
J. McMinn		...6458
William McKay		...6459
John Dobson		.. 6460
Edward McKinney		...6461
George Hutchinson		...6462
William Chambers		...6463
James Cairns		...6464
Charles Mayday		...6465
James Lundie		...6466
S. Livingston		...6467
Peter Fox		...6468
John McKenzie		...6469
Edward Finlay		...6470
Adam Yuil		.. 6471
James Seaton		...6472
Oliver Winton		...6473
David Ness		...6474
George Campbell (2)		...6475
William Balmer		...6476
Samuel Gunning		...6477
John Gillan		...6478
James McDougall		...6479
John Ferguson		..6480
Wm. McLearn (2)		...6481
Mathew Paterson		...6482
Hugh Conway		...6483
George Bennett		...6484
William Agnew		...6485
James McEwen (2)		...6486
William Boyd		...6487
John Bauriss		...6488
Robert Sinclair		...6489
W. McMillan		...6490
Hugh Smith		...6491
Moses Smith		...6492
Christopher McAuly		...6493
John McDade (1)		...6494
Mathew Meek		...6495
Edward Bauriss		...6496
James Moore		...6497
John Lang (1)		...6498
David Craik		.. 6499
James Brown		..6500
Wm. Wilson		...6501
Robert Laird		...6502
James Cowan		...6503
A. McLelland		...6504
Richard Anderson		...6505
Peter Dawson		...6506
Patrick King		...6507
John Quinn (2)		...6508
John Quinn (1)		...6509
John Laird		...6510
James Millar	s	...6511
Hugh Callaghan		...6512
Harry Birchall		...6513
James Burnie		...6514
Thos. Berriman		...6515
William Bogue		...6516
Robt Blair		...6517
Thos. Barrington		...6518
Thos, Archer		...6519
Wm. Allen	s	...6520
Geo. Anderson		...6521
Wm. Toan		...6522
Jas, O'Donnell	s	...6523

Glasgow—Con.

Name		Age No.
Hugh McPeake		...6524
Samuel Blackshaw		...6525
John Flannigan		...6526
M. Rubienstein		...6527
Chas. McBride	s	.. 6528
John McLaughlan		...6529
Wm. Docherty		...6530
Alex. McDonald		..6531
Wm. Stewart (1)		...6532
Wm. McCabe		...6533
John Campbell		...6534
Alex. Gilles		...6535
Owen Quinn		...6536
Chas. Johnston		...6537
John Kane		...6538
Chas. McGuire		...6539
John Gallocher (3)		...6540
James Flannigan		.. 6541
Thomas Murphy		..6542
Joseph Smith		...6543
Peter Tierney		...6544
John Anderson		...6545
Robert Rodie		...6546
William Brown		...6547
A. Colquhoun		...6548
Charles Thomson		...6549
Thomas Kerr		...6550
P. Flannigan		...6551
John McGee (2)		...6552
John Hughs		...6553
James Keogh		6554
John Farrow		...6555
John Kerr		...6556
T. McChasney		...6557
John Smith		...6558
William Kennedy		...6559
G. Tipler		...6560
Thomas McGeachie		...6561
Michael Meechan		...6562
Peter Temple		...6563
David Pedan		..6564
John Lang (2)		...6565
George Dickens		...6566
James Chisholm		...6567
Charles Kirk		...6568
James Muir		...6569
William Coles		...6570
H. W.		...6571
Charles Toseland		...6572
G. Else		...6573
A. Kemp		...6574
James Duncan		...6575
John Crumbie		...6576
James Cotterill		...6577
Edward Forsyth		...6578
William Kinner	s	...6579
Michael O'Leary		...6580
Thomas Steel		...6581
William McLean		...6582
George Dallas		...6583
Thomas Wright		...6584
Alexander Gibson		...6585
William Bryson		...6586
William Craigend		...6587
Peter Lennon		...6588
W. Lappin		...6589
John Campbell		...6590
Charles McBurney		...6591
Tom Muir		...6592
John Grozier		...6593
H. Green		...6594
James Kerr		...6595
Robt. Mackay		...6596
J. Rush		...6597

GLASGOW No. 2.

Name	Age No.
Harry Mason	...6801
James Woodside	...6802
John Egerton	..6803
Robert McAllister	...6804
John Hamilton	...6805
William Arnott	.. 6806
Thomas Chapman	...6807
Andrew Stewart	...6808
Charles Glover	...6809
Thomas Murdock	...6810
Harry Cobley	...6811
Robert Urquhart	...6812
Frank Thornton	...6813
James McWilliams	...6814
James Garven	...6815
William L. Dickson	...6816
George Dinning	...6817
William Gibson	...6818
William Richmond	...6819
Matthew Granger	..6820
John Anderson	...6821
James McMillan	...6822
Thomas McCamley	...6823
Andrew Aitken	...6824
Robert Gray	...6825
William Callaghan	...6826
John Savage	...6827
John Dryden	...6828
William Magee	...6829
George Potter	...6830
George Kidd	...6831
John Cross	...6832
David Mustard	...6833
James Magee	...6834
Josiah Barker	.. 6835
William Gibbs	...6836
William Elder	...6837
George Clark	6838
James Steel	...6839
James Rea	...6840
Arthur Rice	...6841
George Waldon	...6842
Daniel Shea	...6843
Alfred Gearie	...6844
Edward Cairns	...6845
William Bell	...6846
John Bonnar	...6847
John Ward	...6848
Andrew Muir	..6849
William Robinson	...6850
Thomas Arthur	...6851
Robert Greig	...6852
Clement Ogilvie	...6853
John Irvine	...6854
Nelson Wright	...6855
David McClymont	...6856
Alexander Forbes	...6857
John Murray	...6858
Edward Thompson	...6859
Alfred Thomson	...6860
Joseph Thomson	...6861
William Graham	...6862
Thos. Mackie	...6863
John Nelson	...6864
Thomas Grant	...6865
Alex. Mackay	...6866
Thos. Milroy	...6867
James Myatt	...6868
Albert Smith	...6869
James McNair	...6870
Samuel Brown	...6871
John Harkins	.. 6872
John Sunter	...6873
James Johnson	...6874
Bristo Mildoon	...6875
Wm Jack	...6876
Alex. Brittain	...6877

Glasgow No. 2—Con.

Name	Age No.
J. M. Douglas	...6878
Wm. Boyle	...6879
Wm. Walker	...6880
Wm. Park	...6881
Alex. Lynch	...6882
John McConnell	...6883
Alex. Maithers	...6884
John McKenzie	...6885
James Thorburn	...6886
James Manning	...6887
Chas. Manning	...6888
John Black	...6889
Robert Brown	.. 6890
John Mc Gregor	...6891
William Muir	...6892
Geo. McDonald	...6893
Wm. Wycherly	...6894
James Watson	...6895
Wm. Laird	...6896
James McKenzie	...6897
Felix Magee	...6898
John Houston	...6899
Alex. McDougall	...6900
John S. McKirdy	...6901
Peter McGarrity	...6902
Robert Igoe	...6903
John Brown	...6904
Alex. Millan	...6905
John Morton, jun.	...6906
Andrew Leith	. .6907
James Downs	...6908
George Pearce	.. 6909
George McClymont	...6910
Alex. McLean	...6911
William Murphy	...6912
Hugh McDowall	...6913
Wm. Wilson	...6914
John Fisher	...6915
Oliver Milet	...6916

HECKMONDWIKE.

T. Holmes	...7001
H. Brailsford	...7002
G. Charlesworth	...7003
J. Maltas	...7004
E. Sheard	...7005
H. Ibberson	...7006
C. Chappell	...7007
A. Charlesworth	...7008
R. Wood	...7009
W. Thewlis	...7010
J. Roberts	...7011
W. McGowan	...7012
H. Bullock	...7013
J. Craven	...7014
G. Brayshaw	...7015
J Sharpe	...7016
L. Walker	...7017
H. Crowther	...7018
B. Rymer	.. 7019
E. Stocks	...7020
J. Heffron	...7021
H. Senior	...7022
Arthur Crabtree	.. 7023
J. Turner	...7024
C. Parkinson	.. 7025
E. Corcoran	...7026
S. Saynor	...7027
W. Ashby	...7028
S. Fisher	...7029
G. Fleetwood	...7030
J. W. Todd	...7031
S. Buckley	...7032
A. Crowther	...7033
John Maltas	...7034
T, Allenby	...7035

Heckmondwike—Con.

Name	Age No.
J. Tuke	...7036
F. Charlesworth	.7037
G. White	...7038
F. Hewson	...7039
J. Brooke	...7040
T. Hargreaves	...7041
B. Gatehouse	...7042
J. Barrans	...7043
H. G. Moffatt	...7044
W. Penty	...7045
B. Clough	...7046
H. Perkins	.. 7047
R. Todd	...7048
G. Campbell	...7049
W. Priestley	...7050
T. Boddy	...7051
E. Muschamp	.. 7052
J. W. Dye	...7053
F. Trivvett	.. 7054
F, Beaumont	...7055
J. Farrar	.. 7056
W. Wade	...7057
T. Denny	...7058
W. Marshall	...7059
T. Busfield	...7060
J. Taylor	...7061
S. Smith	...7062
W. Stevenson	...7063
H. Wind	...7064
F. Maltas	...7065
F. Wilby	...7066
A. Waddington	...7067
G. Jarvis	...7068
John Fox	...7069
J. W. Beeby	...7070
T. Stewart	...7071
T. Brooke	...7072
A. Hanson	...7073
J. R. Drake	...7074
D. Horton	..7075
J. Cooper	...7076
T. Sedgwick	...7077
J. W. Naylor	. 7078
J. B. Bryan	...7079
R. Maud	...7080
A. Newton	...7081
D. Shortland	...7082
W. Haines	...7083
J. Thornton	.. 7084
G. France	...7085
H. Wilkinson	...7086
F. Firth	...7087
W. Sharman	...7088
W. Maher	...7089
T. Walsh	...7090
J. Dixon	...7091
H. Blackburn	...7092
R. Monaghan	...7093
J. Prendergast	...7094
J. Ball	...7095
W. Alvey	...7096
Alfred Crabtree	...7097
E. Rhodes c	...7098
H. Firth c	...7099
G. Bradbury c	...7100
S. Sykes c	...7101
H. Smith c	...7102
S. Burnley c	.. 7103
F. Waddington c	...7104
J. Redhead c	...7105
J. Hayes c	...7106
W. Hanson	...7107
W. Cox	...7108
J. Jackson	...7109
W. Hinchcliffe c	...7110

HALIFAX.

Name	Age No.
R. Allen	...7201
J. Tyler	...7202
M. Tankard	...7203
T. Carrington	...7204
A. Hoyle	...7205
J. Dilworth	...7206
J. Parkin	...7207
C. Buckley	...7208
C. Carrington	...7209
J. McCarter	...7210
J. Wilson	...7211
H. Talbot	...7212
J. Woodhead	...7213
J. Morton	...7214
W. Bottomley	...7215
Isaac Hayes	...7216
C. Hutton	...7217
E. Coulston	...7218
C. Read	...7219
J. Firth	...7220
W. Lord	..7221
W. Buckley	...7222
T. Tyson	...7223
W. Brailsford	...7224
R. Kelly	...7225
A. Dickinson	.. 7226
H. Speake	...7227
L. Wormald	...7228
W. Tomlinson	...7229
F. Dickinson	...7230
J. Furness	...7231
A. Mellor	...7232
E. Metcalfe	...7233
F. Turner	...7234
J. McKinty	...7235
F. Fitton	...7236
J. Batho	...7237
W. Ingham	...7238
D. Crossley	...7239
W. Seeker	...7240
J. Uttley	.. 7241
M. Dailey	...7242
D. Hardaker	...7243
F. Johnson	...7244
T. W. Hayes	...7245
S. Waddington	...7246
J. Ryan	...7247
J. Tasker	...7248
W. Swingler	...7249

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Leonard Astills	...7301
Alfred Colton	...7302
Henry Augur	...7303
James Middleton	...7304
James Wilson	.. 7305
George Sanders	...7306
W. G. White s	...7307
William Taylor	...7308
William Rivitt, sen.	...7309
Frederick Stanton	...7310
Robert Harrison	...7311
Solomon Upton	...7312
Albert Blundell	...7313
Charles Litchfield	...7314
Charles Smith	...7315
Thomas Clarke	...7316
Tem Kent	...7317
John Pashler	...7318
William Driver	...7319
Arthur Cowiey	...7320
George H. Walker	...7321
Arthur Pack	...7322
John Bradshaw	..7323
George Pashler	...7324
John Smith	...7325

Higham & Rushden—Con.

Name	Age	No.
Charles Linnitt	...	7326
George Martin	...	7327
Tom Draper	...	7328
Alfred Sayers	...	7329
William Hurrish	..	7330
Charles Wagstaff	...	7331
George Lucas	..	7332
George Church	...	7333
George H. Flawn	...	7334
William Paternall	...	7335
Frederick Mantle	...	7336
George Kent	...	7337
Frederick Draper	...	7338
John Greaves	..	7339
George Hale	...	7340
William Underwood	...	7341
Daniel Wright	...	7342
Samuel Alderman	...	7343
Henry Baker	..	7344
Charles Betts	...	7345
Henry Hanger (1)	..	7346
Joseph Flavell	...	7347
Frederick Skeeles	...	7348
Walter Andrews	...	7349
Harry Smith	..	7350
William Hooton	...	7351
Willliam Clarke	..	7352
Samuel Pallett	...	7353
T. R. Jowitt	...	7354
Charles Holms	...	7355
John Flavell	...	7356
Walter Gates	...	7357
John Hooton	...	7358
Alfred Sinfield	...	7359
William Dickens	...	7360
Charles Freeman, sen.	...	7361
Charles Freeman, jun.	...	7362
George Hart	...	7363
H. Blackwell	...	7364
James H. Smith	...	7365
Amos E. Brown	...	7366
Frank Bryant	...	7367
George Stapleton	...	7368
James Whitbread	...	7369
Charles Warren	...	7370
Robert Field	...	7371
Edwin Espin	...	7372
George Freeman	...	7373
Charles Desboro	...	7374
John Knight	...	7375
Albert Eagles	...	7376
John Noble	...	7377
Charles Cox	...	7378
Albert Stock	...	7379
Warren Carter	...	7380
Edmund Wykes	...	7381
Thomas Middleton	...	7382
Harry Miller	...	7383
Frank Cowley	...	7384
John Stacey	...	7385
Geo. Scriviner	...	7386
Harry Howe	...	7387
Francis Shorley	...	7388
Isaac Twelvetree	...	7389
Joseph Lines	...	7390
Thomas Hoaton	..	7391
John Bland	...	7392
Matthew Hanger	...	7393
Charles Foskett	...	7394
Frank Haynes	...	7395
Harry Burgess	...	7396
Aaron Upton	...	7397
William Ekins	...	7398
William Hanger	...	7399
James Percival	..	7400
Thomas Reeves	...	7401
James Looms	...	7402

Higham & Rushden—Con.

Name	Age	No.
Wm. Passilow	..	7403
George Wills	...	7404
Fredk. Old	...	7405
John Lawton	..	7406
Horace Bird	...	7407
Thomas Adams	...	7408
Charles Wills	...	7409
John Webb	..	7410
Geo. Fensome	...	7411
Ernest Harlow	...	7412
John Maddock	...	7413
Thomas Field	...	7414
Alfred Westley	...	7415
James Breary	...	7416
Fredk, Jaques	...	7417
Joseph Reeves	...	7418
Charles Peacock	..	7419
John Alderman	...	7420
Charles Bayes	...	7421
Benj. Cumberpatch	...	7422
George Haddon	..	7423
Samuel Parker	..	7424
Aaron Stokes	...	7425
Herbert Cowley	...	7426
Wm. Kitchener	...	7427
George Childs	...	7428
John Hart	...	7429
Chas. Bailey	...	7430
Omer Dunmore	...	7431
John Rooney	...	7432
John Pearson	..	7433
William Parker	...	7434
Daniel Brown	..	7435
J. Horsefield	...	7436
Mark Davies	...	7437
David Charles	...	7438
John Bailey	...	7439
Charles Giles	...	7440
Frederick Smith	...	7441
George Foster	...	7442
R. Holloway	...	7443
George Chambers	...	7444
Charles Bates	..	7445
William Goodman	..	7446
Fredk. Tester	...	7447
Harry Willis	...	7448
John Wildman	...	7449
Herbert Smith	...	7450
George Whitney	...	7451
Ed. Richar ison	...	7452
Alfred Curtis	...	7453
Robert Lord	...	7454
Joseph Perkins	..	7455
Frederick Lake	...	7456
Collins Miller	...	7457
Robert Salter	...	7458
Alfred Holmes	...	7459
Thomas Chapman	...	7460
Fredk. Whiteman	...	7461
Fredk. Copson	...	7462
William Osborne	...	7463
Harry Parker	...	7464
George Hawes	...	7465
Charles Ashby	...	7466
Arthur Coles	...	7467
William Cox	...	7468
Thos. V. Jaques	...	7469
Ed. Childs	...	7470
John Hewitt	...	7471
Samuel Harris	...	7472
Fredk, Compton	...	7473
Ephraim Mills	...	7474
Fredk. Linnitt	...	7475
Ernest Knibbs	...	7476
J. H. Underwood	...	7477
G. E. Denton	..	7478
Alfred Osborne	...	7479

Higham & Rushden—Con.

Name	Age	No.
John Spears	...	7480
Geo. Alderman	...	7481
Amos Robinson	...	7482
Fredk. Wood	...	7483
George Riseley	...	7484
Thomas Parker	..	7485
Arthur Gilbert	...	7486
Joseph Darnell	...	7487
George Cook	..	7488
William Johnson	...	7489
John Berridge	...	7490
Uriah Denton	...	7491
Wm. Wagstaff	...	7492
Eneus Underwood	...	7493
Robert Willmott	..	7494
Frederick Ing	...	7495
Thomas Richardson	...	7496
Edward Garrod	.	7497
Arthur Cherry	...	7498
Joseph Garley	...	7499
Ebenezer Warren	...	7500
Samuel Mantle	...	7501
Thomas Rattley	...	7502
Samuel Hulatt	..	7503
Joseph Pogson	...	7504
Frank White	...	7505
Herbert Helsdown	..	7506
George Stacey	...	7507
George Borman	.	7508
Wm. Marsland	...	7509
Albert Waller	...	7510
James Peacock	...	7511
Frederick Chapman	...	7512
Joseph Gell	...	7513
Samuel Whitmee	...	7514
Esau Partridge	...	7515
William Rae	...	7516
Harry Groom (1)	..	7517
John Inyon	...	7518
W. Richardson	...	7519
Charles King	...	7520
Frederick Darlow (1)	...	7521
Lewis Knight	..	7522
George George	...	7523
Wm. W. Smith	...	7524
George Wright	...	7525
Samuel Robinson	..	7526
Harry King	...	7527
George Bandy	...	7528
John S. Archer	...	7529
James Gamble	...	7530
Wm. Salter	...	7531
Arther Wills	...	7532
Walter Chettle	...	7533
Harry Webb	...	7534
Thomas Bates	...	7535
Sidney Parker	...	7536
Charles Felce (1)	...	7537
Frederick Garrod	...	7538
John Mead (1)	...	7539
George Jubb	...	7540
G. H. Scrimshaw	...	7541
William Hinde	...	7542
Edward Loveday	...	7543
Charles White	...	7544
Augustus Beetson	...	7545
Frank Fensome	...	7546
Albert Burton	...	7547
Walter Smith	...	7548
Frederick Sykes	...	7549
George Streeton	...	7550
James Willmott	...	7551
James Marriott	...	7552
Harry Hilson	..	7553
John Hale (1)	...	7554
Thomas Smith	..	7555
Josiah Allen	...	7556

Higham & Rushden - Con.

Name	Age No.
Herbert Clayton	...7557
George Harris	...7558
Frederick Ball	...7559
Frederick Gell	...7560
Samuel Wills	...7561
James Crouch	..7562
William Richardson	.. 7563
Charles Bolton	...7564
Arthur Simmons	...7565
Eusby Kitchener	...7566
Alfred Cooch	...7567
John Lichfield	.. 7568
Charles Denton	...7569
Charles Willmott	...7570
William Willmott	...7571
Thomas Hodgkins	...7572
George Garley	...7573
Harry Day	...7574
William Mitchell	.. 7575
Jabez Mould	...7576
William Frisby	...7577
Joseph J. Tunn	...7578
George Burt	...7579
Owen Nicholson	...7580
George Nurrish	...7581
Benjamin Newman	...7582
Joseph Howes	...7583
Frank Bayes	...7584
Baker Sears, sen.	...7585
Baker Sears, jun.	...7586
J. H. Sutton	.. 7587
William Wagstaff (2)	...7588
James Hyde	...7589
James Flawn	...7590
Arthur Lawson	...7591
Hugh Garley	..7592
Albert Chettle	...7593
William Cooch	...7594
Samuel Osborne	...7595
William Scroxton	...7596
Jesse Holt	...7597
Arthur Mantle	.. 7598
Leonard Sawford	...7599
Tom King (1)	...7600
John Wilding	...7601
Harry Meadows	...7602
William Richardson	...7603
John Waller	...7604
George Underwood	...7605
George Dickens	...7606
Alfred Smith	...7607
George Brudenhall	...7608
George T. Clarke	.. 7609
John Adams	...7610
William Dickens (3)	...7612
Jesse Denton	...7613
Joseph Edwards	...7614
John W. Lovell	...7615
William Smith	...7616
John Mead (2)	...7617
Arthur Sargent	...7618
W. G. Mole	...7619
Harry West	.. 7620
Richard Hale	...7621
Thomas Chapman (2)	...7622
Henry Faulkner	...7623
Jesse Panter	...7624
John T. Denton	...7625
Arthur Dawkes	.. 7626
Alfred Cox (1)	...7627
William Pack	..7628
Ernest Lovell	...7629
A. E. Spavins	...7630
Ebenezer Langford	...7631
Charles Mould	...7632
John Burgess	...7633
Charles Smith (2)	...7634

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Name	Age No.
William Letts	...7635
Thomas Drage	...7636
Henry Eden	...7637
William Beasley	...7638
Charles Barker	...7639
Frederick Hodgkins	...7640
George Smith (1)	...7641
Charles Mason	...7642
Wm. Knighthall	...7643
Benj. Newell	...7644
Harry Underwood	..7645
John Boswell	...7646
John Driver	...7647
Geo. Burfield, jun.	..7648
T. Fuillade	...7649
Frederick Barker	.. 7650
Joseph Lowe	...7651
Samuel Mitchell	...7652
Frederick Biggs	...7653
T. W. Leach	...7654
J. G. Leeding	...7655
Wm. Boyall	...7656
Wm. Hall	...7657
Alfred Walker	...7658
John Cox	...7659
Geo. Dilley	...7660
William Copson	.. 7661
Charles Eagles	...7662
John Stanley	...7663
William Burfield	...7664
Thomas Burfield	...7665
George Windsor	...7666
Allen Ward	.. 7667
John Carrington	...7668
Thomas Smith	...7669
William Cheney	...7670
F. E. Wills	...7671
W. Underwood	...7672
John Underwood	...7673
Thos. Underwood	...7674
Ernest Underwood	...7675
Charles Green	...7676
James Green	...7677
James Waller	...7678
Wm. Billingham	...7679
Frank Denton	...7680
Richard Burfield	...7681
Walter Bull	...7682
George Partridge	...7683
John Cauldwell	...7684
Fredk. Sharpe	...7685
John Sears	...7686
John Woods	...7687
Jesse Quick	...7688
Frank Desboro	...7689
Wm. Randall	...7690
Alfred Roberts	.. 7691
William Clayton	...7692
George Ekins	...7693
George King	...7694
William Jacobs	...7695
J. Richardson	...7696
William Chambers	...7697
Harry Hanger (2)	...7698
Joseph Timson	...7699
John Partridge	.. 7700
John H. Miller	.. 7701
William Denton	...7702
Thomas Treadwell	...7703
John Waugh	...7704
Charles Tester	...7705
Fredk. Chambers	...7706
Alfred Robinson	...7707
Alfred Knight	...7708
Charles Hatfield	...7709
George Rowell	...7710
Wm. Willmott	...7711

Higham & Rushden—Con.

Name		Age No.
Wm. Bull		...7712
Thomas Holt		...7713
Thomas Harlow		...7714
Charles Mitchell		...7715
Joseph Freeman		...7716
Alfred Haseldine		...7717
George Williamson		...7718
Charles Palmer		...7719
Baker Denton		.. 7720
Wm. Underwood (2)		...7721
George Smith		...7722
Harry Oakes		...7723
Rowlatt Allen		. 7724
George Minney		...7725
F. C. Smith		...7726
Charles Knight		...7727
W. A. Smith		...7728
Henry Tearle		...7729
John Johnson (1)		.. 7730
William Corby		...7731
Benjamin Gates		...7732
William Mackness		...7733
Charles Lingard		. 7734
John Wagstaff		.. 7735
George Adams		...7736
Arthur Busby		...7737
Thomas Makeham		...7738
Amos Howes		...7739
Gavon Smith		.. 7740
Wm. Bass		..7741
George Colburn		...7742
Charles Barnett		...7743
William Ladds		...7744
Frederick Claridge		.. 7745
Robert Harwood		...7746
Abel Brown		...7747
John Hale (2)		...7748
George Prickett		.. 7749
Wm. Litchfield		...7750
Wm. Church		...7751
Samuel Gell		.. 7752
A. Underwood		...7753
Frederick Waters		...7754
A. Bradshaw		...7755
Arthur Rootham		...7756
H. Copsey		...7757
Harry Espin		.. 7758
George Borman	T	...7759
Wm. Edwards	T	...7760
George Burfield	T	...7761
J. Chapman	T	...7762
J. Garley	T	...7763
Wm. Pippitt		...7764
Wm. Rivitt, junr.		...7765
Wm. Codgebrook		...7766
Alfred Sharpe		...7767
Frederick Draper (2)		...7768
Alfred Hester		...7769
Walter Hanwell		...7770
George Denton		.. 7771
James Minney		...7772
Wm. Abrams		...7773
Robert Langford		...7774
Geo. Stevenson		...7775
F. G. Manning		...7776
Thomas Smith, senr.		...7777
John Britton		...7778
Wm. Ekins (2)		...7779
Wm. Miller		...7780
Joseph H. Busby		...7781
H. Patrick		...7782
Wm. Lockie		...7783
Thomas Bryant		...7784
Wm. Wilson		...7785
Charles Payne		...7786
Alfred Payne		...7787
W. Knight		...7788

Higham & Rushden—Con.

Name	Age	No.
George Knight		...7789
Harry Groom (2)		.. 7790
Wm. King		...7791
Frederick Cherry		...7792
George Mackness		...7793
Walter Hensman		.. 7794
Frank Corby		...7795
E. Munday		...7796
James Chapman		...7797
Samuel Walker		...7798
Frank Ashby		...7799
Isaac Harlow		...7800
John Blades		.. 7801
George White		...7802
Frederick Bollard		...7803
Harry Burgess, jun.		...7804
Alfred Spriggs		...7805
Joseph Greaves		...7806
Thomas Lack		...7807
Joseph Allen		...7808
W. S. Robinson		...7809
Robert Fensome		...7810
Charles Sugars		...7811
Frederick Frost		...7812
William Sharpe		...7813
Edward Bruley		...7814
Robert Mitchell		. .7815
Herbert Sharpe		...7816
Thomas Myers		...7817
William Boone		...7818
Arthur Valentine		...7819
C. Hilyard		...7820
Will Johnson		...7821
Edward Copson		...7822
Frederick Burton		...7823
George Barford		...7824
Frederick Tear		...7825
Robert Halstead		...7826
W. Willmott		...7827
A. Brown		...7828
Thomas Bailey		...7829
Samuel Allen		...7830
Charles Neville		...7831
Edward Knibbs		...7832
Charles Clayton		..7833
Alfred Linnitt		...7834
Harry Betts		...7835
Thomas Haynes		.. 7836
William Goulding		...7837
William Turney		...7838
Robert Tandy		...7839
Frederick Darlow (2)		...7840
Harry Dover		...7841
William Allen		...7842
George Rogers		...7843
Frederick Linnitt (2)		.. 7844
Charles Whiting		...7845
Jonathan Tear		...7846
J. King		..7847
George Cowley		...7848
Daniel Green		...7849
William Clarke (2)		...7850
John Salter		...7851
S. Bridgemont		...7852
F. Edmunds		...7853
William Freeman		...7854
G. A. Barwell		...7855
W. Barnes		...7856
Frank Church		...7857
H. J. Vicary		...7858
C. Richardson		...7859
Walter Minney		...7860
George Warne		...7861
W. Gibson		..7862
Charles Fleming		...7863
Walter Smart		...7864
Herbert Gadsby	s	...7865

Higham & Rushden—Con.

Name	Age	No.
W. Nottingham		..7866
Albert Miller		.. 7867
Albert Underwood		...7868
Charles Joyce		...7869
George Baines		...7870
George Abbott		...7871
Henry J. Rice		.. 7872
Herbert Sears		...7873
George Packwood		...7874
George Priestly		.. 7875
A. Whitney		...7876
C. Taylor		.. 7877
Harry Green		...7878
Albert Childs		...7879
William Ablett		...7880
Arthur Prickett		...7881
Frederick Lovell		...7882
Eli King		...7883
James Panter		...7884
Josiah Lillyman		...7885
Jesse Darnell		.. 7886
Ernest Bnuldry		...7887
Ebbard Bauldry		.. 7888
Charles Sawford		...7889
A. Harbour		...7890
Mark Southam		...7891
W. G. Underwood		...7892
William Bandy		...7893
Robert Davies		...7894
Arthur Freeman		...7895
Owen Noble		...7896
H. Minney		...7897
Frank Mitchell		...7898
Harry Boswell		...7899
Thomas Warr		...7900
John Warr		...7901
William Pendered		...7902
Joseph Tompkins		...7903
William Walden		...7904
Frank Wright		...7905
Fredk. Hopper		...7906
Fredk. Downing		...7907
Alfred Edwards		...7908
John Coward		...7909
W. Adams		...7910
W. Fensome		...7911
Othnel Gadsby		...7912
Wilson Groom		...7913
Albert Darnell		...7914
Wm. Livingstone		...7915
James Pennis		...7916
Charles Looms		...7917
John Burton		...7918
Charles Darnell		...7919
James Smith		...7920
Wm. Margetts		...7921
Charles Hewitt		...7922
W. Brudenhall		...7923
W. H. Todd		...7924
William Bettles		...7925
Samuel Bateman		...7926
A. Brandon		...7927
Luke Richards		...7928
George Stacey (jun.)		...7929
W. E. Seamarks		...7930
W. Baker		...7931
George Sturgeman		.. 7932
Alfred Willmott		...7933
W. Denton		...7934
E. Spavins		...7935
J. Aryes		...7936
F. Lovell (2)		...7937
J. Chettle		...7938
Edward Yorke		...7939
William Allen (2)		...7940
F. Birbridge		...7941
E. Bettles		...7942

Higham & Rushden—Con.

Name	Age	No.
Charles Pendered		...7943
J. Herbst		...7944
E. Bugby		...7945
James Bayes		...7946
A. Cox (2)		...7947
Henry Gross		...7948
Harry Gross		...7949
J. W. Gross		...7950
John Wise		...7951
Timothy Vorley		...7952
John Eaton		...7953
Harry Jaques		...7954
A. Robinson		...7955
A. Brown		...7956
A. Dickens		...7957
C. Hauley		...7958
Arthur Walden		...7959
Edward Snape		...7960
F. Coleman		...7961
Isaac Minney		...7962
Arthur Hodgkins		...7963
Charles Busby		...7964
Benjamin Ablett		...7965
Albert Hardwick		...7966
Charles Brown		...7967
John Brown		...7968
Alfred Augur		...7969
Albert Laughton		...7970
Charles Jolley		...7971
Walter Cox		...7972
Jonathan West		...7973
Frederick Bull		...7974
Isaac Hulatt		...7975
J. Freeman		...7976
E. Kirby		...7977
James Fennell		...7978
Arthur Groom		...7979
Frederick Waller		...7980
Samuel Shorley		...7981
Joseph Goddard		...7982
Herbert Rabbitt		...7983
Leonard Perkins		...7984
Samuel Warren		...7985
John Morris		...7986
H. Marshall		...7987
J. Pinnock		..7988
Thomas Keech		...7989
Wm. J. Allen		...7990
Wm. Rice		...7991
Allen Keech		...7992
James Meekins		...7993
J. Burgess		...7994
A. Pinnock		...7995
Harry Hooton		...7996
Eph. Richards		...7997
R. Morris		...7998
Edward Mills		...7999
James Houghton		...8000
Fredk. Bigley		...8001
Edw. Pool		...8002
Ebben Bugby		...8003
R. Bugby		...8004
Geo. Newman		...8005
Nath. Gorsey		...8006
H. Neville		...8007
Geo. Ward		...8008
Harry Jones		...8009
James Nurrish		...8010
Harry Chambers		...8011
Frederick Ablett		...8012
Thomas Groom		...8013
Harry Mumford		...8014
Arthur Tyler		...8015
John Keller		...8016
Robert Pinnock		...8017
Walter Neville		...8018
Daniel Burnell		...8019

Higham & Rushden—Con.

Name	Age	No.
James Austin		...8020
Wm. Millard		...8021
Geo. Jolley		...8022
Geo. Henley		...8023
Vin. Millard		...8024
Robert Langley		...8025
George R. Shortland		...8026
George White		...8027
Alpheus Perkins		...8028
Robert Hirons		...8029
Alec Cattle		...8030
Charles Starmer		...8031
A. Wallis		...8032
Harry Wills		...8033
John Wright		...8034
John Ablett		...8035
Thomas Mills		...8036
R. Rooksby		...8037
Geo. Roberts		...8038
Alfred Keech		...8039
Charles Felce (2)		...8040
Curtis Healey		...8041
Harry Massom		...8042
Thomas Pettitt		...8043
George Smith		...8044
George Pack		...8045
Wm. Muirhead		...8046
Alfred Chambers		...8047
John Ager		...8048
Samuel Harris		...8049
Charles Felce (3)		...8050
Frederick Saxby		.. 8051
Jacob Rappitt		...8052
Harry Gregson		...8053
Samuel Massom		...8054
Albert Shortland		...8055
William Langley		...8056
Jesse Langley		...8057
J. W. King		...8058
Thomas Ward		...8059
George Ward		...8060
Walter Young		...8061
Thomas Nibbs		...8062
Harry Vine		...8063
Thomas Pinnock		...8064
Moses Sanders		...8065
William Tunn	S	...8066
Isaac Rappitt		...8067
Henry Saxby		...8068
Walter Bigley		...8069
James E. Allen		...8070
Edw. Pinnock		..8071
Thomas Britchford		...8072
Philip Ward		...8073
Albert Houghton		...8074
Samuel Sherwood		...8075
Herbert Bigley		...8076
J. Allen		...8077
R. J. Rooksby		...8078
Herbert Houghton		...8079
Charles Ablett		...8080
Walter Croft		...8081
W. H. Coles		...8082
Francis Tyler		...8083
J. Pettitt		...8084
J. Walker		...8085
Thomas Cattle		...8086
George Gilbert		...8087
Alfred Coles		.. 8088
John Cox		...8089
James Neville		...8090
Walter Millard		...8091
Fredk. Robinson		...8092
T. H. Bird		...8093
Harry Cox		...8094
James Sykes		...8095
Arthur Hunt		...8096

Higham & Rushden—Con.

Name	Age	No.
S. Perkins		...8097
Jacob Neville		...8098
James Windsor		...8099
H. Berwick		...8100
Harry Jones		...8101
William Robinson		...8102
John H. Bigley		...8103
E. Groom		...8104
James Mills		...8105
C. Tebbutt		...8106
W. Nurrish		...8107
Frederick Horn		...8108
Harry Perkins		...8109
Jos. Britchford		...8110
John Pentlow		...8111
Alfred Cattle		...8112
Charles Sheffield		...8113
Thomas Groom	T	...8114
William Hearne		...8115
George Savage		...8116
A. Ingram		...8117
Harry Butler		...8118
T. H. Morris		...8119
W. Pettitt		...8120
W. C. Simpson		.. 8121
John Jackson		...8122
Jarvis Lines		...8123
William Rooksby		...8124
Charles Green		...8125
Gervas Mould		...8126
H. Abbott		...8127
G. H. Smith		...8128
James Tyler		...8129
George Fisher		...8130
Arthur Felce		...8131
John Robinson		...8132
William Robinson		..8133
Samuel Gore		...8134
Harry Gore		...8135
Joseph Fairey		...8136
Alfred Fairey		...8137
Herbert White		...8138
Fred Coleman		...8139
William Goosey		...8140
Alfred Jones	S	...8141
Harry Smith		...8142
William White		..8143
Joseph Parbery	T	...8144
Daniel Penn		...8145
T. A. Wilford		...8146
J. Clapham		...8147
C. W. Carter		...8148
John Alderidge		...8149
Tom Joyce		...8150
James Green		...8151
Alfred Smith		...8152
Mark Percival		...8153
George Wilby		...8154
Jabez Letts		...8155
Spencer George		...8156
William Wilkins		...8157
William Luck		...8158
Tom Church		...8159
Richard Leach		...8160
Tom Wright		...8161
Henry Tomms		...8162
William Martin		...8163
W. Richardson		...8164

HIGHAM & RUSHDEN No. 2.

Name	Age	No.
W. Rowthorn		...8501
F. Hill		...8502
F. Maddocks		...8503
W. P. Ives		...8504
S. Warner		...8505
H. Johnson		...8506

Higham, etc. No. 2.—Con.

Name	Age	No.
A. Brown		...8507
C. Robinson		...8508
W. Groom		...8509
H. Scholes		...8510
A. Underwood		...8511
J. Spencer		...8512
J. Sykes		...8513
H. Martin		...8514
W. Cave		...8515
G. S. Skerritt		...8516
W. Brown		...8517
J. Ginns		...8518
W. Millard		...8519
F. Alderman		...8520
H. Alderman		...8521
T. G. Odell		...8522
C. Horn		...8523
H. Ashby		...8524
T. Hewlett		...8525
N. Ekins		...8526
W. Bunting		...8527
A. Smith (1)		...8528
P. Cotter		...8529
A. Smith (2)		...8530
G. Desborough		...8531
H. Durham		...8532
G. Betts		...8533
A. Groom (1)		...8534
F. Willmott		...8535
G. Ellis		...8536
W. Kendall		...8537
A. Cox		...8538
W. Lee		...8539
F. Sanders		...8540
F. Timan		...8541
H. Garley		...8542
S. Hefford		...8543
J. Pratt		...8544
W. Newman		...8545
J. Cowley		...8546
J. Smith		...8547
A. Groom (2)		...8548
E. Spavings		...8549
G. Ambridge		...8550
C. Cooper		...8551
A. Groom (3)		...8552
C. Bedford		.. 8553
T. Ashby		...8554
H. Eyers		...8555
A. Smith		...8556
F. W. Starmer		...8557
J. A. Whitney		...8558
C. Summer		...8559
J. Wright		...8560
A. Hankins		...8561
R. Groom		...8562
H. Joyce		...8563
G. Mundin		...8564
F. Botterill		...8565
I. Phillips		...8566
W. Coombs		...8567
W. H. Lichfield		.. 8568
B. Scroxton		...8569
A. Brown		...8570
W. Fountain		...8571
G. W. Coles		...8572
J. A. Bugby		...8573
J. Wright		...8574
J. Ellard		...8575
J. Welch		...8576
J. Green		...8577
W. Willey		...8578
E. Partridge		...8579
H. Dickerson		...8580
A. Parker		...8581
F. Ashby		...8582
F. Bandy		...8583

Higham, etc. No. 2.—Con.

Name	Age	No.
W. Lewis		...8584
W. Knight		...8585
J. Clark		.. 8586
A. Pettitt		...8587
W. Robinson		...8588
W. Horton		...8589
T. Bruce		...8590
A. Harbour		..8591
R. Nobles		...8592
H. Flavell		...8593
J. H. Cooper		...8594
J. Abbot		...8595
W. Scroxton		...8596
G. Coles		...8597
J. E. Riddle		...8598
H. Gibbins		...8599
Oscar Page		...8600
J. W. Greaves		...8601
Females.		
Ada Tearle		...8602
Minnie Mantle		...8603
Clara Drage		...8604
Elizabeth Greaves		...8605
Sarah Graves		...8606
Annie Wickens		...8607
Lizzie Underwood		...8608
Eliza Barley		...8609
Martha Thew		...8610
Emma Denton		...8611
Alice Smith		...8612
Emily Palmer		...8613
Florence Quick		...8614
Nellie Bailey		...8615
Ada Sanders		...8616
Polly Cox		...8617
Louie Underwood		...8618
Emma Blundall		...8619
Rose Waller		...8620
Birdie Underwood		...8621
Rose Hatfield		...8622
Elizabeth Percival		...8623
Mary Jane Carter		...8624
Emily Wright		...8625
G. Underwood		...8626
Ellen Sugars		...8627
Polly Timpson		...8628
Eliza Cooch		...8629
Ada Attley		...8630
Annie Dickens		...8631
Ellen Dickens		...8632
Florence Percival		...8633
Lillie Ladds		...8634
Annie Savage		...8635
Lizzie Linnett		...8636
Eliza Linnett		...8637
Mary E. Sears		...8638
Georgina Percival		...8639
Evelyn Percival		...8640
Emma Bates		...8641
Martha Bailey		...8642
Mary Ward		...8643
Lucy Ward		...8644
Ellen Warren		...8645
Francis J. Carter		...8646
Maud Lee		...8647
Charlotte Barker		...8648
Emma Watts		...8649
Gertrude Watts		...8650
Carrie Carter		...8651
Lilian Cherry		...8652
Clara Jacobs		...8653
Isabell Pendered		...8654
Martha Cox		...8655
Ellen Underwood		...8656
M. A. Drage		...8657

Higham, etc. No. 2—Con.

Name	Age	No.
Elizabeth Smith		...8658
Elizabeth Houghton		...8659
Elizabeth Newman		...8660
Eliza Field		...8661
Ellen Denton		...8662
Elizabeth Bull		...8663
Louie Denton		...8664
Sarah Ann Cox		...8665
Jane Whiting		...8666
Violet Carter		...8667
Elizabeth Jaques		...8668
Bessy Pantlin		...8669
Hephzibah Sykes		...8670
Emma Cox		...8671
Ada Whitbread		.. 8672
Maud Butlin		...8673
Florence Mills		...8674
Keziah Mackness		.. 8675
Martha Sugars		...8676
Alice Burton		...8677
Beatrice Whitney		...8678
Ellen Sanders		...8679
Rose Ball		...8680
Florence Ball		..8681
Clara Underwood		.. 8682
Ellen Pendered		...8683
Florence Pendered		...8684
Annie Felts		...8685
Dora Newman		...8686
Ada Felts		...8687
Clara J. Bird		...8688
Annie Keech		...8689
E. M. Langley		...8690
Annie S. Houghton		...8691
M. A. Groom		...8692
Florence Newman		...8693
L. H. Groom		...8694
E. H. Vorley		...8695
Emma H. Young		...8696
E. A. Newell		...8697
Esther Southam		...8698
Florence Field		...8699
Alice Scroxton		...8700
Louie Denton		...8701
Kate Lee		...8702
HINCKLEY.		
Nathaniel Tilley		.. 8801
Walter Spencer		...8802
Reuben Suffolk		...8803
George Weightman		...8804
Thomas Hall		...8805
William Knight		..8806
George Kings		...8807
Joseph Boulton		...8808
William Armstrong		...8809
Frederick Johnson		...8810
William Dimmocks		...8811
Albert Spencer		.. 8812
John Martin		...8813
George Mason		...8814
George Spoard		...8815
William Bedford		...8816
John Musson		...8817
George Sketchley		...8818
William Wheway		...8819
John W. Weightman		...8820
Albert Percival		...8821
Edward Morris		...8822
John Grimes		...8823
Herbert Argill		...8824
William Ginns		...8825
Matthew Baggotts		...8826
Edward Harris		.. 8827
John Bass		...8828
Charles Grimes		...8829

Hinckley—Con.

Name	Age	No.
George Payne		...8830
Charles Bailey, sen.		...8831
John Gregory		...8832
Thomas Farmer		...8833
William Farmer		...8834
Thomas Armstrong		...8835
Frederick Pratt		...8836
Job Briggs		...8837
Thomas Worthington		...8838
Arthur Wheatley		...8839
Walter Hardy		...8840
John Lovett		..8841
George Tomlin		...8842
Frederick Coley		...8843
Albert Thompson		...8844
William Martin		...8845
John Morris		...8846
Thomas Maw		...8847
Albert Birch		...8848
Samuel Clarke		...8849
Samuel Robinson		...8850
Job Thompson		...8851
Harry Ward	8	...8852
Albert Moore		...8853
Andrew Mason		...8854
Knightly Pratt		...8855
Arthur Moore, sen.		.. 8856
Samuel Warner		...8857
James Osborne		...8858
Frederick C. Moss		...8859
Jerry Robinson		...8860
Frederick Palmer		...8861
Harry Sketchley, sen.		...8862
Arthur College		...8863
Thomas Frith		...8864
Thomas Steele		...8865
Chas. Bailey, junr.		...8866
Austin Clarke		...8867
Robert Wilson		...8868
Frederick Ginns		...8869
A. W. Smith		...8870
Thomas O'Neill		...8871
Ernest Ginns		...8872
Jerry Morris		...8873
Samuel Birchnall		...8874
William Payne		...8875
William Spencer		...8876
William Herbert		...8877
John Harrison, senr.		...8878
Charles Haywood		...8879
Samuel Bennett		...8880
James Mason		...8881
Joseph Paul, senr.		...8882
Benj. Butterworth		...8883
John Shipman		...8884
Charles Warner		...8885
John W. Johnson		...8886
George Buckingham		...8887
Thomas Moore (1)		...8888
George Finney		...8889
Thomas Bolesworth		...8890
James Hill		...8891
W. Baggotts, senr.		...8892
Fredk. Worthington		...8893
James Frith		...8894
Enos Moore		...8895
Harry Moore, senr.		...8896
Edward Haswell		...8897
Joseph Keen		...8898
John W. Mason		...8899
Thomas Finney		...8900
James Richardson		...8901
Frederick Geary		...8902
John Neale		...8903
Walter Evott		...8904
Ezekiel Clarke		...8905
John Knight		.. 8906

Hinckley—Con.

Name	Age	No.
Timothy Dillon	...	8907
John Baggotts	...	8908
Ernest Moore	...	8909
Charles Bannett	...	8910
William Mason (3)	...	8911
Geo. Beasley	...	8912
Chas. H. Brush	...	8913
Fredk. Jennings	...	8914
George Harris	...	8915
Fredk. Woodstock	...	8916
George Evans	...	8917
Edward Smith	...	8918
John Barnes	...	8919
Thomas Moore (2)	...	8920
George Drage	...	8921
Arthur Green	...	8922
William Smart	...	8923
Clement Richardson	...	8924
Godfrey Storour	...	8925
Cornelius Lee	...	8926
John Freerson, jun.	...	8927
William Whyte	...	8928
Frederick King, sen.	...	8929
Samuel Ward	...	8930
Charles Jones	...	8931
William Moore, jun.	...	8932
John Roberts	...	8933
George Hawkins	...	8934
Alfred Thomas	...	8935
James Timson	...	8936
James Ellis	...	8937
Thomas Fall	..	8938
Arthur Baggotts	...	8939
Thomas Hawkins	...	8940
Patrick Manton	...	8941
Albert Hawkins	...	8942
Thomas Muddimer	...	8943
John Ladkin	...	8944
Frank O'Niell	...	8945
John Brown	...	8946
John Graves	...	8947
Thomas Timson	...	8948
Charles Barratt	...	8949
Thomas Clarke	...	8950
Frank Cavanah	...	8951
William Barnes	...	8952
Joseph Paul, jun.	...	8953
Walter Hornsey	...	8954
George Morris	...	8955
Frederick Woodward	...	8956
Thomas Payne	...	8957
Frederick Moore	...	8958
Thomas Hamson	...	8959
William Mason (4)	...	8960
Timothy Payne	...	8961
George Cobley	...	8962
William Simpson	...	8963
Samuel Moore	...	8964
John Truslove	...	8965
Alfred Moss	...	8966
William Smith, senr.	...	8967
Charles Simmons	...	8968
Walter Burditt	...	8969
Joseph Faulknell	...	8970
John Orton	...	8971
Lewis Birchnell	...	8972
William Bolland	...	8973
James Young	...	8974
Edward Maloney	...	8975
James Wilbur	...	8976
William Foxon	...	8977
Samuel Barnes	...	8978
Thomas Vallance	...	8979
Frederick Bolesworth	...	8980
James Hicken	...	8981
Henry Ridgeway	...	8982
Harry Gilbert	...	8983

Hinckley—Con.

Name	Age	No.
Robert Haddon	...	8984
John Moore, sen.	..	8985
Alfred Taylor	...	8986
Wm. D. Rice	...	8987
John Lapworth	...	8988
Charles Woodward	...	8989
John Sellars	...	8990
George Geary, sen.	...	8991
Richard Tansey	...	8992
Wm. King	..	8993
Tom Higgott	...	8994
Fredk. Moore (4)	...	8995
James Foxon	...	8996
Arthur Moore, jun.	...	8997
Charles Price	...	8998
Joseph Green	...	8999
Wm. Lee, sen.	...	9000
Charles Gregory	...	9001
Wm. Warner, sen.	...	9002
James Moore	..	9003
George Bray	...	9004
John Lee	...	9005
Wm. Warner, jun	...	9006
George Heywood	...	9007
Walter Baggotts	...	9008
Wm. Wilbur (3)	...	9009
Wm. Smith, jun.	...	9010
John W. Wood	...	9011
Alfred Powell	..	9012
George Geary (3)	...	9013
Thomas Clifford	...	9014
Wm. Thorne	.	9015
Wm. Wragg	...	9016
John T. Hawkins	...	9017
Walter Farmer	...	9018
Albert Lockton	...	9019
Fredk. Hall, jun.	...	9020
George Wykes	..	9021
George Goalby	...	9022
Alfred Orton	...	9023
William Bennett	..	9024
Walter Evatt	...	9025
Walter Goalby	..	9026
Edward Mayne	...	9027
Walter Iliffe	...	9028
Joseph Spoard	...	9029
William Johnson (1)	...	9030
Wm. Brocklehurst	...	9031
Wm. Wood	...	9032
John Freerson, sen.	...	9033
Alfred Mayne	...	9034
Frederick Moore (3)	..	9035
Adam Huckles	...	9036
John Moore, jun.	...	9037
Robert Corbett	...	9038
Frederick Keen	...	9039
Goorge Geary (2)	..	9040
Edward Cotton	...	9041
Charles Wills	...	9042
Joseph White	...	9043
John Adcock	...	9044
William Bloxham, sen.	...	9045
Daniel Roche	...	9046
Arthur Sarsons	...	9047
James Sarsons	...	9048
George Bailey	...	9049
Charles Higginson	...	9050
Elijah Argyle	...	9051
George Watts, sen.	...	9052
Albert Lucas	...	9053
David Moore	...	9054
Isaac Beasley	...	9055
Walter Simmons	...	9056
Harry Knight	...	9057
Edward Wadsworth	...	9058
William Powers	...	9059
Joseph Bromley	...	9060

Hinckley—Con.

Name	Age	No.
William Dudley	...	9061
Thomas Day	...	9062
John Parsons	...	9063
Thomas Spencer	...	9064
Frederick Powell	...	9065
Arthur Warren	...	9066
George Ball	...	9067
Samuel Adcock	...	9068
Harry Goddard	...	9069
William Shilton	...	9070
Thomas Shilton	..	9071
Samuel Shilton	...	9072
William Cooper	..	9073
J. W. Sharpe	...	9074
Albert College	...	9075
George Wills	..	9076
Walter Daulby	...	9077
William Lee, jun.	...	9078
Joseph Palmer	...	9079
Henry Beasley	...	9080
Frederick King, jun.	...	9081
Charles Lovell	..	9082
Walter Bates	...	9083
Samuel Smith	..	9084
Joseph Taylor	...	9085
Harry Sketchley, jun.	...	9086
William Grimes	...	9087
Samuel King	...	9088
John Fossbury	...	9089
John Perry	...	9090
George Pilgrim	...	9091
John Harrison, jun.	...	9092
James Piercy	..	9093
Thomas Lee	...	9094
Arthur Bennett	...	9095
James Wood	...	9096
William Worth	...	9097
Edwin Abel	...	9098
Jas. Growdridge, sen.	...	9099
John Bailey	...	9100
Charles Suffolk	...	9101
Thomas Foxon	...	9102
Joseph Bolesworth	..	9103
Fredk. Teboon	...	9104
Harry Randle	...	9105
James Gisborne	..	9106
John Henson	...	9107
John Argyle	...	9108
John Carter	...	9109
William Geary (1)	...	9110
Ernest Spencer	...	9111
Richard Jennings	...	9112
Alfred Pratt	...	9113
Geo. Silvester	...	9114
Wm. Humphries	...	9115
William Hunt	..	9116
Arthur Brown	...	9117
Arthur O'Neill	...	9118
Walter Dexter	...	9119
Thomas Noon	...	9120
J. Guess	...	9121
A. Storour	...	9122
Tom Wildman	...	9123
Thos. Armstrong, jun	...	9124
Fredk. Brown	...	9125
G. McLelland	...	9126
William Lewis	...	9127
H. Martin	...	9128
Wm. Haddon	...	9129
Walter Sills	...	9130
Wm. Abbotts	...	9131
Arthur Birchnell	...	9132
Thos. Goalby	...	9133
Geo. King, junr	..	9134
Arthur Cheney	...	9135
Joseph Johnson	...	9136
Edwin Bailey, senr.	...	9137

Hinckley—Con.

Name	Age	No.
J. Growdridge, junr.		...9138
John Bass, junr.		...9139
George Richardson		...9140
Richard Kirching		...9141
Thomas Ackers		...9142
Tom Wright		...9143
J. Fairfax		...9144
Wm. Smith (3)		...9145
Geo. Gillingham		...9146
Wm. Aldridge		...9147
Frank Pratt		...9148
J. H. Wade		...9149
J. W. Wade		...9150
Harry Sharpe		...9151
Tom Merry		...9152
Charles Heggs		...9153
Samuel Harrison		...9154
Chas, H. Cassaday		...9155
W. Goodman		...9156
Wm- Goddard		...9157
Elemuel Hall		...9158
Herbert Taylor		...9159
John Cohen		...9160
Ernest Goalby		...9161
Albert Price		...9162
Harry Coats		...9163
Walter Mayne		...9164
J. Munton		...9165
J. Edwards		...9166
Charles Horne		...9167
William Spriggs		...9168
J. Glover		...9169
Harry Mason		...9170
George Deakin		...9171
Arthur Lygo		...9172
William Jones		...9173
J. Green		...9174
John Sansome		...9175
William Jackson		...9176
Aaron Martin		...9177
Joseph Baker		...9178
A. E. Sharpe		...9179
J. Gilbert		...9180
J. Moulds		...9181
J. Stocker		...9182
Alfred Wragg		...9183
Arthur Bott		.. 9184
Joseph Argyle		...9185
Wm. Johnson		...9186
Ernest Sarsans		.. 9187
Wm. York		...9188
H. Growdridge		...9189
Alfred Jones		.. 9190
Andrew England		...9191
G. H. Perkins		...9192
William Hames		.. 9193
George Faulkner		...9194
Daniel Merrick		...9195
J. Keen		...9196
Tom Morris		...9197
F. Jackson		.. 9198
G. Page		...9199
J. Clark		...9200
Joseph Lamondby		...9201
Wm. Allen		...9202
J. Evans		...9203
W. Bottrill		...9204
H. Moore, jun.		...9205
Edwin Price		...9206
J. A. Best		...9207
Harry White		...9208
W. S. Gibbs		...9209
Harry Brown		...9210
George Walker		...9211
E. Moulds		...9212
Walter Vaughan		...9213

Hinckley—Con.

Females.

Name	Age	No.
Mrs. C. Payne		..9214
Sarah Musson		...9215
Ada Foxon		...9216
Matilda Spencer		...9217
Alice College		...9218
Kate Woodward		...9219
Harriett Bottrill		...9220
Lizzie Jervis		...9221
Mrs. A. Moore		...9222
Annie Lockley		..9223
Mary Ann Peberdy		...9224
Mrs. Argyle		...9225
Ellen Baker		...9226
Mrs. T. Mason		...9227
Milly Pratt		...9228
Lucy Timson		.. 9229
Carrie Shuttleworth		...9230
Winifred Ginns		...9231
Lorrie Pierson		...9232
Clara Newcombe		...9233
Mrs. Gregory		.. 9234
Rose Preston		...9235
Sarah J. Woodward		...9236
Edith Jervis		...9237
Ada Pratt		...9238
Mrs. Harrison		.. 9239
Miss Turner		...9240
Rose Clarke		...9241
Agnes O'Niell		.. 9242
Mrs. Hornsey		...9243
Carrie Moore		...9244

HARPOLE.

Wm. Lawrence	27	...9400
Fredk. Clements	30	..9401
Alfred Ward	26	...9402
Marshal Starmer	29	...9403
Joseph Ward	55	...9404
William Wilson	43	...9405
Jonas Clarke	22	9406
William Cory	46	...9407
Tim Wood	23	...9408
Frederick Cory	23	...9409
Richard Frost	39	...9410
Alfred Lawrence	39	...9411
Wm, Mellowes	44	...9412
Henry Cory	49	...9413
Arthur Clements	21	...9414
John Gibbins	45	...9415
William Gibbins	19	..9416
James Surridge	36	...9417
Fredk. Clarke	37	...9418
F. W. Clements	25	..9419
John Donnachie	30	...9420
Frederick Smith	24	9421
Edwin Paine	24	...9422
Solomon Frost	25	...9423
Silas Clarke	24	...9424
John Starmer	21	...9425
Amos Botterill	35	...9426
Harris Baker	41	...9427
Edward Luckett	28	...9428
John Cory	49	...9429
Reuben Bond	57	...9430
William Bond	53	...9431
James Lawrence	41	...9432
William Willis	31	...9433
Mary A. Clarke	F 43	...9434
Tom Paine	16	9435
Vincent Baker	20	..9436
William Peach	21	...9437
Alf. Clements (1)	27	...9438
Charles Hines	18	...9439
James Baseley	31	...9440

Harpole—Con.

Name	Age	No.
Joe Williams	26	...9441
Vincent Ward	23	...9442
Alfred Starmer	30	...9443
Harry Clements	20	..9444
Alf. Clements (2)	23	...9445
Joseph Starmer	23	..9446
Alfred Leeson	22	..9447
William Starmer	18	...9448
George Trusler		...9449
Thomas Smith		...9450
William Cory (2)		...9451
Charles Williams		...9452

IPSWICH.

William Moore		...9501
Edw, Smith		...9502
Chas. Gooding		...9503
Thos. Mudd		...9504
Thos. Smith		...9505
Geo. Mackay		...9506
Walter Aldous		...9507
Geo. Wheeler		...9508
Hy. Malster		...9509
Hy. Stowe		...9510
Hy. Morphey		...9511
John Cornish		...9512
Chas. Wheeler		...9513
Alf Spink		...9514
Fred Stowe		...9515
Alf. Aldous		...9516
F. Bowman		...9517
Thos. Newton		..9518
John Howlett		...9519
J. Woodhouse	s	...9520
Thos. Cocker		.. 9521
Hy. Cattermole		...9522
Walter Meekins		...9523
Geo. Orfford		...9524
David Surry		...9525
Hy. Burton		...9526
Hy. Garrett		...9527
William Barham		...9528
Alfred Smith		...9529
A. Backhouse		...9530
Alf. Cornish		...9531
Arthur Cornish		...9532
Arthur Jeffries		...9533
Jos. Wright		...9534
Alf. Wiles		...9535
William Newton		...9536
James Cook		...9537
Albert Woolnough		...9538
Edw. Garrod		...9539
Thos. Johnson		...9540
Thos. Buxton		.. 9541
Fred, Buxton		...9542
Walter Jeffries		...9543
John Whitby		...9544
C. Pettit		...9545
Alfred Beadwell		...9546
William Hines		...9547
Robt, Webb		...9548
John James		...9549
William Wiles		...9550
George Southgate		..9551
Walter Marshall		...9552
Albert Sutton		...9553
A. B. Tuck		...9554
Albert Sharman		...9555
John Cork		...9556
Alfred Bloomfield		...9557
Robt. Cork		...9558
Ed. Fountain		...9559
George Thompson		...9560
Albert Bowen		...9561
Harry Page		...9562

Ipswich—Con.

Name	Age	No.
Dan Marshall		...9563
John Drury		...9564
Sam Barnard		...9565
Sam Frances		...9566
Thomas Fall		...9567
Edward May		...9568
Robert Cook		...9569
Charles Roe		...9570
Fred Rufford		...9571
Walter Fenn		...9572
Henry Robinson		...9573
Thomas Pinner		...9574
James Tricker		...9575
Edward Sheppard		.. 9576
Albert Tubby		...9577
Joseph Cattermole		...9578
Charles Tricker		...9579
Herbert Dykes		...9580
Edward Osbourne		...9581
John Lord		...9582
Thos. Williams		...9583
Albert Johnson		...9584
George Calver		...9585
Thomas Howes		...9586
George Allen		...9587
Robert Allen		9588

KETTERING.

J. H. Dixon		...9651
W. Groom		...9652
A. Dixon		...9653
W. Cannon		...9654
T. Marriott		...9655
Alfred Chapman		. 9656
Thomas Treays		...9657
G. L. Smith		...9658
Sam Nursey		...9659
Joseph York		...9660
H. Toseland		...9661
Chas. Bambridge		...9662
Sidney Moore		...9663
A. Towell		...9664
J. Coe		...9665
L. E. Bradley		...9666
E. Robinson		...9667
S. Bosworth		...9668
William Ginns		...9669
Frank Issitt		...9670
H. Elmoore		...9671
John Chapman		...9672
C. Brawn		...9673
G. Northern	s	...9674
S. Bridgment		...9675
Charles Berwick		...9676
Charles Slow		...9677
E. Cheney		...9678
A. Lawson	s	...9679
W. Lawson	s	...9680
A. York		...9681
A. Dix		...9682
S. Smith		...9683
H. Parrish		...9684
W. Wallis		...9685
William Smith		...9686
Sam Lewin		.. 9687
Thomas Sturgess		...9688
John Parker		...9689
W. Mawby		...9690
Thomas Loasby		.9691
Joseph Smart		...9692
John Coleman		...9693
George Adams		...9694
Thomas Jefferys		...9695
Thomas Turner		...9696
J. T. Freestone		...9697
G. Copson		...9698

Kettering—Con.

Name	Age	No.
Arthur Parrish		...9699
R. Rockingham		...9700
Percy Starmer		. 9701
H. Woolston	s	...9702
G. Abbott	s	...9703
Wm. Cheney		...9704
C. H. Loasby		...9705
Thomas Taylor		...9706
H. Bryant		...9707
H. Dickins		...9708
F. Clarke		...9709
H. Peach		.. 9710
S. Simons		...9711
G. Clarke		...9712
G. Loasby		...9713
Joseph Essam		...9714
Wm. Panter		...9715
G. Maddin		...9716
Wm. Harris		...9717
Joseph Southwell		...9718
Simpson Sharpe		...9719
H. Loasby		...9720
Stephen Smart		...9721
Wm. Carvill		...9722
Wm. Elmoore		...9723
A. Willis		...9724
H. Panter		...9725
F. Northern		...9726
James Althorpe		...9727
Wm. Norman		...9728
F. Toseland		...9729
E. Saunders		...9730
Wm. Simpson		...9731
Wm. Harris (2)		...9732
C. Davis		...9733
Wm. Roughton		...9734
W. H. Brockhurst		...9735
H. Martin		...9736
J. Howard		...9737
William Clarke		...9738
G. Spriggs		. 9739
J. Kilsby		...9740
J. Dunmoore		...9741
J. East		...9742
L. Coulson		...9743
W. Stapleton		...9744
G. Barlow		...9745
E. Clipsham		...9746
Ed. Barnes		...9747
F. Sumpter		...9748
J. Knight		...9749
Daniel Barwell		...9750
J. Butler		...9751
G. Smith		...9752
H. Barnes		...9753
H. Tailby		...9754
H. Bate		...9755
John Mobbs		.9756
R. Lawrence		...9757
Thos. Barnes		.. 9758
F. Dawkins		...9759
H. Ridyard		...9760
G. Mason		...9761
W. Penn		...9762
James Harris		...9763
W. Richards		...9764
R. Parker		...9765
A. Wood		...9766
Alfred Joyce		...9767
F. Laundon		...9768
G. Tebbett		...9769
F. Panter		...9770
R. Watson		...9771
F. Rogers		...9772
T. Watson		...9773
C. Rowley		...9774
F. Loasby		...9775

Kettering—Con.

Name	Age	No.
Chas. Johnson		...9776
F. Bryant		...9777
F. Benford		...9778
John Barton		...9779
Thomas Drage		...9780
S. Snelson	s	...9781
E. Cole		...9782
H. Evans		...9783
H. York		...9784
J. Tomalin		...9785
H. Tomalin		...9786
C. Smith		...9787
E. Page		.. 9788
E. Roughton		...9789
Thomas Rogers		...9790
A. Blackwell		...9791
William Read		...9792
John Asher		...9793
William Loasby		...9794
Thomas Wright		...9795
Thomas Brickstock		...9796
Thomas Benford		...9797
Walter Cave		...9798
Jesse Loasby		.. 9799
H. Winstone	T	...9800
Samuel Gibson		...9801
C. Fletcher		..9802
F. Liggins		...9803
F. James		...9804
F. Foulds		...9805
John Rippin		...9806
William Tilley		...9807
G. Richards		...9808
Wm. Wykes		...9809
J. Newman		...9810
C. Buckby		...9811
H. Simons		...9812
Thomas Short		...9813
A. Groom		...9814
G. Martin		...9815
C. Burton		...9816
H. Fickin		...9817
C. Whitney		...9818
Fred Smith		...9819
W. Mills		...9820
S. Goodman		...9821
John Farran		...9822
W. Dixon		...9823
Sam Wells		...9824
Wm. Laundon		...9825
William Webb		...9826
A. Tyler		...9827
Thos. Garlick		...9828
Jos. Pearson		...9829
W. Turner		...9830
C. Hack		...9831
H. Goodfellow		...9832
S. Whitwell		...9833
J. Buswell		...9834
Frank Page		...9835
J. C. Holmes		...9836
Thos Sanders		...9837
Ben Elmoore		...9838
John Drage		...9839
D. Panter		...9840
G. Goodfellow		...9841
W. Bellamy		...9842
A. Abbott		...9843
J. Sharpe		...9844
Wm. Pell		...9845
F. Bailey		...9846
G. Mallard		...9847
E. Martin		...9848
Joseph Freeman		...9849
John Payne		...9850
G. Pell		...9851
Wm. Benford		...9852

Kettering--Con.

Name	Age	No.
Jesse Judd	..	9853
H. Miller	...	9854
Wm. Marshall	...	9855
S. Busby	...	9856
G. Chapman	...	9857
R. T. Russell	...	9858
Wm. Gambell	...	9859
G. Willis	...	9860
Wm. Mallard	...	9861
J. Watts	...	9862
F. Loasby	...	9863
H. Bellamy	...	9864
C. Gillham	...	9865
H. Grant	...	9866
J. Groves	...	9867
H. Spence	...	9868
Thomas Wright	...	9869
James Coleman	...	9870
Samuel Althorpe	...	9871
F. Clarke	...	9872
J. Webb	...	9873
Nat. Coe	...	9874
R. Heighton	...	9875
Frank Wright	..	9876
W. Marlow	...	9877
H. Toseland	...	9878
Arthut Winsor	...	9879
G. Sharpe	...	9880
Walter Porch	...	9881
John Traynar	...	9882
D. Clarke	...	9883
W. Gould	...	9884
Sam Page	...	9885
C. Parker	...	9886
J. Judd (2)	...	9887
F. Muddiman	...	9888
Arthur Hales	...	9889
Thos. Needham	...	9890
Wm. Whitwell	...	9891
H. Laundon	...	9892
H. Hollyoak	...	9893
J. Hollyoak	...	9894
Chas. Coulson	...	9895
Thos. Coulson	...	9896
John Coulson	...	9897
W. J. Panter	...	9898
F. Holland	...	9899
F. Robinson	...	9900
Tom Parry	...	9901
Joseph Richards	...	9902
Walter Dyson	...	9903
W. Kempshed	...	9904
Tim Bailey	...	9905
F. Payne	...	9906
G. Feakin	...	9907
G. Lenton	...	9908
H. Langley	...	9909
H. Adcock	...	9910
W. Perkins	...	9911
C. Rowley	...	9912
Joseph Smith	...	9913
C. Winstone	...	9914
F. Foster	...	9915
C. Parrish	...	9916
G. Northern	T ...	9917
A. Smith	..	9918
P. Sharman	...	9919
A. Gillham	...	9920
A. Matcham	...	9921
John Groom	...	9922
James Taylor	...	9923
Chas. Moore	...	9924
Wm. James	...	9925
Wm. Winsor	...	9926
F. Morris	...	9927
F. Harrison	...	9928
George Sherry	...	9929

Kettering—Con.

Name		Age	No.
Wm. Knight		...	9930
Ben Kirton		...	9931
G. Tebbutt (2)		...	9932
A. Essam		...	9933
Fred. Clarke		...	9934
Jesse York		...	9935
J. T. Chapman		...	9936
F. Bellamy		...	9937
J. Ball		...	9938
W- A. Smith		...	9939
C. Chambers		...	9940
W. Bridgford		...	9941
G. W. Smith		...	9942
H. Foster		...	9943
Wm. Essam		...	9944
C. Essam		...	9945
F. Johnson		...	9946
T. Kilsby		...	9947
G. Jenkinson		...	9948
W. Mutton		...	9949
Wm. Lilley		...	9950
H. Arnold		...	9951
J. Pateman		...	9952
A. Short		...	9953
J. H. Chapman	S	...	9954
H. Mole		...	9955
W. Cockerell		...	9956
F. Martin		..	9957
J. Cleverley		...	9958
W. T. Smith		...	9959
G. W. Bellamy		...	9960
Ernest Lawrence		...	9961
A. Buse		...	9962
E. C. Dickens	S	...	9963
Joseph Bellamy		...	9964
Thomas Smith		...	9965
S. Spencer		..	9966
T. Beal	T	...	9967
G. Freer		...	9968
Enos Barratt		...	9969
R. Jones		...	9970
G. H. East	S	...	9971
G. Draper		..	9972
John Roberts		...	9973
D. Groom		...	9974
G. Sewell		...	9975
Alfred Smith		...	9976
G. Brickstock		...	9977
J. Langley		...	9978
H. Atterbury		...	9979
A. Morris		...	9980
H. Coulson		...	9981
Ed. West		...	9982
Ed. Holmes		...	9983
T. Clipstone		...	9984
Chas. Loake		...	9985
J. Brains		...	9986
W. T. Smith (2)		...	9987
A. E. Loasby		...	9988
Samuel Coe		...	9989
Joseph Smith		...	9990
E. Chamberlain		...	9991
Alfred Keech		...	9992
Wm. Reeson		...	9993
George Letts		...	9994
R. Foss		...	9995
H. Pickering		...	9996
Wentworth Cox		...	9997
G. Gillham		...	9998
J. Pettit		...	9999
R. Coles		...	10000
G. T. Pratt		...	10001
Thomas Smith		...	10002
Isaac Marlow		...	10003
A. East		...	10004
F. Flude		...	10005
J. Sturman		...	10006

Kettering—Con.

Name		Age	No.
A. Turner		...	10007
H. E. Dixon		...	10008
Wm. Tilley (2)		...	10009
W. Robinson		...	10010
F. W. Smith		...	10011
Ed. Miller		...	10012
A. Barnes		...	10013
Sam Barratt		...	10014
H. Tingle		...	10015
Samuel Panter		..	10016
J. Ashby		...	10017
Frank Stock		...	10018
John Parker		...	10019
H. Westley		...	10020
W. Fox		...	10021
W. Craxton		...	10022
H. Bridgment		...	10023
H. Ashby		..	10024
Ernest Bayes		...	10025
Thomas Cox		...	10026
J. Skellam		...	10027
W. Baker		...	10028
L. Underwood		...	10029
A. Cleaver		...	10030
J. Rowlett		...	10031
C. Marriott		...	10032
T. Perkins		...	10033
W. Sheppard		...	10034
F. Clarke		...	10035
F. Evans		...	10036
G. Wilson		...	10037
A. Eady	S	...	10038
G. Owen		...	10039
A. Butler		...	10040
J. T. Peck		...	10041
A. Butler (2)		...	10042
W. Lea		...	10043
Joseph York (2)		...	10044
A. G. Sanders		...	10045
J. Winmill		...	10046
W. Perkins (2)		...	10047
Lewis Clarke		...	10048
H. March		...	10049
A. Ball		...	10050
G. H. Bird		...	10051
J. Marsh		...	10052
C. Northern			10053
T. Denton		...	10054
H. Bull		...	10055
Wm. Smith		...	10056
F. Garlick		...	10057
A. C. Brockhurst		...	10058
Thomas Eales		...	10059
H. Hughes		..	10060
Farrar Parker		...	10061
Sam Bettles		...	10062
A. Giddians		...	10063
J. Clarke		...	10064
L. G. Bailey		...	10065
Wm. Wallis		...	10066
George Cave		...	10067
C. Roughton		..	10068
T. Wilfred		...	10069
F. Perkins		...	10070
J. P. Moore		...	10071
F. Fleming		...	10072
W. Bradshaw		...	10073
G. T. Hazzard	S	...	10074
W. Johnson		...	10075
Leonard Pratt		...	10076
D. Jackson		...	10077
F. Beal		...	10078
W. Loasby		...	10079
H. Jenkinson		...	10080
Alf Mitchell		..	10081
W. Patrick		...	10082
W. Smith		...	10083

Kettering—Con.

Name		Age	No.
W. Simcoe			...10084
Thos. Wilsher			...10085
A. Jillians			...10086
C. Towel			...10087
H. Dixon			...10088
W. Jennins			...10089
Thomas Jelley			...10090
J. Shortland			...10091
A. Eyles			...10092
A. Starmer			...10093
H. James			...10094
G. Mason (2)			...10095
E. Keech			...10096
F. Freeman			...10097
A. Brown			...10098
Joseph Underwood			...10099
M. Hammond			...10100
George West			...10101
G. Richardson			...10102
Lewis Taylor			...10103
Wm. Lillyman			...10104
Tom Burnham			...10105
W. Bellamy (2)			...10106
H. Marlow			...10107
A. Gaunt			...10108
F. Feakin			...10109
R. Hebbes		S	...10110
J. Eyles			...10111
C. Partridge			...10112
J. Newman (2)			...10113
Samuel Wright			...10114
S. Rowlett			...10115
John Richards			...10116
W. Bason			...10117
Arthur Coleman			...10118
H. T. Mason			...10119
J. Welsh			...10120
W. Barker			...10121
Fred Lawson			...10122
A. Walker			10123
George Brains			...10124
D. Sutton			...10125
C. Buckingham			...10126
G. Martin (2)			...10127
H. Crick			...10128
Steve Wooding			...10129
James Leach			...10130
R. Nelson			...10131
G. Smith			...10132
E. Palmer			...10133
W. E. Chambers			...10134
A. Brickstock			...10135
F. Sturgess			...10136
W. Clarke		T	...10137
H. Westley			...10138
J. Sumpter			...10139
H. G. Ward			...10140
C. Payne			...10141
Alf. Bosworth			..10142
Fred Bosworth			...10143
Arthur Wykes			...10144
H. Loasby			...10145
J. Groom			...10146
C Robinson			...10147
G. Morris			...10148
Sam Evans			...10149
S. R. Langley			...10150
A. Marshall			...10151
Wm. Simcol			...10152
Jabez Pearson			...10153
George Shrive			...10154
F. Johnson (2)			...10155
Thomas Groom			...10156
W. O. Baker			...10157
James Chapman			...10158
J. Pantling			...10159
J. Linnell			...10160

Kettering—Con.

Name		Age	No.
F. T. Smith			...10161
F. Driver			...10162
F. Page			...10163
A Page			...10164
J. W. Silverstone			...10165
H. Swails			. 10166
Sam Eaton			...10167
C. Mayes			...10168
W. Southwell			...10169
G. Tilley			...10170
H. Sharman			...10171
W. Sharman			...10172
J. Tingle			...10173
E. Bellamy			...10174
E. Dunmoore			...10175
C. Islip			...10176
W. Loasby			...10177
R. B. Smith			...10178
A. Robinson			...10179
W. J. Spence			...10180
W. Foster			...10181
Frank Coe			...10182
T. Houghton			...10183
H. Asbury			...10184
W. Stratford			...10185
G. Payne			...10186
A. Freeman			...10187
G. W. Smith			...10188
H. Martin (2)			...10189
J. Watson			...10190
G. Litchfield			...10191
W. H. Loasby			...10192
A. Berwick			.. 10193
H. Beels			...10194
J. Collings			...10195
G. Stone			...10196
James Loasby		T	...10197
J. T. Driver			...10198
F. Goodman			...10199
J. Spencer			...10200
G. W. Toseland			...10201
H. Cowell			...10202
John James			...10203
J. Sumpter			...10204
T. Sumpter			..10205
J. Ball (2)			...10206
C. Shrives			...10207
T. Crick			...10208
H. Patrick			...10209
W. Freeman			...10210
John Becks			...10211
Wm. Mitchell			...10212
Alf. Cox			...10213
G. Dickerson			...10214
C. Andrews			...10215
William Simpson (2)			...10216
Joseph Walker			...10217
E. W. Smith			...10218
J. Line			...10219
J. Baldwin			...10220
F. Spence			...10221
A. E. James			...10222
C. Davison			...10223
S. Althorpe (2)			...10224
John Winstone			...10225
W. Carey			...10226
W. Revill			...10227
G. W. Eason			...10228
W. Blackwell			...10229
W. Hales			...10230
G. Wallis			...10231
A. Coles			...10232
W. H. Chapman			...10233
George Old			...10234
George Ashley			...10235
James Pratt			...10236
J. Blundell			...10237

Kettering—Con.

Name		Age	No.
A. Sharpe			...10238
J. Whiting			...10239
S. Wallis			...10240
F. C. Chapman			...10241
W. Cristy			...10242
H. Dixon			...10243
Sam Robinson			...10244
A. Jenkinson			...10245
C. Tanfield			...10246
J. Bannard			...10247
G. Middleton			...10248
Geo. Harris			...10249
Wm. Noble			...10250
T. Underwood			...10251
A. Warren			...10252
W. Swain			...10253
Fred Loasby			...10254
W. Clipstone			...10255
C. Clarke			...10256
G. Taylor			...10257
E. White			...10258
H. Osborne			...10259
E. White (2)			...10260
H. Russell			...10261
W. Middleton			...10262
H. Bailey			...10263
Wm. Clarke			...10264
W. H. Thompson			...10265
T. Blunson			...10266
G. T. Pendred			...10267
F. Court			...10268
C. Mason			...10269
C. Loasby			...10270
A. W. Burditt			...10271
F. Maule			...10272
G. York			...10273
R. Bradley			...10274
F. Driver (2)			...10275
Jesse Hinch			...10276
Agar Bates			...10277
Thomas Wright			...10278
R. Cockerell			...10279
H. Parkinson			...10280
C. Taylor			...10281
E. Hollowell			...10282
John Gore			...10283
J. W. Roughton			...10284
W. Perkins (3)			...10285
Owen Martin			...10286
G. T. Green			...10287
H. Asher			...10288
Fred Gore			...10289
H. Daniels			...10290
S. Bridgment (2)			...10291
H. Freeman			...10292
G. C. Tomblin			...10293
H. Cooper			...10294
F. Owen			...10295
T. Loake			...10296
H. Payne			...10297
W. Line			...10298
F. Brooks			...10299
W. Carter			...10300
Alec Coleman			...10301
W. H. Lovell			...10302
A. Lovell			...10303
E. Wright		S	...10304
B. Hillyard			...10305
C. Bailey			...10306
G. Diamont			...10307
Frank Owen			...10308
Wm. Meadows			...10309
George Davies			...10310
R. Riddington		T	...10311
W. T. Tilt			...10312
G. Hartshorn			...10313
R. Blackburn			...10314

Kettering—Con.

Name		Age No.
J. Bloomfield		...10315
J. Whyatts		...10316
Wm. Abbott		...10317
Sid. Harris		...10318
G. W. Dawes		...10319
S. Wykes		...10320
Alf. Bellamy		...10321
C. Cowley		...10322
Arthur Loasby		...10323
H. Groves		...10324
W. Stapleton		...10325
W. Groves		...10326
W. Wooding		...10327
W. Robinson (2)		...10328
Frank Ashby		...10329
H. Bridgford	s	...10330
John Smith		...10331
Ben Clow		...10332
George Rogers		...10333
J. Bellamy	s	...10334
James Eyere		...10335
George Lewis		...10336
A. Barry		...10337
Frank Dyson	T	...10338
H. Clipstone		...10339
Sam Smith		...10340
Joseph Smith		...10341
H. Martin (3)		...10342
H. E. Bellamy		...10343
H. Elmoore (2)		..10344
W. Lawson (2)		...10345
John Mayes		...10346
Sam Buckby		...10347
G. Toseland		...10348
Wm. Bird		...10349
J. Redhead		...10350
R. Bellamy		...10351
A. W. Moore		...10352
Thomas Robins		...10353
J. Childs		...10354
Thomas Barlow		...10355
F. Charles		...10356
Fred Carvill		...10357
William Simons		...10358
Frank Robins		...10359
G. Essam		...10360
W. Hebbes	s	...10361
J. Judkins		...10362
Owen Willis		...10363
W. Campion		...10364
J. Christy		...10365
G. Loasby		...10366
J. Brimley		...10367
G. Old (2)		...10368
Alf Lockie		...10369
W. Buckby		...10370
F. Cann		...10371
A. Cherry		...10372
G. Hales		...10373
G. Harrison		...10374
S. Sissions		...10375
A. Campion		...10376
Fred Whitwell		...10377
George Pratt		...10378
H. Baxter		...10379
H. Cosford		...10380
Wm. Bird (2)		...10381
C. Burge		...10382
A. Streather		...10383
John Constable		...10384
W. Ford		...10385
A. E. Riddle		...10386
E. Murden		...10387
H. Coles		...10388
Thomas Rivett		..10389
Walter Abbott		...10390
William Abbott (2)		...10391

Kettering - Con.

Name		Age No.
George Hunt		...10392
H. Craxford		...10393
G. Almond		...10394
G. Winstone		...10395
Alf. Coe		...10396
Sam Stanton		...10397
Wm. Penn		...10398
A. Loasby		...10399
Thomas Neal		...10400
Thomas Blackwell		...10401
W. Sturgess		...10402
H Payne		...10403
H. Kitcher		...10404
G. Mason (3)		...10405
A. Brickstock		...10406
John Ward		...10407
George Freer		...10408
J. Middleton		..10409
Wm. Dix		...10410
Harry Coe		...10411
Frank Hunt		...10412
Arthur Patrick		...10413
Joseph Benford		...10414
H. Miller		...10415
H. Nurrish		...10416
H. Northern		...10417
W. Sturman	s	...10418
James Hart		...10419
F. Ward		..10420
G. Dawkins		...10421
C. B. Hobson		...10422
John Lillyman		...10423
S. Stratford		...10424
Alf. Blackwell		...10425
J. H. Harris		...10426
Thos. Wallis		...10427
H. Lewis		...10428
A. Glover		...10429
John Palmer		...10430
Wm. Toseland		...10431
Thomas Eden		...10432
Alf. White		...10433
Fred. Panter		...10434
Sam. Langley		...10435
G. Bosworth		...10436
C. Bosworth		..10437
Ernest Crick		...10438
Ed. Vickers		...10439
F. Blackwell		...10440
John Baker		...10441
A. Mayes		...10442
G. Tingle		...10443
J. Hawthorn		...10444
H Palmer		...10445
H. Maycock		...10446
F. Ridyard		...10447
Wm. Mayes		...10448
F. J. Hodges		..10449
J. Spencer (2)		...10450
W. Crick		...10451
J. D. Crick		...10452
Fred Wills		...10453
Lewis Elmoore		...10454
D. Howard		...10455
H. Bambridge		...10456
E. W. Lovell		...10457
T. Harrison		...10458
H. H. Loasby		...10459
H. Loasby	T	...10460
Fredk. Wright		...10461
Frank Munn		...10462
C. A. Bailey		...10463
Harry Bird		...10464
Ed. Timms		...10465
D. Starsmoore		...10466
F. W. Burditt		...10467
G. L. Taylor		...10468

Kettering—Con.

Name		Age No.
C. Judkins		...10469
Ed. Bush		...10470
Ralf Tiney		...10471
Albert Tiney		...10472
H. Spriggs		...10473
John Loasby		...10474
A. Thurland		...10475
John Hebbes		...10476
Frank Clipstone		...10477
Wm. Clarke (2)		...10478
Enos Turner		...10479
Albert Wright		...10480
George Jones		...10481
Thos. Hanson		...10482
John Lee		...10483
J Northern		...10484
G. Hawthorne		. 10485
Wm. Tomalin		...10486
O. Jennings		...10487
Alfred Craxford		...10488
H. H. Kilsby		...10489
G. S. Spence		...10490
F. Toseland		...10491
A. J. Tilley		...10492
William Cross		...10493
George Buckley		...10494
William Dyson	T	...10495
W. Stapleton (2)		...10496
J. W. Loasby		...10497
J. Jordan		...10498
Ed. Afford		...10499
Joseph Cheney		...10500
John Neal		...10501
J. H. Hasbury		...10502
J. Partridge		...10503
W. Bullbrook		...10504
C. Robinson		...10505
Ernest Barton		...10506
Ed. Bates		...10507
H. Ginns		...10508
John Willis		...10509
John Freeman		...10510
G. Smith (2)		...10511
J. H. Harman		...10512
Charles Norman		...10513
A. Loasby		..10514
John Tracy		.10515
Harry Austin		...10516
Sophia Knight	F	...10517
William Barritt		...10518
Mary Ann Benford	F	...10519
Annie Knight	F	...10520
Charles Watts		...10521
William Panter		...10522
H. Robinson		...10523
H. Abrahams		...10524
H. Hassock		...10525
H. Coleman		...10526
Harry Coe (2)		...10527
John Blissitt		...10528
Charles Harris		...10529
A. James		...10530
H. Carvill		...10531
John Higgs		...10532
T. Chapman		...10533
Fred Leach		...10534
G. Turnall		...10535
Eli Boothey		...10536
Frank Panter		...10537
Joel Hodges		...10538
Thos. Smart		...10539
George Bayes		...10540
F. Loasby (2)		...10541
J. Loasby		...10542
F. Sleet		...10543
Arthur Letts		...10544
John Loasby	T	...10545

Kettering—Con.

Name	Age	No.
G. Roberts	...	10546
Fred Monk	...	10547
W. Hatfield	...	10548
R. Panter	...	10549
L. Brown	...	10550
A. Peet	...	10551
W. H. Dawkins	...	10552
W. Adcock	...	10553
W. Mawby (2)	...	10554
George West (2)	...	10555
Eli Abbott	..	10556
A. Sharpe (2)	...	10557
G. W. Leveritt	...	10558
W. Tressler	...	10559
W. Farrar	...	10560
John Lea	...	10561
John Gardner	...	10562
Isaac Skellam	...	10563
H. Berwick	...	10564
H. Groom	...	10565
G. Laundon	...	10566
H. Marlow (2)	...	10567
J. Durham	...	10568
R. Archer	...	10569
S. Tebbutt	...	10570
H. Bellamy (2)	...	10571
C. Dixon	...	10572
F. Hebbes	...	10573
Joseph Spicer	...	10574
R. Sullivan	...	10575
E. Hollowell (2)	...	10576
G. Payne	...	10577
Wm. Pettitt	...	10578
L. Mercer	...	10579
Ed. Marriott	...	10580
W. Hales	...	10581
H. Bridgford	...	10582
H. Burditt	...	10583
Fred. Willis	...	10584
William Tear	...	10585
G. Boardsman	...	10586
A. Smith (2)	...	10587
J. Leeds	...	10588
H. Hefford	...	10589
Thos. Burditt	...	10590
T. Hansom	...	10591
J. Lilley	...	10592
H. Lewis (2)	...	10593
G. W. Loasby	...	10594
G. Pell (2)	...	10595
James Croot	...	10596
Samuel Barlow	...	10597
Alfred Osborne	...	10598
J. Johnson	...	10599
W. Essam	...	10600
Eli Goode	...	10601
Wm. Bailey	...	10602
A. B. Cox	...	10603
John Robins	...	10604
A. W. Smith	...	10605
R. Knight	...	10606
F. Fickin	...	10607
G. Glover	...	10608
H. Wright	...	10609
G. Moore	...	10610
C. Parrish (2)	...	10611
J. Coulborne	...	10612
F. East	...	10613
A. Howard	...	10614
F. Abbott (2)	...	10615
Wm. Ginns (2)	...	10616
J. Sturman	...	10617
J. Daniels	...	10618
A. Tomalin	...	10619
Harry Adams	...	10620
J. Clarke	...	10621
G. Houghton	...	10622

Kettering—Con.

Name	Age	No.
R. Chamberlain	...	10623
W. Parbery	..	10624
Walter Martin	...	10625
F. Blount	...	10626
W. Barber	..	10627
H. Shuffell	...	10628
H. Toseland (3)	...	10629
W. Munns	...	10630
Austin Loasby	...	10631
Jos. Jackson	...	10632
Harry Barratt	...	10633
C. Laughton	...	10634
W. Stephens	...	10635
J. Gearey	...	10636
C. Randall	...	10637
John Gerrey	...	10638
W. East	...	10639
F. Tingle	...	10640
F. Panter	...	10641
Simeon Tirrell	...	10642
Albert Essam	...	10643
A. Scutthorpe	...	10644
Walter Blissitt	..	10645
C. Jones	...	10646
F. Hibbins	...	10647
E. Bone	..	10648
John Dexter	...	10649
W. Buckingham	...	10650
J. Patrick	...	10651
H. Evles	...	10652
Alf. Hanger	...	10653
H. Almond	...	10654
F. Nichols	...	10655
George Wills	...	10656
Ed. Essam	...	10657
H. Hustler	...	10658
Percy Adams	...	10659
J. H. Marriott	..	10660
H. Chamberlin	...	10661
Alf. Coleman	...	10662
Wm. Ridley	...	10663
Fred Smith (4)	...	10664
Allen Shrives	...	10665
T. Hames	...	10666
Thomas Flude	...	10667
G. Woodcock	...	10668
G. Cattell	...	10669
Fred Wilson	...	10670
Fred Abbott	...	10671
Thomas Lee	...	10672
R. Bailey	...	10673
G. Williams	...	10674
J. Sheffield	...	10675
G. W. Leverett	...	10676
A. B. Cox	...	10677
T. Skellam	...	10678
H. Berwick	...	10679
H. Bellamy	...	10680
C. Dixon	...	10681
F. Hebbes	...	10682
L. Mercer	...	10683
F. Hanson	...	10684
J. Lilly	...	10685
G. Crook	...	10686
F. Abbott	...	10687

ROTHWELL

J. W. York	...	10688
Wm. Coleman	...	10689
Joseph Slow	...	10690
Joseph York	...	10691
F. Murlow	...	10692
Ed. Baxter	...	10693
Thomae Willis	...	10694
Rd. Trimlett	...	10695
Fred Sumpter	...	10696

Kettering—Con.

Name	Age	No.
Joseph Harris	...	10697
J. Tye	...	10698
Thomas Whymant	...	10699
Thomas Growcock	...	10700
George Willis	...	10701
Fred Woolstone	...	10702
Joseph Weir	...	10703
Thos. Murkett	..	10704
Joseph Sumpter	...	10705
G. Laywood	...	10706
Fred Tebbutt	...	10707
Wm. Pinnock	..	10708
Wm. Taylor	...	10709
Wm. Streathers	...	10710
Wm. Growcock	...	10711
A. W. Davis	...	10712
Chas. Lancaster	...	10713
Joseph Norman	...	10714
Joseph Butlin	...	10715
Alf. Lancaster	...	10716
Samuel Woolstone	...	10717
Thomas Martin	...	10718
Arthur Woolstone	...	10719
Henry Phillips	...	10720
Thomas Vincent	...	10721
J. Shortland	..	10722
Arthur Willis	...	10723
Wm. Sumpter	..	10724
Thomas West	..	10725
Frank Smith	...	10726
Walter Speachley	...	10727
Henry West	...	10728
Wm. Joyce	...	10729
John Yeomans	...	10730
Wm. Cross	...	10731
Harry Martin	...	10732
Henry Sumpter	...	10733
Wm. Wallington	...	10734
Alf. Gamble	...	10735
Thos. Clipstone	...	10736
George Wells (1)	...	10737
Fred. Thompson	...	10738
Lewis Sharman	...	10739
Albert Terry	...	10740
Fred Harris	...	10741
Chas. Oram	...	10742
Isaac Whymant	...	10743
H. Berrage	...	10744
John Rowe	...	10745
Harry Cockin	...	10746
George Wykes	...	10747
Henry Wykes	...	10748
John Rogers	...	10749
Thos. West	...	10750
Thos. Pinnock	...	10751
Arthur Andrews	...	10752
Ernest Andrews	...	10753
David York	...	10754
Alf Willis	...	10755
Alf Perkins	...	10756
B. Sharman	...	10757
A. Remington	...	10758
Arthur Blissett	...	10759
H. Walker (1)	...	10760
John Remington	...	10761
C. Laywood	...	10762
Thos. Bollard	...	10763
Wm. Jordon	...	10764
Fred Wallington	...	10765
Chas. Rowlett	...	10766
Alf Joyce	...	10767
George Stone	...	10768
Samuel Panter	...	10769
John Coe	...	10770
James Vincent	...	10771
R. Burditt	...	10772
Joseph Austin	...	10773

Kettering—Con.

Name	Age No.
Frank Bosworth	..10774
Samuel Rowlettt	...10775
George Shortland	...10776
James Nursay	...10777
Thos. Douglas	...10778
John Law	...10779
Alf Tyerell	...10780
John Archer	...10781
G. Bamford	...10782
Wm. Parker	...10783
Allen Vincent	...10784
C. Cross	...10785
James Pinnock	...10786
D. Oram	...10787
Alf Rowlett	.. 10788
Thos. Cockin	...10789
Thos. Tye	...10790
Thos. Phillips	...10791
Arthur Cross	...10792
Henry Moore	..10793
Alf Penn	...10794
Thos. Bates	...10795
Thos. Sharman	...10796
Arthur Law	...10797
James Clipstone	...10798
Arthur Taylor	...10799
Chas. York	...10800
S. J. Nightingale	...10801
John Smith	...10802
L. York	...10803
Alf. Pinnock	...10804
John Joyce	...10805
Richard Joyce	...10806
Harry Issitt	...10807
H. Walker (2)	...10808
T. H. Buckby	...10809
G- Wilson	...10810
Charles Jones	...10811
Alfred Tebbutt	...10812
Thos. Jones	...10813
Albert Tebbutt	..10814
W. P. Coe	...10815
Wm. Young	...10816
Wm. Smart	...10817
Alfred Asher	...10818
James Tyerell	...10819
Arthur York	...10820
Henry Baxter	...10821
J. Miller	...10822
Alfred Cross	...10823
H. York	...10824
Thos. Penn	...10825
Alfred Cave	...10826
A. Houghton	...10827
H. Tyerill	...10828
A. Austin	...10829
Arthur Wells	...10830
Wm. Gilbert	...10831
E. York F	...10832
G. Tebbutt	...10833
Walter West	...10834
W. Thompson	...10835
Thos. Oram	...10836
Ed. York	.. 10837
John Pinnock	...10838
Alfred Jones	...10839
Geo. Wells	...10840
A. Crick	...10841
G. Richmond	...10842
G. Miller	...10843
J. Oram	...10844
Thos. Hughes	...10845
Chas. Lillyman	...10846
Arthur Willis (2)	...10847
H. Willis	...10848
James York	...10849
J. Capp	...10850

Kettering—Con.

Name	Age No.
R. Gurney	...10851
W. Woolmer	...10852
Arthur Willis (3)	..10853
Lewis Oram	...10854
Wm. Baxter	...10855
Ernest Houghton	...10856
Lewis Munday	...10857
Saml. Chambers	...10858
Jas. York (2)	...10859
F. Cheney	...10860
S. Joyce	..10861
A. Bennett	...10862
S. Dines	...10863
F. Bates (2)	...10864
F. Dines	...10865
C. Sturman	...10866
Ralph York	...10867
A. Ball	...10868
Fred Andrews	...10869
H. Law	...10870
W. B. Sumpter	...10871
A. Taffs	...10872
C. Panter	...10873
A. Remington	...10874
W. Haynes	...10875
Joseph Wright	...10876
Samuel Bates	...10877
S. T. Dines	...10878
W. Chapman	...10879
W. Law	...10880
H. Bullivant	...10881
J. Law	...10882
T. Scott	..10883
C. Munton	...10884
J. Batterson	...10885
Ed. Willis	...10886
J. Burditt	...10887
W. Chambers	...10888
Alf. Crick	...10889

KETTERING No. 2.

Name	Age No.
G. Vickers	...11552
W. Woolston	...11553
A. Turner	...11554
T. Anderton	...11555
F. Shawley	...11556
W. Tite	. .11557
O. Turner	...11558
J. Smith	...11559
W. Rice	...11560
W. Bayes s	...11561
H. Williams	...11562
F. Toseland	...11563
F. Farrar	...11564
W. Cox	...11565
A. Bailey	...11566
F. Caulcutt	...11567
H. Jones	...11568
H. Martin	...11569
F. Smith	...11570
R. Abrahams	...11571
W. Driver	...11572
E. Turner	.. 11573
G. Crofts	...11574
W. Lewin	...11575
A. Wilford	...11576
J. Taylor	...11577
A. White	...11578
G. Pearson	...11579
C. Langley	...11580
J. Foulds	...11581
W. Darlow	...11582
Charles L. Barnes	...11583
A. Panter	...11584
F. Sykes	...11585
C. Lawrence s	...11586

Kettering No. 2—Con.

Name	Age No.
F. Wilson	...11587
H. Gillham	...11588
H. Kilsby	...11589
E. Coe	...11590
C. Hulett	...11591
F. Sims	...11592
H. Bland	...11593
C. Crouch	...11594
G. H. Watson s	...11595
H. Clayson	...11596
H. Tingle	...11597
W. G. Judkins	...11598
A. Hulett	...11599
F. Taffs	..11600
H. Kendall	...11601
W. Bettles	...11602
F. Buckby	...11603
H. Hull	.. 11604
J. Lewis	...11605
D. Smith	...11606
J. Maddison T	...11607
G. Garley T	...11608
J. Copson	...11609
G. Eaton	...11610
G. Kemp	...11611
F. Chapman	...11612
A. Ford s	...11613
J. Moon	...11614
H. G. Martin	...11615
W. Redwood	...11616
G. Muddiman	...11617
H. Samwells T	...11618
H. G. Cattell	...11619
H. Godson	...11620
F. Newman	...11621
T. Dunkley	...11622
C. Piggott	...11623
F. Cheaney	...11624
H. Buthey	...11625
F. Smith (2)	...11626
W. Stanley	...11627
J. Hinxman	...11628
H. Hulett	...11629
J. Miller	...11630
W. Freer	...11631
J. Silburn	...11632
J. Dunnett	...11633
H. Gillham (2)	...11634
A. Cooke	...11635
G. R. Cade	...11636
W. Dickens	...11637
J. Rixon	...11638
J. Marsh	...11639
C. Gibbs	...11640
E. Rice	...11641
G. Wilson	...11642
W. Riddle	...11643
C. Slow	...11644
A. Coles	...11645
H. Freeman	...11646
A. Austin	...11647
E. C. Fitzhugh	...11648
W. Page	...11649
T. Coe	...11650
F. Benson	...11651
H. Roughton	...11652
J. Wheatley	...11653
C. Hodges	...11654
G. Dunmore	...11655
W. Farren	...11656
H. L. Northern	...11657
A. Clayson	..11658
T. Vickers	...11659
Jos. Taylor s	...11660
W. H. Turner	...11661
F. Groome	...11662
W. Smith	...11663

Kettering No. 2—Con.

Name	Age No.
F. Foulds	...11664
W. Glover	...11665
J. Toseland	...11666
H. Driver	...11667
F. Spence	...11668
G. Kendall	...11669
O. Mayes	...11670
H. Sudborough	...11671
W. Fitzhugh	...11672
C. Humphrey	...11673
J. Chapman	...11674
W. Eaton	..11675
W. R. Minckley	.. 11676
G. Ingram	...11677
W. Smith (2)	...11678
J. Blount	.. 11679
C. T. Harris	...11680
F. Coles	...11681
F. Sturgess	...11682
F. Glover	...11683
G. Nicholl	.. 11684
T. Woodward	...11685
J. Haynes	...11686
H. Whiting	...11687
J. Clarke	...11688
H. Loasby	...11689
H. Faulkner	...11690
W. Chamberlain	..11691
R. Knight	...11692
F. Thompson	...11693
H. York	...11694
J. Bosworth	...11695
F. Bellamy	...11696
G. East	...11697
F. Goodfellow	...11698
A. P. Ficken	...11699
H. F. Standley	...11700
J. Dowsett	...11701
E. W. Hornsey	...11702
W. York	...11703
H. Tarry	...11704
H. B. Iliffe	...11705
A. Crook	...11706
R. Capp	...11707
H. Bosworth	..11708
W. Church	...11709
Alf Bosworth	...11710
C. Mobbs	...11711
G. Cheaney	...11712
F. Coltman	...11713
F. Adams	...11714
A. Blount	...11715
W. Abrahams	...11716
C. Percival	...11717
J. Neal	...11718
J. Russell	...11719
J. C. Lee	...11720
A. Smith	...11721
Thos Chambers	...11722
Herber Iliffe	...11723
J. Coles	...11724
H. Whitney	...11725
W. Slow	...11726
A. Abelthorpe	...11727
C. Smith	...11728
H. Watts	...11729
C. Simons	...11730
R. H. Sturgess	...11731
J. Rogers	...11732
A. Rice	...11733
W. J. Mundy	..11734
J. Hasler	...11735
G. Denton	...11736

Females.

Mrs. Sanders	...11737

Kettering No. 2 Con.

Name	Age No.
E. Mitton	...11738
K. Martin	...11739
A. Martin	...11740
L. Woodcock	...11741
B. Starmer	...11742
Mrs. Robinson	...11743
Mrs. Northern	...11744
Mrs Loasby	...11745
Mrs. Dixon	...11746
E. Owen	...11747
M. J. Coles	...11748
Mrs. Tilley	...11749
Mrs. Vickers	...11750
E. Draper	...11751
R. Warren	...11752
Annie York	...11753
E. Dunmore	...11754
Polly Bayes	...11755
Mrs. Berwicke	...11756
Kate Owen	...11757
Mrs. Mason	..11758
Mrs. Pearson	...11759
Ellen Loasby	...11760
Maggie Loasby	...11761
Annie Penn	..11762
Edith Penn	...11763
Mrs. Henxman	...11764
Mrs. Abbott	...11765
M. A. Perkins	...11766
Kate Bambridge	...11767
Emily Mee	...11768
Mrs. Brewer	...11769
Mrs. Dowley	...11770
H. Munns	...11771
Mrs. Childs	...11772
Agnes Foster	...11773
Mrs. Toseland	...11774
E. Farrar	...11775
Kate Driver	...11776
Mrs. Jackson	...11777
Mrs. Litchfield	...11778
Mrs. Bird	...11779
M. Loasby	...11780
Mrs. Rippin	...11781
Ellen Eaton	...11782
M. M. Clarke	...11783
Florence Pell	...11784
Mrs. Spence	...11785
Martha Stanley	...11786
R. E. Evans	.. 11787
Margaret Clarke	...11788
Mrs, Ingram	...11789
Mrs. Willis	...11790
Kate Hemmings	...11791
M. E. Beale	...11792
Mrs. Bayes	...11793
E. A. Bryant	...11794
Mrs. Lewis	...11795
E. A. Braun	...11796
Mrs. P. Essam	...11797
Mrs. Pratt	...11798
Annie Essam	...11799
Mrs. Barry	...11800
Miss L. Andrews	...11801
Mrs. York	...11802
Ada Brashier	...11803
S. A. Tilt	...11804
Mrs. Shrives	...11805
Ellen Goosey	...11806
Mary Thompson	...11807
R. A. Johnson	...11808
Florence Judd	...11809
E. Bland	...11810
Mrs. Gregory	...11811
Mrs. Maling	...11812
Kate Toseland	...11813

KILMARNOCK.

Name	Age No.
James Connor	...12101
John Menzies	...12102
James Lamberton	...12103
John Millar	...12104
Hugh McKenzie	.. 12105
Thomas Shaw	...12106
James Millar	...12107
Kenneth McLennan	...12108
Alexander Shields	...12109
Matthew Reid	...12110
Maxwell Adams	...12111
John King	...12112
James Gowans	...12113
Robert James	...12114
Robert McMillan	...12115
Adam Millar	...12116
John Baillie	...12117
John Skeoch	...12118
Thomas Nelson	...12119
William Millar	...12120
William Sims	...12121
John Campbell	...12122
Hugh Fulton	...12123
James Holburn	...12124
James Campbell	...12125
Thomas Campbell	...12126
Robert Aird	...12127
Michael Gunn	...12128
James Mulholland	...12129
Thomas Corson	...12130
William Lamont	...12131
Andrew Boyle	...12132
William Murray	...12133
James Deans	...12134
Gavin Scott	...12135
William Smith	...12136
William Gracie	...12137
William Calder	...12138
Edward Duncan	...12139
John Hamilton	...12140
Alexander Stables	...12141
Hugh Millar	...12142
Kennedy Campbell	...12143
Samuel Narroway	...12144
Thomas Sturgess	...12145
John Gibson	...12146
George Loudon	...12147
John Witherington	...12148
David Witherington	...12149
Duncan McAulay	...12150
John Bissett	...12151
Henry Lee	...12152
William Boyd	...12153
James Samson	...12154
George Hay	...12155
William Sheriff	...12156
Robert Patience	...12157
George Wales	...12158
William Britton	...12159
Alexander Harrow	.. 12160
John Campbell (2)	...12161
Robert Dobbie	...12162
Matthew Kerr	...12163
Alfred Gallett	...12164
Frank Harvey	...12165
Peter Boyd	...12166
Frank Watters	...12167
Wm. Duff	...12168
Thomas Porter	...12169
John Patrick	...12170
John Brannan	...12171
John Gibson (2)	...12172
Dean Kerr	...12173
John Kean	...12174
Thomas Hilliard	...12175
John Gunn	...12176
Robert Merry	...12177

Kilmarnock—Con.

Name	Age	No.
Geo. Richardson		12178
Thomas Cooper		12179
William Harrow		12180
William Gibb		12181
Robert Neilson		12182
Neil McCallum		12183
John Neave		12184
Robt. Sutherland		12185
Thomas Pitt		12186
David Logan		12187
Archibald Logan		12188
Thomas Young		12189
John Harrison		12190
Henry Crawford		12191
Benjamin Ireland		12192
John Burns		12193
Geo. Richardson (2)		12194
Wm. Harrison		12195
Alexander Downie		12196
Thomas Jardine s		12197

KILMAURS.

Robert Love		12198
Wm. McDougall		12199
Robert Stevens		12200
Hugh Chambers		12201
Alex. Ledgerwood		12202
Robert Ledgerwood		12203
Wm. McBride		12204
John Tennant		12205
Andrew Muir		12206
Wm. Paterson		12207
Wm. Tannock		12208
James Sim		12209
Wm. McGill		12210
David Thorburn		12211
James Colquohoun		12212
John Smith		12213
Henry Coleman		12214
James Barclay		12215
Robert Dunlop		12216
Robert McCullay s		12217
Thomas Dunlop		12218
Samuel Duncan		12219
Wm. Breckenridge		12220
Alexander Frew		12221
Samuel Forrester		12222
John McLauchlan		12223
Henry Parker		12224
William Brannan		12225

KENDAL.

John Fahy		12301
Martin Fahy		12302
John James		12303
Richard J. Rooke		12304
William Bremner		12305
Thomas A. Watts		12306
Charles Sumpter		12307
Walter Humphrey		12308
Alfred Rigg		12309
Alfred Booth		12310
Joseph Millburn		12311
Joseph Owens		12312
Harry Dalton		12313
Thomas Allen		12314
John H. Carter		12315
Thomas Winskill		12316
James Greenbank		12317
Thomas Waterhouse		12318
John White		12319
Walter Kirk		12320
Arthur Harding		12321
Samuel Airey		12322
John E. Scott		12323

Kendal—Con.

Name	Age	No.
William Brammer		12324
James Tough (1)		12325
Joseph James		12326
J. F. Ward		12327
John W. Stubbs		12328
William Ferguson		12329
J. W. Gudgeon		12330
Thomas Walker		12331
Alfred Chillingworth		12332
Thomas J. Allen		12333
William Maguire		12334
John Lancaster		12335
Edmund Gauld		12336
William Bishop		12337
Herbert Bennett		12338
William Simpkins		12339
Charles Freeman		12340
Alfred Boyes		12341
John Parkinson		12342
Abraham Reynolds		12343
Frank Fahy		12344
John Ferguson		12345
Charles Bishop		12346
Edward Coventry		12347
Edmund Thompson		12348
Henry Pearson		12349
James Postlethwaite		12350
Samuel Merritt		12351
William T. Kay		12352
John Townley		12353
Richard Blezard		12354
William T. Briggs		12355
William Smith		12356
George Wilkes		12357
John Newns		12358
Edward Jackson		12359
Arthur Morgan		12360
James B. Ellison		12361
John Hamblett		12362
W. G. Singleton		12363
Henry Bates		12364
Austin Jones		12365
Thos. E. Langhorne		12366
Thos. Swinglehurst		12367
James Dixon		12368
Thomas Towers		12369
Geo. Bowerman		12370
John King		12371
Jas. Parkinson (1)		12372
William Coleman		12373
Charles Reed		12374
Thomas Cross		12375
Hiram Westgarth		12376
Charles Simpkins		12377
William Caton		12378
Robert Holmes		12379
James Lowe		12380
John Raven		12381
Christopher Garnett		12382
Henry Brown		12383
Fred Deavall		12384
Henry Birtles		12385
F. Heppenstall		12386
William Hayes		12387
Wales Greenbank		12388
Richard Simcoe		12389
John Musson		12390
Anthony Swinbank		12391
George Hill		12392
James Crossley		12393
John Hutton		12394
William Glover		12395
Thomas Banks		12396
George Major		12397
Chas. Braithwaite		12398
John Holliday		12399
Hy. Postlethwaite		12400

Kendal—Con.

Name	Age	No.
William Winder		12401
William Hewertson		12402
Robert Simm		12403
Robert Simpson		12404
Samuel Dougherty		12405
Frank Shepherd		12406
James Bownass		12407
Jas. Parkinson (2)		12408
Anthony Stringer		12409
William Hill		12410
John Grisedale		12411
Joseph Latimer		12412
Thomas Nicholson		12413
James Tough (2)		12414

LANCASTER.

Tom A. Dawson		12415
Thomas Rawes		12416
John Fisher		12417
Fred Moxham		12418
William Clapham		12419
Arthur Penny		12420

PRESTON.

Thomas Potter		12421
James Burke		12422
George Bradbury		12423
G. A. Weston		12424
J. Coles		12425
George Cheney		12426
Joseph Gradwell		12427
W. H. Boyden		12428

KINGSWOOD.

John Caine		12501
Thomas Golding		12502
Samuel Parker		12503
Joseph Iles		12504
Samuel Fudge		12505
J. Taylor		12506
George Archer		12507
Arthur Buxton		12508
Thomas Gay		12509
Alfred Walters		12510
William Palmer (1)		12511
Isaac Barnett		12512
Alfred Bamfield		12513
James Hodge		12514
James Mills		12515
George Harris (1)		12516
Samuel Golding		12517
Frederick Hodge		12518
Edward Hawkins		12519
Samuel Brittan		12520
Wm. Rogers		12521
James Savery		12522
George Andrews		12523
Alfred Mathews		12524
James Haynes		12525
George Fry (1)		12526
H. Abraham		12527
Felix Carter		12528
George Wiltshire		12529
John Lacey (1)		12530
George Davies		12531
Wm. Short		12532
Thomas Lacey		12533
Ernest Tothill		12534
Peter Hewitt		12535
Alfred Mogg		12536
John Brain		12537
Samuel Lucas		12538
Anthony Harding		12539
Joseph Barnett		12540

Kingswood—Con.

Name	Age	No.
John Treby		...12541
John Iles		...12542
H. Bird		...12543
Wm. Mallett (2)		...12544
Wm. Smith		.. 12545
Joseph Smith (1)		...12546
Henry Vater		...12547
Wm. Hodge (1(		...12548
George Gay		...12549
Worthy Potter		...12550
John Barnett		...12551
Isaac Wiltshire		...12552
Leonard Smith		...12553
Richard Verrier		...12554
Wm. Williams		...12555
C. W. Windsor		...12556
Alfred Bryant		...12557
Isaac Willmott		...12558
Aaron Short		.. 12559
Charles Willmott		...12560
Phillip Gerrish		...12561
Rich Monk		...12562
William Bush		...12563
William Coombs		.. 12564
George Sheppard		...12565
Walter Brittan		...12566
Henry Felton		...12567
John Box		...12568
Alfred Willmott		...12569
Albert Iles		...12570
George Earl		...12571
Thomas Harding		...12572
George Bamfield		...12573
Edward Hewitt		...12574
George Evans		...12575
John White		...12576
Henry Lovell		...12577
Alfred Cambridge		...12578
Simon Brain		...12579
Charles Andrews		...12580
Frank Willis (1)		...12581
James Peacock		...12582
Frederick Sims		...12583
E. Jefferies		...12584
George Stillard		...12585
George Alexander		...12586
Walter Palmer		...12587
Francis Hapgood		...12588
Sidney Demery		...12589
Henry Palmer (1)		...12590
Fredk. Walker (1)		...12591
David James		...12592
Samuel Brittan (2)		...12593
James Collier		...12594
Fredk. Witcombe (1)		...12595
J. Richards		..12596
Joseph Upton		...12597
Joseph Hudd		...12598
Daniel Cook		...12599
Henry Summerill		...12600
Wm. Williams (2)		...12601
Samuel Saunders (1)		...12602
Arthur Saunders		...12603
Albert Holbrook		...12604
Maurice Tippett		...12605
George Bryant		...12606
Joseph Wilkins		...12607
Charles Johnson		...12608
Frank Willis (2)		...12609
John Wride		...12610
Wm. Stanbury		...12611
Andrew Golding		...12612
Wm. Hulbert, jun.		...12613
Henry Palmer (2)		...12614
Henry Robins		...12615
A. Bailey		...12616
Phillip Hendy		...12617

Kingswood—Con.

Name	Age	No.
Henry Fry		...12618
W. A. Willis		...12619
Wm. Webb		...12620
James Williams (1)		...12621
Albert Hendy		...12622
Richard Owen		...12623
F. W. Bryant	C	...12624
James Sweet (1)		...12625
John Lacey (2)		...12626
George Taylor		...12627
Henry Honeyball		...12628
Albert Demery		...12629
John Manners		...12630
William Ashman		...12631
George Hodge	T	...12632
George Webb		...12633
Ben Hands		...12634
William Fudge		...12635
Samuel Thompson		...12636
F. J. Palmer		..12637
Richard Rundle		...12638
James Honeyball		..12639
Sidney Cooper		...12640
Frederick Weaver	C	...12641
Wm. Howes		. 12642
Jas. Holloway		...12643
Walter Keedwell		...12644
John Newman		...12645
George Roberts		...12646
Walter Flook		...12647
Henry Mitchell		...12648
John Morris		...12649
Fred Ford		...12650
Thomas Miles		...12651
John Hallaran		...12652
Henry Taylor		...12653
John Pearce		...12654
George Smith (2)		...12655
William Randell		...12656
William Sheppard		...12657
Samuel Reynolds		...12658
A. J. Andrews		...12659
R. Churchill		...12660
James England		...12661
Henry Sheppard		...12662
Mathew Hobbs		...12663
James Brimble		...12664
Albert Garland		...12665
Worthy Brimble		.. 12666
Worthy Webley		...12667
Henry Yeoman		...12668
Charles Plenty		...12669
J. A. Riley	C	...12670
Charles Smith		...12671
G. F. Bryant	C	...12672
George Pillinger (2)		...12673
Alfred Brittan		...12674
William Brain		...12675
Henry Scott		...12676
Henry Bamfield		...12677
Maurice Brittan		...12678
George Jay		...12679
Samuel Hemmings		...12680
William Hibbs		...12681
John Thomas		...12682
William Gay		...12683
J. G. Whiteford	C	...12684
F. T. Hayes		...12685
William Hendy		...12686
Thomas Pillinger		...12687
Edmund Brain		...12688
Joseph Whiteford		...12689
Ben Wiltshire		...12690
James Bracey	C	...12691
J. Golding		...12692
Albert Bush		...12693
William Brittan (1)		...12694

Kingswood—Con.

Name	Age	No.
George Jefferies (1)		...12695
James Reece (1)		...12696
Alfred Hendy		...12697
Sidney Wiltshire		...12698
George Wiltshire		.. 12699
Giles Golding		...12700
Solomon Morton		...12701
Frederick Brain		...12702
J. Gay		...12703
Thomas Bright		...12704
Saunders Toogood		...12705
Phillip Fry		...12706
A. Whiteford		...12707
Frank Lovell		...12708
R. Vellacott		...12709
William Beak		...12710
John Brittan		...12711
Samuel Scuil		...12712
William Palmer (2)		...12713
Augustus Palmer		...12714
James Jay		...12715
Henry Reed		.. 12716
E. Webb		...12717
William Milsom		...12718
Gilbert Angerson		...12719
Albert Palmer		...12720
James Plenty		...12721
Henry Buxton		...12722
Isaac Smith		...12723
Sidney Davies (2)		...12724
Stanley Potter		...12725
George Willmott		...12726
Henry Hook (2)		...12727
Arthur Monks		...12728
Henry Bryant		...12729
William Brittan (2)		...12730
George Boulton		...12731
William Poole		...12732
Ernest Lear		...12733
William Golding		...12734
James Wiltshire		...12735
Charles Barnes		...12736
Ambrose Rawbones		...12737
William Westacott	C	...12738
George Iles		...12739
George Bennett		...12740
Wm. Wiltshire (1)		...12741
George Brewer		...12742
James Fry (2)		...12743
George Hales		...12744
Richard Rogers	C	...12745
Wm. Howard	C	...12746
James Whiteford	C	...12747
Wm. Pope		...12748
C. T. Thompson		...12749
Edward Iles		...12750
Frederick Brittan		...12751
Alfred Flook		...12752
Isaac Shellard		...12753
George Bright		...12754
Walter Jones (1)		...12755
Geoffrey Ford		...12756
Francis Webley		...12757
Henry Saunders		.12758
A. Bane		...12759
Wm. Rossiter		...12760
Edwin Palmer		...12761
Chas. Palmer		...12762
Edward Batten		...12763
Samuel Batten		...12764
George Bane		...12765
Worthy Bane		...12766
Isaac Beese		...12767
Chas. Hayden		...12768
Isaac Smith (2)		...12769
Samuel Cole		...12770
Geo. Foss		...12771

Kingswood—Con.

Name		Age	No.
Isaac Pillinger		...	12772
Chas. Jenkins		...	12773
Morley Reed		...	12774
Walter Brain		...	12775
Fredk. Powell		...	12776
Walter Wiltshire		...	12777
F. W. Hicks		...	12778
Benj. Freake		...	12779
Frank Burchill		...	12780
Edward Roberts		...	12781
T. Nelmes	c	...	12782
Henry Rogers	c	...	12783
A. Porter		...	12784
G. Long		...	12785
Chas. Haskins		...	12786
Sidney Haskins		...	12787
Walter Lewton		...	12788
Fredk Haskins		..	12789
Wm. Haskins		...	12790
George Harding		...	12791
Gilbert Harding		...	12792
Albert Isaacs		...	12793
Luther Isaacs		...	12794
Albert Peacock		..	12795
Joseph Demery		...	12796
Israel Hobart		...	12797
John Gunter		...	12798
Robert Nichols		...	12799
Thomas Beavan		...	12800
Samuel Witcombe		...	12801
Samuel Harris		...	12802
Percy Hendy		...	12803
Arthur Jeffries		...	12804
William Beese (1)		...	12805
Fred. Witcombe (2)		...	12806
William Cornall		...	12807
Thos. Nott		...	12808
George Barnett		...	12809
Joseph Isaacs		...	12810
George Fletcher		...	12811
Frederick Cooke		...	12812
Alfred Bamford		...	12813
George Brittan (2)		...	12814
John Griffin		...	12815
Wm. Bryant (1)		...	12816
Wm. Gullick		...	12817
Edward Brasher		...	12818
Frederick Mail		...	12819
Henry Howes		...	12820
Wm. Bryant (2)		...	12821
George May (1)		...	12822
Albert Lovell		...	12823
Fredk. Lovell		...	12824
F. Woodington (1)		...	12825
Robert Brittan		...	12826
Jessie Davies		...	12827
Oliver Bryant		...	12828
Isaac Rogers		...	12829
George Stone		...	12830
Edward Oram		...	12831
John Watts		...	12832
Joseph Davies		...	12833
Henry Bright		...	12834
Samuel Demery		...	12835
John Edwards		...	12836
Ernest Summerill		...	12837
Arthur Rossitter		...	12838
Thomas Turner		...	12839
Wm. Summers		...	12840
Albert Harvey		...	12841
F. Robinson		...	12842
George Thomas		...	12843
William Bryant (3)		...	12844
Henry Jefferies		...	12845
W. H. Bracey		...	12846
Harry Gay (1)		...	12847
George Bowler		...	12848

Kingswood—Con.

Name		Age	No.
Alfred Bowler		...	12849
Walter Roberts		..	12850
S. Rogers		...	12851
Thomas Beese		..	12852
H. F. Pratten		...	12853
Samuel Saunders (2)		...	12854
William Gerrish		...	12855
W. H. Deeble	c	...	12856
William Reece		...	12857
Samuel Hawkins		...	12858
Frank Roberts		...	12859
G. H. Nash		...	12860
H. Pillinger		...	12861
Thomas Wylie		...	12862
Daniel Davies		...	12863
Walter Staddon		..	12864
Thomas Garland		...	12865
William Cooke		...	12866
Charles Stone		...	12867
S. Highman		...	12868
Isaac Clements		...	12869
Ernest Hendy		...	12870
John Willis		...	12871
Walter Jones (3)		...	12872
R. Brittan	c	...	12873
George Brittan (3)		...	12874
Sidney Stone		...	12875
Thomas Peters		...	12876
J. Radford		..	12877
A. Wride		...	12878
Wm. Brain		...	12879
W. Harding		...	12880
W. E. Bird		..	12881
John Davies		...	12882
Alfred Tompkins		...	12883
George Iles		...	12884
Thomas Mullings		...	12885
Herbert Scott		...	12886
George Maslin		...	12887
Arthur Evans		...	12888
Henry Haskins		...	12889
George Puddy		...	12890
Frederick Swett		...	12891
Samuel Hale		...	12892
George Peters		...	12893
F. Checkers		...	12894
Thomas Brittan		..	12895
William Beese		...	12896
Samuel Fry		...	12897
J. Greenland		...	12898
E. Bane		...	12899
James English		...	12900
George Jenkins		...	12901
John Gibbons		...	12902
Albert Webb		...	12903
H. Tregaskes		...	12904
F. Harrison		...	12905
Henry Drinkwater		...	12906
Isaac Hales		...	12907
W. E. Saunders		...	12908
George Gibbons		...	12909
Charles King		...	12910
A. G. Haskins		...	12911
S. Golding		...	12912
William Gay (2)		...	12913
J. Golding		...	12914
William Fry		...	12915
William Hewitt		...	12916
J. Trewarthur		...	12917
Henry Watts		...	12918
John Baggs		...	12919
George Davies (2)		...	12920
Walter Roberts		...	12921
Joseph Hewitt		...	12922
Frank Bryant		...	12923
George Roberts (1)		...	12924
Albert Willmott		...	12925

Kingswood—Con.

Name		Age	No.
John Williams	c	...	12926
Thomas Johnson		...	12927
Thomas Richards		...	12928
Henry Mathews		...	12929
Samuel Taylor		...	12930
Albert Davies		...	12931
Arthur Bane		...	12932
Isaac Dymock		...	12933
Thomas Bryant		...	12934
Albert Bath		...	12935
John Swift		...	12936
R. Hathway		...	12937
Albert Brittan		...	12938
J. Gibbins		...	12939
George Selman		...	12940
James Marks		...	12941
Wm. Tyack		...	12942
Albert Brittan		...	12943
Ernest Stone		...	12944
Robt. Brittan		...	12945
Henry Harris		...	12946
Samuel Smith		...	12947
James Price		...	12948
Charles Brittan (2)		...	12949
Henry Cooke		..	12950
Joseph Gay		...	12951
Wm. Hathway		...	12952
Wm. Lovell		...	12953
W. D. Nash		...	12954
Wm. Norton		...	12955
Wm. Sheppard (2)		...	12956
A. Peberdy		...	12957
Geo. Roberts (2)		...	12958
Shadrick Crew		...	12959
G. Cambridge		...	12960
George Swift		...	12961
Albert Reed		...	12962
Charles May		...	12963
Fred. Milsom		...	12964
Frank Milsom		...	12965
Alfred Brain		...	12966
George Hodge (2)		...	12967
Isaac Palmer		...	12968
W. Bond		...	12969
John Scott		...	12970
Arthur Edwards		...	12971
Handel Willmott		..	12972
Henry King		...	12973
Joseph Willmott		...	12974
A. Fudge		...	12975
Walter Smith		...	12976
Enos Maggs		...	12977
F. Dowling		...	12978
J. A. Duffett		...	12979
James Scull		...	12980
Henry Snailham		...	12981
Frederick Wright		...	12982
Oliver Robins		...	12983
J. Pool		...	12984
Luther Willmott		...	12985
Isaac Rogers		...	12986
G. Godfrey		...	12987
S. Brittan		...	12988
Francis Nott	c	...	12989
John Bateman		..	12990
Thomas Jones		...	12991
A. Tyler	c	...	12992
George Dowling		...	12993
James Stone		...	12994
Henry Jones		...	12995
Albert Stone		...	12996
Joseph Norman		...	12997
Ralph Walton	c	...	12998
G. Fudge		...	12999
William Jarrett		...	13000
Lewis Willmott		...	13001
A. Williams	c	...	13002

Kingswood—Con.

Name		Age	No.
John Godfrey			13003
John Harrison			13004
George Harris	s		13005
Aaron Williams			13006
George White			13007
Octavious Brown			13008
Richmond Lines			13009
F. Golding			13010
Joseph Brittan			13011
J. F. Heath			13012
Frederick Collier			13013
George Goulding			13014
J. Hayward			13015
Wm. Sperring	c		13016
J. Dudley			13017
F. W. Council			13018
William Gingell			13019
Samuel Sheppard			13020
John Gunter			13021
William Smith (2)			13022
Albert Seymour			13023
W. S. Weight			13024
O. Batten			13025
Charles Garland			13026
J. E. Windsor			13027
Charles Wills			13028
W. Bryant			13029
H. Hayes	c		13030
Frank Raines			13031
G. G. Watkins			13032
George Burchill			13033
J. Rogers (2)			13034
Martin Ewens			13035
H. Witcombe			13036
R. Saunders			13037
E. Jarrett			13038
Samuel Davies			13039
William Bryant	c		13040
William House			13041
J. Western, jun.			13042
Fred. Western			13043
B. Williams	c		13044
N. Langham			13045
S. Webley	c		13046
S. Powell			13047
Gilbert Brittan			13048
Shadrick Tanner			13049
Isaac Haskins			13050
Wm. Parker			13051
Samuel Newport			13052
Walter Churchill			13053
George Crew			13054
Isaac Anthony			13055
John Seymour			13056
James Seymour			13057
Jas. Western, sen.			13058
James Fews			13059
Fred. White			13060
James Ettle			13061
James Martin	c		13062
W. J. Sweet			13063
Henry Stone			13064
Wm. Burchill			13065
Samuel Lovell	c		13066
H. Coles			13067
R. Brittan			13068
H. Hopton			13069
Hugh Brittan			13070
F. R. Howard			13071
T. Darke			13072
H. J. Maggs			13073
George Seymour			13074
Samuel Francombe			13075
A. Bush			13076
A. Watkins			13077
George Thomas			13078
Aaron Bryant			13079

Kingswood—Con.

Name	Age	No.
Thomas Palmer		13080
James Cox, sen.		13081
James Cox, jun.		13082
Abraham Fudge		13083
A. W. Heath		13084
George Brown		13085
Wm. Palmer		13086
James Brewer		13087
James Smith		13088
John Jones		13089
William Cordy		13090
Walter Hawkins		13091
Fred. Bryant (2)		13092
J. Wakefield		13093
W. Wakefield		13094
Gilbert Lucas		13095
Isaac Burgess		13096
George Lovell		13097
W. J. Sidnell		13098
Arthur Scott		13099
G. D. Tucker		13100
Wm. Turner (1)		13101
George Palmer		13102
Charles Fisher		13103
Fred. Saunders		13104
Henry Mills		13105
Sidney Valentine		13106
Thomas Perry		13107
Albert Goddard		13108
William Lovell		13109
Henry Payne		13110
Ernest Upton		13111
Fred. Fane		13112
T. Cawley		13113
John Whitchurch		13114
James Cordy		13115
Fred. Wiltshire		13116
Henry Isles		13117
Samuel Isles		13118
C. Rowlands		13119
Wm. Garland		13120
James Fews		13121
D. Jones		13122
Lewis Wride		13123
Frederick Reeves		13124
George Brittan		13125
Wm. Brittan		13126
P. Brittan		13127
H. Cook		13128
James Roberts		13129
Charles Rogers		13130
Fred. Fry		13131
Herbert Wiltshire		13132
Wm. Haskins		13133
Robert Small		13134
Fred. Walker, jun.		13135
Wm. Davies		13136
Wm. Woodington		13137
J. Beckington		13138
Richard Biggs		13139
Thos. Haskins		13140
Wm. Tanner		13141
Edwin Hendy		13142
Thomas Taylor		13143
E. S. Webley		13144
George Nott		13145
Alfred Gregory		13146
A. Brittan		13147
Giles Hamblin		13148
Herbert Haskins		13149
Geo. Jefferies		13150
Henry Willmott		13151
Fred. Smith		13152
Thomas Robins		13153
Alfred Robins		13154
J. H. Williams		13155
George Palmer		13156

Kingswood—Con.

Name		Age	No.
Thomas Sealy			13157
Charles Cook			13158
A. Robinson			13159
Sidney Davies			13160
Frederick Lovell			13161
William King			13162
Absalom Palmer			13163
Jasper Lovell			13164
A. Bamfield (2)			13165
Eli Young			13166
James Webber			13167
Sid. Summerhill	c		13168
Thomas Willmott			13169
George Hunter			13170
Joseph Smith			13171
W. F. Hathway			13172
Ambrose Lewton			13173
Wm. Williams (3)			13174
John Lovell			13175
Wm. Bryant			13176
G. Godfrey			13177
Wm. Tuplin			13178
Albert Bryant			13179
A. Hathway			13180
Samuel Brittan			13181
William Pow			13182
Oscar Stone			13183
W. Maggs			13184
A. Evans			13185
George Roberts			13186
H. Haskins			13187
A. Smith			13188
G. Saunders			13189
Thomas Maggs			13190
William Sparks			13191
George Wiltshire (3)			13192
William Henly			13193
J. Calford			13194
Arthur Scott			13195
Spark Adams			13196
Sydney Pankhurst			13197
Fredk. Hicks			13198
Job Joy			13199
Aaron Brain			13200
Arthur Jenkins			13201
Alfred Lear			13202
Albert Marks			13203
Oliver Tippett			13204
G. Bawn			13205
Joseph Lear			13206
Evin Gingell			13207
Maurice Bryant			13208
Thomas Hopes			13209
George Newport			13210
George Iles			13211
Edward Hobbs			13212
Frederick Wood			13213
Walter Smith			13214
Sidney Seymour			13215
George Punter			13216
George Potter			13217
William Lines			13218
Charles Western			13219
George Golding			13220
A. S. Pasker			13221
John Seager			13222
J. Fry			13223
Frederick Hewitt			13224
J. Anderson			13225
J. Hudson			13226
J. Griffin	c		13227
James Warr	c		13228
Alfred Burchill			13229
Henry Hook			13230
George Smith			13231
William Brown			13232
A. Bryant			13233

Kingswood—Con.

Name		Age No.
T. Newport		...13234
James Olds		...13235
James Simmonds		...13236
James Durston		...13237
Frank Taylor		...13238
Sidney Taylor		...13239
P. Mortimore		...13240
Fredk. Harrison		...13241
Thomas Phillips	c	...13242
J. Dainty		...13243
George Russ		...13244
Frederick Veil		...13245
Albert Edgell		...13246
William Cleverly		...13247
Ernest Hicks		...13248
P. Sealy		...13249
Arthur Jenkins		...13250
Alfred Willmott (2)		...13251
G. Webly		...13252
J. Rossitter		...13253
W. Willmott		...13254
H. Payne		..13255
George Haskins		...13256
Henry Long		...13257
Richard Goodwin		...13258
Joseph Summerill		...13259
Alfred Randell		.. 13260
E. Pope		...13261
R. Burchill		...13262
D. Nichols		...13263
D. Sheppard		...13264
G. Sheppard		.. 13265
F. Guest		...13266
C. Godfrey		...13267
George Cross		...13268
D. Sims		...13269
C. Skidmore		...13270
Frederick Nichols		...13271
William Coles		...13272
Sidney Smith		...13273
Charles Player		...13274
F. Price		...13275
E. Snailham		...13276
Alfred Haskins		...13277
Albert Gale		...13278
Joseph Davies		...13279
Samuel Beaver		...13280
George Isles		...13281
R. Brittan		...13282
Charles Rowlands		...13283
J. Coggins		...13284
William Mathews		...13285
Henry Fedder		...13286
O. Batten		...13287
William Harris		...13288
William Lacey		...13289
Walter Bush		...13290
A. H. Hales		...13291
Oliver Gay		...13292
A. Hall		...13293
H. Lowe		...13294
William Leonard		...13295
William Wiltshire		...13296
E. Stephens		...13297
William Thomas		...13298
T. Griffiths		...13299
A. Hunt		...13300
Samuel Lane		...13301
T. Barrington		...13302
S. Collier		...13303
S. Stillard		...13304
A. Watkins		.. 13305
William Wolland		...13306
S. Edwards		...13307
S. Cattle		...13308
J. Summerill		...13309
Thomas Isaacs		...13310

Kingswood—Con.

Name		Age No.
Frederick White		...13311
William Rossitti		...13312
George Lear		...13313
William Crouch		...13314
William Pearce		...13315
J. Perry		. 13316
T. Bamford		...13317
A. Bush		...13318
A. Turner		...13319
Albert Palmer		...13320
William Hodge		...13321
William Blackmore		...13322
Albert Pillinger		...13323
William Chamberlain		...13324
John Floyd		...13325
Mark Ingram		.. 13326
E. Gleeson		...13327
Jas. Healey		...13328
Jas. Curtis		...13329
H. Grimshaw		...13330
Frank Cowle		...13331
W. H. Stokes		.. 13332
E. Amos		...13333

Females.

Lillie Stone		...13334
Flora Stone		...13335
Nellie Hewitt		.. 13336
M. A. Jenkins		13337
Jane Churchill		. 13338
Annie Churchill		. 13339
Annie Harding		...13340
Kate Fudge		...13341
Jane Clows		13342
Sarah Fudge		...13343
J. Griffin		.. 13344
Kate Aldewick		...13345
M. A. Honyball		13346
Bessie Saunders		...13347
Nellie Jenkins		...13348
Emily King		. 13349
Bertha Nott		...13350
Edith Nott		. 13351
Elizabeth Hales		..13352
Annie Iles		...13353
Emily Angerson		. 13354
Laura Gibbons		...13355
Polly Roberts		...13356
Sarah Williams		...13357
M. A. Gay		.. 13358
Emma Iles		...13359
Mary Cleverly		...13360
Ellen Brittan		...13361
Charlotte Martin		...13362
Fanny Stillard		...13363
Nellie White		...13364
Mary Bryant		...13365
Elizabeth Williams		.. 13366
M. A. Cool		...13367

LEICESTER.

John Budd		...14501
Wm. Mobbs		...14502
F. Crick		...14503
G. Barratt		...14504
T. Burgess		...14505
M. Nichols		...14506
I. Garner		...14507
E. Cansick		...14508
D. Barwell	s	...14509
R. Arundale		...14510
J. J. Freer		...14511
J. Eld		...14512
J. Wells		...14513
W. Johnson		...14514

Leicester—Con.

Name		Age No.
G. Watson	s	...14515
B. Drake		...14516
M. Collins		...14517
T. Streetly		...14518
A. Shirley		...14519
A. Cartwright		...14520
R. Johnson		...14521
R. Bateman		...14522
J. G. Pegg		...14523
E. Chawner		...14524
T. Ellis	s	...14525
J. Hawksworth		...14526
J. King		...14527
T. Raven		...14528
J. Raven		...14529
H. Glenn		...14530
R. McCartey		...14531
T. Roberts		...14532
A. Suter		...14533
T. Smith		...14534
Ed. Kell	s	...14535
H. Blockley		...14536
Wm. Soars		...14537
Hy. Gilbert		...14538
W. Adcock		...14539
C. Baker		...14540
R. Fosberry		...14541
J. Botterill		...14542
W. Walpole		...14543
W. Naylor		...14544
A. Parker		...14545
J. Warner		..14546
W. Rawthorne		...14547
Hy. East		...14548
J. Barker		...14549
T. Skidmore		...14550
T. Lever		...14551
T. Blowers		...14552
G. Hy. Moore		...14553
S. Smith		...14554
A. Smith		...14555
D. Smart		...14556
J. Perry		...14557
R. Shilcock		...14558
A. Wicks		...14559
F. Lord		...14560
Wm. Smith		...14561
T. Moore		...14562
F. Thompson		...14563
F. Preston	s	...14564
T. Letts		...14565
J. Willmott		...14566
T. Clarke		...14567
R. Thompson		...14568
W. Hoyland		...14569
J. Greasley		...14570
Hy. Carter		...14571
G. Wicks		...14572
Hy. Allen		...14573
J. Jordan		...14574
M. Harris		...14575
Hy. Burton		...14576
J. Elliott		...14577
F. Dyson		...14578
J. Whitmore		...14579
G. Weston		...14580
Wm. Inskip		...14581
J. Prestall		...14582
W. Ellis		...14583
W. Harrold		...14584
F. Preston		...14585
W. Hutchinson		...14586
T. Tilley		...14587
C. Rowlatt		...14588
H. Symonds		...14589
J. Beagley		...14590
T. Dalby		...14591

Leicester—Con.

Name		Age No.
J. Grundy		...14592
W. Gilbert	s	...14593
W. White		...14594
A. Beck		...14595
W. Letts		...14596
S. Morris		...14597
A. Hill		...14598
E. Berkin		...14599
G. Burrows		...14600
J. Homan	s	...14601
Hy. Preston		...14602
J. Selvidge		...14603
J. Scott		...14604
W. Roper		...14605
Wm. Shingler		...14606
N. Rodwell		...14607
W. Smith		...14608
W. Sperry		...14609
T. Rodwell		...14610
D. Kinton		...14611
W. Beagley		...14612
H. Wilford		...14613
Wm. Ellis		...14614
F. Blankley		...14615
W. Crossley		...14616
A. Elkington		...14617
J. T. Webster		...14618
G. Broughton		...14619
J. Lakin		...14620
C. Page		...14621
G. Abbott		.. 14622
T. Fletcher		...14623
A. Northfold		...14624
S. Lucas		...14625
J. Morley		...14626
J. Heilbron		...14627
E. Smith		...14628
J. Williams		...14629
H. Williams		...14630
C. Budd		...14631
J. Reynolds		...14632
W. Ward		.. 14633
Hy. Wardle		...14634
J. M. Tory		...14635
T. Darlinson		...14636
S Gumley		...14637
T. Jones	s	...14638
E. Mee		...14639
W. Stevenson		...14640
E. Cufflin		...14641
G. Spence		...14642
B. Herbert		...14643
J. Ward		...14644
J. Spradbury		...14645
J. Horner		...14646
J. Baxter		...14647
R. Watson		...14648
G. Fisher	s	...14649
S. Smith		...14650
J. Tilley		...14651
S. A. Wigston		...14652
J. Robinson		...14653
F. Parker		...14654
G. Hitchman		...14655
A. Berridge		...14656
W. Bryan		...14657
T. Mears		...14658
Wm. Stones		...14659
T. Knight		...14660
S. Tebbutt		...14661
J. Evans		...14662
T. Smith	s	...14663
J. Hodson		...14664
F. Kind		...14665
T. Green		...14666
Wm. Laxton		...14667
Wm. Neale		...14668

Leicester—Con.

Name		Age No.
C. Wells		...14669
T. Langton		...14670
Wm. Cooper		...14671
T. Manton		...14672
F. Percivall		...14673
W. Emery		...14674
J. Stretton		...14675
T. Frith		...14676
W. Barratt		..14677
W. Biddles		...14678
E. Biddles		...14679
R Jarvis		...14680
C. Smith		.. 14681
S. Abbott	s	...14682
F. Barratt		...14683
T. Barwell		...14684
W. Cobley		..14685
J. Carter		...14686
S. Preston	s	...14687
E. Massey		...14688
J. A Butterworth		...14689
J. Jeffs		...14690
J. Spooner		...14691
J. Willmore		...14692
Hy. Gamble		...14693
A. Hickling		...14694
R. Hoe		...14695
J. Harrison		...14696
B. Breward		...14697
W. Thompson	s	...14698
G. Fearneyhough		...14699
T Wilson		...14700
S. Bruce		...14701
J. Carter		...14702
E. Bass		...14703
J. Mason		...14704
S. Cusley		...14705
C. Pell	s	...14706
J. Gumley		...14707
W. Mason		...14708
J. Mason		...14709
A. Beasley		...14710
C. Fowler		...14711
W. Moore		...14712
T. Iliffe		...14713
B. Moore		. .14714
J. Bolton		...14715
T. Mathers		...14716
T. Briggs		...14717
D. Memory		...14718
Wm. Goadby		...14719
F. Preston		...14720
J. Astill		...14721
J. Mills		...14722
L. Thorpe		...14723
J. Phillpot		...14724
J. Lord		...14725
J. Kidger	s	...14726
C. Bentley		...14727
W. Ward		...14728
T. Duvall		..14729
W. Carter		...14730
W. Chambers		...14731
T. Lock		...14732
B. Bee		...14733
J. Clifford		...14734
W. A. Scott	s	...14735
S. Larrad		...14736
R. Bartlett		...14737
S. G. Woolley		...14738
C. Fredericks		...14739
S. Buswell	s	...14740
W. T. Tory		...14741
W. Whatley		..14742
Hy. Porter		...14743
A. Fisher		...14744
G. Lord	s	...14745

Leicester—Con.

Name		Age No.
R. Kent		...14746
G. Taylor		...14747
J. Dyson		...14748
T. Horobin	s	...14749
G. Hammond		...14750
G T. Bailey		...14751
T. Smith		...14752
A. Collings		...14753
J. Riley		...14754
T. Pegg		...14755
G. Pell		...14756
W. Taylor		...14757
J. Coe		...14758
E. Goddard		...14759
T. Nash		...14760
T. Wood		...14761
J. Bates		...14762
J. Smith		.. 14763
D. Baum		...14764
J. Cayless	s	...14765
J. W. Stevens		...14766
J. Hampson		...14767
W. Davis		...14768
J. Sarson		...14769
F. Elton		...14770
Hy. Fowler		...14771
J. White		...14772
E. Chesterton		...14773
J. Mawby	s	...14774
T. Bray		...14775
A. Ginns		...14776
T. Jones		...14777
J. K. Larrad		...14778
J. Bennett		...14779
A. Sawbridge		...14780
T. Willars		...14781
W. Berrington		...14782
E. Pickering		...14783
J. Harrison		14784
J. Rabbitt		...14785
R. Mathers	s	...14786
T. Randle		...14787
J. T. Marsh		...14788
J. T. Howkins		...14789
E. Blakemore		...14790
C. Bird		...14791
J. E. Burbery		...14792
Wm. Fisher		...14793
S. Brown		...14794
W Higgins		...14795
G. West		...14796
F. Page		...14797
H. W. Tebbutt		...14798
G. Bailey		.. 14799
R. Wells		...14800
G. Holmes		...14801
A. Richards		...14802
J. Smith		.. 14803
T. Foxon		...14804
W. Walton		...14805
J. Atkins		...14806
I. Wright		...14807
G. Jackson		...14808
J. Fallon		.. 14809
W. Timson		...14810
T. Woolley		.. 14811
W. H. Coe		...14812
George McLean		...14813
J. Gumley		...14814
J. Chapman		...14815
M. Moseley		...14816
H. Pell		...14817
A. G. Freeman	s	. .14818
G. Goodman	s	...14819
F. Mobbs		...14820
H. Mockford		...14821
C. Cox		...14822

Leicester—Con.

Name		Age	No.
E. Smith			14823
E. Crowshaw			14824
W. Veasey			14825
T. Astill			14826
A. Pratt			14827
R. Gregory			14828
J. Hill			14829
J. Gregory			14830
F. Rowe			14831
S. G. Hall			14832
A. Spooner			14833
F. Kell	s		14834
H. Taylor			14835
J. Burton			14836
E. Burbage			14837
W. Boddy			14838
W. Sanderson		..	14839
J. Lester		..	14840
E. F. Biddles			14841
F. Goodman			14842
J. Woolley			14843
W. Hurst			14844
J. Pallant			14845
T. Ward			14846
E. Palmer			14847
S. Tait			14848
J. Lumb			14849
E. Stanger			14850
E. Hall	s		14851
T. Hurst	s		14852
J. Halford			14853
J. Norton		..	14854
T. Simms			14855
O. Mobbs			14856
J. Pickering			14857
J. Dummelow			14858
D. Benjamin			14859
E. Palmer			14860
J. Orton			14861
C. Radburn			14862
J. Johnston			14863
T. West			14864
J. J. Clarke			14865
M. Sharpe		..	14866
J. Peel			14867
D. Davenport			14868
G. Frost			14869
J. Garner			14870
J. Mills			14871
W. Hammond			14872
T. S. Wills			14873
W Garner			14874
P. Palmer			14875
C. Spradbury			14876
W. Moore			14877
J. Derry			14878
J. H. Barratt			14879
J. Hall			14880
J. Herbert			14881
I. Rose			14882
H. W. Tebbutt			14883
E. Hurst			14884
R. Moore			14885
A. Ridgway		..	14886
C. Cooke			14887
W. Lee			14888
J. Phillips			14889
C. Matthews			14890
J. Stephens			14891
W. Smith			14892
W. Bailey			14893
A. Riley			14894
W. Kenney			14895
W. Mackness			14896
T. Watts			14897
R. Jackson			14898
J. N. Woolley			14899

Leicester—Con.

Name		Age	No.
B. Beeson			14900
J. Prothero			14901
J. Yeomans			14902
H. Phillips			14903
W. Lakin			14904
R. Potter			14905
F. Nash			14906
W. Beck			14907
T. Lakin			14908
J. Pound			14909
J. Evans			14910
J. H. Wilson			14911
J. Moore			14912
W. Wilson			14913
J. Towe			14914
J. Tattersall			14915
C. Smith			14916
T. Hilton			14917
T. Taylor			14918
M. Satchell			14919
W. Johnson			14920
W. Smart			14921
J. A. Clarke			14922
H. Berry			14923
E. Clarkmead			14924
T. Parker			14925
G. Cox			14926
T. Orton			14927
C. Smeeton			14928
J. Gask			14929
J. Bott			14930
J. E. Butler			14931
J. Massey			14932
G. Anderson			14933
F. Anderson			14934
W. Bentley			14935
F. Graham			14936
W. P. Dilkes			14937
W. Townsend			14938
J. Milnthorpe			14939
A. Jacques			14940
J. Clay			14941
H. Flowers			14942
H. Goss			14943
G. Pick			14944
H. Newton			14945
W. Iliffe			14946
J. Toone			14947
J. Clarke			14948
R. Harris			14949
J. Wallis			14950
J. Carter			14951
J. Preston			14952
W. Murgatroyd	s		14953
T. Wilson			14954
R. Thrall			14955
G. Newcombe			14956
J. Taylor			14957
J. Bates			14958
T. Taylor			14959
J. Cattell			14960
W. Bradley			14961
H. Hurst			14962
W. Blowers			14963
G. Smith			14964
T. Bates			14965
R. Charlton			14966
T. Stevenson			14967
C. Wooding			14968
J. Wells			14969
J. Cooper			14970
G. Hardy			14971
T. Barsby			14972
W. Angrave			14973
T. Lever			14974
J. Gamble			14975
W. Harris			14976

Leicester—Con.

Name		Age	No.
F. W. Green			14977
I. Lapworth			14978
A. Pardoe			14979
L. Leman			14980
B. Stretton			14981
J. Smith			14982
W. Read			14983
J. C. Smith			14984
J. Ballard			14985
A. Stevenson			14986
W. Deacon			14987
J. Savage			14988
E. Goodwin			14989
J. Thompson			14990
W. Tovey			14991
E. Foster			14992
T. Ward			14993
J. Reeve			14994
A. Buckley			14995
E. Gamble			14996
J. T. Collins			14997
R. Wood			14998
R. Branston			14999
J. Harrott			15000
W. Carr			15001
C. Wilson			15002
H. Wilson			15003
J. Overton			15004
F. Frost			15005
J. Cooke	s		15006
J. Townsend			15007
G. Robinson	s		15008
J. Iliffe			15009
E. Mason			15010
J. Benford			15011
J. Kelley			15012
H. Snow			15013
A. Hart			15014
F. Goodman			15015
J. Hardwicke			15016
H. Butler			15017
T. E. Clow			15018
W. Finney			15019
G. Felstead			15020
A. Wright			15021
E. Snart			15022
W. Gaunt			15023
J. Miller	s	..	15024
E. Wells			15025
J. Burton			15026
J. Southam			15027
J. C. Worth			15028
S. Mason			15029
I. Springthorpe			15030
W. Lenton			15031
W. Stokes			15032
E. Phipps			15033
T. Lane	s		15034
W. Ball			15035
H. Buxton			15036
J. Greenwood			15037
J. Bruce			15038
W. Turner			15039
H. Adcock			15040
J. T. Baum			15041
G. Carline			15042
J. Wood		..	15043
J. Riley			15044
S. Taylor			15045
W. Marsh			15046
H. Webster			15047
A. Preston			15048
J. Lindley			15049
J. Birch			15050
W. Spriggs			15051
J. Percivall	s		15052
G. Webster			15053

Leicester—Con.

Name	Age	No.
J. Sanders		15054
W. Dale		15055
W. Green		15056
W. H. Cave		15057
A. Pilkington		15058
W. Brown		15059
H. Ward		15060
J. Kirk		15061
M. Curley		15062
A. Smith		15063
G. Buswell		15064
H. Harding		15065
W. Busby		15066
E. McGrath		15067
F. Truebody		15068
T. Perry		15069
J. Narroway		15070
C. Collins		15071
J. Daft		15072
T. Lees		15073
J. Dickenson		15074
D. Bray		15075
A. Breward		15076
J. Mason		15077
W. Jayes		15078
T. Peters		15079
T. White		15080
C. Bentley		15081
T. Tillson		15082
C. King		15083
W. Worley		15084
H. Porter		15085
E. Jacques		15086
J. Cartwright		15087
D. Smith		15088
A. Matthews		15089
S. Brown		15090
G. Herbert		15091
H. Wescott		15092
W. Davis		15093
G. Doore		15094
F. Bosworth		15095
A. Ward		15096
F. Robinson	s	15097
H. Spencer	s	15098
W. Overton		15099
H. Pawley		15100
T. Martin		15101
W. Wayne		15102
R. Billson		15103
H. King		15104
S. Cufflin		15105
C. Broughton		15106
W. Buswell		15107
T. Lord	s	15108
F. McCarter		15109
J. Crow		15110
H. Walton		15111
H. Hardy		15112
A. Randle		15113
W. Mayes		15114
J. Andrews		15115
D. Sherriff		15116
J. Thompson		15117
A. Wright		15118
W. Byrne		15119
B. J. Payne		15120
W. Williamson		15121
E. Hallam		15122
J. Brewin		15123
J. Holland		15124
H. Wells		15125
J. W. Morris		15126
F. Marlow		15127
J. Harris		15128
A. Buswell		15129
W. Capenhurst		15130

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Name	Age	No.
J. T. Ward		15131
J. Booth		15132
R. Bent		15133
T. Griffiths		15134
W. Sills		15135
J. Howkins		15136
H. Hunt	s	15137
T. Curtis		15138
W. Nuttall		15139
J. Smith		15140
J. March		15141
C. Armstrong		15142
G. W. Keep	s	15143
L. Bentley		15144
A. Gilbert		15145
J. Cooley		15146
A. Pawley		15147
E. Harris		15148
J. Willmott		15149
A. W. Spence		15150
J. Sutton		15151
J. Woolmer		15152
T. Skinner		15153
H. Darliston		15154
J. Hull		15155
E. Mawby		15156
J. Heighton		15157
H. Chamberlain		15158
W. Bowness		15159
H. Brown		15160
G. Daft	s	15161
R. Wells		15162
H. Wells		15163
I. Newcombe		15164
W. Brewin		15165
H. Bacon		15166
A. Riley	s	15167
J. Watts		15168
J. Marlow		15169
G. Gask		15170
W. Townsend		15171
W. Mobbs		15172
G. Tolton		15173
W. Burdett		15174
N. Riley		15175
T. B. Lees		15176
J. Richards		15177
J. Coleman		15178
F. Herbert		15179
J. Kent		15180
W. Goodman		15181
G. Gee		15182
H. Penn		15183
E. Hardman		15184
W. Jessop		15185
J. West		15186
R. Coltman		15187
J. Grant		15188
R. Hipwell		15189
A. Martin		15190
E. Calow		15191
H. Bloxham		15192
W. Ball		15193
J. W. Fletcher		15194
J. H. Throsby		15195
J. A. Cowell	s	15196
T. Gibson		15197
T. Dalby		15198
A. G. Toone		15199
W. Pyne		15200
E. Clarke		15201
F. Clark		15202
T. Pell		15203
C. Reeve		15204
J. Moore		15205
J. Alexander		15206
J. Healey		15207

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Name	Age	No.
T. Jacques		15208
W. Furborough		15209
J. Breward		15210
W. Warren		15211
T. Smith		15212
J. Hubbard		15213
J. Andrews		15214
J. Holt		15215
T. Mortimer		15216
A. Stokes		15217
W. Dodge		15218
T. Dixon		15219
J. Gayton		15220
A. Daley		15221
J. Matthews	s	15222
W. Harding		15223
J. Payne		15224
H. Gamble		15225
R. Gilbert		15226
J. Palmer		15227
W. Morley		15228
N. Rodwell		15229
W. Dyer		15230
E. Shipley		15231
J. Pearson		15232
J. Slater		15233
A. Allsopp		15234
T. Garner		15235
T. Green	s	15236
G. Goddard		15237
W. Cross		15238
T. Halford		15239
A. Adcock		15240
A. Rhodes		15241
H. Palmer		15242
G. Smith		15243
W. Herbert		15244
W. Brant		15245
J. W. Beck		15246
A. Taylor		15247
I. Smith		15248
J. Naylor		15249
W. Foister		15250
J. Bodycott		15251
T. Walker		15252
T. Hubbard		15253
J. Ball		15254
T. Riddington		15255
W. Anstee		15256
H. Jackson		15257
A. Chapman		15258
E. Thorpe		15259
J. Narroway		15260
D. Dowell		15261
J. Palmer		15262
J. Foster		15263
A. Wardle		15264
H. Sheffield		15265
J. Hall		15266
J. Bassford		15267
F. Atkins		15268
G. Gilbert		15269
J. Moore		15270
A. Read		15271
J. Duncan		15272
H. Allen		15273
W. Burdett		15274
S. Chamberlain		15275
J. Hubbard		15276
G. Hunt		15277
W. G. Aggutters		15278
J. Frith		15279
J. Riley		15280
W. Cooke		15281
J. Read		15282
J. Walters		15283
F. Wilkins		15284

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H. Buckler	...15285
W. Coleman	...15286
J. Shears	...15287
T. McMurray	...15288
S. Simpson	...15289
W. Ward	...15290
J. Robinson	...15291
W. Craythorne	...15292
C. J. Watkins	...15293
S. Spriggs	...15294
J. Downing	...15295
A. Colledge	...15296
J. Coleman	...15297
F. Tebbutt	...15298
F. Hazeldine	...15299
R. Blowers	...15300
H. Blowers	...15301
J. Dexter	...15302
E. T. Adams	...15303
H. James	...15304
F. Sharp	...15305
W. Kellam	...15306
F. Hearne	...15307
G. Cherry	...15308
S. Burnham	...15309
G. Smith	...15310
T. Robinson	...15311
J. Manship	...15312
W. Evans	...15313
W. Canner	...15314
W. R. Rawlings	...15315
J. Alexander	...15316
W. Bailey	...15317
J. Goddard	...15318
G. Clay	...15319
T. Bolton	..15320
E. Measham	...15321
F. Budd	...15322
W. Foster	...15323
J. W. Sykes	...15324
A. Abbott	...15325
R. Hardman	...15326
F. Mee	...15327
A. Elliott	...15328
J. T. Gumley	...15329
J. Harrison	...15330
D. Marlow	...15331
J. Read	...15332
W. Grace	...15333
G. Rate	...15334
J. Mason	...15335
J. Green	.. 15336
G. Pollard	...15337
W. Perkins	...15338
T. Eastwood	...15339
A. Hackett	...15340
J. Blockley	...15341
C. Badderley	...15342
F. Varley	...15343
W. Clarke	...15344
G. Iliffe	...15345
C. Cox	...15346
G. Osborne	...15347
F. Mee	...15348
H. Simpson	...15349
J. Goodman	...15350
J. Green	...15351
C. Oakley	...15352
H. Tipler	...15353
G. Broughton	...15354
J. Spriggs	...15355
J. Pratt	...15356
J. Law	...15357
A. Lock	...15358
J. Cooper	.. 15359
W. Miller	...15360
S. Sylvester	...15361

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Name	Age No.
W. Chillingsworth	...15362
J. Manton	...15363
E. Neale	...15364
R. Tench	...15365
T. Riley	...15366
J. Pratt	...15367
A. Worth	...15368
R. Adcock	...15369
W. Dyer	...15370
J. Horobin	s ...15371
H. Page	...15372
A. Frost	.. 15373
A. Moore	...15374
E. Hubbard	.. 15375
J. Atkinson	...15376
T. Edwards	...15377
G. Taylor	...15378
G. Love	...15379
D. Abbott	...15380
T. Buckler	...15381
W. Adcock	..15382
H. Lord	...15383
J. Hudson	...15384
H. Whiles	...15385
J. W. Wood	...15386
E. Moore	...15387
J. Ward	...15388
J. Townsend	...15389
W. Gilbert	...15390
T. Hill	...15391
W. Townsend	...15392
J. Wale	...15393
H. Benford	...15394
A. Forknall	...15395
H. Reed	...15396
T. Murgatroyd	...15397
J. Hudson	...15398
J. Matthews	...15399
T. Larrad	...15400
J. Wardle	.. 15401
C. Sullivan	...15402
W. Swann	...15403
J. Dickens	...15404
J. Byrne	...15405
T. Staples	...15406
R. Ledger	...15407
T. Foscutt	...15408
J. Pratt	...15409
H. Jeayes	...15410
J. Beeson	...15411
A. Martin	...15412
T. Jesson	...15413
J. Manship	...15414
W. Barwick	...15415
T. F. Richards	...15416
J. Keeling	...15417
A. Bray	...15418
H. Chamberlain	...15419
G. Rose	...15420
T. Prendergast	...15421
J. Ledger	...15422
W. Dexter	...15423
J. Whymant	...15424
J. Colver	...15425
E. Chamberlain	...15426
W. Tomlinson	.. 15427
A. Potter	...15428
J. Sheriff	...15429
F. Atherley	...15430
J. Chaplin	...15431
G. Monk	...15432
F. Hubbard	...15433
T. Kendall	...15434
F. Sutton	...15435
F. S. Readhead	...15436
C. Cope	...15437
A. Burbage	...15438

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Name	Age No.
A. Allbutt	...15439
J. Mee	...15440
J. Taylor	...15441
J. Plumb	...15442
A. Symonds	...15443
H. Fossey	...15444
W. Wells	...15445
G. Brace	...15446
A. Hudson	...15447
W. Hallick	...15448
J. H. Spriggs	.. 15449
W. Grimmett	...15450
E. Townsend	...15451
A. Gamble	...15452
E. Pearson	...15453
G. Hurst	...15454
J. Davey	..15455
E. Farndon	...15456
C. Root	...15457
G. Chapman	...15458
J. Reynolds	...15459
W. Shilton	...15460
T. Cooley	...15461
W. Vardin	...15462
H. Memory	...15463
H. Mugglestone	...15464
R. Williams	...15465
C. Rhodes	...15466
H. Bak	...15467
J. Willmott	...15468
J. Woodfield	...15469
J. W. Spradbury	...15470
S. Dakin	...15471
H. Keeling	...15472
W. Burrows	...15473
E. Clarke	...15474
A. Arnold	...15475
J. Sansome	...15476
J. Davis	...15477
A. Whitmore	...15478
J. Martin	...15479
J. Gamble	...15480
F. Cooley	...15481
H. Greet	...15482
J. S. Clarke	...15483
W. Memory	...15484
G. Ellicock	...15485
A. Canelle	...15486
D. Stanley	...15487
F. Felstead	15488
G. Arthur	...15489
G. Wheeway	...15490
R. Culley	...15491
A. Billson	...15492
A. Wilson	...15493
T. Fray	. 15494
J. Spencer	...15495
W. Crisp	...15496
W. Collison	...15497
H. Blastock	...15498
S. Turlington	...15499
W. Tomkins	...15500
J. Tomkins	...15501
G. Purser	...15502
G. Smith	...15503
I. White	...15504
W. Green	...15505
F. Greaves	...15506
W. Jackson	...15507
J. Martin	s ...15508
E. Atkins	...15509
T. Winterbottom	...15510
J. Hogg	...15511
A. Nuttall	...15512
W. Cattle	...15513
W. Hill	...15514

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Name	Age	No.
J. Rolleston		15515
F. Norton		15516
J. Heath		15517
F. Jarvis		15518
H. Burdett		15519
F. Thompson		15520
J. Crow		15521
W. Munday		15522
S. Flint		15523
D. Tebbutt		15524
A. Hurst		15525
A. Hambleton		15526
E. Bentham		15527
A. Biddles		15528
S. Boswell		15529
J. Clarke		15530
J. Allbutt		15531
J. March		15532
W. Taylor	s	15533
G. Rowley		15534
S. G. Gibson		15535
J. Collins		15536
J. Cooley		15537
C. Aspital		15538
C. Jeffs		15539
F. Jordan		15540
C. Cave		15541
W. Stokes		15542
H. Sanders		15543
E. Griffiths		15544
H. White		15545
W. Dalby		15546
A. Smart		15547
J. Iliffe		15548
T. Jinks		15549
C. W. Hill		15550
W. Cramphorn		15551
A. Cramphorn		15552
S. Abell		15553
H. Taylor		15554
C. Carter	s	15555
C. Bailey		15556
J. Astill		15557
W. Allen		15558
T. Pinckney		15559
W. North		15560
F. Eaton		15561
S. House		15562
R. Abell		15563
H. H. Butler		15564
T. Rest		15565
S. East		15566
W. French		15567
E. Wills		15568
H. Clifton		15569
A. Guilford		15570
R. Armstrong		15571
T. Holt		15572
S. Timms		15573
S. Wilford		15574
W. Frith		15575
J. Chamberlain		15576
W. Greet		15577
G. Walker		15578
W. Burbage		15579
H. Gumley		15580
J. Cursley		15581
J. Cooksey		15582
W. Garner		15583
J. Bradley		15584
H. Wood		15585
J. Hughes		15586
W. Wood		15587
T. Hammond		15588
J. Barton		15589
W. Jones		15590
A. Bray		15591

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Name	Age	No.
J. Turrall		15592
J. Smith		15593
A. Lovell		15594
A. Taylor		15595
J. Starr		15596
J. Dexter		15597
H. Hickling		15598
W. Hassell		15599
R. Manship		15600
J. T. Sharman		15601
J. Henson	s	15602
G. Scarboro		15603
W. Sturman		15604
W. Williamson		15605
W. Edwards		15606
H. Cramphorn		15607
J. Jinks		15608
A. Kirkland		15609
J. Tompkins		15610
T. Carr		15611
W. Mills		15612
C. Willson		15613
A. Green		15614
S. G. Allen	s	15615
T. Wells		15616
W. Lockton		15617
W. Jennings		15618
J. Wood		15619
J. England		15620
W. Hardman		15621
F. Fray		15622
W. Brown		15623
J. Bradsworth		15624
W. Moore		15625
W. Smith		15626
W. Shaw		15627
G. Beck		15628
M. Pratt		15629
. Ellicock		15630
R. Love		15631
F. Green		15632
T. Noble		15633
R. Staples		15634
H. Bodkin		15635
J. Holmes		15636
A. Wells		15637
J. Kilby		15638
T. Willmott		15639
F. C. Harriman		15640
J. Hurlbutt		15641
C. Taylor		15642
J. Smalley		15643
J. Astill		15644
E. Gee		15645
J. Hyde		15646
J. Woodford		15647
A. Gill		15648
F. Morris		15649
W. Brooks		15650
J. Lines		15651
F. Weston		15652
J. Stone		15653
J. Ward		15654
W. Taylor		15655
J. Garner		15656
J. Hubble		15657
J. Carr		15658
G. Wheatley		15659
G. Norfolk		15660
T. Weston		15661
G. H. Holmes		15662
S. Weston		15663
A. Armson		15664
A. Newton		15665
G. Guilford		15666
A. Faulkner		15667
C. Lee		15668

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Name	Age	No.
T. Richardson		15669
A. Frith		15670
G. Patrick		15671
J. Getliffe		15672
G. Sands		15673
R. Sewell		15674
G. Abell		15675
W. Richardson		15676
W. Fearn		15677
J. Priest	s	15678
J. Bunn		15679
J. Ball		15680
W. Corrall		15681
F. Corrall		15682
W. Wicks		15683
J. Chetwyn		15684
J. Garton		15685
E. Taylor		15686
A. Chambers		15687
W. Howard		15688
G. Saddington		15689
C. Burdett		15690
S. Holyland		15691
C. Briers		15692
J. Smith		15693
A. Boyall		15694
T. Ball		15695
A. Barwell		15696
J. Draper		15697
J. Broughton		15698
J. Sheriff		15699
J. Randle		15700
C. Bedford		15701
J. Coekin		15702
S. Wright		15703
A. Beck		15704
J. H. Bray		15705
W. Humphries		15706
G. Page		15707
T. Richards		15708
G. Brown		15709
J. E. Harrison		15710
G. Hall		15711
J. Neat		15712
A. Earle		15713
J. Miller		15714
T. Daley		15715
H. Oswin		15716
H. West		15717
J Greaves		15718
H. Tebbutt		15719
J. Byrne		15720
J. Burrows		15721
A. Toone		15722
G. Johnson		15723
W. Page		15724
S. Johnson		15725
A. Usher		15726
A. Jennings		15727
H. Underwood		15728
J. T. Farrant		15729
C. Colledge		15730
A. Jarrom		15731
J. Hardy		15732
R. Ward		15733
J. Cummings		15734
R. Cobley		15735
J. Cooke		15736
T. Palmer		15737
W. Clarke		15738
J. Reynolds		15739
S. Bayes		15740
S Bailey		15741
F. Edwards		15742
J. Marriott		15743
T. O'Raynor	s	15744
H. Hollis		15745

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A. Voce		...15746
J. Robinson		...15747
A. Bennett		...15748
T. Burdett		...15749
T. T. Berrington		...15750
R. Wormington		...15751
J. Cooley		...15752
H. Winstanley		...15753
A. Dunkley		...15754
H. Manship		...15755
G. Hodgkinson		...15756
G. Hutchinson		...15757
W. Clow		...15758
T. Orton		...15759
J. Moore		...15760
W. Townsend	s	...15761
T. Dawes		...15762
J. Tyers		...15763
G. Welch		...15764
W. Poole		.. 15765
W. Garner		...15766
A. Buswell		.. 15767
M. Shortland		...15768
J. Stevens		...15769
G. Scott		...15770
T. Scott		...15771
G. Glover		...15772
W. Goodman		...15773
G. W. Merrall		...15774
A. Startin		...15775
J. Startin		...15776
T. Rowlett		...15777
H. H. Lloydall		..15778
M. Elliott		...15779
J. Pike		...15780
H. Draper		...15781
J. Cank		...15782
W. Cank		...15783
E. Cank		...15784
S. Withers		...15785
J. Whitworth		...15786
E. Stevens		..15787
A. Eastwood		.. 15788
A. Bradshaw		...15789
J. Moreton		...15790
W. Kirk		...15791
J. W. Hopewell	s	...15792
R. Sarsons		.. 15793
O. Pole		...15794
W. Barnard		...15795
E. Jefferson		...15796
J. Packwood		. 15797
J. Packwood		...15798
H. Townsend		...15799
W. Atkins		.. 15800
E. Chamberlain		...15801
W. Williamson		...15802
T. Whitmore		...15803
W. Chapman		...15804
C. Kirk		...15805
W. Bates		...15806
W. Vaughan		...15807
R. Reeves		...15808
W. Spraggett		.. 15809
J. Ash		...15810
G. Hallam		...15811
R. Massey		...15812
G. Warren		...15813
J. Leedham		...15814
J. Middleton		...15815
T. Glover		...15816
A. Dennis		...15817
J. Burdett		...15818
C. Jones		...15819
W. Beasley		...15820
T. Simmonds		...15821
F. Hurst		...15822

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Name	Age	No.
T. Hart		...15823
M. Cain		...15824
J. Copson		...15825
G. Peake		...15826
A. Clamp		.. 15827
J. Anderton		...15828
T. Wardle		...15829
J. Barnes		...15830
C. Gray		...15831
A. Butler		...15832
A. Morris		...15833
W. Briggs		...15834
J. Watkin		...15835
A. Hopkins		.. 15836
A. Bentley		...15837
F. Bentley		...15838
J. Powdrill		...15839
H. Thompson		...15840
T. Neale		...15841
P. Scotton		...15842
L. Weston		...15843
G. Jennings		...15844
J. Moulds		...15845
A. Elliott		...15846
W. Burdett		...15847
S. Crofts		...15848
C. Wade		.. 15849
J. Reeve		...15850
J. Moore		...15851
A. Dixon		...15852
A. Toone		...15853
J. Smith		...15854
W. Kelsey		...15855
D. Symonds		...15856
A. Boderwick		...15857
W. Curtis		...15858
W. Garner		...15859
A. Page		...15860
T. Wills		...15861
F. Fretsome		...15862
J. Selby		..15863
S. J. Ball		...15864
S. Greaves		...15865
R. Glover		...15866
L. Rest		...15867
J. Angrave		.. 15868
A. Stevens		...15869
J. Charlesworth		...15870
A. Parsons		...15871
T. Johnson		...15872
J. Palmer		...15873
A. Snutch		...15874
J. Appleby		...15875
J. W. H. Ward		...15876
J. Ward		...15877
G. Rooms		...15878
W. Gibson		...15879
J. Royce		...15880
T. Ward		...15881
M. Snart		...15882
F. Smith		...15883
A. Gunby		...15884
J. Abbott		...15885
A. Allsopp		...15886
E. Goddard		...15887
J. Briggs		...15888
W. Withers	s	...15889
H. H. Woolley		...15890
T. Shaw		...15891
J. Lacey		...15892
J. W. Frost		...15893
T. Burton		...15894
J. W. Kent		...15895
R. Evans		..15896
T. Wright		...15897
A. Sketchley		...15898
G. Muddimer		...15899

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Name	Age	No.
T. Marston		.. 15900
W. Palmer	s	...15901
H. Scotney		...15902
D. Bee		...15903
W. Bee		...15904
G. Kirby		.. 15905
W. Darliston		...15906
S. Hardman		. 15907
A. Boot		...15908
J. Bonser		...15909
T. Wells		...15910
J. Richardson		...15911
F. Walker		...15912
A. Sherriff		...15913
W. Purser		...15914
G. Shaw		. 15915
A. Geary		...15916
J. Timms		...15917
W. Frith		...15918
E. Beasley		...15919
G. W. Corrall		...15920
W. Carter		..15921
F. Turner		...15922
G. Spencer		...15923
W. Battison		...15924
G. Statom		...15925
J. Brown		...15926
W. Wilson		...15927
H. Percival		...15928
L. Smith		...15929
J. Wignall		...15930
T. Hall		...15931
F. Tibbles		...15932
C. Moulds		.. 15933
E. Bromley		...15934
C. E. Cooper		...15935
W. Glover		...15936
A. Billington		...15937
H. Tabner		...15938
C. Hunt		...15939
G. Barratt		...15940
W. Shenstone		...15941
C. Bevans		...15942
W. Badderley		...15943
J. T. Clarke		...15944
W. Ashton		..15945
H. P. Clarke		...15946
G. H. Sherriff		...15947
W. Farnell		...15948
J. Smalley		...15949
W. Tarry		...15950
G. Hammond		...15951
E. Burton		...15952
H. Harrott		...15953
W. Timson		...15954
G. Greasley		. 15955
J. Williamson		...15956
R. Mansfield		...15957
G. Knight		...15958
W. Groves		...15959
J. Steeples		...15960
S. Kent		...15961
W. Jarman		...15962
M. Pell		...15963
G. Noble		...15964
C. Davie		.. 15965
R. Sylvester		...15966
A. Northwood		...15967
J. Wilkinson		...15968
G. Dexter		.. 15969
T. Allsopp		.. 15970
G. Stevenson	s	...15971
G. Andrews		.. 15972
E. Harding		.. 15973
A. Spencer		...15974
H. Orton		...15975
J. Tillson		...15976

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Name	Age	No.
W. Pepper		15977
W. Taylor		15978
J. C. Gandy		15979
J. Brown		15980
J. Jones		15981
R. Smith		15982
H. Worth		15983
T. Stevenson		15984
T. Clarke		15985
— Tomlinson		15986
F. Tompkins		15987
P. Young		15988
S. H. Gamble		15989
W. Kennell		15990
C. Platts		15991
C. Smith		15992
J. Newton		15993
C. Rowley		15994
J. Jackson		15995
J. Smith		15996
W. Allen		15997
T. Grant		15998
H. Lay		15999
W. Slack		16000
L. Willmott		16001
G. W. Allen		16002
W. Matthews		16003
W. Brandreth		16004
T. Lees		16005
L. Hurlbutt		16006
J. Trickett		16007
T. W. Cooper		16008
W. Balding		16009
G. Dewick		16010
J. Sibson		16011
F. Wilson		16012
E. Reeve		16013
J. Pinsent		16014
C. H. Keep		16015
H. Martin		16016
S. Smith		16017
G. Milnthorpe		16018
T. Monk		16019
F. Wykes		16020
T. Lovesay		16021
J. Holland		16022
W. Hyde		16023
W. H. Sheppard		16024
R. Derry		16025
C. Burton		16026
M. Fowell		16027
D. Cooke		16028
H. Simpson		16029
T. Putt		16030
C. Fairall		16031
C. Howett		16032
T. Elliott		16033
W. Parker		16034
T. Tapley		16035
T. Waldrom		16036
R. Wilford		16037
W. Page		16038
J. Pollard		16039
J. Jones		16040
E. Moore		16041
W. Suffolk		16042
J. Smith		16043
A. Sibson		16044
J. Thompson		16045
H. Jackson	H S	16046
T. Harley		16047
J. Askey		16048
A. Shenstone		16049
T. Walton		16050
B. Sibson		16051
S. Williamson		16052
J. Bonser		16053

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Name	Age	No.
J. Burdett		16054
R. Clarke		16055
R. Garner		16056
F. Kerr		16057
H. Stafford		16058
G. Ball		16059
J. Goodwin		16060
R. Wyatt		16061
G. W. Wyatt		16062
W. Halford		16063
H. Overton		16064
A. Brewin		16065
C. Goodwin		16066
W. Green		16067
W. Fryer		16068
A. Anstee		16069
J. Creswell		16070
G. Seaton		16071
G. Bennett		16072
A. Bonser		16073
F. Davis		16074
J. Smith		16075
G. Clayton		16076
G. Hayes		16077
J. Ashton		16078
J. Savage		16079
T. Browning		16080
J. Stanley		16081
J. Andrews		16082
A. Moore		16083
F. Carter		16084
F. Walton		16085
T. Withers		16086
W. Taylor	s	16087
W. Glover		16088
J. Dyer		16089
J. Hall	s	16090
T. Clarke	s	16091
G. P. Marston		16092
G. T. Carr		16093
J. Marrs		16094
H. Simpson		16095
W. Allen		16096
J. H. Butler		16097
T. Pegg		16098
G. Scott		16099
R. Calow		16100
G. Worth		16101
F. Shaw		16102
T. Wells		16103
J. Preston		16104
R. Pyne		16105
T. Roper		16106
G. Smith		16107
G. Tidsley		16108
A. Todd		16109
T. W. Duvall		16110
J. Bass		16111
T. Palmer		16112
T. Peake		16113
T. Goodacre		16114
W. Tomlin		16115
H. Wood		16116
T. Whiteley		16117
W. Longland		16118
J. Taylor		16119
R. Slatter		16120
E. Stevenson		16121
G. Brittain		16122
J. Ablin		16123
T. Chamberlain		16124
R. Kibler		16125
A. Smart		16126
W. Coulson		16127
A. Cayless		16128
— Chapman		16129
W. Sherwin		16130

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Name	Age	No.
J. Wells		16131
H. Wilmore		16132
H. Burden	s	16133
G. Twigg		16134
W. Wells		16135
W. Newcombe		16136
S. Johnson		16137
H. Cramp		16138
J. Brown		16139
G. Sherriff		16140
W. Palmer		16141
W. Stafford		16142
C. Lester		16143
W. Knight		16144
C. Debrex		16145
F. Greasley		16146
W. Wheatley		16147
W. Sills		16148
W. Kinton		16149
J. Cable		16150
J. Bree		16151
W. Clarke		16152
W. Hancock		16153
W. Ball		16154
J. Bannister		16155
T. Salmon		16156
D. Wilkinson		16157
A. Adcock		16158
G. Johnson		16159
W. Dunkley		16160
F. Bagshaw		16161
W. Lovell		16162
G. Richmond		16163
J. Hastings		16164
A. Smith		16165
G. Sherwin		16166
A. E. Day		16167
F. Preston		16168
T. Green		16169
J. Hastings		16170
J. Beckett		16171
J. H. Hardy		16172
J. Norton		16173
G. Lewin		16174
W. Hill		16175
T. W. Matthews		16176
G. Buckby		16177
H. Perkins		16178
W. Beadsworth		16179
D. Tomlin		16180
W. Johnson		16181
A. Stones		16182
E. Monk		16183
W. Edge		16184
F. Cox		16185
W. Smith		16186
E. Mawby		16187
A. Glover		16188
W. Newbold		16189
W. Ward		16190
J. H. Hotfield		16191
W. Richmond		16192
W. Liggins		16193
C. Smith		16194
W. Goodrich		16195
W. Leedham		16196
A. Newton		16197
J. Frith		16198
J. Carvell		16199
F. Eley		16200
H. Blackmore	s	16201
J. Noden		16202
H. B. Coare		16203
J. Toach		16204
J. Page		16205
J. W. Bird		16206
J. Simmonds		16207

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Name	Age	No.
R. A. Wyatt		16208
W. Clow		16209
J. Pittard		16210
L. Rinalder		16211
J. Harris		16212
G. Sayer		16213
T. Woodier		16214
S. Bird		16215
I. Flude		16216
F. Perkins		16217
J. Bate		16218
A. Derbyshire		16219
J. Brittain		16220
A. Martin		16221
J. Louke		16222
J. Louke		16223
E. B. Bentley		16224
S. Freer		16225
G. Clay		16226
J. W. Dunkley		16227
J. Kilsby		16228
T. Brown		16229
A. Marriott		16230
G. H. Bott		16231
W. Waterfield		16232
E. Hill		16233
W. Cox		16234
H. Reeves		16235
D. Cuttiford		16236
A. Freeman		16237
E. Ball		16238
J. Morris		16239
H. Sharman		16240
J. W. Bates		16241
J. Hefford	s	16242
J. Lewin		16243
J. Burrows		16244
A. Lewin		16245
W. Ratcliffe		16246
W. Payne		16247
J. W. Smith		16248
H. Burnham		16249
T. Hollowood		16250
T. Frith		16251
W. Needham		16252
W. Clayton		16253
J. Scannell		16254
W. Adcock		16255
J. Gannon		16256
A. Weston		16257
J. Green		16258
R. Cartwright		16259
J. Frost		16260
W. Heath		16261
J. Bent		16262
T. Heath		16263
W. Davenport		16264
T. Chetwyn		16265
W. Wells		16266
J. Taylor		16267
E. Wyatt		16268
J. Dexter		16269
T. Hyde		16270
W. Collins	s	16271
I. Heggs		16272
J. Toach		16273
J. Root		16274
J. Williamson		16275
J. Smith		16276
A. James		16277
W. Robinson		16278
J. Harden		16279
F. W. Hopewell		16280
E. Daynes		16281
J. Capel		16282
J. Woodhead		16283
J. Boyes		16284

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Name	Age	No.
T. Smith		16285
E. Brant		16286
J. Harmer		16287
C. Miles		16288
W. Whitmore		16289
A. Herbert		16290
E. Ellicock		16291
A. Carter		16292
G. Phillips		16293
R. Weaver		16294
J. Tompkins		16295
J. Dilkes		16296
G. Jackson		16297
W. James		16298
W. Smith		16299
H. Sherriff		16300
J. Hill		16301
T. Clarke		16302
J. Storton		16303
E. Cridland		16304
W. Day		16305
W. Court		16306
G. Tyrall		16307
W. Kendall		16308
E. Allen		16309
W. Kilby		16310
A. Smith		16311
H. Oswin		16312
C. Blackwell		16313
E. Fowkes		16314
F. Peters		16315
S. Cox		16316
H. Payne		16317
C. Biggs		16318
A. Griswell		16319
J. Knight		16320
G. Robinson		16321
H. Carvell		16322
W. Viccars		16323
H. Fisher		16324
J. Reeves		16325
J. Parsons		16326
J. Whymant		16327
— Barrowcliffe		16328
J. Alvey		16329
G. Green		16330
C. Biggs		16331
H. Booth		16332
J. Underwood		16333
G. Cooper		16334
H. Willcox		16335
S. Jones		16336
J. Roberts		16337
J. Tarry		16338
E. Machin		16339
E. Huss		16340
W. Williamson		16341
F. Cooke		16342
W. Papworth		16343
C. Hales		16344
A. Perry		16345
G. Moore		16346
J. T. Saddington		16347
A. Mortimer		16348
O. Sutton		16349
J. O'Byrne		16350
T. Ward		16351
J. Shipley		16352
T. Green		16353
T. Taylor		16354
T. Stevenson		16355
G. Packwood		16356
G. W. Hardy		16357
J. Weston		16358
J. Bowen		16359
W. Blackwell		16360
J. Wright		16361

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Name	Age	No.
J. Gregg		16362
W. Bateman		16363
G. Bray		16364
F. Smith		16365
J. Watts		16366
G. Watts		16367
J. Chawner		16368
G. Goodman		16369
W. Jeffs		16370
J. Read		16371
A. Elton		16372
J. Summerfield		16373
D. Cox		16374
T. Booth		16375
C. Bee		16376
C. Blockley		16377
W. Wright		16378
H. Bray		16379
W. Overton		16380
T. Love		16381
T. Morgan		16382
J. Willdigg		16383
G. Hartshorn	s	16384
G. Hartshorn	s	16385
J. Taylor		16386
W. Jayes		16387
J. Poultney		16388
S. Marriott		16389
W. Cowell		16390
J. Berry		16391
T. Wood		16392
G. Barnes		16393
T. Lygo		16394
G. H. Hipwell		16395
H. Wilson		16396
G. Thomas		16397
F. Agar		16398
H. Sutton		16399
E. Williamson		16400
H. Davie		16401
J. T. Greet		16402
J. Spriggs		16403
G. Kemble		16404
J. Brookes		16405
J. Moreton		16406
J. Muddimer		16407
W. Hyde	s	16408
W. Brown		16409
T. Spencer		16410
W. Hicken		16411
W. Norris		16412
W. Flowers		16413
W. Talbot		16414
G. Lester		16415
J. Bindley		16416
A. Mason		16417
E. Clarke	s	16418
T. Johnson		16419
T. Simpson		16420
F. Nicholls		16421
J. Phillips		16422
G. Greaves		16423
W. Knight		16424
G. Birch		16425
W. Hemmings		16426
J. York		16427
G. Mann		16428
W. Hickman		16429
W. Green	s	16430
H. Whiston		16431
G. Royce		16432
J. Foster		16433
F. Crofts		16434
F. Bentley		16435
L. Barratt		16436
A. Powell		16437
F. Lord		16438

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Name	Age	No.
J. Greaves		...16439
J. T. Greaves		...16440
F. Moore		...16441
J. Bentley		...16442
G. Simpson		...16443
C. Martin		..16444
J. Masters		...16445
H. Porter		...16446
S. Palmer		...16447
J. Kirk		...16448
A. Broughton		...16449
J. Lawrence		...16450
H. Gent		...16451
J. Simpson		...16452
T. W. Riley		...16453
G. Bostock		...16454
F. Hitchman		...16455
J. W. Kenney		.. 16456
W. Riddington		...16457
J. Deacon		...16458
J. Hodgkinson		...16459
W. West		...16460
W. Smalley		...16461
G. Cleal		...16462
A. Smith		...16463
T. Ball		...16464
E. Simpson		...16465
R. Lee		...16466
W. C. Barsby		...16467
H. Lewis		...16468
H. Timson	s	...16469
F. Carter		...16470
A. Barwell		..16471
J. Gask		...16472
W. Measures		...16473
H. Norman		...16474
J. Hillman		...16475
T. Lane		...16476
G. Wood		...16477
G. Smith		...16478
J. Barratt		...16479
C. Whitworth		...16480
J. Burbage		...16481
J. Green		...16482
W. Grainger		...16483
J. Taylor		...16484
C. Brown		...16485
R. Booth		...16486
S. Bland		...16487
R. Nichols		...16488
L. Sewell		...16489
W. Pinnock		...16490
F. Webb		...16491
H. Orton		...16492
S. Palmer	s	...16493
H. Pearson		...16494
J. Bambury		...16495
W. Chiswell		...16496
H. Tarry		...16497
E. Hazeldine		...16498
W. Wilford		...16499
H. Smith		...16500
L. Dickenson		...16501
W. Cridland		...16502
D. Reeve		...16503
T. Mansfield		...16504
D. Dalby		...16505
E. Taylor		...16506
H. Breward		...16507
H. Foxon		...16508
O. Bowler		...16509
F. Raynor		...16510
J. Bennett		...16511
C. Welch		...16512
W. Rogers		...16513
W. Broughton		...16514
A. Grant		...16515

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Name	Age	No.
J. H. Ward		...16516
H. Woolley		...16517
W. Linnaker		...16518
W. Glover		...16519
T. Sansome		...16520
J. H. Hart		.. 16521
H. Fane		..16522
T. Birks		...16523
W. Marston		...16524
G. Kent		...16525
G. Grant		...16526
H. Goodwin		...16527
J. Hodges		...16528
B. O'Mitchell		...16529
J. Freestone		...16530
J. Castledine		...16531
J. Snart		...16532
W. Tabberer		. 16533
J. Jarvis		...16534
J. Guess		. 16535
G. Foster		...16536
T. Willday		..16537
G. R. Dalby		...16538
W. Yates		...16539
J. Clarke		.. 16540
E. Bailey		...16541
J. Harley		...16542
F. Johnson		...16543
T. Burton		...16544
E. Beckett		...16545
T. Wood		...16546
J. Towe		...16547
W. Grewcock		...16548
H. Smart		...16549
C. Dixon		...16550
S. Love		...16551
F. Lockton		.. 16552
E. Lowe		...16553
S. Dilley		...16554
W. Holyoak		...16555
A. Parker		...16556
J. Smith		...16557
C. Banbury		...16558
G. Hardy		...16559
J. T. Breward		...16560
J. Baker		...16561
J. T. Johnson		...16562
R. Skinner		...16563
W. Soars		...16564
J. Hensworth		...16565
J. B. Kemp		...16566
J. Lewitt		...16567
J. A. Williamson		...16568
J. T. Hunt		...16569
W. Heath		...16570
T. Memory		...16571
M. Middleton		...16572
T. Fox		...16573
J. Smith		...16574
A. Lambert		...16575
W. Rochelle		...16576
A. Liquorish		...16577
W. Rudkin		...16578
J. Smith		...16579
C. Richardson		...16580
E. Richardson		...16581
E. Kidger		...16582
G. H. Orton		...16583
A. Elliott		...16584
A. Miles		...16585
W. Jeayes		...16586
H. Allen		...16587
G. Harris		...16588
H. Johnson		.. 16589
C. Johnson		...16590
T. Roomes		...16591
T. Hill		...16592

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Name	Age	No.
T. Whitehead		...16593
R. Cadman		..16594
J. Deacon		...16595
A. J. Stanger		...16596
A. Pike		...16597
J. Ward		...16598
W. Banbury		...16599
J. Goode		...16600
J. Dilkes		...16601
J. Chandler		...16602
T. Wayne		...16603
H. Banbury		...16604
F. Corrall		...16605
T. Bunnett		...16606
C. Heathcote		...16607
J. Mason		...16608
T. Burdett		...16609
W. Ashman		..16610
J. Parker		...16611
C. Beamond		...16612
T. Gumley		...16613
J. Ashby		...16614
H. Dixon		...16615
G. Woods		...16616
J. Cheney		...16617
A. Heward		...16618
J. Welding		...16619
F. Hunt		...16620
J. Taylor		...16621
J. King		...16622
G. Palmer		...16623
J. Wilson		...16624
W. Smith		...16625
W. Ridgway		...16626
A. Newitt		...16627
A. Hoyles	T	...16628
G. Sherriff		...16629
T. Boulter		...16630
W. Chamberlain		...16631
D. Banbury		...16632
F. Corrall		...16633
J. Mitchell		...16634
G. H. Kenney		...16635
J. Wells		...16636
G. Herbert		...16637
W. Smith		...16638
J. Palmer		...16639
H Limbert		...16640
W. Chawner		...16641
A. Allen		...16642
S. Rowlestone		...16643
R. Canning		...16644
W. H. Sutton		...16645
W. Tyers		...16646
M. Bradbury		...16647
J. Halford		...16648
S. Calow		...16649
W. Irons		...16650
A. Bird		...16651
A. Wagstaff		...16652
W. Atkins		...16653
A. Tibbles		...16654
G. Mawby		...16655
G. Newton		...16656
H. Neale		...16657
H. Bunn		...16658
E. Randle		...16659
W. Edwards		...16660
R. Sarsons		...16661
G. H. Gardiner		...16662
C. Thornton		...16663
E. Lygo		...16664
J. W. Price		...16665
J. Hubbard		...16666
W. Capel		...16667
R. Haynes		...16668
W. Booth		...16669

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Name	Age No.
J. Dillon	...16670
W. Lee	...16671
W. J. Tolton	...16672
B Smith	...16673
F. A. Perry	.. 16674
G. Moore	...16675
W. Moore	...16676
A. Grassoe	...16677
J. Marriott	...16678
J. Palmer	...16679
A. Day	...16680
E. Merrall	...16681
H. Herbert	...16682
R. Perry	...16683
J. H. Cave	...16684
R. Martin	...16685
J. Chamberlain	...16686
R. Noon	...16687
C. Gregory	...16688
J. Marshall	...16689
F. Sidwell	...16690
T. Hall	...16691
T. Barnes	...16692
J. Clarke	...16693
T. Cross	...16694
G. Garton T	...16695
T. F. Cotterill	...16696
A. Slawson	...16697
J. Jacques	...16698
G. King	...16699
A. Smith	...16700
E. Berkin	...16701
T. Orton	...16702
T. Daykin	...16703
J. Chamberlain	...16704
F. Smith	...16705
C. Holder	...16706
A. Harrison	...16707
G. Deacon	...16708
J. Morris	...16709
W. H. Steeples	...16710
W. Headley	...16711
H. Newberry	...16712
G. Pick	...16713
J. Smith	..16714
C. Braker	...16715
J. Raynor	...16716
W. Pick	...16717
G. W. Mason	...16718
W. Wayne	...16719
R. Follows	...16720
S. Rawson	...16721
W. Hubbard	...16722
W. Liquorish	...16723
J. Wittering	...16724
J. W. Plumb	...16725
G. Cufflin	...16726
W. Mead	...16727
G. James	...16728
H. Looms	...16729
A. Reynolds	...16730
W. Alvey	...16731
E. Forknall	...16732
J. F. Simms	...16733
A. K. Cramphorn	...16734
W. Spencer	.. 16735
S. Boulds	...16736
C. Hallam	...16737
E. Brown	...16738
T. Hallam	...16739
S. Bentley	...16740
C. Tolton	...16741
C. Brigstock	.. 16742
P. Scotton	...16743
F. Silcock	...16744
T. Beagley	...16745
W. Litherland	...16746

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Name	Age No.
W. Bale	...16747
J. Sharpe	...16748
G. Rodwell	...16749
J. Upton	...16750
E. Bayliss	...16751
T. Allsopp	...16752
H. Kirk	...16753
N. Haynes	...16754
E. Bailey	...16755
T. Lacey	...16756
W. Ellis	...16757
W. Berry	...16758
W. Greasley	...16759
A. Pratt	...16760
C. Marshall	.. 16761
A. Taylor	..16762
J. Bennett	...16763
F. Smith	...16764
A. Evans	...16765
A. Sharpe	...16766
R. Heather	...16767
H. Marriott	...16768
J. Rice	...16769
C. Merrick	...16770
R. Sullivan	...16771
E. Robinson	...16772
A. Neale	...16773
J. Yates	...16774
J. Harris	...16775
J. W. Richards	...16776
W. Cufflin	...16777
T. Austin	...16778
R. Wills	..16779
J. Clarke	...16780
A. Marshall	...16781
A. G. Peters	...16782
F. Malkin	...16783
W. Steadman	...16784
A. Simmonds	...16785
O. McSally	...16786
J. Hubbard	...16787
F. W. Payne	...16788
W. Moore	...16789
J. Dodson	...16790
L. Mason	...16791
G. W. Morris	...16792
J. Hunt	...16793
C. Stanger	..16794
A. Williams	...16795
W. Holt	...16796
G. Smith	...16797
W. Steward	...16798
W. Powell	...16799
J. Garratt	...16800
J. Ashby	...16801
T. Swann	...16802
G. Ross	...16803
J. Palmer	...16804
W. H. Weston	...16805
F. W. Johnson	...16806
H. Norman	...16807
C. Greenwood	...16808
M. Allen	...16809
J. Allen	...16810
J. Bird	...16811
E. Bishop	...16812
J. Wood	...16813
H. J. Jephcote	...16814
F. Dakin	...16815
T. Byrne	...16816
J. Hill	...16817
J. Beeby	...16818
A. Gibson	...16819
A. Wale	...16820
F. Sedgwick	...16821
J. Underhill	...16822
T. Brewin	...16823

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Name	Age No.
T. Allen	...16824
J. H. Burton	...16825
C. Breward	...16826
S. Millbourne	...16827
C. Cramp	...16828
A. Musson	...16829
W. Branston	...16830
A. Towers	...16831
J. Taylor	...16832
H. Taylor	...16833
J. Durrance	...16834
E. Peers	...16835
E. Nicholls	...16836
J. H. Brown	...16837
T. Squires	...16838
G. Miller	..16839
J. E. Whittle T	...16840
W. Corrall	...16841
R. Eastwood	...16842
E. Taylor	..16843
W. Taylor	...16844
H. Day	...16845
W. Ball	...16846
H. Hefford	...16847
T. Wilford	...16848
W. Riddington	...16849
J. H. Hunt	...16850
T. Smith	...16851
H. Orton	...16852
J. Pegg	...16853
A. Northan	...16854
T. Lenton	...16855
J. Manger	...16856
G. Robinson	.. 16857
A. Clarke	...16858
W. Silcock	.. 16859
O. Squires	..16860
E. Wakeling	...16861
J. Brewin	...16862
G. Bambury	...16863
C. Baker	...16864
E. Abbey	...16865
J. Brown	...16866
F. Hubbard	...16867
H. Hollowell	...16868
J. Ellis	...16869
W. Newton	...16870
R. Hargreaves	...16871
J. Underwood	...16872
J. W. Jacques	...16873
T. Sills	...16874
A. Pywell	...16875
E. Taylor	...16876
C Taylor	...16877
T. Parker	...16878
G. Follows	...16879
S. S. Fearn	...16880
J. Hurst	...16881
A. Wade	...16882
A. Whymant	...16883
C. King	...16884
G. Hall	...16885
A. Wells	...16886
T. Blunt	...16887
A. Brewin	...16888
E. Bell	...16889
R. Farrar	...16890
M. Suffolk	...16891
T. Scott	...16892
B. Dixon	...16893
W. Robinson	...16894
J. Headley	...16895
F. Clarke	...16896
W. Hawkins	...16897
J. Haddon	...16898
T. Day	...16899
T. Payne	...16900

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Name	Age	No.
W. Hallick		...16901
C. Walters		...16902
H. Frost		...16903
A. Beck		...16904
J. Veasey		...16905
H. Heath		...16906
H. Gee		...16907
J. Hancock		...16908
W. Cooke		...16909
G. Barnacle		...16910
H. Sleath		...16911
W. Sutton		...16912
A. Elliott		...16913
H. Thorp		...16914
—. Sibson		...16915
G. Smith		...16916
A. Kent		. 16917
J. Thornlow		...16918
C. Larrad		...16919
T. Davie		...16920
S. Griswell		...16921
J. Harding		.. 16922
W. Forehead		...16923
A. Grainger		...16924
H. Green		...16925
H. Downes		...16926
J. Benson	s	...16927
J. Gee		...16928
J. Taylor		...16929
E. Gunton		...16930
T. Chiswell		...16931
W. J. Wells		...16932
J. J. Butcher		...16933
H. H. Butcher		...16934
J. Moule		...16935
W. Pollard		...16936
H. Harris		...16937
F. Jakins		...16938
J. T. Smith		...16939
H. Newman		...16940
H. Holland		...16941
H. Iliffe		...16942
J. T. Measures		...16943
T. Toplis		...16944
A. Corrall		...16945
W. Corrall		...16946
W. Filby		. 16947
T. Townsend		...16948
W. Watts		...16949
W. Wills		...16950
S. Lander		...16951
J. Benfield		...16952
G. Badman		...16953
R. Rowe		...16954
E. A. Shore		...16955
W. Paling		...16956
J. Cable		...16957
J. Moore		...16958
R. Hodgson		...16959
T. Bates		...16960
T. Chaplin		...16961
J. Southam		...16962
W. Bennett		...16963
W. Windram		...16964
T. Screaton		...16965
H. Hardy		...16966
A. Weavell		...16967
J. Finney		...16968
A. Buswell		...16969
T. Fox		...16970
H. Albaster		...16971
J. Wood		...16972
E. Richardson		...16973
J. Hassell		...16974
E. Smith		...16975
W. Peters		...16976
H Manton		...16977

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Name	Age	No.
T. Sarson		...16978
H. Wardle		...16979
T. Veasey		...16980
T. Farmer		...16981
E. Cherry		...16982
D. Riley		...16983
T. Buckby		...16984
J. Lawrence		...16985
E. Newton		...16986
W. Stubley		...16987
E. Arkenstall		..16988
G. Clarke		...16989
T. Kind		...16990
J. Paling		...16991
W. Johnson		...16992
J. Sarsons		...16993
J. Adkins		...16994
C. Hurst		...16995
J. White		...16996
J. Chapman		...16997
F. Wright		...16998
W. Anderton		...16999
H Hackett		...17000
H. Goodwin		...17001
J. Lawrence		...17002
H. Eddols		...17003
H. Montgomery		...17004
A. Tester		...17005
J. T. Burkett		...17006
T. Wilford		...17007
W. Underwood		...17008
A. Harding		...17009
G. Baxter		...17010
W. Stretton		...17011
H. Smith		...17012
W. Payne		...17013
F. Crossley		...17014
W. Green		...17015
G. Lumb		...17016
J. Camp		...17017
T. Ward		...17018
W. G. Carline		...17019
W. Osborne		...17020
F. Whitmore		...17021
W. Turner		...17022
A Hallam		...17023
E. Holmes		...17024
W. Adams		...17025
J. Farran		...17026
F. Gill		...17027
J. H. Harding		...17028
J. H. Sturman		...17029
E. March		...17030
A. Cox		...17031
T. Herrick		...17032
J. Lodge		...17033
J. Harbot		...17034
A. W. Palmer		...17035
F. Cox		...17036
E. Heathcote		...17037
G. Knight		...17038
H. Wells		...17039
T. Hubble		...17040
T. Mellor		...17041
E. Dalby		...17042
F. Simpson		...17043
W. Chaplin		...17044
J. Heath		...17045
A. Snow		...17046
A. Ellicock		...17047
W. Breward		...17048
J. Shaw		...17049
J. Pickering		...17050
J. Bowlesworth		...17051
R Williams		...17052
W. Tomlin		...17053
A. Hunt		...17054

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Name	Age	No.
E. Sharman		..17055
W. Burdett		...17056
J. Debord		...17057
J. Heap		...17058
W. Clarke		...17059
W. Gamble		...17060
S. Atkins		...17061
J. Bentley		.. 17062
W. Jeffs		...17063
W. Silverwood		...17064
T. Curtis		...17065
A. Viccars		...17066
G. Blockley		...17067
W. Measom		...17068
W. Elkington		.. 17069
G. Jones		...17070
A. Darrock		...17071
J. Warrington		...17072
J. Perkins		...17073
A. West		..17074
J. Silverwood		...17075
S. Hunt		...17076
A. W. Boothby		...17077
C. W. Bee		...17078
J. T. Moulding		...17079
T. Myall		...17080
R. Haddon		..17081
J. Jones		...17082
H. Ironman		...17083
W. James		...17084
R. Baldwin		...17085
G. Moffatt		...17086
C. Taylor		...17087
E. Gee		...17088
S. Berkins		...17089
C. Cooley		...17090
J. Cadwell		...17091
A. Sanders		...17092
J. Kirk		...17093
W. Green		...17094
W. Rowlestone		..17095
R. Cowell		...17096
J. Palmer		...17097
J. W. Pengelly		...17098
W. Meadows		...17099
J. Steeples		...17100
G. Veasey		...17101
J. Greaves		...17102
J. Warner		...17103
W. Taylor		...17104
J. Bunney		...17105
T. Webster		...17106
S. Evans		...17107
S. Jarrom		...17108
W. Biddles		...17109
C. Lowe		...17110
J. T. Hewerdine		...17111
H Marsh		...17112
W. A. Stretton		...17113
W. Underwood		...17114
F. Holt		..17115
L. Rutter		...17116
G. Nutt		...17117
G. Miles		.. 17118
T. Welford		...17119
J. Redmond		...17120
A. Beasley		...17121
T. Grant		...17122
C. Ayres		...17123
H. Broughton		...17124
T. Barnes		...17125
J. Spencer		...17126
G. Nunnelley		...17127
W. Johnson		...17128
H. Stacey		...17129
H. Moult		...17130
C. Deacon		...17131

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Name	Age	No.
J. Perkins	...	17132
F. Sketchley	...	17133
E. Liner	...	17134
G. Walker	...	17135
T. Fowkes	...	17136
J. Sharman	...	17137
J. Rowlett	...	17138
R. Measures	...	17139
F. Simpson	...	17140
J. Ballard	..	17141
H. Walker	...	17142
A. Ginns	...	17143
G. W. Raynor	...	17144
T. Wittering	...	17145
J. Crane	...	17146
F. Lee	...	17147
G. Bailey	...	17148
W. Coultard	...	17149
A. Hicken	...	17150
J. R. Goaldby	...	17151
W. Buswell	...	17152
D. Clarke	...	17153
F. W. Clarke	...	17154
R. K. Smith	...	17155
J. H. Sands	...	17156
O. Sharpe	...	17157
W. Butler	...	17158
G Dalby	...	17159
R. Langham	...	17160
J. Forknall	...	17161
G. Henson	...	17162
L. Greasley	...	17163
H. Lacey	..	17164
T. Whiston	...	17165
W. Webster	...	17166
A. West	...	17167
A. Tebbs	...	17168
J. Smith	...	17169
T. Cooke	...	17170
A. Wilson	...	17171
J. Robins	..	17172
W. Brown	...	17173
H. Stone	...	17174
J. Davis	...	17175
A. Daniells	...	17176
S. Steeples	...	17177
J. Bonnett	...	17178
W. Neale	...	17179
W. Smith	...	17180
W. Lee	...	17181
J. Liquorish	...	17182
B. Gibson	...	17183
J. Cummings	...	17184
J. Phillips	...	17185
J. Naylor	...	17186
A. Stevens	...	17187
C. Porter	...	17188
H. Kingstone	...	17189
T. Lovett	...	17190
J. Jordan	...	17191
M. Sansome	...	17192
L. Hudson	...	17193
A. Hubbard	..	17194
J. Baker	...	17195
F. Geary	...	17196
J. Stanhope	...	17197
W. French	...	17198
A. Simpson	...	17199
C. Steeples	...	17200
T. Sullivan	...	17201
J. Taylor	...	17202
A. Hipwell	...	17203
J. Greaves	...	17204
J. Mallabond	...	17205
F. Brookin	...	17206
A. Martin	...	17207
J. E. Townsend	...	17208

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Name		Age	No.
J. Hyde		...	17209
R. Humberstone		...	17210
G. Smith		...	17211
J. Simpson		...	17212
T. Masters		...	17213
A. Bateman		...	17214
A. Ellis		...	17215
E. Ward		...	17216
A. Burnham		...	17217
R. Stanley		...	17218
W. Gilbert		...	17219
A. Hill		...	17220
G. Whittington		...	17221
W. Headley		...	17222
T. Smith		...	17223
W. Bryan		...	17224
J. Carver		...	17225
T. Delarue		...	17226
J. White		...	17227
T. King		...	17228
W. Iliffe		...	17229
J. Parker		...	17230
T. Lakin		...	17231
W. Davis		...	17232
W. Packwood		..	17233
T. Hawkins		...	17234
J. Wells		...	17235
S. Root		...	17236
J. Wilkes		...	17237
T. Tanner		...	17238
J. Burdett		...	17239
W. Marvell		...	17240
W. Bosher		...	17241
J. Wheeler		...	17242
A. Hardy		...	17243
H. Mobbs		...	17244
J. Stafford		...	17245
J. Merrall		...	17246
A. Ward		...	17247
A. Jacques		...	17248
J. Hubble		...	17249
R. Bodymore		...	17250
W. Wells		...	17251
W. Gutteridge		...	17252
A. Youson		...	17253
T. Hipwell	s	...	17254
B. G. Bollard		..	17255
R. Sims		...	17256
H Noble		...	17257
J. Spencer		...	17258
T. Clements		...	17259
C. Houghton		...	17260
W. Bagley	s	...	17261
I. May		...	17262
W. Parsons		...	17263
S. Wait		...	17264
W. Bee		...	17265
H. Dorman		...	17266
T. Newton		...	17267
E. Iliffe		...	17268
J. Glover		...	17269
C. French		...	17270
J. W. Lapworth		...	17271
J. Bunney		...	17272
T. Gibbs		...	17273
— Argyle		...	17274
F. Warden		...	17275
C. Richards		...	17276
T. Blaydon		...	17277
J. Poole		...	17278
H. Payne		...	17279
J. Day		...	17280
W. Spencer		...	17281
W. Lee		...	17282
P. Hill		...	17283
E. Shipley		...	17284
T. Heywood		...	17285

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Name		Age	No.
W. Tuckwood		...	17286
J. Parker		...	17287
T. Ball		...	17288
G. Sanders		...	17289
W. Ward		...	17290
W. Harman		...	17291
T. Yeomans		...	17292
W. Dunmore		...	17293
J. Brown		...	17294
G. Arnold		...	17295
W. H. Sleath		...	17296
C. J. Moule		...	17297
W. Mann		...	17298
G. Toms		..	17299
A. Hodson		...	17300
H. Blowers		...	17301
G. Guilliver		...	17302
J. Thorp		...	17303
C. Smith		...	17304
H. Taylor		...	17305
S. Everton		...	17306
S. Stretton		...	17307
E. Thorpe		...	17308
W. Draper		...	17309
G. Bolton		...	17310
C. Dixon		...	17311
J. Holwell		...	17312
J. Morris		...	17313
F. Chawner		...	17314
M. Isaacs		...	17315
J. Brampton		...	17316
T. E. Townsend		...	17317
T. Davis		...	17318
B. Cobley		...	17319
W. Battison		...	17320
E. Stevenson		...	17321
D. Bent		...	17322
J. Grinnen	s	...	17323
G. Hunt		...	17324
T. Ellis		...	17325
F. W. Hollowood		...	17326
T. Jenkins		...	17327
J. Wood		...	17328
T. Tillson		...	17329
J. T. Juba		...	17330
T. Hurst		...	17331
W. Smalley		...	17332
H. Staynes		...	17333
H. Lovesay		...	17334
J. Moulding		..	17335
H. Eld		...	17336
C. Freer		...	17337
J. Riley		...	17338
B. Clarke		...	17339
J. Greaves		...	17340
E. Trebble		...	17341
T. Webb		...	17342
G. Sault		...	17343
W. Smith		...	17344
C. Hipwell		...	17345
T. Adcock		...	17346
G. Musson		...	17347
J. Hurlbutt		...	17348
J. Hall		...	17349
T. G. Roberts		...	17350
J. Rabbitt		...	17351
A. G. Riley		...	17352
F. Chapman		...	17353
S. Smith		...	17354
T. Billings		...	17355
A. Toone		...	17356
A. Pickering		...	17357
M. Jarvis		...	17358
J. Dyer		..	17359
J. T. Johnson		...	17360
J. Evans	s	...	17361
A. Robinson		...	17362

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Name	Age No.
H. Sherwin	...17363
J. Hunt	...17364
J. Moore	...17365
A. Corrall	...17366
F. Gilbert	...17367
A. Tracey	...17368
A. Read	...17369
W. Hands	...17370
H. Freeman	...17371
A. Litherland	...17372
J. Fewkes	...17373
T. Connelly	...17374
W. Peate	...17375
A. E. Poultney	...17376
J. H. Cooke	...17377
J. Pritchard	...17378
F. Bemrose	...17379
J. C. Diggle	...17380
J. Eagle	...17381
T. Hollidge	..17382
A. Percival	...17383
J. King	...17384
W. Martin	...17385
J. Green	...17386
W. Edwards	...17387
G. Sharman	...17388
R. Wells	...17389
E. Mason	...17390
W. Clow	...17391
J. Phipps	...17392
R. Cartwright	...17393
W. McCoy	...17394
W. Sands	...17395
W. Page	...17396
E. Jackson	...17397
A. Leake	...17398
J. Sargeant	...17399
A. Parker	...17400
W. Johnson	...17401
J. Dunkley	..17402
H. Pick	...17403
T. Underwood	...17404
W. Postlewaite	...17405
T. Barton	...17406
B. Sellars	...17407
G. Riddington	...17408
J. Burdett	...17409
J. Coe	...17410
A. Tillson	...17411
W. McSally	...17412
A. Hurlbutt	...17413
G. Gent	...17414
T. Brant	...17415
J. Aucott	...17416
F. Leeson	...17417
W. Judkin	...17418
H. Roby	...17419
J. Bollands	...17420
A. Ibbs	...17421
J. Gould	...17422
J. Burdett	...17423
R. Bennett	...17424
F. Moore	...17425
S. Burley	...17426
J. Jayes	...17427
J. Sharman	...17428
H. Wood	...17429
J. Allen	..17430
W. Emery	...17431
T. Weston	...17432
G. Kilbourne	...17433
T. Stainforth	...17434
S. Dawkins	...17435
J. Allen	...17436
E. Cross	...17437
H. Hurst	...17438
R. Moore	...17439

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Name	Age No.
J. Welford	...17440
J. Greaves	...17441
W. Short	...17442
F. C. Archer	...17443
T. Tarry	...17444
W. Weston	...17445
H. Edwards	...17446
W. Hincks	...17447
T. Carnall	...17448
J. Guess	...17449
P. Ogelby	...17450
F. Soden	...17451
W. Follows	...17452
J. E. Cleaver	...17453
T. H. Letts	...17454
R. Smart	...17455
W. Mortimer	...17456
T. O'Brien	...17457
J. Allsopp	...17458
T. Peberdy	...17459
T. Healey	...17460
J. Sharp	...17461
J. Morley	...17462
J. Piccaver	...17463
C. Edwards	...17464
J. Stewart	...17465
C. Wheatley	...17466
A. Dyer	...17467
W. Gilbert	...17468
A. Kimberley	...17469
A. Timson	...17470
F. Dentith	...17471
J. Curtis	...17472
J. Plant	...17473
W. Sanders	...17474
W. Jordan	...17475
J. Moulds	...17476
H. Sharratt	...17477
J. Stanley	...17478
J. Pickering	...17479
W. Rhodes	.. 17480
J. Robinson	...17481
J. Lygo	...17482
W. Broughton	...17483
A. Bassett	...17484
T. Cope	s ...17485
J. Marriott	...17486
J. Knight	...17487
J. Argyle	...17488
W. Hurd	...17489
J. Garland	...17490
A. Taylor	...17491
R. Joyce	...17492
A. Peate	...17493
W. Charles	...17494
A. Lester	...17495
E. Hastings	...17496
J. Hastings	...17497
W. Machin	...17498
A. Taylor	...17499
J. Kenney	...17500
F. Taylor	...17501
V. Collingwood	...17502
T. White	...17503
S. Potter	...17504
J. Jenkins	...17505
C. Wright	...17506
F. Buckby	...17507
J. Sturgess	...17508
C. Abell	...17509
W. Whatnall	...17510
J. Hartshorn	...17511
H. Carr	...17512
D. Deacon	...17513
J. Rogers	...17514
J. Marlow	...17515
F. Roberts	...17516

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Name	Age No.
G. Balding	...17517
J. Riddington	...17518
A. Allen	...17519
T. Thorpe	...17520
J. Brewin	...17521
W. Woolman	...17522
T. Hughes	...17523
J. Harding	...17524
J. Butler	...17525
E. A. Smith	...17526
W. Gregg	...17527
J. Freer	...17528
H. E. Walker	...17529
T. Emberton	...17530
J. Kent	...17531
J. Veasey	...17532
A. C. Goodman	...17533
W. Simpson	...17534
J. Cooper	...17535
J. Ellmore	...17536
H. A. Essex	...17537
W. Bruce	...17538
H. Taylor	...17539
W. Millis	...17540
J. Spencer	...17541
W. Shingler	...17542
R. Kirk	...17543
A. Bowers	...17544
W. Walgate	...17545
T. Warrington	...17546
W. Hyde	...17547
J. Harris	...17548
G. Parker	...17549
T. Johnson	...17550
H. Lodge	...17551
H. Bee	...17552
F. Hurst	...17553
T. Shenton	...17554
H. Chamberlain	...17555
R. Taylor	...17556
W. Walters	...17557
R. Scott	...17558
W. Warner	...17559
A. J. Mason	..17560
W. Bradshaw	...17561
J. Greaves	...17562
F. Shaw	...17563
T. Stevens	..17564
J. Phillips	...17565
J. Grinnen	...17566
S. Smith	...17567
W. Greaves	...17568
M. Noble	...17569
W. Crane	...17570
E. Cunnington	...17571
A. Dewick	...17572
J. Wardle	...17573
J. Hodgson	...17574
J. Crutchley	...17575
G. Coley	...17576
H. Phillips	...17577
H. Richmond	...17578
S. Powell	...17579
J. Mason	...17580
O. Monk	...17581
W. Thorpe	...17582
W. Cockerill	...17583
H. Cocksedge	...17584
J. Overton	...17585
T. Foster	...17586
W. Shipley	...17587
W. Hodges	...17588
J. Mackey	.. 17589
J. W. Sandel	...17590
W. Carr	...17591
H. Penney	...17592
A. Spong	...17593

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Name	Age	No.
J. Hardy	...	17594
A. T. Smith	...	17595
S. Tansley	...	17596
S. Taylor	...	17597
T. Lawson	...	17598
F. Broughton	...	17599
J. Mason	...	17600
F. Pretty	...	17601
A. Clarke	...	17602
A. Welch	...	17603
J. Toone	...	17604
F. McDermott	...	17605
J. Moore	...	17606
A. Porter	...	17607
A. Hunt	...	17608
W. Bolton	...	17609
A. Manship	...	17610
J. Mason	...	17611
F. Gilbert	...	17612
J. Leedham	...	17613
R. Bevans	...	17614
D. Smith	...	17615
J. Prothero	...	17616
C. Wimpress	...	17617
W. Boulter	...	17618
J. Coleman	...	17619
W. Tansley	...	17620
H. Cox	. .	17621
A. West	...	17622
W. Butler	...	17623
J. Wolfe	...	17624
W. Henson	...	17625
G. Riley	...	17626
W. Parker	...	17627
S. Shelton	...	17628
C. Hubbard	...	17629
A. Biddles	...	17630
J. Rogers	...	17631
T. Cox	...	17632
E. Saville	...	17633
F. Banks	...	17634
F. Steeples	...	17635
C. J. Anthony	...	17636
W. Timson	..	17637
S. Bryan	...	17638
W. Day	...	17639
F. Smith	...	17640
S. Atkins	...	17641
C. Thompson	...	17642
W. Clarke	...	17643
W. Hold	...	17644
H. Sharpe	...	17645
A. Milnthorpe	...	17646
C. Wale	...	17647
T. Hunt	...	17648
T. Brewin	...	17649
G. Johnson	...	17650
J. Barden	...	17651
T. Baker	...	17652
A. Askham	...	17653
G. Hill	...	17654
G. Hollings	...	17655
T. Beck	...	17656
H. Newitt	...	17657
T. Harper	...	17658
J. Adams	...	17659
F. Amiss	...	17660
H. Taylor	...	17661
A. Watnall	...	17662
S. Simpson	...	17663
A. Fewkes	...	17664
J. Ashley	...	17665
J. Burdett	...	17666
G. Bee	...	17667
J. Higgs	...	17668
W. Burrows	...	17669
W. Wickson	...	17670

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Name	Age	No.
L. A. Pratt	...	17671
W. Laffar	...	17672
J. Felstead	...	17673
F. Shaw	...	17674
E. Gamble	...	17675
J. Maycock	...	17676
W. Court	...	17677
A. Smith	...	17678
J. Newall	...	17679
W. Lambert	...	17680
T. Randle	...	17681
W. Richmond	...	17682
G. Biddles	...	17683
R. Hyslop	...	17684
W. Cave	...	17685
W. Bradbury	...	17686
A. Smith	...	17687
H. Derbyshire	...	17688
W. Smith	...	17689
G. Wardle	...	17690
T. Sculthorpe	...	17691
G. Thacker	...	17692
S. Staynes	...	17693
H. Higginson	...	17694
E. Sharp	..	17695
T. Orchard	...	17696
W. Mawby	...	17697
H. Stevens	...	17698
E. Richardson	...	17699
H. Needham	...	17700
W. Shilton	...	17701
T. Towe	...	17702
C. Jones	..	17703
J. T. Jelley	...	17704
J. Richards	...	17705
W. Trueman	...	17706
T. Chippendale	...	17707
W. Carrington	...	17708
W. Massey	...	17709
C. Green	...	17710
T. Chamberlain	...	17711
T. Hudson	...	17712
A. Suffolk	...	17713
A. Burrows	...	17714
H. Newsome	...	17715
A. Higginson	...	17716
T. Hester	...	17717
C. A. Peake	...	17718
T. Smith	...	17719
A. Harrison	...	17720
J. Clarke	...	17721
G. Francis	...	17722
E. Ward	...	17723
B. Reeves	...	17724
F. Biggs	...	17725
W. Herrinshaw	..	17726
A. Bentley	...	17727
J. Williamson	...	17728
S. Buswell	...	17729
H. Coles	...	17730
T. Brooks	...	17731
T. Liquorish	...	17732
T. Goodman	...	17733
H. Durrance	...	17734
J. W. Hill	...	17735
T. Knight	...	17736
J. Goodrich	...	17737
W. Mawby	...	17738
A. Herbert	...	17739
G. Smart	...	17740
S. Headley	...	17741
C. Moulding	...	17742
G. Standley	...	17743
C. Marriott	...	17744
C. H. Jones	...	17745
F. Burton	..	17746
A. Ward	...	17747

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Name		Age	No.
W. Merrick		...	17748
T. Akins	S	...	17749
W. Kenney		...	17750
S. Davey		...	17751
J. H. Yates		...	17752
A. Weston		...	17753
J. Audley		...	17754
H. Garnett		...	17755
W. Essex		...	17756
A. Mee		...	17757
W. Bonness		...	17758
W. Sackree		...	17759
H. Scotton		...	17760
W. Allbutt		...	17761
H. Reynolds		...	17762
J. Jukes		...	17763
A. West		...	17764
F. Ingram		...	17765
T. Plimmer		...	17766
S. Mawby			17767
S. Grewcock		...	17768
W. Draper		..	17769
J. Atkinson		...	17770
E. Townsend		...	17771
J. Bell		.	17772
T. Smart		...	17773
A. Tauser		...	17774
C. Kershaw		...	17775
J. Turlington		...	17776
G. Weston		...	17777
J. Burks		...	17778
W. Hemmings		...	17779
J. Heathcote		...	17780
J. Guilford		...	17781
A. Nixon		...	17782
W. C. Norton		...	17783
W. Moore		...	17784
W. Wilson		...	17785
W. Crossley		...	17786
A. Sands		...	17787
T. Darliston		...	17788
G. Greet		...	17789
J. Hawkins		...	17790
A. Haddon		...	17791
A. Norman		...	17792
T. Mason		...	17793
H. Staples		...	17794
F. Hames		...	17795
H. Smith		..	17796
W. Lines		...	17797
T. Finney	H S	...	17798
C. Perkins		...	17799
W. J. Tompkinson		...	17800
J. Halliday		...	17801
W. Lager		...	17802
G. J. Collins		...	17803
J. Aucott		...	17804
J. Read		...	17805
J. Atkinson		...	17806
C. Smalley		...	17807
G. Matthews		...	17808
R. Pyne		...	17809
H. Gandy		...	17810
H. Dilkes		...	17811
H. Bott		...	17812
H. Cramphorn		...	17813
J. Astill		...	17814
C. Bott		...	17815
H. Halford		...	17816
G. Weavell		...	17817
A. Lygo		...	17818
T. Ulyatt		...	17819
J. T. Cox		...	17820
H. Ashley		...	17821
J. Welch		...	17822
J. Fewkes		...	17823
W. Dilley		...	17824

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Name	Age	No.
R. E. Sibson		...17825
J. E. Jones		...17826
F. Wells		...17827
A. Ellis		...17828
A. Craig		.. 17829
T. Haines		...17830
J. Pole		...17831
A. Sketchley		...17832
W. Byrne		...17833
A. Clarke		...17834
E. Rodwell		...17835
R. Sharpe		...17836
A. Inskip		...17837
W. Palmer		...17838
J. Beck		...17839
J. Holmes		...17840
W. Rowe		...17841
W. A. Heathcote		...17842
G. Hefford		...17843
E. T. Lockton		...17844
W. Horner		...17845
E. Beamond		...17846
W. Parker		...17847
J. Tookey		...17848
T. Adnitt		...17849
G. Green		...17850
J. Bramley	s	...17851
T. Powdrill		...17852
J. Willmott		...17853
J. S. Sharpe		...17854
C. Allen		...17855
C. Clements		...17856
G. H. Wagstaff		...17857
J. Bamford		...17858
J. Astill		...17859
E. Snart		...17860
F. Stodd		...17861
E. Burgess		...17862
T. Lane		...17863
B. Brewin		...17864
J. Warner		...17865
T. Lockton		...17866
H. Gibbons		...17867
G. Timson		...17868
J. Potter		...17869
F. Shaw		...17870
J. Broughton		...17871
G. Jackson		...17872
J. Pyne		...17873
H. Garner		...17874
F. Foreman		...17875
T. Simpson		...17876
F. Bott		...17877
G. King		...17878
I. Beck		...17879
A. Bentley		...17880
W. Goodman		...17881
J. King		...17882
J. Lockton		...17883
G. Cole		...17884
J. McCarter		...17885
G. Burton		...17886
G. Tacey		...17887
F. Aldridge		.17888
G. Barnes		...17889
H. Almey		...17890
J. Walker		...17891
J. Reynolds		...17892
C. Hemmings		...17893
J. Durrance		...17894
M. Sanders		...17895
W. Mitchall		...17896
F. Dunkley		...17897
A. Hudson		...17898
A. Heathcote		...17899
A. Freer		...17900
H. Rate		...17901

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Name	Age	No.
J. Parsons		...17902
W. Marshall		...17903
G. J. Warren		...17904
E. Marlow		...17905
W. Smith		...17906
W. Green		...17907
J. Clarke		...17908
S. Smith		...17909
G. E. Cooper		...17910
H. Sands		...17911
S. Gamble		...17912
R. Ross		...17913
W. Paling		...17914
J. Warner		...17915
J. Penney		...17916
A. Biddles		...17917
J. Felstead		...17918
A. Peake		...17919
J. Tompkins		...17920
A. Fiddament		...17921
T. Lee		...17922
W. Rowe		...17923
E. M. Ayto		...17924
G. Johnson		.. 17925
G. Halliday		...17926
G. J. E. Darby		...17927
J. Robinson		...17928
T. A. Tebbs		...17929
G. Oswin		...17930
J. R. Palmer		...17931
A. Foxen		...17932
G. Elkington		...17933
H. Audley		...17934
F. Merry		...17935
A. Gamble		...17936
J. Dowd		...17937
J. Birtles		...17938
J. Watts		...17939
J. Rae		...17940
J. Ball		...17941
T. Smith		...17942
J. T. Flude		...17943
W. Thorpe		...17944
J. Ball		...17945
J. Greet		...17946
C. Howlett		...17947
C. Willett		...17948
J. Timson		...17949
J. Pendall		...17950
H. Bradshaw		...17951
F. Ward		...17952
J. Abbott		...17953
W. Colver		...17954
W. Halford		...17955
A. Cart		...17956
J. Starbuck		...17957
A. J. Stretton		...17958
J. Pegg		...17959
A. Bailey		...17960
F. Oswin		...17961
J. Blockley		...17962
A. Wells		...17963
T. W. Hawkins		...17964
G. White		...17965
O. Wood		...17966
A. Ball		...17967
D. Naylor		...17968
J. T. Smith		...17969
J. Jarvis		...17970
A. Tebbutt		...17971
W. Stokes		...17972
O. McCabe		...17973
E. Biggs		...17974
J. W. Morley		...17975
F. Parkinson		...17976
J. T. Frost		...17977
A. Wakeling		...17978

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Name	Age	No.
E. Smalley		...17979
G. Ward		.. 17980
A. Flowers		...17981
E. Slater		..17982
W. Butler		...17983
F. Holmes		...17984
A. White		...17985
R. Kirchin		...17986
W. Grant		...17987
J. Horne		...17988
S. Cooke		...17989
T. Johnson		...17990
T. Fox		...17991
C. Ball		...17992
F. Cooper		...17993
W. J. Moore		...17994
A. Smart		...17995
S. Sharp		...17996
W. Withers		...17997
W. Butler		...17998
H. Haddon		...17999
H. Webb		...18000
J. Burton		...18001
W. Simpson		...18002
W. Haynes		...18003
J. Hartshorn		...18004
W. Hartshorn		...18005
J. Goodfellow		...18006
J. Willburn		..18007
E. Fowkes		...18008
J. Goodman		...18009
J. Owen		...18010
A. J. Marriott		..18011
W. Hubble		...18012
— Maycock		...18013
C. Debreux		...18014
J. Gilbert		...18015
B. Reeves		...18016
J. Foy		...18017
W. Dexter		...18018
A. Bromley		...18019
G. Moore		...18020
G. Chamberlain		...18021
W. Hudson		...18022
A. Brown		...18023
G. Hill		...18024
F. Maloney		...18025
R. Fletcher		...18026
J. Trehearn		...18027
J. Simpson		...18028
A. Webb		...18029
G. Fewkes		...18030
S. Maxfield		...18031
C. Finney		...18032
A. Chamberlain		...18033
G. Osborne		...18034
T. Lewis		...18035
E. Issitt		...18036
J. Burdett		...18037
J. Wheatley		...18038
H. Hawkins		...18039
O. Simpson		...18040
J. W. Hughes		...18041
W. G. Larrad		...18042
F. Linthwaite		...18043
J. Roberts		...18044
C. Johns		...18045
C. Manger		...18046
J. Harris		...18047
A. Beck		...18048
A. Bevans		...18049
J. Simpson		...18050
G. Newton		...18051
W. Ryder		...18052
C. Haigh		...18053
J. Townsend		...18054
G. Reeve		...18055

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Name	Age No.
J. Foreman	...18056
A. Springthorpe	...18057
T. Emms	...18058
A. A. Tebbs	...18059
A. E. Cayless	...18060
W. Cooley	...18061
W. Burdett	...18062
W. Raven	...18063
J. Willis	...18064
G. T. Wright	...18065
E. Wright	...18066
S. Tunaley	...18067
F. Cox	...18068
W. Rowlestone	...18069
A. Sansome	...18070
J. Goodman	...18071
H. Shrimpton	...18072
H. Mee	...18073
C. Page	...18074
R. Willmott	...18075
A. Sylvester	...18076
T. McDermott	...18077
W. Dudley	.. 18078
G. Tate	...18079
W. Fowers	...18080
W. Payne	..18081
J. Towers	...18082
G. Johnson	...18083
A. Canner	...18084
J. Mitchell	.. 18085
M. Tomlin	...18086
G. F. Page	...18087
A. Tingle	...18088
A. Parker	...18089
G. Litherland	...18090
A. Riddington	...18091
G. Edge	.. 18092
A. Riley	...18093
W. Sarsons	...18094
T. Chapman	...18095
W. F. Sherriff	...18096
J. Turland	.. 18097
T. Makepeace	...18098
W. Clarke	...18099
S. G. Johnson	.. 18100
A. Gee	...18101
E. Bedder	...18102
J. Tester	...18103
W. Norman	...18104
R. Crane	...18105
J. R. Allen	...18106
T. Greet	...18107
J. S. Sharpe	...18108
H. Moulding	...18109
W. Atkinson	...18110
B. Pawley	.. 18111
T. Harrison	...18112
G. Toplis	...18113
T. Waterfield	...18114
D. Bee	...18115
D. Wood	...18116
R. Hancock	...18117
W. Loyley	...18118
R. Bumpas	...18119
E. Langton	...18120
A. Doore	...18121
H. Baildam	...18122
C. Ball	...18123
H. Simpson	...18124
J. Marshall	...18125
J. Smith	...18126
W. Cufflin	...18127
J. Garner	...18128
G. H. Moseley	...18129
L. Fray	...18130
A. Hopkins	...18131
E. Moulds	...18132

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Name	Age No.
W. P. Kenney	...18133
F. Weston	...18134
A. Waters	...18135
C. Flude	...18136
W. Laundon	...18137
R. Breese	...18138
G. Cope	...18139
W. Salmon	...18140
A. Parker	...18141
H. Walker	...18142
T. Abbott	...18143
J. Marlow	...18144
A. Wimpress	...18145
H. Tew	...18146
J. Rigby	...18147
S. Warrington	...18148
J. Cartwright	...18149
T. Dexter	...18150
J. Thompson	...18151
T. Friswell	...18152
T. Cullan	...18153
F. Preston	..18154
W. H. Berridge	...18155
J. Williams	...18156
T. Vann	...18157
H. W. Wann	...18158
R. Noakes	...18159
C. Stretton	...18160
J. Cooke	...18161
G. Hawkins	...18162
T. Robinson	...18163
J. Seeby	...18164
W. Langton	...18165
G. H. W. Antill	...18166
E. Taylor	...18167
E. Evans	...18168
E. Jarvis	...18169
F. Sharpe	...18170
T. Alexander	...18171
W. England	.. 18172
O. Smith	...18173
A. Webster	...18174
E. Ryan	...18175
E. Moulding	...18176
E. Clarke	...18177
J. Read	...18178
W. Marsh	...18179
F. Staples	..18180
S. Wilford	...18181
J. Ashley	...18182
J. Callaghan	...18183
A. Southwell	...18184
A. Cleaver	...18185
T. Hopkins	...18186
W. Gough	...18187
E. Bishop	...18188
H. Mee	...18189
B. Liquorish	...18190
G. Brown	...18191
D. Wagstaff	...18192
A. Atkins	...18193
J. Connelley	...18194
W. Thornton	...18195
J. Knight	...18196
J. Measom	...18197
H. Moore	...18198
C. Smith	.. 18199
G. Sutton	...18200
J. E. Sharp	...18201
J. Vann	. 18202
W. Brailsford	...18203
F. Hunt	...18204
W. Hodges	...18205
R. Dunmore	...18206
H. Glover	...18207
— Pick	...18208
F. Swinfield	...18209

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Name		Age No.
D. White	H S	...18210
A. Guess		...18211
G. Moulding		...18212
D. Marriott		..18213
J. Hammond		...18214
E. Carr		...18215
J. Curtis		...18216
W. Ladkin		...18217
J. Gunton		...18218
G. Smith		...18219
J. Harrott		...18220
R. Biddles		...18221
W. Bell		.. 18222
W. Osborne		...18223
F. Stevens		...18224
D. Canning		...18225
H. Trasler		...18226
H. Greenwood		..18227
E. Brown		...18228
A. Lewin		...18229
W. Coleman		...18230
J. Keough		...18231
E. Bak		...18232
D. L. Green		...18233
J. Brown		...18234
H. King		...18235
E. Wright		...18236
T. Miles	S	...18237
A. Walker		...18238
G. Whitely		...18239
J. Payne		...18240
J. Preston		...18241
J. Gamble		...18242
J. Thompson		...18243
J. Ball		...18244
H. Turner		...18245
T. Green		...18246
G. Rochford		...18247
A. Wright		...18248
H. Warner		...18249
G. Shooter		...18250
J. Shooter		...18251
R. Green		...18252
H. Randall		...18253
A. Cadman		...18254
J. Grimes		...18255
B. Rowlestone		...18256
W. Coles		...18257
G. F. Wildbore		...18258
S. Priest		...18259
G. Linnett		...18260
A. C. Brewin		...18261
C. H. Wood		...18262
W. Jordan		...18263
G. Hunt		...18264
T. Pickering		...18265
J. Barsby		...18266
W. Scotney		...18267
T. Wakefield		...18268
A. Astill		...18269
R. H. Howkins		...18270
H. Beck		...18271
J. Baines		...18272
A. Cross		...18273
E. Cross		...18274
T. Glover		...18275
H. Shield		...18276
J. Mellars	S	...18277
J. Parbury		...18278
T. Smith		...18279
W. Roberts		...18280
H. Watts		...18281
W. Allen		...18282
H. Johnson		...18283
S. Sadler		...18284
H. Smith		...18285
H. Parbury		...18286

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Name	Age No.
H. Smith	...18287
T. Bamford	...18288
E. Bentley	...18289
T. W. Bland	...18290
F. W. Willcox	...18291
F. Wilcox	...18292
A. Abbott	...18293
H. Franks	...18294
H. Bedder	...18295
J. Wright	...18296
W. Hunt	...18297
W. Walden	...18298
H. Matthews	...18299
H. Wilkinson	...18300
C. Waterfield	...18301
D. Cuttiford	...18302
W. Sargeant	..18303
W. Wormleighton	...18304
S. Maxfield	...18305
H. Miles	...18306
W. Tolton	...18307
G. Watts	...18308
W. H. Elson	...18309
G. Parbury	...18310
F. Yeomans	...18311
F. Goodman	...18312
G. Neat	...18313
W. Jesson	...18314
W. Edwards	...18315
W. Gibson	...18316
J. J. Clarke	...18317
T. Hands	...18318
G. White	...18319
E. Thomas	...18320
T. Deacon	...18321
J. Webster	...18322
S. Jones	...18323
H. Wilford	...18324
J. Packwood	...18325
T. B. Franks	...18326
G. Barnes	...18327
S. Timson	...18328
T. E. Watson	...18329
W. Sherriff	...18330
A. Sibson	...18331
A. Greasley	...18332
E. Wells	...18333
J. Pincent	...18334
A. Forknall	...18335
H. Wells	...18336
W. Lambert	...18337
H. Smith	...18338
W. Fox	...18339
E. Dilkes	...18340
J. T. Webster	...18341
A. Brown	. 18342
F. Wynne	...18343
C. Earle	...18344
W. Bonnett	...18345
A. Coles	...18346
H Gregory	...18347
J. W. Cramp	...18348
J. T. Favour	...18349
H. Hubbard	...18350
T. G. Irons	...18351
W. Willars	...18352
F. Derrick	...18353
F. Halliday	...18354
W. C. Halliday	...18355
A. Weaver	...18356
J. Sanderson	...18357
D. Dowell	...18358
H. B. Moir	...18359
W. Gilbert	...18360
J. Smart	...18361
T. Hall	...18362
A. Wright	...18363

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Name	Age No.
G. Woodford	...18364
G. Perrin	...18365
R. Anstee	...18366
T. E. Lloyd	...18367
W. Atkins	...18368
W. Beaver	...18369
W. Veasey	...18370
W. T. Farndon	...18371
J. W. Johnson	...18372
E. A. Harrison	...18373
F. Noon	...18374
H. Mitchell	...18375
E. Fisher	...18376
A. Goodman	...18377
G. Glover	...18378
W. Rowley	...18379
A. Nursey	...18380
A. Hearne	...18381
W. Hill	...18382
S Tarry	...18383
D. Harlow	...18384
G. Whitmore	...18385
J. Warwick	...18386
— Holyoake	...18387
J. Buckby	...18388
J. Bazeley	...18389
E. Tomlin	...18390
F. Charles	...18391
C. Rawlings	...18392
G. Smart	...18393
H. Langton	...18394
J. Hubbard	...18395
J. Clarridge	...18396
J. Smith	...18397
R. Ladkin	...18398
J. Norwich	...18399
J. W. Norwich	...18400
— Copestakes	...18401
D. Smith	...18402
J. Nicholls	.. 18403
C. Gutteridge	...18404
R. Adams	...18405
A. E. Rowe	...18406
J. Gunby	...18407
A. Charlesworth	...18408
F. W. Norton	...18409
J. Brown	...18410
W. Veasey	...18411
W. P. Ellicock	...18412
J. Garner	...18413
J. Rawson	...18414
T. Bentley	...18415
C. Bolton	...18416
J. Smith	...18417
G. Brown	...18418
T. Hutchins	...18419
O. Lewitt	...18420
S. Moseley	...18421
W. Botterill	...18422
T. Rowley	...18423
H. Cadwell	...18424
A. Booth	...18425
R. McTighe	...18426
E. Baxter	...18427
W. Stretton	...18428
L. Kelley	...18429
J. Phillips	...18430
W. Locke	...18431
E. Smith	...18432
W. Freer	...18433
W. Sutton	...18434
A. Sturgess	...18435
W. Shuttlewood	...18436
W. Mawby	...18437
W. G. Ellingworth	...18438
J. Bass	...18439
E. Sharpe	...18440

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Name	Age No.
E. Blowers	...18441
G. Brooks	...18442
T. H. Ward	...18443
W. Sutcliffe	...18444
W. W. Mortimer	...18445
J. Barratt	...18446
H. Inskip	...18447
T. Whitehead	...18448
E. Goodrich	...18449
J. H. Ford	...18450
T. Burton	...18451
F. Davis	...18452
H. Tunnerley	...18453
D Ball	...18454
A. Roberts	...18455
J. Carvell	...18456
E. West	...18457
G. Wisheart	...18458
J. Garner	...18459
J. Willis	...18460
R. Sewell	...18461
J. T. Brown	...18462
T. Wigston	...18463
S. Brown	...18464
F. Bent	...18465
B. Daines	...18466
J. Brown	...18467
T. Johnson	...18468
H. Tibbles	...18469
T. Crofts	...18470
A. Holt	.. 18471
A. Ellis	...18472
F. Holmes	...18473
W. Brown	...18474
J. Clarke	.. 18475
J. Eld	...18476
T. Farndon	...18477
J. Hancock	...18478
J. Hutchinson	...18479
J. Johnson	...18480
T. Monk	...18481
J. E. Rollestone	.. 18482
W. Harding	...18483
H. Ward	...18484
T. Bale	...18485
A. Staples	...18486
F. C. Jacques	...18487
W. Toplis	...18488
T. Dalby	...18489
A. Hubble	...18490
J. H. Freer	...18491
A. Downs	...18492
S. Bell	...18493
H. Cousins	...18494
C. Cave	...18495
J. Marks	...18496
J. Beckett	...18497
J. H. Brown	...18498
W. Wigston	...18499
J. Brown	...18500
H. West	...18501
E. A. Parker	...18502
T. Sanderson	...18503
B. Ashley	...18504
J. Peberdy	...18505
S. Sibson	...18506
W. Greaves	...18507
J. Watts	...18508
H. Fielding S	...18509
T. Harmer	...18510
J. Knight T	...18511
T. Woodier	...18512
W. Smith	...18513
A. Barnsley	...18514
J. W. Bromley	...18515
H. Scott	...18516
F. Smith	...18517

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Name	Age	No.
E. Pearson	...18518	
A. Richardson	...18519	
J. Holvoake	...18520	
J. Guilford	...18521	
W. Trueman	...18522	
J. Plumb	...18523	
T. B. Franks	...18524	
F. Foster	...18525	
H. Hulett	...18526	
S. Butler	...18527	
W. Williamson	...18528	
A. Allen	...18529	
E. Clarke	...18530	
T. Daykin	...18531	
A. Bates	...18532	
W. Burrows	...18533	
C. Allsopp	...18534	
C. Towers	...18535	
W. Bosworth	...18536	
T. Butler	...18537	
J. Braley	...18538	
J. Cooper	...18539	
J. Allen	...18540	
J. A. Goodman	...18541	
G. Neat	...18542	
S. Cobley	...18543	
W. Scott	...18544	
C. Wimpress	...18545	
T. Palmer	...18546	
T. W. Scott	...18547	
J. Hurst	...18548	
D. Heywood	...18549	
J. Hodges	...18550	
J. Kingston	...18551	
J. A. Pratt	...18552	
J. Skidmore	..18553	
C. Hart	...18554	
T. Scott	...18555	
T. Treddle	...18556	
O. Sharpe	...18557	
A. Green	...18558	
T. Martin	...18559	
H. Anstee	...18560	
W. Cooper	...18561	
H. Guest	T ...18562	
W. Coe	...18563	
W. Angrave	...18564	
A. Porter	...18565	
J. Coleman	...18566	
W. Harris	...18567	
H. Potter	...18568	
W. Wignall	.. 18569	
G. Bancroft	..18570	
A. T. H. B. Gandy	...18571	
S. Parker	...18572	
H. Newcombe	...18573	
A. Fearn	...18574	
J. Sansome	...18575	
R. Hood	...18576	
J. Collings	...18577	
R. Burdett	...18578	
H. Buckby	...18579	
E. Fisher	...18580	
T. Bellamy	...18581	
J. Clarridge	...18582	
A. Remmington	...18583	
A. Holt	...18584	
S. Peel	...18585	
T. Wilkins	...18586	
E. Billings	...18587	
A. Burdett	...18588	
G. Rylott	...18589	
W. Sabin	...18590	
W. Johnson	...18591	
F. Pratt	...18592	
H. Marlow	...18593	
S. Clarke	...18594	

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Name	Age	No.
J. Delarue	...18595	
T. Spencer	...18596	
T. Shenton	...18597	
T. Larratt	...18598	
J. Shipley	...18599	
S. Hardy	...18600	
F. Collett	...18601	
R. Allen	...18602	
J. T. Hinton	...18603	
T. Smith	...18604	
J. Smith	...18605	
C. Roberts	.. 18606	
F. Clarke	...18607	
C. W. Sarsons	...18608	
M. Burns	...18609	
J. Crokin	...18610	
A. Humphrey	...18611	
J. Lee	...18612	
T. Norton	...18613	
W. Gray	...18614	
J. Rastall	...18615	
A. Richards	...18616	
J. T. Weston	...18617	
W. S. Gibbs	...18618	
T. Bingham	...18619	
J. Williamson	...18620	
E. Mould	...18621	
A. Lewin	...18622	
E. Easingwood	...18623	
W. Grewcock	...18624	
T. Mason	...18625	
J. Stuart	...18626	
H. Mobbs	...18627	
J. Clayton	...18628	
H. Shipley	...18629	
J. Hartshorn	...18630	
H. Berrington	...18631	
C. Goodwin	...18632	
F. Soden	..18633	
J. Garner	...18634	
W. Garton	...18635	
J. Howe	...18636	
T. Davis	...18637	
T. Mawby	...18638	
W. Overton	...18639	
S. Overton	...18640	
B. Bardoli	...18641	
F. Mabbatt	...18642	
W. Todd	...18643	
J. Garratt	...18644	
J. Jennings	...18645	
E. J. Walsom	...18646	
W. Veasey	...18647	
S. Hawkes	...18648	
W. Greenwood	...18649	
— Clarke	...18650	
T. Forrester	...18651	
G. Gamble	...18652	
J. H. Dalston	...18653	
W. H. Humphries	...18654	
R. Gamble	...18655	
E. Sansome	...18656	
T. Newitt	...18657	
J. Lee	...18658	
T. Mitten	...18659	
A. Barsby	...18660	
G. Lenton	...18661	
W. Foster	...18662	
W. Widdowson	...18663	
M. Harris	...18664	
J. Johnson	...18665	
W. Day	...18666	
E. Dexter	...18667	
F. Pretty	...18668	
N. Freer	...18669	
J. Hands	..18670	
G. Briggs	...18671	

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Name	Age	No.
G. Hackett	...18672	
G. Willcox	...18673	
H. Wilson	...18674	
W. Moore	...18675	
H. Hensworth	...18676	
J. Tarry	...18677	
G. Muddimer	...18678	
F. Tomlin	...18679	
A. Wales	...18680	
H. Hitchman	..18681	
J. Tait	...18682	
G. Leedham	...18683	
J. Barsby	...18684	
J. Norton	...18685	
G. Dawkins	...18686	
G. Read	...18687	
F. Fenn	...18688	
S. Chadwick	...18689	
D. Cox	..18690	
C. T. Thornton	...18691	
W. Barker	...18692	
J. Valentine	...18693	
R. Clarkson	...18694	
E. Withers	...18695	
J. Ireland	...18696	
W. Moore	...18697	
G. Haywood	...18698	
G. Allen	...18699	
F. Pratt	...18700	
J. Abrams	...18701	
J. Wright	...18702	
C. Hayler	...18703	
C. W. Lapworth	...18704	
J. Fay	...18705	
J. B. Sands	...18706	
W. F. Abell	...18707	
E. Corrall	...18708	
W. H. Sharman	...18709	
E. Lord	...18710	
W. Butler	...18711	
A. Parsons	...18712	
T. Ward	..18713	
W. Shiploy	...18714	
C. J. Wright	...18715	
H. Dexter	...18716	
J. Turner	...18717	
M. McDermott	...18718	
J. Richardson	...18719	
W. Wales	...18720	
F. Caston	...18721	
H. Deacon	...18722	
G. W. Riley	...18723	
H. Simpson	...18724	
G. Matthews	...18725	
W. Preston	...18726	
F. Halford	...18727	
P. Gee	...18728	
R. Higginson	...18729	
F. Adkin	...18730	
L. Toone	...18731	
T. Kendrick	...18732	
J. Lloydall	.. 18733	
E. Hunt	...18734	
W. Cowell	...18735	
A. Cave	...18736	
J. Newman	...18737	
J. English	...18738	
J. Broad	...18739	
C. Wells	...18740	
R. Wells	...18741	
H. Webb	...18742	
F. Hatherly	..18743	
I. Twells	...18744	
J. Bardoli	...18745	
C. Wells	...18746	
A. Clifford	...18747	
W. Snaith	...18748	

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Name		Age No.
J. Brampton		...18749
W. Staines		...18750
T. West		...18751
A. Rawlings		...18752
T. Maxfield		...18753
J. Green		...18754
W. Coltman		...18755
F. Foss		...18756
W. Bradshaw		...18757
A. Hearne		...18758
H. Smith		...18759
H. Cox		...18760
J. T. Orme	S	...18761
E. A. Gunby		...18762
H. Rutter		...18763
T. Flewitt		...18764
G. Wheeler		...18765
G. Jeavons		...18766
T. Norman		...18767
T. Carter		...18768
E. Hensworth		...18769
S. Pendleton		...18770
G. Owen		...18771
I. Robinson		...18772
E. Tebbutt		...18773
G. Higgins		...18774
E. Dagley		...18775
C. Breward		...18776
R. Fray		...18777
H. Fray		...18778
J. T. Bannister		...18779
F. Stubley		...18780
R. Ellis		...18781
J. Palmer		..18782
J. Oliver		...18783
H. Taylor		...18784
E. Moore	T	...18785
W. Cummings		...18786
C. Garner		...18787
H. Jayes		...18788
T. Butt		...18789
A. Weston		...18790
G. Jayes		...18791
T. Bloxham		...18792
W. Hurst		...18793
W. Hamilton		...18794
J. Taylor		...18795
J. Chambers		...18796
S. Dawkins		...18797
F. Norman		...18798
H. Jennings		...18799
A. Dodsley		...18800
J. Barrs		...18801
F. Cufflin		...18802
J. Tudor		...18803
A. Sherriff		...18804
G. Toplis		...18805
E. Preston		...18806
S. G. Mallard		...18807
J. Petty		...18808
S. Deacon		...18809
T. Trubshaw		...18810
G. Spencer		...18811
J. Moule		...18812
H. D. Wilson		...18813
G. H. Cunnington		...18814
F. Deacon		...18815
W. Suter	T	...18816
T. Stanley		...18817
A. Adcock		...18818
B. Allsopp		...18819
S. H. Bramley		...18820
A. Palmer		...18821
J. T. Brailsford		...18822
G. A. Bowcock		...18823
G. Lines		...18824
E. Ellis		...18825

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Name		Age No.
C. Grant		...18826
E. Fossey		...18827
J. Mawby		...18828
F. Daft		...18829
S. Barwell		...18830
H. Smith		...18831
J. Liquorish		...18832
H. Treahearne		...18833
A. Goulding		...18834
J. Hopewell		...18835
A. Cann		...18836
H. Tompkinson		...18837
J. Penn		...18838
W. Mobbs		...18839
J. Akers		...18840
W. Simpson		...18841
W. Mason		...18842
T. Roberts		...18843
J. Abell		...18844
J. Deacon		...18845
J. W. White		...18846
J. Pegg		...18847
J. H. Hassell		...18848
F. Forder		...18849
J. Moulding		...18850
J. Richardson		...18851
W. Turlington		...18852
A. Taylor		...18853
J. H. Smith		...18854
T. Vardin		...18855
F. Cox		...18856
J. Reeve		...18857
T. Williams		.. 18858
J. Cooper		...18859
G. Burdett		...18860
R. Headley		...18861
W. Bartlett		...18862
G. Place	T	...18863
W. Mason		...18864
T. Stokes		...18865
C. E. Bryne		...18866
J. Smith		...18867
W. Dilley		...18868
J. A. Bircumshaw		...18869
W. Grainger		..18870
A. Townsend		...18871
J. Hyde		...18872
E. Bamford		...18873
T. Callis	T	...18874
E. Johnson		...18875
W. Wells		...18876
C. Protty	T	...18877
J. Frost		...18878
J. T. Watts		...18879
R. Forknall		...18880
A. Bellamy		...18881
F. Wilson		...18882
E. Wittering		...18883
W. College		...18884
A. Edwards		...18885
S. Cartwright		...18886
J. Withers		...18887
W. J. King		...18888
T. Vestey		...18889
J. Hames		...18890
C. Marsh		...18891
W. Wood		...18892
A. Craig		...18893
A. Gough		...18894
J. Wright		...18895
G. Pike		...18896
R. Bryan		...18897
J. Martin		...18898
J. W. Branson		...18899
J. Greasley		...18900
A. J. Benjamin		...18901
R. Hatfield		...18902

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Name		Age No.
H. Gillam		...18903
R. Blowers		...18904
C. Curtis		...18905
M. Garner		...18906
J. Dilley		...18907
A. Sutton		...18908
A. Hipwell		...18909
J. Mawby		...18910
R. Lakin		...18911
S. Nutterville		...18912
J. Garner		...18913
T. Phillips		...18914
T. Sly		...18915
A. Lloydall		.. 18916
J. Knight		...18917
J. Scotney		...18918
W. Davis		...18919
H. Finney		...18920
C. Dunkley		...18921
E. Neale		...18922
A. Ellis		...18923
J. Newman		...18924
S. Wedge		...18925
H. Chamberlain		...18926
T. Hargreaves		...18927
F. Cave		...18928
H. Daft		...18929
A. Dunkley		...18930
A. Burbage		...18931
J. Ward		...18932
W. Cusley		...18933
G. Love		...18934
J. Castle		...18935
J. Grimes		...18936
J. Clarke		...18937
J. Burton		...18938
J. Sharman		...18939
G. P. Smith		...18940
H. Brooks		...18941
A. J. Homes		...18942
W. Shackleton		...18943
S. Heggs		...18944
H. Stevens		...18945
J. Brown		...18946
J. Bodycott	S	...18947
E. Farndon		...18948
J. Chaplin		...18949
A. Buffey		...18950
W. Gayton		...18951
T. Blockley		...18952
J. Gracie		...18953
W. Kendall		...18954
W. Pickering		...18955
J. Argyle		...18956
J. Cooke		...18957
A. Ward		...18958
C. Potter		...18959
W. J. Williamson		...18960
J. Thornbury		...18961
W. Flowers		...18962
T. Mitchell		...18963
J. Byrne		...18964
E. Giles		...18965
W. E. Smith		...18966
E. Lee		...18967
G. Sanderson		...18968
E. Glover		...18969
J. Lowe		...18970
W. Poole		...18971
W. Richardson		...18972
E. Wayne		...18973
J. W. Peberdy		...18974
J. Needham		...18975
H. Lewin		...18976
A. Wayne		...18977
W. Burbage		...18978
J. Woolley		...18979

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Name	Age	No.
G. Richardson	...	18980
E. Wragg	...	18981
A. Coles	...	18982
T. King	...	18983
H. Stretton	...	18984
R. Atherley	...	18985
F. Cox	...	18986
C. Hubbard	...	18987
T. Spencer	...	18988
A. Boulton	...	18989
W. Johnson	...	18990
W. Brown	...	18991
W. Williamson	...	18992
S. Jennings	...	18993
J. Percivall	...	18994
C. Wileman	...	18995
H. Harvey	...	18996
W. Knight	...	18997
H. England	...	18998
H. Robins	...	18999
C. Gamble	...	19000
W. Hurst	...	19001
E. Bailey	...	19002
J. Morley	...	19003
A. Abbey	...	19004
J. W. Lewin	...	19005
W. Thornton	...	19006
H. Dallison	...	19007
R. Headley	...	19008
S. Jackson	...	19009
A. Bloor	...	19010
J. W. Weston	...	19011
H. Southwell	...	19012
J. Ridout	...	19013
S. Simpson	...	19014
E. Corbett	...	19015
W. Biggs	...	19016
F. J. Thornton	...	19017
W. Whiston	..	19018
C. Bodycott	...	19019
A. Vines	...	19020
A. Seal	...	19021
W. Hawgill	...	19022
G. H. Toach	...	19023
F. Matthews	...	19024
J. Cheney	...	19025
J. Crofts	...	19026
J. Davis	...	19027
J. Lebutt	...	19028
J. Richardson	...	19029
R. Elliott	...	19030
G. T. Bailey	...	19031
J. Davenport	...	19032
J. King	...	19033
J. R. Norton	...	19034
E. Miles	...	19035
G. Wright	...	19036
W. Bott	...	19037
J. Flowers	...	19038
C. Mitchell	...	19039
R. Blower	...	19040
W. Riddington	...	19041
A. Healey	...	19042
J. Hawkins	...	19043
W. Broad	...	19044
R. Whyley	...	19045
E. Thornton	...	19046
W. Tarry	...	19047
S. White	...	19048
J. H. Greasley	...	19049
C. Ward	...	19050
H. Bond	...	19051
A. Soden	...	19052
W. Smith	...	19053
G. Hill	...	19054
E. Tovey	...	19055
J. Felstead	...	19056

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Name	Age	No.
E. Wright	...	19057
F. Barratt	...	19058
C. Barratt	...	19059
G. Elliott	...	19060
S. R. Smith	...	19061
J. Campbell	...	19062
J. Hurst	...	19063
A. Thacker	...	19064
L. Smith	...	19065
T. Palmer	...	19066
J. Hunt	...	19067
W. Brown	...	19068
— Haynes	T ...	19069
J. Weston	...	19070
F. Sargeant	...	19071
F. Cayless	...	19072
T. Lambert	...	19073
W. Chapman	...	19074
J. Craythorne	...	19075
W. Taylor	...	19076
E. Robins	...	19077
E. Ballard	...	19078
J. Allen	...	19079
J. Jackson	...	19080
J. Willey	...	19081
T. Brewin	...	19082
T. Sherriff	...	19083
J. Smith	...	19084
W. Davenport	...	19085
C. Pearson	...	19086
W. Henson	...	19087
R. Stoker	...	19088
P. Astill	...	19089
J. Adams	...	19090
J. Morley	...	19091
H. Ashton	...	19092
C. Cotterill	...	19093
F. Ball	...	19094
T. Smith	...	19095
A. Goodwin	...	19096
G. Wells	...	19097
C. Whyman	...	19098
E. Carr	...	19099
G. Stones	...	19100
S. Smith	...	19101
W. Walker	...	19102
E. Tarry	...	19103
F. Swingler	..	19104
G. Mason	...	19105
A. Makepiece	...	19106
S. Goodin	...	19107
T. Paling	...	19108
I. Conroy	...	19109
J. Potter	...	19110
S. Finney	...	19111
W. A. Cheney	...	19112
F. Shaw	...	19113
J. W. Brett	...	19114
C. Wright	...	19115
G. Hassell	...	19116
T. W. Watson	...	19117
H. Gilbert	...	19118
W. Cockin	...	19119
W. Andrews	...	19120
J. Holwell	...	19121
W. Knightley	...	19122
S. Potter	..	19123
T. Lapworth	...	19124
A. Leader	...	19125
A. Leader	...	19126
J. Hatherley	...	19127
W. Glover	...	19128
T. Smith	...	19129
W. Moore	...	19130
W. Whyman	...	19131
A. E. Baker	...	19132
F. Toesland	...	19133

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Name	Age	No.
J. Gurford	...	19134
W. Gilles	...	19135
W. Memory	...	19136
W. Browning	...	19137
J. W. Tyler	...	19138
G. Donisthorpe	...	19139
W. Flannaghan	...	19140
J. Daft	...	19141
F. Gallifant	...	19142
F. Austin	...	19143
W. Smith	...	19144
T. York	...	19145
C. Matthews	...	19146
A. Cooley	..	19147
J. Pratt	...	19148
— Whittaker	...	19149
A. Boneham	...	19150
H. Miller	..	19151
G. Truslove	...	19152
T. Grant	...	19153
W. Sharpe	...	19154
C. Kent	...	19155
T. Hughes	...	19156
H. Everton	...	19157
G. Hudson	...	19158
T. Irish	...	19159
C. Wade	...	19160
J. Smith	...	19161
E. Duvall	...	19162
A. Baggaley	...	19163
W. Shallard	...	19164
W. Walker	...	19165
J. Johnson	...	19166
W. Woodruffe	...	19167
D. Simmonds	..	19168
G. Cox	...	19169
H. Green	...	19170
W. Potter	...	19171
S. Ayres	...	19172
J. Hurst	...	19173
J. Rosevear	...	19174
G. A. Gilbert	...	19175
T. Denham	...	19176
E. Watts	...	19177
J. Smart	...	19178
J. Johnson	...	19179
J. Newberry	...	19180
W. Burdett	...	19181
E. W. Prothero	...	19182
G. Walmsley	...	19183
S. Ayres	...	19184
J. Brant	...	19185
G. Richards	...	19186
J. Burdett	...	19187
W. Pole	...	19188
G. Hastings	..	19189
J. Wilson	...	19190
B. Ayres	...	19191
A. Riley	...	19192
J. Cooper	...	19193
W. Brewin	...	19194
H. J. Weston	...	19195
T. Johnstone	...	19196
J. Cooper	...	19197
W. Durrance	...	19198
J. Ellicock	...	19199
P. C. Galliphant	...	19200
A. Johnson	...	19201
C. Goodrich	...	19202
J. Lines	S ...	19203
E. Howard	...	19204
E. Grundy	..	19205
W. Hyde	...	19206
T. Flude	...	19207
H. Whitmore	...	19208
H. W. Clarke	S ...	19209
A. Hamilton	...	19210

Leicester—Con.

Name	Age No.
J. Underwood	...19211
W. Skidmore	...19212
J. Perry	...19213
J. Dooley	...19214
T. Morley	...19215
A. Wood	...19216
C. Love	...19217
C. Colver	...19218
H. Simons	...19219
A. Norrish	...19220
T. Greaves	...19221
F. Shepherd	...19222
J. Stephens	...19223
A. Fox	...19224
T. Moore	...19225
G. Mugglestone	...19226
J. Jennings	...19227
J. Horton	...19228
E. Bailey	...19229
J. T. Orton	...19230
S. Hardy	...19231
A. Simpson	...19232
J. Goadby	...19233
M. Spencer	...19234
H. Geary	...19235
T. Spradbrow	...19236
O. Mobbs	...19237
W. Foster	...19238
F. Cross	...19239
W. Neale	...19240
W. Taylor	...19241
J. C. Trueman	...19242
S. Miller	...19243
J. Ryan	...19244
A. Greaves	...19245
T. Scotson	.. 19246
B. Postlewaite	...19247
T. Plumb	...19248
W. Gayton	..19249
G. Jefford	...19250
W. Johnson	...19251
A. Broome	...19252
A. Harlow	...19253
W. Preston	...19254
E. Simpson	...19255
J. Askham	...19256
G. Limbert	...19257
W. Cufflin	...19258
S. Pawley	...19259
A. Booth	...19260
H. Guilford	...19261
W. Musson	...19262
H. Rowley	...19263
J. Goodman	...19264
O. Brewin	...19265
H. Cooper	...19266
J. Suffolk	...19267
G. Howard	...19268
W. West	.. 19269
S. Startin	...19270
J. T. Hawkley	...19271
A. J. Sargeant	...19272
J. Mason	...19273
C. Simpson	...19274
F. Potter	...19275
W. Tansley	...19276
W. Brown	...19277
R. Tester	...19278
T. Benfield	...19279
H. Measom	19280
A. Hubbard	...19281
T. Wright	...19282
T. Lander	.. 19283
H. Hubbard	...19284
T. Finney T	...19285
A. Smith	...19286
L. Sharpe	...19287

Leicester – Con.

Name	Age No.
A. Goodman	...19288
H. Capewell	...19289
E. Fox	...19290
J. Timms	...19291
F. Howard	...19292
J. Smart	...19293
S. Sperry	...19294
A. Adcock	...19295
W. Ward	...19296
G. Brown	...19297
G. A. Goddard	...19298
W. Neale	...19299
W. H. Lowe	...19300
G. Large	...19301
T. Huss	...19302
T. Gamble	...19303
T. King	...19304
A. Wells	...19305
I. Johnson	...19306
T. Merrick	...19307
H. Knott	...19308
F. Hall	...19309
A. Wyatt	...19310
G. Haycock	...19311
W. Hughes	...19312
G. Vincent	...19313
— Freeman	...19314
C. Mason	...19315
G. Tams	...19316
J. Lenton	...19317
T. Eaton	...19318
J. Hammond	...19319
H. Johnson	...19320
T. Kenney	...19321
T. Haynes	...19322
W. Smith	...19323
W. Greatrex	...19324
— Shenton	...19325
R. Gregory	...19326
W. Middleton	...19327
A. Withers	...19328
M. Porter	...19329
G. Ashmore	...19330
G. Hull	...19331
W. McCann	...19332
A. Jeayes	...19333
C. Jackson	...19334
H. Wood	...19335
S. Dawkes	...19336
J. W. Sarsons	...19337
T. Smith	...19338
T. Pearson	...19339
J. Sansome	...19340
A. Hammond	...19341
F. Ratcliffe	...19342
A. Brown	...19343
R. Wakefield	...19344
J. Allsopp	...19345
S. Orme	.. 19346
J. W. Vann	...19347
J. Tompkins	...19348
G Sutton	...19349
V. Perry	...19350
J. Hames	...19351
J. Parbury	...19352
W. Moules	...19353
W. Emms	...19354
A. Skelding	...19355
F. Naylor	...19356
J. Derry	...19357
A. Scott	...19358
W. Hunt	...19359
J. J. White	...19360
C. Townsend	.. 19361
T. Toone	...19362
A. Corrall S	...19363
A. Challoner	...19364

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Name	Age No.
G. Gunn	...19365
C. Wells	...19366
A. Beaver	...19367
F. Grant	...19368
J. Hill	...19369
W. Mason	...19370
C. Norman	...19371
J. Freeman	.. 19372
H. Torr	...19373
J. Smart	...19374
T. Smart	...19375
G. Cayless	...19376
J. W. Maltby	...19377
D. Green	...19378
G. Whyman	...19379
A. Smart	...19380
J. H. Spradbury	...19381
H. Freer	...19382
J. Clarke	...19383
J. Richards	...19384
A. Abrahams	...19385
W. Botterill	...19386
W. Lumb	...19387
T. Eastwood	..19388
A Bee	...19389
W. Briars	...19390
W. Sansome	...19391
A. Knott	...19392
J. Ward	...19393
T. Marvin	...19394
G. Hubbard	...19395
J. Mason	...19396
J. Martin	...19397
H. Coleman	...19398
E. Brewin	...19399
A. Gutteridge	...19400
T. Cross	...19401
W. E. Gilbert	...19402
J. Smart	...19403
T. Broadwell	...19404
E. Dalby	...19405
A. Musson	...19406
W. Coleman	...19407
J. Sarsons	...19408
P. Gordon	...19409
J. Bradsworth	...19410
G. Holmes	...19411
S. J. Stevenson	...19412
F. Lakin	...19413
J. Hall	...19414
T. Boulter	...19415
W. Hurst	...19416
S. Mee	...19417
J. Greaves	...19418
W. Holmes	...19419
R. Carr	...19420
J. T. Dalby	...19421
B. Skelton	...19422
A. Lee	...19423
J. Armstrong	...19424
W. Prothero	...19425
W. Marlow	...19426
J. Woffenden	...19427
F. Sharman	...19428
A. Coleman	...19429
T. Franks	...19430
T. Johnson	...19431
L. Moulds	...19432
W. Underwood	...19433
J. Walkerdine	...19434
S. Davis	...19435
B. Scott	...19436
W. Arnold	...19437
J. Chesterton	...19438
W. Brown	...19439
C. Heath	...19440
A. Haycock	...19441

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Name	Age	No.
H. Baldwin	...	19442
E. Lee	...	19443
A. Cartwright	...	19444
E. Barratt	...	19445
R. Lawrence	...	19446
A. Sharpe	...	19447
J. Metherall	...	19448
W. Paling	...	19449
T. Tutt	...	19450
J. Chapman	...	19451
— McNulty	...	19452
G. Willcox	...	19453
G. Taylor	...	19454
H. Rowley	...	19455
W. Whitmore	...	19456
— Mattock	...	19457
A. Best	...	19458
C. Smith	...	19459
H. Wright	...	19460
A. Smith	...	19461
J. Heggs	...	19462
J. Burns	...	19463
T. Griffiths	...	19464
J. Carr	..	19465
- Waistell	...	19466
J. Russell	...	19467
A. Broughton	...	19468
F. Perkins	...	19469
W. Newton	...	19470
J. Shipley	...	19471
W. Heap	...	19472
H. Stevens	...	19473
F. Larratt	..	19474
C. Bent	..	19475
W. Breward	...	19476
T. Parker	...	19477
J. Haynes	...	19478
C. H. Smith	...	19479
A. Jordan	...	19480
T. Freer	...	19481
T. Matthews	...	19482
E. C. Benson	...	19483
E. Cank	..	19484
W. Draycott	...	19485
G. Debord	...	19486
F. Storer	s ..	19487
W. Cooper	...	19488
J. Russell	...	19489
J. Morris	...	19490
H. Toon	...	19491
H. Beck	...	19492
W. Sykes	...	19493
W. Sansome	...	19494
J. Dean	...	19495
T. Brooksby	...	19496
T. Garratt	...	19497
H. Jones	...	19498
B. Smith	...	19499
A. York	...	19500
T. Bishop	...	19501
G. Carr	...	19502
J. Breward	...	19503
H. Dakin	...	19504
T. Bostock	...	19505
J. Newcombe	...	19506
R. Gilbert	...	19507
J. Calow	...	19508
H. Short	...	19509
E. Dicks	...	19510
T. Towers	...	19511
A. Ward	...	19512
J. Bywater	...	19513
W. Sarsons	...	19514
S. Shilton	...	19515
G. Starr	...	19516
J. Carter	...	19517
E. Smith	..	19518

Leicester—Con.

Name	Age	No.
J. Warner	...	19519
G. Woolley	...	19520
T. Russell	...	19521
W. Edwards	...	19522
G. Smith	...	19523
E. Hinton	...	19524
G. Smith	...	19525
J. Wood	...	19526
G. Hand	...	19527
J. Chester	...	19528
W. Hartshorn	...	19529
M. Finch	...	19530
J. Adcock	...	19531
S. Lewin	...	19532
J. Smith	...	19533
T. Lakin	...	19534
T. Hodges	...	19535
F. Palmer	...	19536
H. Sherriff	...	19537
S. Clay	...	19538
E. Edwards	...	19539
C. Swingler	...	19540
H. Coulson	...	19541
W. Vale	...	19542
W. Pearce	...	19543
C. Hull	...	19544
G. Ludlam	...	19545
G. Johnson	...	19546
G. Haigh	...	19547
E. Jones	...	19548
A. Emery	...	19549
A. Burton	...	19550
W. Clarke	...	19551
G. Clarke	...	19552
F. J. Smart	...	19553
J. Piggott	...	19554
J. Hubbard	.	19555
C. Gamble	...	19556
T. Groves	...	19557
B. Bodycott	...	19558
W. Palmer	...	19559
A. Abbott	...	19560
A. Howe	...	19561
J. Cayless	...	19562
W. Ellicock	...	19563
G. Hipwell	...	19564
J. Hales	...	19565
W. Rawlings	...	19566
J. Wadd	...	19567
T. Greaves	...	19568
H. Greaves	...	19569
W. Rawson	...	19570
T. W. Haddon	...	19571
J. Cooke	...	19572
T. Soden	...	19573
G. Pegg	...	19574
W. Northfold	...	19575
W. Vallance	...	19576
E. Norman	...	19577
J. Lakin	...	19578
J. Hollwell	...	19579
T. Hubbard	...	19580
H. Wignall	...	19581
J. Sands	T ...	19582
F. Whitmore	..	19583
H. Cave	...	19584
H. Worth	...	19585
T. Potter	...	19586
A. Gimson	...	19587
E. W. Sleet	...	19588
A. Johnson	...	19589
T. Nutt	...	19590
G. Watson	...	19591
W. White	...	19592
J. E. White	...	19593
C. Bates	...	19594
A. King	...	19595

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Name	Age	No.
J. Marvell	...	19596
S. A. Reeves	...	19597
W. Moore	...	19598
A. Smith	...	19599
A. Heighton	...	19600
W. Morris	...	19601
R. P. Wilby	...	19602
T. Green	...	19603
G. Carr	...	19604
J. Jackson	...	19605
W. Cooke	...	19606
W. A. Brown	...	19607
J. Newcombe	..	19608
T. Whitmore	...	19609
W. Wilkinson	...	19610
J. T. Green	...	19611
C. Allen	...	19612
J. Waterfield	...	19613
S. Snow	...	19614
T. Bailey	...	19615
J. Frith	...	19616
H. Hardy	...	19617
W. Ridgway	...	19618
W. Bagshaw	...	19619
J. Scupham	...	19620
T. Hextell	...	19621
E. Burrows	...	19622
M. Smart	...	19623
J. Gibson	...	19624
W. Shilton	...	19625
J. Reeves	...	19626
H. Brown	...	19627
E. Chester	...	19628
T. Parker	...	19629
J. Brant	...	19630
T. Tillson	...	19631
H. Thirdboro	...	19632
W. Heath	...	19633
H. Billington	...	19634
M. Stevenson	...	19635
G. Chambers	...	19636
W. Hurst	...	19637
C. Lount	...	19638
W. Frost	...	19639
G. Chamberlain	...	19640
H. Simpson	...	19641
J. Clay	...	19642
H. Hollick	...	19643
W. Williams	...	19644
E. Wales	...	19645
D. Reeve	...	19646
J. Copson	...	19647
G. Smith	...	19648
T. Holliwell	...	19649
— Winfield	...	19650
J. Crookes	...	19651
E. Kirk	T ...	19652
I. Spencer	...	19653
J. Chaplin	...	19654
L. Wimpress	...	19655
A. Newbold	...	19656
G. Highfield	...	19657
S. Cox	..	19658
W. Palmer	...	19659
B. Cox	...	19660
G. Hardy	...	19661
H. Willmott	...	19662
R. Voce	...	19663
A. W. Freer	...	19664
H. Cramphorn	T ...	19665
A. Curtis	...	19666
J. Brooks	...	19667
W. Yates	...	19668
W. Dunkley	...	19669
J. Mansell	...	19670
T. Hill	...	19671
W. Sayer	...	19672

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Name	Age	No.
E. P. Fuller		...19673
J. Slater		...19674
C. Cooper	s	...19675
J. Harris		...19676
J. Burton		...19677
J. S. Ward		...19678
D. W. Westby		.. 19679
T. Hughes		...19680
S. Scarsbrook		...19681
J. Wilford		...19682
R. Wills		...19683
J. T. Ward		...19684
J. Blower		.. 19685
H. Lee		...19686
W. Sterland		...19687
W. Corrall		...19688
J. Porter		.. 19689
J. Neat		...19690
J. Breward		...19691
W. Aucott		...19692
R. Follows		...19693
J. Powdrill		...19694
J. Clarke		...19695
W. Beckett		...19696
E. Simmonds		...19697
C. Palmer		...19698
W. Fancote		...19699
T. Webb		...19700
H. Freeman		...19701
G. Lee		...19702
W. Clarke		...19703
J. Lord		...19704
W. Mattock		...19705
J. Hurst		...19706
J. Baker		...19707
J. Dorkins		...19708
T. Bartlett		...19709
E. Woodcock		...19710
J. Hull		...19711
R. Taylor		...19712
I. Hurst		...19713
J. Harris		...19714
G. Akers		...19715
W. Bedford		...19716
W. Johnson		...19717
J. W. Mellor		...19718
H. Simpson	T	...19719
A. Kent		...19720
G. Dance		...19721
A. S. Clarke		...19722
C. Cox		...19723
W. Swain	s	...19724
G. Palmer		...19725
F. Bird		...19726
J. Smith	T	...19727
E. Parker		...19728
J. Smalley		...19729
R. Townsend		...19730
H. Burley		...19731
T. Proctor		...19732
J. Heare		...19733
J. Stones		...19734
E. Preston		...19735
W. Arland		...19736
T. Allen		...19737
F. Hughes		...19738
J. Bates		...19739
G. Hill		...19740
H. Coles		...19741
W. Hill		...19742
J. West		...19743
G. Hambleton		...19744
W. Stanley		...19745
A. Gibbs		...19746
F. Rowley		...19747
H. Thrupp		...19748
W. Taylor		...19749

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Name	Age	No.
C. Riley		...19750
W. Barry		...19751
H. Jayes		...19752
W. Day		...19753
W. Pike		...19754
G. P. Walker		...19755
T. Gamble		...19756
F. Hall		...19757
J. W. Burnham		...19758
T. Freer	T	...19759
J. Cave		...19760
A. Hubbard		...19761
T. R. Roberts		...19762
J. Wigston		...19763
J. Glenn		...19764
J. Sutton		...19765
W. Mallabond		...19766
A. Hill		...19767
G. Burley		...19768
J. Briggs		...19769
G. Lawrence		...19770
G. Marston		...19771
G. Reynolds		...19772
F. Burdett		...19773
W. Hudson		...19774
G. Woitley		...19775
A. Schofield		...19776
E. Martin		...19777
J. T. Duvall		...19778
A. Smith		...19779
H. Bishop		...19780
J. Berry		...19781
S. Cobley		...19782
A. Bannister		...19783
H. Ward		...19784
W. Woolley		...19785
T. Bingley		...19786
J. Taylor		...19787
T. Burdett		...19788
A. Marvin		...19789
E. Wallin		...19790
W. Allen		...19791
W. Casford		...19792
S. Hurst		...19793
R. Tarry		...19794
A. Corrall		...19795
S. Willdigg		...19796
G. Pike		...19797
D. Ball		...19798
S. Dalby		...19799
H. Greenhill		...19800
W. Iliffe		...19801
J. Stafford		...19802
J. Kenney		...19803
J. C. Dunkley		...19804
G. Benfield		...19805
S. Hewitt		...19806
A. Whiston		...19807
W. Pattison		...19808
W. Collette		...19809
S. Healey		...19810
S. Scotton		...19811
T. Potter		...19812
H. Oldershaw	s	...19813
B. Ridgway		...19814
H. Dye		...19815
H. Bee		...19816
F. Potter		...19817
J. Farmer	T	...19818
H. Perry		...19819
W. Abbott		...19820
W. Thorpe		...19821
C. Carter		.. 19822
W. Blunt		...19823
— Bosworth		...19824
D. Pegg		...19825
J. Allen		...19826

Leicester—Con.

Name	Age	No.
W. Butler		...19827
F. Stirk		...19828
W. Smith		...19829
S. Hope		...19830
G. Randle		...19831
W. Humphries	T	...19832
W. Scotton		...19833
H. Taylor		...19834
J. Griffin		...19835
J. Anderson		...19836
J. Brown		...19837
A. Goodwin		...19838
E. Bedder		...19839
A. Cank		...19840
W. Grant		...19841
S. Mee		...19842
G. Measures		...19843
A. Blaney		...19844
F. Key		...19845
H. Carrington		...19846
A. Peach		...19847
S. Breward		...19848
J. Robinson		.. 19849
A. Crane		...19850
G. Cockayne		...19851
F. Lloydall		...19852
T. Draper		...19853
H. Auwood		...19854
W. Rice		...19855
G. Walker		...19856
G. Jones		...19857
T. Henson		...19858
T. Burrows		...19859
G. Healey		...19860
J. Southwell		...19861
W. C. Faulkner		...19862
J. Pincent	T	...19863
W. Healey		...19864
J. Hallam		...19865
G. Clayton		...19866
C. Boyles		...19867
J. Mayes		...19868
J. Boyles		...19869
R. Adams		...19870
A. Stanton		...19871
W. Elliott		...19872
S. Read		...19873
S. Palmer		...19874
A. Warrington		...19875
C. Cufflin		...19876
H. Hambleton		...19877
H. Elliott		...19878
A. Newcombe		...19879
J. Bassett		...19880
— Cobley		..19881
J. Parker		...19882
W. Corrall		...19883
T. Elkington		...19884
W. Rowley		...19885
A. Percivall		...19886
W. Langham		...19887
R. Stringer		...19888
T. Cade		...19889
S. Ward		...19890
J. Billings		...19891
W. Leedham		...19892
W. Curtis		...19893
T. Jelley		...19894
D. Tebbutt		...19895
A. Kirby		...19896
T. W. Clarke		...19897
E. Ganney		...19898
J. Howes		...19899
W. Johnson		...19900
T. Merrick	T	...19901
J. Warner		...19902
G. Pollard		...19903

Leicester—Con.

Name	Age	No.
T. Hincks		19904
H. Parker		19905
J. H. Law		19906
J. Page		19907
C. Muddimer		19908
H. Lord		19909
J. Elliott		19910
J. Bennett		19911
W. Warner		19912
J. Tighe		19913
F. Tomlin		19914
J. Greet		19915
T. Cann	s	19916
L. Squires		19917
F. Griffin		19918
A. Gumley		19919
T. Cope		19920
W. B. Robinson		19921
F. Langdale		19922
G. Capewell		19923
H. Norton		19924
H. Goodman		19925
G. W. Hill		19926
G. Voss		19927
J. Green		19928
J. Carrington		19929
O. Greenwood		19930
C. Ward		19931
J. Hyde		19932
W. Brookyn		19933
R. Knight		19934
W. Withers		19935
S. Mitchell		19936
T. Healey		19937
A. Day		19938
S. Minchen		19939
W. Ward		19940
A. Bale		19941
F. Marling		19942
A. Hill		19943
E. Brown		19944
W. Kenderdine		19945
J. Joiner		19946
M. Lang		19947
G. Ball		19948
W. Corrall		19949
T. Smart		19950
A. Kendall		19951
H. Mackness		19952
G. Wale		19953
A. Elliott		19954
F. J. Standley		19955
W. Underwood		19956
J. Hughes		19957
H. Collings		19958
F. Stubley		19959
M. L. Hall		19960
J. Millwood		19961
J. Berrington		19962
S. James		19963
W. Neale		19964
W. F. Sharpe		19965
G. Smith		19966
J. Wells		19967
H. Goodacre		19968
C. Glover		19969
J. Jennings		19970
E. Dawson		19971
A. Sylvester		19972
T. Woodcock		19973
E. Dickens		19974
W. Scott		19975
W. Watson		19976
H. Smith		19977
G. Cox		19978
H. Smith		19979
G. Glover		19980

Leicester—Con.

Name	No.
G. Kenney	19981
P. Bishop	19982
W. Brown	19983
A. Harris	19984
W. Mason	19985
W. Wells	19986
G. Hartshorn	19987
R. Medhurst	19988
J. Ellmore	19989
J. Bailey	19990
F. Jarrom	19991
E. Lines	19992
T. Dewick	19993
J. Wade	19994
H. Smith	19995
W. Lawton	19996
J. Gregory	19997
W. Hipwell	19998
E. March	19999
W. Jarvis	20000
E. Clayton	20001
G. Gregory	20002
S. Coleman	20003
F. A. Ackrill	20004
C. Westley	20005
E. Freeman	20006
S. Perkins	20007
G. Devine	20008
H. Cooper	20009
A. Bell	20010
A. Plimmer	20011
W. Hartwell	20012
E. Jarvis	20013
A. Glover	20014
W. Broom	20015
O. Gamble	20016
G. Bosworth	20017
T. Fray	20018
H. Pickard	20019
W. Smith	20020
T. Hutchins	20021
W. Withers	20022
J. Derrick	20023
D. W. Norton	20024
W. Muddimer	20025
S. Hillyer	20026
H. Gadd	20027
H. Jarvis	20028
A. Raven	20029
S. Summerfield	20030
W. Sherriff	20031
A. Stones	20032
T. Ledger	20033
J. Brown	20034
G. Johnson	20035
A. Shipley	20036
F. Johnson	20037
H. Pritchard	20038
J. W. Kimberlin	20039
G. Lock	20040
G. W. Lewin	20041
A. R. Smith	20042
J. Hill	20043
J. Bell	20044
J. Kind	20045
F. Parker	20046
F. Johnson	20047
A. Ilsley	20048
H. Brown	20049
J. Carr	20050
E. Bates	20051
W. Townsend	20052
G. Brooks	20053
W. Evans	20054
A. Hartshorn	20055
T. H. Mayall	20056
S. Wilson	20057

Leicester—Con.

Name	No.
A. Morris	20058
J. Neal	20059
J. Sykes	20060
W. Collins	20061
T. Powell	20062
S. Biggs	20063
A. Weston	20064
W. King	20065
W. Taylor	20066
J. Brown	20067
W. Webster	20068
H. Hubbard	20069
F. Oldham	20070
J. Bishop	20071
J. T. Vice	20072
H. Hall	20073
T. James	20074
H. Townsend	20075
H. Addecott	20076
H. Pickard	20077
W. S. Aucott	20078
B. Rogers	20079
W. Wildbore	20080
C. H. Lount	20081
A. Wells	20082
G. Tyrell	20083
A. Bradley	20084
J. Coare	20085
J. Seal	20086
W. Lander	20087
J. Wallis	20088
E. Moore	20089
C. Froggatt	20090
W. Copson	20091
J. Hargraves	20092
G. Goodwin	20093
R. Duffield	20094
J. T. Goodrich	20095
J. Goodrich	20096
H. Langton	20097
T. Nunnerley	20098
J. Garner	20099
F. Davis	20100
G. Hardy	20101
J. A. Pinsent	20102
C. Payne	20103
W. Masters	20104
T. Groocock	20105
A. Hollidge	20106
S. Hodges	20107
A. R. Smart	20108
T. Jarvis	20109
L. Pratt	20110
J. Rayson	20111
H. Fowell	20112
E. Smith	20113
J. Wells	20114
O. Wilson	20115
H. Pincent	20116
J. Schreder	20117
T. Burdett	20118
T. Coe	20119
H. Farmer	20120
E. Stevens	20121
S. Taylor	20122
A. Taylor	20123
H. Farmer	20124
J. Rabbitt	20125
C. Stanyon	20126
C. E. Grimmett	20127
A. Jones	20128
C. Mortimer	20129
A. Stacey	20130
J. Peers	20131
J. Wagstaff	20132
A. Martin	20133
J. Pratt	20134

Leicester—Con.

Name		Age No.
W. Wilson		...20135
J. Wood		...20136
J. Cooke		...20137
E. S. Lee		...20138
G. E. Scott		...20139
W. Hancock		...20140
F. Pawley		...20141
F. Kidger		...20142
H. Briers		..20143
A. Barber		...20144
J. E. Webb		...20145
J. Burton		...20146
H. Smith		...20147
C. Lloyd		..20148
F. Hartshorn		...20149
W. Pilkington		...20150
A. Abbott		...20151
A. Smart		...20152
J. Dilkes		...20153
W. Hackett		...20154
J. J. Atkins		...20155
J. Thompson		...20156
J. Naylor		...20157
W. Kidd		...20158
T. Corrall		...20159
O. Spence		...20160
A. Ellis		...20161
W. J. Gregory		...20162
W. Weston		...20163
W. Wardle		...20164
E. Coleman		...20165
W. Lewin		...20166
— Deacon		...20167
H. Parker		...20168
J. O. Bern		. 20169
J. Cumberpatch		...20170
W. Snow		...20171
H. Hill		...20172
G. Butler		...20173
J. Carr		...20174
J. Cox		...20175
M. Lockton		...20176
E. Hill	T	...20177
F. Cox		...20178
F. Mower		...20179
J. Harrott		...20180
J. Bentley		...20181
C. Petty		...20182
J. Robinson		...20183
J. Spriggs		...20184
R. Foss		...20185
T. Humphrey		...20186
J. Lewin		...20187
A. Beasley		...20188
— Beilby		...20189
A. Burrows		...20190
T. Jarvis		...20191
A. Bickley		...20192
C. Mould		...20193
B. Rate		...20194
T. Findley		...20195
F. W. Ball		...20196
J. Pateman		...20197
G. Smart		...20198
J. Taylor		...20199
W. Bassford		...20200
E. Pegg		...20201
— Salt		.. 20202
H. Brown		...20203
A. Hollingsworth		...20204
W. H. Haines		...20205
G. Toone		...20206
W. Smith		.. 20207
H. Billington		...20208
A. Camm		...20209
A. E. Worrad		...20210
F. Baldwin		...20211

Leicester—Con.

Name		Age No.
E. Pickering	T	...20212
O. Bentley		...20213
H. Wood		...20214
G. Buxton		...20215
A. Lavender		...20216
H. Thorpe		...20217
G. Berkin		...20218
H. Chapman		...20219
T. Doubleday		...20220
C. Hunt		...20221
E. Tite		...20222
W. Hallam		...20223
E. Pattison		...20224
J. Cort		...20225
C. Chambers		...20226
W. Upton		...20227
J. Wood		...20228
H. Boyles		...20229
A. Kirby		...20230
J. Warner		...20231
C. H. Billington		...20232
W. Herbert		...20233
T. Smith		...20234
L. Barratt		...20235
J. White	T	...20236
E. Fowkes		...20237
J. Sharpe		...20238
A. Jordan		...20239
T. Smith		...20240
F. Chesterton		...20241
T. Smith		...20242
— Reffin		...20243
A. C. Summers		...20244
F. Pickering		...20245
J. Frost		...20246
R. Pratt		..20247
J. Briars		...20248
J. Leedlam		...20249
J. Dumayne		...20250
E. Cooper		...20251
W. Burton		...20252
W. Scotton		...20253
R. H. Vines		...20254
W. Palmer		...20255
B. Halliday		...20256
G. Bailey		...20257
T. Stark		...20258
T. Sands		...20259
W. Hunt		...20260
J. Hensworth		...20261
T. Pyne		...20262
J. Marriott		...20263
A. Godrich		...20264
A. J. Gamble		...20265
A. Salmon		...20266
J. Palmer		...20267
H. Chambers		. 20268
T. Smith		...20269
W. Newsome		...20270
D. Ayres		...20271
J. Rogers		...20272
G. Cox		...20273
H. Bailey		...20274
A. Smith		.. 20275
J. Matthews		...20276
W. Branston		...20277
W. Hannaway		...20278
J. Cocklan		.. 20279
F. Millbourne		...20280
R. Daley		...20281
H. Chamberlain		...20282
T. Spencer		...20283
G. Sharratt		...20284
O. Walton		...20285
E. Armstrong		...20286
W. Spencer		...20287
T. Harris		...20288

Leicester—Con.

Name		Age No.
— Stanyon		...20289
W. Gray		...20290
T. Blastock		...20291
W. Elson		...20292
F. Humber		...20293
W. Asher		.. 20294
J. Pegg		..20295
E. Scotton		...20296
T. Freestone		.. 20297
G. Holt		...20298
T. Cox		...20299
T. Andrews		...20300
J. Warner		...20301
A. Mason		...20302
J. Payne		.. 20303
T. Robinson		.. 20304
F. Foster		..20305
S. Elliott		...20306
J. Faulkes		...20307
H. Kirk		...20308
T. Baggott		...20309
S. Rudd		...20310
T. King		...20311
— Clayton		..20312
T. Dewsbury		...20313
W. Wood		...20314
J. Hurst		.. 20315
J. Vann		...20316
C. Stutley	T	...20317
W. Smith		...20318
A. W. Cherry		...20319
J. McQuire		...20320
C. Blockley		...20321
W. Quince		...20322
H. Hood	T	...20323
C. Green		...20324
G. Deacon		...20325
A. Austin		...20326
H. Warner		..20327
H. Swain		...20328
J. W. Day		...20329
J. Osborne		...20330
A. Yates		...20331
T. Pattison		...20332
J. White		...20333
E. Holmes		...20334
J. Hammond		...20335
T. Kenderdine		...20336
J. Smith		...20337
A. Norman		...20338
H. Smith		...20339
S. Watson		...20340
J. Morris		...20341
A. Gray		...20342
F. Staynes		...20343
F. Thompson		...20344
— Griffin		...20345
J. Worley		...20346
G. Wittering		...20347
E. Bradshaw		...20348
A. Ellis		...20349
W. Smith		...20350
G. Billings		...20351
S. Dixon		...20352
W. Martin		...20353
R. Cramphorn		...20354
W. Beasley		...20355
T. Bentley		...20356
R. Sarson		...20357
H. Gamble		...20358
R. Shuter		...20359
A. Wormington		...20360
T. Hunt		...20361
S. Clarke		...20362
G. Aucott		...20363
H. Ball		...20364
T. Goodacre		...20365

Leicester—Con.

Name	Age	No.
J. W. Wilby	..	20366
J. Ward	...	20367
T. Ward	..	20368
E. S. Scott	...	20369
L. Gray	...	20370
T. Tippler	...	20371
W. Hodges	...	20372
E. Herbert	.	20373
A. Pickering	...	20374
H. Makepeace	...	20375
J. Garner	...	20376
G. Law	...	20377
— Withers	..	20378
H. Leedham	...	20379
W. Shirley	...	20380
R. Daines	..	20381
J. Herbert	...	20382
H. Hemmings	...	20383
J. Anstey	...	20384
J. Flewitt	...	20385
W. Davis	...	20386
F. Huntley	...	20387
W. Lane	...	20388
A. Bedder	...	20389
J. Weston	...	20390
W. Willey	...	20391
G. Dodge	...	20392
W. H. Smith	...	20393
J. Bale	...	20394
G. Maiden	...	20395
F. Whittington	...	20396
W. H. Sibson	...	20397
C. Sanders	...	20398
W. Draycott	...	20399
G. Pole	...	20400
W. Buckby	...	20401
C. Freer	.	20402
W. P. Smith	.	20403
S. Ellicock	...	20404
W. Flude	...	20405
H. Cooper	...	20406
J. Boyers	...	20407
E. Keening	...	20408
T. Jackson	...	20409
W. Limbert	...	20410
A. Matts	..	20411
F. Dexter	T ..	20412
W. Lenton	..	20413
J. Bartlett	..	20414
A. Powdrill	...	20415
J. Bowen	...	20416
M. Simmons	...	20417
T. Wilkins	...	20418
T. Mason	...	20419
H. Locke	...	20420
G. W. Postlewaite	..	20421
T. Tester	...	20422
G. M. King	..	20423
— Foster	...	20424
W. Preston	...	20425
J. Wrighten	...	20426
W. H. Allen	...	20427
C. Hill	...	20428
W. Hill	...	20429
H. Skelton	...	20430
T. Allsbrook	...	20431
W. Bedder	...	20432
T. Spriggs	...	20433
J. Wills	...	20434
J. Clay	...	20435
R. Bishop	...	20436
J. T. Bishop	...	20437
J. J. Edwards	...	20438
J. Wildbore	...	20439
J. Burdett	...	20440
F. Gabitas	...	20441
A. Harper	...	20442

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Name	Age	No.
A. Bond	...	20443
— Walker	..	20444
A. Dexter	...	20445
J. Knight	...	20446
J. Atkins	..	20447
H. Wale	...	20448
J. Yates	...	20449
H. Bonnett	...	20450
J. Johnson	...	20451
H. Grimmett	..	20452
H. Allen	...	20453
C. Scott	...	20454
T. Taylor	...	20455
C. Kent	T ...	20456
J. Wood	...	20457
J. Langton	...	20458
W. Williams	...	20459
W. Clarke	...	20460
J. Wakefield	...	20461
J. Smith	...	20462
G. Naylor	..	20463
A. Hill	...	20464
J. W. Mellor	...	20465
T. W. Neale	...	20466
C. Hinton	...	20467
H. Pears	...	20468
F. Rice	...	20469
T. Hickling	...	20470
A. Smith	...	20471
J. Jayes	...	20472
H. Moulding	...	20473
W. Cheadle	...	20474
S. Staynes	...	20475
A. Warner	...	20476
T. Wade	...	20477
C. Dent	...	20478
W. Vernon	...	20479
H. Cooper	...	20480
W. Taylor	...	20481
H. Prothero	...	20482
J. Thornton	...	20483
J. Hensworth	...	20484
J. W. Kirk	...	20485
W. Calvert	...	20486
M. Townsend	...	20487
W. Clarke	...	20488
C. Bradman	...	20489
R. Williams	...	20490
A. Felstead	...	20491
F. Thorpe	...	20492
J. T. Bolton	...	20493
A. Manger	...	20494
S. Garratt	...	20495
T. Bruce	...	20496
J. Suffolk	...	20497
J. Garner	...	20498
E. White	...	20499
J. Sturgess	..	20500
W. Tarry	...	20501
J. Langham	...	20502
E. Mansfield	...	20503
W. Licquorish	...	20504
W. Massey	...	20505
C. Rowe	...	20506
F. Goddard	...	20507
H. Garton	...	20508
J. Redmond	...	20509
J. Tyers	...	20510
I. Briggs	...	20511
J. Goodman	...	20512
S. Day	...	20513
J. Sheppard	...	20514
T. Guilford	...	20515
J. Holden	...	20516
F. Green	...	20517
J. Smith	...	20518
E. Flavell	...	20519

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Name	Age	No.
A. Williamson	..	20520
J. Ellis	..	20521
G. W. James	...	20522
W. Ward	...	20523
H. Pearson	.	20524
J. Debreux	...	20525
C. Coltman	..	20526
H. Reynolds	..	20527
E. Tomlin	..	20528
A. Hudson	..	20529
W. H. Jones	...	20530
C. Wooding	...	20531
R. Gogerty	...	20532
G. Kelley	...	20533
H. Wells	...	20534
W. H. Franklin	...	20535
J. Atchinson	...	20536
J. Stevenson	...	20537
J. Hutchinson	...	20538
J. Spence	...	20539
R. Hackett	...	20540
E. West	...	20541
A. Woodward	...	20542
S. Thorpe	..	20543
W. Rowlett	...	20544
J. Blockley	...	20545
A. Langton	...	20546
W. Bailey	...	20547
J. Bull	...	20548
T. Johnson	...	20549
T. W. Short	...	20550
— Dwyer	..	20551
H. Thrippleton	...	20552
E. Whiston	...	20553
W. Merrick	...	20554
T. Bradshaw	...	20555
J. Mullaney	...	20556
H. Chapman	..	20557
S. Mawby	...	20558
J. T. Southwell	..	20559
A. Hargreaves	...	20560
G. Walgate	...	20561
J. Willis	...	20562
A. Warren	...	20563
J. Mann	...	20564
J. Collis	...	20565
G. Postlewaite	...	20566
A. Heywood	T ...	20567
H. Whittle	T ...	20568
E. Robinson	...	20569
R. Hales	...	20570
— Boyall	...	20571
A. Cox	...	20572
J. Hurst	..	20573
G. Hammond	...	20574
H. Adams	...	20575
G. Baker	...	20576
R. Cooper	...	20577
C. H. Bell	...	20578
A. Thorpe	...	20579
S. Gray	...	20580
A. Hickenbottom	...	20581
J. Whale	...	20582
G. Clarke	...	20583
J. Martin	...	20584
J. Newby	...	20585
C. Sherriff	...	20586
H. Newcombe	...	20587
C. Miller	...	20588
C. Webster	...	20589
G. Ward	...	20590
C. Fancote	...	20591
J. Adcock	...	20592
J. Bailey	...	20593
A. Tarry	...	20594
W. Standing	...	20595
W. Jackson	...	20596

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Name	Age No.
J. Morris	...20597
A. Cayless	...20598
J. H. Cope	...20599
J. Broughton	...20600
R. Wilson	...20601
J. Cox	...20602
J. T. Cook	...20603
A. James	...20604
J. Buckley	...20605
E. Cosgrove	...20606
T. Taylor	...20607
G. Moir	...20608
T. Faulkner	.. 20609
C. Osborn	...20610
J. Gamble	...20611
T. Swift	.. 20612
J. Bray	...20613
J. Bray	...20614
T. Mawby	...20615
A. Hastings	...20616
J. Rawson	...20617
W. H. Heard	...20618
T. H. Jones	...20619
A. Garrett	...20620
H. Brown	...20621
W. Warburton	...20622
W. Dodd	...20623
J. Webb	...20624
G. James	...20625
F. W. Powell	...20626
A. Goodrich	...20627
J. W. Spriggs	...20628
W. Lovell	...20629
W. King	...20630
A. Selvidge	...20631
J. Boulter	...20632
J. Merry	...20633
W. Sarson	.. 20634
C. Goodwin	...20635
H. Spence	...20636
J. Sharman	...20637
A. Clayton	...20638
G. H. Glover	...20639
A. Blount	.. 20640
G. Frost	...20641
W. Boshell	.. 20642
W. H. Davy	...20643
J. W. Foulds	...20644
J. Bentley	...20645
G. Lakin	...20646
G. Stanyon	...20647
H. Williams	...20648
W. Selvidge	...20649
J. Ward	...20650
J. White	...20651
H. Wilford	.. 20652
T. Darker	...20653
F. Loveday	...20654
A. Follows	...20655
H. Ashley	...20656
R. Elliott	...20657
W. Allen	...20658
T. Spencer	...20659
S. Parker	...20660
J. Harlow	...20661
G. Abbott	...20662
H. Garner T	...20663
T. Bentley	...20664
J. Haines	...20665
T. Dawkins	...20666
J. Burbage	...20667
J. Allott	...20668
J. Sanderson	...20669
F. Bann	.. 20670
H. Starr T	...20671
J. Connelley	...20672
H. McCrystal	...20673

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Name	Age No.
J. Brant	...20674
A. Burdett	...20675
G. Phipps	...20676
W. Veasey	...20677
H. Hoggetts	.. 20678
T. Pennell	.. 20679
B. Warrington	...20680
S. Taylor	...20681
B. Pallett	...20682
W. Hunt	.. 20683
H. Hodgkinson	...20684
J. Harris	...20685
H. Albestone	...20686
C. King	...20687
J. Carter	...20688
A. Riley	...20689
C. Dauns	...20690
W. Hill	...20691
G. Hayman T	...20692
J. Willars	...20693
W. G. Cherry	...20694
J. Henson	...20695
E. May	...20696
J. Smith	...20697
H. Sweet	...20698
H. Hammond	.. 20699
J. Hester	...20700
A. Hopkins	...20701
W. Jones	...20702
F. Williamson	...20703
G. E. Rowlestone	.. 20704
E. Follows	...20705
J. Mitchell	...20706
W. Pearson	...20707
R. Morgan	...20708
G. Knight	...20709
G. Moore	...20710
T. Taylor	...20711
J. Gurney	.. 20712
T. Rice	...20713
W. Upton	.. 20714
T. Hammond	...20715
J. Silcox	...20716
G. Potter	...20717
W. Pochin	...20718
A. Fossberry	.. 20719
C. Halford	...20720
F. Smalley	...20721
— Thwaites	...20722
A. Priestnall	...20723
W. Miller	...20724
A. Whyman	.. 20725
J. Weston	...20726
E. Blackwell	...20727
— Chawner	.. 20728
J. Smith	...20729
C. Foster	...20730
H. Silverwood	...20731
J. Makepeace	...20732
J. Judge	.. 20733
T. Arkwright	...20734
J. Wildig	.. 20735
W. Gamble	...20736
A. Sherriff	...20737
F. Smith	.. 20738
S. Dawson	...20739
— Richardson	...20740
T. Harley	.. 20741
E. Garland	...20742
F. Wright	...20743
C. Bradsworth	...20744
A. Driver	...20745
W. Upton	...20746
W. Austin	...20747
W. Smith	.. 20748
A. Mattock	...20749
T. Richards	...20750

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Name	Age No.
J. E Preston	...20751
W. T. Lewis	...20752
M. Garrity	...20753
W. Cherry	...20754
J. Vernon	...20755
J. Welch	...20756
A. Kilby	...20757
W. Lovett	...20758
W. Freeman	...20759
J. Lakin	...20760
W. Mars	...20761
W. Wright	...20762
T. Fearn	...20763
A. Bramley	...20764
H. J. Weston	...20765
W. Ward	...20766
J. Johnson	...20767
J. Tanser	...20768
R. Durstan	...20769
R. Whittington	...20770
W. Snow	...20771
E. Cousins	...20772
W. H. Freer	...20773
R. Flowers	...20774
W. Woodhead	...20775
D. Grant	...20776
J. Smith	...20777
W. H. Kinton	...20778
J. Day	...20779
— Peacock	...20780
G. Hartell	...20781
A. E. Moulds	...20782
E. Lenton	...20783
W. Smith	...20784
T. Reffin	...20785
E. Ashwell	...20786
A. Ridgeway	...20787
G. Thorpe	...20788
W. Vesty	...20789
J. J. Simmonds	...20790
A. Ellis	...20791
F. Shaw	...20792
T. Clarke	...20793
W. Cox	...20794
W. Jarvis	...20795
S. Smith	...20796
J. Peake	...20797
C. Pennell	...20798
W. Johnson	...20799
J. Shore	...20800
T. Woodhurst	...20801
A. E. Goodman	...20802
A. Andrews	...20803
H. Hancock	...20804
J. Rock	...20805
R. Lang	...20806
A. Grant	...20807
W. G. Bartley	...20808
W. Rowley	...20809
T. W. Cheney	...20810
T. Glover	...20811
W. Axon	...20812
H. Patrick	...20813
J. A. Tilley	...20814
H. Fossberry	...20815
R. Garrison	...20816
J. Bramley	...20817
N. Garner	...20818
J. Hart	...20819
C. Veasey	...20820
A. French	...20821
— Drinkwater	...20822
W. Robinson	...20823
A. Austin	...20824
T. Brandon	...20825
A. Poole	...20826
R. Roberts	...20827

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Name	Age No.
H. Headley	...20828
W. Follows	...20829
J. Pegg	...20830
W. Smart	...20831
W. Powell	...20832
W. Tebbutt	...20833
G. Shenton	...20834
W. Meadows	.. 20835
A. Wigston	...20836
W. Robins	...20837
R. Poyner	...20838
T. Kind	...20839
W. Findley	...20840
A. Vann	...20841
W. Pincent	...20842
A. Peake	...20843
W. Calvert	...20844
A. Daines	...20845
G. Harris	...20846
J. Smith	...20847
R. Thorp	...20848
G. Harris	...20849
I. Clay	...20850
G. Gamble	...20851
J. Phillips	...20852
J. E. Peers	...20853
H. Geary	...20854
G. Musson	...20855
W. Shelley	...20856
S. Green	...20857
W. Parsons	...20858
J. W. Pickering	.. 20859
J. Ward	...20860
E. Hurst	...20861
G. A. Wale	...20862
E. Summers	...20863
H. Gosling	...20864
J. A. Williamson	.. 20865
W. Hancox	...20866
I. Garner	...20867
T. C. Benfield	...20868
E. Tookey	...20869
F. Blunt	...20870
W. H. Barratt	.. 20871
W. Rowe	...20872
G. Gregg	...20873
— Richardson	...20874
— Dakin	...20875
E. Thornhill	...20876
S. Haines	...20877
H. Hawkins	...20878
A. Vann	...20879
W. Cooper	...20880
G. Lock	...20881
J. Lock	...20882
J. Seamer	...20883
H. Durrant	...20884
A. Hackett	...20885
H. Voss	...20886
— Cooley	...20887
W. Oliver	...20888
A. Wood	...20889
G. Cork	...20890
W. Hammersley	...20891
H. Barsby	...20892
W. Joyce	...20893
J. Burrows	...20894
J. Bonsher	...20895
E. Dillow	...20896
W. Braley	...20897
T. Sykes	...20898
G. H. Sharman	...20899
W. Hart	...20900
F. Staples	..20901
J. Wheatley	...20902
G. Jacques	...20903
W. Holt	...20904

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Name	Age No.
T. Cartwright	...20905
A. T. Bennett	...20906
W. H. Johnson	...20907
C. Smith	...20908
W. Hood	...20909
A. Shale	.. 20910
W. Forknall	...20911
W. Britton	...20912
J. Sharpless	.. 20913
G. Bristock	...20914
H. Thompson	...20915
J. Billson	...20916
G. Knight	...20917
J. Soars	...20918
— Kelley	...20919
G. Elliott	...20920
W. Guilliver	...20921
E. Marston	...20922
C. Barradale	...20923
J. Potterton	...20924
M. Clarke	...20925
W. West	...20926
J. Watts	...20927
F. Green	..20928
F. N. Hickenbottom	...20929
T. Gisborn	...20930
H. Wigston	..20931
S. Naylor	...20932
J. H. Dodge	...20933
W. Turner	.. 20934
S. Wells	...20935
W. Veasey	...20936
C. Isitt	...20937
C. Harrison	...20938
E. Dalby	...20939
W. Voss	...20940
T. Tyers	...20941
J. Starbuck	...20942
J. Bordoli	...20943
— Rugg	...20944
J. Scarboro	...20945
J. Farrell	...20946
H. Johnson	...20947
— Grimsley	...20948
G. Warburton	.. 20949
T. Pollard	...20950
S. Elkington	...20951
H. Atkins	...20952
A. Warren	.. 20953
C. Morris	...20954
G. Cooper	...20955
E. Burke	...20956
T. Whitmore	...20957
G. Bates	...20958
J. Fossey	...20959
J. Deacon	...20960
J. W. McKinder	...20961
L. Chiswell	...20962
J. Adams	...20963
A. Blackwell	...20964
J. Griffin	...20965
W. Marriott	...20966
G. Barnett	...20967
F. Brown	...20968
G. Brooks	...20969
J. Barrows	...20970
J. Marling	...20971
T. J. Wilson	...20972
A. Smith	..20973
W. Allcock	...20974
A. L. Cox	...20975
T. Davis	...20976
W. Whitehead	...20977
C. Hare	...20978
G. Conroy	...20979
H. Robinson	.. 20980
G. G. Taylor	...20981

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Name	Age No.
F. Corbett	...20982
A. Taylor	...20983
J. Johnson	...20984
A. George	.. 20985
B. Ginns	...20986
F. Bramley	.. 20987
A. Plater	...20988
F. Lambert	...20989
R. Jackson	...20990
F. E. Haycock	...20991
A. Lawton	..20992
H. Warburton	...20993
W. Moore	...20994
G. Hawks	...20995
C. Taylor	...20996
F. Lundy	...20997
T. Pike	...20998
A. Morcombe	...20999
G. Hartshorn	...21000
J. Machin	...21001
W. Moore	...21002
A. Barradale	...21003
H. Groves	..21004
T. W. Cooper	...21005
R. Banbury	...21006
A. Platts	...21007
G. Gollin	...21008
S. Ward	...21009
J. Fritzsche	...21010
J. Moulding	...21011
H. Oswin	.. 21012
T. Lovett	...21013
W. Bray	...21014
E. Simpson	...21015
W. Oswin	...21016
A. Sarsons	...21017
— Tookey	...21018
J. Frost	...21019
T. Plumb	...21020
B. Tarry	...21021
R. Taylor	...21022
J. Tate	...21023
G. Machin	...21024
T. Woolnaugh	...21025
E. T. Elliott	...21026
A. Heathcote	...21027
J. Burford	...21028
P. Prince	...21029
A. Taylor	...21030
J. Ireland	...21031
J. Bates	...21032
F. W. Morris	...21033
E. Clayton	...21034
T. Johnson	...21035
G. W. Clarke	...21036
W. Allen	.. 21037
G. Lang	...21038
J. Johnson	...21039
W. Bliss	...21040
W. Smallman	...21041
E. Bradbury	...21042
W. Hodges	...21043
J. Branson	...21044
F. Allen	...21045
— Howe	...21046
T. Ward	..21047
T. Broadley	...21048
W. Jacques	...21049
G. Cores	...21050
C. Jakins	...21051
W. Brown	...21052
J. Norman	...21053
A. Riddington	...21054
H. Preston	...21055
C. Bloxham	...21056
E. Cade	...21057
H. Trueman	...21058

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Name	Age	No.
— Walters		21059
— Inman		21060
W. Taylor		21061
A. J. Smart		21062
A. Warner		21063
T. Noble		21064
W. Abraham		21065
W. Polkey		21066
R. Witherington		21067
R. Cooper		21068
D. Halford		21069
J. Linnett		21070
J. Polkey		21071
W. Wardle		21072
J. Brown		21073
S. Heath		21074
W. Brown		21075
A. Mould		21076
A. Hunt		21077
W. Payne		21078
W. Hurst		21079
— Measom		21080
J. Marshall		21081
T. Joy		21082
— Daines		21083
W. Darby		21084
A. Hutchinson		21085
T. Parkinson		21086
C. Hudson		21087
B. Philips		21088
J. Rowke		21089
G. W. Bolton	S	21090
W. H. Abell		21091
W. Warner		21092
W. Tarry		21093
E. Salmon		21094
J. Weston		21095
W. Winnett		21096
W. Withers		21097
L. Thorpe		21098
S. Moore		21099
W. Weldon		21100
J. Gandy		21101
H. Rainbow		21102
T. Mason		21103
J. Capney		21104
R. Kilby		21105
J. Shaw		21106
W. Musson		21107
W. Barrs		21108
T. Whymant		21109
E Dawkins		21110
E. Swingler	T	21111
C. Windram		21112
W. Adcock		21113
G. Worth		21114
T. Joyce		21115
W. Kimberley		21116
B. Easingwood		21117
T. Adams		21118
W. Forson		21119
G. Chambers		21120
C. Hancock		21121
R. Jarvis		21122
J. Bradshaw		21123
G. Johnson		21124
R. Brewin		21125
G. Hallam		21126
A. Ludlam		21127
I. Farndon		21128
E. Reeve		21129
M. Shenton		21130
G. Hughes		21131
H. Crooks		21132
A. Tams		21133
A. Wood		21134
E. Whittle		21135

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Name	Age	No.
G. W. Wilson		21136
J. Brampton		21137
T. W. Parker		21138
W. Thompson		21139
A. Mawby		21140
W. Briggs		21141
T. Jennett		21142
W. Wood		21143
A. Keen		21144
J. Finch		21145
A. Betts		21146
H. Dodsley		21147
H. Chilton		21148
J. Ryan		21149
S. Gurney		21150
H. Freeman		21151
S. Bott		21152
C. Bromhall		21153
A. Wilson		21154
J. Kirk		21155
A. Devonport		21156
R. Marriott		21157
F. H. Cooper		21158
W. Stafford		21159
H. Weston		21160
W. Jones		21161
G. H. Allen		21162
H. H. Daines		21163
T. Bibby		21164
J. Osborn		21165
T. McGeary		21166
W. Webster		21167
G. Preston		21168
J. Hughes		21169
J. Warne		21170
T. J. Allen		21171
J. Collins		21172
H. Willars		21173
C. Biddles		21174
W. H. Hastings		21175
F. J. Armstrong		21176
A. Bryan		21177
W. Varnham		21178
W. C. Coleman		21179
T. Sykes		21180
A. Pickering		21181
J. T. H. Eastcote		21182
W. Hanson		21183
T. Mullaney		21184
H. Statham		21185
A. Taylor		21186
T. Weldon		21187
W. Dixon		21188
J. Dixon		21189
W. Cooper		21190
R. Broadwell		21191
H. C. Saddington		21192
A. Carter		21193
W. Sharpe		21194
J. Riddle		21195
E. Manship		21196
C. Knightall		21197
A. Neal		21198
H. Garner		21199
J. Bexon		21200
J. Ward		21201
J. Garnet		21202
W. Henshaw		21203
A. Stanyon		21204
J. Eastwood		21205
W. Bromley		21206
H. Wood		21207
W. Preston		21208
W. Hollis		21209
W. H. March		21210
F. Foster		21211
G. Towers		21212

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Name	Age	No.
J. Woodier		21213
S. Cartwright		21214
W. Bolton		21215
J. Manning	T	21216
C. Pratt		21217
B. Ward	T	21218
J. Callaghan		21219
W. Johnson		21220
G. Kirk		21221
A. Pritchard		21222
F. Manship		21223
— Remmington		21224
A. Grayson		21225
G. Norman		21226
R. Smith		21227
T. Norman		21228
H. Farmer		21229
S. Cooper		21230
I. Clarke		21231
J. Pawley		21232
W. Herbert		21233
G. Atkins		21234
J. Breward		21235
— Fairborough		21236
C. Smith		21237
J Harrison		21238
J. Almond		21239
W. Day		21240
J. Mould		21241
A. Grant		21242
W. Haynes		21243
A Ward		21244
E. Rawlestone		21245
W. Townsend		21246
E. Sutton		21247
— Clarke		21248
J. A. Wood		21249
J. Clarke		21250
J. Moore		21251
N. Taylor		21252
A. E. Mawby		21253
H. Clarke		21254
— Jordan		21255
T. Cooke		21256
W. Rudkin		21257
G. Debord		21258
J. Lenton		21259
C. G. Green		21260
F. Meadows		21261
A. Marriott		21262
W. Martin		21263
A. King		21264
F. Wright		21265
W. Allen		21266
J. Bird		21267
S. Oldershaw		21268
G. King		21269
J. O. Warner		21270
D. Dyer		21271
W. Bostock		21272
J. Boswell		21273
T. Timson		21274
H. Smith		21275
J. Harrison		21276
A. Elliott		21277
F. Green		21278
A. Guilford		21279
J. Pickering		21280
W. Brant		21281
C. Russell		21282
H. Atkinson		21283
H. Squires		21284
F. Tart		21285
E. Tidmas		21286
T. Tunks		21287
J. White		21288
J. W. Morris		21289

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Name	Age No.
J. Willmot	...21290
W. Reeves	...21291
G. H. Gamble	...21292
F. Brown	...21293
L. Folwell	...21294
J. Cayless	...21295
G. Neal	...21296
H. Hollick	...21297
C. Palmer	...21298
S. Ball	...21299
T. Bowyer	...21300
L. Mars	.. 21301
J. Martley	...21302
W. Cramp	...21303
W. Russell	...21304
E. Healey	...21305
F. Hill	..21306
E. Hartshorn	...21307
W. J. Tomkinson	...21308
G. Bates	...21309
A. Clarke	...21310
C. S. Cooper	...21311
J. Bishop	...21312
W. Bentley	...21313
H. Lindley	...21314
E. Bowler	s ...21315
W. Bennett	...21316
S. Bishop	...21317
J. Tilson	...21318
E. A. Wood	...21319
— Faulstead	...21320
J. Dainty	...21321
A. Chadburn	...21322
W. Webber	...21323
A. Warrington	...21324
T. Memory	...21325
F. Wright	...21326
T. Hackett	...21327
E. Healey	...21328
G. Lines	...21329
E. Bishop	...21330
C. Burt	...21331
H. Marshall	...21332
J. W. Black	...21333
A. Cox	...21334
J. Garratt	...21335
W. Hammersley	...21336
C. Joyce	...21337
J. T. Pollard	...21338
H. J. Swingler	..21339
J. Grewcock	...21340
J. Wolloff	...21341
E. Boyes	...21342
W. Cockerill	...21343
W. Bennett	...21344
H. Wolloff	...21345
C. Rogers	...21346
S. Brown	...21347
A. Sharp	...21348
W. Oldham	...21349
H. Jordan	...21350
H. Staines	...21351
T. Harrison	...21352
J. Garland	...21353
J. Yates	.. 21354
J. Thorpe	...21355
H. Dayman	...21356
J. Snape	.. 21357
M. Flynn	...21358
H. Reid	...21359
J. Mulgrove	...21360
G. Miles	...21361
T. Russell	...21362
W. Russell	...21363
G. Spradbury	...21364
N. Underwood	...21365
C. Burrows	..21366

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Name	Age No.
F. Connelley	...21367
J. W. Wright	...21368
A. Biddles	...21369
W. B. Hornidge	...21370
J. Rudkin	...21371
— Tomkins	...21372
W. Norton	...21373
T. Biggs	...21374
G. Baker	...21375
H. Baggaley	...21376
H. Wolfe	...21377
W. Bates	...21378
H. Marlow	...21379
J. Ward	...21380
J. Lillyman	...21381
J. Taylor	...21382
F. Mason	...21383
A. Remmington	...21384
J. Hawker	...21385
A. B. Preston	...21386
J. Willis	...21387
W. Harris	...21388
H. Cooper	...21389
A. Sturman	...21390
J. H. Gandy	...21391
W. Sansome	...21392
T. Attenboro	...21393
W. Lyson	...21394
H. Thorp	...21395
T. Drinkwater	...21396
W. Moore	...21397
W. Veasey	...21398
T. Green	...21399
J. Thacker	...21400
W. Whyman	...21401
W. Matthews	...21402
W. Stretton	...21403
J. Brown	...21404
F. Randall	...21405
J. Flawn	...21406
J. Tutt	...21407
J. Botterill	...21408
J. H. Walden	...21409
C. Read	...21410
J. Gilbert	...21411
R. North	...21412
H. Randle	...21413
A. Myatt	...21414
A. Cart	...21415
A. Sursham	...21416
T. Ralley	...21417
— McKeenan	...21418
F. Rogers	...21419
W. Pollard	...21420
H. Marling	...21421
A. Norton	.. 21422
J. Burkett	...21423
A. Lapworth	.. 21424
H. Cramphorn	...21425
T. Oldham	...21426
F. Chambers	...21427
J. Fossberry	...21428
J. H. Thornton	...21429
W. Lewin	...21430
L. Kinder	...21431
H. Sneath	...21432
W. T. Woolmer	...21433
S. Gilbert	.. 21434
C. Elson	...21435
W. H. Bottrill	...21436
H. Chambers	...21437
F. Sargeant	...21438
C. Higgs	...21439
J. G. Meredith	...21440

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Name	Age No.
Females.	
E. Brown	...21441
A. Mann	...21442
M. Atkins	...21443
E Robinson	...21444
K. Hollick	...21445
M. A. Tebbutt	...21446
E. Flower	...21447
G. Hall	...21448
F. E. Lyent	...21449
S. A Hicks	...21450
E. Healey	...21451
M. A. Barnes	...21452
K. Bedford	...21453
E. Kirk	...21454
H. Dodge	...21455
H. Crane	...21456
R. Cooke	...21457
E. Ward	...21458
A. King	...21459
S. Inskip	...21460
E. Penistone	...21461
— Sullivan	...21462
A. Marlow	...21463
— Burdett	.. 21464
— Lambert	...21465
F. White	...21466
E. Worthey	...21467
S. Goldby	...21468
H. Tarratt	...21469
R. Mawby	...21470
L. Fletcher	...21471
L. Davenport	...21472
P. Manship	...21473
E. Cufflin	.. 21474
E. Robinson	...21475
E. Manship	...21476
S. Walker	...21477
K. Crow	...21478
E. Simpson	...21479
J. Deacon	...21480
M. A. Foulds	...21481
R. Taylor	.. 21482
E. Read	...21483
E. Hill	...21484
M. Murgatroyd	...21485
A. Johnson	...21486
J. Findley	...21487
A. Hall	...21488
A. Sampson	...21489
M. McGarry	...21490
P. Flowers	...21491
M. A. Mitten	T ...21492
S. J. Mitten	...21493
E. R. Potter	...21494
A. Bates	...21495
S. Bunn	...21496
S. A. Steel	...21497
L. Allen	...21498
— Stanton	...21499
— Timson	...21500
L. Hinchcliffe	...21501
E. A. Smith	...21502
L. Smith	...21503
M. Sharp	...21504
L. Chapman	...21505
S. Reading	...21506
E. Brown	...21507
M. Brown	...21508
L. Wright	...21509
N. Taberer	...21510
A. Swingler	...21511
M. Taylor	...21512
— Taylor	...21513
A. Coleman	...21514

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Name	Age No.
J. Pegg	...21515
L. Worthey	.. 21516
S. A. West	...21517
K. Buckby	..21518
N. Abraham	...21519
— Moore	...21520
F. Baum	...21521
S. Geary	.. 21522
A. Morgan	...21523
L. Goodwin	...21524
— Harris	...21525
E. Smith	...21526
A. Copson	...21527
A. Copson	...21528
F. Mackness	...21529
P. Wilson	...21530
R. Norton	...21531
A. Bright	...21532
J. Brown	...21533
L. Wood	...21534
E. Saggs	...21535
E. Smith	...21536
E. Fowell	...21537
— Budd	.. 21538
A. Todd	...21539
E. Merrick	...21540
J. Horobin	...21541
F. Greatorex	...21542
E. Baker	..21543
R. Dexter	...21544
E. Brown	...21545
E. Whitmore	...21546
A. Thorpe	..21547
J. Corrall	...21548
E. Purser	...21549
— Dennis	...21550
E. Horspool	...21551
N. Greatorex	...21552
L. Broadwell	...21553
E. Marsh	...21554
E. Gill	...21555
A. Clayton	. 21556
A. Hubbard	...21557
A. Taylor	...21558
P. Stanley	...21559
M. Gill	...21560
E. Goodman	...21561
A. Leeson	...21562
M. A. Finney	..21563
S. Linthwaite	...21564
A. Stacey	..21565
P. Jarrett	...21566
R. G. Woolley	...21567
J. Smith	...21568
A. Williamson	...21569
H. E. Rice	...21570
S. A. Leader	...21571
S. Flint	.. 21572
L. Greenway	...21573
L. Page	...21574
E. Page	...21575
R. Ricketts	...21576
C. Thacker	...21577
H. Wildbore	...21578
A. Chamberlain	...21579
A. Hornsby	.. 21580
M. Dann	...21581
A. Oliver	...21582
S. Bent	...21583
L. Thacker	...21584
C. Berrington	...21585
S. Pears	...21586
R. Smith	...21587
K. Lawrence	...21588
J. Rhodes	...21589
J. Warner	...21590
— Wilkins	...21591

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Name	Age No.
J. Tibbles	...21592
A. Green	...21593
E. Gamble	...21594
C. Lilley	...21595
A. Johnson	...21596
M. J. Smith	...21597
E. Sabin	...21598
A. Harris	...21599
S. Hurst	...21600
— Marriott	...21601
— Allen	...21602
— Cooley	...21603
A. Beck	...21604
M. Marvin	...21605
M. Smith	...21606
S. A. Dickenson	...21607
E. J. Wills	..21608
H. Parker	...21609
F. Beck	...21610
F. Bingham	..21611
L. Neal	...21612
M. Taylor	..21613
R. Hubbard	...21614
H. Roberts	...21615
F. Gask	. 21616
E. A. Hipwell	...21617
L. Davy	...21618
E. Harrison	...21619
A. Rouke	...21620
A. Dakin	...21621
E. Emms	...21622
S. Cox	...21623
R. Tyler	...21624
F. Holt	...21625
F. Braddock	...21626
P. Letts	...21627
L. Penney	...21628
E. Morris	...21629
M. J. Taylor	...21630
L. Malkin	...21631
A. Armstrong	...21632
F. Manton	...21633
S. Holmes	...21634
J. Friswell	...21635
S. A. Walden	...21636
S. White	...21637
F. Doore	...21638
A. Carter	...21639
M. Kirk	.. 21640
— Blount	...21641
G. Mason	...21642
— Johnson	...21643
E. Cottrill	...21644
— Jarvis	...21645
— Nicholls	...21646
J. Wells	...21647
S. Barsby	...21648
M. Horne	...21649
— Bosworth	...21650
— Dicks	...21651
S. Iliffe	...21652
A. Biggs	...21653
E. Richards	...21654
E. Townsend	...21655
A. Peberdy	...21656
F. Simpson	...21657
R. Bonser	...21658
E. Ridley	...21659
A. Humber	...21660
C. Thorpe	...21661
J. Green	...21662
A. Witcher	...21663
F. Cufflin	...21664
E. White	...21665
B. Rudkin	...21666
R. Whetstone	...21667
Z. Coleman	...21668

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Name	Age No.
E. Cox	...21669
E. Allen	...21670
C. Charlton	...21671
C. Banks	...21672
M. James	...21673
C. Spencer	...21674
C. Raven	.. 21675
E. Smith	.. 21676
L. Penn	...21677
L. Clark	...21678
E. Clay	.. 21679
E. King	...21680
A. Spradbury	...21681
A. Taylor	...21682
E. Rowley	...21683
F. Taylor	...21684
E. Ablin	...21685
P. Davis	...21686
L. Young	...21687
L. Wales	...21688
M. Ford	...21689
F. Taylor	...21690
M. A. Barkby	...21691
M. James	...21692
E. Phipps	.. 21693
L. Townsend	...21694
— Hughes	. 21695
M. E. Grant	...21696
P. Goodwin	...21697
N. Astley	...21698
S. Mellors	...21699
E. Allen	...21700
A. Pinsent	.. 21701
N. Fellows	...21702
M. A. Bailey	...21703
— Goodman	...21704
G. A. Jeffs	...21705
M. J. Sharp	...21706
— Burton	...21707
C. Cope	...21708
G. Bates	...21709
E. Bates	...21710
— Whale	...21711
H. Iliffe	..21712
A. Hancock	...21713
M. Copson	...21714
V. Burkett	...21715
- Coleman	...21716
M. A. Palmer	...21717
P. Williams	...21718
M. Harper	...21719
E. Beck	...21720
S. Spence	...21721
— Cartwright	...21722
— Franks	...21723
E. Holt	. 21724
F. Pashley	...21725
S. Burdett	...21726
E. Townsend	...21727
F. Southam	...21728
L. Smith	...21729
A. Wood	...21730
L. Burdett	...21731
N. Faulkner	...21732
C. Chamberlain	...21733
M. Moore	...21734
A. Singleton	.. 21735
T Buswell	.. 21736
A. Cox	...21737
A. Plumb	...21738
A. Boothby	...21739
E. Lewin	...21740
E. Mayes	...21741
F. Page	...21742
E. Harris	...21743
R. Findley	..21744
E. Dallison	...21745

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Name	Age No.
S. E. Roulston	...21746
L. Cooper	...21747
J. Spencer	...21748
— Stevens	...21749
A. Inskip	...21750
N. Inskip	...21751
H. Cooper	...21752
R. Hart	...21753
M. A. Tompkins	...21754
E. Woodcock	...21755
L. Newcombe	...21756
N. Arnold	.. 21757
E. Whitworth	...21758
H. Tuttey	...21759
H. Poole	...21760
L. Salmon	...21761
C. Hyam	...21762
H. Orton	...21763
S. Hallam	...21764
— Peake	...21765
C. Cowell	...21766
A. Cooper	...21767
— Chapman	...21768
L. Palmer	...21769
A. Pound	...21770
E. James	...21771
A. Bell	...21772
M. Broughton	. .21773
M. E. Crow	...21774
A. Hunter	...21775
A. Hunter	...21776
— Smart	...21777
— Nield	...21778
L. Taylor	...21779
R. Parker	...21780
R. McHurley	...21781
R. Banbury	...21782
F. Banbury	...21783
L. Roberts	...21784
E. Yeomans	...21785
E. Robinson	...21786
E. Haynes	...21787
— Faulkner	...21788
— Sherriff	.. 21789
— Cooke	...21790
R. Dicks	...21791
E. Eastwood	...21792
A. Dalby	...21793
C. Carter	...21794
— Green	...21795
L. Hill	...21796
— Golland	...21797
L. Tebbutt	...21798
A. Wood	...21799
C. Cox	...21800
F. Graves	...21801
L. Wheeler	...21802
M. Moore	...21803
A. Page	...21804
P. Gibbs	...21805
L. Pearson	...21806
C. Tate	...21807
E. Smith	...21808
A. Cope	...21809
E. Goddard	...21810
J. Blaney	...21811
E. Thorne	.. 21812
E. Rowley	...21813
E. Johnson	...21814
L. Smith	...21815
S. Northwood	...21816
E. A. Moore	...21817
M. E. Pawley	...21818
E. Fawley	...21819
S. Elliott	...21820
— Newby	...21821
E. Smith	...21822

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Name	Age No.
F. Pepper	...21823
A. Murdoch	...21824
F. Place	...21825

ANSTY.

Name		Age No.
Thos. Bosworth	s	...21826
Harry Richards		...21827
Daniel Richards		...21828
John Pollard		...21829
Isaac Worth		...21830
Arthur Richards		...21831
Wm. Lee		...21832
James Worth		...21833
Joseph Graves		...21834
Alfred Rushin		...21835
Tom Davie		...21836
Wm. Black		...21837
Wm. Plant		...21838
Wm. Palmer		...21839
James Bosworth		...21840
Richard Smith		...21841
Edward Smith		...21842
Edward Pollard		..21843
John Edingbro		...21844
John Wells		...21845
Frank Simpson		...21846
Thos. Lowe		...21847
John Harlow		...21848
Enock Black		...21849
John Edge		...21850
Thos. Rushin		...21851
John Calder		...21852
Leslie Reid	s	...21853
Walter Worth		...21854
Wm. Wain		...21855
Benjamin Pollard		...21856
Edward Cufflin		...21857
John Hunt		...21858
George Morgan		...21859
John Graves		...21860
Wm. Geary		...21861
James Bosworth		...21862
Edwin Plant		..21863
Jas. Springthorpe		...21864
George H. Lowe		...21865
Wm. Martin		.. 21866
Oliver Smith		...21867
Fred. Harlow		...21868
Amos Smith		...21869
John Lacey		...21870
Samuel Summerfield		...21871
Joseph Brewin		...21872
Edward Hunt		...21873
Harry Hardy		...21874
M. K. Wolfe		...21875
Thos. Worth		...21876
Charles Pollard		...21877
Geo. E. Smith		...21878
Harry Brown		...21879
Harry Jackson		...21880
Charles Wain		...21881
George Richards		...21882
Arthur Worth		...21883
Elisha Pearson		...21884
Walter Martin		...21885
George H. Boulton		...21886
John Black		..21887
Jabez Pollard		...21888
Edward Spencer		...21889
Richard Cufflin		...21890
Arthur Dexter		...21891
Charles Davie		...21892
John Harlow		...21893
John Squires		...21894
John Norton		...21895
Frank Simpson		...21896

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Name	Age No.
Philip Bosworth	...21897
Thomas Bonser	...21898
Charles Dracott	...21899
William Hunt	...21900
John Smart	...21901
William Smart	...21902
Thomas Pollard	...21903
Harry Hook	...21904
Alfred Pollard	...21905
John Johnson	...21906
Thomas Pearson	...21907
Henry C. Pollard	...21908
Edwin Griffin	...21909
Harry Geary	...21910
James Pollard	...21911
James Rowe	...21912
Charles Davie	...21913
James Freer	...21914
James Henney	...21915
William Adams	...21916
James Alexander	...21917
Joseph Boulton	...21918
William Bramley	...21919
John Smalley	...21920
John H. Smith	...21921
George Cufflin	.. 21922
John Cufflin	...21923
Daniel Orme	...21924
Alfred Wright	..21925
George Orme	...21926
Thomas Johnson	...21927
Charles Willett	...21928
Thomas Bosworth	.. 21929
Richard Smith	...21930
Mark Putman	...21931
Herbert Worth	...21932
Harry Hunt	...21933
Amos Starkes	...21934
Thomas Smith	..21935
Charles Smart	.. 21936
John R. Smith	...21037
Alfred Summerfield	...21938
Edward Moore	...21939
Thomas Spencer	...21940
James Smalley	.. 21941
Thomas Smart	...21942
Amos Johnson	...21943
Edward Smith	.. 21944
Samuel Timson	...21945
Tom Worth	.. 21946
Joseph Arguile	...21947
Arthur Arguile	...21948
John Smith	...21949
John Elkington	...21950
Charles Marlow	...21951
Ernest Bosworth	...21952
Harry Pickard	...21953
Alfred Bancroft	...21954
William Ashby	.. 21955
Samuel Wright	...21956
Joseph Smith	...21957
John Wm. Smith	...21958
Richard Webberly	...21959
Charles Wright	...21960
Wm. R. Pickett	...21961
Samuel Rushin	.. 21962
Arthur E. Richards	...21993
John Ballard	...21964
Harry Rushin	...21965
James Walker	...21966
George Taylor	...21967
Joseph Sargent	...21968
John Carvell	...21969
James Dexter	...21970
William Perridge	...21971
William Marlow	...21972
Charles D. Willett	...21973

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Name	Age	No.
Abner Geary	...	21974
Alfred Smart	...	21975
John Hull	...	21976
John Wm. Hull	...	21977
Thomas Gibson	...	21978
Joseph Bramley	...	21979
George Bramley	...	21980
Albert Stockley	...	21981
Alfred Timson	...	21982
James Grant	...	21983
Albert Timson	...	21984
Thomas Pollard	...	21985
John Gibson	...	21986
Nathaniel Hook	...	21987
John Bosworth	...	21988
Harry North	...	21989
Joseph Smart	...	21990
Thomas Wood	...	21991
Charles Pailing	..	21992
George Toone	...	21993
William Pearson	...	21994
William Spencer	...	21995
John Pearson	...	21996
Albert Toone	...	21997
John Bramley	..	21998
J. Prothero	...	21999
Ernest Brewin	...	22000
Alfred Brewin	...	22001
Dove Starr	...	22002
Wm. Black	...	22003
Richard Bosworth	..	22004
Thos. Hook	...	22005
Charles Kinton	...	22006
Charles Dixon	...	22007
Edward Richardson	...	22008
Henry Murphy	...	22009
David Spencer	...	22010
James Spencer	...	22011
Thomas Coe	..	22012
Fredrick Clarke	...	22013
Thomas H. Frost	...	22014
Thos. Wm. Emerson	...	22015
T. Butherway	..	22016
A. Foulds	...	22017
Wm. G. Smith	...	22018
Wm. Rushin	...	22019
Samuel Heggs	...	22020
Richard Smith	...	22021
William Wright	...	22022
William Gadsby	...	22023
William H. Smith	..	22024
George Wm. Lowe	...	22025
Ernest Palmer	...	22026
Walter Smart	...	22027
Wm. Venable	...	22028
Edward Pollard	...	22029
Alfred Adams	...	22030
Arthur Smart	...	22031
Elijah Crooks	...	22032
Ambrose Wolfe	...	22033
J. T. Hetterley T	..	22034
Arthur Smith	...	22035
David Geary	...	22036
Harry Smart	...	22037
Harry Garner	..	22038
Wm. Jackson	...	22039
George Brammage	...	22040
George H. Arguile	...	22041
Arthur Gunby	...	22042
Arthur Cuff	..	22043
Thos. H. Johnson	...	22044
Ebenezer Hunt	...	22045
James Worth	.	22046
John Cook	...	22047
Wm. Bloxam	...	22048
Samuel Chamberlain	...	22049
Arthur Preston	...	22050

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Name	Age	No.
Thomas Dodge	...	22051
Wm. Sanderson	...	22052
George Allbutt	...	22053
C. Putman	..	22054
Thomas Edgar	...	22055
Wm. Bosworth	...	22056
George Brown	...	22057
M. Bowen	...	22058
Arthur Spencer	...	22059
John Cresswell	...	22060
Arthur E. Biddles	...	22061
Wm. Gunby	...	22062
James Rushin	..	22063
Alfred Lacey	...	22064
Fredk. Thomas	...	22065
Walter Norton	...	22066
Wm. Jolly	...	22067
Wm. Pollard	..	22068
John Simpson	...	22069
Wm. Toone	...	22070
Wm. Black	...	22071
J. Chamberlain	..	22072
Charles Wells	...	22073
John Rushin	...	22074
Harry Worth	...	22075
J. Toone	...	22076
Edward Smart	...	22077
Thos. Crookes	...	22078
James Calder	...	22079
Samuel Walters	...	22080

Females.

Name		No.
Mary A. Burrows	...	22081
Elizabeth Wells	...	22082
Elizabeth Wells	...	22083
Sarah A. Adams	...	22084
Lily Rushin	...	22085
Mary A. Arguile	...	22086
Abigail Ashton	...	22087
R. A. Summerfield	...	22088
Mary H. Cufflin	...	22089
Emma Willett	...	22090
Eliza Graves	...	22091
Hannah Edge	...	22092
Elizabeth Edge	...	22093
Charlotte Cresswell	...	22094
Annie Toone	..	22095
Mary A. Wolfe	...	22096
Fanny Worth	...	22097
Elizabeth Bosworth	...	22098
Mary A. Pollard	...	22099
Mary E. Pollard	...	22100
Sarah A. Pollard	...	22101
Ada G. Smith	...	22102
Hannah E. Willett	...	22103
Mary A. Willett	...	22104
Julia Willett	...	22105
Sarah A. Hunt	...	22106
Elizabeth Wise	.	22107
Elizabeth A. Worth	...	22108
Harriett Pollard	...	22109
Amy Harlow	...	22110
Lucy Richards	..	22111
Mary A. Spencer	...	22112
Mary A. Lacey	...	22113
Selina Lacey	...	22114
Florence Rodgers	...	22115
Hannah Johnson	...	22116
Ellen Moore	...	22117
Annie Reid	...	22118
Sarah Cufflin	...	22119
Rebecca Brewin	...	22120
Amy Jackson	...	22121
Fanny Hunt	...	22122
Elizabeth Hunt	...	22123
Susanah Smith	..	22124

Leicester—Con.

Name		No.
Mary A. Smart	...	22125
Sarah Rushin	...	22126
Annie Davie	...	22127
Sarah Davie	...	22128
Elizabeth Worth	..	22129
Ann Wain	...	22130
Harriett Smith	...	22131
Mary A. Adams	...	22132
Mary A. Pearson	...	22133
Hannah Johnson	...	22134
Jane Pearson	...	22135
Elizabeth Pearson	...	22136
Emma Johnson	...	22137
Harriett Richards	..	22138
Hannah Putman	...	22139
Sophia Rushin	...	22140
Elizabeth Johnson	...	22141
Edith Smith	...	22142
E. Bonser	...	22143
Annie Starr	..	22144
Emma Smith	...	22145
Harriet Boulton	...	22146
Sarah Bowen	...	22147
Fanny Pollard	...	22148
Ellen L. Spencer	...	22149
Mary A. Arguile	..	22150
Mary Edgar	...	22151
Hannah F. Burrows	...	22152
Eliza Black	...	22153
Harriet Smith	...	22154
Zelpah Spencer	...	22155
Sarah Harlow	...	22156
Flora Richards	...	22157
Emma Bostock	...	22158
Elizabeth A. Pollard	...	22159

BARWELL.

Name		No.
John Bryan	...	22160
Wm. Herbert	..	22161
Wm. Harvey	...	22162
John Pickering	...	22163
Arthur Needham	..	22164
Enos Harvey	...	22165
Elijah Herbert	...	22166
John Nutting	...	22167
Wm. Barwell	...	22168
John Moulds	...	22169
Joseph Harvey	...	22170
Alf. Dawkins	...	22171
Fred Hodgkins	...	22172
Joseph Timson	...	22173
Arthur Crowe	...	22174
George Herbert	...	22175
Fred Dawkins	...	22176
John Freer	...	22177
Wm. Smith	...	22178
Thos. Lee	...	22179
Fred Herbert	...	22180
Thos. Green	...	22181
Oliver Breward	...	22182
Harry Duncomb	.	22183
Thos. Farren	...	22184
Robt. Belcher	...	22185
Josiah Herbert	...	22186
Wm. Geary	...	22187
N. Geary	...	22188
Wm. Woodward	...	22189
Reuben Smith	...	22190
Albert Green	...	22191
Thos. Arguile	...	22192
Austin Herbert	...	22193
Arthur Bott	...	22194
James Hall	...	22195
Chas. Pickering	...	22196
Thos. Frearson	...	22197
Geo. Forman	...	22198

Leicester—Con.

Name	Age	No.
Edwin Moore		22199
Thos. Bonsor		22200
Arthur Geary		22201
Saml. Bottrill		22202
John Elliott		22203
James Kenny		22204
Thor. Geary		22205
Chas. Bryan		22206
Arthur Carter		22207
Joseph Dagley		22208
Wm. A. Needham		22209
George Cockayne		22210
Walter Peace		22211
Jos. Dimmock		22212
John Cufflin		22213
Harry Smith		22214
Jno. Bonser		22215
James Dilley		22216
Wm. Arguile		22217
Edward Moore		22218
George Smith		22219
James Henton		22220
John Geary		22221
George Bott		22222
Thomas Dale		22223
Lewis Grewcock		22224
George Ward		22225
Wm. Chilton		22226
Wm. Green		22227
Joseph Underwood		22228
Ernest Botterill		22229
Elijah Botterill		22230
Arthur Geary		22231
John L. White		22232
Wm. Cox		22233
James Smith		22234
Enos Herbert		22235
Herbert Barrs		22236
Walter Alesbrook		22237
James Bowler		22238
Wm. Dale		22239
Thomas Rowley		22240
Chas. Burdett		22241
Michael Pickering	S	22242
John Herbert		22243
George Botterill		22244
John Grewcock		22245
Samuel Staniforth		22246
Wm. P. Herbert		22247
Thos. Nutting		22248
Wm. Ward		22249
Wm. Clow		22250
Isaac Green		22251
Zach Geary		22252
James Payne		22253
Thomas Smith		22254
Walter Robinson		22255
George Bonser		22256
Daniel Staniforth		22257
Thomas Lord		22258
Thomas Baker		22259
Wm. Lucas		22260
Alfred May		22261
Reuben Wood		22262
George Dagley		22263
Wm. Bonham	S	22264
Walter Lowe		22265
Wm. Dawkins		22266
James Finn		22267
Edward Grewcock		22268
Edward Sketchley		22269
John Lockley		22270
Wm. Pickering		22271
Thomas Dorman		22272
Wm. Arguile		22273
Thomas Smith		22274
Charles Geary		22275

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Name	Age	No.
Frank Geary		22276
George Bennett		22277
Arthur Bolton		22278
Enoch Botterill		22279
Samuel Lawrence		22280
Edwin Follows		22281
Arthur Cobley		22282
Walter Grewcock		22283
George Birch		22284
George Bryan		22285
Thomas Smith		22286
Samuel Bonser		22287
James Foster		22288
Joseph Geary		22289
Tim Elliott		22290
Geo. H. Callington		22291
Albert Lucas		22292
Uless Herbert		22293
Charles Jervis		22294
John York		22295
William Osborne		22296
George C. Arguile		22297
Ernest Hincks		22298
Arthur Arguile		22299
Daniel Herbert		22300
Joseph Horspool		22301
John Lord		22302
George Bonser		22303
Harry Grewcock		22304
George Ward		22305
Samuel Chapman		22306
William White		22307
William C. Grewcock		22308
Fred Bryan		22309
Chas. Osborne		22310
Kim Geary		22311
Chas. Bugby		22312
Augustus Lockley		22313
John Haydon		22314
William Woodward		22315
Alfred Botterill		22316
Richard Hincks		22317
William Wragg		22318
Henry Pearson		22319
George Wright	T	22320
Albert May		22321
Zeph. Moore		22322
George Baker		22323
Stephen Edwards		22324
Samuel Dimmock		22325
John Whitaker		22326
Joseph Jackson		22327
Vernon Martin		22328
Wm. Jordan		22329
Saml. Heywood, senr.		22330
J. C. Astley		22331
Albert Kirby		22332
Farmer Staniforth		22333
George Staniforth		22334
Thomas Iliffe		22335
Joseph Dagley		22336
Joseph Tomlin		22337
Joseph Spencer		22338
Richard Sharpe		22339
Thomas Astley		22340
Edward Watts		22341
Wm. Booth		22342
Thos. Chamberlaine		22343
Arthur Hood		22344
John Astley		22345
Samuel Jelly		22346
John Bray		22347
J. Johnson		22348
J. Hopewell		22349
Edward Duffy		22350
Fred Cheshire		22351
Wm. Pope		22352

Leicester—Con.

Name	Age	No.
Michael Billings		22353
Fred Knight		22354
George Kirby		22355
Fred Mason		22356
Lewis Finney		22357
George Mays		22358
Joseph Eden		22359
Wm. Doane		22360
Samuel Staniforth		22361
John West		22362
T. Garritty		22363
Samuel Heywood		22364
E. Grundy		22365
Robert Wilman		22366
Thomas Darby		22367
H. Pell		22368
H. McKay		22369

Females.

Name	Age	No.
Mary A. Grewcock		22370
Ada Pearson		22371
Mary A. Osborne		22372
Emma Osborne		22373
Clara Crow		22374
Ada Green		22375
Harriet Bowler		22376
Elizabeth Finney		22377
Violet Lockley		22378
Matilda Green		22379
Harriet A. Farmer		22380
Mary A. Peace		22381
Susan Rowley		22382
Elizabeth Haydon		22383
Emily Haydon		22384
Elizabeth Crow		22385
Elizabeth Herbert		22386
Catherine Pickering		22387
Sarah A. Herbert		22388
Clara Clow		22389
Amelia Arguile		22390
Elizabeth Moore		22391
Martha Barwell		22392
Elizabeth Storer		22393
Sarah Ann Green		22394
Mary J. Grewcock		22395
Lucy Arguile		22396
Emma Geary		22397
Mary Geary		22398
Rose Haydon		22399
Kate Arguile		22400
Harriet Tipler	S	22401
Mary A. Farren		22402
Lousia Dagley		22403
Mary Ann White		22404
Emily White		22405
Mary A. Needham		22406
Alice Needham		22407
Lois Cox		22408
Mary A. Cox		22409
Sarah A. Cox		22410
Clara Ann Wright		22411
Mary Ann Smith		22412
Charlotte Hall		22413
Lizzie Ward		22414
Elizabeth Green		22415
Betsy Geary		22416
Emma Place		22417
Mary Grewcock		22418
Harriet Grewcock		22419
Emma Grewcock		22420
Alice Moore		22421
Emma Bray		22422
Emily Bonser		22423
Clara Arguile		22424
Minnie Peace		22425
Mary A. Wright		22426

Leicester—Con.

Name	Age	No.
Leah Birch		...22427
Mary J. Geary		...22428
Elizabeth King		...22429
Mary Ann Barnes		...22430
Alice Maud Knight		...22431
Lizzie Nutting		.. 22432
Fanny Forman		...22433
Mary Bugby		...22434
Lizzie Forman		...22435
Lizzie Booth		...22436
Betsy Botterill		...22437
Lizzie Needham		...22438
Sarah Powers		.. 22439
Ellen Hincks		...22440
Annie Dawkins		...22441
Florence Jarvis		...22442
Jane Dowell		...22443
Marg. Herbert		...22444
Gertrude Moulds		...22445
Mary Moore		...22446
Ada Grewcock		...22447
Rebecca Geary		...22448
Rose Geary		...22449
Alice Geary		...22450
Alice Herbert		...22451
Nelly Siewell		...22452
Edith Herbert		...22453
Harriet Chilton		...22454
Minnie Grewcock		...22455
Alice Grewcock		...22456
Annie Hodgkins		.. 22457
Louisa Dimmock		...22458
Annie Ward		..22459
Rosanna Smith		.. 22460
Ada Arguile		...22461
Selina Geary		...22462
Florence Hopewell		...22463
Edith Hodgkins		...22464
Mary Geary		...22465
Sarah Foster		...22466
Charlotte Dimmock		...22467
Eliza Clarke		...22468
Annie Geary		...22469

BELGRAVE.

Joseph Daws, sen.		...22470
Cornelius Johnson		...22471
Harry Davey		...22472
Joseph West		...22473
Thomas Cort		...22474
Harry Lewitt		.. 22475
Franklin Sibson		...22476
Joseph Daws, jun.		...22477
Frank Pym		...22478
F. M. Agar		...22479
Herbert Arkenstall		...22480
Edward Carr		...22481
Humphrey Burton		...22482
Richard Cort		...22483
Harry Smart		...22484
John Smith	(1)	...22485
George Neal		...22486
Alfred Pallant		...22487
John Smith	(2)	...22488
Luther Horner		...22489
Richard Mays		...22490
Wm. Young, sen.		...22491
Harry Munton		...22492
Wm. Randle		...22493
John F. Fletcher		...22494
John Deacon		...22495
Harry Remmington		...22496
Wm. Harris		...22497
Edward Chenler		...22498
John Pym		...22499
Wm. Clayton		...22500

Leicester—Con.

Name	Age	No.
Arthur Lumley		...22501
Alfred Orton	s	...22502
Wm. Horner		...22503
George Taylor		...22504
James Ballard		.. 22505
Thomas Hallam		...22506
Frederick Bird		. 22507
Benjamin Sambrook		...22508
Geo. H. Cartwright		...22509
Thomas Warner		...22510
Thomas Harris		...22511
George Pole		...22512
Wm. Taylor		...22513
Thomas Clay		...22514
Alfred Freeman		.. 22515
George H. Clay		...22516
Wm. T. Carr		...22517
Thomas Brant		...22518
Wm. Smith		...22519
Wm. Hallett		.. 22520
Wm. Faulkner	s	...22521
Geo. Remmington	c	...22522
Harry Peel		...22523
Richard Hallam	c	...22524
Walter Brown		...22525
John Fisher		.. 22526
Edward Smith		...22527
Frederick Chapman		...22528
Cornelius Cousins		.. 22529
Alfred Yorke		...22530
Walter Harris	c	...22531
William H. Cave		...22532
J. W. Morris		...22533
William Tillson		...22534
Frederick Munton		...22535
Charles Cooper		...22536
Harry Hallam		.. 22537
Joseph Eagle		...22538
W. Thurman		...22539
David Thurman		...22540
John Horner		...22541
Harry Dearman		..22542
Harry Chapman		...22543
Albert Chapman		...22544
Charles Bates		.. 22545
Frederick Humber		...22546
Charles King	c	...22547
Frank Harris	p	...22548
Edward Lloyd		...22549
George Springthorpe		...22550
J. Springthorpe		...22551
Arthur Munton		...22552
Thomas Leader		...22553
Thomas Hodges		...22554
George Law		...22555
Walter Ward		...22556
Arthur Ward		...22557
Thomas Billson		...22558
Robert E. Burton		...22559
William Chapman		...22560
Walter King	c	...22561
Walter Green		...22562
Prince Bale		...22563
George Smith	c	...22564
Martin Leader		...22565
William Smith, jun.		...22566
John Carrington		...22567
Alexander Smith		...22568
William Langley		...22569
Frederick Langley (1)		...22570
Harry Southwell		.. 22571
J. E. Wood		...22572
Edward Barks		...22573
William Freeman		...22574
A. Bishop		.. 22575
George Issitt		...22576
George Green		...22577

Leicester—Con.

Name		Age	No.
A. Morton			...22578
J. H. Quail			...22579
Joseph Warden			...22580
Charles Cobley			...22581
Wm. West			...22582
Ernest Machin			...22583
Wm. Mawby			...22584
Charles Black			...22585
Alfred Gamble			...22586
Albert Pole			...22587
J. Hassell			...22588
W. Martin			...22589
Ernest Whitmore			...22590
George Button			.. 22591
John Walker			...22592
Thos. Gandy			.. 22593
Benj. Lewitt			...22594
Arthur Bodycott			.. 22595
John Bodycott			...22596
Albert Lord			...22597
F. Hopkins			...22598
Arthur Hefford			...22599
John Thorp			...22600
E. Healey			...22601
Arthur Robinson			...22602
Thos. Dalby		T	...22603
David Brooks			...22604
James Freer			...22605
George Issitt			...22606
Wm. Waite			.. 22607
Charles Smith			...22608
Arthur Beasley			...22609
Thomas Cave			...22610
Robert Ludlam			.. 22611
Edward Goodrich			...22612
John Hunt			...22313
Wm. Young, jun.			...22614
G. R. Morell			...22615
Fred. Burke			...22616
Edward Andrews			...22617
Samuel Speight			...22618
Joseph Agar			...22619
Thomas Barry			...22620
A. Chenler			...22621
J. Horner (2)			...22622
Fred. Langley			...22623
George Halford			...22624
A. Perkins			...22625
George Graves			...22626
I. Stroud			...22627
— Sawbridge			...22628
Wm. Orton			...22629
I. Page			...22630
Harry Lillyman			...22631
C. Healey			...22632
Fred. Bradshaw			...22633
D. Palmer			...22634
George Healey			...22635
William Bailey			...22636
John Lester			...22637
George Evans			...22638
Thomas Vann			.. 22639
William Burton			...22640
William Thompson		T	...22641
William Kirk			...22642
E. P. Tarpley			.. 22643
John Meadows			...22644
Thomas Pearce			...22645
A. Spence			...22646
Reuben Stevenson			...22647
Walter Munton			...22648
S. Tebbutt			...22649
A. A. Perkins			...22650
E. S. Whiteman			...22651
Edward Orton			...22652
Geoffery Pole			.. 22653
John Porter			...22654

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Name	Age	No.
Edward Leavesley	...	22655
Arthur Johnson	...	22656
Charles Wood	...	22657
John Challoner	...	22658
Harry Chambers	..	22659
Harry Hill	...	22660
W. Fisher	...	22661
Harry Snart	...	22662
George Smith	...	22663
— Finney	...	22664
J. Warwick	...	22665
Harry Heldrick	...	22666
James Watts	..	22667
Thomas Warrington	..	22668
Jonathan Coltman	...	22669
Charles Hubbard	...	22670
Joseph Stanley	...	22671
Frederick Brooksby	...	22672
Joseph Howe	...	22673
Harry Lewin	...	22674
William Langham	...	22675
Samuel Langham	...	22676
Thomas Marlow	...	22677
F. H. Wilson	...	22678
Samuel Pole	...	22679
Edward Langley	...	22680
William Thompson	..	22681
J. Eastwood	...	22682
J. Cockcroft	..	22683
Ernest Snart	..	22684
Ben. Clay	...	22685

Females.

Sarah Ann Pell	...	22686
Ellen Sibson	...	22687
Selina Daws	...	22688

BLABY.

S. Palmer	...	22689
W. Kenney	...	22690
G. Dowell	...	22691
W. Pratt	..	22692
E. Sharp	...	22693
G. Clark	...	22694
A. Swanwick	..	22695
S. Palmer	...	22696
W. Herbert	...	22697
C. Harriss	...	22698
S. Bruin	...	22699
A. Sherriff	...	22700
J. Bellamy	...	22701
C. Green	...	22702
J. Wakeling	...	22703
A. G. Peake	...	22704
W. Hume	...	22705
T. Rudkin	...	22706
I. Spriggs	...	22707
J. Bellamy	...	22708
A. Freer	...	22709
G. Kenney	...	22710
I. Chapman	...	22711
A. Osborn	...	22712
J. Sutton	...	22713
W. Bray	...	22714
T. Hallam	...	22715
E. Gamble	...	22716
A. Atkins	...	22717
W. Swanwick	...	22718
W. Bruin	...	22719
S. Snow	...	22720
E. Palmer	...	22721
J. Hammond	...	22722
A. Brett	...	22723
W. Jarvis	...	22724
R. Taylor	...	22725

Leicester—Con.

Name	Age	No.
R. Green	...	22726
W. Bodycott	...	22727
W. T. Hunt	...	22728
A. Jackson	..	22729
R. Wilson	...	22730
A. Peak	..	22731
W Wells	...	22732
W. Haywood	..	22733
W. A. Sutton	...	22734
B. Sherriff	...	22735
T. Page	...	22736
W. Sutton	...	22737
J. Rest	...	22738
C. Goode	...	22739
L ,Sharpe	...	22740
J. Underwood	...	22741
T. Clark	...	22742

EARL SHILTON.

Farmer Astley	...	22743
Isaac Pratt	..	22744
Arthur Pratt	...	22745
William Toon	...	22746
Arthur West	...	22747
John Swinfield	..	22748
Arthur Green (1)	..	22749
James Green	...	22750
Charles Thompson	...	22751
Fred Marvin	...	22752
John Lawrance	...	22753
John Breward	...	22754
John Thompson	...	22755
Thomas Wain	...	22756
Harry Taylor	..	22757
Ephraim Abbott	...	22758
James Moore	..	22759
Albert Masser	...	22760
Thomas Taylor	...	22761
Henry Cooper	...	22762
William Smith	...	22763
Fred Garratt	...	22764
John Green (1)	...	22765
Will Faulks	...	22766
Joseph Chaplain	...	22767
Samuel Kenney	...	22768
George Wileman (1)	...	22769
Richard Taylor	...	22770
John Chesterton (1)	...	22771
Reuben Birch	...	22772
Arthur Raske	...	22773
Arthur Startin	...	22774
Will Whitmore (1)	...	22775
Thomas Moore (1)	...	22776
George Wileman (2)	...	22777
William Raven	...	22778
Robert Cockerill	...	22779
John Chesterton (2)	...	22780
George Coe	...	22781
James Lynes	...	22782
Joseph Pickering	...	22783
Wm. Chesterton (1)	...	22784
Arthur Green (2)	...	22785
Ralph Ladkin	...	22786
George Armstrong	...	22787
Arthur Price	...	22788
Herbert Cockerill	...	22789
Joseph Brown	...	22790
John Hammond	...	22791
William Moore	...	22792
Isaac Breward	...	22793
Tom Perkins	...	22794
George Jacques	...	22795
Ledru Wileman	...	22796
James Lawrance (1)	...	22797
William Lee (1)	...	22798
Richard Wileman	...	22799

Leicester—Con.

Name	Age	No.
Ezra Wightman	...	22800
John Taylor (1)	...	22801
Arthur Ladkin	...	22802
George Phillips	...	22803
Isaac Newton	...	22804
Reuben Breward	...	22805
Samuel Taylor	...	22806
William Brown	...	22807
Albert Cufflin	...	22808
Wm. Green (1)	...	22809
Wm. Swinfield	...	22810
Musseuh Porter	...	22811
Joseph Raven	...	22812
Olander Simpson	...	22813
John Pinchess	...	22814
Arthur Coley	...	22815
Wm. Worthington	..	22816
Arthur Marson	...	22817
Harry Musson	...	22818
Harry Watts	...	22819
Joseph Storer	..	22820
Thos. Moore (2)	...	22821
Walter Wightman	...	22822
Lewis Brown	...	22823
Wm. Nicholls	...	22824
George Almey	...	22825
Arthur Green (3)	...	22826
Harry Shaw	...	22827
Joseph Pratt	...	22828
Wm. Pickering (1)	...	22829
Daniel Pick	...	22830
Jas. Chesterton	...	22831
Alfred Green	...	22832
Thomas Bird	...	22833
Harry Chamberlain	...	22834
Wm. Wightman	..	22835
Harry Chesterton	...	22836
Joseph Reynolds	...	22837
Wm. Abbott	..	22838
Wm. King	...	22839
Joseph Birch	...	22840
John Worthington	...	22841
Alf. Armstrong	...	22842
Charles Bliss	...	22843
Isaac Pratt (2)	...	22844
Ben. Bliss	...	22845
Frank Faulks	...	22846
John Smith (1)	...	22847
Thos. Garner	...	22848
Albert Coley	...	22849
Robt. Coe	...	22850
George Warters	...	22851
Alfred Simpson	...	22852
Albert Simpson	...	22853
George Carter	...	22854
James Coley (1)	...	22855
Tom Pick (1)	...	22856
Fred Pick	...	22857
Alfred Coe	.	22858
John Green (2)	...	22859
Arthur Green (4)	..	22860
Walter Startin	...	22861
Horatio Coley	..	22862
John Smith (2)	...	22863
Will Thompson	..	22864
Edward Bown	...	22865
Arthur Faulks	...	22866
Fred Pickering	...	22867
Will Whitmore (2)	...	22868
Dennis Brown		22869
John Newton	..	22870
John Perkins	..	22871
George Coley (1)	..	22872
Will Lawrance	...	22873
Jess Newton	...	22874
Tom Garratt	...	22875
John Taylor (2)	...	22876

Leicester—Con.

Name	Age	No.
Harry Hill		...22877
George H. Coe	(1)	...22878
George H. Coe	(2)	...22879
William Bown	(1)	.. 22880
William Bown	(2)	.. 22881
Alfred Dawn		...22882
Henry Faulks		.. 22883
Arthur Storer		...22884
Charles Wright		...22885
Tom Pick (2)		...22886
Albert Pegg		...22887
William Faulks		...22888
George Worthington		...22889
Arthur Foster		...22890
Tom Claridge		...22891
Will Claridge		...22892
William Hopkins		...22893
Martin Almey		...22894
Alma Bannister		...22895
Arthur Thompson	(1)	...22896
Walter Marvin		...22897
Arthur Calver		...22898
Alfred Pinchess		...22899
Charles Swinfield		...22900
George Newton		...22901
Thomas Raven		...22902
Enoch Bown		.. 22903
William Bowler		...22904
Harry Armstrong		.. 22905
William Pick		...22906
Harry Lawrance		...22907
Henry Wileman		...22908
John Pick		...22909
John Morton		...22910
Tim Wightman		...22911
Joseph Faulks		...22912
Wm. Pickering	(2)	.. 22913
George Tebbett		...22914
Herbert Marvin		...22915
James Taylor		...22916
Frank Coe		...22917
Walter Green	(1)	...22918
Wm. Green	(2)	...22919
Verdant Green		.. 22920
Wm. Marvin		...22921
Wm. Lynes		...22922
Robt. Townsend		...22923
Wm. Wileman	(1)	...22924
George Musson		...22925
Elijah Storer		...22926
Edward Pinchess		...22927
Michel Ball		...22928
Arthur Ladkin		...22929
Charles Cobley		...22930
Thomas Nicholls		...22931
Dick Pickering		...22932
George Coley	(2)	...22933
Wm. Miles		...22934
Harry Bown		.. 22935
M. Raske		...22936
John Lee	(1)	...22937
Wm. Pratt		...22938
Wm. Starbuck		...22939
John Ladkin		...22940
Harry Cobley		...22941
Reuben Faulks		...22942
Wm. Loxley	(1)	...22943
John Loxley		...22944
Wm. Rowley		...22945
A. Thompson	(2)	...22946
Alfred Colver		...22947
Wm. Harrison		...22948
Wm. Lee	(2)	...22949
George Toon		.. 22950
Wm. Raske		...22951
Robt. Smith		...22952
Job Taylor		...22953

Leicester—Con.

Name	Age	No.
Robt. Pegg		...22954
James Foster		...22955
John Pegg		...22956
Walter Moore		...22957
Samuel Pickering		...22958
George Pickering		...22959
Abraham Breward		...22960
Walter Green	(2)	...22961
Arthur Lawrance		...22962
Oliver Faulks		...22963
Geo. Chesterton		...22964
Harry Pickering		...22965
John Holland		...22966
Thos. King		...22967
William Loxley	(2)	...22968
John Lee	(2)	...22969
Tom Ball		...22970
David Morson		.. 22971
John Ratt		...22972
Wm. Wileman	(2)	...22973
Willoughby Payne		...22974
A. Payne		...22975
Joseph Whitmore		...22976
William Garner		...22977
Fred Ladkin		...22978
Edward Spence		...22979
Wm. Cobley		...22980
John Raske		...22981
Georgo Bonser		...22982
Alfred Ball		...22983
Charles Ball		...22984
Farmer Hopkins		...22985
E. Taylor		...22986
John Lawrance	(2)	...22987
Joseph Allen		...22988
Alfred Merry		...22989
Arthur Coley	(2)	...22990
Tom Ward		...22991
John Wileman		22992
George Masser		...22993
Arthur Townsend		...22994
Fred Morton		...22995
John York		...22996
Dick Ball		...22997
William Colver		...22998
Walter Garratt		...22999
Samuel Cross		...23000
Arthur Toon		...23001
Wm. Taylor		...23002
Josiah Taylor		...23003
Frank Gilliver		...23004
William Chesterton		...23005
Dick Wileman		...23006
James Coley	(2)	.. 23007
Rob. Mason		...23008
Joseph Green		...23009
J. Osborne		...23010

Females.

Name	Age	No.
Edith Ball		.. 23011
Elizabeth Moore		...23012
Mary A. Swinfield	(1)	...23013
Mary A. Swinfield	(2)	...23014
Elizabeth Kenney		.. 23015
Susannah West		...23016
Clara Musson		...23017
Sarah A. Hornsby		...23018
Sarah A. Lynes		.. 23019
Elizabeth Boonham		...23020
Leather Stevens		...23021
Ada Hopkins		...23022
Mary Whitmore		...23023
Emma Whitmore		...23024
Louisa Whitmore		...23025
Mary A. Price		...23026
Elizabeth Newton		...23027

Leicester—Con.

Name	Age	No.
Hannah Breward		...23028
Ann Pick		...23029
Ada Worthington		...23030
Clara Coe		...23031
Lottie Lee		...23032
Sarah J. Lee		...23033
Mary A. Green		...23034
Mary A. Chesterton		...23035
Ada Smith		...23036
Ellen Green		...23037
Emma Green		...23038
Anna Rowley		...23039
Mary Rowley		...23040
C. Lawrance		..23041
Mary A. Ball		...23042
Louisa Green		...23043
L. Lawrance		...23044
Jane Colver		.. 23045
Mary A. Wightman		...23046
Jane Hammond		...23047
Edith Ladkin		...23048
Emma Green		...23049
Jane Loxley		...23050
Ada Herbert		...23051
Lizzie Worthington		...23052
—. Watts		...23053
Mary J. Chamberlain		...23054
Ethel Green		...23055
Eliza Spence		...23056
Rose Ladkin		...23057
Minnie Wileman		...23058

OADBY.

Thomas Allen		...23059
William Weston		...23060
George Allen		...23061
Lewis Kinder		...23062
Frank Ludlam		...23063
Albert Green		...23064
James Norman		...23065
Albert Bromley		...23066
Albert Potteront		...23067
Thos. White		...23068
Arthur Hubbard		...23069
Thos. Demnan		...23070
Walter J. Ball		...23071
James Bromley		...23072
Richard Markham		...23073
George Potteront		...23074
George Goddard		...23075
Charles Norman		...23076
Arthur Wilcox		...23077
Samuel Matthews		...23078
James Hawker		.. 23079
Frank W. Ball		...23080
Joseph Rowley		...23081
Samuel Moore		...23082
Edward Clarke		.. 23083
Lowes Ludlam		.. 23084
James Williams		...23085
Chas. Coleman		...23086
Albert Wall		...23087
Henry Turton		...23088
Thos. Bennett		...23089
Thos. Goddard		...23090
Charles Stranger		...23091
Walter Rowley		...23092
Geo. W. Colver		...23093
Albert Lucas		...23094
Thomas Moore		...23095
Edward Bowles		...23096
Edmond Goddard		...23097
Edward Vernon		...23098
George Ward		..23099
Albert Sturgess		...23100
Joseph Burham		...23101

Leicester—Con.

Name	Age No.
Geo. Thornton	...23102
Joseph Colver	...23103
Fred. Wilkinson	.. 23104
Arthur Norman	...23105
J. H. Sturgess	...23106
Samuel Smith	...23107
Thos. Goddard	.. 23108
Wm. Ludlam	...23109
Wm. Hames	...23110
Thos. Granger	...23111
Charles Wills	...23112
Ernest Lane	...23113
George Wikes	.. 23114
John Kirk	...23115
George Clarke	...23116
George Chamberlain	...23117
Arthur Bennett	.. 23118
John Mnggleston	.. 23119
Thomas Thornton	...23120
Robert Dexter	...23121
Henry Dexter	...23122
Charles Wells	...23123
Thomas Hawker	.. 23124
Samuel Harding	...23125
Ernest Dexter	...23126
Sidney H. Harding	...23127
Thomas Kirk	.. 23128
Ernest N. Harding	...23129
James Thompson	...23130
William Matthews	...23131
W. Elliott	...23132
Arthur Hames	...23133
Harry Newman	...23134
Joseph Hall	...23135

Leicester.

December Members.

A. Hunt	...23136
J. Ayes	...23137
G. H. Read	...23138
J. Birks	...23139
H. Killinger	...23140
J. Chaplin	...23141
W. Crooks	...23142
W. Nutting	...23143
A. Mabbatts	...23144
W. Palmer	...23145
J. Johnson	...23146
C. Shardlow	...23147
H. Bryan	.. 23148
T. Ayto	...23149
G. Harrison	...23150
F. Coleman	...23151
G. Bale	...23152
A. Geary	...23153
J. Adams	...23154
A. Jarrom	...23155
W. Booth	...23156
G. Davenport	...23157
C. Love	...23158
— Bassett	...23159
— Joyce	...23160
J. Whitmore	...23161
A. Overton	...23162
J. Bown	...23163
W. Murphy	...23164
T. Wait	...23165
E. Bennett	...23166
H. Grant	...23167
J. Thorne	.. 23168
D. Bunney	...23169
T. Dawes	...23170
B. Thurman	...23171
A. Owen	...23172
F. Price	...23173

Leicester—Con.

Name	Age No.
E. Healey	...23174
N. Austin	...23175
G. Goadby	...23176
E. Murby	...23177
W. Headley	...23178
F. Brown	...23179
G. Brown	...23180
J. West	...23181
R. Winter	...23182
W. Butler	...23183
C. Holmes	...23184
J. Robinson	...23185
E. Preston	...23186
T. Harris	...23187
A. Morton	...23188
W. Johnson	...23189
J. Stanyon	...23190
J. Wells	...23191
G. Price	...23192
A. Price	...23193
R. Banbury	...23194
J. Roberts	...23195
C. E Richardson	...23196
Females.	
— Leatherland	...23197
A. Pollard	...23198
A. Riley	...23199

ANSTY.

W. Cooke	...23200

BARWELL.

H. Thornton	...23201
F. Lockley	...23202
F. Moore	...23203
Females.	
C. A. Herbert	...23204
A. Grewcock	...23205
M. Bonser	...23206

BELGRAVE.

A. Treeheram	...23207
W. Cartwright	.. 23208
C. Burton	...23209

LEICESTER No. 2.

W. E. Birch	...26201
W. Chamberlin	...26202
J. Roe	...26203
T. Gilbert	...26204
H. Knight	...26205
F. Boat	...26206
W. Gare	...26207
F. Barrows	...26208
J. Coulson	...26209
G. R. Torr	...26210
F. C. Jackson	...26211
J. S. Salt	...26212
W. Golby	...26213
G. Edwards	...26214
A. King	...26215
F. Woolley	...26216
J. Plumb	...26217
H. J. Findley	...26218
G. Machin	...26219
L. W. Bailey	...26220
G. Franey	...26221
J. Rimmington	...26222
F. Kirkpatrick	.. 26223
W. Lovesay	...26224
W. Lester	...26225
H. Silverwood	...26226
S. Walton	...26227

Leicester No. 2—Con.

Name	Age No.
W. H. Newberry	...26228
F. M. Wilson	...26229
J. Freeman	...26230
R. Joyce	...26231
E. W. Edwards	...26232
W. J. Poulteney	...26233
J. T. Tate	...26234
A. Preston	..26235
R. H. Neale	...26236
C. Bird	...26237
A. Clayton	.. 26238
E. Bush	...26239
T. Marvin	...26240
A. Grace	...26241
E. Carter	...26242
J. Stanton	...26243
N. Looms	...26244
G. Hunt	...26245
W. H. Lane	...26246
W. C. Lucas	...26247
A. Spooner	...26248
H. Skinner	...26249
T. Thompson	...26250
W. Murray	...26251
J. Argyle	...26252
I. Marvin	...26253
W. Riley	...26254
G. Melvin	..26255
W. Nixon	...26256
E. Jolley	...26257
A. Frisby	...26258
W. Hart	...26259
J. O'Shea	...26260
J. Clewlow	...26261
L. Norman	...26262
A. Green	...26263
A. Reeves	...26264
G. Carter	...26265
A. N. Barrowcliffe	...26266
T. H. Barrowcliffe	...26267
A. W. Monk	...26268
G. Harrison	...26269
W. H. Thorpe	...26270
H. Fetch	...26271
W. Robinson	...26272
J. W. Farndon	...26273
E. Chamberlain	...26274
H. Marsh	...26275
J. A. Jackson	...26276
A. Fowler	...26277
S. Bromley	...26278
J. Nicholson	...26279
A. Corbett	.. 26280
T. C. Richardson s	...26281
A. Mann	...26282
G. Thurlby	...26283
J. H. Fox	...26284
G. Page	..26285
J. Goodman	...26286
W. Hornby	...26287
A. J. Gunton	...26288
T. Palmer	...26289
J. King	...26290
A. Simpson	...26291
G. Wood	...26292
A. Harvey	...26293
A. Griffin	...26294
T. Wright	...26295
W. Sansome	...26296
A. Bates	...26297
C. W. Yeomanson	...26298
G. Soar	...26299
G. W. Johnson	...26300
S. Benford	...26301
J. Bee	...26302
J. Ludlam	...26303
J. W. Smith	...26304

Leicester No. 2—Con.

Name	Age	No.
C. Marlow		26305
A. Brown		26306
J. T. Wells		26307
J. H. Bruerton		26308
A. Foss		26309
G. Bradshaw		26310
A. A. Lythall		26311
W. Muggleton		26312
J. Mott		26313
J. H. Johnson		26314
J. Bowler		26315
A. Wilkinson		26316
B. Philpott		26317
A. Warburton		26318
W. Tompkins		26319
J. A. Lilliman		26320
A. Shingler		26321
G. Barradell		26322
T. Burrows		26323
H. Oakley		26324
E. Buxton		26325
H. G. Skeffington		26326
T. W. Measures		26327
T. Grounds		26328
J. H. Sanders		26329
H. Colver		26330
D. Barnacle		26331
C. Gascoyne		26332
J. Woolley		26333
W. Smith		26334
G. Craddock		26335
J. Wakefield		26336
E. O. Beck		26337
H. Cade		26338
O. Andrews	s	26339
J. Lee, senr.		26340
E. Rest		26341
T. Tompkins		26342
W. Savage		26343
J. Greasley		26344
A. W. Frisby		26345
J. Walker		26346
F. Todd		26347
R. Mansfield		26348
G. H. Gibson		26349
W. H. Walker		26350
A. James		26351
T. Brown		26352
J. Marriott		26353
A. Martin		26354
W. Taylor		26355
J. Houseman		26356
J. Facer		26357
J. H. Eatley		26358
I. Woodcock		26359
A. Barlow		26360
G. Barlow		26361
W. T. Jones		26362
T. Jarvis		26363
W. Mayer		26364
D. Hind		26365
T. Warren		26366
W. Leeson		26367
J. T. Miles		26368
W. Hill		26369
C. Richardson		26370
H. Brant		26371
A. Masson		26372
A. Dodge	s	26373
T. Bates		26374
R. Keith		26375
A. Burdett		26376
J. Tilley		26377
G. J. Johnson		26378
E. Liniker		26379
T. Holdom		26380
T. Killingley		26381

Leicester No. 2—Con.

Name	Age	No.
J. Freer		26382
A. Deacon		26383
A. Measures		26384
H. Taylor		26385
B. Cocking		26386
T. W. Driver		26387
G. Walton		26388
W. Smith (2)		26389
G. Kirk		26390
W. H. Lowe		26391
J. O'Connor		26392
J. H. Jordan		26393
W. Anstee		26394
J. Hardyman		26395
J. Brown		26396
G. H. Robson		26397
C. Smith		26398
A. Cartwright		26399
F. Payne		26400
A. Monteath		26401
J. Lane		26402
H. Hastings		26403
A. H. Culverwell		26404
A. Inskip		26405
H. J. Tingle		26406
V. Godber		26407
G. Taylor		26408
W. Wilkes		26409
H. Waring		26410
J. Harris		26411
E. Kirk		26412
L. Lines		26413
I. Vines		26414
J. Moore		26415
F. Wilkins		26416
J. Earl		26417
W. Barber		26418
J. T. Stew		26419
G. Hallam		26420
J. H. Staynes		26421
W. Walton		26422
J. Braisby		26423
C. T. Waterfield	s	26424
W. H. Waterfield		26425
A. Hill		26426
J. H. Shepherd		26427
E. W. Walton		26428
F. Trolley		26429
F. H. Allen		26430
S. Clements		26431
I. Kilby		26432
B. W. Goodson		26433
G. Higgs		26434
W. Burrows		26435
H. Walters		26436
W. Sutton		26437
J. Salmon		26438
A. Scott		26439
A. Billson		26440
H. Wright		26441
J. T. Campton		26442
W. H. Berrington		26443
P. Tomkins		26444
R. Radford		26445
I. Lancaster		26446
A. Mansfield		26447
J. Oldham		26448
G. J. Johnson (2)		26449
H. Berrill		26450
J. E. Payne		26451
W. Allen		26452
W. Tilley		26453
H. K. Wale		26454
H. Keep		26455
W. Coulson		26456
S. Hickling		26457
W. H. Hawley		26458

Leicester No. 2—Con.

Name	Age	No.
H. Page		26459
W. Sewell		26460
J. McGregor		26461
A. Clarke		26462
J. Palmer		26463
E. C. Priece		26464
G. E. Atkins		26465
T. Billington		26466
J. Green		26467
H. Potter		26468
J. M. Newton		26469
J. Doore		26470
G. Ratt		26471
E. Cade		26472
W. Worrad		26473
A. Ashton		26474
J. Clarke		26475
S. Cooper		26476
T. Rhodes		26477
E. Bloxam		26478
E. Bates		26479
T. Marlow		26480
W. Walsom		26481
J. Souter		26482
S. Smith		26483
A. Johnson		26484
J. W. Wells		26485
F. Townsend		26486
W. Jarvis		26487
A. Steel		26488
F. T. Barran		26489
F W. Arnold		26490
V. Waring		26491
J. Hughes		26492
A. Nedham		26493
W. Johnson		26494
J. Pownall		26495
A. A. Smart		26496
J. W. Barradell		26497
E. Brown		26498
H. Hemming		26499
D. Adcock		26500
S. Golby		26501
B. Lewis		26502
S. Satchell		26503
T. W. Roberts		26504
C. Simpson		26505
J. Tompkinson		26506
J. Haywood		26507
J. Short		26508
A. E. Calvert		26509
W. Wheatley		26510
F. Drury		26511
F. Smeeton		26512
A. Ballard		26513
A. Hawker		26514
A. H. Pick		26515
W. Ballard		26516
J. H. Mee		26517
C. Hurley		26518
W. Sellars		26519
J. T. Marriott		26520
H. Townsend		26521
H. Thorne		26522
W. Brandreth		26523
A. J. Burdett		26524
G. W. McCann		26525
G. Larrad		26526
G. Gask		26527
E. Jackson		26528
W. Gurr		26529
F. Tattersall		26530
W. Lees		26531
A. Page		26532
S. Wilson		26533
W. Smith (3)		26534
G. Voce		26535

Leicester No. 2—Con.

Name		Age No.
F. King	S	..26536
W. Smith (4)		...26537
G. B. Rolph		...26538
G. Underwood		...26539
J. Coe		...26540
J. G. Townsend		...26541
W. Atkins		...26542
W. Worth		...26543
J. T. Chapman		...26544
J. Howkins		...26545
A. E. Mutlow		...26546
M. Whitby		...26547
J. Buckler		...26548
J. T. Neal		..26549
F. Hood		...26550
G. Wells		...26551
J. T. White		...26552
A. Garratt		...26553
C. W. Burgess		...26554
H. B. Webb		...26555
A. H. Capewell		...26556
A. Johnson		...26557
A. Greatorex		...26558
H. Sanders		.. 26559
H. Jones		...26560
J. Banks		...26561
H. Crates		...26562
W. Riley		...26563
T. Carvell		...26564
J. Tiddesley		...26565
A. Simmons		...26566
J. A Wilford		...26567
W. Sharpe		...26568
W. E. Gibbs		...26569
E. Whatton		...26570
W. Lester		...26571
J. Brain, sen.		...26572
W. Watts		...26573
W. Hunt		...26574
A. Needham		...26575
W. Bedder		...26576
T. Poynor		...26577
G. W. Bagalley		...26578
J. Ward		...26579
G. H. Waring		.. 26580
J. Haynes		...26581
E. Bentley		...26582
E. Burden		...26583
A. Smith		...26584
J. Hunt		...26585
J. Harding		...26586
W. Mapperson		...26587
J. Goadby		...26588
W. A. Gibbins		...26589
W. H. Fox		...26590
W. F. Beaumont		...26591
S. Taylor		...26592
W. E. Callaghan		...26593
W. Kempin		...26594
E. Haines		...26595
T. Bland		...26596
J. E. Sturgess		...26597
C. Knight		...26598
W. Herbert		.. 26599
W. Walton		...26600
G. Robinson		...26601
J. A. Allen		...26602
G. E. Bott		...26603
F. Weston		...26604
G. Smith, senr.		...26605
J. A. Blakesley		...26606
A. Pateman		...26607
H. Sutton		...26608
E. Sparkes		...26609
W. L. Sharpe		.. 26610
T. Green		...26611
J. H. Backus		...26612

Leicester No. 2—Con.

Name		Age No.
F. Morris		.. 26613
G. Craig		...26614
F. Harris		...26615
J. Pole		...26616
J. Kenney		.. 26617
L. Shaw		...26618
W. Perkins		...26619
C. Wood		...26620
J. King		...26621
J. L. Browne		...26622
A. Pawley		...26623
J. E. Towers		...26624
H. Green		...26625
J. Heggs		...26626
E. Gisborne		...26627
J. Rayns		...26628
E. Satchell		...26629
C. Rastall		...26630
G. T. Humphrey		...26631
W. H. Law		...26632
W. Hartopp		...26633
R. James		...26634
A. D. Hill		...26635
H. Rolleston		...26636
W. F. Wragg		...26637
H. Clarke		...26638
H. Day		...26639
J. T. Tilley		...26640
A Atkins		...26641
C. Hilder		...26642
H. Neeld		...26643
J. Sutton		...26644
F. Jordan		...26645
A. Neale		...26646
J. Chapman		...26647
T. Nixon		...26648
S. Allen		...26649
G. Hirons		. 26650
W. Gray		...26651
H. Herbert		...26652
B. Varley		...26653
T. Bonsell		...26654
T. G. Norfolk		...26655
W. Briers		...26656
A. Atherstone		.. 26657
G. Anstee		.. 26658
T. Lewitt		...26659
W. Neale		...26660
F. Bott		...26661
T. Smith		...26662
W. Trolley		...26663
J. Kirkpatrick		...26664
W. Selby		...26665
G. Williamson		...26666
B. Randle		...26667
G. Franey (2)		...26668
A. Dann		...26669
J. Grumble		...26670
J. Slater		...26671
E. Page		...26672
W E. Archer		...26673
G. Ager		...26674
T. H. Cuthbert		...26675
S. Cheney		...26676
T. Wade		...26677
G. Jarvis		..26678
J. Matthews		...26679
A. Lewitt	S	...26680
W. Simpson		...26681
J. W. Watts		...26682
W. Moore		...26683
J. H. Hunt		...26684
J. Weekes		...26685
F. W. Jones		...26686
E. Noakes	S	...26687
W. J. Lines		...26688
R. Matthews		...26689

Leicester No. 2—Con.

Name		Age No.
W. Lee		...26690
E. Archer		...26691
A. Wood		...26692
J. Linthwaite		...26693
A. Frisby (2)		...26694
J. Hewitt		...26695
H. Lane		..26696
E. Jarvis		...26697
W. Marvin		...26698
W. Waite		...26699
J. Mobbs		..26700
W. F. Harby		...26701
J. J. Chamberlain		...26702
F. Woodford		...26703
A. Carr		...26704
G. Marshall		...26705
H. Smith		...26706
W. J. Clarke		...26707
W. Thorpe		...26708
A. Kind		...26709
A. Newcombe		...26710
F. Chester		...26711
W. Woodier		...26712
A. Ball		...26713
G. Guest		.. 26714
G. Goodwin		...26715
C. Ellis		.. 26716
A. E. Greenwell		..26717
W. H. Harby		...26718
J. Gask		...26719
T. H. Muggleton		...26720
W. Brain, junr.		...26721
H. Greasley		.. 26722
C. Preston		...26723
A. Greasley		...26724
J. Jayes		...26725
G. Clarke		...26726
J. W. Radford		...26727
S. Pougher		...26728
W. E. Hurd		...26729
W. Young		...26730
G. H. Manton		...26731
A. Bradbury		...26732
H. Cort		...26733
G. Richardson		...26734
C. Birch		...26735
A. W. Leedham		...26736
T. Clarke		...26737
A. S. Smith		...26738
H. Booth		...26739
H. Large		...26740
A. E. Gingell		...26741
J. E. Smith	S	...26742
A. Proudman		...26743
C. Johnson		...26744
A. E. Memory		...26745
W. Cooke		...26746
E. J. Houseman		...26747
G. Bee		...26748
W. Love		...26749
R. Bishop		...26750
T. A. James		...26751
W. Hunt		...26752
A. J. Cooper		...26753
J. Wale		...26754
T. S. Lant		...26755
D. Cox		...26756
J. H. Buckley		...26757
A. Allen		...26758
G. Tutty		...26759
G. H. Brigstock		...26760
P. Thomas		...26761
J. Flavell	T	...26762
A. Grainger		.. 26763
W. Turner		...26764
J. Jenkinson	S	...26765
A. Roberts		...26766

Leicester No. 2—Con.

Name		Age No.
J. Lander		...26767
H. Neal		...26768
J. W. Tomlin		...26769
H. Piggott		...26770
T. Hastings		..26771
J. Beachey		...26772
J. E. Salt		...26773
F. Heydon		...26774
C. L. Smith		...26775
J. T. Burrows		...26776
H. Jelley		...26777
T. Bloxham		...26778
A. Nicholson		...26779
T. Brewin		...26780
W. Barratt		...26781
H. Lawton		.. 26782
C. Smart		...26783
W. G. Rudkin		...26784
W. A. Pick		...26785
A. Tansley	S	...26786
W. Clarke		...26787
W. Thornton	T	...26788
J. Lennard		...26789
J. W. Benjamin		...26790
A. Lewitt		...26791
F. Pilgrim		...26792
W. Bray		...26793
T. Willbond		.. 26794
W. Pick		...26795
J. Spencer		...26796
G. Rayson		...26797
J. T. Lant		...26798
W. Griffin		...26799
W. Walker		...26800
H. Kemp		.. 26801
T. Slawson		...26802
G. H. Doore		...26803
J. T. Roberts		...26804
J. Freer		...26805
J. H. Gee		...26806
F. Stacey	S	...26807
T. Leedham		...26808
J. Tongue		...26809
J. Lines		...26810
W. Beeson		...26811
J. T. Taylor		...26812
T. Murphy		...26813
J. Wright		...26814
S. Blood		...26815
G. T Bailey		...26816
F. Hollis		...26817
A. Wheatley		...26818
A. Beardsley		...26819
S. Goodwin		...26820
J. Cleveland		...26821
G. Dunnett		...26822
J. Hands		...26823
J. Jolley		...26824
F. Sampson		...26825
T. C. Mead		...26826
A. C. Trussler		...26827
G. Ward		...26828
A. Fiddement		...26829
W. Barradell	S	...26830
S. Hunt		.. 26831
E. Stone		...26832
C. Dawkes		...26833
G. W. Hudson		...26834
H. Price		...26835
M. Barrows		...26836
G. Swann		...26837
W. A. Andrews		...26838
B. Finch		...26839
A. Orme		...26840
C. Fowler		...26841
A. Heatherley		...26842
E. Wormleighton		...26843

Leicester No. 2—Con.

Name		Age No.
J. H. Lang		...26844
J. W. Summer		...26845
W. Hopkins		...26846
J. Wright		...26847
A. Blockley		...26848
F. Segrot		...26849
W. Tarratt		...26850
H. Fowkes		...26851
S. Wadd		..26852
F. Agar		...26853
W. Greet		...26854
A. Willis		...26855
W. Greatorex		.. 26856
H. Matthews		.. 26857
W. C. Shepherd		...26858
W. Grindley		..26859
G. Mitten		...26860
J. Morton		.. 26861
H. Hallam		...26862
G. T. Rolleston		...26863
S. Ainge		...26864
F. Coulson		...26865
T. Jackson		.. 26866
J. T. Tompkins		...26867
B. Jefferey		...26868
G. A. Rawson		...26869
C. H. Geary		...26870
W Langham		..26871
A. Moore		...26872
J. Blockley		...26873
C. H. Baradell		...26874
J. Toms	S	...26875
W. Needham		...26876
J. Slater		...26877
A. Harrison		26878
H. Palmer		..26879
G. Rollason		...26880
A. Draper		...26881
J. Greenwood		...26882
H. Roe		...26883
J. Tomlinson		...26884
G. Foster		...26885
W. Barker		.. 26886
C. Thurman		...26887
H. Hunt		.. 26888
H. Pincent		...26889
W. Frost		...26890
W. O. Wesley		...26891
H. Roberts		...26892
R. Payne		...26893
J. Robinson		.. 26894
E. McDonald		...26895
W. Cartwright		...26896
D. York		...26897
T. Freer		...26898
C. Airey		...26899
A. Robins		...26900
C. Butler		.. 26901
J. E. Harding		...26902
T. P. Bramley	50	...26903
H. Collins	50	...26904
A. Harris		...26905
A. Hemmings		.. 26906
E. Belton		...26907
H. Pike		.. 26908
H. Frisswell		...26909
H. Richards		. 26910
G. A. Westbury		. 26911
A. Shilton		...26912
A. Emery		...26913
C. Mason		...26914
A. Jefford		...26915
J. T. Lane		. 26916
J. Harris		...26917
F. Banks		...26918
W. Dent		...26919
T. W. Dodman		...26920

Leicester No. 2—Con.

Name		Age No.
E. Osborne		...26921
J. McCarter		...26922
E. Stringer		...26923
H. Ball		...26924
W. Sowerbutt		...26925
T. H. Scarborough		...26926
J. Fox		...26927
J. Thomas		...26928
F. Willmott		...26929
J. W. Bentley		...26930
G. Biggs		...26931
W. Jones		...26932
J. J. Cooke		...26933
G. R. Pyne		...26934
T. Sabin		...26935
F. Nichols		.. 26936
T. B. Collisson		...26937
D. Brophy		...26938
J. T. Tyers		...26939
G. Starkey		...26940
F. Cuer		...26941
J. Cooper		...26942
G. Bawm		...26943
A. Hawkins		...26944
W. Martin		...26945
W. Forth		...26946
T. Gilbert		..26947
J. T. Elliott		..26948
W. Willars		...26949
E. Underwood		...26950
H. Marsh	S	...26951
S. Barradell		...26952
J. Clewlow		..26953
G. Stapleton		...26954
J. Morton		...26955
A. Farndon		...26956
S. J. Harding		...26957
A. Bland		.. 26958
A. Allen		...26959
G. Pears		...26960
M. Chaplin		...26961
A. Smith		...26962
W. Bee		..26963
T. Palmer (2)		.. 26964
G. Wood		...26965
A. Hearn		...26966
H. Tapley		...26967
A. Atkins		...26968
J. Ward		...26969
A. Pegg		...26970
C. Batley		...26971
G. White		...26972
H. Stanger		...26973
F. Philpot		...26974
A. Anstee		...26975
W. Marvin		.. 26976
A. Olin		...26977
J. Hull		...26978
W. Ebourne		...26979
J. Burdett	50	.. 26980
W. Poole		...26981
F. G. Morton		...26982
C. Hardy		...26983
S. H. Newberry		...26984
W. Cave		...26985
H. Chapman		...26986
F. Taylor		...26987
W. H. Toone		...26988
R. Lawrence		...26989
A. Haddon		...26990
T. Riddington		...26991
J. Wagstaff		...26992
T. A. Norton		...26993
A. V. Hopcroft		...26994
I. Morton		...26995
W. Payne		...26996
W. H. Goodwin		...26997

Leicester No. 2—Con.

Name		Age	No.
A. Dadley			...26998
W. S. Matts			...26999
I. Wormleighton	s		...27000
H. R. Green			...27001
J. Gask			...27002
T. Hall			...27003
W. Cramphorn			...27004
W. Swingler			...27005
J. Palmer			...27006
W. Stockwell			...27007
J. Hunt			...27008
W. Beesley			...27009
F. Wheeler			...27010
A. Brown			...27011
H. Cunnington			...27012
W. Crain			...27013
H. Birks, jun.	s		...27014
W. Sherwin			...27015
J. Potter			...27016
F. Hardy			...27017
J. York			...27018
F. Whatsize			...27019
H. Gask			...27020
F. Burke			.. 27021
J. Folwell			...27022
H. Eaton			...27023
S. Anderton			...27024
W. H. Freak			...27025
J. Johnson			...27026
C. Parker			...27027
H. Bowles			...27028
T. Snape			...27029
W. T. Jeffs			...27030
R. Hunt			...27031
G. Steeples			...27032
J. Hewitt			...27033
T. Evans			...27034
J. Squires			...27035
C. White			..27036
A. E. Waite			.. 27037
W. Stokes			...27038
G. Wilkes			...27039
J. Hart			...27040
H. Coe			...27041
A. Lawson			...27042
W. Plumb			...27043
J. Broughton			...27044
A. Brandreth			...27045
R. Bamford			.. 27046
A. Bryan			...27047
T. H. Newberry			...27048
A. Wells			...27049
M. Surgery			...27050
S. Matthews			...27051
J. Bentley			.. 27052
W. T. Clarke		49	...27053
S. Chambers			.. 27054
A. W. Burdett			...27055
H. Ponsford			...27056
W. Harris			...27057
C. Lenton			...27058
A. Flowers			...27059
J. Glover			.. 27060
F. Holton	s		.. 27061
A. Manley			...27062
J. W. Ainge			...27063
A. Preston			...27064
A. Read			.. 27065
G. Crane			...27066
W. Thompson			...27067
T. H. Botterill			...27068
H. Weston			...27069
F. Knight			...27070
J. Berry			...27071
S. Toone			...27072
R. Hickley			...27073
A. Siddons			...27074

Leicester No. 2—Con.

Name		Age	No.
H. Sheffield			...27075
W. Taylor			...27076
W. Harbutt			...27077
T. Asher			...27078
A. Marson			...27079
A. Weston			...27080
T. Deacon			...27081
C. Bryan			. 27082
R. Hopkins			...27083
H. Leavesley			...27084
J. Pole			...27085
G. T. Pulford			...27086
H. Barber			.. 27087
W. Booker			...27088
J. Arnold			...27089
S. Cotton			.. 27090
J. Riley			...27091
A. Pentlow			...27092
J. Nicholson			...27093
W. Thompson			...27094
A. Hill			...27095
A. Norman			...27096
J. Christie			...27097
T. Sanders			...27098
R. Bowers			...27099
J. Worth			...27100
E. Freer			...27101
T. Ryder			...27102
J. H. Talbot			...27103
G. Gant			...27104
G. Bellamy			...27105
W. Ward			...27106
W. Smith (6)			...27107
G. Cornfield			...27108
W. Fowler			...27109
H. Atkins			...27110
A. E. Measures			...27111
S. H. Applebee			. 27112
W. Ward			...27113
S. Smith			...27114
E. Wilson			...27115
G. M. Wilson			...27116
W. Goodman			...27117
W. Archer			...27118
J. West			...27119
S. Marvell			.. 27120
G. Cooke			...27121
J. Clarke			.. 27122
E. Cort			...27123
W. Robinson			...27124
J. Fowler			...27125
C. Pollard			...27126
I. Gilbert			...27127
H. Danson			...27128
G. F. Claypole			...27129
W. Stewart			...27130
T. Smith (2)		54	...27131
T. Burton			...27132
H. Pyatt			...27133
F. W. Dunkley			...27134
A. Riley, sen.			...27135
W. Grainger			.. 27136
W. Jarvis			...27137
J. Cross			...27138
H. Holland			...27139
R. Beck			...27140
A. Morley			...27141
J. Howes			...27142
W. Stone			...27143
P. Simpson			...27144
J. Micklewright			...27145
W. Hincks			...27146
C. Humphrey			...27147
J. H. Dewick			...27148
J. H. King (2)			...27149
A. Freer			...27150
J. Page			...27151

Leicester No. 2—Con.

Name		Age	No.
H. Marvin			...27152
J. Hill			...27153
J. Astley			.. 27154
J. Ball			...27155
W. West			...27156
F. Martin			.. 27157
C. Smith			..27158
J. Sharman			...27159
W. A. Turner			..27160
H. Bowns			.. 27161
J. Whiting			...27162
A. W. Hancock			...27163
J. Mapperson			...27164
J. F. Barker			...27165
J. Callingar			...27166
B. Johnson			...27167
J. Squires			...27168
A. Taylor			...27169
W. Cookson			...27170
J. Jenkinson			...27171
J. H. Green			...27172
T. Hartopp			...27173
J. H. Sutton			...27174
C. H. Webster			..27175
W. H. White			...27176
H. Herbert			...27177
A. Elliott			...27178
W. Carr			...27179
J. Allen			...27180
H. Remmington			...27181
C. Staynes			...27182
A. Hallam			...27183
— Ingram			...27184
A. Clayton (2)			...27185
T. Moore			...27186
G. W. Vickerstaff			...27187
J. Trolley			...27188
A. Brooks			...27189
W. Haynes			..27190
A. Edwards			...27191
A. Manning			...27192
G. Mitchell			...27193
F. Reeves			...27194
E. J. Clapham			...27195
J. Kane			.. 27196
J. H. Huddleston			...27197
T. Boydn			...27198
H. Harris	s		...27199
F. J. Clarke			...27200
E. Bartlett			...27201
T. Greenwood			...27202
H. Bramley			...27203
J. Memory			...27204
H. Pell			...27205
R. Henson			...27206
W. Weston			...27207
S. Furness	s		...27208
J. Hill	s		...27209
J. McQuillin			...27210
E. Patey			...27211
J. March			...27212
J. Robinson			...27213
J. Curtiss			...27214
A. McAdams			...27215
W. Murby			...27216
J. H. Holt			...27217
J. Goddard			...27218
F. Newcomb			...27219
H. Kendrick			...27220
E. Palmer			...27221
C. Cox			...27222
T. Smith			...27223
H. Benskin			...27224
E. Woodcock			...27225
W. Bush, junr.			...27226
W. Oldham			...27227
H. Cuthbert			...27228

Leicester No. 2—Con.

Name	Age No.
G. Perkins	..27229
E. Tutt	..27230
J. H. Wheatley	...27231
C. Hill	...27232
W. Kirby	..27233
W. Eyres	...27234
A. Richards	..27235
T. Haynes	..27236
T. Burrell	...27237
A. Butterworth	..27238
T. Norman	...27239
W. Watts	...27240
W. Smith (7)	...27241
A. Wilson	...27242
F. Warner	...27243
J. T. Freer	...27244
J. Bonser	...27245
R. Freer	...27246
A. Hardy	...27247
W. Kenney	...27248
C. Hall	...27249
J. Follows	...27250
A. Cank	...27251
J. G. Powell	...27252
F. Miles	...27253
H. Mercy	...27254
A. Crane	...27255
J. Faulkner	...27256
H. West	...27257
G. A. Neal	...27258
W. Needham (2)	...27259
W. Waterfield	..27260
B. Burdett	...27261
I. Lumley	...27262
H. Smith	...27263
J. H. Barrows	...27264
D. Smart	...27265
H. Gowan	.. 27266
F. Toms	...27267
G. Flavel	.. 27268
J. H. Hall	...27269
I Kilby	...27270
R. Everitt	...27271
S. W. Nichols	...27272
N. Tompkins	s ...27273
W. Nourish	...27274
J. E. Hodgson	...27275
J. Boot	...27276
J. H. Johnson	...27277
S. Oakley	...27278
J. Moore	...27279
R. Harris	...27280
A. Maw	...27281
W. Jervis	..27282
E. Swanwick	...27283
H. Barnes	...27284
W. Gill	.. 27285
J. Russell	...27286
F. Lewis	...27287
W. Dewick	...27288
W. Inman	...27289
H. Meekins	...27290
R. Brown	...27291
H. Bentley	...27292
G. Andrews	...27293
A. Neal	...27294
H. Humber	.. 27295
S. J. Morris	...27296
A. Burkitt	...27297
A. Morris	...27298
R. Bates	...27299
J. Payne	...27300
H. W. Murby	...27301
A. Jones	...27302
H. Massey	...27303
E. Ison	...27304
A. Parker	...27305

Leicester No. 2—Con.

Name	Age No.
J. Langley	...27306
L. Wilmott	..27307
A. Dye	...27308
C. Harris	...27309
F. Munsey	.. 27310
W. Orton	...27311
G. W. Norris	...27312
F. Fox	...27313
W. H. Clarke	...27314
E. Cox	.. 27315
W. J. Marriott	...27316
C. Rolleston	...27317
G. Goode	...27318
H. Stanley	...27319
A. Ellson	...27320
A. H. Hassell	...27321
W. Hatton	...27322
E. Barron	...27323
T. A. Lawson	...27324
J. Lord	...27325
E. Kelley	.. 27326
W. Manton	.. 27327
G. T. Crisp	...27328
W. Hillman	...27329
C. T. Wright	...27330
F. Toone	...27331
W. Beck	...27332
J. Wicks	...27333
A. Baxter	...27334
J. Chilton	...27335
J. Headley	...27336
W. Marriott	...27337
H. Matts	...27338
F. Simpson	...27339
P. Howard	...27340
T. Hodgkinson	...27341
W. Goodwin	...27342
E. Langdale	...27343
S. Mortimer	...27344
H. Moore	...27345
J. H. Stevenson	...27346
S. Tarry	...27347
A. Harris	...27348
N. Egerton	...27349
H. Sanderson	...27350
J. E. Gray	...27351
W. Truman	.. 27352
R. Williams	...27353
F. Mee	...27354
G. Woofendon	...27355
E. Hack	...27356
J. Newton	...27357
F. Herbert	...27358
A. H. Hibbitt	...27359
E. Lane	...27360
F. Bossom	...27361
C. Bonsell	...27362
W. Canner	.. 27363
G. E. Bell	...27364
R. Bury	...27365
C. Hearn	...27366
A. Lewitt	...27367
A. Maltby	...27368
R. Orton	...27369
W. Wright	...27370
G. A. Rodwell	...27371
W. H. Tee	...27372
W. Northan	.. 27373
R. W. King	...27374
G. Yates	.. 27375
J. Coles	...27376
E. Stacey	...27377
P. O. Farrell	...27378
W. Cayless	...27379
J. Newland	...27380
J. Martin	...27381
J: Juby	...27382

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Name	Age No.
A. Toon	...27383
W. Cumming	...27384
G. Collins	...27385
B. Towe	...27386
J. Naylor	...27387
A. Talbot	...27388
G. Bailey	...27389
J. Mansfield	...27390
A. Stanley	...27391
J. Swanwick	...27392
H. Shortess	...27393
G. Wragg	...27394
J. A. Neale	...27395
T. King	...27396
J. Langham	...27397
G. Greenwood	...27398
W. H. Belfield	...27399
H. Key	...27400
A. Smith	...27401
F. Ball	...27402
J. Jelley	...27403
— Featherstone	...27404
H. Harrott	...27405
E. Hastings	...27406
H Barler	...27407
W. Price	...27408
W. Hames	.. 27409
W. Markham	...27410
A. Grieve	...27411
T. Kenney	...27412
A. Barbour	..27413
A. Hammond	...27414
A. Sturgess	...27415
A. W. Wells	...27416
J. Day	...27417
J. Kennell	...27418
T. M. Combre	...27419
C. Lewis	...27420
G. Chettle	...27421
C. Coles	...27422
F. M. Ainge	...27423
E. Iliffe	...27424
J. G. Lee	...27425
W. Wholton	...27426
J. Thompson	.. 27427
— Lewis	...27428
E. Jones	...27429
J. Forknall	...27430
E. Flude	...27431
F. Weston	...27432
A. Calvert	...27433
J. White	...27434
E. Voss	...27435
F. E. W. Smalley	...27436
W. H. Haynes	...27437
J. Green	...27438
A. Rowley	...27439
W. Williams	T ...27440
T. Aucott	..27441
J. Thompson (2)	...27442
G. Vines	...27443
G. Coleman	...27444
A. Hipwell	...27445
W. Kirby	...27446
W. G. Cole	...27447
W. Jones	...27448
J. Page	...27449
J. Brown (2)	...27450
A. Veasey	...27451
J. W. Barton	...27452
W. Spence	...27453
J. T. Court	...27454
A. Thornton	...27455
F. Jelley	.. 27456
E. Finch	...27457
T. Scrivens	...27458
H. Tidd	...27459

Leicester No. 2—Con.

Name	Age	No.
C. Adcock		27460
W. Goode		27461
O. Cooper		27462
H. G. Lake		27463
H. Hopcroft		27464
C. Clayton		27465
W. Day		27466
W. Armstrong		27467
S. Jacobs		27468
W. Harris		27469
F. Bennett		27470
R. Ingram		27471
G. Breward		27472
J. H. Flint		27473
J. Hayto		27474
E. Hallam		27475
G Parker		27476
H. Killey		27477
J. H. Bland		27478
J. Chaplin		27479
J. Day		27480
C. R. Wade		27481
J. Hordern		27482
S. Coombs		27483
A. Bentley		27484
W. Palmer		27485
E. Ballard		27486
J. Jackson		27487
J. Clark		27488
H. Page		27489
F. Clayton		27490
J. Baker		27491
A. Birch		27492
A. Austin		27493
G. Capewell		27494
F. Bentley		27495
C. J. Brant		27496
J. Freeman		27497
J. H. Forknall		27498
A. Nunn		27499
J. Doore		27500
J. Fisher		27501
J. Branston		27502
J. Hubbard		27503
W. Woolley		27504
W. Kilby		27505
J. Bruce		27506
W. Green		27507
H. Bordicott		27508
A. Armston		27509
H. Laywood		27510
E. Tompkin		27511
S. Neale		27512
L. A. Hedgecock		27513
H. Howkins		27514
W. E. Flavell		27515
W. Brandreth (2)		27516
H. Bee		27517
W. Cadman		27518
J. Norfolk		27519
R. Tarry		27520
R. Beard		27521
H. Page		27522
H. Stanley		27523
T. Debereu		27524
E. Payne		27525
B. W. Mitten		27526
J. T. Woods		27527
G. Greasley		27528
E. Hulse		27529
H. Allen		27530
W. Capewell		27531
A. Lawrence		27532
J. Smith		27533
J. Johnson		27534
— Badham		27535
H. Cave		27536

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Name	Age	No.
T. Taylor		27537
W. Hammond		27538
W. Bradshaw		27539
F. Rust		27540
J. Ball		27541
C. Walton		27542
F. C. Herbert		27543
E. Hubbard		27544
J. H. Woolley		27545
E. Bramley		27546
J. May		27547
A. Thornton		27548
C. H. Wells		27549
E. Roberts		27550
J. Barker		27551
A. Marvin		27552
R. Clay		27553
J. Tolley		27554
G. Greasley		27555
A. Pickering		27556
A. E. Jones		27557
W. Greasley		27558
D. A. Woodford		27559
T. Peel		27560
S. Reeves		27561
G. Boot		27562
H. Cooper		27563
R. Clarke		27564
W. Chapman		27565
— Silcock		27566
F. Brooks		27567
W. Franks		27568
S. Davies		27569
E. J. Tilley		27570
G. J. Greasley		27571
W. Sharpe		27572
P. Grant		27573
W. Austin		27574
T. Culley, jun.		27575
T. Gowan		27576
W. Blockley		27577
A. Cooper		27578
W. Bosher		27579
G. Wright		27580
A. Tidmarch		27581
W. Sweet		27582
A. E. Matthews		27583
A. H. Archer		27584
F. M. Hickling		27585
A. Gisborn		27586
H. Stanyon		27587
E. J. Stevenson		27588
W. Garratt		27589
A. Wade	50	27590
G. Haines		27591
W. Cutcheth		27592
F. Allen		27593
I. Briers		27594
W. A. Larrad		27595
F. Banbury		27596
W. J. Daykin		27597
R. Stocks		27598
W. Bunney		27599
H. Norman		27600
A. Norman		27601
J. Hill (2)		27602
G. Sealey		27603
A. Payne		27604
T. Hammersley		27605
A. Maycock		27606
W. Maycock		27607
J. Martin		27608
— Paling		27609
F. Jackson (2)		27610
J. Moreton		27611
A. Kitchinman		27612
T. Reece		27613

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Name	Age	No.
A. Smith		27614
E. Smeeton		27615
H. Thomas		27616
J. Walters		27617
G. W. Pearson		27618
F. Baxter		27619
G. Chamberlin		27620
J. Dobney		27621
W. Spiers		27622
J. Pratt		27623
— McGoram		27624
W. Howkins		27625
W. Clarke		27626
J. Parsons		27627
M. Murray		27628
F. Tate		27629
T. Audley		27630
B. Vaughan		27631
V. Brigg		27632
A. Thompson		27633
H. Morley		27634
A. Wilkinson		27635
J. Reeves		27636
W. Sisman		27637
J. Astill		27638
G. Roomes		27639
F. Fallowes		27640
G. Burt		27641
H. Moore		27642
A. Jeffery		27643
W. H. Whetstone		27644
W. Kirk		27645
C. Dixon		27646
H. Hill		27647
E. C. Foster		27648
W. Pratt		27649
C. Goddard		27650
E. Vest		27651
W. Lennard		27652
J. Edwards		27653
— Payne		27654
J. H. Stocks		27655
F. Peberdy		27656
W. Archer		27657
W. Airey		27658
A. Newberry		27659
F. Daft		27660
J. W. Kitson		27661
T. Haywood		27662
J. Menzies		27663
J. F. Pollard		27664
H. W. Bland		27665
J. H. Beamish		27666
A. Hickman		27667
R. Tildesley		27668
T. Jebbutt		27669
J. Kent		27670
W. Hayes		27671
J. Wilkinson	50	27672
J. H. Mathers		27673
A. Geary		27674
G. E. Cattell		27675
J. Warrington		27676
T. Green		27677
S. W. Wheatley		27678
A. Wells		27679
W. E. Slater		27680

ANSTY No. 2.

T. Jackson		27681
J. Willett		27682
A. Smith		27683
J. Price		27684
A. Rogers		27685
J. Norton		27686
W. Bostock		27687

Leicester No. 2—Con.

Name	Age	No.
W. Widdowson		27688
G. Roe		27689
J. Arguile		27690
A. Bramley		27691
G. Cufflin		27692
H. Biddles		27693
W. Dickens		27694
T. Clarke		27695
J. Black		27696
W. Mills		27697
H. Healey		27698
Joseph Bostock		27699
J. Jackson		27700
E. Norton		27701
J. W. Geary		27702
A. Cufflin		27703
F. Widdowson		27704
W. Gunby		27705
John Bostock		27706
W. Baum		27707
J. H. Emery		27708
J. Green		27709

BARWELL No. 2.

Thos. Herbert		27710
Henry Geary		27711
Needham Wright		27712
Walter Herbert		27713
John Iliffe	50	27714
Wm. Iliffe	50	27715
Wm. Place		27716
Ernest Smith		27717
Amos Herbert		27718
Arthur Hincks		27719
John Arguile		27720
Geo. Herbert		27721
Lewis Wright		27722
Wm. Pearce		27723
Arthur Burgess		27724
Edward Hall		27725
Charles Geary		27726
John Geary		27727
Arthur Aldham		27728
Ephraim Herbert		27729
Chas. Bott		27730
Wm. Lockley		27731
Wm. Bray		27732
Geo. Faulks		27733
Edward Greet		27734
Wm. Seward		27735
Wm. Geary		27736
Wm. Grewcock		27737
Alfred Wood		27738
Geo. White		27739
Ernest Cox		27740
Arthur Mould		27741
Joseph Needham		27742
Charles Allen		27743
Wm. Hincks		27744
Frederick Geary		27745
Joseph Geary		27746
Joshua Bennett		27747
Thos. Spencer		27748
Geo. Ward		27749
Albert Hodgkins		27750
Walter Smith		27751
Arthur Toon		27752
Amos Herbert	50	27753
Herbert J. Patrick		27754
Geo. Clow	50	27755
Thos. Hincks		27756
Joseph N. Smith		27757
John R. Peace		27758
Wm. Underwood		27759
Hugo Green		27760
Walter J. Smith		27761

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Name	Age	No.
James Booth		27762
Geo. Powers		27763
Thos. Green		27764
W. Underwood, sen.		27765
Wm. Peace		27766
Geo. Arguile		27767
George Needham		27768
M. Stephenson		27769
Edward Barnes		27770
George Geary		27771
George Bonser		27772
William Veasey		27773
Elijah Haywood		27774
David Herbert		27775

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W. Dobbs		28801
H. Moore		28802
W. G. Spencer		28803
R. Deacon		28804
J. Forster		28805
T. Elliott		28806
J. Stewart		28807
C. Poulden		28808
H. Oliver		28809
R. McDonal		28810
H. Burnett		28811
W. Ballard		28812
C. Dobbs		28813
T. Cowpér		28814
J. Smith		28815
A. Cox		28816
H. Taylor		28817
T. Winter		28818
T. J. Dolphin		28819
C. Burrill		28820
W. Parker		28821
G. W. Cooper	s	28822
B. Kearney		28823
W. B. Cumberpatch		28824
B. Wells		28825
T. Burdett		28826
W. Hall		28827
W. Stratton		28828
A. Stevenson		28829
C. Stedenfeld		28830
C. Freak		28831
C. Yetton		28832
E. Horwill		28833
B. Fowle		28834
K. Sherske		28835
D. McCall		28836
R. Flint		28837
J. Milson		28838
C. Nevin		28839
F. Thompson		28840
J. Furley		28841
H. Green		28842
J. Cooper		28843
W. West		28844
E. Hickling		28845
E. Brooks		28846
G. Bird		28847
W. H. Norris		28848
C. O. Brien		28849
H. W. Howard		28850
J. M. Loding		28851
E. Cornish		28852
W. McNeil		28853
T. Andrews		28854
J. Abraham		28855
W. Davis		28856
J. Johnson		28857
T. Bedwell		28858
G. Morgan		28859
H. Bending		28860

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Name	No.
W. Bray	28861
G. Sparks	28862
G. Tompkins	28863
G. Essam	28864
W. Songer	28865
A. Roze	28866
E. Stevenson	28867
J. Adrian	28868
J. Read	28869
J. Snowball	28870
A. Myers	28871
J. Griffiths	28872
W. Mills	28873
S. Robinson	28874
J. Dawson	28875
W. Warren	28876
W. Chadwick	28877
H. Childs	28878
F. Payne	28879
J. Hutchinson	28880
W. Parker	28881
J. Cooper	28882
W. Thompson	28883
J. Knox	28884
S. Machin	28885
C. Greenslade	28886
J. Handy	28887
J. Cavill	28888
G. Webb	28889
J. Davis	28890
A. Goddard	28891
S. Austin	28892
G. Gardner	28893
J. Crowther	28894
W. Wright	28895
J. Bailey	28896
W. Maddock	28897
C. Lock	28898
T. Hyne	28899
H. Watson	28900
A. Walker	28901
T. Peacock	28902
G. Fuller	23903
A. Handford	28904
J. Luxford	28905
J. Barker	28906
F. Malyon	28907
J. Dennis	28908
J. Lane	28909
J. Atzel	28910
J. Kain	28911
J. Stanley	28912
J. Agombar	28913
J Raby	28914
W. Thomas	28915
W. L. Palmer	28916
T. Marlow	28917
E. J. Eastlake	28918
E. Deighton	28919
J. Hall	28920
J. Dracey	28921
G. Pitts	28922
T. Edwards	28923
J. Cook	28924
W. Richardson	28925
J. Ryder	28926
G. Innes	28927
H. Ball	28928
T. Smith	28929
W. J. Solen	28930
J. Sexton, sen.	28931
J. Taylor	28932
H. Copeman	28933
E. Groves	28934
J. Henderson	28935
W. Norton	28936
J. Nockles	28937

London Metro.—Con.

Name		Age No.
C. Broughton		...28938
J. Luby		...28939
W. Fletcher		...28940
G. Adren		...28941
R. Parfree		...28942
G. Ayres		...28943
W. Nixon		.. 28944
Emily Joseph	F	...28945
H. Drake		...28946
S. Brackett		...28947
C. Smith		...28948
A. Davis		...28949
C. French		...28950
C. Clark		...28951
W. Wright		...28952
J. Woolcott		...28953
T. C. Warner		...28954
P. Bull		...28955
G. Wilson		...28956
J. Saunders		...28957
J. Cartwright		...28958
F. Collison		...28959
E. Rodd		...28960
F. Newman		...28961
J. Weeks		...28962
H. Smith		...28963
J. Thomas		...28964
G. J. Thornley		...28965
J. Carter		...28966
S. Sweeney		...28967
F. James		...28968
R. Taylor		...28969
G. Cooper		...28970
G. Massey		...28971
G. Dalton		...28972
J. Hands		...28973
A. Andrews		...28974
A. Burnett		...28975
G. Stubbing		...28976
G. Roberts		...28977
N. Lawless		...28978
R. Mellor		...28979
R. Merry		...28980
H. Thomas		...28981
A. Hudson		...28982
E. Bruce		...28983
G. Smith		...28984
J. Chandler		...28985
D. Squib		...28986
W. Lewis		...28987
W. H. Cook		...28988
T. Colmer		...28989
R. Tubb		...28990
J. Clements		...28991
J. Shaw		...28992
— Bloyce		...28993
G. Knight		...28994
W. Davis		...28995
J. Stains		...28996
H. Nichols		...28997
J. Horsman		...28998
J. Decosta		...28999
J. Harrison		...29000
H. Duce		...29001
J. Bonner		...29002
R. McLellan		...29003
E. Austin		...29004
G. Langwith		...29005
J. Wright		...29006
J. Williams		...29007
W. A. Hendebourck		...29008
C. J. Spencer		...29009
J. Tyler		...29010
H. Schuler		...29011
G. French		...29012
J. Manning		...29013
R. Ingham		...29014

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Name		Age No.
J. Dawson		...29015
J. Barker		...29016
T. Emery		...29017
A. Saunders		...29018
C. Ashmore		...29019
E. Symonds		...29020
J. Wheeler		...29021
A. Nichols		...29022
J. Chetwyn		...29023
F. Morgan		...29024
N. Nichols		...29025
S. Weston, senr.		...29026
J. Fitzpatrick		...29027
J. Ord		...29028
J. Welch		...29029
W. Beadsworth		...29030
R. Betts		...29031
H. Waters		...29032
J. Drayton		...29033
W. Bailey		...29034
G. Watts		...29035
W. Squib		...29036
R. Rawlinson		...29037
A. Morrison		...29038
F. Dilgert		...29039
E. Kinsey		...29040
E. Welch		...29041
G. W. Gray		...29042
S. Mason		...29043
J. Smith		...29044
T. Hunt		...29045
H. Thomas		...29046
T. Kenny		...29047
H. Pickett		...29048
C. Brown		...29049
W. Gooch		...29050
H. Shutler		...29051
C. White		...29052
H. Newton		...29053
J. Powell		...29054
W. Curry		...29055
H. Winfield		...29056
C. Cottle	S	...29057
J. Taylor		...29058
G. Smith		...29059
G. Craig		...29060
C. Forrest		...29061
W. Popham		...29062
A. Hodgson		...29063
A. Duly		...29064
R. Pearce		...29065
A. Dugdale		...29066
E. Brown		...29067
T. Ralph		...29068
H. Nixon		...29069
W. Parfree		...29070
E. Batts		...29071
G. Pilgrim		...29072
J. Leach		...29073
M. Healey		...29074
J. Morton		...29075
H. Turner		...29076
J. Winter		...29077
E. Benton		...29078
— Lipscombe		...29079
G. Northern		...29080
J. Partridge		...29081
W. J. Newton		...29082
E. Redgreaves		...29083
J. Graves		...29084
G. Simmons		...29085
W. H. Nichols		...29086
T. Beazley		...29087
C. Oakenfull		...29088
J. Summerville		...29089
J. Fitt		...29090
C. Britchard		...29091

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Name		Age No.
R. Phillips		...29092
W. Murfield		...29093
F. Welch		...29094
W. S. Wiles		...29095
J. Harris		...29096
C. Walker		...29097
G. Smith		...29098
T. Hipwell		...29099
R. Pratt		...29100
H. Simson		...29101
H. McKinstry		...29102
J. Vale		...29103
G. Barrett		...29104
A. Phypers		...29105
J. Dwyer		...29106
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E Wilson	...29918
J. Hervey	.. 29919
T. Eastwood	...29920
C. Hopkin	...29921
G. Aubrey	...29922
G. Burdett	.. 29923
T. Phillips	...29924
G. Memory	...29925
S. Loveless	...29926
H. Blades	...29927
W. Cook	.. 29928
J. Jennings T	...29929
G. Brown	...29930
F. Toogood	. 29931
W. Stephenson	...29932
C. Thackeray	...29933
A. Smith	...29934
J. Toach	...29935
B. Fox	...29936
G. Williamson	...29937
G. Morgan	...29938

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W. Reeves	...29939
F. Hopes	...29940
J. H. Woodes	...29941
G. Cowper	...29942
H. Snow	...29943
J. Creighton	...29944
C. Lord	...29945
R. Bell	...29946
A. J. Guinn	...29947
C. Lord	.. 29948
B. Thomas T	...29949
J. Rixon	...29950
H. Hyams	...29951
J. Darvell	...29952
T. Raper	...29953
J. Wilcox	...29954
T. Hart	...29955
G. Pask	...29956
R. F. Moore	...29957
H. Newdegg	...29958
J. Cornish	...29959
F. Huscroft	...29960
F. Lay	...29961
W. Thackeray	...29962
W. Groom	...29963
J. Youngman	...29964
A. Bruce	...29965
A. Graulich	.. 29966
W. Barwell	...29967
E. Platt	...29968
H. Gadd	...29969
B. Cluff	...29970
W. Bell	...29971
W. Sidley	...29972
L. Smith	...29973
W. Messenger	...29974
W. Lye	.. 29975
J. Neal	...29976
J. Butcher	...29977
S. Phipps	...29978
A. Bracken	.. 29979
A. Clements	...29980
P. Barnes	...29981
C. Hoffman	...29982
J. Butcher	...29983
J. White	...29984
W. Wilson	...29985
W. J. Kettle	.. 29986
E. C. Lindsay	...29987
F. W. French	...29988
G. Tilley	...29989
H. Palmer	...29990
A. North	...29991
A. Burman	...29992
P. Copus	...29993
T. Tarlton	...29994
W. Copus	...29995
W. Mead	...29996
H. Brierley	...29997
G. Pickering	...29998
J. Newton	...29999
S. Bearfield	...30000
C. Freeman	...30001
W. Clemenson	...30002
J. Parish	...30003
J. Dunford	...30004
T. Wilson	...30005
A. Redman	...30006
J. Pottier	...30007
J. Picken	.. 30008
T. Deason	...30009
I. Vine	...30010
A. Barnett	...30011
J. Beazley	...30012
J. Benson	...30013
E. Bloxam	...30014
E. Hughes	...30015

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J. Benson	...30016
W. Mears	...30017
J. Pammant	...30018
J. Chapman	...30019
R. Osman	...30020
J. Ayling	...30021
J. Marvesley	...30022
R. Potterville	...30023
J. Reid	...30024
M. Heinz	...30025
W. Ellis S	...30026
W. May	.. 30027
C. Stafford	...30028
— Oliphant	...30029
G. T. Stevens	...30030
C. Wright	...30031
W. J. Kettle	...30032
J. Crow	...30033
W. Hart	...30034
H. Deverell	...30035
W. Shuker	.. 30036
R. Miles	...30037
C. May	...30038
G. Reynolds	...30039
M. Cohen	...30040
J. Warren	...30041
E. Sale	...30042
J. Miller	...30043
H. Chadwick	...30044
J. Bettles	...30045
F. Mower	...30046
W. Woolgar	...30047
A. Robbin	...30048
— Pettry	...30049
C. Cook	...30050
T. Bradley	.. 30051
W. Bradley	...30052
H. Finklestein	...30053
J. Took	...30054
J. Millhouse	...30055
F. Smith	...30056
G. Ferneaux	...30057
A. Outram	...30058
H. Humphries	...30059
T. Brown	...30060
H. Millstead	...30061
E. Stains	...30062
J. Smith	...30063
H. Springthorpe	...30064
J. Smith	...30065
G. McKay	...30066
H. Brand	...30067
J. Dowton	...30068
H. Marsh	...30069
J. Baker	...30070
S. Bragg	...30071
A. B. Luxford	...30072
A. Austin	...30073
C. Wheeler	. 30074
G. Dore	...30075
T. Watson	...30076
J. Lilley	...30077
C. Cole	...30078
T. Boddington	...30079
H. Dicks	...30080
E. Cornish	...30081
E. Bransom	...30082
T. Morris	...30083
J. Parr	...30084
J. Neal	30085
H. Chandler	.. 30086
H. McNeil	.. 30087
A. Gellard	.. 30088
J. Jagot	...30089
F. Hall	...30090
J. Hall	...30091
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A. Gellard	...30093
R. Gramleh	...30094
J. Odell	...30095
H. Tullett	...30096
H. Coombs	...30097
A. Palmer	...30098
W. Read	.. 30099
T. Harrison	...30100
W. Campbell	...30101
W. Wooff	...30102
G. Bassett	...30103
G. Carter	...30104
H. Miller	...30105
R. Wadsworth	...30106
J. S. Andrews	...30107
F. Hook	...30108
F. Hunt	.. 30109
E. Dobbin	.. 30110
W. Hunt	...30111
W Nunn	...30112
W. Leober	...30113
J. Coan	...30114
C. Poole	...30115
A. Marler	...30116
E. Goodchild	...30117
J. Buckley	...30118
G. Bell	..30119
— Dalton	...30120
W. Cansdale	...30121
T. Slater	...30122
H Cossey	.. 30123
W. Chadwick	...30124
M. Thain	.. 30125
F. Smith	...30126
J. Vanlint	...30127
F. Bass	...30128
W. Temple	...30129
J. Burkit	...30130
G. Bishop	...30131
J. Francis	.. 30132
H. Ward	...30133
T. Carter	...30134
W. Hendebourck	...30135
W. Styles	...30136
J. Shirley	...30137
R. Webb	.. 30138
R. Yelloby	...30139
J. King	...30140
H. Millhouse	...30141
H. Schopf	...30142
H. Rand	...30143
E. Morris	...30144
G. Howard	...30145
T. Emmings	...30146
T. Thomas	.. 30147
W. Archer	...30148
T. Endean	...30149
M. Oxley	...30150
B. Thompson	...30151
A. Elby	...30152
H. Solomon	...30153
G. Reason	...30154
J. Steadman	...30155
T. Braithwaite	...30156
W. Murton	...30157
D. Silver	.. 30158
R. Bromley	...30159
L. Maynard	...30160
J. Clare	...30161
E. Ward	...30162
H. Lavender	...30163
F. Dunkley	.. 30164
A. Wood	.. 30165
A. Baverstock	...30166
J. Plucknose	...30167
J. Fossett	...30168
W. Storey	...30169

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J. Clay	...30171
A. Franklin	...30172
W. Sturgeon	...30173
J. Griffen	.. 30174
C. Firmin	.. 30175
F. Trew	. 30176
W. Harrison	...30177
H. Sargeant	...30178
W. Morley	...30179
C. Kemp	...30180
A. Trays	...30181
H. Jopson	...30182
E. Langley	...30183
C. Chapman	.. 30184
T. Jaggers	.. 30185
S. Steed	...30186
A. Kirkland	.. 30187
W. Charles	...30188
J. Newton T	...30189
J. Dear	.. 30190
E. Sayer	...30191
E. Cleverley	...30192
J. Bruce	...30193
A. Hoskin	...30194
W. Hubbard	.. 30195
W. H. Payne	...30196
F. Russ	...30197
F. Holloway	. 30198
W. Marsh	.. 30199
A. Hodges	...30200
G. Stone	...30201
J. Rogers	...30202
T. Cook	...30203
E. Banfield	...30204
J. Corse	...30205
T. Hart	.. 30206
A. Simmonds	.. 30207
W. J. Gard T	...30208
T. Draper	...30209
J. Marsh	...30210
W. Tillyard	..30211
D. Shuker	...30212
G. Longhurst	...30213
T. Ridgeway	.. 30214
H. Stewart	...30215
S. Lipman	.. 30216
J. Hoskin	...30217
T. Clark	...30218
S. Mills	.. 30219
H. Tunnecliffe	...30220
C. Whaustell	...30221
W. Dyson	...30222
J. Noel	.. 30223
J. Delieu	.. 30224
J. Cremmin	...30225
R. Robinson	...30226
H. Tompkin	...30227
W. Read	...30228
T. Hawley	.. 30229
A. Hawley	...30230
J. Bruinfield	...30231
G. Bradley	...30232
H. Middleton	...30233
D. James	...30234
G. Barnes	...30235
E. Cronin	...30236
W. Leney	...30237
J. Boughton	.. 30238
W. Bakewell	...30239
W. Death	...30240
J. Clark	...30241
T. Fowle	...30242
C. Raper	...30243
R. Rogers	.. 30244
H. Gunn	...30245
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W. James	...30248
G. Bromley	...30249
W. Tubb	...30250
T. Butterworth	...30251
T. Everett T	...30252
R. Leach	...30253
J. Turner	...30254
J. Pearson	...30255
J. Turner	...30256
A. Thurlow	...30257
E. Parker	...30258
C. Shoppart	...30259
T. West	.. 30260
W. Cottle	...30261
— Golbourn	.. 30262
H. Linstead	...30263
N. Chambers	.. 30264
J. Gamble	...30265
J. Reeves	...30266
W. Luxford	...30267
J. Alderton	...30268
S. Leven	.. 30269
R. Bell	.. 30270
H. Hurlock	...30271
C. Newdegg	...30272
S. Simmons	...30273
J. Negus	...30274
J. Griffiths	...30275
H. Waters	...30276
W. Wills	...30277
W. Fossett	...30278
E. Woods	...30279
J. Cottrill	.. 30280
J. Ellard	...30281
S. Wallis	...30282
F. Friend	...30283
R. Kinget	...30284
C. Linstead	...30285
G. Friend	...30286
J. Wood	...30287
A. Foreman	...30288
A. Lewington	...30289
H. Lewington	...30290
H. Burcombe	...30291
R. Thompson	...30292
E. W. Podbury	...30293
J. Smith	...30294
C. Moore	...30295
W. Bartripp	...30296
J. Fallows	...30297
J. Kelly	...30298
R. Campling	...30299
G. Brooks	...30300
H. Houseby	...30301
J. Reynolds	.. 30302
F. Barnes	...30303
G. Cooper	...30304
T. Scott	.. 30305
J. G. Andrews	...30306
J. Jones	...30307
E. Simpson	.. 30308
W. Bunn	...30309
A. Linstead	...30310
W. White	...30311
J. Hazel	.. 30312
N. Norris	...30313
G. T. Owen	...30314
R. Wills	...30315
J. Grange	...30316
J. Long T	...30317
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T. Sadler	...30319
E. Hodges	...30320
D. Carr	...30321
G. Cross	...30322
G. Hitchcock	...30323

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W. Young	T	...30324
S. Rix		...30325
J. Powell		...30326
A. Hales		...30327
W. Gaymer		...30328
H. Cooper		...30329
T. Sampson		...30330
J. Timmings		...30331
E. Byers		...30332
J. Banks		.. 30333
H. J. Pike		.. 30334
W. Byers		...30335
G. F. Burgess		.. 30336
J. Medcalf		...30337
A. McNeil		...30338
W. Sexton		...30339
W. Hilliard		...30340
D. Donovan		...30341
J. Povas		...30342
G. Moore		...30343
J. Braithwaite		...30344
W. Braithwaite		...30345
F. Newton		...30346
G. Apsey		...30347
R. McCarty		...30348
A. Thomas		...30349
H. Emmings		...30350
J. Newman		...30351
A. Hull		...30352
M. Taylor		...30353
G. Tree		.. 30354
W. F. Spilling		...30355
J. Cushway		..30356
H. Dobson		.. 30357
C. J. Mailer		.. 30358
E. Dobson		...30359
J. D. Arnold		...30360
C. Smith		...30361
P. Hebberd		...30362
J. Smith		...30363
G. Woodward		...30364
W. Graves		...30365
B. Smith		...30366
J. McCasling		...30367
H. Banham, sen.		...30368
A. Canning		.. 30369
J. Gladdon		...30370
J. Colwell		...30371
R. Barber		.. 30372
C. Ellis		...30373
F. Lipka		...30374
J. Bradford		...30375
H. Bibley		...30376
T. Hackett		...30377
C. Wheelam		...30378
R. Parfit		.. 30379
P. Toole		...30380
J. Jones		...30381
G. Hern		...30382
A. Wilson		...30383
W. Valentine		.. 30384
H. Collins		...30385
W. Renton		...30386
F. Muge		...30387
J. Richards		...30388
J. Lloyd		...30389
E. Morris		...30390
G. Sidley		...30391
T. Bond		...30392
H. Toughill		...30393
S. Phillips		...30394
G. Fenwick		...30395
G. Fenwick		...30396
J. Farrow		...30397
W. Tillyard		...30398
A. Ballard		...30399
J. Jordan		...30400

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J. Ellerton		...30401
P. Lipman		...30402
J. Rowe		...30403
J. Sculby		...30404
F. Eade		.. 30405
A. Harvey		...30406
A. Colwell		...30407
A. Lawn		...30408
T. Lyon		...30409
W. Norris		.. 30410
N. Norris		...30411
C. Pascoe		...30412
J. Parker		...30413
D. Eagleton		.. 30414
J. Vaughan		...30415
S. Rawling		...30416
G. Manders		...30417
H. Watford		...30418
H. Draper		...30419
R. French		..30420
W. R. Roberts		...30421
B. H. Thomas		...30422
C. Roberts		...30423
A. Pearce		...30424
A. Arnold		...30425
B. Marler		...30426
A. Goffee		...30427
A. Mather		...30428
H. Dobbs		...30429
H. Carr		...30430
E. Sarll		...30431
W. Hughes		...30432
W. Tiney		...30433
A. Pike		...30434
L. Lock		...30435
J. Bowden		...30436
J. Smith		.. 30437
A. Hall		...30438
F. Evans		...30439
J. Hutchins	T	.. 30440
J. Smith		...30441
J. Bye		...30442
E. Rubbery		...30443
T. Vanner		...30444
W. Peak		...30445
J. Glidden		...30446
R. Griffen		...30447
H. Andrews		...30448
G. Page		...30449
R. Westover		...30450
W. Alcock		...30451
R. Tillett		...30452
J. Cook		.. 30453
S. Hayward		...30454
E. White		...30455
J. Lown		...30456
T. J. Green		...30457
T. Harrington		...30458
E. Chandler		. 30459
W. Arnold		...30460
W. McNeil		...30461
W. Witcher		..30462
T. Cordoray		...30463
J. Lyons		...30464
T. Hargreaves		.. 30465
J. Tichau		...30466
J. Cohen		...30467
W. Gill		...30468
L. Morris		...30469
A. Ellis		...30470
S. Couglan		...30471
R. Millbond		...30472
J. Carn		...30473
C. Norman		...30474
J. Everett		...30475
J. Trowse		...30476
G. Dawson		.. 30477

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F. Day		...30478
B. Walker		...30479
T. Hall		...30480
H. Lawless		..30481
P. Good		...30482
— Holloway		...30483
J. Farmer		...30484
W. Moore		...30485
R. Stockman		...30486
H. Dallas		...30487
J. H. Culling		...30488
H. Jessop		...30489
B. Cook		.. 30490
A. Cook		...30491
F. Rivers		...30492
J. Price		...30493
J. Storer		...30494
F. Young		..30495
W. Gunn		...30496
G. Gunn		...30497
R. Winfield		...30498
W. Malendale		.. 30499
A. Stevens		...30500
H. Hart		...30501
W. Callaghan		...30502
W. Goodbody		...30503
H. Tofts		...30504
E. Tofts		...30505
W. English		...30506
— Brown		...30507
T. Godfrey		...30508
H. Harris		...30509
J. Davis		...30510
A. Taplin		...30511
H. W. Tofts		...30512
J. Ridgeway.		...30513
W. Callaghan		...30514
R. G. Marzetti		...30515
C. Counsell		...30516
H. Schroeder		...30517
A. Knight		...30518
F. Nixon		...30519
H. Loding		...30520
J. Barker		...30521
W. Gooch		.. 30522
J. Barker	T	...30523
J. T. Ramsey		...30524
J. W. Ramsey		...30525
E. Fryer		...30526
F. J. Stevens		...30527
E. Barnes		...30528
E. Neal		...30529
A. Murfield		...30530
J. Hayward		...30531
T. Barrett		...30532
W. Barrett		...30533
W. Webb		.. 30534
C. Giddens		...30535
E. Shipley		.. 30536
R. Lake		...30537
J. Toogood		...30538
C. Allars		...30539
W. Stone		...30540
H. Hartman	T	...30541
A. Hollier		...30542
G. Salter		...30543
A. Roberts		...30544
J. Barrett		...30545
J. Beckwith		...30546
A. Martin		...30547
S. Windler		.. 30548
E. Pamphillion		...30549
A. Dalmore		...30550
S. Raddon		...30551
B. Croft		...30552
J. Geary		...30553
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R. Palmer		30555
W. Honeyball		30556
R. Barnett		30557
J. Bell		30558
T. Brown		30559
C. Smith		30560
J. Brown		30561
R. Atkin		30562
J. Rhoden		30563
W. Yinell		30564
W. Broad		30565
S. Young	T	30566
G. Agombar		30567
J. Phillipson		30568
W. Barnett		30569
H. Spinks		30570
J. Carroll		30571
J. Hadley		30572
C. Canning		30573
J. Rayner		30574
G. T. Armsby		30575
E. Stewardson		30576
A. Griffiths		30577
S. Worsfold		30578
A. Simms		30579
J. Lugg		30580
A. Eade		30581
P. Foy		30582
W. J. Lewis		30583
E. Webb		30584
A. Vaughan		30585
H. Bathe		30586
R. Wyatt		30587
E. Hennessey		30588
C. Colbourn		30589
A. Nichols		30590
R. Bridges		30591
A. Porter	S	30592
S. Barney		30593
J. Davis		30594
A. Barnes		30595
A. Hurlin		30596
J. Spere		30597
G. Wood		30598
J. Hicks		30599
J. W. Arnold		30600
R. Barker		30601
G. Wood		30602
H. Gray		30603
H. Lacey		30604
E. Osman		30605
E. Eagland		30606
T. Warren		30607
J. Warry		30608
T. Wastell		30609
E. Chapman		30610
A. Schoff		30611
W. Sage		30612
J. Greenleaf		30613
A. Chambers		30614
D. Sparks		30615
L. T. Laws		30616
T. Bush		30617
W. West		30618
H. Miles		30619
S. Dobbs		30620
A. Baker		30621
W. G. Squibb		30622
E. Morgan		30623
J. H. Morgan		30624
F. Adams		30625
A. Dilworth		30626
E. Cole		30627
J. Sheppard		30628
C. Vermeglan		30629
R. Winsley		30630
R. Dominick		30631

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T. Marsh		30632
A. Rawles		30633
A. Pluck		30634
H. Cox		30635
W. Moore		30636
G. Garrett		30637
P. Howard		30638
W. Lambson		30639
T. Dunn		30640
J. Stimson		30641
G. Golledge	T	30642
J. Linch		30643
A. Wade		30644
R. Thorpe		30645
A. Sherry		30646
A. Hickling		30647
J. Cox		30648
C. W. Hollingberry		30649
T. Minal		30650
M. Kennedy		30651
J. A. Medcalf		30652
T. Sewell		30653
J. Dunn		30654
A. Baker		30655
C. Kray		30656
F. Kray		30657
T. Crook	T	30658
E. Sears		30659
B. Wilson		30660
T. Burnett		30661
C. J. Richards		30662
J. Spilsbury		30663
H. Gully		30664
J. Bevan		30665
S. Trasler		30666
A. Miller		30667
E. Hart		30668
C. Thomas		30669
W. Hooper		30670
G. Clifford		30671
T. Cooper		30672
T. Bishop		30673
W. Newell		30674
W. Picken		30675
H. Blastock		30676
W. Johnson		30677
A. Bull		30678
W. Skinner		30679
S. Webber		30680
T. Brooks		30681
T. Hayday		30682
A. Sandle		30683
S. Bree		30684
J. Fruish		30685
W. Istead		30686
J. Taylor		30687
J. Barker		30688
H. West		30689
J. Thompson		30690
E. Brackett		30691
G. Cannondine		30692
J. Blee		30693
D. Hawgood		30694
W. Jennings		30695
E. Gully		30696
C. Parrot		30697
J. Marchant		30698
G. Marchant		30699
H. Gill		30700
S. Pluckrose		30701
H. Matthews		30702
W. Matthews		30703
F. Hart		30704
E. Shaw		30705
T. Major		30706
W. H. Raper		30707
T. Edwards		30708

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Name	Age	No.
F. Hurst		30709
T. Field		30710
T. Pitt		30711
E. Timme		30712
A. Brown		30713
J. Hockerday		30714
E. Morris		30715
H. Barling		30716
J. Merritt		30717
G. Glover		30718
G. Anning		30719
J. Cooper		30720
W. Marriage		30721
A. Fisher		30722
A. R. Whall		30723
A. Fursse		30724
T. Winfield		30725
H. Lavender		30726
W. Clark		30727
H. Islip		30728
H. Houghton		30729
T. Tompkins		30730
J. Rice		30731
B. Stafford		30732
W. Stafford		30733
C. Stone		30734
W. Forcett		30735
G. Becker		30736
J. Read		30737
P. E. Farrier		30738
J. Lawless		30739
S. Cohen		30740
C. Goffee		30741
A. Morgan		30742
W. Baldwin	T	30743
A. Cohen		30744
T. Evans		30745
F. Simmons		30746
T. Ames		30747
J. Jennings		30748
J. Clark		30749
H. Purchas		30750
W. Wood		30751
E. Fisher		30752
J. Lipman	T	30753
A. Hall		30754
W. Smith		30755
T. Newberry		30756
G. Eighteen		30757
W. Pawsey		30758
F. Groom		30759
J. Langton		30760
J. Stokes		30761
W. Clark		30762
J. V. Harvey		30763
J. Osborne		30764
W. Taylor		30765
J. Button		30766
G. Evans		30767
W. Cooper		30768
W. Wilson		30769
J. Smith		30770
S. Mills		30771
R. Hamblen		30772
J. Hay		30773
J. Webster		30774
G. Skinner	T	30775
W. Frith		30776
R. Frith		30777
J. Hately		30778
G. Lipka		30779
A. Green		30780
S. Freeman		30781
J. Burk		30782
H. Beilchauser	T	30783
H. Vyner		30784
J. Stone		30785

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W. Blunkill	...30786
W. Barnacle	...30787
G. W. Rivers	...30788
H. Ives	...30789
C. Wild	...30790
W. Erricker	...30791
R. Meeks	...30792
E. Newberry	...30793
R. Jeapes	...30794
J. Jeapes	...30795
R. Talbot	...30796
J. Wright	...30797
J. T. Tillyard	...30798
T. Pearce	...30799
J. Hazzard	...30800
H. Glover	...30801
R. Moore	...30802
G. Witcher	.. 30803
J. Winslow	...30804
H. Eagle	...30805
T. Humphries	...30806
A. Day	...30807
J. Pearse	...30808
R. Merry	...30809
J. Langton	...30810
W. Clarke	...30811
H. Berner	...30812
A. Bouchard	...30813
C. Bouchard	...30814
H. Simmons	...30815
W. Sweetenham	...30816
W. Kilby	...30817
J. R. Stimson	...30818
A. Couldridge	...30819
J. Peterson	...30820
R. Ridgeway	...30821
J. Smith	...30822
W. Howes	...30823
E. Watt	30824
J. Tillyard	...30825
J. Holmes	...30826
H. Sumsion	...30827
W. Magnus	...30828
J. Sturman	...30829
W. Meacher	...30830
E. Werner	...30831
A. Wells	...30832
J. Tilley	...30833
C. Price	...30834
H. Davis	...30835
E. Masters	...30836
E. Robinson	...30837
T. Sizeland	...30838
J. Gibbons	.. 30839
H. Bailey	...30840
J. Cox	...30841
W. Tulk	...30842
W. Sampson	.. 30843
W. Worbey	...30844
W. Matthews	...30845
H. J. Bolton	...30846
A. Rogers	...30847
G. Fenn	...30848
— Britchard	.. 30849
J. Stockley	T ...30850
C. F. Rogers	...30851
M. Bragg	...30852
W. Macer	...30853
H. Wall	...30854
G. Ratcliffe	...30855
A. Hewett	...30856
J. Postlewaite	...30857
S. Howes	...30858
H. Gibbons	...30859
W. Warren	...30860
W. Hales	...30861
A. Hyland	...30862

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W. Liquorish	...30863
L. Addis	...30864
F. Cole	...30865
J. Hopgood	...30866
J. Hughes	.. 30867
J. Tiley	...30868
E. Herbert	...30869
R. Nye	...30870
H. Palmer	...30871
E. Hayward	...30872
T. Hogg	...30873
J. Vaughan	...30874
W. Ellis	...30875
W. Franklin	..30876
G. Warren	...30877
C. Wilson	...30878
E. Doree	...30879
R. Harpar	.. 30880
G. White	...30881
J. Bishop	...30882
J. Parish	...30883
F. Harding	...30884
— Lander	...30885
G. Yearly	...30886
F. Brewer	...30887
E. Brewer	...30888
A. Godfrey	...30889
C. Stacey	...30890
J. Gray	...30891
J. Cox	...30892
R. Chipps	...30893
A. Porter	...30894
F. C. Bates	...30895
A. Barnett	...30896
R. Durrell, sen.	...30897
R. Durrell, jun.	...30898
F. Bates	...30899
W. North	...30900
J. Winfield	...30901
G. Davis	...30902
R. Sheppard	...30903
R. Sherwood	...30904
W. Warren	...30905
W. Burry	...30906
R. Frith	...30907
J. Short	...30908
R. Barnes	...30909
J. Tedder	...30910
A. James	...30911
E. Dean	...30912
T. Hornett	...30913
J. W. Gellard	.. 30914
W. Noon	...30915
— Williamson	...30916
H. Haines	...30917
A. Langley	.. 30918
J. Timpson	...30919
J. Osborne	...30920
W. Whitaker	...30921
W. Joy	...30922
T. Raper	...30923
H. Parker	...30924
J. Jolly	...30925
G. Driver	...30926
A. H. Harris	...30927
T. Canning	...30928
J. Sweetland	...30929
J. Bedford	...30930
W. Bailey	...30931
C. Storey	...30932
C. Fursse	T ...30933
W. Sully	..30934
F. Goffee	...30935
J. Dunville	...30936
M. T. Connor	...30937
T. Sumsion	...30938
J. Brown	...30939

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Name	Age No.
W. Lown	...30940
T. Bone	...30941
J. Mason	...30942
H. Frost	...30943
G. Lucas	...30944
W. Fitzhugh	...30945
W. Waite	.. 30946
J. Wilson	...30947
R. Jordan	...30948
W. Starmer	...30949
W. Clunie	...30950
E. Birch	...30951
A. Allard	.. 30952
A. Witcombe	...30953
E. Redgraves	...30954
A. Hitchcock	...30955
H. Pearce	.. 30956
S. Carter	...30957
— Mason	...30958
J. Hopkin	...30959
W. Humber	...30960
J. Eastman	...30961
W. G. Bartlett	.. 30962
H. Harvey	...30963
T. J. Mason	...30964
W. Lambe	...30965
E. T. Jones	...30966
G. Tarrant	...30967
T. Eastman	...30968
R. Bosley	...30969
G. Cushway	...30970
T. Dufall	...30971
T. Harmsworth	...30972
W. Rutland	...30973
E. Russell	...30974
R. Turner	T ...30975
M. Sullivan	...30976
G. Simson	...30977
E. Burrows	...30978
W. Smith	...30979
W. Pailey	...30980
C. Williams	...30981
B Carr	...30982
A. Hardcastle	...30983
R. Massey	...30984
J. Goldstein	...30985
A. Martin	T .. 30986
B. Solen	...30987
F. W. Brooks	...30988
J. Hilliard	...30989
T. Phillips	...30990
J. Prime	...30991
A. Davis	...30992
A. Swain	...30993
D. Bruce	...30994
F. Hendry	...30995
C. Marsh	...30996
C. Hough	...30997
C. Pickard	...30998
J. Lock	...30999
G. Bradshaw	...31000
W. Spencer	...31001
G. Clash	...31002
H. Harrison	...31003
A. Day	...31004
W. Carroll	...31005
J. Waterfield	...31006
G. Marsh	...31007
A. Marsh	...31008
R. Maber	...31009
W. Williams	...31010
W. Peterson	...31011
W. Davis	...31012
W. F. Smith	...31013
W. Lee	...31014
J. McGrath	...31015
H. Mason	...31016

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Name	Age No.
B. Sugarman	...31017
F. Brooks	...31018
F. Reid	...31019
J. Coleman	..31020
M. O'Brien	...31021
A. C. Wagner	...31022
W. Reece	...31023
A. Smith	.. 31024
S. Twiddy	...31025
J. Tallon	...31026
W. Mears	...31027
C. Clifford	...31028
G. Wicks	...31029
J. Lefever	...31030
P. Chaimowity	...31031
F. Smith	...31032
E. Elsworthy	...31033
W. Barton	...31034
S. Davis	...31035
E. Cotton	...31036
C. Gilbert	...31037
A. Harvey	...31038
E. J. Lowres	...31039
J. Fitzgerald	..31040
A. Carroll	...31041
C. Weston	...31042
J. Shirley	...31043
T. Baker	...31044
G. Johnson	...31045
E. Drake	...31046
A. Francis	...31047
H. Biggs	...31048
A. Wilson	...31049
W. Waite	...31050
H. J. Culling	...31051
J. Slavin	...31052
C. Macer	...31053
S. Berryman	...31054
T. Pailey	...31055
W. Lack	...31056
A. Sharp	...31057
W. Ellson	...31058
C. Turner	...31059
M. McKeown	...31060
J. Bevan	...31061
C. Forest	...31062
F. Newman	...31063
J. Jeary	...31064
H. Cohen	...31065
W. Horth	...31066
W. Trevallion	...31067
A. Dodgson	...31068
J. King	...31069
W. Stark	...31070
G. Felton	...31071
W. R. Wood	...31072
R. Arnold	...31073
W. Tubbs	...31074
E. Humphries	...31075
— Sanders	...31076
C. Munn	...31077
D. Beaver	...31078
A. Kenny	...31079
J. Reveley	...31080
W. H. Sheard	...31081
H. Bousher	...31082
A. Buckland	...31083
T. Hopkins	...31084
A. Walker	...31085
M. Murray	...31086
W. Cook	...31087
C. Brown	...31088
E. Moroney	...31089
F. Hawker	...31090
H. Crocker	...31091
H. Parfree	...31092
W Sherrett	...31093

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Name	Age No.
J. Sellens	...31094
A. Savage	...31095
C. Rench	...31096
F. Rowles	...31097
J. Curtis	...31098
J. Morris	...31099
G. Jack	...31100
J. Halford	...31101
G. Ludlam	..31102
F. Edinburg	...31103
A. McCarty	...31104
E. Allbon	.. 31105
W. Wereing	...31106
D. O'Neil	...31107
F. Muge	...31108
G. Weavell	...31109
E. Biggs	...31110
H. Bryon	...31111
A. Crocker	...31112
J. H. Goodman	...31113
H. Eagles	...31114
W. Larcombe	...31115
W. Hollingberry	...31116
B. Ford	...31117
G. Machin	...31118
F. Ashton	...31119
A. Hart	...31120
R. W. Crew	.. 31121
F. Taylor	..31122
T. Percival	...31123
T. Boddington	...31124
J. Gifford T	...31125
G. Henly	...31126
C. Glidden	...31127
G. Olive	...31128
C. Chapman	...31129
G. Soar	...31130
G. Essam	...31131
W. Massey	...31132
G. Lecomber	...31133
C. H. Dawkin	...31134
C. Parker	...31135
T. Tooze	...31136
G. Rogers	...31137
G. Perkins	...31138
D. Spinks	...31139
D. Wardley	...31140
C. Phillips	...31141
W. Perkins	...31142
H. Newton	...31143
H. Geary	...31144
L. Linker	...31145
W. Fitzgerald	...31146
H. Hales	.. 31147
W. Green	...31148
E. Richardson	...31149
T. Nixon	...31150
T. Horsman	...31151
W. Pape	.31152
J. Lown	...31153
P. Henry	...31154
J. Coles	...31155
H. Sperling	...31156
H. Davey	...31157
J. Brown	...31158
T. Newberry	...31159
J. Bryon	...31160
C. Lipka	...31161
J. Taylor	...31162
J. Thompson	...31163
T. Riches T	...31164
R. Humphries	...31165
J. Povoas	...31166
— Fitzmaurice	...31167
C. McCormick	...31168
W. Longfoot	...31169
W. Twiddy	...31170

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Name	Age No.
C. Curtis	...31171
G. Hall	...31172
J. Austin	...31173
G. Alderman	...31174
A. Butler	.. 31175
A. South	...31176
R. Reynolds	...31177
F. White	...31178
W. Downs	...31179
A. Smith	...31180
D. Levy	.. 31181
A. Vickerman	...31182
W. Clarke	...31183
W. Bailey	...31184
J. Scott	...31185
J. Kenny	...31186

ST. ALBAN'S.

W. Fitzjohn	...31187
F. Joyner	...31188
W. Joyner	...31189
F. Berryman	...31190
W. Cushway	...31191
T. Cooper	.. 31192
H. Hill	...31193
G. Izzard	...31194
T. Knapp	...31195
F. Theobald	...31196
G. Lawrence	...31197
J. R. Tilley	...31198
W. Perrin	...31199
W. H. Willisden	...31200
C. Edwards	...31201
G. Ford	...31202
R. Davis	...31203
W. Scott	...31204
E. J. Child	...31205
F. Palmer	...31206
W. Perryman	...31207
E. Varney	...31208
E. Eames	...31209
G. Lester	...31210
E Burman	...31211
T. Marshall	...31212
F. Hildyard	...31213
T. Spicer	...31214
W. Sears	...31215
J. Cotterill	...31216
W. Berry	...31217
M. Downs	...31218
M. Read	...31219
J. H. Reeves	.. 31220
P. Noel	...31221
H. Spicer	...31222
W. Francis	...31223
C. Spicer	...31224
W. Cobley	...31225
A. Mason	...31226
W. Nash	...31227
J. Shaw	...31228
W. West	...31229
J. Barnes	...31230
J. Brown	...31231
J. Bryce	.. 31232
E. Clare	...31233
G. Davis	...31234
J Frances	...31235
C. Holyoak	...31236
T. Halsey	. .31237
W. Hammett	...31238
W. Lewis	.. 31239
F. Seamen	...31240
Ben. Sykes	...31241
G. Pooley	...31242
J. Beach	...31243
H. Copus	...31244

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Name		Age No.
F. Lockie		...31245
W. Gray		...31246
H. Joyner		...31247
W. Stracey		...31248
— Simpson		...31249
W. Nichols		...31250
George Wright		...31251
A. Bright		...31252
F. Vanner		...31253
W. J. Strickland		...31254
J. Toogood		...31255
F. Toogood		.. 31256
T. Turner		...31257

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Joseph Killick		...31258
Harry Prince		...31259
Thomas Adron		...31260
Harry Smith	s	...31261
Alfred Perkins		...31262
Thomas Amos (1)		.. 31263
William Adron		...31264
Charles Allen		.. 31265
Joseph Teesdale		...31266
Edward Rhodes		...31267
John Myers (1)		...31268
John Jordan		...31269
Samuel Matthews		...31270
Alexr. Gray		...31271
Henry Vorley		...31272
George Hardcastle		...31273
Robert Brown		...31274
James Mackenzie		...31275
Thomas Smith		...31276
Harry Williams		...31277
Arthur Sparkes		...31278
Adolphus Cross	T	...31279
Phil. Fry		...31280
Charles Isted		...31281
Thomas Graham		...31282
Harry Adron		...31283
Fred Cawood		...31284
William Watson		...31285
Harry Fox		...31286
Walter Turrows		...31287
William Lugg		...31288
Arthur Tyler		...31289
Robert Small		.. 31290
Edwin Spencer		.. 31291
William Baker		...31292
Samuel Usher		...31293
Harry Beach		.. 31294
Edward Dunkling		...31295
Frank Gullick		.. 31296
Willie Grant		...31297
Robert Milner		...31298
Thomas Webb		...31299
Samuel Jimes		...31300
William Westfold		...31301
George Wregley		...31302
George Burrows		..31303
Harry Larner		...31304
John Cox		...31305
Thomas Amos (2)		...31306
Stephen Webber		...31307
James Perkins		...31308
Charles Compton		...31309
George Bailey		...31310
John Thompson		...31311
John Myers (2)		...31312
Harry Goward		...31313
C. Kemp		...31314
James Wallice		...31315
Arthur Wallice		...31316
Charles Burrows		...31317
William Watts		...31318

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Name	Age No.
Fritz Collins	...31319
John Newman	...31320
Thomas Newman	...31321
Edwin Stratton	...31322
George Isted	.. 31323
Alfred Collins (1)	...31324
Frank Poulter	...31325
Thomas Walker	...31326
William Poole	.. 31327
Harry Flemming	...31328
Hantz Myers	...31329
Fred Henton	...31330
Joseph Humphries	..31331
Thomas Harding	...31332
Charles Foster	...31333
Fred Moss	...31334
John Ward	...31335
Herbert Parrish	...31336
John Webb	...31337
James Matthews	...31338
William Hardcastle	...31339
Herbert Hall	...31340
Herbert Wellman	...31341
Fred Foster	...31342
James Hook	...31343
Tim Vaughan	...31344
Charles Willis	...31345
Ernest Harmsworth	...31346
Alfred Collins (2)	...31347
Alfred Arnold	.. 31348
Arthur Mortimer	...31349
William Dickinson	...31350
George Matthews	...31351
Harry Saxby	...31352
Charles Warren	...31353
John Nash	...31354
Harry Jones	...31355
Albert Bennellick	...31356
Harry Perry	...31357

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A. Miller	..32351
A. Bliss	...32352
W. Imber	...32353
C. Tomlinson	.. 32354
H. P. Sykes	...32355
W. Payne	...32356
F. Parr	...32357
T. Baker	...32358
C. Tearle	...32359
J. Perkins	...32360
P. Cannon	...32361
J. S. Oakes	...32362
C. Stubbs	.. 32363
W. Smart	...32364
P. Thomas	...32365
T. Marsh	...32366
E. Duggan	...32367
W. Fowles	.. 32368
J. Calcraft	...32369
E. Wilding	...32370
F. Chamberlain	.. 32371
F. Ward	...32372
W. Hartley	...32373
H. Felce	...32374
H. W. Oliver	...32375
J. Sculthorp	...32376
C. Snelling	...32377
A. Jenkins	...32378
I. Larazus	...32379
J. Burchill	...32380
T. Priddle	...32381
W. Groome	...32382
J. Simcock	...32383
A. Rodway	...32384

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Name	Age No.
W. Watkins	..32385
G. Dodd	...32386
A. Cannell	...32387
W. Hunt	...32388
R. Dickens	...32389
J. Cole	...32390
E. Rooke	...32391
R. Turner	...32392
A. Hart	...32393
C. Stacy	...32394
A. Smith	...32395
W. G. Lawrence	...32396
A. Mattacks	...32397
H. Lillie	..32398
J. Lloyd	...32399
A. Mortar	...32400
G. Blair	...32401
W. T. Lane	...32402
P. Houchen	.. 32403
H. Orton	...32404
A. Bastin	...32405
H. Ilett	...32406
C. Robins	...32407
W. Pye	.. 32408
W. Howers	...32409
A. Catternach	...32410
J. Allchin	...32411
W. Richardson	...32412
A. Greenwood	...32413
W. Tomkies	...32414
A. Hartigan	...32415
C. Foster	...32416
W. Bishop	...32417
F. Hoare	...32418
W. Jenkins	...32419
H. Lea	...32420
W. Fisher	...32421
G. Constable	...32422
C. H. Carpenter	...32423
W. Corner	...32424
G. McDaniel	...32425
F. G. Sheen	...32426
W. Long	...32427
C. Prynn	...32428
A. White	...32429
F. W. Pickering	...32430
W. Chivers	...32431
T. King	...32432
F. Walker	...32433
E. Parsons	...32434
C. Moore	...32435
F. Warnes	...32436
H. Chambers	...32437
F. Hart	...32438
B. Parsons	...32439
C. Smith	...32440
A. Nash	...32441
W. Ealey	...32442
J. Drew	...32443
G. Chipchase	...32444
A. Roe	...32445
J. Blatherwick	...32446
C. Foster	...32447
D. Brant	...32448
H. Harvey	...32449
W. Allers	...32450
J. Watts	...32451
R. Taylor	...32452
H. Nichols	...32453
W. Perkins	...32454
J. Harvey	...32455
J. Robinson	...32456
L. Bird	...32457
T. F. Hale	...32458
H. Maskell	..32459
M. Wiel	...32460
C. Brightwell	...32461

London Metro. No. 2—Con.

Name	Age No.
F. Chambers	...32462
A. A. Pryke	...32463
H. Herbert	...32464
T. Chantry	...32465
G. Lewis	...32466
C. Boutelle	...32467
A. Holiday	...32468
G. Lawton	...32469
T. Wood	..32470
A. Radford	...32471
W. Judge	...32472
W. Drayner	...32473
W. Eldridge	...32474
— Gooch	...32475
J. Johnson	...32476
J. Davis	...32477
A. E. Maydwell	...32478
H. Stutchbury	...32479
T. Boxley	...32480
J. Grizaard	...32481
G. Hurlock	...32482
S. T. Preston	...32483
A. J. Dymond	...32484
R. Beasley	...32485
J. Davey	...32486
J. Groome	...32487
J. Thomason	...32488
J. Carter	...32489
T. S. Circuit	...32490
J. C. A. Wingrove	...32491
E. Harvey	...32492
J. Munslow	...32493
T. F. Wilson	...32494
G. J. Amer	...32495
W. Nockles	...32496
J. Doe	...32497
F. Warner	...32498
F. Parker	32499
J. Hayward	...32500
A. W. Frost	...32501
G. Manders	...32502
L. Ryder	...32503
W. Baker	...32504
G. Ernst	...32505
W. Pender	.. 32506
J. Ward	...32507
W. Dabbs	...32508
A. Andrews	...32509
J. Giles	...32510
H Berwick	...32511
T. Russon	...32512
J. Cade	...32513
F. Mattacks	...32514
J. Algar	...32515
F. Hedger	...32516
H. Wells	...32517
W. E. Snelling	...32518
E. Kilsby	...32519
J. Fleet	...32520
G. Yarnley	...32521
H. Parker	...32522
C. Farrington	...32523
W. Tokley	...32524
H. Patience	...32525
A. Perkins	...32526
R. Littlemore	..32527
E. Gibbert	...32528
J. Phillips	...32529
W. Gilbert	...32530
W. J. Potter	...32531
A. Hurrell	...32532
G. Kennedy	...32533
F. Yeowell	...32534
H. Freeman	...32535
J. Morgan	...32536
B. Kipling	...32537
E. Roff	...32538

London Metro. No. 2—Con.

Name	Age No.
R. Loveys	...32539
S. Rodway	...32540
E. Walters	...32541
A. E. Johns	...32542
F. Moore	...32543
W. Evans	...32544
W. E. Nichols	..32545
E Ward	...32546
F. Drew	...32547
H. Bennett	.. 32548
T. Bonser	..32549
A. E. Powley	...32550
W. Dwyer	...32551
A. Barrows	...32552
T. Hale	.. 32553
T. Purdye	.. 32554
H. Samson	...32555
J. Polaine	.. 32556
J. Gamble	...32557
R. Whiter	...32558
A. Davies	...32559
J. M. Paine	...32560
H. Riches	...32561
T. Fairweather	...32562
A. Hahn	.. 32563
J. Brightwell	...32564
W. Lloyd	.. 32565
J. Dellaport	..32566
G. Brooks	...32567
A. Chambers	...32568
E. Harding	...32569
A. Drew	...32570
W. G. Barwell	.. 32571
H. C. Payne	...32572
W. Pratt	...32573
H. Arnold	.. 32574
W. Stevens	.. 32575
T. Smith	..32576
H. Bolton	...32577
J. Dent	...32578
T. Smith	.. 32579
E. J. Lucas	...32580
E. Roberts	...32581
J. Knapp	...32582
R. M. Hayes	..32583
A. Montague	...32584
W. Linton	...32585
L. Mould	...32586
A. Gladman	...32587
T. Folkard	.. 32588
W. Gosnell	...32589
C. North	.. 32590
J. Clarke	...32591
W. Pollard	...32592
G. W. Minns	...32593
F. Fielding	...32594
E. F. Haywood	.. 32595
J. Styman	...32596
J. Sharp	...32597
D. Baylis	...32598
F. Jenkins	...32599
W. Miller	...32600
S. Wills	...32601
W. Tuckwood	...32602
W. DeBarr	...32603
J. Laxton	32604
S. Abrahams	...32605
A. W. Purcell	...32606
J. Chipchase	...32607
E. Fallows	...32608
W. Drew	...32609
C. Warren	...32610
W. Gillison	...32611
A. Smith	.. 32612
W. Preslin	..32613
G. Nathan	...32614
C. A. Snell	...32615

London Metro. No. 2—Con.

Name	Age No.
T. Mellor	...32616
G. Rogers	...32617
F. Trahar	...32618
W. Brockington	...32619
C. Howard	...32620
E. Beth	...32621
C. Cannell	...32622
C. Vincent	...32623
I. Levy	.32624
H. Rogers	...32625
G. Morter	.. 32626
A. Seagrave	...32627
G. Fardinando	.. 32628
T. Cole	...32629
G. Carter	...32630
W. T. Chitlock	.. 32631
H. Hatfield	...32632
S. Berclow	.. 32633
J. Joseph	...32634
W. Day	...32635
M. Solomon	...32636
M. Beth	...32637
J. Vogel	...32638
A. Bochbinder	...32639
A. Franklin	...32640
R. W. Weatherly	.. 32641
W. McEwan	...32642
G. A. Roberts	.. 32643
T. Edwards	...32644
E. Shreeve	...32645
J. B. Artis	...32646
J. Smith	...32647
M. Lawson	...32648
J. Holyoak	...32649
F. Mould	.. 32650
E. W. Beaney	...32651
J. Lecomber	...32652
H. L. Smith	...32653
A. Mason	...32654
W. Hickling	...32655
H. Gunning	...32656
J. Potts	...32657
E. Potter	...32658
Geo. E. Green	...32659
F. W. Pryor	...32660
H. Ovens	...32661
F. Ryder	...32662
R. Bryant	...32663
W. S. Warren	...32664
F. Anning	...32665
G. Roberts	...32666
A. Minster	...32667
H. Hodges	...32668
W. Gilbert	.. 32669
R. Hardy	...32670
C. Deacon	...32671
H. Stanton	...32672
J. Shuter	.. 32673
H. Venton	...32674
J. Wiggans	...32675
F. C. Teall	...32676
J. Hartigan	...32677
T. W. Saywell	...32678
J. Hill	...32679
H. Smith	.. 32680
W. Croucher	...32681
W. Drinkwater	...32682
H. Chiddenton	...32683
J. E. Jackson	.. 32684
T. Sayce	...32685
C. Doe	...32686
C. Long	...32687
J. Hammond	...32688
G. Alston	...32689
G. Wells	...32690
H. Hillier	...32691
W. Bartleman	...32692

London Metro. No. 2—Con.

Name	Age No.
J. Pursell	...32693
C. Payne	...32694
H. Lawrence	...32695
F. Harding	...32696
J. A. Shannon	...32697
R. Hill	...32698
W. Andrews	...32699
H. Mills	...32700
J. Masini	...32701
F. Barrett	.. 32702
J. Bissell	...32703
A. Bidgood	...32704
A. Heath	...32705
J. Smith	.. 32706
G. Hutchin	...32707
A. H. Mason	...32708
A. E. Barton	...32709
A. Smewing	...32710
F. Bryant	...32711
E. T. Austin	.. 32712
A. Watson	...32713
H. P. Pluckrose	...32714
A. Everard	...32715
A McCarthy	...32716
A. McClelland	...32717
T. Proe	...32718
F. Mine	...32719
G. Samson	...32720
T. Porter	...32721
J. Kilby	...32722
J. F. McNally	...32723
W. T. Green	...32724
W. Nestling	...32725
J. Brundell	...32726
C. Hudson	...32727
A. Atkins	...32728
E. Hurlock	...32729
J. Redding	...32730
G. Matchin	...32731
H. Mackness	...32732
T. Barber	.. 32733
J. Jenkins	...32734
A. Pooley	...32735
W. Gay	...32736
S. Bryant	...32737
H. Cook	...32738
S. Flood	...32739
W. T. Howell	...32740
W. Lewis	...32741
W. Walkinshaw	...32742
H. Price	...32743
R. Perryman	...32744
H. Poulton	...32745
G. Wignall	...32746
J. Campion	...32747
F. J. Eades	...32748
F. West	...32749
W. Callaghan	...32750
T. Bryant, jun.	...32751

LONDON SOUTH.

F. Wilson, senr.	...33101
J. Packwood	...33102
T. Collard	...33103
W. Frost	...33104
J Rawlings, junr.	...33105
C. Whitmore	...33106
C. Stoakley	...33107
W. Pointer	...33108
J. Hawes	.. 33109
S. Phillips	...33110
G. Muskett	...33111
C. Sims (1)	...33112
R. Ficken	...33113
W. Bennett	...33114
A. Fellowes	...33115

London South—Con.

Name	Age No.
J. Lee	...33116
G. Bromley	...33117
A. Pearson	...33118
E. Pearson	...33119
J. Wingrove c	...33120
T. Sabbatine	...33121
J. Aubrey	...33122
A. Blanks	.. 33123
T. Saunders	...33124
C. Lambson, senr.	...33125
A. Lambson	...33126
Owen Shepherd	..33127
W. Smith (1)	...33128
S. Smith (1)	...33129
E. Woolstone, senr.	...33130
W. Hewson	.. 33131
O. Platts	.. 33132
C. Taylor	...33133
J. Bagnall, senr.	...33134
G. Collier	...33135
G. Standeven	...33136
S. Crane	...33137
J. Hawkes	...33138
S. Tillett	...33139
N. Coyne	...33140
J. Blackmore	...33141
W. Moreton	...33142
F. W. Venables	...33143
H. Lewis	...33144
T. Hackett	...33145
J. Drain, senr.	...33146
Jas. Swift	...33147
Joe Swift	...33148
R. Holiday s	...33149
Joe Wright	...33150
C. Hind	...33151
D. Stewart	...33152
W. Durrant	33153
R. Tubb	...33154
F. Marsh	...33155
H. Fowkes	...33156
A. F. Thomas	...33157
A. G. Thomas	...33158
H. Thomas	...33159
G. Moore	...33160
T. Dunn, junr.	.. 33161
E. Cahill	...33162
W. Moyles	.. 33163
F. Johnson	...33164
C. Molloy	...33165
C. Aylward	...33166
J. Law	...33167
G. W. Head	...33168
J. Allingtan	.. 33169
H. Allington T	...33170
W. Cox	...33171
H. Crane	...33172
A. Bourner	...33173
F. Dodd	...33174
A. Foster	...33175
G. Cook	.. 33176
R. Quantrill	...33177
P. Slater	...33178
G. Dibble	...33179
D. McGuarie	...33180
J. Machin, senr.	...33181
H. Tuttle	...33182
T. Moody	...33183
J. Neudegg s	...33184
H. Daynes s	.. 33185
R. Weight	.. 33186
F. Welch	...33187
G. Baker	...33188
G. Thake	...33189
E. Moseley	...33190
G. Varney	...33191
S. White	...33192

London South—Con.

Name	Age No.
S. Street	...33193
F. Bassatt	...33194
J. Cooper	...33195
J. Elmer	...33196
G. Crowe	...33197
E. Richardson	...33198
R. Woods	...33199
R. Bond	...33200
H. May	...33201
R. Waterlow	...33202
H. Cockshaw	...33203
A. Wade	...33204
F. Green (1)	...33205
N. Doley	...33206
C. Wilcox	...33207
A. Nightingale	...33208
E. Nightingale	...33209
C. Nightingale	...33210
W. H. Jennings	...33211
H. W. Jennings	...33212
A. Jennings	...33213
E. Jennings	...33214
W. C. Jennings T	...33215
W. Truscott	...33216
A. Prebble	...33217
E. Brice	...33218
W. Adams	...33219
S. P. Bell	...33220
J. Woolston (1)	...33221
W. Gloyns	...33222
J. Dodman, sen.	...33223
E. Woolstone, junr.	...33224
B. Baker, senr.	...33225
B. Baker, junr.	...33226
G. Hudson	...33227
J. Wilson (1)	...33228
J. Betts	...33229
R. Keyser, senr.	.. 33230
J. Collingbourne, sen.	...33231
J. Collingbourne, jun.	...33232
H. Collingbourne	...33233
H. Darlington	...33234
S. Jones	...33235
A. Head	...33236
W. Rodber	...33237
T. Gregory	...33238
H. Gregory	...33239
H. Rolfe	...33240
H. Morgan	...33241
F. Godwin	...33242
T. Grimes	...33243
F. Herbert	...33244
G. Pike	...33245
W. Morris	...33246
G. Keyes	...33247
W. Eddleston	...33248
G. Pockett	...33249
G. Dobson	...33250
R. Miller	...33251
H. Miller	.. 33252
I. Jarvis	...33253
G. Smith (1)	...33254
J. Sexton	...33255
R. Aitkenhead	...33256
H. Aitkenhead	...33257
W. Usher	...33258
C. Usher	...33259
A. Usher	...33260
T. Barton	...33261
G. Moseley	...33262
J. Nichols	...33263
G. Norris	...33264
G. Noad	...33265
J. Wilcox	...33266
T. Framp	...33267
H. Smeaton	...33268
W. Clayton	...33269

London South—Con.

Name		Age	No.
G. Parker		...	33270
H. Keating		...	33271
H. Brown		...	33272
G. Beason		...	33273
W. Smith (2)		...	33274
F. Yarwood		..	33275
A. Harwood		..	33276
E. Hughes		...	33277
W. Stone		..	33278
H. Fox		..	33279
A. Adams		...	33280
W. Stringer (1)		...	33281
W. Stringer (2)		..	33282
R. Cox		...	33283
F. Green (2)		..	33284
H. A. Triggs		.	33285
P. Colwell		...	33286
J. Burgess		...	33287
C. W. Wade		...	33288
E. Brown		...	33289
J. Elliott (1)		...	33290
F. Moxom, sen.		...	33291
C. Moxom		...	33292
J. Briggs		..	33293
T. Birkenshaw		...	33294
G Elliott		...	33295
H. Goodwin		..	33296
J. Smith (1)		...	33297
J. Clewer		...	33298
F. Proctor		...	33299
J. Murrell		...	33300
H. Murrell		...	33301
W. H. Pulfer, jun.		...	33302
W. Pearce, sen.		...	33303
W. Pearce, jun.		...	33304
G. Curson		...	33305
H. Cox		...	33306
F. Cox		...	33307
T. Hards		..	33308
W. Davis		...	33309
S. Simmons		...	33310
N. Simmons		...	33311
A. Dix		...	33312
C. Howell		...	33313
A. Luck		..	33314
L. Wetherilt		...	33315
E. Stevens		..	33316
W. Abbott		...	33317
F. Abbott		...	33318
G. Church		...	33319
J. Passant	T	...	33320
W. Eldrige	T	...	33321
O. Weight	T	...	33322
R. Weight		...	33323
W. Hester		...	33324
C. Keys		...	33325
G. McBride		...	33326
W. Goodman		...	33327
J. Fleming		...	33328
G. Goodwin		...	33329
W. Caple		...	33330
C. Foot		...	33331
E. Baker		...	33332
G. Crewe		...	33333
H. Steadman		...	33334
T. Carpenter		...	33335
J. Baldwin		...	33336
F. Moore, sen.		...	33337
F. Moore, jun.		...	33338
E. Dawes		..	33339
W. J. Burton		...	33340
E Drain		...	33341
S. Bell, sen.		...	33342
S. Bell, jun.		..	33343
C. Smith (1)		...	33344
G. Stevens		...	33345
H. Kennedy		..	33346

London South—Con.

Name	Age	No.
John Wilson	...	33347
F. Wilcox	...	33348
R. McLean	..	33349
J. Moulins	...	33350
G. Budd	...	33351
W. Wilcox	...	33352
W. McCarthy	...	33353
H. Bown	.	33354
J. Harris	...	33355
G. Eddie	...	33356
H. Pledge	...	33357
W. Cole	..	33358
G. Dickinson	..	33359
J. Newman	..	33360
W. Young	...	33361
T. Bond	.	33362
W. Wright	...	33363
G. Hovey	...	33364
H. Kelly	...	33365
E. Gulley	...	33366
A. Wilcox	...	33367
G. Green	...	33368
A. Franks	...	33369
E. Yaxley, senr.	...	33370
E. Yaxley, junr.	...	33371
J. Hughes	...	33372
C Sims (2)	...	33373
W. W. Clarke	...	33374
S. Thornton	...	33375
W. Ellgood, senr.	...	33376
W. Ellgood, junr.	...	33377
A. Garlick	...	33378
R. Keyser, junr.	...	33379
L. Keyser	...	33380
J. Curtis, senr.	...	33381
R. Burgess	...	33382
J. Cope	.	33383
W. H. Cope		33384
G. Wilson	...	33385
C. Miller	...	33386
R. Warden	...	33387
A. Hinde	...	33388
J. Sage	...	33389
S. Sage	...	33390
H. Dilley	...	33391
F. Shead	...	33392
W. Cordwent	...	33393
A. Powell	...	33394
W. Burrows	..	33395
W. Hall	...	33396
T. Cooke	...	33397
B. Taylor	...	33398
C. Fry	...	33399
H. Simmonds	...	33400
S. Dunning	...	33401
A. Cronk	...	33402
W. Cook	...	33403
T. Cook	...	33404
J. Walsh	...	33405
W. Bacon	...	33406
H. Parrish	...	33407
Jas. Rawlings	...	33408
T. Rawlings	...	33409
F. Sutton	...	33410
J. Baxter	...	33411
C. Horwood	...	33412
E. Moulding	...	33413
E. Enstone	...	33414
S Hardy	...	33415
W. Rushman	...	33416
J. Powell	...	33417
T. Leedham	...	33418
W. Lacey	...	33419
H. Windhurst	...	33420
Sherriff Dan	...	33421
T. Head	...	33422
F. Butler	...	33423

London South—Con.

Name		Age	No.
S. Hewson		...	33424
W. C. Vidler		...	33425
W. Vidler		...	33426
W. Pascall		...	33427
H. Monger		...	33428
F. Monger		...	33429
J. Edwards		..	33430
W. Pridgeon		...	33431
J. Woodbine		...	33432
E. Reeves		...	33433
E. Jacobs		...	33434
P. Ryan		...	33435
G. White		...	33436
W. Hurst		..	33437
W. Shoesmith		...	33438
S. Tuffield		...	33439
F. Taylor (1)		...	33440
W. King		...	33441
F. Wilson, junr.		...	33442
G. Wherchamp		...	33443
A. Booth		...	33444
H. Loveless		...	33445
G. Clark		...	33446
G. Wright		..	33447
J. Moseley		...	33448
R. Keen, junr.		...	33449
A. King		...	33450
W. Moore		...	33451
H. E. Betts		...	33452
A. Coates		...	33453
W. Cooper		...	33454
C. Cooper		...	33455
A. Harrisson		...	33456
M. Walker		...	33457
J. Biddle		...	33458
S. Brown		...	33459
J. Williams		...	33460
S. Haveley		...	33461
B. Lee		..	33462
A. Wattle		..	33463
W. Bonnington		...	33464
J. Machin, junr.		...	33465
C. Yates		...	33466
J. Vernon		...	33467
Jas. Gilbert		...	33468
R. Whitmore		...	33469
T. Savage		...	33470
W. Birch		...	33471
S. McCabe		..	33472
W. Gent		..	33473
F. Pell		...	33474
H. Brown	C	...	33475
C. Abbott		..	33476
C. Passant		...	33477
J. Hart		..	33478
W. French		..	33479
C. Gibson		.	33480
A. Highfield		...	33481
C. Cornford		..	33482
W. Phillips		...	33483
H. Indge		...	33484
A. Elmer		...	33485
W. Caslet		..	33486
E. Denby		..	33487
F. Taylor (2)		...	33488
A. Monger		...	33489
J. Monger		...	33490
E. Norris		..	33491
F. Prior		...	33492
T. Lovelock		...	33493
J. Gillingwater		...	33494
A. Slater		...	33495
L. Boyden		...	33496
A. Mayhew		...	33497
C. Mack		...	33498
E. Mack		...	33499
W. Hopwood		...	33500

London South—Con.

Name	Age No.
W. Hughes	...33501
G. Smith (2)	...33502
Ben Smith	...33503
S. Smith (2)	...33504
W. Pant	...33505
W. Woodward	...33506
C. Stow	...33507
G. Cubitt	...33508
T. Tribblecock	..33509
J. Rix	...33510
W. Cook (2)	..33511
G. Cartwright	...33512
H. Scott	...33513
J. Woolstone (2)	...33514
W. Buttin	...33515
H. Dennis	..33516
J. Orridge	...33517
M. Shaw	...33518
E. Cross	...33519
J. Pillar	...33520
A. Couchman	...33521
H. Muskett	...33522
J. Bagnall, junr.	...33523
T. Woodward	...33524
C. Indge	...33525
J. Triggs	...33526
F. Martin, junr.	.. 33527
J. Elliott (2)	...33528
J. Drury	...33529
G. Davis	...33530
A. Spratley	...33531
A. Carr	...33532
W. Payne	.. 33533
J. Ross	...33534
J. Kedge	...33535
H. Kaiser	...33536
H. Sergeant	..33537
T. Waters	...33538
C. Honeywood	...33539
C. Wilcox	...33540
T. Harrisson	...33541
A. Hawley	...33542
D. Harrington	...33543
H. Packwood	...33544

LONDON EAST.

M. Morley	...34001
A. C. Bauman	.. 34002
M. Fineberg	.. 34003
B. Cohen	...34004
J. Wrightman	...34005
A. Cohen	.. 34006
J. Hyman	...34007
P. Diamond	.. 34008
L. Rosenberg	...34009
H. Silver	..34010
B. Ranalls	...34011
S. Leverne	...34012
M. Fox	...34013
A. Henze	...34014
E. Saunders	.. 34015
S. Craftchick	...34016
A. Abrahams	...34017
M. Livingstone	...34018
A. Levene	..34019
C. Lemcke	.. 34020
J. Stutman	...34021
J. Lesser (1)	...34022
J. Joseph	...34023
J. Lesser (2)	...34024
I. Mindle (1)	. 34025
M. Shuster	...34026
M. Misler	T ...34027
S. Lewis	...34028
H. Critzsberg	...34029
L. Solomon	...34030

London East—Con.

Name	Age No.
W. Britman	...34031
C. Victor	...34032
P. A. Kolisky	...34033
A. Rosenberg	...34034
J. Bruner (1)	...34035
J. Bruner (2)	...34036
D. Solomon	.. 34037
T. Lemcke	...34038
L. Barnet	...34039
I. Mindle (2)	...34040
L. Pelham	...34041
A. Isaacs	...34042
L. Stubinsky	...34043
M. Parelman	...34044
I. Goldstein	...34045
T. J. Bull	...34046
W. Homewood	...34047
B. Harris	...34048
A. Lazmas	...34049
J. Solomon	...34050
J. Admar	...34051
B. Schwartz	...34052
S. Barrelstein	...34053
J. Levy	...34054
L. Sperling	S ...34055
D. Jacob	...34056
H. Alexander	...34057
B. Goldberg (1)	...34058
J. Freelander	...34059
H. Rauchwerg	...34060
H. Bloomstein	.. 34061
D. Levy	...34062
H. Valancia	.. 34063
A. Surretsky	...34064
I. Simon	...34065
A. Okin	...34066
M. Rosenberg	...34067
W. Weintrop	...34068
B. Cohen	...34069
S. Hyman	...34070
C. Solomon	...34071
H. Solomon	...34072
S. Baum	...34073
L. Stubinsky	.. 34074
M. Austreak	.. 34075
H. Gold	...34076
B. Goldberg (2)	...34077
H. Rubinstein	...34078
M. Goldstein	.. 34079
M. Joseph	S ...34080
S. Daviss	.. 34081
J. Jablowsky	...34082
J. Cohen	...34083
J. Hitchcock	T ...34084
M. Weintrop	...34085
J. Barnet	...34086
J. Goldberg	...34087
S. Phillips	...34088
I. Stein	...34089
E. Cohen	...34090
R. Goldring	...34091
M. Schwaitland	...34092
M. Levy	...34093
M. Nathan	...34094
N. Silverstein	...34095
I. Gloss	...34096
W. Phillip	...34097
B. Hyman	...34098
S. Bernett	...34099
S. Armowitch	...34100
M. White	.. 34101
D. Cohen	.. 34102
S. Aaron	...34103
M. Isaacs	...34104
L. Marks	...34105
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M. Zetter	.. 34109
B. Taylor	...34110
M. Goldstein (2)	...34111
I. Caplin	...34112
A. Cohen	...34113
M. Zeakoon	.. 34114
A. Solomon	...34115
I. Alper	...34116
A. Goldbaum	...34117
S. Barnet	...34118
J. Share	.. 34119
P. Barrelbaum	...34120
A. Partner	...34121
N. Natalsky	...34122
I. Mindle (3)	...34123
M. Izenberg	...34124
M. Greenberg	...34125
T. Skear	...34126
W. Stutman	...34127
V. Cruter	...34128
L. Luberwitch	...34129
B. Savage	...34130
A. Hare	...34131
H. Dagal	...34132
A. Bunker	...34133
A. Cohen	...34134
M. Goldstein	...34135
L. Greenberg	...34136
D. Goldfinger	...34137
I. Marks	...34138
A. Rosenberg	...34139
J. Glazier	...34140
H. Levy	.34141
J. Goldstein	...34142
C. Williams	...34143
B. Lipschitz	...34144
S. Goldring	...34145
H. S. Losky	...34146
I. Cohen	...34147
G. Levy	...34148
I. Levy	...34149
S. Judaget	...34150
M. Smulinsky	...34151
S. Cohen	...34152
A. Knightman	...34153
L. Sendler	...34154
J. Roun	...34155
I. Wald	...34156
A. Schwartsky	...34157
I. Suckrowitch	...34158
M. Goldman	...34159
W. Phillips	...34160

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S. Rosenberg	...34751
S. Levy	...34752
B. Dagel	...34753
L. Silverman	...34754
H. Hilliard	...34755
M. Klein	...34756
M. Beckerman	...34757
S. Marks	...34758
S. Glassman	...34759
N. London	...34760
S. Korn	...34761
S. Goldstein	...34762
A. Strusterman	...34763
P. Levyson	...34764
H. Miller	...34765
S. Haplan (1)	...34766
M. Clive	...34767
I. Handel	...34768
J Jalosky	...34769
H. Schentler	...34770

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A. Garsonovitch	.. 34772
D. Prince	...34773
A. Goldman	...34774
P. Lewis	...34775
E. Cohen	...34776
M. Lendrovsky	.. 34777
A. Glass	...34778
I. Bear	.. 34779
D. Silverman	.. 34780
A. Blank	...34781
A. Shineboam	...34782
R. Slabotsky	...34783
L. Simbler	...34784
L. Musboam	...34785
S. Berman	...34786
M. Levy	...34787
A. Jaffa	...34788
S. Preager	...34789
I. Greenberg	...34790
M. Finklestein	...34791
M. Cohen	...34792
Myer Goldring	...34793
Morris Goldring	..34794
J. Rosenberg	...34795
L. Rosenthall	...34796
I. Schwartz	...34797
A. Soloman	.. 34798
B. Frankelstein	...34799
A. Yashalovsky	...34800
D. Zeidenberg	...34801
J. Miller (1)	..34802
S. Littlestein	...34803
B. Silverfield	...34804
S. Caplan (2)	...34805
P. Slernoff	...34806
B. Goldstein	...34807
M. Berman (1)	.. 34808
J. Aaron	...34809
H. Rosenberg	.. 34810
J. Frankelstein	...34811
L. Levy	...34812
M. Green	...34813
S. Long	.. 34814
J. Rosenbaum	...34815
J. Bess	...34816
J. Boomstein	...34817
J. Viner	...34818
M. Berman (2)	.. 34819
I. Kutner	...34820
S. Restler	...34821
B. Tennenbaum	...34822
H. Bernberg	...34823
L. Barnett	..34824
S. Pearl	...34825
M. Viner	...34826
J. Lampert	...34827
J. Rothstein	...34828
— Marks	.. 34829
L. Lazarus	...34830
R. Rieman	...34831
A. Hackman	...34832
C. I. Soloms	...34833
— Schwetzky	...34834
B. Franks	...34835
S. Zuck	...34836
J. Cohen	.. 34857
H. Fisher	...34838
J. Abrahams	.. 34839
S. Goldstein (1)	...34840
B. Assershon T	...34841
B. Rubin	...34842
B. Lipschitz	...34843
J. Miller (2)	...34844
J. Andrews	...34845
— Morris	...34846
J. Daudovitch	...34847

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L. Spibberg	...34849
L. Venograd	...34850
— Glashinsky	..34851
M. Gold	...34852
S. Voldman	...34853
A. Narvid	...34854
S. Greenblau	...34855
A. Goldstein	...34856

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Chas. Gutteridge	...35202
R. C. Lamb	...35203
Jos. Myers	...35204
Hy. Leeson	.. 35205
Stephen Swales	...35206
Hy. Holmes	.. 35207
Rd. Kirk	...35208
John Barrett	.. 35209
John Alderson	...35210
Jas. Cox	...35211
Ed. Wasling	...35212
J. Hardwicke	...35213
Joseph Dockray	..35214
Alf. Bramham	...35215
Geo. Kenyon	...35216
Sam Chadwick	...35217
Jos. Wescoe	...35218
Eli Eccles	...35219
John Knowles	.. 35220
J. Walker	...35221
H. A. Swift	...35222
John Hardesty	...35223
Wm. Pearson	...35224
Thos. Burwell	...35225
Geo. Taylor	..35226
Martin Donovan	...35227
Albert Ball	...35228
J. Riding	...35229
Ed. Allen	...35230
Jos. Dawson	...35231
Jos. Hinchliffe	...35232
Jos. Nowell	...35233
Moses Rhodes	.. 35234
Walter Cliff	...35235
Wm. Hurst	...35236
J. W. Dooley	...35237
Arthur Yates	...35238
Ben. Ball	...35239
Wm. Wescoe	...35240
Wm. Wescoe	...35241
James Ellis	...35242
Walter Wiggins	...35243
Geo. Teale	.. 35244
Thos. Fenton	...35245
S. Foxcroft	...35246
Thos. Wells	...35247
Geo. Hodgson	...35248
T. S. Benson	...35249
J. W. Dean	...35250
Robt. Turton	...35251
Geo. Linley	.. 35252
Isaac Beecham	...35253
Hy. Howard	...35254
Geo Smith	...35255
Jas. Buckley	...35256
Jas. Mace	...35257
Wm. Taylor	...35258
Chas. H. Brown	...35259
Wm. Ellis	...35260
Thos. Lofthouse	...35261
C. Moran	...35262
Walter Newill	...35263
Geo. Martin	...35264
E. Taylor	...35265

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Wm. Patrick	...35266
Ed. Balmforth	...35267
John Hanson	.. 35268
J. Gully	...35269
John Johnson	...35270
Alfred Shenton	...35271
Geo. Smithson	...35272
Thos. Cartmell	...35273
James Collins	.. 35274
David Storey	.. 35275
Arthur Bannister	...35276
Jas. Worth	...35277
George Birch	...35278
George Ellson	...35279
Arthur Schofield	...35280
A. Fitzackerley	...35281
Alfred Kirk	...35282
Wm. Ellis	...35283
Wm. Peaker	...35284
Eli Westwood	...35285
Thos. Rookledge	...35286
J. Cahill	...35287
Geo. Kellett	...35288
Alfred Schofield	.. 35289
John Bolton	...35290
Hy. Hern	...35291
J. Hesseldine	...35292
Geo. Brown	...35293
J. W. Lee	...35294
Jesse Tunnard	.. 35295
John Butler	...35296
Jos. North	...35297
Robt. Parker	...35298
John Horn	...35299
John Mahar	.. 35300
John Bagnall	...35301
Hy. Lindell	...35302
A. Hainsworth	...35303
Robt. Horner	...35304
Jas. Laird	...35305
Walter Hayward	...35306
Thos. Clarke	...35307
J. Delahunty	...35308
Jas. Orange	...35309
Hy. Whitham	...35310
A. Atkinson	...35311
Wm. Birkhead	...35312
George Mason	.. 35313
A. Quinn	...35314
James Pease	...35315
J. A. Nicholson	...35316
John Schofield	...35317
Chris. Cottam	.. 35318
Frank Carrick	...35319
James Varley	...35320
J. H. Hall	...35321
A. Rayner	...35322
Geo. Hartley	...35323
J. Wainwright	...35324
J. W. Chadwick	...35325
John Redshaw	...35326
Thos. Russell	.. 35327
John Younger	...35328
George Lester	...35329
Alf. Thompson	...35330
Frank McCall	...35331
J. H. Shroeder	...35332
George Murdock	...35333
Hy. Bryan	...35334
Samuel Settle	...35335
Jas. Sweeney	..35336
John Askham	...35337
Robt. Wilson	...35338
G. H. Lawson	...35339
S. Bartle	...35340
Albert Parsons	...35341
Richard Perkins	...35342

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Arthur M'Guiness	...35343
J. Leeming	.. 35344
Hy. Lodge	...35345
James Trevor	...35346
Fred. Parsons	...35347
Daniel Barry	...35348
A. Washington	...35349
W. E. Kay	...35350
Ben. Pickett	...35351
J. Mills	...35352
C. Griffin	...35353
George Cable	...35354
Ed. Tomlinson	...35355
Jas. Armstrong	...35356
George Freeman	...35357
J. W. Cox	...35358
J. W. Brown	...35359
J. W. Robinson	...35360
Charles Coulson	...35361
Wm. Totty	...35362
John Blanchard	...35363
John Bland	...35364
R. W. Manley	...35365
A. Manley	...35366
W. Bootland	...35367
A. Brooksbank	...35368
James Tomlinson	...35369
R. Ramsden	...35370
Jos. Gardiner	...35371
Pat McNulty	...35372
Samuel Jordon	...35373
Henry Moss	...35374
Ben Sigston	...35375
Geo. Hant	.. 35376
J. W. Johnson	...35377
Thomas Lindell	...35378
Henry Russell	...35379
T. H. Hewison	...35380
F. C. Carrick	...35381
J. Muhl	...35382
Jas. Russell	...35383
Swan Russell	...35384
Louis Muhl	...35385
Alf. Wand	...35386
Dav. Hutchinson	...35387
W. Atkinson	...35388
Henry Boyce	...35389
W. B. Corney	...35390
Geo. Redshaw	...35391
Jas. Brammer	...35392
Geo. Viccars	...35393
Jas. Clarke	...35394
John Connor	...35395
Jas. Wray	...35396
E. Sinclair	...35397
G. H. Harrison	...35398
W. Gaunt	..35399
A. Ryder	...35400
Hy. Gibson	...35401
Geo. Baldwinson	...35402
J. Walsh	..35403
John Bullivant	...35404
B. Wright	...35405
W. Long	...35406
Thos. Lewis	...35407
Geo. Lister	...35408
John Quin	...35409
W. Thomas	...35410
Hy. Tiplady	...35411
Sam. Tiplady	...35412
George Crofts	...35413
Geo. Oates	...35414
Ed. Lloyd	...35415
J. Wright	...35416
J. Duthoit	...35417
Albert Packard	...35418
John Morgan	...35419

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A. Dean	...35420
Geo. Watts	...35421
Walter Crossfill	...35422
W. J. Smith	...35423
John Rollinson	...35424
T. C. Murdock	...35425
J. Crossley	...35426
A. Hanson	...35427
J. McCormack	...35428
Geo. Robinson	...35429
George Shaw	...35430
W. Lister	...35431
Alf. Flemming	...35432
Ed. Abbott	...35433
Enoch Belfield	...35434
Sam. Hutchinson	...35435
Geo. Mortimer	...35436
Geo. Hampson	...35437
Geo. Greenfield	...35438
Hy. Rose	...35439
Albert Nicholson	...35440
Hy. Moss	...35441
Thos. Davitt	...35442
Johnson Carrick	...35443
Thos. White	...35444
John Green	...35445
Richard Bradley	...35446
Thomas Scott	...35447
Thomas Fisher	...35448
Thomas Smith	...35449
Jas. Griffin	...35450
Albert Newell	.. 35451
Hy. Heaney	...35452
John Bolton	...35453
Thos. Neal	...35454
Hy. Kirk	...35455
John Buckle	...35456
J. W. Atkins	...35457
R. Tattersfield	...35458
Walt. Leeson	...35459
Hy. Lindell	...35460
A. Johnson	...35461
Ben. Barrett	...35462
George Gibson	...35463
Hy. Prince	...35464
Jas. Sigston	...35465
H. Merrywether	...35466
A. Hodgson	...35467
Alf. Rayner	...35468
W. Harrison	...35469
A. Greystone	...35470
Chas. Bulmer	...35471
W. Hardaker	...35472
John Wormald	...35473
G. A. Escritt	...35474
Chas. Stannard	...35475
David Towns	...35476
Geo. Rayner	...35477
Sam. Oates	...35478
A. Gedge	...35479
A. Freeman	...35480
Fred Sellars	...35481
S. Middleton	...35482
A. Fernley	...35483
Fred. Hall	...35484
George McDonald	...35485
Ed. Williams	...35486
R. Hooligan	...35487
W. Jones	...35488
Sam. Wilson	...35489
George Howe	...35490
J. Hammond	...35491
Thos. Allen	...35492
Wm. West	..35493
Rd. Smith	...35494
Jas. White	...35495
H. Harrison	...35496

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J. Shaw	...35497
Ben. Foxcroft	.. 35498
J. Taylor	...35499
Geo. Kimberlay	.. 35500
J. Meeghan	.. 35501
Jas. Wright	...35502
John Cannon	...35503
Thos. Lacey	.. 35504
R. Herman	...35505
D. Crowther	...35506
E. R. Thornton	...35507
A. Whittlestone	...35508
Sam. Roberts	...35509
T. W. Goodeson	...35510
W. Carrett	...35511
F. Hollingworth	...35512
Ada Nicholson	...35513
A. Feathers	...35514
A. Russell	...35515
John Standley	...35516
Jas. Saynor	...35517
Sam. Warren	.. 35518
Wm. McDonald	...35519
A. Ramsden	...35520
Robt. Langstaff	...35521
L. Beanland	...35522
R. Jewison	...35523
R Gill	...35524
Thos. Balmforth	...35525
Dennis McManus	...35526
Walt. Crampton	...35527
Hy. Johnson	...35528
John Cable	...35529
S. Kay	...35530
John Mann	...35531
W. H. Moses	...35532
F. Davis	...35533
Thos. Gilligan	...35534
Wm. Harvey	...35535
J. Cliff	...35536
A. Hall	...35537
F. Veevers	...35538
A. Charlesworth	...35539
F. E. Thorne	...35540
J. Fenton	...35541
W. Hardwicke	...35542
George Francis	...35543
John Kendall	...35544
John Brogden	...35545
Wm. Gettings	...35546
J. F. Newsome	...35547
Sam. Boyle	...35548
Wm. Kenyon	...35549
Hy. Taylor	...35550
W. Cliff	...35551
Hy. Smith	...35552
Ben. Binns	...35553
F. Fewcett	...35554
Geo. Kempton	...35555
J. T. Caygill	...35556
Chas. Vaughan	...35557
Jas. Endeacott	...35558
Chas. Gins	...35559
Hy. Clark	.35560
J. Now	...35561
Wm. Richardson	...35562
J. Titterington	...35563
J. W. Brown	...35564
Fred Shaw	...35565
Richd. Holt	...35566
F. Clarkson	...35567
Thos. Foster	...35568
Thos. Hayes	...35569
J. W. Priestley	...35570
Hy. Wood	...35571
Wm. Beckworth	...35572
Elijah Butcher	...35573

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R. Burns	...35574
Jas. Bateson	...35575
E. Carr	...35576
Thos. Child	...35577
Geo. Mirfin	...35578
Wm. Lonsdale	...35579
J. Hargreaves	...35580
Bertie Brown	...35581
Ben Rotherey	...35582
Hy. Carrick	...35583
Peter Meeking	...35584
Thos. Ruddock	...35585
Thos. Naylor	...35586
B. Soloman	...35587
Wm. Mason	...35588
A. Edwards	...35589
J. Groves	...35590
J. Wylott	...35591
Geo. Page	...35592
Thos. Nason	...35593
J. Hardcastle	...35594
Alf. Wells	...35595
Robt. Jackson	...35596
J. W. Spence	...35597
Hy. Lines	...35598
Sam. Grainger	...35599
J. Lavender	...35600
R. Hathcock	...35601
Hy. Stokes	...35602
F. Chamberlain	...35603
J. W. Hayes	...35604
R. Pollard	...35605
Geo. Corby	...35606
J. Parkinson	...35607
John Byrne	...35608
Wm. Clegg	...35609
C. Brownridge	...35610
C. J. Wood	...35611
M. Thwaites	...35612
John Higgins	...35613
R. Green	...35614
W. Turner	...35615
John Mann	...35616
T. Waddington	...35617
Hy Clarkson	...35618
H. Harrison	...35619
Fred Firth	...35620
Jas. Myers	...35621
Wm. Greaves	...35622
Hy. Lockwood	...35623
Thos. Spires	...35624
Geo. Benson	...35625
Chas. Wray	...35626
Geo. Holroyd	...35627
John Galley	...35628
A. Cunningham	...35629
Hy. Illingworth	...35630
R. Patterson	.. 35631
H. Mason	.. 35632
J. Parkinson	...35633
W. Candwell	...35634
Hy. Nelson	...35635
Wm. Tate	.. 35636
A. Southwood	...35637
Sam Ashworth	...35638
G. H. Blackam	...35639
A. Richardson	...35640
Jesse Sunderland	.. 35641
Geo. Wilson	.. 35642
A. Brodie	.. 35643
Jos. Smith	...35644
Wm. Backhouse	...35645
Thos. Robinson	...35646
A. Bailey	...35647
Geo. Newton	. 35648
Thos. M'Que	...35649
Walter Pitts	...35650

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M. O'Neal	...35651
J. Bradley	..35652
Hv. Eastwood	...35653
John Gutteridge	...35654
J. Emmonds	...35655
Robt. Atkinson	...35656
B. Kaufman	...35657
Geo. Porritt	...35658
Thos. Storr	...35659
Thos. Bamfield	...35660
Geo. Brady	...35661
R. Detuchman	...35662
Alf. Cross	...35663
Amos Barfoot	...35664
Alb. Atkinson	...35665
A. Calverley	...35666
Thos. Abbott	...35667
Wm. Maltby	...35668
Walter Maltby	...35669
Arthur Beecroft	...35670
J. Baldwin	...35671
Saml. Barnett	...35672
Albert Robinson	...35673
Seth Craven	...35674
J. Allman	...35675
Sam. Upton	...35676
F. Goodhall	...35677
Herbert Taylor	...35678
John Armistead	...35679
Jas. Callaghan	...35680
H. Morris	...35681
E. Brown	...35682
Geo. Haigh	...35683
P. Rowan	...35684
Arthur Russell	...35685
A. Bagshaw	...35686
J. D. Adams	...35687
M. Goodhall	...35688
Jas. Bryson	...35689
Wm. Purchase	.. 35690
H. Escritt	...35691
A. Tallant	...35692
Philip Barofski	...35693
Ben. Clapham	...35694
Sam. Schofield	...35695
Josiah Rhodes	...35696
Sam Carter	...35697
H. Webster	...35698
John Hickinson	...35699
George Clarke	...35700
Robert Dixon	...35701
R. B. Brooke	...35702
John Hair	...35703
Robt. Milburn	...35704
A. Wraith	...35705
U. Hoyle	...35706
Ben. Tottie	...35707
M. Clarkson	.. 35708
A. Anderson	...35709
Isaac Lawrence	...35710
J. H. Wilson	...35711
F. Mason	...35712
John England	...35713
Geo. Heald	...35714
J. H. Mansfield	...35715
F. Wilson	...35716
John Walker	...35717
W. Claughton	.. 35718
R. Titterington	...35719
Chas. Johnson	...35720
J. W. Cole	...35721
Amos Rayner	...35722
A. Brearley	...35723
W. Frisby	...35724
John Lambert	...35725
Percy Crowther	...35726
F. Clarke	...35727

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Name	Age No.
F. Naylor	...35728
Walter Carter	...35729
A. Thomas	...35730
W. Mills	..35731
Thos. Jackson	...35732
G. F. Cluderay	...35733
J. Rider	...35734
W. Knight	...35735
J. W. Eaton	...35736
Thos. Cassidy	...35737
Hy. Shaw	...35738
Jos. Barber	...35739
F. Harriman	...35740
John Jameson	...35741
W. Fox	...35742
W. Parker	...35743
D. Dawson	..35744
Jos. Horsfall	...35745
J. Thackray	...35746
G. Caygill	...35747
Ben. Appleyard	...35748
Ben. Williamson	...35749
E. Clemmens	...35750
E. Beadsmore	...35751
Isaac Goldbert	...35752
H. Hunter	...35753
Thos. Parkinson	...35754
J. Robotham	...35755
W. Fitzackerly	...35756
Chas. Field	...35757
Wm. Greenwood	...35758
J. W. Dufton	...35759
Hy. Myers	...35760
H. C. Myers	...35761
H. Jackson	...35762
W. Shutt	...35763
P. Jones	...35764
W. Pape	...35765
H. Maude	...35766
W. Kirby	...35767
H. Sloe	...35768
A. Wilson	...35769
A. Brown	...35770
W. Martin	...35771
A. Hayes	...35772
T. Jewison	...35773
G. Corney	...35774
W. Hubbard	...35775
J. Jowett	...35776
A. Cowell	..35777
J. T. S. Kirk	...35778
R. Fake	...35779
A. Mason	...35780
J. Fitzsimons	...35781
T. Hampshaw	...35782
J. Mitchell	.. 35783
A. Hunter	..35784
C. Dixon	...35785
J. M'Gowan	...35786
J. Ritchie	...35787
D. M. Herbert	...35788
W. Eastwood	...35789
J. Grayston	...35790
J. Farror	...35791
J. Hughes	.. 35792
Geo. Gill	...35793
G. W. Binns	...35794
E. Mills	...35795
W. Summers	...35796
J. H. Simpson	...35797
W. Linnett	...35798
C. Cook	...35799
J. Cliff	...35800
J. Hickaly	..35801
J. Coolican	...35802
G. Geldard	...35803
D. Wilkinson	..35804

Leeds—Con.

Name	Age No.
J. Heald	...35805
G. Towler	...35806
W. Emsley	...35807
R. Beckwith	...35808
J. Lang	...35809
J. Mackie	...35810
G. Jackson	...35811
A. Petty	...35812
J. Egan	...35813
H. Holmes	...35814
H. Stott	...35815
A. Friend	...35816
H. Abrahams	...35817
J. Booth	...35818
J. W. Carswell	...35819
J. Wilson	...35820
A. R. Jowitt	...35821
F. Beckwith	...35822
F. Lees	...35823
T. Haines	...35824
J. Vicars	...35825
E. Mahoney	...35826
P. Hunt	...35827
J. Hinchliffe	...35828
W. Gardiner	...35829
W. Rowe	...35830
J. Broadbent	...35831
W. Burnett	...35832
N. Jones	...35833
T. Jones	...35834
W. Farnsworth	...35835
J. Barnes	...35836
R. Goldsboro	...35837
C. W. Smith	...35838
W. T. Waring	...35839
F. Sutliffe	...35840
W. Brown	...35841
F. Hilton	...35842
C. Stanley	...35843
T. Garrett	...35844
J. W. Moorhouse	...35845
G. Radcliffe	...35846
C. Wetherall	...35847
R. Newby	...35848
G. Barrett	...35849
R. Drake	...35850
J. Pickersgill	...35851
J. Smith	...35852
J. Stott	...35853
H. Rawson	...35854
G. Smith	...35855
J. Bradley	...35856
D. Knight	...35857
B. Barker	...35858
A. Appleyard	...35859
G. Bryant	...35860
J. Lister	...35861
P. Burke	...35862
A. Ward	...35863
C. Robertshaw	...35864
G. H. Reeds	...35865
E. Vincent	...35866
W. Powell	...35867
T. Conybere	...35868
J. Toomey	...35869
F. Fackley	...35870
J. Freer	...35871
J. W. Hartley	...35872
J. E. Lee	...35873
A. E. Sapsworth	...35874
W. Pollard	...35875
W. Carris	...35876
C. Kershaw	...35877
T. Rushton	...35878
F. Gilbert	...35879
A. Gott	...35880
A. Westmoreland	...35881

Leeds—Con.

Name	Age No.
J. Tebbs	...35882
J. Halford	...35883
T. Ainge	...35884
W. Bedford	...35885
T. Connolly	...35886
A. Knowles	...35887
G. Hainstock	...35888
R. Watson	...35889
W. J. Wood	...35890
C. A. Marston	...35891
W. Bradshaw	...35892
T. Pickersgill	...35893
J. Tobin	...35894
S. A. Warren	...35895
W. Hunt	...35896
R. F. Boddy	...35897
J. Wells	...35898
D. Rae	...35899
M. Carrol	...35900
J. C. Dawson	...35901
G. Watson	...35902
J. Thorpe	...35903
T. Wilcox	...35904
T. Holland	...35905
A. Bullock	...35906
J. Appleton	...35907
W. Smith	...35908
S. Dickenson	...35909
J. Day	...35910
A. Crown	...35911
W J. Woolham	...35912
W. Armitage	...35913
T. Rhodes	...35914
W. Lloyd	...35915
W. Watson	...35916
M. Clarkson	...35917
H. Oates	...35918
D. Drake	...35919
Thos. Clark	...35920
W. Walker	...35921
W. Jenkins	...35922
T. Richardson	...35923
J. T. Warren	...35924
J. Chippendale	...35925
W. Greenwood	...35926
S. Waite	...35927
W. Hartley	...35928
J. Palmer	...35929
A. Lewis	...35930
C. Lorriman	...35931
J. Lewis	...35932
M. Singer	...35933
J. Nolan	...35934
J. Hawley	...35935
H. Bolwin	...35936
J. Myers	...35937
T. Redshaw	...35938
T. McCormick	...35939
W. Gledhill	...35940
H. Lee	...35941
S. Mitchell	...35942
J. Cawwood	...35943
P. Runsiscus	...35944
J. Byford	...35945
W. Jackson	...35946
W. Myland	...35947
F. Dixon	...35948
W. Pollard	...35949
F. Wainwright	...35950
L. Goldberg	...35951
T. Howard	...35952
G. H. Gibbs	...35953
A. Dilinsky	...35954
B. Dilinsky	...35955
S. Malthouse	...35956
B. Levenstone	...35957
J. Ephraim	...35958

Leeds—Con.

Name	Age No.
J. Sharp	...35959
E. Holmes	...35960
H. Horne	...35961
W. Galloway	...35962
F. Davis	...35963
A. Burrows	...35964
C. Hewitson	...35965
R. Lambskill	...35966
G. Britton	...35967
H. Varley	...35968
J. Watson	...35969
T. Simmonds	...35970
J. Taylor	...35971
A. Ward	...35972
W. McGlocland	...35973
H. Wright	...35974
H. Peat	...35975
A. Sigstone	...35976
J. Casey	...35977
W. Archer	...35978
J. Colbert	...35979
J. A. Varly	...35980
J. Hall	...35981
J. Kenny	...35982
J. Holmes	...35983
R. Allison	...35984
D. Bolton	...35985
J. Titterington	...35986
D. McMullen	...35987
S. Raper	...35988
J. Stanniford	...35989
H. Tough	...35990
J. Varley	...35991
J. Swain	...35992
J. Green	...35993
S. Hall	...35994
J. Walker	...35995
J. Ellis	...35996
G. Berry	...35997
E. Gorman	...35998
J. Sharp	...35999
D. Griffin	...36000
J. Logan	...36001
B. Smith	...36002
J. Stephens	...36003
W. Ainges	...36004
J. Walker	...36005
W. Stobler	...36006
J. Clisby	...36007
J. Cockerham	...36008
J. Peters	...36009
J. Boylan	...36010
J. Gilmore	...36011
A. Gavins	...36012
H. Bramley	...36013
James Craven	...36014
J. Simmonds	...36015
T. Saynor	...36016
F. Bulmer	...36017
G. Bennett	...36018
S. Naylor	...36019
H. Rennick	...36020
J. Ellis	...36021
G. Moxon	...36022
D. Boddy	...36023
C. Leak	...36024
W. Murphy	...36025
J. Heald	...36026
J. Wood	...36027
F. Booth	...36028
D. Crosley	...36029
W. Evans	...36030
G. Bell	...36031
G. Ford	...36032
W. Goodhind	...36033
S. King	...36034
T. Rowe	...36035

Leeds—Con.

Name	Age No.
T. Gee	...36036
T. McAndrew	...36037
A. Hustler	...36038
W. Smith	.. 36039
J. Bryan	...36040
S. Crane	...36041
T. Barrington	...36042
G. Laverack	.. 36043
W. Arthurs	...36044
A. Scholey	...36045
T. Smith	...36046
E. Shaw	...36047
F. Johnson	...36048
R. Bosworth	...36049
W. Reynolds	...36050
W. Grimley	...36051
W. Sturgess	...36052
E. Simpson	.. 36053
T. Sullivan	...36054
A. Wilson	...36055
J. O. Brien	...36056
H. Green	...36057
J. W. Wood	...36058
W. Farndon	...36059
A. Maynard	...36060
J. Pullan	...36061
J. Noon	...36062
O. Rodgers	...36063
W. Rosendale	...36064
A. Calvert	...36065
W. H. Howden	...36066
J. Docker	...36067
A. Towers	...36068
F. Skipton	.. 36069
S. Pickard	...36070
G. Lee	...36071
B. Hartley	...36072
J. T. Parker	...36073
H. Stead	...36074
W. Meadley	...36075
G. Thompson	...36076
G. Goodhall	...36077
A. Hughes	...36078
T. H. Hinchcliffe	...36079
S. Cliff	...36080
A. Mackie	...36081
C. Thompson	...36082
C. Tobin	...36083
J. Ellis	...36084
F. Appleby	.. 36085
H Blackett	...36086
W. Chadwick	...36087
W. Payne	...36088
T. Morley	...36089
A. Thorpe	...36090
J. Smith	...36091
W. Bannister	...36092
T. Bodycott	...36093
J. Clifford	...36094
T. Anderson	...36095
H. Curtis	...36096
J. Bedder	...36097
A. Goodwin	...36098
T. Burdett	...36099
A. Sarson	...36100
J. Bailey	...36101
H. Butler	...36102
W. Harper	...36103
T. White	...36104
J. Dooley	...36105
J. Bilson	...36106
J. Mawby	...36107
J. Lawson	...36108
W. Johnson	.. 36109
W. Lynch	...36110
C. Walker	...36111
A. Wilson	...36112

Leeds—Con.

Name	Age No.
A. Balance	...36113
F. Goldstream	...36114
A. Holmes	...36115
F. Parker	...36116
J. Demain	...36117
W. Danby	...36118
T. Cliff	...36119
S. Witty	...36120
W. Boulter	...36121
G. Harris	...36122
W. Pease	...36123
J. Brown	...36124
J. W. West	...36125
G. Boswell	...36126
C. Byrne	...36127
J. Poocock	...36128
C. Johnson	...36129
R. Cranfield	...36130
J. Sarson	...36131
W. Sarson	.. 36132
A Loasby	...36133
J. Corbett	...36134
J. Howarth	...36135
T. Briggs	...36136
F. Whittington	...36137
W. Towers	...36138
G. Richards	...36139
W. Hill	...36140
W. Freidericks	...36141
J. T. Turton	...36142
H. Goldby	36143
F. Teasdill	...36144
W. Emery	.. 36145
H. King	.. 36146
C. Cheney	...36147
A. Poulton	...36148
B. Newman	...36149
G. Haydon	...36150
A. Stanley	...36151
E. Webb	...36152
S. Needham	...36153
A. Fish	...36154
W. Hudson	...36155
J. Walker	...36156
J. Harrison	...36157
S. Canwell	...36158
A. Mawson	...36159
G. H. Kneill	...36160
J. Neal	...36161
J. Green	...36162
J. Bruce	.. 36163
W. Roberts	...36164
H. Hewitt	...36165
W. Oates	...36166
T. Phelan	...36167
F. Adams	...36168
G. Oddy	.. 36169
F. Law	...36170
S. Leatherman	...36171
J. Rigg	...36172
R. Wilkinson	...36173
P. Cunningham	...36174
J. Annal	...36175
J. Heap	...36176
R. Reeves	...36177
J. Jennings	...36178
A. Vasey	.. 36179
R. Turner	...36180
J. Lambert	...36181
L. Waite	...36182
J. Firth	...36183
J. Atkinson	...36184
C. Summers	.. 36185
C. Lake	...36186
J. Batt	...36187
J. Alexander	...36188
P. Turner	...36189

Leeds—Con.

Name	Age No.
J. Myers	...36190
T. Smith	...36191
J. Haywood	...36192
J. Stephenson	...36193
J. Mann	...36194
W. Arthurs	...36195
J. Moran	...36196
J. Shutt	...36197
T. Smart	...36198
R. Eddison	...36199
J. Bishop	...36200
H. Lucas	...36201
G. Kempton	...36202
A. Phipps	...36203
J. Jordon	...36204
A. Waterhouse	...36205
J. Baggaley	...36206
A. Davis	...36207
A. Hastings	...36208
J. Dockray	...36209
J. Speight	...36210
J. Bruce	...36211
E. Bouskill	...36212
O. Coulson	...36213
J. Vasey	...36214
R. Grey	...36215
C. Mapp	...36216
G. Heffron	...36217
W. Mallaney	...36218
J. Webster	...36219

LEEDS No. 2

J. P. Stott	...36720
G. E. Cooper	...36721
W. Whitehead	...36722
T. Lightholder	...36723
J. W. Guthrie	...36724
H. Naylor	...36725
G. Smith	...36726
J. Dawson	...36727
G. Spence	.. 36728
W. Beverley	...36729
S. Smith	...36730
H. Bottomley	...36731
H. Senior	...36732
F. Revell	...36733
A. Heald	...36734
A. E. Hicks	...36735
J. W. Creek	...36736
W. W. Downing	...36737
F. Stephenson	...36738
J. Sigston	...36739
A Smithson	...36740
J. E. Stott	...36741
H. Hampshaw	...36742
W. Bromley	...36743
C. Butterfield	...36744
W. Lee	...36745
W. Porter	...36746
T. England	...36747
J. Vost	...36748
P. P. Wright	...36749
J. H. Clarkson	...36750
T. Davies	...36751
D. Brown	...36752
W. Rose	...36753
F. Stanton	...36754
A. Simpson	...36755
F. Day	.. 36756
L. McGowan	...36757
F. Warren	.. 36758
H. Jackson	...36759
W. H. Bean	...36760
E. Ambler	...36761
J. Marr	...36762
W. Farrow	...36763

Leeds No. 2—Con.

Name		Age No.
J. Spencer		...36764
J. Gedge		...36765
B. Cleavin		...36766
F. Ball		...36767
J. Penney		...36768
J. Mayne		...36769
A. Stell		...36770
J. Bill		...36771
G. W. Hustwit		...36772
D. Mann		...36773
A. Hartley]		...36774
H. Ogle		...36775
J. H. Dearlove		.. 36776
J. Garvey		...36777
H. Mortimer		..36778
W. H. Spencer		.. 36779
W. Ritson		..36780
H. Harvey		...36781
J. Swift		...36782
R. Spence		...36783
W. Lodge		...36784
W. Bell		...36785
A. Bolton		...36786
A. Atkinson		...36787
F. Butler		...36788
G. Rhodes		...36789
G. W. Todd		...36790
J. Pygott		...36791
J. Hickey		...36792
D. Fitzpatrick		...36793
F. Rhodes		.. 36794
J. E. Orange		...36795
A. Bretherick		...36796
J. Holgate		...36797
S. Walls		...36798
W. Wilkinson		...36799
T. Hollingworth		...36800
G. Pickard		...36801
H. Stoddart		...36802
E. Wilson		...36803
D. Gill		...36804
G. Sinclair		...36805
E. Butcher		...36806
W. Mulley		...36807
Walt. Slater		...36808
J. A. Booth		...36809
C. Pratt		...36810
F. Hargreaves		...36811
W. Pembleton		...36812
G. Joues		...36813
G. Drabble		...36814
J. Moroney		...36815
A. Thorpe		...36816
A. Boulter		...36817
J. W. Stanger		...36818
W. Gould		...36819
E. Mart		...36820

LIVERPOOL.

John Reid		...36951
Martin Munster		...36952
James Lansley	s	...36953
John Sullivan		...36954
Christopher Byrne		.. 36955
Thomas Burns		...36956
James Hand		...36957
Thos. Kavanagh		...36958
Patrick White		...36959
Chas. Connity	s	...36960
Wm Edwards		...36961
Wm. Savage		...36962
Thomas Willis		...36963
Stephen Willis		...36964
Eli Gooding		...36965
Chas. Liversage		...36966
John Clarke		...36967

Liverpool—Con.

Name		Age No.
Edwin Norman		...36968
Wm. Lee		...36969
Robert Murtiah		..36970
John Clegg		...36971
John Murphy		...36972
John McSherry		...36973
Robert Davies		...36974
George Tabin		...36975
George Bishop		...36976
Edward Parker		...36977
John E. Hill		...36978
George Benson	T	...36979
Wm. Cope		...36980
Alfred Clarke		...36981
E. Halliday		...36982

WARRINGTON.

H. A. Slinn	s	...36983
G. Eaton		...36984
F. Cattermole		...36985
R. Armstrong		...36986
A. Hester		...36987
A. J. Ellis		...36988
W. Buckby		...36989
W. Vann		...36990
W. Thompson		...36991
F. Hughes		...36992
H. Goldstone	s	...36993
G. Moulding		...36994
J. Matthews		...36995
A. Bragg		...36996
R. Bailey	s	...36997
C. Marlow		...36998
W. Burton		...36999
W. Lees		...37000
J. Gibbs		...37001
H. Walker		...37002
T. McKenderick		...37003

MANCHESTER.

W. Ward		...37150
— Bennett		...37151
G. Barker	s	...37152
A. G. Crowther		...37154
W. Campbell	s	...37155
J. Connelley		...37156
M. Coyne		.. 37157
W. Coleman		...37158
Ed. Coleman		...37159
M. Fynan		...37160
R. Flood		...37161
B. Goldthorpe		...37162
G. Green		...37163
P. Howley		...37164
Ed. King		...37165
P. Lynch		...37166
Jas. Mason		...37167
W. McGinn		...37168
W. McCullen		...37169
J. McHugh		...37170
T. Parr	s	...37171
J. Quinless		...37172
F. Robertson		...37173
R. Swindells		...37174
W. Swindells		...37175
Albt. Smith (1)		...37176
W. Sutton		...37177
G. Timmis		...37178
W. Toplis		...37179
W. Wilkes		...37180
J. Askanas		...37181
J. Burton		...37182
J. Cresswell		...37183
J. Challander		...37184
J. Crossfield		...37185

Manchester—Con.

Name		Age No.
A. Doyle		...37186
C. Gill		...37187
R. Glazier		...37188
D Levy		...37189
Rd. Lynch		...37190
J. Magawley		...37191
M. Matthews		..37192
S. Moffatt		...37193
W. Willis		...37194
S. Winela		...37195
E. Scanlon		...37196
A. Simmons		...37197
Jno. Salt		...37198
S. Crowther		...37199
S. W. Cooke		...37200
M. Jackson		.. 37201
J. Dodd		...37202
J. Molloy		...37203
R Ryan		...37204
T. Hayden		...37205
W. Holden		..37206
Ed. Horton		...37207
Oby King		...37208
C. Gilbert		...37209
W. Brown		...37210
B. Superia		...37211
J. Pratt		...37212
L. Alison		...37213
W. Vance		...37214
J. Venables		...37215
Aaron Marks		...37216
H. Lewis		...37217
H. Speakman		...37218
Jacob Woolf		...37219
H. Dutton		...37220
W. McCleary		...37221
J. Fraine		...37222
G. Walker		...37223
G. Ashton		...37224
H. Chapman		...37225
S. Rosenbaum		...37226
J. Hobson	P	...37227
H. Bodcen		...37228
W. Whittaker		...37229
S. Whittaker		...37230
Usher Garber		...37231
Jacob Bishop		...37232
M. Skedelskie		...37233
D. Rosenbloom		...37234
G. Astill		...37235
R. Fynan		...37236
E. Wellford		...37237
Jos. Adshead		...37238
Harry Marks		...37239
Abra. Wilk		...37240
Isaac Levitskie		...37241
Jno. Crowther		...37242
R. Cohen		...37243
C. Thompson		...37244
H. Lane		.. 37245
E. Bodycott		...37246
W. Adshead		...37247
Thos. Foy		...37248
Thos. Moore		...37249
Chas. Kelley	C	...37250
Jas. Smith		...37251
W. S. Saunderson	C	...37252
J. Tucker		...37253
Chas. Day		...37254
Jno. Kelley		...37255
A. Whitehead		...37256
— York	F	...37257
Albt. Smith (2)		...37258
— Dewhurst		...37259
W. J. Snape		...37260
S. Fox		...37261
H. Hulmes		...37262

Manchester—Con.

Name		Age	No.
J. Shufflebotham		...	37263
H. Cullen		...	37264
J. Roscoe		..	37265
J. Corbett		..	37266
Y. Walkden		..	37267
F. Jebb		..	37268
W. Moody		..	37269
E. Venables		..	37270
L. Wallwork		...	37271
H. Ormroyd		...	37272
H. J. Phillips		...	37273
G. Redmond		...	37274
J. Bent	C	...	37275
J. Redmond		...	37276
F. Crowther		...	37277
J. Moran		...	37278
J. Addie		...	37279
Ed. Deer		..	37280
T. Griffiths		...	37281
Jos. Pearlman		...	37282
Myer Morris		...	37283
Victor Stern		...	37284
Thos. Gaffney		...	37285
Jos. Zalkies		...	37286
A. Glassberg		...	37287
A. Byaclofskie		...	37288
Jos. McNistie		...	37289
A. Nathanson		...	37290
Lewis Steingold		..	37291
Jos. McKelvey		...	37292
John Maude		...	37293
D. Barratt		..	37294
J. Whitcombe		...	37295
— Copperthwaite		...	37296
D. Massey		...	37297
J. Whittaker		...	37298
H. Boulter		...	37299
Harris Bers		...	37300
A. Chapman		...	37301
Sol. Wildman		...	37302
C. Flowers	C	...	37303
John Kinsey		...	37304
F. Calow		...	37305
S. Stott		...	37306
G. Kent		...	37307
J. Stevenson		...	37308
P. Ryan		...	37309
A. Farrell		...	37310
H. Strangeways		...	37311
F. Emery	C	...	37312
James Kirk		...	37313
Ed. Banks		...	37314
Thos. Murphy		...	37315
Arthur Yates		...	37316
John Knight		...	37317
R. Swann		...	37318
Jas. Daly		...	37319

HEYWOOD.

P. Nolan		...	37320
Wm. Swaine		...	37321
Z. Whitmore		...	37322
Frank Roberts		...	37323
John England		...	37324
C. Goodman		...	37325
Geo. Heath		...	37326
T. Robins	P	...	37327
Alfred Barnes		...	37328
James Taylor		...	37329
Walter Simpson		...	37330
Herbert Taylor		...	37331
Fred Yeoman		...	37332
W. D. Alderson		..	37333
Jno. Sheridan		...	37334
Hy. Walton		...	37335
John Lilley		...	37336

Manchester—Con.

Name		Age	No.
Wm. Robb		...	37337
John Rukin	C	...	37338
Wm. Hood	C	...	37339
Ed. Smith	C	..	37340
Albert Taylor	C	...	37341
Jno. Smith	C	...	37342
Jas. Wheatley	C	...	37343
Jas. Trickett	C	...	37344
J. Southwood	C	...	37345
G. Needham	C	...	37346
Eli Wright	S C	...	37347
Ernest Stott		..	37348
John Ridings		...	37349
Jno. Parkinson		..	37350
Wm. Hodgson		...	37351
H. Sharpe		...	37352
Ben. Secker		...	37353
Geo. Blackburn		...	37354
Ed. Broadbent		..	37355
D. Wood		...	37356
Jos. Hustler		...	37357
Jos. Rogers		...	37358
Blakey Holt		...	37359
Walter Holt		..	37360
Jno. Briggs		...	37361
Thos. Shawsmith		...	37362
H. Coates		...	37363
W. Blackburn		...	37364
Jos. Blackburn		..	37365
Eli Lewis		...	37366
Jos. Mitchell		...	37367
H. Wood	P	..	37368
E. Ellis	P	...	37369
Rd. Henderson		..	37370
Geo. Walker		...	37371
S. Armstrong			37372
Chas. Abrahams		...	37373
Jno. Cherryholmes		...	37374
Walter Taylor		...	37375
P. Mannion		...	37376
Jas. Mannion		..	37377
Rd. Driver		...	37378
Samuel Shelley		...	37379
L. Brown		...	37380

Females.

Minnie Hood		..	37381
Emma Shawsmith		...	37382
Eliza Smith		...	37383
Ada Wright		...	37384
Annie Taylor		...	37385
Nellie Goodman		...	37386
Mary Headland		...	37387
Mary Tansley		...	37388
Elizabeth Thompson		...	37389
Ada Heath		...	37390

MAYBOLE.

Archie Connell		...	37501
Robt. White		...	37502
John Burns		...	37503
George Dunlop		..	37504
Will Killen		..	37505
John Griffin		...	37506
Will Robb		..	37507
Robt. Dobbin		...	37508
D. Caldwell		...	37509
John Harris		...	37510
John Shaw		...	37511
James Smith	S	...	37512
Robt. Austin		...	37513
John Moore		...	37514
John McBride (1)		...	37515
J. Downs		..	37516
Will McCall		...	37517

Maybole—Con

Name		Age	No.
J. Wands		...	37518
H. McMaster		...	37519
John Boyd		...	37520
H. Campbell		...	37521
Adam Robb		..	37522
J. McCrindle (1)		...	37523
John McCrindle (1)		...	37524
Robt. Redmond		...	37525
Joe Colquhoun (1)	S	...	37526
J. McMaster		..	37527
J. McGarvia		...	37528
John Wishart		..	37529
James Fulton		...	37530
James Millar (1)		...	37531
J. McCall		...	37532
Archie Dunlop		...	37533
J. Kenny		...	37534
A. Gordon		...	37535
Dan Campbell		...	37536
Tom. Floss		...	37537
W. Kelly		...	37538
D. Hazel		...	37539
D. White		...	37540
D. Murray		...	37541
John Scott		...	37542
Alex. Hay		...	37543
Robt. Dougan		..	37544
Robt. McGarvia		...	37545
George Gibson		...	37546
D. Laughton		..	37547
J. Murray		...	37548
A. White		...	37549
Will Wilson		...	37550
John Renfrew		...	37551
Will Campbell (1)		...	37552
Will Campbell (2)		...	37553
John Wilson		...	37554
Tom McColm		...	37555
Will Rillie		...	37556
J. Peebles		...	37557
Sam McCormick		...	37558
Ben White		..	37559
John Dunlop (1)		...	37560
Alex. Wilson		...	37561
Geo. Donnachie		...	37562
A. Donnachie		...	37563
P. Kelly		..	37564
J. Colquhoun		...	37565
Wm. McLelland		...	37566
Robt. Campbell		...	37567
Charles Murray		...	37568
John Dick		...	37569
Andrew Boags		...	37570
Fred Harvey		...	37571
Joe Denny		...	37572
Tom Robb (1)		...	37573
John Logan (1)		..	37574
David Dyer		...	37575
Robt. Sherlock		...	37576
Wm. Bond		...	37577
D. McGarvia		...	37578
P. Clark		...	37579
John McAllester (1)		...	37580
John McBride (2)		...	37581
Tom Murray		...	37582
John Dunlop (2)		...	37583
John Drysdale		...	37584
J. McGill		...	37585
Hugh McCoyd		...	37586
J. Dawson		...	37587
Alex. Kennedy		...	37588
Wm. Murdoch		...	37589
J. Houston		...	37590
Frank Collins		...	37591
A. McIntyre		...	37592
S. Hay		...	37593
M. Dreman		...	37594

Maybole—Con.

Name	Age No.
D. Peden (1)	.. 37595
Henry McFarlane	...37596
Wm. McDowall	...37597
J. Dreman	...37598
D. Templeton	...37599
Robt. Clydesdale	...37600
Wm. McIlwee	...37601
Alex. Anderson	...37602
John Connely	...37603
Robt. Millar	...37604
David Kennedy	...37605
J. Galbraith	...37606
Wm. Kerr	...37607
George McAra	...37608
Dennis Gallacher	...37609
John Brown	...37610
J. Gordon	...37611
Archie Watson	...37612
Hugh Findlay	...37613
Samuel Harris	...37614
C. Bond	...37615
J. McCulloch	37616
John Templeton	...37617
Archie Gibson	...37618
John Rodger	...37619
Robt. Boyd	...37620
John Kelly	...37621
David Bone	...37622
J. McKee	...37623
Isaac Crawford	...37624
J. Taylor	...37625
J. Howie	...37626
J. Logan	...37627
Hugh Christie	...37628
David Wilson	...37629
J. Murphy	...37630
John Hannah	.. 37631
David Brown	...37632
John Blyth	...37633
Allan McGhee	...37634
John Graham	.. 37635
John Millar	...37636
John Dickson	...37637
J. McEwan	...37638
W. Murphy	.. 37639
Tom Holligan	...37640
W. Lee	...37641
Robt. Robb	...37642
Robt. Russell	.. 37643
J. Garrity	...37644
J. Casney	.. 37645
W. Irvine	...37646
Alex. McCulloch	...37647
Hugh Hannah	...37648
D. Murray (2)	...37649
Stewart Laurie	...37650
Charles Donnely	...37651
A. Aitken	...37652
David Nelson	...37653
Andrew Hempkin	...37654
Wm. Oram	...37655
J. Ramsays	.. 37656
Thos. McEwan	...37657
Samuel Cherrie	...37658
Samuel Smith	...37659
D. McIlwain	...37660
Samuel Conway	...37661
John Drennan	...37662
H. McLelland	...37663
Alex. Wallace	...37664
J. Rae	...37665
Findlay McLeod	..37666
Thos. Cuthbert	...37667
Wm. McBride	...37668
Harry Cook	...37669
George McDade	...37670
Wm. Millar (1)	...37671

Maybole—Con.

Name	Age No.
Henry Logan	...37672
Wm. Fulton	...37673
John Murray	...37674
Alex. Hamilton	..37675
Wm. Foster	.. 37676
J. Park	...37677
Angus Cook	...37678
John McClymont	..37679
Samuel Edgar	...37680
John Bell	.. 37681
J. S. Johnstone	.. 37682
John Reid	...37683
Will Steel	.. 37684
John Melville	..37685
John Morrison	...37686
Will Briggs	...37687
Hugh McCulloch	...37688
John McAllister (2)	.. 37689
John Collins	...37690
J. Campbell	...37691
John Darroch	...37692
John Timony	...37693
John Gordon	...37694
Wm. Lands	...37695
M. M. Laughlan	...37696
Wm. Dunlop	...37697
Henry Cherrie	...37698
Ed. McCulloch	...37699
W. Marshall	...37700
D. McDowall	...37701
John Logan (2)	...37702
W. James	...37703
Hugh Dick	...37704
John Geddes	...37705
Robt. Wallace	...37706
Joe Ridd	...37707
W. Young	.. 37708
Joe Colquhoun (2)	...37709
W. Howie	...37710
John Marshall	...37711
John Aird	...37712
W. Blyth	...37713
And. Blyth (1)	...37714
Harry Brown	...37715
J. Burgoyne	...37716
Tom Colvin	...37717
W. Colvin	...37718
Tom Cowan	...37719
Alex. Caldwell	...37720
John Caldwell	...37721
John Closs	...37722
Harry Comely	.. 37723
John Edgar	...37724
Joe Forsyth	...37725
W. Gebson	...37726
John Gardner	.. 37727
W. Graham	.. 37728
John Holligan	...37729
Joe Hannah	...37730
J. Hannah	...37731
J. Irvine	...37732
Ed. Forsyth	...37733
David Kirk	...37734
James Kelly	...37735
Tom Lechie	...37736
John Meek	...37737
John Meighan	...37738
J. McCreath	...37739
W. McCreath	...37740
Will McDowall (2)	...37741
Robt. McDonald	...37742
John McCrindle (2)	...37743
Tom McCrindle	...37744
G. McCrindle	...37745
J. Martin	...37746
Will Milroy	...37747
Alex. McKay	...37748

Maybole—Con.

Name	Age No.
Alex. Peden	...37749
J. Peden	...37750
J. Robertson	.. 37751
Will Sloan	...37752
J. Thompson	...37753
Will Walsh	...37754
Will Wallace	.. 37755
John Cook	...37756
Tom McCall	...37757
Hugh Simpson	...37758
Alex. Campbell	...37759
Will Qua	...37760
And. Kidd	.. 37761
W. Millar (2)	...37762
J. Millar (2)	...37763
Archie Hunter	...37764
A. Brackenridge	.. 37765
C. McGarvia	...37766
J. Killen	...37767
J. Crawford	...37768
Alex. Wands	...37769
Robt. Robb	...37770
J. Ridd	.. 37771
A. Logan	...37772
J. McEwan	...37773
A. McConnel	...37774
Harry McGiffen	.. 37775
John Tait	...37776
Robt. Killen	...37777
John Houston	...37778
Robt. Edgar	...37779
Peter Collins	...37780
Robert Conway	...37781
James McGiffin	...37782
John Ferguson (2)	...37783
Tom Baird	...37784
Robert Kennedy	...37785
Saml. Currance	...37786
George Buchanan	...37787
James Laurie	...37788
Edward Wilson	...37789
John Robb	...37790
James Stewart	...37791
Peter Tait (1)	...37792
Ant. McWhirter	...37793
David Edgar	...37794
Tom Lairne	.. 37795
David Gardner	...37796
George Morton	...37797
R. McCraiken	...37798
W. Laurie	...37799
James Sloss	...37800
Alex. Thomson	...37801
Alex. Maltman	...37802
Peter Mc Donagh	...37803
David Austin	...37804
J. McDowall	...37805
Robert Fulton	...37806
John Clydesdale	...37807
Robt. Strachan	...37808
Robt. Sloan	...37809
Adam Austin	...37810
Robt. Burns	...37811
John White	...37812
James White	...37813
Robt. McConnel	...37814
Robt. Berry	...37815
J. Dick (2)	...37816
W. Hannah	...37817
W. Irvine	...37818
John Shutt (2)	...37819
Hugh Laurie	...37820
Isaac Hannah	...37821
Ed. Hannah	...37822
J. Clannachan	...37823
W. Jameison	...37824
Peter McMahon	...37825

Maybole—Con.

Name	Age	No.
And. Jameison		...37826
Alex. McGarvia (1)		...37827
W. Granger		...37828
Robt. Colquhoun		...37829
Alex. McGarvia (2)		...37830
J. Clydesdale		...37831
And. Dickson		...37832
W. McGhee		.. 37833
James McBride		...37834
W. Crawford		...37835
Tom Houston		...37836
J. Edgar		...37837
W. James (2)		...37838
John Shields		...37839
W. Griffin		...37840
J. McClymont		...37841
Ed. Donnachie		...37842
W. McClymont		...37843
T. McCulloch		.. 37844
Robt. Blyth		...37845
J. Brady		...37846
W. Colquhoun		...37847
Hugh Darnning		...37848
John Shorlt (1)		..37849
Robt. Walt		...37850
W. Donnachie		...37851
David Hastings		...37852
Sam Boyd		...37853
Robt. McBride (1)		...37854
John Ferguson (1)		...37855
Robt. Murray		...37856
Harry Barr		...37857
Walt. Meek		...37858
James Donnachie		.. 37859
Thomas Thomson		...37860
David Watson		...37861
Robt. Higgins		...37862
Wm. Meek		...37863
Peter Watson		...37864
John McKay	s	...37865
John James		...37866
David Dunn		...37867
James McLelland		...37868
Hugh Marshall		...37869
John Parker		...37870
Quintin Caldwell		.. 37871
Daniel McIntyre		...37872
John Howie		...37873
Peter Tait (2)		...37874
Wm. Dale		...37875
Robert Hannah		...37876
Samuel McIntyre		...37877
John Fulton		...37878
John McLelland		...37879
Charles Neil		...37880
James Heennan		...37881
Wm. Hannah		...37882
D. Pedan (2)		...37883
John Parker		...37884
D. Gardener		...37885
Wm. Murphy		...37886
Tom Holligan		...37887

Females.

Maggie Cuthbert		...37888
Sarah Cuthbert		...37889
Kate Campbell		...37890
G. Campbell		...37891
Sarah Griffen		...37892
Nellie Wallace		...37893
Mary Crawford		...37894
Lizzie Austin		...37895
Sarah McIntyre		...37896

Maybole—Con.

AYR.

Name	Age	No.
John Kerr		...37897
James McCann		...37898
Wm. Gilchrist		...37899
George Kidd		...37900
Robt. Findlay		...37901
John Dickie		...37902
Jas. McLaughlan		...37903
Wm. Dempsey		...37904
James Jamieson		...37905
Ivie McConnel		...37906
John Mitchell		...37907
Alex. Brown		...37908
John McRoberts		...37909
Wm. Muir (1)		...37910
Geo. Corrance		...37911
Wm. McWhinnie		...37912
James Rodgers		...37913
John Shaw		...37914
Hugh Brown		...37915
James Watson	s	...37916
Robert Closs		...37917
James McBride		...37918
Wm. Hunter		...37919
John Laughlan		...37920
Joe McGowan		...37921
R. McGill		...37922
David Campbell		...37923
Thomas Conkie		...37924
D. McClymont		...37925
Robt. Weir (1)		...37926
Robt. Weir (?)		...37927
W. Muir		...37928
W. Craig		...37929
Thomas Slater		...37930
James Moffatt		...37931
Alex. McEwan		...37932
James Graham		...37933
Hugh Hunter		...37934
J. Smillie		...37935
R. Murray		...37936
M. McCutcheon		...37937
James Morrison		...37938
Robt. Auld		...37939
James Weir		...37940
Dan Christie		...37941
G. Young		...37942
J. Tennant		...37943
M. Kill		...37944
J. Bulloch		...37945
Malcolm Allen		...37946
Wm. Hyslop		...37947
Alex. Robertson		...37948
R. Hearvey		...37949
P. Grant		...37950
J. Brunker		. 37951
J. Elliott		...37952
J. Marshall		...37953
G. McGuinness		...37954
Tom Bell		...37955
James Hunter		...37956
Joe Paton		...37957
J. Dicks		...37958
Fred Barrett		.. 37959

NEWCASTLE.

John Petrie		...38101
Geo. Bradfield		...38102
Wm. Rogerson		...38103
Robt. Atwell		...38104
M. B. Molden		...38105
J. G. Moses		...38106
Thos. Ramsey		...38107
George Forsyth		...38108
Ed. Middleton		...38109

Newcastle—Con.

Name	Age	No.
M. Curry		...38110
John Holden		...38111
Wm. Adams		...38112
John Rowell		...38113
John Hutchinson		...38114
A. E. Tate		...38115
James Clancy		...38116
Wm. Foster		...38117
John Winn		...38118
Geo. Wilson		...38119
Luke McGarry		...38120
John Welch		...38121
John Marshall		.. 38122
Jos. Pape		...38123
Pat. McDermott		...38124
Jas. Monatt		...38125
Thos. Maughsn		...38126
Hugh Duffy		...38127
Wm. Hipsley, sen.		...38128
Wm. Hipsley, jun.		...38129
Jas. Caveney		...38130
Wm. Manson		...38131
Chas. Garland		...38132
Thos. Adams		...38133
Henry Peacock		...38134
Jas. Mullen		...38135
Dan. McDermott		...38136
Henry Dale		...38137
Robt. Harbottle		...38138
Geo. Oswin		...38139
Isaac Bell		...38140
John Pape		...38141
David Young		...38142
John Jobson		...38143
Robt. Young		...38144
Wm. Robson		...38145
Samuel Johnson		...38146
Robt. Smith		...38147
Henry Robson		...38148
John Downey		...38149
James Gibson		.. 38150
Samuel Hawman		...38151
Tim Parker		...38152
D. Robertson		...38153
A. Fletcher		...38154
Thos. Gilhespie		...38155
C. Weaver		...38156
Fred Darnell		...38157
Jos. McCartney		...38158
Ben Kidger		...38159
James Smith		...38160
Thos. McGowan		...38161
James Wilson		...38162
John Turnbull		...38163
James Gilhespie		...38164
Walter Fletcher		...38165
Robt. Miller		...38166
Robt. Stuart		...38167
Thos. Snowdon		...38168
John Bell		.. 38169
Jos. Dalkin		...38170
John Ferrell		...38171
James Reid		...38172
Andrew Barnes		...38173
William Beach		...38174
John Young		...38175
Andrew Halliday		...38176
Wm. Armstrong (1)		...38177
Robert Davison		...38178
Andrew Briggs		..38179
John Malia		...38180
Fred Veasey		...38181
Wm. Brownlee		...38182
Wm. Crowle		...38183
John Marmion		...38184
Robt. McClann		.. 38185
Chas. Downing		...38186

Newcastle—Con.

Name		Age	No.
Wm. Weightman			...38187
Rt. Catherall			...38188
Robt. Curtis			...38189
Temple Snowdon			...38190
Henry Hodgson			...38191
Terrance Carvling			...38192
Nicholas Brady			...38193
Robt. Catnach	S		...38194
Wm. Robinson			...38195
James Foster			...38196
James Musgrave			...38197
Wm. Blaylock			...38198
Henry Hemsley			...38199
Joseph Bowles			.. 38200
Robt. Smyth			...38201
John Phelan			...38202
Henry Sharp			...38203
A. Bentley			.. 38204
Ed. Ferguson			...38205
W. Rutherford			...38206
Inkerman Poole			...38207
Chas. Sargeant			...38208
William Bell			...38209
Burdon Robertson			...38210
Chas. Baker			...38211
Thomas Mohun			...38212
John Rogers			...38213
Richard Fish			...38214
Peter Phelan			...38215
Dan. Phelan			...38216
Hamilton Graham			...38217
Henry Rye			...38218
Geo. Brown			...38219
Jas. Kenneday			...38220
Pat. Kelly			...38221
Robt. Steele			...38222
Pat. Pheeley			...38223
Wm. Frizzle			..38224
John Lee			...38225
Henry Inkpen			...38226
John Bolam			...38227
Pat. McGurk			...38228
Edward Myers			...38229
Thomas Lyren			...38230
John Darby			...38231
John Hammond			...38232
Wm. Mansell			...38233
Chas. Graham			...38234
Wm. Spencer			...38235
Wm. Thompson			...38236
Pat. Bracken			...38237
Pat. McCartney			...38238
John Atkin			...38239
Thomas Henderson			...38240
Wm. Waterhouse			...38241
Geo. Main			...38242
Chas. Foster			...38243
Wm. Phillips			..38244
Jas. Hollingshead			...38245
Jas. Goodwill			...38246
Thos. Havelock			...38247
Chas. Robertson			...38248
John Atkinson			...38249
Malcolm Ridley			...38250
John Thompson			...38251
Wm. Hodgson			...38252
Thomas Dodds			...38253
Geo. Mole			...38254
Dan Penman			...38255
Jas. McCulloch			...38256
Jas. Welford			...38257
W. Patterson			...38258
W. Hughes			...38259
Robt. Morrison			...38260
Richard Smith			...38261
Geo. Fenning			...38262
Thomas Healey			...38263

Newcastle—Con.

Name		Age	No.
James Healey			...38264
Andrew Green			...38265
Geo. Jeffrey			...38266
Henry Wilson			...38267
William Lord			...38268
Thomas Spears			...38269
M. Rosenthall			...38270
Thomas Ratcliffe			...38271
Fred. Cooper			...38272
Thomas Taylor			...38273
James Pugmire	T		...38274
Hugh Spark			...38275
Ed. Lindsay			...38276
John Darragh			...38277
Thos. Hudson			...38278
John Cooke			...38279
John Loughlin			...38280
Jos. Forsyth			...38281
Geo. Middleton			...38282
Jas. Dawson			...38283
M. Hawkins			...38284
Wm. Frost			...38285
Thos. Halliday			...38286
Adam McFarlane			.. 38287
Thos. McGill			...38288
Fred. Francks			...38289
Fred. Metcalfe			...38290
Jos. Riley			...38291
Richard Halliday			...38292
Wm. Armstrong (2)			...38293
Thomas Hopcroft			...38294
Mark Hermon			...38295
George Ford			...38296
Chas. Johnstone			...38297

Females.

M. Oakes			...38298
M. Dale			...38299
M. Tomlinson			...38300
Lizzie Adams			...38301
Louisa Shinglar			...38302
Edith Armstrong			..38303
Meggie Winn			...38304
Meggis White			...38305
Eliza Adams			...38306
Louisa Hipsley			...38307
Isabella Brewis			...38308
Edith Jordan			...38309
M. Bell			...38310
M. McKenzie			...38311
Sarah Paul			...38312
M. A. Turton			...38313
— Reid			...38314

NOTTINGHAM.

Jno. Brailsford		42	...38400
Samuel Anderson			...38401
Ed. Clayton		36	..38402
Wm. Hague		26	..38403
Rd. Bell		45	...38404
Ernest Holmes			...38405
Jas. Hitchcock		42	...38406
Wm. Payner		29	38407
Thos. Hassell		46	..38408
Geo. Newbold		24	..38409
Wm. Lineker		51	...38410
Geo. Ranford			...38411
Jno. Bagshaw			.. 38412
Jno. Lee			...38413
A. Higginbottom		30	...38414
Wm. Thos. Lowe		22	...38415
Jas. Jones			...38416
Thos. Webb			...38417
Fred. Lindley		36	...38418
Samuel Goodlud		31	...38419

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Hy. Mais		40	...38420
Geo. Blythe		55	. 38421
Ed. Rodgers		30	...38422
Henry Murphy		42	...38423
Henry Brooks		32	...38424
Arthur Mellers			...38425
Levi Phillips		49	.. 38426
Jas. Pearson			...38427
John Slater		41	..38428
Wm. Spencer			...38429
W. J. K. Taylor		51	...38430
Arthur Stagg			...38431
John Mantle		21	...38432
Samuel Ferry		51	...38433
John Ferry		38	..38434
Horatia Blaber		38	...38435
Robt. Johnson		72	...38436
Walter Haskard		53	..38437
H. T. Haskard		56	...38438
P. H. Knight		47	...38439
Ed. Reed			...38440
Hy. Perkins		38	...38441
Thos. Breward			...38442
Chas. Reed		54	...38443
John Viles		41	...38444
John Lang			...38445
James Clews		45	...38446
George Bird		35	...38447
Jos. Mayes		42	. 38448
John Glover			.. 38449
Thos. Wilkins			...38450
Owen May			...38451
John Hughes			...38452
J. Mellers, jun.		31	..38453
Wm. Middup			...38454
J. Mellers, sen.		55	...38455
Fred. Clews		25	...38456
Chas. Fountain		52	..38457
H. Shaw			...38458
Wm. May		30	...38459
Geo. Wallace			...38460
John Ainsworth		30	...38461
Jas. Mayes		19	...38462
Hy. Cousins			...38463
T. Bostock			...38464
John Lord			...38465
Alf. Wilkins			.. 38466
I. Stirk			...38467
Charles Wilcox			...38468
Hy. Lowrey			...38469
Ed. Knowles			...38470
Wm. Redhead			...38471
Wm. Palmer			...38472
David Edis			..38473
Alfred Phillips		53	...38474
Ed. Bullivant	S	39	...38475
Hy. Bamford		45	...38476
Hy. Bodell			...38477
Wm. Jayes			...38478
J. G. Jayes			...38479
F. Whiteman		37	...38480
Fred. Wilson			...38481
Wm. Hollis		36	. 38482
Hy. Holmes			...38483
Wm. Peters			...38484
James Pincent			.. 38485
Alfred Jackson			...38486
Lewis Morris		36	...38487
John Hawley		34	...38488
Jos. Buckland			...38489
Hy. Gamble	S	36	.. 38490
James Brown		35	...38491
Geo. Pitman		44	...38492
Thomas Jacobs		44	...38493
Amos Brailsford		20	...38494
Marshall Kerry		47	...38495
George Miles		38	...38496

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John W. Mitchell		37	38497
Geo. Merrick		51	38498
Wm. Sweeting		23	38499
Chas. Basford		39	38500
J. H. Bullough		37	38501
W. H. Woodcock		33	38502
Samuel Barnes		33	38503
Chas. Rawson		41	38504
Samuel Parrott		52	38505
Thos. Walker		31	38506
James Goss		43	38507
Fred Twells		44	38508
Wm. Goddard		42	38509
Arthur A. Carter		25	38510
John Meeks		40	38511
Wm. H. Chappel		38	38512
John R. Coupe		27	38513
Jas. Seymour		29	38514
Jas. Godward		31	38515
Fred. Green		25	38516
Thos. Robinson		38	38517
H. Greendale		44	38518
Charles Holmes		43	38519
Jno. Thompson		54	38520
C. Mountney		28	38521
Jno. Teeney		49	38522
Wm. Howkins		38	38523
Wm. Robinson		40	38524
Arthur Thompson		18	38525
Wm. Yeomans		42	38526
Wm. Walden		35	38527
Arthur Rawson		33	38528
Hy. Gagin		33	38529
Jno. Butler		39	38530
Jno. Reid		29	38531
Robt. Ellis		33	38532
Jos. Wetherbed		37	38533
Hy. Kilburne		43	38534
Hy. Thrall		32	38535
Hy. Pitman		36	38536
Arthur Munns			38537
Walter Barton		41	38538
Jas. Brittian		23	38539
Walter Rawson			38540
Joe Preston			38541
Geo. Nixs		45	38542
Thos. Patrick		25	38543
Wm. Jefford		31	38544
Wm. Hames			38545
Walter Clay		30	38546
Saml. Jefford		40	38547
Jas. Davis		38	38548
Ezra Hollis		33	38549
Jno. Robinson		45	38550
Wm. Hickton		23	38551
Wm. Simpson		40	38552
W. Chambers		19	38553
Jas. Massey	s	37	38554
J. T. Gragg			38555
Jno. Lyman			38556
Chas. Hufton		34	38557
Arthur Miller			38558
Thos. Baum			38559
Saml. Kenton		39	38560
Saml. Robinson	s		38561
Hy. Coleman			38562
Wm. Wright	s		38563
Geo. Finch			38564
Thos. Payser	s	49	38565
Hy. Wainman			38566
Fred. Rourke			38567
Fred. Towson			38568
W. Lawrence			38569
E. Keys			38570
Wm. Emery			38571
W. Farmer			38572
Jno. Swift			38573

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Jno. Hughes		38574
J. Butler		38575
Geo. Vickers		38576
Wm. Towle		38577
J. Newbut		38578
F. Hardstaff		38579
Hy. Towle		38580
Geo. Mills		38581

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J. W. Warsop		38582
Saml. Brown		38583
A. Slack		38584
W. Taylor		38585
Geo. Cooper		38586
R. Barrister	s	38587
S. Simpson		38588
J. A. Bowskill		38589
Saml. Massey		38590
Geo. Spall		38591
S. Lee		38592
W. Johnstone		38593
J. Simpson		38594
J. Prudence		38595
A. Hare		38596
F. Maycock		38597
J. Bowskill		38598
H. Wright		38599
A. Pegg		38600
J. Clatsworthy		38601
H. Wright	p	38602
R. Chamberlain		38603
J. Johnson		38604
C. Reid		38605
A. Firth		38606
J. Radford		38607
F. Warrender		38608
R. Horner		38609
W. Knowles		38610
J. Blakemore		38611
A. Bramwell		38612
Arthur Hill		38613
Chas. Basford		38614
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John Oswin		38617
John Wigston		38618
Geo. Graves		38619
Geo. Berridge		38620
John Baggaley	s	38621
John Hollingsworth		38622
Albert Nuttall		38623
Herbert Booth		38624
W. Ellis		38625
W. Hawksworth		38626
John Etson		38627
Wm. Winfield		38628
E. Bettison		38629
J. Daniel		38630
J. Barton		38631
Thos. Wright		38632
J. Lacey		38633
B. Hawkins		38634
W. Mee		38635
H. Clements		38636
J. Booth		38637
R. Holmes		38638
R. Potts		38639
L. Briggs		38640
J. Cooper		38641
E. Emsley		38642

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Name		No.
J. Clarke		38643
G. Watson		38644
W. Kilvington		38645
J. Boulter		38646
G. R. Garnett		38647
S. Crane		38648

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Thomas Saint	s	38800
George Dickerson		38801
George Bedingfield		38802
Samuel Greenwood		38803
Richard Turrell		38804
Edward Fox		38805
Walter Edwards		38806
William Miller		38807
John Forster		38808
George M. Gifford		38809
Arthur J. Lanham		38810
Robert Norman		38811
Abraham Gowing	s	38812
William Turner		38813
William P. Bayes		38814
John Roe		38815
George Daynes		38816
Edward Parker	s	38817
George Burton		38818
George Hayhoe		38819
Robert Ives Keeler		38820
William Burrage		38821
Thomas Bartram		38822
William Burrage	s	38823
Harry Amiss	s	38824
James Loveday		38825
William Fish		38826
Edward Bales	s	38827
John Collins		38828
John Shreeve		38829
Arthur Watering		38830
James Fenn		38831
Zeph Watering		38832
William Burton		38833
Robert Mann		38834
Robert Pigg		38835
William Woods		38836
Charles Weavers		38837
Frederick Newton		38838
Mark Alden	s	38839
Robert Neal		38840
Samuel Meen		38841
Benjamin Bales	s	38842
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J. Parish	s	38844
John Warren		38845
George Fenn		38846
George Horn		38847
George Wood		38848
Henry Vincent		38849
James Hazleton		38850
Benjamin Lee		38851
Mathew Lamb		38852
William Lamb		38853
Herbert Pointer		38854
Edward Jermy		38855
William Thurston		38856
John English	s	38857
George A. Smith		38858
Samuel Chatten		38859
Thomas Lefevre		38860
William Sadd		38861
Thos. Warren		38862
John D. Taylor		38863
John Byles		38864
James Base		38865
Henry Duce		38866
Fred. Dewing		38867

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Geo. Brown		...	38868
Robt. Smith		...	38869
George Warnes		..	38870
H. I. Moore		...	38871
Henry Wilson		...	38872
Henry Plunkett		...	38873
John Hayhoe		...	38874
Wm. Armes		...	38875
James Claxton		...	38876
Alfred Brown		...	38877
Edward Walker		...	38878
Fred. Hilton		...	38879
William Syder		...	38880
J. L. Howkins		...	38881
John Mace		...	38882
Albert Payne		...	38883
Thomas Gaffer		...	38884
James Halladay		...	38885
Wm. Watson		...	38886
Samuel Daynes		..	38887
John Easton		...	38888
Robert Pulford		...	38889
Samuel Crome	s	..	38890
Robt. Forster		...	38891
Robt. Old		...	38892
W. C. Firth		...	38893
Henry Firth		..	38894
Alfred Tracy		...	38895
Alfred Goldsmith		...	38896
Thos. Thompson		...	38897
John Catchpole		...	38898
Thomas Batch		...	38899
Samuel Squires		..	38900
William Mason		..	38901
Geo. W. Springfield		...	38902
Robt. Brown	s	...	38903
Geo. Gifford		...	38904
J. F. Dennington		...	38905
Robt. High		..	38906
W. H. Davidson		...	38907
Matthew Howard		...	38908
Walter Murton		..	38909
Henry China	s	...	38910
Henry Beeton		..	38911
John Smith		...	38912
Geo. W. Wright		...	38913
James Stubbs		...	38914
Alex. Anderson		...	38915
John Jones		...	38916
John Clarke		...	38917
Joseph Baldry		...	38918
Geo. P. Ward		...	38919
Wm. P. Ward		..	38920
Fred. Robinson		...	38921
James Winter		..	38922
Joseph Boulton		...	38923
Thomas Blazey		...	38924
Thomas W. Able		...	38925
Henry J. Bacon		...	38926
George Abb		...	38927
Arthur Carver		...	38928
Charles Turner		...	38929
William Burton		...	38930
Walter Smith		...	38931
John Bushell		...	38932
Arthur Halladay		...	38933
William Middleton		...	38934
Frank Fuller		...	38935
Henry Sayer		...	38936
William Drake		...	38937
Frederick Fenn		...	38938
Samuel Robinson		...	38939
Alfred Brightwell		...	38940
Henry Brightwell		...	38941
Edwd. Brightwell		...	38942
George Dove		...	38943
George Attoe		...	38944

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Name		Age	No.
Wm. Bell		...	38945
James Mason		...	38946
Walter Brown		...	38947
George Anguish		...	38948
George Jones		...	38949
James Taylor		...	38950
Robert Mallett		...	38951
Arthur Plunkett		...	38952
Robert Thompson		...	38953
Horace Chaplin		...	38954
Arthur Mann		...	38955
Wm. Reynolds		...	38956
J. H. Hawkins		...	38957
Richard Balls		...	38958
George Hardingham		...	38959
Wm. Laws		...	38960
Charles Madge		...	38961
Alfred Green		...	38962
Wm. Forton		...	38963
Joseph Hindle		...	38964
Thomas Murton		...	38965
Benjamin Holmes		...	38966
Samuel Kelf		...	38967
John Miller		...	38968
John Bassey	s	...	38969
J. J. Cullum		...	38970
Henry Neal		...	38971
Charles Laws		...	38972
W. Whittaker		...	38973
David Scott		...	38974
Samuel Dugdale		..	38975
W. Goreham		...	38976
Alf. Hawkins		...	38977
George Moore		...	38978
Arthur Sillis		..	38979
George Jackson		...	38980
Frederick Page		...	38981
Wm. Foyster		...	38982
George Cullington		...	38983
Thomas Billin		...	38984
Frederick Waspe		...	38985
Samuel Gray		...	38986
David Harper		...	38987
W. J. Hall		...	38988
Edward Mallett		...	38989
George Whall		...	38990
Fred. Collins		...	38991
Walter Hansell		...	38992
Henry Jones		...	38993
George Hale		...	38994
James Matthews		...	38995
Isaac Hall		...	38996
Wm. Shepherd		...	38997
Wm. Ladbroke		...	38998
John Taylor		...	38999
Thomas Ames		...	39000
Wm. Johnson		...	39001
Geo. Thurtill		...	39002
Geo. Amies		...	39003
Chas. Larkman		...	39004
John Mickleburgh		...	39005
Frederick Rice		...	39006
Albert Lester		...	39007
John Clitheroe		...	39008
Edward Rix		...	39009
John Dawson		...	39010
John Bullman		...	39011
Fred. Miller		...	39012
Henry Sadd		...	39013
W. W. Roe		...	39014
Samuel Pooley		...	39015
John Batch		...	39016
Wm. Burleigh		...	39017
C. D. Cawdron		...	39018
F. J. Sturgess		...	39019
John Sexton		...	39020
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Thos. Hodges		...	39022
Robt. Green		...	39023
Thomas Rope		...	39024
Jas. Chadwick		...	39025
John Ong		...	39026
Fred. Wick		...	39027
Walter Ong		...	39028
J. H. J. Hawkins		...	39029
Walter Mann		...	39030
W. Norton		..	39031
Wm. Able		...	39032
George Boulton		...	39033
Edward Drake		...	39034
H. W. Winter		...	39035
Geo. W. Buttle		...	39036
Edward Brighton		...	39037
Robt. Denny		...	39038
Fred. Dack		...	39039
Golden Newton		...	39040
Fred. Guyton		...	39041
Walter Barror		...	39042
Wm. Butler		...	39043
Wm. Kittle		...	39044
H. A. Middleton		...	39045
Henry Nichols		...	39046
Fred. Burrell		...	39047
Wm. Bradford		...	39048
F. E. Calver		...	39049
H. Staff		...	39050
Arthur Pleasants		...	39051
Joseph Claxton		...	39052
Walter Hansell		...	39053
John Taylor		...	39054
William Moore, jun.		..	39055
James Tidd		...	39056
James Gill		...	39057
James Palmer		...	39058
Walter Parker		...	39059
Lewis Smith		...	39060
Joseph Brundish	s	...	39061
George Brown		...	39062
J. S. W. Newman	s	..	39063
James Syder		...	39064
George Braybrook		...	39065
George Chaplin		...	39066
William Moore		...	39067
Edward George Bush		...	39068
Arthur Fountain		...	39069
W. J. Moore		...	39070
W. F. Johnson		...	39071
William Newman		...	39072
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Thomas Hase		...	39074
Charles L. Tench		...	39075
Frances Brightman		...	39076
Arthur Stiles		...	39077
William Gant		...	39078
C. H. Howes		...	39079
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George L. Hudson		...	39081
George Hudson		..	39082
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William Johnson		...	39084
Robert Callow		.	39085
A. J. Johnson		...	39086
James Downes		...	39087
William Pratt		...	39088
William Lovett		...	39089
W. Rushbrook		...	39090
Frederick Moore		...	39091
Walter Moore		...	39092
George Lennying		...	39093
Elijah Ling		...	39094
Walter Jay	s	...	39095
J. W. Hague		...	39096
William Baldry		...	39097
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Herbert Johnson		...39100
G. W. W. Copeman	s	...39101
Edward Howes		...39102
Charles Hall		...39103
Arthur Dady		...39104
James Fields		...39105
Frank Allman		...39106
James March		.. 39107
Danl. Stewardson		...39108
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F. J. Hornsby		...39111
W. J. Littlejohn	T	...39112
John Turner		.. 39113
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Robt. Ong		...39115
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F. J. Palmer		...39117
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W. F. Burrell		...39120
Leonard Waspe		...39121
George Atteridge		...39122
Henry Furse		...39123
George Barber		..39124
Charles Dunthorne		..39125
Frank Schulen		...39126
Edward Smith		...39127
R. Hutchins, sen.		...39128
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Benjamin W. Stark		...39134
Wm. Thacker		...39135
Wm. Fields		...39136
Charles M. Day		...39137
Arthur Fryer		...39138
James Cooper		...39139
John Catchpole		...39140
James Moore		...39141
W. H. Darley		.. 39142
Wm. Graves		...39143
Wm. Pryke		...39144
A. C. Hindle		...39145
Wm. Jones		...39146
Horace Colman		...39147
Arthur Webster		...39148
Wm. Curme		...39149
Robert S. Thorne		...39150
Robert Kiddell		...39151
Thomas Hubbard		...39152
Wm. Shepherd		...39153
Edwd. Webster		...39154
Arthur Smith		...39155
Walter Coxford		...39156
George Rix		...39157
Wm. Hill		...39158
Wm. Meacham		...39159
Wm. Savage		...39160
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Wm. Cotton		...39162
W. Robinson		...39163
S. Backett		...39164
Peter Powell		...39165
Walter Rix		...39166
Albert Wright		...39167
Frederick Moore		...39168
Henry Kelf		...39169
George Cushine		...39170
George Carey		...39171
Wm. Ames		...39172
A. J. Gunton		...39173
R. H. Murton		...39174
Wm. Cooper		...39175

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Robert Webster	T	...39178
Robert E. Kiddell		...39179
Edward Rose		...39180
William S. Nobbs		...39181
James L. Fish		...39182
James Sneeth		...39183
George Woodcock		...39184
William Walker		...39185
Thomas Jones		...39186
George Quantril		...39187
Robert Burrows		...39188
Samuel Daynes		...39189
Charles Hornsley		...39190
William Barrett		...39191
William Sillis		...39192
Benjamin Hayhoe		...39193
Robert Motts		...39194
Samuel Simonds		...39195
Thomas Thompson		...39196
Thomas B. Wilkerson		...39197
John Woods		...39198
Robert Ives Keeler		...39199
William Secker		...39200
Frances Dye		...39201
James Gidney		...39202
John Kiddell		...39203
George Parker	C	...39204
Albert Woodcock		...39205
William Armes		...39206
Artimus Ward		...39207
Edward Dye		...39208
John Bayes		...39209
Thomas Hewett		...39210
Frederick Tuck		...39211
Charles Sovley		...39212
W. Plane		...39213
Frederick Sayer		...39214
William Barney		...39215
Samuel Seaman		...39216
C. H. Moore		...39217
Edward Ellis		...39218
James Cogman		...39219
Robert Allen		...39220
A. W. N. Tyrrell		...39221
E. G. Newton		...39222
E. Newton		...39223
William Drake		...39224
Frederick Warren		...39225
C. R. Skipper		...39226
Frederick Burton		...39227
Osborn Hunton		...39228
William Frances		...39229
William Girling		...39230
Walter Fisher		...39231
Alf. Theo. Freeman		...39232
Charles Larkman		...39233
Frederick Page		...39234
John Stebbings		...39235
William Hill		...39236
Alfred Sales		...39237
J. E. Flood		...39238
George Douglas		...39239
Thomas Lack		...39240
Philip Chapman		...39241
E. Burrell		...39242
Benj. Chapman		...39243
J. W. Lack		...39244
Robert Ellis		...39245
Peter Bodin		...39246
Samuel Bowles		...39247
Thos. Lincoln		...39248
H. J. Edwards		...39249
Henry J. Edwards		...39250
Henry Langham		...39251
Horace Vincent		...39252

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Name	Age	No.
John Marshall		...39253
Alfred Spinks		...39254
W. R. Carey		...39255
James Hutchins		...39256
Stephen Halliday		...39257
Thos. Russen		...39258
James Piggen		...39259
William Fitt		...39260
Henry Thompson		...39261
Benj. Anderson		...39262
James Sayer		...39263
Robt. High		...39264
Edward Mabbutt		...39265
Frederick Tuck		...39266
Jos. Middleton		...39267
J. G. Broom		...39268
John Allison		...39269
Herbert Ames		...39270
James Balls		...39271
Albert Laws		...39272
Robt. Lubbuck		...39273
Robt. Frost		...39274
Chas. Bell	T	...39275
O. T. Osborn		...39276
Robert Green		...39277
James Cole		...39278
Jabez Burrows		...39279
Jonathan Burrell		...39280
Robert Smith		...39281
James Holmes		...39282
A. J. Cole		...39283
Edward Gay		...39284
Jesper Burges		...39285
Fred. Webster		...39286
Charles Pearson		...39287
James Larke		...39288
Wm. Bream		...39289
Henry Daynes		...39290
Jas. Parker		...39291
John Thorne		...39292
W. Taylor		...39293
Jas. Carver		...39294
Robert Fryer		...39295
Wm. Smith		.. 39296
Benj. Parsons		...39297
Robt. Evens		...39298
F. W. Newton		...39299
C. W. Ninham		...39300
Robert Alexander		...39301
Isaac Arthurton		...39302
George S. Wilde		...39303
Robert Brundish		...39304
Isaac Mann		...39305
George Durrent		.. 39306
W. Thompson		..39307
Henry Howes		...39308
Arthur Stangroom		...39309
Charles Brown		...39310
Thomas R. Lack		...39311
James Cotton		...39312
Arthur Frances		.. 39313
Edwin Claybyn		...39314
Joseph Breed		...39315
Arthur Larkman		.. 39316
Alfred Claybyn		...39317
William Utting		...39318
Henry Cadywould		...39319
Frederick Avis		...39320
John Hurrell		...39321
Walter Thompson		...39322
Ernest Fox		...39323
Albert Pratt		..39324
Henry Meadows		...39325
John Brown		...39326
James Harrison		...39327
William Webster		...39328
William Taylor		...39329

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Name		Age	No.
B. P. Bloyce		...	39330
George Perriment		...	39331
F. Kirkman		...	39332
W. Elsegood		...	39333
William Norton		...	39334
R. L. Culyer		...	39335
Joseph Piggen		...	39336
Thomas Dawson		..	39337
B. Cornwell		...	39338
Thomas C. Dye		..	39339
David Moore		...	39340
Alfred Hunt		...	39341
Edwin S. Fish		...	39342
W. Bowthorpe		...	39343
W. G. Claybyn		...	39344
W. E. Scarlett		...	39345
James Styles		...	39346
Robert Madgett		..	39347
J. H. Chamberlin		...	39348
R. S. Crowe		..	39349
W. J. Herring		...	39350
Arthur Bird		...	39351
W. Johnson		...	39352
John Hogg		...	39353
John Betts		...	39354
W. Burroughs		...	39355
Alfred Barker		...	39356
W. R. Coman		...	39357
W. J. Fish		...	39358
W. Springall		...	39359
James Pall		...	39360
A. W. Furse		...	39361
W. Taylor		...	39362
Fredrick G. Fox		...	39363
Charles Darley		...	39364
Wm. Ulph		...	39365
Enock Howes		...	39366
John Davey		...	39367
John Hubbard		...	39368
W. T. Winter		...	39369
David A. Mann		..	39370
George Pratt		...	39371
Henry Brightwell		...	39372
Wm. Curzon		...	39373
Wm. Scott		...	39374
James Cullum		...	39375
Job Piggin		...	39376
Lawson H. Palmer		..	39377
Wm. Darley		...	39378
Thomas Marshall		...	39379
James Bratt		...	39380
John Shorten		...	39381
Thomas Buck		...	39382
Samuel Seeley		...	39383
William Carlile		...	39384
Fredk. Webster		.	39385
George Squires		...	39386
George Holman		...	39387
Llewellyn Gardener		...	39388
Reuben Ramm		...	39389
Edward Smith		..	39390
Chris Sayer	T	...	39391
Wm. Fisher		...	39392
James Harper		...	39393
George H. Barker		...	39394
A. D. Moore		...	39395
George Campling		...	39396
John Daley		...	39397
Thomas Thompson		...	39398
John Utting		...	39399
Arthur Simmins		...	39400
Charles Hansell		...	39401
Francis Watling		...	39402
Charles Thetford		...	39403
Herbert Thetford		...	39404
C. Cunningham		...	39405
George Waspe		...	39406

Norwich—Con.

Name		Age	No.
Wm. Girling		...	39407
Mark Tyrrell		...	39408
Ernest Moore		...	39409
John Cook		...	39410
P. C. Steward		...	39411
Thomas Betts		...	39412
Arthur Blazey		...	39413
Walter Groom		...	39414
George Freeman		.	39415
Robert Breem		...	39416
Charles Ward		...	39417
H. W. Baker		...	39418
A. A. Thompson		...	39419
W. Riches		...	39420
Wm. Dean		...	39421
Edward Knights		...	39422
W. A. Lemmon		...	39423
Thomas Howes		...	39424
Wm. Buston		...	39425
Joshua Brown		...	39426
Alex. Beals		...	39427
Alger Waspe		...	39428
Henry Munday		...	39429
Thomas Bell		...	39430
Geo. Arnold (1)		...	39431
Geo. Arnold (2)		...	39432
Rich. Cartwright		...	39433
Henry Gibbs		...	39434
Chas. Freeman		...	39435
David Fish	T	...	39436
Frederick Hunt		...	39437
Wm. Marshall		...	39438
Wm. Barnard		...	39439
C. E. Cutbush		...	39440
Robt. Vines		...	39441
Emanuel Miles		...	39442
Geo. Mason		...	39443
Ernest Alger		...	39444
Robert Darley	T	...	39445
John Chaplin		...	39446
John Warminger		...	39447
Wm Huggins		...	39448
Thomas Engall		...	39449
C. C. Harris		...	39450
Robert Armes		...	39451
J. R. Thaxton		...	39452
John Woods		...	39453
Geo. F. Brightwell		...	39454
Philip Metcalf		...	39455
Arthur Pawley		...	39456
Fred. Ninham		...	39457
W. Constable		...	39458
Charles Coley		..	39459
Admond Anguish		...	39460
Joseph Johnson	S	...	39461
Alfred Chaplin		...	39462
Wm. Ward		...	39463
George Mann		...	39464
Arthur Barney		...	39465
Wm. Able		...	39466
J. R. Gunton	T	...	39467
Thos. Carter		...	39468
W. Baker		...	39469
Richard Tench		...	39470
John Tillett		...	39471
C. T. Brown		...	39472
W. Peachman		...	39473
John Spendlove		...	39474
Alfred Wilson		...	39475
George Arnold		...	39476
W. Burton		...	39477
John Sayer		...	39478
W. J. Thorpe		...	39479
James Carter		...	39480
Geo. H. Fields		...	39481
Fred. Platten	T	...	39482
Wm. Kirk		...	39483

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Name		Age	No.
Herbert Baker		...	39484
James Rose		...	39485
J. Hardingham		...	39486
Thomas Ulph		...	39487
Charles Hobert		...	39488
Benjamin Blake		...	39489
W. H. Whitehead		...	39490
H. B. Lane		...	39491
Godfrey Garrard		...	39492
J. H. Webster		...	39493
Joseph Calton		...	39494
James C. Steward		...	39495
Henry Moore		...	39496
Henry Cropley		...	39497
Arthur Wilde		...	39498
Alfred Johnson		...	39499
J. Smith Tuffield		...	39500
William Kirk		...	39501
George Alf. Ferra		...	39502
W. Dennington		...	39503
John Browne		...	39504
George Anguish		...	39505
Wm. Freeman		...	39506
Ernest Turner		...	39507
Edward Harvey		...	39508
John Dunthorne		...	39509
Alfred Hansell		...	39510
James Loveday		...	39511
Alfred Lincoln		...	39512
W. O. Billinghurst		...	39513
James Want		..	39514
R. S. Filby		...	39515
John Berry		...	39516
Richard Ward		...	39517
Herbert Goodrum		...	39518
Edward Palmer		...	39519
George Bailey		...	39520
Charles Funnell		...	39521
John Secker		...	39522
Charles Lawrence		...	39523
Walter Groom		...	39524
Henry Warden		...	39525
William Mundy		...	39526
William Birch		...	39527
Corbet Ames		...	39528
David Bunkall		...	39529
John Harvey		...	39530
Richard Mullins		...	39531
Arthur Cullington		...	39532
Alfred Brown		...	39533
Thomas Wright		...	39534
Thomas Howes		...	39535
Reuben Chase		...	39536
William Raby		...	39537
Edward Mann		...	39538
Benjamin Baker		...	39539
A. Dyball		...	39540
Walter Cracknel		...	39541
W. R. Bridges		...	39542
F. H. Gay		...	39543
Arthur Bacon		...	39544
H. J. Harvey		...	39545
Herbert Hurrell		...	39546
George Springall		...	39547
George Lack		...	39548
Robert Dye		...	39549
Arthur Sayer		...	39550
Henry Minter		...	39551
Albert Carey		...	39552
Arthur Wardell		...	39553
A. Palgrave		...	39554
W. Walker		...	39555
Charles Breed		...	39556
John Taylor		...	39557
M. W. Freeman		...	39558
A. J. Meeks		...	39559
William Lemmon		...	39560

Norwich—Con.

Name	Age	No.
Samuel Woolner	...	39561
James Burrell	...	39562
Frederick Hall	...	39563
Samuel H. Hall	..	39564
Samuel Freeman	...	39565
Samuel Smith	...	39566
Eph. Duffield	...	39567
Frances Campbell	..	39568
Henry Howes	...	39569
Samuel Cushing	...	39570
John Waller	...	39571
Henry Claxton	...	39572
William Taylor	...	39573
William Mann	...	39574
Charles Lambert	...	39575
Walter Douglass	...	39576
A. Whitehead	...	39577
James Wright	...	39578
Frederick W. Hart	...	39579
John Quantril	...	39580
Arthur Tripp	...	39581
Robert Thompson	...	39582
Charles H. Gilmore	...	39583
George Taylor	...	39584
W. Batterbee	...	39585
William Wilby	...	39586
Walter Stiles	...	39587
Robert Simmins	...	39588
Robert Simmins	...	39589
Robert E. Lowe	...	39590
George Wright	...	39591
George Haylett	...	39592
Henry Frost	...	39593
Walter Smith	...	39594
W. Davidson	...	39595
Albert Chenery	...	39596
Arthur Thompson	...	39597
J. Walker	...	39598
W. G. Alger	...	39599
Henry Spalding	...	39600
George Cook	...	39601
Noah Slater	...	39602
Henry Carter	...	39603
Thos. Rudland	...	39604
Thomas Pleasants	...	39605
Edward Wascey	...	39606
Frank Long	...	39607
George Tubley	...	39608
Edward Hutson	...	39609
Francis Dennington	..	39610
Henry Hornagold	...	39611
Wm. Pulford	...	39612
George Grint	...	39613
A. C. Brown	...	39614
Albert Page	...	39615
Arthur Emms	...	39616
Wm. Pve	...	39617
J. H. Warnes	...	39618
Henry Waspe	...	39619
J. Girdlestone	...	39620
J. Green	...	39621
Samuel Pinching	...	39622
Reuben Kett	...	39623

NORTHAMPTON.

John Allen	...	40000
Charles Green	...	40001
W. Jones	...	40002
W. Kemp	...	40003
George Watts	...	40004
W. C oulson	...	40005
John Cutley	s ...	40006
T. S. Betts	s ...	40007
W. Brown	...	40008
Fred Jarman	...	40009
Abram Evans	...	40010

Northampton—Con.

Name	Age	No.
David Abbott	...	40011
J. Hudson	...	40012
James Lever	...	40013
W. Barnsdell	...	40014
Geo. Malpas	...	40015
Fred Perkins	...	40016
John Clarke, sen.	...	40017
John Clarke, jun.	...	40018
George Garratt	...	40019
Thomas Brown	...	40020
Thomas Arnsby	...	40021
Will Cousner	...	40022
Richard Cousner	...	40023
John Laws	...	40024
John Bushby	...	40025
Edmund Powell	...	40026
Thomas Spiers	...	40027
Fred Wright	..	40028
W. Barron	...	40029
W. Reeves	...	40030
W. Moore	...	40031
Josiah Judd	...	40032
A. J. Judd	...	40033
Harry Judd	...	40034
Samuel Fisher	...	40035
T. Fleming	...	40036
W. Stone	...	40037
Fred Goldborough	...	40038
James Maclean	...	40039
Samuel Hunt	...	40040
E. A. Whitworth	...	40041
James Stone	...	40042
Chas. Markie	...	40043
William Bliss	...	40044
Herbert Billington	...	40045
George Patrick	...	40046
Charles Richardson	...	40047
Fred. Ames	...	40048
Robert Elliott	...	40049
John Smith	...	40050
George Luck	...	40051
John Smith	...	40052
John Hull	...	40053
W. N. Clarke	...	40054
C. N. Clarke	...	40055
W. Crane	...	40056
J. Leigh	.	40057
Walter Roberts	...	40058
John Timms	...	40059
William Timms	...	40060
A. McLean	...	40061
Joseph Leeking	...	40062
John Shaw	...	40063
Frank Warren	..	40064
Thos. Bland	...	40065
James Weston	...	40066
John Green	...	40067
W. C. Vann	...	40068
Jos. Balderson	...	40069
Wm. Bonham	...	40070
Richard Brooks	...	40071
Edward Percival	...	40072
Wm. Barker	...	40073
R. Townley	...	40074
Fred. Barker	...	40075
John Barker	...	40076
John Dumayne	...	40077
Wm. Tilley	...	40078
Isaac Smith	...	40079
Wm. Eaton	...	40080
Jos. Rolfe	...	40081
Arthur Davis	...	40082
David Cory	...	40083
D. Barron	...	40084
John Britten	..	40085
H. O. Andrews	...	40086
Thos. Brown	...	40087

Northampton—Con.

Name	Age	No.
Wm. Briggs	...	40088
George Rose	...	40089
Wm. Day	...	40090
A. Law	...	40091
Fred. Morgan	...	40092
John Clarke	...	40093
Wm. Clarke	...	40094
George Clarke	...	40095
Wm. Norman	...	40096
Fred. Day	...	40097
Wm. French	...	40098
George French	...	40099
Chas. Gayton	...	40100
George Malpas	...	40101
Wm. Wright	...	40102
Geo. Talbot	...	40103
Fred. Maizatte	...	40104
John Wareing	..	40105
Ed. Balderson	...	40106
Robert Robinson	...	40107
Ben. Sadler	...	40108
Wm. Laburn	...	40109
James James	...	40110
George Swann	...	40111
Wm. Stutley	..	40112
Richard Hancock	...	40113
Richard Balderson	...	40114
John Manger	...	40115
Fred. Rance	...	40116
Thomas Barker	...	40117
Thomas Cox	...	40118
Chas. Franklin	...	40119
Wm. Randall	...	40120
James Minards	...	40121
Wm. Hadderley	...	40122
Arthur Seaton	...	40123
Harry Tysoe	..	40124
Fred. Abel	...	40125
Wm. Lines	...	40126
Wm. Payne	...	40127
James Curtis	...	40128
Henry Payne	...	40129
Fred. Billitt	...	40130
John Peach	...	40131
Fred. Skilman	...	40132
H. Thomas	...	40133
Alex. Brown	...	40134
James Martin	...	40135
Joseph Keedle	...	40136
R. Arnold	...	40137
James Robinson	...	40138
Geo. Smith	...	40139
Thomas Sturgess	...	40140
W. T. Smith	...	40141
John Connolly	...	40142
Thomas Gammage	...	40143
Thomas Bunting	...	40144
Thomas Clements	...	40145
S. Faulkner	...	40146
E. Jones	...	40147
John Hill	...	40148
John Stevens	...	40149
Francis Smith	...	40150
C. Jones	...	40151
E. Randall	...	40152
Wm. Warr	...	40153
Wm. Hyde	...	40154
Henry Griffiths	...	40155
E. Brooks	...	40156
James Hillier	...	40157
Sam Hyde	...	40158
David Elliman	...	40159
James Elmer	...	40160
Fred. Berwick	..	40161
J. Smith	...	40162
E. Oldmeadow	...	40163
Wm. Butler	...	40164

Northampton—Con.

Name		Age No.
J. W. Hill		...40165
Henry Stokes		...40166
Geo. Hudson		...40167
A. Fairly		...40168
Arthur Spencer		...40169
Chas. Spencer		...40170
Aubry Galsworthy		...40171
Henry Rabbitt		...40172
James Marsley		...40173
E. Coulson		...40174
Thomas Smith		...40175
John Flanagan		...40176
Stephen Flanagan		...40177
Thomas Howard		...40178
Frank Howard		...40179
Charles Smith		...40180
George Brown		...40181
W. J. Freeman		...40182
Joseph Goff		...40183
Fred. May		...40184
Joseph Dent		..40185
Albert Abrums		...40186
James Hewlit		...40187
Stephen Talbot		...40188
Joseph Freeman		...40189
Henry Starmer		.. 40190
Thomas Moody		...40191
Thomas Maine		...40192
Alex. Barron		...40193
Charles Pearson		...40194
George Shelton		...40195
Albert Barron		...40196
James Prickett		...40197
John Darlow		...40198
Lewis Galsworthy		...40199
Richard Nutt		...40200
Charles Stephens		...40201
John Spencer		...40202
Arthur Smeaton		...40203
Charles Harding		...40204
Stephen Porter		...40205
Albert Harding		...40206
J. R. Blunt	s	...40207
John Chapman		...40208
Henry Leeson		...40209
David Timms		...40210
D. Denton		. 40211
John Hedge		...40212
Ben Richards		...40213
John Longland	s	...40214
Con Woodhouse		...40215
Wm. Goodser		...40216
Henry Moore		...40217
Joseph Brawn		...40218
Chas. Garratt		...40219
Thos. Matthew		...40220
James Parker	s	...40221
William James		...40222
John James		...40223
H. E. Smith		.. 40224
Walter Jones		...40225
Martin Atkins		...40226
W. T. Roseblade		...40227
Jos. Charlton	s	...40228
Wm. Newman		...40229
Albert Newman		...40230
James Cooper		...40231
John Cooper		...40232
T. Ette	s	...40233
Albert Leach		...40234
George Richards		...40235
E. L. Parrish		...40236
James Connolly		...40237
Wm. Marsh		...40238
Richard Manning	s	...40239
John Manning		..40240
Wm. Dawkins	s	...40241

Northampton—Con.

Name		Age No.
Wm. Cooper		...40242
Geo. Dawson		..40243
John Jeffery		..40244
Thomas Jeffery		...40245
Chas. Bateman		...40246
John Ward		...40247
George Thompson		...40248
Samuel Thompson		...40249
Thomas Pulley		...40250
Jacob Tonsley		.. 40251
Henry Bryan		...40252
Walter Bryan		...40253
Paul Daniels		...40254
W. Smith		...40255
David Bailey		...40256
Edmund Frost		...40257
C. Rison		.. 40258
Joseph Johnson		...40259
Henry Beardsmore		.. 40260
Ezza White		..40261
Harry Willars		...40262
John Willars		...40263
James Tebbutt		...40264
Joe Williamson		...40265
W. Hillyard		.. 40266
E. Morgan		...40267
Reuben Keens		...40268
John Mallard		...40269
Alfred Walker		...40270
Joseph Whitbread		...40271
C. Yoemans		...40272
C. Dickinson		...40273
W. Parker		.. 40274
W. Ward		...40275
W. Joyce		...40276
James Smith		...40277
Con Bitt	s	..40278
Peter Daniels		...40279
John Rowley		...40280
W. Dascombe		...40281
W. Roberts	s	...40282
G. S. Knight	s	.. 40283
C. Merrick		...40284
R. Banks	s	...40285
C. Stanton		...40286
Frank Gudgeon		...40287
E. Westly		...40288
Sam Belson		...40289
William Eley		...40290
C. Chillingworth		...40291
W. Wilcox		...40292
H. Batten		...40293
T. W. Old		...40294
John Old		...40295
Arthur Lenton		...40296
Frank Marriott		...40297
Fred Whitworth		...40298
G. Whitworth		.. 40299
H. Fowler		...40300
H. Chatfield		...40301
A. Mellowes		...40302
G. Starmer		...40303
John Starmer		...40304
John Bodily		...40305
G. Bodily		...40306
R. Brown		.. 40307
C. Jones		..40308
H. Bratt		...40309
Thos. Wildman		...40310
Henry Ayers		...40311
F. W. Ayers		...40312
E. A. Jeffcote		...40313
James Jeffs		...40314
H. Taylor		...40315
Fred. Coles		...40316
Charles Miller		...40317
Harry Roberts		...40318

Northampton—Con.

Name		Age No.
Thos. Litchfield		...40319
John Jeffs		...40320
J. Dunmore		...40321
Thos. Bedford		...40322
Chas. Bedford		...40323
Samuel Malin		...40324
Henry Gardner		...40325
Daniel Brown		...40326
Harry Brown		...40327
Charles York		...40328
Wm. Cox		...40329
S. C. Hicks		...40330
Arthur Harry		...40331
Alfred Denton		...40332
Chas. Stannard		...40333
John Dunkley		...40334
E. C. Roberts		...40335
Thos. Bason		...40336
Edwin Ward		...40337
Alfred Beardsmore		...40338
Eli Linnell		...40339
George Coe		...40340
John Bushby, jun.		...40341
Thomas Mills		...40342
Thos. Savage		...40343
George Ashby	s	...40344
John Buswell		...40345
George Civil		...40346
Wm. Norris		...40347
John Shipley		...40348
John Kirkham		...40349
James Tavener		...40350
Henry Reynolds		...40351
James Bason		...40352
Geo. Smith		...40353
Wm. Carroll		...40354
Wm. Kennell		...40355
Thos. Reynolds		...40356
John Bond		...40357
N. French		...40358
J. M. Walker		...40359
Robert Watts		...40360
Matthew Cox		...40361
Geo. Stannard		...40362
Albert Walker		...40363
Philip Cox		...40364
Harry Stapleton		...40365
Harry Gibson		..40366
T. Robinson		...40367
Albert Roberts		...40368
Geo. Ward		...40369
Geo. Cox		...40370
Arthur Whitney		...40371
James Keeting		...40372
John Bateman		...40373
John Prickett		..40374
Ben Barron		...40375
R. Sly		...40376
Dan Plackett		...40377
W. Reynolds		...40378
W. P. Gilbert		...40379
W. Bond		...40380
Joseph Kingston		...40381
John Howe		...40382
E. Crouch		...40383
W. Starmer		...40384
John Boswell		...40385
C. May		...40386
Fred Foxon		...40387
T. Sheppard		...40388
G. Inggram		...40389
Henry Johnson		...40390
G. Luck		...40391
A. Harris		...40392
T. Walding		...40393
John Jones		...40394
T. Watts		...40395

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Name	Age	No.
H. Whitehouse		...40396
Edmund Bull		...40397
F. W. Alderman		...40398
Walter Eyles		...40399
John Billingham		...40400
J. M. Larkman		...40401
T. Furniss		...40402
G. Forder		...40403
Stephen Walker		...40404
James Goode		...40405
John Lane		...40406
H. B. Daverson		...40407
J. W. Flavel		...40408
John Marris		...40409
Joseph Goodchild		...40410
John Brewster		...40411
Albert Orme		...40412
Arthur Orme		...40413
W. Malpas		...40414
Edwin Hill		...40415
Albert Poole		.. 40416
W. Webb		...40417
W. Singlehurst		...40418
W. J. Hancock		...40419
A. Goodfellow		...40420
W. Perrin		...40421
W. Page		.. 40422
W. Marriott		...40423
C. Wright		...40424
Henry Allen		...40425
T. Bannister		...40426
John Salisbury		...40427
John Newitt		...40428
A. Marsden		...40429
R. McCarty		...40430
T. Griffin		...40431
G. Clarke		...40432
C. Trotman		...40433
John Fudger		..40434
W. Richards		...40435
John Leeson		...40436
Chas. Finney		...40437
Geo. Ingram		...40438
James Barker		...40439
Chas. Cundell		...40440
Thomas Rock		...40441
A. Inwood		...40442
Samuel Jones		...40443
Charles Page		...40444
Wm. March		...40445
Wm. Hardwick		...40446
Samuel Barker		...40447
Thos. Smith		...40448
A. Snedger		...40449
John Goods		...40450
Wm. Burton		...40451
I. Tebbutt		...40452
J. Robinson		...40453
Arthur Perry		...40454
Ben. Morris		...40455
Walter Maule		...40456
Chas. Sunderland		...40457
Joseph German		..40458
Owen Starmer		...40459
D. Baldwin		...40460
A. Underwood		...40461
T. Dalton		...40462
Wm. Newman		...40463
Frank Lambert		...40464
Alonzo Lilford		...40465
Alfred Ager	s	.. 40466
Ernest Staiger		...40467
Geo. Dorey		...40468
Wm. Mosley		...40469
James Allen		...40470
Owen Young		...40471
H. Cumberpatch		...40472

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Name	Age	No.
C. Williamson		...40473
Ed. Corby		...40474
Ed. Foskett		...40475
Wm. Morby		...40476
Fred. May		...40477
Charles May		...40478
Chas. Haseldine		...40479
J. Haseldine		...40480
Thos. Labrums		...40481
E. G. Partridge		...40482
John Ashby		...40483
Charles Milles		...40484
Wm. Roberts		...40485
Geo. Devonshire		...40486
Thos. Wilford		...40487
Elijah Tompkins		...40488
Jos. Askew		...40489
Harry Brown		...40490
Thos. Ogden		...40491
Wm. Swannell		...40492
Frank Churchman		...40493
E. Churchman		...40494
Chas. Smith		...40495
William Daws		...40496
G. T. Smart		...40497
D. Collins		...40498
Samuel Osborne		...40499
John Hartel		...40500
Wm. Hartel		...40501
W. J. Tookey		...40502
Alfred Claydon		...40503
A. Howe		...40504
Joseph Smart		...40505
G. H. Ashby		...40506
W. T. Beardsmore		...40507
Walter Crook		...40508
W. Millis		...40509
W. Thompson		...40510
Dan Stanton		...40511
A. Savage		...40512
J. Penn		...40513
J. Robinson		...40514
C. Moore		...40515
E. Billingham		...40516
T. Bullock		...40517
John Cooper		...40518
G. Marriott		...40519
W. Quick		...40520
A. Penn		...40521
James Cooper		...40522
Eben. Pack		...40523
Eli. Betts		...40524
W. Linnett		.40525
A. Baron		...40526
Fred. Abbey		...40527
S. Minards	s	...40528
John Pywell	T	...40529
J. McNichols	T	...40530
W. Brightwell		...40531
James Tye		...40532
G. Haddon		...40533
Henry Cory		...40534
W. Old		...40535
John Webb		...40536
A. W. Williams		...40537
W. West		...40538
Frank Edwards		...40539
G. Jones		...40540
G. Batten		...40541
Henry Morgan		...40542
W. W. Stanford		...40543
Fred. Worth		...40544
Arthur Webb		...40545
T. Pettitt		...40546
G. Woodward		...40547
Harry Swannell		...40548
W. Brook		...40549

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Name	Age	No.
E. Jackson		...40550
T. Copson		...40551
W. Rabbitt		...40552
C. Wells		...40553
G. Pratt		...40554
Peter Ellis		...40555
T. Brook		...40556
Lewis Wilson		...40557
Newman Harding	s	...40558
W. Batten		...40559
Joseph Worth	T	...40560
J. Woodward		...40561
A. Palenall		...40562
T. Law		...40563
E. L. Paulton		...40564
S. S. Robinson		...40565
Sam Roddis		...40566
George Wright		...40567
George Felce		...40568
Thomas Arnold		...40569
James Underwood		...40570
Alfred Nind		...40571
W. Bacchus		...40572
Stephen Stratford		...40573
George May		...40574
James Barden		...40575
Alfred Jones		...40576
George Westbury		...40577
Samuel Gamble	s	...40578
Joseph Horn		...40579
Alfred Beard		...40580
William Buckseal		...40581
Thomas Jeyes	s	...40582
Thomas Chambers		...40583
Ben. Abbott		...40584
Thos. Abbott		...40585
Fred. Brass		...40586
Alf. Denton		...40587
Joe Seabridge		...40588
Harry York		...40589
John Bawcutt		...40590
John Harrison		...40591
George Minney		...40592
Harry Freeman		...40593
William Green		...40594
John Macquire		...40595
William Robinson		...40596
James Pettitt		...40597
Fred Brown		...40598
Wm. Francis		...40599
Wm. Berrill		...40600
J. Goodman		...40601
Henry Matthews		...40602
Thos. Hanwell		...40603
Wm. Drury		...40604
Sam. Burgess		...40605
Harry Burgess		.. 40606
Joseph Burgess		...40607
Isaac Burgess		...40608
John Mitchell		...40609
J. Whitehouse		...40610
Fred Pugh		...40611
Wm. Roberts		...40612
John Lax		.. 40613
W. F. Penn		...40614
George Timpson		...40615
Edward Johnson		...40616
Thos. Smith		...40617
Ed. Pinkard		...40618
George Smith		...40619
Jos. Swanton		...40620
Robt. Stutley		...40621
Jas. Stutley		...40622
Thos. Horn		...40623
Geo. Raines		...40624
Jas. Squires		...40625
Alf. Burton		...40626

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Name	Age	No.
Geo. Holder	...	40627
Wm. Barratt	...	40628
Stephen Ager	...	40629
W. Tilt	...	40630
John Ives	...	40631
Charles F. Jones	..	40632
Wm. Johnson	...	40633
Fisher Simpson	...	40634
Frank Ellerton	...	40635
Geo. Dunkley	...	40636
John Waters	...	40637
Chas. Gibbs	...	40638
David Gibbs	...	40639
Wm. Baldwin	...	40640
Geo. Garratt	...	40641
Wm. Knighting	...	40642
Albert Lilford	...	40643
Edward Lilford	...	40644
Richard Ward	...	40645
Wm. Green	...	40646
Walter Cory	...	40647
Wm. Johnson	...	40648
Arthur Wright	...	40649
Henry Cory	...	40650
Ab. Claydon	...	40651
Edward Marlow	...	40652
Richard Langley	...	40653
R. G. Dickens	...	40654
Geo. Packer	...	40655
George Allen	...	40656
George Dunnett	...	40657
Wm. Beardsmore	...	40658
Chas. Mosley	...	40659
Thos. Birt	...	40660
Fred. Kears	...	40661
James Kears	...	40662
Henry Foster	...	40663
John Negus	...	40664
Wm. Cox.	..	40665
Harry Robbins	...	40666
Jos. Cosford	...	40667
Owen Jays	...	40668
Ben. Perrett	...	40669
W. J. Anderton	...	40670
Roland Waite	...	40671
Fred. Parratt	..	40672
Geo. Benton	...	40673
Wm. Lewis	...	40674
Alfred Jones	...	40675
Thos. Eastern	...	40676
George Burrows	...	40677
Fred. Bond	...	40678
Walter Lilyman	...	40679
Fred. Mitchell	..	40680
Wm. Haynes	...	40681
Jos. Watt	...	40682
W. S. Dunkley	...	40683
Wm. King	...	40684
Geo. Smart	...	40685
Frank Morris	...	40686
Harry Burkway	...	40687
W. J. Smith	...	40688
Jabez Mellowes	...	40689
W. A. Smith	...	40690
John Young	...	40691
Wm. Tipler	..	40692
Thos. Stamps	...	40693
John Cumberpatch	..	40694
E. Pugh	T ...	40695
J. E. Pugh	...	40696
E. W. Pugh	...	40697
Philip Pugh	...	40698
Walter Elliott	...	40699
Chas. Nichols	...	40700
John Jackson	...	40701
Thomas Smith	...	40702
Azze Bailey	...	40703

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Name		Age	No.
Fred. Welch		...	40704
John Matthews		...	40705
William Elt		...	40706
Patrick Bryne		...	40707
Edward Spencer		...	40708
Dan. Quinnell		...	40709
W. A. Marks		...	40710
Joseph Hall		...	40711
Thos. Cauldwell		...	40712
Harry Stock		...	40713
Harry Smith		...	40714
Harry Stevens		...	40715
Frank Hakes		...	40716
Jos. Faulkner		...	40717
A. S. Wills		...	40718
Henry Sale		...	40719
Jos. Harrison		...	40720
Wm. Richards		...	40721
Henry Elson		...	40722
William Elliott		...	40723
Jos. Johnson		...	40724
Wm. Elderkin		...	40725
Fred. Adams		...	40726
Arthur Slinn		...	40727
S. B. Crossman		...	40728
J. T. Crossman		...	40729
Walter Brown		...	40730
John Robinson		...	40731
Alfred Pitts		...	40732
John Chance		...	40733
John Skinner	s	...	40734
Henry Lewis		...	40735
Jehu Hollewell		...	40736
W. T. Jones	s	...	40737
Fred. Tilley		...	40738
Henry Reason		...	40739
Wm. Ellard		...	40740
James Nichols		...	40741
Luke Roe		...	40742
George Smith		...	40743
John Green		...	40744
Fred. Stevens		...	40745
John Tyson		...	40746
John Mead		...	40747
Geo. Baldwin		...	40748
Wm. Fuller		...	40749
C. Broome		..	40750
C. Clark		...	40751
W. Wilcox		...	40752
Levi Yeomans		...	40753
J. W. Pettitt		...	40754
G. Wardle		...	40755
Harry Wright		...	40756
Henry Loveland		...	40757
S. Powell		...	40758
Joseph Bird		...	40759
Samuel Bird		...	40760
Joseph Collins		...	40761
Fred Rabbitt		...	40762
Arthur Shaw		...	40763
W. French		...	40764
James Ager		...	40765
John Barber		...	40766
C. Marlow		...	40767
Herbert Cooke		...	40768
John Dury		...	40769
T. Morgan		..	40770
Alfred Garner		...	40771
W. Bates		...	40772
G. Smith		...	40773
W. Johnson		...	40774
Alfred Cooke		...	40775
A. E. Curtis		...	40776
S. Hill		...	40777
W. Hill		...	40778
T. Smith		...	40779
John Gibson	T	...	40780

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Name		Age	No.
W. Finch		...	40781
Albert Smith		...	40782
Fred. Rivitt		...	40783
D. W. Friend		...	40784
H. G. Daverson		...	40785
W. Bailey		...	40786
Albert Holland		...	40787
Fred. Abrahams		...	40788
Jesse Clarke		...	40789
Albert Inwood		...	40790
John Finch		...	40791
Thomas Law		...	40792
C. Gibbins		..	40793
A. Ellerton		...	40794
W. Adams		...	40795
W. H. Wright		...	40796
G. Thornton		...	40797
R. Peer		...	40798
Dan Bonham		...	40799
John Houghton		...	40800
E. Bennett		..	40801
W. Page		...	40802
F. W. Cox		...	40803
W. Todd	s	...	40804
Elijah Smith		...	40805
C. Hough		...	40806
W. Clarke		...	40807
Fred Timpson		...	40808
Fred Jones		...	40809
Alonzo Lilford		...	40810
Thos. Etheridge		...	40811
Harry Brook		...	40812
Geo. Merritt		...	40813
Geo. Watts		...	40814
G. Robinson		...	40815
Joseph Seal		...	40816
Thos. Lay		...	40817
Willlam Orme		...	40818
G. Robinson		...	40819
W. Webber		...	40820
E. Tompkins		...	40821
Wm. Smith		...	40822
Charles Bland		..	40823
Joseph Wilcox		...	40824
Thomas Warren		...	40825
Fred. Denton		...	40826
Henry Millward		...	40827
Geo. Nutt		...	40828
Thos. Ward		...	40829
Leonard Coe		...	40830
Saml. Capel		...	40831
Richard Coles		...	40832
Arthur Briggs		...	40833
Alfred Bailey		...	40834
Arthur Lee		...	40835
Henry Lee		..	40836
Edward Bland		...	40837
Thos. White		...	40838
S. B. Cumberpatch		...	40839
J. Lewin		...	40840
Geo. Welch		...	40841
Thos. Clarke		...	40842
Henry Attwood		...	40843
George Everitt		...	40844
Edmund Corduroy		...	40845
Thos. Walker	s	...	40846
Wm. Staughton		...	40847
Jos. Jeycock		...	40848
James Harding		...	40849
Amos Craddock		...	40850
Thos. Lenton		...	40851
Ernest F. Fox		...	40852
Geo. Tomms		...	40853
Samuel Ives		...	40854
Stephen Bryne		...	40855
H. Montgomery		...	40856
Wm. Lee		...	40857

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Name	Age No.
James Hanwell	...40858
Harry Sallows	...40859
John Lunt	...40860
Fred. Stanton	...40861
Thos. Adams	...40862
Edwin Marris	...40863
Emma Marris	...40864
E. L. Maud	...40865
I. Hickman	...40866
G. Claridge	...40867
C. Roberts	...40868
Walter Beeby	...40869
W. G. Randall	...40870
Harry Stanton	40871
Fred. Newman	.. 40872
I. Draper	...40873
J. Watts	...40874
Ben. Romaine	...40875
Wm. Cooley	...40876
A. Faulkner	...40877
Ed. Rich	...40878
Charles Rich	...40879
Wm. Neal	...40880
John Curtis	.. 40881
George Allen	...40882
Geo. Lenton	...40883
Samuel Morley	..40884
Alfred Wood	...40885
Fred. Goodman	...40886
Wm. Read	...40887
James Leven	...40888
Fred. Bustin	...40889
Chas. Stamer	...40890
Robt. Garratt	...40891
John Hennell	...40892
John Maycock	...40893
Joseph Banks	...40894
H. Munding	...40895
G. Smith	...40896
John Handley	...40897
Walter Newman	...40898
Samuel Tarry	...40899
Ernest Soakes	...40900
Thos. Seabridge	...40901
G. H. Mills	...40902
John Sullivan	...40903
W. Clarke	...40904
Ed. Smith	...40905
T. Foreman	...40906
Geo. Roberts	...40907
Geo. Smith	...40908
Wm. Welch	...40909
Wm. Marsley	...40910
Wm. Brough	...40911
John Brough	...40912
George Briggs	...40913
Frank Berwick	...40914
Henry Hall	...40915
Arthur Hall	...40916
George Hill	..40917
David Stevens	...40918
Henry Holder	...40919
Thos. Johnson	...40920
Henry Faulkner	...40921
Edgar Tite	...40922
Wm. Litchfield	...40923
C. Underwood	...40924
John Penn	...40925
Harry Tite	...40926
Samuel Brittian	..40927
Fred. Neighbour	...40928
John Draper	...40929
Henry Wilson	...40930
Thos. Haddon	...40931
Harry Steel	...40932
Levi Phillips	...40933
F. Hirons	...40934

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Name	Age No.
Ed. Gilbert T	...40935
A. Loveland	.. 40936
John Franklin	...40937
Chas. Morley	...40938
Oliver Berwick	...40939
Thos. Roberts	...40940
Wm. Bromage	...40941
J. A. Hill	.. 40942
A. Bemand	...40943
Chas. Bond	...40944
Thos. Smith S	...40945
Thomas Elliott	...40946
Jos. Toefield	..40947
Wm. Butt	...40948
Wm. Rogers	...40949
Wm. Richardson	...40950
Joseph Birch	...40951
W. R. Payne	...40952
James Simons	...40953
Dan Ward	...40954
Richard Marris	...40955
Wm. Potter	...40956
Arthur Tilt	...40957
Walter Wallington	...40958
J. H. Dix	..40959
Fred. Simpson	...40960
Wm. Gibbons	...40961
S. Basford	...40962
Chas. King	...40963
Wm. Tonsley	...40964
John Throsby	...40965
Edward Cosford	...40966
Chas. Cosford	...40967
Chas. Richards	...40968
Wm. Robinson	...40969
Owen Chown	...40970
John Chown	...40971
James Orton	..40972
Isaac Ashby	...40973
Geo. Mills	...40974
Thos. Tench	...40975
W. F. Munding	...40976
Thos. Wallis	...40977
John Weaver	...40978
Wm. Powell	...40979
Alf. Irons	...40980
Wm. Hanwell	...40981
Thos. Middleton	...40982
J. Wallington	...40983
T. Richards	...40984
John Clayson	...40985
Arthur Watts	...40986
Ed. Paragreen	...40987
J. Kearney	...40988
Fred. Page	...40989
Harry Arnold	...40990
George Whitehouse	...40991
John Ives	..40992
John Hall	...40993
Geo. Haslop	...40994
Thos. Needle	...40995
J. Daw	...40996
Chas. Seaton	...40997
Alf. Hughes	...40998
John Staughtord	...40999
Owen Wright	...41000
Wm. March	...41001
Arthur Tite	...41002
A. Pack	...41003
A. Hutchins	...41004
Fred. Rodgers	...41005
C. Vernon	...41006
Eli Snedker T	...41007
Henry Steel	...41008
James Rushman	...41009
G. Sturgess	...41010
T. Adams	...41011

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Name	Age No.
Harry Wallington S	...41012
C Sargeant	...41013
T. Harrison	...41014
W. Garlick	...41015
Henry Turvey	...41016
T. Dimners	...41017
Frank Johnson	...41018
James Jackson	...41019
Arthur Taylor	...41020
Joseph Seal	...41021
T. Machin	...41022
Robert Harrison	...41023
T. Enfield	...41024
W. Brittian	...41025
W. Bryan	...41026
G. Hill	...41027
W. Kelly	...41028
Ben Smith	...41029
C. Roberts	...41030
W. Claridge	...41031
S. Osborne	...41032
W. Green	...41033
G. Downs	...41034
G Jeffs	...41035
C. Gammage	...41036
J. Pell	...41037
W. Webb	...41038
A. Betts	...41039
C. Allen	...41040
J. J. Manton	...41041
G. Powell	...41042
C. March	...41043
Henry Sturgess	...41044
John Wilkes	...41045
Tim Harlow	...41046
S. W. Carr	...41047
John Bishop	...41048
W. Betts	...41049
E. Foley	.. 41050
John Hewett	...41051
C. Eyre	...41052
Robert Rowell	...41053
John Labrum	...41054
James Markie	...41055
Ben Bradshaw	...41056
Fred Brown	...41057
John Gammage	...41058
Fred Cleaver	...41059
G. Skinner	...41060
W. Seal	...41061
John King	..41062
Chas. Sturgess	...41063
H. Bullock	...41064
Fred. Needle	...41065
A. Walker	...41066
Geo. Mann	...41067
John Barsby	...41068
Wm. Tearle	...41069
George Tearle	...41070
A. T. Collins	...41071
W. Boulter	. 41072
W. Hodson	...41073
Thos. Crowshaw	...41074
Richard Churchman	...41075
Hy. Tipler	...41076
Wm. Toone	...41077
Arthur Warner	...41078
Joseph Dadford	...41079
W. J. Taylor	...41080
Alfred Coleman	.. 41081
F. S. Dimett	...41082
Ben. Jenkinson	...41083
Wm. Starmer	...41084
Joseph Dix	...41085
Alfred Eaton	...41086
Wm. Foster	...41087
Alfred Hill	...41088

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Name	Age	No.
E. E. Elson	...41089	
Wm. Pratt	...41090	
Chas. Stamps	...41091	
Thomas Philpot	...41092	
John Wiggs	...41093	
Thos. Janes	...41094	
H. Cooke	...41095	
F. A. Hill	...41096	
H. W. Bullock	...41097	
Roland Care	...41098	
Wm. Peasland	...41099	
W. I. Swann	...41100	
S. Tallown	...41101	
Geo. Fenner	...41102	
Josiah Davis	...41103	
Chas. Hiams	...41104	
Josiah Davis	...41105	
H. Malpas	...41106	
C. Randall	...41107	
Ed. Hensman	...41108	
Stephen Talbot	...41109	
Fred. Heel	...41110	
Wm. Harris	...41111	
F. R. Barrett	...41112	
George Wick	...41113	
Henry Coulson	...41114	
W. Howard	...41115	
Samuel Russell	...41116	
Wm. Spicer	...41117	
Wm. Kirby	...41118	
R. H. Marrington	...41119	
Frederick Care	...41120	
Ed. Swannell	...41121	
Henry Morris	...41122	
Samuel Law	...41123	
Wm. French	...41124	
Chas. Wade	...41125	
W. Ward	...41126	
W. Bodily	...41127	
W. Pickering	...41128	
G. Brown	...41129	
F. H. Harris	...41130	
Fred. Tilley	...41131	
John Smith	...41132	
T. Clark	...41133	
G. Whymatt	...41134	
Hermon Hughes	...41135	
Alfred Turner	...41136	
W. Bonham	..41137	
J. H. Boddington	...41138	
W. Stevenson	...41139	
Harry Wilkes	...41140	
Frank Mortimer	...41141	
Fred Sproston	...41142	
G. Smith	...41143	
John Turner	...41144	
T. C. Cross	...41145	
Harry Cotton	...41146	
S. Muddiman	...41147	
F. C. Nickols	...41148	
Alfred Allen	...41149	
John White	...41150	
John May	...41151	
Joseph Clarke	.. 41152	
T. Wilcox	...41153	
Joseph Elliott	...41154	
Oliver Elliott	...41155	
E. White	...41156	
T. Burgess	...41157	
Henry Sketchley	...41158	
Levi Gulliver	...41159	
A. Tilt	...41160	
Henry Elson	...41161	
W. Elliott	...41162	
G. Emery	...41163	
Fred Cooper	...41164	
W. Crane	...41165	

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Name	Age	No.
W. Briggs	...41166	
Henry Sargeant	...41167	
Arthur Brawn	...41168	
C. Turnell	...41169	
T. Goodman	...41170	
W. G. Harris	...41171	
T. Trusler	...41172	
W. Berwick	..41173	
H. W. Steadman	...41174	
T. Gibson	...41175	
Richard Hartel	.. 41176	
Fred. Gomm	...41177	
A. Whymatt	...41178	
James Nichols	...41179	
G. Chambers	...41180	
Joseph Elliott	...41181	
G. Nash	...41182	
C. Botterill	...41183	
James Bradford	...41184	
W. Rowbottom	...41185	
J. Haw	...41186	
W. Bratt	...41187	
Martin Connor	...41188	
Henry Pontin	...41189	
Denis Cooke	...41190	
G. Allibone	...41191	
Jacob Dilley	...41192	
C. Poole	T ...41193	
A. Gibson	...41194	
W. Skarritt	...41195	
S. Chettle	...41196	
Thomas Warren	...41197	
John Watson	...41198	
Frank Cox	...41199	
James Flack	...41200	
John Lane	...41201	
J. Powell	...41202	
T. March	...41203	
Henry Trusler	...41204	
John Clarke	...41205	
G. Jones	...41206	
Harry Penn	...41207	
Jonas Harrison	...41208	
James Spiers	...41209	
T. Guy	...41210	
John Clarke	...41211	
W. Garratt	...41212	
Arthur Rose	...41213	
Frank Rose	...41214	
C. Wells	...41215	
T. Eales	...41216	
F. Hill	...41217	
G. E. Saull	...41218	
Arthur Richards	...41219	
J. Pack	...41220	
G. Skinner	...41221	
G. Barker	...41222	
John Wright	...41223	
W. Smith	...41224	
A. Dawkins	...41225	
Harry Johnson	...41226	
E. C. Wingrove	...41227	
F. Norris	...41228	
C. Penn	...41229	
T. Austin	...41230	
Robert Rust	...41231	
G. H. Digby	...41232	
J. Downing	...41233	
Ben Campion	...41234	
Joseph Ellis	...41235	
John Clarke	...41236	
J. Smith	...41237	
John Walton	...41238	
S. Knight	...41239	
James Welch	...41240	
C. Lindsay	...41241	
Henry Meadows	...41242	

Northampton—Con.

Name	Age	No.
Fred. Scauldwell	...41243	
J. Ward	...41244	
Henry Dickens	...41245	
Fred. Harrison	...41246	
Steven Talbot	...41247	
S. Barnes	...41248	
John Brown	...41249	
T. Adams	...41250	
A. Smart	...41251	
Joseph Talbot	...41252	
W. T. Battison	...41253	
A. T. Battison	...41254	
W. Battison	...41255	
A. Marlow	...41256	
W. Rawlings	...41257	
B. Jones	...41258	
James Friday	...41259	
W. Knight	...41260	
D. Tipler	...41261	
Fred. Keeber	...41262	
J. E. Garner	...41263	
J. Miller	T ...41264	
F. A. Bond	...41265	
J. Clayson	...41266	
H. Shellard	...41267	
York Townsend	...41268	
James Higgerson	...41269	
E. Lewis	...41270	
James Clare	...41271	
C. Battison	...41272	
John Swann	...41273	
H. Skelton	...41274	
Walter Hookway	...41275	
Pat. Tucker	...41276	
G. Whitworth	...41277	
John Price	...41278	
Joseph Miller	...41279	
W. Clayson	...41280	
John Berwick	T ...41281	
W. Crook	...41282	
Edmund Cosford	...41283	
John Albright	...41284	
J. B. Wright	...41285	
G. Cooper	...41286	
E. Kightley	...41287	
Harry Wright	...41288	
G. Lee	...41289	
W. Lee	...41290	
W. Leonard	..41291	
Harry Daws	...41292	
Fred. Pearson	...41293	
Frank Munton	...41294	
Harry Clayson	...41295	
Ephraim Clayson	...41296	
W. Bird	...41297	
W. Threadgold	...41298	
Walter Andrews	...41299	
John Macmane	...41300	
Joseph Page	...41301	
G. Jeffs	...41302	
Fred. Chown	...41303	
Fred. Labrum	...41304	
John Richards	...41305	
Arthur Buswell	.. 41306	
G. Laundon	...41307	
Alfred Pettitt	...41308	
John Roberts	T ...41309	
Geo. Dunkley	..41310	
Neal Love	...41311	
H. Todd	...41312	
Wm. Carter	...41313	
Tobias Roberts	...41314	
Ed. Ellis	...41315	
Ed. Priestley	...41316	
Sam. Harman	...41317	
Alfred Smart	...41318	
Fred. Tester	...41319	

Northampton—Con.

Name		Age	No.
John Cox		...	41320
Edwin Ashford		...	41321
Wm. Ayres		...	41322
A. Lee		...	41323
Sam. Pettitt		...	41324
A. Arnold		...	41325
Chas. Elliott		...	41326
I. Tipler		...	41327
Thos. Atwell		...	41328
Herbert Green		...	41329
Wm. Parsons		...	41330
W. White		...	41331
W. Waters		...	41332
W. H. Carr		...	41333
Jos. Newman		...	41334
Thos. Barker		...	41335
Amos Craddock		...	41336
W. White		...	41337
Geo. Griffis		...	41338
F. T. Harris		...	41339
John Haynes		...	41340
J. E. Seale		...	41341
Harry Vokes		...	41342
John Marrington		...	41343
J. Law		...	41344
Chas. Law		...	41345
A. J. Greenfield		...	41346
Wm. Colgrave		..	41347
Sam. Colgrave	T	...	41348
Fred. Colgrave		...	41349
Chas. Westley		...	41350
Steven Stephenson		...	41351
T. Guidery		...	41352
J. Mackness		...	41353
Mark Taylor		...	41354
Harry Smith		...	41355
H. J. Clarke		...	41356
F. W. Reeves		...	41357
J. Endel		...	41358
Robt. Brittain		...	41359
Wm. Pitts		...	41360
M. Robinson		...	41361
James Andrews		...	41362
Wm. Barron	T	...	41363
H. Ward		...	41364
Sam. Old		...	41365
J. Payne		...	41366
F. H. Pugh		...	41367
Albert Gibbs		...	41368
Wm. Gibbs		...	41369
James Sutton		...	41370
Wm. Newman		..	41371
Wm. Howard		...	41372
Fred. Notage		...	41373
D. Chater		...	41374
James Allen		...	41375
A. Etheridge		...	41376
T. Everitt		...	41377
F. Gammage		...	41378
T. Stoughton		...	41379
John Newitt		...	41380
Fred. Marlow		...	41381
G. Welch		...	41382
W. Hinde		...	41383
E. Wilson		...	41384
R. Staines		...	41385
T. Matcham		...	41386
Fred. Coxford		...	41387
G. Goodman		...	41388
Harry Lack		...	41389
S. Adams		...	41390
Frank Corby		...	41391
G. Collier		...	41392
W. H. Morgan		...	41393
E. Thomas		...	41394
E. Sainsbury		...	41395
John Sanders		...	41396

Northampton—Con.

Name		Age	No.
John Tabor		..	41397
W. Turvey		...	41398
Walter Mills		...	41399
A. Waterfield	s	...	41400
C. Tysoe		...	41401
C. Roberts		...	41402
G. Hall		...	41403
Joseph Frost		...	41404
A. Weston		...	41405
John Young		...	41406
W. Belson		...	41407
John Mann		...	41408
Henry Young		...	41409
W. Abbott		...	41410
Jesse Craddock		...	41411
Dan. Orchard		...	41412
John Austin		...	41413
E. Morris		...	41414
John Warrick		...	41415
C. Cundell		...	41416
John Eales		...	41417
W. Patrick		...	41418
Lester Hill		...	41419
Fred. Wright		...	41420
Uriah Holton		...	41421
G. Taylor		...	41422
Arthur Fleming		...	41423
James Quick		...	41424
G. Quick		..	41425
Henry Kirby		...	41426
T. Tilley		...	41427
C. Smith		...	41428
G. Wrigley		..	41429
F. H. Davis		...	41430
W. Barfoot		...	41431
A. Healey		..	41432
Walter Leathers		...	41433
W. Panter	T	...	41434
James Seager	T	...	41435
W. Belson		...	41436
Richard Basford		...	41437
Hy. Skeels		...	41438
Thos. Hill		...	41439
James Bates		...	41440
John Page		...	41441
Nat. Fields		...	41442
James Robinson		..	41443
Geo. Birt		...	41444
G. Richards		...	41445
Geo. Cade		...	41446
Geo. Maule		...	41447
James Billingham		...	41448
Geo. Hewitt		...	41449
Joseph Hutt		...	41450
Chris. Brown		...	41451
Arthur Timmus		...	41452
G. H. Elliott		...	41453
Geo. Mathews		..	41454
James Boddington		...	41455
Ed. Bull		...	41456
Thos. Connor		...	41457
James Tarry		...	41458
Ernest Gardner		...	41459
Frank Vernon		...	41460
H. Morris		..	41461
H. Farmer		...	41462
D. T. Brown		...	41463
Hy. Burrows		...	41464
Chas. Heeling		...	41465
Robert Edwards		...	41466
Fred. Jones		...	41467
Frank Whymatt		...	41468
Wm. Goodman		...	41469
James Toseland		...	41470
Arthur Helmns		...	41471
B. Miller		...	41472
Chas. Amos		...	41473

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Name		Age	No.
A. Garratt		...	41474
Frank Loveland		...	41475
S. Tebbutt		...	41476
H. Bondfield		...	41477
Samuel Barkway		...	41478
Fred. Amos		...	41479
A. Hughes		...	41480
G. White		..	41481
Ed. Daws		...	41482
Thos. Perkins		...	41483
J. M. Ward		...	41484
Ed. Poultney		...	41485
Geo. Farmer		...	41486
Lewis Wilcox		...	41487
Saml. Harris		...	41488
Geo. Manger		...	41489
Arthur Willitt		..	41490
Geo. Cooke		...	41491
Chas. Churchman		...	41492
Levi Loveland	T	...	41493
W. Westley		...	41494
A. A. Manger		...	41495
James Miller		...	41496
Wm. Timberlake		...	41497
H. Robinson		...	41498
Wm. Shirley		...	41499
Alf. Ward		...	41500
Thos. Garlick		...	41501
Sidney Witts		...	41502
Ralph Manly		...	41503
James Garratt		...	41504
Harriett Clements		...	41505
John Sketchley		...	41506
John Howard		...	41507
Edwin Matcham		...	41508
James Edwards		..	41509
Ed. Sproston		...	41510
A. Green		...	41511
E. A. Gillard		...	41512
G. Cooke		...	41513
A. Jackson		...	41514
W. Winter		..	41515
G. Abrahams		...	41516
D. Samuels		...	41517
Wm. Leeson		..	41518
G. H. Hewitt		...	41519
Charles Cox		...	41520
Frank Allen		...	41521
Alfred Green		...	41522
Alfred Cooke		...	41523
Frank Bates		...	41524
Wm. Smith		...	41525
R. Newcombe		...	41526
James Spencer		...	41527
H. Crane		...	41528
Ed. Knowles		...	41529
Charles Clue		...	41530
J. Walker		...	41531
Edwin Clarke		...	41532
Chas. Lucas		...	41533
C. Wilcox		...	41534
Thos. Braines		...	41535
Edwin Machin		...	41536
Alfred Wareing		...	41537
Albert Adams		...	41538
J. J. Driver		...	41539
J. Hill		...	41540
W. C. Smith		...	41541
Fred. Smith		...	41542
Richard Holmes		..	41543
A. W. Sharpe		...	41544
A. Andrews		...	41545
Walter Westley		...	41546
Thos. Pell		...	41547
John Fisher		...	41548
George Morley		...	41549
Charles Taylor		...	41550

Northampton—Con.

Name	Age No.
Frank Smith	...41551
J Horsford	...41552
Chas. Simpson	...41553
Ed. Timms	...41554
Alfred Pacey	...41555
Wm. Labrums	...41556
T. Cumberpatch	...41557
T. F. Watson	...41558
W. Wooding	...41559
T. Plent	...41560
John Andrews	...41561
Fred. Garratt	...41562
Samuel Wilson	...41563
E. A. Butcher	...41564
A. J. Berwick	...41565
J. Ainge	...41566
H. J. Smith	...41567
W. C. Faulkner	...41568
John Ashford	...41569
J. Keens	...41570
James Flowers	...41571
J. G. Forst	...41572
Robert Garratt	...41573
J. Jones	...41574
John Allen	...41575
Geo. Fleming	...41576
J. Challoner	...41577
W. T. Claydon	...41578
W. Brittian	...41579
Fred. Coles	..41580
Geo. Fields	...41581
Geo. Mills	..41582
Jesse Earl	...41583
Edmund G. Wright	...41584
W. Sibley	.. 41585
Alf. Whitney	...41586
Henry Bennett	...41587
Chas. Tysoe T	...41588
John Clarke	...41589
Major Beeby	...41590
John Ashplant	...41591
Wm. May	...41592
T. Percival	...41593
T. Smith	...41594
F. Tite	...41595
John Kendal	...41596
F. G. Ellis	...41597
Wm. Fletcher	...41598
Ben. Pugh	...41599
W. T. Connor	...41600
Albert Wilkins	...41601
F. W. Long	...41602
Josiah Osborn	...41603
Geo. Eves	...41604
John Watts	...41605
John Elliott	...41606
Alf. Smith	...41607
F. Slaughton	...41608
John Cockle	.. 41609
Geo. White	...41610
Henry Lewis	...41611
Wm. Maynard	...41612
Walter Brittian	...41613
Oliver Parbery	...41614
Martin Pack	...41615
George Tipler	...41616
George Cooper	...41617
John Rappitt	...41618
Ephraim Tysoe	...41619
Charles Andrews	...41620
Alf. Smith	...41621
Herbert Newitt	...41622
Chas. Berrill	...41623
Wm. Garratt	...41624
James Green	...41625
A. Warren	...41626
W. E. Cox	...41627

Northampton—Con.

Name	Age No.
A. Lack	...41628
A. Frost	...41629
John Price	...41630
T. F. Smith	...41631
J. Love	...41632
F. Petifor	...41633
W. Toone	...41634
A. Wilkins	...41635
T. J. Morley	...41636
A. J. Hill	...41637
Harry Hurst	...41638
H. Jewers	...41639
G. G. Roberts	...41640
A. Rowe	...41641
John Lee	...41642
C. Boddington	...41643
G. Agutter	...41644
A. Tucker	...41645
Fred. Bonham	...41646
W. Howell	...41647
Arthur Smith	...41648
J. Coxford	...41649
Mary Hill	...41650
Fred. Hickman	...41651
C. Johnson	...41652
A. Jarvis	...41653
C. Warren	...41654
James Jackson	...41655
C. Green	...41656
T. Smith	...41657
W. Peabody	...41658
A. Cross	...41659
A. Ward, sen.	...41660
C. Phillips	...41661
F. Robinson	...41662
W. Allen	...41663
W. Sadd	...41664
H. Sadd	. .41665
Walter Mitchel	...41666
H. Bodsworth	...41667
Fred. Frewin	...41668
John Dilley	...41669
Neal Abrums	...41670
W. Labrums	...41671
C. Manning	...41672
S. Manning	...41673
Joseph Dumayne	...41674
H. Savage	...41675
Fred. Gill	...41676
H. Tucker	...41677
D. Chater	...41678
Fred. Dyer	.. 41679
C. Eastern	...41680
G. Labrums	...41681
C. Witts	...41682
John Crane	...41683
John Law	...41684
J. Brown	...41685
C. Harding	..41686
John Fox	...41687
T. Rodwell	...41688
A. Tanser	...41689
James Wilby	...41690
S. Rigby	...41691
Frank Thorneycroft	...41692
Geo. Parker	...41693
R. W. Coleman	...41694
D. Gibson	...41695
W. Hickinbottom	...41696
Wm. May T	...41697
W. Smith	...41698
F. Gardner	...41699
Alf. Noble	...41700
Thos. Bazeley	...41701
Wm. Ball	...41702
John Tate	...41703
John Hinde	...41704

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Name	Age No.
S. Aspinall	...41705
John Abrums	...41706
T. E. Allen	...41707
Joseph Wilby	...41708
T. Lewis	...41709
H. T. Lea	...41710
Saml. Adams	...41711
Joseph Askew	...41712
H. Wilson	...41713
Ed. Newman	...41714
G. H. Skinner	...41715
W. Hutchins	...41716
Alma Roy	...41717
Ben. Pearson	..41718
F. Peacock	...41719
G. Richards	...41720
B. Spokes	...41721
D. Corby	.. 41722
A. Poole	...41723
H. Barnes	...41724
H. A. Rodgerson	...41725
Wm. Baines	...41726
J. Horn	...41727
A. Faulkner	...41728
J. Stokes	...41729
J. Brooks	...41730
W. Lawrence	...41731
G. Temple	...41732
W. Maynard	...41733
F. Robinson	...41734
E. C. Evans	...41735
Sam. Lee	...41736
J. Smith	...41737
J. Goddard	...41738
Wm. Richards	...41739
W. Branson	...41740
R. Hall	...41741
John Tate	...41742
John Muirhead	...41743
W. Withers	...41744
H. Cox	...41745
John Hartel	...41746
Wm. Clayson	...41747
Frank Robinson	...41748
R. Hope	...41749
G. Pickford	...41750
Phil. Holland	...41751
Albert Dickins	...41752
Richard Riseley	...41753
Thos. Wrigley	...41754
George Hicks	...41755
F. Eagle	...41756
A. Mattock	...41757
J. Smith	...41758
G. F. Harris	...41759
Wm. Herbert	.. 41760
G. A. Herbert	...41761
W. E. Berwick	...41762
John James	...41763
Wm. Child	...41764
W. F. Manger	...41765
T. A. Thomas	...41766
Alfred Lyon	...41767
Walter Dunkley	...41768
Jabez Wilson	...41769
Albert Skeels	...41770
Samuel Turnell	...41771
Walter Brewster	...41772
George Brewster	...41773
John Hicks	...41774
James Richards	...41775
W. J. Billingham	..41776
E. Pettitt	...41777
J. Knight	...41778
Samuel Thurland	...41779
Alfred Wilson	...41780
W. Copson	...41781

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Name		Age	No.
John Macmaine		...41782	
Charles Richards		...41783	
T. H. Tipler		...41784	
Geo. Wright		...41785	
Chas. Lilley		...41786	
A. Hughes		...41787	
W. Jeffery		.. 41788	
Jas. Barker		...41789	
John Robinson	T	...41790	
H. Faulkner		...41791	
Robt. Emerton (1)		...41792	
Samuel Burgess	T	...41793	
John Tarry		.. 41794	
J. Prior		...41795	
E. Wright		...41796	
Wm. Butcher		...41797	
Stephen Tighe		.. 41798	
Henry Bullimore		..41799	
Wm. Neal		...41800	
W. Foster		...41801	
Harry Jackson		...41802	
Jos. Wooding		...41803	
Christopher Barber		...41804	
James Scott		...41805	
Geo. Townley		...41806	
J. T. Smith		...41807	
David Adams		...41808	
Wm. James		...41809	
Ed. Watkin		...41810	
Chas. Smith		...41811	
C. Leigh		...41812	
James Tebbutt		...41813	
Thos. Guy		...41814	
Harry Bond		...41815	
F. Penn		...41816	
Fred. Tipler		...41817	
Chas. Collier		...41818	
John Harris		...41819	
J. Stanton		...41820	
J. Gilbert		...41821	
W. Holt		...41822	
Geo. Letts		...41823	
Henry Bull		...41824	
Isaac Lenton		...41825	
A. Morris		...41826	
W. T. Childs		...41827	
Robt. Brewster	T	.. 41828	
Alf. Hewitt		...41829	
A. Clarke		...41830	
Frank Ives		...41831	
J. W. Buswell		...41832	
Wm. Cooke		...41833	
W. Richardson		...41834	
Geo. Hefford		...41835	
Thos. Hollis		...41836	
Wm. Tippler		...41837	
A. E. Groves		...41838	
A. Wilkes		...41839	
A. Blundell		...41840	
A. Oakenfall		...41841	
Chas. Whiting		...41842	
E. Welch		...41843	
T. Souster		...41844	
E. Champness		...41845	
A. Stratton		...41846	
Jacob Dilley		...41847	
Michael Sweeney		...41848	
Harry Lewis		...41849	
E. J. Wright		...41850	
H. Read		...41851	
George Holton		...41852	
Chas. Clayton		...41853	
John Baker		...41854	
Wm. Gammage		...41855	
John Checkley		...41856	
Walter W. Clarke		...41857	
Joseph Bates		...41858	

Northampton—Con.

Name		Age	No.
Thos. Braines	T	..	41859
F. Galsworthy		...41860	
Geo. Barrett		...41861	
L. Wright		...41862	
Geo. Osborn		...41863	
Thos. Patrick		...41864	
John Dunnett		...41865	
Walter Ellis		...41866	
Thomas Richards		...41867	
Walter Tear		...41868	
Nathaniel Trew		...41869	
A. Shrives		...41870	
Geo. Eaton		...41871	
Alf. Holford		...41872	
Ben. Richards		...41873	
Henry Baldwin		...41874	
F. W. Cox		...41875	
I. Malaby		...41876	
W. Cumberpatch		...41877	
Chas. Bennett		...41878	
A. Key		...41879	
Wm. Hayes		41880	
Geo. London		...41881	
W. Staughton		...41882	
Richard Penn		...41883	
E. Mayes		...41884	
W. R. Hammonds		...41885	
W. Hammonds		...41886	
W. Cumberpatch		...41887	
D. Battison		...41888	
S. Hughes		...41889	
A. Timms		...41890	
G. Yeomans		...41891	
John Ireson		...41892	
C. Howe		...41893	
Albert Gibbs		...41894	
A. Hickman		.. 41895	
W. Stevenson		...41896	
S. Townsend		...41897	
S. Burton		...41898	
E. Galsworthy		.. 41899	
John Timms		...41900	
A. Jones		...41901	
A. S. Austin		...41902	
W. Johnson		...41903	
J. Lyons		...41904	
E. Humphreys		...41905	
A. Kelsie		...41906	
Ernest Burgoyne		...41907	
G. Burgoyne		...41908	
T. Betts		...41909	
E. Masters		...41910	
G. Gardner		...41911	
H. Miller		...41912	
W. Blower		...41913	
J. Waite		...41914	
James Ager		...41915	
A. York		...41916	
W. Fitzhugh		...41917	
Frank Coleman		...41918	
G. Heeling		...41919	
E. Spring		.. 41920	
T. Robinson		...41921	
C. Glidewell		...41922	
John Collier		...41923	
James Bland		...41924	
Walter Seaton		...41925	
W. Bancroft		...41926	
Joseph Peer		...41927	
F. Sturgess		...41928	
F. Allibone		...41929	
C. Lloyd		..41930	
A. Hewlett		...41931	
T. Sumpter		...41932	
H. G. Bellham		...41933	
T. Diment		...41934	
A. Simmonds		...41935	

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Name		Age	No.
G. Thacker		...41936	
F. Whitehead		...41937	
J. Burdett		...41938	
T. H. Smith		...41939	
James Shields		...41940	
Joseph Farmer		...41941	
G. Whitehead		...41942	
C. Jackson		.. 41943	
Geo. Wells		...41944	
Fred. Edwards		...41945	
Ed. Collins		...41946	
Emily Hensman		...41947	
Dan Geyton		...41948	
Wm. Tarry		...41949	
John Slater		...41950	
Wm. Roddis		...41951	
Geo. Langwith		...41952	
Geo. Smith		...41953	
F. G. Walker		.. 41954	
J. C. Ekins		...41955	
W. Fox		...41956	
Geo. Mallard		...41957	
E. Law		...41958	
R. Gedd		..41959	
W. Coe		...41960	
Geo. Stevenson		...41961	
E. Jackson		...41962	
Eli Brown		...41963	
H. Clarke		...41964	
W. Palmer		...41965	
Joseph Ellard		...41966	
Augustus Timms		...41967	
Arthur Robinson		...41968	
Walter Wade		...41969	
Emily Pratt		...41970	
Emma Pell		...41971	
W. Hodges		...41972	
H. Luck	S	...41973	
J. Harris		...41974	
H. Burgess		...41975	
F. Hill		...41976	
F. J. Jewers		...41977	
J. Rolfe		...41978	
W. Day		...41979	
Sam. Hill		...41980	
J. Rawlins		...41981	
Walter Newman		...41982	
Harry West		...41983	
J. Brittan		...41984	
Arthur Baldwin		...41985	
Joseph Baldwin		...41986	
Ed. Malpas		...41987	
Arthur Matchin		...41988	
J. T. Smith		...41989	
Chas. Roughton		...41990	
Thos. Dove		...41991	
J. Marriott		...41992	
W. Richardson		...41993	
Jas. Coleman		...41994	
Chas. Pack		...41995	
Chas. Parrott		...41996	
G. Marsh		...41997	
Jesse Cross		...41998	
R. Scouse		...41999	
W. Roberts		...42000	
Alf. Wainwright		...42001	
Wm. Hollowell		...42002	
G. Hollowell		...42003	
J. Osborn		...42004	
J. F. Edwards		...42005	
J. Emerton		...42006	
E. Cross		...42007	
A. A. Cross		...42008	
John Tate		...42009	
Mary A. Elt		...42010	
H. Cherry		...42011	
E. Sullivan		...42012	

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Name	Age	No.
J. Abbott	...	42013
F. Carrington	...	42014
W. Elson	..	42015
H. Hayes	...	42016
W. Whitehall	...	42017
H. Mullinger	...	42018
J. Mathews	...	42019
F. Mabbutt	...	42020
W. Hilliard	...	42021
D. Glassman	..	42022
F. Crane	...	42023
A. Roberts	...	42024
J. Howard	...	42025
H. Sharp	...	42026
A. Heasman	...	42027
G. Elston	...	42028
W. Coleman	...	42029
T. Poole	...	42030
E. Bazley	...	42031
Sam. Eales	...	42032
W. Winter, jun.	..	42033
Wm. Richardson	...	42034
H. Smith	...	42035
John Birt	...	42036
Frank Hundley	...	42037
F. Turner	...	42038
Eli Hewitt	...	42039
John Gammage	...	42040
Wm. Cobb	...	42041
Chas. Farmer	...	42042
Frank Crouch	...	42043
Wm. Pier	...	42044
George Farmer	...	42045
F. W. Gomm	...	42046
Henry Clarke	...	42047
Ed. Richmond	...	42048
James Pulley	...	42049
Ed. Boddington	...	42050
Jos. Etheridge	...	42051
George Cross	...	42052
Chas. Care	..	42053
W. Nickols	..	42054
I. Fowler	...	42055
I. C. Brittan	..	42056
Henry Hill	...	42057
Arthur Spring	...	42058
R. Astels	...	42059
M. Gardner	...	42060
Chas. Whiting	...	42061
W. Youil	...	42062
W. Door	...	42063
E. Swindell	...	42064
W. Squires	...	42065
F. Clements	...	42066
F. Lewis	...	42067
J. Cox	...	42068
J. Hoddle	...	42069
F. Tew	...	42070
Ed. Farr	...	42071
W. Osborn	...	42072
Lewis Cox	...	42073
Amos Turner	...	42074
Joseph Spence T	...	42075
F. Spencer	...	42076
W. Dunmore	...	42077
W. Cully	...	42078
W. Coombs	...	42079
G. W. Knightall	...	42080
Oliver J. Lucas	...	42081
J. W. Fox	...	42082
W. Osborne	...	42083
Ernest Vines	...	42084
Chas. Minney	...	42085
G. Spencer	...	42086
A. J. German	...	42087
J. Clarke	...	42088
Alf. Rathbone	..	42089

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Name	Age	No.
G. Orme	..	42090
R. Evans	...	42091
L. Simpson	...	42092
J. Alden	..	42093
A. Osborne	...	42094
James Carey	...	42095
S. Finch T	...	42096
A. Day	...	42097
Albert Bushby	...	42098
F. H. Pearson	...	42099
J. Billingham	...	42100
Chas. Loakes	...	42101
H. F. Snedker	...	42102
H. Lambert	...	42103
Joseph Marlow	...	42104
David Letts	...	42105
H. Marks	...	42106
F. Hill	...	42107
James Sylvester	...	42108
J. Watts	...	42109
E. A. Tarry	...	42110
J. Barnes	...	42111
Jas. Tapscott	...	42112
E. Naman	...	42113
J. Alcock	...	42114
G. Pollard	...	42115
Chas. Moore	...	42116
G. Townsend	...	42117
G. Roberts	...	42118
Francis Smith	...	42119
W. Kent	...	42120
Charles Kilby	...	42121
W. Odell	...	42122
F. Shipley	..	42123
W. Dingle	...	42124
W. Draper	...	42125
C. Austin	...	42126
W. Reeves	...	42127
T. Benson	...	42128
G. Clayson	...	42129
E. Hoddle	...	42130
T. Lee	...	42131
W. Lenton	...	42132
W. White	...	42133
T. Tilley	...	42134
S. Crossman	...	42135
W. Tilley	...	42136
J. Hockton	...	42137
James Crane	...	42138
T. Marsh	...	42139
G. Turvey	...	42140
H. W. Beardsmore	...	42141
T. Eaton	...	42142
James Marlow	...	42143
G. Richards	...	42144
H. Smith	...	42145
T. White	...	42146
E. Patrick	...	42147
J. Shoote	...	42148
J. Penton	...	42149
F. Brumhill	...	42150
H. Mobbs	...	42151
J. Nind	...	42152
G. Poole	...	42153
F. Watts	...	42154
G. Johnson	...	42155
G. Payne T	...	42156
T. Jackson	...	42157
W. Jeffcote	...	42158
G. Carpenter	...	42159
L. Facer	...	42160
J. Courtney	...	42161
A. Clarke	...	42162
H. Amos	..	42163
B. Johnson	...	42164
W. Smith	...	42165
W. Gudgeon	...	42166

Northampton—Con.

Name	Age	No.
W. Shrives	...	42167
J. Tipler	...	42168
W. Carr	...	42169
A. White	...	42170
J. Tebbutt	...	42171
T. Sargeant	...	42172
J. Bates	...	42173
G. Hallington	...	42174
T. Osborne	...	42175
A. Palmer	...	42176
S. James	...	42177
W. Tipler	...	42178
T. Tilley	...	42179
G. Shellard	...	42180
W. Loakes	...	42181
J Lambely	...	42182
S. Tarrant	...	42183
J. Healey	...	42184
J. Hoyte	...	42185
W. Jarvis	.	42186
W. Perry	...	42187
W. Mellor	...	42188
Chas. Haynes	...	42189
G. H. Gray s	...	42190
Chas. Hickman	...	42191
F. Phillips	...	42192
J. Tood	...	42193
T. Harris	...	42194
J. Clarke	...	42195
C. Ball	...	42196
Louis Perkins		42197
R. F. Warner	...	42198
F. Rumley	..	42199
W. G. Smith	..	42200
C. Bruley	...	42201
A. Chatfield	...	42202
J. Allen	...	42203
W. King	...	42204
G. Tate	...	42205
H. Jones	...	42206
A. Newton	...	42207
T. Corby	...	42208
F. Rice	...	42209
C. Hales	...	42210
G. Carney	...	42211
F. Fall	...	42212
Alf. Willmott	...	42213
D. Arnsby	...	42214
Geo. Richards	...	42215
John Morris	...	42216
J. Tapscott	..	42217
R. J. Brumhill	...	42218
A. Edwards	...	42219
S. Fowler	...	42220
Geo. Swann	...	42221
Ben. Warner	...	42222
Thos. Rice	..	42223
Walter Eagle	...	42224
Arthur Jones	...	42225
Chas. Easty	...	42226
C. F. Law	...	42227
Wm. Hopewell	...	42228
J. Harrison	...	42229
Thos. Bettles	...	42230
W. Johnson	...	42231
Saml. Barsby	...	42232
Thos. Jeffcote	...	42233
Wm. Webb	...	42234
W. Lilford	...	42235
J. Forst	...	42236
F. Hewitt	...	42237
F. Maud	...	42238
W. Ball	...	42239
J. Matcham	...	42240
Harry Burns	...	42241
Charles Barker	...	42242
Thos. Tipler	...	42243

Northampton—Con.

Name	Age No.
Geo. White	...42244
W. Major	...42245
C. Hull	...42246
J. Rodgers	...42247
H. W. Shaw	...42248
Thos. Fitzhugh	...42249
R. Barber	...42250
Sam. Bland	...42251
J. Rowland	...42252
Wm. Rowland	...42253
Chas. Leeson	...42254
W. Rose	...42255
W. Burgess	...42256
Alf. York	...42257
John Flavel	...42258
Fred. Adams	...42259
C. Nichols	...42260
George Wilson	...42261
J. Tompkins	...42262
J. Cooke	...42263
James Farmer	...42264
W. J. Garratt	...42265
W. Sharman	...42266
F. Kitchener	...42267
C. Pennell	...42268
Alfred Loakes	...42269
C. W. Jeffs	...42270
John Lyons	...42271
Thos. Jones	...42272
T. Gibbins	...42273
Aaron Quinnell	...42274
Albert Bason	...42275
Fred. Barber	...42276
G. Mott	...42277
Thos. Mawby	...42278
J. Munton	.. 42279
Henry Westly	...42280
Walter Langley	...42281
W. H. Cooper	.. 42282
Geo. Smith	.. 42283
J. Wills	...42284
F. W. Gibson	...42285
Thos. Warren	...42286
F. J. Rainbow	...42287
Thos. Harrison	...42288
Thos. Madge	...42289
W. Knott	...42290
Albert Spencer	...42291
Fred. Butler	...42292
J. H. Eagle	...42293
G. Perkins	...42294
G. R. Smith	...42295
S. Munns	...42296
John Tilson	...42297
F. Purser	...42298
F. Cuttle	...42299
W. Hodges	...42300
Eli Warden	...42301
F. Winspear	...42302
Geo. Bosworth	...42303
Albert Wood	...42304
W. C. Dunmore	...42305
Herbert Russell	...42306
Chas. Dunkley	...42307
C. Birch	...42308
E. A. Warren	...42309
R. Thorneycroft	...42310
Joseph Taylor	...42311
John Hillier	.. 42312
W. Line	...42313
J. Cave	...42314
J. Bramwell	...42315
Ellen May	...42316
F. Ward	...42317
E. Nichols	...42318
Wm. Sanders	...42319
A. Tipler	...42320

Northampton—Con.

Name	Age No.
J. Chater	...42321
F. Rixon	...42322
E. Inwood	..42323
W. Miller	...42324
D. Hoare	...42325
H. Bates	...42326
H. Whitehouse	...42327
O. Seal	...42328
H. Harris	.. 42329
H. Woodward	...42330
George Barden	...42331
W. Spencer	...42332
J. Richards	...42333
W. Sibley	...42334
G. Tyrell	...42335
Arthur Lee	...42336
Wm. Wilkes	...42337
Harry Miller	...42338
John Vernon	...42339
Hy. A. Fletcher	...42340
F. Buswell	...42341
W. Brown	...42342
J. Tear	...42343
Laura M. Ball	...42344
Ed. Anderton	...42345
Stephen Sambrooks	...42346
Joseph Handley	...42347
T. B. Wright	...42348
A. Barron	...42349
James Ainsworth	...42350
Walter Reeves	...42351
G. C. Hooton	...42352
Thos. Warren, junr.	...42353
Elijah Webb	...42354
H. Griffin	...42355
Joseph King	...42356
Harry Hammonds	...42357
Frank Summers	...42358
Fred. Wood	...42359
Thos. Hunter	...42360
Wm. Ward	...42361
George Cave	...42362
George Barber	..42363
W. Bull	...42364
Chas. Leigh	...42365
C. Smith	...42366
W. Lines, junr.	...42367
C. W. Birch	...42368
E. J. Chatfield	...42369
Joseph Noden	...42370
W. Snelson	...42371
W. Dowsett	...42372
G. Billington	...42373
Arthur Stafford	...42374
Wm. Battison	...42375
J. Hasker	...42376
H. Williamson	...42377
Thos. Hill	...42378
W. Dove	...42379
W. Slarke	...42380
James Brown	...42381
Samuel Swindall	...42382
Wm. Adams	...42383
Joseph Freer	...42384
L. Glassman	...42385
D. Harris	...42386
W. Glass	...42387
Saml. Youil	...42388
G. Cooke	...42389
Michael Gogerty	...42390
G. Pearson	...42391
J. Blake	...42392
J. Kelly	...42393
W. Langton	...42394
C. Clements	...42395
G. Draper	...42396
J. Lack	...42397

Northampton—Con.

Name	Age No.
F. Clarke	...42398
G. Smith	...42399
Jas. Sharratt	...42400
D. Lessels	...42401
W. Miller	...42402
J. Whitby	...42403
J. York	..42404
C. Botterill	...42405
W. Vickary	...42406
B. Hilliard	...42407
Sam. Bailey	...42408
John Scouse	...42409
Chas. Berrill	...42410
F. Miller	...42411
Sam. Mason	...42412
W. Swallow	.. 42413
James Johnson	...42414
Arthur Bland	...42415
Ben. Pearson	...42416
J. Banks	...42417
W. G. Reynolds	..42418
W. J. Smith	...42419
Thos. Wells	...42420
Thos. Gamble	...42421
W. Whitfield	.. 42422
Wm. Lloyd	...42423
H. Dove	...42424
Thos. Throsby	...42425
George Smith	...42426
Sam. Page	...42427
G. Goodfellow	...42428
Geo. Pratt	...42429
Wm. Care	...42430
Wm. Smith	...42431
E. Clarke	...42432
Albert Bellham	...42433
Jas. Gribble	...42434
Chas. Martin	...42435
E. Lane	...42436
H. Tarry	...42437
C. Drage	...42438
J. A. Stapelton	...42439
W. Smith	...42440
W. Brown	...42441
Arthur King	...42442
W. Riseley	...42443
Edmund Tear	...42444
C. Ette	...42445
H. McGeary	...42446
James Stratton	...42447
Frank Lenton	...42448
W. Letts	...42449
W. Talbot	...42450
J. Spanton	...42451
W. C. Faulkner	...42452
W. Moore	...42453
R. G. Arnold	...42454
E. Newell	...42455
F. Dunkley	...42456
Francis Travail	...42457
B. Westley	...42458
G. Wood	...42459
C. Pearson	...42460
F. Martin	...42461
Arthur Taylor	...42462
Maud Digby	...42463
Annie Chappell	...42464
Hannah Adams	...42465
Sarah Clayson	...42466
H. Felce	...42467
Nellie Ayres	...42468
Sarah Rainbow	...42469
Annie Richardson	...42470
Emma Wrigley	...42471
Rose Beardsmore	...42472
Sophia Malin	...42473
Eliza Malin	...42474

Northampton—Con.

Name	Age No.
J. Knight	...42475
J. Imms	...42476
W. Morby	...42477
C. Rixon	...42478
G. Payne	...42479
W. Lewis	...42480
W. Marris	...42481
A. E. Frost	...42482
J. Newman	...42483
W. Parker	...42484
W. Hammersley	...42485
Harry Green	...42486
C. Patrick	.. 42487
H. Smith	...42488
Stephen Lines	..42489
C. C. Bates	.. 42490
F. Sargeant	...42491
J. R. Bates	...42492
C. Blett	...42493
J. B. Perry	...42494
A. Bush	...42495
H. Wilson	...42496
T. Pacey	...42497
W. Page	...42498
W. Cox	...42499
W. Green	...42500
E. Packer	...42501
G. Tebbutt	...42502
Chas Corkram	...42503
G. Day	...42504
Chas. Green	.. 42505
Herbert Edwards	...42506
Wm. Darlow	...42507
Wm. Moore	...42508
C. Birch	...42509
Wm. Tailby	...42510
Thos. Faulkner	...42511
John Powell	...42512
Joseph Barford	...42513
Samuel Etheridge	...42514
J. Turner	...42515
F. Perkins	...42516
Jas. French	...42517
Ernest Hennell	...42518
Fred. Jeyes	...42519
Harry Price	...42520
W. Billitt	...42521
Chas. Law	...42522
W. Cox	...42523
Jas. Foster	...42524
E. Lever	...42525
Florence Love	...42526
Elizabeth Brown	...42527
G. Wills	...42528
D. Yeoman	...42529
G. Mitchell	...42530
Geo. Ellis	...42531
John Wilson	...42532
A. Sly	...42533
Chas. Roberts	...42534
Herbert Sly	...42535
W. Pinkard	...42536
B. Hawkins	...42537
John Pinney	...42538
Henry West	...42539
Stephen Oakenfall	...42540
W. Britten	...42541
Robert Shaw	...42542
W. Winter	...42543
H. Brawn	...42544
F. Wills	.. 42545
H. Bloxsam	...42546
Jas. Grimbely	...42547
Jos. Allen	...42548
Isaac Blundell T	...42549
A. G. Barker	...42550
Arthur Jones	...42551

Northampton—Con.

Name	Age No.
Fred. Fields	...42552
Alf. Johnson	...42553
Alf. Merrick	...42554
Thos. Penn	...42555
Clara Carroll	...42556
Annie Carroll	...42557
W. Baker	...42558
W. Miller	.. 42559
Gabriel Worthington	...42560
T. J. Pickering	...42561
H. Tarry	.. 42562
G. Wright	...42563
G. Clayson	...42564
G. Cross	...42565
J. M. Wilkins	...42566
Chas. Keeber T	...42567
George Keeber	...42568
J. Goodman	...42569
F. Wirrall	...42570
Arthur Birt	...42571
E. Funge	...42572
Chas. Gill	...42573
F. Friedman	...42574
J. Hocknall	...42575
W. Chick	...42576
W. Gardner	...42577
F. Earl	...42578
G. Battison	...42579
A. Loveder	...42580
H. Huckle	...42581
J. Healey	...42582
F. Partridge	...42583
J. Burrows	...42584
J. Haycock	...42585
C. Bond	..42586
G. Clements	...42587
C. Abram	...42588
John Cooke	...42589
G. Lewis	...42590
S. Smith	...42591
J. Hawker	...42592
T. Hawker	...42593
H. Garrod	...42594
E. Hornby	...42595
F. Sexton	...42596
E. A. Cater	...42597
H. Jones	...42598
G. Brown	...42599
S. Healey	...42600
Geo. Dunmore	...42601
T. Bellamy	...42602
A. Summerfield	...42603
John Shaw	...42604
C. Langdale	...42605
H. Wicks	...42606
J. Blackwell	...42607
W. Clarke	...42608
E. Valentine	...42609
A. Mitchell	...42610
F. Burrows	...42611
H. Moore	...42612
J. Munroe	...42613
F. Stevenson	...42614
G. Clarke	...42615
W. White	...42616
G. Rose	...42617
G. Loftus	...42618
F. Knight	...42619
W. Brown	...42620
R. Seymour	...42621
A. Farlor	...42622
A. Sibley	...42623
W. Smith	...42624
J. Ward	...42625
J. Morley	...42626
W. King	...42627
S. Knight	...42628

Northampton—Con.

Name	Age No.
J. Cooke	...42629
W. Sullivan	...42630
T. Pickering	...42631
F. Owen	...42632
J. Jelley	.. 42633
H. Garratt	...42634
C. Underwood	...42635
A. Underwood	...42636
Owen Farndon	...42637
John Bradshaw	...42638
Alf. Newitt	...42639
H. Taylor	...42640
James Mann	...42641
Geo. Freeman	...42642
T. Willars	...42643
J. Tonsley	...42644
M. Triston	...42645
J. Alcock	...42646
G. Jackson	...42647
Geo. Allibone	...42648
H. Spencer	...42649
Wm. McClue	...42650
Ed. Slater	...42651
George Brown	...42652
Joseph Hodson	...42653
J. Hodson, junr.	...42654
J Dodd	...42655
J. F. Harding	...42656
Arthur Webb	...42657
H. Crowshaw	...42658
Thos. Whitborne	...42659
F. Hiams	...42660
—. Dales	...42661
H. Munding	...42662
Geo. Timms	...42663
W. Garlick	...42664
Fred. Hands	...42665
J. Pettitt	...42666
F. Cheadle	...42667
F. Tite	...42668
John Miller	...42669
Fred. Paragreen	.. 42670
Ed. Botterill	...42671
Thos. Hart	...42672
Zac. Vickers	...42673
W. Bingham	...42674
R. Eagle	..42675
Geo. Johnson	...42676
Joseph Shrives	...42677
Thos. Dexter	...42678
John Ball	...42679
Arthur Williams	...42680
Fred. Briggs	...42681
L. Lilford	...42682
A. Hawtin	...42683
Sam. Carr	...42684
J. Moody	.. 42685
L. Ford	...42686
T. Tebbutt	...42687
W. J. Baltrop	...42688
J. W. Forst	...42689
T. Lewis	...42690
H. Bland	...42691
Arthur Steele	...42692
C. Ansell	...42693
Fred. Nichols	...42694
W. Pickering	...42695
G. Whitehead	...42696
A. W. Easty	...42697
E. Whitnee	...42698
F. Bushby	...42699
T. Fitzhugh	...42700
A. W. Ette	...42701
J. Hitchcock	...42702
H. Law	...42703
Arthur Wilson	...42704
Walter Maud	...42705

Northampton—Con.

Name		Age	No.
F. Quinnell		...	42706
John Edwards		...	42707
F. Gibbs		...	42708
T. Wright		..	42709
E. Richards		...	42710
A. Coleman		...	42711
W. Mattock		...	42712
John Tyson		...	42713
E. Line		...	42714
A. Faulkner		...	42715
A. Cory		...	42716
R. Harlett		...	42717
E. Hefford		...	42718
E. Holton		..	42719
E. Enfield		...	42720
W. Spencer		...	42721
W. Blencowe		...	42722
H. Moore		...	42723
Henry Bushby		...	42724
G. Pinny	T	...	42725
James Wright	T	...	42726
Annie Hickman		...	42727
Amelia Hefford		...	42728
E. Webb		...	42729
Amelia Atkins		...	42730
Fanny Bush		...	42731
Mary E. Tobin		...	42732
Caroline Hardwick		...	42733
Ellen Roberts		...	42734
Sarah Wareing		...	42735
Kate Pickering		...	42736
Eliza Boddington		...	42737
Eliza Hayden		...	42738
Kate Wrigley		...	42739
Bertha Taylor		...	42740
Eliza Hewett		..	42741
E. Peer		...	42742
C. Pancoust		...	42743
M. Abrahams		...	42744
Annie Galsworthy		...	42745
Martha Whitehead		...	42746
Sarah Whitehead		...	42747
Elizabeth Miller		...	42748
Louisa Williamson		...	42749
— Mann		...	42750
H. Hickinbottom		...	42751
John Morris		...	42752
Fred. Hart		...	42753
Nellie Brommage		...	42754
David Hollowell		...	42755
Thos. Clarke		...	42756
Joseph Whitehouse		...	42757
Walter Harris		...	42758
Dan Poole		...	42759
Arthur Fisher		...	42760
R. Carey		...	42761
Dan. Brown		...	42762
G. Brown		...	42763
J. Mackey		...	42764
Thos. Pebody		...	42765
J. Cumerford		...	42766
H. Wakeling		...	42767
Chas. Webb		...	42768
E. Love		...	42769
Thos. Frost		...	42770
Thos. Foster		...	42771
Thos. Moody		...	42772
E. Wright		...	42773
Saml. Jeffery		...	42774
H. Reynolds		...	42775
F. Thornton		...	42776
Alfred Jones		...	42777
William Sargeant		...	42778
W. S. Martin		...	42779
Alfred Munro		...	42780
Geo. Anderton, sen.		..	42781
Thos. Pack		...	42782

Northampton—Con.

Name		Age	No.
John Boddington		...	42783
Daniel Westley		...	42784
Albert Allen		...	42785
Geo. Mills		...	42786
F. Johnson		...	42787
Ernest Spokes		...	42788
J. Wilson		..	42789
F. R. Bassford		...	42790
Harry Packer		...	42791
E. Hough		...	42792
John Warren		...	42793
Chas. H. Clayson		...	42794
Thomas Lines		...	42795
H. C. Wills		...	42796
Arthur Holding		...	42797
Henry T. Hensman		...	42798
W. H. Perry		...	42799
A. J. Wallis		...	42800
William Archer	T	...	42801
T. Parrott		...	42802
T. Lightwood		...	42803
Alex. Blake		...	42804
W. C. Moore		...	42805
Geo. Gardner	T	...	42806
Thos. Horn	T	...	42807
J. E. Crossman		...	42808
E. Pugh		...	42809
Emily Burnard		...	42810
Kate Ramsay		...	42811
Annie Barsby		...	42812
Elizabeth Bennett		...	42813
Mary Elliman		...	42814
Kate Tilley		...	42815
Kate Hinde		...	42816
Annie Hinde		...	42817
Amelia Guy		...	42818
Emily Ball		...	42819
George Baker		...	42820
George Seaby		...	42821
Walter Clarke		...	42822
J. W. Tomlin		...	42823
Thos. Ette		...	42824
Wm. Hardwick		...	42825
T. Payne		...	42826
T. Knight		...	42827
Geo. Freeman		...	42828
H. Hardwick		...	42829
W. Johnson		...	42830
W. Dury		...	42831
Arthur Clayson		...	42832
Thomas Earl		...	42833
George Tucker		...	42834
Thos. Stamp		...	42835
Henry Ager		...	42836
Wm. Ward		...	42837
G. Timms		...	42838
Joe Denton		...	42839
George Rose		...	42840
John Trasler		...	42841
Edwin C. Facer		...	42842
F. S. Smith		...	42843
W. Baldwin		...	42844
G. W. Odell		...	42845
Thos. Winter		...	42846
Wm. Beckley		...	42847
Ed. Thornton		...	42848
E. Drage		...	42849
Harry Iliffe		...	42850
T. A. Wilford		...	42851
Arthur Wilford		...	42852
W. Spriggs		...	42853
E. Lilford		..	42854
Thos. Manfield		...	42855
R. Richardson		...	42856
G. Berrill		...	42857
Henry Thompson		...	42858
Richard Wood	T	...	42859

Northampton—Con

Name		Age	No
Henry Spicer		...	42860
Ebenezer Ford		...	42861
Chas. Tite		...	42862
J. E. Wright		...	42863
James White		...	42864
W. Nind		...	42865
Robert Freeman		...	42866
J. Bellham		...	42867
Herbert Clarke		...	42868
F. Edwards		...	42869
Arthur Garratt		...	42870
Chas. Smith		...	42871
H. Phipps		...	42872
—. Banner		...	42873
F. Smith		...	42874
T. Britchford		...	42875
A. Gammage		...	42876
Thos. Thomas		...	42877
E. N. Coleman		..	42878
Rose Dunlop		...	42879
Frank Tilley		...	42880
T. Clarke		...	42881
F. P. Frost		...	42882
James Hooton		...	42883
A. Barron		...	42884
T. Ashby	T	...	42885
G. Bodsworth	T	...	42886
Walter Wright	T	...	42887
J. Howard	T	...	42888
Rose Corbett		...	42889
L. Griffin		...	42890
M. A. Boughton		...	42891
Emma Cooch		...	42892
S. A. Smith		...	42893
E. Smith		...	42894
G. H. Williams		...	42895
J. Hawkins		..	42896
E. G. Nichols		...	42897
A. Simmonds		...	42898
G. Cox		...	42899
I. Garley		...	42900
Chas. Freeman		...	42901
Walter Scott		...	42902
Thos. Watson		...	42903
W. Walker		...	42904
Fred. Ellis		...	42905
J. Howes		...	42906
W. Sumpter		...	42907
Oliver Slater		...	42908
— Miller		...	42909
J. Barber		...	42910
James Ette		...	42911
H. Lucas		...	42912
Isaac Davis		...	42913
S. Wrigley		...	42914
T. Powers		...	42915
John Denner		...	42916
Geo. Kilby		...	42917
Harry Tarry		...	42918
W. Barker		...	42919
Ed. Pebody		..	42920
James Butcher		...	42921
A. Stimpson		...	42922
John Green		...	42923
Geo. Marriott		...	42924
W. Jeffery		...	42925
G. Johnson		...	42926
C. Norman		...	42927
Ben. Haddon		...	42928
F. Kinch		...	42929
Herbert Rainbow		...	42930
Geo. Gibson		...	42931
J. Hancock		...	42932
Wm Johnson		...	42933
C. Denton		...	42934
C. Cooke		...	42935
A. W. Branston		...	42936

Northampton—Con.

Name		Age No.
Chas. Thorneycroft		...42937
Chas. Whitehead		.. 42938
Alfred Austin		. 42939
H. A. Fletcher		...42940
F. H. Cockle		...42941
Wm. Toones		...42942
Harry Paxton		...42943
H. Squires		.. 42944
Arthur Lee		...42945
Rose Jones		..42946
Alice Jones		...42947
Ellen Hancock		...42948
Kate Peer		...42949
G. Perrin		.. 42950
G. Denton		...42951
T. Denton		...42952
Hugh Clarke		...42953
S. W. Bayliss		...42954
W. Chappell		...42955
John Bell		...42956
Albert Bailey		...42957
C. Wright		..42958
W. Mallard	T	...42959
W. Bayes		...42960
W. Bradshaw		...42961
F. G. Knight		...42962
John Concar		.. 42963
T. Holton		...42964
C. Newman	T	...42965
W. Kemp		. 42966
Henry Long		...42967
H. Humphreys		...42968
A. Langley		...42969
W. Lee		...42970
T. Haddon		. 42971
T. Brown		...42972
Matthew Hamp		...42973
Oswald Berwick		...42974
T. Armstone		..42975
W. Townley		...42976
Edwin Stretton		...42977
Amos T. Dickens		...42978
A. Maine		...42979
E. Cox		...42980
Arthur Bull		...42981
Fred. Dickens		...42982
W. Dickens		...42983
W. Marriott		. 42984
W. Bell		...42985
W. Miller		...42986
T G. Miller		...42987
Walter Dunmore		...42988
Arthur Middleton		...42989
A. Evans		...42990
W. T. Bates		...42991
G. Newman		...42992
John Baker		.. 42993
J. G. Norton		...42994
Harry Driver		...42995
T. Lillett		...42996
W. Garside		...42997
Fred. Garlick		...42998
J. Wright		...42999
Herbert Gibbins		...43000
S. Kightley		...43001
— Timpson		...43002
Fred. Sketchley		...43003
H. Peirce		...43004
J. Clarke		...43005
E. Jeffs		...43006
F. Timms		...43007
A. Swann		.. 43008
Geo. Coomes		...43009
Joseph Whitehouse		...43010
Chas. Wood		...43011
E. Clapham		...43012
— Goosey		...43013

Northampton—Con.

Name		Age No.
— Dunnett		...43014
Charles Stewart		...43015
— Crask	T	...43016
Alf. Henley		...43017
E. W. Winkworth		...43018
G. Perkins		...43019
A. Stewart		...43020
Fred Howes		...43021
John Johnson		...43022
T. Smith		...43023
— Holding		...43024
A. Rodgers		...43025
Geo. Eyles		...43026
James Arthur		...43027
R. J. Eagle		.. 43028
E. Jesson		...43029
Ed. J. Bryan		...43030
Wm. Bryan		...43031
J. Billitt		...43032
Elizabeth Lack		...43033
Martha Simmons		...43034
Sarah Green		...43035
S. Pugh		...43036
J. W. Weeds		...43037
W. Wright		...43038
S. H. Gibson		...43039
R. Griffis		...43040
H. Cooper		...43041
R. Clements		...43042
J. Brown	T	...43043
Thos. Claydon		...43044
J. Bland		...43045
W. Draper		...43046
W. Crouch		...43047
F. Tollitt		...43048
H. Ford		...43049
J. Bettels		.. 43050
John Tuke		...43051
A. Cooke		..43052
G. Fields		...43053
John Cross		...43054
R Watkins		...43055
H. Hammett		...43056
C. A. Gibson		...43057
F. Wilson		...43058
T. Tribble		...43059
C. Gamble		...43060
F. Auburn		...43061
W. Curran		...43062
T. Wood		...43063
J. Cruise		...43064
R. Moore		...43065
G. Humphreys		...43066
W. Dumayne		...43067
R. Ward		...43068
W. Shuter		...43069
J. Green		...43070
A. Phipps		...43071
Arthur English		..43072
A. Baker		...43073
Joseph Atkins		...43074
C. Walker		...43075
F. Brown		...43076
R. Hocknall		...43077
John Haddon		...43078
Geo. Raynor		...43079
A. Perkins		...43080
J. Gudgeon		...43081
T. Ashley		...43082
Chas. Squires		...43083
W. Crossman		...43084
W. Robinson		...43085
H. Maidwell		...43086
H. Letchmere		...43087
S. Knight		...43088
O. Dunkley		...43089
L. C. Gardner		...43090

Northampton—Con.

Name		Age No.
D. Healey		...43091
W. Walters		...43092
A. Arnold		...43093
James Sibly		...43094
A. Mottershead		...43095
J. Wheeler		...43096
E. Rowe		...43097
F. Bonham		...43098
J. Jackson		...43099
Walter Randall		...43100
F. Sedgley		...43101
Wm. Lovett		...43102
Alf. Benford		...43103
Geo. Soames		...43104
W. McGery		...43105
J. Walker		...43106
F. Moore		...43107
— Judd		...43108
H. Knight		..43109
J. West		.. 43110
Chas. Etle	T	...43111
Thos. Bennett		...43112
Geo. Dadford		...43113
Fred Lee		...43114
Geo. Johnson		...43115
A. Shrives		...43116
W. Inwood		...43117
S. Gibson		...43118
G. Marlow	T	...43119
Thos. Haseldine		...43120
Fred Bradman		...43121
E. Haines		...43122
— Burt		...43123
H. Vears		...43124
Joseph Barratt		...43125
W. Loveland		...43126
E. Stwart		...43127
G. Reeves		...43128
J. Isaac		...43129
J. Allen		...43130
W. Stewart		...43131
H. Andrews		...43132
Edw. Vears		...43133
W. G. Isaac		...43134
Thos. Dunmore		...43135
Geo. Longley		...43136
Geo. Beech		...43137
Chas. May		43138
Levi Tooms		...43139
A. Perry		...43140
— Tite	T	...43141
A. Hillier		...43142
F. Guy		...43143
Thos. Fletcher		...43144
W. Jones		.. 43145
W. Smith		...43146
W. Tebbutt		...43147
Henry Finney		...43148
A. Green		...43149
C. L. Ward		...43150
R. Geyton		...43151
James Tate		...43152
John Foresight		...43153
John Fitzhugh		...43154
H. Warden		...43155
Herbert Faulkner		...43156
J. Nutt		...43157
Henry Hart		...43158
Alfred Pittman		...43159
W. Robinson		...43160
H. Wadsworth		...43161
J. Brightwell		...43162
Thos. Whitney		...43163
Walter Barnard		...43164
W. J. Mastyn		...43165
H. J. Bland		..43166
Isaac Wilcox		...43167

Northampton—Con.

Name		Age	No.
W. Pinson		...	43168
H. Bustin		...	43169
Jas. Knibb		...	43170
J. Dunnell		...	43171
Herbert Ford		...	43172
Alfred Sturgess		...	43173
C. Glover		...	43174
Walter Slinn		...	43175
T. W. Bullock		...	43176
George Lowe		...	43177
A. Watson		...	43178
S. Burrows		...	43179
James Mawby		...	43180
John French		...	43181
H. Allen		...	43182
Thos. Phipps		...	43183
W. Bailey		...	43184
W. Wright		...	43185
— Lineham		.	43186
S. Anderson		...	43187
W. Tilley		..	43188
Chas. Langley		...	43189
Sam. Thompson		...	43190
C. T. Briarley		...	43191
Elijah Walding		...	43192
F. C. Smith		..	43193
H. Tew	T	...	43194
F. Campbell		...	43195
F. Gamble		...	43196
Geo. Newman		...	43197
Ed. Cross		...	43198
S. Pebardy		...	43199
A. Hulston		...	43200
Hy. Cox		...	43201
W. Panter		...	43202
W. Keddle		...	43203
T. Goodman		...	43204
J. Nash		..	43205
G. Smith	T	...	43206
S. Tandy		...	43207
E. Leeland		...	43208
Jas. Westley		...	43209
Jas. Roe		...	43210
G. Richards		...	43211
Thos. Quinnell		...	43212
W. Soloman		...	43213
J. Smart		...	43214
R. Brown		...	43215
John Fitzhugh		...	43216
Fred. Stevenson		...	43217
Arthur Letts		...	43218
J. Gibbs		...	43219
Jas. Bowers		...	43220
Jas. Smith		...	43221
C. Evans		...	43222
David Bull		...	43223
Hy. Hall		...	43224
A. Talbot		...	43225
Fred. Coleman	T	...	43226
Chas. S. Blake		...	43227
Hy. Wright		...	43228
Alfred I. Westley		...	43229
John Hurst		...	43230
C. Marriott		...	43231
D. Dyer		...	43232
A. Bullock		...	43233
F. Carless		...	43234
J. Harvey		...	43235
W. Giddins		...	43236
F. Lightfoot		...	43237
J. Brown		...	43238
Saml. Holmes		...	43239
W. Gibbs		...	43240
E. Ball		...	43241
A. Wright		..	43242
A. Salt		...	43243
C. Moore		...	43244

Northampton—Con.

Name		Age	No.
J. Redding		...	43245
L. Cramphorne		...	43246
J. Jarvis		...	43247
Eliz. Ames		...	43248
J. Dawkins		...	43249
J. Allibone		...	43250
T. Groves		...	43251
W. Harris		...	43252
F. Rowles		...	43253
Thos. Blockley		...	43254
W. Dunkley		...	43255
H Brown		...	43256
G Davis		...	43257
W. Owen		...	43258
John Downing		...	43259
F. G. Ward		...	43260
T. Hill		...	43261
A. E. Sanders		...	43262
C. Prior		...	43263
J. Stevens		...	43264
F. Hurst		...	43265
T. Warren		..	43266
A. Battison		...	43267
G. Lewis		...	43268
W. Bullock		...	43269
John Crouch		..	43270
W. Bernard		..	43271
J. Helms		...	43272
W. Bithery	T	...	43273
R. Steel		...	43274
G. Starmer		...	43275
J. Tinsley		...	43276
R. Robinson	T	...	43277
H. Jeffries		...	43278
C. Loe		...	43279
W. Tyson		...	43280
T. Nichols		...	43281
C. Appleton		...	43282
H. Russell		...	43283
W. Gasson		...	43284
J. Hall		...	43285
A. Abbott		...	43286
T. Percival		...	43287
James Tyler		...	43288
H. Thompson		...	43289
S. Phillips		...	43290
A. G. Cockle		...	43291
T. Smith		.	43292
G. Bodsworth		...	43293
A. Hefford		...	43294
F. Robinson		...	43295
J. H. Bartlett		...	43296
W. G. Eyre		...	43297
Fred. Roe		...	43298
J. Blumsom		...	43299
R. Pearson		...	43300
W. Inwood		...	43301
E. Cook		...	43302
H. Taylor		...	43303
J. Jeyes		...	43304
Harry Shaw		...	43305
Herbert Bruce		...	43306
J. Gribble		...	43307
E. Eales	T	...	43308
Francis Jeffs		...	43309
A. Goozey		...	43310
J. Charlton		...	43311
G. Baker		...	43312
W. H. Newton		...	43313
C. Vickers		...	43314
A. Bull		...	43315
A. Robinson		...	43316
A. Maudley		...	43317
N. Ireson		...	43318
F. Spatcher		...	43319
C. Barber		...	43320
F. Travail	T	..	43321

Northampton—Con.

Name		Age	No.
H. Brummage		...	43322
Harry Simmonds		...	43323
Will Thompson		...	43324
Will Thompson		..	43325
H. Wyatt		...	43326
Martin Kirk		...	43327
F. G. Adcock		...	43328
Louis Hall		...	43329
F. Mays		...	43330
W. Hemmings		...	43331
R. Barker		...	43332
A. A. Harris		...	43333
C. Miller		...	43334
H. Rich		...	43335
Frank Allen		...	43336
Robt. Eves		...	43337
— Underwood		...	43338
H. Brown		..	43339
C. Neal		...	43340
J. Marriott		..	43341
Septimus Talbot		..	43342
W. Spatcher		...	43343
W. Whitehouse		...	43344
A. Morley		...	43345
Chas. Wirrall		...	43346
W. Northan		..	43347
Chas. Cross		...	43348
W. J. Knighthall		...	43349
John Lea		...	43350
W. Whitney		...	43351
Ernest Webb		...	43352
W. A. Ives		...	43353
R. Richards		...	43354
John Vaughan		...	43355
W. Russel		...	43356
James Coles		...	43357
John Jeyes		...	43358
W. Gibson		...	43359
W. Roddis		...	43360
F. C. Longland		...	43361
A. H. Coleman		...	43362
Lizzie Hopley		...	43363
Nellie Heasman		..	43364
G. Duncomb		...	43365
G. Wilson		..	43366
A. Miles		...	43367
T. Knighton		...	43368
B. J. Hazell		...	43369
C. Richardson		...	43370
J. Rainbow		...	43371
J. F. Dix		...	43372
R. Smith		...	43373
A. Curtis		...	43374
Tomlin Morris		...	43375
T. Perrin		...	43376
Alf. Eyles		...	43377
E. Taylor	T	...	43378
G. Butler		...	43379
G. Pitts		...	43380
W. Travail		...	43381
Ezra Jackson		...	43382
J. Rabbitt		...	43383
John Whiting		...	43384
J. Cusker		...	43385
H. Ward		...	43386
W. Vaughan		...	43387
H. Hickman		..	43388
A. Russell		..	43389
Uriah Patterson		...	43390
Andrew Simons		...	43391
Charles Anderton		...	43392
G. Talbot		...	43393
James Ward		...	43394
F. King		...	43395
John Slinn		...	43396
Frank Allen		...	43397
F. Smith		...	43398

Northampton – Con.

Name		Age No.
F. W. Elliott		...43399
J. Jolley		...43400
Arthur Burgess		...43401
R. Masters		...43402
H. Gomm		...43403
Thos. Cattell		...43404
R. Richardson		...43405
H. Brown		...43406
H. Goodman		...43407
F. H. Dunkley		...43408
J. Lisson		...43409
Geo. Marsh		...43410
G. Dent		...43411
S. Jolley		...43412
J. Reynolds		...43413
Geo. Paramore		...43414
J. Castell		...43415
W. Johnson		...43416
Fred. Gilbert		...43417
J. Stimpson		...43418
G. Edwards		...43419
W. Hughes		...43420
J. Hancock		...43421
— Barnes		...43422
J. Underwood	T	...43423
F. Gammage		...43424
F. E. A.		...43425
Geo. Roughton		...43426
T. Cotton		...43427
James Todd		...43428
M. Dawson		...43429
Geo. Stedman		...43430
C. Gare		...43431
J. Whitehouse		...43432
J. Ping		...43433
A. Cotton		...43434
Ed. May		...43435
W. Roe		...43436
Morton Adams		...43437
Ed. Phœnix		...43438
Thos. Smith		...43439
— Hudson		...43440
Martin Mann		...43441
F. Hornsey		...43442
John Cade		...43443
J. Bawcutt		...43444
S. Ellard		...43445
Ben Adams		...43446
Geo. Howard		...43447
A. Freeman		...43448
A. Healey		...43449
J. Ellis		...43450
R. C. Jordan		...43451
J. Asten		...43452
A. Ette		...43453
W. Moore		...43454
J. Drage		...43455
J. Smith		...43456
J. Roe		...43457
T. Billingham		...43458
F. Knibb		...43459
R. Williams		...43460
T. Payne		...43461
L. Slinn		...43462
W. C. Ette		...43463
J. Brittan		...43464
J. Sharman		...43465
A. Liddington		...43466
H. Gribble		...43467
C. Harris		...43468
Ben. Pollard		...43469
H. Twist		...43470
T. Goosey		...43471
T. Smith		...43472
S. G. Ette		...43473
J. P. Ette		...43474
Geo, Edwards		...43475

Northampton – Con.

Name		Age No.
W. Cooke		...43476
G. Love		...43477
J. Tate		...43478
E. Gibbs		...43479
E. Hammett		...43480
H. Hawgood		...43481
H. Hurly		...43482
J. Wright		...43483
A. Lineam		...43484
F. Hasdel		...43485
I. Warren		...43486
J. Smith		...43487
G. Castledine		...43488
E. Whitehead		...43489
E. Hornby		...43490
W. Walding		...43491
A. Gribble		...43492
J. Newcombe		...43493
G. Wilkins		...43494
W. Denton		...43495
E. Webb		...43496

NORTHAMPTON No. 2.

J. Lillyman		...44501
G. Kightly	s	...44502
J. Marriott		...44503
J. Barry		...44504
W. Ferris		...44505
W. K. Lewis		...44506
G. L. Willford		...44507
T. Cooke		...44508
W. Tarry		...44509
F. Bayes		...44510
T. Garrett		...44511
Frank Cox		...44512
G. Jones		...44513
G. Starmer		...44514
H. Rowe	s	...44515
J. R. Mayson		...44516
T. Walding		...44517
J. Adams (1)		...44518
G. York		...44519
Frank Smith (1)		...44520
F. T. Ball		...44521
W. Sykes		...44522
C. Jones (1)		...44523
H. Collins		...44524
J. Clarke		...44525
J. Sharman		...44526
C. Tysoe		...44527
G. Butt		...44528
C. Luland		...44529
J. Longworth		...44530
W. Trasler		...44531
J. E. Tilley		...44532
G. Allen		...44533
C. Ashby (1)		...44534
E. Dench		...44535
R. Burrows		...44536
H. Frisby		...44537
C. Jones (2)		...44538
F. Avery		...44539
E. Markie		...44540
W. F. Hill		...44541
W. Hill		...44542
W. Wright (1)		...44543
H. Amos (1)		...44544
W. H. Mott		...44545
E. Hollands		...44546
W. Issitt		...44547
E. Merrill		...44548
G. Roseblade		...44549
F. Bullock		...44550
J. W. Collins		...44551
W. Walker		...44552
W. H. Smith (1)		...44553

Northampton 2 – Con.

Name		Age No.
G. Oxley		...44554
A. Mackness (1)	s	...44555
H. Barron		...44556
H. Shelton		...44557
T. Simpson		...44558
J. H. Smith		...44559
W. Clarke (1)		...44560
H. Cheshire		...44561
A. Linsdell		...44562
R. N. Edwards		...44563
F. T. Taylor		...44564
J. Roberts		...44565
G. Gibbs		...44566
C. Ford		...44567
C. White (1)		...44568
W. Warren		...44569
F. Wynn		...44570
W. T. Billinton		...44571
W. J. Harris		...44572
C. H. Johnson		...44573
J. Gibson		...44574
J. Cannon		...44575
J. Starmer		...44576
T. East		...44577
H. Spence		...44578
G. Walding		...44579
A. T. Loakes		...44580
S. J. Chick		...44581
J. Claypole		...44582
H. Hines (1)		...44583
F. J. Tarry		...44584
W. Quest		...44585
W. H. Smith (2)		...44586
A. H. White		...44587
G. Squires		...44588
C. Clayson		...44589
F. Phillpott		...44590
C. Garratt		...44591
J. Adams (2)		...44592
J. White (1)		...44593
R. Ingram		...44594
G. S. Travill		...44595
C. Pearcey		...44596
A. E. Beasley		...44597
G. Old		...44598
G. Pulley		...44599
R. Parratt		...44600
H. Cliff		...44601
T Hornsey		...44602
A. Coleman		...44603
H. T. Gardner		...44604
A. H. Wilkinson		...44605
A. C. Westley		...44606
G. Barry		...44607
C. E. Westley	s	...44608
C. Wood		...44609
W. W. Ward		...44610
J. E. Oldham		...44611
W. G. Seckington		...44612
F. Osborn		...44613
T. Blazeby		...44614
H. Smith (1)		...44615
A. Stanton		...44616
C. Whiting		...44617
T. S. Bunting	s	...44618
G. Payne		...44619
F. Clarke	1	...44620
W. Eyers	s	...44621
H. G. Sharman		...44622
T. Hemmings		...44623
J. A. Hull		...44624
H. Herbert		...44625
A. Tarry (1)		...44626
T. Bonham		...44627
J. Paragreen		...44628
J. W. Linaker		...44629
C. E. Hughes		...44630

Northampton 2—Con.

Name		Age	No.
A. York		...	44631
W. Bolshaw		...	44632
G. Eaton		...	44633
G. Winn, sen.		...	44634
J. K. Morgan		...	44635
A. Nind		...	44636
F. Bateman		...	44637
H. W. Russell		...	44638
G. Roberts (1)		...	44639
E. G. Whiteman		...	44640
F. Hughes		...	44641
W. I. Gawthorn		...	44642
G. Slinn		...	44643
W. Cook		...	44644
H. Ellerton		...	44645
J. Madden		...	44646
G. S. Frost		...	44647
J. Kightley (1)	s	...	44648
H. Warrington		...	44649
T. Bateman		...	44650
F. Hornsey		...	44651
J. Mann		...	44652
W. Trusher		...	44653
E. Dawes		...	44654
H. Taylor (1)		...	44655
H. Hazzard		...	44656
T. Tilley		...	44657
W. B. Macmain		...	44658
F. Sharp		...	44659
F. W. Farmer		...	44660
G. Roberts (2)		...	44661
H. Marriott		...	44662
G. Devonshire		...	44663
S. Goodall		...	44664
H. Phillips		...	44665
W. Sheehan		...	44666
A. Mackness (2)		...	44667
J. Brady		...	44668
C. Laughton		...	44669
W. Rixon		...	44670
H. W. Vorley		...	44671
J. Kightly (2)		...	44672
W. Lane		...	44673
T. F. Rowe		...	44674
J. Snedker		...	44675
J. Houghton (1)		...	44676
H. J. Ford		...	44677
W. Clarke (2)		...	44678
G. H. Irons		...	44679
W. Mallard (1)		...	44680
J. Westley		...	44681
W. Gutteridge		...	44682
H. Billingtou		...	44683
A. Denton		...	44684
J. Wooding		...	44685
E. C. Bayes		...	44686
D. Farmer		...	44687
G. A. Leonard	s	...	44688
J. Bullock	s	...	44689
Fredk. Cox		...	44690
J. Cox		...	44691
S. Lilley		...	44692
S. H. Brown		...	44693
G. Webb		...	44694
A. Skinner		...	44695
W. Hend		...	44696
G. Attwood		...	44697
J. H. Knight		...	44698
T. Brown		...	44699
J. T. Kightly		...	44700
W. Gibbs		...	44701
J. Mash		...	44702
W. Freeman		...	44703
C. Gadsby		...	44704
R. Gordon		...	44705
H. Ball		...	44706
F. Downey		...	44707

Northampton 2—Con.

Name		Age	No.
W. J. Hayes		...	44708
W. E. Vann		...	44709
H. G. Knight		...	44710
H. Treadgold		...	44711
C. Ives		...	44712
F. Cooke		..	44713
H. Barber		...	44714
C. White (2)		...	44715
A. Dawkins		...	44716
J. Papworth		...	44717
G. H. Webb		...	44718
E. Whitehall		...	44719
T. Dickens		...	44720
W. H. Reynolds		...	44721
G. A. Lea		...	44722
W. Michael		...	44723
P. H. Wilkins		...	44724
C. H. Love		...	44725
R. Garrett		...	44726
A. J. King		...	44727
H. Cleavley		...	44728
O. Wright		...	44729
E. Hirons		...	44730
E. England		...	44731
H. Bould		...	44732
E. Bailey		...	44733
E. R. Barltrop		...	44734
F. J. Wyatt		...	44735
A. Webb		...	44736
J. Wright (1)		...	44737
F. Cheshire		...	44738
W. T. Attwell		...	44739
T. Smith		...	44740
F. Ridley		...	44741
R. W. Weaver	s	..	44742
G. J. Golding		...	44743
C. A. Allen		...	44744
A. Chaplin		...	44745
T. Clarke		..	44746
W. Gent		...	44747
F. W. Clarke		...	44748
E. Seaby		...	44749
F. W. Vigor		...	44750
F. Rabbitt		...	44751
T. A. Tear		...	44752
W. Reynolds		..	44753
J. Smith (1)		...	44754
F. Kent		...	44755
G. W. Betson		...	44756
G. Wynn, junr.		...	44757
F. Lack		...	44758
G. W. Cooper		...	44759
A. Smith (1)		...	44760
H. Green		..	44761
H. White		...	44762
W. Wilson		...	44763
F. Judd		...	44764
C. Kendall		...	44765
S. Grimason		...	44766
F. Clarke (2)		...	44767
H. Wills		...	44768
J. Rice		...	44769
J. Sammons		..	44770
T. Savage		...	44771
A. Jones (1)		...	44772
H. Butcher		..	44773
E. Stout	F	...	44774
A. Smith (2)		..	44775
J. Hill		...	44776
W. Grinham		...	44777
G. Smith (1)		...	44778
G. Phillpot		...	44779
F. Joyce	s	...	44780
R. Smith (1)		...	44781
A. Wright		...	44782
C. Hazler		...	44783
J. White (2)		...	44784

Northampton 2—Con.

Name		Age	No.
J. James		...	44785
T. Warren		...	44786
J. Underwood		...	44787
H. Pinner		...	44788
J. H. Hemmings		...	44789
C. H. Tomalin		...	44790
F. W. Murphy		...	44791
J. Richardson		...	44792
E. Thompson		...	44793
S. Farrer		...	44794
W. Randall		...	44795
W. W. Stewart		...	44796
Agnes Waring	F	...	44797
C. Lane		...	44798
A. Freeman (1)		...	44799
J. Evres		...	44800
F. York		...	44801
H. Gosling		...	44802
T. Eales		...	44803
S. Craddock		...	44804
J. Bazeley		...	44805
F. Hawthorne		...	44806
J. C. Phillips		...	44807
H. W. Lewis		...	44808
F. Bramley		...	44809
F. Johnson (1)		...	44810
H. Cooper		...	44811
A. Osborn		...	44812
A. Adams (1)		...	44813
F. G. Yorke		...	44814
H. Smith (2)		...	44815
F. Norman		...	44816
J. H. Bland		...	44817
W. Allen (1)		...	44818
J. Lyman		...	44819
W. C. Haines		...	44820
W. Garrett		...	44821
H. Dawson		...	44822
J. Houghton (2)		...	44823
W. Sharp		...	44824
A. W. Coles		...	44825
W. Taylor		...	44826
G. L. Shipley		...	44827
E. Nobles		...	44828
W. Mallard (2)		...	44829
H. Roberts		...	44830
G. F. Hyde		...	44831
T. Hughes		...	44832
W. J. Greenfield		...	44833
W. H. Ashby		...	44834
A. Hill		...	44835
F. Haddon		...	44836
F. Roddis		...	44837
F. Hancock		...	44838
W. Downing		...	44839
H. Mason		...	44840
A. A. Knight		...	44841
J. Smith (2)		...	44842
F. Bassford		...	44843
E. J. Stretton		...	44844
C. Wright		...	44845
H. Andrews		...	44846
J. Wright (2)		...	44847
A. Goodman		...	44848
W. C. Garratt		...	44849
G. Mackness	s	...	44850
C. Walden		..	44851
J. Bullimore (1)		...	44852
G. Snedker		...	44853
D. Robins		...	44854
E. Starmer		...	44855
A. Jefferies		...	44856
F. J. Clarke		...	44857
J. W. Holt		..	44858
J. S. Smith		...	44859
C. T. Spencer		...	44860
E. Wilcox		...	44861

Northampton 2—Con.

Name		Age	No.
C. Hardwick		...	44862
C. Warren		..	44863
F. Swann		...	44864
J. Hennell		...	44865
W. Beeby		...	44866
T. S. Brown		...	44867
T. Mayger		...	44868
A. Johnson		...	44869
J. Taylor (1)		...	44870
F. Hollowell		...	44871
J. Burrows		...	44872
J. Taylor (2)		...	44873
A. L. Laughton		...	44874
T. Babington		...	44875
W. Jackson		...	44876
C. Hoyte		...	44877
W. Turnock		...	44878
H. Head		...	44879
T. Pitts		...	44880
T. A Clarke		...	44881
A. Weston		...	44882
W. Turvey		...	44883
F. Bird		...	44884
A. Ireland		...	44885
W. Evans (1)		...	44886
C. Cory		...	44887
W. Watts		...	44888
H. Hubbard		...	44889
C. Luck		...	44890
G. Garrett		...	44891
H. Steele		...	44892
W. Allen (2)		...	44893
H. Fleming		..	44894
A. Brightwell		...	44895
J. Walden		...	44896
C. Freeman		...	44897
B. Pearson		...	44898
J. C. Brightwell	s	...	44899
A. Felce		...	44900
W Haines		...	44901
E. Gambrell		...	44902
E. F. Allen		...	44903
F. Elliott		...	44904
J. Elliott	T	...	44905
W. Ager		...	44906
J. J. White	s	...	44907
C. Denton		...	44908
H. Gibbins (1)		...	44909
H. Griffiths		...	44910
J. R. Foster		...	44911
G. Hodgson		...	44912
J. T. Wynn		...	44913
H. Norman		...	44914
H. Smith (3)		...	44915
R W. H. Andrews		..	44916
G. Long		...	44917
G. E. Hollands		...	44918
C. Coe		...	44919
G. T. Hines		...	44920
W. Norman		...	44921
F. S. Ashton		...	44922
F. Edwards		...	44923
E. Major		...	44924
F. Johnson (2)		...	44925
J. Coley		...	44926
W. Devonshire		...	44927
F. White		...	44928
A. Tarry (2)		...	44929
J. Nash	s	...	44930
C. Jolley		...	44931
W. Percival		...	44932
J. Rixon		...	44933
A. E. Lyman		...	44934
C. Tester		...	44935
W. J. Wyatt	s	...	44936
T. Wright (1)		...	44937
E. Mackness		...	44938

Northampton 2—Con.

Name		Age	No.
J. Ball		...	44939
E. Baker		...	44940
J. Staunton		..	44941
A. Collins		...	44942
W. Evans (2)		...	44943
A. Curtis		...	44944
S. Jones		...	44945
F. Barden		...	44946
F. Hollands		...	44947
B. Lewis		..	44948
W. R. Jelley		..	44949
C. Smith (i)		...	44950
W. Wright (2)		...	44951
G. Smith (2)		...	44952
A. Freeman (2)		...	44953
A. E. Warr		...	44954
F. Pebody		...	44955
J. Caswell		...	44956
J. Carter		...	44957
E. Sargeant		...	44958
W. W. Newman		...	44959
F. Robinson		...	44960
G. Frost		...	44961
R. Bisaker		...	44962
F. Owen		...	44963
F. Coles			44964
W. J. Hefford		..	44965
C. W. Bush		...	44966
C. Rice		...	44967
G. Hughes		...	44968
F. Wilson		...	44969
A. Luck		...	44970
F. Pratt		...	44971
J. Masters		...	44972
E. Harris		...	44973
A. Harris (1)		...	44974
H. Holton		...	44975
H. Taylor (2)		...	44976
W. Teed	s	..	44977
J. A. Talbot		...	44978
C. Welch		...	44979
S. Holton		...	44980
W. Kent		...	44981
A. Rich (1)		...	44982
C. Long		...	44983
J. Warnes		...	44984
J. Nobles		...	44985
R. Carpenter		...	44986
A. Cosford		...	44987
A. H. Barry		...	44988
E. G. Whitfield		...	44989
C. Ashby (2)		...	44990
J. H. Lee		...	44991
A. C. Harris		...	44992
T. Cox		...	44993
J. Howard		...	44994
C. Labrum		...	44995
G. T. Timms		...	44996
C. Butt		...	44997
A. Bould		...	44998
S. Parker		...	44999
W. Poulton	T	...	45000
G. W. Manton		..	45001
C. Davis		...	45002
F. Whymant		...	45003
F. A. Pittuck		...	45004
F. Old		...	45005
G. Grant		...	45006
A. Butlin		...	45007
A. T. Rodgers		...	45008
J. Brown		...	45009
A. Rich (2)		..	45010
W. Starmer		...	45011
J. French		...	45012
W. Seaby		...	45013
J. Lightwood	T	...	45014
H Bateman		...	45015

Northampton 2—Con.

Name		Age	No.
J. Angrave		...	45016
C. Speck		...	45017
H. Burrows		...	45018
W. Thurlby		...	45019
T. Willford		..	45020
F. Greaves		...	45021
A. Holt		...	45022
G. York (2)		...	45023
W. Nottage		...	45024
F. Barwell		...	45025
J. Baker		...	45026
A. Harris (2)		...	45027
Lizzie Taylor	F	...	45028
S. Seaby		...	45029
G. Morgan		...	45030
Emily Botterill	F	...	45031
Rose Smith	F	...	45032
Kate Tebbutt	F	...	45033
Harriett Knight	F	...	45034
R. White		...	45035
A. Wilson		...	45036
R. Smith (2)		...	45037
T. Hirons		...	45038
F. T. Muscott		...	45039
A. H. Hall		..	45040
T. Ette		...	45041
Annie Gammage	F	...	45042
J. Smith (4)		...	45043
E. Jones		...	45044
J. Mead		...	45045
E. Heeling	F	...	45046
B. Meakins		...	45047
Florrie Hill	F	...	45048
H. Roe		...	45049
M. A. Spittles	F	...	45050
W. Wilkins		...	45051
F. Wright		..	45052
M. A. Whiley	F	...	45053
J. Weston		...	45054
H. L. Burrows	s	...	45055
T. Staughton		...	45056
J. Tebbutt	T	...	45057
E. Richards		...	45058
J. Kean		...	45059
G. Draper		...	45060
Nellie Sharman	F	...	45061
— Dickens	F	...	45062
Ada Stamps	F	...	45063
Annie Stamps	F	...	45064
H. Williamson	F	..	45065
S. Birch		...	45066
F. Johnson (3)		...	45067
J. Tottingham		...	45068
A. Harrison		...	45069
F. T. Smith		...	45070
W. Griffiths		...	45071
E. Roberts		...	45072
W. Sharpe (2)		...	45073
C. Smith (2)		...	45074
A. Adams (2)		...	45075
G. T. Finch		...	45076
W. Baker		...	45077
A. Manuel		...	45078
I. Bedford		...	45079
W. Smith (1)		...	45080
J. Leeson		...	45081
W. F. Oldham		...	45082
G. T. Petchell		...	45083
A. Jones (2)		...	45084
J. Robins		..	45085
A. Walden		...	45086
W. A. Sadler		...	45087
H. A. Mabbutt		...	45088
H. Payne		...	45089
W. Miller		...	45090
C. Tuckley		...	45091
T. Adnitt		...	45092

Northampton 2–Con.

Name		Age No.
J. Haliday		...45093
C. Smith (3)		...45094
F. Barry		...45095
A. M. Garner		...45096
E. Griffiths		...45097
C. Vickers		...45098
A. Avery		...45099
W. Ashby		...45100
F. Wrigley		...45101
J. Ward	T	...45102
W. Knight		...45103
G. W. Poulton		...45104
C. Verity		...45105
F. Reynolds		...45106
W. Billington		...45107
C. Ingram		...45108
E. Surridge		...45109
T. Wright (2)		...45110
M. Tinston		...45111
G. Randall		...45112
J. Bullimore (2)		...45113
T. Whitehall		...45114
W. F. Rice		...45115
J. Stamps		...45116
E. Holmes		...45117
J. Marriott (2)		...45118
W. Hubbard		...45119
— Dnmayne	F	...45120
G. J. Dunkley		...45121
F. J. Benford		...45122
H. Vaughan		...45123
G. Roughton		...45124
A. Childs		...45125
H. Elderkin		...45126
J. Wright (3)		...45127
A. Williams		...45128
J. G. Judge		...45129
H. Hines (2)		...45130
Bertha Beardsmore	F	...45131
F. H. Spencer		...45132
G. Thorneycroft		...45133
W. F. Underwood		...45134
C. A. Farmer		...45135
M. E. Parkin		...45136
H. Hornby		...45137
J. Jeffs		...45138
F. Berridge		...45139
C. Battison		...45140
H. Lee		...45141
H. Froggatt		...45142
G. Barker		.. 45143
A. E. Swingler		...45144
A. C. Markham		...45145
H. Harrison		...45146
G. Rose		...45147
W. Smith (2)		...45148
L. Eayres		...45149
A. E. Cockrill		...45150
E. Campbell	T	...45151
W. Phillpot		...45152
W. Humphreys		...45153
S. Draper		...45154
J. Hollands		..45155
E. Inwood		...45156
F. Beeby		...45157
T. Smith (2)		...45158
W. Currington		...45159
B. Crutchley		...45160
W. Thompson		...45161
H. Amos (2)		...45162
A. Akerman		...45163
G. W. Green		...45164
T. B. Percival		...45165
E. Law		...45166
W. F. Rowe		...45167
R. Crask		...45168
G. B. Rolfe		...45169

Northampton 2–Con.

Name	Age No.
G. Newman	...45170
H. Newman	...45171
C. Rush	...45172
A. Howes	...45173
A. Crocker	.. 45174
S. Allen	...45175

NORTHAMPTON No. 3.

Wm. Risdale	...45551
Ralph Mullinger	...45552
W. A. Kenning	...45553
Joseph Langhorne	...45554
Henry Goodwin	...45555
G. Carrier	...45556
W. Arnsby	...45557
T. Stafford	...45558
S. Arnsby	...45559
Fred. Wilson	...45560
W. Clifton	...45561
Josiah Tipler	...45562
John Osborne	...45563
T. Ward	.. 45564
E. Ayres	...45565
H. Elton	...45566
Frank Brown	...45567
G. S. Burrows	...45568
W. Lattaway	...45569
C. C. Jeyes	...45570
Clarke Cross	...45571
J. Foster	...45572
F. Timms	...45573
J. Jeyes	...45574
Frank Miller	...45575
Albert Jeyes	...45576
C. Spencer	...45577
G. Miller	...45578
J. W. Bunting	.. 45579
John Humm	...45580
W. Clarke	...45581
H. S. Goodman	...45582
F. Hardwick	...45583
C. F. Onley	...45584
Arthur James	...45585
E. Tarpley	...45586
J. Dean	...45587
W. Freeman	...45588
Harry Woods	...45589
J. Galsworthy	...45590
D. Love	...45591
G. Lattaway	...45592
G. Stafford	.. 45593
C. Sedgwick	...45594
G. Keller	...45595
W. Wickes	...45596
W. Roberts	...45597
C. Corby	...45598
J. L. Mott	...45599
J. Hughes	...45600
Oliver Love	...45601
J. W. Broome	...45602
John Adams	...45603
David Gibson	...45604
E. Smith	...45605
J. Hardwick	...45606
Arthur Cooper	...45607
T. Goodman	...45608
Frank Harrold	...45609
G. Turvey	...45610
H. Evans	...45611
C. Partridge	...45612
John Trolley	...45613
G. West	...45614
Alfred Mash	...45615
H. Salisbury	...45616
Frank Elliott	...45617
T. A. Sargeant	...45618

PLYMOUTH.

Name		Age No.
J. Coite		...45821
Rd. Henwood		...45822
J. Crocker		...45823
J. Gay		...45824
J. Frost		.. 45825
J. Sanders		...45826
J. Harris (1)		...45827
J. Martin		...45828
T. Hancock		...45829
J. Pengilly		...45830
S. Blake		...45831
A. Popplestone		...45832
J. Meddle		...45833
S. Rogers		...45834
G. Hancock		...45835
G. Waterfield		...45836
Rd. Perry		...45837
Wm. Meddle		...45838
A. Waterfield		...45839
F. Norman		...45840
J. Hicks		...45841
G. Blake		...45842
Rd. Deveral		...45843
Hy. Elford		...45844
J. Harris (2)		...45845
Rbt. Harris		...45846
Thos. Hender		...45847
Wm. James		...45848
J. Lintern		...45849
Hy. Prowse		...45850
E. Prowse		...45851
G. Squance		...45852
J. Matthias		...45853
J. Waterfield		...45854
F. Wilson		...45855
G. Mountcastle		...45856
W. Dixon		...45857
W. Fitch		...45858
W. C. Ball	C	...45859
E. Short		...45860
W. Harris, jun.		...45861
Rd. Phillips		...45862
C. Harris		...45863
C. Bunt		...45864
J. W. Harris		...45865
Rd. Battishill		...45866
W. Harris, senr.		...45867
W. Rogers		...45868
J. Rogers		...45869
F. Walters		...45870
Thos. Livingstone	s	...45871
W. Netherton	s	...45872
Rd. Hockaday		...45873
W. Wallace		...45874
F. Linicker		...45875
J. W. Dye		...45876

STAFFORD.

Thos. Astley	...46000
Robert Adams	...46001
Arthur Bates	...46002
Walter Bratt	...46003
William Brown	...46004
William Beadmore	...46005
James Clay	...46006
Edward Cull	. 46007
Robert Caton	...46008
Thos. Ednesor	...46009
Jack Everitt	...46010
John Eley	...46011
Wm. Gorrall	...46012
Thomas Godwin	...46013
James Holford	...46014
William Hillman	s ...46015
George Harvey	...46016

Stafford—Con.

Name	Age	No.
George Harrison	...	46017
George Hammersley	...	46018
John Jones	...	46019
Thomas Jenkinson	...	46020
William Johnson	...	46021
Thomas Loundes	...	46022
John Harvey	...	46023
John Pointon	...	46024
George Preston	...	46025
Joseph Pearce	...	46026
Benjamin Riley	...	46027
Thomas Shelley	...	46028
John Shelley	...	46029
William Tomkins	...	46030
Wm. Wardle	...	46031
Charles Wigley	...	46032
James Young	...	46033
George Yates	...	46034
Mary Rawlinson	...	46035
Joseph Holmns	...	46036
Gabriel Salt	...	46037
Henry Venables	...	46038
Edward Eley	...	46039
Henry Eley	...	46040
Walter Draper	...	46041
Geo. Moss	...	46042
Frank Robinson	...	46043
Joseph Barker	...	46044
Samuel Sproston	...	46045
John Pearce	...	46046
John Follows	...	46047
Thomas Bullock	...	46048
Edward Bissell	...	46049
Joseph Carroll	...	46050
Samuel Colclough	...	46051
Joseph Plimmer	...	46052
Charles Gibson	...	46053
James Enstone	...	46054
George Follows	...	46055
William Mountford	...	46056
Richard Bill	..	46057
William Deakin	...	46058
Thomas Fowler	...	46059
Edward Collier	...	46060
Andrew Jackson	...	46061
Joseph Day	...	46062
Edward Farrell	...	46063
Joseph Eley	...	46064
Edward Deakin	...	46065
Charles Harrison	...	46066
Henry Hope	...	46067
Henry Sambrooks	...	46068
Abraham Dean	...	46069
Alfred Saville	...	46070
Wm. Watwood	...	46071
Charles Wright	...	46072
John James	...	46073
George Pedley	...	46074
John Crawford	...	46075
Charles Doughty	..	46076
Alfred Hammond	...	46077
Alfred White	...	46078
Wm. Millington	...	46079
John Moore	...	46080
Richard Simms	...	46081
Thomas Watwood	...	46082
Edward Clayton	...	46083
Wm. Harrison	...	46084
Henry Simmons	...	46085
Alfred Tabenor	..	46086
Samuel Bushell	...	46087
Wm. Beadmore	...	46088
Henry Harris	...	46089
Joseph Spraggins	...	46090
Thomas Allen	...	46091
Edward Smith	..	46092
George Dean	...	46093

Stafford—Con.

Name	Age	No.
John Hollinshead	...	46094
Thomas Follows	...	46095
John Wood	...	46096
John Lakin	...	46097
Wm. Pickering	...	46098
Wm. Smith	...	46099
Wm. Robotham	..	46100
Thomas Friend	...	46101
Wm. Allen	...	46102
Ashford Careless	..	46103
James Jones	...	46104
Joseph Wakefield	...	46105
Henry Tinkler	...	46106
George Corfield	...	46107
Robert Horne, sen.	...	46108
Charles Binns	..	46109
Berna d Ednesor	..	46110
Wm. Sturland	...	46111
Wm. Grant	...	46112
Joseph Emery	...	46113
John Emberton	...	46114
Joseph Nicklin	..	46115
Albert Blanchard	...	46116
George Hicks	...	46117
Wm. Johnson	...	46118
Wm. Richards	...	46119
Frank Harris	...	46120
Samuel Follows	...	46121
John Johnson	...	46122
John Tabenor	...	46123
Fred. Richards	...	46124
Thos. Draper	...	46125
John Hawkins	...	46126
Edward Cooper	..	46127
John Obrey	...	46128
Edward Obrey	...	46129
James Varley	...	46130
Albert Goodwin	...	46131
Geo. Burrows	...	46132
Chas. Allen	...	46133
Samuel Clarke	...	46134
Geo. Goodall	..	46135
Jos. Chillingsworth	...	46136
John Finlow	...	46137
Thos. Boundy	...	46138
Henry Temple	...	46139
Geo. Bill	...	46140
Chas. White	...	46141
Jos. Collier	...	46142
George Green	...	46143
Edward Smith	...	46144
Wm. Gee	..	46145
John Richards	...	46146
James Carroll	...	46147
Chas. Newbold	...	46148
John Horobin	...	46149
Wm. Pearce	...	46150
Geo. Birch	...	46151
Chas. Lloyd	...	46152
Fred. Gimbert	...	46153
Thos. Allen	..	46154
Wm. Brooks	...	46155
Joseph Darke	...	46156
Wm. Slater	.	46157
Henry Tillett	...	46158
Wm. Brotherton	...	46159
Thos. Draper, sen.	...	46160
Edward Mahon	...	46161
Thos. Lakin	...	46162
Wm. Beardsley	...	46163
David Small	...	46164
Jas. Cartwright	...	46165
Henry Ashton	...	46166
Wm. Beardsley	...	46167
James Eley	...	46168
Wm. Tabenor	...	46169
Thos. Kenderdine	...	46170

Stafford—Con.

Name	Age	No.
Geo. Burnham	...	46171
Albt. Nield	...	46172
Thos. Horsnail	...	46173
Alfred Cooper	...	46174
F. Chillingsworth	...	46175
Henry Godwin	...	46176
Samuel Mitchell	...	46177
Fred. Perry	...	46178
Geo. Bailey	..	46179
Wm. Suddaby	...	46180
Robt. Harvey	...	46181
Wm. Greatrex	...	46182
Geo. Metcalf	...	46183
William Pownall	...	46184
Alfred Burrows	.	46185
William Pittard	...	46186
Henry Hancock	..	46187
Joseph Stanton	...	46188
Hanmer Hanmer	...	46189
George Booth	...	46190
Henry Follows	...	46191
John Mills	...	46192
George Clarke	...	46193
George Conliffe	...	46194
John Coghlan	...	46195
Edward Goodwin	..	46196
Henry Harrison	...	46197
Thomas Lloyd	...	46198
Robert Preston	...	46199
Geo. Lake	...	46200
William Spilsbury	...	46201
Alonza Hanmer	...	46202
Josiah Hassell	...	46203
Fred Spraggins	...	46204
Joseph Owen	...	46205
Frank Smith	...	46206
Chas. Brown	...	46207
John Marshall	...	46208
Thos. Durkin	...	46209
Robert Sommerville	...	46210
George Pickin	...	46211
Albert Bromley	...	46212
William Farmer	...	46213
Henry Adams	.	46214
William Middleton	...	46215
William Holmns	...	46216
William Martin	...	46217
John Gibbs	...	46218
George Wynne	...	46219
Edwin Follows	...	46220
Samuel Jones	...	46221
William Williams	...	46222
George Keogh	...	46223
Edward Gee	...	46224
William Vaughan	...	46225
James Montford	...	46226
George Thorpe	...	46227
Alfred Brown	...	46228
George Mills	...	46229
John Glover	...	46230
Henry Holland	...	46231
Howard Boyden	...	46232
Fred. Horobin	...	46233
Frank Brown	...	46234
Benjamin Small	...	46235
Frederick Rose	s ..	46236
Ralph Brayshaw	...	46237
James Horne	...	46238
John Booth	...	46239
William Abberly	...	46240
Henry Follows	...	46241
Wm. Wolley	...	46242
James Preston	...	46243
Charles Daniels	...	46244
Edward Nixon	...	46245
Samuel Preston	...	46246
Alfred Mason	...	46247

Stafford—Con.

Name	Age	No.
George Follows	...	46248
James Silvester	..	46249
James Bee	...	46250
Edward Hamilton	...	46251
Matthew Goodman	...	46252
Benjamin Finlow	...	46253
Reuben Harvey	...	46254
Thomas Perry	...	46255
Charles Latham	...	46256
James Watwood	...	46257
Frederick Machin	..	46258
Frederick Harris	..	46259
Joseph Wilson	.	46260
Samuel Walthorn	...	46261
Henry Marson	...	46262
George Davis	...	46263
George Bunn	..	46264
James Cartwright	.	46265
Frank Lakin	...	46266
George Mosely	...	46267
Henry Saville	...	46268
W. H. Pickering	...	46269
Samuel Bowerman	...	46270
James Quinn	...	46271
Charles Finlow	...	46272
Albert Smith	...	46273
James Allen	...	46274
Edward Ledbitter	...	46275
William Mitchell	...	46276
G. Ralley	...	46277
William Kinson	...	46278
Thomas Lawton	...	46279
William Smith	...	46280
Jas. Wm. Follows	...	46281
Thos. Holland	...	46282
John Perry	...	46283
Annie Follows	...	46284
Joseph Shelley	...	46285
Samuel Follows	...	46286
James Horne	...	46287
Daniel Draper	...	46288
Frederick Jackson	...	46289
John Everitt, junr.	...	46290
Arthur Smallshaw	.	46291
Parker Middleton	...	46292
Sampson Tooth	...	46293
Harry Kinson	..	46294
Austin Baker	...	46295
John Riley	..	46296
Thomas Allen, junr.	...	46297
William Holford	...	46298
Charles Hawkins	...	46299
Frances Emberton	...	46300
Edward Eley	...	46301
Lily Lloyd	...	46302
Mary Ann Pickering	..	46303
Emily Locket	...	46304
Geo. Hartel	...	46305
Geo. Hodson	...	46306
George Ledbetter	..	46307
Thos. Sturland	...	46308
Wm. Lloyd	...	46309
Samuel Ashton	...	46310
John Whittingham	...	46311
Thos. Chittem	...	46312
Fredk. C. Perry	...	46313
Frank Birtles	...	46314
Wm. Vaughan, sen.	...	46315
Samuel Goodwin	..	46316
George Bickley	..	46317
Wm. Johnson	...	46318
George Baker	...	46319
Alice White	...	46320
James Crewe	...	46321
John Parsons	...	46322
Martha White	...	46323
Herbert Pimble	...	46324

Stafford—Con.

Name		Age	No.
John Cottingham		...	46325
John Finlow		...	46326
Thomas Wilks		...	46327
Sarah Watwood		...	46328
John Banks		...	46329
George Allen		...	46330
Wm. Pimble		...	46331
George Blount		...	46332
John Faulkner		...	46333
Annie Allen		...	46334
Henry Shirley		...	46335
Henry Rickards		...	46336
Alfred Ednesor		...	46337
Elizabeth Gibson		...	46338
Charles Moore		...	46339
Edward Bowyer		..	46340
Henry Ashton		...	46341
Henry Waters		...	46342
Joseph Johnson		...	46343
Wm. Kelf		...	46344
John Chalinor		...	46345
John Housby		...	46346
John Smith		..	46347
Edward Johnson		...	46348
Thos. Taylor		...	46349
Wm. Smith		...	46350
John Gregory		...	46351
Wm. Loveys		...	46352
George Eccleston		..	46353
Wm. Mountford		...	46354
Charles Nation		...	46355
Charles Harper		...	46356
Thomas Davis		...	46357
Thomas Salt		..	46358
Henry Bromley		...	46359
James Narraway		..	46360
Henry Weaver		...	46361
David Machin		...	46362
John Pickin		...	46363
Henry Day		...	46364
Albert Dale		...	46365
John Millington		...	46366
Fredk. Sturland		...	46367
Thos. Sinclair		.	46368
Thos. Peake		...	46369
Thos. Brown		...	46370
Clement Cotterill		...	46371
Chas. Bates		...	46372
Oliver Follows		...	46373
John Bushell		...	46374
Samuel Bagnell		...	46375
Fred. Abberley		...	46376
John Waldron		...	46377
James Durkin		..	46378
Chas. Lloyd		..	46379
Chas. Kent		...	46380
Wm. Challinor		...	46381
Benj. Shelley		...	46382
John Silvester		...	46383
Henry Pickering	T	...	46384
Benj. Dutton		.	46385
John Bland		...	46386
Jas. Cartwright		..	46387
John Vickers		.	46388
James Russell		...	46389
James Chidley	T	...	46390
Wm. Follows		...	46391
Leonard Wilks		...	46392
Robt. Pearce		...	46393
Chas. Spilsbury		...	46394
Thos. Ecclestone		...	46395
Wm. Lycet		..	46396
Richard Riley		...	46397
Chas. Crosby		...	46398
Henry Butler		..	46399
Wm. Harrold		...	46400
James Allen		...	46401

Stafford—Con.

Name		Age	No.
Geo. Wilson		...	46402
John Emberton		...	46403
John Oates		...	46404
Chas. Goodwin		...	46405
F. Stewart		...	46406
Thos. Green		...	46407
Samuel Bromley		...	46408
Thos. Flowers		...	46409
Albert Brown		...	46410
Thos. Snape		..	46411
Arthur Holmes		...	46412
Thos. Hales		...	46413
Fred. Conniffe		...	46414
Geo. Tabenor		...	46415
Henry Heath		...	46416
Arthur Arnold		..	46417
Alf Williams		...	46418
Edward Hassall		...	46419
John Bragg		...	46420
Henry Connor		...	46421
Richd. Simms, jun.		...	46422
Chas. Machin		...	46423
John Jervis		...	46424
John Howe		...	46425
Enoch Slater		...	46426
Thos. Shotton		...	46427
Jos. Fielding		...	46428
Wm. Smith		...	46429
Arthur Hawkins		...	46430
John Burns		...	46431
Arthur Charlesworth		...	46432
Thomas Cooper		...	46433
George Clewlow		...	46434
Thomas Brown		...	46435
George Crates		...	46436
Thos. Warrillo		...	46437
James Stanton		...	46438
Wm. Clewlow		...	46439
Arthur Robinson		...	46440
Mark Durston		...	46441
Henry Draper		...	46442
Patrick Monaghan		...	46443
Arthur Robinson		...	46444
John Wilson		...	46445
Wm. Hawkins		...	46446
Wm. Rickards		...	46447
Thos. Charlesworth		...	46448
Ellen Pearson		..	46449
Emily Harrison		..	46450
George Birtles		...	46451
John Aldrit		...	46452
Caroline Hartel		...	46453
Alfred Dolamore		...	46454
Alfred Nixon		...	46455
George Harrlson		...	46456
James Birtles		.	46457
Andrew Day		...	46458
Wm. Horne		...	46459
Ellen Jervis		...	46460
A. Bill		...	46461
A. Riley		..	46462
Ed. Lees		...	46463
William Wood		...	46464
William Harrison		..	46465
Robert Crawford	T	...	46466
Annie Rawlinson		...	46467
Harry Cooper		...	46468
Alfred Atkinson		...	46469
Joseph Steadman		...	46470
Robert Bishop		...	46471
William Holland		...	46472
John Harrison		...	46473
Joseph Smith		...	46474
Henson Carter		...	46475
George Goodwin		...	46476
Samuel Emery		...	46477
Robt. Horne, junr.		...	46478

Stafford.—Con.

Name	Age.	No.
James Dale	...	46479
Thos. Plimmer	...	46480
Thos. Griffiths	...	46481
Fred. Beadmore	...	46482
Robert Dunn	...	46483
John Baker	...	46484
Joseph Wilks	...	46485
A. Adams, junr.	...	46486

STONE.

Wm. Key	31	46870
Richd. Glover	45	46871
Hv. Salt	31	46872
Albt. Snape	22	46873
Richd. Wildblood	45	46874
Geo. Shelley	47	46875
Thos Key	20	46876
Albt. Key	22	46877
A. Smith	22	46878
Thos. Turner	34	46879
Jno. Warrillow (1)	30	46880
Jno. Morris	39	46881
Frank Myatt	30	46882
Edw. Hassell	26	46883
A. Buckley	24	46884
A. I. Pickering	39	46885
W. Warrillow (1)	45	46886
Thos. Elkin, senr.	48	46887
Hy. Buckley	29	46888
Peter Preston	21	46889
Thos. Banks	29	46890
Jas. Thornhill	49	46891
Albt. Chessworth	24	46892
Albt. Pearson	29	46893
Chas. Sharratt	29	46894
Albt. Cashmere	26	46895
Geo. Hodson	30	46896
Thos Elkin, junr.	24	46897
D. Jackson	32	46898
Samuel Bladon	30	46899
Martin Sims	36	46900
Fred Jones	28	46901
Wm. Preston, jun.	27	46902
Jno. Dawson	49	46903
Jno. Devall	30	46904
Jno. Warrillow (2)	40	46905
Hy. Mason	29	46906
Steph. Jackson	40	46907
Thos. Thornhill	46	46908
Albt. Smith	36	46909
Alf Hawkins	34	46910
Hy. Mills	36	46911
Joseph Craddock	36	46912
Wm. Sharratt	45	46913
W. Chilton	27	46914
Fred Worsdale	24	46915
Fred Wm. Chell	36	46916
Sam Goodall	49	46917
Wm. Harris	49	46918
Jno. Patrick	40	46919
Wm. Downing	25	46920
Wm. Cashmore	48	46921
Alf Harvey	45	46922
Edw. Keene	48	46923
Thos. Malkin	35	46924
Wm. Mills	41	46925
Jno. Cregg	23	46926
Jas. Warrillow	26	46927
Wm. Turner	39	46928
Eli Leeke	32	46929
Alf Smith	26	46930
Frank Harper	31	46931
Wm. Preston (2)	48	46932
H. Warrillow	27	46933
H. Williamson (1)	28	46934

Stone.—Con.

Name	Age.	No.
J. Wood	48	46935
T. Cashmore	31	46936
J. Hatton, jun.	26	46937
W. Shelley	48	46938
W. Jones	38	46939
H. Shinglar	25	46940
W. Hawkins	36	46941
David Wyatt	38	46942
T. Preston	41	46943
C. Craddock	34	46944
G. Smith	23	46945
H. Williamson	48	46946
T. Ainsworth	46	46947
S. Wood	24	46948
W. Emery	36	46949
J. Harvey	46	46950
J. Smith	48	46951
G. Nicholls	47	46952
J. Baker	27	46953
W. Harvey	27	46954
Frank Cheadle	46	46955
Daniel Tilston	31	46956
E. Weavell	45	46957
T. Jervis	33	46958
E. Smith	41	46959
W. Tunstall	48	46960
A. Preston	20	46961
W. Warrillow (2)	25	46962
A. Daniel	31	46963
W. Cooper	22	46964
H. O'Malley	44	46965
R. Jackson		46966
W. Malpass		46967
Daniel Flower		46968
J. Ravenscroft		46969
D. E. Jackson		46970
J. Riley		46971
G. Yates	33	46972
A. Goodall	25	46973
J. Wood	s	46974
C. Jackson	s	46975
J. Rock	s	46976
J. Downing	s	46977
H. Tunnicliffe	s	46978
J. Norman	s	46979
J. Hatton	T	46980
J. Yates	T	46981
J. Jones	T	46982
J. Brammer	T	46983
W. Jackson, sen.	T	46984
H. Birkin	T	46985
T. Salmon	44	46986
J. Haywood	25	46987
J. Wood (3)	22	46988
J. Hodson		46989
T. Boulton		46990

STREET.

Frank Hawker	...	47180
Henry Chaffey	...	47181
Stephen Miles	...	47182
Wm. Bennett	...	47183
John Richards	...	47184
Frank Brown	...	47185
James Fisher	...	47186
S. Summerhayes	...	47187
Eph. Lenham	...	47188
Westley Parker	...	47189
Simon Cailow	...	47190
Joseph King	...	47191
Albert Rice	...	47192
David Gillingham	...	47193
Wm. Cann	...	47194
John Jenkens	...	47195
Edmund Bartlett	...	47196

Street—Con.

Name	Age.	No.
Henry Davies	...	47197
Albert Hooper	...	47198
Wm Bryant	...	47199
Wm. Hilborne	...	47200
Wm. Shoemark	...	47201
Thomas Heyiour	...	47202
Charles Taylor	...	47203
Frank Norman	...	47204
Frank Whippey	...	47205
Edward Viles	...	47206
Thomas Bevan	...	47207
John Gillard	...	47208
Wm. Lenham	...	47209
Fred. Pettard	...	47210
John White	...	47211
John Osmond	...	47212
John Bishop	...	47213
George Broughton	...	47214
Alfred Perry	...	47215
Frank Crees	...	47216
Fred. Fisher	...	47217
Harry Clare	...	47218
Harry Hull	...	47219
Wm. Talbot	...	47220
Silas Durston	...	47221
James Court	...	47222
Chas. Andrews	...	47223
Geo. Andrews	...	47224
Maurice Harvey	...	47225
Henry Clarke	...	47226
E. Clatworthy	...	47227
Wm. Edmunds	...	47228
James Lovell	...	47229
R. H. Hartrey	...	47230
Robert Brown	...	47231
Frank Godfrey	...	47232
Mark Higgins	...	47233
Thomas Smith	...	47234

SOUTH WIGSTON.

J. Daws	...	47500
A. Ward	...	47501
J. York	...	47502
H. Rainbow	...	47503
J. Hallick	...	47504
W. Atkins	...	47505
Robt. Kind	..	47506
W. Beeby	...	47507
J. Ward	...	47508
Alf. Clarke	...	47509
Geo. Ward	...	47510
J. Hall	...	47511
C. Smith	...	47512
John Dilkes	...	47513
Wm. Bury	...	47514
J. Dobson	...	47515
J. Pearson	...	47516
Wm. Silverwood	...	47517
E. Hames	...	47518
Reuben Kind	...	47519
T. Hurst (1)	...	47520
W. Snutch	...	47521
Geo. Abbott	...	47522
E. Wesley	...	47523
W. Borderick	...	47524
J. Thompson	...	47525
T. W. Tebbs	...	47526
J. Clark	...	47527
G. Snutch	...	47528
A. Boulter (1)	...	47529
W. Parrish	...	47530
R. Smith	...	47531
A. Boulter (2)	...	47532
J. H. Carter	...	47533
C. A. Cook	...	47534
J. Dale	...	47535

South Wigston—Con.

Name	Age. No.
J. Ford	...47536
C. Bromley	...47537
H. Charles	...47538
E. Turner	.. 47539
S. Getliff	...47540
G. Walker	...47541
C. Blakesley	...47542
J. Strange	...47543
C. Needham	...47544
R. Shaw	...47545
J. Rudkin	...47546
E. Winkless	.. 47547
Jas. Hodson	...47548
B. Godsmark	...47549
A. Daws	...47550
J. Knight	...47551
G. Spooner	...47552
John Smith	...47553
G. Penn	...47554
H. Knight	...47555
C. Coleman	...47556
A. Wells	...47557
O. Ludlam	...47558
H. Lee	...47559
M. Green	...47560
R. Walden	...47561
G. Potter	...47562
J. Green	...47563
A. Dalby	...47564
H. Orme	...47565
H. Morris	...47566
R. Hemmings	...47567
R. Peacock	...47568
J. H. Noon	...47569
J. Clarke	...47570
R. Lee	...47571
R. B. Ludlam	...47572
T. Holland	...47573
T. Bailey	...47574
W. Hill	...47575
J. Cox	...47576
F. W. Cooper	...47577
T. Hurst	...47578
W. Kirby	...47579
E. Dann	...47580
S. Coltman	...47581
J. T. Rowlett	...47582
H. Hall	...47583
J. H. Plimmer	...47584
Wm. Dunn	.. 47585
C. Lee	...47586
R. Chapman	...47587
R. Abbott	..47588
W. Elliott	...47589
A. Hopkins	...47590
W. Goodman	...47591
W. Wignall	.. 47592
A. Shelton	...47593
W. Parbury	...47594
R. Freeman	...47595
Thos. Green	...47596
W. H. Kenney	...47597
W. Brewin	...47598
W. Shuttlewood	.. 47599
J. Noble	...47600
T. Smart	...47601
G. Mundy	...47602
T. Johnson	...47603
A. Walker	.. 47604
S. York	...47605
S. Matthews	...47606
F. Smith	.. 47607
T. Peacock	...47608
T. Knight	...47609
W. Hopkins	...47610
A. Knight	...47611
A. Underwood	...47612

South Wigston—Con.

Name	Age. No.
C. Lakin	...47613
G. Southam	...47614
J. Mynard	...47615
G. Woods	...47616
Jas. Toone	...47617
J. Harding	.. 47618
W. Pymm	...47619
T. Pearce	.. 47620
H. Smith	...47621
A. Harding	...47622
A. Orton	...47623
J. Marlow	.. 47624
Wm. Reeves	...47625
H. Hall	...47626
I. Franklin	...47627
J. T. Smart	...47628
R. Shenton	...47629
G. Carter	...47630
A. Hill	...47631
W. Elliott	...47632
H. Elliott	...47633
C. Green	...47634
S. Brewin	...47635
W. Franklin	...47636
W. H. Plimmer	...47637
W. Thompson	...47638
W. Gardner	...47639
C. Brooks	...47640
J. Underwood	...47641
A. Brett	...47642
C. Holt	...47643
W. Greet	...47644
S. Gilbert	...47645
E. Ward	...47646
H. Wignall	...47647
A. Hill	...47648
W. Lewin	...47649
S. Herbert	...47650
J. Lee	...47651
J. Bailey	...47652
W. Moss	...47653
H. Sturgess	...47654
W. York	...47655
J. Chamberlain	...47656
J. Windridge	...47657
T. H. Carter	...47658
H. Vann	...47659
F. Smith	...47660
H. Rastall	...47661
J. McClelland	...47662
A. Sutton	...47663
J. Fanton	...47664
F. Gilbert	...47665
O. Perry	...47666
W. Hougham	...47667
J. Norton	...47668
A. Harris	...47669
J. H. Thornton	...47670
T. E. Tilley	...47671
E. Thornton	...47672
W. Benner	...47673
H. Wayne	...47674
R. Sperry	...47675
S. Shenton	...47676
T. Walker	...47677
G. Narroway	...47678
F. Orton	...47679
W. H. Williams	...47680
T. Horsenail	...47681
S. Harrison	...47682
A. J. Crane	...47683
J. Glover	...47684
W. Jenkins	...47685
J. W. Shipley T	...47686

South Wigston—Con.

Females.

Name	Age. No.
R. Bailey	...47687
A. Wood Antil	...47688
B. Cox	...47689
P. Ludlam	...47690
A. Webster	...47691
E. Rayner	.. 47692
E. Jones	...47693
L. Jones	...47694
A. Plummer	...47695
S. Fletcher	...47696
J. Beeas	...47697
F. Collins	...47698
A. Elliott	...47699
B. Shaw	...47700
A. Mawby	...47701
G. Smith	...47702
M. A. H. Kenney	...47703
M. Robinson	...47704
E. Smith	...47705
A. M. Smith	...47706
E. Abbott	...47707
E. Walker	...47708
E. McChasney	...47709
K. Johnston	...47710
C. Spencer	...47711
E. Simpkin	...47712
M. Southam	...47713
H. Smith	...47714
E. Webster	...47715
R. Whiting	...47716
N. Hull	...47717
C. Read	...47718
A. King	...47719
M. E. Horton	...47720
M. J. Kilby	...47721
C. Pegg	...47722
J. Wright	...47723
E. Pegg	...47724
M. Kind	...47725
H. Ridgway	...47726
J. Powell	...47727
S. Cook	...47728
S. A. Peacock	...47729
J. Plimmer	...47730
M. Reeves	...47731
M. A. Elliott	...47732
S. Elliott	...47733
R. Dexter	...47734
E. Copson	...47735
J. Thompson	...47736
R. Hallam	...47737
A. Hook	...47738
R. Norman	...47739
N. Wood	.. 47740
R. Wilson	...47741
B. Harrison	...47742
E. Simpkin	...47743
E. Heathcote	...47744
A. Dalby	...47745
A. Harriman	...47746
C. Dunn	...47747
A. Doyle	...47748

WORCESTER.

Jos. Crump	...48050
Walter Evans	..48051
Wm. Humphries	...48052
Edward Hallwell	...48053
Chas. Hijett	...48054
Edward Harrison	...48055
Chas. Mansfield	...48056
Thos. Rice	...48057
Joseph Smith	...48058

Worcester—Con.

Name		Age. No.
Herbert Keeling		...48059
John Starkey		...48060
Ernest Ricketts		...48061
John Noke		...48062
John Harrison		.. 48063
Walter Elt		...48064
Robt. Bemand		...48065
Wm Harrison	s	...48066
Chas. Jones	s	...48067
Edward Barlow		...48068
James Taylor		...48069
Henry Harbourne	s	...48070
Henry Osborne		...48071
Wm. Martin		...48072
Jos. Osborne		...48073
Albert Joyner		...48074
John Tinsley		...48075
Albert Ricketts		...48076
Fred. Mutter		...48077
Wm. Rawlings		...48078
Albert Rigby		...48079
Thos. Ricketts		...48080
John Maygethling		...48081
Wm. Chance		...48082
Henry Parfrey		...48083
Thos. Seward		...48084
Charles Phillips		...48085

WOLLASTON.

Arthur Stuart		...48200
Thomas Abbott		...48201
James Abbott		...48202
John Green		...48203
John Goff		...48204
William Pratt		...48205
Arthur Pearson		...48206
J. S. Partridge		...48207
Joseph Rice		...48208
Edwin Shelton		...48209
George Summerlin		...48210
Fred. Tanser		...48211
George Williams		...48212
William Yeomans		...48213
J. A. Drage		...48214
Walter Sharp		...48215
Charles Brawn		...48216
James Woodhams		...48217
Harry Wilson		...48218
George Summers		...48219
James Barnes		...48220
John Showler		...48221
John Barnes		...48222
John Bedford		...48223
Charles Coles		...48224
Walter Osborne		...48225
Benjamin Woodhams		...48226
Joel Green		...48227
Benjamin Griggs		...48228
Phil. Kitchener		...48229
Wm. Sharp		...48230
Fredk. Rice		...48231
James Lainchbury		...48232
Thos. Garfirth		...48233
Alfred Walker		...48234
John Riseley		...48235
Wm. Payne		...48236
Alphonso Maycock		...48237
John Maycock		...48238
Fred. Smart		...48239
Charles Robinson		...48240
Albert Summerlin		...48241
Walter Lyman		...48242
Vernon Smith		...48243
F. J. Kitchener		...48244
Albert Dickens		...48245
Jabez Bailey		...48246
Wm. Botterill		..48247

Wollaston—Con.

Name		Age. No.
Alfred Pitts		...48248
Albert Talbutt		...48249
Sydney Palmer		...48250
George E. Loak		...48251
Alex. Smart		...48252
William Waldon		...48253
George Simcoe		...48254
Alfred Loakes		...48255
Joseph Hart		...48256
Albert Rice		...48257
Barnard Simcoe		...48258
Benj. Matthews		...48259
John Matthews		...48260
Walter Matthews		...48261
William Tibbitts		...48262
Abrm. B. Matthews		...48263
E. C. Perkins		...48264
James Garfirth		...48265
Harry Underwood		...48266
Wm. Evans	s	...48267
George Allen		...48268

WELLINGBORO'

T. Stoner		...49000
B. Pinney		...49001
W. Allen		...49002
F. Moore (1)		...49003
W. Rabbitt		...49004
F. Rabbitt		...49005
C. Cook		...49006
W. Platts		...49007
J. Sargeant	T	...49008
L. Hustwaite, sen.		...49009
J. Yeomans		...49010
J. Baxter		...49011
T. Warren		...49012
J. London		...49013
T. Pratt		...49014
J. Ball		...49015
W. Latterway	T	.. 49016
E. Jones		...49017
C. Mason	s	...49018
H. Underwood		...49019
T. Moore (1)		...49020
W. Miles		...49021
G. Miles		..49022
T. West		...49023
J. Scott		...49024
J. Shortland	T	...49025
W. Shortland		...49026
T. Hughes		...49027
S. Owen		...49028
A. Owen		...49029
J. Sharpe (1)		...49030
C. Youle		...49031
J. Nicholls		...49032
G. Nicholls		...49033
F. Holmes		...49034
Arthur Cobb		...49035
W. Carter		...49036
T. Tebbutt		...49037
H. Crouch		...49038
W. Athews		...49039
W. Worley		...49040
A. Moore		...49041
S. Bailey		...49042
F. Allen (1)		...49043
W. Codgsbrook		...49044
D. Neville		...49045
F. Allen (2)		...49046
G. Frost		...49047
J. Patrick		...49048
W. Patrick		...49049
S. Mundin		...49050
H. Thompson		..49051
E. Foskett		...49052

Wellingborough—Con.

Name		Age. No.
A. Parker		...49053
F. Parrott		...49054
H. Moore		.. 49055
H. J. Berwick		...49056
S. Nutt		...49057
J. Deacon		...49058
C. Saunders		...49059
J. Trafford		...49060
T. Goosey		...49061
C. Luck		...49062
W. Moore		...49063
W. Goosey		...49064
A. Tompkins		...49065
F. Easton, jun.		...49066
J. Smith		...49067
F. Copson		...49068
F. Moore (2)		...49069
E. Clayson		...49070
E. Parker		...49071
C. Craddock		...49072
J. Parker		...49073
A. Kilsby		...49074
J. Mundin		...49075
S. Irons		...49076
C. Bridgeford (1)		...49077
A. Keech		...49078
J. Coles		...49079
J. Newman		...49080
J. Coombs		...49081
D. Coombs		...49082
F. Busby		...49083
G. Hopkins		...49084
G. Pentelow		...49085
C. Thompson		...49086
S. Negus		...49087
S. Cawdwell		...49088
F. Hustwaite		...49089
J. Hawkins		...49090
J. Owen		...49091
C. Brains		...49092
G. O. Nevitt		...49093
Wm. Perkins		...49094
A. Moore		...49095
A. Labrum		...49096
J. Fisher	T	. 49097
W. Hustwaite		...49098
A. Durdin	T	...49099
W. Wilmer		...49100
J. Bodsworth		...49101
W. Cheney	s	...49102
H. Cheney		...49103
S. Stevenson		...49104
J. Whitney		...49105
F. Owen		...49106
W. Tilley		...49107
E. Hornsey		...49108
J. Parnell		...49109
C. Latterway		...49110
W. Billington		...49111
G. Newman		...49112
E. Parker		...49113
J. Ekins	T	...49114
J. Busby		...49115
J. Walton		...49116
W. Robinson		...49117
D. Hacksley	T	...49118
Thomas Walton		...49119
H. Hornsey		...49120
T. Hacksley	T	...49121
J. Brawn		...49122
Amos Cobb		...49123
W. D.		...49124
G. Simpson		...49125
W. Thompson		...49126
G. Mutton		...49127
J. Sharpe (2)		...49128
J. Marshall		...49129

Wellingborough—Con.

Name		Age.	No.
G. Bradford			49130
W. Ward			49131
A. Robinson			49132
H. Maltby	T		49133
W. Gibson	T		49134
W. Wilmer			49135
G. Turnell			49136
T. Hustwaite			49137
C. Maddison			49138
F. Hooper			49139
J. Jones			49140
G. Luck (1)			49141
J. Harrison			49142
M. Lamb	T		49143
F. Walker (1)			49144
A. Saunders			49145
G. Underwood			49146
A. Smith			49147
A. Maycock			49148
E. Houghton			49149
G. Dover			49150
J. Negus, senr.			49151
J. Negus, junr.			49152
M. A. How	F		49153
F. Smith			49154
F. Hempshed			49155
F. Goodes			49156
A. Gent			49157
G. Goosey			49158
F. West			49159
W. Sargeant			49160
T. Thompson			49161
W. Perkins			49162
F. Baisley			49163
J. Houghton			49164
C. Clements			49165
G. Rixon			49166
A. Adams			49167
F. Sharman			49168
A. Goosey			49169
G. Horn			49170
F. Brown (1)			49171
W. Turnell			49172
J. Dawson			49173
C. Knighton			49174
W. Jones			49175
J. Bridgeford			49176
A. Wyman			49177
F. Nutt			49178
T. Onley			49179
W. Lawson			49180
E. Hawkins			49181
C. Cursely			49182
S. Coles			49183
C. Bridgeford (2)			49184
F. Easton, sen.			49185
A. Brown	F		49186
C. Miles			49187
G. Stevenson			49188
G. Hough			49189
W. Palmer			49190
G. H. Carter			49191
R. Musgrove			49192
G. Shortland			49193
C. Ashford			49194
H. Seaward			49195
W. Coates			49196
F. Brown (2)			49197
R. Short	T		49198
H. Knighton			49199
T. Blunt	T		49200
J. Warboys			49201
I. Ward			49202
J. Worth			49203
G. T. Clarke			49204
W. Denton			49205
H. Harris			49206

Wellingborough—Con.

Name		Age.	No.
W. Spriggs			49207
J. Excell			49208
A. Payne	s		49209
T. Allen			49210
C. Robinson			49211
W. Ashby			49212
A. Britten			49213
C. Percival			49214
L. Hustwaite, jun.			49215
O. Eyre			49216
J. Keller			49217
J. Hunt			49218
F. Walker (2)			49219
G. Luck (2)			49220
A. Holliwell			49221
W. Wright			49222
Andrew Rixon			49223
Harry Benham			49224
T. Athews			49225
Herbert Cooper			49226
W. Bamford			49227
H. Bamford			49228
A. Luck			49229
W. Blunt	T		49230
Eli Hornsey			49231
T. Clarke			49232

WELLINGBORO'
No. 2.

H. Campkin		39	49800
R. Cashmore		22	49801
W. Denton		25	49802
A. Dickenson		27	49803
A. Ekins		26	49804
H. Goosey		26	49805
G. Green		23	49806
T. Hackesley		32	49807
J. Rogers		21	49808
W. Wyman		18	49809
W. Wills		29	49810
A. Durdin		19	49811
J. Sissman		24	49812
J. Yeomans		26	49813
A. Page			49814

WOLVERHAMPTON.

A. Fulwood			50000
R. Green			50001
G. Moore			50002
G. Barratt			50003
H. Drinkwater			50004
H. Chapman			50005
J. Millard, senr.			50006
W. Taylor			50007
D. Evans			50008
H. Moreton			50009
F. Priestley	C		50010
G. Hawkins	s		50011
T. Simpson			50012
E. Evans (1)			50013
J. W. Evans			50014
R. Evans			50015
T. Siddiway			50016
A. Farmer			50017
A. Panter			50018
J. Carvell			50019
A. Legge			50020
M. Jordan			50021
J. Timmins			50022
W. Overton, senr.			50023
W. Overton, junr.			50024
L. Nicholls			50025
F. Church			50026
T. Kimber			50027
W. Kimber			50028
E. Hassell			50029

Wolverhampton—Con.

Name		Age.	No.
J. Morris			50030
J. Latham			50031
W. Brooks			50032
S. Fearns			50033
A. Weaver			50034
J. Weaver			50035
J. Long			50036
J. Griffin			50037
J. Stevenson			50038
J. Ramsay			50039
G. Rostram			50040
W. Dilke			50041
S. Thompson	s		50042
W. Lawlor			50043
J. Millard, jun.			50044
G. Eliss	s		50045
T. Eliss, sen.			50046
T. Eliss, jun.			50047
C. Merrick			50048
G. Osborne			50049
F. Betteridge			50050
B. Draper			50051
E. Draper			50052
C. Jones			50053
T. Harrison			50054
T. Green			50055
J. Love			50056
D. Crawford			50057
H. Ward			50058
T. Hill			50059
A. Hudson			50060
S. Hall			50061
W. Williams			50062
E. Hollingshead			50063
J. Johnson			50064
B. Wood			50065
G. Dunn			50066
S. Groom			50067
J. Elkin			50068
A. Elkin			50069
T. Hadley			50070
J. Carding			50071
G. Lee			50072
C. Elliss			50073
J. Cross			50074
A. Handley	P		50075
R. Roberts			50076
O. Caldwalder			50077
S. Taylor			50078
G. Burgess			50079
W. Hale			50080
T. Cross			50081
H. Castle			50082
G. Brooks			50083
A. Evans			50084
R. Clay			50085
J. Rollings			50086
A. Johnson			50087
A. Jones			50088
G. Gallimore			50089
F. Highfield			50090
T. Johnson			50091
W. Whitehouse			50092
H. Willis			50093
G. Ward			50094
J. Ward, senr.	s		50095
J. Atkins			50096
W. Roberts			50097
D. Smith			50098
J. Roberts, junr.			50099
R. Lewis			50100
W. Millard			50101
W. Proudman			50102
W. Sollors			50103
W. Judson			50104
C. Harper			50105
J. Richards			50106

Wolverhampton—Con.

Name	Age.	No.
Jas. Farrell		.50107
J. Jackson		...50108
H. Pell		...50109
G. Tongue		...50110
W. Taylor		...50111
T. Taylor		...50112
C. Smith		...50113
J. Cox		...50114
T. Neville		...50115
W. Bennett		...50116
P. Sidebotham		...50117
Jas. Johnson, jun.		...50118
E. Rogers		...50119
P. Love		...50120
W. Werton		...50121
G. Stewart		...50122
T. Stocking		...50123
G. Whitehouse		...50124
B. Bowkley		..50125
W. Carvell (1)		...50126
J. Hopkins		...50127
T. Bailey		...50128
W. Powis		...50129
A. Randle		...50130
W. Smith		...50131
R. J. Walker		...50132
Jas. Johnstone, sen.		...50133
C. Saunders		...50134
F. Nightingale		...50135
C. Jarvis		...50136
J. Sproston		...50137
J. Stirmey		...50138
A. Matthews		...50139
T. Lancaster		...50140
J. Tew		...50141
W. Kitson		...50142
F. Hedgkins		...50143
E. Broadie		...50144
S. Parkes		...50145
W. Mouldin		...50146
A. Bowyer		...50147
W. Abberley		...50148
I. Long		...50149
G. Phillips		...50150
A. Hill (1)		...50151
R. Bateman		...50152
F. Evans		...50153
D. Bate		...50154
R. Wakeman		...50155
E. Moulding		.50156

Wolverhampton—Con.

Name		No.
A. Lowe		...50157
T. Grove		...50158
T. Doody		...50159
A. Millard		...50160
G. Overton		...50161
W. Carvell		..50162
J. Dale		...50163
G. Wood		...50164
H. T. Evans	C	...50165
C. Millard	C	...50166
A. Pickering	C	...50167
W. Ashton	C	.. 50168
A. Finn	C	...50169
A. Russon		...50170
J. Ward, junr.		...50171
C. Baugh		...50172
W. Price		...50173
R. Clarke	C	...50174
J. Clayton	C	...50175
T. Cox	C	...50176
A. Hill (2)	P	...50177
H. Careless	P	...50178
A. Weaver	C	...50179
R. T. Gould	C	...50180
G. Keay	C	...50181
A. Handley	P	...50182
J. Bagnall	C	...50183
W. Chater	C	...50184
A. Tarratt	C	...50185
A. Howell		...50186
J. Overton		...50187
J. E. Martin	C	...50188
T. Overton		...50189
S. Barnett		...50190
A. Harper		...50191
F. Harper		...50192
G. Haywood		...50193
E. Spruce		...50194
D. Hopton		...50195
A. White		...50196
W. Morriss		...50197
W. Kearney		...50198
J. Walker		...50199
H. Godson		...50200
R. Robinson		...50201
D. Brooks		...50202
T. Jackson		...50203
I. Aston		...50204
J. Bott		...50205
A. Lloyd		...50206

Wolverhampton—Con.

Name		No.
A. Smith (1)		...50207
G. Cowley		.. 50208
A. Smith (2)		...50209
F. Weaver		...50210
F. Green		.. 50211
W. F. Cooper	C	...50212
G. Sedgwick		...50213
E. Goodliffe		...50214
H. Burrows		...50215
E. Walker		...50216
J. Garvell		...50217
T. Smith		...50218
A. Chapple		...50219
J. Flemmings		...50220
H. Milliard		...50221
G. Hale		...50222
T. Clifford		...50223
T. Richards		...50224
J. Simkin		...50225
R. Kent		...50226
W. Kent		...50227
A. Beavon		...50228
T. Brown		.. 50229
W. Burrows		...50230
J. Evans		...50231
R. Whitton		...50232
I. Timmins		.. 50233
C. Davidson		...50234
E. Needham		...50235
T. Moore		.. 50236
H. Heath		...50237
A. Williams		...50238
S. Grainger		...50239
W. Tompkins		...50240

BRAINTREE.

Received too late for insertion in proper order.

J. Parker	...4050
C. Woodrow	...4051
F. Rust	...4052
G. Tyler	...4053
E. Brooks	...4054
H. Makin	...4055
J. Tompson	...4056

...50083

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
January 30th, 1894.

Fellow-Members,

Since our last report we have indeed had

A BUSY OPENING,

the New Year bringing with it increased hopes and increased responsibilities, for during that time our thoughts have been concentrated not only on the prospects of trade, but the prospect of what is in store for those working at our trade, as from the programme put forward by the employers we were led to believe that the efforts made by our Union during its existence were to be set at nought, and we were to "shut our eyes, open our mouths, and see what providence (*i.e.*, the employers) would, in their kindness, send or give us."

Knowing them, however, as well as we do, we were sceptical of their philanthropic intentions, and at the Conference held on January 6th and 8th we pricked the bubble, and it is to be hoped—for their good as well as ours—that we shall hear no more of the so-called team system, with all its glowing advantages to you, our members.

On the contrary, we challenge the employers, if their intentions are so good, that they will propose something *which will be of real advantage to the workers*, without robbing them of a portion of their means of livelihood.

We have expended at least £100,000 in obtaining Statements in the various centres, and is it to be supposed that we are likely to forego them because, forsooth, the employers wish to take advantage of the introduction of machinery to plead for teams apart from machinery, the sole object of which is to defeat the Statements which they know they are powerless to shake by any other means.

The motive is too apparent, and will be resisted by us most strenuously, especially if

YOU, THE MEMBERS,

will only remain faithful to your cause, and carry out the instructions we shall probably have to issue with respect to this momentous question.

We shall certainly have more to say about this at some future time, especially as the Conference is adjourned until February 6th and 7th, to enable the employers to consult their Associations.

Part of the proceedings of the said Conference will be found on pages 81 to 104, the remainder will appear in the next edition issued.

Herewith we submit our financial statement. The same is by no means such that, as a responsible executive, we should place before you. We do not desire to be at all alarmists, but what we do desire is to earnestly and seriously ask you, the Members, to take into consideration the *real* position of the Union. We, as an executive, are prepared to do our duty as far as the limits of our Rules permit, but if we see it is essential that something should be done apart from that, we have a right to point it out to you. What is more we feel it our duty to draw your attention to the *unsound, unstable, and unsafe position of our Sick Department.*

It is all very well for Members to say we charge them with dishonesty, but we do not do that. In many cases it is too true that poverty brings on the sickness. What we shall ask you to do prior to the Conference is this—set your faces against the malingerer, who, as soon as he gets out of work, throws himself on to the fund with a certificate, which is (we are sorry to say) too readily obtainable by these people. Further on we draw your attention to the fact that we are about to hold a necessary Conference at Edinburgh. We appeal to every Branch to rise to the occasion, and suggest to the forthcoming Conference means whereby our Sick can be made to pay. In doing this someone will be bound to give offence. The greatest friend to the Union will be the Member who will make it a success—whoever he may be We therefore invite (not only from Branches, but from Members also) suggestions on this matter.

TRADE DEPARTMENT.

The balance in hand of the Trade Department in July last was £18362 15s.

The income in this Department during the past half-year has been £7989 18s. 1d., as against £7644 3s. 6d. last half-year, an increase of £345 14s. 7d. This is accounted for by the interest on capital, £456 8s. 4d.

The total expenditure for Trade purposes has been £5253 19s. 2d. as against £3958 3s. 9d. last half-year, showing an increase of £1295 15s. 5d.

The total funds in hand on June 30th, 1893, was £18,362 15s., on December 31st, 1893, the total funds in hand of the Trade Department was £21098 13s. 11d., showing an increase during the half-year of £2735 18s. 11d.

The details of Expenditure under the various headings are as follows :

Cost of Investigating for the past half-year has been £64 11s. 9d., as against £123 3s. 10d., being a decrease of £58 12s. 1d.

The Compensation Claims allowed have amounted to £215 12s., as against £163 os. 6d., being an increased expenditure of £52 11s. 6d.

The amount credited to the Dispute and Arbitration amounts to £3581 18s 11d., against £2318 7s. 11d., last half-year, being an increase of £1263 11s.

The Conference expenses amount to £47 7s. 7d., as against £295 16s. 8d. last half-year, being a decrease of £248 9s. 1d.

For Travelling Assistance £382 4s. 4d. has been paid as against £241 2s. 4d. last half-year, being an increase of £141 2s.

For Organising £6 5s. 11d. has been expended, as against £20 os. 1d. last half-year, a decrease of £13 14s. 2d.

The Grants made to other trades amount to £335, as against £130 last half-year, an increase of £205.

Seven-eighths share of Printing amounts to £289 12s. 9d.

Legal expenses amount to £3 3s.

The Management expenses, which includes Council Meetings, Salaries, Carriage of Parcels, Office Repairs, Cleaning, Rent of Office, Auditing, etc., amount to £286 4s. 10d., as against £303 14s. 1d., a decrease of £17 9s. 3d.

SICK AND FUNERAL DEPARTMENT.

The balance in hand last half-year amounted to £9980 16s. 6d.

The income during the past half-year has been £7519 10s. 2d., as against £7216 4s., an increase of £303 6s. 2d.

The expenditure for Sick purposes has been £7797 12s. 10d, as against £6718 3s. 4d, an increase of £1079 9s. 6d. during the half-year.

The expenditure for Funeral Claims amounts to £480, against £534 last half-year, a decrease of £54.

One-eighth share of Printing charged to this account is £41 7s.

One-third share Organising amounts to £3 3s.

Management expenses charged to this account amount to £140 13s. 3d., as against £137 16s. 8d. last half-year, an increase of £2 16s 7d.

The total cost of Management has been £426 18s. 1d., as against £441 10s. 9d. last half-year, a decrease of £14 12s. 8d.

The funds in the hands of the Trade Department amount to £21,098 13s. 11d.

Balance in the hands of the Sick and Funeral Department amounts to £9037 10s. 7d.

Funds in the hands of the branches amount to £16,227 2s. 8d.

Total Funds of the Union amount to £46,363 7s. 2d.

Total number of Financial Members 31,346.

Total number of Probationary Members 9,928.

Total membership of the Union 41,274.

We desire to call the particular attention of our Branch Officers and Members to the forthcoming Conference of our trade, which is to be held at Edinburgh, on Monday, May 14th, 1894, in accordance with Rule 29, and the resolution passed at the Northampton Conference. It therefore becomes necessary for Branch Officers and Members to go carefully through the Rules as at present framed, and should there be any amendments, alterations or additions necessary, to at once put the same into form, and send them on to the General Secretary without delay, so that the same can appear in the Monthly Reports and on the Agenda Paper.

It will also be necessary for Branches to take nominations for Delegates on the February monthly night, in accordance with the numbers allotted to each Branch on the nomination papers sent herewith ; they will also be found on page 12 of this Report. It will be well if Branches are careful in the nomination and election of delegates, as all Branches nominating Members, or Members being nominated, must be financial with the Union on the date of nomination, election, and meeting of Conference ; or the Delegate elected, if a Member of an unfinancial Branch, or if himself unfinancial during this period, will be disqualified, and the next highest financial candidate from a financial Branch will be entitled to the seat.

The month ending February 5th being a Five Weeks' month, Branch Secretaries are requested to make out their returns and pay for them in accordance.

Yours most respectfully, THE COUNCIL,

W. B. HORNIDGE, *Gen. President.*
W. H. LOWE, *Treasurer.*
HY. MORETON, Wolverhampton.
WILLIAM VOTIER, London.
ALEX. SMITH, Arbroath.
ROBERT MOORE, Leicester.
DANIEL STANTON, Northampton.
WM. INSKIP, *General Secretary.*

BRANCH TRADE REPORTS.

BRISTOL.—In our issue for this month we earnestly echo our Council's expression of farewell to the year 1893. We hope that its record of trade depression and attendant unfavourable circumstances will not be repeated for a very long time. It is to be regretted that some of the past year's difficulties still remain with us, accompanied by privation and trouble, but it is to be hoped that the trade of 1894 may help to recoup the losses and banish the dark gloom of the past. At some of our firms improvement in trade is visible, much to the satisfaction of those engaged. May these good prospects be realised and their influence brighten the columns of our future issues. Our position *re* the Indoor Working question appears to be more favourable than was at first anticipated, and we are somewhat surprised that even a few of our members should still be reluctant to comply with the indoor regulations. However, reason may yet over-ride prejudice, and allow us in a very short time to report the movement as a complete success. The dispute at Brown's still continues, and is now in its seventh week As the goods manufactured —(pardon the word)—there are of the commonest kind it has consequently become an establishment mainly of juvenile labour. We are supporting our out-of-work members in this matter from our local funds, but as we anticipate a continuance of the dispute we are afraid an appeal to other centres for help will become an absolute necessity. Out of this grievance has eminated a charge of intimidation against six of our members, and there is every likelihood of our request for the Assize Court dealing with it being complied with. As we consider the charges unwarranted and paltry, we feel assured (should the course taken make it necessary) that any appeal for assistance towards the cost of defence will be responded to with the same heartiness we have shown to similar requests. To each and every member we wish the most prosperous results of the present year.

BRISTOL No. 2 —We are not able to report a busy state of things this month, as it is our slack season, though it is gratifying to note that most firms have kept their hands employed much nearer Christmas than has been the custom for some years, and this has served to shorten what would have seemed a long holiday. The strike at Brown's, Portland-square and Pennywell-road, still continues, without any apparent change. It should be mentioned that W. Parry, W. Light, H. Peacock, and C. Groves are accommodating in the Clicking department.

BARNSLEY.—With our first report for the year we send the hope that more prosperous times may reign than have been known for many a day. The disasters here during 1893 include two of the most serious strikes which have taken place in this part of the country for some years, and their effect upon trade cannot well be imagined. The first was the Glass-blowers', lasting 17 weeks, and the next was the great coal strike. The men were victorious in each case, we are pleased to say, but at a fearful price. Our prospects are more encouraging than was the case with us last year, and we are quite prepared to welcome better times. We regret that two of our members are on the sick list, typhoid fever having been prevalent amongst us, but we hope for their speedy recovery. It is with satifaction that we note Mr. Guest, one of the employers here, gave his workmen a very substantial supper in honour of his eldest son attaining his majority. A very enjoyable evening was spent, and the shopmen presented him with a diamond pin, while the workmen tendered a silver-mounted walking-stick, a meerschaum pipe, and cigar holder and case as tokens of the esteem in which he is held. Other employers might advantageously follow Mr. Guest's example in the conciliatory spirit with which he meets his men. Any little disputes in regard to new kinds of work can always be peacefully and quickly arranged with him, and if this system

was more general there would be fewer strikes and disputes, and less call for arbitration boards. We wish to all increased prosperity with a dearth of disputes through the New Year.

BRAMLEY.—Our opening report for the year can only state that trade is bad. It would be remarkable if it were otherwise at this season! A rumour was current in Bramley that a number of men would be stopped at Christmas. Fortunately, this has not taken place, as the army of unemployed is already vast. If all wage-earners had the common sense to demand a tax upon ground values, and thus send up the bank rate to ten per cent., they would find employers competing for labour. Would not this be a treat. Law of Supply and Demand! Survival of the Fittest! Bah!

COLCHESTER.—We report with regret that trade is almost at a stand-still. Nearly all the firms here are on three-quarter and half-time, and, owing to the sharp weather, it has made it very hard for several of our members. We hope that the Spring will bring forth more progress.

DAVENTRY.—In this, our first report for the year, we are pleased to say that trade is fair, and that nearly all our members are fully employed, with the exception of Stead and Simpson's rivetters and finishers who work outdoor. These have very little to do, while those employed at the machines are constantly working, which we consider very unjust and unfair. The men asked if the work could not be more equally divided, but were told that the machines were going to be fully employed. We hope our members will turn up in large numbers at the next Quarterly Meeting so that the Indoor Workshops may be discussed, for we are certain it would bestow a great benefit on all members if they were working on the premises. We are sorry to say that this month has been a heavy one for sickness, but we hope to report a better state of things next month. Fortunately, our members have kept up their payments during the shortness of work, and we hope to get new members to join us.

DERBY.—We are glad to announce that the dispute at Messrs. Clemson's firm is now closed, after a tedious struggle of 14 weeks. Our thanks are due to the efforts of the Council in bringing this dispute to a satisfactory issue, through the instrumentality of Mr. R. Moore and Mr. Hornidge. Mr. Clemson has agreed to pay to the Leicester Statement for nursery work, and with the exception of four men—Edwards Sims, jun., Arthur Burrows, Wm. Ambrose and Arthur Chambers—who became accommodators, the whole of the employes remained true, and the majority are now employed at the old firm, while there appears to be a much better feeling existing. The manager (Mr. E. Laxton) has promised to do his best to re-instate the few men not yet working at the earliest opportunity. Our best thanks are given to the Branches who rendered such valuable monetary help in the struggle towards supporting the boys to the last. Especially do we thank the Leicester Branch for assistance on three distinct occasions during the dispute, and to all Branches of our Union we wish a Bright and Prosperous New Year.

EDINBURGH.—Trade remains very quiet with us, none of the shops being on full time, but there are brighter prospects before us, as we understand some new firms are going to open this Spring. Our Social gathering was held on December 29th, and was largely attended. At the opening the Branch Officials pointed out to non-members the desirability of their joining the Union, the benfits to be derived therefrom, the strengthening influence of Unity and Fellowship, and the self-advantages following the step. Will all travelling members please note that relief, &c., will be paid only at the Secretary's address: 6, Springfield-street, Leith Walk.

HIGHAM AND RUSHDEN.—In submitting our Returns this month we still have to report trade as dull, though a slight improvement is perceptible.

We understand that several good orders have been placed in the district, and with this in view it is hoped the year we have just entered upon may be more prosperous than its predecessor. We are pleased with the result of the Rushden Indoor Question, which was discussed at the last Conference held at Leicester, and we feel it our duty to thank our officials for the able manner in which they dealt with the question, and we hope that it may now be settled satisfactorily by the local bodies. A large amount of sickness exists in our Branch, 88 of our members having received sick benefit since our last returns. This number makes the average payments about £1 each per month, and a continuance of this will necessitate something being done at our next Conference to meet the heavy expenditure, May we impress upon our members the great need of keeping their arrears under the limit, as many have already been debarred from benefit through their own neglect.

IPSWICH.—We have nothing of importance to state this month, save the fact that we have a lot of big book debts. We hope that as trade revives members will reduce their arrears or we shall be compelled to put their names in the "scratched" list —[We would advise this Branch, as others, to carry out the rule, thus making the members responsible for their own neglect.—THE COUNCIL.]

KETTERING No. 2.—The New Year has brought with it a slight improvement in trade, though not to the extent we could have wished it. A few of our members have succeeded in getting employment, but we still have a large number walking the streets. We recognise the importance of a wage being fixed for workers between the ages of 18 and 20 years, as in many cases preference is given to this class over those entitled to the minimum, because masters can pay the former what wage they like at present.

KENDAL.—We still have to report a continued slackness in trade, but we hope to be able to chronicle an improvement in our next. There has been a tremendous increase in our sick list this month, chiefly owing to the prevailing epidemic—influenza.

LEEDS,—Trade is very bad with us, and the list of unemployed is assuming alarming magnitude. This question will be taken into consideration at our meeting on January 9th. We are pleased to inform our members that through our Board of Conciliation and Arbitration we have succeeded in getting the charges for Finishers' sittings abolished, the same to take effect from January 1st, 1894. A few firms have not yet complied with the Umpire's award, but should they not speedily do so we shall be bound to deal with them at once. We are led to believe that by moral persuasion we shall be enabled to get the employers into compliance. Our sick list is very large this month, but we hope the afflicted members may quickly recover, and that the sick benefits question will be taken seriously into consideration at the next Conference.

LEEDS No. 2.—We have nothing new to report. Trade has not yet improved, but we are glad to say that our members are keeping up their subscriptions fairly well under the circumstances. Our Committee held a meeting this week, at which pleasure was expressed at the prompt reply to the Secretary's letter anent the minimum wage question. The Branch will approach masters on the subject as soon as an improvement in trade warrants such a step. Respecting the organising scheme our Committee has decided that the 50/- devoted to our Branch be expended in paying entrance fees for new members, and that expense incurred in organising members be paid from the Branch management fund.

LONDON SOUTH.—In sending our report we have to state trade is still very dull in this district, but we hope for an improvement very shortly. We are also pleased to inform the Council that we have one very large em-

ployer of labour here that does all that is possible to be done for the unemployed in our trade, he having put on a number of hands. We wish there was a great number of firms in London and the provinces that would show the same sympathy towards their own fellow creatures as this firm has done, not only in finding employment to a large number of men, but the encouragement they give to our cause of Trade Unionism. This employer has publicly announced that he is a Trade Unionist, and we appeal to all in his employ, viz., Lasters, Finishers, Clickers, and Rough Stuff Cutters, to become members at once, as delays are dangerous, or if they do not join our ranks they might hear of something greatly to their disadvantage. We have had a case of one of our members being discharged from Flatau's because he refused to work over the 54 hours. The Committee granted him 15/- compensation, which we hope the Council will endorse.

NEWCASTLE-ON-TYNE.—The year of 1894 has commenced in anything but a desirable way for our trade here, disputes and dissatisfaction holding sway. The firm of Dixon & Co. have laid down a set of finishing machines, practically discharged the whole of their finishers prior to Christmas, and afterwards picked out ten of the quickest men and offered them 28/- per week to work the machines. Naturally, the men refused, as they consider a minimum of 30/- quite small enough for a district like Newcastle, where wages in other trades are higher than those paid in similar industrial centres. The best argument in favour of the 30/- is the precedent set at Pearson's and Rose's firms, where 30/- and sometimes more have been paid. Fortunately, the Council. through Mr. Smith (Arbroath), supported the men's opinion, and as numerous interviews with the employer have had no satisfactory result the men have been ordered to refuse any more work. Members of the Union should keep away from Newcastle pending the settlement of this dispute. We have also had matters of importance to consider on the firms of Brooke's, Rose's, and Pearson's. The last-named firm persist in their demand for a revision of their Statement, as they consider themselves handicapped in not being allowed to manufacture a third's kid as others in the district. They have promised to submit the proposed alterations in writing to the Branch at our next monthly meeting. We sincerely hope this matter will be amicably arranged before our next report.

MANCHESTER.—The attention of secretaries and members is called to a change in the Secretary's address. In future it will be :—11, Dutton-street, Cheetham. We also beg to announce that no travelling relief will be paid at Heywood after this date. We are desirous that the Council should take a vote of the Union as to the wisdom of our putting in a uniform statement for boots. A few of the employers are commencing to make sizes, and are offering a lower price than obtains at Hinckley. If this is allowed there is no saying where it will end, and as we have no boot Statement we believe the sooner it is seen to the better it will be for all concerned.

NORTHAMPTON.—Though we cannot report that trade has yet picked up to any appreciable extent, the outlook in that direction is brighter than has been the case for some time. January 1st saw the inauguration of the Indoor system here, and a large number of men have already gone in. A number of manufacturers have not yet made the requisite provision, but the work is being carried on as speedily as possible. We should like to point out to those members who may be prejudiced against the system that it would be well for them to consider their own position with due deliberation. Even now the masters maintain that they must look after the men inside first, therefore it follows that those who imagine their wiser course is to remain outside must be prepared for disappointment. Mr. G. H. Gray, our late Branch Secretary, passed away in December, and his remains were accompanied to the graveside by a number of members and the Branch Officials.

NORTHAMPTON No. 2.—It is with pleasure we report that there is a slight improvement in trade, and some of our unemployed members are getting into work again. Several firms still continue on short time, however, and the largest in the town (Mansfield and Sons) are only working 30 hours per week, which means a great loss to many of our fellow-members. This is one of the best organised shops we have, there being something like 76 Union clickers and pressmen on the firm ; in fact there are only two eligible pressmen who do not belong to us.

STAFFORD.—Much against our wish we have to open our reports for another year with the news that trade here is in a most depressed condition. As a consequence disputes are numerous, and if we mistake not more troubles are looming ahead. A dispute recently arose at Hollin's firm, with reference to some additional labour to be performed on the finger (or strap) shoe by our men fitters. The dispute lasted a few days, until the Council sent Mr. Lowe (Union Treasurer) to investigate the matter, and after a few interviews with the firm he, happily, succeeded in bringing the dispute to a very successful issue. So far, so good. But out of this dispute springs a question which we consider to be of vast importance to our Union. The lasters and finishers were not withdrawn, but owing to this firm's peculiar method of commencing a season's trade, almost the whole of these men were walking about without any work whatever, although we can prove that if the fitters had been disorganised, and had submitted to the iniquitious wages offered, they (lasters and finishers) would have been fairly employed. These members have applied for support, but owing to the complex nature of the matter we have been compelled to place the difficulty before the Council. We are sorry to report the introduction of finishing machines at our Statement shops. In connection with this question a largely-attended meeting of members has been held, and the following resolution was unanimously passed :—"That in the opinion of this meeting it will be wrong for any member to accept a situation at weekly wages without first consulting the Branch Officials, with information as to conditions, labour to be performed, and wages to be received."

STREET.—Very bad trade has ruled at Sadler's during the last five months, the lasters only earning from five to ten shillings per week up to a month before Christmas, when things got worse, and work at a reduction came out nearly every day. Getting no redress we applied to the Council for an investigator. Mr. F. Sheppard, of Bristol, came down, and after a three hours' interview with the employer and three men a settlement was apparently arrived at. The employer promised to sign an agreement the next day, but when the Secretary presented it he refused to do so. Mr. Sheppard saw the head of the firm again, when the agreement was signed. Mr. Sadler, however, expressed a wish to copy it, stating that it should be returned to the men on the Monday following. This promise was not fulfilled, and we have not had the agreement yet. Two years ago Mr Sadler and Mr. Knew signed an agreement with us—we have never had that either. Organisation is needed very much at Street just now. The same few men who joined the Union and essayed this work four years ago are at it still, and no wonder if at times they feel disheartened about the success of their efforts. At Clark's lasting is being done by machinery, and this has caused a certain amount of short time, while the war in Brazil has brought about a stoppage in slipper work. Our members seem to get less and less work to do, and some have left us altogether. But we still hope that as the new year advances trade may improve, and that a more rosy outlook may induce others to join us and be an incentive to those in arrears to bring themselves clear on the books.

WELLINGBOROUGH No. 2.—We are arranging for a meeting of clickers and pressmen, unionists and non-unionists, for Wednesday, January 31st, for organising purposes. We have been promised a visit by our General Secretary, Alderman W. Inskip, J.P., for this occasion, and we trust that all those working at these branches of trade will muster and hear him.

THE UMPIRE AND INSPECTION OF BOOKS.

Reprinted from the Leicester Daily Mercury, January 23rd.

To the Editor.

Sir,—I beg to hand you herewith for publication copy of correspondence which has passed between Mr. Inskip and myself. The principle laid down by Mr. Ald. Inskip as an understanding with the Umpire would, if his statement were correct, completely revolutionise the relations which at present exist between employer and employed. Its accuracy or otherwise is therefore a matter, I think, of public importance.

I am, Dear Sir, yours faithfully,

J. GRIFFIN WARD.

[COPY.]

Dear Mr. Inskip,—In the "*Daily Post*" to-day I note in the account of the dinner given to the Miners Delegates you are reported as follows:—"But they had an understanding with the Umpire that, should it become a question of price and profits, they should have a right to look at the books and everytbing connected with the manufacturers." Will you kindly say tf you are correctly reported, and, if so, when you arrived at this understanding with the Umpire? I think you will admit that if there is such an understanding, I ought to be aware of it.

Yours faithfully,

(Signed) J. GRIFFIN WARD.

January 19, 1894.

[COPY.]

J. G. Ward, Esq., J.P., Leicester.

Dear Sir,—With respect to your letter of Friday's date, I have to reply that the report is substantially correct, and in proof thereof I have to point out the case of Lilley and Skinner when the representatives refused to show me the wages book, and I demanded it, and it was ruled by the Umpire that he must hand it to me for inspection. Then with respect to the number of boys working in conjunction with machinery and for the machine operators, it was laid down by Sir Henry James that we must be permitted to ascertain the particulars. This proves my position, but if there is any doubt about it I would suggest that as we meet Sir Henry James on Friday next we put the question, and have it placed on record how far we have the right to prove or disprove statements made by the other side.

With due respect, I remain, yours truly,

(Signed) W. INSKIP.

January 22nd, 1894.

[COPY.]

Dear Mr. Inskip,—I am in receipt of your reply to my letter of Friday last. I may take it that you were accurately reported at the dinner the other evening, that you had an understanding with the Umpire that should it become a question of price and profits you should have a right to look at the books, and everything connected with the manufacturers. You now reply that in the case of Messrs. Lilley and Skinner, when their representative refused to show you the wages book and you demanded it, it was ruled by the Umpire that he must hand it to you for inspection. The case of Lilley and Skinner, I may remind you, was not heard by the Umpire, but by Sir Thomas Wright. I have carefully perused the printed report of the proceedings in that case, and cannot find that Sir Thomas Wright, who presided, gave any such decision as you suggest. In respect to the number of boys employed, there was no inspection of books either asked for or obtained. The figures were furnished voluntarily by both sides. As to the machine operators, no decision has been given for an inspection of books. Sir Henry James simply laid it down that it was the duty of the manufacturers sending work to the machine operators to ascertain that the conditions of his award were duly carried out. It is unnecessary to put to Sir Henry James the question as to how far you have the right to prove or disprove statements made by the other side, as it is fully admitted that you have the right to the fullest extent, so far as is in your power. The statement you now make altogether varies from the statement made at the outset, It is a most important matter, and any mis-statement is calculated not only to mislead the Miners' Delegates, who were urged to go and do likewise, but also to cause trouble at some future time if allowed to pass uncontradicted. So far as I know, there has never been such an understanding as you stated, and such a sweeping suggestion if made (which it never has been) would, I am sure, be strongly resisted. Shorthand notes of the various conferences are in existence, and if you can point me out any decision of the Umpire that gives you a right, in connection with price and profits, to look at the books and everything connected with the manufacturers, I will withdraw my present emphatic contradiction.

Yours faithfully,

J. GRIFFIN WARD.

January 22nd, 1894.

Reprinted from the Leicester Daily Post, January 24th.

[COPY.]

National Union of Boot and Shoe Operatives, 17, Silver Street, Leicester,
January 23rd, 1894.

To J. G. Ward, Esq., J.P., Leicester.

Dear Sir,—Some time ago, when we were having a correspondence on matters then in dispute, I had occasion to give a reporter copy of a letter I was sending to you. This you complained of, as you stated you read it in the paper before receiving the letter. I had a similar experience on this occasion, as my answer to your letter of Friday last was not delivered until last evening, but this morning, at an early breakfast, I had the pleasure of reading, through the medium of the *Daily Post* a letter which purported to be from you, and which I eventually received. You will understand, therefore, my reference thereto. With respect to the said letter as usual having made up your mind to a given course you are most emphatic in this case—perhaps too much so—as you will observe if you will kindly follow me. In the first place, you say that Lilley and Skinner's question was not decided by the umpire. Evidently your memory is at fault, as after consideration we consented to make our then and present President, Sir T. Wright, Umpire on this question. You will also remember that I stated at our last Conference that it was the unfortunate decision of the said Umpire that had induced that reckless motion *re* the team system to be put on the agenda paper. I again repeat that Mr. Lilley objected to produce the book. I insisted, and the then Umpire compelled it to be put in. I have further to state that Sir Henry James, our then and present Umpire, made it a *sine qua non* that we should have the opportunity of testing whether the machine owners were carrying out the conditions as laid down in his Awards. If this is not sufficient to convince you of my position, I quote the following from Sir Henry James himself from the reports which you say you have so carefully gone over :—

"SIR HENRY JAMES said : I will tell you what, please, I shall want in the way of information respecting this matter. I will ask Mr. Ward and Mr. Inskip to take this matter in hand. I want you, please, to get out a Statement in writing, showing what are the average wages now earned by boys between 17 and 18 years of age?"

"Mr. INSKIP : Not between 18 and 19?"

"SIR HENRY JAMES : If you like you can give me that as well, but I shall want the other. First give me the rate of wages at any period before 18. I want to see what the jump would be if youths of 18 were to begin to have the minimum. Then you can give me, as Mr. Inskip suggests the wages of persons at 18, 19, 20, 21, and give me, please, what they earn relatively to the complete adult. That might be done both with regard to piece-work and day-work in the clickers' trade : and if you can by meeting come to some agreement as to the result you arrive at, it will facilitate matters, but if you cannot agree as to the figures, get me such evidence as you can from the books of different firms, which Mr. Inskip must have a reasonable opportunity of looking at."

"Mr. WARD : If we get a return certified by the manufacturers as being a correct copy from the books, that would do, I suppose?"

"SIR HRNRY JAMES : Yes, if you let Mr. Inskip have a fair opportunity of looking at it. Then on this point it would be necessary to meet me again. Either send it, or you, Mr. Inskip and Mr. Ward, come and see me, and put anything before me you wish."

"Mr. WARD ; Hadn't we better go into the wages in every department?"

"SIR HENRY JAMES : That would not assist me so much as direct evidence as to the clickers. I will take the other if you like, but I think the evidence as to the clickers would help me most."

"Mr. LENNARD : If the returns can be focussed, will it not be better to have them from various centres?"

"SIR HENRY JAMES : Any town you like if you give Mr. Inskip notice so as to give him an opportunity of showing them to his friends."

Then again in the case of Lilley and Skinner's. I asked is this book to be put in evidence, and the President's answer was in the affirmative. I go further than this and say that it cannot possibly be Arbitration unless both sides have the opportunity of judging not only of the conditions, prices—aye, and profits, in spite of your emphatic assurance that it would revolutionise the whole conditions existing—and it is child's play to say that the figures were forwarded voluntarily by both sides. In Arbitration (pure et simple) nothing is left to individual inclination. You may not think it necessary, or care to submit the question to Sir Henry James, but if we are living in a fool's paradise the sooner we know it the better. I claim that we have the right (not an indiscriminate right), but a legitimate right, to ascertain both the conditions, wages paid, and profits earned, both on labour and on the questions affecting our members : and if you do not accept this, we shall take the necessary steps to ascertain our position with reference thereto.

You may think it a novelty to agree to such terms, but you must know that such was adopted in Judge Kettle's time. Why you should be so very anxious to repudiate this I do not know. Clearly there is a motive. What that motive is had best be understood, and the sooner it is known the better for all parties concerned.

I am taking the liberty of following your example (which must be right) by sending a copy of this letter for publication in the papers. In the meantime believe me, Mr. Ward, to remain personally, yours respectfully,

WILLIAM INSKIP.

BASIS OF REPRESENTATION FOR THE FORTHCOMING

Conference to be held at Edinburgh,

On Monday, May 14th, 1894, and subsequent Days.

Branch	*Membership*	*Totals*	*Representation*
Aberdeen ...	96		
Arbroath ...	372	634	1
Dundee ...	166		
Bristol ...	1384		
Bristol No. 2...	294	1733	3
Street ...	55		
Birmingham	377		
Wolverhampton	241	618	1
Leeds ...	1019		
Leeds No. 2...	101		
Bramley ...	247	1438	2
Barnsley ...	71		
Bradford ...	13		
Heckmondwike	110		
Manchester ...	241		
Kendal ...	128	755	1
Newcastle-on-Tyne	214		
Halifax ...	49		
Braintree ...	7		
Colchester ...	113		
Crediton ...	50		
Chesham ...	33		
Plymouth ...	56	477	1
Worcester ...	36		
Ipswich ...	88		
Derby ...	94		
Belfast ...	114		
Cork	21		
Dublin ...	66	254	1
Liverpool ...	53		
Daventry ...	224		
Wellingboro'	233		
Wellingboro' 2	15	771	1
Harpole ...	52		
Bozeat ...	47		

Branch	*Membership*	*Totals*	*Representation*
Hinckley ...	444		
South Wigston	249	693	1
Enderby ...	75		
Kettering No. 2	262		
Leicester No. 2	1575	1912	3
Edinburgh ...	54		
Glasgow ...	597	767	1
Glasgow No. 2	116		
Maybole ...	459		
Kilmarnock ...	125	584	1
Stafford ...	487		
Stone ...	121	608	1
Leicester ...	8709	8709	13
Kingswood ...	867	867	1
Kettering ...	1239		
Finedon ...	87	1326	2
London Metro.	2557		
London East	160	2717	4
Northampton	3497		
Northampton 3	68		
Wollaston ...	69	3695	6
Desborough...	61		
Northampton 2	675	675	1
London South	444		
London City	105	549	1
London No. 2	401		
Norwich ...	824	1225	2
Higham&Rushden	864		
Do. No. 2	202	1315	2
Nottingham...	249		

Nominations for Delegates to attend the above Conference must be taken on the February Monthly Night, according to the numbers allotted, and the Nominations sent in to the General Secretary's office, 17, Silver Street, Leicester, not later than February 15th, 1894.

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending January 1st, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
96	11	Aberdeen	15	...	1 13 6	5 1 8	.....	6 15 2	.....	.....
...	...	Arbroath	...	...	.....	.....	.....	.....	.....	.....
1384	266	Bristol	15	...	.....	141 16 8	1 1 0	142 17 8	52 8 4	.....
296	62	Bristol No. 2 ...	15	...	3 0 0	13 10 10	.....	16 10 10	.....	11 6 8
386	142	Birmingham ...	15	...	.....	12 15 0	3 8 6	16 3 6	... ..	11 14 10
71	12	Barnsley	15	...	.....	2 0 0	1 13 0	3 13 0	3 17 1	.....
48	3	Bozeat	15	...	2 17 5	1 5 0	.....	4 2 5	.....	.....
110	28	Belfast	15	...	.....	10 6 8	0 10 0	10 16 8	... ..	18 8 0
255	46	Bramley	15	...	.....	20 18 4	0 4 0	21 2 4	1 17 1	... ..
14	7	Bradford	15	...	0 13 0	.....	0 6 6	0 19 6	.....	1 0 11
6	...	Braintree	15	...	0 7 8	.....	.....	0 7 8	0 1 6	.....
22	15	Cork	15	...	... .	2 0 0	.....	2 0 0	0 11 6	.. ...
47	1	Crediton	15	...	1 6 0	3 3 4	.....	4 9 4	.....	.....
112	29	Colchester... ...	15	...	4 11 6	3 18 4	.....	8 9 10	.....	.....
33	5	Chesham	15	...	.....	1 18 4	.....	1 18 4	2 3 4	.....
61	27	Dublin	15	...	.....	1 0 0	0 10 0	1 10 0	.....	2 16 0
228	70	Daventry	12	...	.....	31 3 4	2 14 6	33 17 10	18 16 2	.....
162	8	Dundee	15	...	.....	9 3 4	2 8 0	11 11 4	.....	1 7 7
94	37	Derby	15	...	2 16 10	3 0 0	0 13 6	6 10 4	.....	2 0 4
64	16	Desboro'	15	...	2 3 2	1 15 0	1 18 0	5 16 2	.....	.....
57	18	Edinburgh ...	15	...	.....	2 8 4	3 3 0	5 11 4	6 10 7	.....
67	10	Enderby	15	...	.....	6 5 0	0 2 6	6 7 6	1 16 2	.....
81	1	Finedon	15	...	.....	20 10 10	0 1 6	20 12 4	15 13 4	.....
599	166	Glasgow	15	...	30 0 0	17 1 8	2 6 6	49 8 2	.....	17 11 4
116	40	Glasgow No. 2 ...	14	...	5 0 0	3 6 8	.....	8 6 8	0 2 9	.....
112	14	Heckmondwike ...	15	...	3 2 0	4 0 0	0 9 0	7 11 0	.....	0 1 4
860	170	Higham & Rushd'n	15	...	2 4 0	89 5 0	0 9 0	91 18 0	32 3 2	.....
200	40	Higham, &c., No. 2	15	...	.....	15 5 10	.....	15 5 10	4 9 7	.....
51	1	Harpole	12	...	.....	1 8 4	.....	1 8 4	. ...	1 15 11
50	13	Halifax	12	...	.....	.....	1 13 0	1 13 0	1 17 10	.....
437	120	Hinckley	15	...	5 3 0	19 13 4	4 6 6	29 2 10	.....	4 4 7
87	31	Ipswich	15	...	3 10 0	3 3 4	.....	6 13 4	0 6 8	.....
1229	400	Kettering	13	. .	.....	133 11 8	10 2 0	143 13 8	59 15 10	.....
261	143	Kettering No. 2 ...	15	...	.....	12 12 6	1 2 6	13 15 0	5 14 0	.....
127	20	Kendal	15	...	.....	20 6 8	0 7 0	20 13 8	11 15 6	.....
129	25	Kilmarnock ..	15	...	4 14 8	5 6 8	0 1 6	10 2 10	.....	.....
875	1000	Kingswood ...	15	...	.....	70 2 6	10 0 0	80 2 6	18 14 6	.....
8768	2000	Leicester	15	...	.....	578 0 0	145 13 0	723 13 0	225 1 4	... ...
1570	190	Leicester No. 2 ...	15	...	1 0 10	101 16 8	5 16 6	108 14 0	.....	.....
1026	600	Leeds	13	...	16 12 11	54 15 0	4 5 3	75 13 2	0 10 0	.....
99	18	Leeds No. 2 ...	15	...	3 2 4	3 3 4	.....	6 5 8	.....	4 19 6
2574	900	London Metro. ...	15	...	.....	174 10 0	58 15 4	233 5 4	.....	62 12 4
386	140	London No. 2 ...	15	...	.....	19 13 4	.....	19 13 4	.....	25 5 5
439	220	London South ...	13	...	... ..	21 13 4	1 5 6	22 18 10	.....	83 6 10
164	110	London East ...	15	...	2 8 8	10 10 0	0 3 6	13 2 2	.....	.....
108	50	London City ...	15	...	.....	13 15 0	0 3 6	13 18 6	.....	4 3 8
...	...	Liverpool ...	...	...	.....	.....	.....	.....	.....	.....
461	178	Maybole	15	...	9 13 4	21 15 0	0 4 0	31 12 4	.....	0 2 8
247	160	Manchester ...	13	...	.....	18 0 0	4 18 0	22 18 0	.....	4 1 4
205	20	Newcastle-on-Tyne	15	...	.....	13 5 0	1 1 6	14 6 6	.....	3 6 1
250	50	Nottingham ...	15	...	.....	25 6 8	6 9 0	31 15 8	19 16 4	.....
817	380	Norwich	15	...	12 0 0	44 9 2	0 1 6	56 10 8	1 2 8	.....
3531	1000	Northampton ...	15	...	.....	348 13 4	12 0 6	360 13 10	108 6 10	.....
674	90	Northampton No. 2	13	...	.....	58 3 4	0 5 0	58 8 4	11 2 3	.....
67	4	Northampton No. 3	15	...	3 3 0	1 10 0	.....	4 13 0	0 2 8	.....
55	7	Plymouth	15	...	.....	7 3 4	.....	7 3 4	11 5 8	.....
491	100	Stafford	15	...	6 9 10	18 18 4	7 7 0	32 15 2	.....	.....
119	72	Stone	15	...	1 10 0	5 8 4	0 12 0	7 10 4	.....	0 9 0
250	44	South Wigston ...	15	...	2 8 10	12 5 0	0 3 0	14 16 10	.....	0 1 2
51	27	Street	15	...	.....	1 10 0	7 16 10	9 6 10	5 19 2	.....
38	21	Worcester... ...	15	...	.....	4 18 4	0 1 6	4 19 10	2 3 10	.....
241	45	Wolverhampton ...	15	...	4 10 0	11 18 4	1 16 0	18 4 4	0 1 6	.....
69	20	Wollaston... ...	15	...	2 16 4	2 11 8	.....	5 8 0	.....	.....
233	220	Wellingboro' ..	15	...	... ..	17 1 8	0 6 6	17 8 2	2 0 8	.....
12	4	Wellingboro' No. 2	15	...	0 18 4	.....	.....	0 18 4	0 2 4	.....

Victorian Operative Bootmakers' Union.

Trades Hall, Lygon-street, Carlton, December 11th, 1893.

Dear Sir,—No doubt you will be surprised at receiving a letter from me, but my Executive feel that the workmen of this colony ought to be in touch with their fellow Unionists in the old country, so they instructed me to write to you as they feel sure you will give them all the information you can about our trade. What we would like to know is: Has the team system been introduced into the making and finishing, and if so, what influence has it on the trade, or does the trade work piece-work the same as it did ten years ago? Another question we should like information about is: Sub-division of labour. Do the makers make the whole of the boot or has machinery been introduced to do part of it, for instance, the heeling machine, is it in vogue to any great extent, and in the finishing, does machinery do any part of it? You will understand that we are in the dark as to these matters, and would therefore like all the information you can give us. Out here there has been one or two attempts to introduce a further sub-division of the work, by having distinct lasters and heelers, and in one or two factories the team system on the American basis has been introduced, but our men are averse to it, and would like to keep to the old style. Trade out here is very dull and the labour market is overcrowded, so if you know anyone who is thinking of coming out tell them that there is any amount of bootmakers walking about that cannot get work to do. We should like you to send us your quarterly reports and also keep up a correspondence with us so that we may each know how the other is getting on. A great depression has existed here for the last two years owing to the land boom and the wild speculation that existed a few years ago, and people who were then in comfortable circumstances are now reduced to absolute want. So you can imagine things are not very bright just now. However, I hope that things will improve and that we shall all be doing better presently. Trusting you all in the old country are doing well, and that I shall soon hear from you,—Yours fraternally, JOHN HYMAN, Sec.

NATIONAL UNION OF BOOT AND SHOE OPERATIVES.

17, Silver-street, Leicester, England, January 29th, 1894.

Dear Sir,—With friendly greetings I beg to acknowledge receipt of your letter dated December 11th. In reply, permit me to say that I have been sending our reports to Mr. R. Batten, 113, Sackville-street, Collingwood, Melbourne, believing him to be the representative of the Operative Bootmakers' Union. If this is not so, kindly send me word and I shall be pleased to change it for whoever may be recognised as Secretary. In answer to your questions I have to state that the team system has been introduced in connection with lasting and finishing machinery; the employers are now wanting to introduce it apart from machinery, to this we take a decided objection, as you will observe by the report of the Conference I shall send as soon as in print. Your next question is answered by stating that the heeling machine is in full operation, as also is the paring machine, in fact, machinery is fast superceding hand labour in both the finishing and lasting departments, this means the displacement of a large number of men. I can quite understand the men taking objection to the change and their preference to keep to the old style, this however cannot be, what we have to do is to admit the inevitable and make the new condition of things most favourable to the workmen acted upon. However much you may object to machinery, it has now got such a hold on our trade that it is sure to prevail, what I suggest to your members is what I suggest to my own, viz., take care that when an employer introduces a machine that is only capable of doing a pennyworth of work, they do not deduct 2d. for it. Like yourself, we also have many men walking about. I am prepared to send you our monthly and half-yearly reports and such other information as, in my opinion, may be useful to you, in other words, I am of opinion that closer unity, exchange of ideas, and grasp of conditions existing will do more towards elevating our class than all the preaching can possibly do. May I in return ask for a reciprocation of these ideas, all of which must tend to the ultimate Federation of Labour in its truest and noblest form.—In the meantime, permit me, on behalf of the whole of the shoemakers of the old country, to subscribe myself, yours fraternally WILLIAM INSKIP, Gen. Sec.

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A. Willmott ... 7933
E. Snape ... 7960
W. Millard .. 8021
T. Pettitt ... 8043
W. Robinson (dead) ... 8102
H. Abbott ... 8127

Higham and Rushden 2

W. Brown ... 8517
C. Horn ... 8523
W. Fountain ... 8571

Female

Elizabeth Smith ... 8658

Hinckley

Charles Heggs ... 9152

Ipswich

Harry Layton ... 8899

Kettering

Charles Parker ... 9886
A. Giddians ...10063
Thos. Hanson ...10482
H. Palmer (dead) ...10445

Kendal

W. H. Boyden ...12423

Leicester

F. Gabitas ...22091
J. G. Meredith ...20020
F. G. Spriggs (dead) ...17296
A. Atkinson (dead) ...17115
W. Ballard (dead) ...18048
W. Gray (dead) ...17890
F. Chambers ... 8471
J. Harrison ...23604
W. Smart ...26458
A. Chamberlain (dead) 17196
R. A. Wyatt ...15117
T. Nunnelley (dead) ...19798
A. Cart ...11024
C. Flude (dead) ...18136

Leicester 2

E. Carter ...26242

Left by Book Debts or Clearances—Con.

Leeds

T. McKenderick	...36240
C. Cheney	...36147
S. Crane	...36041
A. Poultoun	...36148
J. Shutt	...36197
S. Needham	...36153
J. Smith	...36091
C. Byrne	...36127
T. Morley	...36089
M. Mallaney	...36218
J. Moran	...36196
W. Fredericks	...36141
G. Boswell	...36126
J. Johnson	...36239
A. Goodwin	...36098
J. Bishop	...36200
C. Walker	...36111
J. Dooley	...36105
P. Cunningham	...36174
J. Boylan	...36010
C. Mapp	.. 36216
J. Hayward	...36192
G. Haydon	...36150

London Metro.

E. Amos	.. 28365
D. Levy	...30662
E. D. Fudge	...27915
G. Jack	...31100

London South

S. Bell	... 33220
H. Brown	...33272
T. Cooke	...33397
F. Butler	...33423
C. Wilcox	...33540
T. Bond	...33362

Maybole and Ayr

John Melville	..37865
James Smith	...37512
D. Pedan (2)	...37883

Newcastle-on-Tyne

C. Weaver	...38156
Thos. McGowan	...38161
A. Bentley	...38204
Thomas Healey	...38263
Geo. Main (dead)	...38244

Nottingham

A. Hill	...38613
J. Radford	...38667
I. Stirk	.. 38467
E. Keys	...38570

London City

B. Frankelstein	...34799
M. Cohen	...34792
— Bloomstein	...34817
J. Frankelstein	...34811
A. Hackman	...34832
B. Lipschitz	...34843

Manchester

George Kent	.. 37303
George Banks	...37391
Thos. Cawdron	...37397
W. D. Alderson	...37333
George Blackburn	...37354
Hy. Coates	...37363
Wm. Blackburn	...37364
James Silvester	.. 37403
Jos. Blackburn	...37365

Manchester—Con.

Richard Henderson	. 37370
Geo. Walker	...37371
S. Armstrong	...37372
John Cherryholmes	...37374
Thos. Waller	...37414
Sidney Wiltshire	...37419

Northampton

S. Roddis	...40566
C. Hales	...42110
E. Damand	..42113
E. C. Evans	...41735
J. Bates (dead)	...41858
J. Darlow	...40198
G. H. Gray (dead)	...42190
W. Brawn	...41168

Northampton 2

G. B. Rolfe	...45169
F. Cooke (dead)	...44713

Northampton, 3.

John Branington	...41012

Stone

Hy. Tunnicliffe	...46978

Wolverhampton

A. Williams (dead)	.. 50239

Wellingborough 2

H. Goosey	...49805
G. Green	...49806
C. Durdin	...49811

Omitted from Registry.

Bristol 2

J. Washbrook	... 2495

Birmingham

Geo. Ager	... 2978
Geo. Williams	... 2979
C. Young	... 2980
Hy. Markhall	... 2981
Peter Bradley	... 2982
Chas. Hewitt T	... 2983
Wm. Taylor	... 2984
Wm. Woodfield	... 2985
Samuel Tristram	... 2986
Geo. Smith (3)	... 2987
A. Thomas	... 2988
G. J. Beal	... 2989
C. Woodcock	... 2990
James Jones	... 2991
E. Aldrith	... 2992

Bramley

S. Bretherick	... 3899
J. Patterson	... 3900
E. Dixon	... 3901
J. Waterhouse	... 3902
C. E. Butler	... 3903

Cork

E. Lurton	... 4122

Belfast

John Haveron	.. 3465
Joseph Slavin	... 3466

Colchester

H. Horsfield	.. 4263
J. Jones	... 4264
G. Dines	... 4265
F. Hicks	... 4266
W. Sherman	... 4267
W. Bruce	.. 4268

Dundee

James Simpson	... 4667
Andrew Dwyer	... 4668
James Barclay	... 4669

Derby

Robert Murby	... 5295
W. Chapman	... 5296

Edinburgh

Wm. Stewart	... 5655

Finedon

G. Moulds	... 5938
H. Abbott	... 5939

Glasgow

Edward Gibson	... 6598
Wm. Cant	... 6599
R. Frost	... 6600
Charles Johnston	... 6601
Alfred Edwards	... 6602
D. McCluskey	... 6603

Higham and Rushden

Wm. Knighton	... 8165
G. H.	... 8166
Wm. Clarke	... 8167
H. Courte	... 8168
R. Hilsdown	... 8169
J. Pendered	... 8170
A. Salisbury	... 8171
Ernest Catoe	... 8172
Hy. Lovell	... 8173
H. Southam	... 8174
J. Sugar	... 8175
O. H. Ireson	... 8176
J. T. Stokes	... 8177

Heckmondwike

W. Snow	... 7111

Hinckley

John Kirchin	... 9245

Omitted from Registry—Con.

Kingswood

S. Nurse ...13368
Wm. Hulbert, sen. ...13369

Leeds

J. Johnson ...36239
T. McKenderick ...36240

Leicester

A. E. Atkins ...23210
E. Smith ...23211
M. Dainty ...23212

Leicester 2

H. Foskett ...27776
R. Tilley ...27777
J. Sidwell ...27778
W. Watts ..27779
H. Jones ...27780
T. Derrick ...27781

London Metro.

W. Dobbs ...31358
W. Stewart ...31359
B. Mould ...31360
J. Barber ...31361
H. Hayward ...31362
J. Cox ...31363
R. Tabor T ...31364

CROYDON.

G. Manning ...31365
A. Hook ...31366

London Metro. 2

J. Styles ...32752

London South

W. Hallam ...33545
W. Ellis ...33547
J. Charlton ..33548
H. Rolls ...33549

London East

— Ephriamston .. 34161
B. Levy ...34162

Manchester

G. Banks ...37391
R. Rayworth .. 37392
Alex. Davis ...37393
Frank Riley ...37394
F. Johnson .. 37395
T. Johnson ...37396
Thos. Cawdron ...37397
George Croft ...37398
John Stevens ...37399
G. A. Cheney ...37400
John Mann ...37401
John Barclay ...37402
James Silvester ...37403
Ed. Ward ...37404
Ed. Gibson ...37405
Peter Hunt ...37406
A. Gibbons ...37407
Wm. Hargraves ..37408
Wm. Matty ...37409
Hy. Summers ...37410
Geo. Darnbrough ...37411
John Toulson ...37412
A. Brooks ...37413
Thos. Waller ...37414
Thos. Osborne ...37415
Alfred Edwards ...37416
Wm. Bann ...37417

Female

Elizabeth Wheatley ...37418

Maybole and Ayr

D. Innes ...37960

Newcastle-on-Tyne

T. Sullivan ...38315
W. Sarson ...38316

Nottingham

G. Eyre ...28649
F. Stalk .. 38650
F. Hill ...38651
J. Blackwell ...38652
L. Crane ...38653

Northampton

J. Field ...43497
W. Houghton ...43498

Stafford

Wm. Bromley ..46487
A. Mottershead ...46488

South Wigston

Thos. Atkins ...47749

Wolverhampton

F. Inwood ...50241
I. Davies ...50242
A. Hickman ...50243
F. Barnett ...50244
W. Rowland ...50245
F. Chambers ...50246
F. Careless ...50247

Shops and Towns on Block or where Disputes are pending.

Bristol—Brown's.
Colchester—Kavanagh's.
Kirkcaldy—Strachan's.
Leicester—Gamble's, Crafton Street.
Leeds—Burrow's, Swinegate.
London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's, Kingsland Road. Williams & Son's, Mortimer Road. Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's, Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street. Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's, Old Kent Road.
London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.
Northampton—Smith's, Long Buckby
Nottingham—Gregg's.
Netherton—W. Little & Sons
Newcastle-on-Tyne. —Dispute pending.
Preston—Morris's
Stafford—Peach's

AUDITORS' REPORT.

To the Executive Council, Branch Officers, and Members.

As the result of our duties we hereby submit to you the Balance Sheet for the Half-year ending December 31st, 1893, the position of which has been proven by a careful examination of the whole of the accounts connected therewith. Irrespective of many conflicting difficulties during the said period, we are pleased to find that the Trade Department shows a gain of £2735 18s. 11d, but, unfortunately, we again find a loss to the Sick Department, amounting in this instance to the large sum of £943 5s. 11d, thus leaving a nett gain to the Union of £1792 13s. 0d

This evidently is a matter for the serious consideration of all Members, and we trust that the next Conference will be able to frame and adopt some well-devised resolution, which shall place the Sick Fund on a much sounder basis.

We also feel it a duty to report on the business-like manner in which the Union accounts are kept by the General Secretary, and which is highly creditable to his position.

On behalf of the Union, we remain,

Your obedient servants,

R. BISHOP, Bristol,
T. TREAYS, Kettering, } Auditors.

January 20th, 1894.

Sick & Funeral Income & Expenditure

FOR THE HALF-YEAR ENDING DECEMBER 31st, 1893.

Name of Branch.	Sick Income.	Sick Expenditure.	Funeral Expenditure.	Branch Losses.	Branch Gains.
Aberdeen	21 12 6	21 5 0	.....	.....	0 7 6
Arbroath	87 5 0	86 0 0	3 0 0	1 15 0	.....
Bristol	316 12 6	328 10 10	23 0 0	34 18 4	.....
Bristol No. 2	60 4 2	49 12 6	.....	.....	10 11 8
Birmingham	88 5 6	83 9 2	6 0 0	1 3 8	.....
Barnsley	9 4 11	10 8 4	.....	1 3 5	.....
Belfast	20 8 4	7 8 4	5 0 0	.....	8 0 0
Bozeat	9 15 11	4 8 4	3 0 0	.....	2 7 7
Bramley	61 18 0	39 6 8	.....	.....	22 11 4
Bradford	3 14 9	1 9 2	.....	.....	2 5 7
Braintree	0 12 2	2 8 4	.....	1 16 2	.....
Cork	4 16 10	1 3 4	.....	.....	3 13 6
Colchester	27 2 10	47 18 4	.....	20 15 6	.....
Crediton	13 7 10	7 0 0	.....	.....	6 7 10
Chesham	6 9 3	15 6 8	3 0 0	11 17 5	.....
Dundee	40 11 6	36 18 4	2 0 0	.....	1 13 2
Dublin	14 12 7	22 3 4	3 0 0	10 10 9	.....
Daventry	46 12 5	48 0 0	.....	1 7 7	.....
Derby	23 8 10	13 18 4	2 0 0	.....	7 10 6
Desborough	19 10 6	.....	.....	.....	19 10 6
Edinburgh	12 7 2	19 8 4	3 0 0	10 1 2	.....
Enderby	17 1 2	6 15 0	2 0 0	.....	8 6 2
Finedon	17 11 4	35 3 4	.....	17 12 0	.....
Glasgow	137 5 5	100 16 8	14 0 0	.....	22 8 9
Glasgow No. 2	26 3 0	22 8 4	.....	.....	3 14 8
Heckmondwike	25 4 6	28 10 0	.....	3 5 6	.....
Halifax	8 15 6	11 8 4	2 0 0	4 12 10	.....
Higham & Rushden	205 10 8	201 1 8	17 0 0	12 11 0	.....
Higham, &c. No. 2	38 9 5	37 1 8	3 0 0	1 12 3	.....
Hinckley	96 11 4	120 11 8	16 0 0	40 0 4	.....
Harpole	11 18 1	14 10 0	.....	2 11 11	.....
Ipswich	16 0 6	27 16 8	7 0 0	18 16 2	.....
Kettering	291 3 0	293 10 10	11 0 0	13 7 10	.....
Kettering No. 2	53 2 9	54 5 10	11 0 0	12 3 1	.....
Kilmarnock	26 16 6	25 10 0	5 0 0	3 13 6	.....
Kendal	29 16 2	25 14 2	.....	.....	4 2 0
Kingswood	203 9 6	118 18 4	9 0 0	.....	75 11 2
Leicester	1945 12 11	2756 18 4	123 0 0	934 5 5	.....
Leicester No. 2	384 15 9	415 4 2	15 0 0	45 8 5	.....
Leeds	229 18 10	202 11 8	14 0 0	.....	13 7 2
Leeds No. 2	25 19 0	19 0 0	.....	.....	6 19 0
London Metro.	600 1 7	562 5 10	42 0 0	4 4 3	.....
London Metro. 2	96 4 2	63 8 4	5 0 0	.....	27 15 10
London South	99 14 4	102 14 2	14 0 0	16 19 10	.....
London East	39 9 10	41 15 0	.....	2 5 2	.....
London City	28 11 9	37 18 4	.....	9 6 7	.....
Liverpool	10 1 2	5 15 0	5 0 0	0 13 10	.....
Manchester	58 18 10	65 16 8	2 0 0	8 17 10	.....
Maybole	102 9 9	117 13 4	3 0 0	18 3 7	.....
Newcastle-on-Tyne	45 13 1	58 11 8	17 0 0	29 18 7	.....
Nottingham	51 9 6	46 11 8	6 0 0	1 1 2	.....
Norwich	187 7 1	203 15 10	12 0 0	28 8 9	.....
Northampton	762 9 8	580 10 10	38 0 0	.....	143 18 10
Northampton No. 2	149 15 11	157 13 4	8 0 0	15 17 5	.....
Northampton No. 3	15 9 8	17 16 8	3 0 0	5 7 0	.....
Plymouth	12 5 4	15 11 8	.....	3 6 4	.....
Stafford	116 14 9	122 3 4	5 0 0	10 8 7	.....
Stone	25 4 11	26 10 0	.....	1 5 1	.....
South Wigston	55 4 1	48 10 0	5 0 0	.....	1 14 1
Street	14 6 7	4 13 4	.....	.....	9 13 3
Sheffield	3 0 2	10 0 4	.....	7 0 2	.....
Worcester	7 15 4	7 0 0	2 0 0	1 4 8	.....
Wolverhampton	53 9 10	70 15 10	2 0 0	19 6 0	.....
Wellingborough	56 3 9	48 5 0	9 0 0	1 1 3	.....
Do. No. 2	3 11 11	.....	.....	.....	3 11 11
Wollaston	15 3 4	17 16 8	.....	2 13 4	.....
Dublin cash returned	0 10 0	.....	.....	.....	0 10 0
Totals	7291 5 2	7797 12 10	480 0 0	1392 19 8	406 12 0

HALF-YEARLY
BALANCE SHEET OF ACCOUNTS
FOR THE
TRADE DEPARTMENT,
From July 1st to December 31st, 1893.

INCOME.

	£	s.	d.	£.	s.	d.
By Aberdeen ...	21	13	2			
Arbroath ...	89	5	10			
Bristol	326	7	5			
Do. No. 2 ...	50	13	3			
Birmingham ...	108	15	11			
Barnsley ...	15	13	11			
Belfast	19	4	6			
Bozeat	11	13	11			
Bramley ...	67	19	6			
Bradford ...	3	5	11			
Braintree ...	2	6	2			
Cork	5	0	8			
Colchester ...	27	19	2			
Crediton ...	5	8	6			
Chesham ...	13	13	5			
Dundee	57	17	11			
Dublin	15	1	3			
Daventry ...	49	18	1			
Derby	25	9	2			
Desborough ...	21	1	0			
Edinburgh ...	18	9	5			
Enderby ...	19	5	0			
Finedon ...	21	0	1			
Glasgow... ...	146	7	9			
Do. No. 2 ...	28	7	1			
Heckmondwike	26	16	4			
Halifax	18	8	10			
Higham & Rushden	211	17	6			
Do. do No. 2	40	3	2			
Hinckley ..	108	2	8			
Harpole... ...	13	0	11			
Ipswich	19	11	8			
Kettering ...	296	10	2			
Do No. 2	61	3	2			
Kilmarnock ...	26	15	10			
Kingswood ...	211	8	0			
Carried forward				2205	16	3

	£	s.	d.	£	s.	d.
Brought forward				2205	16	3
By Kendal ...	31	19	11			
Leicester ...	2043	2	11			
Do. No. 2	386	6	5			
Leeds	233	19	10			
Do. No. 2 ...	18	19	1			
London Metro...	576	18	5			
Do. No. 2 ...	89	6	6			
London South ...	55	16	0			
London East ...	41	2	4			
London City ...	24	0	7			
Liverpool ...	12	8	10			
Manchester ...	55	15	1			
Maybole ...	105	9	8			
Newcastle ...	40	18	3			
Nottingham ...	59	6	0			
Norwich... ...	197	14	3			
Northampton ...	790	9	5			
Do. No. 2	149	6	3			
Do. No. 3	15	18	8			
Plymouth ...	22	4	2			
Stafford	121	8	7			
Stone	27	3	3			
South Wigston	58	10	2			
Street	14	19	5			
Sheffield ...	10	13	4			
Worcester ...	7	14	8			
Wolverhampton	57	18	0			
Wellingborough	58	6	11			
Do. No. 2	4	8	1			
Wollaston ...	15	8	6			
				7533	9	9
Interest				456	8	4
Cash Balance last Audit				18362	15	0
Total				£26352	13	1

We, the undersigned, do hereby certify that we have examined the Books, Vouchers, and Accounts, and find them correct.

ROBERT BISHOP, Bristol,
THOMAS TREAYS, Kettering, } Auditors.

HALF-YEARLY

BALANCE SHEET OF ACCOUNTS,

FOR THE

TRADE DEPARTMENT,

From July 1st, to December 31st, 1893.

EXPENDITURE.

	£ s. d.	£ s. d.
By Investigating	64 11 9	
Compensation	215 12 0	
Dispute and Arbitration	3581 18 11	
Travelling Assistance	382 4 4	
		4244 7 0

CONFERENCE EXPENSES.

By Conference Expenses	47 7 7	
		47 7 7

MISCELLANEOUS.

By Grant to Miners Union	300 0 0	
Do. Do. Per Council	10 0 0	
Do. London Trades' Council, for Law Case	10 0 0	
Do. Kingswood Branch	10 0 0	
Do. Derby Branch	5 0 0	
Two-thirds Share of Organising	6 5 11	
Seven-eighths Share of Printing	289 12 9	
Legal Expenses	3 3 0	
Deputation Expenses to Lord Salisbury	0 16 5	
Special Delegation to Zurich	14 2 0	
Registration of Telegraphic Address and Keys	1 2 0	
		650 2 1

TRADES' UNION CONGRESS.

By Trades' Union Congress Expenses	25 17 8	
		25 17 8

MANAGEMENT EXPENSES.

By Management Expenses	286 4 10	
		286 4 1
Total Expenditure		5253 19 2
Cash to Balance		21098 13 11
		£26352 13 1

We, the undersigned, do hereby certify that we have examined the Books, Vouchers and Accounts. and find them correct

ROBT. BISHOP, Bristol,
T. TREAYS, Kettering, } Auditors.

Investigation Expenses.

By Investigation Expenses, &c.—			£	s.	d.	£	s.	d.
Birmingham	Bishop's		0	11	0			
do	Moseley & Hewin's		1	16	0			
do	Drury's		1	1	4			
do	Glover's		0	16	0			
Colchester	Kavanagh's		0	3	6			
do	Hall's		0	7	0			
Croydon	Cooper's		2	10	4			
Derby	Phillips's		1	2	0			
do	Clemson's		3	1	1			
Desborough	Cheney's		1	6	10			
Enderby	Lawrence's		1	5	1			
do	Johnson & Bailey's		1	7	6			
Glasgow	Branch Accounts		2	6	7			
do	Meikham's		2	9	1			
Higham and Rushden	Robinson's		0	12	9			
do do	Shortland's		0	12	1			
Hinckley	Smith & Perkin's		1	4	10			
do	Arbitration Dispute		0	5	5			
Kettering	do do		0	5	3			
Kettering No. 2	Minimum Wage		0	14	6			
Kingswood	Statement		1	2	11			
Leicester	Morgan's		0	7	0			
do	Knight's		0	18	3			
do	Johnson's		0	7	0			
do	Morriss's		0	7	0			
London Metro.	Turner's		3	4	7			
do do	Freshwater's		2	13	9			
do do	Pocock's		2	6	1			
do do	Franklin & Green's		1	11	5			
London South	Fursee's		1	13	2			
London City	Branch Accounts		0	7	0			
Manchester	Wood's		1	6	9			
do	Feeney's		0	17	5			
Mansfield	Barrow's		1	4	3			
Newcastle	Dixon's		1	1	0			
do	Rose's		1	9	0			
do	Pearson's		1	1	7			
Northampton	Cooper's		0	3	6			
do	Silverthorn's		0	7	0			
do	Randall's		0	9	2			
do	Arbitration Dispute		0	10	4			
Plymouth	Foale & Son's		5	13	0			
Stafford	Harris's		4	5	8			
do	Podmore's		5	18	9			
Sheffield	Branch Accounts		0	3	6			
Wolverhampton	Craddock's		1	4	6			
						64	11	9

Compensation Cases.

Bristol No. 2	Coopey	Chubb's	1	0	0			
do	Woodland	Healford's	1	0	0			
Birmingham	J. Morris	Bitson's	1	0	0			
do	T. Bramley	Adam's	1	0	0			
do	A. Rowlett	Layton's	1	0	0			
do	J. Weston	Hewin's	1	0	0			
do	A. Chenery	Moseley	1	0	0			
Belfast	J. Ward	Birney's	1	0	0			
do	J. McKinney	do	1	0	0			
do	R. H. Feagan	do	2	0	0			
Bramley	J. Bruce	Dickinson's	2	0	0			
Dundee	C. Toseland	Henderson's	1	0	0			
Derby	A. Palmer	Clemson's	1	0	0			
Glasgow No. 2	J. Houston	Jackson & Lamb's	1	0	0			
Higham & Rushden	J. Pettitt	Shortland's	1	0	0			
do	J. Payne	Claridge's	0	10	0			
do	R. Burfield	Sander Bro.'s	1	0	0			
Hinckley	S. Birchall	Toone Bro. s	1	0	0			
Kettering	W. Bailey	Jessop & Jackson	0	10	0			
do	Sharp	Thompson s	1	0	0			
		Carried forward				64	11	9

Compensation Cases.—Continued.

			£	s.	d.	£	s.	d.
		Brought forward				64	11	9
Kettering No. 2	A. Hulett	Hanger's	1	0	0			
do	H. Driver	do	1	0	0			
do	C. Turner	do	1	0	0			
do	H. Tingle	do	1	0	0			
do	A. Austin	Quincey's	1	0	0			
do	J. Rixon	do	1	0	0			
do	W. Chamberlain	do	1	0	0			
do	F. Chapman	Loake Bro.'s	1	0	0			
do	W. Smith	do	1	0	0			
do	H. Northern	Thorpe's	1	0	0			
do	H. Samuel	do	1	0	0			
do	F. Glover	Abbott's	1	0	0			
do	H. Roughton	do	1	0	0			
do	J. March	Wright Bro. s	1	0	0			
do	G. R. Cade	E. Smith's	1	0	0			
do	G. Nichols	East's	1	0	0			
Kingswood	H. Summerill	Fluke's	1	0	0			
do	G. Hales	Jay Bro.'s	1	0	0			
Leicester	F. Baum	Brandon & Draycott	1	0	0			
do	E. Gosgrove	do do	1	0	0			
do	T. West	do do	1	0	0			
do	W. Ferm	do do	1	0	0			
do	A. Gilbert	do do	1	0	0			
do	F. Fiddament	Tebbutt's	1	0	0			
do	J. W. Westbrook	Belgrave Rubber Co.	1	0	0			
do	J. Wagstaff	T. Roberts & Son's	1	0	0			
do	A. Rawlings	do	1	0	0			
do	H. Langton	W. D. Morgan's	1	0	0			
do	W. Thorpe	Beal and Co.'s	1	0	0			
do	R. Lakin	do	1	0	0			
do	C. Froggatt	Foster's	0	15	0			
do	R. Langham	do	1	0	0			
do	E. Clarkmead	Ashby's	1	0	0			
do	E. T. Lockton	Morris's	1	0	0			
do	H. Trueman	do	1	0	0			
do	H. Simpson	do	1	0	0			
do	J. Bishop	G. Clarke's	1	0	0			
do	W. Follows	Dickson's	1	0	0			
do	W. Johnson	Pickard's	1	0	0			
do	J. Chawner	Judd's	1	0	0			
do	C. Manger	do	1	0	0			
do	J. Osborne	do	1	0	0			
do	W. Bateman	do	1	0	0			
do	A. Yates	do	1	0	0			
do	J. Box	Lennard's	1	0	0			
do	T. Johnson	do	1	0	0			
do	R. Perry	do	1	0	0			
do	J. Gilbert	Stevenson's	1	0	0			
do	A. Hammond	Freeman's	1	0	0			
do	S. Wright	Daw's	1	0	0			
do	A. Salt	Stead & Simpson's	1	0	0			
do	G. Stringer	do	1	0	0			
do	Collins	do	1	0	0			
do	W. Sands	do	1	0	0			
do	T. Wickwar	do	1	0	0			
do	A. Edwards	Gamble's	1	0	0			
do	S. Mellor	do	1	0	0			
do	G. Pegg	do	1	0	0			
do	G. A. Gilbert	do	1	0	0			
do	B. Clay	B. Ellis & Co.'s	1	0	0			
do	H. P. Moir	do	1	0	0			
do	A. Gurfields	Daykin's	1	0	0			
do	J. Wright	Walker, Kempson & Stevens	1	0	0			
do	G. Sutton	Curry's	1	0	0			
do	G. Wood	do	1	0	0			
do	J. Kirk	James's	1	0	0			
do	J. Beeby	Wheat Sheaf Works	1	0	0			
do	W. Goodman	do	1	0	0			
do	J. Marrs	do	1	0	0			
do	C. King	do	1	0	0			
do	W. Coles	do	1	0	0			
do	G. Auburn	do	1	0	0			
		Carried forward				64	11	9

Compensation Cases.—Continued.

			£	s.	d.	£	s.	d.
		Brought forward				64	11	9
Leicester	W. Emms	Wheat Sheaf Works	1	0	0			
do	F. Starbuck	Nichols, Evans & Clow's	1	0	0			
do	H. Jarvis	do	1	0	0			
do	J. Cooke	do	1	0	0			
do	H. Bacon	Jackson & Co.'s	1	0	0			
do	T. Jarvis	Hyde & Son's	1	0	0			
do	N. Astley	Pendleton's	0	10	0			
do	W. Ashton	Sexton & Remington's	1	0	0			
do	A. Austin	White's	1	0	0			
do	A. Hurst	Ward's	1	0	0			
do	G. Finning	Sowerbutt's	1	0	0			
do	H. West	Key's	1	0	0			
do	W. Wilkinson	Garner & Son's	1	0	0			
do	J. Banks	Knight & Co.'s	1	0	0			
do	A. Hutchinson	do	1	0	0			
do	H. Hurst	do	1	0	0			
do	H. Newcombe	do	1	0	0			
do	R. Ward	do	1	0	0			
do	J. Goodman	Moore's	1	0	0			
do	S. Chadwick	Tippett & Whalton's	1	0	0			
do	H. Munton	Dunkley's	1	0	0			
do	T. Goodwin	Hickson's	1	0	0			
do	J. Fay	Neal & Wright's	1	0	0			
do	J. Sims	F. Taylor and Son's	1	0	0			
do	W. Clarke	M. Leader's	1	0	0			
Ansty	G. Brown	Cooper's	1	0	0			
Leicester No 2	G. Dalby	Cooper's	1	0	0			
do	C. H. Bowerman	Thornton's	1	0	0			
do	F. Townsend	Gamble's	1	0	0			
do	A. Neal	Beal's	1	0	0			
do	J. Bown	do	1	0	0			
do	G. R. Vines	Knapp Lee & Co.'s	1	0	0			
do	T. Deacon	Nichols, Evans & Clow's	1	0	0			
do	R. Hickley	Nedham's	1	0	0			
do	A Maw	Henderson's	1	0	0			
do	C. Webster	Hassell's	1	0	0			
do	H. Moore	Neal & Wright's	1	0	0			
do	J. Geary	Moore's	1	0	0			
do	Atherstone	Pendleton's	1	0	0			
Leeds	A. Day	Burrows's	1	0	0			
do	J. Cockerham	do	1	0	0			
do	T. Child	do	1	0	0			
do	F. Beckwith	Haigh Bro.'s	1	0	0			
do	F. Fackley	T. Fackley's	0	10	0			
London Metro.	W. Burkitt	N. Joseph	1	0	0			
do	L. Miller	do	1	0	0			
do	J. Webb	Quelch's	1	0	0			
do	L. Waite	Magnus's	1	0	0			
do	A. Cox	do	1	0	0			
do	S. Lovelace	Robinson's	1	0	0			
do	J. Harrison	Truehearty's	1	0	0			
do	E. Amos	J. Fursee's	1	0	0			
do	J. Thurgood	Pocock's	1	0	0			
do	Hawley	Brown's	1	0	0			
do	J. Speare	Green's	1	0	0			
do	J. Gibbons	do	1	0	0			
do	H. Cavill	Quail's	1	0	0			
do	W. Parker	Parrish's	1	0	0			
do	Palmer	Baxter s	0	10	0			
do	C. Vermeglan	Eyres'	0	10	0			
do	H. Vorley	Cooper s	2	0	0			
do	E. Dunkley	do	1	0	0			
do	G. Flemings	do	1	0	0			
do	A. Mather	Jacob's	0	10	0			
do	W. Lewis	do	1	0	0			
do	T. Smith	Cunnington's	1	0	0			
do	H. Schroder	do	1	0	0			
do	J. Toogood	do	1	0	0			
do	J. Reeves	do	1	0	0			
do	R. Mears	do	1	0	0			
do	W. Coulden	do	1	0	0			
do	W. Smith	do	1	0	0			
		Carried forward				64	11	9

Compensation Cases.—Continued.

			£	s.	d.	£	s.	d.
		Brought forward				64	11	9
London Metro.	A. Mole	Cunnington's	1	0	0			
do	H. Tomlinson	do	1	0	0			
do	J. Jobbins	do	1	0	0			
do	B. Ford	do	1	0	0			
do	J. Cornish	do	1	0	0			
do	C. Mole	do	1	0	0			
do	S. Broadway	do	1	0	0			
do	W. Chapman	Lyons'	1	0	0			
do	C. Kray	do	1	0	0			
do	G. Reynolds	do	1	0	0			
do	J. H. Marsh	do	1	0	0			
do	R. Hartley	do	1	0	0			
do	M. Mathews	do	1	0	0			
do	F. Kray	do	1	0	0			
do	C. Bromley	do	1	0	0			
do	C. Thomas	do	1	0	0			
do	G. Johnson	do	1	0	0			
do	H. Mathews	de	1	0	0			
do	R. Barber	do	1	0	0			
do	E. Stains	do	1	0	0			
do	G. Brown	do	1	0	0			
do	A. Ginn	do	1	0	0			
do	G. Smith	do	1	0	0			
do	W. Nunn	do	1	0	0			
do	W. Blunkell	do	1	0	0			
London No. 2	T. Wilkinson	Clark & Sabey's	0	10	0			
do	A. Watson	do	1	0	0			
do	J. Hammond	Green's	1	0	0			
do	A. Burrows	do	1	0	0			
do	H. Hatfield	Franklin's	1	0	0			
London South	C. Howell	Cooper's	0	10	0			
London East	Sanders	Lyons'	0	15	0			
do	B. Goldbergs	Flatau's	0	10	0			
do	J. Cohen	Atashowitch s	1	0	0			
do	S. Phillips	Goldstein's	1	0	0			
London City	J. Cohen	Franklin's	1	0	0			
do	Hilliard	Cunnington's	1	0	0			
do	Jaloski	Lyon's	1	0	0			
Manchester	I. Levitski	Goldstone's	0	10	0			
do	S. Rosenbaum	Goldstein's	0	10	0			
Maybole	W. Donnachie	T. A. Gray's	0	10	0			
Norwich	F. Guyton	Haldenstein's	1	0	0			
do	W. Moore	Harris'	0	10	0			
do	E. Brightwell	do	0	12	0			
do	W. Barron	Hotblack's	1	0	0			
Northampton	F. Phillips	Major, Howe & Co.	0	15	0			
do	B. Campion	Silverthorn's	0	10	0			
do	E. Bazeley	do	0	10	0			
do	F. D. Watson	Randall's	1	0	0			
do	A. Middleman	do	1	0	0			
do	F. Lightfoot	Church & Co's	0	5	0			
Northampton No. 2	A. Wilson	Blaxley's	1	0	0			
Stone	T. Cashmore	Bostock's	0	10	0			
do	W. Harvey	do	1	0	0			
do	J. Warrilow	do	1	0	0			
Wolverhampton	E. Evans	Craddock's	1	0	0			
do	R. Evans	do	1	0	0			
do	J. Hall	do	1	0	0			
do	W. Abberley	do	1	0	0			
						215	12	0

Dispute and Arbitration Expenses.

Aberdeen	Arbitration	2	15	9	
Arbroath	do	3	5	3	
Bristol	Smith's	139	5	3	
do	Derham's	2	8	0	
do	Brown's	125	0	0	
do	Indoor Workshops	3	7	0	
do	Yabsley's	0	3	0	
do	Expenses of Lock-out	2	10	0	
	Carried forward				280 3 9

Dispute and Arbitration Expenses.—Continued.

		£	s.	d.	£	s.	d.
	Brought forward				280	3	9
By Bristol	Expenses, re Threatened Lock-out	2	3	0			
do	Hutchins & May's	1	13	0			
do	Cridland & Rose's	1	4	0			
do	Swindon Firm	0	3	0			
do	Rowe & Brooke's	0	3	0			
do	Ashley's	0	6	0			
do	Pope's	0	3	0			
do	Arbitration	10	16	0			
Bristol No. 2	Kingswood Statement	6	10	0			
Birmingham	Bishop's	64	1	8			
do	Bitson's	0	12	0			
do	Moseley, Hewins & Co.	0	15	0			
do	Arbitration	4	16	6			
Belfast	Statement	661	11	3			
do	Birney's	0	10	6			
Colchester	Knapp's	0	3	0			
do	Hall's	1	2	6			
Croydon	Cooper's	220	7	2			
Dundee	Arbitration	1	18	3			
Dublin	Winstanley's	0	13	6			
Derby	Clemson's	342	4	0			
Desborough	Toone & Black's	0	3	0			
do	Cheney's	0	16	6			
Edinburgh	Muil's	0	2	9			
Finedon	Wright's	0	5	0			
do	Roberts & Baker's	0	2	0			
Glasgow	Co-operative Stores	1	19	5			
do	Devine's	6	6	0			
Glasgow No. 2	re Overtime	1	18	3			
Higham and Rushden	Denton & Sons'	0	4	6			
do	Shortland's	0	16	6			
do	Expenses re Threatened Lock-out	0	8	2			
do	Robinson's	2	7	0			
do	Cunnington's	0	1	6			
do	Kilsby & Co.'s	0	3	0			
do	Child & West's	0	4	6			
do	Claridge & Sons	1	6	0			
do	Johnson, Clarke & Co.'s	0	1	6			
do	F. Knight's	0	1	6			
do	Sander Bro.'s	0	6	0			
do	Arbitration	5	19	3			
Hinckley	Shilton's	3	5	0			
do	Toone Bro.'s	6	5	0			
do	Mellor & Bolesworth's	5	5	0			
do	Johnson's	0	4	6			
do	Arbitration	11	2	0			
Kettering	Gravestock & Wright's	0	12	0			
do	East & Co.'s	2	2	0			
do	T. Foster & Son's	2	2	0			
do	Foster Bro.'s	0	6	0			
do	G. H. Jones'	2	2	0			
do	W. I. Butlin's	2	2	0			
do	J. T. Butlin's	1	7	0			
do	Hanger's	0	12	0			
do	Smith & Son's	0	12	0			
do	Farey & Son's	0	9	0			
do	G. Page's	1	1	0			
do	Thompson's	1	8	6			
do	Wright & Son's	0	9	0			
do	G. Bailey's	1	1	0			
do	G. Parker's	0	12	0			
do	Boot and Shoe Company	0	9	0			
do	T. Buckby & Son's	3	1	6			
do	R. Essam & Co.'s	0	6	0			
do	Cox & Co.'s	1	1	0			
do	Wilson & Co.'s	0	4	6			
do	Loasby & Miller's	6	6	0			
do	T. Bird & Son's	0	6	0			
do	Jessop & Jackson's	0	6	0			
do	Arbitration	22	19	6			
Kettering No. 2	do	10	13	6			
	Carried forward				280	3	9

Dispute and Arbitration Expenses.—Continued.

		£	s.	d.	£	s.	d.
	Brought forward				280	3	9
Kingswood	Arbitration	46	7	6			
do	Needs & Co.'s	1	4	0			
do	Flook's	0	18	0			
do	Statement	857	19	9			
Leicester	Expenses, re Lock-out ...	0	7	0			
do	Knight's	2	9	6			
do	Hanger & Chattaway's ...	3	4	6			
do	W. D. Judd & Co.'s	11	6	6			
do	Nichols, Evans & Clow's ...	5	8	0			
do	Garland & Beal's	4	4	0			
do	Grant's	0	4	6			
do	Leader's	1	19	0			
do	Mason's	0	3	0			
do	Stevenson's	0	13	6			
do	Tebbut's	2	5	0			
do	B. Ellis & Co.'s	24	9	0			
do	Leavesley & North's	2	17	0			
do	Stead & Simpson's	5	2	9			
do	L. Simpson's	1	17	6			
do	Belgrave Rubber Co.'s ...	2	18	6			
do	G. Green & Son's	0	1	6			
do	Dickson's	59	19	0			
do	Nedham & Islip's	0	6	0			
do	Brandon & Draycott's	4	4	0			
do	Jackson's	1	16	0			
do	Foster's	1	19	0			
do	W. & E. Ellis'	2	5	0			
do	Knapp, Lee & Co.'s	4	1	0			
do	Letts'	1	1	0			
do	Hunt's	0	3	0			
do	T. W. Beal & Co.'s	0	15	0			
do	Stone's	0	9	0			
do	Lennard's	1	1	0			
do	Wood's	0	3	0			
do	Starr & Chapman's	5	0	6			
do	G. Evans, jun.'s	0	18	0			
do	G. Evans'	2	8	0			
do	G. Evans & Son's	5	12	6			
do	Neal & Wright's	2	8	0			
do	Daniel & Son's	0	6	0			
do	Laxton's	7	1	0			
do	Pendleton's	0	15	0			
do	Carr & Bale's	0	6	0			
do	Townsend's	1	11	6			
do	Morris's	0	9	0			
do	Cooper's	7	14	6			
do	Walker, Kempson, & Stevens ..	3	10	6			
do	Daykin's	0	9	0			
do	Howkin's	2	5	0			
do	Sutliffe's	0	6	0			
do	Oram's	2	8	0			
do	Shore & Co.'s	0	7	6			
do	Morgan's	1	15	0			
do	Ashby's	1	11	6			
do	Gamble's	19	4	0			
do	E. Kirby & Co.'s	1	13	0			
do	Dunkley's	0	6	0			
do	Poole's	0	1	6			
do	T. Taylor & Son's	0	16	6			
do	Faulkner's	0	9	0			
do	Andrew's	2	8	6			
do	Nedham & Simpson's	0	6	0			
do	Scannell & Co.'s	10	8	6			
do	Johnson & Son's	7	16	0			
do	Tomlinson's	1	4	0			
do	J. E. Hyde & Son's	10	13	0			
do	Barsby & Tomlinson's	4	1	0			
do	James'	1	2	0			
do	Johnson & Bailey's	1	5	6			
do	T. Roberts & Son's	6	7	6			
do	Clarke's	1	7	0			
do	Salmon's	1	4	0			
	Carried forward				280	3	9

Dispute and Arbitration Expenses.—Continued.

		£	s.	d.	£	s.	d.
	Brought forward				280	3	9
Leicester	Henderson's	4	17	6			
do	Lawrence's	0	9	0			
do	J. Leeson & Son's	6	19	6			
do	Freestone & Doore's	0	3	0			
do	Butlin's	1	19	0			
do	Clay & Willis's	7	13	0			
do	Hall's	0	3	0			
do	Cowling's	0	12	0			
do	Henson's	1	2	6			
do	Curry's	0	19	6			
do	Sowerbutt's	0	1	6			
do	Collin's	0	15	0			
do	Wheat Sheaf Works	0	12	0			
do	Crampton's	1	1	0			
do	Hartshorn & Jesson's	0	3	0			
do	Moore's	0	12	0			
do	Wood's	0	1	6			
do	Underwood's	0	6	0			
do	Headley, Cox & Co.'s	0	3	0			
do	Elliott's	0	6	0			
do	Hammerton's	0	6	0			
do	Dawson's	0	9	0			
do	Sexton & Remington's	0	9	0			
do	Bradshaw & Payne's	0	1	6			
do	Durrad & Swift's	0	6	0			
do	Bradbury's	0	3	0			
do	Rowsell & Sherriff's	0	18	0			
do	H. Garner & Son's	1	10	0			
do	West & Blackwell's	0	6	0			
do	Harvey & Richardson's	0	7	6			
do	Islip's	0	1	6			
do	Tippett & Wholton's	0	18	0			
do	Thompson's	0	15	0			
do	Blackwell's	0	3	0			
do	Carr's	1	11	6			
do	Davis's	0	6	0			
do	Whyley's	0	6	0			
do	Glover's	1	5	6			
do	Nedham's	0	4	6			
do	Ross'	0	3	0			
do	Arbitration	13	16	11			
Syston	T. Rose's	2	18	0			
Barwell	Geary's	4	4	0			
do	Smith's	0	3	0			
Earl Shilton	Bennett's	0	12	0			
Ansty	Cooper's	0	3	0			
Leicester No. 2	Starr & Chapman's	0	6	0			
do	Piece-work Statement...	0	14	6			
do	J. E. Hyde & Son's	0	4	0			
do	Arbitration	6	7	0			
Leeds	Burrow's	10	2	0			
do	Arbitration	2	5	0			
do	Expenses re Threatened Lock-out	1	7	3			
London Metro.	Various	20	0	0			
do	Expenses re Lock-out	1	13	6			
do	Harrison's	60	0	0			
do	Jacobs'	30	0	0			
do	Hill's	10	0	0			
do	Massey's	5	0	0			
do	Dean's	45	0	9			
do	Preager's	44	3	0			
do	Knowles'	7	13	0			
do	McMinn's	0	15	0			
do	Smith's	2	9	0			
do	Lyons'	1	4	0			
do	Lee's	4	13	0			
do	Waggett's	0	3	0			
do	Davidson's	1	14	6			
do	Magnus'	6	4	2			
do	Austin's	0	9	0			
do	Gorbold's	0	3	0			
do	Pocock's	3	12	0			
	Carried forward				280	3	9

Dispute and Arbitration Expenses.—Continued.

		£	s.	d.	£	s.	d.
	Brought forward				280	3	9
London Metro.	Mallett's	98	17	0			
do	Webber's	0	9	0			
do	Shea's	1	7	0			
do	Enock's	0	18	0			
do	Barnett's	2	8	0			
do	Baxter's	4	13	0			
do	Raison's	0	18	0			
do	Geck's	1	4	0			
do	Hartley & Barnes'	0	9	0			
do	Bateman's	3	9	0			
do	Fursee's	6	15	0			
do	Eyres'	0	12	0			
do	Cunnington's	0	12	0			
do	Crutchington's	0	12	0			
do	Martyn's	10	4	0			
do	Johnson's	1	0	0			
do	Wolf's	0	12	0			
do	Ellis'	0	10	0			
do	Arbitration	4	11	6			
London Metro. No. 2	Preager's	0	12	0			
do	Smith's	0	12	0			
do	Arbitration	1	1	0			
London South	Rabbitt's	0	14	0			
do	Expenses re Lock-out	0	7	6			
do	Pocock's	0	12	0			
do	Arbitration	2	9	0			
London East	Preager's	10	12	0			
do	Davidson's	1	8	6			
do	Lyon's	0	16	6			
do	Magnus's	0	4	6			
do	Barnett's	4	16	0			
do	Webber's	0	1	6			
do	Arbitration	0	14	0			
London City	Preager's	5	14	0			
do	Davidson's	0	3	0			
do	Shonfield's	0	3	0			
do	Franklin's	0	7	0			
do	Shea's	0	6	0			
do	Cunnington's	1	7	0			
do	Arbitration	0	14	0			
Manchester	Paskin's	11	13	0			
do	Bevan's	1	12	0			
do	Feeney's	0	12	0			
do	Emmatt & Wood's	1	1	9			
do	Goldstone's	0	10	0			
Maybole	T. A. Gray's	2	8	0			
do	Patterson's	25	4	0			
Newcastle	Rose's	1	12	0			
do	Dixon's	0	3	0			
Nottingham	Parker's	0	8	0			
do	Cronfield's	0	10	0			
do	Barrow's	0	7	0			
Norwich	Statement	12	16	9			
do	Morgan & Co.'s	2	0	6			
do	Chiver & Cox's	0	6	0			
do	Howard's	0	4	6			
do	Southall's	1	2	6			
do	Elvin Bros.'	0	9	0			
do	Haldenstein's	0	3	0			
do	Houghton's	0	7	6			
do	Hotblack's	1	0	0			
do	Harris's	7	0	0			
do	Dingle's	0	19	0			
do	Sepping's	0	8	0			
do	A. Leaman's	0	3	0			
do	Arbitration	3	5	0			
Northampton	Randall's	10	13	8			
do	J. Branche's	0	13	6			
do	Stead & Simpson's	0	12	0			
do	Beal & Co.'s	0	1	6			
do	Marlow & Son's	0	10	6			
do	C. Gibbs & Co.'s	0	3	0			
	Carried forward				280	3	9

Dispute and Arbitration Expenses.—Continued.

		£ s. d.	£ s. d.
	Brought forward		280 3 9
Northampton	Allinson's	0 3 0	
do	Law & Tebbutt's	0 10 6	
do	Whatcott & Bridgewater's ...	0 10 0	
do	Indoor Workshop	1 15 0	
do	Pittam's	0 15 0	
do	Cooper's	3 16 6	
do	Crockett & Jones'	0 1 6	
do	J. Robinson's	0 3 0	
do	Bailey & Wills'	0 1 6	
do	A. Stanton's	0 3 0	
do	L. J. Sharman's	0 10 6	
do	Dawson's	0 1 6	
do	Manfield & Son's	0 5 6	
do	Silverthorne's	3 4 6	
do	G. T. Hawkin's	0 3 0	
do	Hickson's	0 1 6	
do	W. Gibb's	0 3 0	
do	G. M. Tebbutt's	0 3 0	
do	Church & Co.'s	4 6 3	
do	Derham Bro.'s	0 6 0	
do	Arbitration	31 12 0	
Northampton No. 2 ...	Arbitration	1 6 3	
Plymouth	Foales'	10 1 6	
Stafford	Hollins'	3 18 6	
do	Podmore's	6 13 0	
do	Harris'	24 17 0	
Stone	Bostock's	5 5 0	
do	Adie & Lewis'	0 3 0	
do	Bailey & Perry's	1 1 0	
South Wigston	Gamble's	0 1 6	
do	Dalton's	0 7 0	
Sheffield	Grave's	0 2 0	
Wolverhampton	Craddock's	2 9 6	
Wellingborough	Walker & Co.'s	0 1 6	
do	Robinson Bro.'s	0 3 0	
do	Fowler & Co.'s	0 1 6	
do	Rinney Bro.'s	0 1 6	
do	Sharman & Ekin's	0 1 6	
do	Boot Co.'s	0 1 6	
do	Ekins	0 1 6	
Scotland	Arbitration	1 11 0	
			3,581 18 11

Travelling Assistance.

By Travelling Assistance	382 4 4	382 4 4

Conference Expenses.

By Conference Expenses...	47 7 7	47 7 7

Grants.

By Grants	335 0 0	335 0 0

Organising Expenses.

By Two-thirds Share of Organising Expenses	6 5 11	6 5 11

Printing Account.

By Seven-eights Share of Printing Account...	289 12 9	289 12 9

Legal Expenses.

By Legal Expenses	3 3 0	3 3 0
	Carried forward	4925 16 3

Delegation Expenses.

	£ s. d.	£ s. d.
Brought forward		4925 16 3
By Expenses of Delegate to the Zurich Congress	14 2 0	
		14 2 0

Deputation Expenses.

By Deputation Expenses to Lord Salisbury...	0 16 5	
		0 16 5

Registration.

By Registration of Telegraphic Address and Keys	1 2 0	
		1 2 0

Trade's Union Congress.

By Grant to Parliamentary Committee	10 10 0	
Delegate's Fee to Congress	0 10 0	
Rail Fare and Expenses	5 0 0	
Trade Congress Reports	9 10 8	
Carriage of Ditto	0 7 0	
		25 17 8

Management Account.

By General President's Salary (19½ weeks)	58 10 0	
Half Share of General Secretary's Salary	62 10 0	
do Office Clerk's ditto	13 13 0	
do Office Boy's ditto	8 4 6	
do Half Yearly Audit (Poulton and Bishop) ...	3 17 9	
do Monthly Audit (Hornidge and Lowe) ...	0 10 6	
do Rent of Office	4 0 0	
do Coal, Gas, Cleaning, &c.	2 1 10	
do Christmas Box to Postman	0 2 6	
do Papers, Cheque Book, Advts., and Insurance ...	2 3 10	
By Three-fourths Share of Council Meetings	92 2 5	
do Carriage of Parcels, &c.	11 16 7	
do Stamps, Telegrams, &c.	26 11 11	
		286 4 10
		5253 19 2
Cash to Balance		21098 13 11
Total ...		£26352 13 1

We, the undersigned, do hereby certify that we have examined the Books, Vouchers, and Accounts, and find them correct.

ROBT. BISHOP, Bristol.
T. TREAYS, Kettering. } Auditors.

HALF-YEARLY
BALANCE SHEET OF ACCOUNTS
FOR
SICK DEPARTMENT,

From July 1st to December 31st, 1893.

INCOME.

	£ s. d.	£ s. d.
By Aberdeen ...	21 12 6	
Arbroath ...	87 5 0	
Bristol ...	316 12 6	
,, No. 2 ...	60 4 2	
Birmingham ...	88 5 6	
Barnsley ...	9 4 11	
Belfast ...	20 8 4	
Bozeat ...	9 15 11	
Bramley ...	61 18 0	
Bradford ...	3 14 9	
Braintree ...	0 12 2	
Cork ...	4 16 10	
Colchester ...	27 2 10	
Crediton ...	13 7 10	
Chesham ...	6 9 3	
Dundee ...	40 11 6	
Dublin ...	14 12 7	
Daventry ...	46 12 5	
Derby ...	23 8 10	
Desborough ...	19 10 6	
Dublin, return sick pay J. Stedman (4545)	0 10 0	
Edinburgh ...	12 7 2	
Enderby ...	17 1 2	
Finedon ...	17 11 4	
Glasgow ...	137 5 5	
,, No. 2 ...	26 3 0	
Heckmondwike	25 4 6	
Halifax ...	8 15 6	
Higham & Rushden	205 10 8	
,, No. 2	38 9 5	
Hinckley ...	96 11 4	
Harpole ...	11 18 1	
Ipswich ...	16 0 6	
Kettering ...	291 3 0	
,, No. 2 ...	53 2 9	
Carried forward		1834 0 2

	£ s. d.	£ s. d.
Brought forward		1834 0 2
By Kendal ...	29 16 2	
Kilmarnock ...	26 16 6	
Kingswood ...	203 9 6	
Leicester ...	1945 12 11	
,, No. 2 ...	384 15 9	
Leeds ...	229 18 10	
,, No. 2 ...	25 19 0	
London, Metro.	600 1 7	
,, No. 2 ...	96 4 2	
,, South ...	99 14 4	
,, East ...	39 9 10	
,, City ...	28 11 9	
Liverpool ...	10 1 2	
Manchester ...	58 18 10	
Maybole ...	102 9 9	
Newcastle-on-Tyne	45 13 1	
Nottingham ...	51 9 6	
Norwich ...	187 7 1	
Northampton ...	762 9 8	
,, No. 2 ...	149 15 11	
,, No. 3 ...	15 9 8	
Plymouth ...	12 5 4	
Stafford ...	116 14 9	
Stone ...	25 4 11	
South Wigston...	55 4 1	
Street ...	14 6 7	
Sheffield ...	3 0 2	
Worcester ...	7 15 4	
Wolverhampton	53 9 10	
Wellingborough	56 3 9	
,, No. 2	3 11 11	
Wollaston ...	15 3 4	
		7291 5 2
By Interest		228 5 0
Cash Balance last Audit		9980 16 6
Total		17500 6 8

We, the undersigned, do hereby certify that we have examined the Books, Vouchers, and Accounts, and find them correct.

ROBT. BISHOP, Bristol.
T. TREAYS, Kettering. } Auditors.

HALF-YEARLY

BALANCE SHEET OF ACCOUNTS

FOR

SICK AND FUNERAL DEPARTMENT.

From July 1st to December 31st, 1893.

EXPENDITURE.

	£ s. d.	£ s. d.
By Sick Claims...	7797 12 10	
Funeral Claims...	480 0 0	
		8277 12 10

SICK—MISCELLANEOUS.

By One-third Share of Organising	3 3 0	
One-eighth Share of Printing	41 7 0	
		44 10 0

MANAGEMENT ACCOUNT.

By Half Share of General Secretary's Salary	62 10 0	
„ Office Clerk's Salary	13 13 0	
„ Office Boy's Salary	8 4 6	
„ Half-yearly Audit (Poulton and Bishop) ...	3 17 0	
„ Monthly Audit (Hornidge and Lowe)... ...	0 10 6	
„ Rent of Office	4 0 0	
„ Coal, Gas, Cleaning, &c.	2 1 10	
„ Christmas Box to Postman	0 2 6	
„ Papers, Cheque Book, Advts., and Insurance	2 3 10	
One-fourth Share of Council Meetings	30 14 0	
„ Carriage of Parcels, &c.	3 18 10	
„ Stamps, Telegrams, &c.	8 17 3	
		140 13 3
Total Expenditure		8462 16 1
Cash to Balance		9037 10 7
		£17500 6 8

We, the undersigned, do hereby certify that we have examined the Books, Vouchers, and Accounts, and find them correct.

ROBT. BISHOP, Bristol,
T. TREAYS, Kettering, } Auditors.

SICK PAY.

Aberdeen.

Reg. No.	Name.	w.	d.	£	s.	d.	£	s.	d.
38	A. Joss	9	0	4	10	0			
41	A. Ellis	0	3	0	5	0			
67	J. Phillips	0	3	0	5	0			
75	J. Nichols	7	3	3	15	0			
72	D. Hanton	1	0	0	10	0			
24	J. Morrison	3	3	1	15	0			
21	J. Henry	0	4	0	6	8			
28	J. Salter	2	0	1	0	0			
25	G. Beattie	2	5	1	8	4			
94	A. Gray (3)	0	3	0	5	0			
66	C. Shearer	11	3	5	15	0			
81	J. Sutherland	0	3	0	5	0			
96	R. Bissett	1	3	0	15	0			
54	J. Whyte	1	0	0	10	0			
							21	5	0

Arbroath.

267	D. Smith	3	0	1	10	0			
341	W. Smart	11	0	5	10	0			
322	G. Fyfe	9	0	4	10	0			
175	J. Walton	3	1	1	11	8			
366	P. Mullaney	2	4	1	6	8			
274	T. Spence	1	0	0	10	0			
320	R. Alexander	12	0	6	0	0			
211	W. Christie	12	0	6	0	0			
317	J. Dorg	2	0	1	0	0			
178	J. Winton	1	0	0	10	0			
11715	W. Traynor	1	3	0	15	0			
151	J. Anderson	4	0	2	0	0			
155	J. Collie	2	4	1	6	8			
398	W. Crerar	1	0	0	10	0			
286	D. Dinnie	1	0	0	10	0			
451	D. Farquharson	1	2	0	13	4			
276	G. Fraser	1	0	0	10	0			
408	G. Herald	0	5	0	8	4			
376	D. High	2	0	1	0	0			
150	A. Herschall	11	2	5	13	4			
452	D. Jack	1	0	0	10	0			
129	A. Leslie	1	0	0	10	0			
407	J. McCullock	0	4	0	6	8			
352	J. McKenzie	4	3	2	5	0			
290	A. McLearn	3	1	1	11	8			
162	A. McLearn	1	4	0	16	8			
309	E. Milne	0	3	0	5	0			
209	C. Milne	2	0	1	0	0			
176	T. Nugent	1	1	0	11	8			
224	G. Nicholl	12	0	6	0	0			
294	W. Peters	2	0	1	0	0			
133	T. Phin	2	2	1	3	4			
391	W. Ramsay	1	4	0	16	8			
353	J. Rutherford	1	2	0	13	4			
167	D. Robinson	2	3	1	5	0			
11717	J. Stevenson	3	1	1	11	8			
396	W. Simpson	2	0	1	0	0			
168	W. Symons	1	0	0	10	0			
6193	A. Steven	1	1	0	11	8			
203	W. Smith	2	0	1	0	0			
179	R. Spiers	0	5	0	8	4			
121	A. Smith	1	0	0	10	0			
246	J. Walton	1	0	0	10	0			
297	J. Weir	1	0	0	10	0			
469	W. Wilkie	1	0	0	10	0			
	Carried forward						21	5	0

Arbroath—Con.

Reg. No.	Name.	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						21	5	0
139	M. Rees	1	4	0	16	8			
299	W. McBurney	1	3	0	15	0			
22770	A. Clarke	4	0	2	0	0			
323	W. Crichton	2	0	1	0	0			
424	H. Ogg	3	0	1	10	0			
434	A. Morrison	0	3	0	5	0			
145	E. T. Robinson	0	5	0	8	4			
185	T. Robertson	1	0	0	10	0			
198	D. Spence	1	0	0	10	0			
136	D. Webster	2	0	1	0	0			
312	W. Stirling	2	4	1	6	8			
289	D. McLean	1	2	0	13	4			
193	W. Suttie	2	0	1	0	0			
172	W. Beattie	1	0	0	10	0			
138	J. Sanderson	0	3	0	5	0			
450	D. Chisholm	1	0	0	10	0			
305	A. Mitchell	1	0	0	10	0			
298	T. Robertson	1	0	0	10	0			
463	J. Scott	0	4	0	6	8			
363	D. Middleton	1	3	0	15	0			
215	J. Clarke	1	0	0	10	0			
190	W. Mitchell	2	5	1	8	4			
229	W. Willocks	1	0	0	10	0			
442	B. Donnally	0	5	0	8	4			
303	C. Skea	1	0	0	10	0			
							86	0	0

Bristol.

1487	A. Burnell	4	0	2	0	0			
753	W. E. Bragg	2	1	1	1	8			
1477	J. Browning	3	0	1	10	0			
1048	W. Bartley	9	3	4	15	0			
1345	T. Baggs	8	0	4	0	0			
1114	J. Boulton, jun.	2	5	1	8	4			
886	H. Collyer	9	1	4	11	8			
1557	H. Carnall	3	0	1	10	0			
543	J. Carpenter	1	5	0	18	4			
1109	W. Clarke	3	0	1	10	0			
1695	J. Court	7	4	3	16	8			
984	W. Cable	1	0	0	10	0			
1072	J. Dix	6	5	3	8	4			
707	W. Dunford	2	0	1	0	0			
627	J. Facey	4	0	2	0	0			
1625	R. Firks	5	3	2	15	0			
1256	J. Fey	2	1	1	1	8			
1674	J. Guidery	12	0	6	0	0			
782	A. Harris	11	0	5	10	0			
1146	A. Hutchins	6	0	3	0	0			
799	W. Hemper	3	0	1	10	0			
920	E. Hunt	1	1	0	11	8			
724	J. Healey	7	0	3	10	0			
1658	J. Lacey	1	0	0	10	0			
1188	J. Lewis	5	0	2	10	0			
1981	P. Lyons	10	0	5	0	0			
911	H. Land	0	2	0	3	4			
1419	P. Nash	3	1	1	11	8			
1526	R. Parfitt	1	2	0	13	4			
1509	F. Payne	8	2	4	3	4			
548	J. Phillips	1	0	0	10	0			
631	W. T. Randall	0	5	0	8	4			
1954	M. Stevens F	2	4	0	13	4			
	Carried forward						107	5	0

Sick Pay—Continued.

Bristol—Con.

Reg. No.	Name.	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						107	5	0
781	W. Sparkes	3	2	1	13	4			
1271	L. Skidmore	2	0	1	0	0			
1219	H. Taylor	2	0	1	0	0			
1260	J. W. Treasure	6	1	3	1	8			
1955	S. Thomas F	2	3	0	12	6			
1245	A. Taylor	4	0	2	0	0			
1896	F. Tooze	0	5	0	8	4			
1210	W. Underdown	6	0	3	0	0			
572	W. Vincent	12	0	6	0	0			
738	W. Vowles	7	4	3	16	8			
1414	A. Williams	4	4	2	6	8			
1831	G. West	2	2	1	3	4			
1297	T. Young	9	3	4	15	0			
642	F. Alway	3	0	1	10	0			
659	F. Betty	7	5	3	18	4			
580	A. Bowden	0	5	0	8	4			
1517	H. Bees	2	5	1	8	4			
615	J. Bennett	11	0	5	10	0			
1273	C. Chillcott	5	4	2	16	8			
565	W. Cooper	8	0	4	0	0			
1463	A. Crinks	2	1	1	1	8			
1809	J. Daniels	3	5	1	18	4			
1208	J. Gillman	2	0	1	0	0			
1141	H. Hughes	3	1	1	11	8			
668	G. Haynes	0	5	0	8	4			
1620	H. Hobbs	1	4	0	16	8			
744	T. Langridge	2	0	1	0	0			
1613	J. Neal	1	0	0	10	0			
902	A. Ogborne	3	4	1	16	8			
1946	E. Miller F	1	3	0	7	6			
788	W. T. May	6	1	3	1	8			
1003	R. Parker	3	5	1	18	4			
545	G. Pavey	6	0	3	0	0			
1251	T. Partridge	6	2	3	3	4			
922	J. Parker	4	3	2	5	0			
1508	T. Payne	2	1	1	1	8			
1979	G. Redwood	12	0	6	0	0			
585	J. Saunders	1	5	0	18	4			
1446	F. Robins	5	1	2	11	8			
1666	E. Shaw	1	4	0	16	8			
1524	E. Scannel	2	0	1	0	0			
740	H. Tuck	8	4	4	6	8			
1790	J. Thompson	1	3	0	15	0			
656	T. Williams	2	1	1	1	8			
698	S. Withey	2	3	1	5	0			
1181	J. Warren	4	1	2	1	8			
624	J. Whiting	4	4	2	6	8			
1183	R. Oxenham	3	4	1	16	8			
704	M. Bigrave	12	0	6	0	0			
851	W. Carter	12	0	6	0	0			
1249	H. Derrick	4	2	2	3	4			
1777	S. Davies	1	4	0	16	8			
1973	T. Hales	1	4	0	16	8			
818	F. Head	6	2	3	3	4			
1858	A. Harper	3	3	1	15	0			
1192	R. Hallett	3	1	1	11	8			
1685	W. Justin, jun.	5	0	2	10	0			
1867	G. Jones	2	1	1	1	8			
736	S. Jolley	2	5	1	8	4			
540	F. Pearce	1	5	0	18	4			
778	J. Panes	2	4	1	6	8			
787	J. Pritchard	2	0	1	0	0			
695	H. Payne	3	0	1	10	0			
870	C. Randell (2)	2	5	1	8	4			
1452	A. Styles	5	0	2	10	0			
	Carried forward						107	5	0

Bristol—Con.

Reg. No.	Name.	w.	d.	£	s	d.	£	s.	d.
	Brought forward						107	5	0
1535	J. Southway	3	5	1	18	4			
1060	J. Stacey	2	0	1	0	0			
1627	A. Tyley	0	5	0	8	4			
1827	J. E. Trotman	1	1	0	11	8			
663	T. Vicary	2	4	1	6	8			
1324	J. Webb	7	5	3	18	4			
990	C. Lewis	2	0	1	0	0			
1084	E. Coleman	9	0	4	10	0			
532	W. Crocker	1	2	0	13	4			
620	F. Dean	2	3	1	5	0			
1782	A. Drew, jun.	5	4	2	16	8			
1876	W. G. Griffiths	3	0	1	10	0			
639	G. Grove	2	5	1	8	4			
1217	J. Hooper	12	0	6	0	0			
717	T. Johns (2)	2	4	1	6	8			
1633	H. Jackson	2	2	1	3	4			
1158	J. Kelland	2	3	1	5	0			
1959	A. Lewis F	1	5	0	9	2			
700	T. Naish H.P	11	0	2	15	0			
728	E. Pymn	1	5	0	18	4			
1877	J. Parrington	3	4	1	16	8			
1593	E. Small	1	5	0	18	4			
1027	H. Street	2	3	1	5	0			
584	C. Strawbridge	3	2	1	13	4			
1110	G. Thomas	3	0	1	10	0			
531	A. Vincent	2	4	1	6	8			
883	T. Webb, jun.	1	1	0	11	8			
1061	D. Williams	4	0	2	0	0			
1522	G. Weaver	0	4	0	6	8			
586	W. Williamson	4	0	2	0	0			
857	F. Williams	0	5	0	8	4			
1531	H. Brooks	6	0	3	0	0			
1421	J. Boulton	1	5	0	18	4			
1364	John Brown	4	0	2	0	0			
1198	E. J. Boulton	1	2	0	13	4			
1415	F. Edney	2	1	1	1	8			
1053	W. Foley	5	3	2	15	0			
1065	W. Hodgess	1	2	0	13	4			
1850	A. Jones	1	0	0	10	0			
749	C. Jarvis	1	3	0	15	0			
12399	G. Didcott	0	2	0	3	4			
715	J. Linham	6	2	3	3	4			
591	W. Lovell (1)	4	1	2	1	8			
841	G. Oxland	5	0	2	10	0			
981	J. Payne	1	1	0	11	8			
1310	E. Roberts	1	5	0	18	4			
1227	R. S. Rowe	6	4	3	6	8			
697	F. Scoins	3	1	1	11	8			
974	F. Stidwell	2	0	1	0	0			
1995	W. Smith	2	1	1	1	8			
1447	W. Stokes, jun.	0	3	0	5	0			
1591	J. Small	3	1	1	11	8			
1019	W. Ball	8	4	4	6	8			
1932	E. Webb	1	2	0	13	4			
1491	W. Whitfield	1	1	0	11	8			
1631	H. Blundell	4	0	2	0	0			
703	A. Knight	1	2	0	13	4			
1818	W. Barnsby	1	2	0	13	4			
559	G. Duckett	0	5	0	8	4			
1507	J. L. Gullick	1	4	0	16	8			
1717	H. Lazenbury	3	2	1	13	4			
554	S. Jolley	3	3	1	15	0			
841	G. Oxland	0	4	0	6	8			
3100	T. Dillon	3	0	1	10	0			
1216	W. Lewis	3	2	1	13	4			
	Carried forward						107	5	0

Sick Pay.—Continued.

Bristol No. 2—Con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						107	5	0
539	W. Done	1	4	0	16	8			
1066	R. Walton	1	1	0	11	8			
1127	F. W. Nutt	1	3	0	15	0			
1856	E. Pymm, jun.	2	0	1	0	0			
1589	F. Lee	2	5	1	8	4			
1117	R. Taylor	2	4	1	6	8			
1797	J. Law	0	3	0	5	0			
1459	A. Willcox	1	2	0	13	4			
820	C. Pibworth	1	5	0	18	4			
758	G. Jones	1	4	0	16	8			
1024	E. T. Phillips	1	4	0	16	8			
1352	J. Upham	1	3	0	15	0			
823	F. Martin	1	3	0	15	0			
584	C. Strawbridge	2	3	1	5	0			
3063	J. McAveary	1	2	0	13	4			
730	T. Hill	1	1	0	11	8			
2019	G. Coleman	1	0	0	10	0			
1847	J. Sullivan, jun.	1	0	0	10	0			
873	C. Jewell	1	0	0	10	0			
1076	A. Pocock	0	5	0	8	4			
1897	W. Knight	0	5	0	8	4			
1525	J. Flynn	0	5	0	8	4			
1246	G. Hale	0	1	0	1	8			
647	T. W. Yandell	0	5	0	8	4			
648	J. H. Williams	0	5	0	8	4			
556	J. Yabsley	0	4	0	6	8			
605	W. Cosway	0	4	0	6	8			
2064	A. Price	0	4	0	6	8			
600	T. Handford	0	4	0	6	8			
2039	H. Beale	0	4	0	6	8			
764	W. Hassal	0	4	0	6	8			
550	F. Bave	0	4	0	6	8			
982	C. Sage	0	4	0	6	8			
862	B. Shearman	0	3	0	5	0			
947	W. Smokcombe	0	3	0	5	0			
							328	10	10

Bristol No. 2.

2271	F. Coles		7	1	3	11	8		
2182	A. Kowlson		7	1	3	11	8		
2314	H. Tolman	F	1	0	0	5	0		
2247	C. Green		6	0	3	0	0		
2277	C. Wood		5	0	2	10	0		
2179	W. Pugsley		10	2	5	3	4		
2263	A. Lake		0	5	0	8	4		
2349	H. Derrick		8	3	4	5	0		
2178	A. R. Scrimes		3	3	1	15	0		
2153	T. Adkins		5	1	2	11	8		
2343	S. Wess	F	5	1	1	5	10		
2244	A. H. Cann		8	1	4	1	8		
2183	C. Read		2	1	1	1	8		
2193	H. Parker		10	2	5	3	4		
2145	T. Batten		1	1	0	11	8		
2245	T. Bowden		0	3	0	5	0		
2324	A. Harris	F	4	1	1	0	10		
2266	G. Phillips		3	1	1	11	8		
2356	J. Bedford		0	5	0	8	4		
2205	W. Playdon		0	5	0	8	4		
2129	C. Cottle		1	0	0	10	0		
2405	E. Cowlinshaw		1	3	0	15	0		
2181	H. Grosvenor		0	4	0	6	8		
2196	A. Fursman		0	2	0	3	4		
2326	A. Jeffries	F	3	4	0	18	4		
2142	A. Hallett		2	4	1	6	8		
	Carried forward						435	15	10

Bristol No. 2—Con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						435	15	10
2289	B. Talbott	F	1	2	0	6	8		
2341	L. Tanner	F	2	3	0	12	6		
30224	G. West		2	0	1	0	0		
2233	J. Porter		0	5	0	8	4		
42182	J. Melrose		0	3	0	5	0		
							49	12	6

Birmingham.

2771	W. Bradley		0	5	0	8	4		
2742	G. Gibbs		2	5	1	8	4		
2602	H. Grimley		7	1	3	11	8		
2646	C. Crattrage		12	0	6	0	0		
2800	H. Hawkley		10	5	5	8	4		
2483	A. Haycock		5	2	2	13	4		
2759	R. Harper	H.P	1	4	0	8	4		
2597	W. Jackson		3	1	1	11	8		
2460	T. Worrall		1	4	0	16	8		
2581	E. Bullevan		3	4	1	16	8		
2750	A. Bolton		1	2	0	13	4		
2655	F. Stiff		11	0	5	10	0		
2543	T. Turner		6	0	3	0	0		
2810	D. Watt		0	3	0	5	0		
2572	H. Best		12	0	6	0	0		
2527	J. Boudler		12	0	6	0	0		
2869	H. Chalton		12	0	6	0	0		
2565	A. Cowardine		3	0	1	10	0		
2620	R. Brooks		3	2	1	13	4		
2758	G. Elliott (2)		1	0	0	10	0		
2485	W. Gwilliam		2	0	1	0	0		
2645	C. Hewitt		0	3	0	5	0		
25756	R. Riley		9	1	4	11	8		
2549	T. Robinson		3	2	1	13	4		
2557	R. Venables		3	3	1	15	0		
2662	W. Bullivant		1	0	0	10	0		
2807	A. Beechey		1	3	0	15	0		
2761	T. Bolton		1	2	0	13	4		
2766	J. Benson		2	2	1	3	4		
2556	H. Clarke		0	2	0	3	4		
2600	J. Forknall		1	0	0	10	0		
2598	A. Fraser		1	0	0	10	0		
2580	W. Hampton		5	5	2	18	4		
2541	R. Harper		2	0	1	0	0		
2667	A. Hughes		1	0	0	10	0		
2715	J. Morrison		4	2	2	3	4		
2509	F. McDermott		4	0	2	0	0		
2461	T. Poole		2	3	1	5	0		
2504	T. Rose		2	4	1	6	8		
2538	B. Riley		0	3	0	5	0		
2813	G. Flavel		1	0	0	10	0		
2623	G. Maynard	H.P	1	5	0	9	2		
2833	F. Barltrop		1	0	0	10	0		
2608	T. Cunnington		2	0	1	0	0		
2488	F. Coleman		0	5	0	8	4		
2596	J. Barltrop		0	5	0	8	4		
							83	9	2

Barnsley.

2953	W. Makinson		2	5	1	8	4		
2957	J. Rowlinson		2	0	1	0	0		
2974	G. Winter		1	4	0	16	8		
2960	G. W. Loveland		9	4	4	16	8		
2965	W. H. Reynolds		2	5	1	8	4		
26554	H. Boole		1	5	0	18	4		
							10	8	4
	Carried forward						579	5	10

Sick Pay.—Continued.

Belfast.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						579	5	10
3138	H. Brady	3	0	1	10	0			
3122	A. Newall	5	0	2	10	0			
3086	F. Banks	1	0	0	10	0			
3064	D. Sheals	2	0	1	0	0			
3157	J. Slavin	1	0	0	10	0			
3105	J. Furguson	2	0	1	0	0			
3054	A. Barnes	0	5	0	8	4			
							7	8	4

Bozeat.

3302	W. B. Craxton	1	0	0	10	0			
3253	J. Warner	3	2	1	13	4			
3262	J. Smith H.P	5	0	1	5	0			
3276	A. Corby	1	5	0	18	4			
3275	A. Drage	0	1	0	1	8			
							4	8	4

Bramley.

3410	A. Mann	4	0	2	0	0			
3414	J. Ellison	1	0	0	10	0			
3413	J. Wood	1	0	0	10	0			
27187	J. Buckle	2	3	1	5	0			
3380	J. Walker	2	5	1	8	4			
3466	R. Tate	5	5	2	18	4			
3364	T. Buckle	5	0	2	10	0			
3397	H. Bracewell	6	1	3	1	8			
3358	W. Clough	2	1	1	1	8			
3455	O. Jarvis	2	0	1	0	0			
3369	J. Raynor	2	0	1	0	0			
3461	M. Butler	0	5	0	8	4			
3419	R. Burrill	0	3	0	5	0			
3442	J. Bruce	1	3	0	15	0			
3411	J. Ross	1	5	0	18	4			
3426	W. Thompson	0	4	0	6	8			
3480	J. W. Tordoff	11	0	5	10	0			
3456	T. Tordoff	8	0	4	0	0			
3371	J. Shuter	1	2	0	13	4			
3365	J. Denton	5	2	2	13	4			
27188	S. Hutton	2	0	1	0	0			
3372	J. T. Henderson	4	0	2	0	0			
3375	C. Ingham	0	4	0	6	8			
3378	C. Hutchinson	1	1	0	11	8			
3401	T. Clarke	3	0	1	10	0			
3501	J. T. Clarke	2	2	1	3	4			
							39	6	8

Bradford.

3604	Parkinson H.P	1	1	0	5	10			
3614	F. Brown	2	2	1	3	4			
							1	9	2

Braintree

3651	J. Parker	4	5	2	8	4			
							2	8	4

Colchester

3807	E. Brett	2	0	1	0	0			
3789	T. Clarke jun.	2	3	1	5	0			
3774	J. H. Flavell	0	4	0	6	8			
3816	A. Hammond	6	0	3	0	0			
	Carried forward						634	6	8

Colchester—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						634	6	8
3865	W. Howard	11	2	5	13	4			
3832	E. Noy	4	0	2	0	0			
3825	M. Oliver	6	1	3	1	8			
3820	A. Scrutton	5	3	2	15	0			
3778	A. Watcham	2	4	1	6	8			
3843	W. Bateman	0	3	0	5	0			
39192	F. Hicks	2	3	1	5	0			
3798	G. Inman	4	0	2	0	0			
3851	A. Lorraine	7	1	3	11	8			
3803	T. Osborne	1	4	0	16	8			
3847	A. Rebett	0	5	0	8	4			
3767	E. Scrutton	1	2	0	13	4			
3814	W. Winter	4	4	2	6	8			
3796	G. Asherwood	6	5	3	8	4			
3781	J. Burrows	0	5	0	8	4			
3840	S. Crosby	4	0	2	0	0			
3842	J. Perry	4	2	2	3	4			
3759	J. Canham	2	0	1	0	0			
29775	W. Fodgen	2	0	1	0	0			
3855	C. Parker	2	0	1	0	0			
3844	T. Robinson	2	3	1	5	0			
3764	E. Goreham	6	3	3	5	0			
3783	S. Scott	1	2	0	13	4			
							47	18	4

Cork

3711	H. Atkins	2	2	1	3	4			
							1	3	4

Crediton

3964	W. Vicary	3	0	1	10	0			
3989	T. Hamnett	2	0	1	0	0			
3984	G. Harvey	3	0	1	10	0			
3974	R. Sharland	2	0	1	0	0			
3987	J. Gilliard	4	0	2	0	0			
							7	0	0

Chesham

4075	A. Smith	3	1	1	11	8			
4059	G. Payne	0	5	0	8	4			
4076	F. Auger	2	1	1	1	8			
4060	T. Green	4	2	2	3	4			
4073	J. Mead	1	4	0	16	8			
4091	J. Wood	8	3	4	5	0			
4069	J. Arnold	1	3	0	15	0			
4096	T. Davis	3	0	1	10	0			
4071	F. Sear	2	3	1	5	0			
4064	G. Palmer	3	0	1	10	0			
							15	6	8

Dundee

4354	J. McDonald	1	4	0	16	8			
4355	P. McIntyre	4	4	2	6	8			
4212	D. Henderson	4	0	2	0	0			
4356	P. Cockrane	12	0	6	0	0			
4282	J. Gill	1	0	0	10	0			
4249	G. McAdams	9	0	4	10	0			
4270	J. Reilly	0	5	0	8	4			
4229	D. Robb	8	2	4	3	4			
4283	J. Spalding	1	1	0	11	8			
1556	W. Silk	1	0	0	10	0			
	Carried forward						705	15	0

Sick Pay.—Continued.

Dundee—con.

Reg. No.	Name	w.	d	£	s.	d.	£	s.	d.
	Brought forward						705	15	0
4362	W. Saunders	0	4	0	6	8			
4358	W. Daily	5	0	2	10	0			
4376	P. Gray	1	0	0	10	0			
4304	P. Roy	0	3	0	5	0			
4342	J. Larg	2	0	1	0	0			
4246	A. Gow	2	0	1	0	0			
4264	J. Low	1	3	0	15	0			
437	J. Bremner	0	5	0	8	4			
4239	J. Dalziel	1	0	0	10	0			
76	J. Healy	6	5	3	8	4			
4225	A Reid	1	0	0	10	0			
4256	A. Young	2	5	1	8	4			
4303	S. Hood	1	0	0	10	0			
4301	W. Brown	2	3	1	5	0			
4274	E. McKay	1	3	0	15	0			
							36	18	4

Dublin

4507	J. Harwood	11	0	5	10	0			
4517	T. Walsh, sen.	5	1	2	11	8			
4504	J. Ledwidge	2	1	1	1	8			
4537	W. Bellamy	0	5	0	8	4			
4544	J. O'Neill	2	0	1	0	0			
4508	J. Gill, sen.	3	5	1	18	4			
4570	M. Parker	2	2	1	3	4			
4538	J. Kearns	1	0	0	10	0			
4530	W. Stedman	7	1	3	11	8			
4506	J. Gill	1	1	1	11	8			
4515	J. Gill	1	5	0	18	4			
4545	J. Stedman	5	5	2	18	4			
							22	3	4

Daventry

4795	E. Cox	3	2	1	13	4			
4792	H. Hickman	0	5	0	8	4			
4896	G. Hancock	1	0	0	10	0			
4730	J. Johnson	1	0	0	10	0			
4787	J. Marriott	0	4	0	6	8			
4812	H. Neal	2	4	1	6	8			
4729	F. Osborne	1	3	0	15	0			
4767	T. Sanders	9	0	4	10	0			
4871	A. Tibbits H.P	2	5	0	14	2			
4882	J. Toobey	4	4	2	6	8			
4725	J. Thompson	1	5	0	18	4			
4885	J, Walker	1	0	0	10	0			
4738	W. York	4	0	2	0	0			
4744	T. Marriott	1	3	0	15	0			
4797	W. Bellamy	2	0	1	0	0			
4704	J. Carvell	3	1	1	11	8			
4709	C. Elliott	2	3	1	5	0			
4831	C. Hooker	4	5	2	8	4			
4779	W. Jones	1	0	0	10	0			
4743	W. Smith	0	5	0	8	4			
4869	L. Bellamy H.P	3	0	0	15	0			
4709	C. Elliott	1	0	0	10	0			
4665	W. Hancock	1	0	0	10	0			
4773	M. McClare	3	0	1	10	0			
4888	E. Marshall	2	0	1	0	0			
4679	C. Prickett	1	5	0	18	4			
4865	L. Parker F	1	3	0	7	6			
4830	F. Webb	1	2	0	13	4			
4701	C. Bradshaw	3	1	1	11	8			
4733	H. Bradshaw	2	5	1	8	4			
	Carried forward						764	16	8

Daventry—con.

Reg. No.	Name	w.	d.	£	s,	d,	£	s.	d.
	Brought forward						764	16	8
24711	S. Carvell	0	2	0	3	4			
4823	T. Farden	2	5	1	8	4			
4898	W. Mills	0	4	0	6	8			
4687	J. Townsend	4	3	2	5	0			
4887	A. Thompson	0	3	0	5	0			
4726	A. Whitehead	3	4	1	16	8			
4774	W. Bennett	4	4	2	6	8			
4881	F. Townsend	5	0	2	10	0			
4657	T. Clarke	2	5	1	8	4			
4705	J Brightman	1	5	0	18	4			
4886	G. Hancock	2	0	1	0	0			
							48	0	0

Derby

5036	J. Jeffery	2	4	1	6	8			
5031	H. Clarke	7	2	3	13	4			
5030	J. Lynch	1	4	0	16	8			
5033	C. Petty	1	0	0	10	0			
5037	J. Smith	7	0	3	10	0			
5116	R. Hatton	2	2	1	3	4			
5112	W. Hemstock	2	2	1	3	4			
5005	J. Pawley	1	1	0	11	8			
33728	A Bolton	2	2	1	3	4			
							13	18	4

Edinburgh

5945	J. Shirlock	3	2	1	13	4			
5321	J. Mills	6	2	3	3	4			
5324	G. Nettle	12	0	6	0	0			
6054	J. Pattison	1	2	0	13	4			
4249	G. McAdams	3	0	1	10	0			
42940	W. Owen	0	2	0	3	4			
5315	A. McAlpine	4	0	2	0	0			
38858	W. Barratt	8	3	4	5	0			
							19	8	4

Enderby

5419	Wormleighton	3	0	1	10	0			
5451	N. Woodward	3	0	1	10	0			
5503	G. Woodward	1	3	0	15	0			
5493	W. Heighton	1	0	0	10	0			
5455	E. A. Kilby	1	0	0	10	0			
5470	F. Biggs	1	0	0	10	0			
5404	A. Cherry	1	5	0	18	4			
5416	J. Benford	0	5	0	8	4			
5409	J. Dayman	0	2	0	3	4			
							6	15	0

Finedon.

5610	W. Smith	5	0	2	10	0			
5640	L. Smith	1	0	0	10	0			
5638	J. West	1	0	0	10	0			
5606	F. W. Short	1	4	0	16	8			
5669	W. Perkins	3	0	1	10	0			
5697	R. A. Pettitt F	3	0	0	15	0			
5666	G. Pettitt	1	3	0	15	0			
5601	G. Clarke	4	4	2	6	8			
5656	C. York	4	1	2	1	8			
5611	A, Wood	6	4	3	6	8			
5694	T. Wallington	7	0	3	11	0			
5689	G, Wallington	3	3	1	15	0			
	Carried forward						852	18	4

Sick Pay—Continued.

Finedon—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						852	18	4
5698	W. T. Hornsey	1	0...0	10	0				
5633	A. Tompkins (1)	1	2...0	13	4				
5153	A. Tompkins (2)	8	4...4	6	8				
5667	J. Wilson	4	0...2	0	0				
5605	T. Wilson	2	0...1	0	0				
5652	T. Pell	1	2...0	13	4				
5615	J. G Flook	1	4...0	16	8				
5126	F. Underwood	3	4...1	16	8				
5632	G. Haseldine	4	3...2	5	0				
5618	J. Neville	1	3...0	15	0				
							35	3	4

Glasgow.

6063	G. Anderson	2	0...1	0	0				
5915	W. Agnew	6	0...3	0	0				
5836	T. Bryne	5	3...2	15	0				
5802	P. Campbell	2	0...1	0	0				
5865	D. Cannon	5	5...2	18	4				
5955	F. Cawley	3	3 · 1	15	0				
5870	G. Dobson	11	0...5	10	0				
6030	J. Gallocher	7	2...3	13	4				
5841	J. Hughes	6	1...3	1	8				
5792	P. King	5	0...2	10	0				
6203	J. McLauchlan	2	0...1	0	0				
5811	J. McLearn	7	0...3	10	0				
5967	J. McLearn (2)	0	4...0	6	8				
5810	S. Orr	1	0...0	10	0				
6182	A. B. Riddock	4	0...2	0	0				
6100	F. Stewart	6	4...3	6	8				
5887	J. Stewart	0	5...0	8	4				
6077	W. Toan	0	5...0	8	4				
6260	G. Berry	12	0...6	0	0				
5767	W. Conn	2	4...1	6	8				
5979	E. Forsyth	4	0...2	0	0				
5886	J. Mills	1	0...0	10	0				
5916	J. McBride	1	0...0	10	0				
33606	J. Moore	0	5...0	8	4				
5884	J. O'Hare	2	0...1	0	0				
5771	J. Watson	4	0...2	0	0				
5968	J. Kane	2	1...1	1	8				
5895	H. McPhearson	2	0...1	0	0				
6072	M. Martin	1	3...0	15	0				
6054	J. Paterson	2	2...1	3	4				
6000	G. Pocklington	3	1...1	11	8				
6169	H. Ross	7	0...3	10	0				
5975	J. Scott	1	0...0	10	0				
3114	A. Traynor	7	3...3	15	0				
5768	W. J. Vance	0	3...0	5	0				
6290	H. Birchall	1	1...0	11	8				
6176	R. Berry	10	0...5	0	0				
6218	J. Cairns	4	5...2	8	4				
5952	W. Craig	2	4...1	6	8				
5795	A. Doak	3	0...1	10	0				
5966	M. Dalton	5	0...2	10	0				
6152	F. Farnie	2	0...1	0	0				
11580	W. Gibson	1	0...0	10	0				
26463	J. McLaughlan	3	3...1	15	0				
5998	A. McWilliams	6	2...3	3	4				
5843	H. McQuade	0	3...0	5	0				
5936	W. Stirrat	1	1...0	11	8				
5935	E. Beattie	0	3...0	5	0				
5903	C. Budd	0	3...0	5	0				
6045	J. Boyd	1	0...0	10	0				
6125	J. Gormally	1	0...0	10	0				
	Carried forward						888	1	8

Glasgow—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						888	1	8
5769	M. Gamble	1	0...0	10	0				
6189	J. Glaney	2	3...1	5	0				
5942	A. Hannaway	2	0...1	0	0				
5798	J. Leckie	0	3...0	5	0				
6207	J. Laird	1	0...0	10	0				
5925	W. Power	4	4...2	6	8				
11586	F. Stewart	0	4...0	6	8				
5822	P. Stalker	1	3...0	15	0				
5869	J. Thomas	1	0...0	10	0				
5759	W. Morrison	0	4...0	6	8				
6192	J. Douglas	2	1...1	1	8				
6069	R. Green	2	5...1	8	4				
39187	A. Gilchrist	0	5...0	8	4				
5760	G. Park	1	1...0	11	8				
5801	S. Russell	1	0...0	10	0				
5799	W. Kavanagh	1	0...0	10	0				
6146	G. McCallum	1	0...0	10	0				
							100	16	8

Glasgow No. 2

43827	E. Cairns	5	4...2	16	8				
43839	D. McClymont	1	1...0	11	8				
43858	T. McKie	1	0...0	10	0				
43889	G. McAra	10	4...5	6	8				
43879	J. Black	6	2...3	3	4				
43841	J. Savage	1	0...0	10	0				
43854	C. O'Gilvie	2	0...1	0	0				
11647	J. Irvine	3	0...1	10	0				
43806	J. Hamilton	1	0...0	10	0				
43836	D. Shea	0	3...0	5	0				
43815	F. Thornton	2	0...1	0	0				
43845	W. Magee	4	1...2	1	8				
43820	M. Gibson	4	2...2	3	4				
43826	W. Graham	2	0...1	0	0				
							22	8	4

Heckmondwike

6629	T. Brooke	5	0...2	10	0				
6552	H. Brailsford	5	2...2	13	4				
6654	E. Marr	1	0...0	10	0				
6583	A. Crowther	1	0...0	10	0				
6559	R. Wood	12	0...6	0	0				
6565	J. Sharp	6	5...3	8	4				
6635	A. Newton	1	5...0	18	4				
6591	T. Hargreaves	0	5...0	8	4				
6575	C. Parkinson	4	1...2	1	8				
6676	J. Atkinson	1	0...0	10	0				
6641	H. Wilkinson	8	5...4	8	4				
6557	C. Chappell	2	5...1	8	4				
6636	T. Shortland	0	5...0	8	4				
6564	G. Brayshaw	0	4...0	6	8				
6689	W. Alvey	1	5...0	18	4				
6567	H. Crowther	3	0...1	10	0				
							28	10	0

Halifax

6468	E. Coulston	10	0...5	0	0				
6462	H. Talbot	1	1...0	11	8				
6482	F. Dickinson	1	0...0	10	0				
6456	J. Dilworth	2	3...1	5	0				
6477	J. H. Crapper	1	4...0	16	8				
6451	R. Allen	1	5...0	18	4				
	Carried forward						1039	16	8

Sick Pay—Continued.

Halifax—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1039	16	8
2986	J. Webster	1	0	0	10	0			
26555	W. Hackett	3	0	1	10	0			
6483	J. Furness	0	4	0	6	8			
							11	8	4

Higham and Rushden

6870	T. Adams	2	0	1	0	0			
7526	J. Ager	1	0	0	10	0			
7114	R. Betts	0	3	0	5	0			
7449	T. Bridgeford	1	0	0	10	0			
7174	R. Burfield	0	3	0	5	0			
7332	F. Bollard	2	0	1	0	0			
6800	H. Baker	1	0	0	10	0			
7446	W. Bigley	2	0	1	0	0			
7322	J. Chapman	1	5	0	18	4			
7237	W. Corby	4	2	2	3	4			
7265	A Cox	9	4	4	16	8			
7198	W. Denton	7	0	3	10	0			
6830	G. Freeman	10	4	5	6	8			
7336	J. Greaves	3	1	1	11	8			
6999	G. George	1	5	0	18	4			
6045	H. Howe	1	0	0	10	0			
7018	G. Jubb	2	2	1	3	4			
7370	A. Keech	1	0	0	10	0			
6888	W. Kitchener	1	1	0	11	8			
7434	J. W. King	4	0	2	0	0			
7059	J. Mould	1	0	0	10	0			
6791	F. Mantle	1	2	0	13	4			
7086	H. Meadows	1	0	0	10	0			
7354	T. Myers	0	4	0	6	8			
7386	H. Neville	2	0	1	0	0			
7131	B. Neville	1	0	0	10	0			
7063	O. Nicholson	1	4	0	16	8			
7350	C. Prior	2	5	1	8	4			
7427	J. Rappitt	2	0	1	0	0			
6880	J. Reeves	2	2	1	3	4			
6965	T. Richardson	3	0	1	10	0			
7126	J. Rogers	1	3	0	15	0			
7444	T. Rappitt	7	0	3	10	0			
7176	F. Sharpe	1	4	0	16	8			
7445	H. Saxby	4	0	2	0	0			
7164	T. Underwood	1	0	0	10	0			
7162	W. Underwood	4	3	2	5	0			
7528	C. Whiting	1	0	0	10	0			
7156	G. Windsor	1	0	0	10	0			
6981	A. Waller	5	4	2	16	8			
7436	T. Ward	1	3	0	15	0			
7415	A. Wallis	6	0	3	0	0			
7341	J. Allen	1	0	0	10	0			
7459	J. W. Bigley	2	0	1	0	0			
37878	T. Bailey	3	0	1	10	0			
6957	G. Cooke	3	3	1	15	0			
6838	W. Carter	2	1	1	1	8			
6836	C. Cox	1	0	0	10	0			
6992	S. Durham	4	0	2	0	0			
6795	J. Greaves	1	0	0	10	0			
6966	E. Garrad	5	5	2	18	4			
7075	H. Garley	2	0	1	0	0			
6955	A. Gilbert	1	3	0	15	0			
6849	T. Hoaton	9	2	4	13	4			
6906	R. Holloway	1	0	0	10	0			
7517	C. Hilliard	1	3	0	15	0			
6765	C. Lichfield	3	1	1	11	8			
10128	C. Munday	3	0	1	10	0			
	Carried forward						1051	5	0

Higham & Rushden—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1051	5	0
6760	W. Rivitt	2	3	1	5	0			
7083	L. Sawford	4	0	2	0	0			
7029	G. Streaton	8	0	4	0	0			
6912	F. Tester	8	0	4	0	0			
7513	H. Underwood	0	5	0	8	4			
7157	A. Ward	1	4	0	16	8			
7227	R. Allen	1	0	0	10	0			
7042	F. Ball	1	0	0	10	0			
39014	T. Bailey	9	0	4	10	0			
7306	T. Bryant	1	2	0	13	4			
6900	D. Charles	5	0	2	10	0			
7413	A. Cattle	4	3	2	5	0			
7123	H. Eden	8	3	4	5	0			
7536	D. Green	1	0	0	10	0			
7258	J. Hale	0	5	0	8	4			
7405	G. Jolley	2	0	1	0	0			
6937	T. O'Jacques	0	3	0	5	0			
6922	F. Lake	3	3	1	15	0			
7117	C. Mould	2	0	1	0	0			
7471	W. Millard	2	0	1	0	0			
7411	A. Perkins	1	2	0	13	4			
7369	W. Rice	2	0	1	0	0			
7027	W. Smith	1	0	0	10	0			
6844	G. Scrivener	6	0	3	0	0			
7430	A. Shortland	1	0	0	10	0			
7353	A Sharpe	2	3	1	5	0			
7222	W. Underwood	8	0	4	0	0			
6758	W. G. White	3	0	1	10	0			
6799	S. Alderman	9	2	4	13	4			
7133	J. Boswell	1	2	0	13	4			
7086	G. Barford	2	0	1	0	0			
7172	W. Bull	5	3	2	15	0			
43215	R. Davies	11	0	5	10	0			
6817	C. Freeman	1	0	0	10	0			
7036	J. Hale	2	1	1	1	8			
6976	J. Hart	1	2	0	13	4			
6973	S. Hulett	0	3	0	5	0			
6769	T. Kent	10	0	5	0	0			
7084	T. King	1	0	0	10	0			
7407	V. Milliard	4	0	2	0	0			
7389	J. Nurrish	1	2	0	13	4			
7384	G. Newman	1	0	0	10	0			
7297	T. Smith	1	0	0	10	0			
7038	T. Smith	1	0	0	10	0			
7030	J. Wilmott	8	0	4	0	0			
7510	W. Allen	2	0	1	0	0			
7562	J. Bigley	2	0	1	0	0			
7267	A. Bradshaw	1	0	0	10	0			
7154	W. Burfield	1	4	0	16	8			
7303	J. H. Bushby	1	3	0	15	0			
6997	F. Darlow	3	2	1	13	4			
7586	J. Darnell	1	4	0	16	8			
7122	T. Drage	3	4	1	16	8			
7542	W. Freeman	4	1	2	1	8			
7566	F. Horne	2	0	1	0	0			
6811	C. Holmes	2	4	1	6	8			
6940	S. Harris	1	1	0	11	8			
7188	G. King	2	3	1	5	0			
7261	W. Lichfield	3	0	1	10	0			
6835	J. Noble	4	3	2	5	0			
6790	W. Paternall	7	0	3	10	0			
6987	E. Partridge	1	4	0	16	8			
7561	W. Robinson	7	0	3	10	0			
7115	A. E. Spavins	2	0	1	0	0			
7539	J. Salter	3	0	1	10	0			
	Carried forward						1051	5	0

Sick Pay—Continued.

Higham & Rushden—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1051	5	0
7069	B. Sears	1	0	0	10	0			
7099	W. Smith	8	0	4	0	0			
6773	G. Walker	1	3	0	15	0			
7580	W. Ablett	1	0	0	10	0			
7244	A. Busby	1	0	0	10	0			
7587	E. Bauldry	1	5	0	18	4			
7026	A. Burton	0	5	0	8	4			
7570	A. Cattle	1	0	0	10	0			
7093	G. Clarke	3	0	1	10	0			
6899	M. Davies	1	3	0	15	0			
7015	C. Felce	2	0	1	0	0			
7556	H. Houghton	1	0	0	10	0			
7055	T. Hodgkins	1	0	0	10	0			
6807	W. Hooton	1	0	0	10	0			
6841	H. Miller	1	0	0	10	0			
7140	S. Mitchell	2	1	1	1	8			
6921	J. Perkins	0	5	0	8	4			
7556	G. Packwood	1	0	0	10	0			
6843	J. Stacey	0	3	0	5	0			
6781	A. Sayers	1	0	0	10	0			
39505	J. Tyler	2	0	1	0	0			
7600	T. Warr	0	2	0	3	4			
							201	1	8

Higham and Rushden No. 2

7896	J. Cowley		4	4	2	6	8		
7885	A. Groom		4	5	2	8	4		
7922	E. Linnett	F	1	3	0	7	6		
8010	W. H. Lichfield		1	1	0	11	8		
7910	E. Percival	F	0	5	0	4	2		
7966	F. W. Starmer		9	4	4	16	8		
7934	E. Watts	F	8	2	2	1	8		
7983	C. Drage	F	4	3	1	2	6		
7985	S. Greaves	F	1	4	0	8	4		
7876	N. Ekins		12	0	6	0	0		
7967	J. A. Whitney		1	0	0	10	0		
7971	R. Groom		3	1	1	11	8		
7916	E. Dickens	F	5	5	1	9	2		
8004	Underwood	F	0	4	0	3	4		
7912	P. Timpson	F	1	5	0	9	2		
7924	G. Percival	F	4	0	1	0	0		
7977	W. Coombs		1	2	0	13	4		
7929	L. Ward	F	1	0	0	5	0		
7939	L. Cherry	F	1	0	0	5	0		
7997	F. Field	F	5	4	1	8	4		
7956	E. Bull	F	7	0	1	15	0		
8024	E. Wright	F	6	4	1	13	4		
7936	K. Mackness	F	2	5	0	14	2		
7888	A. Cox		2	0	1	0	0		
7858	W. Groom		2	0	1	0	0		
7900	T. Ambridge		1	0	0	10	0		
7895	W. H. Newman		2	0	1	0	0		
8028	A. Brawn		2	1	1	1	8		
8007	Underwood	F	1	0	0	5	0		
								37	1	8

Hinckley

8403	T. Bloxam		6	0	3	0	0		
8428	A. Ball		6	0	3	0	0		
8531	E. Devers		7	5	3	18	4		
8419	W. Daulby		1	0	0	10	0		
8199	J. Frith		4	5	2	8	4		
8312	J. Foxon		2	0	1	0	0		
	Carried forward							1289	8	4

Hinckley—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1289	8	4
8245	T. Fall	1	0	0	10	0			
8124	J. Grimes	2	4	1	6	8			
8346	J. Goldby	2	5	1	8	4			
18597	E. Grundy	0	2	0	3	4			
8233	C. Lee	1	3	0	15	0			
8118	J. Musson	1	5	0	18	4			
8115	G. Mason	4	4	2	6	8			
8217	W. Mason (3)	4	3	2	5	0			
8444	A. Moore	F	1	0	0	5	0		
8161	J. Osborne	1	2	0	13	4			
8392	W. Power	1	0	0	10	0			
8122	A. Percival	0	4	0	6	8			
8416	J. W. Sharpe	4	2	2	3	4			
8405	S. Adcock	1	0	0	10	0			
8132	C. Bailey, sen.	0	3	0	5	0			
8150	A. Birch	4	5	2	8	4			
8151	S. Clarke	3	0	1	10	0			
8258	T. Clarke	1	0	0	10	0			
8136	W. Chesterton	0	1	0	1	8			
19226	F. Cooper	2	0	1	0	0			
8456	M. Dimmock	F	1	0	0	5	0		
8262	W. Hornsey		12	0	6	0	0		
8180	W. Herbert		1	4	0	16	8		
8221	G. Harris		1	0	0	10	0		
8424	C. Lovell		2	0	1	0	0		
8162	F. C. Moss		8	0	4	0	0		
8164	F. Palmer		0	5	0	8	4		
8421	J. Palmer		1	1	0	11	8		
8229	W. Smart		1	1	0	11	8		
8484	J. Pearce		0	5	0	8	4		
8138	F. Pratt		1	1	0	11	8		
8314	C. Price		0	3	0	5	0		
8412	T. Shilton		2	2	1	3	4		
8101	N. Tilley		0	5	0	8	4		
8390	E. Wadsworth		2	3	1	5	0		
8418	G. Wills		0	3	0	5	0		
8145	F. Coley		3	3	1	15	0		
8324	J. Moore		1	1	0	11	8		
8191	G. Buckingham		0	5	0	8	4		
8127	M. Baggots		1	3	0	15	0		
8271	G. Cobley		1	0	0	10	0		
8419	W. Daulby		3	0	1	10	0		
8289	W. Foxon		1	3	0	15	0		
8406	H. Goddard		1	5	0	18	4		
8267	T. Hampson		5	4	2	16	8		
8340	J. T. Hawkins		1	5	0	18	4		
21401	W. Lewis		1	2	0	13	4		
8176	J. Morris		1	0	0	10	0		
8201	H. Moore		2	0	1	0	0		
8192	T. Moore		2	4	1	6	8		
8185	J. Paul		3	2	1	13	4		
8135	R. Paul		1	0	0	10	0		
17307	F. Tebson		3	0	1	10	0		
8474	E. Abel		3	2	1	13	4		
8489	J. Bolesworth		1	0	0	10	0		
5434	J. Edwards		1	0	0	10	0		
8319	C. Gregory		1	0	0	10	0		
8344	F. Hall, jun.		1	0	0	10	0		
8361	A. Mayne		2	0	1	0	0		
8240	J. Roberts		1	0	0	10	0		
8397	T. Spencer		4	0	2	0	0		
8179	W. Spencer		1	4	0	16	8		
20285	W. Smith		11	0	5	10	0		
19722	H. Sharp		0	4	0	6	8		
8380	J. Sarson		4	0	2	0	0		
	Carried forward							1289	8	4

Sick Pay—Continued.

Hinckley—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1289	8	4
8477	J. Argyle	1	0	0	10	0			
28381	G. Bailey	1	0	0	10	0			
8425	W. Bates	1	5	0	18	4			
6417	F. Brown	1	0	0	10	0			
8480	A. Brown	2	0	1	0	0			
8197	Baggetts, sen.	0	3	0	5	0			
8518	A. Cheney	4	5	2	8	4			
5439	H Coates	1	2	0	13	4			
8175	E. Ginns	1	0	0	10	0			
22362	C. Heggs	0	3	0	5	0			
8293	J. Hicken	0	4	0	6	8			
14462	J. Henson	1	0	0	10	0			
8202	E. Haswell	1	4	0	16	8			
8328	G. Haywood	1	4	0	16	8			
8423	F. King, jun.	1	0	0	10	0			
8212	J. Knights	1	4	0	16	8			
8190	J. W. Johnson	1	0	0	10	0			
8143	J. Lovett	1	0	0	10	0			
8268	W. Mason (4)	1	0	0	10	0			
8483	A. O'Niel	2	0	1	0	0			
8178	W. Payne	2	0	1	0	0			
8472	J. Perry	2	4	1	6	8			
8301	W. D. Rice	1	0	0	10	0			
8300	A. Taylor	3	1	1	11	8			
8492	J. Thirchain	8	3	4	5	0			
8153	J. Thompson	1	0	0	10	0			
8140	T. Worthington	1	1	0	11	8			
8302	J. Lapworth	2	0	1	0	0			
8157	K. Pratt	2	0	1	0	0			
8404	G. Ball	2	1	1	1	8			
8249	P. Manton	1	0	0	10	0			
18565	G. Deakin	2	0	1	0	0			
8119	G. Sketchley	1	5	0	18	4			
8166	A. College	0	4	0	6	8			
8291	T. Vallance	2	0	1	0	0			
8242	A. Thomas	1	0	0	10	0			
8377	A. Sarsons	2	3	1	5	0			
8255	J. Groves	1	0	0	10	0			
8364	A. Huckles	0	3	0	5	0			
8504	W. Haddon	1	0	0	10	0			
8184	J. Mason	0	3	0	5	0			
8203	J. Keen	0	5	0	8	4			
8156	A. Mason	0	5	0	8	4			
							120	11	8

Harpole

8708	W. Cory	12	0	6	0	0			
8719	J. Gibbins	6	1	3	1	8			
8761	G. Trusler	4	5	2	8	4			
8718	A. Clements	0	4	0	6	8			
8756	A. Clements (2)	3	0	1	10	0			
8755	H. Clements	2	2	1	3	4			
							14	10	0

Ipswich

8806	G. McKay	4	0	2	0	0			
8819	H. Howlett	2	0	1	0	0			
8824	W. Meekins	1	2	0	13	4			
8835	J. Wright	5	0	2	10	0			
8877	A. Tubby	3	1	1	11	8			
8825	G. Offord	1	0	0	10	0			
8865	J. Dorry	1	0	0	10	0			
8875	H. Robinson	1	5	0	18	4			
	Carried forward						1424	10	0

Ipswich—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1424	10	0
8849	R. Webb	2	4	1	6	8			
8817	A Aldons	6	5	3	8	4			
8812	J. Cornish	2	5	1	8	4			
8842	T. Buxton	2	0	1	0	0			
8820	J. Howlett	7	5	3	18	4			
8808	G. Wheeler	1	0	0	10	0			
8833	A. Cornish	3	5	1	18	4			
8838	J. Cooke	5	2	2	13	4			
8813	C. Wheeler	0	5	0	8	4			
8818	F. Bowman	1	1	0	11	8			
8804	T. Mudd	1	1	0	11	8			
8855	A. B. Tuck	0	5	0	8	4			
							27	16	8

Kettering

9519	C. Andrews	4	0	2	0	0			
9590	H. Asher	1	4	0	16	8			
7462	A. G. Abrams	0	5	0	8	4			
9369	L. Bailey	9	0	4	10	0			
9318	S. Barratt	2	4	1	6	8			
9290	J. Brains	7	2	3	13	4			
9498	H. Beals	2	0	1	0	0			
9271	E. Barratt	1	0	0	10	0			
9438	W. Chambers	4	0	2	0	0			
9125	W. Dixon	8	0	4	0	0			
9963	J. Dexter	5	0	2	10	0			
9661	G. Essam	3	3	1	15	0			
9685	W. Ford	2	0	1	0	0			
10232	T. Flude	5	0	2	10	0			
9270	G. Frear	3	5	1	18	4			
9615	G. Hartshorn	2	0	1	0	0			
9547	A. Jenkinson	1	0	0	10	0			
9820	A. Knight F	2	0	0	10	0			
9165	F. Loasby	2	0	1	0	0			
9288	C. Loake	1	4	0	16	8			
9573	F. Loake	8	0	4	0	0			
9190	F. Muddiman	6	0	3	0	0			
9399	G. Mason	1	4	0	16	8			
9259	F. Martin	1	3	0	15	0			
9564	W. Middleton	1	2	0	13	4			
9423	H. T. Mason	1	0	0	10	0			
9132	J. Pearson	1	0	0	10	0			
9563	H. Russell	1	5	0	18	4			
9291	W. T Smith	6	3	3	5	0			
9932	H. Shuffell	1	3	0	15	0			
9325	W. J. Westley	4	0	2	0	0			
9595	G. E. Tomlin	12	0	6	0	0			
9760	F. Wright	4	0	2	0	0			
8968	S. Bosworth	3	3	1	15	0			
9616	R. Blackburn	2	0	1	0	0			
9762	A. C. Bailey	3	2	1	13	4			
9671	W. Buckby	1	0	0	10	0			
9579	A. Bates	5	5	2	18	4			
9596	H. Cooper	7	2	3	13	4			
9544	F. C. Chapman	2	1	1	1	8			
9005	W. Cheney	1	0	0	10	0			
9339	F. Clarke	1	3	0	15	0			
9655	J. Child	1	1	0	11	8			
9115	A. Groom	1	3	0	15	0			
9230	F. Harrison	3	0	1	10	0			
9925	G. Houghton	2	4	1	6	8			
9589	G. T. Green	0	3	0	5	0			
9597	J. James	1	3	0	15	0			
9206	W. Kempshead	1	2	0	13	4			
	Carried forward						1452	6	8

Sick Pay—Continued.

Kettering—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1452	6	8
9057	J. Mobbs	2	3	1	5	0			
9975	J. H. Marriott	1	0	0	10	0			
9571	C. Mason	3	0	1	10	0			
9490	G. Payne	5	0	2	10	0			
9445	C. Payne	1	3	0	15	0			
8958	G. L. Smith	0	5	0	8	4			
9089	C. Smith	0	4	0	6	8			
8917	T. Turner	2	0	1	0	0			
9119	C. Whitney	5	2	2	13	4			
9067	A. Wood	1	0	0	10	0			
9855	G. West	2	0	1	0	0			
9695	G. Winstone	3	0	1	10	0			
8995	G. Adams	2	0	1	0	0			
9137	J. Buswell	5	4	2	16	8			
9549	J. Bennard	2	0	1	0	0			
9883	H. Burdett	1	3	0	15	0			
9048	E. Barnes	1	0	0	10	0			
9168	H. Grant	2	3	1	5	0			
9144	G. Goodfellow	1	0	0	10	0			
9861	J. Lea	7	0	3	10	0			
9179	W. Marlow	12	0	6	0	0			
1018	J. Pantling	0	5	0	8	4			
9372	C. Roughton	1	0	0	10	0			
9474	W. Southall	1	0	0	10	0			
9083	S. Snelson	3	0	1	10	0			
9055	H. Tailby	2	0	1	0	0			
8961	H. Toseland	3	4	1	16	8			
9677	F. Whitwell	2	0	1	0	0			
9000	A. Parrish	1	4	0	16	8			
9355	G. H. Bird	11	3	5	15	0			
9266	J. Bellamy	5	0	2	10	0			
9724	A. Blackwell	2	0	1	0	0			
9059	T. Barnes	1	3	0	15	0			
9627	J. Bloomfield	1	0	0	10	0			
9882	H. Bridgford	7	4	3	16	8			
9293	S. Coe	10	0	5	0	0			
9289	W. Cox	7	4	3	16	8			
9926	R. Chamberlain	0	4	0	6	8			
8953	A. Dixon	1	0	0	10	0			
9972	E. Essam	6	0	3	0	0			
9247	C. Essam	1	2	0	13	4			
9487	T. Houghton	2	0	1	0	0			
9838	J. Hodges	3	3	1	15	0			
9894	G. W. Loasby	9	0	4	10	0			
9758	H. H. Loasby	2	0	1	0	0			
9888	J. Leeds	1	0	0	10	0			
9063	W. Penn	9	0	4	10	0			
8984	H. Parrish	1	1	0	11	8			
9582	H. Parkinson	1	0	0	10	0			
9364	S. Robinson	1	1	0	11	8			
9032	W. Simpson	1	4	0	16	8			
9073	T. Watson	3	0	1	10	0			
9867	H. Marlow	5	0	2	10	0			
9779	E. Afford	6	0	3	0	0			
9093	A. Blackwell	7	0	3	10	0			
9410	W. Bellamy	2	2	1	3	4			
9332	W. Baker	2	0	1	0	0			
9462	W. O. Baker	1	3	0	15	0			
9428	G. Brains	1	0	0	10	0			
9446	A. Bosworth	1	0	0	10	0			
9023	W. Carvill	3	0	1	10	0			
8972	J. Chapman	2	2	1	3	4			
9236	F. Clarke	0	3	0	5	0			
9517	A. Cox	4	3	2	5	0			
9621	G. W. Daws	6	0	3	0	0			
	Carried forward						1452	6	8

Kettering—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1452	6	8
9916	W. Ginns	2	0	1	0	0			
9628	W. Groves	1	2	0	13	4			
9414	R. Hebbs	3	2	1	13	4			
9134	C. Hack	2	0	1	0	0			
9390	A. Jillians	5	3	2	15	0			
9381	D. Jackson	3	0	1	10	0			
9699	A. Loasby	2	5	1	8	4			
9037	H. Martin	3	0	1	10	0			
9356	J. Marsh	1	2	0	13	4			
9715	E. Miller	1	2	0	13	4			
9375	J. P. Moore	3	0	1	10	0			
9745	H. Maycock	0	5	0	8	4			
9744	H. Palmer	4	3	2	5	0			
9471	H. Swales	9	0	4	10	0			
9113	H. Simons	3	4	1	16	8			
9492	G. W. Smith	1	0	0	10	0			
9730	W. Toseland	3	0	1	10	0			
9778	E. Turner	2	0	1	0	0			
9528	J. Winstone	2	5	1	8	4			
9418	S. Wright	0	5	0	8	4			
9876	E. Hollowell	2	2	1	3	4			
9584	E. Hollowell	1	3	0	15	0			
9923	J. H. Clarke	1	1	0	11	8			
9368	J. Clarke	1	0	0	10	0			
8980	W. Lawson	4	0	2	0	0			
9807	E. Bates	3	3	1	15	0			
10190	H. Coulson	2	4	1	6	8			
9693	H. Craxford	2	4	1	6	8			
9321	J. Ashby	2	3	1	5	0			
9486	F. Coe	1	5	0	18	4			
9726	T. Wallis	1	3	0	15	0			
9620	S. Harris	1	3	0	15	0			
9742	G. Tingle	1	1	0	11	8			
9342	A. Eady	1	1	0	11	8			
9668	J. Brimley	1	1	0	11	8			
9589	J. T. Green	1	0	0	10	0			
9345	J. T. Peck	1	0	0	10	0			
9180	H. Toseland	1	0	0	10	0			
9072	R. Watson	1	0	0	10	0			
9139	J. C. Holmes	1	0	0	10	0			
9782	T. Hanson	1	0	0	10	0			
9890	T. Burdett	1	0	0	10	0			
10196	F. Smith	1	0	0	10	0			
9507	J. James	1	0	0	10	0			
9085	H. Evans	1	0	0	10	0			
9650	W. Bird	1	3	0	15	0			
8962	C. Bambridge	0	5	0	8	4			
9857	A. Sharpe	0	5	0	8	4			
9614	W. T. Tilt	0	3	0	5	0			
	ROTHWELL.								
10078	J. Law	12	0	6	0	0			
9997	J. Weir	3	0	1	10	0			
10047	T. West	1	2	0	13	4			
10001	F. Tebbutt	1	3	0	15	0			
9982	J. W. York	1	0	0	10	0			
9984	J. Slow	2	0	1	0	0			
10147	A. Crick	1	3	0	15	0			
9126	S. Wells	12	0	6	0	0			
10059	J. Remington	2	0	1	0	0			
10153	J. Oram	8	1	4	1	8			
9637	A. Davis	3	0	1	10	0			
10117	W. P. Coe	2	2	1	3	4			
10120	W. Smart	3	4	1	16	8			
	Carried forward						1452	6	8

Sick Pay—Continued.

Kettering—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1452	6	8
10040	J. Rowe		5	4...2	16	8			
10095	A. Penn		2	0...1	0	0			
10053	A. Willis		5	0...2	10	0			
10129	H. York		5	0...2	10	0			
10124	A. York		1	0...0	10	0			
10137	E. York	F	4	5...1	4	2			
10141	F. Oram		1	4...0	16	8			
10037	C. Oram		2	3...1	5	0			
10005	W. Grewcock		1	4...0	16	8			
10004	W. Streathers		4	0...2	0	0			
10063	F. Wallington		4	1...2	1	8			
9998	T. Murkett		5	0...2	10	0			
10092	T. Phillips		2	4...1	6	8			
9986	F. Marlow		2	0...1	0	0			
10018	A. Wills		4	0...2	0	0			
10028	H. Sumpter		2	2...1	3	4			
10103	S. Nightingale		1	3...0	15	0			
10106	A. Pinnock		1	0...0	10	0			
10070	R. Burdett		1	0...0	10	0			
10062	W. Jordan		1	0...0	10	0			
10113	C. Jones		3	0...1	10	0			
10121	Alfred Asher		4	3...2	5	0			
10118	W. Young		3	0...1	10	0			
10016	J. Shortland		1	0...0	10	0			
							293	10	10

Kettering No. 2

10952	C. Crouch		1	0...0	10	0			
11011	F. Hanger		9	1...4	11	8			
10907	F. Shawley		2	0...1	0	0			
11016	E. C. Fitzhugh		3	5...1	18	4			
11040	W. Glover		3	0...1	10	0			
11008	W. Riddle		2	5...1	8	4			
10978	W. Redwood		0	5...0	8	4			
10997	J. Dunnett		3	3...1	15	0			
4843	O. Percival		1	0...0	10	0			
11142	M. E. Beale	F	2	0...0	10	0			
11039	F. Foulds		0	5...0	8	4			
11172	E. Brand		2	4...1	6	8			
11186	E. Muddiman		2	0...1	0	0			
10947	H. Kilsby		2	0...1	0	0			
10968	J. Copson		12	0...6	0	0			
10950	F. Sims		1	5...0	18	4			
10957	W. G. Judkins		10	0...5	0	0			
10940	W. Darlow		2	0...1	0	0			
10996	J. Silburn		2	0...1	0	0			
11194	F. Glover		10	0...5	0	0			
11130	— Spence	F	1	0...0	5	0			
11152	Andrews	F	12	0...3	0	0			
11103	H. Munns	F	2	2...0	11	8			
11094	E. Penn	F	4	0...1	0	0			
10962	F. Buckby		2	5...1	8	4			
11002	J. Rixon		4	5...2	8	4			
11038	W. Smith		0	4...0	6	8			
11028	H. L. Northern		0	4...0	6	8			
11193	H. Standley		1	0...0	10	0			
11178	H. Whiting		1	5...0	18	4			
10995	W. Freer		2	0...1	0	0			
11075	M. Loasby	F	5	0...1	5	0			
11107	A. Foster	F	3	3...0	17	6			
10999	A. Cook		2	0...1	0	0			
11044	G. Kendall		1	5...0	18	4			
11063	A. Crook		1	0...0	10	0			
11165	F. Sturgess		0	3...0	5	0			
11075	Loasby	F	4	0...1	0	0			
							54	5	10
	Carried forward						1800	3	4

Kilmarnock

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1800	3	4
11653	H. Coleman		2	2...1	3	4			
11538	W. Sims		11	0...5	10	0			
11650	W. McGill		3	0...1	10	0			
11625	T. Jardine		3	0...1	10	0			
11555	J. McLaughlan		2	0...1	0	0			
11624	A. Downie		1	1...0	11	8			
11663	J. Hall		0	3...0	5	0			
11630	W. Dougall		1	0...0	10	0			
11516	J. Gowans		4	1...2	1	8			
11606	T. Pitt		0	4...0	6	8			
11514	M. Adams		1	0...0	10	0			
11541	J. Campbell		0	4...0	6	8			
11578	W. Duff		0	3...0	5	0			
11637	R. Ledgerwood		1	0...0	10	0			
11548	R. Dobbie		1	0...0	10	0			
11549	J. Holburn		2	0...1	0	0			
11579	A Gallett		9	0...4	10	0			
11503	J. Menzies		3	1...1	11	8			
11709	R. McCulley		1	0...0	10	0			
11509	T. Shaw		2	0...1	0	0			
11559	T. Campbell		0	5...0	8	4			
							25	10	0

Kendal.

11856	J. Bennett		7	0...3	10	0			
33708	F. Emery		1	0...0	10	0			
11811	W. Smith	H.P	3	3	0	17	6		
11768	Waterhouse	H.P	6	0...1	10	0			
11791	W. Simpkins		2	0...1	0	0			
42194	G. Walker		4	1...2	1	8			
11832	R. Holmes		1	3...0	15	0			
11763	J. Owens		1	3...0	15	0			
11841	F. Heppenstall		2	0...1	0	0			
11780	W. Ferguson		2	0...1	0	0			
33605	G. Cheney		3	3...1	15	0			
11827	T. Cross		0	3...0	5	0			
11868	J. Gradwell		7	5...3	18	4			
11853	T. Potter		3	5...1	18	4			
11809	R. Blizard		4	4...2	6	8			
11840	H. Bertles		1	5...0	18	4			
11806	S. Merritt		1	4...0	16	8			
11757	T. A. Watts		1	4...0	16	8			
							25	14	2

Kingswood

12198	J. Bracey		7	0...3	10	0			
12270	F. Brittan		3	2...1	13	4			
12135	F. Brain		4	0...2	0	0			
12502	R. Brittan		1	1...0	11	8			
12367	H. Bright		1	4...0	16	8			
12540	J. Duffett		9	2...4	13	4			
12487	A. Davies		1	2...0	13	4			
12271	F. Fluke		2	5...1	8	4			
12026	P. Gerrish		1	0...0	10	0			
12088	W. H. Hulbert		4	4...2	6	8			
12208	S. Marton		1	5...0	18	4			
12170	G. Pillinger		0	3...0	5	0			
12386	H. Pratten		3	3...1	15	0			
12101	H. Stevens		5	0...2	10	0			
12071	H. Summerhill		6	3...3	5	0			
12499	W. Tyack		0	5...0	8	4			
12096	W. A. Willis		7	1...3	11	8			
12237	J. Willmott		1	1...0	11	8			
	Carried forward						1851	7	6

Sick Pay—Continued.

Kingswood—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward					1851 7 6
12251	J. Wiltshire	0	2	0	3	4
12163	H. Yeoman	1	0	0	10	0
12172	W. Brain	1	1	0	11	8
12045	S. Brain	1	4	0	16	8
12447	E. Bane	3	5	1	18	4
12064	J. Collyer	2	4	1	6	8
12606	W. Gingell	1	5	0	18	4
12190	W. Hendy	1	0	0	10	0
12413	W. Jones	1	1	0	11	8
12449	G. Jenkins	6	4	3	6	8
12218	F. Lovell	2	1	1	1	8
1887	G. Lovell	1	1	0	11	8
12587	R. Lines	1	1	0	11	8
12523	F. Milsom	5	5	2	18	4
12027	R. Monk	0	5	0	8	4
11953	S. Parker	1	2	0	13	4
12530	J. Scott	2	4	1	6	8
12666	W. J. Sweet	0	5	0	8	4
12363	G. Stones	0	5	0	8	4
12120	W. Woolway	3	0	1	10	0
12585	G. White	2	3	1	5	0
12421	A. Wride	4	5	2	8	4
12262	J. Whiteford	1	2	0	13	4
12028	W. Bush	0	3	0	5	0
12360	J. Davies	0	5	0	8	4
12418	F. Erwood	5	3	2	15	0
12140	A. Ford	0	5	0	8	4
11980	J. Haynes	12	0	6	0	0
12411	E. W. Hender	3	2	1	13	4
12511	W. Lovell	3	0	1	10	0
12280	E. Palmer	2	1	1	1	8
1797	W. Sidnell	1	2	0	13	4
1311	E. D. Tucker	2	0	1	0	0
12219	R. Villacott	2	5	1	8	4
12008	H. Vater	1	0	0	10	0
12216	A. Whiteford	0	2	0	3	4
12195	J. Whiteford	10	1	5	1	8
11983	H. Abrahams	4	0	2	0	0
12338	W. Cornall	0	5	0	8	4
12519	G. Cambridge	1	5	0	18	4
12044	A. Cambridge	1	3	0	15	0
12113	A. Demery	2	2	1	3	4
12462	A. G. Haskins	0	4	0	6	8
12568	W. Jarratt	1	5	0	18	4
12522	C. May	5	4	2	16	8
12498	J. Marks	1	0	0	10	0
12141	T. Miles	6	1	3	1	8
12228	W. Milsom	0	4	0	6	8
12023	A. Short	5	1	2	11	8
12006	W. Smith	1	3	0	15	0
12657	J. Seymour	2	1	1	1	8
1767	J. Wakefield	1	4	0	16	8
12055	G. Alexander	1	3	0	15	0
2345	A. Bamford	1	3	0	15	0
1768	F. Bryant	0	4	0	6	8
12410	I. Clements	3	2	1	13	4
12720	S. Fudge F	2	1	0	10	10
12810	L. Gibbons F	0	3	0	2	6
12302	F. W. Hicks	2	5	1	8	4
12239	A. Monk	0	4	0	6	8
12228	W. Milsom	1	1	0	11	8
12224	A. Palmer	0	3	0	5	0
12260	R. Rogers	0	4	0	6	8
12478	G. Roberts	1	0	0	10	0
12416	S. Stone	0	5	0	8	4
	Carried forward					1851 7 6

Kingswood—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward					1851 7 6
12482	T. Richards	0	4	0	6	8
12789	T. Sealy	2	2	1	3	4
12784	T. Robins	0	5	0	8	4
12379	W. H. Bracey	1	2	0	13	4
12385	T. Beese	1	1	0	11	8
12339	T. Nott	1	1	0	11	8
12483	J. Floyd	1	0	0	10	0
32014	J. Whitechurch	0	5	0	8	4
12070	W. Deeble	1	0	0	10	0
12597	G. Golding	1	0	0	10	0
12137	H. Mitchell	0	4	0	6	8
11972	W. Rogers	0	4	0	6	8
12035	A. Willmott	1	5	0	18	4
12285	W. Bane	1	3	0	15	0
12335	A. Jefferies	0	4	0	6	8
12284	G. Bane	0	4	0	6	8
12436	F. Sweet	1	2	0	13	4
12213	T. Bright	1	2	0	13	4
12830	W. Henby	1	0	0	10	0
12781	G. Jefferies	0	3	0	5	0
12020	C. Windsor	1	0	0	10	0
12457	R. Hales	1	0	0	10	0
12521	A. Reed	1	0	0	10	0
12785	A. Robins	1	0	0	10	0
12315	C. Haskins	0	3	0	5	0
12050	F. Sims	0	2	0	3	4
						118 18 4

Leicester

17791	A. Allen	0	4	0	6	8
17805	J. Allen	1	1	0	11	8
17490	W. Allen	2	3	1	5	0
20608	E. Ablin F	9	0	2	5	0
17834	M. Adams	12	0	6	0	0
17070	H. Audley	2	0	1	0	0
18883	J. C. Armstrong	3	4	1	16	8
15791	G. Ashby	4	1	2	1	8
14430	R. Armstrong	1	5	0	18	4
16866	J. Audley	1	4	0	16	8
18529	F. Austin	1	4	0	16	8
18472	P. Astil	4	5	2	8	4
17093	W. J. Abbott	3	0	1	10	0
15750	T. Bates	2	0	1	0	0
18861	W. Bibby	4	3	2	5	0
17212	A. Beck	2	0	1	0	0
14413	C. Bailey	6	0	3	0	0
15086	W. Beadsworth	3	0	1	10	0
16757	J. Barden	2	0	1	0	0
17390	G. Brown	2	0	1	0	0
17717	J. Brown	6	0	3	0	0
15044	J. Brown	2	0	1	0	0
15438	J. Banbury	10	4	5	6	8
18694	T. Benfield	3	0	1	10	0
15413	A. Barwell	4	4	2	6	8
19859	J. Burton	5	0	2	10	0
15137	T. Brown	1	5	0	18	4
16311	W. Baguley	5	0	2	10	0
19325	G. Burley	2	0	1	0	0
18715	G. Brown	5	2	2	13	4
15848	W. Broughton	1	4	0	16	8
14974	T. Browning	4	0	2	0	0
18960	C. Benson	2	5	1	8	4
16195	W. Buswell	2	0	1	0	0
15514	J. R. Baker	0	5	0	8	4
	Carried forward					1970 5 10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d	£	s.	d.
	Brought forward			1970	5	10
14421	A. H. Butler	5	5	2	18	4
19463	J. W. Boyles	1	0	0	10	0
16958	M. Byrne	5	0	2	10	0
19355	T. Burdett	1	5	0	18	4
15421	J. Barratt	2	5	1	8	4
16031	G. Baxter	2	5	1	8	4
15616	A. Bird	1	5	0	18	4
18456	E. Bollard	7	2	3	13	4
16990	H. Burgess	1	1	0	11	8
18551	A. Baggaley	1	4	0	16	8
15423	J. H. Burbidge	1	0	0	10	0
18303	A. Buffey	6	2	3	3	4
14316	E. Bak	1	5	0	18	4
13451	J. Baxter	4	0	2	0	0
22019	A. T. Bennett	1	3	0	15	0
19307	J. Burnham	8	3	4	5	0
17181	A. Bromley	2	2	1	3	4
17472	J. T. Barsby	3	0	1	10	0
17921	B. Bordoli	9	2	4	13	4
17985	W. Barker	7	0	3	10	0
20234	J. Burdett	3	4	1	16	8
16717	R. Bevan	1	3	0	15	0
14255	J. Beeson	5	4	2	16	8
13334	J. Botterill	2	0	1	0	0
14716	A. Bentley	1	0	0	10	0
15158	J. Burnham	6	4	3	6	8
17432	E. Bak	2	2	1	3	4
17849	R. Burdett	2	1	1	1	8
18576	J. Burdett	1	0	0	10	0
16343	T. Ball	1	5	0	18	4
14147	S. Burnham	1	3	0	15	0
14383	A. Biddles	1	3	0	15	0
19120	T. Bailey	3	0	1	10	0
13423	G. Broughton	4	0	2	0	0
19934	F. W. Ball	4	1	2	1	8
16323	J. S. Bunney	12	0	6	0	0
16680	W. Cockerill	1	0	0	10	0
13321	A. Cartwright	0	3	0	5	0
17837	J. Coleman	9	3	4	15	0
20127	J. Chaplin	7	0	3	10	0
16464	R. Cartwright	3	5	1	18	4
16522	A. Chester	5	5	2	18	4
13309	E. H. Cansick	1	0	0	10	0
16360	W. Cayless	4	2	2	3	4
13304	F. Crick	3	0	1	10	0
15941	J. W. Cox	1	5	0	18	4
14807	W. Cooke	9	5	4	18	4
18342	A. Coles	1	0	0	10	0
17804	F. Cooper	4	1	2	1	8
20060	H. Chamberlain	8	2	4	3	4
16793	W. Cave	3	0	1	10	0
19778	J. Coare	1	3	0	15	0
13772	J. Carter	1	3	0	15	0
16330	W. Crane	6	0	3	0	0
18853	T. Cross	6	5	3	8	4
20044	G. T. Cox	0	5	0	4	8
19472	H. Cuflin	3	0	1	10	0
18860	W. Coleman	1	5	0	18	4
17515	D. Cuttiford	1	2	0	13	4
15587	J. Chamberlain	1	5	0	18	4
14072	W. Cross	0	4	0	6	8
15372	F. Croft	0	5	0	8	4
18206	W. Cartwright	6	0	3	0	0
19482	J. Corrall	1	5	0	18	4
18847	H. Coltman	0	5	0	8	4
	Carried forward			1970	5	10

Leicester—con.

Reg. No.	Name	w.	d	£	s.	d.
	Brought forward			1970	5	10
19489	T. Cade	1	0	0	10	0
16445	J. H. Cooke	4	0	2	0	0
14606	J. Cummings	2	0	1	0	0
15263	A. Culley	1	4	0	16	8
13475	W. Cooper	6	0	3	0	0
15220	W. Cort	9	0	4	10	0
22609	T. W. Cheney	3	2	1	13	4
15916	W. Cooke	1	2	0	13	4
15937	H. Croxtall	8	3	4	5	0
17229	A. E. Cayless	2	4	1	6	8
20255	W. Clarke	1	5	0	18	4
16704	A. Clarke	0	5	0	8	4
17336	J. Cartwright	1	4	0	16	8
13695	J. Derry	2	0	1	0	0
14213	W. Dyer	3	0	1	10	0
14791	Darlinson H.P	9	0	2	5	0
18962	W. Draycott	3	0	1	10	0
16933	H. Dilkes	8	0	4	0	0
19681	J. Derrick	4	0	2	0	0
17539	T. Deacon	4	0	2	0	0
16599	D. Deacon	11	0	5	10	0
15830	J. Durrance	1	0	0	10	0
16350	W. T. Dunmore	2	0	1	0	0
17938	J. Darlinson	2	0	1	0	0
18375	H. Darlinson	1	5	0	18	4
16631	G. Dewick	8	0	4	0	0
15333	H. Davey	1	2	0	13	4
16425	J. Dyer	1	0	0	10	0
20366	T. Dyer	6	5	3	8	4
22418	A. C. Drage	4	0	2	0	0
18207	W. Dilley	6	4	3	6	8
20835	F. Doore F	1	5	0	9	2
22033	G. Dodge	0	4	0	6	8
14187	E. Denton	1	1	0	11	8
13881	R. Dale	12	0	6	0	0
14732	A. Dixon	4	5	2	8	4
17652	W. B. Ellicock	4	0	2	0	0
14492	A. Ellicock	4	0	2	0	0
18098	R. Ellis	2	0	1	0	0
16071	A. Ellicook	2	0	1	0	0
20073	W. Ellson	10	0	5	0	0
14399	A. Emery	2	0	1	0	0
16388	T. Ellis	1	4	0	16	8
18739	T. Eaton	12	0	6	0	0
14220	T. Edwards	0	4	0	6	8
17902	E. Easingwood	1	3	0	15	0
14655	M. Elliott	0	3	0	5	0
22088	J. Edwards	0	4	0	6	8
14482	J. England	2	5	1	8	4
17565	W. Fox	5	0	2	10	0
20831	J. Frisswell F	4	3	1	2	6
18067	F. Foss	11	2	5	13	4
15527	T. Fox H.P	6	0	1	10	0
34699	G. Fall	2	0	1	0	0
16947	J. Fewkes	2	2	1	3	4
16400	C. Freer	12	0	6	0	0
14924	C. H. Fairall	10	4	5	6	8
20667	M. Finney F	6	0	1	10	0
20684	A. Freer F	3	5	0	19	2
18637	W. Foster	1	4	0	16	8
20479	P. Flower F	1	0	0	5	0
18094	H. Fray	0	5	0	8	4
18093	R. Fray	1	3	0	15	0
13312	J. J. Freer	6	0	3	0	0
19183	A. Freer	0	4	0	6	8
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
14550	J. Garton	7	0	3	10	0
17450	T. Garrity	2	0	1	0	0
17782	J. Guilford	1	0	0	10	0
15933	A. Granger	2	3	1	5	0
20536	E. Gamble F	3	0	0	15	0
13882	W. Green	2	0	1	0	0
14866	J. C. Gandy	0	1	0	1	8
16547	W. Gilbert	8	0	4	0	0
20772	F. Gask F	11	3	2	17	6
15658	G. Gregory	1	5	0	18	4
19527	A. Gunby	2	1	1	1	8
19102	T. Green	3	1	1	11	8
17482	T. Glover	12	0	6	0	0
13841	A. F. Goodman	4	4	2	6	8
15425	W. Granger	1	5	0	18	4
17073	A. Gamble	6	1	3	1	8
15285	J. Gregg	5	4	2	16	8
19059	T. Graves	1	0	0	10	0
14710	C. H. Gray	0	4	0	6	8
17842	A. T. Gandy	0	5	0	8	4
13814	E. Goodwin	3	0	1	10	0
17418	J. Gunton	9	5	4	18	4
18716	A. Goddard	3	0	1	10	0
17433	D. Green	0	3	0	5	0
15414	H. Gask	6	5	3	8	4
15886	W. Graham	3	3	1	15	0
16485	G. Gent	10	0	5	0	0
16622	A. Goodman	12	0	6	0	0
16843	T. Goodman	5	0	2	10	0
14846	W. Groves	3	4	1	16	8
13645	J. Gregory	0	5	0	8	4
17095	W. Halford	0	1	0	1	8
19287	W. Hill	2	0	1	0	0
17847	R. Hood	2	3	1	5	0
18934	J. Heggs	3	0	1	10	0
14637	W. Hill	5	0	2	10	0
16627	W. Hall	3	1	1	11	8
17086	C. Howlett	6	2	3	3	4
13378	M. Harris	4	0	2	0	0
13431	J. Heilbron	6	0	3	0	0
17137	F. Holmes	10	2	5	3	4
19993	E. Hodgson	10	0	5	0	0
15713	C. Hallam	2	0	1	0	0
19750	H. Hall	3	0	1	10	0
14458	H. Hickling	3	5	1	18	4
19849	W. Hancock HP	2	0	0	10	0
18754	G. Hull	9	1	4	11	8
15652	H. Herbert	8	0	4	0	0
16612	T. Hughes	2	0	1	0	0
16021	H Hackett	3	0	1	10	0
17838	W. J. Harris	2	0	1	0	0
20827	S. Holmes F	1	4	0	8	4
19414	S. Hope	8	4	4	6	8
19706	J. Hill	1	5	0	18	4
16897	W. Hemmings	7	0	3	10	0
15070	J. Hastings	6	4	3	6	8
17815	J. Hurst	1	3	0	15	0
22122	S. Holland HP	2	0	0	10	0
20083	G. Holt	2	0	1	0	0
19734	P. Hopkins	2	0	1	0	0
14459	W. Hassell	2	0	1	0	0
17300	R. Hancock	2	0	1	0	0
14381	A. Hambleton	2	0	1	0	0
2828	J. Harvey	5	4	2	16	8
15058	W. Hancock	1	0	0	10	0
	Carried forward			1970	5	10

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Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
19667	W. G. Hartwell	1	0	0	10	0
16108	S. Hunt	6	4	3	6	8
13388	W. Harrold	1	4	0	16	8
15215	J. Hill	4	0	2	0	0
15575	F. Hunt	2	0	1	0	0
19619	A. Harris	1	0	0	10	0
13939	H. Hardy	1	4	0	16	8
22127	E. Hughes F	2	5	0	14	2
17723	F. Holmes	1	2	0	13	4
15309	G. Hartshorn	5	5	2	18	4
13468	J Hodson	1	0	0	10	0
13519	T. Iliffe	4	0	2	0	0
16276	W. Iliffe	3	0	1	10	0
14362	W. Jackson	3	0	1	10	0
16576	R. Joyce	7	0	3	10	0
16101	G. Jones	2	5	1	8	4
14868	J. Jones	2	0	1	0	0
20011	W. Johnson	2	0	1	0	0
16642	T. Johnson	7	2	3	13	4
17529	W. Jesson	3	2	1	13	4
15042	S. Johnson	2	0	1	0	0
14697	C. Jones H P	1	0	0	5	0
13679	J. Johnson	1	5	0	18	4
14598	A. Jennings	0	5	0	8	4
19651	W. Jarvis	12	0	6	0	0
17670	L. Kelley	7	0	3	10	0
16275	T. King	8	2	4	3	4
16062	G. Knight	6	4	3	6	8
14844	G. W. Knight	2	0	1	0	0
14144	S. Knight	8	0	4	0	0
34963	G. King	5	0	2	10	0
16234	H. Kingston	2	0	1	0	0
20269	G. Kelley	2	0	1	0	0
18724	T. King H P	1	3	0	7	6
13415	D. Kinton	2	3	1	5	0
15536	C. Kidger	0	5	0	8	4
19431	F. Key	3	5	1	18	4
15359	W. Knight	2	5	1	8	4
17360	C. Lovell	2	0	1	0	0
8414	G. Lovett	5	2	2	13	4
17465	G. Linnett	1	0	0	10	0
14775	J. Lacey	8	2	4	3	4
14251	R. Ledger	8	4	4	6	8
13664	J. Lumb	0	5	0	8	4
17871	T. Larratt	2	1	1	1	8
18511	A. Leader	4	2	2	3	4
13400	W. Letts	2	1	1	1	8
16335	J. Larrard	1	3	0	15	0
16188	F. Lee	1	4	0	16	8
16579	A. Lester	3	2	1	13	4
13429	S. Lucas	0	5	0	8	4
14654	A. Lloydall	0	5	0	8	4
16916	W. Lines	0	4	0	6	8
15376	F. Lord	0	4	0	6	8
13803	L. Leman	4	3	2	5	0
17207	W. G. Larrard	0	5	0	8	4
20202	H. Leedham	2	4	1	6	8
16278	T. Lakin	0	5	0	8	4
15154	A. Lewin	5	0	2	10	0
18450	T. Lambert	2	0	1	0	0
17597	F. E. Lloyd	1	0	0	10	0
16994	A. Lockton	5	3	2	15	0
14889	H. Lay	1	2	0	13	4
19847	J. S. Lee	2	3	1	5	0
17251	T. McDermott	0	3	0	5	0
	Carried forward			1970	5	10

Sick Pay—Continued.

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Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1970	5	10
18141	H. J. Moule	3		0	1	10	0		
16912	T. Mason	1		0	0	10	0		
16025	H. Montgomery	2		2	1	3	4		
14313	A. Mugglestone	5		0	2	10	0		
15314	S. Marriott	4		0	2	0	0		
14784	T. Marston	2		0	1	0	0		
16713	A. Manship HP	1		5	0	9	2		
17922	F. Mabbott	1		0	0	10	0		
17689	W. W. Mortimer	4		4	2	6	8		
18539	H. Miller	3		0	1	10	0		
15267	G. Moore	4		1	2	1	8		
13893	E. McGrath	2		1	1	1	8		
17127	J. W. Morley	1		0	0	10	0		
14256	A. Martin	0		3	0	5	0		
17606	H. Mitchell	5		1	2	11	8		
14977	A. Moore	3		3	1	15	0		
14617	J. Marriott	6		3	3	5	0		
19620	W. Mason	0		5	0	8	4		
17040	E. Marlow	1		0	0	10	0		
14666	J. W. Morton	0		4	0	6	8		
20441	A. Marlow F	2		5	0	14	2		
18873	S. Mee	9		1	4	11	8		
20477	M. McGarry F	1		4	0	8	4		
13628	G. McLean	2		4	1	6	8		
16678	O. Monk	2		4	1	6	8		
20598	A. Morley F	7		0	1	15	0		
13872	W. Marsh	7		2	3	13	4		
15090	E. Monk	1		1	0	11	8		
18967	C. Morris	0		5	0	8	4		
20377	S. Makepeace	2		1	1	1	8		
13401	S. Morris	12		0	6	0	0		
13356	W. Mann	0		5	0	8	4		
19566	W. Mason	3		2	1	13	4		
18015	M. McDermott	2		3	1	5	0		
18202	W. Mason	0		5	0	8	4		
15757	C. Merrick	3		4	1	16	8		
18176	W. Mason	3		3	1	15	0		
15431	R. Nicholls	6		4	3	6	8		
18334	J. Needham	0		4	0	6	8		
16902	W. C. Norton	5		1	2	11	8		
15622	H. Neal	1		1	0	11	8		
19532	H. Norton	1		4	0	16	8		
18120	E. Norman	1		4	0	16	8		
16763	H. Newitt	6		3	3	5	0		
18405	J. Norton	4		3	2	5	0		
20764	L. Neal F	0		4	0	3	4		
14189	G. Osborne	7		0	3	10	0		
17168	J. Owen	3		0	1	10	0		
14198	J. Pratt	3		0	1	10	0		
18706	T. Page	5		5	2	18	4		
17442	J. Preston	5		0	2	10	0		
15433	W. Pinnock	9		0	4	10	0		
16474	H. Pick	1		0	0	10	0		
19843	J. Pratt	10		5	5	8	4		
19739	E. Palmer	2		2	1	3	4		
15385	S. Palmer	2		0	1	0	0		
14179	W. Perkins	2		3	1	5	0		
17836	A. Porter	1		2	0	13	4		
14705	G. Peake	2		0	1	0	0		
18008	A. Parsons	0		5	0	8	4		
16450	H. Pell	0		4	0	6	8		
19334	L. Pickering	8		4	4	6	8		
18328	G. Palmer	1		5	0	18	4		
17067	J. R. Palmer	2		4	1	6	8		
17053	J. Penney	1		0	0	10	0		
	Carried forward						1970	5	10

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Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1970	5	10
14534	G. Patrick	1		5	0	18	4		
20648	E. Purser F	1		0	0	5	0		
19395	A. P. Perkins	2		2	1	3	4		
18135	J. H. Petty	0		4	0	6	8		
18509	S. Potter	2		0	1	0	0		
42932	B. Phillips	1		4	0	16	8		
18535	J. Pratt	7		1	3	11	8		
19665	T. H. Plummer	2		0	1	0	0		
14097	J. Palmer	5		0	2	10	0		
16641	G. Parker H.P	0		5	0	4	2		
17342	F. Preston	12		0	6	0	0		
18884	W. Prothero	0		3	0	5	0		
16956	J. Pole	0		3	0	5	0		
17265	W. H. Parker	1		0	0	10	0		
19370	J. Pike	0		3	0	5	0		
13347	A. Parker	12		0	6	0	0		
14752	A. Parsons	1		2	0	13	4		
19317	T. R. Roberts	4		0	2	0	0		
19832	J. Rabbitt	4		0	2	0	0		
16601	W. Roberts	3		0	1	10	0		
19415	G. Randall	2		1	1	1	8		
16675	H. Richmond	0		4	0	6	8		
16437	A. Read	5		5	2	18	4		
17630	J. Riley	12		0	6	0	0		
17269	A. Riddington	1		0	0	10	0		
18864	H. Robinson	1		1	0	11	8		
14035	C. Reeves	1		0	0	10	0		
17826	T. Rylett	1		5	0	18	4		
15968	R. Rowe	1		0	0	10	0		
17050	R. Ross	1		4	0	16	8		
13646	F. H. Rowe	1		0	0	10	0		
18679	S. Startin	1		0	0	10	0		
20502	J. Swingler F	1		0	0	5	0		
18448	F. Sargeant	2		3	1	5	0		
14936	J. Smith	3		0	1	10	0		
15670	A. Smith	4		5	2	8	4		
13334	A. Suter	4		0	2	0	0		
14833	G. H. Sherriff	8		4	4	6	8		
15273	J. Shipley	1		0	0	10	0		
15001	F. Shaw	2		0	1	0	0		
19066	T. Soden	2		0	1	0	0		
20061	T. Spencer	1		0	0	10	0		
13979	A. Spence	1		3	0	15	0		
14043	J. T. Smith	3		0	1	10	0		
18614	G. H. Simons	4		0	2	0	0		
19865	A. Smart	4		0	2	0	0		
16306	R. Simms	2		0	1	0	0		
14763	M. Snart	3		0	1	10	0		
15033	W. Sherwin	2		0	1	0	0		
16470	J. Sargeant	2		4	1	6	8		
19026	C. Swingler	4		3	2	5	0		
15102	C. Smith H P	3		3	0	17	6		
22043	C. Sanders	2		0	1	0	0		
16224	W. Smith	4		0	2	0	0		
13356	S. J. Smith	0		4	0	6	8		
16747	J. F. Smith	5		3	2	15	0		
13463	W. Stones	0		5	0	8	4		
18931	C. Smith H P	1		4	0	8	4		
16264	R. Stanley	1		4	0	16	8		
16806	T. Starbuck	1		0	0	10	0		
19729	J. E. Sykes	4		0	2	0	0		
20296	J. Shutt	0		5	0	8	4		
13708	J. Stevens	4		1	2	1	8		
21628	W. Shelley	2		0	1	0	0		
16407	C. Sault	1		3	0	15	0		
	Carried forward						1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
16873	H. Scotton	3	2...1	13	4	
20258	J. H. Sturgess	4	0...2	0	0	
18947	H. Stevens	8	3...4	5	0	
17506	C. Spencer	2	4...1	6	8	
15213	W. Smith	2	5...1	8	4	
16518	W. Short	2	3...1	5	0	
14559	J. Smith	1	0...0	10	0	
19912	J. Spriggs	2	0...1	0	0	
18391	A. Seal	3	0...1	10	0	
18964	F. Storer	4	1...2	1	8	
18515	T. Smith	2	4...1	6	8	
22638	E. Smith F	3	0...0	15	0	
15407	E. Simpson	3	5...1	18	4	
15758	R. Sullivan	1	1...0	11	8	
18485	S. Smith	1	5...0	18	4	
18809	J. Smart	1	5...0	18	4	
20162	W. Smith	0	5...0	8	4	
15516	W. Skinner	1	0...0	10	0	
19987	T. Smith	6	4...3	6	8	
20120	H. Startin	0	5...0	8	4	
19573	G. Smart	1	1...0	11	8	
19413	W. Smith	0	5...0	8	4	
13880	J. Sanders	0	4...0	6	8	
16245	A. Simpson	1	0 . 0	10	0	
15976	J. Southern	0	3...0	5	0	
14077	G. Smith	1	3...0	15	0	
14330	W. Taylor	7	0...3	10	0	
17521	W. Talton	6	5...3	8	4	
19229	J. Taylor	2	0...1	0	0	
17295	G. Toplis	9	5 ..4	18	4	
17237	S. Tunneley	3	0...1	10	0	
18692	R. Tester	4	0 . 2	0	0	
16248	J. Taylor	2	0...1	0	0	
15638	W. J. Talton	2	0.. 1	0	0	
22126	E. Townsend F	3	0...0	15	0	
14134	F. Tebbutt	1	0...0	10	0	
16378	T. Townsend	3	3 . 1	15	0	
16362	J. Thorpe	1	4...0	16	8	
16811	T. Towe	1	0...0	10	0	
15628	C Thornton	1	5...0	18	4	
18797	T. Toone	1	2...0	13	4	
16894	J. Thurlington	1	0...0	10	0	
15610	W. Tyers	2	5...1	8	4	
14590	H. Tebbutt	2	4...1	6	8	
14865	W. Taylor	2	3...1	5	0	
16708	J. Toone H P	2	0...0	10	0	
16878	S. Townsend	1	0...0	10	0	
19272	R. Townsend	2	5...1	8	4	
22624	G. Taylor	5	0...2	10	0	
16800	G. D. Thacker	3	4...1	16	8	
14597	A. Usher	2	0...1	0	0	
19749	J. Vice	1	0...0	10	0	
17514	L. Voss	1	0...0	10	0	
19439	J. Wilson	3	4...1	16	8	
17513	C. B. Waterfield	3	0...1	10	0	
17234	J. Willis	6	0...3	0	0	
14293	W. H. Wells	4	0...2	0	0	
15039	W. Wells	6	0...3	0	0	
13362	A. Wicks	1	0...0	10	0	
15461	H. Woolley	4	0...2	0	0	
13383	J. Whitmore	2	4...1	6	8	
14708	G. Wardle	2	0...1	0	0	
18930	J. Williams	1	5 . 0	18	4	
18173	W. Watts	4	0...2	0	0	
22614	G. Wardle	10	4 ..5	6	8	
	Carried forward			1970	5	10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
15766	R. Wells	2	0...1	0	0	
13506	T. Wilson	1	4...0	16	8	
19118	J. Waterfield	1	2...0	13	4	
15484	T. Willday	0	5...0	8	4	
20289	J. Windridge	3	0...1	10	0	
14245	J. Wardle	3	4...1	16	8	
15597	J. Wells	0	5 0	8	4	
22089	J. Wildbore	2	0...1	0	0	
20362	F. Williamson	1	1...0	11	8	
16265	E. Ward	3	3...1	15	0	
13690	F. S. Wills	1	2...0	13	4	
16176	G. Walker	1	4...0	16	8	
14446	W. Wood	1	3...0	15	0	
20141	E. C. White	1	1...0	11	8	
18801	C. Wells	1	0...0	10	0	
20089	C. West	1	0...0	10	0	
17468	T. Wood	1	3...0	15	0	
13775	T. Wilson	1	4...0	16	8	
19981	J. Wood	1	4...0	16	8	
26447	W. Ward	1	4...0	16	8	
16044	F. Whitmore	4	0...2	0	0	
14626	R. Wormington	3	0...1	10	0	
15881	A. Wade	1	2...0	13	4	
14328	A. Whitmore	1	4...0	16	8	
18076	G. Wheeler	1	0...0	10	0	
18763	B. Watson H.P	1	2...0	6	8	
20065	W. Walton	1	2...0	13	4	
13625	T. Woolley	1	0...0	10	0	
16858	A. Ward	2	0...1	0	0	
16210	W. Webster	3	3...1	15	0	
18714	W. Ward	0	5...0	8	4	
14723	L. Weston	2	5...1	8	4	
18222	F. Wilson	0	4...0	6	8	
18051	H. Webb	0	5...0	8	4	
13384	G Weston	1	0...0	10	0	
15018	T. Whitely	2	0...1	0	0	
15766	R. Wills	2	1...1	1	8	
20610	L. Young F	2	3...0	12	6	
16349	T. Yeomans	3	4...1	16	8	
15248	J. Alvey	0	4...0	6	8	
19282	G. Allen	1	0...0	10	0	
19197	E. Arnold	11	0...5	10	0	
16766	F. Amiss	4	0...2	0	0	
17829	H. Anstee	8	1...4	1	8	
14037	J. Alexander	0	4...0	6	8	
16009	E. E. Arkenstall	6	0...3	0	0	
19117	C. S. Allen	3	0...1	10	0	
16604	A Allen	5	4...2	16	8	
3464	C. Abrahams	2	0...1	0	0	
16945	H. Ashby	3	1...1	11	8	
14709	J. Barnes	2	4...1	6	8	
15317	J. Berry	0	1...0	1	8	
14382	E. Bentham	1	5...0	18	4	
14041	J. Breward	2	3...1	5	0	
20183	H. Ball	2	3...1	5	0	
17305	H. Baildham	3	4...1	16	8	
13460	A. Berridge	1	1...0	11	8	
15833	J. H. Brown	1	5...0	18	4	
16448	F. Bemrose	2	4...1	6	8	
18106	T. Butt	7	5...3	18	4	
18297	T. J. Brown	10	1...5	1	8	
15821	J. Burton	5	4...2	16	8	
17658	G. Brown	2	4...1	6	8	
13487	F. Barratt	12	0...6	0	0	
13305	G. Baratt	1	3...0	15	0	
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
13603	J. E. Burbery	4	0	2	0	0
19463	J. W. Boyles	0	5	0	8	4
22085	R. Bishop	6	0	3	0	0
20556	A. Briggs F	1	4	0	8	4
16977	J. Bramley	5	5	2	18	4
18165	C. Bailey	1	2	0	13	4
14182	J. Blockley	6	0	3	0	0
14277	J. Chaplin	1	3	0	15	0
16817	M. Carrington	2	0	1	0	0
15170	R. Cartwright	5	0	2	10	0
15134	G. Clay	4	5	2	8	4
22759	G. L. Cox	0	3	0	5	0
14553	A. Chambers	5	0	2	10	0
17290	W. Clarke	1	5	0	18	4
16079	W. Clarke	2	4	1	6	8
19314	J. Cave	1	1	0	11	8
17045	J. Clarke	11	0	5	10	0
15654	J. H. Cave	0	5	0	8	4
19064	J. Cook	5	0	2	10	0
14270	J. P. Colver	2	3	1	5	0
13844	T. H. Clow	12	0	6	0	0
19233	W. Clarke	6	4	3	6	8
14138	J. Dexter	5	5	2	18	4
14051	T. Dixon	0	4	0	6	8
14564	J. Draper	0	3	0	5	0
20651	J. Dennis F	1	4	0	8	4
16510	J. Dawkins	0	5	0	8	4
19866	J. Dilke	0	5	0	8	4
15448	D. Dalby	0	5	0	8	4
13313	J. Eld	6	3	3	5	0
15920	A. Elliott	1	0	0	10	0
18361	H. England	8	1	4	1	8
14726	A. Elliott	2	3	1	5	0
18218	J. Frost	6	0	3	0	0
14529	A. Faulkner	1	4	0	16	8
16796	J. Fisher	6	0	3	0	0
20466	M. Foulds F	6	1	1	10	10
13685	G. Frost	1	0	0	10	0
15347	W. Flowers	1	0	0	10	0
18299	E. Farndon	6	0	3	0	0
17935	T. Forrester	11	2	5	13	4
8342	F. Foster	2	3	1	5	0
22962	A. Freer	1	3	0	15	0
17728	T. Farndon	3	1	1	11	8
17845	A. Fearn	3	0	1	10	0
19674	T. Fray	3	0	1	10	0
14176	J. Green	2	4	1	6	8
14060	R. Gilbert	3	4	1	16	8
16454	J. Gilbert	3	1	1	11	8
17609	G. Glover	0	3	0	5	0
15743	W. Greasley	1	5	0	18	4
15041	F. Greasley	0	4	0	6	8
20305	W. Giddins	2	1	1	1	8
14439	H. Gumley	5	1	2	11	8
14013	G. Gee	5	5	2	18	4
20700	R. Godfrey F	4	0	1	0	0
14642	W. Garner	1	2	0	13	4
17312	J. Garner	2	3	1	5	0
14052	J. Gayton	6	4	3	6	8
13764	H. Goss	4	4	2	6	8
17890	W. Gray	12	0	6	0	0
18874	J. Greaves	6	1	3	1	8
20125	C. Green	1	5	0	18	4
22216	J. Goodman	2	0	1	0	0
14580	J. E. Harrison	2	3	1	5	0
	Carried forward			1970	5	10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
20422	K. Hollick F	1	0	0	5	0
16412	J. Hurlbutt	1	2	0	13	4
17873	S. Hardy	1	5	0	18	4
15632	J. Hubbard	4	0	2	0	0
14380	A. Hurst	1	1	0	11	8
19456	W. Healey	7	3	3	15	0
16114	B. Haddon	0	4	0	6	8
19180	G. Hardy	1	0	0	10	0
14525	G. Holmes	0	5	0	8	4
19306	F. Hall	3	2	1	13	4
13559	T. Horobin	3	1	1	11	8
15201	J. Harmer	1	1	0	11	8
15417	J. Hillman	1	0	0	10	0
16597	J. Hartshorn	2	0	1	0	0
16802	H. Higginson	11	4	5	16	8
13577	J. Hampson	1	0	0	10	0
13500	R. Hoe	0	5	0	8	4
16061	E. Heathcote	1	3	0	15	0
16340	T. Haywood	1	5	0	18	4
16860	W. Hands	4	0	2	0	0
18546	T. Irish	12	0	6	0	0
17542	S. Jones	1	5	0	18	4
15515	J. T. Johnson	2	0	1	0	0
16118	W. James	6	1	3	1	8
13588	T. Jones	2	0	1	0	0
16094	W. Jeffs	0	5	0	8	4
16390	W. Jenkins	11	0	5	10	0
17732	J. Johnson	0	4	0	6	8
18214	E. Johnson	1	0	0	10	0
15236	J. Knight	2	0	1	0	0
20437	A. King F	3	4	0	18	4
20216	J. King	1	1	0	11	8
20219	W. H. Kinton	8	0	4	0	0
20102	T. King j	5	4	2	16	8
19496	A. Kirby	2	0	1	0	0
16548	A. Kimberley	3	5	1	81	4
15965	S. Lander	1	0	0	10	0
17357	W. Langton	12	0	6	0	0
18948	H. Larratt	3	4	1	16	8
18869	F. Lakin	5	4	2	16	8
16147	C. Lowe	1	0	0	10	0
13875	J. Lindley	0	5	0	8	4
19902	M. Lockton	0	4	0	6	8
21520	H. Lumley	1	5	0	18	4
14889	H. Lay	4	0	2	0	0
15825	A. Musson	2	0	1	0	0
16702	J. Mason	0	5	0	8	4
24167	W. Manship	4	0	2	0	0
15539	A. Miles	4	0	2	0	0
26351	T. Mullaney	4	0	2	0	0
13915	A. Matthews	1	4	0	16	8
16432	J. Moore	0	5	0	8	4
20318	J. Merry	4	2	2	3	4
15603	A. Morton	1	0	0	10	0
13751	J. Massey	3	4	1	16	8
16464	W. McCoy	2	1	1	1	8
17293	J. W. Morris	2	0	1	0	0
14166	F. Mee	4	4	2	6	8
18844	A. Mason	1	0	0	10	0
15526	M. Middleton	12	0	6	0	0
42196	F. Meadows	5	0	2	10	0
19173	A. Newball	0	3	0	5	0
16786	J. Newell	1	0	0	10	0
15621	G. Newton	10	3	5	5	0
2827	W. Picken	2	0	1	0	0
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
22070	A. Powdrill	2	5	1	8	4
18170	J. Penn	5	2	2	13	4
14993	J. Pegg	3	0	1	10	0
18666	S. Pawley	5	0	2	10	0
13425	C. Page	8	4	4	6	8
15265	A. Perry	1	5	0	18	4
19698	H. Pritchard	4	0	2	0	0
20087	J. Payne	12	0	6	0	0
18952	T. Parker	2	3	1	5	0
19020	F. Palmer	4	0	2	0	0
15578	G. Palmer	4	3	2	5	0
16541	J. Piccaver	4	3	2	5	0
17839	H. Potter	3	2	1	13	4
15242	J. Reeve	2	1	1	1	8
20777	A. Rourke F	2	0	0	10	0
20703	J. Rhodes F	1	1	0	5	10
15535	E. Richardson	3	1	1	11	8
18575	G. Richards	8	1	4	1	8
17892	T. Rastall	0	5	0	8	4
14619	T. O. Raynor	12	0	6	0	0
17060	W. Rowe	1	4	0	16	8
19124	W. Ridgway	2	0	1	0	0
16415	A. Rabbitt	0	4	0	6	8
19816	J. Rayson	9	5	4	18	4
15731	G. Rodwell	3	0	1	10	0
17702	T. A. Roberts	6	5	3	8	4
15164	J. Scannell	3	5	1	18	4
13804	B. Stretton	4	5	2	8	4
16718	D. Smith	1	4	0	16	8
17657	J. Smith	1	5	0	18	4
13361	R. Shilcock	6	5	3	8	4
20564	F. Simpson F	1	2	0	6	8
13693	C. Spradbury	0	5	0	8	4
16747	J. F. Smith	5	0	2	10	0
19729	J. E. Sykes	1	0	0	10	0
13708	J. Stephens	6	0	3	0	0
18964	F. Storer	0	3	0	5	0
17506	C. Spencer	1	0	0	10	0
16873	H. Scotton	4	2	2	3	4
14917	H. Sheppard	0	3	0	5	0
16264	R. Stanley	3	0	1	10	0
19026	C. Swingler	1	5	0	18	4
14975	J. Stanley	3	1	1	11	8
15918	H. Sleath	4	0	2	0	0
15667	A. Slawson	0	5	0	8	4
16053	J. H. Sturman	3	0	1	10	0
20120	H. Startin	2	0	1	0	0
19573	G. Smart	10	5	5	8	4
18682	A. Sargeant	4	4	2	6	8
22276	M. J. Sharpe F	5	0	1	5	0
14125	S. Simpson	3	0	1	10	0
13573	J. Smith	1	0	0	10	0
15976	J. Southern	1	0	0	10	0
16166	J. Spencer	5	4	2	16	8
20493	E. Smith F	3	5	0	19	2
16780	F. Shaw	0	4	0	6	8
17296	F. G. Spriggs	11	1	5	11	8
17080	T. Smith	0	5	0	8	4
19041	F. Smart	6	0	3	0	0
16688	F. Spencer	1	0	0	10	0
20188	E. S. Scott	1	0	0	10	0
18096	F. Stubley	6	3	3	5	0
13839	H. Snow	10	0	5	0	0
15919	W. Sutton	2	1	1	1	8
17488	J. Snape	4	2	2	3	4
	Carried forward			1970	5	10

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Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
22743	G. Sharman	2	5	1	8	4
17905	J. Stuart	1	4	0	16	8
18471	R. Stoker	5	5	2	18	4
20836	S. Thompson F	3	4	0	18	4
14299	E. Townsend	3	4	1	16	8
13567	W. Taylor	3	1	1	11	8
18422	E. Thornton	1	5	0	18	4
15179	J. Taylor	1	0	0	10	0
14938	J. Thompson	4	0	2	0	0
17550	S. Timson	5	4	2	16	8
14719	H. Thompson	11	3	5	15	0
18796	C. Townsend	1	4	0	16	8
13700	H. W. Tebbutt	4	5	2	8	4
18523	J. W. Tyler	2	3	1	5	0
14676	H. Townsend	2	1	1	1	8
15440	H. Tarry	2	0	1	0	0
16815	W. Trueman	3	2	1	13	4
14184	F. Varley	10	0	5	0	0
17755	W. Wigston	5	0	2	10	0
19945	H. E. Wisdom	7	0	3	10	0
19821	O. Wilson	9	5	4	18	4
13582	J. White	1	4	0	16	8
15320	T. Woods	9	0	4	10	0
14017	J. West	8	5	4	8	4
18385	T. White	2	4	1	6	8
19642	T. White	3	4	1	16	8
19318	J. Wigston H P	3	5	0	19	2
16610	W. Woolman	1	4	0	16	8
14680	T. Whitmore	4	3	2	5	0
19159	D. Wales	2	0	1	0	0
18536	W. Whittaker	1	3	0	15	0
15521	J. Williamson	1	3	0	15	0
19078	F. Whitmore	3	3	1	15	0
26432	E. Whittle	3	3	1	15	0
19080	H. Worth	0	5	0	8	4
18930	G. Williams	2	0	1	0	0
14402	H. White	2	1	1	1	8
22098	J. Yates	6	3	3	5	0
15486	W. Yates H P	3	3	0	17	6
13907	C. Bentley	1	1	0	11	8
14344	H. Billson	1	2	0	13	4
15492	E. Beckett	5	0	2	10	0
15863	C. Baker	1	4	0	16	8
13876	J. Birch	6	0	3	0	0
19422	J. Brown	12	0	6	0	0
14343	R. Culley	3	3	1	15	0
22343	A. Cox	1	3	0	15	0
17744	T. Dalby	0	4	0	6	8
22764	A. Ellis	0	3	0	5	0
13604	W. Fisher	3	0	1	10	0
20309	T. Faulknall	6	5	3	8	4
16320	J. Glover	12	0	6	0	0
18528	F. Gallifant	11	0	5	10	0
15632	J. Hubbard	2	0	1	0	0
14933	J. Jones	12	0	6	0	0
17412	G. Moulding	1	4	0	16	8
13735	J. Morgan	12	0	6	0	0
16849	J. Mawby	5	5	2	18	4
14582	J. Neat	9	0	4	10	0
18239	G. Pike	4	0	2	0	0
16478	G. Riddington	0	3	0	5	0
16232	A. Stevens	5	3	2	15	0
17149	S. Sharpe	1	4	0	16	8
14743	J. Selby	1	2	0	13	4
18255	A. Sutton	5	0	0	2	10
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg No.	Name	w.	d.	£	s.	d.
	Brought forward					1970 5 10
17335	S. Warrington		1	5	0	18 4
13929	W. Wayne		3	5	1	18 4
14364	E. Atkins		1	4	0	16 8
17115	A. Atkinson		10	4	5	6 8
14108	H. Allen		7	0	3	10 0
16975	T. Adnit		0	5	0	8 4
21194	S. Bowen	F	3	1	0	15 10
15860	J. Brewin		1	0	0	10 0
18409	J. W. Bott		0	5	0	8 4
18691	W. Brown		2	1	1	1 8
18905	W. Brown		6	0	3	0 0
42057	S. Brown		2	0	1	0 0
2814	J. Brown		10	0	5	0 0
19856	A. Barber		8	0	4	0 0
19985	C. Billington		1	4	0	16 8
13522	J. Bolton		1	5	0	18 4
15712	S. Bowles		1	5	0	18 4
16072	W. Breward		1	0	0	10 0
16260	A. Bateman		1	1	0	11 8
16329	F. Blayden		1	0	0	10 0
16602	G. Bolding		2	0	1	0 0
17655	T. Bentley		0	4	0	6 8
17946	A. Barsby		1	5	0	18 4
18046	J. Broad		10	0	5	0 0
22092	A. Bond		2	0	1	0 0
20734	A. Beck	F	4	2	1	1 8
20514	F. Baum	F	2	0	0	10 0
14665	A. Bradshaw		5	0	2	10 0
14829	W. Baddeley		9	5	4	18 4
17692	J. Barratt		2	0	1	0 0
19777	A. Bradley		2	3	1	5 0
20171	T. Bentley		3	5	1	18 4
14262	A. Bray		3	3	1	15 0
22576	T. Buswell	F	2	0	0	10 0
14089	J. Ball		5	4	2	16 8
19963	J. Birkin		1	4	0	16 8
15907	A. Beck		0	5	0	8 4
22707	M. A. Bailey	F	1	0	0	5 0
18227	C. Burrows		4	2	2	3 4
18802	A. Beaver		0	4	0	6 8
13787	T. Bates		2	4	1	6 8
16837	A. Bentley		1	0	0	10 0
13843	H. Butler		1	5	0	18 4
17897	F. Bingham		1	3	0	15 0
13930	R. Billson		3	3	1	15 0
18320	J. Byrne		5	2	2	13 4
19371	D. Ball		2	0	1	0 0
16382	W. Battison		3	2	1	13 4
20100	T. Baggett		5	4	2	16 8
18153	J. Bowcock		1	5	0	18 4
20813	F. Braddock	F	3	5	0	19 2
20654	Z. Broadwell	F	1	5	0	9 2
15083	G. Buckby		0	5	0	8 4
15917	G. Barnacle		1	0	0	10 0
20121	C. Blockley		6	1	3	1 8
34981	E. Boyes		1	4	0	16 8
22424	W. Braley		1	5	0	18 4
14024	W. Ball		3	2	1	13 4
15304	H. Bray		1	3	0	15 0
19037	A. Burton		2	3	1	5 0
16300	J. R. Bodymore		2	1	1	1 8
19438	A. Crane		8	0	4	0 0
19527	T. Cope		12	0	6	0 0
13782	J. Cattell		1	3	0	15 0
14368	W. Cattell		2	5	1	8 4
	Carried forward					1970 5 10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward					1970 5 10
18384	E. Corbett		6	3	3	5 0
15559	T. Corrall		4	0	2	0 0
14545	W. Corrall		4	4	2	6 8
13508	J. Carter		1	4	0	16 8
14808	W. Carter		1	0	0	10 0
15633	J. W. Capel		12	0	6	0 0
18346	F. Cox		1	0	0	10 0
17323	H. E. Cooper		7	5	3	18 4
18965	W. Cooper		11	5	5	18 4
14900	T. W. Cooper		6	5	3	8 4
20579	Z. Coleman	F	1	0	0	5 0
14018	R. Coltman		4	0	2	0 0
17015	G. Cole		0	5	0	8 4
18190	F. Cox		1	5	0	18 4
18449	F. Cayless		1	3	0	15 0
13741	J. Clarke		0	3	0	5 0
16010	G. F. Clarke		12	0	6	0 0
16402	B. Clarke		4	4	2	6 8
14385	J. Clarke		5	4	2	16 8
13888	M. Curley		0	4	0	6 8
20300	J. Crossley		0	4	0	6 8
17196	A. Chamberlain		4	1	2	1 8
18876	R. Carr		9	5	4	18 4
19715	J. Carr		5	5	2	18 4
18891	A. Coleman		6	0	3	0 0
22248	W. Cherry		1	4	0	16 8
22704	E. Cheney		2	0	1	0 0
13511	S. Curley		3	2	1	13 4
15183	W. Collins		5	0	2	10 0
23216	M. E. Cooley	F	1	0	0	5 0
17481	E. Cross		2	3	1	5 0
14326	J. Davis		3	5	1	18 4
18901	S. Davis		1	3	0	15 0
20215	W. Davis		2	2	1	3 4
14968	F. Davis		3	2	1	13 4
18973	J. F. Deane		1	2	0	13 4
20778	A. Dakin	F	7	1	1	15 10
33416	J. Dainty		0	4	0	6 8
17174	C. Debreaux		1	0	0	10 0
18403	J. Devonport		0	3	0	5 0
15073	A. Day		1	0	0	10 0
20342	T. Dawkins		2	3	1	5 0
14180	T. H. Eastwood		2	2	1	3 4
20092	S. Elliott		12	0	6	0 0
14780	R. Evans		9	2	4	13 4
16868	W. Essex		1	0	0	10 0
16626	A. J. Essex		1	0	0	10 0
16523	H. Edwards		2	0	1	0 0
18437	G. H. Elliott		1	5	0	18 4
20424	E. Flowers	F	5	5	1	9 2
17134	A. Flowers		1	1	0	11 8
18525	W. Flannaghan		1	5	0	18 4
22958	W. Follow		1	0	0	10 0
18220	R. Forknall		3	0	1	10 0
13616	T. Foxon		1	5	0	18 4
16830	G. Francis		1	4	0	16 8
22568	E. Faulkner	F	4	0	1	0 0
14541	W. Fearne		1	4	0	16 8
17003	F. Foreman		0	5	0	8 4
16321	C. French		1	5	0	18 4
17058	O. Fiddament		2	5	1	8 4
17674	W. Freer		1	2	0	13 4
14300	A. Gamble		6	0	3	0 0
19835	C. Grimmett		1	0	0	10 0
19597	H. Goodacre		3	0	1	10 0
	Carried forward					1970 5 10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward					1970 5 10
22544	M. E. Grant F	5	5	1	9	2
20383	E. Garland	12	0	6	0	0
17531	W. Gibson	2	0	1	0	0
18304	W. Gayton	4	3	2	5	0
19795	J. Goodrich	1	4	0	16	8
16207	L. Greasley	5	0	2	10	0
14168	J. T. Gumley	1	5	0	18	4
14000	G. Gask	9	0	4	10	0
15646	A. Grassie	0	2	0	3	4
18073	E. A. Gunby	5	4	2	16	8
16989	J. G. Gilbert	0	4	0	6	8
14104	G. Gilbert	6	0	3	0	0
19423	A. Goodwin	1	0	0	10	0
15471	H. Goodwin	1	0	0	10	0
19539	J. Green	2	0	1	0	0
16387	T. Green	1	5	0	18	4
13470	T. Green	1	5	0	18	4
15463	W. Glover	1	3	0	15	0
14822	W. Glover	6	0	3	0	0
17609	G. Glover	1	3	0	15	0
16663	W. Greaves	11	1	5	11	8
15378	J. T. Greaves	5	1	2	11	8
14170	J. Harrison	2	5	1	8	4
15510	G. Hardy	6	0	3	0	0
15522	J. Hunt	2	0	1	0	0
13840	A. Hart	12	0	6	0	0
14575	W. Humphreys	0	5	0	8	4
14700	F. Hurst	0	5	0	8	4
16374	J. Holwell	1	0	0	10	0
16058	J. T. Harbott	2	0	1	0	0
28102	A. Hutchinson	0	3	0	5	0
14525	G. H. Holmes	1	2	0	13	4
19534	G. W. Hill	1	3	0	15	0
18722	T. Huss	0	5	0	8	4
13450	J. Horner	0	5	0	8	4
14296	W. Hollick	2	5	1	8	4
14554	W. Howard	1	0	0	10	0
22617	J. Harris HP	1	4	0	8	4
18699	J. Hubbard	4	5	2	8	4
19586	M. L. Hall	4	0	2	0	0
16835	C. Herringshaw	7	0	3	10	0
18740	J. Hammond	6	0	3	0	0
17583	W. Halliday	3	5	1	18	4
19056	J. Hales	1	3	0	15	0
18181	J. H. Hassell	2	0	1	0	0
19278	H. Heare	4	0	2	0	0
20358	J. Hinson	0	4	0	6	8
19547	J. Hyde	7	4	3	16	8
16153	F. Holt	1	3	0	15	0
22124	M. James F	3	5	0	19	2
15634	R. Haynes	8	2	4	3	4
17973	H. Hitchman	2	5	1	8	4
22523	J. Hames	9	4	4	16	8
16914	F. Hames F	1	0	0	5	0
34983	G. Hartshorn	9	3	4	15	0
18689	E. Hartshorn	2	0	1	0	0
17931	S. Hawkes	7	2	3	13	4
19648	W. Hipwell	1	0	0	10	0
19808	S. Hodges	0	3	0	5	0
19944	A. Hollingworth	3	0	1	10	0
22228	G. W. James	4	4	2	6	8
19668	E. A. Jarvis	1	5	0	18	4
14673	E. Jefferson	1	5	0	18	4
14939	Jackson H.P	10	1	2	10	10
15872	J. W. Jacques	1	5	0	18	4
	Carried forward					1970 5 10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward					1970 5 10
18623	G. A. Jennings	4	5	2	8	4
15780	W. Joyce	2	5	1	8	4
16756	G. Johnson	4	3	2	5	0
26500	T. Johnson	4	0	2	0	0
17143	E. Johnson	1	0	0	10	0
20269	G. Kelley	3	0	1	10	0
13556	R. Kent	1	3	0	15	0
16347	S. Kempson	1	5	0	18	4
18343	T. King	0	4	0	6	8
19873	W. Kidd	2	0	1	0	0
16562	J. Lygo	4	0	2	0	0
15324	T. W. Lygo	7	3	3	15	0
19703	G. W. Lewin	0	4	0	6	8
22975	R. Laing	6	2	3	3	4
18396	J. Le Butt	2	0	1	0	0
26356	W. Lynch	2	5	1	8	4
18828	A. Lines	1	3	0	15	0
20426	F. Lyent F	4	0	1	0	0
22681	H. Locke	0	3	0	5	0
15927	C. Larrad H P	5	0	1	5	0
19512	H Lord	0	5	0	8	4
16531	F. H. Letts	3	2	1	13	4
14241	T. Murgatroyd	2	0	1	0	0
14911	T. Monk	2	4	1	6	8
13631	M. Moseley	2	2	1	3	4
16289	W. Marvell	1	4	0	16	8
15996	H. Manton	0	5	0	8	4
18814	J. W. Maltby	1	0	0	10	0
19321	B. Mallabond	1	0	0	10	0
15468	W. Marson	1	2	0	13	4
13707	C. Matthews	0	5	0	8	4
17588	H. B. Moir	4	0	2	0	0
14474	W. Mills	5	0	2	10	0
22209	W. Massey	1	0	0	10	0
18805	W. Mason	1	3	0	15	0
15691	G. W. Mason	12	0	6	0	0
16818	W. Massey	2	1	1	1	8
17398	H. Moore	0	5	0	8	4
15972	J. Moore	0	4	0	6	8
13355	G. H. Moore	1	4	0	16	8
20522	F. Mackness F	1	0	0	5	0
19576	H. Mackness	0	3	0	5	0
15129	A. Martin	1	2	0	13	4
18846	J. Martin	2	0	1	0	0
18257	J. Mawby	1	4	0	16	8
16805	W. Mawby	9	2	4	13	4
13570	T. Nash	8	1	4	1	8
18259	S. Nutterville	1	2	0	13	4
17844	H. Newcombe	5	3	2	15	0
19680	W. Owen	1	4	0	16	8
18085	G. Owen	6	2	3	3	4
15849	H. Orton	10	0	5	0	0
13746	T. Orton	1	4	0	16	8
20311	C. Osborne	1	0	0	10	0
16527	P. Ogleby	1	0	0	10	0
19745	F. Oldham	2	4	1	6	8
13801	A. Pardoe	2	5	1	8	4
19081	T. Potter	2	0	1	0	0
17199	M. Parker	1	0	0	10	0
13976	A. Pawley	1	0	0	10	0
18135	J. H. Pettie	2	5	1	8	4
14061	J. Palmer	10	0	5	0	0
20439	E. Pennistone F	5	0	1	5	0
20593	E. Penn F	2	4	0	13	4
19433	A. Peach	8	1	4	1	8
	Carried forward					1970 5 10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
16463	J. Phipps	2	1	1	1	8
15003	J. Preston	3	1	1	11	8
13594	E. Pickering	1	4	0	16	8
34982	J. Pickering	5	5	2	18	4
16577	A, Peat	0	4	0	6	8
17408	W. Pick	2	0	1	0	0
18920	W. Paling	9	4	4	16	8
13683	J. Peel	4	0	2	0	0
13996	W. Page	0	5	0	8	4
14595	W. Page	1	2	0	13	4
15356	W. Phillips	1	4	0	16	8
16660	J, Phillips	5	1	2	11	8
18261	T. Phillips	1	4	0	16	8
16332	H. Payne	3	3	1	15	0
14057	J. Payne	2	0	1	0	0
13911	H. Porter	3	0	1	10	0
15384	H, Porter	11	0	5	10	0
20003	F Pickering	4	0	2	0	0
14154	W. H. Rawlings	1	2	0	13	4
18941	J. Russell	1	5	0	18	4
20674	E. H. Rice F	5	0	1	5	0
18581	A. Riley	3	4	1	16	8
42202	J. Rowke	5	0	2	10	0
13392	C. Rowlett	0	5	0	8	4
17861	G. Rylott	7	2	3	13	4
20406	A. Ridgeway	7	1	3	11	8
14282	F. S. Readhead	0	5	0	8	4
17209	J. Roberts	0	5	0	8	4
19061	W. Rawson	10	0	5	0	0
18191	J. Reeve	2	5	1	8	4
14686	R. Reeve	0	5	0	8	4
20421	E. Robinson F	4	1	1	0	10
19528	W. Robinson	3	1	1	11	8
15759	E. Robinson	5	4	2	16	8
19332	G. Reynolds	2	0	1	0	0
15705	J. A. Reynolds	0	4	0	6	8
14611	J. H. Reynolds	0	5	0	8	4
18290	G. P, Smith	4	2	2	3	4
13364	W. Smith	2	5	1	8	4
14488	W. Smith	2	0	1	0	0
19005	G. H. Smith	1	3	0	15	0
18548	J. Smith	3	0	1	10	0
13335	T. Smith	2	0	1	0	0
13454	S. Smith	2	0	1	0	0
15191	G. Smith	2	1	1	1	8
22112	J. Smith	2	0	1	0	0
16653	R. Scott	1	0	0	10	0
15892	T. Scott	2	0	1	0	0
17823	T. Scott	1	1	0	11	8
22072	M. Simmons	2	0	1	0	0
15116	J. Simmons	1	3	0	15	0
14922	H. Simpson	2	3	1	5	0
14799	A. Sherriff	3	0	1	10	0
15214	H. Sherriff	2	0	1	0	0
14045	G. Sherriff	3	0	1	10	0
14853	R. Sylvester	0	5	0	8	4
18601	A. Sylvester	2	0	1	0	0
14204	S. Sylvester	4	0	2	0	0
18618	W. Stevens	3	5	1	18	4
18296	H. Stevens	1	4	0	16	8
14297	J. Spriggs	1	5	0	18	4
30219	W. Sawbridge	1	0	0	10	0
26414	W. Sarson	0	2	0	3	4
14652	J. Startin	3	5	1	18	4
18005	G. H. Sharman	5	5	2	18	4
	Carried forward			1970	5	10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
14397	W. Stokes	1	0	0	10	0
15923	J. Sibson	1	3	0	15	0
13813	J. Savage	2	0	1	0	0
19146	M. Stevenson	2	0	1	0	0
17289	J. H. Sharpe	9	0	4	10	0
20024	T. Stark	7	0	3	10	0
22493	H. Spence	2	0	1	0	0
19466	A. Stanton	2	3	1	5	0
16780	F. Shaw	2	4	1	6	8
19942	G. Sault	1	5	0	18	4
15919	W. Sutton	6	3	3	5	0
13663	S. Tate	1	1	0	11	8
14208	R. Tench	1	4	0	16	8
14733	A. Toone	2	0	1	0	0
19323	W. Thurman	2	0	1	0	0
19870	J. Thompson	12	0	6	0	0
18487	E. Tarry	2	0	1	0	0
22755	H. Thrupp	4	0	2	0	0
22571	A. Tyers F	5	0	1	5	0
18053	I. Twells	9	4	4	16	8
18442	A. Thacker	2	4	1	6	8
18777	J. Tompkins	0	4	0	6	8
14001	W. Townsend	3	2	1	13	4
18187	A. Taylor	2	0	1	0	0
15449	E. Taylor	2	2	1	3	4
17986	J. Valentine	2	0	1	0	0
13398	W. White	2	1	1	1	8
13869	J. Wood	3	0	1	10	0
22109	J. Wood	3	0	1	10	0
15571	G. Wood	1	5	0	18	4
17299	D. Wood	4	0	2	0	0
14481	J. E. Wood	1	4	0	16	8
13879	G. Webster	2	2	1	3	4
22622	J. T. Webster	12	0	6	0	0
13873	G. H. Webster	6	2	3	3	4
18725	A. Wells	2	3	1	5	0
15943	W. J. Wells	1	0	0	10	0
16951	F. Wells	1	1	0	11	8
20832	S. Walden F	12	0	3	0	0
17510	W. Walden	1	3	0	15	0
19111	T. Whitmore	1	0	0	10	0
18600	H. Whitmore	2	0	1	0	0
22208	J. Wolloff	0	5	0	8	4
16589	H. Wolloff	1	1	0	11	8
14522	G. H. Wheatley	6	0	3	0	0
17489	H. Watts	0	5	0	8	4
17347	H. Wann	0	3	0	5	0
16726	A. West	1	5	0	18	4
19058	J. Wadd	4	0	2	0	0
15062	D. Wilkinson	3	4	1	16	8
14119	J. Walters	0	5	0	8	4
15332	E, Williamson	4	5	2	8	4
19765	W. Wildbore	1	0	0	10	0
18817	G. Whyman	1	0	0	10	0
22546	M. Williams F	1	1	0	5	10
17580	W. Willars	8	5	4	8	4
18502	J. W. Watson	1	5	0	18	4
20756	E Wills F	4	0	1	0	0
17568	F. Wynne	0	5	0	8	4
19202	D. Westby	2	5	1	8	4
22507	H. Wilford	3	5	1	18	4
20376	J. Weston	6	0	3	0	0
18341	E. Wragg	9	3	4	15	0
14714	J. Watkins	2	2	1	3	4
18076	G. Wheeler	2	4	1	6	8
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward					
20671	R. Woolley F	1	1	0	5	10
16981	C. Allen	3	0	1	10	0
14859	G. Andrews	3	0	1	10	0
13341	W. Adcock	5	5	2	18	4
20208	J. Anstee	5	4	2	16	8
22098	J. Atkins	3	0	1	10	0
16092	S. Atkins	4	5	2	8	4
19218	J. W. Breward	0	5	0	8	4
19125	W. Bagshaw	3	5	1	18	4
13482	W. Biddles	2	0	1	0	0
26366	J. H. Bates	0	5	0	8	4
24252	W. Briggs	4	3	2	5	0
22500	J. Bentley	6	0	3	0	0
22497	W. Boshell	0	4	0	6	8
18150	H. Bramley	7	0	3	10	0
39247	T. Brandon	1	3	0	15	0
19963	J. Birkin	2	0	1	0	0
18949	C. W. Bent	5	4	2	16	8
16217	W. Brown	2	0	1	0	0
15712	S. Bowles	1	0	0	10	0
26426	C. Bloxam	3	3	1	15	0
19548	W. Brookin	3	5	1	18	4
19893	J. O'Byrne	1	5	0	18	4
20719	K. Bradbury F	1	5	0	9	2
14777	T. Burton	7	0	3	10	0
13651	J. Burton	4	0	2	0	0
17084	J. Ball	0	5	0	8	4
17306	C. Ball	3	0	1	10	0
22373	J. Cox	3	1	1	11	8
19440	G. Cockrayne	2	0	1	0	0
19362	W. Cosford	3	5	1	18	4
17350	J. Cooke	1	4	0	16	8
16309	T. Clements	4	0	2	0	0
15031	J. Chapman	4	1	2	1	8
14396	E. Cave	3	3	1	15	0
18144	G. Cunnington	6	0	3	0	0
17907	G. Clayton	1	0	0	10	0
16578	W. G. Charles	0	3	0	5	0
17430	W. Coleman	2	0	1	0	0
16704	A. Clarke	6	4	3	6	8
15897	F. Clarke	7	0	3	10	0
14185	W. Clarke	6	0	3	0	0
15253	G. Cooper	1	3	0	15	0
19195	C. Cooper	2	0	1	0	0
18938	J. B. Carr	5	0	2	10	0
14521	J. Carr	4	0	2	0	0
17868	J. Delarne	3	0	1	10	0
15548	J. Deakin	0	5	0	8	4
15181	J. Dexter	1	5	0	18	4
14248	J. Dickens	1	2	0	13	4
18588	W. E. Durance	1	0	0	10	0
15050	C. Debrex	2	3	1	5	0
22726	E. Darlison F	2	3	0	12	6
17978	G. Dawkins	1	3	0	15	0
18119	S. Dawkins	3	5	1	18	4
16399	H. Eld	0	4	0	6	8
14425	S. East	2	0	1	0	0
22059	S. Ellicock	1	0	0	10	0
35060	J. Frost	1	5	0	18	4
18599	J. Flude	2	0	1	0	0
22538	H. Farmer	1	2	0	13	4
15095	A. Glover	2	0	1	0	0
14234	W. Gilbert	1	5	0	18	4
20071	W. Gray	3	5	1	18	4
14745	S. Greaves	2	0	1	0	0
	Carried forward			1970	5	10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
15940	E. Gunton	0	5	0	8	4
18745	W. Greatorex	1	0	0	10	0
20515	S. Geary F	2	0	0	10	0
13501	J. Harrison	2	2	1	3	4
19055	G. Hipwell	0	5	0	8	4
18088	G. Higgins	6	0	3	0	0
18779	E. Healey	7	0	3	10	0
17736	W. Harding	2	0	1	0	0
17731	J. Hutchinson	3	1	1	11	8
13612	G. Holmes	4	3	2	5	0
17582	F. Halliday	4	0	2	0	0
15670	J. Hinsley	1	0	0	10	0
16524	W. Hincks	1	4	0	16	8
13327	J. Hawksworth	1	0	0	10	0
14447	A. Hammond	2	5	1	8	4
18768	A. Hammond	2	4	1	6	8
16394	T. Hurst	4	0	2	0	0
18365	W. Hurst	2	0	1	0	0
20472	M. Johnson F	4	0	1	0	0
16168	W. Johnson	2	0	1	0	0
15701	G. James	6	0	3	0	0
16237	J. Jordan	1	1	0	11	8
16127	J. Kirk	2	1	1	1	8
22771	A. Kent	6	0	3	0	0
19550	R Knight	5	0	2	10	0
15048	C. Lester	2	5	1	8	4
16941	A. Lygo	6	5	3	8	4
16970	E. Lockton	0	2	0	3	4
16397	H. Lovesay	5	3	2	15	0
16922	J. W. Lager	1	0	0	10	0
16916	W. Lines	3	5	1	18	4
19568	M. Long	1	4	0	16	8
14150	J. Manship	0	5	0	8	4
16715	J. Mason	2	0	1	0	0
13515	J. Mason	2	4	1	6	8
14985	G. P. Marson	0	4	0	6	8
16253	A. Martin	1	3	0	15	0
17666	R. McTighe	4	0	2	0	0
14036	J. Moore	0	4	0	6	8
15307	T. Morgan	6	0	3	0	0
17689	W. Mortimer	1	0	0	10	0
18919	J. W. Metherall	5	1	2	11	8
20541	E. Merrick F	5	0	1	5	0
17889	T, Norton	2	0	1	0	0
14528	A. Newton	0	5	0	8	4
17943	T. Hewitt	2	5	1	8	4
18985	J. Newcombe	3	1	1	11	8
15096	W. Newbold	2	3	1	5	0
15288	H. J. Oswin	2	4	1	6	8
22971	A. Plater H.P	5	2	1	6	8
19850	T. Pawley	7	1	3	11	8
13927	H. Pawley	2	1	1	1	8
14740	A. Page	2	0	1	0	0
13608	C. F. Page	6	0	3	0	0
13727	A. Parker	0	5	0	8	4
15262	W. Papworth	0	4	0	6	8
17090	J. Pendall	3	4	1	16	8
15436	S. Palmer	1	4	0	16	8
16711	A. Porter	4	2	2	3	4
19660	S. Perkins	1	3	0	15	0
18008	A. Parsons	0	4	0	6	8
22187	H. T. Prothero	0	5	0	8	4
15156	W. Payne	2	2	1	3	4
16414	F. Roberts	0	5	0	8	4
17880	C. Roberts	1	5	0	10	0
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w. d	£	s.	d.
	Brought forward		1970	5	10
14265	G. Rose	1	0...0	10	0
13699	J. Rose	6	0...3	0	0
16179	J. Rowlett	2	0...1	0	0
17456	H. Randle	1	5...0	18	4
14154	W. R. Rawlings	2	2...1	3	4
19926	B. Rate	5	4...2	16	8
13564	J. Riley	1	0...0	10	0
15069	G. Richmand	0	3...0	5	0
13446	G. Spence	2	4...1	6	8
19192	W, H. Sayer	1	5...0	18	4
16928	G. Smalley	4	0...2	0	0
19267	J. Smalley	1	5...0	18	4
17048	H. Sands	2	4...1	6	8
14536	G. A. Sands	1	5...0	18	4
16245	A. Simpson	3	5 ..1	18	4
15381	J. Simpson	5	0...2	10	0
20533	E. Smith F	2	0...0	10	0
14881	C. Smith	1	0...0	10	0
17497	H. Smith	2	0...1	0	0
13747	C. Smeeton	7	3 ..3	15	0
16556	H. Sharratt	4	4 ..2	6	8
17552	W. Sherriff	0	4...0	6	8
17483	H. Shield	0	3 ..0	5	0
20337	T. Spencer	1	3...0	15	0
18556	D. Simmons	2	1 ..1	1	8
17870	T. Shenton	2	0 ..1	0	0
16500	J. Sharman	2	0 ..1	0	0
16169	H. Stacey	3	2...1	13	4
14755	A. Snutch	1	5...0	18	4
15033	W. Sherwin	6	2 ..3	3	4
18870	B. Shelton	1	4...0	16	8
16594	J. Sturgess	1	0 ..0	10	0
17905	J. Stewart	4	1 ..2	1	8
14130	S. Spriggs	5	0...2	10	0
18635	G. Spradbrow	0	4 ..0	6	8
18902	B. Scott	4	4 . 2	6	8
19452	J. T. Southwell	1	0 . 0	10	0
13465	S. Tebbutt	3	5...1	18	4
13609	H. W. Tebbutt	4	0 . 2	0	0
19717	W. Townsend	1	3 0	15	0
14636	W. Townsend	3	3...1	15	0
15959	T. Townsend	1	1 . 0	11	8
20263	J. Tyers	4	1...2	1	8
17538	E. Thomas	6	5 3	8	4
20190	S. Tipler	2	3...1	5	0
14026	J. G. Throsby	3	5 ..1	18	4
14803	J. Timms	2	3 ..1	5	0
15876	C Taylor	1	0 ..0	10	0
18775	J. W. Vann	1	5 . 0	18	4
15122	T. Woodier	3	0...1	10	0
13823	R. Wood	2	0...1	0	0
18332	E Wayne	1	5 0	18	4
19001	G. Woolley	3	1...1	11	8
22466	E. W. West	1	0...0	10	0
15039	W. Wells	4	2...2	3	4
19726	S. Wilson	5	2...2	13	4
14099	A. Wardle	6	0 . 3	0	0
15303	W. Wright	3	1...1	11	8
19181	H. Willmott	1	4...0	16	8
13375	G. Wicks	3	0...1	10	0
15196	J. T. Woodhead	3	1 . 1	11	8
20243	W. Williams	2	0...1	0	0
15761	J. Yates	1	0 . 0	10	0
18980	A. York	6	3...3	5	0
19757	H. Addicott	0	5...0	8	4
	Carried forward		1970	5	10

Leicester—con.

Reg. No.	Name	w. d.	£	s.	d.
	Brought forward		1970	5	10
14539	G. Able	2	1...1	1	8
14887	W. Allen	1	5...0	18	4
18529	F. Austin	1	3 0	15	0
17996	J. Abrahams	1	5...0	18	4
18368	A. Abbey	1	5 0	18	4
14212	W. Adcock	1	1...0	11	8
14688	J. Ash	0	4 ..0	6	8
14410	S. Able	0	4...0	6	8
19760	W. S. Allcock	0	4...0	6	8
18456	E. Bollard	4	2...2	3	4
15115	J. W. Bird	1	5...0	18	4
15200	E. Brant	4	0...2	0	0
18574	J. Brant	2	5...1	8	4
16027	J. T. Burkett	2	1...1	1	8
16305	B. Ballard	1	1 ..0	11	8
19958	O Bentley	2	2 . 1	3	4
18914	E Barratt	4	0...2	0	0
14565	J. Broughton	2	0...1	0	0
18463	T Brewin	0	5...0	8	4
14079	W. Brant	1	0 ..0	10	0
15132	E. B Bentley	1	0...0	10	0
20486	S A. Bunn F	1	2...0	6	8
13525	T. Briggs	2	2...1	3	4
16290	W. Bosher	1	0 . 0	10	0
15150	J. W. Bates	2	0...1	0	0
16823	H. Burrows	1	1...0	11	8
18208	J. Bircumshaw	2	0 ..1	0	0
19326	J Briggs	1	0...0	10	0
22370	J Broughton	1	5...0	18	4
20565	R Bonser F	2	0...0	10	0
15560	F. Bunnett	1	2...0	13	4
13656	E. Biddles	0	4...0	6	8
19943	H. Brown	1	3...0	15	0
13960	J. Booth	0	4...0	6	8
14744	S. J. Ball	1	0...0	10	0
14947	J. Bonser	1	1...0	11	8
15197	J. Boyes	0	5 . 0	8	4
15454	J. Bennett	1	0...0	10	0
15558	H. Bambury	0	5...0	8	4
15728	W. Bale HP	1	0...0	5	0
17499	T. Bamford	1	3 ..0	15	0
18386	W. Briggs	1	0 ..0	10	0
18715	G. Brown	1	0...0	10	0
21616	W. Brown	0	5...0	8	4
18227	C. Burrows	1	0...0	10	0
18428	H. Bond	0	3...0	5	0
15216	T. Clarke	4	0...2	0	0
14703	M. Cane	0	4...0	6	8
22367	A Cayless	1	4 ..0	16	8
13913	J. Cartwright	1	3 . 0	15	0
13563	A. Collins	1	3...0	15	0
17325	G Cope	3	0...1	10	0
18300	J. Chaplin	1	5 . 0	18	4
14128	W. Craythorne	1	2 . 0	13	4
19827	T. Coe	0	5...0	8	4
16060	F. Cox	0	4...0	6	8
19965	H. Chapman	1	1 . 0	11	8
22233	C Coltman	0	3...0	5	0
15177	T. Chetwin	1	2...0	13	4
16035	F. Crossley	0	5...0	8	4
18823	J. Clarke	0	5...0	8	4
18066	W. Coltman	1	0...0	10	0
22864	W, Copson	1	0...0	10	0
14571	J. Cockin	1	1...0	11	8
12222	J. Clarke	1	0...0	10	0
	Carried forward		1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
16418	F. Chapman	0	5	0	8	4
17304	A. G Doore	1	4	0	16	8
18963	G. H. Debord	0	2	0	3	4
15935	J. R. Downs	2	0	1	0	0
15673	T. Dakin	1	4	0	16	8
20126	G. Deacon	1	5	0	18	4
19443	T. Draper HP	1	4	0	8	4
13382	F. Dyson	1	4	0	16	8
15010	T. Duval	1	3	0	15	0
20356	C. Dayns	0	4	0	6	8
14926	T. Elliott	1	4	0	16	8
14583	A. H. Earle	0	4	0	6	8
14336	G. Ellicock	1	0	0	10	0
15625	W. Edwards	0	4	0	6	8
14600	J. Farrant	3	4	1	16	8
14040	W. Furborough	2	3	1	5	0
14347	T. Fray	2	0	1	0	0
14920	M. Fowell	1	5	0	18	4
17179	J. Foy	2	0	1	0	0
20005	J. Frost	0	5	0	8	4
14961	W. Green	2	0	1	0	0
16302	W. Gutteridge	1	5	0	18	4
17915	W. Garton	4	0	2	0	0
19654	G Gregory	2	0	1	0	0
20175	H. Gamble	3	3	1	15	0
14173	W. H. Grace	3	0	1	10	0
17589	W. Gilbert	3	0	1	10	0
19115	J. Green	3	0	1	10	0
14476	A. Green	2	0	1	0	0
14649	W. Goodman	2	2	1	3	4
19319	J. Glenn	1	5	0	18	4
13821	E. Gamble	1	4	0	16	8
16573	J. Garland	1	0	0	10	0
14846	W. Groves	1	1	0	11	8
20715	A. Green F	1	0	0	5	0
14746	R. Glover	1	0	0	10	0
17925	J. Garratt	1	0	0	10	0
14518	J. Garner	0	5	0	8	4
20663	M. Gill F	0	4	0	3	4
16394	T. Hurst	2	0	1	0	0
15676	C. Holder	4	0	2	0	0
16239	L. Hudson	4	0	2	0	0
18026	F. Halford	1	0	0	10	0
18069	A. Hearne	4	0	2	0	0
19898	H. Hill	2	3	1	5	0
20027	W. Hunt	2	0	1	0	0
20353	W Hunt	0	5	0	8	4
15716	T. Hallam	3	2	1	13	4
15843	H. Hefford	3	0	1	10	0
17788	H. Hulett	0	5	0	8	4
13577	J. Hampson	2	0	1	0	0
15204	A. Herbert	1	0	0	10	0
14165	J R. Hardman	2	0	1	0	0
14817	T. Hall	1	0	0	10	0
16760	G Hill	0	4	0	6	8
20360	J. Hester	2	0	1	0	0
19337	W. Hudson	1	5	0	18	4
22536	G. Harris	2	0	1	0	0
22647	J. Harris	1	3	0	15	0
15900	J. Haddon	1	0	0	10	0
15175	T. Heath	1	0	0	10	0
14702	T. Hart	0	5	0	8	4
14458	H. Hickling	1	0	0	10	0
15950	H. Harris	0	4	0	6	8
14088	T. Hubbard	1	1	0	11	8
	Carried forward			1970	5	10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
13984	J. Hull	1	0	0	10	0
17027	C. Hemmings	1	0	0	10	0
17158	W. Hartshorn	1	0	0	10	0
17916	J. Howe	1	1	0	11	8
18603	A. Hamilton	0	5	0	8	4
17198	F. Hunt	1	0	0	10	0
20340	J. Harlow	0	3	0	5	0
14112	G. Hunt	0	3	0	5	0
16117	H. Ironman	1	4	0	16	8
22387	H. Iliffe F	0	5	0	4	2
19813	J. T. Jarvis	2	2	1	3	4
20850	C. Jarvis E	0	4	0	3	4
42069	J. Johnson	1	5	0	18	4
17718	T. Johnson	1	5	0	18	4
22832	T. Johnston	0	5	0	8	4
21400	S. Jelley	1	0	0	10	0
17012	J. King	3	0	1	10	0
15049	W. Knight	2	3	1	5	0
20838	M. Kirk F	1	4	0	8	4
19257	A. Kent	2	0	1	0	0
14470	A Kirkland	0	5	0	8	4
17301	W. Loyley	4	0	2	0	0
18336	H. Lewin	1	0	0	10	0
13541	T. Lock	1	3	0	15	0
15696	W. J. Liquorish	1	1	0	11	8
18612	C. Love	1	2	0	13	4
14007	T. B. Lees	1	0	0	10	0
17947	G. Lenton	1	0	0	10	0
22878	W. Lovett	1	0	0	10	0
14226	H. Lord	0	4	0	6	8
17900	E. Moulds	1	3	0	15	0
15258	E. Machin	0	5	0	8	4
15651	E. Merrall	0	4	0	6	8
17679	W. Mawbey	4	0	2	0	0
22199	A. Manger	2	1	1	1	8
13492	E. Massey	3	0	1	10	0
15779	L. Mason	1	5	0	18	4
17293	J. Morris	2	4	1	6	8
16134	W. Meadows	0	4	0	6	8
15946	J. Moule	2	0	1	0	0
18171	W. Mobbs	1	5	0	18	4
18622	G. Mugglestone	2	1	1	1	8
18748	W. Middleton	2	0	1	0	0
16149	H. Marsh	0	5	0	8	4
16783	J. Maycock	1	0	0	10	0
14256	A. Martin	1	0	0	10	0
20047	J. Matthews	0	4	0	6	8
14021	A. Martin	0	4	0	6	8
18642	S. J. Mellor H P	0	4	0	3	4
13635	F. Mobbs	0	3	0	5	0
18569	J. Newberry	1	5	0	18	4
17637	J. W. Norwich	2	5	1	8	4
20763	E. Neale F	1	0	0	5	0
15105	A. Newton	2	0	1	0	0
16007	E. Newton	2	0	1	0	0
19108	J. Newcombe	0	3	0	5	0
13830	J. D Overton	1	0	0	10	0
13692	P. Palmer	0	4	0	6	8
13565	T. Pegg	3	0	1	10	0
19048	W. Palmer	2	4	1	6	8
14179	W. Perkins	1	5	0	18	4
16552	J. Plant	1	4	0	16	8
15550	A. Pike	0	5	0	8	4
16881	T. Plimmer	1	0	0	10	0
14288	J. Plumb	0	4	0	6	8
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
19215	J. Porter	1	0	0	10	0
22713	A. Plumb F	1	0	0	5	0
13389	F. Preston	0	3	0	5	0
22532	G. Phipps	0	3	0	5	0
18926	H. Rowley	3	0	1	10	0
19057	W. Rawlings	2	4	1	6	8
13997	A. Riley	2	1	1	1	8
15895	W. Robertson	1	1	0	11	8
16660	J. Rogers	0	3	0	5	0
19297	C. Riley	3	0	1	10	0
22211	C. Rowe	0	5	0	8	4
15456	W. Rogers	1	3	0	15	0
14423	T. Rest	0	3	0	5	0
14651	A. Startin	2	0	1	0	0
16690	J. Sandall	3	0	1	10	0
26458	W. Smart	4	0	2	0	0
15401	W. Smalley	0	4	0	6	8
20177	R. Shuter	2	0	1	0	0
14566	J. Sherriff	1	5	0	18	4
17118	J. T. Smtth	1	4	0	16	8
13562	T. Smith	2	4	1	6	8
18479	T. Smith	2	0	1	0	0
19998	T. Smith	3	1	1	11	8
22560	E. E. Smith F	1	4	0	8	4
14734	J. Smith	1	0	0	10	0
20046	A. Smith	2	0	1	0	0
13454	S. Smith	1	2	0	13	4
19595	G. Smith	1	2	0	13	4
17042	W. Smith	0	5	0	8	0
18322	W. Smith	0	5	0	8	4
15335	J. Spriggs	3	2	1	13	4
14812	G. Statom	2	0	1	0	0
14163	J. Sykes	1	5	0	18	4
18868	J. Stevenson	1	4	0	16	8
20476	M. Sampson F	2	1	0	10	10
14645	J. Stevens	1	5	0	18	4
13877	W. Spriggs	2	2	1	3	4
14687	W. Spraggatt	1	5	0	18	4
15681	W. Steeples	1	4	0	16	8
15407	E. Simpson	1	4	0	16	8
17740	A. Staples	1	0	0	10	0
18147	T. Stanley	2	0	1	0	0
19224	E. Simmonds	1	5	0	18	4
20002	A. C. Summers	1	5	0	18	4
20153	T. Staynes	2	0	1	0	0
17376	F. Staples	1	3	0	15	0
15549	A. J. Stanger	1	0	0	10	0
18711	J. Smart	0	5	0	8	4
13576	J. W. Stevens	0	5	0	8	4
13449	J. Spraduury	1	0	0	10	0
17676	A. Sturgess	1	0	0	10	0
18488	F. Swingler	1	0	0	10	0
22697	J. Sheppard	1	1	0	11	8
22324	J. Southwell	1	0	0	10	0
13740	W. Smart	0	5	0	8	4
17275	W. J. Sherriff	0	4	0	6	8
22644	T. Taylor	3	4	1	16	8
18227	A. A. Tebbs	2	0	1	0	0
20695	E. Thacker F	1	0	0	5	0
13531	L. Thorpe	2	0	1	0	0
15638	W. J. Townsend	0	5	0	8	4
19296	W. Taylor	2	2	1	3	4
14287	J. Taylor	1	0	0	10	0
18808	A. Torr	0	4	0	6	8
22980	A. E. Tillett	1	0	0	10	0
	Carried forward			1970	5	10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
22558	E. Townsend F	1	0	0	5	0
20682	E. Thacker F	0	3	0	2	6
19069	W. Vallance	3	4	1	16	8
18230	T. Vestey	1	0	0	10	0
23377	A. White	2	0	1	0	0
14891	L. Willmott	3	5	1	18	4
18238	J. Wright	3	4	1	16	8
15117	R. A. Whyatt	3	4	1	16	8
14970	T. Withers	2	1	1	1	8
16984	G. H. Wagstaff	3	0	1	10	0
18924	G. Willcox	1	1	0	11	8
15326	H. Wilson	3	1	1	11	8
17235	G. Wright	3	0	1	10	0
16063	H J. Wells	1	4	0	16	8
16460	R. Wells	0	4	0	6	8
20157	J. Worley	1	2	0	13	4
16077	R Williams	2	4	1	6	8
13958	J. T. Ward	2	5	1	8	4
14723	L. Weston	2	4	1	6	8
16767	A. Whatnell	1	0	0	10	0
23384	W. Withers	2	0	1	0	0
22094	W. Walker	1	4	0	16	8
22442	W. Wright	1	2	0	13	4
19577	G. Wale	1	4	0	16	8
15052	W. Wheatley	1	0	0	10	0
15260	W. Williamson	0	4	0	6	8
13452	R. Watson	1	0	0	10	0
17203	J. Wheatley	1	1	0	11	8
18142	H. D Wilson	0	5	0	8	4
17592	A. Wright	0	3	0	5	0

ANSTY.

20958	J. Alexander	3	5	1	18	4
20971	T. Bosworth	3	0	1	10	0
20901	J. Bosworth	3	0	1	10	0
20878	J. Bosworth	3	0	1	10	0
21000	E. Bosworth	6	0	3	0	0
20918	H. Brown	5	0	2	10	0
21025	J. Dexter	1	0	0	10	0
21174	S Davie F	2	0	0	10	0
21173	A. Davie F	2	0	0	10	0
20961	J. Ellis	1	5	0	18	4
21101	W. Wright	3	0	1	10	0
21031	C. D. Willett	1	3	0	10	0
20967	A. Wright	2	0	1	0	0
20923	A. Worth	2	0	1	0	0
20962	J. Smalley	2	0	1	0	0
20961	J. Ellis	2	0	1	0	0
21134	H. Edge F	2	0	0	10	0
21048	J. Gibson	1	3	0	15	0
21044	J. Grant	2	0	1	0	0
21095	W. Gibbins	3	0	1	10	0
21108	E. Hunt	12	0	6	0	0
20886	J. Harlow	2	0	1	0	0
20956	J Henney	2	0	1	0	0
21180	H. Johnson F	2	0	0	10	0
21162	E. Moore F	1	0	0	5	0
20877	W. Plant	8	0	4	0	0
21058	W. Pearson	1	0	0	10	0
21056	C. Paling	6	0	3	0	0
20948	T. Pearson	1	0	0	10	0
20949	H. E. Pollard	2	0	1	0	0
21183	E. A. Pearson F	2	0	0	10	0
21104	W. H. Smith	2	3	1	5	0
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con,

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
21009	J. W. Smith	2	0	1	0	0
20903	J. Springthorpe	1	0	0	10	0
20935	J. Squires	1	0	0	10	0
21178	M. A. Adams F	4	0	1	0	0
20166	G. Brown	1	0	0	10	0
21104	S. Bowen F	8	5	2	4	2
21120	M. Burrows F	3	0	0	15	0
21084	T. Coe	3	0	1	10	0
21135	E. A. Edge F	2	0	0	10	0
21087	T. H. Frost	4	0	2	0	0
21169	E. Hunt F	1	0	0	5	0
20941	W. Hunt F	1	0	0	10	0
21185	E. Johnson F	4	0	1	0	0
21105	G. W. Lowe	1	0	0	10	0
21110	E. Pollard	2	0	1	0	0
20916	C. Pollard	2	0	1	0	0
21012	W. R. Pickett	1	0	0	10	0
21125	L. Rushen F	2	0	0	10	0
21082	D. Spencer	3	0	1	10	0
21023	M. Sargeant	1	0	0	10	0
21018	J. Walker	3	0	1	10	0
21149	J. Willett F	5	0	1	5	0
21010	R. Wibberley	3	0	1	10	0
21038	A. Gamble	3	0	1	10	0

BARWELL.

21422	A. Arguile F	6	0	1	10	0
21283	W. H. Barrs	1	0	0	10	0
21236	R. Boucher	2	0	1	0	0
21375	F. Bryan	1	0	0	10	0
2989	E. Duffey	0	5	0	8	4
21286	W. Dale	1	0	0	10	0
21391	S. Dimmock	5	0	2	10	0
21243	T. Frearson	2	0	1	0	0
21472	F. Forman F	3	0	0	15	0
21412	H. A. Farmer F	2	0	0	10	0
21488	R. Geary F	2	0	0	10	0
21265	J. Geary	1	0	0	10	0
8457	A. Geary F	2	0	0	10	0
21242	A. Geary	1	0	0	10	0
21227	J. Herbert	1	0	0	10	0
21234	A. Herbert	1	0	0	10	0
21246	J. Kenney	1	0	0	10	0
21470	A. M. Knight F	2	0	0	10	0
21329	J. Lockley	2	0	1	0	0
21458	A. Moore F	1	0	0	5	0
21209	J. Moulds	1	0	0	10	0
22130	W. Osborne	6	0	3	0	0
21238	C. Pickering	3	0	1	10	0
21307	W. Robinson	3	0	1	10	0
21309	D. Stanniforth	2	0	1	0	0
21328	E. Sketchley	3	0	1	10	0
21230	W. Woodward	1	0	0	10	0
21435	K. Arguile F	1	0	0	5	0
21233	T. Arguile	1	0	0	10	0
21333	W. Arguile	1	0	0	10	0
21341	E. Botterill	1	0	0	10	0
21369	G. Bonser HP	6	0	1	10	0
21208	W. Barwell	1	0	0	10	0
21469	M. A. Barnes F	2	0	0	10	0
21235	A. Bott	1	0	0	10	0
21274	E. Botterill	1	0	0	10	0
21321	W. Bonham F	1	0	0	5	0
22319	W. Booth	1	0	0	10	0
	Carried forward			1970	5	10

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1970	5	10
21460	E. Bonser F	2	0	0	10	0
21288	C. Burdett	1	0	0	10	0
21424	M. Barwell F	1	0	0	5	0
21338	G. Bennett	1	0	0	10	0
21254	G. Cockaine	12	0	0	6	0
21211	A. Dawkins	2	0	1	0	0
21225	H. Duncombe	1	0	0	10	0
21418	E. Follows F	1	0	0	5	0
21327	E. Grewcock	1	0	0	10	0
21489	R. Geary F	1	0	0	5	0
21228	W. Geary	1	0	0	10	0
21478	E. Hincks F	2	0	0	10	0
21206	E. Herbert	1	0	0	10	0
21415	E. Hayden F	1	3	0	7	6
21362	C. Jarvis	2	0	1	0	0
21467	E. King F	1	0	0	5	0
21471	E. Nutting F	2	0	0	10	0
21462	M. Peace F	0	3	0	2	6
21306	T. Smith	2	0	1	0	0
21463	M. A. Wright	2	0	0	10	0

BELGRAVE.

21586	R. E. Burton	3	0	1	10	0
21537	F. Bird	1	0	0	10	0
22090	A. Beesley	1	1	0	11	8
21584	T. Billson	12	0	6	0	0
21557	C. Cousins	2	0	1	0	0
21500	T. Court	2	2	1	3	4
21496	J. Daws	3	3	1	15	0
21573	F. Harris	3	3	1	15	0
19191	A. Hefford	1	0	0	10	0
22449	J. Howe	0	3	0	5	0
22999	A. Johnson	1	2	0	13	4
20324	J. Meadows	2	0	1	0	0
22440	G. Pole	2	0	1	0	0
10123	A. Sturman	5	4	2	16	8
18527	J. West	4	0	2	0	0
17618	J. W. Warwick	4	0	2	0	0
21541	T. Warner	0	3	0	5	0
22787	R. Bailey	3	0	1	10	0
21542	T. Clay	0	5	0	8	4
21553	F. Chapman	1	3	0	15	0
21550	W. Faulkner	2	1	1	1	8
21522	F. Fletcher	1	5	0	18	4
19705	G. Graves	3	5	1	18	4
21607	F. Langley	2	0	1	0	0
21630	H. Lewin	0	5	0	8	4
18231	E. Leavesley	12	0	6	0	0
22153	A. Pole	0	3	0	5	0
21512	H. Smart	2	0	1	0	0
22577	W. Freeman	1	0	0	10	0

BLABY.

22579	W. Haywood	1	0	0	10	0
21640	G. Clarke	0	4	0	6	8
21636	W. Kenney	1	0	0	10	0
22145	J. E. Wakeling	2	0	1	0	0

EARL SHILTON.

21690	J. Brown	1	0	0	10	0
21755	B. Bliss	1	5	0	18	4
21705	R. Breward	3	5	1	18	4
	Carried forward			1970	5	10

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1970	5	10
21707	W. Brown	4		1	2	1	8		
21667	H. Cooper	1		0	0	10	0		
21791	G. H. Coe	1		0	0	10	0		
21720	G. Coe	4		0	2	0	0		
21689	H. Cockerill	4		3	2	5	0		
21784	G. Carter	4		0	2	0	0		
21795	A Down	2		1	1	1	8		
22314	A. Foster	1		0	0	10	0		
21670	J. Green	1		0	0	10	0		
21750	W. King	2		0	1	0	0		
22584	W. Moore	3		0	1	10	0		
21830	W. Marvin	1		0	0	10	0		
21776	J. Newton	2		0	1	0	0		
21814	G. Newton	5		0	2	10	0		
21650	A. Pratt	2		0	1	0	0		
21875	S. Pickering	3		0	1	10	0		
21850	R. Pickering	1		0	0	10	0		
21898	J. Ratt	2		0	1	0	0		
21748	J. Reynolds	1		0	0	10	0		
21741	H. Shaw	2		0	1	0	0		
21709	W. Swinfield	1		0	0	10	0		
21710	O. Simpson	5		0	2	10	0		
21735	J. Storer	1		0	0	10	0		
21825	G. Tebbutt	1		0	0	10	0		
21679	W. Whitmore	2		4	1	6	8		
21661	T. Wayne	1		0	0	10	0		
21807	N. Almey	1		0	0	10	0		
21853	H. Bown	3		0	1	10	0		
21805	T. Clarridge	2		0	1	0	0		
21848	C. Cobley	1		0	0	10	0		
21827	F. Coe	2		0	1	0	0		
21772	A. Faulks	7		0	3	10	0		
21877	O. Faulks	2		0	1	0	0		
21743	A. Green	5		0	2	10	0		
21856	J. Lee	1		0	0	10	0		
21958	E. Green F	3		0	0	15	0		
21759	T. Garner	1		0	0	10	0		
21835	W. Green	1		0	0	10	0		
21691	J. Hammond	2		0	1	0	0		
21695	G. Jacques	1		0	0	10	0		
21857	J. Ladkin	2		0	1	0	0		
21870	W. Lee	2		0	1	0	0		
21945	E. Lawrence F	7		5	1	19	2		
21846	A. Ladkin	4		0	2	0	0		
21726	A. Morson	1		0	0	10	0		
21852	W. Miles	2		0	1	0	0		
21692	W. Moore	2		2	1	3	4		
21736	T. Moore	2		0	1	0	0		
21740	W Nichols	4		0	2	0	0		
21897	D. Morson	2		0	1	0	0		
21785	T. Pick	3		0	1	10	0		
21724	J. Pinchess	1		0	0	10	0		
21711	M. Porter	1		0	0	10	0		
21844	E. Pinchess	1		0	0	10	0		
21815	T. Raven	1		2	0	13	4		
21944	M. Rowley F	2		0	0	10	0		
21677	A. Rask	2		0	1	0	0		
21757	J. Smith	2		0	1	0	0		
21861	R. Smith	1		3	0	15	0		
21700	J. Taylor	1		0	0	10	0		
21666	T Taylor	1		0	0	10	0		
21799	C. Wright	1		0	0	10	0		
21803	G. Worthington	2		0	1	0	0		
21652	A. West	6		0	3	0	0		
21933	Worthington F	1		0	0	5	0		
	Carried forward						1970	5	10

Leicester—con.

OADBY.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						1970	5	10
22027	T. White	11		0	5	10	0		
22002	A. Bennett	5		0	2	10	0		
22023	H. Dexter	2		0	1	0	0		
21966	R. Dexter	1		3	0	15	0		
21964	S. Harding	0		5	0	8	4		
21978	H. Lucas	1		1	0	11	8		
22017	A. Lucas	0		3	0	5	0		
22004	J. Norman	1		2	0	13	4		
21971	L. Rinder	2		0	1	0	0		
21963	T. Allen	2		3	1	5	0		
17188	A Bromley	0		4	0	6	8		
21999	G. Chamberlain	2		3	1	5	0		
22010	C. Coleman	1		0	0	10	0		
22007	E. Clarke	0		5	0	8	4		
21985	T. Goddard	2		1	1	1	8		
22013	T. Goddard	0		2	0	3	4		
21970	S. H. Harding	0		3	0	5	0		
18416	J. Hawker	0		4	0	6	8		
21965	T. Hawker	1		0	0	10	0		
22008	L. Ludlam	1		3	0	15	0		
22603	S. Matthews	7		0	3	10	0		
22602	A. Potterton	1		0	0	10	0		
21973	G. Thornton	2		0	1	0	0		
19333	T. Thornton	2		0	1	0	0		
							2756	18	4

LEICESTER No. 2.

24366	H. Atkins	2		0	1	0	0		
23571	W. Allen	0		3	0	5	0		
23676	W. Adkin	2		0	1	0	0		
23992	W. Beeson	2		3	1	5	0		
23897	A. Bradbury	3		0	1	10	0		
24238	W. H. Beasley	10		0	5	0	0		
23491	A Burdett	2		0	1	0	0		
23652	W. Brandreth	1		5	0	18	4		
24064	J. Blockley	2		5	1	8	4		
24143	T. B. Collison	0		2	0	3	4		
24244	H. Cunnington	0		5	0	8	4		
24733	A. F. Coleman	1		4	0	16	8		
24644	E. Cox	4		0	2	0	0		
24450	W. Carr	0		3	0	5	0		
24643	W. H. Clarke	2		4	1	6	8		
24109	H. Frisswell	2		3	1	5	0		
24381	J. Fowler	2		5	1	8	4		
24567	G. H. Gray	2		1	1	1	8		
24060	C. H. Geary	12		0	6	0	0		
23307	W. Gare	0		5	0	8	4		
24429	A. Hancock	4		0	2	0	0		
23791	C. Hilder	0		4	0	6	8		
24534	F. Haines	1		0	0	10	0		
24773	W. Hames	1		4	0	16	8		
23536	G. Hallam	1		0	0	10	0		
23640	A. Hawker	0		5	0	8	4		
24513	J. Horner	3		5	1	18	4		
24240	C. Hurst	1		5	0	18	4		
23324	H. E. Illston	2		0	1	0	0		
23567	G. J. Johnson	3		0	1	10	0		
24624	T. Jackson	2		0	1	0	0		
24934	A. Johnson	5		1	2	11	8		
24777	T. Kenney	3		0	1	10	0		
24800	W. Kirby	8		0	4	0	0		
23956	H. Lawton	2		2	1	3	4		
	Carried forward						4727	4	2

Sick Pay—Continued.

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			4727	4	2
24657	T. A. Lawson	0	4	0	6	8
24296	S. Matthews	9	0	4	10	0
23469	A. Martin	3	0	1	10	0
23836	J. Matthews	1	3	0	15	0
23468	J. Marriott	2	2	1	3	4
24205	S. H. Newberry	2	0	1	0	0
23395	G. Page	8	0	4	0	0
24334	G. T. Pulford	1	1	0	11	8
24071	R. Palmer	2	0	1	0	0
24415	J. Page	2	4	1	6	8
23663	A. Page	1	3	0	15	0
24563	W. Potterton	1	0	0	10	0
23976	G. Rayson	1	0	0	10	0
24397	A. Riley	11	0	5	10	0
23937	A. Roberts	1	0	0	10	0
24052	G. Rollestone	1	0	0	10	0
24110	H. Richards	2	0	1	0	0
23888	J. Radford	10	5	5	8	4
23959	W. G. Rudkin	1	3	0	15	0
24312	A. Read	2	0	1	0	0
24030	J. W. Summers	10	2	5	3	4
24353	T. Sanders	2	0	1	0	0
24694	H. Sanderson	3	5	1	18	4
24248	Sherwin	5	3	2	15	0
24177	A. Smith	2	0	1	0	0
23649	H. Townsend	6	0	3	0	0
23789	J. T. Tilley	0	5	0	8	4
23532	F. Wilkins	2	5	1	8	4
24215	J. Wagstaff	5	0	2	10	0
24369	W. Ward	5	2	2	13	4
24697	R. Williams	1	5	0	18	4
23819	G. Williamson	8	5	4	8	4
24618	G. Andrews	2	3	1	5	0
24315	T. H. Botterill	1	5	0	18	4
24107	E. Belton	1	5	0	18	4
24281	H. G. Coe	1	3	0	15	0
24561	A. Cank	3	0	1	10	0
23520	A. Culverwell	5	1	2	11	8
24206	W. Cave	3	0	1	10	0
24259	H. Eaton	6	3	3	5	0
23337	E. W. Edwards	0	3	0	5	0
24792	H. Faulknall	1	0	0	10	0
84492	S. Furness	7	5	3	18	4
23852	A. Frisby	1	2	0	13	4
23472	J. Facer	10	5	5	8	4
24916	E. Flude	1	5	0	18	4
23773	Gisborne HP	1	5	0	9	2
23877	E. Greenwell	1	0	0	10	0
23751	T. Green	1	3	0	15	0
23484	A. W. Hill	1	2	0	13	4
23496	T. Killingley	12	0	6	0	0
23778	W. H. Law	3	4	1	16	8
24749	J. Mansfield	2	1	1	1	8
24565	H. Mercy	5	1	2	11	8
24486	J. Memory	3	0	1	10	0
23647	J. T. Marriott	8	3	4	5	0
24025	A. Orme	1	3	0	15	0
24722	R. Orton	1	2	0	13	4
24173	G. Pears	3	0	1	10	0
24489	H. Pell	5	0	2	10	0
23497	E. Rhodes	2	3	1	5	0
23776	E. Rastall	2	2	1	3	4
24322	H. Sheffield	2	0	1	0	0
23555	W. Sutton	1	5	0	18	4
23606	S. Smith	4	4	2	6	8
	Carried forward			4727	4	2

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			4727	4	2
24746	A. Talbott	2	0	1	0	0
24572	W. Waterfield	0	3	0	5	0
24544	A. Willson	5	3	2	15	0
23706	E. Whatton	1	2	0	13	4
23871	W. Woodier	1	3	0	15	0
23477	J. Woolley	2	5	1	8	4
24355	J. Worth	2	4	1	6	8
24536	T. Burrell	6	4	3	6	8
24673	A. Baxter	5	3	2	15	0
23806	T. Bonsell	5	2	2	13	4
23345	E. Bush	0	4	0	6	8
24100	T. Bramley HP	1	0	0	5	0
24578	J. H. Barrows	1	4	0	16	8
24379	E. Cort	8	3	4	5	0
24101	H. Collins HP	3	0	0	15	0
23515	A. Cartwright	1	4	0	16	8
23925	D. Cox	1	0	0	10	0
24385	G. F. Claypole	1	0	0	10	0
24073	D. Draper	1	0	0	10	0
24734	P. O. Farrell	1	0	0	10	0
24414	A. Freer	2	0	1	0	0
23323	G. Franey	1	0	0	10	0
24583	G. Flavell	5	0	2	10	0
24695	J. E. Gray	1	0	0	10	0
24383	J. Gilbert	1	2	0	13	4
23304	T. Gilbert	1	4	0	16	8
23705	W. E. Gibbs	5	4	2	16	8
24649	G. Goode	3	0	1	10	0
23684	F. C. Hood	2	0	1	0	0
23722	J. Hunt	1	0	0	10	0
24951	H Hopcroft	6	3	3	5	0
23397	W. Hornsby	4	4	2	6	8
24399	W. Jarvis	1	4	0	16	8
23528	E. Kirk	0	4	0	6	8
24909	C. Lewis	4	5	2	8	4
23330	W. Lester	0	5	0	8	4
23654	G. W. McCann	1	3	0	15	0
24203	F. G. Morton	1	0	0	10	0
23416	C. Marlow	1	2	0	13	4
23797	T. Nixon	1	0	0	10	0
24639	W. Orton	2	4	1	6	8
24139	G. R. Pyne	2	0	1	0	0
23844	W. Piggott H P	6	0	1	10	0
24731	E. Stacey	4	0	2	0	0
24805	W. Spence	3	2	1	13	4
24425	W. A. Turner	2	5	1	8	4
23462	F. J. Todd	1	4	0	16	8
23393	G. Thurlin	1	4	0	16	8
23929	G. H. Brigstock	1	0	0	10	0
23401	A. W. Burdett	2	0	1	0	0
23561	W. Berrington	9	0	4	10	0
23444	H. Colver	5	0	2	10	0
23302	Chamberlain HP	12	0	3	0	0
24378	J. Clarke	1	3	0	15	0
24730	J. Coles	3	0	1	10	0
24972	J. Day	1	0	0	10	0
23759	A. Dalby	1	0	0	10	0
23727	W. H. Fox	8	2	4	3	4
23335	J. Freeman	8	4	4	6	8
24155	T. Gilbert	0	3	0	5	0
24041	W. Greet	0	4	0	6	8
23825	J. Grumble	1	3	0	15	0
24667	W. F. Hillman	3	3	1	15	0
24269	R. Hunt	1	4	0	16	8
24204	C. Hardy	1	4	0	16	8
	Carried forward			4727	4	2

Sick Pay—Continued.

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						4727	4	2
24032	W. Hopkins	1	0	0	10	0			
23336	R. Joyce	6	0	3	0	0			
23951	H. Jelley	3	5	1	18	4			
23794	F. Jordan	2	0	1	0	0			
23549	J. Kilby	0	5	0	8	4			
23353	W. H. Lane	5	0	2	10	0			
23655	G. Larrad HP	4	4	1	3	4			
24376	S. Marvell	1	0	0	10	0			
23617	A. Nedham	2	0	1	0	0			
23588	J. M. Newton	2	5	1	8	4			
24393	H. Pratt	2	4	1	6	8			
23587	H. Potter	4	5	2	8	4			
23889	S. T. Pougher	2	0	1	0	0			
23455	E. Rest	0	2	0	3	4			
23402	A. Sinpson	2	0	1	0	0			
24605	E. Swanwick	1	5	0	18	4			
24321	A. Siddons	3	0	1	10	0			
24022	T. H. Swan	1	3	0	15	0			
24056	J. T. Tompkins	0	4	0	6	8			
24668	C. T. Wright	0	3	0	5	0			
23685	G. A. Wells	1	5	0	18	4			
23624	D. Adcock	5	0	2	10	0			
23720	E. Burden	3	2	1	13	4			
24131	J. W. Bentley	3	0	1	10	0			
23585	T. Billington	2	4	1	6	8			
23621	J. W. Barradell	2	1	1	1	8			
23309	J. Coulson	1	1	0	11	8			
24666	G. T. Crisp	2	0	1	0	0			
24989	C. Cooper	7	0	3	10	0			
23634	A. E. Calvert	1	0	0	10	0			
23730	E. Callaghan	6	0	3	0	0			
23367	A. Frisby	1	2	0	13	4			
24223	W. H. Goodwin	5	0	2	10	0			
24760	G, Greenwood	0	3	0	5	0			
24447	H. Herbert	1	3	0	15	0			
24477	J. Hugglestone	1	2	0	13	4			
23755	F. Harris	5	0	2	10	0			
24081	H. Hunt	1	0	0	10	0			
23817	J. Kirkpatrick	1	3	0	15	0			
24938	J. H. Langham	2	1	1	1	8			
23531	J. Moore	1	5	0	18	4			
23881	G. Mugglestone	4	0	2	0	0			
24123	J. McCarter	4	3	2	5	0			
23973	W. Pick	2	0	1	0	0			
24083	H. Pincent	1	0	0	10	0			
23605	J. Souter	1	5	0	18	4			
24780	A. Sturges	1	0	0	10	0			
23312	J. Salt	7	4	3	16	8			
24516	T. Smith	3	3	1	15	0			
24008	F. Sampson	1	0	0	10	0			
24579	D. Smart	1	0	0	10	0			
23439	H. Skeffington	5	0	2	10	0			
24319	S. Toone	1	1	0	11	8			
24696	W. Trueman	0	4	0	6	8			
23675	G. Townsend	1	4	0	16	8			
21625	J. Warrington	4	3	2	5	0			
23450	J. Wakefield	1	2	0	13	4			
23839	J. W Watts	3	3	1	15	0			
23664	S. Wilson	0	4	0	6	8			
23834	T. Wade	1	0	0	10	0			
23785	W F. Wragg	2	1	1	1	8			
23453	O. Andrews	2	0	1	0	0			
23798	S. Allen	0	4	0	6	8			
24096	C. Airey	1	1	0	11	1			
24485	H. Bramley	1	0	0	10	0			
	Carried forward						4727	4	2

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						4727	4	2
23375	A. Barrowcliffe	1	2	0	13	4			
23902	C. Birch	1	5	0	18	4			
24431	J. F. Barker	1	0	0	10	0			
24966	J. H. Bland	1	3	0	15	0			
24959	F. Bennett	1	0	0	10	0			
24575	B. Burdett	0	5	0	8	4			
24566	A. Crane	0	5	0	8	4			
24174	M. Chaplin	0	5	0	8	4			
23833	S Cheney	1	4	0	16	8			
23914	W. Cooke	1	0	0	10	0			
24523	H. Cuthbert	1	0	0	10	0			
23796	J. Chapman	1	0	0	10	0			
24245	W. Crain	1	0	0	10	0			
24955	W. Day	1	0	0	10	0			
24356	E. Freer	2	0	1	0	0			
24961	J. H Flint	0	3	0	5	0			
24038	H. Fowkes	0	4	0	6	8			
24074	J. Greenwood	2	0	1	0	0			
23446	C. Gascoyne	0	5	0	8	4			
23934	A. Granger	1	2	0	13	4			
23441	T. Grounds	0	4	0	6	8			
24118	J. Harris	3	1	1	11	8			
24918	W. H. Haynes	2	0	1	0	0			
23404	A. Harvey	0	3	0	5	0			
23948	F. Haydon	1	5	0	18	4			
24682	P. Howard	0	4	0	6	8			
24493	J. Hill	0	5	0	8	4			
24133	W. B. Jones	3	5	1	18	4			
23910	C. Johnson	2	1	1	1	8			
24439	J. Jenkinson	0	3	0	5	0			
23401	J. King	1	4	0	16	8			
24762	H. Key	1	0	0	10	0			
24706	E. Lane	0	5	0	8	4			
23924	T. S. Lant	0	5	0	8	4			
25033	H. Laywood	1	2	0	13	4			
23851	J. T. Lenthwaite	1	0	0	10	0			
23647	J. T. Marriott	3	3	1	15	0			
24367	A. E. Measures	2	0	1	0	0			
24665	W. Manton	1	3	0	15	0			
23440	T. W. Measure	1	0	0	10	0			
24641	L. J. Morris	0	4	0	6	8			
23644	J. H. Mee	1	0	0	10	0			
23371	L. Norman	0	2	0	3	4			
24570	G. Neal	1	0	0	10	0			
24728	W. Northern	0	4	0	6	8			
24597	S. Oakley	2	0	1	0	0			
23582	J. Palmer	2	0	1	0	0			
23620	A. Smart	1	3	0	15	0			
24126	W. Sowerbutt	2	0	1	0	0			
23544	J. H. Shepherd	2	5	1	8	4			
24690	J. H. Stevenson	2	0	1	0	0			
24977	S. Coombs	0	4	0	6	8			
24794	F. E. Smalley	1	3	0	15	0			
24094	D. York	1	0	0	10	0			
23357	H. Skinner	0	3	0	5	0			
23465	W. H. Walker	1	0	0	10	0			
23379	A. Thorpe	2	0	1	0	0			
24635	L. Willmott	2	0	1	0	0			
24790	J. Thompson HP	2	0	0	10	0			
23474	J. Woodcock	2	0	1	0	0			
24743	B. Towe	0	3	0	5	0			
24699	G. Woffenden	2	0	1	0	0			
23456	T. Tompkins	1	0	0	10	0			
23839	J W. Watts	4	0	2	0	0			
24459	G. Viccarstaff	2	1	1	1	8			
	Carried forward						4727	4	2

Sick Pay.—Continued.

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						4727	4	2
23667	G. Voce	0	3	0	5	0			
	ANSTY.								
24829	H. Biddles	12	0	6	0	0			
24821	J. Cooper	1	3	0	15	0			
24819	G. Rowe	1	0	0	10	0			
24830	W. Dickens	2	0	1	0	0			
24810	T. Jackson	1	3	0	15	0			
	BARWELL.								
24855	A. Aldham	4	0	2	0	0			
24887	J. R. Peace	4	0	2	0	0			
24898	W. Peace	3	0	1	10	0			
24880	A. Toone	2	0	1	0	0			
24897	Underwood, sen	2	0	1	0	0			
24888	Underwood, jur	6	0	3	0	0			
24863	W. Seward	2	3	1	5	0			
24851	A. Burgess	1	0	0	10	0			
24873	F. Geary	3	0	1	10	0			
24853	C. Geary	1	0	0	10	0			
24845	A. Hincks	1	0	0	10	0			
24842	W. Place	1	0	0	10	0			
24849	L. Wright	7	0	3	10	0			
							415	4	2

Leeds.

25599	J. Askham	1	0	0	10	0			
25775	T. Allen	10	0	5	0	0			
26108	J. Barber	3	0	1	10	0			
26710	T. Bodycott	0	3	0	5	0			
25865	J. W. Brown	6	0	3	0	0			
25560	J. Bagnall	12	0	6	0	0			
26005	A. Calverley	9	0	4	10	0			
25540	W. Ellis	1	0	0	10	0			
25860	A. Graceton	3	3	1	15	0			
25813	A. Gill	0	4	0	6	8			
26248	L. Gilbert	3	0	1	10	0			
25846	F. Fawcett	5	3	2	15	0			
25799	F. Hollingworth	5	0	2	10	0			
26115	J. Horsfall	1	0	0	10	0			
26157	W. Kirby	1	1	0	11	8			
26085	J. Lambert	4	0	2	0	0			
25595	G. W. Murdoch	0	4	0	6	8			
25684	G. Oates	1	0	0	10	0			
26047	J. Rhodes	5	0	2	10	6			
25594	J. H. Sproeder	12	0	6	0	0			
25527	A. Shenton	2	0	1	0	0			
25497	G. Tearle	3	0	1	10	0			
33609	J. Taylor	3	0	1	10	0			
25929	C. J. Wood	1	4	0	16	8			
25451	H. Atkinson	7	3	3	15	0			
26404	W. Bedford	2	4	1	6	8			
26249	J. Booth	8	5	4	8	4			
25502	T. S. Benson	2	1	1	1	8			
26027	E. Brown	6	0	3	0	0			
26589	J. Byford	12	0	6	0	0			
26335	P. Burke	1	4	0	16	8			
25488	W. Cliff	1	5	0	18	4			
25647	F. Carrick HP	10	0	2	10	0			
25859	H. Clarke	1	5	0	18	4			
26231	W. Hemsley	1	0	0	10	0			
25871	B. Foxcroft	2	2	1	3	4			
	Carried forward						5142	8	4

Leeds—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5142	8	4
25578	C. Cottam	1	5	0	18	4			
25872	T. Hayes	1	0	0	10	0			
25750	T. Hardacre	1	3	0	15	0			
26104	J. W. Heaton	1	3	0	15	0			
25808	R. Longstaff	1	5	0	18	4			
26535	P. McNulty	1	1	0	11	8			
25983	W. Pitts	1	4	0	16	8			
25756	R. Riley	5	0	2	10	0			
26186	J. Richer	2	2	1	3	4			
25713	H. Rose	4	3	2	5	0			
26288	C. W. Smith	5	5	2	18	4			
26569	S. Waite	0	5	0	8	4			
26061	A Wraith	1	4	0	16	8			
25768	E. Williams	12	0	6	0	0			
26503	W. Watson	2	2	1	3	4			
25963	S. Ashworth	3	0	1	10	0			
25477	T. Burwell	5	0	2	10	0			
25509	J. Buckley	2	5	1	8	4			
25956	W. Caudwell	5	5	2	18	4			
26494	A. Crown	2	5	1	8	4			
6225	H. Curtis	4	5	2	8	4			
26065	M. Clarkson	4	3	2	5	0			
25720	J. Green	1	4	0	16	8			
25779	H. Harrison	4	3	2	5	0			
26280	T. Jones	1	5	0	18	4			
25783	G. Kimberley	5	0	2	10	0			
25590	T. Lacey	2	4	1	6	8			
25648	J. Muhl	0	4	0	6	8			
25575	J. Peace	3	5	1	18	4			
25595	T. Storr	1	2	0	13	4			
21575	A. Wilson	1	2	0	13	4			
26122	B. Williamson	4	1	2	1	8			
25491	A. Yates	1	1	0	11	8			
25654	W. Atkinson	7	3	3	15	0			
25482	E. Allen	5	1	2	11	8			
26057	R. B. Brooke	9	3	4	15	0			
25616	G. Cable	3	0	1	10	0			
25717	T. Davitt	2	0	1	0	0			
25766	A. Fernley	3	0	1	10	0			
26111	W. Fox	3	1	1	11	8			
25760	A. Gedge	5	3	2	15	0			
25727	J. Griffin	2	2	1	3	4			
25484	T. Huut	1	4	0	16	8			
25835	J. Kendall	1	0	0	10	0			
25935	J. W. Mann	1	0	0	10	0			
25573	G. Mason	5	5	2	18	4			
26505	H. Oates	3	4	1	16	8			
26387	T. Rushton	1	0	0	10	0			
26461	D. Rae	1	0	0	10	0			
26323	G. Smith	5	1	2	11	8			
25534	J. Worth	3	5	1	18	4			
26605	E. Holmes	1	1	0	11	8			
26002	A. Atkinson	1	4	0	16	8			
26412	G. Boswell	5	2	2	13	4			
33728	A. Bolton	5	0	2	10	0			
26489	A. Bullock	4	2	2	3	4			
26049	S. Carter	0	5	0	8	4			
26215	J. Cliffe	0	2	0	3	4			
6648	C. Elston	3	3	1	15	0			
25854	J. Endeacott	2	3	1	5	0			
26590	W. Jackson	3	0	1	10	0			
26385	C. Kershaw	3	1	1	11	8			
25889	P. Meakin	6	3	3	5	0			
25925	J. Parkinson	3	1	1	11	8			
25695	J. Rawlinson	7	3	3	15	0			
	Carried forward						5142	8	4

Sick Pay—Continued.

Leeds—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5142	8	4
25474	H. A. Swift	1	5	0	18	4			
25881	J. Varley	6	3	3	5	0			
26391	J. Wall	1	0	0	10	0			
6310	J. Lawson	2	0	1	0	0			
26062	M. Hoyle	3	4	1	16	8			
25577	J. Schofield	1	4	0	16	8			
26173	A. Cowell	3	0	1	10	0			
26290	W. Waring	2	5	1	8	4			
26509	W. Walker	2	4	1	6	8			
25731	T. Neal	2	3	1	5	0			
26562	W. Hartley	2	1	1	1	8			
25462	J. Cox	1	2	0	13	4			
26237	A. Stanley	1	5	0	18	4			
34581	W. Arthurs	1	5	0	18	4			
26374	J. Toomey	1	4	0	16	8			
26010	A. Beecroft	1	4	0	16	8			
25532	D. H. Storey	1	1	0	11	8			
25778	J. White	1	0	0	10	0			
25920	J. W. Hayes	1	0	0	10	0			
25480	A. Ball	0	3	0	5	0			
25610	D. Barry	0	3	0	5	0			
							202	11	8

Leeds No. 2.

27229	A. Heald	2	0	1	0	0			
27152	W. Farrow	1	0	0	10	0			
27176	W. Bell	1	4	0	16	8			
27163	G. W. Hurstwit	1	3	0	15	0			
27174	R. Spence	2	0	1	0	0			
27238	J. E. Scott	12	0	6	0	0			
27247	T. Wilson	6	0	3	0	0			
27286	A. Britherick	3	0	1	10	0			
27211	W. Whitehead	3	4	1	16	8			
27228	F. Revell	0	4	0	6	8			
27153	J. Garvey	2	3	1	5	0			
27251	P. Wright	1	0	0	10	0			
27234	F. Stephenson	1	0	0	10	0			
							19	0	0

London Metro.

27901	J. Ashford	3	4	1	16	8			
28366	J. Adkin	0	3	0	5	0			
30289	J. Beacon	2	0	1	0	0			
27653	E. J. Batts	3	1	1	11	8			
27554	E. Bruce	4	0	2	0	0			
28151	W. H. Burgess	2	2	1	3	4			
29730	P. Barnes	12	0	6	0	0			
29401	J. Brown	2	0	1	0	0			
29009	G. Bradley	6	0	3	0	0			
28021	G. Bagwell	12	0	6	0	0			
27817	J. Cooper	5	0	2	10	0			
28742	J. Chapman	1	4	0	16	8			
29718	R. Chipps	1	3	0	15	0			
28188	S. Day	2	0	1	0	0			
29466	A. Dilworth	5	0	2	10	0			
28182	K. DeSlegte	1	2	0	13	4			
29450	C. Eagland	1	3	0	15	0			
28092	W. Eade	6	3	3	5	0			
29691	J. Davis	1	4	0	16	8			
29295	J. Farmer	2	0	1	0	0			
27606	J. Fitzpatrick	4	5	2	8	4			
28894	J. Francis	9	2	4	13	4			
30326	J. Gray	3	1	1	11	8			
	Carried forward						5364	0	0

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5364	0	0
29111	W. Gaymer	3	0	1	10	0			
29154	W. Graves H.P.	10	0	2	10	0			
27697	W. Hodgson	1	0	0	10	0			
27740	J. Hall	2	0	1	0	0			
29761	J. Hopkins	1	4	0	16	8			
30218	J. Halford	1	4	0	16	8			
27713	A. Isaacs	5	3	2	15	0			
28399	J. Jones	3	3	1	15	0			
28053	J. Jewers	1	0	0	10	0			
29028	W. James	1	3	0	15	0			
27890	J. King	2	0	1	0	0			
27997	W. Millard	6	1	3	1	8			
29847	J. Martin	4	4	2	6	8			
29477	G. Moore	2	3	1	5	0			
29321	W. Malendane	1	0	0	16	0			
28745	J. Marvesley	8	0	4	0	0			
29541	G. Marchant	1	0	0	10	0			
29991	L. Maynard	0	4	0	6	8			
27353	H. Moore	5	0	2	10	0			
28569	M. Nathan	9	1	4	11	8			
29742	W. Pluckrose	1	0	0	10	0			
29662	C. Price	1	3	0	15	0			
28426	R. W. Pickwell	1	0	0	10	0			
29962	— Pamphillion	3	1	1	11	8			
28072	S. Ryan	1	0	0	10	0			
27432	S. Robinson	1	0	0	10	0			
28138	E. Robins	3	0	1	10	0			
28546	W. Read	0	5	0	8	4			
30234	J. Shannon	3	4	1	16	8			
28585	G. Smith	8	1	4	1	8			
28444	E. Smith	7	2	3	13	4			
28280	T. Smith	1	5	0	18	4			
29322	A. Stevens	1	0	0	10	0			
27724	W. Smith	3	4	1	16	8			
29727	R. Sherwood	5	0	2	10	0			
28435	F. Seal	1	0	0	10	0			
28910	T. Thomas	1	0	0	10	0			
27587	J. Tyler	1	1	0	11	8			
28502	F. Watts	1	3	0	15	0			
29470	C. Vermeglyn	1	0	0	10	0			
27632	C. White	2	3	1	5	0			
27582	C. Wright	1	4	0	16	8			
28233	J. Wilson	1	1	0	11	8			
28624	W. Woolley	1	4	0	16	8			
27770	J. Williams	1	0	0	10	0			
27384	C. Yetton	4	2	2	3	4			
29147	J. Arnold	0	3	0	5	0			
28001	J. Andrews	2	1	1	1	8			
29120	G. F. Burgess	1	0	0	10	0			
28524	F. Bolton	1	3	0	15	0			
29596	J. Button	6	2	3	3	4			
29708	J. Bishop	5	4	2	16	8			
29084	F. Barnes	2	0	1	0	0			
29648	C. Bouchard	8	3	4	5	0			
27821	S. Bree	8	2	4	3	4			
29386	B. Crofts	2	0	1	0	0			
30394	G. Cox	3	3	1	15	0			
30236	B. Carr	1	5	0	18	4			
28822	E. Cornish	5	3	2	15	0			
27482	E. Deighton	3	3	1	15	0			
29607	W. Frith	4	0	2	0	0			
29608	R. Frith	5	3	2	15	0			
1900	E. Gleeson	7	0	3	10	0			
29554	G. Glover	1	2	0	13	4			
28222	A. Green	2	4	1	6	8			
	Carried forward						5364	0	0

Sick Pay—Continued.

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5364	0	0
29590	F. Groom	8	2	4	3	4			
28748	H. M. Heinz	2	0	1	0	0			
29685	A. Hyland	3	3	1	15	0			
27748	G. Harris	4	5	2	8	4			
30324	H. Hickson	12	0	6	0	0			
29307	H. Jessop	10	0	5	0	0			
27712	I. Isaacs	2	4	1	6	8			
28003	T. Livermore	1	5	0	18	4			
29501	C. Kray	0	3	0	5	0			
27840	T. Miles	1	3	0	15	0			
27361	R. McDonald	3	0	1	10	0			
29280	C. Norman	11	3	5	15	0			
28030	J. Norman	4	0	2	0	0			
28164	H. Newton	12	0	6	0	0			
29215	J. Parker	12	0	6	0	0			
28448	E. Rounding	5	3	2	15	0			
28747	J. Reid	1	3	0	15	0			
28005	W. Sales	7	4	3	16	8			
27514	C. Smith	12	0	6	0	0			
29399	C. Smith	2	3	1	5	0			
28401	W. H. Steel	6	0	3	0	0			
28408	G. Steel	3	1	1	11	8			
29521	W. Skinner	1	2	0	13	4			
27354	W. G. Spencer	7	0	3	10	0			
27548	G. Stubbing	1	4	0	16	8			
28925	D. Silver	2	1	1	1	8			
27801	J. Sladden	1	5	0	18	4			
27382	C. Stedenfield	0	5	0	8	4			
29139	M. Taylor	1	0	0	10	0			
29371	J. Toogood	2	4	1	6	8			
29612	H. Vyner	5	1	2	11	8			
30304	E. Watts	4	4	2	6	8			
29240	C. Warboy H P	1	1	0	5	10			
28046	W. Williams	2	0	1	0	0			
29400	T. Woodward	3	0	1	10	0			
28039	F. Walton	0	4	0	6	8			
29153	G. Woodward	2	0	1	0	0			
28515	A. Weston	3	5	1	18	4			
29026	W. White	0	5	0	8	4			
29582	W. Wood	1	2	0	13	4			
29956	A. Ward	12	0	6	0	0			
28303	D. Weston	7	2	3	13	4			
28744	J. Ayling	1	4	0	16	8			
29088	J. Brewinfield	2	4	1	6	8			
28100	F. Berry	2	5	1	8	4			
26720	F. C. Bates	3	3	1	15	0			
29580	J. Clarke	12	0	6	0	0			
27962	C. Claydon	0	3	0	5	0			
28782	C. Cooke	6	0	3	0	0			
28637	W. Cooke	4	0	2	0	0			
27441	J. Cooper	1	5	0	18	4			
29333	A. Brown	1	2	0	13	4			
6142	T. Bishop	3	4	1	16	8			
29476	H. P. Cox	3	0	1	10	0			
29472	R. Dominick	4	0	2	0	0			
28532	C. Dilworth	7	2	3	13	4			
27351	W. Dobbs	2	0	1	0	0			
27780	E. Elby	12	0	6	0	0			
28784	H. Finklestein	5	0	2	10	0			
28231	T. Hoskins	0	4	0	6	8			
27575	J. Horsman	5	1	2	11	8			
29963	H. Hibberd	0	2	0	3	4			
37199	W. Hollowell	2	0	1	0	0			
29741	A. H. Harris	4	2	2	3	4			
29501	C. Kray	1	0	0	10	0			
	Carried forward						5364	0	0

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5364	0	0
29015	W. Leney	2	0	1	0	0			
29158	J. McCasling	0	5	0	8	4			
29340	R. G. Marzettee	0	4	0	6	8			
29265	W. McNeil	1	3	0	15	0			
28806	H. Marsh	10	0	5	0	0			
29696	R. Nye	3	1	1	11	8			
29128	J. Povas	0	4	0	6	8			
29726	R. Sheppard	1	0	0	10	0			
27615	W. Squibb	1	1	0	11	8			
28505	J. Saward	2	2	1	3	4			
28976	A. Simmonds	0	5	0	8	4			
39218	B. Sugarman	5	2	2	13	4			
28916	B. Thompson	4	0	2	0	0			
3853	J. Thompson	1	0	0	10	0			
28645	C. Thackeray	6	0	3	0	0			
30285	C. Tappin	1	0	0	10	0			
20349	C. Weston	9	3	4	15	0			
28992	C. Whaustell	0	5	0	8	4			
28011	G. Webb	0	2	0	3	4			
28431	F. Wicks	2	0	1	0	0			
27682	C. Walker	1	1	0	11	8			
28855	J. Andrews	2	3	1	5	0			
30003	J. Banks	5	0	2	10	0			
27444	W. Baston	0	5	0	8	4			
27978	W. Boulger	1	3	0	15	0			
28686	B. Cluff	2	0	1	0	0			
29965	E. Colwell	1	2	0	13	4			
32162	J. Carroll	11	0	5	10	0			
28363	R. Cunningham	0	2	0	3	4			
27875	N. Clarke	1	3	0	15	0			
27487	J. Cooke	9	5	4	18	4			
29424	A. Eade	1	0	0	10	0			
29014	R. Ellam	6	0	3	0	0			
28118	C. W. Elliott	1	5	0	18	4			
28874	E. Goodchild	2	0	1	0	0			
29024	H. Gunn	1	5	0	18	4			
27814	L. Green	3	5	1	18	4			
27620	W. Gray	1	0	0	10	0			
29536	E. Gulby	0	3	0	5	0			
28010	F. Huggins	4	5	2	8	4			
29244	W. Hughes	1	1	0	11	8			
28543	J. Jobbins	5	1	2	11	8			
27655	J. Leach	5	4	2	16	8			
29168	F. Lipka	2	3	1	5	0			
30392	S. Lovelace	10	0	5	0	0			
27617	A. Morrison	12	0	6	0	0			
29057	J. Negus	9	0	4	10	0			
28014	J. Payne	1	4	0	16	8			
27787	J. Payne	1	0	0	10	0			
28741	J. Pammant	1	5	0	18	4			
27920	G. Pearce	1	1	0	10	0			
28921	S. Reason	7	0	3	10	0			
28648	A. Smith	11	2	5	13	4			
28688	L. Smith	5	4	2	16	8			
28414	C. Shute	1	0	0	10	0			
29482	A Sims	1	2	0	13	4			
28403	A. Weston	7	1	3	11	8			
28521	J. Watson	2	0	1	0	0			
29706	C. Wilson	2	0	1	0	0			
28383	J. Amos	0	4	0	6	8			
28207	J. Burnett	1	0	0	10	0			
29075	W. Bartripp	3	5	1	18	4			
30365	W. Charles	1	0	0	10	0			
28551	A. Charke	1	5	0	18	4			
28235	F. Connor	1	5	0	18	4			
	Carried forward						5364	0	0

Sick Pay—Continued.

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			5364	0	0
27974	J. Connel	4	4...2	6	8	
26429	H. Davis	9	0...4	10	0	
27515	A. Davis	6	4...3	6	8	
28625	S. Dunnage	0	3...0	5	0	
27994	G. Daynes	4	0..2	0	0	
27698	G. Evans	3	0...1	10	0	
29621	W. Erricker	2	5...1	8	4	
29166	C. Ellis	1	1...0	11	8	
28912	T. Endeen	1	3...0	15	0	
29894	T. Fitzgerald	9	2...4	13	4	
27772	F. Friend	6	0...3	0	0	
29021	T. Fowle	8	1...4	1	8	
29054	H. Hurlock	1	3...0	15	0	
29974	R. Honour	1	4...0	16	8	
28663	H. Hyams	2	4...1	6	8	
28439	S. Hart	0	3...0	5	0	
30227	A. Hewitt	1	0...0	10	0	
29980	E. Harrington	5	0..2	10	0	
28123	E. Jones	6	0...3	0	0	
30217	G. Jack	0	4...0	6	8	
28022	H. Kennell	4	1...2	1	8	
28241	S. Lefevre	0	4...0	6	8	
27657	J. Morton	0	4...0	6	8	
27589	R. McLellan	7	4...3	16	8	
27445	S. Machin	1	5...0	18	4	
27889	J. Matthews	5	0...2	10	0	
27783	W. Northern	7	1...3	11	8	
30358	F. Newman	2	0...1	0	0	
29137	J. Newman	0	3...0	5	0	
27671	C. Oakenfall	0	3..0	5	0	
30029	W. Paley	1	4...0	16	8	
27664	J. Partridge	3	0...1	10	0	
27676	R. Phillips	2	2...1	3	4	
27771	A. Palmer	2	3...1	5	0	
28963	F. Russ	5	0...2	10	0	
29577	F. Simmonds	1	0...0	10	0	
27996	B. Sidey	2	5...1	8	4	
28942	F. C. True	0	5...0	8	4	
29180	W. Valentine	5	2...2	13	4	
27604	S. E. Weston	5	3..2	15	0	
30294	C. Williams	3	4...1	16	8	
27449	G. Webb	2	0..1	0	0	
30437	G. Witcher	5	1...2	11	8	
28777	W. Woolgar	1	2...0	13	4	
29384	S. Windler	4	4...2	6	8	
29178	A. Wilson	4	5...2	8	4	
28895	H. Ward	0	3...0	5	0	
27994	G. Haynes	4	0...2	0	0	
27906	T. Cottingham	2	2...1	3	4	
29985	W. Renton	1	2...0	13	4	
28549	W. Birkin	1	0...0	10	0	
28634	T. Phillips	4	0...2	0	0	
29717	J. Cox	0	5...0	8	4	
29091	A. Linstead	3	5...1	18	4	
29434	R. Bridges	0	4...0	6	8	
28136	T. Longstaff	2	0...1	0	0	
29438	A. Barnes	3	3...1	15	0	
28210	G. Twelvetree	3	3...1	15	0	
29671	W. Matthews	1	3...0	15	0	
29684	W. Warren	3	5...1	18	4	
29425	W. J. Lewis	0	3...0	5	0	
27413	T. Bedwell	4	3...2	5	0	
29281	J. Everitt	2	5...1	8	4	
28150	C. Phear	2	4...1	6	8	
27520	P. Bull	1	0...0	10	0	
	Carried forward			5364	0	0

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			5364	0	0
27598	J. Ashmore	3	0..1	10	0	
27434	J. Dawson	2	5...1	8	4	
27422	A. Roze	1	5...0	18	4	
27498	W. J. Solen	1	1...0	11	8	
28890	F. Bass	2	5...1	8	4	
27708	H. Tomlinson	2	4...1	6	8	
29353	J. Ramsey	0	4...0	6	8	
27487	R. Button	2	1...1	1	8	
30440	A. Bouchard	2	5...1	8	4	
27970	W. Crouise	1	3...0	15	0	
27940	J. Murray	0	3...0	5	0	
28057	W. Julia	2	1...1	1	8	
27396	J. Cooper	1	5..0	18	4	
29486	J. Linch	2	0...1	0	0	
27374	B. Kearney	0	3...0	5	0	
29052	S. Leven	0	2...0	3	4	
28584	F. Herbener	0	2..0	3	4	
29023	R. Rogers	1	0..0	10	0	
28124	B. McKeown	2	0...1	0	0	
27789	G. Skeet	0	3..0	5	0	
28794	H. Humphries	0	3...0	5	0	
29782	W. Spencer	0	4...0	6	8	
29715	A. Godfrey	0	3...0	5	0	
29518	W. Newell	0	5...0	8	4	
28406	G. Harrington	1	1...0	11	8	
29800	W. Waite	1	1...0	11	8	
27819	W. Burns	1	0...0	10	0	
30434	S. Freeman	0	3...0	5	0	
28723	J. Parrish	1	1...0	11	8	
27442	W. Thompson	0	2...0	3	4	
27661	E. Benton	0	2...0	3	4	
27559	W. H. Cooke	1	1...0	11	8	

CROYDON.

30086	W. Grant	3	1...1	11	8	
30074	H. Fox	2	0...1	0	0	
30095	G. Fleming	1	2...0	13	4	
30115	C. Kemp	1	0...0	10	0	
30056	S. Matthews	2	4..1	6	8	
30134	H. Myers	3	0...1	10	0	
30128	F. Poulter	3	4...1	16	8	
30082	S. Usher	1	5..0	18	4	
30145	J. Ward	1	5...0	18	4	
30157	H. Wellman	6	0...3	0	0	
30130	W. Pole	5	0...2	10	0	
30137	T. Harding	3	0...1	10	0	
30043	J. Killick	12	0...6	0	0	
30116	J. Wallis	1	4...0	16	8	
30129	T. Walker	1	0...0	10	0	
30096	H. Larmer	8	2...4	3	4	
30049	T. Amos	7	5...3	18	4	
30107	G. Bailey	6	5...3	8	4	
30389	E. Harmsworth	5	1...2	11	8	
30092	G. Wrigley	1	0...0	10	0	
30125	G. Istead	0	3...0	5	0	
30159	F. Foster	0	4...0	6	8	

ST. ALBANS.

30161	W. Cuskway	0	3...0	5	0	
40165	G. Izzard	1	0...0	10	0	
30239	K. Hamnett	0	2...0	3	4	
30205	J. Bryce	3	0...1	10	9	
30204	J. Barnes	0	5...0	8	4	
	Carried forward			5364	0	0

Sick Pay—Continued.

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5364	0	0
29938	W. Joyner	3	4	1	16	8			
15789	H. Joyner	2	3	1	5	0			
30178	F. Palmer	0	5	0	8	4			
29937	F. Joyner	4	3	2	5	0			
27509	W. Nixon	1	2	0	13	4			
							562	5	10

London Metro. No. 2

31057	W. Andrews	12	0	6	0	0			
31018	F. Anning	3	0	1	10	0			
27623	R. Compton	2	5	1	8	4			
31279	W. Davies	2	0	1	0	0			
31074	F. Fielding	2	3	1	5	0			
31065	G. Hutchins	7	0	3	10	0			
31371	F. Hedger	0	4	0	6	8			
31189	H. W. Oliver	0	5	0	8	4			
31389	J. Allchin	3	2	1	13	4			
31104	W. Brocklington	7	0	3	10	0			
31307	J. Dent	1	4	0	16	8			
31120	T. Joseph	1	0	0	10	0			
31119	S. Berclow	0	4	0	6	8			
31071	J. Clark	5	0	2	10	0			
31212	G. Dodd	0	5	0	8	4			
31361	W. Dabbs	3	1	1	11	8			
27395	T. F. Hale	1	0	0	10	0			
31258	A. E. Johns	0	4	0	6	8			
31035	J. Hill	8	0	4	0	0			
31044	C. Long	2	0	1	0	0			
31009	E. Potter	2	0	1	0	0			
31392	W. Tomkies	0	3	0	5	0			
31286	J. Brightwell	3	4	1	16	8			
31382	M. Patience	1	1	0	11	8			
30427	W. Walkinshaw	0	4	0	6	8			
31089	A. W. Pursell	3	0	1	10	0			
31281	H. Riches	10	0	5	0	0			
31049	J. Wright	12	0	6	0	0			
31123	M. Beth	0	3	0	5	0			
31043	C. Doe	8	5	4	8	4			
31218	J. Cole	0	4	0	6	8			
31383	A. Perkins	0	5	0	8	4			
31061	J. Bissell	0	5	0	8	4			
31230	A. Morton	2	5	1	8	4			
31433	S. T. Preston	1	5	0	18	4			
31438	G. J. Amer	2	2	1	3	4			
31449	J. Carter	0	2	0	3	4			
31238	C. Robins	2	5	1	8	4			
31223	C. Stacey	0	5	0	8	4			
31046	G. Alston	1	1	0	11	8			
31220	R. Turner	4	5	2	8	4			
							63	8	4

London South.

33099	J. Curtis	3	5	1	18	4			
32264	W. Clarke	12	0	6	0	0			
32270	G. Davis	1	0	0	10	0			
39274	F. Carloss	1	0	0	10	0			
31947	H. Darlington	2	0	1	0	0			
31959	R. Miller	2	0	1	0	0			
32256	W. Phillips	3	0	1	10	0			
31812	C. Sims	0	3	0	5	0			
32115	J. Sage	0	5	0	8	4			
32084	G. South	0	3	0	5	0			
31899	S. Street	0	5	0	8	4			
	Carried forward						5989	14	2

London South—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5989	14	2
31893	G. Varney	1	3	0	15	0			
32255	F. G. Ward	0	2	0	3	4			
32196	A. Booth	12	0	6	0	0			
31938	J. Betts	6	3	3	5	0			
32047	W. J. Burton HPII		5	2	19	2			
32161	J. H. Cope	7	0	3	10	0			
32040	W. Crew	2	0	1	0	0			
31873	F. Dodd	9	0	4	10	0			
31932	W. Gloyns	3	0	1	10	0			
31941	S. Jones	4	3	2	5	0			
31977	H. Keeting	5	5	2	18	4			
32045	F. W. Moore	2	0	1	0	0			
32297	A. Mayhew	2	0	1	0	0			
32204	W. Moore	3	3	1	15	0			
31970	G. Norris	5	4	2	16	8			
31957	G. Pockett	2	5	1	8	4			
32051	C. Smith	1	4	0	16	8			
32082	A. Wilcox	12	0	6	0	0			
32263	A. Coates	1	3	0	15	0			
32015	H. Cox	2	2	1	3	4			
31989	F. Green	6	3	3	5	0			
32171	H. Monger	8	3	4	5	0			
32193	G. Wherchamp	0	4	0	6	8			
31930	S. Bell	2	0	1	0	0			
32260	W. Castell	0	5	0	8	4			
32089	J. Hughes	1	4	0	16	8			
32033	G. McBride	0	4	0	6	8			
31864	C. Molloy	5	3	2	15	0			
33117	G. Bromley	0	4	0	6	8			
3868	E. Norris	4	3	2	5	0			
31819	E. Pearson	2	4	1	6	8			
32140	H. Parrish	1	3	0	15	0			
31976	G. Parker	0	4	0	6	8			
31876	R. Quantril	2	3	1	5	0			
31820	J. Wingrove	1	0	0	10	0			
29494	F. Cox	3	0	1	10	0			
32198	G. Clarke	1	0	0	10	0			
32007	J. Clewer	4	2	2	3	4			
31835	G. Collyer	2	3	1	5	0			
32043	T. Carpenter	5	1	2	11	8			
32258	A. Elmer	3	5	1	18	4			
31924	E. Jennings	1	4	0	16	8			
32301	W. Hallam	5	0	2	10	0			
32217	J. Lee	2	2	1	3	4			
31808	W. Pointer	2	2	1	3	4			
31987	W. Stringer	2	3	1	5	0			
31990	H. Triggs	2	0	1	0	0			
31937	J. Wilson	1	3	0	15	0			
31836	G. Standeven	2	2	1	3	4			
32286	W. Woodward	1	4	0	16	8			
32257	H. Hindge	1	3	0	15	0			
32266	J. Gillingwater	1	2	0	13	4			
32229	W. Birch	2	0	1	0	0			
32309	F. Prior	1	0	0	10	0			
							102	14	2

London East.

32703	— Valancia	0	4	0	6	8			
32654	S. Lewis	4	0	2	0	0			
32667	J. Bruner	0	4	0	6	8			
32704	A. Surretsky	1	4	0	16	8			
32680	— Goldstein	2	0	1	0	0			
32683	— Homewood	6	1	3	1	8			
32609	— Hyman	1	0	0	10	0			
	Carried forward						6092	8	4

Sick Pay—Continued.

London East—con

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6092	8	4
33080	— Herr	1		5	0	18	4		
32611	E. Ephraimshon	4		4	2	6	8		
32636	— Abrahams	2		5	1	8	4		
32603	— Fineberg	1		3	0	15	0		
32746	— Nathan	1		4	0	16	8		
32656	— Critzberg	2		1	1	1	8		
32714	— Stubinsky	9		1	4	11	8		
32690	— Taylor	0		3	0	5	0		
32753	— Silverwitch	0		1	0	1	1		
33018	— Becker	2		3	1	5	0		
32698	B. Goldbery	1		1	0	11	8		
32610	P. Diamond	1		5	0	18	4		
32729	B. Levy	2		1	1	1	8		
32675	A. Isaacs	7		4	3	16	8		
32684	B. Harris	1		2	0	13	4		
32646	J. Lesser	1		0	0	10	0		
32676	L Stubinsky	1		0	0	10	0		
32738	S. Phillips	1		3	0	15	0		
32645	J. Stutman	3		2	1	13	4		
32743	M. Schwartland	0		4	0	6	8		
32627	D. Solomon	0		3	0	5	0		
32700	H. Raunchwerg	4		5	2	8	4		
32615	H. Silver	1		2	0	13	4		
32672	I. Mindle	0		3	0	5	0		
33008	B. Rosenberg	2		0	1	0	0		
32677	M. Peralman	0		4	0	6	8		
32607	J. Ritman	0		4	0	6	8		
32744	M. Levy	3		5	1	18	4		
32651	I. Mindle	0		4	0	6	8		
32725	M. Joseph	3		4	1	16	8		
								41 15	0

London City.

33040	M. Berman (1)	0		3	0	5	0		
32967	S. Goldstein	1		2	0	13	4		
33082	— Lampert	0		2	0	3	4		
33060	M. Berman (2)	0		3	0	5	0		
32999	L. Mushboam	1		0	0	10	0		
33077	— Birn	9		2	4	13	4		
33003	— Gottlieb	6		5	3	8	4		
33046	L. Levy	7		2	3	13	4		
33000	S. Berman	0		2	0	3	4		
33068	L. Barnett	3		4	1	16	8		
33016	M. Goldring	0		4	0	6	8		
32993	A. Shineboam	4		0	2	0	0		
33108	B. Franks	7		5	3	18	4		
33023	A. Soloman	2		0	1	0	0		
27786	H. Hilliard	2		2	1	3	4		
32989	J. Bear	0		2	0	3	4		
33091	A. Bedderman	0		5	0	8	4		
33090	A. Goldstein	0		5	0	8	4		
32976	J. Jalosky	7		4	3	16	8		
33059	S. Rosenberg	6		2	3	3	4		
32970	P. Levyson	4		1	2	1	8		
32628	D. Silverman	0		3	0	5	0		
32953	B. Dagel	1		2	—	13	4		
33089	J. Greenblatt	0		5	0	8	4		
32958	J. Beckerman	2		3	1	5	0		
33010	— Jaffa	0		5	0	8	4		
32978	J. Levy	1		0	0	10	0		
33086	L. Voldman	0		4	0	6	8		
								37 18	4
	Carried forward						6172	1	8

Liverpool.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6172	1	8
33436	W. Savage	3		0	1	10	0		
33408	W. Vann	0		4	0	6	8		
33447	F. McCann	5		5	2	18	4		
28281	W. Cope	1		1	0	11	8		
33413	G. Moulding	0		5	0	8	4		
								5 15	0

Manchester.

33513	G. Green	5		0	2	10	0		
26471	S. Needham	1		0	0	10	0		
33557	J. Salt	0		4	0	6	8		
33553	S. Winela	2		0	1	0	0		
33637	W. Wood	1		2	0	13	4		
33520	W. McGinn	1		0	0	10	0		
33570	O. King	7		1	3	11	8		
43835	W. Murphy	5		2	2	13	4		
33630	J. Lilley	4		2	2	3	4		
33671	W. Simpson	3		0	1	10	0		
33569	E. Orton	7		0	3	10	0		
33537	J. Cresswell	12		0	6	0	0		
33594	J. Frain	2		3	1	5	0		
33683	W. Adshead	3		0	1	10	0		
26347	J. Rogers	0		5	0	8	4		
33710	J. Crowther	12		0	6	0	0		
33644	P. Nolan	2		4	1	6	8		
33648	J. England	10		1	5	1	8		
33519	J. Mason	2		4	1	6	8		
33577	B. Superia	0		5	0	8	4		
33652	C. Goodman	2		0	1	0	0		
33512	B. Goldthorpe	3		0	1	10	0		
33555	A. E. Smith (2)	1		0	0	10	0		
33529	A. Smith (1)	5		4	2	16	8		
33532	W. Toplis	5		0	2	10	0		
27192	J. Wheatley	1		4	0	16	8		
33612	J. Smith	2		0	1	0	0		
33534	J. Askansas	8		4	4	6	8		
2809	J. Silvester	2		2	1	3	4		
6648	C. Elston	2		0	1	0	0		
33728	A. Bolton	1		3	0	15	0		
33533	W. Wilkes	5		2	2	13	4		
33731	H. Garber	0		5	0	8	4		
6673	J. Cherryholmes	0		3	0	5	0		
33667	J. Taylor	2		0	1	0	0		
33630	J. Lilley	2		0	1	0	0		
26349	G. Croft	0		4	0	6	8		
33617	J. Shufflebottam	1		0	0	10	0		
								65 16	8

Maybole.

34295	W. Brannan	5		3	2	15	0		
34168	G. Buckanan	2		5	1	8	4		
34165	T. Baird	3		1	1	11	8		
11626	R. Dunlop	3		0	1	10	0		
34027	J. Dreman	3		1	1	11	8		
33856	J. Griffin	7		4	3	16	8		
34237	W. Hunter	9		2	4	13	4		
34103	J. Holligan	1		0	0	10	0		
33978	S. Harris	2		0	1	0	0		
33976	H. Findley	2		4	1	6	8		
34025	D. McIlwain	0		3	0	5	0		
34300	A. McLelland	4		3	2	5	0		
33905	J. Murray	1		4	0	16	8		
	Carried forward						6243	13	4

Sick Pay—Continued.

Maybole—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6243	13	4
33897	D. Murray	4	2	2	3	4			
34010	A. McGee	3	0	1	10	0			
33861	J. Shaw	5	0	2	10	0			
33993	D. Bone	2	0	1	0	0			
34042	H. Cooke	1	1	0	11	8			
34087	T. Colvin	5	4	2	16	8			
34227	M. Cuthbert F	2	0	0	10	0			
33854	G. Dunlop	0	4	0	6	8			
33901	R. Dougan	4	0	2	0	0			
34102	W. Graham	1	0	0	10	0			
34141	A. Hunter	1	0	0	10	0			
33894	W. Kelley	1	2	0	13	4			
34214	J. McClymont	0	4	0	6	8			
34151	J. McEwan	0	4	0	6	8			
11640	A. Mattman	0	3	0	5	0			
33965	W. McClymont	1	4	0	16	8			
34263	D. McClymont	3	4	1	16	8			
34249	J. Morrison	6	3	3	5	0			
43837	H. Parker	0	5	0	8	4			
33930	P. Clarke	1	4	0	16	8			
33920	G. Donachie	1	1	0	11	8			
33966	E. Donachie	0	4	0	6	8			
34135	J. Dick	1	4	0	16	8			
34108	J. Kelley	0	5	0	8	4			
34143	J. McGarvia	1	4	0	16	8			
33934	J. McBride 2	1	0	0	10	0			
34137	W. Quay	2	3	1	5	0			
34024	S. Smith	2	0	1	0	0			
34130	W. Sloan	0	5	0	8	4			
34211	P. Tate	2	5	1	8	4			
33896	D. White	3	5	1	18	4			
34076	R. Wallace	6	5	3	8	4			
34298	M. Allen	5	5	2	18	4			
34079	J. Aird	1	0	0	10	0			
34081	A. Blyth	9	0	4	10	0			
6642	J. Casney	0	4	0	6	8			
34271	T. Conkie	2	0	1	0	0			
33875	H. Campbell	4	0	2	0	0			
33918	J. Dunlop (2)	0	1	0	1	8			
32872	J. Ferguson	1	4	0	16	8			
33886	J. Fulton	1	1	0	11	8			
33999	J. Howie	2	1	1	1	8			
34159	W. James (2)	1	1	0	11	8			
34138	A. Kidd	1	0	0	10	0			
33970	D. Kennedy	1	1	0	11	8			
34051	J. Morrison	7	0	3	10	0			
33936	T. Murry	1	4	0	16	8			
34119	G. McCrindle	1	0	0	10	0			
34124	A. McKay	1	0	0	10	0			
34063	M. McLaughlan	2	2	1	3	4			
33961	W. McIlwee	9	0	4	10	0			
34031	J. Parks	3	0	1	10	0			
33893	T. Sloss	1	4	0	16	8			
33862	J. Smith	9	0	4	10	0			
34058	J. Timony	1	4	0	16	8			
34174	E. Wilson	1	0	0	10	0			
33919	A. Wilson	1	2	0	13	4			
33906	A. White	3	0	1	10	0			
34244	A. Brown	6	0	3	0	0			
33979	C. Bond	0	4	0	6	8			
11639	A. Boags	2	0	1	0	0			
34162	R. Conniway	1	2	0	13	4			
34098	F. Forsyth	3	2	1	13	4			
34156	J. Houston	4	4	2	6	8			
34122	J. Martin	3	4	1	16	8			
	Carried forward						6243	13	4

Maybole—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6243	13	4
34220	W. McGee	2	0	1	0	0			
33912	T. McColm	1	1	0	11	8			
33865	J. McBride	0	5	0	8	4			
33953	D. Pedan	2	0	1	0	0			
33907	W. Wilson	1	0	0	10	0			
33917	B. White	1	3	0	15	0			
34322	J. Johnstone	2	0	1	0	0			
34054	J. McAllester	1	3	0	15	0			
34065	W. Dunlop	0	2	0	3	4			
34111	J. Meek	1	2	0	13	4			
33877	J. McCrindle	3	0	1	10	0			
34179	M. Meek	1	4	0	16	8			
33927	W. Bond	1	2	0	13	4			
34225	E. McCullock	0	5	0	8	4			
88	W. Crawford	0	2	0	3	4			
							117	13	4

Newcastle-on-Tyne.

34623	A. Briggs	7	0	3	10	0			
34530	H. Duffey	1	0	0	10	0			
34586	W. Frizzle	1	0	0	10	0			
34605	F. Foggan	5	4	2	16	8			
34556	L. Johnson	2	2	1	3	4			
34611	A. Lockett	1	3	0	15	0			
34568	R. Morrison	1	0	0	10	0			
34686	P. McCartney	2	2	1	3	4			
34538	H. Peacock	1	1	0	11	8			
34644	T. Taylor	2	0	1	0	0			
6254	F. Wilson	1	4	0	16	8			
34657	C. Robertson	8	4	4	6	8			
34523	J. Welch	7	0	3	10	0			
34640	N. Brady	10	1	5	1	8			
34653	G. Mole	5	3	2	15	0			
34684	W. Lawton	11	1	5	11	8			
34564	W. Armstrong	1	0	0	10	0			
34635	R. Curtis	2	0	1	0	0			
34541	D. McDermott	0	5	0	8	4			
34544	R. Harbottle	2	3	1	5	0			
34630	J. Marmion	5	1	2	11	8			
34525	J. Pape	6	4	3	6	8			
34511	M. McGarry	7	0	3	10	0			
34665	G. Mayne	6	5	3	8	4			
34608	R. Stewart	0	0	3	0	0			
34590	R. Fish	2	0	1	0	0			
34571	D. Phelan	2	0	1	0	0			
34695	T. Ratcliffe	1	0	0	10	0			
34528	T. Maughan	1	0	0	10	0			
34548	J. Pape	1	0	0	10	0			
34700	R. Spencer	1	0	0	10	0			
34609	T. Snowdon	1	0	0	10	0			
26414	W. Sarson	1	0	0	10	0			
							58	11	8

Nottingham.

35062	J. Bouskill	2	0	1	0	0			
35022	W. Taylor	2	4	1	6	8			
34996	W. Hawksworth	1	0	0	10	0			
34810	W. Poyner	7	0	3	10	0			
34831	C. Fountain	6	1	3	1	8			
34819	T. Webb	1	4	0	16	8			
34823	G. Blyth	3	0	1	10	0			
34954	A. Jackson	1	0	0	10	0			
34987	G. Greaves	1	1	0	11	8			
	Carried forward						6419	18	4

Sick Pay—Continued.

Nottingham—con.

Reg No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6419	18	4
34821	H. T. Haskard	8	3	4	5	0			
34833	J. Swift	1	3	0	15	0			
34846	J. Terry	1	0	0	10	0			
34972	G. Vickers	3	0	1	10	0			
35005	H. Clements	3	5	1	18	4			
25745	J. Clarke	0	5	0	8	4			
34925	A. Thompson	5	3	2	15	0			
34832	W. J. K. Taylor	2	5	1	8	4			
34852	J. Clews	2	4	1	6	8			
34953	J. Pincent	5	3	2	15	0			
34849	C. Read	0	3	0	5	0			
34854	J. Mayes	4	4	2	6	8			
34913	W. Howkins	1	0	0	10	0			
34994	T. Lever	0	3	0	5	0			
35012	R. Holmes	2	4	1	6	8			
35068	J. Lacey	2	0	1	0	0			
35007	J. W. Worsop	0	3	0	5	0			
26458	W. Smart	1	3	0	15	0			
34879	A. Brailsford	0	4	0	6	8			
34977	W. Towle	1	5	0	18	4			
34920	W. Ward	2	0	1	0	0			
35082	C. Wilcox	0	5	0	8	4			
34843	W. May	3	4	1	16	8			
34873	S. Bostock	1	3	0	15	0			
35076	J. Lyman	1	3	0	15	0			
34829	J. Pearson	2	0	1	0	0			
34831	W. Spencer	0	3	0	5	0			
34922	W. Emery	0	4	0	6	8			
34990	J. Hollingworth	3	0	1	10	0			
34109	G. Watson	0	5	0	8	4			
							46	11	8

Norwich.

35281	A. Brown	2	2	1	3	4			
35828	A. Barker H P	2	3	0	12	6			
35989	J. Carter	3	3	1	15	0			
35578	J. Cooper	2	2	1	3	4			
35686	G. Douglas	3	4	1	16	8			
35581	W. H. Darley	5	3	2	15	0			
35206	E. Fox	6	0	3	0	0			
35210	J. Forster	7	5	3	18	4			
35733	R. Frost	1	1	0	11	8			
35775	R. Francis	0	5	0	8	4			
35830	W. J. Fish	4	0	2	0	0			
35933	F. Hunt	3	1	1	11	8			
35311	R. High, jun.	1	3	0	15	0			
35958	H. Hall	0	3	0	5	0			
35590	R. Kiddell	10	0	5	0	0			
35731	A. Laws	6	5	3	8	4			
35898	E. Moore	2	5	1	8	4			
35219	E. Parker	6	5	3	8	4			
35431	H. Sadd	3	0	1	10	0			
35266	J. D. Taylor	3	4	1	16	8			
35337	C. Turner	12	0	6	0	0			
35239	W. Woods	3	1	1	11	8			
35326	W. P. Ward	1	5	0	18	4			
35318	G. W. Wright	0	3	0	5	0			
35620	W. Woodcock	12	0	6	0	0			
35654	J. Bayes	12	0	6	0	0			
35216	W. J. Bayes	1	2	0	13	4			
35333	G. H. Bacon	3	0	1	10	0			
35797	B. P. Bloyce	3	3	1	15	0			
35861	T. Buck	2	0	1	0	0			
35665	J. Cogman	2	2	1	3	4			
	Carried forward						6466	10	0

Norwich—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6466	10	0
36077	W. Dennington	2	1	1	1	8			
35204	S. Greenwood	0	3	0	5	0			
35927	S. Holmes	0	4	0	6	8			
35948	C. C. Harris	1	1	0	11	8			
35405	G. Hale	3	4	1	16	8			
35367	G. Hardingham	2	4	1	6	8			
35545	F. J. Hornsby	1	4	0	16	8			
35609	H. Kelf	5	0	2	10	0			
35747	J. Lark	9	0	4	10	0			
35923	H. Mundy	0	4	0	6	8			
35243	R. Neale	0	5	0	8	4			
35293	R. Pulford	2	0	1	0	0			
35552	F. J. Palmer	12	0	6	0	0			
35238	R. Pigg	7	1	3	11	8			
35973	R. C. Smith	2	0	1	0	0			
35987	J. Sayer	8	5	4	8	4			
35979	J. Risebrook	1	4	0	16	8			
35988	W. J. Thorpe	1	5	0	18	4			
11851	J. Taylor	12	0	6	0	0			
35705	H. Vincent	1	5	0	18	4			
35240	C. Weaver	2	1	1	1	8			
35990	G. Fields	1	5	0	18	4			
35330	T. Blazey	0	4	0	6	8			
35456	E. Brightman	0	4	0	6	8			
35784	H. Cadywould	3	3	1	15	0			
35541	G. Cushin	0	4	0	6	8			
35616	E. Duffield	3	1	1	11	8			
35270	F. Dewing	3	5	1	18	4			
35990	G. Fields	1	0	0	10	0			
35371	W. Forton	2	3	1	5	0			
35374	B. Holmes	1	1	0	11	8			
35389	G. Jackson	0	5	0	8	4			
35321	J. Jones	1	0	0	10	0			
35461	W. Kettle	3	1	1	11	8			
35256	W. Lamb	3	0	1	10	0			
35881	A. D. Moore	5	3	2	15	0			
35663	C. H. Moore	1	1	0	11	8			
35517	F. Moore	1	0	0	10	0			
35466	H. Nicholls	1	1	0	11	8			
35433	S. Pooley	0	3	0	5	0			
35472	A. Pleasant	12	0	6	0	0			
35854	J. Piggin	1	2	0	13	4			
35646	W. Seeker	0	2	0	3	4			
35935	W. Barnard	0	5	0	8	4			
35947	T. Engall	12	0	6	0	0			
35346	F. Fenn	0	3	0	5	0			
35648	J. Gidney	1	2	0	13	4			
35569	A. Gill	8	0	4	0	0			
35442	R. Green	4	4	2	6	8			
35309	C. Gifford	0	5	0	8	4			
35211	G. M. Gifford	7	3	3	15	0			
35741	J. Holmes	5	5	2	18	4			
35712	S. Halliday	2	0	1	0	0			
35634	C. Hornsby	5	2	2	13	4			
35713	T. Russon	0	5	0	8	4			
35864	S. Seeley	1	1	0	11	8			
35360	A. Plunkett	8	1	4	1	8			
35282	E. J. Walker	1	4	0	16	8			
35233	A. Watering	3	2	1	13	4			
35980	A. Wilson	2	4	1	6	8			
35763	J. Arthurton	1	3	0	15	0			
35352	G. Atto	2	3	1	5	0			
35537	F. Allman	1	5	0	18	4			
36029	W. Birch	1	2	0	13	4			
35349	H. Brightwell	1	0	0	10	0			
	Carried forward						6466	10	0

Sick Pay—Continued.

Norwich—con.

Reg. No.	Name.	w.	d.	£	s.	d.
	Brought forward			6466	10	0
35401	F. Collins	1	3...0	15	0	
35737	J. Cole	5	0...2	10	0	
35576	C. M. Day	7	0..3	10	0	
35343	F. Fuller	6	5...3	8	4	
35930	C. Freeman	0	3...0	5	0	
35289	J. Halliday	1	1...0	11	8	
35913	E. Knights	2	4...1	6	8	
35227	J. Loveday	1	4.. 0	16	8	
35638	R. Mott	2	2...1	3	4	
35953	P. Metcalf	1	0...0	10	0	
35583	W. Prike	0	5...0	8	4	
36023	J. Seeker	1	0 . 0	10	0	
35657	C. Sooley	5	0.. 2	10	0	
35897	M. Tyrrill	3	3...1	15	0	
35251	G. Wood	2	0...1	0	0	
35776	E. Claybyn	0	5...0	8	4	
35637	B. Haygo	2	1...1	1	8	
35565	E. Smith	3	0...1	10	0	
35631	G. Quantril	3	1...1	11	8	
35656	F. Tuck	2	0...1	0	0	
35761	C. Ninham	1	0...0	10	0	
35660	H. J. Edwards	2	5...1	8	4	
35912	W. Dean	0	5...0	8	4	
35831	W. Springall	2	4...1	6	8	
35424	E. Rix	2	0...1	0	0	
35225	W. Burridge	2	0...1	0	0	
35790	E. Fox	2	1...1	1	8	
35735	O. T. Osborne	0	4...0	6	8	
35267	J. Byles	0	4...0	6	8	
35906	C. Ward	0	5...0	8	4	
38935	F. Fuller	4	0...2	0	0	
				203	15	10

Northampton.

19929	F. Auburn	2	0...1	0	0	
37961	J. Austin	9	2...4	13	4	
36423	T. Arnsby HP	5	0...1	5	0	
15831	C. Abrams	7	1...3	11	8	
39101	O. Ball F	7	0...1	15	0	
38454	A. Blundell	1	0...0	10	0	
37530	A. Betts	2	0...1	0	0	
39224	S. Bailey	3	0 ..1	10	0	
39518	E. Botterill	3	0...1	10	0	
37428	J. Birch	7	2...3	13	4	
39425	W. Baker	1	0...0	10	0	
36828	J. Billingham	1	0...0	10	0	
38397	J. Barker HP	7	5...1	19	2	
37420	A. Bernard	3	3...1	15	0	
38035	S. Barkway	3	1...1	11	8	
36988	W. Brooks	4	5...2	8	4	
36744	C. Bedford	12	0 . 6	0	0	
38909	T. Corby	1	1...0	11	8	
37190	S. Crossman	9	2...4	13	4	
37813	E. Cosford	2	0...1	0	0	
36808	E. Crouch	1	0 . 0	10	0	
39608	S. Clayson F	2	1...0	10	10	
37269	F. Cox	12	0...6	0	0	
38241	A. Cross	1	4...0	16	8	
37769	H. Dickens	2	2...1	3	4	
38401	R. Emerton	1	1...0	11	8	
37674	H. Elson	1	0...0	10	0	
36911	E. Foskett	3	4...1	16	8	
36864	J. Fudger	1	2...0	13	4	
38696	G. Farmer	0	5...0	8	4	
	Carried forward			6670	5	10

Northampton—con.

Reg. No.	Name.	w.	d.	£	s.	d.
	Brought forward			6670	5	10
38960	T. Fitzhugh	0	4...0	6	8	
39327	A. E. Frost	2	0...1	0	0	
38588	R. J. Gedd	1	3...0	15	0	
38071	A. Green	0	4...0	6	8	
37915	W. Gibbs	5	0...2	10	0	
38979	W. J. Garratt	2	3...1	5	0	
39595	A. Galsworthy F	2	3...0	12	6	
38802	E. Hoddle	1	4...0	16	8	
39160	T. Hill	2	0...1	0	0	
38185	G. White	1	1...0	11	8	
37879	J. Haynes	1	0...0	10	0	
38430	J. Harris	8	1...4	1	8	
38348	J. Hartell	2	5...1	8	4	
37475	J. Ives	0	5...0	8	4	
38520	A. Jones	4	1...2	1	8	
38147	J. Kendall	0	3...0	5	0	
36510	W. Knight	1	0 ..0	10	0	
37129	W. Lewis	2	0...1	0	0	
38394	C. Lilley	1	0.. 0	10	0	
39537	T. Lewis	2	0...1	0	0	
38275	J. T. Law	1	5...0	18	4	
37763	C. Lindsay	9	0...4	10	0	
37040	J. McQuire	3	0...1	10	0	
37232	C. Marlow	7	4...3	16	8	
36811	C. May	3	0...1	10	0	
36545	J. Martin	1	0...0	10	0	
37749	F. Norris	1	5.. 0	18	4	
37698	G. A. Nash	2	2...1	3	4	
36993	G. Pratt	2	0.. 1	0	0	
36639	J. Parker	3	1...1	11	8	
38163	C. Percival	2	0...1	0	0	
38208	J. Price	0	4...0	6	8	
39543	W. Pickering	2	2...1	3	4	
36452	C. Richardson	6	3...3	5	0	
38483	T. Richards	0	5...0	8	4	
38613	J. Rolfe	2	3...1	5	0	
36551	W. T. Smith	2	4...1	6	8	
38108	F. Smith	1	2...0	13	4	
37248	A. Smith	2	4...1	6	8	
37495	C. Sargeant	1	1...0	11	8	
37167	E. A. Spence	1	0...0	10	0	
36948	D. Stanton	1	5.. 0	18	4	
37690	H. Steadman	12	0...6	0	0	
36668	G. Thompson	5	0...2	10	0	
38728	F. Tew	1	0...0	10	0	
37442	J. Throsby	12	0...6	0	0	
15744	F. Tollitt	1	0...0	10	0	
38534	J. Waite	11	0...5	10	0	
38155	E. Wright	1	5...0	18	4	
38060	S. Witts	3	1...1	11	8	
36992	C. Wells	0	5...0	8	4	
37313	T. Walker	12	0...6	0	0	
36644	M. Atkins	1	0.. 0	10	0	
38714	R. Astles	1	0...0	10	0	
37013	T. Arnold	0	4...0	6	8	
37493	T. Adams	1	0...0	10	0	
36665	C. Bateman	3	0...1	10	0	
37553	B. Bradshaw	1	4...0	16	8	
39684	E. Bernard F	3	5...0	19	2	
38528	T. Betts	0	4...0	6	8	
36676	D. Bailey	2	1.. 1	1	8	
37252	W. F. Bailey	3	3...1	15	0	
37816	G. Cooper	1	4...0	16	8	
37603	R. Care	1	2...0	13	4	
38836	G. Carpenter	1	0...0	10	0	
	Carried forward			6670	5	10

Sick Pay—Continued.

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6670	5	10
38050	C. Churchman	0	3	0	5	0
38716	A. Cooper	4	0	2	0	0
39353	C. Corkram	10	0	5	0	0
37242	A. E. Curtis	2	2	1	3	4
38558	T. Diment	7	4	3	16	8
36612	J. Darlow	11	0	5	10	0
36666	A. Ette	1	0	0	10	0
39356	H. Edwards	3	3	1	15	0
38360	F. Eagle	1	3	0	15	0
37677	G. Emery	2	5	1	8	4
37686	T. Goodman	2	0	1	0	0
36553	T. Gammage	1	0	0	10	0
20399	R. Griffiths	1	3	0	15	0
37527	C. Gammage	2	2	1	3	4
36893	G. German	2	5	1	8	4
37692	R. Hartell	1	0	0	10	0
38278	C. Harding	6	3	3	5	0
37391	A. Hall	12	0	6	0	0
38301	J. Hinde	1	2	0	13	4
39107	J. Handley	8	4	4	6	8
37461	A. Irons	2	5	1	8	4
38654	H. Hayes	0	5	0	8	4
36641	J. James	2	3	1	5	0
38022	C. Heeling	3	4	1	16	8
38805	W. Lenton	0	4	0	6	8
37283	T. Lay	1	4	0	16	8
38771	T. Letts	2	0	1	0	0
38307	H. Lee	0	5	0	8	4
37781	A. Marlow	8	4	4	6	8
38187	W. Maynard	2	4	1	6	8
39315	E. Malin F	3	0	0	15	0
37456	W. Munday	2	4	1	6	8
37212	J. Mead	6	2	3	3	4
38628	J. Marriott	2	4	1	6	8
36604	T. Moody	1	4	0	16	8
38950	J. Matcham	3	3	1	15	0
38478	G. Osborne	1	0	0	10	0
37705	H. Pontin	1	0	0	10	0
37433	W. Potter	8	0	4	0	0
38763	G. Pearson	2	4	1	6	8
37402	J. J. Penn	6	2	3	3	4
36874	C. Page	3	3	1	15	0
39058	F. Rixon	1	1	0	11	8
36675	W. Smith	1	2	0	13	4
38362	J. Smith	1	5	0	18	4
38198	A. Smith	4	0	2	0	0
37299	W. Smith	0	4	0	6	8
38252	H. Sadd	0	5	0	8	4
37605	W. J. Swan	9	4	4	16	8
37018	S. Stratford	2	0	1	0	0
36645	T. W. Roseblade	1	0	0	10	0
36970	J. Tite	2	1	1	1	8
38516	S. Townsend	1	5	0	18	4
36719	G. Whitworth	1	0	0	10	0
37354	A. Wood	3	0	1	10	0
38099	C. Wilcox	1	3	0	15	0
38032	T. J. Tebbutt	2	2	1	3	4
38008	A. Timms	0	3	0	5	0
36451	F. Ames	7	5	3	18	4
37215	G. Broome	2	3	1	5	0
39234	A. Bland	10	1	5	1	8
38225	F. Bonham	2	0	1	0	0
37160	A. Bailey	1	0	0	10	0
38924	A. J. Bloomhill	6	0	3	0	0
36748	H. Brown	1	3	0	15	0
	Carried forward			6670	5	10

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6670	5	10
37626	J. Bodily	1	2	0	13	4
37052	H. Burgess	0	5	0	8	4
39032	G. Bosworth	6	3	3	5	0
38063	H. Clements F	4	1	1	0	10
39711	W. Clarke	1	0	0	10	0
38505	W. Cumberpatch	0	3	0	5	0
38201	A. Chapman	0	4	0	6	8
37940	G. Collier	3	0	1	10	0
38748	J. Clarke	8	4	4	6	8
39624	F. R. Cherry	0	3	0	5	0
43263	J. Cooke	3	2	1	13	4
36459	W. Crane	2	4	1	6	8
36627	D. Denton	1	0	0	10	0
37719	J. Flack	1	5	0	18	4
39360	T. Faulkner	6	2	3	3	4
39395	J. Green	2	0	1	0	0
38016	E. Gardner	0	4	0	6	8
38697	F. W. Gomm	1	3	0	15	0
39556	J. Gibbs	1	5	0	18	4
36892	J. German	1	4	0	16	8
38640	W. Hollowell	2	1	1	1	8
38028	A. Helens	0	3	0	5	0
38888	T. Harris	1	0	0	10	0
38382	J. Hicks	3	4	1	16	8
38143	J. Jones	1	4	0	16	8
37726	G. Jones	1	3	0	15	0
38989	T. Jones	2	2	1	3	4
39640	S. Jeffery	0	3	0	5	0
36741	J. Jeffs	2	0	1	0	0
39015	W. Knott H P	2	0	0	10	0
39248	W. J. Lloyd	4	0	2	0	0
39045	W. Line, junr.	2	0	1	0	0
36534	W. Line, sen.	2	0	1	0	0
37532	G. J. Manton	2	0	1	0	0
37808	J. Miller	1	0	0	10	0
36952	C. Moore	0	5	0	8	4
38345	J. Muirhead	1	1	0	11	8
36898	W. Newman	4	0	2	0	0
36504	W. Norman	1	0	0	10	0
39050	E. Nichols	0	5	0	8	4
36478	T. H. Neal	0	5	0	8	4
36973	W. Old	8	0	4	0	0
39395	A. T. Perkins	3	2	1	13	4
36918	E. G. Partridge	2	1	1	1	8
36961	G. Packe	4	5	2	8	4
36488	J. Rolfe	0	4	0	6	8
38789	G. Roberts	1	3	0	15	0
36496	G. Rose	1	3	0	15	0
38383	J. Richards	0	5	0	8	4
36560	J. Stevens	2	0	1	0	0
32181	A. Sibley	2	4	1	6	8
38120	C. Simpson	1	3	0	15	0
38734	F. Spencer	0	5	0	8	4
37638	F. Tilley	2	1	1	1	8
39287	W. Talbot	0	5	0	8	4
36736	H. W. Taylor	3	0	1	10	0
38923	T. Tapscot	7	1	3	11	8
37867	W. Water	2	1	1	1	8
36695	W. Ward	1	4	0	16	8
39823	S. Wrigley	5	1	2	11	8
36821	T. Watts	1	0	0	10	0
38974	G. Wilson	1	0	0	10	0
39049	F. Ward	1	2	0	13	4
37291	T. Warren	1	1	0	11	8
37963	J. Warwick	1	2	0	13	4
	Carried forward			6670	5	10

Sick Pay—Continued.

Northampton—con.

Reg. No.	Name.	w.	d.	£	s.	d.
	Brought forward			6670	5	10
36411	A. Evans	4	0...2	0	0	
39165	W. Adams	7	3...3	15	0	
37530	A. Bettles	2	5...1	8	4	
36607	A. Barron	3	0...1	10	0	
39112	R. Beadsmore F	1	5...0	9	2	
37337	W. Beeby	9	1...4	11	8	
37384	W. Brough	2	0...1	0	0	
39651	J. Boddington	1	3...0	15	0	
36931	L. Churchman	3	1...1	11	8	
37704	M. Conner	5	3...2	15	0	
39846	E. Cooke	2	0...1	0	0	
37103	H. Cory	2	4...1	6	8	
36940	A. Claydon	1	1...0	11	8	
36418	J. Clarke	0	5...0	8	4	
36406	W. Coulson	6	0...3	0	0	
39723	W. Dury	2	4...1	6	8	
36597	J. Dent	4	4...2	6	8	
36994	P. Ellis	1	0 ..0	10	0	
37665	J. Elliott	4	0...2	0	0	
36892	J. German	1	1...0	11	8	
39782	J. Hooton HP	0	5...0	4	2	
37036	J. Harrison	3	5...1	18	4	
37390	H. Hall	8	0...4	0	0	
37418	J. Hill	1	4...0	16	8	
38395	A. A. Hughes	1	4...0	16	8	
37833	C. Jeffs	1	5...0	18	4	
33237	J. Jackson	2	3...1	5	0	
37470	D. Kearney	1	1...0	11	8	
38497	G. Langham	1	0...0	5	0	
43257	G. Lewis	2	1...1	1	8	
38257	C. Labrum	1	0...0	10	0	
38334	S. Lee	0	5...0	8	4	
39088	A. Lee	2	3...1	5	0	
38047	G. Manger	1	0...0	10	0	
37941	W. H. Morgan	2	4...1	6	8	
38529	C. Masters	2	2...1	3	4	
37882	J. Marrington	3	0...1	10	0	
37353	S. Morley	10	1...5	1	8	
36889	W. Maule	0	5...0	8	4	
39230	F. Miller	1	2...0	13	4	
36539	H. Payne	12	0...6	0	0	
39329	W. Parker	1	4...0	16	8	
38041	T. Perkins HP	9	1...2	5	10	
37348	C. Rich	1	5...0	18	4	
36581	C. Spencer	1	0...0	10	0	
36929	W. Swannell	10	3...5	5	0	
37711	W. Skarratt	3	0...1	10	0	
36766	T. Savage	2	0...1	0	0	
37403	H. Steele	1	4...0	16	8	
38779	C. Tarry	1	2...0	13	4	
36618	J. Spencer	1	3...0	15	0	
38519	J. Timms	2	0...1	0	0	
39643	F. Thompson	2	0...1	0	0	
37061	G. Timpson	1	2...0	13	4	
39590	B. Taylor	4	1...1	0	10	
39664	J. Warren	2	2...1	3	4	
37931	E. Wilson	2	5...1	8	4	
9917	W. G. Weeds	0	5...0	8	4	
39603	L. Williamson F	1	5...0	9	2	
39741	T. Winter	2	0...1	0	0	
39557	T. Wright	2	0...1	0	0	
19112	A. Wright	1	2...0	13	4	
38563	J. Burdett	3	0...1	10	0	
38995	F. Barber	2	5...1	8	4	
36780	J. Bond	5	5...2	18	4	
	Carried forward			6670	5	10

Northampton—con.

Reg. No.	Name	w.	d	£	s.	d.
	Brought forward			6670	5	10
36433	W. Barron	1	3...0	15	0	
38473	J. Bates	5	0...2	10	0	
36540	G. F. Billett	2	0...1	0	0	
37780	W. Battison	1	5...0	18	4	
39098	W. Brown	0	3 ..0	5	0	
38073	G. Cooke	3	1...1	11	8	
38472	W. W. Clarke	0	2...0	3	4	
37309	T. C. Clarke	3	2 ..1	13	4	
42037	L. Cramphorn	0	4...0	6	8	
37708	J. Dilley	3	3...1	15	0	
37277	T. Etheridge	3	0...1	10	0	
39474	L. Farndon	1	0...0	10	0	
37607	G. Fenner	4	0 ..2	0	0	
36439	S. Fisher	3	5...1	18	4	
37099	W. Green	2	0 ..1	0	0	
39412	G. H. Grimley	1	5...0	18	4	
38878	G. H. Gray	3	5...1	18	4	
39510	W. Garlick	1	1...0	11	8	
38062	J. Garratt	1	4...0	16	8	
40523	L. C. Gardner	3	2...1	13	4	
36578	G. Hodson	1	0...0	10	0	
2828	J. Harvey	3	2...1	13	4	
39695	H. Huckle	1	0 ..0	10	0	
37334	J. Hickman	4	0 ..2	0	0	
36438	H. Judd	0	4...0	6	8	
38396	W. Jeffery H P	5	0...1	5	0	
37158	J. Jackson	3	4...1	16	8	
37093	W. W. Knighton	3	4...1	16	8	
36866	J. Leeson	1	5...0	18	4	
38802	G. Maule	2	0 ..1	0	0	
37331	E. Marris	0	4...0	6	8	
39048	E. May F	3	3...0	17	6	
37157	C. Nicholls	3	5...1	18	4	
38750	G. Orme	1	2...0	13	4	
38730	W. Osborn	2	4...1	6	8	
37634	W. Pickering	2	0...1	0	0	
38244	C. Phillips	1	5...0	18	4	
38991	A. Quennell	2	1.. 1	1	8	
36991	W. Rabbitt	2	2...1	3	4	
36434	W. Reeves	1	0...0	10	0	
36652	G. Richards	4	2...2	3	4	
38391	C. Richards	5	0...2	10	0	
37249	W. F. Rivitt	1	5...0	18	4	
36678	C. Rixon	3	4...1	16	8	
38980	W. Sharman	1	3...0	15	0	
37175	H. Stephens	7	4 3	16	8	
37490	H. Steele	7	0...3	10	0	
36549	G. Smith	6	0...3	0	0	
36550	T. Sturgess	3	4...1	16	8	
37669	H. Sketchley	3	1...1	11	8	
38424	J. Tebbutt	2	0...1	0	0	
38484	W. Tear	1	5...0	18	4	
37441	W. Tonsley	1	2...0	13	4	
37843	H. Todd	1	0...0	10	0	
38863	T. Tilley	1	5...0	18	4	
39895	W. Townley	4	0...2	0	0	
37399	C. Underwood	8	2...4	3	4	
36708	E. Westley	1	5...0	18	4	
37650	H. Wilks	3	0...1	10	0	
37102	A. Wright	0	3...0	5	0	
38699	E. Richmond	0	2...0	3	4	
39653	D. Westley	0	5 0	8	4	
37217	W. Wilcox	1	1 ..0	11	8	
37598	J. Wiggs	1	2...0	13	4	
19112	A. Wright	3	0...1	10	0	
	Carried forward			6670	5	10

Sick Pay—Continued.

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6670	5	10
38955	G. White	1	2...0	13	4				
36976	W. C. West	5	4...2	16	8				
34636	W. Walters	2	0...1	0	0				
39667	W. Wells	0	5...0	8	4				
38781	J. Tapscott	0	1...0	1	8				
39333	H. Green	1	5...0	18	4				
38358	J. Hicks	3	0...1	10	0				
38152	G. Field	1	1...0	11	8				
38157	A. Whitney	3	0...1	10	0				
38386	J. Knight	2	0...1	0	0				
38185	G. White	3	0...1	10	0				
38553	A. W. Hewlett	3	0...1	10	0				
39424	A. Carroll H.P	0	5...0	4	2				
37189	A. Slinn	2	5...1	8	4				
39252	H. Dove	1	2...0	13	4				
39970	G. Judd	2	5...1	8	4				
38498	W. Staughton	2	5...1	8	4				
37228	A. Shaw	2	5...1	8	4				
39666	T. Lyon	0	4...0	6	8				
36654	J. Connolly	1	4...0	16	8				
27833	J. Wheeler	0	5...0	8	4				
44006	A. Hillier F	1	3...0	7	6				
37153	W. Pugh	0	5...0	8	4				
38881	F. Phillips	3	0...1	10	0				
39894	T. Armstone	2	1...1	1	8				
37506	A. Taylor	2	1...1	1	8				
37642	G. Whymatt	2	0...1	0	0				
39298	C. Pearson	2	0...1	0	0				
14144	S. Knight	2	0...1	0	0				
38842	B. Johnson	2	0...1	0	0				
39911	W. J. Bates	1	0...0	10	0				
38628	J. Marriott	2	0...1	0	0				
38164	T. Smith	2	0...1	0	0				
37429	W. Payne	2	0...1	0	0				
37917	J. Sutton	0	4...0	6	8				
39960	J. Jackson	0	3...0	5	0				
37958	W. Abbott	0	4...0	6	8				
38058	A. Ward	0	4...0	6	8				
37499	J. Allen	1	0...0	10	0				
38008	A. Timms	2	0...1	0	0				
38718	W. Youil	2	0...1	0	0				
36521	R. Hancock	2	0...1	0	0				
37025	A. Beard	1	5...0	18	4				
39761	R. J. Freeman	0	4...0	6	8				
39807	C. Freeman	0	5...0	8	4				
36591	F. Howard	1	5...0	18	4				
37370	W. Newman	1	5...0	18	4				
36745	S. Malin	1	5...0	18	4				
37434	A. Tilt	1	5...0	18	4				
36947	W. Thompson	2	1...1	1	8				
37706	D. Cooke	1	5...0	18	4				
36713	H. Batten	1	5...0	18	4				
37330	T. Adams H P	0	3...0	2	6				
37935	G. Goodman	0	5...0	8	4				
38726	G. Hoddle	0	3...0	5	0				
39137	C. Leigh	1	0...0	10	0				
37531	T. Collins	0	3...0	5	0				
38144	J. Allen	0	3...0	5	0				
38087	F. Bates	0	3...0	5	0				
39272	J. A. Stapleton	1	1...0	11	8				
39951	R. J. Eagle	0	2...0	3	4				
42057	L. Cramphorne	0	2...0	3	4				
37096	R. Ward	0	2...0	3	4				
37276	A. Lilford	0	2...0	3	4				
37156	W. Elliott	0	2...0	3	4				
	Carried forward						6670	5	10

Northampton—con

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6670	5	10
36556	T. Clements	0	2...0	3	4				
37696	G. Chambers	0	4...0	6	8				
39949	G. Eyles	1	4...0	16	8				
37010	S. Roddis	1	4...0	16	8				
37558	F. Cleaver	1	4...0	16	8				
38994	A Bason	1	4...0	16	8				
38518	H. Galsworthy	1	4...0	16	8				
37485	A. Packe	0	4...0	6	8				
37335	G. Clarridge	1	0...0	10	0				
37697	J Elliott	1	3...0	15	0				
37591	E. E. Elson	1	2...0	13	4				
37794	J. Higginson	1	3...0	15	0				
39560	W. Mattock	1	3...0	15	0				
37524	W. Green	1	2...0	13	4				
37426	W. Rogers	1	3...0	15	0				
36687	E. Morgan	0	3...0	5	0				
38261	S. Manning	1	1...0	11	8				
39379	E. Brown F	1	1...0	5	10				
36647	W. A. Newman	1	0...0	10	0				
39429	H. Tarry	1	0...0	10	0				
38795	F. Shipley	1	1...0	11	8				
37203	H. Reason	1	0...0	10	0				
38356	R. Riseley	1	0...0	10	0				
37974	J. Quick H P	1	0...0	5	0				
39803	E. J. Nicholls	1	0...0	10	0				
38022	C. Helling	1	0...0	10	0				
37256	A. Inwood	1	0...0	10	0				
36512	F. Mazatte	1	0...0	10	0				
38148	W. Claydon	1	0...0	10	0				
39652	W. Corduroy	0	5...0	8	4				
37663	J. G. Clarke	1	0...0	10	0				
39307	E. Ayres F	1	0...0	5	0				
37683	W. Brown	1	0...0	10	0				
39793	M. Boughton F	1	3...0	7	6				
37281	G. B. Robinson	0	5...0	8	4				
37741	G. F. Packe	0	5...0	8	4				
37792	H. Shellard	0	5...0	8	4				
38838	L. Facer	0	5...0	8	4				
37623	F. Care	0	5...0	8	4				
37755	B. Campion	0	5...0	8	4				
38124	T. Cumberpatch	0	5...0	8	4				
39568	E. Enfield	0	5...0	8	4				
20278	G. Dunmore	0	5...0	8	4				
36799	B. Barren	0	5...0	8	4				
20351	J. Jelley	0	5...0	8	4				
37245	T. Smith H P	0	5...0	4	2				
37070	G. Raines	0	5...0	8	4				
38287	G. Parker	0	4...0	6	8				
39565	R. Harlett	0	4...0	6	8				
38950	J. Matcham	0	4...0	6	8				
36526	T. Cox	0	4...0	6	8				
37100	W. Cory	0	4...0	6	8				
38319	D. Corby H P	0	4...0	3	4				
37175	H. Stephens	1	0...0	10	0				
37490	H. Steel	5	0...2	10	0				
							580	10	10

Northampton No. 2.

40021	J. Adams (1)	10	2...5	3	4				
40384	W. Allen (1)	0	1...0	1	8				
40642	J. Angraves	11	0...5	10	0				
40659	S. Birch	1	1...0	11	8				
40450	T. Babbington	1	3...0	15	0				
40232	J. Bond	7	0...3	10	0				
	Carried forward						7250	16	8

Sick Pay—Continued.

Northampton 2—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						7250	16	8
40554	J. Caswell	5	2...2	13	4				
40299	T. Clarke	6	5...3	8	4				
40511	W. Devonshire	9	0...4	10	0				
40246	C. Gadsby	8	1...4	1	8				
40545	W. R. Jelley	1	0...0	10	0				
40349	J. James	6	0 ..3	0	0				
40206	J. Kightley (2)	2	0 . 1	0	0				
40253	H. G. Knight	0	3 . 0	5	0				
40274	A. J. King	1	0 . 0	10	0				
40119	G. Old	12	0 .6	0	0				
40595	G. T. Petchell	1	5.. 0	18	4				
40141	A. Stanton	1	0...0	10	0				
40153	A. Tarry	1	1.. 0	11	8				
40104	H. White	2	0...1	0	0				
40627	T. Wilford	1	0...0	10	0				
40377	A. Adams	9	0...4	10	0				
40222	E. C. Bayes	0	3...0	5	0				
40442	T. S. Brown	1	4...0	16	8				
40533	A. Collings	3	5...1	18	4				
40276	H. Cleverley	1	3...0	15	0				
40099	J. Claypole	3	1...1	11	8				
40565	F. Coles	0	2...0	3	4				
40559	G. Frost	4	3...2	5	0				
40296	G. J. Golding	1	4...0	16	8				
40272	C. H. Love	6	0...3	0	0				
40269	G. A. Lea	2	5...1	8	4				
40215	W. Mallard	2	0...1	0	0				
40360	W. Randall	1	0...0	10	0				
40208	T. F. Rowe	0	5...0	8	4				
40105	G. Squires	1	0...0	10	0				
40016	G. Starmer	1	0...0	10	0				
40361	W. Stewart	2	2...1	3	4				
40715	L. Taylor F	5	5...1	9	2				
40216	J. Westley	3	1...1	11	8				
40265	E. Whitehall	4	1...2	1	8				
40096	G Walding	1	0...0	10	0				
40039	G. Allen	8	0...4	0	0				
40687	J. Baker	2	1...1	1	8				
40154	T. Bonham	0	5 0	8	4				
40383	J. H Bland	0	5...0	8	4				
40470	W. Allen	1	1...0	11	8				
40147	W. Eyers	4	0 . 2	0	0				
40158	C. E. Hughes	2	0 . 1	0	0				
40074	A Linsdell	1	3...0	15	0				
40649	F. T. Muscott	7	4...3	16	8				
40189	W. B. McMain	3	0...1	10	0				
40614	F. Old	1	0...0	10	0				
40558	F. Robinson	2	5...1	8	4				
40393	W. Taylor	3	2...1	13	4				
40163	G. Wynne	1	0 0	10	0				
40255	G. Webb	2	1 . 1	1	8				
40458	A. Weston	5	0...2	10	0				
40440	W. Beeby	0	4...0	6	8				
40010	T. Cooke	1	2...0	13	4				
40256	F. Cooke	9	3...4	15	0				
40056	E. Holland	0	5...0	8	4				
40430	J W. Holt	1	2.. 0	13	4				
40337	J. Hill	0	5...0	8	4				
40330	A. Jones	1	1 . 0	11	8				
40444	A. Johnson	3	1...1	11	8				
40519	A. E Lyman	0	3...0	5	0				
40164	J. K. Morgan	0	2...0	3	4				
40575	F. Pratt	4	0...2	0	0				
40527	T. Wright (1)	6	1...3	1	8				
40416	J. Wright (2)	9	3...4	15	0				
	Carried forward						7250	16	8

Northampton 2—con

Reg. No.	Name	w.	d.	£	s	d.	£	s.	d.
	Brought forward						7250	16	8
40291	W. T. Attwell	1	5...0	18	4				
40052	H. Amers	1	1...0	11	8				
40457	T. A. Clarke HP	3	3.. 0	17	6				
40146	F. Clarke	2	0 ..1	0	0				
40073	H. Cheshire	1	5 0	18	4				
40279	E. England	1	4...0	16	8				
40493	J. R. Foster	5	0 2	10	0				
40374	F. Johnson	5	0 ..2	10	0				
40007	W. K. Lewis	3	4 ..1	16	8				
40183	J. Mann	5	5...2	18	4				
23670	G. P. Rolph	6	0...3	0	0				
40433	C. T. Spencer	1	4...0	16	8				
40032	C. Tyso	5	0...2	10	0				
40254	H. Treadgold	0	4...0	6	8				
40689	W. Wilkins	0	5 . 0	8	4				
40318	W. Wilson	0	4...0	6	8				
40496	J. T. Wynn	0	5 ..0	8	4				
40646	R. White	2	4...1	6	8				
40375	H. Cooper	2	0 ..1	0	0				
40414	E. J. Stretton	3	2 ..1	13	4				
40115	C. Pearson	2	0...1	0	0				
40490	H. Gibbins	1	0...0	10	0				
40544	B. Lewls	3	0...1	10	0				
40677	C. Davis	1	0 ..0	10	0				
40277	O. Wright	2	5 ..1	8	4				
40711	E. Botterill HP	2	3 . 0	12	6				
40452	W. Jackson	2	2...1	3	4				
40220	A. Denton	2	0...1	0	0				
40065	G. Osley	1	2 ..0	13	4				
40389	J. Houghton (2)	0	5...0	8	4				
40376	A. Osborn	1	5...0	18	4				
40741	G. W. Poulton	0	3 . 0	5	0				
40586	W. Kent	1	1...0	11	8				
40409	W. Downing	1	0 ..0	10	0				
40635	A. H. Barry	1	0...0	10	0				
40738	F. Barry	1	0...0	10	0				
40479	W. Haines	1	0 . 0	10	0				
40634	E. C. Whitfield	0	5 . 0	8	4				
40162	G. Eaton	0	5...0	8	4				
40311	F. Lack	0	4.. 0	6	8				
40456	T. Pitts	0	3 . 0	5	0				
40109	C. Garrott	0	3 0	5	0				
40726	F. T. Smith	0	3...0	5	0				
							157	13	4

Northampton No. 3.

41009	J. Kerr	12	0...6	0	0				
41021	F. Brown	1	0...0	10	0				
41036	J. Humm	6	0...3	0	0				
41056	G. Keller	1	0. 0	10	0				
41048	W. Freeman	10	3...5	5	0				
41012	J. Brassington	2	0...1	0	0				
41060	J. L. Mott	3	1...1	11	8				
							17	16	8

Plymouth.

40573	W. Ball	0	2 ..0	3	4				
41180	W. Rogers	0	4 . 0	6	8				
41172	R. Battishell	12	0...6	0	0				
41145	J. Hicks	0	5...0	8	4				
41137	W. Wallace	1	2...0	13	4				
41193	R. Hockaday	7	1...3	11	8				
41146	W. Meddle	4	1...2	1	8				
41167	J. Harris	4	4...2	6	8				
							15	11	8
	Carried forward						7441	18	4

Sick Pay—Continued.

Stafford.

Reg No.	Name	w.	d	£	s.	d.	£	s.	d.
	Brought forward						7441	18	4
41346	G. Corfield	5	3	2	15	0			
41406	J. Cartwright HP	3	1	0	15	10			
41417	Chillingworth	10	0	5	0	0			
29990	F. Conniffe	0	4	0	6	8			
41308	A. Dean	0	2	0	3	4			
41534	T. Emberton	2	3	1	5	0			
41478	J. Horne	4	0	2	0	0			
41284	H. Preston	0	3	0	5	0			
41815	R. Shorthill	1	0	0	10	0			
41322	R. Simms	2	0	1	0	0			
41362	J. Tabenor	0	4	0	6	8			
41544	W. Vaughan, sen.	1	0	0	10	0			
41365	J. Hawkins	2	5	1	8	4			
41540	S. Ashton	0	3	0	5	0			
41543	F. Birtles	2	3	1	5	0			
41615	C. Cotterill	5	0	2	10	0			
41551	J. Cottingham	5	0	2	10	0			
41452	T. Durkin	2	4	1	6	8			
41396	E. Dale	8	1	4	1	8			
41584	T Ecclestone	6	0	3	0	0			
41251	J. Everitt	1	3	0	15	0			
41349	B Ednesor	6	1	3	1	8			
41250	T. Ednesor	2	4	1	6	8			
41536	E. Eley	2	1	1	1	8			
41259	G Hammersley	12	0	6	0	0			
41471	H. Holland	2	0	1	0	0			
41258	G. Harrison	5	2	2	13	4			
1871	H. Heath	1	5	0	18	4			
41300	A Jackson	1	3	0	15	0			
41336	J. Lakin	7	2	3	13	4			
41276	M. Rawlinson F	4	3	1	2	6			
41580	B Shelley	2	5	1	8	4			
41327	A. Tabenor	1	3	0	15	0			
41500	J. Watwood	7	4	3	16	8			
41598	H. Waters	9	1	4	11	8			
41275	G Yates	1	4	0	16	8			
41328	S. Bushell	1	5	0	18	4			
41291	T. Bullock	7	0	3	10	0			
41296	G Follows	10	0	5	0	0			
26559	E Gibson	3	5	1	18	4			
41257	G. Harvey	4	1	2	1	8			
41516	E Leadbetter	8	0	4	0	0			
41338	W. Smith	12	0	6	0	0			
41457	H Adams	2	3	1	5	0			
41329	W. Beadmore	1	0	0	10	0			
41298	R Bill	1	0	0	10	0			
41561	C. Moore	8	0	4	0	0			
41550	H. Pimble	1	0	0	10	0			
41484	J. Preston	1	0	0	10	0			
41563	A. Ashton	7	4	3	16	8			
41595	T. Allen	3	2	1	13	4			
18125	G. Blount	5	1	2	11	8			
19679	J. Cowdron	1	0	0	10	0			
41315	C. Doughty	1	0	0	10	0			
41248	E. Cull	1	0	0	10	0			
41546	W. Johnson	4	3	2	5	0			
41448	F. Smith	3	1	1	11	8			
41320	E. Smith	3	4	1	16	8			
41419	S. Mitchell	1	1	0	11	8			
41852	J. Glover	2	2	1	3	4			
41357	W. Johnson	1	2	0	13	4			
41256	W. Hillman	3	2	1	13	4			
41539	T. Stirland	1	1	0	11	8			
41400	T. Draper, sen.	1	0	0	10	0			
41607	J. Cartwright	1	0	0	10	0			
	Carried forward						7441	18	4

Stafford—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						7441	18	4
2815	H. Kinson	2	0	1	0	0			
41514	A. Smith	2	3	1	5	0			
41267	J. Pearce	2	0	1	0	0			
41326	H. Simmons	1	4	0	16	8			
41620	J. Gibbs	0	5	0	8	4			
41462	J. Follows	1	0	0	10	0			
41411	T. Kenderdine	0	2	0	3	4			
41269	T. Shelley	0	2	0	3	4			
41663	J. Stanton	0	3	0	5	0			
							122	3	4

Stone.

41827	H. Williamson	2	2	1	3	4			
41793	F. Worsdale	2	0	1	0	0			
21877	A. Daniel	2	0	1	0	0			
41771	T. Elkin, jur.	0	5	0	8	4			
41799	W. Downing	6	1	3	1	8			
41754	F. Myatt	3	5	1	18	4			
41869	T. Jervis	1	2	0	13	4			
41843	C. Craddock	7	5	3	18	4			
41831	J. Hatton, jur.	12	0	6	0	0			
41745	R. Wildblood	1	2	0	13	4			
41859	J. Smith	4	0	2	0	0			
41764	J. Thornhill	1	0	0	10	0			
41889	J. Norman	2	4	1	6	8			
41830	T. Cashmore	4	3	2	5	0			
41810	E. Leeke	1	1	0	11	8			
							26	10	0

South Wigston

48118	E. Boulter	1	2	0	13	4			
42037	L. Cramphorn	1	5	0	18	4			
42187	J. Chamberlain	1	5	0	18	4			
42068	C. Coleman	0	4	0	6	8			
42212	B. Cox HP	1	0	0	5	0			
42102	C. Lee	1	0	0	10	0			
42036	W. Parrish	3	1	1	11	8			
42256	S. A. Peacock F	1	0	0	5	0			
42004	H. Rainbow	5	0	2	10	0			
42254	E. Sturman HP	1	0	0	10	0			
42009	J. Ward	2	0	1	0	0			
42028	E. Westley	1	3	0	15	0			
42104	R. Abbott	0	4	0	6	8			
42040	A. Boulter	12	0	6	0	0			
42131	T. H. Carter	2	0	1	0	0			
42089	J. Cox	1	0	0	10	0			
42054	J. Stranger	0	5	0	8	4			
42185	H. Sturgess	1	0	0	10	0			
42072	A. Wells	4	2	2	3	4			
41499	F. Smith	2	5	1	8	4			
42064	J. Smith	2	0	1	0	0			
42101	W. Dunn	1	4	0	16	8			
42110	W. Wignall	9	5	4	18	4			
42213	P. Immins F	5	0	1	5	0			
42109	W. Goodman	0	5	0	8	4			
42013	J. Hall	3	0	1	10	0			
42197	T. Walker	1	0	0	10	0			
42275	G. Walker	1	3	0	15	0			
42046	C. Bromley	1	1	0	11	8			
42219	A. Plimmer F	4	0	1	0	0			
42112	R. Freeman	7	2	3	13	4			
20350	W. Hougham	0	5	0	8	4			
42281	R. Johnston F	3	1	0	15	10			
42148	J. Marlow	6	0	3	0	0			
42258	J. Plimmer F	4	2	1	1	8			
42155	R. Shenton	1	1	0	11	8			
42124	S. York	2	0	1	0	0			
	Carried forward						7590	11	8

Sick Pay—Continued.

South Wigston—con.

Reg. No.	Name	w.	d.	£ s. d.	£ s. d.
	Brought forward				7590 11 8
42103	R. Chapman	1	1	0 11 8	
42159	H. Elliott	1	4	0 16 8	
42121	T. Johnstone	1	0	0 10 0	
42149	W. Reeves	0	4	0 6 8	
42030	J. Thompson	0	3	0 5 0	
42144	T. Pearce	0	4	0 6 8	
20289	J. Windridge	0	4	0 6 8	
					48 10 0

Street

42465	F. Crees	6	2	3 3 4	
42430	W. Bryant	1	0	0 10 0	
42419	D. Gillingham	2	0	1 0 0	
					4 13 4

Sheffield.

26520	J. Jackson	5	0	2 10 0	
26349	J. Crofts	1	0	0 10 0	
26554	H. Booles	1	0	0 10 0	
25788	P. Bradley, returned sick contribution			1 15 4	
26541	G. Kempton	2	0	1 0 0	
34839	J. Daley	7	3	3 15 0	
					10 0 4

Worcester.

42636	W. Rawlings	1	0	0 10 0	
42605	E. Harrison	6	2	3 3 4	
42624	J. Taylor	1	2	0 13 4	
1129	H. Parfrey	5	2	2 13 4	
					7 0 0

Wolverhampton.

42896	R. Clarke HP	7	0	1 15 0	
42714	E. Evans (1)	1	0	0 10 0	
42702	R. Green	0	4	0 6 8	
42947	H. Green	2	0	1 0 0	
42928	H. Godson	0	5	0 8 4	
42921	G Haywood	1	4	0 16 8	
42841	Johnstone sen. HP	3	3	0 17 6	
42843	F. Nightingale	11	0	5 10 0	
42724	W. Overton, sen.	6	0	3 0 0	
42890	A. Russon	1	4	0 16 8	
42829	T. Stocking	1	5	0 18 4	
42846	J. Sproston	1	0	0 10 0	
42781	S. Taylor	3	0	1 10 0	
42827	W. Werton	2	0	1 0 0	
42706	H. Chapman	0	5	0 8 4	
42787	A. Evans	1	0	0 10 0	
42811	C. Harper	0	3	0 5 0	
42744	W. Lawler	4	4	2 6 8	
42749	G Merrick	4	0	2 0 0	
42853	A. Smith	2	4	1 6 8	
42881	T. Underhill	5	1	2 11 8	
42797	W. Whitehouse	8	3	4 5 0	
42834	T. Bailey	0	4	0 6 8	
42727	F. Church	9	3	4 15 0	
42767	G. Dunn	2	0	1 0 0	
42705	H. Drinkwater	0	3	0 5 0	
42889	A. Finn	3	0	1 10 0	
42771	T. Hadley	4	1	2 1 8	
42792	A. Jones	6	2	3 3 4	
42765	J. Johnson	7	0	3 10 0	
42703	G. Moore	2	0	1 0 0	
42914	J. E. Martin	5	5	2 18 4	
42825	E. Rogers	3	5	1 18 4	
42851	T. Lancaster	1	4	0 16 8	
44847	J. Stirney	1	0	0 10 0	
42822	W. Bennett	1	0	0 10 0	
	Carried forward				7660 15 4

Wolverhampton—con.

Reg. No.	Name	w.	d.	£ s. d.	£ s. d.
	Brought forward				7660 15 4
42748	T. Ellis	0	5	0 8 4	
42653	A. J. Hickman	4	0	2 0 0	
42821	T. Neville	8	5	4 8 4	
42750	G. Osborne	5	0	2 10 0	
42866	G. Phillips	1	5	0 18 4	
42996	A. Chapell	2	0	1 0 0	
52829	T. Stocking	1	0	0 10 0	
42897	J. Clayton	1	2	0 13 4	
42753	E. Draper	0	5	0 8 4	
42783	W. Hales	0	4	0 6 8	
42780	O. Cadwalader	1	0	0 10 0	
42722	M. Jordan	0	3	0 5 0	
					70 15 10

Wellingborough

43133	W. Billington	1	0	0 10 0	
43049	W. Codgebrook	2	4	1 6 8	
43129	E. Hornsey	5	3	2 15 0	
43217	W. F. Leavesley	7	0	3 10 0	
43071	C. Luck	1	3	0 15 0	
43027	J. Scott	0	3	0 5 0	
43236	C. Short	1	3	0 15 0	
43021	H. Underwood	3	4	1 16 8	
6441	W. Ashby	1	2	0 13 4	
43099	F. Bushby	5	0	2 10 0	
43189	E. Houghton	1	3	0 15 0	
43170	C. Maddison	5	4	2 16 8	
43156	G. Mutton	4	0	2 0 0	
7308	C. Percival	9	0	4 10 0	
43101	G. Hopkins	7	0	3 10 0	
43146	H. Hornsey	2	0	1 0 0	
42370	E. Hawkins	2	4	1 6 8	
43019	E. Jones	2	0	1 0 0	
43112	G. O. Nevitt	5	4	2 16 8	
43087	J. Parker	2	0	1 0 0	
43264	A. Payne	1	3	0 15 0	
43196	F. Smith	2	0	1 0 0	
43246	T. Olney	1	0	0 10 0	
43186	A. Smith	6	1	3 1 8	
9682	J. Sheffield	2	0	1 0 0	
43181	F. Walker	1	0	0 10 0	
43125	J. Whitney	2	0	1 0 0	
43025	T. West	1	3	0 15 0	
42365	C. Robinson	4	1	2 1 8	
43063	H. Moore	3	0	1 10 0	
43239	W. Jones	1	0	0 10 0	
					48 5 0

Wollaston

43758	F. J. Kitchener	1	0	0 10 0	
43760	J. Bailey	0	5	0 8 4	
43738	B. Griggs	1	3	0 15 0	
43741	F Rice	1	0	0 10 0	
43739	P. Kitchener	0	5	0 8 4	
43724	G. Summers	0	4	0 6 8	
43710	A. Pearson	6	0	3 0 0	
43748	J. Riseley	5	5	2 18 4	
43759	A. Dickens	1	2	0 13 4	
43708	J. Goff	2	0	1 0 0	
43721	C Brawn	10	0	5 0 0	
43713	J. Rice	2	1	1 1 8	
43770	J. Hart	1	0	0 10 0	
43763	A. Talbot	1	0	0 10 0	
43769	A. Loak	0	3	0 5 0	
					17 16 8
					£7797 12 10

FUNERAL CLAIMS.

From July 1st to Dec. 31st, 1893.

Arbroath.

Reg. No.	Name	£	s.	d	£	s.	d.
353	Jas. Rutherford ...	3	0	0			
					3	0	0

Bristol.

886	H. Collier ...	3	0	0			
1072	J. Dix ...	3	0	0			
1674	J. Guidery ...	3	0	0			
1981	P. Lyons ...	3	0	0			
1463	A. Crinks ...	3	0	0			
1065	W. Hodgess ..	3	0	0			
1246	G. Hale ...	3	0	0			
695	H. E. Payne (wife of)	2	0	0			
					23	0	0

Birmingham.

2759	R. Harper (2) H P	3	0	0			
2556	H. Clarke ...	3	0	0			
					6	0	0

Belfast.

3099	P. Thompson ...	3	0	0			
3054	A. Barnes (wife of)	2	0	0			
					5	0	0

Bozeat.

3269	Luke Smart ...	3	0	0			
					3	0	0

Chesham.

4089	W. Newman ...	3	0	0			
					3	0	0

Dundee.

11556	W. Silk (wife of)...	2	0	0			
					2	0	0

Dublin.

4507	J. Harwood ...	3	0	0			
					3	0	0

Derby.

5085	J. Farrar (wife of)	2	0	0			
					2	0	0

Edinburgh.

332	R. Cunningham ...	3	0	0			
					3	0	0
	Carried forward				53	0	0

Enderby.

Reg. No.	Name	£	s.	d.	£	s.	d.
	Brought forward				53	0	0
5455	E. A. Kilby (wife of)	2	0	0			
					2	0	0

Glasgow.

5916	J. McBride ...	3	0	0			
6220	J. Boyd ...	3	0	0			
5864	J. Muir (wife of)	2	0	0			
5798	T. Leckie (wife of)	2	0	0			
5783	J. O'Connell (wife of)	2	0	0			
6014	G. Roddock ...	2	0	0			
					14	0	0

Halifax.

6451	R. Allen (wife of)	2	0	0			
					2	0	0

Higham and Rushden.

6992	S. Durham ...	3	0	0			
7126	J. Rogers ...	3	0	0			
10128	C. Munday ...	3	0	0			
6976	J. Hart ...	3	0	0			
7561	W. Robinson ...	3	0	0			
6762	R. Harrison (wife of)	2	0	0			
					17	0	0

Higham and Rushden, No 2

7876	N. Ekins ...	3	0	0			
					3	0	

Hinckley.

8403	T. Bloxham ...	3	0	0			
8531	E. Devers ...	3	0	0			
8136	W. Chesterton ...	3	0	0			
8135	R. Paul ...	3	0	0			
8145	F. Coley (wife of)	2	0	0			
8335	J. Geary (wife of)	2	0	0			
					16	0	0

Ipswich.

8820	J. Howlett ...	3	0	0			
8864	D. Marshall (wife of)	2	0	0			
8801	W. Moore (wife of)	2	0	0			
					7	0	0
	Carried forward				114	0	0

Funeral Pay—Coninued.

Kettering.

Reg. No.	Name	£	s.	d.	£	s.	d.
	Brought forward				114	0	0
9744	H. Palmer ...	3	0	0			
9364	S Robinson ...	3	0	0			
9573	F. Loake ...	3	0	0			
9563	H. Russell (wife of)	2	0	0			
					11	0	0

Kettering, No. 2.

11172	E. Brand ...	3	0	0			
11186	E. Muddimer ...	3	0	0			
11011	F. Hanger ...	3	0	0			
11033	T. Viccars (wife of)	2	0	0			
					11	0	0

Kilmarnock.

11663	J. Hall ...	3	0	0			
11603	J. Neave (wife of)	2	0	0			
					5	0	0

Kingswood.

12120	W. Woolway ...	3	0	0			
12418	F. Erwood ...	3	0	0			
12101	H. Stephens ...	3	0	0			
					9	0	0

Leicester

16522	A. Chester ...	3	0	0			
17624	C. Rawlings (wife of)	2	0	0			
13699	J. Rose (wife of)	2	0	0			
14724	G. Jennings (wife of)	2	0	0			
17892	T. Rastall (wife of)	2	0	0			
14807	W. H. Cooke ...	3	0	0			
14187	E. Denton ...	3	0	0			
19439	J. Wilson ...	3	0	0			
14169	G. Gilbert ...	3	0	0			
13336	F. Faulknall ...	3	0	0			
15064	J. Waldron ...	3	0	0			
16627	W. H. Hall ...	3	0	0			
13390	W. Hutchinson (wife of)	2	0	0			
16528	F. Soden (wife of)	2	0	0			
13852	J. Burton (wife of)	2	0	0			
15967	G. Badman (wife of)	2	0	0			
13996	W. Page ...	3	0	0			
17630	J. Riley ...	3	0	0			
16860	W. Hands ...	3	0	0			
19993	E. Hodgson ...	3	0	0			
20961	J. Ellis ...	3	0	0			
21978	H. Lucas ...	3	0	0			
15232	S. Cox (wife of) ...	2	0	0			
14266	T. Prendergast (wife of)	2	0	0			
17097	J. Starbuck (wife of)	2	0	0			
20877	— Plant (wife of)	2	0	0			
21360	— York (wife of)	2	0	0			
13687	W. Walker ...	3	0	0			
20300	J. Crossley ...	3	0	0			
16347	S. Kempson ...	3	0	0			
16631	G. H. Dewick ...	3	0	0			
15886	W. G. Graham ...	3	0	0			
13918	F. J. Butler ...	3	0	0			
16715	J. Mason (wife of)	2	0	0			
14287	J. Taylor (wife of)	2	0	0			
15099	J. Hodgkinson (mother)	2	0	0			
	Carried forward				150	0	0

Leicester—con.

Reg. No.	Name	£	s.	d.	£	s.	d.
	Brought forward				150	0	0
19236	T. B. Mattock ...	3	0	0			
17323	H. E. Coopcr ...	3	0	0			
22571	A. Tyers F ...	1	10	0			
14969	J. Smith (wife of)	2	0	0			
15841	H. Day (wife of)...	2	0	0			
22347	G. Baker (mother of)	2	0	0			
21040	K. Bradbury F ...	1	10	0			
13735	J. Morgan ...	3	0	0			
8428	A. Ball ...	3	0	0			
15639	B. Smith (wife of)	2	0	0			
21730	J. L. Pratt (wife of)	2	0	0			
15050	C. W. Debreaux (wife)	2	0	0			
14326	J. Davis (wife of)	2	0	0			
14008	J. Richards (wife of)	2	0	0			
					123	0	0

Leicester, No. 2.

24376	S. Marvell (wife of)	2	0	0			
23408	A. Bates (wife of)	2	0	0			
23938	A. Langham ...	3	0	0			
23633	R. Preston ...	3	0	0			
24147	J. T. Tyers (wife of)	2	0	0			
23757	A. Dalby ...	3	0	0			
					15	0	0

Leeds.

26147	T. McGrath ...	3	0	0			
26097	J. Jackson (wife of)	2	0	0			
25945	W. Holmes ...	3	0	0			
26391	J. Wall ...	3	0	0			
25484	T. Hunt ...	3	0	0			
					14	0	0

London Metro.

28585	G. Smith ...	3	0	0			
29186	E. Harrison ...	3	0	0			
27474	J. Atzell (wife of)	2	0	0			
27549	G. Roberts (wife of)	2	0	0			
27854	T. Pulfer (wife of)	2	0	0			
30076	W. Lugg (wife of)	2	0	0			
29189	J. Mallett ...	3	0	0			
29434	H. Foster ...	3	0	0			
29742	W. Pluckrose ...	3	0	0			
20349	C. Weston (wife of)	2	0	0			
29765	J. F. Eastman (wife of)	2	0	0			
30040	T. Geary (wife of)	2	0	0			
27493	J. Solen (wife of)	2	0	0			
30234	J. Shannon ...	3	0	0			
29320	A. Ashdown ...	3	0	0			
29014	R. Elam ...	3	0	0			
28218	W. Lewis (wife of)	2	0	0			
					42	0	0

London Metro., No. 2.

31049	J. Wright ...	3	0	0			
31183	H. Felce (wife of)	2	0	0			
					5	0	0

Manchester.

33639	E. Smith (wife of)	2	0	0			
					2	0	0
	Carried forward				351	0	0

Funeral Pay—Continued.

London South.

Reg. No.	Name	£	s.	d.	£	s.	d.
	Brought forward				351	0	0
32084	T. South ...	3	0	0			
31825	C. Lambson (wife of)	2	0	0			
32094	S. Thornton (wife of)	2	0	0			
32157	S. Dann (wife of)	2	0	0			
31945	H. Rolfe (wife of)	2	0	0			
32264	W. Clarke ...	3	0	0			
					14	0	0

Liverpool.

33447	F. McCann ...	3	0	0			
33422	T. Kavanagh (wife of)	2	0	0			
					5	0	0

Maybole.

34034	A. Johnstone ...	3	0	0			
					3	0	0

Newcastle-on-Tyne.

34605	F. Foggan ...	3	0	0			
34611	A. Lockett ...	3	0	0			
34678	J. Davison ...	3	0	0			
34684	W. Lawton ...	3	0	0			
34665	G. Mayne ...	3	0	0			
34626	J. Rogers (wife of)	2	0	0			
					17	0	0

Nottingham.

34920	W. Ward ...	3	0	0			
34881	W. Goldby ...	3	0	0			
					6	0	0

Northampton.

36893	G. German ...	3	0	0			
37299	W. Smith ...	3	0	0			
38971	J. Flowers ..	3	0	0			
37532	G. J. Manton (wife of)	2	0	0			
39723	W. Dewey (wife of)	2	0	0			
38201	A. Chapman ...	3	0	0			
36497	C. Edwards ...	3	0	0			
39028	F. Cuttles (wife of)	2	0	0			
37572	W. Boulter (wife of)	2	0	0			
38716	A. Cooper ...	3	0	0			
38954	T. Tipler (wife of)	2	0	0			
37499	J. Allen ...	3	0	0			
39847	A. W. Branson (wife of)	2	0	0			
39625	D. Brown (wife of)	2	0	0			
37505	W. Bryan ...	3	0	0			
					38	0	0
	Carried forward				434	0	0

Norwich.

Reg. No.	Name	£	s.	d.	£	s.	d.
	Brought forward				434	0	0
35926	G. Aronds (wife of)	2	0	0			
35331	E. Bartram ...	3	0	0			
35277	D. Alexander ...	3	0	0			
35488	G. Braybrooke (wife of)	2	0	0			
35655	T. Hewitt (wife of)	2	0	0			
					12	0	0

Northampton, No. 2.

40508	E. Major (wife of)	2	0	0			
40549	W. Wright (wife of)	2	0	0			
40622	J. H. Simmonds (mother)	2	0	0			
40273	R. Garratt (mother of)	2	0	0			
					8	0	0

Northampton, No. 3.

41062	G. Ward ...	3	0	0			
					3	0	0

Stafford.

41396	E. Dale ...	3	0	0			
41370	J. Varley (wife of)	2	0	0			
					5	0	0

South Wigston

42088	S. Measures ...	3	0	0			
42001	J. Daws (wife of)	2	0	0			
					5	0	0

Worcester.

42629	J. Osborne (wife of)	2	0	0			
					2	0	0

Wolverhampton.

42896	R. Clarke (wife of)	2	0	0			
					2	0	0

Wellingboro'

43217	W. F. Leavesley	3	0	0			
43129	E. Hornsey (wife of)	2	0	0			
43019	E. Jones (wife of)	2	0	0			
43120	J. Bodsworth (wife of)	2	0	0			
					9	0	0
					£480	0	0

REPORT OF CONFERENCE.

SATURDAY'S PROCEEDINGS.

On Saturday, January 6th, 1894, the representatives of the Boot and Shoe Manufacturers' Federation and the National Union of Boot and Shoe Operatives, forming the National Conference, met at the Town Hall, Leicester, for the purpose of conferring with Sir Henry James, the umpire, upon a number of subjects arising out of disputes in the trade, and the interpretation of his previous awards.

The Federated Associations of Manufacturers were represented by

Mr. J. G. Ward (Leicester),
Ald. S. Lennard (Leicester),
Mr. T. Lilley (London),
Mr. W. Hickson (Northampton),
Mr. H. Wooding (Northampton),
Mr. P. Cave (Rushden),
Mr. Mobbs (Kettering),
Mr. T. Hewens (Birmingham),
Mr. W. J. Gale (Bristol),
Mr. J. G. Mabane (Leeds).

The representatives of the Union present were :—

Mr. W. Hornidge (president),
Ald. W. Inskip, J.P.,
Mr. C. Freak, C.C. (London),
Mr. W. Votier (London),
Mr. R. Moore (Leicester),
Mr. A. Smith (Arbroath),
Mr. W. Lowe (Leicester),
Mr. H. Moreton (Wolverhampton),
Mr. D. Stanton (Northampton).

The statement of the various points drawn up by Sir Thomas Wright and submitted to the Umpire was as follows :—

At the Conference which was held in Leicester on July 25th and August 1st, 1893, it was agreed that I should state the points in difference between the parties for the determination of the Right Honourable Sir Henry James, Q.C., M.P.

In pursuance of such request, I now proceed to define the questions :—

1.—The Birmingham Question.—It is complained on the part of the National Union that substantial work by hand is being carried on by machine owners for manufacturers, contrary to the direction of the Umpire in his supplemental award of the 29th May, 1893. The men allege that a large portion of the work sent to the machine finisher is done by hand. The federated associations (employers) do not admit the contention of the operatives, but affirm that no more work is done by hand than is absolutely necessary in order to enable the employers to utilise the machinery.

2.—The Northampton Minimum Wage Question.—The award of the Umpire of May 13th, 1893, fixed the age at which the minimum wage should be payable at 20 years. The manufacturers contend that on arriving at the age of 20 years it is the duty of the youth to apply for the minimum wage, and if he does not so apply, they can have no knowledge that they are not at liberty to continue paying him the old rate of wages. The workmen claim that on arrival at the age of 20 years the employer ought at once to pay the minimum wage without application. No provision has been made for enabling the employer to ascertain otherwise than by communication from the workman when the latter does or does not attain the age of 20 years. It is contended further, on the part of employers, that if on application by a person of the age of 20 years, for the minimum wage to be paid to him, and the employer is not satisfied that the workman is able to earn the minimum wage, he is at liberty to terminate the engagement by proper notice.

The National Union on the other hand contend :—

1st, That the employers have not observed the award by paying the minimum wage to youths on attaining 20 except on their personal application, which is invariably followed by discharge of the workmen.

2ndly, That the employers have not carried out the award, inasmuch as in cases when higher wages than the minimum have been previously paid, they have been reduced to the minimum, thus by a side wind effecting a reduction of wages without any fault on the part of the workmen.

3rdly, That the question as to whether a youth is capable of earning the minimum wage or not should be settled by the Local Board of Arbitration.

3.—Girls Employed at Socking.—It is contended on behalf of the Operatives that socking is part of the finishing, and that, in estimating the proportion of boys to men, girls employed at socking should be counted as boys. The employers contend that although socking is sometimes done by the finishers, in every case it has for years been done in the stock-room ; that it is not part of the finishing ; and that girls so employed can never become finishers.

The point for determination by the Umpire is :—Whether girls so employed are to be counted as boys within the meaning of clause 1 of the award of the Umpire of the 22nd August, 1892.

4.—The decision of the Umpire is also desired on the question of whether the period of six months mentioned in clause 5 of his award of the 22nd August, 1892, is to apply to the matters provided for under clauses 3 and 4. The employers contend that in respect of matters dealt with under clauses 3 and 4 no limitation of time is imposed by the award, and that clause 5 is, in fact, limited to the matters dealt with in clause 1.

The agenda of business for discussion by the Conference when the sitting before the Umpire was concluded was as follows :—

1. Confirm minutes.
2. Elect Umpire, President, and Secretary.
3. The Birmingham Question—as to this a proposition will be submitted that the further consideration of this question stand over until the receipt of the Award of the Right Hon. Sir Henry James, Q.C., M.P.
4. The Northampton minimum wage question. A similar proposition will be submitted with reference to this matter.
5. To receive the Report of Mr. Ald. Inskip, J.P., and Mr. J. G. Ward, J.P., with reference to the interview with the Right Hon. Sir Henry James, Q.C., M.P., in London, on the 5th December, 1893.
6. Croydon Dispute. Report of Sub-Committee.
7. Mr. Ald. Inskip to bring forward the following alleged breach of regulations by the Rushden Manufacturers.

   That the Rushden employers refuse to discuss at the Board of Arbitration or submit to the Umpire the question of indoor working, thus preventing the question coming before the Conference in the usual form.

8. Questions submitted by the Northampton Arbitration Board as follows :—

   (*a*) Where, on any class of work, two systems of payment, namely, by the piece (at rates varying in different houses) and by weekly wages, have been in vogue for several years, and a uniform scale of payment by the piece is now mutually agreed upon, does the coming into operation of a uniform piece-work scale necessarily supersede payment by weekly wages?

   (*b*) The following notice served on the No. 1 Northampton Branch of the National Union by the Manufacturers on the 30th September last :—

   "That the Manufacturers—Members of the Associations—in order to clear up any doubt on the subject, hereby give notice that on and after 1st January, 1894, every Manufacturer may exercise his perfect right to re-adjust at his discretion any division of labour which may appear to him desirable either in connection with machinery or without, and whether by the team system or by day pay or otherwise in any department of the Factory."

   (*c*) The following Notice served by No. 1 Branch on the Northampton Manufacturers on the 26th September last :—

   "That it is their intention to instruct all operatives working day-work in connection with finishing or lasting machinery, or otherwise engaged on day work to claim not less than 28s. per week of 54 hours. This alteration to come into operation on January 1st."

9. Resolution submitted by the Bristol Board of Arbitration, as follows :—

   "That the Manufacturers—Members of the Associations—in view of the Indoor Workshops Regulations coming into operation on the 1st January next, and in order to clear up any doubt on the subject, hereby give notice that on and after January 1st, 1894, every Manufacturer may exercise his perfect right to re-adjust at his discretion any division of labour which may appear desirable, either in connection with machinery or without, and whether by team system or by day pay or otherwise, in any department of the Factory."

10. Kingswood Dispute. The President to make a statement.
11. And such other subjects as the Conference may determine.

Sir THOMAS WRIGHT: I am very pleased to meet you all here, and wish to express the hope that the year just beginning will be one of pleasure to each of you and prosperity to us all. The business we have got before us is very important, and I think we had better get through the formal parts before Sir Henry James comes.

The minutes of the previous and adjourned conferences were then read by the President, and confirmed, after which the Conference proceeded to the election of officers.

Ald. INSKIP: It is my pleasing duty to be again in a position to move that Sir Henry James be asked to take the position as umpire during the next twelve months. On behalf of our side I may say that, generally speaking, they feel greatly indebted to Sir Henry for the assiduity, the care, and the willingness he has displayed in placing his services at the disposal of the Conference. They will ever regard with esteem and gratitude the offer made by him that if at any time we are placed in a position of difficulty, and require his advice, we have but to apply, and he would render such assistance as he can. So far as his judicial awards are concerned it is not to be expected that either side will be altogether pleased, but as far as this side is concerned generally we have so much confidence in him and in his desire to do right and to legislate between us that I have great pleasure in moving he be again asked to occupy the position.

Mr. WARD: I do not think that after Mr. Inskip's remarks I need take up any time by saying anything further. I will simply second the proposition with great pleasure.

The PRESIDENT : I think the Conference and the whole shoe trade of England, employers and employed alike, are under a very great debt of gratitude to Sir Henry James for the time and trouble he has taken in endeavouring to settle the disputes referred to him.

The motion was agreed to unanimously.

Mr. WARD : I beg to move, Sir Thomas, that you be asked to retain your office as President. I do not think in your presence I ought to say anything in support of the proposition. I will only move it.

Ald. INSKIP : As far as our side is concerned we are anxious to be parties to this request. I think its ample justification is in the position you have from time to time taken up. As Mr. Ward says, it does not sound nice to flatter men in their presence, and I know you do not desire it. I hope the mere unanimous desire that you should continue in the office will be sufficient to induce you to do so. It is the many and valuable services you have rendered that induce me to second this.

The proposition was carried unanimously.

Ald. INSKIP : I move that Mr. Thomas again occupy the position as Secretary to the Conference.

Mr. WARD : I will second that.

The Conference unanimously agreed to the proposition.

The PRESIDENT : I am much obliged to you for this mark of your confidence. I could have wished someone else had been found to occupy the position, but I don't like to say "No." Having been associated with you in sunshine and shade for some time past I shall be glad to render any assistance I can in the matters that from time to time call us together.

Mr. WARD : I just wish to say that the Kingswood Association has been admitted into the Federation, and Mr. Mabane is here to represent them.

Sir Henry James, Q.C., M.P., then entered the room, and presided over the Conference to take the references to him as umpire.

Sir THOMAS WRIGHT : Prior to your entering, Sir Henry, a motion was carried unanimously asking you to keep the office of Umpire for another year. The Conference would be glad to know that you accede to this request.

Ald. INSKIP : Mr. Ward will join with me in saying that the matter is unanimous on both sides. We have expressed ourselves somewhat feelingly, as we have not cared to do in your presence. We are desirous that you should give us your assistance at a time and at a crisis more acute than any trade can suffer, as ours is doing.

Mr. WARD : I heartily support Mr. Inskip in this matter. We feel we are extremely indebted to you for the time and trouble you have taken in giving us assistance.

Sir HENRY JAMES : You pay me a very great compliment. I think it is the duty of everyone if they can do anything to smooth over difficulties in trade between employers and workmen, to do their best in that direction. It will give me great pleasure to do anything I can to help you in solving any difficulties that may arise. For to-day, I think we begin with the Birmingham question.

Ald. INSKIP : May I ask you a question, Sir Henry, prior to commencing? I take it the statement of the case is as submitted by Sir Thomas Wright, of which you have a copy, and that will be the order in which you will take these questions.

Sir HENRY JAMES : I think so, subject to anything as a matter of convenience as we go on.

Ald. INSKIP : We want to be clear. You will take that *pro. forma*, in the order in which it is.

Sir HENRY : For the present we take it so.

No. 1.—The Birmingham Case.

Ald. INSKIP : Then I will at once open the Birmingham case by stating at the outset that we desire to offer you a respectful welcome here to-day, especially considering the inclement weather. It is not our intention to go into this case minutely, as you may remember that in London we submitted this case to your consideration, and there was a fair discussion on the matter, and since that time we have communicated with you, not only through the medium of Sir Thomas Wright, but in an interview Mr. Ward and I had, although it was informal. In the first place, from the outset, we were of opinion that the claim urged by employers that they should employ an outside man was wide of the mark. We say it would entail a serious menace to our indoor working. Next, we say by these means it would obviate, or rather do away with, our Statements, which, as we have told you before, have involved upon us a sum of at least £100,000, which we have spent in obtaining Statements of Wages, in other words, clearly defined prices. It used to be that A, B and C used to pay what wages they liked. That caused continual friction. Eventually, by means of our organisation, we induced the various centres to adopt a uniform Statement for each centre. If this were permitted to grow, which it undoubtedly would if your decision was against us, it would mean that we should dispense with these uniform Statements, and be unable to obtain them. In the third place, it would place a weapon in the hands of employers—unscrupulous employers, I mean, Sir Henry. I don't mean the bulk of them, those we should not be troubled with, but it is the unscrupulous men who take advantage of any dispute, and send work to these particular men, and by

these means defeat the Statement of Wages paid by every employer in the district. We want your consideration upon this point. We also wish to point out that when the employers brought this question before you, all they argued was the necessity of small employers having an opportunity to band together, especially in co-operative concerns, and by employing one set of machinery would be able to supply thirty of these men with the necessary machinery. At that time no mention was made of employment of hand labour, but no sooner did this particular case come on than Bishop put down machinery and commenced to work, but he puts two men on the machine, two men by hand, besides boys he also employs. That caused us to take action on the shop, with the result that we had a threatened lock-out. Sir Thomas Wright, in his wisdom decided, as our friend from Birmingham graphically described it: He brought us into the ring, allowed us to take our shirts off, and sent us back to our corners. Perhaps it was best we were sent back. However that might be, it caused that friction, and a further reference was made to you as to what it meant. You stated that you had only the machine operator in your mind when you gave your award, but after friendly discussion between yourself, Mr. Ward, and I, you inserted the words: "Substantial hand-labour." We don't question the right of an employer to have the necessary number of boys in accordance with the number of men, but when we find them employing as many hands as boys and a machine operator was fetching work from shops where disputes were on. They sent to Belfast, where we had men out, to defeat us, although Belfast is out of the Federation altogether, and we were only fighting for a Statement paid in England, and had been for years. This is done, and we say then it is a violation of your award, and we ask that you shall clearly define it. Since that time I can't say this man has employed men on hand labour on this machinery, for the simple reason he is not employing machines at all. Therefore, you will understand that should my friends on the other side attempt to claim he is not employing more hand labour, it is for the reason that the machines are resting in their places, and not being used at all. But it is the principle of the thing. No sooner did you give that award with regard to substantial hand-labour but it was adopted in Northampton and Leicester, and would have gone all over the country. Although you were good enough to decide at the time that the employers should be responsible that these machine operators should conduct their work in accordance with the current wages and hours, yet this is what we find existing in Northampton.

Mr. WARD: Is this to the question? Are we going to discuss the Northampton question or a specific part of your award? It seems Mr. Inskip wants to discuss this and go through it all again. Clearly, we want an interpretation of your award, and it is for Mr. Inskip to show that award has been violated.

Ald. INSKIP: It is for you, Sir Henry, to decide whether I am out of my course or not, but I want to show, first, that you should define this. The award was clearly defined to apply only to machine operators. In your original award it reads very plainly that they shall be empowered to employ machine operators outside their works. I say the work could be done easily inside as a body by the machine owner. You supplement it by the words "substantial hand-labour," but that is an elastic term, capable of being stretched, and I want to show you it is being stretched. Mr. Ward has said, when I argued it before you, that there would be unscrupulous people who would ignore the award. Here is a case where the employer——

Mr. WARD: Mr. Inskip is quoting the case at Northampton, of which I have had no notice.

Sir HENRY: That is explanatory I think.

Ald. INSKIP: That is so. I want to show you, where it is does not matter, Birmingham is only a test case. However this is decided it will be useless for us to pass similar conditions in Leicester or Northampton. It is well you should know what it leads to. Although my friend ridiculed the idea that such and such would be the case if you permitted this to take place; here we have a case. They employ five men and four boys. The highest wage paid to any man is 26s. The boys all do something towards finishing. The welts are taken out by hand, heels and edges are scraped by hand, the sides and stitching is by hand, the strips are put on by hand, the other parts, heeling and rubbing, are done by hand, and not in machines. The hours of work are nine to eight, with one to two for dinner, and Saturdays——

Mr. WARD: Is this Birmingham?

Ald. INSKIP: This is Northampton, and generally they are——

Mr. HICKSON: We have had no notice he intended to make reference to Northampton, and as president of the Northampton Board I beg leave to doubt whether the facts he states are strictly correct. I am not prepared to say they are incorrect, but I think we should have had notice he intended to make these statements that I could have come armed.

Sir HENRY: I think he is in his right in travelling geographically to Northampton. We call it the Birmingham question because it happened there, but I want to call his attention to this. He has made complaints about employing more boys; this question before you is that it is complained on the part of the National Union that substantial work by hand is being carried on by machine owners for manufacturers contrary to the direction of the Umpire in his supplemental award. That is the sole question. You must not go into the question of boys, or the rate of wages. You must confine what you have to say to the execution of work, that, in accordance with my supplemental award, is substantial work by hand.

Ald. INSKIP: Yes, Sir Henry, I appreciate what you say, but have only to point out that you also make the employer who sends the work to these machine owners responsible that the boys are in proper order, and that the current rates of wages are in proper order.

Sir HENRY: Did I say so?

Ald. INSKIP: You said, "I wish to add that by my award of May 13th, I have sanctioned the employment of machine owners for the purpose of executing work by machinery only, and I do not sanction the execution of any substantial work by hand by machine owners for manufacturers."

Sir HENRY: It is the original award that relates to boys.

Ald. INSKIP: I ask who is responsible for seeing that machine owners are responsible?

Sir HENRY: The original award is August, 1892.

Ald. INSKIP: Yes.

Sir HENRY: There is the award of August, 1892, the award of May 13th, 1893, and the explanatory letter of May 29th. The last only explains the award of May 13th.

Ald. INSKIP: It is the August, 1892, award which applies to boys, but we ask you in the supplemental award as to who is to be responsible.

Sir HENRY JAMES: Who is to be responsible for the condition mentioned in the award of May 13th? That is to say, as to the proper rate of wages?

Ald. INSKIP: The award of August, '93, not '92.

Sir HENRY: Oh yes, it was 1892. May 13th was as to the current rate of wages and current hours.

Ald. INSKIP: In that of May 13th you said: "My award is that manufacturers be allowed to employ others to execute machine work, subject to the conditions that manufacturers shall only employ those machine owners who pay the fair current rate of wages to their workmen, and that the hours of labour of such workmen shall be those generally recognised in the trade." Then we asked you in the supplementary award to state who you make responsible, and you say you make the employer responsible who sends the work. Our difficulty is that in cases like this we send someone to this firm, as we did to Bishop's firm, and the machine owner refuses to give information or allow them to go in and see for themselves, and refuses to give the names of firms he gets it from. Only yesterday or the day before I was handed seven names of firms who do this. Consequently we say that that award is a dead letter because we are unable to obtain that information.

Sir HENRY JAMES: But, Mr Inskip, let us go by steps. I will repeat it as strongly as I can. I intended that the machine-man, as we will call him, was not to execute hand labour as such, only when it was absolutely necessary and incidental to the execution of machine work. Now, the second point, who is responsible? I tell you the employer of labour who sends to the machine-man is to be responsible, and ought to see that the machine-man carried out the directions given, the conditions that there were to be a current rate of wages and the usual hours of labour, and the employer, I say, is still liable to have them carried out. Your remedy is to go to him. I should think you could always find out whether the conditions are carried out. How you are to enforce it is not for me as Umpire to say. I can only declare the award, and it is not for me to administrate it. You have the primary responsibility of the employer to see that the machine-man to whom he sends the work carries out the conditions of the work, Can you tell me how I, as Arbitrator, can carry out the award?

Ald. INSKIP: We will ask you then to define what is meant by "substantial hand labour."

Mr. WARD: In accordance with your request I have had prepared a series of boots, showing all the stages of work, and what is incidental to hand labour and the work done on the machines, which will be quite clear to you if you will care to see them. There is a specific complaint which is said to apply to Birmingham. This is the first time we have heard a complaint of Northampton, and I am not prepared to deal with it.

Sir HENRY JAMES: But, excuse me. The award is general. We go to Birminghan because Bishop's case is there. The award will also apply to Northampton, so it is of use our discussing that. The whole thing lies in the question of employers' conduct.

Mr. HICKSON: When I was informed this machinery shop was opened I took it on my part to go down and tell him the conditions under which he would have to work, according to your award. I have not heard any complaint from the other side, and did not know till the other day the shop was still open. I take it if there had been reasons for these charges it was the duty of the Trades Union to bring it before the notice of the Association, and I would then have gone down to the shop and instructed the man to go by the award. We are most anxious in every way to carry out the decision, and I think the charges ought not to be made without notice, and I believe without foundation.

Mr. HORNIDGE: It was only two days ago I knew this machine worker was absolutely not a member of the Federation, but had finished work for fifteen Federated employers who have never enquired whether the award was being carried into effect, but if they did carry the idea of the award at all, they must have deliberately broken it, for I can prove that fifteen Federated manufacturers have sent work to a particular machine finisher who employs a large amount of hand labour, and actually hand workers have to finish the work after the machine has done with it, and where four boys are employed to five men.

Mr. HICKSON: This should have been brought before the Board at Northampton, and we should have dealt with it.

Mr. HORNIDGE : It was only two days ago that it came to my knowledge. We had a meeting a few days ago, you remember, Mr. Hickson, and it did not come to my knowledge until the morning following that meeting of the Arbitration Board. The general principle of your award, Sir Henry, applies all over the country, and where there is deviation from that principle I hope it will be gone into.

Sir HENRY: I would not put any particular employer on their trial without notice, but I am still anxious to generally determine what Mr. Inskip has asked. He has asked me to give a definition of "substantial hand work." I think to give a definition of that is impossible, but if he chooses as a matter of instance to bring forward any specific question of work done, and asks if it is or is not hand labour, I will endeavour to give you my opinion.

Ald. INSKIP : The application of the principle that you should not put a man on trial without notice is good law, but you will remember that I mentioned no names. Therefore I only gave it as an instance of how far they are already going.

Sir HENRY : You want an award that is general, and you do no good by saying that in shop A., B., or C., this is being done.

Ald. INSKIP : I only instanced this.

SIR HENRY : Bring your instances in fact and then I will tell you.

Sir Henry James then proceeded to the ante-room with Mr. Ward and Ald. Inskip to examine the boots prepared by the former. On returning to the Conference it was agreed that Ald. Inskip should submit in writing the various items of work alleged by the workmen to be "substantial hand labour" within the meaning of the award, and that the Umpire would give his decision on those items.

No. 2—The Northampton Minimum Wage Question.

Ald. INSKIP : The next question is the Northampton minimum wage. We have decided to relegate these various questions to various members of the Union to lay before you, and Mr. Lowe will lay this before you.

Sir HENRY : The question is, whose duty is it to find out a youth has reached the age of 20?

Ald. INSKIP : That is one question.

Sir HENRY : That is all.

Ald. INSKIP : We claim that the decision you gave in respect to that has never been carried out by the Northampton manufacturers.

Sir HENRY : For this reason, that the manufacturers claim no provision has been made to enable the employer to ascertain otherwise than from the workman when he attains the age of 20.

Ald. INSKIP : We also say, that as a result of this, the boys are being discharged as a result of making personal application.

Sir HENRY : What do you say the employer ought to do?

Mr. LOWE : It was stated in the question put to you that the youth should claim the minimum wage, but when they did claim the minimum wage they had a week's notice to leave the employment. When that took place I was deputed to go to Northampton, and the employers stated they should insist upon each man claiming individually. We claim that the officials of the Union should claim on the young men's behalf, because we find employers have in several instances used these means when application has been made for the proper wages. They have given him a lecture as to what he is paying to his Union for, and it just means putting them on the streets. We say they should not be subject to this, that award having been given. It does not matter whether the individual or the officials on his behalf claim, and we prefer that the official should claim it on their behalf because of the attitude taken up by employers in not carrying out the award. The effect has been the trade is so bad that it is dreadful to have these young men turned on the streets.

Sir HENRY ; Supposing the official gives notice, the employer, if he is bitterly opposed to it, could do the same thing then.

Mr. LOWE : Certainly. They have done it. But we take a case in hand, and we get information as to the capacity of the man, and should judge as well as the employer, and consequently if we do not agree we take it to the Arbitration Board, and let the Board decide.

Mr. WARD : We don't do anything of the kind in Leicester.

Mr. LOWE : I beg pardon. We have had several cases which have been published in the Press.

Mr. WARD : Of youths of 20? Whether they shall be retained in service?

Mr. LOWE : Questions whether a youth ought or not to be ——

Sir HENRY : Suppose a man says I will not retain this man?

Mr. LOWE : We maintain that you decided, generally speaking, that anyone attaining the age of twenty should be entitled to the minimum. Then the question comes if he is to be subject to be told off when he applies. It is not Arbitration. We claim that it ought to be paid in the majority of cases, but in Northampton everyone that presented themselves had a week's notice.

Sir HENRY : I agree with you that a youth of twenty is to have the minimum wage, but what you say is that the master shall not be allowed to discharge him if he likes.

Mr. LOWE: We say if he has kept men in his employ for four or five years there should not be any dread of being branded as incompetent.

Sir HENRY: Do you say it is not in the power of the master to discharge him?

Mr. LOWE: We say the Arbitration Board should discuss whether he is competent. He is simply branded, and when he applies for a fresh place the employer asks why he left. The answer is, "Because he is not worth the minimum wage." Consequently he does not get work and he is boycotted, and we say there are employers so unscrupulous as to stamp him with incompetence. We claim we have the power to judge the merits of this young man as well as the employer.

Sir HENRY: What is the result to be? I don't know what your standard is, but if you judge the merits, and supposing you say he is worth the money, is that employer bound to keep him?

Mr. LOWE: We have found in many cases that the employer has taken exception to the man, but has been persuaded he has had a wrong idea in the first instance, and has then kept him on.

Sir HENRY: It may be hard for the young man, but you must take the bad with the good. Directly you say a youth of twenty must have the minimum wage you must allow something to be considered as to the value to the employer of a valuable youth of twenty, and a half-useless youth of twenty. Of course he prefers the valuable youth. Is it your idea that the Arbitration Board shall have a sort of advising process, and that the attention of the masters shall be called to the case?

Mr. LOWE: I have appealed to masters to give boys another chance, and then pay the minimum wage for a few weeks. Our principle is that the employer shall not be the sole judge. We suggest it should go to the Board to see whether they don't think the young men are worth the minimum.

Sir HENRY: But, Mr. Lowe, what is the effect of the judgment of the officials? Suppose they say he is worth it, what is to be the result?

Mr. LOWE: If we said he was worth it there would be a dispute, and we should take it to the Board and try to decide it there.

Sir HENRY: If the Board says he is worth it, what then?

Mr. LOWE: They would instruct the employer to keep him on.

Sir HENRY: They say to him, "You shall keep the man," but they cannot tell the operative he shall remain in the service. That is one sided. They won't have the power to say to the man, "If you get a better place you shall not go to it."

Mr. FREAK: I should like——

Sir HENRY: One at a time. When Mr. Lowe has concluded you shall have your say in a moment.

Mr. LOWE: I look upon it as being mutual.

Sir HENRY: You compel the master to keep him though he thinks he is not worth the minimum wage?

Mr. LOWE: If the Board decide—the Board is composed of workers and employers—we say the employer is hard on the young man, and decide he shall keep him on.

Sir HENRY: You must argue whether we could say to the employer that he must keep on a person who does not suit him.

Mr. LOWE: If he suits him for five or six years and his co-manufacturers believe he is worth the minimum wage, I think he has no right to judge of him and tell him, after employing him so long, he should discharge him.

Sir HENRY: Suppose the Board say that, and then the master next week says, "I am going to reduce my establishment," would he have the right to send this young man away?

Mr. LOWE: If it was through shortness of work, and he could prove it, it would be all right, but we should not expect him to discharge ten and set ten others on in their places.

Sir HENRY: Suppose I have a young man in my service, and I say, "This young man is impertinent and is making trouble in my family," am I to be prevented from discharging him?

Mr. LOWE: I don't see why a young man should suddenly become impertinent when he gets to the age of 20.

Sir HENRY: Do you say the Board is to be the judge, and to sit as a court of appeal from the master's decision?

Mr. LOWE: If we go to the Board and get a decision, we expect it to be carried out.

Mr. FREAK: I only wanted to put a question, and do it with humble apologies if I was out of order before. I do not pretend to have such knowledge of law as you, sir, and I felt for my poor friend when you were cross-questioning him. We must deal with this matter as conciliaton and arbitration. I appeal to the masters, and to you, sir, to consider us on this side. I had to sit and learn my trade, and our friends are no better. I think the Clickers of this town anticipated the treatment they would receive when they tried to get day-work wages. It is not high when we only ask for 28s. That is the minimum when he has finished his time, and beyond that, I understand our friends the Clickers, feeling that the employers would say a man could not earn his wages, made a piece-work Statement,

Sir HENRY: You are not saying a word on the subject before us. It has nothing to do with this question.

Mr. FREAK: I simply wish to ask the gentlemen, have they not got a piece-work Statement that an employer can put a young man not quick, and if he cannot earn the minimum day-work wages to receive the price of piece-work, rather than be thrown on the streets?

Ald. INSKIP: Will you allow me to put it this way? First, we want uniformity. There are A, B and C., three manufacturers. When you gave your award A accepted it and paid the minimum at twenty. B did not, while C went further, and discharged the men. We have as much right to ask for a uniformity of wages in the Clicking department as in any other. We say that C is unscrupulous, and discharges the man because he asks for wages at twenty. Now, the manufacturers have a form they issue, and a man has to show that form, or they telephone to ask the reason of his discharge. The answer comes, "Because he is not worth the minimum wage," although he may be worth as much as the men A kept on. We want a court of appeal.

Sir HENRY: More than that.

Ald. INSKIP: We want the Board of Arbitration as a court of appeal. We show it could be because in numbers of intances there is a piece-work statement to go by. If this man can cut a certain number by piece-work, the Board can say he is worth this piece-work price. Then the moral obligation. We say a master has a right to discharge men, equally with the men to leave, but there is a moral obligation, to you as well as to us. We have a moral obligation if we find men taking advantage of a technicality to avoid the award, and we tell our men they must carry it out loyally when they agree to accept it. We say the moral obligation lies also on the other side. But we go to Northampton, and find that in every instance where these men asked for the minimum—and we don't say it because we cannot prove it—we believe it was by concerted action on the part of the Northampton manufacturers. We don't make it as a statement because we cannot prove it, but we believe it is so because none of them have paid it. Where is the moral obligation? We say you keep us down to the strict letter of your award, but when it comes to the other side they discharge him. A man has to have this note which practically damns him. For twenty-five weeks men have been out as a result of your award, and yet, in many instances, the man is worth more than that. That is our position, and we ask your assistance.

Sir HENRY: You have stated your position very clearly and distinctly when you put it as a moral obligation.

Mr. MOORE: If a man is not worth the money we grant a permit to work at home, and it applies to clickers and finishers as well. We allow this so that they should not be on the streets.

Ald. INSKIP: Suppose there happens to be a half-useless man, who undoubtedly is not worth the money, if the employer shows at the Court of Appeal that he is only worth 15s., we should give him a permit to work at that.

Sir HENRY: Before you answer, Mr. Ward, you have heard about the application for the minimum wage being made, not by the youth himself, but by the trade officials. Is there any objection to that?

Mr. WARD: I think so. It seems impossible for an employer to know when the age of 20 is reached unless the youth tells him.

Sir HENRY: Would it not do if you got it from the officials?

Mr. Ward: I don't think there is any objection.

Sir HENRY: I quite see friction may arise from it. I wish you would consult and see.

The manufacturers having consulted, Mr. WARD said: It is generally thought there would be no objection.

Ald. INSKIP: That is one point gained.

Sir HENRY: If the employer, solely on the ground of the minimum wage being too high, says, "You must go because you are claiming the minimum," if he did that and the boy was worthy of it, is there any objection, not from the legal aspect but simply to give moral weight to the fact that he is discharged as against the award because he claims his right, is there any objection to submit that question, not as a legal but as a moral thing, to the Trade Board?

Mr. WARD: I think so, Sir Henry. So many questions would be likely to occur that it would be absolutely impossible to carry on the work of the Board.

Sir HENRY: Is it then the fact that there have been so many discharges of youths of 20 claiming the minimum?

Mr. WARD: No, but I fail to see, if the principle is admitted, why it should not be admitted all the way through. The other side say they ought to have the right to judge of a man's capacities. It is a novel principle, and I never heard of it in any trade. It would be absolutely impossible to carry on business.

Sir HENRY: Never in any trade was such an award made. This award is very unique and exceptional.

Mr. WARD: The principle of the thing is that a manufacturer is not to be the judge of who he is to employ, but to delegate it to a disinterested body. He is to run the risk of loss in his business and other people are to have the judgment.

Sir HENRY : Not for legal effect, but for moral effect.

Mr. WARD : I should be very sorry to know and believe there had been any wholesale discharge of youths at twenty, in consequence of your award. I think the safeguard on the other side is that the manufacturer's interest does not go that way. If a youth at twenty is worth his money why should he be discharged ?

Sir HENRY : I think, in one sense, he would be worth it, but it might be that other men would be able to do more work.

Ald. INSKIP : Surely Mr. Ward knows that a number of men asked for it in Northampton, and on doing so were discharged. The others refused to ask, because they were afraid of being discharged.

Sir HENRY : When this was under discussion before me I pointed out that if you made a minimum wage it would be a hardship on the stupid and inapt lad. We said that a master must have some discretion.

Ald. INSKIP : We recognised the force of that by providing for the stupid and incapable lad if only worth 10s. Under the system of the Leicester Board of Arbitration it would not take half-an-hour a week, certainly not three hours a month, to settle all these questions that would come before them, and if that Board decided in accordance with the arrangement he was not worth 10s., we would agree.

Mr. WARD : The difficulty I feel is that we are asked to introduce a novel principle, and I don't see why it should rest with youths at 20, why should not it be applied to other cases of older men ? It practically comes to this, that the employer, if the Arbitration Board decides it, shall be compelled to retain men in his business whether he wants them or not. It would be impossible for him to manage his business or factory like that.

Sir HENRY : That is not what Mr. Inskip says. He says the employer may have the right, but that the only question is that it should be recorded so that it might have a moral effect.

Ald. INSKIP : In 19 cases out of 20 it would be sufficient. The moral effect of the decision would be to induce the master to keep him.

Mr. WARD : Here is an employer who tries to make his business pay, and to do that he must use his best judgment. Is he to submit his judgment, when his profit and living depend upon the use of his judgment, to any body of men who are not responsible ? Then again, here is a further hardship. The decision of the Arbitration Board, call it moral or legal as you like, would come to this, that a man must be made to keep and employ on his premises, and pay youths whether he is satisfied with their services or not, but on the other hand there is no power to compel those youths to remain in the employer's service. It seems a great principle that we ought not to admit, and it won't end here. Already discussions have been going on in reference to the control of manufacturers in other directions, and I am fearful to allow a principle of this kind. I feel I am responsible for my judgment and have to suffer any loss. I should believe my judgment is correct, and should not want to submit it to the judgment of any other person whatever.

Sir HENRY : Mr. Ward, is it your view that supposing a youth has been working say at 16s. or 18s. a week, and if he works on piece-work he could earn the minimum, no matter what it is, but that in the shop there were 10 other men worth more, although he could earn up to standard by piece-work, the master says, "I prefer these 10 men, I don't want the lad," is it your view that he should have absolute right to discharge him ?

Mr. WARD : Yes, sir Henry.

Sir HENRY : As I pointed out when you applied to me for this minimum wage, Mr. Inskip, it must press cruelly upon the comparatively inapt youth. It does occur to me that supposing the Board of Arbitration is entrusted with the moral power of granting a certificate of efficiency to a man it would prevent that man being branded with the stamp of incompetency, as Mr. Lowe has said they are being at the present time. It will enable the man to go elsewhere, even if his employer still insisted upon discharging him.

Mr. WARD : I would use my influence, and the manufacturers here would, to get employers to take a reasonable view of this question and avoid friction of this kind, but after all there must be absolute right to a manufacturer to judge of the ability of the men in his employ.

Ald. LENNARD : One practical difficulty in the way of the Board of Arbitration being judges in a matter of this kind is this : If it were a matter of the rapidity of work turned out it would be different. But a clicker's work is more a matter of skill, and an employer might say that though a man could do a certain quantity, the judgment he used in cutting up valuable material was not satisfactory, and he declined to keep him. How could a Board of Arbitration judge of that without seeing the man at work and seeing what amount of judgment he used ? I have not heard of many cases in Leicester where youths have been discharged. We train the youths to go on to the point of going on to this other material. In Northampton there is a different class of clickers, men called "rounders," men simply rounding and not cutting up. I think possibly it has arisen with regard to these. If we are to allow the principle by this Conference that a clicker, when he gets to 20, goes to the Board of Arbitration and asks for a certificate of value on which the employer is to keep him, trade could not be carried on at all. They can t do it unless they judge as to the quality as well as the quantity of a man's work.

Sir HENRY: Then you said that the master should keep him. That is not asked, but that if he has a certificate of efficiency and was discharged it would enable him to go to other employers and get work?

Ald. LENNARD: Yes, but that is a special difficulty in Northampton only, and in Leicester we have had no such difficulty. If you allow this to be done it will be impossible to carry out, although I believe the Local Board of Arbitration in Northampton could carry out what is asked, but to apply the principle throughout the country would be to upset all the arrangements of Arbitration Boards.

Mr. HICKSON: I don't know that I can add very much to what has been said. There was no concerted action, however, on the part of manufacturers at Northampton, as charged by Mr. Inskip.

Ald. INSKIP: You will correct this, Sir Henry?

Sir HENRY: I don't care if there is or not.

Mr. HICKSON: We have been called unscrupulous.

Mr. LOWE: Not you.

Mr. HICKSON: We looked upon this award of yours, sir, that you wished to place clickers much in the same position as youths in any other trade when they come out of their apprenticeship. In other trades a youth is bound to 21 and claims journeyman's wages. In all other trades no claim has been put forward by the trades union that a master is obliged to keep a young man when he comes out of his apprenticeship, and there is perfect freedom on either side. We had a meeting of the Arbitration Board immediately after your award was given, and, as chairman of that Board, I took it on myself to point out that a good many youths who had entered the clicking room at 19 were not qualified at 20. I suggested to the manufacturers that they should come to terms of arrangement by which advances of wages every six months should be made to gradually creep up to the minimum wage. We did not think it was the intention of your award that employers should be bound to pay these wages whether they liked or not, and had no right to discharge men. We say the Board is unable to judge. As Mr. Lennard has said, it is not only speed that has to be considered. In dealing with high-priced material, as we have in Northampton, it is most important that judgment should be used as well, and a slow clicker is often better paid and a better workman than a quick man, simply because he has judgment and does not waste material. I say it is absolutely impossible for either workmen or employers who have a man up before them to judge his capacity as a clicker. The only possible way is by the employer or the employer's foreman. I say the argument is irrefutable that if an employer finds a youth of 20 to be worth the minimum, he would, in his own interest and in the interest of the boy himself, be glad to keep him on and push him forward. Many of these lads are taken on young, and I hope, although we are branded as unscrupulous——

Mr. HORNIDGE: It was not meant generally. Mr. Inskip simply said, "some unscrupulous employers"

Ald. INSKIP: Sir Henry understood it.

Mr. WOODING: He said not a single manufacturer had taken it. Mr. Farmer wanted to give a wholesale notice that every young man had reached 20 and must be paid the minimum. We did not accept that because we had no mode of apprenticeship. It is well known that some of these youths have come from other departments to the clicking, and when they reach 20 they are not worth the minimum wage. I say, if a young man is apprenticed to his trade and serves it, it is the employer's duty to push him on, and if he has anything in him, when he serves his time, he ought to have the minimum. But you have got the award, and you put in at once that all young men, no matter under what circumstances they have been introduced, shall claim the minimum. That is your mistake, and you know as well as I do, Mr. Inskip, and every member of that side, it is to the interest of the employer to keep young men worth the money. You know a number of young men at Northampton under no circumstances are worth anything like the minimum. We claim, while we want to do what is right and just, to have the right to say whether we keep a young man or not. In every trade, when a young man has served his time, the employer and the employee are free to do what they like, the master to discharge the man or keep him, and the man to go or remain. According to the argument of the Union, we are to be compelled to keep him, whereas, after a young man has entered a situation he can go if he chooses, but we must be under an obligation to keep him. I say, in conclusion, that I believe in Northampton there is, no doubt, as everywhere else there must be, A., B., and C., as Mr. Inskip has said, but that the bulk of manufacturers would be only too pleased to pay every young man what he is worth, and I think the serious charge made here that there is not a single instance where it is done, is not true. Our objection was simply that the officials wanted to give wholesale notice that all youths had reached the age of 20 and wanted the minimum.

Mr. HICKSON: I had not quite finished. The only other point I wished to refer to was this. In your judgment, Sir Henry, if it goes in favour of the trades' union contention, it would be most serious, not only for our trade but for other trades as well, and alter altogether the relations between employer and employed. We should find in every industry this question would be raised as to the right of employers to discharge their men. I therefore think that not only we here, but everyone who knows this question is discussed, must know that on your decision a great deal more rests than simply a question of "rounders" at Northampton.

Mr. MOORE: In respect to what Mr. Lennard has said, there may be a number of boys who can cut a quantity of work, but Mr. Ward has paid to a piece-work statement for years, and of course he has had people for different classes of goods, so that difficulty could easily be got over. A man able to cut a good skin is put to it, and it means that a poor workman would have a place somewhere else.

Mr. WARD: May I explain that?

Sir HENRY: Very shortly, please, not another speech.

Mr. WARD: In reference to this statement of our having worked on a piece-work statement for some years, that is perfectly correct, but the question of quality does come in, and we have a most elaborate system of testing one against another the proportion of waste. It would be impossible to work a piece-work statement without a system of testing the amount of waste.

Mr. LOWE: We have a witness from Northampton.

Sir HENRY: I wish you had told me that before.

Mr. LOWE: I was going to ask what firms had discharged men when they applied for the minimum wage? It is not necessary to mention names, but in every case the men got notice.

Sir HENRY: You need not go into that. I assume that if that is the case it is an evil you want to guard against.

Mr. LOWE: First, as to the employer having absolute right. Mr. Ward will admit that for some years he would not know himself whether a man was worth the wage unless he inquired from persons in closer contact with the men.

Sir HENRY: Then he would not dismiss without inquiry?

Mr. LOWE: To illustrate the way an employer would do it. For the sake of a shilling an employer got himself very prominently before the public. We took his case to the Board and the Board decided against it. As to the costing, every clicker is supposed to produce so much out of his material, and is only supposed to make so much waste.

Sir HENRY: There are no fines for waste?

Mr. LOWE: It is only incompetency. A man is supposed to produce so many goods, and when he does not he is branded as incompetent. It is known exactly what is the amount of waste he ought to make. Not only for that, but as a test of dishonesty, they have to account for the produce and waste. That does away with Mr. Lennard's argument, because the costing can be taken into consideration at the Board of Arbitration. Only this very week I went into a case. They wired for a man's references, and the employer asked: "What amount of waste did he make?" The reply was "One-eighth," thus getting the man discharged because he had made two ounces too much waste above what was recognised. That is to prove it is known what is a fair amount of waste to make. As to the "rounders," when the dispute was on the question went round to the factories as to whether they included "rounders." The reply came that they did not take exception to "rounders" being included. A man who got notice at one firm was aged 21, and was getting 22/- a week. Another man was getting 23/-, and had worked for seven years; another got 22/-, had worked seven years; another 22/-, and six years; 20/-, six years; 18/-, six years; 20/-, and four years; and another case was getting the minimum wage, and had worked for seven years. Why is it this occurred at Northampton? They had got into the fashion of paying a low rate of wages, and had been able to get labour at their own prices, paying lower wages than any other centres. In Leicester we have been paying the minimum wage, but not in Northampton.

Sir HENRY: Is it your opinion that the day before the youth reached 20 he was getting too little on account of the low rate of wages?

Mr. LOWE: Yes, sir.

Sir HENRY: And that 26/- was the sum he should receive when he became 20 years of age?

Mr. LOWE: Yes. We have had one employer paying 20/- and another paying 16/- It is the only way we can get the living wage principle, and it is low enough even then. I don't consider there will be the difficulties generally imagined, as we have practically got over those difficulties in Leicester, and I think we should have a little right to judge the merits of men the same as the employers, and often we know as much or more about the youth than the employer. I have brought a copy of the statement, Sir Henry.

Sir HENRY: What statement?

Mr. LOWE: The piece-work statement.

Sir HENRY: By which you gauge the value of men?

Mr. LOWE: We consider if a man has been doing that quantity for four or five years the moment he becomes 20 he should not be thrown on the streets and branded with incompetency.

Sir HENRY: It stands this way then. No. 1 is left for Mr. Inskip to submit in writing what he alleges to be items of substantial hand-work within the meaning of the award. No. 2, in the first place, it is determined by Mr. Ward that the Union officials shall, for the future, give notice of a youth having reached the age of 20 years, and shall claim the minimum wage, and the second point, which is a very important one, I will consider my decision, and give it in writing. That leaves the question of girls.

Mr. GALE : I have a branch establishment in Northampton, and only yesterday, going through the annual accounts in the clicking-room, I found the wages were higher than last year. The manager, when I spoke to him about it, said "Yes, but you must bear in mind that several youths have passed 20, and we have given them the minimum wage." You will see that the only cases stated by the other side were those which were otherwise. The cases in which youths got the minimum wage are not mentioned by them. I say this in justification of the manufacturers.

Ald. INSKIP : And in a number of instances they were paying higher and came down to it.

The sitting was resumed at 2-55, and the next question discussed was

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No. 3.—Girls employed at Socking.

Ald. INSKIP, introducing this question on behalf of the workmen, said : Since your award, Sir Henry, there has been a tendency on the part of the manufacturers to take away from the finishers a portion of the work hitherto performed by them, and put girls to do it. What I mean is, that girls are employed in socking—that is to say, the insertion of a sock inside the shoe to prevent either the sprigs or the sewing, as the case may be, from affecting the stocking.

(Mr. Ward here illustrated the exact nature of the work in question by means of a shoe and sock).

Mr. INSKIP, proceeding, said : I may say that hitherto the finishers have always had their socks given out with the boots they were working upon, and they have socked them at home and taken them in.

Sir HENRY : Did boys do that or the men ?

Mr. INSKIP : Either the man or his boys. If he had a boy working for him the boy would do his socking. In a number of instances where they worked at home, the wife would do the socking, and of course when a man worked inside without any assistance, he would do the socking himself. However, since the award with respect to the restriction of boy-labour, a number of the employers have been in the habit of taking away socking from the men, deducting so much per dozen on that account from the man's aggregate earnings, putting girls in the stock-room—getting them to put the socks in. As we say, this is a portion of the finishing work, and we contend that this is done so that they can employ the number of boys your award entitles them to at other parts of the finishing, whereas they would otherwise be engaged in socking. This question has been relegated from the Leicester Board o Arbitration to you. We contend that these girls for the purpose of your award, should be counted as boys, in making the calculation of the proportion of boys to men. We say it is part and parcel of the finishing, and that it is enabling boys, who would otherwise be engaged in socking, to do other portions of finishing which the man would do, and that thus it is practically evading your award.

Sir HENRY : I suppose the payment for the socking is proportionate to the value of the boot. If you did it by piece-work what would it be ?

Ald. INSKIP : Twopence per dozen.

Sir HENRY : And the boot is worth what ?

Ald. INSKIP : 4s., or 7s., or 10s. a dozen, they get for finishing.

Sir HENRY : Would it be the same for the 4s. as for the 10s. ?

Ald. INSKIP : Yes, there would be 2d. per dozen deducted for socking in either case. We admit it is only a small matter, but the Board decide that it must come to you.

Mr. WARD : I don't agree with Mr. Inskip's facts. He has made the statement that this work has newly been done by girls in order to evade or in some way militate against your award. The fact is, that this work has been done in our factory by girls for 20 years, and has never been considered by us as part of the finishing.

Ald. INSKIP : Of course we don't take their firm alone. We say that generally it has not been done.

Mr. WARD : I am speaking from my experience. If you will remember, Sir Henry, when we went round the factory belonging to us, Mr. Inskip pointed out certain incidental odd jobs that were being done by boys about the place, and remarked that these boys were not to be reckoned in the computation of boys to men. And the principal argument in favour of limiting the number of boys was that those boys learnt finishing and eventually became finishers, and that the labour market was overcrowded. Well, we say that these girls will never become finishers, and the work they do is no part or parcel of the finishing, though, I admit, in some instances, it has been done by finishers, generally where they have worked at home. It is a very trivial matter, however, and I am sorry it has had to come before you.

Sir HENRY : How many boots would a finisher produce in a day ? I want to know about the proportion of this 2d. per dozen ?

Mr. WARD : It would depend upon the class of the work. Perhaps he might be able to do something like a dozen a day.

Mr. FREAK : Of those you have in your hand, Sir Henry, he would do five or six pairs.

Mr. WARD: What we say is that these girls can, in no sense, be said to be learning the finishing or overcrowding the labour market, if they are allowed to remain. We say, our friends on the other side, are trying to limit your award, by counting girls as boys.

Sir HENRY: Is this work suited to girls?

Mr. WARD: Yes, little girls with little hands get very quick indeed at it.

Ald. INSKIP: That is so.

Sir HENRY: It is a small matter, Mr. Inskip, and it is a very serious thing to drive the girls out of employment.

Ald. INSKIP: It is not so much driving the girls out of employment as driving the boys out.

Mr. WARD: They would be quite satisfied if we counted these girls as boys.

Sir HENRY: There is so little employment for girls as compared with boys. If they are driven out of employment it will be a serious hardship for them.

Ald. INSKIP: This matter has come from the Leicester Board, and I wish it could have been settled without coming here. From my own experience, however, I can say that employers are undoubtedly putting on girls to do this work that was done hitherto by finishers. That has caused a grievance. In isolated cases, such as Mr. Ward's, I believe he is correct in saying it has been done in the stock-room.

Sir HENRY: Nobody could have taken on many girls. It must be very small.

Ald. INSKIP: Yes, but it soon makes a difference, if they do the work of boys, in the proportion of boys to men. I am not desirous of labouring this, however.

Sir HENRY: I am so very desirous not to give any hostile decision against one side or another. In a small matter of this kind if an arrangement could be made it would be very much better.

Ald. INSKIP: You might suggest, sir, that it should go back to the Board for reconsideration.

Sir HENRY: It would be better if they could settle it; at the same time, I don't want to shirk the duty if it is brought before me.

Ald. INSKIP: I am not in the slightest way responsible for it coming here, I have had no hand in bringing it here except to introduce it to-day.

Sir HENRY: I will say here to-day publicly that I shall be sorry if there has been any attempt to get rid of the boy limitation, by virtue of this, but I can hardly think that has been the intention of the manufacturers.

Mr. WARD: I don't think there has been any such attempt on the part of the manufacturers. I will ask Mr. Inskip to say at once whether it is not the fact that, generally speaking, your award has been carried out, considering that it was a novel principle in the trade?

Ald. INSKIP: I have no hesitation in saying that so far as Leicester is concerned, taken on the whole, it is highly creditable to the other side, the manner in which they have accepted the moral aspect as well as the legal aspect of your award.

Sir HENRY: I am very glad to hear you say so.

Ald. INSKIP; We have had friction with a few, but we must expect it. I only wish the same conditions had applied all over the country. It is sometimes said in other districts that Leicester gets advantages by its being the seat of government, both of the Federation and the Union.

Sir HENRY: I will consider this question and let you have my decision later.

No. 4.—The Question of whether the period of Six Months mentioned in clause 5, of the award of 22nd August, 1892, was to apply to Manufacturers of Nursery Goods (viz., clauses 3 and 4).

Ald. INSKIP: This is a matter, Sir Henry, that we have to ask you to consider very carefully. I would ask you to kindly again have before you a copy of your original award of August, 1892.

Sir HENRY: Yes, I am looking at it.

Ald. INSKIP: It is a question of whether the period of six months mentioned in clause 5 of the award is to apply to matters provided for under clauses 3 and 4. Sir Thomas Wright puts it fairly when he says: "The employers contend that in respect of matters dealt with under clauses 3 and 4 no limitation of the time is imposed by the award, and that clause 5 is, in fact, limited to the matters dealt with in clause 1." Now, sir, we contend that the limitation in clause 5 applies to clauses 3 and 4. Clause 3 says: "That whilst the above restriction (one boy to three men) is general in its *prima facie* application, I further adjudge that it may be inexpedient that certain factories and workshops in which the manufacture of goods called 'nursery goods' and other goods of a common quality and of a low price is carried on, should be subjected to the above clause." Clause 4 goes on to say: "And in respect to such factories and workshops, that the owners of them, after giving notice to the local representatives of the National Union of Boot and Shoe Operatives, may call upon the local Board of Conciliation and Arbitration existing in the different localities where such factories and workshops are situated, to determine the number of boys to be employed in such factories and

workshops, and the different departments thereof, according to the circumstances existing in each case. And that upon the hearing of such application the parties to this Arbitration may appear and be heard." Now, sir, we say that the limitation of six months mentioned in clause 5 applies to the clause I have just read. Clause 5 says : " That if at any time during the six months next after the publication of this award the employers in any district submit to me a statement which shall cause me to think that there are special reasons affecting such district why I should consider whether the above restriction should or should not apply to it, I will proceed to hear and determine whether any exemption of such district from the above limitation or any modification of its application to such district shall be made. And upon such hearing the parties to this Arbitration may appear and be heard," Now, during that period of six months we contend, in all earnestness, that the employers in none of these districts referred to in clauses 3 and 4 made any application to be heard before you. True it was that two districts—Kettering and Rushden—made application for exemption to you on another matter, that is, with respect to other restrictions, but none of those referred to in the clauses above mentioned made any application to you, and we now contend that until 1896, at the expiration of your award, these people must loyally abide by the award you have given. That is exactly our case. On the other hand the nursery manufacturers of Leicester have now made application to the Board of Arbitration requesting an increase in the number of boys sought to be employed.

Sir HENRY : If they applied as a district their time is gone.

Mr. WARD : They applied as individuals.

Sir HENRY : If they represented a district their time is gone.

Ald. INSKIP ; They represent the town.

Sir HENRY : Mr. A., Mr. B., and Mr. C. must apply separately, according to the conditions within his own factory.

Ald. INSKIP : But then these have applied.

Sir HENRY : If they have applied collectively they are wrong.

Ald. INSKIP : They have applied as a body of nursery men for exemption from the award as stated.

Sir HENRY : They ought to apply separately.

Mr. WARD : The names do appear individually, but as a matter of convenience they were classed together. They do not comprise the whole of the nursery manufacturers in Leicester. We are nursery manufacturers and we have not applied. Messrs. Lennard have not applied, and they are nursery manufacturers.

Mr. LOWE : I was present when the application was made, and in their memorial they said they applied " on behalf of the nursery manufacturers of Leicester."

Sir HENRY : That would be wrong. Assuming it is as you say, the application would be wrong and out of time.

Ald. INSKIP : Then we understand that this application is out of order ?

Sir HENRY : Yes, if it is a collective application.

Mr. WARD : May I ask whether these individuals whose names appear on this joint application—whether they are at liberty now to make application to have their case heard before the Arbitration Board ?

Sir HENRY : They ought to make application as individuals.

Mr. WARD : Can they do so now ?

Ald. INSKIP : We will take the case on its merits—that is, as individuals.

Sir HENRY : Yes, I will hear you on that.

Ald. INSKIP : Now, I claim, according to this award, that the mere fact of the six months having expired without any application from these individuals, they are out of court with respect to it until 1896.

Sir HENRY : Will you kindly show me whether in clauses 3 and 4 there are any words as to the limitation of six months ? I think there are none.

Ald. INSKIP : Not in clauses 3 and 4.

Sir HENRY : And it is clauses 3 and 4 you are discussing, you want to apply the first line of clause 5 to clauses 3 and 4 ?

Ald. INSKIP : Yes.

Sir HENRY : Whether I was right or wrong you have a perfect right to discuss, but I meant that in respect to districts. A district would not alter very much between the time when I made my award in 1892 and the 1st Sept., 1896. It may alter a little but not much, therefore I thought you had a fixed state of things, and that the application of the district was bound to be made within six months. But when you come to individuals, between August, 1892, and September, 1896, you might get a new factory started, and if I only gave a six months' limitation I shut out that new manufacturer from making an application. A manufacturer might change the character of his goods, and may become a nursery maker after the six months had expired. Therefore, I purposely did not apply the limitation to the individual, while I applied it to the

district. That was my intention, and in the face of your contention I am very much afraid, as a matter of instruction, I must tell you there is no limitation in clauses 3 and 4 as in clause 5. Any man of common sense must see that the clauses themselves contain no such limitation.

Ald. INSKIP: Suppose A and B are manufacturing now under exactly the same conditions they were at the time you gave your award, does not the limitation apply to them?

Sir HENRY: No, I have not made it apply to them. Whether rightly or wrongly I have not made any such limitation, and I have no means of re-modelling or altering this award.

Ald. INSKIP: What we mean is this. If A. and B. who, say, are making this application now, are manufacturing under exactly the same conditions as when you gave the award, would you then consider their applications *bona fide*. Would they be such as that you would consider we were justified in giving them the exemption?

Sir HENRY: I should take it into consideration that this particular manufacturer had not applied before, but I could not prevent him from being heard. Will you show me, Mr. Inskip, where the limitation comes in with regard to clauses 3 and 4? The 5th clause must be read by tself.

Ald. INSKIP: I apply the 5th clause to the whole award.

Sir HENRY (after reading 5th clause): You could not apply that clause to 3 and 4.

Ald. INSKIP: I appreciate what you say, and can only repeat that we considered the limitation would apply, as a matter of course, to 3 and 4. Still, I can see what you had in your mind at the time, and perhaps it was that we were more obtuse than we ought to have been in reading the award.

Sir HENRY: Are there any applications being made now?

Mr. WARD: There are some awaiting your interpretation.

Ald. INSKIP: But this application from the Leicester nursery manufacturers has been sent to you from the Board. You are asked to give your decision as to that application. You have done so verbally——

Sir HENRY: I gave no decision formally. It was informal before. I say now that any application made collectively will be out of time. Any application will be out of time except an application of the individual manufacturers. By individuals I include partners. But it must be the application of an individual firm only, and you cannot join either the whole of a district or part of a district. You will have to have the application of John Smith and his partner. Now then, as to the individual. I have found that if it is made after six months it is in time to be heard, but I should say to the Board that had to determine it, that they ought to take into their serious consideration the fact that the employer had let the matter go by for more than six months after August, 1892; that they should take that into consideration, and ask why the application should be made so late. They ought not to shut out the hearing, but take that into consideration in determining the merits.

Ald. INSKIP: Then will those individual manufacturers comprised in that memorial have the right to another appeal to you?

Sir HENRY: At present this is an entirely informal document. They have a perfect right to present their individual application.

Ald. INSKIP: What, a second time?

Sir HENRY: Yes. That collective application is a nullity to me.

Ald. INSKIP: Will you open the door to them again?

Sir HENRY: If it is a nullity it must be swept out.

Mr. WARD: It is an error in procedure. These men must come again and make a new application.

Ald. INSKIP: Can they make two applications?

Mr. WARD: It is admitted it was an error in procedure.

Ald. INSKIP: And yet Mr. Ward comes before the Board of Arbitration and tells them you have already settled the matter.

Sir HENRY: As to time was what Mr. Ward said.

Ald. INSKIP: Would it not have been taken by that Board that these people were right in making this application, if I had not spoken?

Mr. WARD: Those cases will have to be heard together because they are on all fours. It was done for convenience. They must now make individual applications.

Sir HENRY: The collective application is out of time. The gentlemen must make separate applications for their own factories.

Ald. INSKIP: You admit they are in time to do it?

Sir HENRY: I admit they are in time.

Ald. INSKIP: You see my object, Sir Henry. I want to prohibit these gentlemen coming again.

Mr. WARD : I take it that all this argument is a good deal beside the question. It is really a question for you, Sir Henry, to say what you mean.

Sir HENRY : You want me to say, Mr. Inskip, that these gentlemen are out of time ?

Ald. INSKIP : Yes. Because had the decision been in any other form we should have had to have accepted it—that these men were exempted from your award.

Sir HENRY : I don't understand that.

Ald. INSKIP : Mr. Ward stated before the Board of Arbitration that you had already decided this matter. If that had been unchallenged by me these gentlemen would have considered themselves outside the pale of your award. What we say now is that if it is found they have made a mistake it should be decided that they have not the right to make a second appeal.

Sir HENRY : They cannot proceed under that application. They have made a mistake in going collectively.

Ald. INSKIP : Having made a mistake, can they rectify it ?

Sir HENRY : Yes, they can. We are all so liable to make mistakes in this world that it would be very hard if we could not rectify them. Whilst I say they can, individually, make their application now, I do throw it out to the view of the Board, that there is a question when they come to determine the merits—not of preventing the application—but that it should be an ingredient in the case, that for eighteen months the applicants had been submitting to the award, and had not complained. It is a comparatively stale application, and I think those who hear the case ought to consider that in their judgment. The exact *quantum* of value they should give to that consideration I cannot determine.

Ald. INSKIP : I am bound to say there is force in what you say, sir.

Mr. WARD : I should like to point out that this application has already been before the Board since June 16th. I take it your decision is that the collective application is an error of procedure, and that each one of these nursery manufacturers who jointly signed this application, may, in their individual capacity, make another application and be heard.

Sir HENRY : I do say they are out of their time to make the application collectively before September, 1896. Individually they are not shut out by clause 5, because that only applies to a district application. And I answer you affirmatively, Mr. Ward, subject to the consideration of the delay.

Ald. INSKIP : But the present application is decided against.

Sir HENRY : Yes.

The discussion then closed.

Sir HENRY : Now, gentlemen, I think we have dealt with each of these questions. As to No. 1, Mr. Inskip will submit the items of hand labour to Mr. Ward, and then I will award that such hand labour is not to be done by the machine men. Then I have dealt with clause 2—one part of it I have given in your favour, Mr. Inskip, that is to say the officials of the Union will make the application on behalf of the men for the minimum wage ; on the other matter I reserve my judgment. As to the girl labour, I will consider that ; and No. 4 I have dealt with. With regard to the other subjects that the Conferenee has upon its agenda, I will promise to come back on Monday, if you think I can be of service.

Mr. WARD : The only question is this. As you are aware, on the extended agenda of the Conference, there is a very important matter known as the team system. I was going to suggest that it might be expedient, and would save a second hearing if you were to hear the discussion in the first place, and so be able to give your award upon the question without having to go all through the hearing again. I hardly like to suggest it, but it would save much time.

Ald. INSKIP : I can quite understand Mr. Ward's diffidence, because he knows we shall not accede to the suggestion. It is wonderful to see the haste when they make a proposition. If we make one it is quite different. This last question has stood over since June.

Mr. WARD : It was our proposition that stood over from June.

Ald. INSKIP : What we say, Sir Henry, is that, so far as you are concerned, this matter will be discussed in the usual form. Personally, I should be only too pleased for you to hear the discussion. At the same time we can quite understand this matter would have to come before you in due course.

Sir HENRY : I am passing through Leicester on Monday and it would be no trouble. But if I am not to hear it officially, as umpire, I don't think I will come.

Mr. WARD : It is out of order, and we can only do it by consent.

Sir HENRY : I hope we have done some good work to-day. I am very anxious that these questions should be settled amicably, and I think we have brought them all down to a very narrow compass.

Ald. INSKIP : It is pleasant to know we have had so little friction at this as compared with some of our Conferences.

Mr. WARD : There is just one point I should like to have understood in regard to the Birmingham question. It is solely in reference to those machine workers who are taking the work from outside.

Sir HENRY : Yes, that was understood.

Ald. INSKIP : I wish you would make it apply to the others as well.

This concluded the proceedings before Sir Henry James.

Sir THOMAS WRIGHT then took the chair, and asked whether it was the desire of the Conference that the agenda should be proceeded with, or that an adjournment should be made until Monday ?

It was decided that the formal business should be taken before adjourning.

The Birmingham Question.

Mr. WARD proposed that the further consideration of the Birmingham question stand over until the receipt of the award of Sir Henry James, Q.C., M.P.

Ald. INSKIP seconded, and the motion was agreed to.

The Northampton Minimum Wage Question.

Ald. INSKIP moved that the further consideration of this question stand over until the receipt of the award of Sir Henry James.

Mr. WARD seconded, and the motion was agreed to.

The Croydon Dispute.

Sir THOMAS now suggested that the report of the Sub-committee on the Croydon dispute should be received and read, and the consideration adjourned until Monday.

Mr. VOTIER said he would agree to that course as one of the Sub-committee, but he wished it to be understood that on Monday he should make a statement of the circumstances which had arisen since they made that report.

Sir THOMAS : You will make that statement on Monday ?

Mr. VOTIER : Yes.

Mr. HICKSON : If Mr. Votier intends to make a statement involving Mr. Cooper, he should inform Mr. Cooper of the fact.

Mr. VOTIER : I have done so already.

Upon the suggestion of the PRESIDENT, it was decided that a telegram should be sent to Mr. Cooper in order that he might be present if he desired to hear Mr. Votier's statement.

Sir THOMAS then read the report of the Sub-committee on the Croydon dispute, as follows :—

THE CROYDON DISPUTE.

Report of the Sub-committee appointed by the Conference of the Representatives of the Federated Associations of Boot and Shoe Manufacturers and the National Union of Boot and Shoe Operatives, on August 1st, 1893.

The Committee met at the Offices of the London Association, Basma House, London Wall Avenue, E.C., on the 18th September, 1893. There were present Messrs. Haigh, Hickson, Stanton, and Votier. Mr. J. A. Craig, secretary of the London Association, was appointed secretary to the Committee. Mr. William Hickson was appointed chairman.

The terms of reference were taken from the transcript of the shorthand writers' notes, p. 69.

There were present as witnesses :—Mr. John Cooper, Mr. Barratt, Mr. Cousins, and his employees, and four representatives of the workmen, viz., two lasters and two finishers.

The Committee received evidence at some length, and inspected over thirty samples which were put on the table, with prices paid according to the shop statement, dated June, 1889.

After a comparison of such prices with the Leeds prices, the Committee retired, and on resuming, the Chairman, Mr. Hickson, stated the Committee's decision as follows :—

We award—

1. The work made at Croydon, and known as light work, shall be sent to Messrs. Cooper's Northampton house, and from thence to the Northampton Board for classification, failing agreement between Messrs. Cooper and Son and their workpeople.

2. The nailed work shall be classified, and a statement of wages drawn up by Messrs. Cooper and Son and their workpeople.

We recommend that the prices of the cheaper lines shall be raised by a small and reasonable amount.

3. That in the event of any difference in connection with this award arising between Messrs. Cooper and Son and their workpeople in respect of any questions of wages or classification of the nailed work such differences shall be referred to Mr. Haigh, of Leeds, as Umpire, and his decision shall be final and binding on all parties.

WILLIAM HICKSON. DANIEL STANTON
JOHN HAIGH. WILLIAM VOTIER.

Sir THOMAS WRIGHT : It is now taken that no discussion takes place upon this report this afternoon, but it is to be opened on Monday morning with a statement by Mr. Votier.

The Conference then adjourned.

MONDAY'S PROCEEDINGS.

The Conference was resumed on Monday, the 8th January, Sir Thomas Wright (President) in the chair. The same representatives attended, with the exception that Mr. Mobbs took the place of Mr. Bird on the manufacturers' side.

Date of Annual Meeting.

Mr. WARD : I beg to move that the time of holding the Annual Meeting be altered from the month of October to the month of January.

Ald. INSKIP : I second that.

The proposition was agreed to unanimously.

The Rushden Question.

Ald. INSKIP : I may say, Sir Thomas, that it would be for the convenience of all parties if we take the Rushden case before proceeding to discuss the Croydon matter. Permit me to say here that it is my painful duty to bring before the attention of the Conference a serious breach of the rules of the Conference by the Rushden Manufacturers' Association, who are members of the Federation. It is with an amount of diffidence that I do this, because we are not in any way desirous of bringing each other—and I think I can speak for Mr. Ward in this matter—before this Conference ; but this is a deliberate violation of the rules, which of itself compels us to bring it before this Conference. I may tell you that our sole object in bringing it was that the position taken up by that Association shall at once be withdrawn from, so that the usual methods adopted in reference to questions of a similar character shall be adopted in the case of the Rushden manufacturers. I may say that in October last, at the time the indoor workshops question was on the tapis at this Conference, we discussed the advisability of a resolution being passed here. You will also remember that we complained bitterly at what we considered being sold by the tacit understanding that a resolution should be passed at this Conference last September, making it imperative on all the Associations in the Federation to provide indoor workshops during last year. However, Mr. Ward explained his position in the matter, and said it was in consequence of a decision from several of his Associations that he was unable to carry out that understanding ; but you will remember that at Northampton a discussion took place as to September 4th and September 24th, and that it was eventually referred to Sir Henry James. In the meantime we took counsel of our branch, with the result that they gave them until January. Early in October last, finding we were unable to get a resolution passed here for each Association, we instructed those branches who had made an application to us for the indoor working—amongst them Rushden—that they should give the necessary notice in accordance with the rules, discuss the matter in the meantime before their boards, and if possible get a mutual understanding in accordance with what had been done in other centres. From time to time this matter was put on the agenda paper of the Rushden Board by our side. I am pleased to see Mr. Owen Parker here this morning, because he is connected with the Board as Chairman of the Employers' side. In all, for seven successive times has this matter been brought to the Board of Arbitration, with a view to its being discussed and a common understanding arrived at, or it being submitted to the Umpire. In every instance the employers have refused point blank either to come to a decision upon it or submit it to the Umpire. From time to time the branch communicated with me, and correspondence took place with the other side, copies of which are held by us. It is not my intention to go into the whole of that correspondence — sufficient for me to take the salient points. And I may say here I took the precaution to write the secretary, Mr. Newman, the solicitor who is acting secretary at Rushden, drawing his attention to this violation of the rules, and requesting that this matter should be dealt with by their local board, and that if they could not agree, they should in due course submit it to the local umpire and to this Conference. He writes me in reply to that as follows :—

" Rushden, December 20th, 1892.

" Dear Sir,—At a general meeting of the above Association, held last evening, the question of providing workshops for Indoor Labour was brought before it, upon the notice received by me and by the members of the Association, but as several members of the Association pointed out a number of instances in which non-associated manufacturers in the district were not working on the same terms as the members of the Association, upon points which had been agreed upon between

the Association and the Union, particularly in regard to the uniform statement, 54 hours' week, and the uniform dinner-hour. I was instructed to inform you that this Association adheres to its resolution previously communicated to you on the 1st ult. to the effect that no further question will be entertained with the Union, until such time as all manufacturers in the district are brought into line, and the terms agreed upon between the Union and the Association are uniformly observed and enforced.—Yours truly, F. NEWMAN, Secretary."

Mr. W. INSKIP.

I could content myself with resting solely upon that, because I should at once say that neither side has a right to dictate what questions shall go before the local board, equally the same as this Conference. That of itself is clear enough, but I want to go further, and I want this Conference to bear witness that we told Mr. Cave, both privately and publicly in this Conference, that if he could point out to us any shop or shops in regard to which we were not carrying out the conditions arrived at between the Federation and the Union—and I have something to say about that—we were prepared to deal with them, whoever they might be. We sent down Mr. Judge and Mr. Stanton. They privately met Mr. Cave, and in every instance where he pointed out to them a case they dealt with it. But in many of the instances he pointed out they were only bogey instances, because the people were already carrying out the conditions. But what we want to say now is this —the compact here with us, the arrangement with us, the rules which govern us, the fact of you sitting in that chair, Sir Thomas, only bind those in the Federation and in the Union. Am I right in laying down that principle? True it is that we gave an undertaking, an honest undertaking, to do our level best to bring up the non-associated firms or districts to the level of those who were in the Federation, and who were making these compacts with us. That, I can honestly say, we have carried out, and I say they have no right to dictate to us in any instance outside the Federation. There again I say they are making conditions they have no right to inflict upon us. They have a right to ask that we should morally carry out the offer made by us, but it is in no sense obligatory upon us, except that we were morally bound by it. I want, in unmistakeable terms, to lay down the exact position of both sides in this matter. For some time past advantage has been taken of the inexperience of our members who have been representing us on that Rushden Arbitration Board. If it suited the employers' purpose a meeting was called, if it did not suit their purpose a meeting was not called. That is not arbitration as we either know or intend to have it. On the other hand, without consultation with us, the secretary would call a meeting if it suited the employers' purpose, but time after time meetings have been requested by our side, and either it was impossible for the employers to be there or they studiously kept away. That must no longer exist, whether in Rushden or anywhere else, and I earnestly put this, through you to the other side, that if they expect our members to put up with that they must expect friction, and they must expect something being done which is not strictly in accordance with the rules of this Conference. There will be no difficulty in me shewing this by the man who is responsible. But I have not been content with taking the legal steps in respect to what has taken place. I wrote to Mr. Newman, and I have communicated with both Mr. Cave and Mr. Owen Parker, in order that when it came before this Conference there should be no misunderstanding After receiving the letter I have read to you from Mr. Newman, I wrote him as follows :—

"Rushden, December 21st, 1892.

"Dear Sir,—Your letter to hand, in reply I must ask you if this intended to mean that you refuse to discuss this alterations of the conditions of working at the Board of Arbitration? If so, I must request that the matter be referred to Sir Henry James for consideration and decision without delay in accordance with rule 7 of the rules adopted by the London Conference. Further, I have to formally point out that the action taken by your Association is directly in violation of the said rules, and therefore illegal, and, if persisted in, will necessitate our taking other action to ensure the due observance of the decision of the Conference. With best wishes,—I remain, yours truly,

W. INSKIP."

F. NEWMAN, Esq.

In reply to that, Mr. Newman sent me the following :—

"Rushden, December 22nd, 1892.

"Dear Sir,—I am in receipt of your letter of yesterday's date, in reply to mine of the 20th inst., and I will take the opportunity in due course of laying the same before a meeting of the above Association. Meanwhile, I would only point out that, as my letter will show, the action is taken upon the twice repeated resolution of the Association, which was arrived at after due consideration.—Yours truly, FRANK NEWMAN, Secretary."

Mr. W. INSKIP.

I submitted that correspondence to Mr. Ward, and at his suggestion I also submitted it to you, Sir Thomas. Mr. Ward quite properly wrote me, as follows : "I acknowledge the receipt of your correspondence, and have read it. I shall take the precaution, however, to hear the other side." That was quite right, and I didn't blame him. From that day to this the employers have only made one step forward, and that is why we ask now that it shall be dealt with at once. The step forward they have taken is this—they have passed a resolution that they will take a vote of the men working at their shops outdoors, whether they belonged to the Union or not, as to whether they were willing to go inside or not. In other words, they wished to take the votes of men over whom we have no control, and for whose action we are not responsible. And it brings me again to the fact that so far as the Federation and the Union are concerned we are each of us only responsible for the conduct of our own members. We have as much right to

ask them to be responsible for the carrying out of those conditions on non-associated shops as they have to ask us this. I claim that the manufacturers in this district have no right to pursue the course they have pursued. I say it is the duty of this Conference to say, and I hope it will be laid down clearly, that such action as that is not to be tolerated from the other side. If it is, I can only say you are practically ruining the foundations of this Conference, and you are ruining the good feeling which ought to subsist between us. I will at once call my evidence.

The PRESIDENT: Is it worth while calling witnesses unless the facts are disputed?

Mr. WARD: I should like to say a word or two.

Ald. INSKIP: All we are desirous of is that they shall come into line.

Mr. WARD: We quite appreciate that. I should like, however, first to refer to one statement Mr. Inskip made when he said there was a tacit understanding that the workshops system should be adopted throughout the country. I am not aware of any such understanding existing at all. My opinion on the question of indoor workshops is well-known, and I may say that that opinion is held by the great majority of the members who represent the Federation here. And after the experience we have had in Leicester, I should like to say for the benefit of the manufacturers, who have not adopted the indoor system, that I rejoice greatly that we have adopted that course in Leicester. It is showing itself here to be of great advantage to the manufacturers, to the men, and to the trade generally, and anything I can do to assist, within the lines of advice, in getting this workshops question settled in any other district, I shall be very glad to do. Now, I should just like at once to give my own opinion in reference to that letter of Mr. Newman's, about which there can be no dispute. We have it in writing, written formally and officially. My own opinion is that our friends at Rushden were altogether in the wrong, that they had no right whatever to make such an excuse for one question not being dealt with—to say that the fact of one question not being dealt with was an excuse for them not dealing with another. That question ought certainly to have been dealt with on different lines. Acknowledging, therefore, the very temperate way in which Mr. Inskip has stated his case here this morning, I think it will conduce to a good feeling being maintained if at once, without putting you to the trouble of giving a decision on the point of order, I admit, on behalf of this Federation, that our people at Rushden have been wrong in the action they took. Having said so much as that, let me add that there are peculiar circumstances in connection with Rushden which, I think, in that spirit of conciliation, ought to be taken into account. We have here the chairman of the Rushden Association, and so far as I can gather, the facts seem to be these—that in Rushden there is an unusual proportion of workmen who are not members of the Union. Perhaps you will be prepared to admit that, Mr. Inskip?

Ald. INSKIP: There is a number who are not.

Mr. WARD: There is a larger number than in most towns. ?

Ald. INSKIP: There is a number. Don't use the word large.

The PRESIDENT: Relatively to the numbers in other towns the proportion of those engaged in the shoe trade at Rushden who are not members of the Union is larger than in some other places—is that what is meant?

Ald. INSKIP: There is a number in Rushden who are not members. I won't go further than that.

Mr. WARD: Unfortunately, it is not only the case of our friends on the other side, that they have fewer members there in comparison with other towns, but we also have a large number of manufacturers who are outside our Association. Unfortunately, too, our members are getting less, and the ostensible ground for that, stated to the manufacturers there, is this, that they are able to get advantages outside the Manufacturers' Association that they are not able to get in. In fact it has been the boast of some of the non-associated manufacturers there that they have saved a very considerable sum of money since they have retired from the Association. And they say—though I know the statement is contradicted on the other side—that the non-associated manufacturers are much more leniently dealt with than the members belonging to the Association. Well now, in reference to these non-associated workshops, I should just like to say Mr. Inskip is hardly correct in saying that we have no right whatever to call into question their action with non-associated shops—that while they have given us a sort of understanding that they would deal with those non-associated shops, yet that we had no right to call upon them, and that they were under no obligation. Mr. Inskip must forget that at our Conference held in August, 1892, the following resolution was passed (page 34), viz.: "That this Conference is of opinion that the same wages and conditions should apply to non-associated shops as well as associated shops; and further, both sides undertake to do their best for the purpose of bringing this about as speedily as possible."

Ald. INSKIP: I said we gave an undertaking such as that, and as a matter of fact in this case we have been doubly particular.

Mr. WARD: I need not labour that point then. In reference to this case the peculiarity is that at Rushden there is a number of manufacturers who are not associated with the Federation, and a large number of men who don't belong to the Union. And there is also said to be a very strong objection on the part of the men to work indoors at Rushden. We are aware at this Conference that Mr. Cave has already adopted the system, and is in favour of it, but he is in a minority as far as the other manufacturers go. I am not justifying their action in declining to consider the question, because if one side or the other does that there is an end to arbitration, but what they say and what they feel is that the men don't want it in Rushden. They say also that it would be a great hardship

if they were compelled to build workshops for the men, and then the men declined to go into them, and that as a number of them are outside both Associations it would be impossible for either the Union to insist upon the whole of the men going inside, or for the Manufacturers' Association to insist upon all the manufacturers forcing the men inside, for the simple reason that there is a large number of manufacturers and men not connected with either the Association or the Union. And in order to settle this question, the manufacturers decided that before they considered the question a ballot should be taken of the whole of the workmen, both members of the Union and non-members, as to whether they were willing to go into the workshops. It might, of course, have been seen at once that this action could have been absolutely destroyed as it was destroyed by the following notice, which was issued to the members of the Union :—

NATIONAL UNION OF BOOT AND SHOE OPERATIVES. HIGHAM, RUSHDEN, AND IRTHLINGBOROUGH BRANCH.

SPECIAL NOTICE TO MEMBERS.

Fellow Members,—

Should you be asked by the employers to vote on the question of Indoor Working, you are earnestly requested not to do so, as you will be acting against the interests of the Union.

By order of the Council,

WILLIAM INSKIP, *General Secretary.*
ARTHUR MANTLE, *Branch Secretary.*

The PRESIDENT : That was quite legitimate.

Mr. WARD : I am not complaining of it—I am only stating what was done as a matter of fact. We have a gentleman here from Rushden, and as I understand that some of the statements Mr. Inskip has made are disputed, perhaps it will be better for you to hear some evidence on the subject.

Mr. STANTON : Before the witness is called I should like to say a word or two as one who took the action referred to in connection with Mr. Judge. We worked that district together, and I say it is not true, and I challenge that statement, without fear of truthful contradiction, that the employers outside the Federation had got better terms. The only fear those manufacturers outside the Federation have, and the only tangible reason they have for not joining the Federation is, so far as I can gather, that they don't want to be involved in a general lock-out or strike.

Mr. WARD : Does that objection apply to your men too ?

Mr. STANTON : It may, to some extent. With regard to the control of men outside the Union, an instance occurred only last week at Northampton in a factory where only three men belonged to the Union, but when the others saw we were in earnest they all threw in their lot with us. Probably what happened there would happen in the case of Rushden. The only trouble we have had at Rushden has been through members of the Manufacturers' Association, who have not been loyal to their Association. Mr. Stanton went on to mention the names of some employers who had declined to receive officials of the Union, one of them having put up a notice to the effect that officials of the Union would be treated as trespassers. Another manufacturer positively refused to allow a shoe in dispute to go to the Arbitration Board. In that instance, said Mr. Stanton, we had to call our men out, and we found that the members of the Federation declined to give work to any of the men until the dispute was settled. That is the kind of treatment we get in the Rushden district. I have mentioned the names not with the object of their being published, but simply to show that they are not bogus cases. And I say, that wherever we found a non-associated manufacturer not complying we have had definite instructions to take action at once, and have done so. We deny altogether the allegation that we treat manufacturers who are not associated more leniently than those who are members of the Association.

The PRESIDENT : I don't know whether this is a discussion that can profitably be prolonged to any great extent. To a certain extent it is rather an appeal to this Conference to decide whether the Rushden Board of Arbitration is in fact carrying out the rules which have been laid down here. That letter which Mr. Inskip read shows beyond the smallest possible doubt that the Rushden Arbitration Board is acting wrongly. Mr. Ward has very properly dissociated himself, and I take it the members of the Conference will also desire to dissociate themselves, from the action indicated in that letter. There must be mutuality, and it does not rest either with the Union on the one hand or the employers on the other what question shall or shall not come before the Board of Arbitration. Any question which is submitted by either side must be considered, and if it cannot be decided it must go to the local Umpire as has been suggested, and if necessary finally to the Conference. In no other way can that system of arbitration which has been initiated here be carried out.

Mr. WARD : I find that the statement as to the calling of meetings is called into question. The fact is not admitted.

The PRESIDENT ; Then we will have evidence of that. In the face of the rules of the Rushden Board of Arbitration there ought to be no possibility of such a complaint as that made here to-day. What Mr. Inskip has said is perfectly true, namely, that unless these rules are carried out there is an end to arbitration. There must be absolute adherence to the rules, and whether a proposal comes from one side or the other it must be put on the agenda, and it must be dealt with either one way or the other. On the question of the associated or non-associated shops there is nothing at

present in existence beyond what Mr. Ward has stated and Mr. Inskip has said. When that subject was discussed it seemed to me very important that the promise that Mr. Inskip was then making should be put into some definite shape, so that both sides might refer to it hereafter. Now, there is evidently a clear issue of fact as to whether the spirit of that resolution is being carried out. Mr. Stanton says so far as the Union is concerned it is. The employers on the other hand say it is not. One can well understand the friction which would arise in any district if members of the Federation were bound by certain rules approved by Conference, and then found they were being undersold in their own market by manufacturers, who, because they were not bound by those rules were able to get their work done under better conditions. If there is a distinct issue of fact on that subject it is desirable we should have some evidence.

Ald. INSKIP: We do say that in this particular instance especially we have been doubly determined to carry out the conditions, and it is no secret why. For some time past a number of the employers have been leaving the Association, alleging that they could do better by dealing with the Union than through their own Association. Mr. Cave has personally appealed to me, and we say that we will leave no stone unturned in our efforts to keep the employers outside the Association in line. Mr. Ward has read you the resolution passed at a previous Conference, but if you will refer to the discussion which then took place you will see that when I moved that resolution Mr. Ward said: "I have no objection to that. Of course we can only give you moral support in cases outside our own Federation." To that I replied: "Supposing we were to strike a shop, would you put the men on, and thus save our expenses?" and Mr. Lilley said: "We do that in London; we give them all the assistance we can." But what did the Rushden employers do? They absolutely refused to put the men on—because they knew they came from ——'s shop, from which we had withdrawn them.

Mr. OWEN PARKER: Reference has been made to me as being chairman of the Arbitration Board at Rushden. I don't hold that position, but I may say I have attended probably the majority of the meetings that have been held, and I have taken a very active part with regard to the formation of this Society, and also the working of the Arbitration Board. There are two points brought up in this discussion I should like to make a few remarks upon. I want to traverse first what was said with regard to the attendance at Arbitration Board meetings by the manufacturers. The Arbitration Board covers the districts of Higham, Rushden, and Irthlingborough. In those three towns there are very few members of the Association who are willing to serve on the Arbitration Board. Then you will recognise at once that it is very difficult at all times to get a quorum when the members are drawn from such a large area. Then, further, the meetings are by no means regularly held. Without any disrespect to the vice-chairman of the Board, who is present, I would say that that Arbitration Board is called at the dictation of the workmen's side of the Board.

The PRESIDENT: Say at the suggestion.

Mr. PARKER: At the suggestion then I will say. When they have any business to be brought before us then we are summoned. It often happens that after an interval of a month or six weeks we are suddenly called to a meeting, and you will readily understand that business men have not always their time so much at their disposal that they are able to attend meetings of this kind at short notice. It has happened, therefore, on more than one occasion, that a quorum has not been formed, and consequently no business has been transacted. But I traverse entirely the statement of Mr. Inskip as to the spirit which has brought about that fiasco. I am correct in saying, I believe, that it has been due on every occasion to unforeseen and unavoidable circumstances. I could not help smiling when Mr. Inskip said the manufacturers took advantage of the inexperience of the representatives of the Union. All I can say is that we thought, on the contrary, that they were taking advantage of our inexperience if not our generosity. Passing from that to the question of the workshops, I traverse most entirely the conclusion Mr. Inskip has drawn from the position of affairs. The letter which Mr. Inskip first read, and which you seem to have condemned, Sir Thomas, was based on a resolution passed very early in the life of this Conference.

The PRESIDENT: What was the date of the letter?

Ald. INSKIP: The 20th December.

Ald. LENNARD: 1892, is it not?

Ald. INSKIP: Yes, 1892.

Mr. PARKER: I say that at that time that the majority of manufacturers in the district who were not members of the Association were treated with greater consideration than the members of the Association were. And we felt further—and the result proved our fears—that it was against the interests of a manufacturer to associate himself. The consequence was we could get no new members to join, and many of our members were leaving us. The Manufacturers' Association consequently instructed its representatives on the Arbitration Board to take care that no large question of reform was introduced or considered, as far as they were able to prevent it, until the non-associated shops were brought somewhat into line. That may or may not have been a justifiable proceeding. At any rate, we took that step. I am merely stating the fact and not defending it. When this question of workshops was brought up by the other side we put before them this resolution and said we could not consider it, and whether satisfied or otherwise they accepted that explanation for the period of a month or two, when they told us they had brought the non-associated shops into line, and we accepted their statement because I am quite willing to give credit to Mr. Inskip and the Union that efforts had been made in that

direction, which we appreciated. We then said we would go back to our Association for further instructions. We went back, and the suggestion was this—that quite apart from the merits or demerits of the system of indoor working, what right had we to believe that the majority or and large portion of the workmen in the district were prepared to go in assuming that provision was made for them. We therefore decided to take a ballot of the whole of the workmen themselves, but our first movement was checkmated by the circular which you have just heard read. Since that time we have had no meeting of the Arbitration Board. I think I ought to object strongly to this question being brought before this Conference, because I take it that if any question can be considered to be *sub judice*, this is one. It is a matter the Arbitration Board can deal with, and I have no doubt the deliberations of the Local Board will be satisfactory to Mr. Inskip.

The PRESIDENT : Considering that resolution was passed so far back as December, 1892, don't you think, Mr. Parker, after what has passed that your Association would be willing to call a meeting at an early date, with a view of rescinding it, because as it stands it is distinctly in the teeth of all our previous action.

Mr. PARKER : I think I can speak for the Association, and say we can have a meeting called, and I have no doubt, after the expression of opinion that has fallen from you, that resolution will be rescinded.

The PRESIDENT : I should like to point out too that there was nothing unreasonable in the action of the Union in sending out that circular to prevent the ballot taking place, because it was scarcely to be expected that a body like the Union would allow a portion of its members in one town to take part in a ballot for the purpose of over riding the considered decision of the Union as a whole.

Mr. PARKER : I only say that it frustrated our aim.

Ald. INSKIP : May I point out that we have held mass meeting after mass meeting in that district. We have invited Unionists and non-Unionists to those meetings, and there has scarcely ever been a hand held up against indoor working.

The PRESIDENT : I have no doubt the manufacturers will find in Rushden and district, as in other places, that if they do put up their workshops and intimate that they would give no more work out of doors the men would go inside.

Ald. INSKIP : That is just what Mr. Cave did. He put up a workshop, and gave the men a week's notice to come in. I should like to know if Mr. Parker is aware how many times a resolution has been passed by his Association, absolutely refusing to consider this indoor working.

Mr. PARKER : There is only that resolution referred to in the letter of Mr. Newman.

Ald. INSKIP : How many times has that been confirmed ?

Mr. WARD : Are you in the habit of confirming your resolutions ?

Ald. INSKIP : Re-affirmed.

Mr. PARKER : I cannot call to mind any other occasion.

Ald. INSKIP : Mr. Newman, in one of his letters, says the action was taken " on the twice-repeated resolution, which was arrived at after due consideration." What I say is that we want a clear pronouncement that not only was their conduct wrong in that case, but that they are at once to set themselves right by rescinding that resolution and discussing this matter before the Arbitration Board, and if they fail to agree to submit it to Umpire. So far as the men going inside is concerned let the employers provide the workshops, and it is for us to see that our members go inside.

Mr. WARD : I rise, not to prolong the discussion but to try to put an amicable finish to it. I think Mr. Inskip and the other side may be satisfied with the statement made by the vice-President of the Rushden Association. He has stated distinctly that you, sir, having ruled that such a resolution and such procedure as that laid down in the letter of Mr. Newman is not in accordance with Arbitration rules and the rules of this conference, he (Mr. Parker) will immediately call a meeting of their Association, and he has no doubt in his own mind that that resolution will be rescinded. That being the case, there will be no difficulty in at once calling together the Arbitration Board in accordance with the rules. I should like to point out to Mr. Inskip that the resolution referred to as being passed by the Employers' Association is not a distinct intimation from the employers that under no circumstances will they consider this question. They simply say " We won't discuss this question until we have got the others put right." There is a distinction to be drawn between that resolution and one which says absolutely " Under no circumstances will we discuss this question before the Arbitration Board." On the other hand, I think they may rest satisfied with the admissions made, which are ample and full, and I have no doubt the Rushden Association will put itself right.

Mr. CAVE : I should like to say a word as to the difficulties we are under. It is quite plain there are advantages given to non-associated manufacturers, or else why do they leave us. Our subscription is only 10/6 a year ; it is not a serious matter, but they are continually leaving us, and if this matter is forced it means breaking up our Association, which I should be sorry to see. We have done all we could to assist the Union in keeping the non-associated manufacturers in line, but it is very awkward for one manufacturer to give information which is detrimental to another manufacturer. I am sure as regards our Arbitration Board I have been a member of it ever since it started, and I have always made it my study to be there as much as possible. I do hope that the Union, before they take steps to enforce this, will consider the matter, because I know it will be

impossible to keep our Association together. I wish that to be thoroughly understood, because we have so many non-associated manufacturers and so many workmen not in the Union that they would be able to carry on their places, while we in the Association would be in a very difficult position.

The PRESIDENT: The difficulties in the district I think are unquestionable, and what has taken place this morning shews that both sides will have to exercise a great deal of forbearance.

Ald. INSKIP: So far as we are concerned the difficulties in Rushden are not at all greater than what we have experienced already. We don't attach the slightest degree of importance to what Mr. Cave has said. I should like to ask Mr. Parker or Mr. Cave how many men they would consider are working in that district. Our reports show that we have 1400 members in that district.

Mr. WARD: Are those members all rivetters and finishers?

Ald. INSKIP: There would be a few clickers. We are content to rest with that assurance from the manufacturers, but I desire to point out this, that should any breach of the rules, or alleged breach of the rules take place on our part the first thing we are threatened with is a lock-out. All we have in return is to bring the manufacturers before the Conference and to take an assurance. However, personally, I would sooner accept an assurance such as that than I would force the Conference to a resolution, because I believe it would tend to cause friction, which we don't want. Therefore, we are content to rest with that assurance. On the other hand, it ought to be a lesson —that we are not the only people who make these serious mistakes.

The PRESIDENT: Everybody makes mistakes.

Ald. INSKIP: I am speaking so far as the rules are concerned, and as President of this Conference, Sir Thomas, I trust you will bear this matter in mind when you are premptorily ordering us to do certain things that are distasteful to us.

The PRESIDENT: My good friend, Mr. Inskip, is reminding me of a time, when in Scotland a few months ago, I was treated to a large number of letters and telegrams in reference to the Kingswood dispute, and, having a long distance to walk in order to reply to them, I found it convenient to send short telegrams instead of long letters.

Mr. WARD: All these difficulties are proper matters to bring before the Arbitration Board and eventually to the Umpire.

The PRESIDENT: I think this discussion has been useful in clearing the air, and I am obliged to Mr. Parker for promising that this matter shall be brought before the Arbitration Board of the district at once.

The matter then dropped.

The Kingswood Dispute.

The PRESIDENT: Perhaps, as there is an item on the agenda that I propose to make a statement about the Kingswood dispute, it would be convenient that I should make it now. It is only this, that acting on the authority of the Conference, when I was appealed to a few months ago, I took certain steps in regard to a dispute at Kingswood, by which several members of the Federation were affected. The information which reached me was that the shops of some Federated manufacturers had been struck, and that was so clearly a violation of our rules that I did not hesitate to send Mr. Inskip a telegram, the terms of which might seem somewhat peremptory, because telegrams don't allow you much room for politeness. I did convey plainly to Mr. Inskip that in respect to the Federated shops the strike was illegal and that the men must be returned. Let me say at once that that communication was received in the way in which all communications I have had the honour of making to Mr. Inskip have been received—it was acted upon without delay. The men who were withdrawn from the Federated manufacturers' workshop were ordered to return to their work, and happily, by the good sense of Mr. Hornidge and the local representative of the Union at Bristol, by the great moderation and good judgment of Mr. Gale, and by the wisdom of the local Umpire, the questions at Kingswood were amicably disposed of. I sincerely hope there is no probability of any renewal of those troubles.

Mr. HORNIDGE: I can simply say that conducting that dispute in the Kingswood district I was not at the time officially informed that there were any Federated manufacturers in the district, or I should have done exactly the same as we did at Northampton last week.

Mr. GALE: I really must protest against that statement. Before I telegraphed to you, Sir Thomas, I informed Mr. Hornidge of the names of the shops that were in the Federation.

Mr. HORNIDGE: It was eleven days after the strike was declared before I was acquainted with the names of the five Federated manufacturers.

The PRESIDENT: Well, it is all happily settled now.

The Croydon Dispute.

The PRESIDENT: I think we had better make a beginning with this Croydon question.

Ald. INSKIP: We are quite prepared to take it, though we should have preferred to make our complaint in Mr. Cooper's presence so that he could reply to it.

Mr. WARD: I don't think there is any good object to be served by waiting. Mr. Cooper won't be here if we wait till this afternoon.

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
February 27th, 1894.

Fellow-Members,

AT LAST

the tide has turned, and we are able to break the monotony which has so long characterised our address. During the month, not only has trade considerably revived in most of our centres, but we are also able to chronicle a month's work which will vie with any preceding one since the foundation of our Union, as the following summary of the business done will show.

Dealing with the state of trade first, the reports which reach us go to prove that a busy time may be expected between now and Whitsuntide, and it behoves those who have been displaced by machinery to take advantage of the opportunity which this will furnish them, to become proficient in the manipulation of the machines, and by this means, not only provide for themselves, but prevent the usurper from taking the places that, by right, belongs to them.

Now we turn to the record of the work done, not merely in the Branches, but at the Conference which has been held during the past month.

At Northampton, with the advent of the New Year, we decided to take definite measures to enforce the

INDOOR WORKING.

Accordingly, Messrs. Hornidge and Stanton were appointed to proceed there, and to take immediate action in all cases where employers had neglected to

make the necessary provision. They were instructed to deal with the firms belonging to the Federation by calling a meeting of the Board of Arbitration forthwith, and on the non-associated Shops they were to withdraw the men, unless an express understanding was arrived at as to the payment of shop rents and standing. Here, we know that the employers had, all along, been arguing that the men would not come in if they made the necessary provision. Messrs. Hornidge and Stanton told them, however, that this was the business of the Union, and not the employers. As soon as the manufacturers, who had made no provision, saw we were in earnest, in almost every instance they made arrangements within a very short space of time. On the other hand, we are proud of the men of Northampton, who have again proved their loyalty to the Union by cheerfully accepting the inevitable, and although it may seem hard for a number of them for a time, we are confident the time is not far distant when they will endorse the view taken by the Leicester and London men that it is the best thing that was ever done for them.

At Bristol, likewise, we also were determined to settle this question once for all, Messrs. Moreton and Votier being appointed to carry out our wishes, and how well they achieved their object will be gathered, when we say that almost without exception they succeeded in inducing the employers to adopt the system. This was attained at a cost to the Union of £70.

In both instances we are indebted to the gentlemen named, and the men, for the comparatively small cost it entailed.

At Rushden, Higham Ferrers, and Irthlinborough we gave the Branch power to apply for Indoor Working, but the employers refused to consider the question at the Board, and we at once brought their conduct before the Conference, with the result that they have rescinded their resolution, and have given a written undertaking to build the necessary workshops and have them ready by the end of the year.

TRULY, THIS IS A RECORD

for one month, but we have by no means exhausted the last of the benefits obtained for our Union during that period.

We would now draw your attention to the Conference which was held on Tuesday, February 6th, a report of which, with a continuation of the report of the previous Conference, will be found on pages 25 to 76. There you will see the first question dealt with was the action of Mr. Cooper, of Croydon, who, not having obtained what he wanted, discharged some of the oldest Members working for his firm, amongst them being the Secretary We again brought the matter before the Conference, but as it is *sub judice* we refrain from comment. At this juncture, we have, however, decided to publish a resolution passed by the Members of the Croydon Branch condemning Mr. Cooper's action for having discharged the Secretary.

THE AWARD OF SIR HENRY JAMES

was also given on the Birmingham question, particulars of which you will find in Schedule 2, on page 50. From this it will be observed that it will be practically impossible for the middleman or sweater to exist. What with the cost of putting down such an expensive array of machinery, together with the difficulty of obtaining constant work mitigating against them, we feel assured we have heard the last of the Bishop's and kindred fry. On this question we have undoubtedly reaped a decided advantage. Then with respect to the minimum wage at Northampton regarding the clickers and pressmen, the employers sought to be exempt from paying the minimum at 20. Here again Sir Henry James insisted upon the minimum wage, unless, in exceptional cases, the Branch committee gives the Member an exemption by reason of his inability to earn the same. In reference to the minimum wage for lasters and finishers, we were advised to again make application through the Northampton Board, when we were led to understand our demand would be conceded.

We have further to mention that the employers, seeing the decided hostility shown by us to the team system—in any way apart from machinery — considerately, and, we think wisely, withdrew the idea.

On the whole, we are bound to say the result of this Conference more than justifies its existence, especially from the workmen's point of view. Without it we should undoubtedly, by this time, have been in the throes of a gigantic struggle. We commend the *verbatim* report published herewith to your attention, with the respectful request that you will carefully read it, then we feel assured, you will join us in the opinion that had we have fought these questions under the old *regimé*, we should not have had a penny in our coffers, and probably nothing like the success we have already achieved.

Disputes have occurred in various places, but the greater part, if not all of them, have been settled favourably to the men.

We would now draw your attention to

THE EMPLOYERS' LIABILITY BILL

and the action of the House of Lords in reference thereto. We have had occasion to remark, that so far as our members were concerned, but little advantage accrued to them from the old bill, and the Secretary induced the the Parliamentary Committee to so word a clause in the new bill they drafted as to make it apply more easily ; but in the Government Bill all this was met, and we repeat it was the best bill for the workpeople that had ever been drafted, not only to protect life and limb, which is the main feature, but to provide compensation in the least expensive and most expeditious manner. After running the gauntlet of the House of Commons, which is largely composed of capitalists, it is then destroyed by the House of prejudiced, irresponsible, but most interested persons, whose sole right to be there is that they are an accident of an accident.

The Parliamentary Committee feel that this thwarting of the will of the people can no longer be allowed to exist, and in this we believe you will cordially agree, so they have decided to hold a large representative meeting of the Trades Union leaders on Saturday, March 17th, in London. This meeting is to be followed by a national assembly in Hyde Park on Sunday, March 18th, with a view, not only to insist upon the measure being again introduced, but to call upon the Government to bring in a Bill sweeping away any and every Chamber which is not representative of the people, or even one which stands between the people and their representatives. If your Branch takes sufficient interest in this matter to send a delegate to these meetings, let the General Secretary have the name of your choice, and it shall be included in the first list. We have decided to send Messrs. Hornidge and Votier. Mr. Inskip going by right of his position on the Parliamentary Committee.

On page 82 will be found the report of an interview between Home Secretary Asquith and the Parliamentary Committee. Our General Secretary stated the workmen's case from the point of view most desirable to our Union and cognate trades. He also embraced the opportunity of drawing attention to the necessity of official appointments being made from the ranks of our and kindred trades, so as to ensure the advantage of practical experience. The interview was a very successful one, inasmuch that Secretary Asquith promised to appoint

TWELVE ADDITIONAL ASSISTANT INSPECTORS,

and we hope the efforts of our Secretary may be productive of much good.

We have again to call the attention of Members to the forthcoming Conference, to be held at Edinburgh on May 13th and subsequent days. As it is necessary the agenda paper should be in the hands of the delegates one clear month prior to the Conference, it is highly important that Branches should consider and decide on any proposed alterations or additions to the existing rules, and submit the same, at the earliest moment, to the General Secretary. All amendments or additions must be brought before the Branch meetings prior to being sent to the Conference for consideration.

The nominations for the Conference will be found on page 77. The voting for the same must take place on the March monthly night, and the voting papers sent to the General Secretary not later than March 15th, or the votes for the same will be disallowed.

We would again remind Branches that a member, to be eligible, must be a full member, and have been registered with the Union 26 weeks, and must not owe more than 4/-, and the Branch to which he belongs must be financial with the Union, otherwise the votes recorded will be null and void.

On page 6 will be found the condensed report of a meeting that was held at Northampton in furtherance of the candidature of the General Secretary for that Borough. Mr. Manfield having notified his intention not to stand

again, it was felt by those in official position in our Union that further steps should be taken to let the constituency know that our Secretary was a candidate. A long discussion ensued at the meeting, several of the more extreme members challenging the Secretary's programme. Eventually, the meeting again decided that they would do their best to return him. We have decided to publish his programme for the information of the members.

We have a number of the Annual Registries and also copies of the Half-yearly Report on hand. Members requiring the same can have them at the usual price by sending on their orders.

Bramley asks for the vote of the Union to enable them to put in a uniform Statement. The voting for this will take place on the March monthly night, and we have to point out that as Bramley is part of the Borough of Leeds—where a uniform Statement exists—it will be somewhat difficult to disassociate Bramley from the borough Statement.

Those Branches who have not started organising, should send particulars to the Office, and at once start with the amount allotted them out of the grant.

With cordial wishes, we remain,

Yours most respectfully, THE COUNCIL,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer.*
HY. MORETON, Wolverhampton.
WILLIAM VOTIER, London.
ALEX. SMITH, Arbroath.
ROBERT MOORE, Leicester.
DANIEL STANTON, Northampton.
WM. INSKIP, *General Secretary.*

THE WILLIAM WARD TESTIMONIAL.

(Manchester Branch Secretary).

We have decided that the Ward testimonial shall take the form of a Prize Drawing, and we publish the list of prizes already promised. Should any other member desire to give a prize he can do so by sending to the General Secretary's office.

LIST OF PRESENTATION PRIZES.

Mr. Hornidge, General President ..Pipe and Case, value 10/6.
Ald. W. Inskip, J P., Gen. Sec. ...Two Boxes of Cigars (50 in each).
Mr. W. H. Lowe, Treasurer ...Prize value 7/6.
Councillor D. Stanton, J.P.... ...Pair of Gent.'s boots.

Mr. R. Moore, Leicester ... ...Pair of Ladies' boots (Le'ster St. Crispin).
Mr. H. Moreton, Wolverhampton ...Pair of Ladies' boots (W'hampton Co-op.)
Mr. A. Smith, Arbroath ... ...Ladies' silk umbrella.
Mr. F. Wilson, London (South) ...Gold ring.
Mr. W. Votier, London (South)
Mr. J. Rawlings, jun. London (S) } Silver watch.
Mr. W. Webber, Leicester ... ...Large portrait of Robert Burns.
Mr. A. Mantle, Rushden ... ...Oil painting (moonlight view).
Northampton No. 2 Branch ...Pair of Gent.'s boots.

The following Subscriptions have also been received:—

	£	s.	d.
Halifax	0	10	0
Harpole	0	2	6
Leeds No. 2	0	10	0
Stafford	1	1	0
Total up to date	£2	3	6

ALD. INSKIP AND THE REPRESENTATION OF NORTHAMPTON.

—o—

A special meeting of the members of the Northampton No. 1 and Northampton No. 2 Branches of the National Union of Boot and Shoe Operatives, was held on Tuesday evening, in the Trade Hall, Overstone Road, to consider the position of the branches with respect to the candidature of Mr. Inskip, the General Secretary of the Union, for the representation of the borough. Mr. Inskip, it will be remembered, was, some time ago, adopted by the members of the branches as Labour Candidate for the borough at the next election. There was a good attendance, and Mr. J. Tompkins, the President of the Northampton No. 1 Branch, who presided, gave a resumé of the proceedings which had led to the adoption of Mr. Inskip as the candidate of the Union in the borough of Northampton. He reminded his audience that the result of the Stafford Conference, and the vote of the Union was, that Mr. Inskip should represent the Union in the House of Commons; that Northampton had been selected as the most suitable place for which Mr. Inskip should stand; and that the decision of the Council had been ratified by a meeting of the Northampton branches. Mr. Inskip then addressed the meeting, and in the course of his address, expressed himself as being in favour of the following programme :—

1st.—Representative government by the people for the people, and abolition of all hereditary representation.

2nd.—Three years the maximum duration of any Parliament.

3rd.—Elections to be all on one day.

4th.—Payment of Members of Parliament.

5th.—"Adult suffrage" and "One man one vote."

6th.—Payment of election expenses out of the rates.

7th.—Three months registration to qualify for registration purposes.

8th.—Decentralization of powers—which means giving greater powers to local authorities to deal with purely local questions—or the principle of "Home Rule" to both Scotland, Wales, and England, as well as Ireland.

9th.—Bills having passed the people's representatives to at once become law, without any power of veto.

10th.—The ultimate nationalization of the land, mines, quarries, telephones, &c. As a step to the above—abolition of mining rents, royalties, and wayleaves. Also powers to take land at a fair valuation, by local bodies for allotments.

11th.—A more equitable system of election of magistrates.

12th.—The working classes to have a greater share of representation on all governing bodies.

13th.—Eight hours' day, with trade exemptions.

14th.—Greater consideration to native workmen, by restriction of pauper-alien labourers.

15th.—Security to workmen, by a comprehensive measure making employers liable for neglect on the part of their foremen or others in their service, or bad plant, machinery, ways, &c., to pay compensation in case of injury.

16th.—Abolition of all taxes on the necessaries of life.

17th.—Thoroughly free and unsectarian education.

18th.—Provision of a pension by the State for old age and infirmities.

19th.—Abolition of compulsory vaccination.

20th.—Extension of the Labour Department, to cover provision for registration of those out of work in all centres.

21st.—Exemption of trade unions from the payment of income taxes.

22nd.—Amendment of the law relating to the election of guardians and the system of relief now in existence.

23rd.—An extention of the "Merchandise Marks' Act," so that all foreign-made goods may be known as such when being sold to the public.

24th.—Direct employment by the State and Municipal Authorities wherever practicable.

At the conclusion of his address, Mr. Inskip was asked a large number of questions, his replies in the main, giving satisfaction to his interrogators. Eventually, Mr. J. W. G. Smith proposed, "That this meeting, whilst recognising the importance of labour representation, declines to accept Mr. Inskip as a candidate, but pledges itself to support a genuine Labour candidate if put forward pledged to the resolution passed at the Belfast Congress in favour of the collective ownership of the means of production." Mr. Whitehall seconded. Mr. E. L. Poulton moved, as an amendment, "That this meeting, having heard Mr. Inskip's views, renew their confidence in him as Labour candidate for the next Parliamentary vacancy." Mr. C. Allen seconded, and Councillor D. Stanton supported. On the vote being taken, the amendment was carried by a large majority; but a number of those present refrained from voting.

BRANCH TRADE REPORTS.

ABERDEEN.—Trade may be described as flat here at present, as most of our members are restricted in the amount of work they are allowed to do. However, it is to be hoped that trade will brighten up in another month or so. We think the time has arrived when we may with safety chronicle the result of the reduction in the number of working hours per week to fifty, which was voluntarily adopted about a year ago by the two largest employers here. Both masters and men appear fairly well satisfied with the shortened week of labour, and there is little likelihood of either side reverting to the old arrangement of hours. We very much regret our heavy sick list, but as nearly the whole of our indisposed members have declared off the fund we hope to show a better record next month. We trust the coming Conference will have the courage to deal practically with the sick department, and put it on a sound basis. It is clear that twopence per week is utterly inadequate to give the present benefits, except with a larger and constantly increasing membership.

BARNSLEY.—Both here and at Sheffield trade appears to be fairly good, though it would seem that orders are being executed which might have been put in hand last back end. We suggest that if a list of travelling assistance was issued half-yearly, as the sick list, it would be of great service to Branch Secretaries, and would tend to lessen the amount of tramp relief. Secretaries would thus be posted in the relief granted to a man during the year or half-year—showing who are entitled to relief and who are not. May we hope the Council will take this into consideration ?

BIRMINGHAM.—Some employers here, taking advantage of the slack times, have made efforts to avoid the Statement, and at our last Board Meeting two such cases had to stand over pending information from centres where the goods are more largely manufactured. We have been endeavouring to set a price for common canvas lawn tennis shoes (composition or rubber) and we hope to make a speedy and satisfactory settlement. The Committee regret being compelled to report B. Phillips, No. 21088, for bad conduct. In company with another man—who we believe did not carry a travelling book—he went to the club house for assistance. On being informed that he could not be paid there the two men (?) commenced to use vile language towards the young lady behind the bar. Unfortunately, the host was out, or maybe our heroes might have received the punishment they so richly deserved. We hope the offence will not be repeated, as such behaviour cannot but have an evil effect on the success of any branch.

BELFAST.—We are sorry to report trade as very bad here, three of the largest shops working only about half-time. As we have a large number of finishers and benchmen out of work we would caution those in search of employment against coming here, for there is not the slightest chance of getting work. It is with reluctance that we place a number of our members on the "Scratch list," but we trust they will soon be able to be re-instated or re-join. A number of disputes have arisen during the past two months, but we have been able in most cases to hold our own. We have daily proof of the advantage employers would take if the men had not the Union at their backs. In conclusion, we wish to draw our members' attention to their book debts, and hope they will carefully consider their position and be enabled to strengthen the Branch.

BRAMLEY.—There is a slight improvement in trade here. At our last monthly Meeting a discussion took place on the unsatisfactory state of our Sick department. Finally it was suggested that power be conferred upon the General Council to levy Branches 1/- per financial member a year to meet the deficit. An appeal was received from the Bristol Branch, and 10/- was granted

to them. The question of a Statement for Bramley was again submitted and it was unanimously decided to request a vote of the Union. Bramley has evidently undertaken to assist in supplying the growing demand for sand shoes. We think the appointment of a permanent organiser, as hinted by some of our branches, would be a grand institution, and one likely to materially aid in bringing about the national minimum wage so much desired.

COLCHESTER.—It is pleasant to report that the revival in trade has put all our firms on full time. The compilation of a uniform Statement for Colchester has kept the Branch officials busy, and it now awaits the approval of the Council. As nearly all our Members are now financial we think the present opportunity a good one for putting in the Statement. The indoor working and the 54 hours system are firmly established here, and the much-needed Statement is looked upon as the only mar to our prosperity.

CHESHAM.—Short time again holds sway at several firms here, and trade is very bad. Sickness is heavy in our Branch, the sick pay exceeding the contributions of all our Members, and as we have no Branch funds we are unable to pay our sick when it is due. We hope this will not last long, and that our next report may contain better news of both trade and sickness.

DERBY.—We have to note a continued depression of trade in our Branch. With sincere regret we report the painful death of one of our oldest, best, and most esteemed Members. Suffering for some time past from mental depression consequent on a severe illness and family difficulties, his body was found floating in the river Derwent. He had been missing for some weeks, and the Branch has done all it possibly could to alleviate the sorrow and pain of the widow and family left to mourn his loss. We are sorry to have to "Scratch" a number of our Members, but there is no alternative. We have paid for them out of our Branch funds long enough, and after taking the many benefits the Union confers into consideration it would seem a lack of manliness and want of principle for Members to ignore these things and refuse their small monetary contribution. May the publication of their names be a lesson to them in the future, as their ill-advised procedure is anything but encouraging to Members who do pay regularly.

GLASGOW No. 2.—A very welcome change opens our report this month with the announcement that—Trade is slightly improving! Our organising campaign has opened with very encouraging results. We are taking the shops in succession each week, and we have already got four recruits from one shop and two from another. But our shops are far apart in the city, and as the male portion of non-members number nearly 100 and the machinists and fitters between 300 and 400, there is plenty of room for improvement and lots of work to do. Everyone can help, and Members who study their own interests should put their shoulders to the wheel and push the Branch along. It is very difficult to hold shop meetings with the machinists and fitters, so we intend to have a "Social," and invite them to hear addresses, &c. We know the grant for organisation won't cover the expense, but if our hopes are realised the money will be well spent. We mean to try hard, anyhow!

IPSWICH.—As the year advances we are able to report a slightly improved trade. One of the largest firms, however, is running three-quarter time, and as this firm pays the lowest wage of any in the Eastern counties its present position is a silent and forcible refutation of the shallow argument that low wages brings plenty of work. We held a very successful town's meeting recently of all working in the trade, to consider the question of indoor workshops. Mr. Hornidge (after interviewing the employers on the subject) was present, and gave a most able and stirring address. A resolution was passed asking the employers to make the necessary provision for all to work inside. Votes of thanks were passed to our General Council and General President for the prompt and able assistance rendered. We find that the firm

above referred to is about fixing a plant of finishing machinery. As this shop is badly organised we feel sure the men will be offered a starvation wage, and the firm will be able to still further add to their already over-stock of boy labour, but we hope to prove to those outside our Union the wisdom of joining our ranks, and thus obtaining a living wage whilst stopping the influx of boy labour.

KINGSWOOD.—Trade, after being very bad since the holidays, is now showing slight signs of improvement. No doubt much of the recent slackness of work has been caused by the manufacturers refusing to make stock through the depressed season, as is customary. They give it as the reason for not doing so that it was to punish the men for their temerity in striking last autumn for a Statement of wages. This excuse may find credence in some few cases, but if the men will remember this point when the busy time comes and *refuse to work overtime* the employers will find but fleeting satisfaction in such miserable diplomacy. At the same time the fault does not rest wholly with the employers. Numbers of men, we are sorry to say, seem to take work out under any conditions, and if it happens to mean a reduction of wages these same men will immediately charge the Union with bringing the misfortune upon them. Moreover, they are so utterly inconsistent that they refuse to make any effort towards the amelioration of these self-made evils. In some cases they even express the wish to be left alone and not interfered with, in case they be discharged. If our Statement is to be a success this kind of thing must be altered, and we appeal to all our Members to see that they are getting the proper wages and conditions. If they are not, let them lay the matter before the Branch officials at once, and so make an opening for wrongs to be righted. A few attempts have been made here to introduce day and team system, but it has been stopped, and we here call attention to the fact that Members persisting in working day-work, either singly or in team, are doing so antagonistic to the interests of the Union.

LEEDS.—Though trade is only moderate with us at present we hope the time is not far distant when all our Members will be fully employed. A number of small disputes, which arose during the month, have been amicably settled by the Branch officials. We compensated T. Jewison (Franklin's) and A. Feathers (Bradley and Colley's) with £1 each Their cases came before the Branch, and it is hoped their decision to grant them compensation will be ratified by the Council. The foreman at H. Conyers refused to give any more work out until several matters had been brought before the Conciliation and Arbitration Board, and consequently we have spent £2 14s. in dispute pay. It appeared to be our bounden duty to assist our Members, as the firm wished the men to do extra work without extra remuneration, and this, if allowed, would have been a bad precedent. A committee has been appointed by this Branch to obtain information anent the Co-operative Productive Wholesale and Retail Society, Limited, with a view to commencing business in the boot and shoe industry here. Our old and respected shopmate W. Ward, of Manchester, is unfortunately adrift on the banks of poverty, and we ask our fellow-workers to lend a helping hand towards towing a true and valued Member into more pleasant waters.

LEEDS No. 2.—We are still watching and waiting for the long-promised improvement in trade, and while we watch and wait most of the large firms are working short time. It is, however, good to know that but few of our Members are entirely out of employment. One of our bye-laws enables us to always know how many Members are unemployed, for if they bring their books to the club-house we pay the contributions for a reasonable time, provided they have no book debts, and we find much advantage from this course. We are going to start organising at once, and hope soon to strengthen our Branch.

LEICESTER No. 2.—After the longest and most severe period of trade depression we have experienced for many years we are pleased to be able

to report a considerable improvement. A large number of our Members who had been out some time have now found employment, but there are some still in enforced idleness, and we see no likelihood of this being otherwise for some time to come. We have paid in out-of-work contributions (6d. only to each Member) over £265 since August 5th last, but it is satisfactory to note that the numbers applying each week have gradually lessened from nearly 500 to about 170, which latter number is now being paid. It has been decided that our portion of the Council's Grant for Organising (£30) shall be devoted to an attempt at creating a greater interest in Trades' Unionism amongst our female co-workers. At present we have about 700 Members, so that there must be a large number outside our organisation. With a view to the attainment of this end we are inaugurating a series of meetings by a Tea and Social Evening in the Co-operative Hall on March 5th, when we anticipate a successful gathering. Our Members have just determined to loan £500 to the St. Crispin Society (making in all £1,500 in that Society) which had got into rather low water through trade depression and other adverse circumstances, but the future prospect is much brighter, and we hope that having surmounted its initial difficulties, the venture may go on and prosper. We desire once more to impress on our Members the duty they owe in such matters, and we ask their support by further subscriptions and the purchase of our goods. The articles manufactured at the St. Crispin cannot be beaten either in or outside the Co-operative movement.

CROYDON SECTION OF THE LONDON METRO. BRANCH.—At a meeting of the above section, held at the "Duke's Head" Inn, on January 30th, 1894, a Resolution was unanimously carried, condemning the action of Mr. Cooper in discharging our Branch Secretary, Mr. Vorley, and expressing their utmost confidence in him. This is the third Secretary Mr. Cooper has discharged.

LONDON METRO. No. 2.—Our Members are gradually obtaining employment, and with the general improvement in trade things are looking much brighter than they have done for the past eighteen months. If trade has come to stay our Members will inevitably show a better financial front than they have done hitherto. We are doing fairly well *re* gaining new Members, one reason for this being that we have actually obtained a Board of Arbitration for the clickers and pressmen of London at last. This too, after trying for four-and-a-half years! It has been said "Patience is a virtue" and that "Virtue brings its own reward." Surely our patience has won a good big virtue, and who can blame us if we look expectantly towards an equally big reward! Now we have obtained our Board we intend to try and better our condition through it, instead of harassing the Council with a lot of petty disputes. With this idea ever in view we shall, when opportunity offers, submit a Statement for clickers and pressmen, and thus obtain something like uniformity in our two sections of the trade. For until this is brought about we cannot hope to stop the cut-throat competition amongst some workmen, who, for the sake of obtaining a shilling or two per week more than another man, will work himself to a standstill. With what result? He eventually suffers for his indiscretion, and finds he has also brought scores of good men down through a blind and selfish method. We beg to remind our Council not to forget the request of ours for a minimum wage for clickers and pressmen. We take this liberty because the request has been pigeon-holed so long that we are afraid it will rust if it is not trotted out and furbished up.

MAYBOLE AND AYR.—What with some of our principal firms being on three-quarter time, others suspending their men, the closing of the St. Crispin factory, and a number of our Members consequently unemployed, our present position is not a very exhilarating one. At a special General Meeting of the Members the Branch Executive were empowered to grant assistance to any Members out of work, and also pay their contributions.

NEWCASTLE-ON-TYNE.—The opening month of 94 has been a trying one for everybody connected with our Union in Newcastle. As we reported last month, Messrs. Dixon and Co. laid down a set of finishing machines, and offered their finishers 28/- per week on them, which the men refused. Our Council having been communicated with, Mr. Smith, of Arbroath, was sent to investigate the matter. After a number of unsatisfactory interviews with the firm Mr. Smith issued the order to finish up, and thus started a dispute, the brevity of which is unprecedented in the history of this Branch. To bring matters to a climax Messrs. Pearsons' and Jos. Rose's firms locked their men out in support of Dixon and Co., although they intimated that having already paid the minimum wage of 30/-, it was not their intention to reduce that wage on their respective firms. The Council then commissioned our General President (Mr. Hornidge) to come to Newcastle to manage the affair, which he did to the satisfaction of everybody concerned, if we except the employers, for after being out three weeks at Dixons', two weeks at Pearsons', and one at Rose's, the combined firms eventually agreed to a minimum of 30/- on machinery. The thanks of the Branch are due to Mr. Smith and Mr. Hornidge for the very able manner in which they conducted the men's case. We are proud to have men of such sterling merit as our representatives. Our thanks are due to the London Metro. Branch for their generosity in granting us £5, and also to our friends the Slipper Makers of Newcastle for their timely assistance in granting us £10 from their funds in support of the men not entitled to strike pay.

NORTHAMPTON.—Trade is picking up in this town, and there are not a great many out of employment. We have again to call our Members' notice to the fact that the Statement is being evaded by some employers, and in one particular instance we have proof that work has been given out 33¼ per cent. under the proper price, and yet we are told that employers are carrying out their part of the agreements honourably. It is imperative that our Members insist on the Statement being adhered to in every instance. Indoor labour is being very generally adopted here, we believe with good results, and there can be no doubt that a fair trial will prove its beneficiency.

NORTHAMPTON No. 2.—We cannot report that trade has improved to any great extent. Four of the largest firms—principally engaged in shipping trade—are working short time, viz.: Messrs. Turner Bros., F. Bostock, J. Dawson and Sons, and H. E. Randall. Another firm (Messrs. Mansfield and Sons) having decided to abandon their shipping trade, upwards of 100 of their day hands are consequently thrown out of employment. This number, of course, included some of our Members, amongst them our president (F. W. Farmer), and as rumour puts it that he was discharged through actions he had taken to further the interests of the Union the Branch executive feel called upon to make careful investigation and, if need be, to report later. The firms are fairly busy on home trade, but as we have a number of clickers and pressmen out of work, it would be wise for Members on travel to steer clear of Northampton for the time being.

NORWICH.—Whilst we are justified in reporting trade as slightly on the improve, it is still far from being good. Probably some of this may be traced to the fact that the enormous amount of sickness has enabled those in health to have more work than they might otherwise have obtained. The past month has eclipsed all our experience for the length of its sickness and death roll, but we have again reached our normal state. The influenza epidemic has played havoc with our sick fund, which could ill afford it, and the question of remedial measures to this part of our finances is a serious and unpleasant one. Our secretary well remembers moving a resolution in the Leicester Branch in 1886 on this matter, and it still remains to be thrashed out, otherwise it will sink to decay. The man who risks the displeasure of a

few to the benefit of the many will deserve the best thanks of every Member of the Union.

NOTTINGHAM.—The improvement in trade here is so slight that there is not the least chance of Members out of employment finding work in Nottingham. Our sick list has been very heavy lately, and during the last ten weeks we have paid out no less than £50 under this head. This Branch has decided to ask the Council for powers to demand an extra on slugged soles, both to rivetters and finishers, the list agreed upon being that in vogue under the Leeds Arbitration Board. At Mr. Samuel Smith's firm finishing machines have been introduced, and we beg our Council for authority to fix a minimum for lasters and finishers on machines, in case they are requested to work day work on them. Also guidance for the regulation of boy labour in connection with machinery, as we cannot accept the arrangements made with the Federation of Employers. Our present laws relating to boys are those contained in our old General Laws—one boy to the first five men, and one to every ten afterwards—and these are strictly adhered to in Nottingham to-day by lasters and finishers. We are endeavouring to better organise Hucknall, and Harrison's shop at Chesterfield.

STAFFORD.—It is with infinite pleasure we state that trade is steadily improving, and that we are fairly free from disputes. The question of indoor working has kept us busy with meetings lately, and on Monday, February 12th, at a well-attended *en masse* assembly, a resolution in favour of adopting the principle was carried by a majority of twenty to one, the Branch executive being deputed to ask the Council for the financial support of the Union for this purpose. "Forward!" will be our motto, and we trust the Council will allow us to have the matter before the Branches at the April Monthly Meetings, so that—if we get the requisite majority of votes—we may be enabled to proceed at the earliest opportune moment. We are glad the Council has taken in hand a testimonal fund for Mr. William Ward, an old and trusty Member and worker of the Union. Our Branch discussed the matter at the Monthly Meeting and voted £1 to the fund. This amount by no means represents the depth of our sympathy for one so truly deserving, and we hope the movement will be liberally and kindly responded to. We also granted a like amount to Bristol, and with it we send our hearty wish for their success in the gallant fight in which they are engaged.

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.
Kirkcaldy—Strachan's.
Leicester—Gamble's, Crafton Street.
Leeds—Burrow's, Swinegate.
London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road. Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's, Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's. Old Kent Road.
London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.
Northampton—Smith's, Long Buckby.
Nottingham—Gregg's.
Netherton—W. Little & Sons.
Preston—Morris's.
Stafford—Peach's.

Joined by Book Debts or Clearances.

Bristol

Frank Bacon ... 2395
Henry Grimshaw ...13330
Frank Cowle ...13331
Wm. H. Stokes ...13332

Bristol 2

Female

Amelia Cooper ... 1890

Barnsley

W. Mundell ... 3322

Birmingham

C. Woodcock ...29993
Jas. Jones ...29994

Belfast

Re-instated

H. McCready ... 3352
John Johnston ... 3360
Jos. Kinney ... 3366
Geo. Gaffickan ... 3459

Bramley

Joseph Hustler ...37357

Daventry

H. Jones ...42598

Dublin

Re-instated

Charles Murry ... 4755

Edinburgh

A. Kemp ... 6574

Enderby

George Lines ...21329

Glasgow

John Smith .. 4552

Glasgow 2

James Grant ... 6342

Halifax

J. S. ... 3654

Higham and Rushden

H. Neville ... 8007

Hinckley

Peter Hunt ...26553

Re-instated

Wm. Sansome ... 9249

Ipswich

A. Bateman ... 4213
James Thompson ... 4056
F. Cooper ...29517
H. Geary ...30628

Kettering

Re-instated

A. Dix ... 9682

Kingswood

Re-instated

Sidney Smith ...13273

Kilmarnock

John Irvine .. 6854

Re-instated.

Thos. Galbraith ...12238
David Dick ...12239

Leicester

A. Pridmore ... 5656
F. H. Wilson ...22678
J. Gilbert ... 9180
G. Weavell ...31109
S. Smith ..42591
J. T. Turton ...36142
T. Sheppard ...40388
W. Hill ...36140
W. Merry ...38615
C. Cross ...10785
R. J. Brumhill ...42218
H. Tunnicliffe ...46978
R. Reeves ...36177
J. Webster ...36219

Re-instated

J. Wright ...23264
J. Briars ...23265
W. Hills ...23266
J. Langdale ...23267
H. Youson ...23268
W. Phillips ...23269
W. Palmer .. 23270
W. H. Toseland ...23271
J. Larrad ...23272
L. Calais ...23273
W. Goode ...23274
R. Roberts ...23275
E. Johnson ...23276
A. Gamble ...23277
J. Smith ...23278
J. Griffin ...23279

BARWELL.

Re-instated

E. Hincks ...23290
W. Pearson ...23291
W. Lee ...23292
G. Bee ...23293

BELGRAVE.

Re-instated

J. Berrington ...23295

Leicester 2

A. Powell ... 9012
J. Staunton ...44941
J. Parish ... 5653

Re-instated.

E. Carter s ...26242
H. Walters ...27793
H. Smith ...27794

Leeds

T. McGowan ...38161
H. Summers ...37410
W. Blackburn ...37364
T. Robins ...37327

London Metro.

J. Tompkins s ...30730
J. Wilson ...38162

London Metro. 2

Re-instated.

F. Warner ...32768
A. Nash ...32441

London East

I. Hendel ... 34768

Re-instated.

M. Levy ...32673
P. A. Kalistsy ...34033

Manchester

L. Waite ...36182
F. Keenan ... 3410

Re instated

H. Lane ...37245
R. Cohen ...37243

Maybole and Ayr

William McCulloch ... 6293

Newcastle-on-Tyne

Re-instated

John Ralton 38318
George Holden ...38319
John Miller (2) .. 38320

Females.

Mrs. Tomlinson ...38300
Lizzie Adams ...38301

Northampton 2.

Re-instated.

W. Evans (2) ...44943

Norwich

Re-instated.

Henry Buton ...39647

Joined by Book Debts or Clearances—Con.

Northampton

Re-instated

C. Hales ...42210
R. Ingram ...43572
H. Jarvis ...43573
W. Coleman ...43574
Eugene Tighe ...43575
G. Marsley ...43576

Northampton—Con.

Jesse Cross ...41998
H. Hickinbottom ...42751
H. J. Clarke ...41356
J. Newman ...42483
F. Hart ...42753
A. Fisher ...42760
T. Frost ...42770
T. Blockley ...43254

South Wigston

J. Melrose ... 2300

Wellingborough 2

G. Green ...49806
J. T. Brooks ...49815

Joined by Travelling Books.

Bristol

Ed. D. Fudge, junr ...29299
Ed. D. Fudge, senr ...29300
George Barnett ...12809

Barnsley

George Blackburn ...37354
A. Frith ...38606

Birmingham

Jos. Hathaway ...29995
James Silvester ...37403

Bramley

— Blackburn .. 37365
Walter Simpson ...37330

Dublin

W. Owens ...42940

Glasgow

Joseph Wigston ... 487
Michael Marooney ... 4573
Learmouth Allison ...37213

Glasgow 2

Alexander Begg ... 491

Hinckley

Fredk. Hurst ... 8379
Thomas Waller ...33818

Halifax

F. Warrenden ... 7250

Kilmarnock

R. Cuthbert ...37964

Kettering

E. C. Evans .. 41735
G. Campbell ... 7049
Fred. Draper ... 7768
Wm. Wright ...43185

Leicester

H. Freer .. 39202
A. Smith ... 5453
C. Byrne ...17747
J. Haywood . 37554
A. Salt ...43243
E. Banks ...37314
A. Cart ...21415
F. Hoskins ... 4564
A. Eagle ... 6132
C. S. ...10899
C. Mapp ... 2988
F. Walker ...49144
H. King ...36146
B. Stokes ...41721
J. Lambert ...36181
J. Peters ...36009
J. Gibbs ...37001
W. Sutton ... 2894
T. Jackson ...50203
T. Palmer ...23258
J. Reynolds ...43413
W. Jones ... 9173
W. Willmott ... 7827
C. Reid ...38605

Leicester 2

G. Eyres ... 38649

Leeds

E. Ward ...37404
C. Abrahams ...37373
J. Smith ...37342
W. Swaine ...37321
B. Secker ...37353
E. Lewis ...37366
H. Strangeways ...37311
J. Corbett ...36134

Leeds—Con.

Female

Elizabeth Smith ...37383

Liverpool.

Charles Toseland ... 6572

London Met.

A. Woods ... 3784

Manchester

D. Levy ..31181
P. Cunningham ..36174
Jas. Keough ... 6554
John Dooley ...36105
W. Thompson ...36991
S. King ...36034
A. Goodwin ...36098
G. Fenning ...38262
Charles Johnson ...38297
W. E. Slater ...27680

Northampton

J. Salisbury ...40427
W. Harris ...43252

Northampton 2

G. West ... 2311

Nottingham

T. Gabbitas ...20441
W. Baines ...36251

Worcester

William Fredericks ...11865

Omitted from Registry (Continued from Page 23).

London Met.—Con.

CROYDON.
W. Gauntlett .. 31392

ST. ALBANS.
E. Simpson ...31393
J. Redding ...31394
F. Hildyard ...31395

Maybole and Ayr

Robert Cuthbert ...37964
J. F. Cannigan ...37965
G. Reid ...37966

London Met. 2

E. Parr ...32766
J. W. Foot ...32767

Newcastle-on-Tyne

F. Johnson ...38321
John Miller (1) ...38322
Henry Angus ...38323

Northampton

J. Whitehead ...43577
George Norman ...43578
J. Bishop ...43579

Norwich

J. Middleton ...39624

Plymouth

John Brassington ...45877

South Wigston

Female

E. Storer ...47750

Stone

R. Shorthill ...46992

Wollaston

A. W. Webb ...48271

New and Re-entered Members.

Aberdeen

George Murray ... 98

Bristol

Edwd. Hill, junr. ... 1907
George White ... 1908
Wm. Foley, junr. ... 1909
Charles Champness ... 1910
George Marchant ... 1911
Charles Ison ... 1912
John Welch ... 1913
Frank Holloway ... 1914
Henry Williams ... 1915
John Cooper ... 1916

Bristol 2

T. James ... 2498

Females.

Harriet Sturgess ... 2499
Alice Watkins ... 2500
Kate Randall ... 2501
Florrie Bragg ... 2502
Kate Callan ... 2503
—. Salter. ... 2504
—. Plenty ... 2505
—. Long ... 2506
—. Dodge ... 2507

Barnsley

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F. Sexton	...
James Ward	...
G. Jackson	...
J. Hodson	...
F. Hands	...
A. Hawtin	...

Northampton—Con.

John Green	...
G. Johnson	...
T. Denton	...
J. Bell	...
C. Wright	...
H. Pearce	...
G. Perkins	...
W. Wright	...
W. Shuter	...
W. Walters	...
Thos. Fletcher	...
H. Faulkner	...
— Lineham	...
C. Langley	...
Geo. Newman	...

Females

Maud Digby	...
Kate Wrigley	...
Sarah Whitehead	...
Eliz. Miller	...

Northampton 2

G. T. Finch	...45076
C. A. Farmer	...45135

Female.

E. Stout	...44774

Norwich.

Joseph Boulton	...38923
Robt. Denny	...39038
Walter Parker	...39059
W. F. Johnson	...39071
E. Howes	...39102
W Cotton	...39162
A. J. Gunton	...39173
W. Fields	...39136
F. Sayer	...39124
Alf. T. Freeman	...39232
R Ellis	...39245
J. E. Flood	...39238
J. G. Broom	...39268
A. J. Cole	...39213
Hy. Howes	...39308
W. Thompson	...39307
J. Brown	...39326
W. Taylor	...39329
E. S. Fish	...39342
W. G. Claybyn	...39344
Geo. Waspe	...39346
Arthur Blazey	...39413
R. Cartwright	...39433
Geo. Mason	...39443
John Chaplin	...39446
Phillip Metcalf	...39455
F. Ninham	...39457
Arthur Barney	...39465
J. Hardingham	...39486
C. Hobert	...39488
John Berry	...39516
H. Goodrum	...39518
C. Lawrence	...39523

Norwich—Con.

W. Groom	...39524
David Bunkale	...39529
A. Cullington	...39532
Thos. Wright	...39534
Thos, Howes	...39535
E. Mann	...39538
W. Walker	...39555
M. W. Freeman	...39558
S. Woolmer	...39561
F. Hart	...39579
Geo. Brown	...39062

Nottingham

A. Slack	...38584
J. Bowskill	...38598
C. Basford (2)	...38614

Plymouth

G. Blake	...45842

South Wigston

Wm. Parrish	...47530
C. Needham	...47547
J. Green	...47563
R. Hemmings	...47567
R. Peacock	...47568
J. Harding	...47618
S. Gilbert	...47645
J Lee	...47651
J. Chamberlain	...47656
T. H. Carter	...47651
J. H. Thornton	...47670
R. Sperry	...47675
C. Green	...47634
C. Pegg	...47722

Stafford

John Emberton	...46114
Joseph Darke	...46156
Parker Middleton	...46292
Henry Weaver	...46361
Patrick Monaghan	...46443
Thomas Cooper	...46433
George Birtles	...46451
John Aldrit	...46452

Street

Albert Hooper	...47198
William Hillborne	...47200
Fred Pettard	...47210
John Bishop	...47213

Wellingboro'

Thomas Hughes	...49027
George Nicholls	...49033
Charles Luck	...49062
Arthur Tompkins	...49065
Samuel Bailey	...49042
Ernest Foskett	...49052
Frank Brown	...49171
C. Ashford	...49194
J. Dawson	...49173
H. Cooper	...49226
J. Ward	...49202
H. Benham	...49224

Left by Book Debts or Clearances

Arbroath

Alex. Begg	... 491
Jos. Wigston	... 487
Thos. Marr	... 417

Aberdeen

James Mackie	... 17
James Phillips	... 58

Bristol

Albert Hazzard	... 1358
Wm. Chamberlain	... 1090
James Healey	... 1787
John McAvearey	... 1708
Chas. Jewell (dead)	... 846
Geo. A. Hale (dead)	... 1165

Female

Amelia Cooper	... 1890

Bristol 2

F. Bacon	... 2395

Birmingham

J. Abbott	... 2955
George Fall	... 2970
Hy. Freer	... 2974
George Ager	... 2978
Peter Bradley T	... 2982

Left by Book Debts or Clearances.—Con.

Bramley

Samuel Stone ... 3904

Braintree

J. Tompson ... 4056

Colchester

A. Woods .. 4210
J. Burrows ... 4208
F. Howell ... 4190

Desborough

Arthur Pridmore ... 5456

Dundee

J. Fyfe ... 4657
James Simpson .. 4644
James Barclay ... 4645
Andrew Dwyer ... 4646
Wm. Pullar (dead) ... 4611
James McDonald ... 4640

Edinburgh

George McAdams ... 5654
Charles Higgs ... 5649
Harry Lacey ... 5659

Glasgow

J. Farrow ... 6555
John Poland (dead) ... 6321
A. Kemp ... 6574
Charles Johnston ... 6601
Arthur Bent ... 6130
E Gardiner ... 6398
William Owens ... 6399
D. Steel ... 6062
Joseph Hughs ... 6392
R. Frost ... 6600
James Grant ... 6342
James Dougall .. 6178
J. Campbell ... 6045
H. Tompkins ... 5651

Halifax

F. Warrender ... 7250

Glasgow 2

George Pearce ... 6909
John McKenzie (dead) 6885
John Irvine .. 6854

Heckmondwike

W. Snow ... 7111
G. Campbell ... 7049

Higham and Rushden

J. Garley T ... 7763
Harry Gross ... 7949
Wm. Willmott ... 7827
Jas. Willmott (dead) ... 7551
Wm. Rivitt, jun. ... 7765
Charles Jolley ... 7971
John Mead (1) ... 7539
James Marriott ... 7552
Tom King ... 7600
W. E. Seamarks ... 7930
H. Neville ... 8007
Alfred Coles ... 8088
Gervas Mould ... 7695

Kettering 2

H. Northern ...11657
G. Denton ...11736

Higham and Rushden 2

N. Ekins (dead) ... 8526
H. Eyers ... 8555
A. Smith ... 8556
H. Flavell ... 8593

Hinckley

Charles Horne ... 9167
William Spriggs ... 9168
J. Green .. 9174
John Fossbury ... 9089
James Gisborne ... 9106
William Jones ... 9173
Arthur Bott ... 9184
Arthur Sarson ... 9047
Thomas Oniell ... 8871
Walter Vaughan ... 9213
Harry Mason ... 9170
Wm. Goodman ... 9156
Alfred Powell ... 9012
Thos. Merry ... 9152
A. E. Sharpe ... 9119
Wm. Allen ... 9202
Frederick Brown ... 9117
R. Jennings (dead) ... 9112
W. Hornsey (dead) ... 8954

Kettering

Wm. Robinson ...10010
J. Croot ...10596
C. Toseland ...10892
W. Kempshed (dead) 9904

Kingswood

George Smith ...13231
Isaac Anthony ...13055
Frank Cowle ...13331
Harry Grimshaw ...13330
H. Stokes ..13332

Leicester

W. Langton (dead) ...18163
R. Dale (dead) ...15055
W. Bostock ...21272
F. A. Ackrill ...20004
W. Bale (dead) ...16747
J. Seeby ...18164
E. Taylor ...16843
R. Haigh ...23253
J. Jones (dead) ...16040
A. Smith ... 5453
H. Freer ... 2974
W. Darlaston (dead)...15906
T. McDermott (dead) 18077
T. Mitchell ...18963
G. Truslove ...19152
W. Hanson ...21183
S. G. ...16921
H. Marling ...21421

Leicester 2

G. Hunt ...26245
W. E. Slater ...27680

Liverpool

E. Robinson ...33456
Eli Gooding S ...36965

Leeds 2

J. W. Stanyon ... 1267

London City

I. Handel ...34768

Leeds

J. Boylan .. 36010
W. Sarson ...36132
G. Loverack ...36043
A. Sarson ...36100
R. Reeves ...36177
J. Lawson ...36108
R. Cranfield .. 36130
J. Peters ...36009
H. King ...36146
J. Lambert ...36181
J. Corbett ...36134
W. Chadwick ...36087
W. Johnson ...36109
W. Chadwick ...36233
G. Harris ...36122
J. Webster ...36219

London Metro.

E. D. Fudge ..29300
W. G. Moore ...30636
C. Moore ...30295
J. Tompkins ...30730
T. Maine (dead) ...27977
M. Hendry (dead) ...30995
J. Perkins ...31308
J. Cooper (dead) ...29303
J. Winter (dead) ...29077

Manchester

E. Ellis ...37369
H. Wood ...37368
H. Summers ...37410
W. Matty ...37409
E. Wright ...37347
Jas. Wheatley ...37343
John Smith ...37342
W. Hood ...37339
A. Brooks ...37413
J. Trickett ...37344
George Green ...37163
J. Allison ...37213
Jas. Stevenson ...37308
H. Strangeways ...37311
Ed. Banks ...37391
J. Mann ...37401
J. McKendrick ...37603
N. Crockin ...37423
W. Swaine ...37321
W. Simpson ...37330
H. Sharpe ...37352
E. Broadbent ..37355
J. Hustler ...37357
G. Darnbrough ...37411
J. Rogers ...37358
E. Lewis ...37366
F. Yeomans ...37332
C. Abrahams ..37373
Ed. Ward ...37404
P Mannion ...37376
John England ...37324
W. Goodman ...37420
H. Walton ...37335
B. Seeker ...37353
J. Mitchell ...37367
A. Gibbons ...37407

Females

— Hood ...37324
E. Smith ...37383
Ada Wright ...37384
E. Thompson ...37389
E. Wheatley ...37418

Left by Book Debts or Clearances—Con.

Maybole and Ayr

Jos. Paton ...37957
Robt. Cuthbert ...37964

Newcastle-on-Tyne

James Wilson ...38162
H. Duffey (dead) ...38127
Dan McDermott ...38136
F. Darnell ...38157
Robt. Curtis ...38189
W. Sarson ...38316
George Fenning ...38262
C. Johnson ...38297
Thomas Ratcliffe ...38271

Northampton

T. Tribble ...43059
G. Wright ...41785
A. Sibley ...42623
W. Harris ...43252
J. Atkins ...43074
A. Salt ...43243
J. Reynolds ...43413
H. Jones ...42598
B. Stokes ...41721
L. Glassman ...42385
T. Sheppard ...40388
S. Smith ...42591
— Mellor ...42186
W. Marsh ...41001
R. Hartel ...41176
J. Hartel ...41746
G. Smith ...42399
W. Bonham ...41137
F. Pugh ...40611
J. Dawkins ...43249

Northampton—Con.

S. Tallowin ...41101
C. Walker ...43075
A. Cooke ...43052
T. Wood ...43063

Northampton 2

A. Stanton ...44616
F. Hughes ...44641
J. T. Kightley ...44700
J. Richardson ...44792
W. Sharp (1) ...44824
F. J. Clarke ...44857
J. Staunton ...44941
F. Barry ...45905
W. F. Rowe ...45167

Females

A. Waring ...44797
M. A. Whiley ...45053

Nottingham

T. Warrender ...38608
W. Merry ...38615
F. Firth ...38606
C. Reid ...38605
F. Hill ...38651
L. Crane ...38653
G. Eyre ...38649
J. Boulter ...38646
G. Watson ...38644
W. Walden ...38527
W. Sweeting ...38499
T. Jefford ...38547
F. Stalk ...38650
J. Blackwell ...38652
Wm. Emery ...38571

Plymouth

F. Linicker ...45875

Norwich

Walter Fisher (dead) ...39231
R. I. Keiler (dead) ...28820
C. Coby ...39459

South Wigston

C. A. Cook ...47354
J. Clark ...47570
W. Moss ...47653

Stafford

George Ralley ...46277

Street

John Richards ...47184

Wellingboro'

John Coombs ...49081
W. Wright ...49222

Wellingboro' 2

J. T. Brooks ...49815

Wollaston

J. W. Green (dead) ...48270

Wolverhampton

F. Chambers ...50246
J. Davies ...50242
A. Handley ...50075

Worcester

Charles Weaver ...38670

Omitted from Registry.

Arbroath

Charles Eggie ... 493
Charles Lindsay ... 494
David Watt ... 495
David Smith ... 496
David Jack ... 497
David Farquharson ... 498
David Chisholm ... 499
David Low ... 500
George Duke ... 501
George Gold ... 502
John Newall ... 503
John Tosh ... 504
Peter Alexander ... 505
Thomas Mill ... 506
Henry Winter ... 507
Alex. Wallace ... 508
James Lowson ... 509
Andrew Black ... 510
David McGregor ... 511
John Bremner ... 512
Alex. Smith ... 513
Alex. Stirrett ... 514
John Robb ... 515
John Shands ... 516

Bristol

Wm. Rees (2) ... 1905
Thomas Weaver ... 1906

Belfast

Wm. Connolly ... 3468

Glasgow

William Reilly ... 6622
H. Carroll ... 6623

Hinckley

John Hill ... 9250

Kettering

J. Brown ...10898
C. Simons ...10899

Leicester

R. Haigh ...23253
G. Harris ...23254
F. Hunt ...23255
S. Perry ...23256
G. Taylor ...23257
T. Palmer ...23258
T. Rice ...23259
J. Marlow ...23260
M. Garrity ...23261
W. Reynolds ...23262
J. Marlow ...23263
J. Boswell ...23280
J. Marlow ...23281
C. Paling ...23282
F. Hunt ...23283
J. Bradshaw ...23284
W. Cartwright ...23285

BARWELL.

R. Moore ...23286
G. Pearson ...23287
J. Jillivour ...23288

Leicester—Con.

Female

Elizabeth Geary ...23289

BELGRAVE.

W. Daws ...23294

Leeds

J. Nichols ...36237
T. Gaunt ...36238
A. Coates ...36239
Joe Pollard ...36240
J. Wilkinson ...36241
W. Jenkins ...36242
J. Sadler ...36243
A. Joe ...36244
E. Cotter ...36245
H. Silcock ...36246
B. Narunsky ...36247
W. Robinson ...36248
C. Farrall ...36249
J. Whitford ...36250
T. W Hepworth ...36251
W. Bains ...36252

London Metro.

R. White ...31384
T. Plummer ...31385
H Castro ...31386
J. Knight ...31387
H. Ruben ...31388
A. Hazeldine ...31389
W. Craig ...31390
A. J. Wiggs ...31391

(For remainder of Omitted from Registry see Page 15).

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending February 5th, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
95	11	Aberdeen	13	...	0 8 4	6 1 8	1 15 6	8 5 6	.....	... ..
392	18	Arbroath	15	...	29 0 5	28 1 8	2 10 3	59 12 4	.....	0 5 0
1367	280	Bristol	15	...	.....	131 2 6	2 2 6	133 5 0	68 17 4	.....
303	68	Bristol No. 2 ...	15	...	10 0 0	8 15 0	... ..	18 15 0	.....	16 0 11
377	135	Birmingham ...	15	...	13 6 8	17 18 4	3 12 6	34 17 6	... ..	10 10 2
73	16	Barnsley	15	...	...	2 11 8	1 8 6	4 0 2	1 5 7	.....
47	3	Bozeat	15	...	1 9 8	2 16 8	.....	4 6 4	... ..	0 1 8
108	30	Belfast	14	...	... ..	11 8 4	0 4 0	11 12 4	.....	16 8 6
261	43	Bramley	15	...	13 15 11	7 16 8	0 13 0	22 5 7	...*..	0 1 0
13	7	Bradford	15	...	0 17 0	0 5 0	.....	1 2 0	.....	1 1 7
5	0	Braintree	15	...	0 3 5	.....	0 3 0	0 6 5	0 0 5	.....
21	12	Cork	15	...	... .	2 10 0	.....	2 10 0	1 6 8	.. ...
47	1	Crediton	15	...	... .	3 9 2	3 0	3 12 2	.....	0 8 4
109	29	Colchester	15	...	5 6 10	5 6 8	3 0	10 16 6	.....	0 2 0
30	4	Chesham	15	...	.. ...	3 5 0	.....	3 5 0	2 7 10	.....
63	28	Dublin	15	...	.....	6 6 8	0 4 0	6 10 8	... ..	1 12 0
229	31	Daventry	13	...	.....	28 12 6	0 8 0	29 0 6	29 7 4	.. ...
156	8	Dundee	15	...	.....	11 6 8	0 16 9	12 3 5	.....	2 2 6
79	37	Derby	15	...	0 10 0	6 0 0	0 10 6	7 0 6	.....	2 2 0
66	44	Desboro'	13	...	5 6 0	.....	1 9 6	6 15 6	.....	.....
54	12	Edinburgh ...	15	...	.....	2 0 0	0 9 0	2 9 0	4 8 5	.....
66	10	Enderby	15	...	2 6 10	1 0 0	.....	3 6 10	.....	1 0 8
82	1	Finedon	15	...	.....	11 5 0	.. ...	11 5 0	19 16 2	.....
696	162	Glasgow	15	...	10 0 0	46 1 8	0 15 0	56 16 8	.....	16 0 0
128	32	Glasgow No. 2 ...	15	...	6 0 0	5 10 0	2 11 6	14 1 6	0 1 11	.....
110	11	Heckmondwike ...	15	...	5 0 0	4 6 8	0 4 6	9 11 2	.....	0 17 6
854	200	Higham & Rushd'n	15	...	.....	62 8 4	2 2 0	64 10 4	18 5 6	.....
192	43	Higham, &c., No. 2	15	...	..	7 4 2	0 7 0	7 11 2	0 1 4	.....
49	2	Harpole	13	...	2 0 0	1 1 8	1 12 0	4 13 8	...	1 14 11
49	13	Halifax	10	...	.....	1 10 0	1 8 6	2 18 6	0 11 6	.....
418	100	Hinckley	15	...	10 3 0	24 13 4	5 18 0	40 14 4	.....	2 1 7
91	30	Ipswich	15	...	4 5 0	3 10 0	0 4 6	7 19 6	.....	0 0 7
1227	100	Kettering	15	..	.....	81 15 0	9 4 0	90 19 0	45 1 6	.....
249	145	Kettering No. 2 ...	15	...	9 16 4	2 15 0	1 2 6	13 13 10	.....	0 3 6
129	20	Kendal	14	...	.....	18 0 0	0 8 0	18 8 0	18 6 4	.....
137	41	Kilmarnock ..	15	...	9 15 6	4 15 0	0 8 0	14 18 6	.....	0 3 4
884	993	Kingswood ...	15	...	.....	64 6 8	26 11 0	90 17 8	26 15 2	.....
8883	2000	Leicester	15	...	8 8 4	351 1 8	156 17 6	516 7 6	.....	.. ...
1576	290	Leicester No. 2 ...	14	...	77 1 6	55 6 8	1 6 6	133 14 8	.....	.....
1033	600	Leeds	15	...	38 19 9	46 18 4	7 14 3	93 12 4	.....	2 12 8
99	18	Leeds No. 2 ...	15	...	8 9 0	0 10 0	0 4 6	9 3 6	.....	4 16 2
2492	900	London Metro. ...	15	...	150 0 0	114 5 0	20 6 6	284 11 6	4 12 2	.....
391	200	London No. 2 ...	15	...	2 15 9	20 16 8	1 13 0	25 5 5	.....	36 16 8
439	250	London South ...	15	...	28 0 0	27 0 0	4 11 6	59 11 6	.....	60 14 6
164	110	London East ...	15	...	7 14 6	4 18 4	1 18 6	14 11 4	.....	0 0 6
100	62	London City ...	15	...	.....	6 11 8	0 3 6	6 15 2	.....	5 15 10
50	18	Liverpool ...	15	...	4 10 0	.....	1 17 0	6 7 0	.....	2 12 8
472	171	Maybole	15	...	22 3 6	19 15 0	1 4 0	43 2 6	.....	.....
220	160	Manchester ...	15	...	14 9 6	8 13 4	1 17 0	24 19 10	.....	.....
203	20	Newcastle-on-Tyne	15	...	.....	13 11 8	0 4 0	13 15 8	.....	6 9 9
237	50	Nottingham ...	14	...	.....	19 16 8	4 7 6	24 4 2	22 13 0	.....
794	250	Norwich	15	...	.....	85 15 0	1 15 0	87 10 0	13 1 8	... ..
3492	1300	Northampton ...	15	...	30 18 0	147 15 0	22 13 0	201 6 0	3 19 6	. ...
665	90	Northampton No. 2	15	...	23 16 1	19 5 10	0 15 6	43 17 5	.....	0 1 0
66	3	Northampton No. 3	13	...	4 3 8	1 10 0	.....	5 13 8	0 3 4	.....
55	9	Plymouth	15	...	.....	4 3 4	.....	4 3 4	10 2 2	.....
489	100	Stafford	15	...	.....	27 15 0	15 13 6	43 8 6	0 1 0	.....
120	72	Stone	15	...	2 18 2	6 6 8	0 18 0	10 2 10	.....	0 1 4
243	46	South Wigston ...	15	...	12 5 6	7 6 8	0 15 0	20 7 2	.....	0 2 4
52	24	Street	15	...	.....	2 15 0	.....	2 15 0	1 19 6	.....
38	19	Worcester	15	...	.....	2 6 8	0 7 0	2 13 8	1 14 8	.....
238	46	Wolverhampton ...	15	...	4 0 0	15 5 0	0 16 0	20 1 0	0 3 4	.....
69	20	Wollaston	15	...	0 10 6	5 6 8	.....	5 17 2	.....	0 1 4
223	220	Wellingboro' ...	15	...	.....	21 6 8	1 6 6	22 13 2	4 18 10	.....
13	5	Wellingboro' No. 2	15	...	1 11 10	.....	.....	1 11 10	.....	.....

The PRESIDENT: May I ask Mr. Votier if he will please confine himself to the questions arising on this report? I would suggest it would be better not to go into personal matters so far as they can be avoided. We have a distinct report here, and I take it that what you are going to deal with is the points of that report?

Ald. INSKIP: Surely you are not going to prohibit Mr. Votier bringing before this Conference the conduct of this employer as the result of that report of the Sub-committee?

The PRESIDENT: I want to avoid our giving the merits of the question the go-by and simply dealing with personal matters.

Ald. INSKIP: That report was the unanimous decision of the Sub-committee, and the subsequent conduct of the employer is the result of the Sub-committee's report.

Mr. HICKSON: As I was the chairman of that Sub-committee I should like to call attention to section 3 of it, by which we appoint Mr. Haigh the Umpire, with the understanding that any question arising out of the report shall be referred to him. I have no idea what Mr. Votier is going to call attention to, but I just point out that we did provide for a reference in the event of any difficulty arising.

Mr. VOTIER: That is perfectly true. I believe Mr. Hickson is not aware of the matter I intend bringing before this Conference. I rather wish he had been aware of it, because we should then, perhaps, have had a second opportunity of dealing with the matter that has arisen since we gave our decision, instead of having to bring it here. I have nothing to say as to the report that has been brought here, but I feel that Mr. Cooper has taken action upon his firm entirely outside the business that was relegated by this Conference. I would like, however, first of all to formally move the adoption of the report.

Mr. HICKSON: I will formally second it.

Mr. VOTIER: We should not say anything further, only Mr. Cooper has taken steps in his factory outside the business we had to transact.

The PRESIDENT: Shall we dispose of the adoption of the report first, as there seems to be no disagreement upon it?

The proposition for the adoption of the report was then carried unanimously.

The PRESIDENT: Then, may I ask, Mr. Votier, please, whether the reference to Mr. Haigh, of Leeds, has proceeded, in accordance with the report of the Sub-committee?

Mr. WARD: Is there any question of wages in dispute at present?

Mr. VOTIER: No.

Mr. WARD: Any question as to size?

Mr. VOTIER: Yes, we have a question that will lead up to that. But you had better let me make my statement.

The PRESIDENT: You see on the agenda paper it says: "Croydon Dispute. Report of Sub-committee." The report has been read and adopted. Now, if there is anything following upon that report it is perfectly open to you to address the Conference, but what I wanted was to know whether any difficulty had arisen which it had become necessary to refer to Mr. Haigh, of Leeds, and if it had been so referred.

Mr. VOTIER: There is a difficulty. A question did arise at Mr. Cooper's factory, and it should have been referred to Mr. Haigh as the Umpire, but instead of that being done a violation of these conditions was committed by Mr. Cooper, and that is the subject I wish to speak upon.

The PRESIDENT: But, if you will pardon me, you don't answer my question, Mr. Votier. Has any communication been addressed to Mr. Haigh, of Leeds, as to the dispute which arises on this?

Ald. INSKIP: If you will allow Mr. Votier to go on I think it will be better.

The PRESIDENT: I am not going to stop Mr. Votier.

Ald INSKIP: There has been no question submitted to Mr. Haigh arising out of what was the original dispute relegated by this Conference to the Sub-committee. These are questions which arose after the report was submitted, and those questions resulted in the conduct that Mr. Votier is about to complain of.

The PRESIDENT: Then am I to understand that upon this report no action is found necessary to be taken—that is to say, there is no question arising upon this report which it is necessary to send to Mr. Haigh?

Ald. INSKIP: That is so.

The PRESIDENT: I only wanted to keep it clear. It is a little open to question whether we can go outside the report, but I don't wish to stop Mr. Votier.

Mr. VOTIER: The question we had before us, in the Sub-committee, was a demand by the men for a rise in wages. We found, as the report states, that it would be better for Mr. Cooper and his workpeople to try and arrange and adjust any little differences they might have in carrying out this demand for a rise of wages. We found that where the nail work was concerned it should be relegated to the Leeds Board for settlement. After that the men appointed a committee to meet Mr. Cooper, and in a few instances Mr. Cooper gave a nominal rise of a

farthing on four or five classes of work, and of those four or five classes he manufactures a very few, except in about one case. But Mr. Cooper also asked in return that the men who originally had been making fives and receiving men's prices for them should in future make fives as boys' and at boys' prices, which made a very considerable reduction in their wages, namely, from two shillings to four or five shillings per dozen difference in wages, including lasters and finishers. The men said that was not the question before the Sub-committee, and they were not prepared to consider that enormous reduction. Mr. Cooper threatened that if the men did not accept his proposal he should discontinue manufacturing at Croydon and manufacture at Kingswood instead. The men asked Mr. Cooper to retire from the workshop whilst they considered his proposal, Mr. Cooper demanded to stay there while they considered the matter.

Mr. WARD: Were you present?

Mr. VOTIER: No, but I have a witness here. Mr. Cooper, in his benevolent manner, promised to let the men have coal and wood on the tally system to give them an opportunity of getting through the difficulty of procuring coal at that time. The men asked Mr. Cooper to retire from the workshop and he refused to do so, and he demanded that they should take a vote in his presence. At that time Mr. Cooper was employing 100 hands. Out of the 100 only 25 voted, leaving 75 who did not vote at all. Out of the 25 there were 15 voted in favour of Mr. Cooper's request that in future they should make fives as boys' and receive boys' prices. The other ten voted against Mr. Cooper. The consequence was that the acting secretary communicated with the General Secretary, asking for instructions. He was rightly informed by the General Secretary that he was not to take a reduction, that the question of reduction was not before the Conference on the Sub-committee, but the question of a rise of wages. That being so, Mr. Cooper discharged about five or six out of the ten. Mr. Vorley, who had worked 10 years, another hand had worked 17 years, and he stated emphatically the reason was that he voted against his decision, and as far as Mr. Vorley was concerned, that he had misrepresented Mr. Cooper and the men. We claim, on the other hand, it was not so. In consequence of being discharged they made application to us as to what could be done. I was instructed to see Mr. Cooper. I went on two occasions to see him, but he absolutely refused to give me an audience at all. I wrote to Mr. Inskip to ask Mr. Cooper to give me an audience, and I have a letter from Mr. Cooper in which he refuses to see me. He says: "Dear sir, in reply to yours of the 22nd, the letter we wrote to Sir Thomas Wright is correct. Both ourselves and the men at Croydon have been continually misrepresented, and we will not see Mr. Votier as we have nothing to see him for."

Mr. HICKSON: Who is that addressed to?

Ald. INSKIP: To me.

The PRESIDENT: Perhaps in regular order you should have read Mr. Cooper's letter referred to, the one sent to me.

Mr. VOTIER: I have not got it.

The PRESIDENT: This is it.

[COPY.]

"4, South End, Croydon, 16th November, 1893.

My Dear Sir,—I thank you for yours of the 14th to hand. I need hardly say there is not a word of truth in the report that has been made to you. We got behind through the men going out on strike for seven weeks with two or three of our members. We put on a few extra men to fill them up, but they could not make the work up to our usual standard and trade fell off, and feeling that our old hands ought to have what work there was left divided between them we discharged five of the new comers. One man we discharged, who was secretary to the Union, through him making false statements and misrepresenting us and also the men—which the men openly accused him of when they invited me to attend one of their meetings in the shop. Of course, I could go much further into details, but I do not wish to take up your time with that. Thanking you for the trouble you have already taken,—Believe me to remain, yours very truly,

JOHN COOPER."

Mr. VOTIER: Mr. Cooper's statement is entirely wrong. He was never invited by the workmen, and what is more, when the men requested him to leave he refused, and discharged these men in consequence. I assure you that he kept on men he had set on since or just previous to discharging these men. He cannot say these men are incompetent, as one has worked for him for 10 years and another for 17. Mr. Cooper's conduct throughout has been most objectionable and most unsatisfactory, and the men want to know where they are in the matter. I could understand an employer, if I approached him in an abrupt and disrespectful manner, refusing to see me, but in no instance did I either officially or otherwise give him reasons for refusing to discuss the matter. I submit he has gone outside the business we have before us, and decided upon and reduced the men's wages when he ought not. It may be said he has a right to have fives done as boys. Supposing he has, we claim that the men should have opportunity for discussing amongst themselves whether they are in favour of it, and if they disagree with the employer's request, we, as a Sub-committee, agree that Mr. Haigh should be the gentleman to refer it to. Mr. Cooper was not prepared to do this. In consequence of Mr. Cooper's action other manufacturers took the same steps, and caused us a great deal of expense. This man comes not prepared to concede his demand without a wholesale reduction, of which I have a list. The men feel it is a serious consideration to them, and that they should obtain their old wages on this class as previously. This man who was discharged, after working 10 years, was thrown on the streets and

could not get employment for some time. Croydon is a place with few manufacturers, and once a man is discharged by one it is difficult to get employment in the town. I hope a strong pronouncement will go forth from this Conference upon such conduct when we ask to see him, and discharging men when they are not prepared to accept what he demands.

Mr. HICKSON I expected Mr. Votier would have put some resolution before the Conference so that we should know what point we are discussing. I cannot see that he has brought up any difficulties between Mr. Cooper and his workpeople that ought not to be submitted to the Umpire in accordance with that decision. A question of sizes two to five, eleven to one, and ten to thirteen was mentioned when we held our meeting.

Mr. VOTIER : That was not officially before us, it was in personal conversation with Mr. Haigh. We are not bound by any conversation between two gentlemen.

Mr. HICKSON : It is a well-known system throughout the trade, eleven to one and two to five. I submit that it is a reasonable grievance on the part of Cooper that he should be compelled to make boots ten to thirteen and one to four instead of, as usual, eleven to one and two to five. The object was to bring Mr. Cooper into line with his fellow-manufacturers, and he should pay the average wage paid in other centres where similar goods were being manufactured. That was, in general terms, the work of the Sub-committee appointed at this Conference. We felt the matter could be settled best in the way we ordered. The question submitted by Mr. Cooper was not, I submit, outside the reference, and I would suggest that all these questions should be submitted to Mr. Haigh, and that Mr. Votier or Mr. Inskip reduce to writing the specific complaint and submit them to the Sub-committee or straight to Mr. Haigh for his decision. A general complaint of this kind not reduced to writing or a resolution is not quite the way in which the matter should be discussed.

Mr. VOTIER : I wish to stop a wrong impression. In the London district it is customary to pay men's wages by fives.

The PRESIDENT : I think I can throw further light on this. Mr. Votier was good enough to call upon me some time ago, November 13th, I think, and left with me the shorthand writer's transcript of the proceedings of the Sub-committee.

The President here read the proceedings in question, and continued : I ought to say I had some correspondence on this matter with Mr. Cooper. I have just had a telegram from him, in which he says : " We have just heard there is to be a discussion at Conference in reference to dispute with our men. We have no dispute with them or they with us We feel they ought to have notice if this is so. You have all particulars." These proofs are in the papers and letters I have read.

Mr. HORNIDGE : The position is this. We object to the tyrannism under which he got the vote from the men. As a matter of fact one of the men who was discharged was one who waited on Mr. Hickson and Mr. Haigh, the local secretary, Mr. Vorley, who worked for 10 years, and was simply courageous enough to speak out. If Arbitration is to be applied as a principle it must be fairly and reasonably applied. It is not fair that the most clear and level-headed men should be treated like this, men who worked for 10 years and was then said to be found not satisfactory. It is nonsense.

The PRESIDENT : I put this very plainly to him in my letter of November 14th, in which I said : " Representations having been made to me as to the recent dismissal of six of your men, arising out of a dispute respecting classification of work. It is stated that the questions in dispute were referred by the Committee to you and your men to settle ; that the majority of your men decided to adopt your view, but that the six men whom you have dismissed did not, and have in consequence been dismissed. It is put in just as a strong ground of complaint that you insisted on being present during the discussion by your men. It is stated that this is an altogether unusual course. It is also alleged that you brought undue influence to bear by threatening that, if the men did not adopt your view you would shut up your factory and the whole of your employees there would be thrown out of work. I do not desire to express any opinion on the merits of this question, and certainly would not do so until I hear your view respecting it ; but looking at the very serious depression which prevails and the vast amount of misery which already exists owing to the large number of unemployed, I would like to suggest to you that you should allow the six men to resume work. Please understand that in this I am acting rather as a humanitarian than as President of the Conference."

Ald. INSKIP : Permit me to bring it more to an issue. At the last Conference we made complaints of the contemptuous manner in which Mr. Cooper treated the representatives of the Union. He asked me to go over to Croydon, and because I did not see eye to eye with him he left me standing in his private office and gave me no intimation he was going, and I stood there until I happened through the window to see him going along the street with his son. That conduct we complained of then, and now we again complain, not of the action of the Sub-committee—all credit to them—but if he wanted to change a system which is recognised, viz., that of fives, he should have given the necessary notice in accordance with the rules of the Conference. There was no objection to his discussing it, and in my opinion he had good cause for it, and would probably have got what he wanted, but he did not do that, and goes into the shop and says a vote will be taken. Only 25 voted out of 100, and all those six were out of the number who voted against him. We now complain further that he refuses to see our representative, although he could not say a word against that representative and the way in which he does his business. He discharged the secretary whom he had before applauded for his work and way of doing business, and another man who had been with him for 17 years. This is tyranny, and we complain of it, and we want the

Conference to express regret that he should take this action and thus cause this unnecessary friction. It makes men frightened to ask for that to which they have a right, and they say: "If this is Arbitration we don't want it."

Mr. HICKSON: It comes to this. There is human nature in all men, and I dare say in Mr. Cooper. This strike was brought about, and Mr. Vorley was instructed to carry it out. No doubt a good deal of personal friction was caused between them, and when one considers what human nature is it is not surprising there should be feeling. I suggest that if the trades union had written to me I could have gone to Croydon and seen Mr. Cooper and represented to him any grievance. If that had been done I think we should not have had the matter before us here. The Conference referred it to a Sub-committee, and Mr. Cooper felt it was taken out of the hands of the Union and put into the hands of a joint body of masters and men. After that the men took up a grievance, and Mr. Cooper felt they should not have come alone, but that the manufacturers should have known about it. I think if these matters had been brought before Mr. Haigh and myself one of us would have seen Mr. Cooper, and the Conference would not have been troubled. I think it is want of tact on the part of the Union.

Ald. INSKIP: I think that expression of opinion does you credit, Mr. Hickson. We asked Sir Thomas Wright to call the Sub-committee together to take this matter up, but that was not done. I think it was want of opportunity, not want of tact.

The PRESIDENT: Seeing, as I thought, a large amount of feeling on both sides, I ventured to suggest to Mr. Votier that he should put into writing what he had to complain of that the matter might be discussed upon its merits. I thought time would eliminate that feeling and the matter might perhaps be settled.

Ald. INSKIP: And in the meantime our men who had been discharged are starving. We should not have troubled the Conference if we could have got the Sub-committee together. It is what I expect of Mr. Hickson, as chairman, when he knew the circumstances. The secretary has come down here at our request to give evidence, and I should like Mr. Ward to cross-examine him and see if the man did anything he had no right to do. If he did I have no sympathy for him. But I believe he acted consistently throughout. He is a married man and has had to get odd pairs to sole and heel or else clear out of Croydon altogether and go somewhere else. He has got to clear out, that's what it means. We have a right to bring such conduct as this before you. I am content to leave it in Mr. Hickson's hands to have a conference with Mr. Cooper, and get him, if possible, to reinstate these men. We desire to have no repetition of this conduct.

Mr. LILLEY: I will move that it be referred to Mr. Hickson.

Mr. FREAK: May I ask if it is a proper thing for a man to reduce fives to boys' without proper notice?

The PRESIDENT: That is a matter of detail we cannot go into.

Mr. HICKSON: This matter should be reduced to writing by the trades union officials and submitted to me, and I will go down and see what I can do.

The PRESIDENT: Then it is so understood—that the complaint be reduced to writing and forwarded to Mr. Hickson, whose kindly intervention is accepted by the Conference.

Mr. WARD: It is agreed on both sides.

Should a Piece-work Statement Supersede Day Work?

The PRESIDENT: The next subject on the agenda paper is under head 8, the question submitted by the Northampton Arbitration Board, as follows:—Where, on any class of work, two systems of payment, namely, by the piece (at rates varying in different houses) and by weekly wages, have been in vogue for several years, and a uniform scale of payment by the piece is now mutually agreed upon, does the coming into operation of a uniform piece-work scale necessarily supersede payment by weekly wages? This we had better take first.

Ald. INSKIP: Mr. Stanton is instructed to deal with this.

Mr. WARD: Is the question to be brought forward from your side?

Ald. INSKIP: Yes.

Mr. HICKSON: If the Conference agrees, sub-section B would follow.

Ald. INSKIP: I would suggest we take A first.

The PRESIDENT read sub-section B, as follows:—The following notice served on No. 1 Northampton Branch of the National Union by the manufacturers on the 30th September last:—"That the manufacturers—members of the Associations—in order to clear up any doubt on the subject, hereby give notice that on and after 1st January, 1894, every manufacturer may exercise his perfect right to re-adjust at his discretion any division of labour which may appear to him desirable either in connection with machinery or without, and whether by the team system or by day pay or otherwise in any department of the factory."

Mr. HICKSON: If this were adopted it would cover A.

Ald. INSKIP: As that is such a remote contingency we had better go on with A.

The PRESIDENT: Would it be agreeable to take the subjects together?

Ald. INSKIP: I am sure they are not so mixed as you think they are.

The PRESIDENT : Well, take them in the order they stand.

Mr. STANTON : There is no connection whatever between the two propositions, one deals with a special class of work, the other is a very wide subject. In Northampton for a long period we had a system of working on welted work, each manufacturer paying his men according as they arranged as to prices. In consequence we had all manner of prices, varying from one factory to another, and we desired to put an end to that and bring about more uniformity as to prices per pair. After two years' prolonged negociation we arrived at a settlement of prices.

The PRESIDENT : For welted work only ?

Mr. STANTON : Yes, which was to come into operation last August. It is not a large matter for anyone, only about half a dozen manufacturers have to fall into the statement. There are half a dozen who choose to keep on the old system of day-work instead of the piece prices. Our men claim that when the new statement comes into force, after being jointly agreed upon, if it is to apply where it means a reduction, it should also apply where it means an advance. In every instance where it meant an advantage to the manufacturer, the piece-work statement was adopted, but in these few cases it didn't answer their purpose, and they have gone and claimed the right to go on under the system of a weekly wage. The first instance was the present Mayor of Northampton, Ald. Randall. In discussing the matter with him, he suggested instead of action by the men giving a week's notice to adopt the piece-work system, we should have a friendly law suit before the Local Board of Arbitration. We agreed, but to our surprise it was then said there was no dispute, and you have, Sir Thomas, in your wisdom, taken a similar line of action. In a number of instances our men suffered severe reductions from this. It meant 1d. to 3d. a pair, and the loss of grindery as well. In Mr. Randall's firm he said it made little difference, but his men were of opinion it would mean shillings a week in their pockets if they made it under statement, and they asked to be put on piece-work. In his case he had three men working on day-work, and they asked for statement wage as they were instructed to. They were told by the foreman that they would have to continue on the old prices, which were below the statement. For weeks, through the Board at Northampton refusing to recognise there was a dispute, and you not recognising a dispute, we had to pay these men for several weeks, which we claim to be unfair. What we now ask the Conference is, that when there is a uniform statement of wages agreed to, it should apply all round, as well where it means an advance as where it means a reduction. There were Dunn Bros., Grimsdale, Dawson Bros., Clarke, and Johnson. We claim it can't work satisfactorily unless all the manufacturers and men are placed on the same grounds, and working to the statement to which we agreed. We claim that where a piece-work statement is agreed to, that statement shall be the wage list and no other system of work.

The PRESIDENT : Does that mean there is to be no day-work in a factory in which piece-work is adopted ?

Mr. STANTON : It means, so far as odd pairs and that are concerned, where a manufacturer has not sufficient employment for a number of men, we should not object to one man being told off to do it on day-work. But where he has constant employment for a large body of men we say there is a recognised statement of wages between that employer and workmen, and it is not fair to shelter himself under the excuse that they have been working on day-work. The men in some cases had had to submit to it against their wish, and we claim that the employer ought to be brought to the mark.

The PRESIDENT : It's only fair that I should say what happened. It is perfectly true that the dispute which arose at Mr. Randall's was brought to my notice by Mr. Inskip, and in the usual course I communicated with Mr. Ward, and subsequently thought it right to communicate with Mr. Hickson, the President of the Northampton Board of Arbitration, to ascertain the facts. My reason for not taking further action was the receipt of a letter from Mr. Hickson, as follows :—

[COPY.]

Goodyear Chambers, Abington-street, Northampton, October 6th, 1893.

Dear Sir Thomas Wright,—In answer to your letter of yesterday's date, I do not admit that there is any dispute at Mr. Randall's factory. An incident has occurred there which is explained in the following summary of facts :—

1. A statement of wages for making men's machine welted work was completed in July last and ordered to come into operation immediately after the August holidays, namely, on Monday, August 14th.

2. This provided for piece-work only, the wages paid previously having varied in different factories, and did not apply, and was never meant to apply to cases where employer and workman had made arrangements for fixed weekly pay.

3. It happened that Mr. Randall, who has for four or five years past adopted the latter practice, had on the 14th August three men in his employ who were paid by the piece according to a scale mutually agreed upon. The services of these men were about being dispensed with in the ordinary course, the pressure which caused their employment having in a great measure subsided.

4. On or about the 14 August the three men demanded statement wages. They received an offer to go into the day-room, which they refused, and they left.

5. At the same time the local Union officials demanded that the practice of day-work should cease, and that all machine welted work should be paid for by the piece, according to the

new statement. Mr. Randall is a strong advocate of day-work throughout the factory. Whether this is feasible or not, he determined to stand by his practice of getting up the kind of work now under discussion in that manner which had, as before stated, prevailed for four or five years, and would not accede to the Union demand, nor would certain other firms.

6. On the 4th September, at the first meeting of the men's Board after the holidays, the Union officials asked for an order that the statement should be observed by every manufacturer. The reply was that the statement applied to all piece-workers, but there was nothing to prevent an agreement as to weekly wages. The Chairman promised to consult the other manufacturers. The men then asked for an order to the firms named to discontinue day-work, but this was not agreed to.

7. At the next meeting on the 18th September, the Union President suggested referring the question to yourself, and reported the case of the three piece-workers at Mr. Randall's, alleging that they had been dismissed solely because they asked for statement price.

8. On the 22nd September the Manufacturers' Committee held a meeting, Mr. Randall being among them. The facts were fully discussed and Mr. Randall's foreman examined. It was decided that manufacturers had no power to dictate to any individual manufacturer as to the engagement, discharge, or reinstatement of any workman, and notice was sent to the men's Union to that effect.

9. On the 2nd October, being the next meeting of the Men's Board, the Chairman made a statement upon the questions at issue. No attempt has been made to give in the minute book more than a very brief summary of his remarks—you have a copy of the entry. But I beg leave to observe that manufacturers are not prepared in the face of clause "M" of your award, re the Bristol dispute, to allow the Union officials to attack the practice of getting up machine welted work on weekly wages. Up to the present time they have never objected to a manufacturer paying weekly wages, but they have objected to a mixture of day and piece-workers on the same class of work, and it is generally admitted that there is some force in their objection. When the three piece-workers in his welted room left, Mr. Randall hoped that the fact of the men all then being on weekly wages would have met with approval rather than condemnation. Further, on the questions of reinstatement and compensation, the remarks of the Chairman at the meeting on the 2nd October require the strongest emphasis, those questions being of national importance. Any claims of this kind cannot be considered while manufacturers are subject to men leaving their work (frequently at most inconvenient times) to suit their own pleasure. I submit that there must be mutuality and definite rules to work upon, before these subjects can be discussed by a Local Board of Arbitration.

As regards the reinstatement of the three men at Mr. Randall's, the offer of day-work cannot be repeated on account of slackness of trade, which has compelled a number of his older employees to stand still and the whole factory to go on three-quarter time.

The manufacturers have every wish to loyally observe the Conference rules, and do not at present think that any have been broken.

Should you think it desirable I shall be happy to wait upon you, accompanied by Mr. Randall, on your favouring me with an appointment.—I am, dear Sir Thomas, yours very truly,

WILLIAM HICKSON, President.

Sir THOMAS WRIGHT, Belvoir Chambers, Leicester.

After that I felt it was properly in my duty, and so it comes here.

Mr. WARD: After the very able, and, our friends will admit, the very moderate way in which the case for the manufacturers was put by Mr. Hickson, there is very little for me to say. The question is narrowed into this: Does the piece-work statement supersede day-work? To judge that question we must see what is being done in other towns besides Northampton. There is an objection that in one department there shall not be two ways of paying welting. I think the manufacturers generally admit there may be hard cases arise unless some distinction is drawn. It has never been understood that a piece-work statement should supersede arrangements for day-work where it exists. Our statement was not agreed to as a statement for day-work but for piece-workers only. Where piece-work was used in a place, then they were to pay to this piece-work statement. To give you an instance of this, in Leicester only lately we have fixed up a piece-work statement for clickers, but it was never intended or expected that when it came into existence all clickers on day-work should cease to be so employed and then put on piece-work under that list. We have other cases, in fact, side by side with that piece-work statement there has been fixed a minimum wage for day-work for precisely the same class of work. Circumstances give a total denial to this claim on the part of the other side, as it is always understood, so far as my experience goes, that the piece-work statement is made to apply to piece-work only, and does not in any case supersede the weekly wage, for which there is usually a special and separate arrangement. Mr. Stanton has said something about these men's wages being reduced. Is it meant that the men got less, or that there was an actual reduction?

Mr. STANTON: In Mr. Randall's case it did not effect it, but in every instance where men were working on day-work, though they——

Mr. WARD: They didn't reduce the wages.

Mr. STANTON: But the price per pair was reduced.

Mr. WARD: That is not a reduction of wages. It looks as if Messrs. Randall and the other manufacturers, upon the coming into operation of the piece-work statement, set to work to reduce the day-work hands. It is admitted that the men were receiving the same the week after as they were the week before. It could not be equal to a reduction of wages.

Ald. INSKIP: Excuse me interposing, but it is as well to understand our position. I first wish to point out that the sole object the Board of Arbitration had two years ago in setting about providing a statement for welted work with a view to getting uniformity of wages paid for a particular class of work. To do this they discussed and failed, made efforts again, and eventually succeeded in drafting a statement. When this statement came into operation they clearly laid it down that it was to guide manufacturers in costing their work. If uniformity was sought, what more natural to suppose than that the conditions applying on one firm should apply on another. If you have day-work on one and piece-work on another you are just as far off uniformity as before the statement was introduced. What good is the statement unless its object is to get uniformity? My friend, Mr. Ward, says that the able manner in which Mr. Hickson put the case left little for him to say. As a bit of special pleading and one-sided argument I must give Mr. Hickson his due. But one side is very well until the other is heard. What are the facts here? No word was mentioned on that Board of Arbitration or statement made that an employer intended to continue day-work. We intended to continue that piece-work statement so introduced, otherwise not only the expense to the Union would not have been incurred, but those gentlemen who had been concerned in framing the statement would never have wasted their time. When the statement came into operation no class was asked for or suggested, but it was to apply to all manufacturers comprised in the Federation. Those in the Federation, I claim, were bound with us to honour the conditions and the statement laid down by that Board of Arbitration, and I ask the gentlemen on the other side to consider that point. What have we to gain by that statement if employers are to please themselves whether they adopt it or not? It is the old game of "Heads I win, tails you lose." In one case it was a direct reduction of 2d. per pair. If it is to go forth that those men shall not accept that reduction, equally they say they have a right to be exempt from this because day-work suits their purpose better. In other words, they can get it done cheaper by this than by the statement to which their own representatives were a party with us. The primary object of the piece-work statement brought about for the clickers was for the purpose of being able to form a test whether men earn their money or not, so as to be exempt from the curtain lectures to which they have to listen when they are fetched into the office.

Mr. WARD: That is the first time I have heard of it.

Ald. INSKIP: Then the Conference will be of some advantage if it has taught Mr. Ward that. We claim that this statement applies to all in the Federation, and we say the Federation appointed representatives on the Board and gave them powers to draft the statement. If that is so we say it is binding on every member of the Federation. The object sought was uniformity of wage, and to strike out a particular price for a particular new class of work. I need scarcely tell you it is a new method of making boots. You had a sample here on Saturday where they were stamped "hand-sewn principle." That is the class of work this statement refers to. We have a right to claim what I have said or else this statement is a waste of paper and time. I claim on behalf of the workmen in Northampton that when they have gone deliberately with their eyes open and said, "We are prepared to draft a statement if we can come to terms," when those terms are arrived at, it should be applicable to all who were parties to that statement, and, if so, we have a right to sustain, and can easily sustain our claim. If not, we have as much right to go back to those firms paying more on day-work, and say, "You must go back to your old wages." They repudiate it where it suits their purpose, and we must do the same. Although our members kicked over the traces against accepting a reduction—it must involve a sacrifice on someone's part—they were compelled to loyally abide by it, and we must have the same from the other side.

The PRESIDENT: May I ask for information whether the contention is really that if in any branch of the trade the piece-work statement is once adopted, then from that moment everyone employed on day-work is to have notice that it will discontinue—is that it?

Ald. INSKIP: There are contingencies which will not permit me to answer "Yes" to your question. I answer that under those circumstances, for this work where they had all been at sea as to the costing—and it is necessary for them to cost it before sending it out—the employers were as anxious to get the statement as were our men, and more so. Under those circumstances I have no hesitation in saying that whatever conditions applied prior to the introduction of this statement were only temporary. Once the statement was introduced that set a seal on the prices and conditions, and we must sustain them.

The PRESIDENT: I don't suppose there is any doubt that in the piece-work and welted work everyone working by piece-work must adopt that statement. The point for the manufacturers is whether, that being conceded, the second point raised by Mr. Stanton is one that is practicable or is covered by the adoption of piece-work.

Mr. HICKSON: I think the arguments are almost exceptional, and I should like to say a few words. First on the subject of a reduction. I don't think Mr. Stanton meant that the wages of the day-workers were reduced on this statement. There has been no direct reduction on this statement being introduced. Mr. Stanton meant that the effect of this statement was that in some shops there was a reduction, and in others an advance. I have heard very little about the reductions. Mr. Wooding tells me that in one case his boots have been reduced a penny. This question is not the special

question that Mr. Stanton wishes to make it, referring to a particular class of work. What will be the effect if we vote upon this proposition? Mind you, it says "Where on any class of work," etc. That is the way it is put before us. If we vote for that, immediately in this centre all the clickers will have to go on to that piece-work Statement. Therefore I say in the interests of the clickers themselves that if the clickers are not prepared to go on piece-work immediately, this proposition must be amended, so that it should not be a general question embracing all centres, but that the class of working must be specified.

Ald. INSKIP: This dealing with Northampton alone, and not with other centres?

The PRESIDENT: Yes, but it is a very wide question, and Mr. Hickson is quite right as to the interpretation of that resolution. It is not limited to Northampton, though it comes from Northampton.

Mr. WARD: It could not come from Northampton in this way, unless it was of general application.

Mr. HICKSON: Then we come to Mr. Inskip's argument that when this came before the Board there was not a special clause inserted that it was not to apply to all men working on day-work or piece-work. It is quite true, because it was taken for granted that this piece-work Statement was intended for piece-workers. That is to say, if manufacturers chose to work their men on piece they must pay the uniform piece-work Statement, but we have never had a case where a piece-work Statement has superseded day-work. It is quite true that when a general Statement came in in 1889 it did practically apply to all manufacturers, because there was only a few cases—quite exceptional cases—where lasters and finishers had been on day-work. You might almost say there were no cases But the point has never been tested before. It is quite a new idea that has cropped up, that a piece-work Statement should supersede day-work. I don't know that I can add anything to the letter I wrote to you. Mr. Inskip has characterised that letter as a piece of special pleading, but I am only a plain man, and no special pleader. I submit that this Conference must amend the resolution, or else if it is carried in the way the men wish it it will apply generally, and go further than they contend it should do.

Mr. FREAK: I don't like the way this matter is being discussed at all. For years we have had the employers preaching the necessity of getting uniformity so that one manufacturer shall be able to compete on fair terms with another. And yet whenever there is an attempt to bring it about there arises the opposition we have had to-day. For our friends to say it is on a par with the clickers having a statement is wrong, for ever since we can remember the clickers have been paid day-work with a very few exceptions. The fact is, these continued shufflings with questions like this, are destroying Arbitration. It may not be intended, but all the same it is doing a lot of harm. I hold that it would have been more fair and honourable on the part of the manufacturers if, when they had agreed to a piece statement—that must be of advantage to them—they had let the men have the benefit of it where some benefit accrued to them.

The PRESIDENT: I hope we shall not have these charges of dishonourable conduct preferred here, especially when it is agreed that the piece-work statement in question is the result of operations on both sides. The only question to be considered is whether piece-work and day-work are to run side by side. There is no necessity to make charges of dishonourable conduct.

Mr. WOODING: I don't intend to answer Mr. Freak. We don't think he meant all he said. But having been chairman of the Board that passed the piece-work Statement I think I should say a word. Mr. Inskip has expressed an identical fact, which is true in reference to this welted Statement. He said the manufacturers were all at sea, and he means that when the welted work first came in different manufacturers formed different opinions as to what the work was worth. Some paid 2½d. per pair for the welted work more than others. It was felt that owing to the want of uniformity a Statement was desirable. We were approached to compile one, and we set to work to do so. Before that was done, owing to the different opinions in regard to it, a great many manufacturers made arrangements to employ their men by day-work. When we were endeavouring to compile this Statement, and to obtain something like uniformity, I must say we never heard a single word from anyone that it was intended to force every manufacturer to pay to this Statement. Consequently, though we have compiled a Statement, and wish every manufacturer loyally to abide by that Statement, at the same time, when day-work was commenced three or four years ago, and satisfaction is being given, we don't feel—in fact we were never asked that it should apply to every individual case. As I told their President when we introduced this matter, I said, "Why didn't you raise this question; why didn't you say you understood this Statement would apply to every manufacturer?" When it was sprung upon us in the case of Mr. Randall it took us very much by surprise. Those manufacturers, to the best of my knowledge, made special arrangements with their men to work day-work from the commencement, and they have continued to do it; and I don't know one single instance where there has been a reduction of wages. I have never heard a single complaint made as to any reduction whatever. Reference has been made to me, and I may tell you that when we were making our arrangements about this welted work we happened to get hold of the top price in the town. Whenever there was a dispute in the town the men would say: "Go to Wooding's; we are quite willing to adopt Wooding's prices." When the Statement was compiled it brought some manufacturer's up 3½d. a pair. We were reduced in one boot a penny. I believe that was the only instance.

The PRESIDENT: On the whole there was an increased price, but there was a reduction.

Mr. WOODING: Oh, certainly. But I don't believe there is one manufacturer who made arrangements with his men for day-work who has reduced them one penny.

Mr. HORNIDGE : I am in accord with our men in this matter. It has been my experience in the trade to find that manufacturers who paid day wages did so for one or two specific purposes. I will admit on the face of it that it is necessary for the continuity of work in a factory where the employer is in the habit of getting large lines—they bitterly complain of the want of continuity in the work, and I can quite understand the feeling of necessity on the part of manufacturers in paying day wages. That might be one reason. But there are other reasons, sir, and that has been proved to me over and over again. Wherever I have found day labour or day wages paid there has generally been the maximum amount of labour and the largest quantity of pairs demanded of the men at the very minimum rate of pay—the least rate of wages that is recognised in the district, and that can be proved all over the country. The manufacturers don't, as a rule, look upon the 27s., 28s., or 30s. minimum as the minimum, but virtually put it as the maximum.

Mr. WARD : That is not true.

Mr. HORNIDGE : My experience has proved it to me. We say that at Northampton it has had the effect of reducing the men's wages. There is one firm, well-known to Mr. Wooding, where they had the whole of their men on day wages until this piece statement came into force. Finding it was an advantage to them (the manufacturers) they immediately went on piece-work. Mr. Wooding devoted a tremendous amount of time to the compilation of that statement. We didn't always get along smoothly ; there were differences of opinion, but that remark was constantly made by the Northampton manufacturers : " We want a basis upon which we can all work upon —a uniform price." I have in my own mind an idea in relation to it which we can adopt. We can simply say to our fellow-workers on weekly wages, if we desire, just take the uniform statement for the town as the basis for your weekly wages, and do no more work," as I know was done in London while Mr. Lilley was president. But that is not altogether an honourable way of getting at it, and I don't care to have to resort to such means as those, but I do say that where we have a piece-work statement honourably agreed to by both sides in one district, that piece-work statement should be paid to I did feel there would be a difficulty when the matter was brought before the Northampton Board, because manufacturers were paying 26s. or 28s. or 30s. a week to their men, and were gettting from five to eight and even ten shillings a week more labour out of them according to that statement. There are some manufacturers in Northampton who are honourable enough to only expect a fair week's work for a fair week's wages, but there are others who expect more. It has been my bitter experience to know that they want six-and-a-half days' labour for five-and-a-half days' pay. You would equalise matters by the adoption of a piece-work statement.

Mr. LOWE ; I would like just to emphasise the remarks of Mr. Ward and Mr. Hickson in reference to the want of system in one department. One member of the Manufacturers' Association in Leicester thought he was entitled to adopt a statement for his own purposes, but refuses to accept the principle in one department altogether. It will save us the trouble of taking his case before the Board if that manufacturer will adopt the sentiments expressed by his own side this afternoon.

Mr. HEWENS : I should like to ask the other side a question. Supposing a man has been in the habit of getting, we will say, 26s. a week on the piece-work system, and the employer says: " I will give you 28s.," and at the end of the week we find the employer has got 30s. worth of work out of the man, although the man has got 2s. a week more than he would on piece-work, should you consider that a reduction of wages ?

Ald. INSKIP : Not if he gave the man the 30s.

Mr. HEWENS : I was liberal enough to divide it, but you want to collar the lot.

Mr. FREAK : In my judgment it is a reduction of wages if the man does not get the 30s.

Mr. HEWENS : Then you would rather the man should take home the 26s. on piece-work ?

Mr. FREAK : Than earn 30s. for 28s. Yes.

Mr. STANTON : Had this statement been satisfactory at Northampton you would have heard nothing of it at this Conference. It was owing to the men's objection to work as day workers and yet practically as piece workers, because they had to do so many pairs per week for so much money —day wages—and if they don't it means they are going to have a week's notice, so that it is not really day-work but piece-work under a false name. That is where the objection comes in. Mr. Hewens has supposed an impossible case.

Mr. HEWENS : I never do that.

Mr. STANTON : It is a case I have never heard brought about. It is like this. The manufacturer does not take out a slow man who can only earn 26s. on piece and give him 28s. He gets a man for 28s. who is able to earn 30s. on piece. And we say if a man makes 20 pairs of boots that should come to 30s under the statement for making, and makes that 20 pairs for 28s. he is " scabbing " the trade. And although some of those manufacturers are not carrying out the task system so strongly as others, yet they base their wages on the piece system. You might as well work statement as not. In other shops that I could mention they expect 30s. or 32s. worth of work if a man is to draw his 28s. That is what we complain of, and say it is not fair to the men and not fair to the other manufacturers who are paying properly to the piece-work statement. We claim that the manufacturers have no right to say " we will not adopt the piece statement though it has been jointly agreed to ; but we will adopt it where it answers our purpose." We say it is their duty, as honourable manufacturers, to pay to the piece-work statement so that there is no difficulty in the matter.

Mr. WARD: There are a good many of these remarks that will probably have to be repeated on another section of the question so that we need not follow them now. The simple question for us to consider now is this—was it or was it not intended, and so understood, that when this piece-work statement was made and put into operation, it was to put an end to day-work? I think there have been some admissions which may help this Conference to form an opinion on the subject. First of all Mr. Stanton says now we should have heard nothing about this matter at this Conference only that the men on day-work complained. That only shows it was not in the minds of the leaders of the Union at the time this list was passed that it was to put an end to day-work. Then again comes the question if it was so intended why was it not specially raised. Now, as soon as they come to the discussion of women's work they specifically raise the question. I contend it never has been intended with any of the lists I have known. It has been admitted here in Leicester. In some of the shops employing lasters on day-work we have been having a piece-work list running. It never was meant that the piece-work list was to secure uniformity only so far as piece-work was concerned. The most recent thing we have done in Leicester is to establish a piece-work list for clickers. There are only a few manufacturers using the piece-work list, the others all being on day-work. If we are to have a general resolution here it will upset every arrangement we have had existing in all the towns for many years and will do incalculable mischief. I could have understood the position if our friends had made it a stipulation, and said it was part and parcel of this list that day-work is to be put an end to. As I said before, I think this is simply a question—was it or was it not understood—and it must be understood on both sides if it was not on the face of the document—that this piece-work statement was to put an end to day-work on the same class of work.

Ald. INSKIP: I am not quite clear as to the position taken up by Mr. Ward. Has Mr. Ward admitted our principle? If he has it will save time—the principle that it does apply to the whole of the shops. Do I understand, Sir Thomas, that Mr. Ward has practically admitted that the arguments used by us have been so convincing that they are prepared to accept what we want?

The PRESIDENT: I did not so understand him.

Mr. WARD: I endeavoured to make myself clear.

The PRESIDENT: I should like to call the attention of whoever framed this proposition to the difficulty the Conference must necessarily have in voting either "Aye" or "No" upon it in its present form, because what it asks is this—whether the coming into operation of a uniform piece-work scale necessarily supersedes payment by weekly wages. I only know on this subject what I have heard this afternoon, and if I have correctly gathered the facts it is quite clear that the coming into operation of a piece-work statement does not necessarily supersede payment by weekly wages. What I gather to have been the object of the framers of this question was to give an affirmative answer to the proposition, that the adoption of the new welted statement in itself necessarily was intended to supersede pay by day-work.

Ald. INSKIP: That is so.

The PRESIDENT: But the proposition is not so worded. In its present form it is so sweeping as to go very much beyond any proposition of that kind. If it was intended that this should be limited to the welted work it should be stated so. When it is drawn in this form, and made to apply to every class of work, then I think it is a very large order—if I may use the term—that a piece-work statement should have a retrospective effect, and supersede day-labour, although day-labour and piece-work systems have been going on side by side for years. I should like to have suggested that, the discussion having gone as far as it had done, it would be a reasonable thing for both sides to consider whether there is enough known now about the welted statement, and its operation, to justify the consideration of the question of whether that statement ought to supersede day labour. In its present form I do suggest you are never likely to agree, and no umpire would dream of dealing with the question in its present form.

Ald. INSKIP: I may say that no one on this side is responsible for the drafting of that proposition. We have no objection to amending it. What was sent from Northampton was absolutely relative to that welted statement. If by amending that resolution we could meet the views of our friends we should be very glad to say it only applies to the welted statement. If they will accept that proposition we will at once amend the resolution.

Mr. WARD: But we are asked to make a special exception in this case.

Ald. INSKIP: I am afraid someone on the other side is responsible for the drafting of this question.

The PRESIDENT: I think the question should have been raised in a more definite form. It is not raised in a sufficiently definite form in this resolution to enable you to get a vote upon it. What this resolution practically asks for is the abolition of day work wherever a piece-work statement is introduced.

Ald. INSKIP: We are not asking for the abolition of day work in every department. No such thing was intended. This matter was discussed at the Arbitration Board, and it only affected the welted statement. The whole thing hinges upon this—are the employers at liberty to adopt this piece statement if they like, or the other system if they like? If so then let the men choose which they like. Let us have mutuality of contract. If by amending it to make it apply only to the welted statement we will do so at once.

The PRESIDENT: You said you did not intend it to mean the abolition of day-work in all departments. What are the exceptions?

Ald. INSKIP : We will take an employer who only makes a number of odd pairs. If a man was put on the piece statement, making odd pairs, he could not earn a decent living, however good a workman he might be. To make provision for that we say we should be quite willing that that man should have day wages, because the employer who gives him those odd pairs naturally charges more for them, and he is in a position to let the man devote more time to his work than if he were taking work in the bulk.

The PRESIDENT : Don't you see that if there are to be exceptions to a statement of this kind those exceptions require very carefully considering.

Ald. INSKIP : It is well known that a man doing these odd pairs cannot get within 12s. a week of what he would otherwise earn. It takes a man all his time to earn 25s a week on odd pairs.

The PRESIDENT : It seems to me to be a matter for the parties to adjust between themselves. I should therefore be tempted to suggest to you that it would be desirable to further consider the question, because in its present form the proposition practically means the abolition of day-work, and that should be carefully looked at and faced.

Ald. INSKIP : Will you get from the other side their acquiescence that it shall only apply to the welted statement at Northampton.

Mr. WOODING : This has even been denied us at Northampton, because there have been manufacturers who have been anxious to put men on to do their specials, and in two instances of good firms, who were paying well up to statement prices, that has been denied them. They have been prevented from doing it.

Ald. INSKIP : They have been wanting to put too many on.

Mr. WARD : Really the question is what was intended when this list was put into operation.

Ald. INSKIP : Are you quite willing we should apply it to the welted work at Northampton only ?

Mr. WARD : No. I am not prepared to concede whatever you want.

Mr. HICKSON : When this discussion was started I pointed out that section B of the Northampton reference really embraces section A. Might I suggest that we should leave the further discussion of this matter until the discussion on section B has taken place. Perhaps some solution of the matter might be found in that way.

Ald. INSKIP : We will amend the proposition.

The PRESIDENT : I think it is better to give time for the further consideration of this question at any rate. It can be brought up at a future Conference if necessary.

Ald. INSKIP : I wish it to be understood that this proposition, worded as it is, emanated from the Secretary of the Board of Arbitration at Northampton. I never saw the resolution until it appeared on the agenda paper. At the same time, after this discussion, and after what you have said, Sir Thomas, I feel it my duty to re-draft it, so that it only applies to the welted work. Then if we still fail to agree we shall have something definite to go to the Umpire upon.

Mr. STANTON : Shall we be within our right, taking a firm where they have put men on piece-work from the day-work, in ordering those men to go back to the old system, thus giving us the same equality as the manufacturers ?

The PRESIDENT : That brings forward the question of the right of the manufacturer to adjust the labour in his factory.

Mr. HICKSON : Does Mr. Stanton know of any practical grievance among the men working on day-work at Northampton. The manufacturers who are on this work have told me, in confidence, that it costs them more—a good deal more to work day-work than piece-work.

Ald. INSKIP : You may depend upon it if they did they would go to piece-work.

Mr. HICKSON : A question of a penny per pair is not so much to them as getting precision in the work.

Mr. STANTON : If it had not been for the suggestion Mr. Randall himself made that we should have a friendly law suit the thing would have been dealt with, because the men were very much dissatisfied, and Mr. Randall told me himself that so far as he was concerned it would not make twopence difference in wages. The fact is, the wages paid by manufacturers for day-work are miserably small and unfair to the employers who are paying the statement wage. And we say it is a great hardship to these men. If it is ruled that we on our part must accept the statement when it means a reduction, and the employer is to evade the statement when it means an advantage to us, then there is no mutuality between us.

The PRESIDENT : It has already been laid down this afternoon that the piece-work statement is in operation for piece-workers, and it is binding upon all the Federated manufacturers. If you can show that any manufacturer is not paying to the statement in his own warehouse you have a grievance to go to the Local Board of Arbitration with, and, if necessary, to bring here. In all these alterations and changes there must be some who will suffer and some who will gain. What you have generally to do is to adjust those losses and gains.

Mr. FREAK : In this case the men suffer and the employers gain.

The PRESIDENT : That is not so, according to all we have heard.

Mr. WOODING : I know perfectly well that many of these manufacturers continuing on day-work lost a considerable amount when they first had the men in their shops on day-work. Many a man having 28s. did not earn a pound at first.

The PRESIDENT : I think we might now go on to clause B of the Northampton reference.

Mr. FREAK : Cannot we discuss the Bristol resolution along with the Northampton resolution. They are both the same thing?

The PRESIDENT : They are both the same, therefore the decision on the one would cover the other.

Mr. GALE : They are hardly on all fours.

Ald. INSKIP : They are almost word for word.

Mr. GALE : The conditions under which they are brought before you are not the same. The Northampton resolution comes before you distinctly from Northampton as a new principle. But the Bristol manufacturers claim it does not come here as a new principle. It simply comes here because the men on the Arbitration Board at Bristol refused to vote for it to go to the local Umpire, and it was a mutual concession, which neither side was to take advantage of, that it came here to be decided.

The PRESIDENT : Do you suggest there is any difference in effect between the two propositions?

Mr. GALE : I simply say there may be arguments used on the other side which will carry weight in the Northampton case, but which will not apply to Bristol, because in Northampton, I believe, it is admitted to be a new principle. In Bristol it is not admitted that it is a new principle.

Ald. INSKIP : The only difference I can see between the two resolutions is that in one case they want this for having given us the indoor workshops, which are already an accomplished fact. In the other case they want something for nothing.

The PRESIDENT : Who is in charge of section B. Someone is in charge of it, I suppose.

Ald. INSKIP : The constable, I should think.

The Team System.

The discussion then proceeded upon clause B of the Northampton reference.

Mr. WARD : Although this question emanates from Northampton, I have been asked to say a word or two, but I shall not speak at any length, because I am afraid our discussion here will not settle the question. I know there is such a strong feeling on both sides of this Conference that, in all probability, we shall not be able to settle the matter here. Therefore, I shall condense my remarks as much as possible. It is a question that has been brewing for some time, and, as between the employers and the workmen, it involves a grave principle. It came up in a concrete form a short time ago in connection with a dispute at Messrs. Lilley and Skinner's in reference to what is known as the team system. You will remember that, although no decision has been given on the merits of the question, both the merits and the demerits have been discussed incidentally on a previous occasion. In America, before the introduction of machinery, the manufacturers worked their lasters and finishers on this team system, and it was found there that, from one cause or another, while the workmen under that system were able to earn a considerable amount of money more per week, at the same time the manufacturers were able to produce the goods at less cost per pair. I know that, on the other hand, it will be said it is slavery, pace-making, and driving, and that sort of thing. (Hear, hear, from the workmen's side.) Yes, I knew exactly what would be said. But the manufacturers contend that that is not so. For instance, when men are put to work in a team they are waited upon hand and foot, and they are never kept waiting for anything, whereas when they have to shop their work a waste of time is involved. That time is saved under the team system. Then, if a man does one particular portion of the work always, he naturally gets quicker and more expert with it and without any greater distress to himself he is able to produce a larger quantity of work. The fallacy that underlies the argument on the other side is this, that if the manufacturer is able to produce his goods at a less cost per pair, whatever might be the result to the individual workman, it means a reduction of wages. The manufacturers say that is not the case. We say that a reduction of wages means that the individual wage-earner receives less money than previously, and that whatever the result to the employer might be, by his arrangement in turning out more work than could otherwise be done, the result to the workman, if he receives the same wage, is certainly not a reduction. It is held on the other side, I know, that anything that can be done to restrict the output is a good thing for the workmen generally, because it spreads the work over a greater area and finds more work for each individual to do. And, further, the men imagine that whatever is saved in the production of an article goes into the manufacturer's pocket. It is a question of whose pocket it should go in—whether into the employers' or the workmens'? But it is well-known to those who have studied the ordinary law of supply and demand that anything a manufacturer may save in the cost of the production of his goods goes into the pockets of the public. It passes through the pocket of the manufacturer, it is true, but such is the effect of competition that in the end the consumer is the one to benefit by the cheapening process. It is wasteful, we say, to spend more time than is necessary, and produce less than can be produced, and the manufacturer is in business, and it is part of his duty, as far as he can, without injury to the individual workman, to

produce the articles he manufactures at as cheap a rate as he possibly can. If you are to restrict the output, and spread the work over a large area, you increase the cost of production, you are out of the market with your foreign competitors. The very tendency of reducing the output is to drive us out of the other markets of the world. Whereas on the other hand anything a manufacturer can do, by his ingenuity, by his brains, and even by the co-operation of the workmen with him—anything he can do to cheapen production, without hurting the individual workman, is of benefit to the trade at large, and must increase the demand. If three pairs of boots can be produced in the same time as two were previously, the result will be that three pairs will be asked for and taken, and we shall be able to hold our own in the markets of the world. But if these restrictions are brought into operation, and forced to their legitmate conclusion, it means nothing more or less than protection over again, but it is protection applying to men's wages instead of to articles of manufacture. That is where I take it, we and the workmen are at issue. What we say as manufacturers is, that it is the duty of the Union officials to look after individual workmen, and see that they do not suffer, and then if the men do not suffer by receiving less wages per week, it is the duty of the manufacturers to do anything they possibly can within reasonable lines always, to cheapen the cost of production ; that cost of production being cheapened results in, not a loss to the men, but an increased demand, and we say that by increasing the demand it will, in the end, result in a greater production and more work for the workmen all through the trade. That is just what we feel upon this matter. I beg to move, therefore, the following resolution : "That the manufacturers—members of the Association—in order to clear up any doubt on the subject, hereby give notice that on and after the 1st January, 1894, every manufacturer may exercise his perfect right to re-adjust, at his discretion, any division of labour which may appear to him desirable, either in connection with machinery or without, and whether by the team system or by day pay, or otherwise, in any department of the factory."

Mr. FREAK : I should support this proposition of Mr. Ward's if he will make a few slight alterations in it. The only thing I see any objection to is that it constitutes the purchaser of labour the one who fixes all these conditions instead of the seller. If the manufacturers' and the members' Association were removed and the Trades' Union substituted the thing would be in its proper order. It would then read as follows :—" That the National Union of Boot and Shoe Operatives, in order to clear up any doubt on the subject, hereby give notice that on and after January 1st, 1894, it will exercise its perfect right to re-adjust the wages and conditions of the workpeople at its discretion either in connection with machinery or without, whether paid by day-pay or otherwise in any department of the factory." I have great pleasure in moving that resolution.

Mr. WARD : Does that include the payment of wages ?

Mr. FREAK : The reason I have for suggesting this alteration is that prior to the Trades' Union coming into existence the employers simply fixed their own conditions even to whether a man should move from town to town, and what wages they should pay. The men were then in precisely the same position that the employers desired them to be on this occasion. But we found it necessary to establish Trades' Unions, and now we have been in existence for a great many years, and we have formed Boards of Arbitration to do without strikes. We have decided that it is not right for men to leave their work roughly to the injury of trade and to the injury of the community, and for the same reasons we have said it is not right for employers to lock out their men. We have got away from the position you wish to replace us in. We have fought for years for the right of living, for the right of a voice in the price of our labour. I told myself that we should be going backward to accept such a condition as this. According to this a man has simply to go into the factory and do just as the employer tells him. The employers seek what they call the team system, and they tell you how beautifully it has worked in America. My knowledge of the team system in America is quite different to what Mr. Ward speaks of. I have worked in America for three years, before they got worked up in so many parts as they do now, and when the team system by hand was understood and worked to. The team system in America was not the same kind of system it is attempted to introduce here. The work was not paid for by day wages but piece-work. It was not paid for in parts but as a whole. The system they are introducing here is simply, in my opinion, an attempt to evade the fixed prices we have laid down for labour. The fact is, there is too much of this pace-making work in the shoe trade. It simply amounts to the sweating system that prevailed in Bethnall Green before the introduction of the statement. This would be the curse of our trade and put us back just as we were before Trades Unionism came into existence. If it was carried here it could never be acted upon, because the men would not submit to it. I am certain I could not advise them to. If the other side will agree that in each town we should meet in equal numbers to make an amicable arrangement, with the understanding that whatever arrangement was come to the men should be paid in equal manner, instead of making one a pace-maker to sweat the rest, if they will make some conditions that we can mutually agree upon, and allow us to have some voice in the matter, with the stipulation that each man shall have the opportunity of making a living, then we are prepared to discuss this question. But we are not prepared to come here and swallow such a doctrine as this, which is designed, I say, to break up our Union.

The PRESIDENT : Is it in the mind of the last speaker that the object, or the possible effect of the adoption of the manufacturers' proposal would be either to increase the number of hours the men would work, or to alter the rate of wages, because Mr. Freak's argument seemed to be based on the idea that the resolution gave the employers the right of altering the hours of labour, or the rate of pay, or the mode of remuneration to be in future adopted.

Mr. HEWENS : It is an astounding statement by the last speaker, and if it is true the whole of our time is wasted here. We came here with the understanding that these subjects shall be properly

discussed by both sides, and if we can't agree they are to be submitted to the Umpire, and whatever his decision is it is binding on both sides, whether we like it or not. The speaker on that side has told us definitely that if this question goes against them the men will never abide by the decision. What on earth is the use of our wasting our time like that ?

Mr. HORNIDGE : To a certain extent I can sympathise with Mr. Hewens for judging from that standpoint. But I believe a different construction was meant. Our friend Freak speaks very forcibly, but what I should do would be this. I should not advise the men not to accept it—I am afraid they would not in any case. Look at our position here. We have got our honour to depend upon, as well as our friends on the other side, and we don't desire to place ourselves in such a position as to be guilty of dishonourable action. I should not go to them and advise them not to accept it, but I have a strong impression that if this resolution were agreed to by this Conference that it would have the effect desired by the manufacturers. I think it would cause the breaking up of our Union, and resorting to the desultory warfare where we should not have any control. I can quite understand you would not wish us to take over your factories and banking accounts. Why are we in existence as a Union ? Simply to claim at any rate some voice in the sale of our labour, and this resolution simply means giving up all our rights and giving everything to the manufacturers, and to my mind that is not a thing we can arbitrate upon. It means handing ourselves over hand and foot to those who don't treat us as labourers but as slaves. It means giving up all our rights as men.

Mr. HICKSON : There is a sense of unreality in this discussion with the full knowledge that it will have to be fought out fully before the Umpire. I merely wish to criticise one or two remarks by Mr. Hornidge. If this resolution were adopted, I fail to see that the position of the Uuion would be altered as to the position of its members, we have the team system adopted already, and it is regulated by the boards. We have it in finishing and lasting machinery, and why cannot the Union exist if we extend it to hand-work. Our position is simply this : we have machinery coming along very fast, I think the Union admit that. We have a good number of manufacturers who have not yet found it convenient to put down machinery. They simply ask to be put under the same conditions as working by hand, as their fellow manufacturers are under, with regard to working by machinery. After all there is nothing very alarming about it. We are not going to revolutionise all trade or society. What our friends are fighting for is their Statements.

Mr. HORNIDGE : That is so, and we mean to.

Mr. HICKSON : I said to a manufacturer not long ago "How does the Statetement affect your trade?" He said "We ignore it altogether, except to certain classes. We make everything by machinery and the Statement does not come into affect at all." Our Statement in Northampton was made in 1889. The samples made in 1889 were different from those now. The conditions have changed, the conditions of the market have changed. We say the statement put forward in 1889 was good then, but it does not follow that it should be like the laws of the Medes and Persians, which shall exist for all time. We say that they shall exist only while it is to the interest of the trade they should exist. We say when it is desirable to change the statement should change too. Surely it is not to be tied round our hands and feet, and Leicester or Northampton, or wherever it may be, handicapped by the statement. What is the good of fighting for an old-fashioned statement ? We might just as well fight for the old stage coaches. We say we don't want to injure the workmen by this change. Every change made by the introduction of machinery has been to the benefit of the community as a whole, and particularly to the wage-earning classes. I don't see why this thing should be going on again, as it was 50 years ago, when every change was opposed by the workmen for fear that their condition should be worse, while we have the experience that every change has placed them in a better condition. The Union will take good care their men are not worse off by the introduction of this system. I think the manufacturers also will take care, for it is to their interest to see their people prosperous. Our friend, Mr. Freak, is very satirical, but it really is to our interest to know that our workpeople are growing up under better conditions. This resolution does not mean that we are going by some subterfuge to get a benefit from them, and sweat them down. We simply say the conditions existing some years ago are hampering us, trade is not so good, and we want you to help us. It is to the interest of everyone concerned, and particularly of the workmen, that they should not stand in the way and say they will not allow the door to be opened to new conditions and new surroundings. I have said there is some hollowness in this discussion, because we all feel it will be argued before the Umpire. I only express the hope that before then they will take my word, and that of Mr. Ward, that the object is not to put them into a worse condition, but to put the trade as a whole into a better condition.

Ald. INSKIP : May I ask through you, Sir Thomas, that someone should tell us what they mean by it, and then we shall know where we stand ?

Mr. HICKSON : I must confess, Sir Thomas, that I don't quite understand the question. The meaning is clear, and Mr. Inskip's mind is clear. I don't know that we mean more than we say.

Ald. INSKIP : What is it you mean ? Tell us what you want by this resolution.

Mr. HICKSON : We want a free hand to do what we like, subject to any conditions as to the minimum wage, hours of labour, and so on.

Mr. FREAK : You want us to supply you with a whip to flog us.

Mr. VOTIER : I am going to be more emphatic than my friend Mr. Hornidge. I am not going to work under the system, and shall tell the men not to work under it. One gentleman says "Come and take possession of our factories." They are in possession of the factories now, but I hope the

time is not far distant when the workmen will get them. We took work out at 6s. a dozen and shared it, and if the employer gave me the lasting and all other matters but not heeling and the employer wanted to get the benefit of a man in the factory who could do 18 pairs instead of a dozen. I say it is doing us out of our wages. I contend if by means of the team system they do seven dozen instead of six it would mean not only a reduction of wages but it would have a tendency to reduce the staff and increase the number of unemployed, which is growing year by year. There is no consideration for the benefit of the men in this matter, and if the employers don't want to reduce the men's wages and want us to have uniformity, let them have the full wages strictly in accordance with the statement as now. If they are not prepared to do this it shows their object is to cheapen production, not for the benefit of the public nor for the benefit of the workmen, but for the benefit of the old and present system of increasing their profits and capitals, and that I protest against. It would be going back to give them greater powers than they hold to-day. We claim as workers that we have as much right in the settlement of our wages and the selling of our labour as the employers in dictating what we shall receive. Our men, I am sure, would not work to this system whereby the employer would get a greater profit than he gets to-day.

Mr. HICKSON: What are the profits to-day?

Mr. VOTIER: I think you have bigger banking accounts than us.

Mr. WARD: Bigger on the wrong side.

Mr. HEWENS: If an employer gave work to men on statement wages, the man taking it out would sweat the men taking it from him.

Mr FREAK: We should object to it if they did. What I understand is that the other side want to do everything. We say we have a right to sell our labour.

The PRESIDENT: Let me again remind you that there is nothing in the proposition as to the rate of pay. There is a suggestion that the men may be put on day wages instead of piece-work, bnt there is absolutely nothing giving the masters the right to alter one single farthing of any statement you have got now which is applicable, or to reduce by a farthing the minimum wages which have been agreed upon. Nothing of that kind is asked for.

Mr. FREAK: They will put them on piece-work to see what they can get out of them, and then put them on day-work. The object is a side way of getting a reduction of wages, and to destroy what they always say we want, viz., uniformity. It allows the least scrupulous men to get the biggest amount out of the workers. I believe there are honourable employers who would have treated their own men well without trades unions, but it is a fact that but for the unscrupulous ones trades unions would not have come into existence. You would not have had law if there had been no crime, and we should not have had trades unions but for the beastly way in which——

The PRESIDENT: You have not only a Union on the one side, but a Federation on the other, and the Conference to settle anything on which you cannot agree. You have everything in the shape of legislation. I want to suggest that the meaning of the proposition is that manufacturers are to be at liberty—I don't know that they are not now, this is simply an affirmative resolution—to arrange the mode in which the work in the respective factories shall be carried on, and engage men by day-work or piece-work, and also redistribute it to get the greatest amount of work done. It means surely—

Mr. FREAK: Don't forget the sweating team, sir.

The PRESIDENT: That they are to be at liberty to arrange the work in the factories, as I do in my office, and other people do in their shops.

Mr. GALE: I wish to point out with reference to the argument used pretty freely, that this means a reduction of wages and the Union would have no voice in the wages paid, that on this agenda of ours is this: "Notice served by No. 1 Branch on the Northampton manufacturers on the 26th September last: 'That it is their intention to instruct all operatives working day-work in connection with lasting or finishing machinery, or otherwise engaged on day-work, to claim not less than 28s. per week of 54 hours. This alteration to come into operation on January 1st.'"

Mr. FREAK: I rise to a point of order.

Mr. GALE: If this is passed we shall not have power to engage any man working on day-work following machinery at 28s. a week. That would be the outcome of this resolution. That being so, where does the argument of the reduction of wages, and paring of statements, and bringing men to slaves, come in? I refute with all sincerity the aspersions cast upon the manufacturers that this is a move for a reduction of wages. If it meant that I should not advocate it, for I never have and never will support a reduction in wages. I believe sincerely this system, if carried out, will mean a betterment of the working classes and make them better off in every way, by a more regular rate of wages, no sweating himself as a man does now, by playing on Monday and Tuesday, going in Wednesday, Thursday and Friday, and trying to do a week's work. The question would never have come to this Conference as far as Bristol is concerned, if your ruling in the case of Skinner & Lilley had been loyally observed. We were denied the right to readjust our work The matter was taken to the local Board of Arbitration, and I said that pending the discussion on the questions from Northampton, we would not move in the matter. We felt we had the right to do all this resolution claims, but when we tried to put it in force, the other side said they would not allow us to, and threatened to withdraw the men. We don't want strikes, we want harmony, and there is no intention or desire to do anything which will militate against the individual workman. All we want is to see why it is not possible—we believe it is—to produce boots at a cheaper rate and pay the workmen a higher wage.

Ald. INSKIP : I want you to clear up the matter since Mr. Gale has mentioned it. They say that your ruling should have applied in all cases. I want you to correct it. When we agreed in the case of Messrs. Lilley and Skinner to take your decision we were not prepared to go beyond that.

The PRESIDENT : In the Conference of August 1st this is what was said : "Ald. Inskip : Supposing another employer in any district attempts this same thing in regard to the team system. Are our men compelled to accept it?—The President : I have expressly not given any opinion about the team system.—Ald. Inskip : You say they have not broken the rule in Lilley and Skinner's case. Supposing another employer attempts the same thing?—The President : I think I must wait until the time comes before I give an answer. I have given my reasons why I say Lilley and Skinner did not break the rules."

Mr. GALE : It is because we took your decision in one way and the Union in another way that we have brought this here.

Mr. HICKSON : We considered your ruling threw some doubt on what we believed to be our perfect right.

Ald. INSKIP : There is no proposition before us. May I ask what position we are in?

Mr. WARD : I beg to propose that the questions standing upon the agenda be referred to the Umpire.

Mr. STANTON : As there is no seconder, I may be allowed to speak,

The PRESIDENT : There is a proposition now submitted. Is any gentleman prepared to second it?

Mr. WARD : It must go to the Umpire under the rules.

Mr. FREAK : Go to the Umpire, where we hang ourselves.

Mr. WARD : My proposition will close the discussion.

Mr. HICKSON : We have trains to catch, and time is getting on.

Ald. INSKIP : And some of our friends have interests to watch which are far more important than your trains.

Mr. HICKSON : I will second the motion then.

Mr. STANTON : I am very much opposed to the team system. You employers claim the right to manufacture all kinds and classes of goods. We claim to be workmen, and not merely putters on of shanks or middle soles. We can't say "You must manufacture certain goods because by so doing you can produce articles cheaper." What is the use of this country spending thousands of pounds in technical education, as they call it, to instruct workmen in every part of the trade if you are to keep them out of it when they have learned it. I know a man can become more expert in any particular part of a trade, but he is not a workman. There are scores of men in the engineering trade, who, because they are kept at one part only, are not workmen at all. It would be impertinence for us to say you shall confine your manufacture to any one particular material, and it is also impertinence to say that we shall confine our attention to one part of the trade. Mr. Gale said we should probably have more regularity of work. Mr. Ward has referred to America. Is America any better for the team system? Are the manufacturers or the workmen any better off? Had they more regularity? I am told they are ten times worse off. We don't want to be ten times worse off, but ten times better off. In America they have a team system——

Mr. WARD : And the tariff.

Mr. STANTON : They don't get six months' work in the year with all their team system, and we see nothing in the American system to induce us to adopt it, because it has not improved their manufactures. We are told if there are more pairs of boots they would be asked for. Yet we have manufacturers saying there is a glut in the market. I say a pair of boots is not like a box of matches. There will not be a single pair more bought because you can produce them a penny a pair less. We contend we ought to have some amount of liberty in regard to the way in which we sell our labour, and the methods by which we work. We contend under the team system, as in America, there is pace-making. You have to follow, and if he can't keep the pace a man has to drop from his seat. It means a sweating sytem detrimental to the workers, which will not increase the volume of work for the workers. We are told the condition of all classes has improved. True, we don't live in little hovels as we used to do, but you will find that the profits have gone into the pockets of the receiver of rents, and not of the workmen. I trust the manufacturers, on their part, will see the wisdom of not pressing a matter that is so obnoxious to the workmen—that they will not press to an issue what can only bring disaster to the trade.

Mr. FREAK : Is it your intention to send that up to Sir Hy. James?

The PRESIDENT : It is a matter for the Conference.

Mr. FREAK : If so, I should wish to move this as an amendment.

The PRESIDENT : This amendment, if you will pardon my saying so, does not touch the proposition of the manufacturers as it stands upon the paper. You deal exclusively with wages, while the proposition of the manufacturers deals exclusively with the sub-division of labour, and does not touch wages at all.

Ald. INSKIP : Well, we are empowered to move this resolution.

The PRESIDENT : I haven't said you are not.

Mr. VOTIER : I will second Mr. Freak's resolution.

Mr. GALE : Would it not require a three months' notice?

Ald. INSKIP : No, the agenda says "or such other resolutions as the Conference may determine."

Mr. FREAK : My object is to substitute in every case the trades' union for the manufacturers. Instead of the manufacturers fixing the conditions, the trades' union ought to do it. It is for the seller and not the purchaser to fix the conditions.

The PRESIDENT : I would like to point out that Rule 7 of the Conference Rules says : "That where existing prices or conditions are sought to be amended by either employers or workmen, at least three months' notice must be given, to come into operation at the commencement of a season." I don't take this resolution as being a proposal to affect any specific alteration of conditions. In fact it is not specific about anything. However, it is moved and seconded that this question also go to Sir Henry James.

Mr. FREAK : I shall be willing to strike out the word "wages."

The PRESIDENT : This amendment has no effect whatever over and above what you have got absolutely provided for in your existing rules.

Mr. LILLEY : I should like to appeal to my friend, Mr. Freak, not to force this, because I think it is imperiling the dignity of such a Conference as this to put such a resolution before it. My friend, Mr. Freak, knows I would not make an appeal to him without good sound reason, and I would ask him not to push this. Sir Henry James or any Umpire before whom the original proposition might be brought would be prejudiced by having such a very absurd proposition sent up to him.

Ald. INSKIP : You mean the original proposition as well as the amendment?

Mr. LILLEY : With regard to the original proposition, for my own part, I am sorry it has been put. And I will tell you why. It is because it seems to me that it is asking for a right that must undoubtedly already exist. I cannot conceive for one moment why it should be doubted that any manufacturer has the right—the perfect right—to arrange his own factory in his own particular method. I rather charge it upon the other side that they don't look sufficiently far ahead—with the exception of Mr. Votier, who looks very much ahead. He has pointed out to us the time when we manufacturers shall have to go to our own workmen to receive our weekly wages. That is certainly looking a long way ahead.

Mr. VOTIER : I said when you will have to work for them.

Mr. LILLEY : Such a time may arrive, but it is in the far distant future.

Mr. FREAK : Oh, it won't affect the present manufacturers.

The PRESIDENT : Nor the present generation.

Mr. LILLEY : But with regard to the proposition before us I do feel this—I will venture to prophesy that the day will come, and is not so very far distant, when the men themselves will ask for it to be put here. The men themselves will say "we must have the right to choose which we like—whether we like to go on day-work or piece-work." They have the same right—I admit it at once—that the manufacturer has. And I venture to say this from my experience of the working of thts system, that it is a system calculated to bring about a much better state of things than we have at present. The men themselves would be more contented; the manufacturers and the men would be more closely in touch with each other. The men, instead of walking about the streets as they are to-day, without the slightest regard on the part of some unscrupulous manufacturers, will find regular employment. The manufacturer, instead of keeping any surplus he may have at his bankers, will say "I must keep these men on," out of regard to the men, and the manufacturers will do as they did in former times—stock their warehouses with goods, instead of having to rush the work through. There will be more regular work, there will be more contented workpeople. The trades' union, instead of having, as they do to-day, to quibble over every item of statement, will have but one statement before them to consider, namely what shall be the minimum wage for the men to receive. The questions raised then will be questions easily adjusted, and questions that will not produce the friction and the irritation that the many and varied complex questions which come before us, do now. This is what we are coming to, and before it goes any further I would ask our friends opposite, in all seriousness, to try and take a broad, comprehensive and far-seeing view of this question, and not stand and imperil their own interests, as I think they are doing now.

Mr. FREAK : If that resolution contains a right the manufacturers already possess why need they have brought here?

Mr. HICKSON : Because you have interfered with the manufacturers.

Mr. FREAK : We may have interfered, but anything that is brought here should affect our mutual interests, each side having a mutual right in settling it. If it is not a question that both sides have a voice in it should not be brought here, There is but one thing we had to discuss, dealing with the whole of this matter, and that is the advisability of making work by the team system. If we discuss that one question of whether ft is advantageous to the trade or not, we shall have a tangible question before us, but when we come to the wording of this resolution it simply

means that it shall go forth to the whole country, that we shall surrender ourselves to the manufacturers. That resolution, we contend, is altogether wrong. The last thing you should do is to send to the Arbitrator. I always hate to see a single question sent to the Arbitrator, because I know the natural consequence must be that one side or the other is going to be offended. If this matter is sent to Sir Henry James he will have to say "Yes" or "No" to it. If he says "Yes" it will cause a deal of trouble to us. I don't like the thing at all. You want to do exactly as you like, therefore I propose, as against that, this amendment, and say we ought to do. It is the conditions of work that fix the wages. If in the country we find it necessary to discuss any principle on which we shall work—whether it be the team system or sub-division—let us discuss it on its merits, and let each side have a voice in it. I know, in spite of the beautiful factory system that is going to be given to us, continuity of work for 52 weeks in the year—I know what takes plaee in America, I know it is customary to have padlocks on the doors of the factories for six weeks at a time. They don't work 40 weeks in the year. But when they do work the men have got to work for their very lives in order to make the machine do its work. There is nothing that we should desire to copy in that. I don't want to see any means whereby millionaires can be made in this country. I do suggest that this should go back, and that any details in respect to it may be considered as they arise.

Mr. WOODING ; I wish to say that if I thought this would be injurious to the men or injurious to the employers I certainly should not vote for this resolution, but my impression is this—I think it will be of great benefit to the workers as well as to the employers. Reference has been made to America, but I must say our friends have very much exaggerated what they call the sweating system. The system I saw was piece-work ; Mr. Freak worked under the old system. I never saw anyone sweated. I saw men working piece-work, and paid according to what they did. Mr. Inskip said the last time we were here that you would work on the team system if the employers would kick the machines out of doors. Some manufacturers are not in a position to get the machinery, so that if they employ ten men on the team system instead of having machinery, the question is whether you would not get an advantage out of it.

Mr. FREAK : I don't mind the team system on piece-work.

Mr. WOODING : This resolution says on piece-work or day-work. The time has come when, if we are to compete with other countries, we must have freedom of action, and if the men will co-operate with us, work with us, we shall be able to do that. Our object is not to sweat the men down to starvation wages, but to pay them an honourable wage, and to try to put our goods in the market on the same terms as other countries. You may resist it, but it is coming. America resisted it for many years, but they have adopted it now, and I must say I never saw better conducted warehouses—the men regularly at work, and earning four dollars a day. If a system can be introduced into this country whereby we can put our goods on the market the same as other countries I believe it would have the effect of introducing into this country a greater amount of labour, and we should not have the hundreds of men walking about the streets, the same as we have to-day. Our friends have asked us to build workshops, and I do think we ought to have some voiee as to how our business shall be conducted in those warehouses.

Ald. INSKIP : Before this discussion closes I am bound to utter my protest against the manner in which this has been brought before the Conference. I wish it to be distinctly understood that if my remarks are strong they are not intended personally to apply to any individual—it is the system adopted in bringing this resolution No sooner do we ask what it is that you want than we are at once met with the resolution that this question be submitted to the Umpire. Now, if that system has to be adopted, if it is good for you to come to this Conference and speak to us in that fashion, remember it is a two-edged sword, and that we can play with it too. We shall simply formulate resolutions, give the necessary notices, put down conditions, and come and sit here with the distinct understanding that we will formally move the resolution and this Conference will become a farce.

Mr. WARD : Has there been any attempt to birk discussion on this side?

Ald. INSKIP : I am here to speak my opinion and speak it I shall. I say you have not had the moral courage to state what it is you absolutely want by this resolution. I will tell you what it is you are aiming at. You are aiming at throwing overboard our statements that it has cost us a hundred thousand pounds at least to obtain. You chafe under the fact that you are compelled to pay to a statement of wages. You don't like it, you want to pay what you like. You want—if it means anything at all—to simply throw off the yoke of the Union. That is what you want by your resolution. You smile, but I cannot afford to smile. If you don't mean that why don't you say what you do mean, and then we shall know where we are, and not come here and move a bald resolution for it to be sent to the Umpire. Let me warn you, gentlemen—and not even our jocular friend, Mr. Hewens, can afford to laugh at it, for in the whirlpool that will be caused even he may go down.

Mr. HEWENS : I can swim.

Ald. INSKIP : I warn you, that if you press this to an issue, what Mr. Ward said, in a speech a few weeks ago, may come true—it may mean that our Union may go down in the vortex, but there will be many and many an employer who will go down with us, and the probabilities are that the best of you, at the end of the struggle, will feel it to such an extent that you will remember as long as you live. I wish to avoid the struggle, and if you want to obtain advantages this is not the way to get them. It was that unfortunate decision of yours, Sir Thomas, in reference to the firm of Lilley and Skinner that has prompted the putting of this proposition on the agenda. We loyally

abided by that decision for the time, but we never intended that they should have this imunity as against other employers, and we tell Mr. Lilley now that such has been our intention, but out of the respect due to you for the services you rendered, we were not desirous that your decision should be abortive, the same as they, in many instances, make your decisions abortive. We were desirous of doing honour to you and have thus allowed this to go on for this necessary time. Let us tear this proposition up and see what it means. In the first place, many of our friends on the manufacturers' side are strong advocates of technical schools, and they frequently make speeches on the necessity of technical education in the shoe trade, but what do they do in practice?. In practice they take advantage of the inability of the workmen to combine against them by splitting up the work as much as possible. What technical education will be required for a man to put a shank in and a middle-sole on? The thing is absurd. Then Mr. Ward trots out that old story that this system must be adopted in order that manufacturers may compete successfully with the foreigner. If English manufacturers are losing the trade of the world, where is it going to? Certainly it is not going to America, as the other side are so fond of saying. If the Americans desire to hang themselves, it does not follow that we should do the same. I have communicated with America and I have as good authentic information from there as any gentleman on the other side can possibly have. I have it from a man occupying there a similar position to my own in England. He tells us, that so far as comparative wages are concerned—and he has had my Reports every month for the last three or four years—he says the relative value between England and America, so far as the shoemaker is concerned, is certainly in favour of the English worker. Away goes your boasted 12/6 per day. I would much rather have 28/- or 30/- a week for 52 weeks than a spasmodic 12/6 a day, and work in the manner that has been explained here. Mr. Lilley's theories are so nice—they would be nice if he put into practice the theories he now preaches here. I am sorry to say he does not do that, I only wish he did. Now then, with regard to the hand system and team working. It was only last Conference we were asked to make provision for the small manufacturers because they could not afford to put down machinery, and to make conditions for machine owners, and now they have obtained that substantial advantage they turn round and say " It isn't that so much as we want—it isn't the machine owner—it is the opportunity of working the men by hand in teams." What for? It is that these men will do six dozen of work more than what they would do paying it hand wages calculated by the statement. I again point out that even though you force this before the Umpire—and I strongly urge you not to press it any further—if you do press it to the Umpire you must remember that we have other alternatives. We can instruct our men, if so disposed, to do absolutely only the amount of work which is provided for by the statement when the aggregate is carried out. I know Sir Thomas Wright's views upon that. I wish those views of the President had not been made so publicly, on the occasion of the dinner of the Employers' Benevolent Association. I admit it places you in an awkward position—at all events it places me in an awkward position after such a pronouncement, I am afraid Sir Thomas, either that you have been misled by those with whom you are so frequently in contract, or you must have formed a conclusion without having studied the other side of the question. Then with regard to the "Better condition" of the workers. What are the conditions of the workers? As a matter of fact, the workers in this country during the last two years have not been living at all—it has been merely an existence. Taken all round the wages would not average a pound a man. Do you mean to tell me that is a living wage? Is that such a glowing condition of things that men should be proud of? Mr. Hickson says they are quite willing to abide by the rules that may be laid down. Why are they not willing to abide by the statements they themselves have agreed to. That is what we desire, and that is what we intend to have if we can possibly maintain it. It is all nonsense to say the employers do not wish to reduce wages. Of course it is a reduction of wages that they want. They may say the individual will get more wages, but what about the displacement of labour that they are boasting about—what has become of that? And as for the profits going to the consumer, my experience is that it goes to the manufacturer and the middleman. The adoption of this proposition would simple throw us back at least 20 years, and all our struggles during that period to obtain uniformity of prices go to the wall. Every employer would be at liberty to pay what wages he liked, and apply what conditions he likes. I am now alluding to piece-work. Of course the minimum wage would protect the day workers. I ask you, gentlemen, through the medium of your President, that you shall re-consider this matter. Don't press it forward—don't make the position of men like myself more difficult than what it is to-day. If you do you make it impossible that we can longer hold the reins in the way we now hold them. I tell you frankly that you cannot conceive the conditions under who my colleagues and myself have to labour amongst those men. And it is not to be wondered at when men, week after week, month after month, are on the verge of starvation, and will fight in the streets on purpose to get a ticket for coal or a bit of bread or meat. What is the use of reasoning with those men, and telling them Arbitration is good for them? And it is these men we have to cater for. It is these men whose interest we have at stake—these are the men whom we desire to assist, and if the employers are so philanthrophic as they profess to be, then let them do something practical in that direction, and not in the direction indicated here. If they persist in sending this resolution to the Umpire we shall do our best, but as I said at the commencement, even though you may succeed you will not succeed in the sense in which you wish to succeed, because we shall have alternatives for you that will make it impossible. I submit my case as far as I am concerned, and I now leave it in your hands. I may have spoken perhaps warmly on the subject. That I feel warmly I cannot deny, and I wish I had the power that is possessed by some men—yourself for instance Sir Thomas—to convince our friends of the necessity the wisdom of withdrawing this in the interests alike of themselves

and their employees. I would have used that power to it fullest extent, and perhaps I may not have beee unsuccessful.

Mr. WARD : I suppose it will fall to my lot to finish up this discussion. I am very sorry we have had so much heat imported into the debate on this question, and I am very sorry we don't get on this side credit for sincerity in the statements we make. I think this exhibition of sneering and general disbelief in every statement made on this side may be all very well for the gallery, and it may be used for a purpose; but I don't think it is likely to bring about the result that Mr. Inskip himself wishes.

Ald. INSKIP : Do I understand that expression applies to me—"It is all very well for the gallery." It isn't my usual forte.

Mr. WARD : If Mr. Inskip feels aggrieved I won't persist in that expression. But if his object is to get further consideration of this matter, and to get attention to some points of his speech he has gone the very worst way to work possible. It is not to be done by threats. We should not attempt that sort of thing on this side. If it is to be done on the lines of conciliation we are quite willing to have a talk about it again, and I want you to allow us to adjourn for five minutes, in order to give the manufacturers an opportunity to have another talk about it.

The PRESIDENT; I was about to suggest that the somewhat nebulous character of the proposal as it stands would cause an Umpire very considerable difficulty.

Mr. WARD : I don't approve of the form in which it appears.

The PRESIDENT : Under these circumstances the appeal to let the matter rest as far as these proposals go is a wise one. What is further in my mind is this. It is evident, from what has taken place, that there is strong feeling on both sides on this subject. I don't think the passing of any general proposition will settle it, and I think the real way in which the matter should ultimately come for decision is that some action taken by some manufacturer must be the subject of reference to the local arbitration board, and then come on for us to consider whether it is fairly within the compass of the regulations of the trade or an infringement of the rate of wages. That is a more legitimate subject for ultimate reference to the Umpire, if the local arbitration board and this Conference do not agree. But a wide, vague, general proposition is one that no Umpire I think would undertake to deal with. Speaking for myself, if such a proposition came before me I should decline to deal with it on the ground that it did not raise a sufficient issue to enable me to say "aye" or "no."

Mr. HICKSON : It is only going back again. This resolution is only from trouble arising at Mr. Randall's, and if it is sent back, one factory will be made a test case, and the action of the Union will be to withdraw the men.

Ald. INSKIP : Mr. Hickson cannot speak for what the Union will do. Perhaps it is only what he thinks they ought to do.

Mr. GALE : If we go back we simply come here again unless we have some assurance that the other side will discuss the question. It is simply the obstinacy of the other side in refusing to discuss it.

Ald. INSKIP : They were rushing Lilley's decision down the throats of the other side.

The PRESIDENT : All these questions should be discussed by the Local Arbitration Board and then come here as specific questions.

The representatives of the manufacturers' side then retired to consult in private, and on returning after a few minutes' absence,

Mr. WARD said : Sir Thomas Wright, we have had this matter under discussion, and we are anxious to give it very careful consideration, and are willing to reconsider it, and we ask that this Conference may be adjourned for a month in order that the matter may be considered not only by the Executive but by the members of the Federation.

Ald. INSKIP : As far as we are concerned we are very pleased that the gentlemen on the other side have exhibited even this willingness to reconsider it. Because it is to us almost a matter of life and death, and I will second it.

Mr. WARD : The Northampton manufacturers will probably settle question C in the meantime. I will move then that the Conference be adjourned until about a month, the date to be agreed upon, when all these questions below section A, of question 8 on the agenda, shall be considered.

Ald. INSKIP : I will second it. There is one question. You will remember, sir, you asked me to re-draft section A. If it is agreeable I will draft it in the meantime, and submit it to the next Conference.

The PRESIDENT : Then questions 8 and 9 stand adjourned to the next sitting of the Conference.

The motion was carried unanimously, and the Conference then adjourned.

REPORT OF ADJOURNED CONFERENCE.

TUESDAY, FEBRUARY 6th.

The adjourned Conference was held at the Town Hall, Leicester, on Tuesday, January 6th.

The Manufacturers present were

Mr. J. G. Ward, J.P.
Mr. W. Hickson,
Ald. S. Lennard,
Mr. T. Hewens,
Mr. T. Lilley,
Mr. H. Wooding,
Mr. P. Cave,
Mr. T. Bird,
Mr. W. H. Chamberlin, (Secretary to the Federation.)
Mr. Midgley,
Mr. J A. Craig, (Secretary to the London Boot and Shoe Association).

The Representatives of the Union in attendance were

Ald. W. Inskip, J.P.
Mr. W. Hornidge,
Mr. C. Freak, C.C., London
Mr. W. Votier,
Mr. R. Moore,
Mr. A. Smith,
Mr. W. Lowe,
Mr. H. Moreton,
Councillor D. Stanton.

AGENDA.

The agenda submitted to the Conference was as follows :

1. Questions submitted by the Northampton Arbitration Board as follows :—

(*a*) Where, on any class of work, two systems of work, namely, by the piece (at rates varying in different houses) and by weekly wages, have been in vogue for several years, and a uniform scale of payment by the piece is now mutually agreed upon, does the coming into operation of a uniform piece-work scale necessarily supersede payment by weekly wages?

(*b*) The following notice served on the No. 1 Northampton Branch of the National Union by the manufacturers on the 30th September last.

"That the manufacturers—members of the Association—in order to clear up any doubt on the subject, hereby give notice, that on and after 1st January, 1894, every manufacturer may exercise his perfect right to re-adjust, at his discretion, any division of labour which may appear to him desirable, either in connection with machinery or without, and whether by the team system or by day pay or otherwise in any department of the factory."

(*c*) The following notice served by No. 1 Branch on the Northampton manufacturers on the 26th September last :—

"That it is their intention to instruct all operatives working day work in connection with finishing or lasting machinery, or otherwise engaged on day work, to claim not less than 28/- per week of 54 hours. This alteration to come into operation on January 1st."

2. Resolution submitted by the Bristol Board of Arbitration, as follows :—

"That the manufacturers—members of the Association—in view of the Indoor Workshops' Regulations coming into operation on 1st January next, and in order to clear up any doubt on the subject, hereby give notice, that on and after January 1st, 1894, every manufacturer may exercise his perfect right to re-adjust, at his discretion, any division of labour which may appear desirable, either in connection with machinery or without, and whether by team system or by day pay or otherwise, in any department of the factory."

3. Mr. J. G. WARD, J.P. to call attention to the following statement, made by Mr. Ald. Inskip, J.P., at the Secular Hall, Leicester, on the 18th January, 1894 :—

That "they had an understanding with the Umpire that, should it become a question of price and profits, that they should have a right to look at the books and everything connected with the manufacturers' working," and to ask the President if he is aware of the existence of such an understanding.

4. Mr. J. G. WARD, J.P. to ask whether the resolution—

"That 54 hours be recognised as a week's work," passed at the Conference held on the 10th August, 1892, justifies the National Union in instructing their members to refuse to work overtime.

5. Mr. Ald. INSKIP, J.P., to move :—

"That in all matters brought before the Conference by the Federation involving an alteration of the wages paid or conditions of working, a representative of the workmen's side shall have the right to verify the statements adduced, subject to the sanction of the President or Umpire."

6. Mr. LOWE to move :—

"That a national minimum wage be fixed for various departments, the same to apply to all places in the Federation, excepting London, where special arrangements may be made by the London Board of Arbitration."

7. Mr. Ald. INSKIP, J.P., to ask the President's ruling on the following question :—

Had Mr. Hickson the power, as Chairman of the Northampton Board of Arbitration, to refuse to allow the ordinary business of the Board which had been called by usual notice to proceed; if so, to point out what rule governing the Federation and Union gives such powers, if no such rule exists, to ask the President what steps he proposes to take in relation thereto.

8. Mr. Ald. INSKIP, J.P., to move :—

"That the wages of the men, from 18 to 20 be as follows :—Where the minimum wage at 20 is 28/-, the wages to be 18 to 19, 24/-; 19 to 20, 26/-. Where the minimum is 26/-, the wages to be 18 to 19, 22/-; 19 to 20, 24/-. Where the minimum is less than 26/-, 2/- to be deducted for each year."

And such other Subjects as the Conference may determine.

The President read the minutes of the last Conference, which were formally approved.

The PRESIDENT : Are there any questions arising upon those minutes?

The Croydon Dispute.

Mr. VOTIER : Would you permit me to ask a question arising out of those minutes. Have you received any communication, in any shape or form, with reference to the Croydon dispute from the workmen?

The PRESIDENT : I don't remember receiving anything of the kind.

Mr. VOTIER : Through Mr. Inskip, I believe, you received a letter written by a workman to Mr. Inskip. It was in reference to Mr. Cooper's absence on the last occasion.

Ald. INSKIP : The original letter was forwarded to you, and sent back again. It is the one in which reference is made to the fact that at the time Mr. Cooper sent the telegram here, stating that he was too indisposed to attend—at that particular moment he was at the factory urging the workmen to pass a resolution so that he could telegraph it to this Conference that there was no dispute on his firm, and that there was nothing the matter.

The PRESIDENT : In the first place I may say Mr. Cooper did not telegraph that he was not able to attend on account of ill-health.

Ald. INSKIP : Will you kindly read the telegram, sir.

The PRESIDENT : The telegram Mr. Cooper sent was as follows :—"We have just heard there is to be a discussion at the Conference to-day in reference to a dispute with our men. We have no dispute with them, or they with us. We feel we ought to have had notice if this is so. You have all particulars of last dispute."

Ald. INSKIP : It is the wire we mean.

The PRESIDENT : That is the telegram that was received from Mr. Cooper on the morning we were sitting. It was in answer to a telegram I sent.

Ald. INSKIP : We are referring to a telegram in which Mr. Cooper intimated that he was too indisposed to be here.

The PRESIDENT : There was no reference to being indisposed in any telegram that came to the last Conference. There is no statement of the kind in any telegram.

Mr. VOTIER : I am almost sure there was something of the kind.

Ald. INSKIP : Did it come in the form of a letter.

The PRESIDENT : There was a letter next day confirming the telegram. I received that after the Conference had broken up, but there was nothing in it about his being indisposed. This is the first time I have heard anything about his being indisposed.

Mr. VOTIER : I would like this matter to be cleared up.

The PRESIDENT : Here is Mr. Cooper's original telegram. You can see it. The Secretary will perhaps say whether there was anything of the kind received from Mr. Cooper.

The SECRETARY : There was no such letter or telegram.

Ald. INSKIP : I sent you a letter we had received from Mr. Vorley, one of the workmen, just saying that at the time Mr. Cooper was said to be ill he was at the factory.

Mr. LOWE : Mr. Vorley was here at the last Conference.

The PRESIDENT : So far as I know there is no foundation for the statement that Mr. Cooper behaved wrongly in not attending the Conference, or that he put any false excuse.

Mr. HICKSON : Arising out of this Croydon matter you will remember, Sir Thomas, that this question was referred to me with a view to my seeing Mr. Cooper, but there appears to have been some misunderstanding among our friends on the other side, and I didn't get the particulars until the 30th of January. On the 30th of January I wrote to Mr. Cooper, asking him to meet me in London on the following Thursday or Friday. I had a telegram from him saying he was sorry he could not meet me, and fixing to-day for the appointment. When I found that this Conference was fixed for to-day, I wrote requesting him to come on Monday, in order to anticipate this Conference,

and I have since had a letter saying it was quite impossible for him to come to Northampton on Monday. He adds in his letter: "I really cannot understand what the men mean."

Mr. WARD: It seems this matter must go over. We must wait until the arrangement made at the last Conference is carried out.

The PRESIDENT: What I should have suggested was this: that as the Conference at the last sitting decided to leave the matter to Mr. Hickson, who, owing to the lateness of the period at which the particulars were submitted to him, has not yet been able to obtain an interview, we should still leave it in his hands under the former direction of the Conference. When he is prepared to make a report we shall have the whole of the papers before us.

Mr. VOTIER: I was under the impression that when our report—the report of the committee—was accepted by this Conference, our duties ended—that is to say, the sub-committee appointed at the previous Conference. If that is not so I should like to understand it. But I felt that it was so—that our mission ended when the report was adopted at the last Conference.

The PRESIDENT: That is quite so. Your mission was ended, but you will remember that the committee made certain recommendations as to the heavy work and as to the light work, and it was also provided that the questions which were then left open, if not satisfactorily disposed of by agreement between Mr. Cooper and his men, were to go to Mr. Haigh. When we were last here they had not gone to Mr. Haigh, and as a mode of getting rid of the remaining questions my recollection is that the Conference decided to leave it to Mr. Hickson to get the matter finally adjusted.

Mr. VOTIER: I take it that the committee was appointed to deal with certain matters in dispute, and our mission ended when that report was adopted, and any dispute then arising was to be referred to Mr. Haigh. But that after this report the whole of our duties ceased.

Ald. INSKIP: Yes, but you want to explain to Sir Thomas that since that committee reported, and since Mr. Hickson was appointed to see Mr. Cooper on the question then in dispute, Mr. Cooper has introduced a new boot; he has sent it on to Mr. Haigh for him to fix the wages for this new boot, and he has insisted on the men doing them at the wages fixed by Mr. Haigh. The position Mr. Votier takes up—and I think it is quite right—is that all new matters must go to the nearest Board of Arbitration to be settled, and that Mr. Haigh was only appointed Umpire to deal with the questions then in dispute, which necessitated the case coming before this Conference. But this is a new matter altogether.

The PRESIDENT: This is quite new. It has not been before this Conference before.

Ald. INSKIP: But Mr. Cooper claims that he has a right to send this to Mr. Haigh. This occurred only last week.

Mr. HICKSON: Do you contend that it ought to go to the London Board.

Ald. INSKIP: I do so if that is the nearest Board.

Mr. HICKSON: I thought it was said the London Board was not competent to deal with it.

The PRESIDENT: I should like to have something definite on this matter.

Mr. FREAK: If it was to go on for ever we must still ask that these questions of Mr. Cooper's be decided.

The PRESIDENT: That is rather by the bye.

Mr. WARD: I thought our friends on the other side were very pleased indeed to get a reference to Leeds.

Mr. VOTIER: Yes, for any existing disputes we had in hand.

The PRESIDENT: Let me ask Mr. Votier—is this dispute, which arose last week, different in its essential features to the dispute which existed before, because it was then a question of what should be paid for light work, and what should be paid for heavy work. The heavy work was relegated to the centre where heavy work was being done, and a similar course was adopted in regard to light work. Is there anything very different in the new dispute which has arisen.

Mr. VOTIER: This question arose since our report was given. It is of a new character.

The PRESIDENT: Is it a heavy boot or a light boot?

Mr. VOTIER: It is a heavy boot.

Mr. WARD: Is it a line that is not arranged for?

Mr. VOTIER: It is. It is an alteration in the system of manufacturing this particular class of boot that Mr. Cooper wishes to make. It meant an extra, and the men objected to that extra. The boot was sent to Mr. Haigh by Mr. Cooper, who made his own personal statement in support of his claim. Mr. Haigh pronounced upon the statement with only Mr. Cooper's statement before him, and the men got the noble rise of a farthing. The men claim it ought to be more. We say that Mr. Haigh has taken it upon himself to act as umpire, and the men claim that his duties ended when our report was adopted by the last Conference.

The PRESIDENT: I am rather sorry that written notice was not given of this matter because we are just in the same difficulty to-day as we were at the last Conference. Mr. Cooper had then had no previous notice.

Ald. INSKIP: Let us know this—is Mr. Haigh going on to be the umpire, because if he is our

men will use him as umpire, but if Mr. Haigh is going to give in a decision upon a question in respect of which our men have never been heard, it is rather hard upon them. They did not know he was going to send the boot, but they have got a decision and they have got to work to it. If we know he is going on as permanent umpire we have not the slightest objection, but we shall insist on matters being discussed by both parties interested. But we rather take the other stand and say, that so far as the appointment of Mr. Haigh as the umpire on that particular work is concerned, their mission ended when they had done that work. These matters, for which Mr. Hickson has since been appointed, are matters arising out of a difference between us as to the conduct of Mr. Cooper, and that is why I suggested that that letter of complaint from the men should be read here. What we say we want deciding is this—is Mr. Haigh to continue the umpire? If so, then both sides shall be heard before him in all matters of dispute. If not, we are not to be bound by his decisions.

Mr. WARD: The impression on this side is that Mr. Haigh was selected as umpire for a special work in question then and not as a permanent umpire. And I should just like to say if the facts are as stated—and the difficulty is that we have to take an *ex parte* statement without inquiry—assuming the facts are as stated ——

Ald. INSKIP: You never find them wrong.

Mr. WARD: I am afraid I shall have to say we do. I was going to say it amounts to this, that, if the facts are as stated, the proper procedure has not been gone through. It is not a proper thing for one party to the reference to make his statement and for the other party to hear nothing about it. If that has been done it is altogether out of order.

The PRESIDENT: I may say that sitting here I should prefer that when a charge of grave irregularity is made against both an employer and an umpire—because that is what it amounts to, that a gentleman proceeds to act as umpire where he has only the statement from one side before him—I should prefer to have the statement in writing so that I could make inquiries.

Ald. INSKIP: We do not desire to cast the slightest reflection on Mr. Haigh in any shape or form, because if he has done this he has done it under the impression, I am quite sure, that it was within his jurisdiction.

The PRESIDENT: Don't you think it is just within the bounds of possibility that Mr. Cooper also might be under a mistaken impression?

Ald. INSKIP: In his case I cannot be so generous.

Mr. LILLEY: It has been suggested that the disputes in future shall be referred to the nearest Board of Arbitration. That would be London. I, as chairman of that Board, should distinctly object to that upon the grounds that the Board there has no experience of that class of work. That was stated at a former Conference, and in consequence of that it was suggested that such work should be sent either to the Leeds Board (in the case of strong work) or the Northampton Board (in the case of the lighter work). I think that resolution should be adhered to.

The PRESIDENT: There is no doubt it is much more satisfactory to refer such questions to Boards which have special knowledge of them.

Mr. FREAK: Was this sent to the Leeds Board?

The PRESIDENT: It was sent to Mr. Haigh.

Mr. WARD: I would suggest it would be better, as Mr. Hickson has this matter in hand, to wait until we have his report, and then we can deal with it.

The matter then dropped.

The PRESIDENT: Is there any other question arising out of the minutes?

The Welted Work at Northampton.

Ald. INSKIP: Yes, there is that question of the welted work at Northampton, in regard to which I was asked to draft a definite statement. I submitted one to you and you thought it was not sufficiently binding. You then drafted one yourself, and if you think that covers it I am quite content that that shall be the resolution.

The PRESIDENT: Well, I may say that is rather putting me into a little difficulty because I commenced to draft a resolution in the last Conference but I only began it. I had only begun it when the discussion ended.

Ald. INSKIP: That would satisfy us.

The PRESIDENT: I thought you had decided on some other form.

Mr. WARD: May I suggest that this question stand over for a little while?

This course was agreed to.

Sir Henry James' Award.

The PRESIDENT: I think it would be convenient if I read the award of Sir Henry James relating to the questions which were before us a month ago. I received it this morning.

The President then read the Award, which was as follows:—

In the matter of differences between the National Union of Boot and Shoe Operatives and the National Federation of Associated Employers of Labour in the Shoe Trade.

Sir Thomas Wright, the president of the National Conference for the settlement of disputes in the boot and shoe trade having stated, with the consent of the parties interested, certain points of difference for my determination and award set out in Schedule 1, hereinafter following, and I, having heard the parties so interested, do hereby in respect of the said matters submitted to me determine as follows :—

1. The Birmingham Question. In respect of the different stages of the finishing process mentioned in Schedule 2 to this Award, I determine that those against which the words "by hand" are written, but no others, may be effected by the machine-owner by hand-labour. And I further determine that manufacturers shall employ those machine-owners only who are willing to give the same opportunity for investigation of the manner in which their factories work therein is carried on as manufacturers, who are members of the Federation, themselves afford.

2. The Northampton Minimum Wage Question. I determine, with the consent of the parties before me, that on a youth arriving at the age of twenty, the application for the payment to him of the minimum wage may be made by the Executive of the Trades Union or other representative of such youth.

In respect of the other matters involved in the second question submitted to me on the part of the operatives, and numbered in their contentions 1, 2, and 3, as to Nos. 1 and 2, I make no order and as to No. 3, I determine the said contention in the negative.

3. Girls Employed at Socking. This question was by mutual consent withdrawn from my determination.

4. I determine that the period of six months mentioned in clause 5 of my Award of August 22nd, 1892, does not prohibit an application being made under clauses 3 and 4 of that award, after the expiration of such period of six months.

February 5, 1894. HENRY JAMES.

SCHEDULE I.

1. The Birmingham Question. It is complained on the part of the National Union that substantial work by hand is being carried on by machine-owners for manufacturers, contrary to the direction of the Umpire in his supplementary Award of the 29th May, 1893. The men allege that a large portion of the work sent to the machine finisher is done by hand. The Federated Associations (employers) do not admit the contention of the operatives, but affirm that no more work is done by hand than is absolutely necessary in order to enable the employers to utilise the machinery.

2. The Northampton Minimum Wage Question. The Award of the Umpire of May 13, 1893, fixed the age at which the minimum wage should be payable at 20 years. The manufacturers contend that, on arriving at the age of 20 years, it is the duty of the youth to apply for the minimum wage, and if he does not so apply they can have no knowledge that they are not at liberty to continue paying to him the old rate of wages. The workmen claim that on the arrival at the age of 20 years the employers ought at once to pay the minimum wage without application. No provision has been made for enabling the employer to ascertain otherwise than by communication from the workman when the latter does or does not attain the age of 20 years. It is contended further, on the part of the employers, that if on application by a person of the age of 20 years for the minimum wage to be paid to him, the employer is not satisfied that the workman is able to earn the minimum wage, he is at liberty to terminate the engagement by proper notice.

The National Union, on the other hand, contend :—

1st. That the employers have not observed the Award by paying the minimum wage to youths on attaining 20, except on their personal application, which is invariably followed by discharge of the workman.

2nd. That the employers have not carried out the Award, inasmuch as in cases where higher wages than the minimum have been previously paid, they have been reduced to the minimum, thus, by a side-wind, effecting a reduction of wages without any fault on the part of the workmen.

3rd. That the question as to whether a youth is capable of earning the minimum wage or not should be settled by the Local Board of Arbitration.

3. Girls Employed at Socking. It is contended on behalf of the operatives that socking is part of the finishing, and that, in estimating the proportion of boys to men, girls employed at socking should be counted as boys. The employers contend that, although socking is sometimes done by finishers, in every case it has for years been done in the stock-room ; that it is not part of the finishing ; and that girls so employed can never become finishers.

The point for determination by the Umpire is—Whether girls so employed are to be counted as boys within the meaning of clause 1 of the Award of the Umpire of the 22nd August, 1892.

The decision of the Umpire is also desired on the question of whether the period of six months, mentioned in clause 5 of his Award of the 22nd August, 1892, is to apply to the matters provided for under clauses 3 and 4, The employers contend that, in respect of matters dealt with under

clauses 3 and 4, no limitation of time is imposed by the Award, and that clause 5 is, in fact, limited to the matters dealt with in clause 1.

Dated November 15, 1893. HENRY JAMES.

SCHEDULE II.

Return of the processes required in finishing boots and shoes:—

1st	part	Plowing.	11th	,,	Edge Setting.
2nd	,,	Trimming Edge.	12th	,,	Stitch Wheeling, *by hand.*
3rd	,,	,, Waist.	13th	,,	Bottom Scouring.
4th	,,	Paring Heel.	14th	,,	Scouring Waist.
5th	,,	Taking out Seat.	15th	,,	Damping Down, *by hand.*
6th	,,	Paring Heel Corners and Jointing Heel, *by hand.*	16th	,,	Strip Marking, *by hand.*
			17th	,,	,, Burnishing.
7th	,,	Scouring Heel.	18th	,,	Top Ironing, *by hand.*
8th	,,	Inking, *by hand.*	19th	,,	Fiddle Waists and Fiddle Polished, *by hand.*
9th	,,	Heel Burnishing.			
10th	,,	Seat Wheeling.	20th	,,	Rubbing Off.

HENRY JAMES.

The PRESIDENT: The first course, I think, will be to move that that award be entered on the minutes.

Ald. INSKIP: Have you received anything else from Sir Henry James?

The PRESIDENT: I had a letter from him.

Ald. INSKIP: Have you, Mr. Ward?

Mr. WARD: No, but I understand there is a letter. It has not reached me yet, but I expect I shall get it some time during the day.

The PRESIDENT: Sir Henry mentions in his letter to me that he has written to Mr. Ward and to Mr. Inskip.

Ald. INSKIP: I have received a letter from Sir Henry bearing on this question. It is a letter that, comes to me to be submitted to my executive, and the other, I presume, will be a letter that should be submitted to the manufacturers.

The PRESIDENT: At the request of Sir Henry I supplied each side this morning with a copy of the award.

Ald. INSKIP: I move it be entered on the minutes.

Mr. WARD: I second that.

Ald. INSKIP: And that the President be kindly asked to forward the intimation that it has been entered on the minutes, and copies supplied to each side.

The PRESIDENT: Very well, that will be done.

The following letters had also been received:—

LETTER FROM SIR HENRY JAMES TO MR. WARD.

"New Court, Temple, February 5th, 1894.

Dear Mr. Ward,—The proceedings during our recent meeting at Leicester have called to my attention hardships that may be borne by youths of twenty years of age, who may be termed inapt or backward workers, if the minimum wage be not generously dealt with. I have written to Mr. Inskip expressing the hope that the representatives of the operatives may take some steps that may ward off the evil I anticipate. On the other hand, I hope you will let me point out to you how desirable it is that employers should act generously towards the youths who probably have grown up in their employ. I was most glad to hear Mr. Inskip state that the great majority of employers —especially those at Leicester—had fully carried out the Awards in their spirit; and I trust that every manufacturer following this good example will give a favourable—even, if necessary, a generous consideration—to the position of those youths who may not at the time of their arriving at twenty years of age be so apt and able to earn so much money as their fellow workmen. Time may probably remedy any deficiency that may exist, and I am sure every manufacturer will be glad to avert the hardships that will be inflicted upon deserving youths if some consideration be not extended to them —I am, yours very faithfully, HENRY JAMES."

LETTER FROM SIR HENRY JAMES TO MR. INSKIP.

"New Court, Temple, February 5th, 1894.

Dear Mr. Inskip,—Whilst considering the subject involved in "the Northampton minimum wage question," my mind has dwelt upon the position in which certain youths, when they arrive at the age of 20 must be placed. There must necessarily be some workers who will be better than others. Those who are good workmen, and are well worth the minimum wage, can take care of themselves. But I am concerned for those who may not be able to produce so much work as their fellow workmen, and who may therefore have difficulty in securing the minimum wage. Although I have not thought it right to deprive the employer of his freedom to choose his own workmen, I am anxious to prevent the new rule of a minimum wage at 20 years of age inflicting an injury upon any class of workmen. To effect this result, it seems to me necessary that some relaxation of the hard

and fast line of a minimum wage is desirable. Whilst sitting at Leicester, the subject of "permits" was mentioned, and it occurs to me that by a judicious application of this system of "permits," the hardship I have referred to may be much mitigated, if not wholly avoided. I presume your local Council can, by aid of their practical knowledge, easily determine whether a young man can or cannot produce the work which makes him worth the minimum wage. If the Trades' Council* think that the workman is worth such wages, certainly let the rule be enforced. But if they come to the conclusion that the amount of work he can produce does not fairly entitle him to the minimum wage, I hope and trust they will consider the advisability of granting a "permit," so as to allow the workman to accept employment at the wages he can fairly earn. If this be done, many an inapt, or backward youth will escape the injury of being thrown out of work altogether. I may add that I have made an appeal to the employers to do their utmost to continue in their employment youths, who, before they have reached 20 years of age shall have worked for them, and I trust that this appeal will not be in vain.—I am, yours very faithfully. HENRY JAMES."

The Question of Uniformity at Northampton. The Welted Work Statement.

The PRESIDENT: We have now reached the agenda. The first item is "Questions submitted by the Northampton Board," and the first of those questions is as follows:—

(a) Where, on any class of work, two systems of payment, namely, by the piece (at rates varying in different houses) and by weekly wages, have been in vogue for several years, and a uniform scale of payment by the piece is now mutually agreed upon, does the coming into operation of a uniform piece-work scale necessarily supersede payment by weekly wages.

The PRESIDENT: Well I don't know whether that is really submitted as a subject to be discussed, or submitted as a question for ruling. It is a matter of fact. I have read that proposition very carefully through more than once within the last two or three days, and if I may be permitted to say so it seems to me more in the form of a request for a ruling on the matter, and, subject of course to anything which may be said this morning, it seems to me that in the form in which it stands it is capable of a very simple answer. The question states, as a fact, that payment by the piece varies in different houses, and it states also, as a fact, that there are two system of payment. Now the system of payment for day-work is regulated by the minimum wage question, and the piece-work system is settled by the piece-work statements. What I understand to be the intention of this question—and I may be wrong about it—is that where the various piece-work statements have been reduced to a uniform scale, so that the same prices are paid for the same work in all the diffefent centres which recognise this Conference as their guide, then the effect has been to abolish all those inequalities of rates which previously existed, but not to affect at all the question of day-work—only to have the effect of destroying inequalities previously existing in the piece-work statements. I don't know whether you follow me.

Ald. INSKIP: Yes, I follow you.

The PRESIDENT: The effect of the uniform scale has been to sweep away the inequalities in the piece-work statements, but it has no effect whatever on the question of day wages.

Ald. INSKIP: For the same class of work?

The PRESIDENT: You have wiped out absolutely the inequalities of the piece-work statements. That is what I read to be the effect of the statements in this proposition. I don't see where it is a debateable question—it is a question of fact.

Mr. STANTON: It appears to me that this question from Northampton arose out of certain cases stated at the last Conference—that many of the manufacturers, the bulk of them, were paying for welted work, which was a new class of work introduced, by the piece-system, and that those prices varied in almost every factory through the town. The consequence was there was no uniformity. There were a few houses, or manufacturers, who were employing their men on day-work on the same class of work, while in other factories they had the two systems running side by side. There was no welted statement in the country. For a period of two years manufacturers and workmen tried to destroy those inequalities of prices in different firms of manufacturers. On the other hand we had manufacturers willing to pay 2d. or 3d. more than others, having the very pick of the work. When a workman changed from one factory to another he found a difference of 2d. or 3d. per pair in the amount paid, and the result was that the statement I hold in my hand was jointly agreed upon, to come into date the 1st of August last, for Northampton, as the price-list for the wages on welted work. It is signed on behalf of the manufacturers by Mr. Hickson as President, and Mr. Lee as their Secretary; and Mr. Tompkins as President of the Men's Branch of the Union, and Mr. Poulton as Secretary. And we believed that this statement was to apply to every manufacturer in Northampton. But that has not been done. In the case of Mr. Randall we believe that it paid him better to keep on the day system than to adopt the piece statement, which meant an advance of 2s. or 3s. more a week at the very least to them. Just as it meant an advance to Mr. Randall's workmen it meant a reduction to some others, who grumbled, of course, but abided by it. We claim that the workmen, whose wages it reduced, should have the same right to reject this statement as Randall's have, and the other manufacturers to whom it meant giving an advance. The workmen to whom it meant a reduction had just the same right to say "It will be

*[*Both Mr. Ward and Mr. Inskip understand the words "Trades' Council" to mean the "Boot Trades' Union Branch Committee."*]

detrimental to our interest to adopt it." Besides, some manufacturers are playing fast and loose with the statement. One firm adopted the statement, and then when they found it didn't answer their expectation they put the men back on day-work. We say it is not fair that our men should be treated in this manner. In Mr. Randall's factory he has offered them an inducement, by way of a bonus, to do a certain number of pairs per week for a certain wage. It is a rotten system, and ought not to be tolerated. We say the one object of this statement being brought into vogue between the different parties, was to bring about uniformity, and that it ought to apply all round—apart from odd pairs—and not for a manufacturer to say "It does not answer my purpose to adopt it." If a manufacturer has that right then our men have surely the right to go back where their wages are reduced.

Mr. WARD: As to the general question, Mr. President, I should just like to say that it always has been understood, in Leicester at any rate, and generally, so far as I know, that a statement of this kind, when got out, applied to piece-work prices only, and was not meant to touch weekly wages. I pointed out at the last Conference that in Leicester, for instance, in the clicking, we have piece-work statement. It was passed in exactly the same manner as the statement was, and signed in the same manner. It was never understood that that was to apply to the clickers throughout the town, but only the cases were piece-work prices were paid, It was to be the uniform price where piece-work was paid, but it did not interfere with day-work. I venture to think that if it had been intended that this piece statement at Northampton should abolish day-work it ought to have said so on the statement itself, because the custom always has been hitherto that a statement of that kind was not meant to interefere with day wages at all, but was simply meant to control work given out by the piece. I don't know anything about the facts at Northampton, but that is simply according to the custom and the habits of the trade so far as I know them, and I think if it had been intended otherwise, it ought to have expressly stated on the statement that it was to apply all round, and that day-work was no longer to be applied to that particular branch. There is nothing whatever on the statement which excludes day-work.

Mr. HORNIDGE: I can simply say that during the two years we were endeavouring to obtain a piece-work statement for Northampton from the other side, expressions were repeatedly made use of to the effect that "Mr. So and So is paying a certain price, while other firms are paying much less, and some are on weekly wages. We want a uniform basis so that we can thoroughly understand we are not pitted against one another." I know several manufacturers particularly emphasised that line of argument There was so much inequality in the various factories that we wanted to form a basis on which the whole of manufacturers and workmen could stand on an equality. We say there is no equality, because some manufacturers may pay a 28s. minimum, and some may pay 30s.; but they would not be satisfied with the same amount of work. Some manufacturers might require 14 or 16 pairs per week. That might seem ridiculous, but I know there have been endeavours in Northampton to exact that amount. We say that whether it is piece wages or weekly wages, for the same class of work, we desire simply one system of labour, and I say my honest conviction is that that idea permeated the minds of those who sat on the combination committee in Northampton on this question. That was the primary object—to form a uniform statement for the machine-work in Northampton.

Mr. VOTIER: Will you kindly read the heading on the statement, Sir Thomas?

The PRESIDENT: "Northampton statement of wages for making men's machine welted work."

Mr. VOTIER: With regard to the statement made by Mr. Ward that it should be specified to apply to the whole trade of Northampton, I claim that the heading of that statement of wages shews it was intended to apply to the whole of Northampton. We had a similar case in London on one occasion whilst compiling, what we considered, to be a minimum statement for London. We were under the impression that it applied to the shipping trade as well as the home trade, but it was found that only the home trade was specified and we were bound down to what was put on the statement, and we had to make a special arrangement for the shipping trade. I say that employers in this case should be bound down by the heading of that statement, as we should be if it was against our views of the question. The heading says distinctly it should apply to Northampton.

Ald. INSKIP: I have nothing to say against what Mr. Ward says with reference to what has hitherto been the condition of things, but what I want to point out to you is this. This thing was a comparatively new thing. A number of the better class manufacturers were floundering about as to what they were going to pay for this new thing—they wanted to cost it. The result was, they had to deal with their own workmen and, as a consequence of that, there were no two paying alike. They said to our side "Why don't you meet us in Committee and let us get a statement of wages to which we can all pay, then we shall know where we stand, and we can cost the work." When they provided that statement, I feel as confident as I am standing here, that both sides intended that that should apply to the whole of the welted work made in Northampton, otherwise, I don't think the employers themselves would have consented to sit the hours and hours they did for the purpose of getting the same terms all round. And it is only fair to say that both sides devoted an immense amount of work to it. Now what is the result if we don't have it applied to the whole of the work. We will take Randall's case as a typical case. He, with his bonus gets 38/- worth of work done, which, according to the statement, would be 34/-. Another employer says "If Randall's are to continue this system I shall adopt a similar system, and by that means get my work done 4/- a week cheaper than now. And what is the result to us. Only those manufacturers where that statement has been a reduction of wages will adopt it, and we are to accept that reduction of wages without any commensurate advantage. Do you think our side would have consented to go into conference under those conditions. I don't think even Mr. Ward would give us credit for consenting to devote

our time in that way What we say is—and we are prepared to take a decision upon it—that this was a special condition of things, and that when the statement came in, it was intended to apply to everybody.

Mr. WARD: I wasn't speaking as to the merits of the case at Northampton, I don't purpose to go into that. I simply pointed out that the custom was to the contrary. If there was an understanding, it is a pity it was not inserted in the agreement.

Mr. WOODING: I cannot add anything more to what was said at the last Conference. When we commenced this work there was a desire on the part of manufacturers and men that a statement should be got out. While that was being compiled a number of manufacturers arranged with their workmen to do this particular work by the day, and I am much surprised to hear from the other side that it was intended to apply it all round. I am only surprised that the men did not say in the statement that it was to apply to everybody. There wasn't a single word said about piece-work or day-work. What Mr. Hornidge has said is perfectly true so far as it goes—that as some employers were paying 2d. or 3d. less than others, there was a desire that we should all be put on an equality, but there wasn't a word to say that the men who had been working two years on day-work would be affected by this statement. And even when it went to the Umpire on small matters I don't think the thing was even broached. We never heard a single word until we met to commence compiling the ladies' statement, and then it was said we could not go on with that statement unless it was enforced all round. Not a single word was said as to the alteration of those firms who had already been paying weekly wages. If it had been intended to apply to them there is no doubt the thing would have been stated. Mr. Stanton and Mr. Inskip have intimated that it has been a good opportunity for some employers to make a reduction, but it has been a very small one. And they must not lose sight of the number who are paying by piece-work that it has brought up 2d. and even 3d. and 3½d. per pair. There are, I believe, six manufacturers at the present time still working on the day system, which they have been working upon for the last two years.

Mr. FREAK: I think no one can contradict Mr. Wooding. No doubt he would not make a statement if it was not true. Our trade is essentially a piece-work trade and has been for many years, and it has not been until some novelty is introduced that day-work is introduced. When welted work was brought in no one knew what time would be required to make a boot, and day-work was introduced to find out what a man could do. In London the men who make welted work, work on day-work, but employers are clamouring throughout London that the piece-work shall be introduced so as to know what is the cost of making boots, and employers generally like piece-work unless they find they get some advantage by boys on machines. I have a letter from an employer in London asking how long it will be before we have the piece-work for welted work. They will only pay day-work until we can draw up a statement for piece-work. No doubt when this new industry was introduced it was contemplated that when the statement came out it would be paid to by everyone.

The PRESIDENT: I think this matter has now been sufficiently discussed.

Mr. LOWE: There is only one point Mr. Ward has mentioned, and I should like to clear the ground. Reference was made to a piece-work statement for clickers and pressmen. It was our intention that it should not only apply to persons working on statement but as a guide to the Board when unscrupulous employers were working men under statement.

Mr. HICKSON: I should like to state that this dispute arose from a little question at Randall's.

Mr. WARD: Is he one of the unscrupulous employers?

Mr. STANTON: If you ask me I answer in the affirmative.

Mr. HICKSON: I don't think it is fair that it should go forth that he does this with the sole purpose of grinding so many more pairs from his people. I have had conversations with him and I believe in his *bona fides*, and he said that he prefers to have men on day-work because he gets a steadier class of men and can carry on with less friction than when they are on piece-work. He has advocated publicly, as mayor of Northampton, that it would be to the advantage of the men and the public generally if the system of day-work could be introduced. It is not, as the other side say, because he is unscrupulous.

Mr. HORNIDGE: Who said so?

Mr. WARD: Mr. Stanton said so.

The PRESIDENT: I think it is better that statements reflecting on the honour and honesty of gentlemen who are absent should not be publicly made, It is practicable to discuss the merits of the question without indulging in epithets which the person might fling back. It is bad form, if I may say so, to abuse a man behind his back.

Mr. HICKSON: He has told me that although he must in a busy time get an advantage on the system of day work, yet, taking the year as a whole, there is no real advantage, taking slack time and holidays in busy times. As a matter of fact, I believe he would be a gainer on piece-work. The only reason why they wish to remain on day work, is that they get a steadier class of men, and prefer those men to others.

Mr. HORNIDGE: I just desire to say a word or two. Mr. Lowe made use of the expression "unscrupulous," and not Mr. Stanton, and you must remember that all employers are not scrupulous. The expression was not intended to apply to Mr. Randall, and you simply elicited an emphatic affirmative when you said so. Mr. Wooding has said nothing to deprecate the application of piece-work to this new class of work.

The PRESIDENT: It is common ground. The piece-work has been adopted by the Board of Arbitration. The only question is whether the following result of adopting piece-work must be the abolition of all day work on that class; not whether it ought to be, but whether, in the necessity of the case, it follows that all day-work ceases.

Mr. STANTON: We simply say it is piece work under another name.

Mr. HORNIDGE: Mr. G. M. Tebbutt, who is one of the members of the compilation Committe at Northampton, came to me and asked me to emphasise the fact that he was desirous of having the piece-work wages paid and that ——

The PRESIDENT: That is not disputed.

Mr. HORNIDGE: So far as the principle of the formation of the statement was concerned, the bulk of the manufacturers were determined to have piece-work in preference, but through the length of time over which the compilation of the statement was spread—it was over two years—it necessitated some manufacturers going on day-work to get at the approximate cost.

Mr. MOORE: I take it our reason is that the piece-work statement is passed by both sides, but where it suits employers like Mr. Randall, it is not fair to our members to ask them to go in for a reduction.

Mr. HICKSON: I think if those men were asked they would prefer the day-work to the piece-work.

Ald. INSKIP: I will move "That a statement of wages for welted work having been agreed upon by the Northampton Arbitration Board, with a view to making the prices paid uniform, the men's side claim that the statement shall be deemed as an abandonment of the system of day-work." That is what I was instructed at the last Conference to draft out.

The PRESIDENT: I was asked to read the head of this statement, and I take it the object was to draw from me an opinion as to whether the mere language of the heading of the paper did not amount to an exclusion of day-labour from the time when this statement came into operation. I am bound to say I don't think it did. Where you take a system to wipe out another you must say so. It is common knowledge that the systems of piece-work and day-work were running side by side when this statement was brought into operation. Mr. Inskip raised the issue that it ought to be so treated, even if it was not stated so. It is not so stated here, because it is simply a piece-work statement.

Mr. VOTIER: It does not state it should not apply.

The PRESIDENT: But you can't say that because it does not say it is to be, therefore, *sub-silentio*, it must be so.

Mr. STANTON: Out of the 150 manufacturers in Northampton you can count on your fingers how many were on day-work.

The PRESIDENT: It strikes me that no system you adopt will work on absolutely level lines of justice all round. There must be a certain amount of injustice—using the word in its qualified sense—either to master or men by the adoption of a uniform mode of treatment, and they cannot get an absolutely perfect system, no matter whatever mode you adopt. There must be some irregularities, and you get them in this instance. On this statement there is nothing which, of necessity, or in itself, cancels the day-work. It does not operate in other places where piece-work is in operation.

Mr. STANTON: It is important in Northampton, because it has blocked the road for a ladies' statement, because our people will not submit it unless it is equal all round.

The PRESIDENT: The effect of that statement was to effect a reduction in some cases. There must be that.

Ald. INSKIP: In the ladies' department men can command their present wages, and prefer to let well alone instead of dabbling in where it is open to employers to do what they like. Perhaps Mr. Hickson will second this, and end it.

Mr. WARD: We can't agree to do that without going into the merits. There is a good deal to be said as to the desirability of making it all regular, but as far as I can judge it never has been argued that when the piece-work system was got out it destroyed day-work.

Ald. INSKIP: You make these special circumstances.

Mr. WARD: If it was to be made special it should have been put on the statement and discussed. There ought to have been a special class in the statement.

The PRESIDENT: Don't you think for present purposes it might stand over to the next Conference for discussion?

Mr. WARD: If it is going to refer to this statement there is no other way out of it. It will have to go to the Umpire.

Ald. INSKIP: We are quite content for it to go in that form.

Mr. WARD: The other side will have an opportunity of drafting their statement.

Ald. INSKIP: I take it if the President finds any merely verbal alteration necessary he will make it.

The PRESIDENT: Then it is understood that the question will go to the Umpire on the statement of both sides, to be submitted, I suppose, to me?

Mr. WARD: That is so.

Ald. INSKIP: Very good.

The PRESIDENT: Then that is settled.

Mr. FREAK: Don't you think there could be a little more time given to it before sending it to the Umpire?

The PRESIDENT: I don't want to shorten it, but it seems to me that we have had the same arguments on both sides about ten times over.

Mr. FREAK: It is not a question of law, it is a custom of trade.

The PRESIDENT: Allow me to give you a little law. A custom, in order to be binding, must be universal. It is clear this is not universal, for there is a difference of opinion about it.

Mr. FREAK: There is no uniformity in London, and but for the fact that they could not value the work they would have started the day-work.

Mr. HORNIDGE: Let me suggest to the other side that this matter be deferred for six months to make it universal.

Ald. INSKIP: Instead of it going to Sir Henry James will they agree that it shall apply in six months?

The PRESIDENT: That is asking them to decide this morning a question which they have not considered in the Federation.

Ald. INSKIP: May I ask for their answer after dinner?

The PRESIDENT: I quite approve the idea of not worrying Sir Henry James on questions if you can avoid it, and this seems to be one you could settle.

The Team System.

The PRESIDENT read the next two items on the agenda, viz.:—

(*b*) The following notice served on the No. 1 Northampton Branch of the National Union by the manufacturers, on the 30th September last:—

> "That the manufacturers—members of the Association—in order to clear up any doubt on the subject, hereby give notice that on and after 1st January, 1894, every manufacturer may exercise his perfect right to re-adjust, at his discretion, any division of labour which may appear unto him desirable, either in connection with machinery or without, and whether by the team system or by day pay, or otherwise, in any department of the factory."

(*c*) The following notice served by No. 1 Branch on the Northampton manufacturers, on the 26th September last:—

> "That it is their intention to instruct all operatives working day work in connection with finishing or lasting machinery, or otherwise engaged on day work, to claim not less than 28/- per week of 54 hours. This alteration to come into operation on January 1st."

Mr. WARD: You will remember, Mr. President, that at our last Conference you were good enough to say this resolution of the manufacturers was very curiously worded. We took it back to re-consider our position in reference to it, and if necessary, to introduce some other resolution which might be clearer and more definite. Our friends on the other side complained, and asked us many times to say what we were driving at, and what was our intention; but it was clearly understood that this resolution had reference to the team system of working by hand. The manufacturers feel that they have, by the workmen, been very much misunderstood; and they think the misunderstanding is brought about by misrepresentation. It has been contended on the other side, that the introduction of the team system would mean a reduction of wages. Now that is not an accurate statement. It would be perfectly correct to say it reduces the cost of producing, but to say it is reducing wages is not fair; and we think that statement has had something to do in prejudicing the men against the introduction of the team system. The manufacturers are anxious to impress upon them that they are prepared to say that their workmen, in every case under this system, shall receive in weekly wages, more wages than they are able to earn at piece-work under statement. But the manufacturers know that there is a large and deeply rooted objection in the minds of the workmen against the introduction of this system, and we think it is because they don't understand it and have misrepresented it. At the same time, we feel we ought to pay some sort of deference to this strong feeling, and we have considered it in a spirit of conciliation, and although we feel strongly—in fact some of us feel that having got workmen into our workshops, it is not only our duty but our right, if so be the workman does not individually suffer, to make what arrangements we can to recoup us for the extra expense, and to produce goods as cheaply as possible—in the hope that this concession may be reciprocated when it reasonably can be, and in the hope that the men will come to look on this question from a more reasonable point of view. The manufacturers have decided not to proceed further in these questions, so that they may be struck out of the agenda. In reference to another question, allow me to say that the question marked (*c*), in reference to the 28/- a week of 54 hours, that really belongs to Northampton, and I have every reason to believe, from a conversation I have

had with a Northampton manufacturer, that it will be satisfactorily settled at the Northampton Board of Arbitration. I don't think there is much doubt but that it will be settled.

Mr. FREAK : I am sorry that this was not withdrawn without comment, and I think it ought to have been. The matter of the proposition, as submitted here, if it had been persisted in, I should have retired from the room, simply because it is, to a large extent, in the powers of the employers to carry out what is placed here, and subject to being done in a proper spirit, with a desire of fairness to the men, would generally be accepted by the men ; but surely the men would have the right of protesting against the tyrannical way in which the employer would try this. If carried against the employers it would place them in a peculiar position to say they could not do a great deal set forth here. When it is stated that they simply introduced this system out of kindness to the workmen, or with the view of cheapening the production ——

Mr. WARD : I rise to a point of order, sir. I made no statement other than what was explanatory and due to the manufacturers. As a point of order, I might say there is no proposition before the Conference.

Mr. FREAK : The gentleman said, on the other side, what they thought. We pretend to fight for uniformity. We establish piece-work for uniformity. The team system is introduced to destroy uniformity.

The PRESIDENT : You really must not go into the team system after it is withdrawn.

Mr. FREAK : I thought it was necessary. If you introduce the team system to cheapen cost you cheapen down everything, and hence get a reduction all round, and uniformity is destroyed. I think there is no argument in favour of the team system if it is done to cheapen production.

Mr. WARD : I rise to order.

The PRESIDENT ; Mr. Freak, I must ask you not to go further.

Ald. INSKIP : I should like to ask the indulgence of the Conference to say a word or two. Speaking on behalf of my colleagues I may say that, in my opinion, the judgment displayed by the other side in withdrawing this has not only made it possible for this Conference to continue, but to prove to those members of ours, who are so anxious to upset this Conference and go back to the old system of warfare, that it is even possible to reason and also to recognise the position of the other side in these difficult matters. Had it gone on, Sir Thomas, as I told you last time, I dreaded the consequence, and I may further say it is not by these spasmodic efforts that they can hope to bring about a finality of trouble in a trade like this. The evolution of conditions existing will, of itself, find a solution of the difficulty the employers feel, without bringing about, at all events, a matter in which such deep rooted feeling exists. I am pleased to bear testimony to this, and I am glad that in their wisdom they have seen the necessity of withdrawing it.

The PRESIDENT : I should like to add my congratulations to both sides on what appears to be a satisfactory solution of a question which might have caused considerable trouble and might have resulted in serious disturbance in the trade. Mr. Inskip, have you anything to say about the Northampton question of 28s. ?

Mr. HORNIDGE : I should like to ask Mr. Ward, does he guarantee that this matter will be settled on the basis of 28s. ?

Mr. WARD : I have no guarantee, but I have reason to believe your best course will be to act on my suggestion, otherwise I am afraid I shall have to say it is not a general question to come here.

Ald. INSKIP : It has been before the Board.

Mr. WARD : I know, but it must be decided by the Conference.

Ald. INSKIP : If we consent to this going back, and probably prohibit it coming here again, if we can have a frank assurance by the chairman of the Arbitration Board, we have a right to take this assurance, as we should give them one because we should have a reason to justify us. I think, under the circumstances, our side would be willing to take the assurance, having faith in the other side, especially after what has just happened.

The PRESIDENT : You only ask for an assurance that it shall be further discussed.

Mr. WARD : They're not in a position to bind themselves because there has been no vote taken of the manufacturers in the matter, but I have every reason to believe if Mr. Inskip will take what I state, that from my personal knowledge I believe they will get a satisfactory settlement.

Ald. INSKIP : Well, sir, to meet the case fairly, I can quite understand the difficulty of the other side, suppose we adjourn the consideration of this to the next Conference. In the meantime the suggestion of the other side will be adopted by the members at Northampton.

The PRESIDENT : That seems a reasonable way out of it. Then it is understood that this question stands adjourned to the next Conference on the understanding that the question will be settled in the interval by the Northampton Board ?

Mr. HICKSON : I will give my undertaking.

Workmen and the Manufacturers' Books.

The PRESIDENT : The next question stands in the name of Mr. Ward.

Ald. INSKIP : You had better couple them.

Mr. WARD: I feel this is my question. It is not a question between Mr. Inskip and myself altogether. If it were so I should not have troubled this Conference upon the subject. Mr. Inskip himself has admitted it is my question, because in his last Monthly Report he has published a portion of the correspondence which has taken place between us. I would point out, through the Press, to the workmen that he has managed very adroitly to leave out my last letter, so that it leaves him entirely in possession of the field.

Ald. INSKIP: Which I have never seen.

Mr. WARD: I have to consider in putting this question before you, sir, the position Mr. Inskip holds. It is a position of very great responsibility. Mr Inskip is a magistrate of this borough, he is an alderman of this borough, and he is a prospective candidate for Parliament, and also a member of the Parliamentary Committee, and I venture to say that he is more than these. He is the representative of a very great body of workmen in our trade. On these grounds only Mr. Inskip should take pains to be accurate. There is a still further ground, judging from further circumstances, why he should have been very particular. He was addressing the Miners' Delegates, who were about for the first time to go into Conference in Leicester. One very great question with them is the question as to the price at which coal is to be sold, and consequently—I am not saying whether it is right or wrong—to some extent the controlling of the profits of the coal owners. He sends them from this meeting in such a condition that they would have been perfectly justified in stating to the Conference that Sir Henry James, in his position as Umpire, had, in the words of Mr. Inskip, given them an understanding that, should it become a question of prices and profits, they should have a right to look at the books and everything connected with the manufacturers' working. I notice that later on in the agenda is this resolution, to be moved by Ald. Inskip:—"That in all matters brought before the Conference by the Federation involving an alteration of the wages paid, or conditions of working, a representative of the workmen's side shall have the right to verify the statements adduced, subject to the sanction of the President or Umpire." I think, on reading that resolution, Sir Thomas, it hardly needs a reply from you to my question. It seems to me that Mr. Ald. Inskip has given himself away.

Ald. INSKIP: He generally does.

Mr. WARD: If there is in existence a full understanding in the terms he stated, why does he want to ask the Conference to pass a very much milder resolution. I shall have very great difficulty in meeting that resolution with a negative. I think it is perfectly within the power of the Umpire on application, and it would be his duty to give the other side an opportunity of verifying the statements made. That has been done. But I should like to point out that that is a very different thing to the very wide and sweeping general understanding which he states he has from the Umpire. I have called attention to it, and I hope I have done it without giving offence to Mr. Inskip. I am anxious to approach it in a proper spirit. It is very desirable—he will admit—that statements of this kind made publicly, and in such company, and by such an individual in particular, should be absolutely accurate. It is not within my recollection that there is such an understanding. I can't find it in the notes of the Conferences. I want to ask you, Sir Thomas, whether there is such an understanding?

Ald. INSKIP: Perhaps it is as well I should deal with the suggestion of Mr. Ward before taking my resolution. At the outset I would suggest that those who live in glass houses should be careful not to throw stones. At the last Conference I had occasion to draw attention to an incorrect statement made by Mr. Ward. I will also ——

Mr. WARD: That is not the question now.

Ald. INSKIP: At the last meeting of the Board of Arbitration Mr. Ward made a statement that Sir Henry James had settled two things. When Sir Henry James came here he proved that he had not settled them. Now, a gentleman occupying Mr. Ward's position as a magistrate of this borough ——

Mr. WARD; May I ask if this is in order?

Ald. INSKIP: If the gentlemen would kindly read the correspondence they would see that I there stated, in answer to a letter from Mr. Ward, that the report as given was substantially correct. I repeat that and what I said that night, and if we have not that understanding then the sooner we know where we are the better. I thank Mr. Ward for the opportunity he affords of allowing this matter to be settled. He says we have not the power to do this. I never suggested at that meeting that we had an indiscriminate right to walk into an employer's place and turn over the books and profits. What I said was briefly this, and what I said more fully in the correspondence, that we have a legitimate right to challenge a statement made by those on the other side when they come here to alter wages and conditions of working, and by this I mean we have the right to test the accuracy of their statements. That right has been accorded us, we have that understanding with the Umpire. Sir Thomas, you were Umpire at that time in the case of Lilley and Skinner. When he refused to let me see the books you ordered him to ——

Mr. LILLEY: No.

Ald. INSKIP: Well, I will put it in another form.

Mr. LILLEY: I did not object, I simply handed the book in, knowing that you would have perfect right to see it.

Ald. INSKIP: But you objected to my looking at it.

Mr. LILLEY: I objected to you looking at other parts of the book.

Ald. INSKIP: Was I going to waste my time in looking through matters in which I had no interest? What I stated at the meeting was what I repeated in my correspondence, and what is contained in this question, which I intend to take to Sir Henry James if it is not accepted, and which Sir Henry James in his Award of this morning gives us the right to do—to ascertain the true source of statements made by the other side.

Mr. HEWENS: Nothing of the kind.

Ald. INSKIP: I claim we have, where there is any question coming before the Conference, we have an understanding with the Umpire that we can prove the truth or otherwise, and I take that position. If Mr. Ward challenges it, or does the seer from Birmingham, I am going to ask, not his authority, but Sir Henry James, through the medium of the President. In his Birmingham Award he said: "I further determine that manufacturers shall employ those manufacturers only who are willing to give the same opportunity for investigation of the manner in which their factories work therein is carried on as manufacturers, who are members of the Federation, themselves afford."

Mr. WARD: What has that got to do with searching books?

Ald. INSKIP: Have we not searched Mr. Lilley's books?

Mr. LILLEY; Not the wages book.

Mr. WARD: And the profits.

Ald. INSKIP: We claim the right to go into a place and see that he is only doing hand work.

Mr. WARD: It comes to a right to do exactly what you can do in any manufacturer's place.

Ald. INSKIP: Does it not give us the right to go and see if he is carrying out the conditions?

Mr. WARD: Only the right to do what you could do in any manufacturer's place.

Ald. INSKIP: We could not in Bishop's case.

Mr. WARD: What right have you to go into anybody's place, and ——

Ald. INSKIP: The right this award give us.

Mr. WARD: And look at any manufacturer's book?

Ald. INSKIP: Don't try to drag me into a hole. I am prepared to refer to Sir Henry James the position I take up, which is taken by this resolution.

Mr. WARD: That does not agree with your statement.

Ald. INSKIP: It agrees with my former statement. I notice that in the question on the agenda paper Mr. Ward has changed the report. The report of such a meeting is condensed, and something is left out. But I repeat it, that we have an understanding with our Umpire that in all questions of wages and the conditions of working that exist in the trade when brought before the Conference, a representative of the workmen shall have a right to examine the truth or otherwise. That is what we have done here, and what I in substance said, and what I defend, and if it is not correct, in all due deference to the other side, I shall want to test them, or I shall refuse to be responsible for the position I hold. It would be simply a farce that we had not the right to test the statements made. There have been some statements made that would require a grain of salt for me to swallow them. I repeat what I stated in substance at that meeting. We shall claim the right, not the indiscriminate right—and that is what I say in my correspondence with Mr. Ward—when necessary we shall claim the right. We shall not, as it is not our interest or business, indiscriminately ask for everything the employer may have as to private memorandum or that, but in any question brought before this Conference which affects us we shall ask for leave to test the accuracy. Sir Henry James laid it down that wherever a machine owner might be working we had the right to go and see he did not do other than was laid down.

Mr. HEWENS: Nothing of the kind.

Ald. INSKIP: I will move a resolution that the President ask him whether we have that power. I now formally move "That in all matters brought before the Conference by the Federation, involving an alteration of the wages paid, or conditions of working, a representative of the workmen's side shall have the right to verify the statements adduced, subject to the sanction of the President or Umpire." Supposing we don't require to go to Sir Henry James, a statement is made as to conditions of working in certain firms. We deny the accuracy, and we ask you to give power for one of us to go and test it. Sir Henry James has already done that. As you will see by the correspondence, I keep it to what I say. I said that the report was substantially correct. There was not a verbatim report of the speech, and if you will look at the original you will find the words you have got there are not in the newspaper. They have been altered to suit someone's purpose.

The PRESIDENT: The expression, as given in the *Leicester Daily Post*, is: "They had a form of Arbitration recognised, but they had an understanding with the Umpire, that should it become a question of prices and profits they should have the right to look at the books, and everything connected with the manufacturers' working."

Ald. INSKIP: You will find it is substantially what I mean.

Mr. WARD: Where is the difference?

Ald. INSKIP : By our Board of Arbitration.

Mr. WARD : It does not affect the sense of it.

Ald. INSKIP : I will then move this resolution, No. 5, which, if not agreed upon by the other side, we must ask to go to Sir Henry James, which will settle it, and place us in a position that we know where we are. I repeat, first, that we have the right where wages and conditions are concerned. I believe I used the word conditions, as Birmingham is what I had in mind ; but it is substantially what I said. I repeated it in the correspondence, and if it is denied us then I say we, on this side, are in a false position, and the sooner we know we have got to take statements made by the other side, without being able to test them, the sooner we must get it altered.

Mr. WARD : I must ask you first, Sir Thomas, to answer this question. It is all very well for Mr. Inskip to ride off on this resolution, which is not the same as what he said. I should like to say that the alteration of words from the *Daily Post* falls to the ground. There is no alteration. I begin the question at a certain point, and it is clearly shown that it is not at the commencement of the sentence. I begin the quotation only in respect to the particular statement I call in question. It is not for me to ride away on the other statements of the resolution It is watering down a very strong statement. The statement was not that they should have a right to examine any papers or evidence brought before the Arbitration Board. That was not the question. The statement is that they had—not they were going to have—"an understanding with the Umpire." Now Mr. Inskip says he meant you (Sir Thomas Wright). What would the public think he meant by "Umpire?" They would take it to mean Sir Henry James. "Should it become a question of prices and profits." They have an understanding to this effect—that they should have "the right to look at the books and everything connected with the manufacturers' working"—a standing order from the Umpire to go to an employer's place and go through his balance sheets, and go through the factory and test everything. That is the statement made by Mr. Inskip. I very much question, and I don't think it would be for the peace and good of the trade generally to have a right to go into a manufacturer's place and overhaul the books. Not even in a court of justice is that done. A document is there ordered to be produced, and it is produced and handed over. We never hear of the plaintiff or the defendant being ordered to go into a person's place to overhaul any book they choose to call for. In reference to the resolution, if it were not for going into this matter and putting something on record in order to cover a statement he has made, which is not exact, I should not raise an objection. I should raise no objection to documents being called for, but to say that the Umpire had already made an understanding that they should have the right to look at the books and everything connected with a manufacturer's working, I say it is an astounding statement which never ought to have been made, and I ask whether, in your recollection, you are aware of such an understanding being in existence—any understanding, not the resolution which is brought out by my complaint. It is the statement, not the resolution I complain of.

Ald. INSKIP : Whatever construction he puts on it I can't be responsible for. I say it is substantially correct, but taking the words as they stand there, I again say we have an understanding with the Umpire that we have a right to go—take Bishop's for instance—to go and see if he is carrying out the conditions of working laid down. Take a machine-room for instance. On a question of boy labour we have a right, subject—not an indiscriminate right—a right to examine it. If Mr. Ward imagines for a moment that I had in my mind that we had a right to go rough shod over every department of the manufactory at our own sweet will it only shows, not my want of judgment, but Mr. Ward's in ever applying that to me in the position I hold. What I say is substantially correct in the report, and is what is conveyed by this resolution. I have nothing to retract or to add, beyond that if we have not that power we must get it, or if we can't this Conference is a farce.

Mr. HEWENS : I should like to ask, because it is bearing on the Birmingham question, I ask Mr. Inskip if he is under the impression that Sir Henry James has given him power there to walk, we will say, into Bishop's machine-room, at his own sweet will, or to send anyone else If he has then all I say is this, that Sir Henry James has given to you more power than the law gives to a detective, because he can't enter the house of a thief without getting a search warrant. If a man wants to search a house he must get a search warrant. If you have that right why didn't you use it when you came to Birmingham ? I want to understand before I go back whether you have the right without the permission of the person paying the rent and owning the machinery, if you have the right to walk into his place. As I understood from Sir Henry James it rested with the manufacturers to see that the conditions were carried out.

Ald. INSKIP : But the manufacturers did not do it. We had to do it.

The PRESIDENT : The question on the agenda paper, and which Mr. Ward has put to me, is practically, whether I am aware of the existence of such an understanding as is mentioned in the report which appears in the *Leicester Daily Post* of January 19th, of an after-dinner speech delivered by Mr. Ald. Inskip, in which Mr. Ald. Inskip is said to have used this expression : "They had an understanding with the Umpire that, should it become a question of price and profits, they should have a right to look at the books, and everything connected with the manufacturers' working." I have carefully read the correspondence which has passed between Mr. Ward and Ald. Inskip on this subject, and I say at the outset, that throughout the whole of the discussions, either here or before Sir Henry James, no reference has ever been made to the right of anyone to investigate the employers' books on the question of profits. The statement, although Mr. Inskip adopts it substantially, is, I have no doubt, subject to those little variations reporters sometimes make in after-dinner speeches, and does not represent the precise phraseology used. The substance of it has been dealt with in the extracts which Mr. Ald. Inskip gave from the discussion before Sir Henry James.

Before saying anything further upon what has actually transpired upon the matter referred to in Mr Inskip's letter of January 23rd, let me say something which will, I hope, clear the ground. Arbitration is a mode of settling disputes without resort, in civil business to litigation, or in trade disputes to strikes and lock-outs. Where arbitration takes place in civil disputes, it is competent to the referee, or arbitrator, to direct that the books and papers of both parties shall be produced, if on any point material to the issue the books contain any entries upon the subject. Precisely the same power is vested in every court of law. If an action was brought upon an account which might involve any number of issues, and evidence on any material issue was contained in any number of books, the court has power, as the arbitrator has power, to order the production of those books, and an inspection of the items which bear on the question. Mr. Ald. Inskip disavows any desire to have a roving commission, and look into the general business of the manufacturer whose books are looked at. No judge or arbitrator, would listen for a moment to any suggestion which might result in gratifying curiosity on other subjects. It is indeed the practice, where books are required to be produced in order to test or support the accuracy of any particular piece of evidence, to seal up the rest of the book, in order that nothing else but the entries relating expressly to the point in dispute be looked at. I should like to remind the Conference, that the business of this Conference is stated in the first two lines of the rules we have adopted : "In order to prevent a strike or lock-out, and secure the reference of all trade disputes to arbitration, we recommend ——." Now strikes take place on any number of questions, but mainly on the questions of wages, and sometimes the introduction of different kinds of material or modes of manufacture. All questions of whether a man is or is not paid a particular sum, whether a certain number of men are or are not paid particular wages, whether a certain number of men are or are not employed on certain kinds of work, is information which would be obtainable from the book if necessary. I have no hesitation in saying, that if there were an issue of fact on that subject, the Umpire would direct the books to be brought before him, and allow the other side to see whether, according to the books of the other side, their statements were or were not well founded. I cannot conceive that any difficulty would even arise in connection with this arbitration, because the question of whether a man does or does not receive a certain amount of wage, or whether he does or does not work a certain number of hours, the question whether he does or does not do any particular kind of work, and even the question of what particular kind of material he uses, is all capable of being ascertained without reference to the books at all. You have the right to call upon the other side to produce their evidence. You can have the men and examine them, you can call the foreman, and only in the last resort can you resort to the books. What I desire to make perfectly clear is, that this Conference was not established for the purpose of ascertaining what are the profits of the employers. Therefore, I cannot conceive for a moment how any such question could possibly arise, as would justify any application to inspect the employers' books in order to see what profits they make in their business.

Mr. VOTIER : They say they make none.

The PRESIDENT : That is by the way ; they may or they may not, but I am dealing with questions which seem to be more practical for the purposes of this Conference. I am asked by Mr. Hewens to give a definite answer to the question as to the right to enter a workshop or a factory. Mr. Hewens is quite accurate when he says that neither Sir Henry nor anyone else, except under conditions which do not exist here, has a right to give an order which authorises any man to go into the place of business of another without permission. What Sir Henry has done, and what can always be done under similar circumstances, has been this, and it will be well to take the Birmingham question because it goes to the point. Sir Henry James says : "I further determine that manufacturers shall employ those machine owners only who are willing to give the same opportunity for investigation of the manner in whch their factories work therein is carried on, as manufacturers who are members of the Federation themselves afford." That means this. If there is an issue of fact between you as to what is going on at a particular factory, and you cannot satisfy yourselves by the evidence of the witnesses brought here, then the manufacturer is to afford facilities for an inspection, not that one side is to take upon itself to go and invade the workshop or manufactory at his own free will and pleasure, but that the manufacturer shall afford such facilities as if he were engaged in litigation, and the question was what was the state of things on particular premises. That you would be entitled to have, but by arrangement and by permission of the other side, and then only to see such matters as are the subjects of dispute. If, for instance, there were a question whether a well had been improperly dealt with, you might not be able to determine that without going to see it, and the court has the power to order such an inspection, and the parties on whose property it is are bound to give it, but they are entitled to have full notice, and to be present at the inspection. In that way, and in that way only, and for the purposes of determining those questions which cannot reasonably be determined by other evidence, would any facilities be ordered to be given for an inspection of another man's premises. I hope I have answered Mr. Hewen's question sufficiently to prevent any misconception. I want there to be no misunderstanding. Sir Henry James would be the last man to assume an authority which he knew he did not possess. What he directs is that in the dealings between manufacturers and workmen the manufacturers are not to employ machine owners who would refuse to give the same facilities for seeing what is going on inside their premises as a Federated shoe manufacturer would be required to give. The answer therefore to Mr. Ward's question is that no such statement as that which is in the report in question, said to have been made by Mr. Inskip, has been made either by Sir Henry James or by me, or anyone else in connection with this Conference. The principle which governs all Arbitrations goes quite far enough for the purpose which Ald. Inskip had in his mind when he made that speech, namely, that where it was necessary to verify statements which were produced before this Conference, and those statements were questioned, the Conference, or rather the President, and if

necessary, the Umpire, would have the right to call for such books as would prove the truth or otherwise of the statements. It is a general principle, applicable to all courts, and applicable here just as much. So Mr. Lilley, when he handed in his book, left it to be referred to for the point he used it for, not for the purpose of allowing anyone to turn over another page in the book and look at something else, but simply for ascertaining the precise point in dispute. That is what must be clearly borne in mind when the question of the right to inspect books or the right to visit and inspect factories comes up at any time for consideration. I think there is ample authority and ample power to give to both sides all that is required, and that power is inherent in every Court of Arbitration. But, now, if I may be allowed to say one word on what Mr. Inskip has proposed: I should like to say that his proposal seems to me to be a very one-sided one. He says: "That in all matters brought before the Conference by the Federation involving an alteration of the wages paid or conditions of working a representative of the workmen's side shall have the right to verify the statements adduced, subject to the sanction of the President or Umpire." Why is that to be confined to the questions brought before the Conference by the Federation? Why should it not apply to both sides? Questions arise here sometimes as to whether the National Union is going straight and behaving fairly towards the Federation It is suggested sometimes that although the National Union nominally disapproves a strike yet the branch is paying strike pay to the men out on strike The employers ought to have, and they have by virtue of this Conference, the same right to call for an inspection of the books of those branches where bad faith is alleged as the Union has to ask for an inspection of the books of an employer on any point on which there is a substantial difference on facts. What is good for the one is good for the other.

Ald. INSKIP: We do that already.

Mr. WARD: I have what you send me.

The PRESIDENT: That does not cover the ground. I have ventured, only by way of suggestion, to alter this resolution, and the alteration makes it read in this way: "That, in all matters brought before the Conference, involving or relating to an alteration of the wages paid or the conditions of working, a representative of either side shall have the right to verify the statements produced by the other side, subject to the sanction of the President or Umpire."

Ald. INSKIP: I will agree to that, so far as I am concerned. We have nothing to hide.

Mr. HORNIDGE: As a matter of fact, everyone of our monthly reports is sent in to the other side.

The PRESIDENT: That is quite right, to a certain point, but so far as I see your reports the absolute details are not given with such particularity as would enable that to be ascertained.

Mr. WARD: We have arranged for lunch now, and I think it is very likely we shall be able to second this resolution when we get back.

The Conference then adjourned for lunch.

The Conference was resumed at 3.30.

The PRESIDENT: Well, gentlemen, we are on the 5th proposition which stood over.

Ald. INSKIP: I should like to know whether the resolution you have drafted implies that the statement is to be in writing.

The PRESIDENT: I think so. It means this:—that if, in the course of a discussion, figures are produced which are open to question, then if those figures are obtained from the books—as in the nature of things in nine times out of ten they would be—if the figures are questioned, then subject to the direction of the President or Umpire, the books from which those figures are taken shall be open to inspection on proper notice.

Ald. INSKIP: Let me be clear on this. Suppose an employer says I am paying the minimum rate of wages, and we have reason to believe he is not.

The PRESIDENT: Then on that point you are entitled.

Ald. INSKIP: To appeal to you or the Umpire?

The PRESIDENT: Yes.

Ald. INSKIP: We will take the Birmingham case, or it may be a Leicester case. Say a machine owner is finishing for the trade, and we have information that would satisfy us that he was doing some of those things by hand that are prohibited. Have we then a right to ascertain whether that is so or not? We come to you to say this is our information. Have we a right to ask you to permit us to go there with your authority?

The PRESIDENT: That raises in another form the question put by Mr. Hewens. The machine owner is probably not a member of the Federation. What Sir Henry James has laid down is, that the employers who are members of the Federation shall not send their work to a machine owner, unless that machine owner will consent that he shall be called upon to furnish the same information as a member of the Federation would be expected to; or in other words, to permit the same investigation as would happen in case he were a Federated employer; so that you cannot, say, take Mr. Bishop and order him to produce his books, because he is not a member of the Federation.

Mr. HEWENS: He is a member of the Federation.

The PRESIDENT: Then we will take some other machine owner who is not a member of the Federation, and who refuses, on the application of the Federated employers, to allow his books to be looked at for the purpose of determining whether he is, or is not, complying with the rules of the Conference; then Sir Henry James' decision is that the employers are not to send their work to that man.

Ald. INSKIP: Take another case. Supposing we had information that they are employing more boys than is allowed by the award in proportion to men. Supposing I were to tax Mr. A., B., or C. with the fact, and they were to say "it is not true." I say "this is my information," and he would probably reply "then you had better come down to the shop and see for yourselves."

Mr. WARD: I should not say that. I should offer Mr. Inskip the means of verifying his information or otherwise, but I particularly object to sending men down into the shop.

The PRESIDENT: There are two modes of verifying a matter of that kind. No employer falsifies his own books for the purpose of amusement. You would, therefore, always be able to find by properly kept books, precisely the number employed in each department. You know the names of the boys, otherwise you have no right to make the statement. You know the names of the boys who are supposed to be working in a department where the number is in excess of that allowed by the award. The point which you have to determine is whether your information that that particular number of boys is being employed is true or not. That can either be done by calling the boys here and proving they were——

Ald. INSKIP: We should never be able to do that.

The PRESIDENT: There are two or three ways. In the first place the most direct evidence is unquestionably that of the boys themselves. That is what one would ask for in a court of law. But I can quite understand that for such a purpose as that, it would be rather an invidious thing to bring the boys here.

Ald. INSKIP: They would not come. They would be discharged.

The PRESIDENT: But the master would be probably here or represented. The question of whether four boys, A, B, C and D are in fact employed in a particular way can be put distinctly in this Conference for an affirmative or a negative statement, and if it is the affirmative, you have no necessity to go any further. If in the negative, then the books containing the particulars of the wages paid in that factory should be open to inspection.

Ald. INSKIP: Should we have to wait for this until the Conference takes place.

Mr. WARD: It can be done I suppose by the Board of Arbitration?

The PRESIDENT: The Arbitration Board first, always.

Ald. INSKIP: This would apply to all the local Arbitration Boards with which the Federation and Union are connected.

The PRESIDENT: Clearly.

Ald. INSKIP: I have no further objection to it.

Mr. LOWE: Suppose the officials find out that a machine-man is working for somebody, if we had to go through the course suggested—to come to you or the Umpire for permission, that work might be removed before we get to the factory. The Officials of this branch want to be able to go into the place and see the work in operation there.

The PRESIDENT: I am afraid there is no power, either in this Conference or anywhere else, to give you that right; all entrance into a man's factory must be by his permission. That cannot be done by any order either of the Umpire or of the Conference, or anybody else, except, subject as I said to his consent. There is never any trouble when a man consents. As I understand it, every dispute goes first to the Investigators, who would have the right to go and ask for this permission. If the Investigators fail, it goes to the local Arbitration Board, which meets at very short intervals.

Mr. LOWE: It is when a dispute is created that we mean. The dispute is created in the shop, and we want to see the work in operation.

The PRESIDENT: This is where you are landing yourself—that on a representation to you that certain things exist, you claim the right to go into the factory without permission on the part of the employer, and to overhaul the factory.

Mr. WARD: To fish for a case.

Mr. MOORE: Supposing a dispute arose in a shop in Leicester—say about paring heels. If the men complain, the employer says "all right, give me the work back again," and the men don't see it again. But it goes somewhere else to be finished, and we may trace it there. But while we are coming to you for permission to go and see this disputed work, it has been finished and gone away again.

The PRESIDENT: It must not come to me until it has gone through two other stages. The Investigators are on the spot first.

Ald. INSKIP: The worst of it is that whilst that is very nice, and would facilitate matters; as an actual fact, they have never yet in Leicester carried out their promise by appointing an Investigator.

Mr. WARD: What does Mr. Inskip mean?

Ald. INSKIP: Exactly what the President suggests—that in the first instance it should go to the Investigators.

Mr. WARD: We have two Investigators on either side.

The PRESIDENT: As I understand the position in connection with the local Arbitration Board, there are two gentlemen on either side who act jointly as Investigators.

Mr. LOWE: That is the Enquiry Committee.

Ald. INSKIP: We have to do all the preliminary work prior to that. It would very often not have to go to the Enquiry Committee at all, if they would appoint an Investigator to go with our Investigator. As it is we have to do all the preliminary work.

The PRESIDENT: You have no complaint that the Committee of Enquiry cause undue delay in making their enquiries when the matter is brought before them.

Mr. LOWE: It is what brings about the dispute. The dispute already exists when it goes to the Committee of Enquiry.

The PRESIDENT: That is if a complaint is made?

Mr. LOWE: We want to go and find it out before it goes to the Committee of Enquiry.

The PRESIDENT: Suppose the employer says "no, I shan't," this Conference has no control over him.

Mr. HORNIDGE: Then we withdraw the men.

The PRESIDENT: But if it is a member of the Federation, then surely the employer should have the same representation in the enquiry as your men claim to have; and they cannot have that representation unless the Committee of Enquiry, who are on the spot, available almost instantly, are informed of the circumstances: so that the enquiry is not a one-sided one.

Ald. INSKIP: We say that all this preliminary work would be saved if they appointed an Investigator. Many of these cases would be obviated.

The PRESIDENT: Generally, no doubt that would be so.

Mr. WARD: This sort of thing would never do. Suppose we give into the hands of these gentlemen a sort of permission, somebody may go to make a complaint that is absolutely unfounded. They may assume that they have got a complaint, or they may fancy that they ought to have one, and on the strength of that, they may go at any time they choose, walk in and make enquiries amongst the manufacturers' workpeople, perhaps set them by the ears, and put all the factory into a commotion. It would never work. When a charge is made, then is the time for an investigation.

The PRESIDENT: It seems to me that so long as substantial justice is done by there being facilities for an enquiry immediately on a complaint being made, then nothing more can be fairly asked for. If there was any complaint that the committee of enquiry caused undue delay, when they were appealed to, then I think there would be more reason in the suggestions which are now being made. But merely because there is not a single person appointed as investigator, and the investigation is relegated, so far as the employers are concerned, to two gentlemen forming part of a committee of enquiry, it seems to me rather a play upon words if that is not to be considered an investigation.

Ald. INSKIP: We have many experiences of this committee of enquiry. It goes on very often week after week, and we get no results.

The PRESIDENT: You cannot assume that because a complaint is made an injustice exists. The employer is entitled to be heard on any complainr that is made, and inasmuch as he, being a member of the Federation, is represented by two members on a committee of enquiry, surely there cannot be any injustice in his saying "No, if this investigation is to be made, let me be represented upon it. Let it be conducted in the ordinary way."

Mr. WARD: Mr. Inskip, in his resolution, only asks that these things may be done by permission of the Umpire.

Ald. INSKIP: Yes, and when a dispute occurs, and our representative goes, in 19 cases out of 20 they say "Look for yourselves." If that wasn't done we should call the committee of enquiry together, and force on them the responsibility of going and doing what we have paid men to do for many years. I want to be clear that, whenever statements are made affecting wages, we have the right subject to your sanction, or the sanction of the Umpire, to ascertain the truth or otherwise of those statements.

The PRESIDENT: Certainly.

Ald. INSKIP: That is all we have ever asked, and all we desire.

The PRESIDENT: If those statements are relied upon here as part of the material on which the question is to be settled by Conference, then if there is a dispute as to the facts, you are entitled, under proper restrictions, and subject to the consent of the Umpire, to see for yourselves whether the statements are or are not true.

Ald. INSKIP: I will formally move the resolution as amended by yourself, Sir Thomas.

Mr. WARD: I second it.

Mr. STANTON: It is absolutely necessary that we should have that power. These machine owners, who are employed by manufacturers, are to pay the proper rate of wages—the onus of that is put on the manufacturers themselves. I know one case where it was alleged they were paying not less than 26s. a week, but the actual facts proved that one of the Finishers was receiving 18s. a week. In another case a man was receiving £1 a week, and yet the associated manufacturers had said the proper rate of wages was being paid. They had, I suppose, taken no trouble to ascertain as to whether the machine owners were fulfilling the conditions or not. We claim that in such cases, under proper conditions, we have a right to go and ascertain for ourselves. In Leicester you have your committee of enquiry, but, unfortunately, in Northampton we have not that committee of enquiry. I hope, seeing they have got them at Leicester and at Rushden, it will not be long before we have such a committee appointed for Northampton in the interests of both sides, in order that these cases may be dealt with.

The resolution, as amended by Sir Thomas, was then put and carried unanimously, viz.:

> "That in all matters brought before the Conference, involving or relating to an alteration of the wages paid, or conditions of working, a representative of either side shall have the right to verify the statements produced by the other side, subject to the sanction of the President or Umpire."

The 54 Hours' Question.

The next proposition to be considered was

4. Mr. J. G. WARD to ask whether the resolution—

> "That 54 hours be recognised as a week's work," passed at the Conference held on the 10th August, 1892, justifies the National Union in instructing their members to refuse to work overtime.

Mr. WARD: This question has arisen from action taken by the Union in London, but I may say the same action has been taken in reference to our own firm at Daventry. During last summer we were anxious the men should work overtime for a limited period of two or three weeks, to finish up the season's work. This they absolutely declined to do, unless we would form a precedent by paying them an excessive amount of money, because they were working overtime. We took it, when we agreed to the 54 hours as a recognised week's work, that it meant 54 hours was to be worked for the minimum wage agreed to be paid. They interpret it, on the other side, to mean, that under no circumstances whatever must the men be allowed to work more than the 54 hours per week. We say that in fixing the 54 hours we had no intention of doing away with overtime. Speaking personally, I don't care about overtime, except it is on a special occasion. As a rule, overtime is baneful, aud it defeats its own purpose. But, at the same time, we ought to have an understanding on this subject, and I think there ought to be a little give and take—at a time when it might be of advantage to the men to make up some of their short time, or holiday time; it might also be of advantage to the employer, who wants to get through with his season's goods.

The PRESIDENT: This is put in the form of a question, and my answer to that question is this, that when the 54 hours' resolution was passed by this Conference, it did mean that a man was not, compellably, to work more than 54 hours for the minimum wage, or whatever might be the fixed wage. It does not prevent the National Union from giving such instructions as are referred to here. It is a matter for consideration whether the giving of those instructions is wise or not, and it is a further matter for consideration, if I may be pardoned for suggesting it, whether in order to meet the difficulty pointed out by Mr. Ward, some scale could not be agreed upon, which should be satisfactory for overtime work. There must be occasions on which, under pressure of orders, overtime work is, to a certain extent, a necessity. If, therefore, any agreement could be come to by which a proportionate increase in the wages should be paid for overtime work, it seems to me that would be a simple way out of the difficuity.

Ald. INSKIP: Do you mean in the form that applies to other trades?

The PRESIDENT: Yes.

Ald. INSKIP: In other trades if they work overtime it is paid time and a quarter.

Mr. FREAK: I feel very strongly on this matter. I have been brought to task in London for instructing the men last year not to work overtime. I did so deliberately, and unless I had instructions to the contrary I should do so again this spring. I am glad Mr. Ward has brought the question here to be discussed. I am thankful to you, Sir Thomas, for saying the resolution does not preclude our giving such instructions. The question really is the advisability of it. We ought to take up the merits of the case to-day. I know that Mr. Ward, when we were discussing this question in the main, stated in this room that the fixing of the 54 hours and indoor work would necessitate the stocking of some work instead of having to wait to execute them in the spring. I quite agreed with that, and it is the desire of our side. We have had men walking about this winter in London that have not earned labourers' wages. Ten or twelve shillings a week has not been earned in London by half the men. I have always taken a great interest in this question. It is now about 22 years since Mr. Burnett, who is now at the head of the Labour Department, made his great hit when, in the North of England, he led the van for the establishment of the 54 hours' system in the general industries of the country. It was established to reduce the hours of labour so that there would be more labour, and to spread the work, so that everyone would have a chance to live. They didn't say that under no circumstances should there be any overtime, and I quite agree with the suggestion

of the Chairman that there may be the necessity at times that we should arrange for overtime. But what we want to stop is this systematic overtime every busy season between Easter and Whitsuntide—working all hours, and afterwards to go and starve for the rest of the year. That is how it has been carried out. In other trades overtime pay has been fixed. Now we are in a new era—we are fighting for the eight hours' day, and plenty of manufacturers are adopting it throughout the country. But in the shoe trade we are 20 years behind. At any rate now that other trades are going in for the eight hours' day it is time the shoemaker should establish the nine hours' day.

Mr. WARD: It has been established.

Mr. FREAK: Yes; it is nine hours a day if you like. I understood that in every part of the factory there was to be a notice fixing the hours of the factory, but since then they have said it only applies to the clickers and the day-workers; the lasters and finishers could work as long as they liked. I have heard the contention urged that they ought to be allowed to work as long as they like, because their wages are so miserably small that they would not otherwise be able to earn a living.

The PRESIDENT: This is rather a long comment on my answer.

Mr. FREAK: What I want to urge is that it ought to be positive and not permissive; but I agree that when there is an emergency some arrangement might be made as to the payment for overtime. But it ought to be on the same lines as was established 20 years ago in the building trade. Let them be paid time and a quarter. On piece, if a boot is 6d. let the man be paid 7½d. if he has to make it in overtime. I say that we had a right to stop the overtime, and I say with all the emphasis I can that it will have to be done whether the other side like it or not. It does not suit us that the manufacturers should wait until the busy season comes on, and then sweat the men all the hours they like.

The PRESIDENT: This is not legitimate comment on my answer.

Mr. FREAK: Unless you prohibit the men working more than 54 hours we ought to have time and a quarter. As far as London is concerned unless we have absolute and positive instructions to the contrary I should instruct the men not to work over 54 hours after starving as they have done this winter.

Mr. LILLEY: There is one point in connection with this discussion that should be cleared up or it may lead to severe complications in the trade. That is in regard particularly to the lasters and finishers. It is generally admitted I think that there are occasions when it is absolutely necessary in the interests of the trade generally that men should work more than 54 hours a week. For instance, such an emergency would arise in the case of shipping. A ship sails on a certain day, and goods have to be prepared by that day, or the order is altogether cancelled, and the trade is consequently lost to the country. With regard to the 54 hours, Mr. Freak at the time this was agreed to, distinctly laid it down that it would be necessary at times to work more than 54 hours, and he suggested it should be provided for by an extra wage for the overtime, thus clearly shewing he had it in his mind that it would be absolutely necessary at times that overtime should be provided for. With regard to lasters and finishers they are usually upon the piece-work system. If they are not permitted to work more than 54 hours, or if it is stated that in case they do they must have a higher wage, you can at once see what confusion we should be led into as to the wages that should be paid and so on. I think the trade generally is drifting into a better state of things, so that there will be less overtime, but it cannot be done away at once. It is unreasonable to say we should try and sweep it away with one stroke of the pen, and that an arbitrary order should be issued throughout London prohibiting the men from making overtime. It is necessary that some decision should be arrived at, and that this matter should be cleared up.

The PRESIDENT: May I ask whether the advice of Mr. Freak to the London men partakes of the character of an order, the disobedience of which would result in expulsion from the Union, or whether it is only in the nature of advice to the men, which they are at liberty to act upon or not?

Mr. FREAK: I did not quite follow your question.

The PRESIDENT: I asked whether the instruction which you gave and propose to continue to give to the workmen in London, that they are not to work overtime, is in the nature of a peremptory order, the disobedience of which would be followed by expulsion from the Union or other penalties, or whether it is only a matter of advice to the men not to work overtime, leaving them to determine for themselves whether they will or will not do it.

Mr. FREAK: The instruction was not with the authority of our Union, therefore there cannot be any question of penalty. It was a question of my own judgment. There can be no penalty without the Union endorsing it. The Union don't see the thing in the same light as myself.

The PRESIDENT: If an occasion arose such as that which Mr. Lilley has mentioned, where for the purpose of completing a shipping order, a certain amount of overtime is absolutely necessary, the workmen would be at liberty to decide for themselves whether they would work overtime or not.

Mr. FREAK: I remember a case in London. Mr. Pocock had an order for army or police boots. The men were working overtime and they asked me if they were right, and I said "No, according to the decision of 54 hours, you should not work overtime." Mr. Pocock said he was willing to put on every man he could to complete the work, and if he could not find enough men suitable for it, he asked to be allowed to work overtime. In that case we agreed that the work should go on. Whenever the actual necessity for overtime arises the difficulty will be met by some system of time and a quarter.

The PRESIDENT : Do I understand that where urgency is shewn, it is not intended by the Union that the men should be prohibited working overtime.

Mr. FREAK : It is not my personal intention. I don't speak for the Union.

Mr. HICKSON : This matter ought to have been brought before the Arbitration Board. Mr. Freak was certainly exceeding his powers, when he interpreted this rule himself, and took upon himself to give an order In doing that he took upon himself the duties which belonged to the Board of Arbitration. If he has a right to say what this means and what that means, we had better dissolve the London Board and appoint this gentleman as sole arbitrator. I don't understand by what right Mr. Freak acted in the instance referred to. By 54 hours' work I suppose we mean working 54 hours. But we know that a good deal of overtime is caused by the men not working with that steadiness and regularity in the early part of the week which is desirable, and that necessitates the manufacturer keeping open the factory on the later days of the week. No manufacturer would wish to keep his factory open at night, unless he were compelled to do so, from the very fact that he burns gas and he has to pay the foreman all the time. If there is to be any rule at all about excess of wages for overtime, there ought to be a very strict rule that it does not apply to men who don't put in an appearance on Mondays and Tuesdays ? it must be paid only for excess of work over the 54 hours per week.

Mr. HEWENS : I should like to know what Mr. Freak would recommend in a case of this sort. I had a portion of my riveters working out and a portion working in. It was more to my convenience that they should all work in, and I gave them the choice of either coming in or having their places filled up. They said they would come in to work, on these conditions. So far as the clickers and pressmen are concerned, we close at half past six—we work 52½ hours. Now, the men who were asked to come in, said : " If you will let us work till eight o'clock we will come in," and I said : " Well, you shall work till eight o'clock," and so that necessitated the bell being rung twice, once for the day-workers and once for the riveters. The other day they told me they could not get a living by working till eight o'clock, and they packed it. I would like to know what Mr. Freak would recommend in a case of that sort.

Mr. HORNIDGE : I would suggest that you should raise your statement of wages.

Mr. FREAK : Give them sixpence rise all round.

Mr. HEWENS : But in that case I think the men should go to work at eight o'clock in the morning, not for some to go in at ten and others at half past ten. When you talk about those grinding, greedy, disreputable manufacturers who sweat the poor working man, you should also think about those men who come and want to work and burn your gas till eight o'clock at night. That is not fair. I agreed that they should work till eight o'clock, and they said that wasn't long enough, and now they are gone back into the shop in which they can work any amount of hours.

Mr. FREAK : I have no doubt, as regards the question raised by Mr. Hickson, that there is cause for complaint as to the irregularity of some of our men, but after all I think the manufacturer is the best judge of how to manage his own factory, and there are times in the year when you can rectify any of these mistakes. But as regards the length of hours, if they do work fairly and squarely, they ought to be able to get a living. As regards what Mr. Hickson said concerning myself, I don't think there there is any more loyal adherent to the Board of Arbitration than I am myself. I meet all sides. When this question of the 54 hours was first carried here, we brought it on before the London Board as to its application to London, and we drew up an instruction and printed it. It was signed by the Chairman, Vice-Chairman, and Secretary of the Board, and it was something to this effect :—that it was to be hung up in every department of the shops throughout the trade in London, fixing 54 hours as the week's work. That was understood to apply right through the trade of London, and it was on the strength of that notice that I instructed the men not to work more than 54 hours. When I know the amount of misery caused in London through the sweating system, and the long hours for day work, it is only likely that I should take a strong view of these things. The sweating system is not wiped out in London yet. I only hope we shall not be able to bring home to some of the officials connected with the manufacturers the fact that sweating is encouraged by them. I am afraid it points to some of them dabbling with it pretty closely. We have to deal with the foreign element in London. I say, as regards this matter in London, the instruction to the men not to work more than 54 hours would not have any beneficial effect, unless it could be made to apply to the whole of the United Kingdom. I maintain that we have a right to fix 54 hours as the maximum that shall be worked, unless it can be fairly proved that overtime is a necessity to meet an emergency. It is time that six hours a week more than is worked by any other industry shall be considered sufficient by the shoemaker. We don't mind working six hours more than the dock labourer. If the wages are not enough for a man to make a living by working 54 hours, they ought to be raised. I should like to see a penalty in the shape of an extra price per pair or so much per hour, put on overtime. It is systematically worked every year and it lasts for about two months, and the men can walk about for the rest of the year and starve.

Mr. WARD : I should like to say that when we fixed this 54 hours, it was fixed mainly in relation to the wages, and was understood to be the normal condition, That is, it was understood that for the wages fixed, a man was to work 54 hours per week. The suggestion has been made that a penalty should be put on the manufacturer, if he works his men over the 54 hours. But isn't there a corresponding obligation on the other side, that when a manufacturer has provided workshops for his men they should work the 54 hours, and if the men are not found to work 54 hours per week will they be inclined to pay a penalty put upon them, in order that the manufacturer may be recouped for the loss he sustains while the men are not there. Can they point out any trade in which an extra is paid for

overtime where the men are on piece-work? I don't know how it could be worked. Are we to take stock of every man's work and ascertain how much he has done in the 54 hours, and how much over the 54 hours? It is impossible to calculate what the piece-work man has to do in the extra hours he has to work. For myself, as I have said before, I do not approve of the persistent or constant working, say every season, of overtime. I don't think it does good for the men, and I don't think it does good for the employer, or for the work, and my experience of overtime is this, that you can only work it satisfactorily on a special occasion, and on an emergency. I have generally found that in getting two weeks overtime out of the men, you get no more work out of them than if they worked the ordinary hours. To make a permanency of it would be absolutely unworkable, and would not be to the interests, either of the workmen, or the manufacturers. But I do think, on the other hand, there should be some sort of consideration for the exigences of the trade, and the difficulties that manufacturers have to go through. It is all very well to say "stock your work in the winter," but then we "bloated capitalists" as we are sometimes called, have not the means of stocking the work in the winter, and if we do stock it will you guarantee that we shall be able to clear that stock when the summer time comes on? I wish the trade was organised so that we could stock our work in the winter time. It is a great nuisance to have no work for the men in the winter, and to have a rush at Whitsuntide. If we did stock our work, the customer would be sure to insist upon some alteration to bring the goods up to date, and perhaps involve considerably more expenditure. There are difficulties on this side, and I think those difficulties cannot be met by a peremptory instruction given, at the instance of one man, throughout a whole district like London. I think it it is a terrible responsibility for Mr. Freak to take upon himself—to interpret the meaning of the rule passed at this Conference. I never dreamt when that resolution was passed that it was going to be said, under no circumstances were the men to work more than 54 hours in a week; although they might work 50 hours to suit themselves. I know we thought it was a hard case in our Daventry house. They were all asking for a holiday; we were finishing a lot of canvas stuff and we asked those men for a limited period of about two weeks to work three or four hours a week extra, because the goods were particularly wanted at that time. But they absolutely declined to do so, and I don't think that is fair, or reasonable, or proper treatment. That was not at the instigation of the Union, but I believe the men were supported by the local branch of the Union. That is sometimes our trouble—we find the Branch won't do what the General Union would do if it was left in their hands.

Mr. SMITH: We have at all times deprecated our members working overtime, and I don't, for the life of me, see the necessity of it under any conditions. If the manufacturers wished to give our men regular work all the year round they could do so. With reference to the time and a quarter it is said it would be a difficult thing to take stock of what the men had done. I don't see that there would be any difficulty in that at all. More than 20 years ago, in a part of the country where I come from, we had the same difficulty to face, and we faced it with this result, that our members, in their statement, provided that for overtime on piece-work they would require to be paid 2d. an hour extra.

The PRESIDENT: Let me ask you, Mr. Smith, whether in the case of a man who, having abstained from work for a considerable portion of his 54 hours, he would still be entitled to overtime pay.

Mr. SMITH: That matter cuts two ways. In the event of a manufacturer not employing the men 54 hours a week all the year round, what position are the men in?

The PRESIDENT: The manufacturers can only work to orders.

Mr. SMITH: And certain circumstances may arise that compel our men not to be able to work 54 hours a week during the busy season. The same thing may arise with the manufacturers. They cannot be expected to give our members 54 hours work a week during the slack season.

The PRESIDENT: Would you apply the same rule if it was a purely voluntary abstention from work. Suppose a man chose to go to a football match in the early part of the week, and lost time in consequence, do you mean that that man should be paid 2d. an hour extra for his overtime that week.

Mr. SMITH: Certainly not. I know that in the engineering trade in particular, a man has got to work his full 54 hours before he is paid for overtime.

The PRESIDENT: That is a reasonable proposition.

Mr. SMITH: I don't think our members would say that a man who wilfully came in late every morning and worked overtime at night, should be paid extra for the overtime. But nevertheless, I maintain this, that if a man is, under extraordinary circumstances called upon to work overtime, he should certainly be paid time and a quarter for it. It can easily be reckoned on weekly wages, and in the case of piece-work, it can be reckoned as well by paying them so much per hour. It is of course within the employers' right to expect that the piece-workers working overtime, should put in a fair amount of work. I don't think piece-work should be any difficulty at all, because our members would be prepared to accept so much per hour.

Mr. VOTIER: There seems to me to be a misconception as to the pronouncement in reference to London. In London we have what are called joint committee meetings once a month. That is a committee consisting not only of the representatives of the different branches of the Union but also the representatives of another organisation known amongst ourselves as the "Old Stitch Body." And this committee meets to discuss questions arising in the trade. It was not only Mr. Freak's pronouncement that the men should not work overtime, but it was the joint agreement of the men's representatives on that committee.

The PRESIDENT Without any exception for cases of emergency ?

Mr. VOTIER : I am dealing with the question on a general basis. So far as exceptional cases are concerned they should be dealt with locally as they arise. An employer who has shipping orders to get out should make an application to the Arbitration Board if he desires the men to work overtime, and they should give consent if the manufacturer had kept his men employed during the dull season. In the case of the factory in which I have my tools I may say the employer is a unique employer. He gives such exceptional consideration to his workpeople that he is prepared in the slack season—when other manufacturers turn their men into the street—he will go on manufacturing a class of goods which he knows is in demand. And I believe employers could generally, if they liked, employ their men in the slack season more than they have been doing in the last three or four years. That has not been their action in the past, and the consequence is that the men are thrown into the street without any consideration at all at holiday times. There is no consideration as to how the men are going to get on during that holiday week ; but perhaps in the following week they are expected to work overtime. I contend that we should not remain behind the times. It seems to me nothing more nor less than ridiculous to discuss the question of whether a man should work more than 54 hours a week, whilst the Government are only working their men 48 hours in their factories. I for one protest against such a discussion. Except under peculiar circumstances I would not advocate that a man should work more than 54 hours a week. I think London has set a fine example to the rest of the trade in this matter, in saying that the 54 hours should apply to the piece-workers as well as the weekly hands. It seems to me that Mr. Hewens must not be paying his men very good wages if he says they could not make a living, working full time.

Mr. HEWENS : I didn't say so. It was the men who said that. I pay statement wages. No one asks me to pay more, and if they did I should not. It was the men's own proposition that they should work more hours than I wanted them to work.

Mr. WARD : Is the Government established week of 54 hours excluding overtime ?

Mr. VOTIER : I am not sure. It has been a burning question, and I believe it is understood and agreed that overtime shall be abolished.

The PRESIDENT : As far as practicable.

Mr. VOTIER : Yes.

The PRESIDENT : May I ask you whether, in the circumstances mentioned by Mr. Ward in connection with their factory at Daventry, when the urgency would appear to be about as strongly marked as you could have it, whether he could not have the right to go to the office of the Union, and point out the urgency, and ask them to give advice to the men to work overtime ?

Mr. VOTIER : I should be in favour of it if the employer would give every opportunity to keep men employed throughout the year, but if he kept his men idle to suit his own convenience, and worked overtime when it suits him, I should be strongly opposed to it. But, generally speaking, I am opposed to overtime itself, and it should be abolished. Moreover, I am in favour not only of the 54 hours, but I should prefer to see 48 hours a week, and I hope the time is not far distant when it will be even less, and when they will all have to work, both employers and workmen ; but I suppose that is too far ahead. I would like to see, as far as practical and possible, that the 54 hours should apply not only to day-work, but to piece-work, and that 48 hours was the maximum week.

Mr. LILLEY : I think the reason this question is raised was the reason stated by Mr. Hickson, that one side alone should not issue an order. There is a Board in every district for the regulation of these matters, and Mr. Freak has told us an edict had gone forth with instructions how the manufacturers are to act, yet Mr. Freak, without consulting his colleagues, issues another order to the men, saying that they shall not be allowed to work beyond a certain time. I feel somewhat aggrieved ——

Mr. FREAK : I rise to a point of order. I did not issue any fresh order. The Board issued an order that 54 hours should be a week's work, and when they came to ask if overtime could be worked, I said "No."

The PRESIDENT : There are two distinct propositions, one as to the 54 hours, and the other as to working overtime.

Mr. LILLEY : I want to work with Mr. Freak to bring about a better state of things. I want, if we can, to put a stop to these one-sided matters. I should never dream of issuing an order to the manufacturers without consulting Mr. Freak. There is something else, and I feel sure it is done without Mr. Freak's authority. Our printed statements had additions made to them in red ink, and have gone from the Trade's Union offices altered. When the manufacturers wanted a copy of the statement they had one given them with the prices and conditions altered in red ink. These statements bear the signatures of the officials of the Union, of myself as chairman, and so on, and I think we must put a stop to it.

The PRESIDENT : Do I understand that after a statement is accepted and adopted by both sides anyone dare issue a copy that is altered ?

Mr. LILLEY : I said it as a fact.

The PRESIDENT : It is an absolute fraud if it is true.

Mr. FREAK : The trouble is that when a thing is altered it is to deceive the eye, and that is when it becomes a fraud.

The PRESIDENT: Pardon me, it goes further.. When a document is issued showing on the face of it *prima facie* evidence of deliberate alteration, if this is so, in fact, and the alteration was not sanctioned by those whose names are at the foot, it is a fraud.

Mr. FREAK: I deny that it was altered at all from the time it was printed.

The PRESIDENT: I simply say on this statement of Mr. Lilley's, if it is true, it is a fraud.

Mr. LILLEY: I did not mean to mention this. I did not think Mr. Freak had anything to do with it. But it has happened so, and I hope he will use his influence to permanently stop it.

Mr. FREAK: I deny that there was any alteration of the statement in London.

Mr. LILLEY: Perhaps you will make enquiries, and if I have done an injustice to anyone I will apologise.

Mr. VOTIER: He has made an accusation against Mr. Freak ——

The PRESIDENT: He exonerates Mr. Freak.

Mr. VOTIER: I say it is disrespectful ever to have raised the question.

Ald. INSKIP: I think it is here I should interpose. He has exonerated Mr. Freak. His statement was out of order, and he had no right to bring this matter up without notice. I must intervene lest it go forth that those responsible for the conduct of the Union have been parties to any such disgraceful proceedings as are suggested. If the motive is to cast discredit on our side, I repudiate it. We have no knowledge of it, and he had no business to suggest it, and even if he had the proofs in his hand he had no right to say it unless he gave notice of it. You yourself say that parties against whom certain things are alleged should have notice of it. No notice has been given, and I hope you will ask him to withdraw it.

Mr. VOTIER: He went so far as to qualify his statement when you said "if it is true it is a fraud." You ought to demand Mr. Lilley either to relegate this matter to the Local Board, or to rule him quite out of order.

The PRESIDENT: Mr. Lilley is bound, as a gentleman, to substantiate his statement. Whether it is wise to go further or to relegate it to the Board is for this Conference to decide.

Mr. VOTIER: You might reserve your opinion.

The PRESIDENT: I don't give any opinion. If it is not true there is an end to it.

Ald. INSKIP: Your words are not too severe if it is true. I complain of the way in which it is sprung upon the Conference without formal notice, or proofs, or suggestion as to who it might apply to. I repudiate it with contempt. Not only would I not do it but I would never be a party to it.

The PRESIDENT: It is suggested by Mr. Votier that it go to the Arbitration Board. If that is to be so it is unnecessary to go on with it.

Ald. INSKIP: We have no word from Mr. Lilley that he withdraws it.

Mr. LILLEY: It was not my intention to mention it, but having mentioned it I feel it is hardly fair to have done so without giving notice and getting an investigation into the matter, as I should like to do. I shall be willing to withdraw it, if Mr. Freak wishes.

Mr. FREAK: I don't care if you do or not.

Ald INSKIP: I ask that it may be withdrawn. There is a distinct wish that it be withdrawn. Only I want to point out that this is not our system of doing our business at the last few Conferences. The impression is gone forth, and it is an impression we can't allow to go forth, and neither will it be my purpose to cast reflections on Mr. Lilley by making an accusation and then withdrawing it. It has a certain effect, and there is no doubt of it, although it may be withdrawn.

The PRESIDENT: In all these proceedings we can do nothing without good faith.

Mr. WARD: I would suggest to the reporters present that this thing having cropped up accidentally it should not be reported.

Mr. VOTIER: I don't agree to that. I think it should be reported,

Ald. LENNARD: The other side do us an injustice when they allege that we desire overtime. It does not pay us in any sense, and I have set my face against it for years, and nothing but extreme cases would ever induce me to work overtime. But I put it to the other side whether it does not operate against themselves to refuse overtime. Supposing there is a busy season for a short time, during which the men could work overtime. If overtime is prohibited has it not a tendency to drive into the trade a large number of helpers in order to get the work done in time? When they get in do they not stop in and make it all the worse for the regular workers? I have known this to be the case, perhaps not in Leicester, but in other towns. Their busy seasons attract men who are taken on as helpers but they stop in, making work scarcer for the rest of the year. We suffer from trade being a fluctuating one, and anything that can be adopted by mutual consent to improve that we shall co-operate in. Your remedy of getting extra wages for the time being will not stop it. The objection does not seem to be against overtime as much as to get extra wages. I say that as that will drag men into the trade it will be a punishment to the regular men hereafter. You must go behind the manufacturer altogether for the cause of this spasmodic overtime. It is the customers themselves throughout the country who will buy their goods more in one period than another, and we dare not anticipate the orders six months ahead, as the fashions change so rapidly. I do as much as I can,

and I have to suffer for it sometimes. When you have got your manufactory running the greatest loss we have to contend with is to run half-time. I am sure this will crowd into the trade a lot of men during the busy season who will also be there in the slack times.

Mr. WARD: I don't agree with the statement that the object is to get extra wages. I believe their object is really and truly to prevent the working of overtime, so that the work may be better distributed during the year. I think it is right we should give each other credit for good motives, unless there is anything expressed to the contrary. I should like to point out the absurdity of the remarks made by Mr. Votier as to a manufacturer keeping his place open during the winter. A manufacturer has only a certain amount of capital which is used in the business, and which he has to turn over. He has to get it back for his goods; and if he could not, he would be stopped. If he has to make in the winter, he has to pay wages and pay for his leather. Where is the money coming from? It is all very well to say "keep stocking." Manufacturers can't do it. These remarks spring from ignorance and want of experience. What does he know about the means of raising money for paying wages and material. He is out of his depth, and does not understand it. He is trying to convey the impression that we are a hard-hearted people who might keep men at work, but turn them out into the street with no reason, except a spirit of opposition to the workmen themselves.

Mr. VOTIER: I have expressed my appreciation of my own employer, but I say the majority of employers wilfully keep their men idle when they might not.

Mr. WARD: I want it to go forth to the workmen. They must know we cannot coin money. It must be got in exchange for value, and we can't get rid of the value. Nothing gives manufacturers greater trouble, greater loss, or greater grief than to have to keep the manufactory, with all the expenses of rates, wages, and so on, only half filled. It often means no profit at all at the end of the year.

Mr. STANTON: It has been my lot to see manufacturers cornered in the bank when I have been there. It is also a fact that when the workmen of the country are thrown on half-time their purchasing power is reduced by a half, with the result that trade is stagnated. I know there are difficulties about stocking. I used to work for an employer who used to stock very largely, and the result was that during the summer that stock hung round our necks like the national debt. They supplied customers from the stock, and we had to produce first class workmanship, and had no power to hurry on. We don't wish to make money by this question of overtime. We want to try and regulate the supply of work. It is true that customers won't order before they are obliged, but does it not follow if they can't get their supply just in front of the holidays they will put their orders at an earlier date? I repudiate some of the language cast at us from the other side. Mr. Ward attributed to us the words "bloated capitalists." There may be people going up and down the country saying that, but it is not language used on our side. Mr. Hewens spoke of "greedy, grasping employers." That is not our language when addressing our constituents. We are not responsible for wandering agitators. There are men engaged as manufacturers in our trade and others who do come under that definition. Mr. Hewens said he pays statement wages, so we have no right to call him greedy or grasping, but if he was guilty of getting work done at 1/6 below statement, at 3½d. instead of 4½d. per pair in common lines, if not content with that he sent it to the country and had it finished at the miserable rate of 1½d. a pair, such an employer comes within the definition of Mr. Hewen's statement to the fullest extent, but we don't employ that language to gentlemen who pay statement wages.

Mr. WOODING: As an employer I may say I have always found overtime is of very little benefit to employer or workmen, but there are times when it is a great convenience. If our friends could give an assurance that their members would work 54 hours a week, I don't think there would be any necessity for overtime. My experience is this, I don't include all, but our difficulty has been to get them to leave off at the end of the week, both lasters and finishers. They have absented themselves on Monday and again on Tuesday, and very frequently at the end of the week. Some of the finishers working at home have worked all night to complete the time. If we could only get some system for the day men to go in regularly there would be no difficulty. Another consideration I hope they will remember is this. It is very unpleasant when an employer has to set extra labour on for a month, and then has to discharge them. They have to be taken on to meet an emergency, and when it is over we don't require them any longer. But if the men will oblige us by putting in a few extra hours we are able to keep all our hands going. It would be a very great pleasure to us to see our men employed throughout the winter, and it would be to our interest. Mr. Stanton knows that to work three-quarter time is ruinous. What gives us greater pleasure at the end of the week than to see the men drawing their wages? It has been a grief to many employers to know that trade has been so exceedingly bad during the past winter, and I hope our friends will not make it worse and prevent us going overtime by asking us to pay time and a quarter to piece-workers, who lose sometimes two or three days at the beginning of the week.

Mr. LILLEY: In order to bring this to an end might I suggest that this question should be considered by the Local Boards of Arbitration?

The PRESIDENT: You mean any Board where it arises.

Mr. WARD: This question must be decided. I think we might get out some scheme whereby there might be some relaxation at exceptional times.

The PRESIDENT: Would you appoint a sub-committee to consider it?

Mr. MOORE: In Leicester I think the indoor system will settle it.

Mr. WARD: I should like to say that so far as our piece hands go there is an amount of regularity which we did not know before, and which we could never get, and it has come about through more regular hours and indoor working. Practically, we have nothing to complain of, but there are a few black sheep.

Ald. INSKIP: There is no harm in a sub-committee considering it, and I think the question of wages, which comes later on the agenda, might also go to the same committee which had it before. In London they were within a shilling of coming here with a report to adopt. In view of that fact I think we might ask the other side to join us in trying to come to a decision. I think we might suggest in that case that Mr. Lowe should again postpone his motion as to the National minimum wage to the next Conference, and we should then be prepared with the report of the sub-committee. It only leaves Mr. Hickson to be dealt with. I move then that the question of over-time and also the question of the wages of men between 18 and 20, be relegated to the sub-committee and No. 6, the National Minimum Wage Question, be postponed.

Mr. WARD seconded.

Ald. INSKIP: I will suggest that each side elect its own committee and communicate the names to the other side. Three on each side is quite sufficient.

Mr. WARD: I was going to suggest that this resolution of Mr. Inskip's in reference to the wages is out of order. It means an advance of wages, and an alteration of conditions, and ought not to be sprung upon us without notice, and it should go to the Arbitration Board.

Ald. INSKIP: I say this matter has been discussed at the Conference on previous occasions. The question has been even relegated by the Conference to the sub-committee, and therefore it is a national question, and whatever the decision is it must affect all places within the district of the Federation and Union. There cannot be a question of being out of order. I don't say the figures will be accepted as they stand here, but in view of the decision of Sir Henry James that he is a man at 18, it is absolutely essential to have some definition of the wages.

Mr. WARD. Where?

Ald. INSKIP: For counting as boys. He made him a man, or rather, he counts as a man.

The PRESIDENT: We have used the word "youth."

Ald. INSKIP: But he counts as a man for the purpose of the employment of boys. However, I have no objection to its being relegated to the committee if the committee has larger powers in the direction of extending their discussion, and if they can bring up a report it will be all the better for both sides. If not we shall have to submit it.

Mr. WARD: I am afraid we are not in a position. We have no notice to bring it before the Associations, and it is clearly an alteration of conditions, and an advance of wages. My point is that it is asking for an increase of wages, an alteration of conditions for those between 18 and 20. Mr. Inskip disputes that. There is a list here of wages paid to the Clickers and Pressmens' department from 17 to 21, verified by Messrs. Ward and Inskip. If he will look at those he will find he is asking for a considerable advance of wages on them. I say, therefore, it is an advance of wages, of which notice should be given. It ought to come through the local associations in the usual form. The reason for that is this, that it would give the various associations an opportunity of discussing it, and turning the matter over. It is the first time we have been asked to legislate for youths up to 20, and the question is affected and complicated by youths bound up to certain ages.

Ald. INSKIP: But you have seconded that it go to the Committee.

Mr. WARD: No, I did not. I did'nt include this.

The PRESIDENT: It is true, he did support this proposition in its simplicity, but looking at it a second time, I think his view is, that it should be enlarged, or that it should go to the Board of Arbitration. He says that the limit of wage from 18 to 20 is an alteration of wages, and that should go through the Local Board first. I should have thought Mr. Lilley's suggestion is better, that the Committee should take generally the question of youths' or young peoples' wage, and see if you can agree upon this question which has been previously referred to a sub-committee, when it considered a scheme of apprenticeship, but nothing came of it.

Mr. LILLEY: I have always thought that one of the outcomes of this Conference might be the regulation of the youths in the trade. We have a lot of boys and girls exploited into the trade now without proper training, and I think they want some proper regulation, regulating the number entering, and also the system on which they come into the trade, if necessary, also the wages might be regulated accordingly.

The PRESIDENT: That is a subject for the sub-committee.

Ald. INSKIP: Let me draw your attention to the fact that it is not an advance of wages because we had asked for a minimum rate of wages at 18.

Mr. WARD: Which you didn't get.

Ald. INSKIP: More's the pity; no we didn't.

Mr. WARD: You say it is not new because it has been decided against you.

Ald. INSKIP: Had we been more modest perhaps we should have got it. We asked for a minimum wage at 18. Sir Henry James said "No, the minimum wage shall commence at 20." Therefore it is not new now to ask for less than the minimum wage from 18 to 20. If we had come

here and asked that we should commence at 16 it would have been new because we have not brought that age before the Conference. Seeing that he did not give the minimum wage at 18 we are asking for a lower rate. I claim that it being a National question and having been before us, and we failed to get a minimum wage, we are now asking for a lower than the minimum, and it comes within it.

The PRESIDENT: Practically you are asking for a minimum between 18 and 20.

Mr. MOORE: There are a lot of employers in the town putting boys on from 18 to 20 for the purpose of counting them as boys for one purpose and men for another. It is getting now that very few youths earn the minimum wage at all.

Ald. INSKIP: I will move that the two questions be relegated to the sub-committee.

The PRESIDENT: That is objected to because this proposition, No. 8, is limited in its character. I suggest that you should widen No. 8 to cover the point raised by Mr. Lilley.

Ald. INSKIP: Failing settlement we shall have an opportunity of putting t on again.

The PRESIDENT: It is proposed that questions 4 and 8 be relegated to the sub-committee and that the sub-committee shall have the power in No 8 to deal generally with the question of young people going into the trade.

Mr. WARD: We are not quite agreed, and should like to have a talk over it. We don't think on this side that we are able to commit ourselves without consultation with the various associations on No. 8. It is felt we should be committing ourselves on the principle by agreeing to it going to the sub-committee.

Ald. INSKIP: Shall I move that it be referred to the Umpire?

The PRESIDENT: I don't think you can do this as it has not been discussed. It is not intended by that answer to refuse discussion. It is only that they have not had an opportunity of discussing it.

Ald. INSKIP: Can't they discuss it between now and the meeting of the committee?

Mr. WARD: If you appoint a committee you give away a principle. We don't feel it is fair to the associations which have not seen it.

The PRESIDENT: Let it stand over to the next Conference.

Ald. INSKIP: It is a crying evil and should be attended to at once.

The PRESIDENT: No. 4 there seems to be no dispute about, and it is agreed to submit it to the sub-committee. Now as to No. 8. I would suggest that it cannot be of such pressing urgency. The arrangement of the whole details of this trade cannot be done by a stroke of the pen, and it is better to come to a reasonable decision after full discussion.

Ald. INSKIP: That is the unfortunate result of drafting this agenda so that we have all our questions at the bottom.

The PRESIDENT: They shall be sandwiched next time.

Ald. INSKIP: Thank you very much. We shall be better off.

The PRESIDENT Mr. Thomas, will you see that in future agenda papers there is absolute sandwiching?

Mr. WARD: There is nothing unfair. Mr. Inskip has had this, but we have had no notice at all of it. It is a serious question, a definite demand for a fixed sum.

Ald. INSKIP: May I ask—I am only following the precedent of the last Conference—that there should be some approximate time stated whereby we may have these matters discussed? We may go on for six or nine months if not? The committee could meet and discuss it, and bring it up at once?

The PRESIDENT: That is reasonable. Mr. Ward is quite right. If you refer this question it will be rightly assumed that the Conference has agreed to the principle and only referred it to the sub-committee to carry it out. I think what you suggest, Mr. Inskip, is reasonable. There should be some time limited for this to come up for settlement. I think some such arrangement might be agreed to by which, if the Conference meets in a time fixed, it might come up again.

Mr. WARD: It is just possible that the Federations might agree to the questions being discussed by the sub-committee. Then it could be brought on without coming to the Conference.

Ald. INSKIP: Will you say a month?

Mr. WARD: Say two months.

The PRESIDENT: Well, split the difference and say six weeks. We must arrange a date.

Ald. INSKIP: Mr. Lowe has consented to postpone his question.

The Powers of a Chairman.

Ald. INSKIP: I have to ask this question: Had Mr. Hickson the power, as chairman of the Northampton Board of Arbitration, to refuse to allow the ordinary business of the Board which had been called by usual notice to proceed? if so, to point out what rule governing the Federation and Union gives such powers, if no such rule exists to ask the President what steps he proposes to take in relation thereto?

The PRESIDENT Does Mr. Hickson desire to say anything?

Mr. HICKSON: Mr. Inskip has not stated in any way the action I took in Northampton to adjourn the Board.

Ald. INSKIP: I am not doing that, I am only asking "Has he, or anyone, the power to do it?"

The PRESIDENT: Every Board of Arbitration has the right to control its own procedure, subject, always, where the Board of Arbitration is affiliated to the Conference, subject always to the rules of the Conference. Where the rules of the Conference do not provide for such an emergency as recently arose, the chairman of the Arbitration Board must himself determine the course of procedure. That being my answer, it follows that Mr. Hickson was within his right, where there was no rule defining what was done, to postpone the sitting of the Board, if he, as chairman, considered the circumstances warranted it.

Ald. INSKIP: I give notice that we shall propose that one year a manufacturer take the chair and the next year a workman.

Mr. WARD: That is a matter for each Board.

The PRESIDENT: That is a domestic matter. I thought it was your plan.

Mr. STANTON: The circumstances were peculiar. Marlowe's men were out in the street. There was an agenda, and it was an important crisis in the trade with regard to the indoor question, and we had some very important matters on the agenda for that meeting. I take it Mr. Hickson and Mr. Woodhouse had a perfect right to bring this question to the notice of the Board, but we claim there was definite business for which the Board was summoned that should have been done first, and then we could go on to the other. Instead of that, if I am informed correctly, Mr. Hickson, as chairman, declined to do any business until this matter, over which we had no power, was dealt with.

The PRESIDENT: I purposely refrained from saying anything as to the merits when I was asked that point, inasmuch as I was called upon to deal with the matter and had the advantage of Mr. Stanton's and Mr. Tompkin's help. I hope I shall not be considered as exceeding my duty when I say that that strike developed a state of things for which provision ought to be made. The absurdity of the Arbitration Board meeting, which was supposed to represent on the one side the Federated employers and on the other all the members of the Union, and yet the very existence of the Arbitration Board being to prevent strikes and lock-outs, a strike should be actually pending at that time, was an anomaly which certainly ought to be provided for. It was said the rules of the Union did not provide for it, although the Union officials had some power which they exercised very fairly. But if the rules only tell them to refuse strike pay it does not cover the ground and does not meet the difficulty. If the Union is not in a position to compel obedience on the part of its members to the direction of the Union, then the sooner proper powers are obtained for that purpose the better, because it is altogether unreasonable that the high officials and the executive body of the Union should be flouted and repudiated by its own members. The Union derives its force from the votes of its members, and therefore to have the whole Union treated in the way it was treated by those men who came out on strike at Northampton is such an outrage that it is quite time proper powers are obtained. This Conference is also flouted, because, with the authority of both sides, I ventured to address a mild remonstrance in the name of the Conference representing both masters and men—it was not a personal matter with me at all, but it was simply as the embodiment of this Conference that I acted—the men simply, for 24 hours at any rate, chose to set that at defiance. Well, it is the first instance of the kind, so far as I know, which has happened since this Conference has been established, and it may be that those who acted thus did not quite see the gravity of the action they were taking, but neither this Conference nor the local Board of Arbitration can carry on business with any satisfaction unless there are powers to compel obedience to the directions of the Council of the Union.

Ald. INSKIP: By both sides.

The PRESIDENT: I quite admit that.

Ald. INSKIP: Let me point out that on the agenda were some defaulting employers who had been neglecting since Jannary 1st. Their cases were to be considered, but they were prevented by Mr. Hickson's action.

The PRESIDENT: I want to say that I have addressed myself first to the question Mr. Stanton raised, but, further, whilst I feel very strongly that the Union ought to have power to compel obedience to its directions, it is equally the duty of the Federation to compel the obedience of every member to the rules of the Conference. I am not drawing any lines against the Union only as distinct from the Federation. The principle I am laying down is to be of universal application, so far as this Conference is concerned, and if the Federation has not the power to compel obedience to its rules, either by expelling the offending members, or otherwise, then the Federation must obtain that power and exercise it on proper occasions. I don't want to go into individual cases of which I have no knowledge. Generally speaking, there must be power on both sides to enforce the decision of the Conference representing both sides.

Ald. INSKIP: You rule that the Chairman had a right to stop the agenda, though it contained those cases?

The PRESIDENT: No matter what it contained. The chairman of any meeting must direct the procedure.

Ald. INSKIP: Can he stop the business?

The PRESIDENT : Distinctly. It is the rule in every public meeting.

Ald. INSKIP : Suppose the Mayor last night had done so.

The PRESIDENT : The Mayor has statutory power different to a chairman. If a state of things arises which is utterly repugnant to the arrangements under which the meeting is convened, the chairman has a right to say "No, I will have nothing to do with it."

Ald. INSKIP : Let him stand down then.

The PRESIDENT : The chairman has a right to do so, and you can appoint someone else, and the board is properly constituted to go on with the business.

Mr. VOTIER : I take it the chairman of the board is appointed by mutual consent of both parties, and I think if that chairman does not feel justified in going on with the business he ought to retire from the position. At the same time the vice-chairman has the right to take the position. I claim, if you pronounce as you have done, that Mr. Hickson was justified in doing what he did in consequence of the illegal action of some men. I claim if we had had a workman as chairman of the board, and in consequence of any employer not carrying out the rules of the Conference he also has the same right to object to the business of the board proceeding.

The PRESIDENT : Unless the employers state at once that they are prepared to compel the offending employer to comply with the rules or retire from the Federation.

Ald. INSKIP : You gave us no chance to do so.

The PRESIDENT : It was stated distinctly to me that the Union had not the power to expel these men, that it could do nothing more than prevent their having strike pay. It was certainly admitted that the Union had no power to compel the abandonment of the strike. The strike was of itself an utter violation of the whole principle of Arbitration.

Ald. INSKIP : By whom was that admitted?

The PRESIDENT : By Mr. Stanton.

Ald. INSKIP : With that I join issue, and say we have the power.

The PRESIDENT : I am right in that, Mr. Stanton?

Mr. STANTON : Yes.

The PRESIDENT : I was acting on what I thought was thoroughly reliable information.

Ald. INSKIP : Our rules provide that the executive shall have power to deal with all internal matters affecting the welfare of the Union.

The PRESIDENT : The Chairman of the Arbitration Board at Northampton was so advised by the representative of the Union at Northampton.

Mr. HICKSON : That is so.

Mr. VOTIER : It is well we should have a proper understanding. In London, when we have cases arising of a similar character, the employers have not hesitated long before declaring a lock-out.

The PRESIDENT : Have you ever had a similar case to this?

Mr. VOTIER : Yes, on two or three different occasions.

The PRESIDENT : A strike, in which the men refused to obey the orders of the Union?

Mr. VOTIER : Yes, and we have done our best to induce the men to go in, but they feeling they had a grievance would not do so.

The PRESIDENT : Did you take such action as the General Secretary says you have power to take?

Mr. VOTIER : We were prepared to do that. We did all we possibly could, but it was not pushed to that issue.

The PRESIDENT : The foundation of my ruling is this, that sitting on opposite sides of the Board of Arbitration, are representative men. They either do, or do not, represent the men who sent them there.

Mr. VOTIER : I follow that, but you will not allow me to state our position. I don't know how it is, Sir Thomas, whether you do it to assist us or not; but you interrupt up wonderfully often.

The PRESIDENT : I interrupted you only to make my meaning clear.

Mr. VOTIER : I want to put my case in my own way. I say we have experienced similar things, and the employers have not been long before they have declared a lock-out. They were, in one instance, specially appealed to by our General Secretary to suspend their pronouncement that a general lock-out should take place, but they would not because these particular men would continue to remain out on strike. And the whole of London was likely to be affected; but I have a list of names of employers here, members of their Association, who would not carry out the dictum and pronouncement of the London Board, and the Associations have never taken one step to put them into line. They have simply said we hand them over to your tender mercies, but they have bought goods from them, and they have assisted them to continue violating the rules of the London Board. If your pronouncement should apply to the workmen's side it should apply equally to the manufacturer's side. If a chairman of a local Arbitration Board has a right to refuse to go on with the business, because some of the workmen decline to follow the rules, the same course should be followed when the employers refuse to carry out the dictum of the Board.

The PRESIDENT : If there is a lock-out.

Mr. VOTIER: They must not be surprised, if, under similar circumstances, we have a private meeting, and declare a strike.

The PRESIDENT: The argument of the last speaker is just a little confused.. What I tried to make plain was that a strike and a lock-out are the two things which the Board of Arbitration and the Conference were intended to prevent. The ruling I gave applied to a case where there was an utterly unauthorised strike, and where it was alleged that, according to the rules of the Union, the latter body had not the controlling power. If there were a lock-out then I say the other side have precisely the same right, which, I say now, should have been exercised on this occasion. There is no unfairness about that. The masters should enforce the rules the same as the men.

Ald. INSKIP: Out of compliment to the masters we have appointed an employer in every case as chairman of the Arbitration Board. Supposing a Northampton employer deliberately violates the rules, and the conditions, and the engagements they entered into with us, that they would provide workshops on the 1st of January. First they agreed to September 24th, then January 1st by consent. Why on January 1st there were numbers of Associated employers who had not provided the workshops.

Mr. STANTON: Thirty-seven.

Ald. INSKIP: These were members of the Federation, supposing then we had gone and said "We absolutely refuse to do any business on the Board, until you have made them find workshops forthwith, or we will issue notices to the members on the federated shops that we shall withdraw the men." Should we have been right in doing that? Of course we should not, because in this case what is good for the goose is not good for the gander. And yet, forsooth, when these few men came out at Marlowe's against the tyranny of a foreman, although we are not prepared to support them, we are told that no business can be done until the strike is ended. If the employer's own judgment does not suggest he should have men in control who will conduct his business in a proper manner, let him take the consequences. I regret your ruling. I regret you are unable to show me a rule which lays it down that a chairman of the Board of Arbitration has the sole right to please himself whether he conducts the business of the Board, or whether he does no business at all. If that is so I can only expect then that the employers will do business when they like, and when they don't like we shall have to sit down quietly and put up with anything they say.

The PRESIDENT: It is often the only way, no doubt, of forcing an argument to resort to the *reductio ad absurdum*. The argument just used assumes it to be the constant condition of things, that Chairmen are looking out for opportunities of rendering the proceedings of their Boards as useless as possible. Please take it that if an additional ruling is required, it is the duty of every Chairman to see that the business of the Board is carried out. The occasions may arise when he might feel he has not a properly accredited Board, and that is the case that arose here. The Chairman says "I can't deal with you because you don't represent these people. Here are men out on strike; how can you represent men who are absolutely out in the street?"

Ald. INSKIP: We undertake to be responsible to carry out the arrangements we make with the Federation, and I defy them or you to point to a single arrangement we made with the Federation that we have not kept. I say Marlowe's was a domestic quarrel between him and his foreman and workmen; not a question of any engagement that we entered into with the Federation, but a question of the tyranny of his foreman, and the fact that the men could no longer work under him. We don't enter into arrangements that will compel our men to work under a tyrannical foreman. But surely, if they desire that to be brought before the Arbitration Board, there was a way of doing it without stopping the whole business of the Board. I say that it is ill-advised that any chairman, whether workman or employer, should have the power in his hands to stop the legitimate business of the Board at his own sweet will. It is neither absurd nor ridiculous to say that. It is the actual condition of affairs that we have been face to face with.

Mr. WARD: There is a good deal too much made of this matter. You must take into account the circumstances of the time. It was a matter that it was thought might lead to a lock-out, beeause it was evident that the men were strongly sympathised with by the rest of the workmen.

Ald. INSKIP: And properly so.

Mr. WARD: The workmen in Northampton were supporting these men in an illegal strike with sympathy and with money. I think under those circumstances it is not surprising that the chairman should say "We are not in a position to go on with the work of the Arbitration Board." I should have said, if I had been in his place, "While there is this high state of feeling, while these men whom you are supposed to represent are practically mutinous, it is useless, and not likely to lead to the proper working of the Board, that in the midst of these circumstances we should continue to go on with the business of the Board." You have not ruled that the chairman of any board has the absolute right to put a stop to the business at his own sweet will.

The PRESIDENT: I rule that he has a right to regulate the business. That is all I rule.

Mr. WARD: Some amount of discretion must rest with the chairman. I don't think Mr. Hickson has committed any grave crime under the circumstances. I think it is the sort of charge that is brought up with the view of covering the retreat of the men who are out on strike illegally. It seems to me there has been a good deal made out of it more than would otherwise have been the case, and they do it on the principle that "our men have done wrong, and here the chairman of the Arbitration Board has been committing a crime also." I put it that this matrer is now happily ended, and the decision of the Umpire has been given. Is it worth while, therefore, pursuing the the thing further?

Mr. HORNIDGE: It appears to me that is generally the impression of our friends on the other side when they find things somewhat rough for them. It might have been a little bit rough at

Christmas-time if we had acted as Mr. Hickson acted. We had thirty-seven shops in Northampton, members of the Federation, who had not conformed to the agreement entered into to have the work shops provided for their workmen by January 1st, or provided blue lights. There was virtually a lock-out, and it cost our Union £50 to support the men for a fortnight.

Mr. HICKSON : It is so very easy to make these charges in this way.

Mr. HORNIDGE : Do you deny my statement ?

Mr. HICKSON : I have no knowledge of it whatever. But is there any use in this Conference listening to these *ex-parte* statements. which have not been before the Board of Arbitration ? It is true that workshops were to be provided by Jan. 1st, but there was a special provision dealing with the manufacturers, who were not ready at that time. They know perfectly well, except in certain cases where there was a difficulty in getting land and buying certain houses, in every case there was a good and reasonable excuse on the part of those manufacturers who were not ready.

The PRESIDENT : It was not a case of refusal to do it ?

Mr. HORNIDGE : There was a deliberate refusal to carry out the agreement when the day arrived. I do know that over £50 was paid to the men working on two shops, who were virtually locked-out for a fortnight after Christmas. We did not refuse to allow our members to conduct the business of the Board at that time. I do know this, that when I reached Northampton, sent by the Council with Mr. Stanton, I was approached by some of our members in such a manner as was almost a threat to me, to insist upon threatening the employers with a strike, if they did not conform to the rules. I said " We will try to use a little policy judiciously." We did not complain to the manufacturers that we had to support men virtually locked out ; but we did ask for the agreement to be carried into effect in relation to the payment of shop rents, and payment for blue lights to those who in January had to provide it in their own homes. I can see that when Marlowe's dispute occured, it was a very nice opportunity for the Chairman of the Board to say " We can now further postpone the questions of discussing the shop rents and blue lights for another fortnight, or another month." I would like to ask whether at the present time. the suggested agreement on the other side of the Board, has been carried into effect, even for the first of January.

Ald. INSKIP : We say that these people should put their own house in order before they stop us.

Mr. HORNIDGE : Our men are providing workshops and blue lights at the present time, when they ought not to be compelled to. It is a case where we, under great provocation, have not resorted to these methods that the manufacturers always resort to in cases of this kind.

Mr. HEWENS : I was not present when this question was discussed before Sir Henry James. Sir Henry James fixed the 1st January I think.

Ald. INSKIP : It never came before him.

Mr. HEWENS : He said if you could not—if it was not convenient for the employers by a certain time that was fixed, they were to go back to him. Mr. Inskip appealed to you and he asked you if ever they entered into a contract they did not keep. I say "yes ;" they entered into a contract with us never to have a strike, and then they violated it directly. That was an official strike.

Mr. WOODING : I am sorry to hear Mr. Hornidge speak in that tone. I think he will admit, and Mr. Stanton will admit they are well aware that no one could have done more to pull the manufacturers into line. I object to you saying this was a good opportunity to shirk the blue light, and I hope you will withdraw it. He never had such a thought in his mind. We thought the men at Marlow's had broken the principle of Arbitration. Mr. Hickson brought it before the Committee, and considered, that looking at the action of the men, he did not see how we could go on with the ordinary business of the board till it was settled. Mr. Stanton and Mr. Tompkins both admitted that we had done better with the in-door question than we could expect. They say there are 37 manufacturers still who have not complied, but four of those were not in the Federation, and six of them were building and doing the best they could. The rest did not represent one fifth of the members. They considered when they had promised to have them ready on February 1st, we had done exceedingly well. I feel sure it was in the mind of Mr. Hickson to carry out the wishes of the men to pay blue light in about two or three weeks of the end of January. I don't like Mr. Hornidge to speak so harshly.

The PRESIDENT : For the purpose of clearing up a little point between Mr. Inskip and Mr. Hewens, may I say that the minutes of the Conference held in London, or rather the reference before the Umpire contains these notes :—No. 3, the workshops' question referred to the Conference by the Northampton Arbitration Board. As to the time within which the Northampton manufacturers shall be required to provide workshops, and whether subject to the same terms and conditions as in Leicester or otherwise.—Mr. Inskip applied to the Umpire under rule 13 of the rules adopted by the Conference, to rule the question of workshops a general question.—Mr. Ward opposed this application, and Sir Henry James eventually ruled against the question being regarded as a general one at that Conference. After a short discussion the Umpire ruled "that this matter go to the Northampton Local Board of Arbitration to determine the question of conditions."

Ald. INSKIP : I have a distinct recollection that we discussed the matter before you. We retired, and when we came back we agreed to September 4th, and they consented to September 24th. We refused to accept it, and it went to Sir Henry James ; but when it came back the Northampton Board agreed to September 24th.

This concluded the business of the Conference, which ended with a vote of thanks to the President for officiating in the chair, proposed by Ald. Inskip, seconded by Mr. Ward, and briefly acknowledged by Sir Thomas Wright.

NOMINATIONS FOR DELEGATES

TO ATTEND

THE GENERAL CONFERENCE

To be held at Edinburgh on Monday, May 14th, 1894.

Aberdeen, Arbroath, Dundee—1 required.

Name of Candidate.	*Branch he belongs.*	*Branches Nominating.*
Jas. Morrice	Aberdeen	Aberdeen
Jno. Spink	Arbroath	Arbroath
Chas. Milne	,,	,,
A. Brown	Dundee	Dundee

Bristol, Bristol No. 2, Street—3 required.

W. Knew	Bristol	Bristol
F. Sheppard	,,	,,
C. James	,,	,,
R. Bishop	,,	,,
G. Long	Bristol No. 2	Bristol No. 2

Birmingham, Wolverhampton—1 required.

Geo. Smith	Birmingham	Birmingham
C. Harper	Wolverhampton	Wolverhampton

Leeds, Leeds No. 2, Bramley, Barnsley—2 required.

Jas. Sweeney	Leeds	Leeds No. 2, Leeds
Jas. Moroney	Leeds No. 2	,, No. 2
J. Ellison	Bramley	Bramley
J. Varley	Leeds	Leeds
J. Buckle	,,	,, Barnsley
J. Wescoe	,,	,,
S. Boyle	,,	,,

Bradford, Heckmondwike, Manchester, Kendal, Newcastle-on-Tyne, Halifax—1 required.

Jno. Lancaster	Kendal	Kendal
W. Ward	Manchester	Manchester, Bradford
T. Boddy	Heckmondwike	Heckmondwike
Jno. Hutchinson	Newcastle-on-Tyne	Newcastle-on-Tyne

Belfast, Cork, Dublin, Liverpool—1 required.

J. Haveron	Belfast	Belfast
R. H. Feagan (ineligible)	,,	Cork
J. Quinn	Dublin	Dublin

Braintree, Colchester, Crediton, Chesham, Plymouth, Worcester, Ipswich, Derby—1 required.

C. Gooding	...	Ipswich	...	Ipswich
A. Woolnough	...	,,	...	,,
J. Whitby	...	,,	...	,,
T. H. Wells	...	Derby	...	Derby
C. Levitt	...	Colchester	...	Colchester
H. Denford	...	,,	...	,,
T. Clarke	...	,,	...	,,
R. Bunting	...	,,	...	,,

London South, London City—1 required.

A. Lambson	...	London South	...	London South
F. Wilson	...	,,	...	London City
J. Rawlings	...	,,	...	,,
H. Hilliard	...	London City	...	,,
C. J. Solomon	...	,,	...	,,

Daventry, Wellingborough, Harpole, Bozeat—1 required.

C. Elliott	...	Daventry	...	Daventry
J. London	...	Wellingborough	...	Wellingborough

Hinckley, South Wigston—1 required.

C. Grimes (retired)	...	Hinckley	...	Hinckley
A. Clarke	...	,,	...	,,
F. Coley (retired)	...	,,	...	,,
R. Kind	...	South Wigston	...	South Wigston

Enderby, Kettering No. 2, Leicester No. 2—3 required.

C. L. Barnes	...	Kettering No. 2	...	Kettering No. 2
W. Allen	...	Leicester No. 2	...	Leicester No. 2
E. O. Beck	...	,,	...	,,
I. Marvin	...	,,	...	,,
G. Soar	...	,,	...	,,

Edinburgh, Glasgow, Glasgow No. 2—1 required.

D. Thompson	...	Glasgow	...	Glasgow
J. Forbes	...	,,	...	,, Glasgow No. 2
J. Burden	...	,,	...	,,
H. McPeake	...	,,	...	Edinburgh
— Seaton	...	,,	...	,,
C. Bleakley	...	Edinburgh	...	,,
W. L. Dickson (retired)		Glasgow No. 2	...	Glasgow No. 2

Stafford, Stone—1 required.

Alf. Hammond	...	Stafford	...	Stafford
Hy. Simmons	...	,,	...	,,
Albt. Smith	...	Stone	...	Stone

Maybole, Kilmarnock—1 required.

J. Samson	...	Kilmarnock	...	Kilmarnock
R. Dobbin	...	Maybole	...	Maybole
W. Kerr	...	,,	...	,,
R. Robb	...	,,	...	,,
G. Corrance	...	,,	...	,,

Leicester—13 required.

A. Hutchinson	...	Leicester	...	Leicester
H. Buxton	...	,,	...	,,
G. Cores (ineligible)	...	,,	...	,,
J. Stevens	...	,,	...	,,
M. Curley	...	,,	...	,,
E. Clarkmead	...	,,	...	,,
J. T. Collins	...	,,	...	,,
G. Bostock	...	,,	...	,,
T. F. Richards	...	,,	...	,,
J. W. H. Ward	...	,,	...	,,
W. Roper	...	,,	...	,,
G. Hammond	...	,,	...	,,
T. Taylor	...	,,	...	,,
H. H. Woolley	...	,,	...	,,
R. Cort	...	,,	...	,,
G. Whitely (retired)	...	,,	...	,,
W. Rawthorne	...	,,	...	,,
W. Goodman	...	,,	...	,,
H. Southwell	...	,,	...	,,
H. Hipwell	...	,,	...	,,
J. Reynolds	...	,,	...	,,
J. Leedham	...	,,	...	,,
J. Holt (ineligible)	...	,,	...	,,
T. Davey	...	,,	...	,,
G. Devine	...	,,	...	,,
F. Rowe	...	,,	...	,,
H. Wolfe	...	,,	...	,,
R. Watson	...	,,	...	,,
F. Herbert	...	,,	...	,,
J. Adams	...	,,	...	,,
J. Fallon	...	,,	...	,,
J. Williams	...	,,	...	,,
J. Duncan	...	,,	...	,,
J. Walters	...	,,	...	,,
J. Read	...	,,	...	,,
H. Miles	...	,,	...	,,
J. Pollard	...	Ansty	...	,,
A. Needham	...	Barwell	...	,,
F. Astley	...	Earl Shilton	...	,,

Kettering, Finedon—2 required.

L. E. Bradley	...	Kettering	...	Kettering
C. Slow	...	,,	...	,,
R. Knight	...	,,	...	,,
S. J. Nightingale	...	Rothwell	...	,,

Kingswood—1 required.

J. Caines	...	Kingswood	...	Kingswood
J. Hallaran	...	,,	...	,,

London Metro., London East—4 required.

C. Solomon	...	London East	...	London East, London Metro.
T. J. Bull	...	,,	...	,,
C. Tappin	...	London Metro.	...	,, London Metro
G. Bradley	...	,,	...	London Metro
G. Brown	...	,,	...	,,
H. Brown	...	,,	...	,,
G. H. Bulled	...	,,	...	,,
A. Fenton	...	,,	...	,,
C. Freak	...	,,	...	,,
J. Gibson	...	,,	...	,,
T. O'Grady	...	,,	...	,,
J. Jones	...	,,	...	,,
G. Langwith	...	,,	...	,,
S. Lefever	...	,,	...	,,
W. Payne	...	,,	...	,,
W. Saunders	...	,,	...	,,
W. Thomas	...	,,	...	,,
J. Wardley	...	,,	...	,,
C. White	...	,,	...	,,

Northampton, Desborough, Wollaston, Northampton No. 3—6 required.

H. Todd	...	Northampton	...	Northampton
W. Elt (retired)	...	,,	...	,,
C. Williamson	...	,,	...	,,
F. Perkins	...	,,	...	,,
W. Joyce	...	,,	...	,,
G. Westbury	...	,,	...	,,
J. Wiggs	...	,,	...	,,
R. Harrison	...	,,	...	,,
J. Wareing	...	,,	...	,,
F. Goldborough	...	,,	...	,,
J. Tompkins	...	,,	...	,,
E. Partridge	...	,,	...	,,
E. L. Poulton	...	,,	...	,,
S. Adams	...	,,	...	,,
W. Butler	...	,,	...	,,
W. Claydon	...	,,	...	,,
C. Underwood	...	,,	...	,,
T. Bennett	...	Desborough	...	Desborough

Northampton No. 2—1 required.

F. W. Farmer	...	Northampton No. 2	Northampton No. 2	
F. Sharp	...	,, ,,	,, ,,	
F. Smith	...	,, ,,	,, ,,	

London No. 2, Norwich—2 required.

J. Mason	...	Norwich	...	Norwich
W. Moore	...	,,	...	,,
Geo. E. Green	...	London No. 2	...	London No. 2
R. Turner	...	,,	...	,,

Higham and Rushden, Higham and Rushden, No. 2, Nottingham—2 required.

F. A. Skeeles	...	Higham & Rushden		Higham and Rushden
A. Mantle	...	,,		,, ,,
J. Spencer	...	Higham No. 2	...	Higham and Rushden No. 2
W. Rowthorne	...	,,	...	,, ,,
P. H. Knight	...	Nottingham	...	Nottingham
Jno. Brailsford	...	,,	...	,,
R. Bell	...	,,	...	,,
G. R. Garnett	...	,,	...	,,
G. Greaves	...	,,	...	,,

The Voting for Delegates to attend the above Conference must be taken on the March Monthly Night, and the Voting Papers returned to the General Secretary's Office not later than March 15th, or the same will be disqualified.

STATE OF TRADE.

Aberdeen—Dull
Arbroath—Dull
Birmingham—Very Slack
Belfast—Very Bad
Bramley—Slightly Improving
Bradford—Bad
Barnsley—Moderate
Cork—Fair
Colchester—Fair
Chesham—Very Bad
Dundee—Bad
Dublin—Middling
Daventry—Good
Derby—Depressed
Edinburgh—Quiet
Glasgow—Fair
Glasgow No. 2—Fair
Halifax—Very Bad
Heckmondwike—Moderate
Higham and Rushden—Improving
Higham and Rushden No. 2—Improving
Hinckley—Improving
Harpole—Bad
Ipswich—Improving
Kettering—Moderate
Kettering No. 2—Fairly Good
Kilmarnock—Bad
Kendal—Fair
Leicester—Fairly Good
Leicester No. 2—Fairly Good
Leeds—Moderate
Leeds No. 2—Bad
London Metro.—Slight Improvement
London Metro. No. 2—Improving
London City—Dull
London South—Moderate
Liverpool—Bad
Manchester—Improving
Maybole—Depressed
Newcastle—Improving
Nottingham—Slack
Northampton—Improving
Northampton No. 2—Improving
Northampton No. 3—Improving
Norwich—Slight Improvement
Plymouth—Quiet
Stafford—Improving
Stone—Improving
Street—Dull
South Wigston—Good
Worcester—Improving
Wolverhampton—Quiet
Wollaston—Fair
Wellingboro'—Fair

THE LABOUR POLICY OF THE GOVERNMENT.

REPRESENTATIONS BY ALD. INSKIP.

ANNOUNCEMENTS BY THE HOME SECRETARY.

YESTERDAY afternoon the Home Secretary received a deputation from the Parliamentary Committee of the Trades' Union Congress, with reference especially to the Factory and Workshops Acts, asking for the extension of their scope, and for the appointment of additional Inspectors. Mr. Fenwick, M.P., introduced the Deputation, and amongst the other M.P.'s present were Mr. John Burns and Mr. J. H. Wilson. There were also present Ald. Inskip, of Leicester, and several representatives of the textile industries and other trades. Mr. Asquith was accompanied by Mr. Herbert Gladstone, M.P., and Mr. Paulton, M.P.

Ald. Inskip said he desired to express the approval of those he represented at the recent action of the Home Secretary in appointing a new grade of Inspectors. At the same time he must confess that he was somewhat disappointed in the number appointed, and also in the application of the new principle. The new Assistant Inspectors were too much confined in their operations, and did not always have the necessary facilities and appliances. Their work appeared for the present to be confined to workshops, instead of being extended to factories and their number was totally inadequate. The representatives of the boot and shoe trade had at the Trades' Union Congress taken an active part in inducing the Government to appoint Inspectors practically acquianted, not only with that trade, but also with the harness-making and allied trades, where over-working and long hours had prevailed. The fact that they had to contend with other labour made it all the more necessary that trades like theirs should be under proper supervision so that these foreigners might not be allowed to cut down the price of labour by working something like 20 hours out of the 24. In the boot and shoe trade they had been desirous of getting all work done indoors. They first started by withdrawing their men from one or two large places, and since then they had adopted a system of Arbitration and Conference between employers and employed, Sir Henry James acting as Umpire. By these means, they were gradually but surely getting the various centres to adopt the system of indoor work; but there was still a large number of unscrupulous employers who, while bound to do this, put their workpeople into wretched pigstye places, where it was unfit for human beings to pass three hours, much less to remain there working nine or ten hours. Not a single one of the additional assistant Inspectors had been chosen from skilled men in the boot and shoe trade or kindred industries. They further asked that the Assistant Inspectors, when properly qualified, should have a preference over outsiders for promotion.

The Home Secretary, in reply, said he was glad to have had the opportunity of that interview, and to hear the views of those who represented so large a number of the trades of the country as to the amendments they suggested both in the law and in its administration. First, as to the position and functions of the Inspectors' Assistants, the new grade, appointed for the first time during last year. They would remember that he then announced his intention to make this new departure, as it had been called, and in doing so had stated that it would in the first instance be somewhat of an experimental step, and that in particular the number of Inspectors whom he proposed then to appoint would probably not be found adequate to all the necessities of the case. Of course, they knew that they had to proceed in these matters gradually, and to learn by the teachings of experience; besides, all Government departments had to act under what he thought was a wholesome terror of the Chancellor of the Exchequer, because all these new departments in administration, active and beneficial as undoubtedly they were, involved of course further calls on the taxpayer, and these were not times in which the taxpayer was ready with a light heart to take upon himself any additional burdens for which the very best reasons could not be shown. At that time he had appointed 15 assistants to the Inspectors, and he was glad to say that at the time the result of that experiment had been very satisfactory These assistants had been for the most part during the past year stationed in London, and their duty had been confined mainly to the visiting and inspection of workshops only, the reason for that being that inspection of such places in London was one of the most backward branches of their administration; and it was in these workshops that evils of the sweating system had apparently most firmly established themselves. Therefore, with a view to dislodge those evils, and to bring matters into a more satisfactory condition, it had been thought desirable in the first instance to confine the efforts of the new assistants to those workshops. That had been done with the very best effects, and he hoped it would not be permanently necessary to confine the assistants to the work, but that it would be possible to spread them out to other parts of the country during the present year. (Cheers). With regard to the proposed

INCREASE OF INSPECTORS,

he was glad to say that he had obtained the assent of the Treasury to add to their number to the extent of an additional ten Assistant Inspectors, who would enter upon their functions as soon as the new financial year had begun.

(Cheers). He hoped they might be able to overtake some of the arrears to which Mr. Inskip, on behalf of the boot and shoe trade and other trades, had referred. With regard to the question of promotion, he had always said that these appointments did not carry with them the right of promotion to a higher class. If they knew, as he did, the number of persons in the country, of highly qualified persons, who aspired to be factory inspectors, they would recognise that it was one of the most delicate and difficult things that any man could be called upon to undertake to select this or that man out of the many applying for such a post, and he would not be justified in the public interest, or in the interest of the trades, if, merely because a man had done well as an Assistant Inspector, he were to pass over perhaps half a dozen men better qualified really for the work of inspector, in his favour. A very careful watch kept on the proceedings of the Inspectors' Assistants, and those of them who distinguished themselves, not merely by assiduity, for he was sure they all showed that quality—but by exceptional abilty, and who proved in that grade their fitness for the higher grade would not only not be under any disqualification but he would go so far as to say that "*cæteris paribus*," that was as between two men equally qualified, he should be disposed to give the preference to one of that class rather than to the mere outsider. (Hear, hear). But it must be clearly understood that he could not recognise that they had anything in the nature of a right to promotion, and that this first duty in the public interest and in the execution of the law was to appoint the very best man he could possibly find. As to the female inspectors, two ladies were appointed last year, whose services had been most useful in a great many directions. They had not confined themselves to a particular place. One of them was stationed in Scotland, and the other, Miss Abrahams, whose headquarters were in London, had visited almost every industrial centre in England and Ireland in the course of last year. Working women were naturally more willing to speak to another women in relation to many matters that were essential to the proper administration of the Factory Acts, and Miss Abrahams had been instrumental in not only remedying a great many abuses, but also in instituting not a few prosecutions and bringing about generally an improvement so far as possible within the limits of her time and opportunity in the conditions of female labour. (Hear, hear). He agreed, however, that two ladies were insufficient for all this work, and he was glad to announce that in the course of the year they would be able to supplement their work by the appointment of

TWO ADDITIONAL LADY INSPECTORS

with, he had no doubt, equally beneficial results. With regard to the particular clause of the latest Factory Act, they could not have a more competent Inspector than Mr. Birtwistle and although that clause especially affected Lancashire, it had also some bearing upon the West Riding of Yorkshire, where that gentleman had been assisted by Mr. Beaumont. He was not at present satisfied of the necessity of appointing an additional Inspector, whose sole duty it should be to take charge of that particular branch: but he would inquire into the matter and bear in mind their suggestion. They had recently appointed in the Home Office a departmental committee charged with the duty of inquiring into the whole question of the factory and workshops' statistics, because they felt that they were very much in the dark under the present system of collecting and tabulating information, as to such a matter, for instance, as the comparative number of accidents and fatalities in different trades, and in different parts of the same trade. They were anxious, if they could, to establish a more effective and systematic method, and he hoped the report of the Committee would enable them to detect the weaker places, and to know when they ought to concentrate their strength. With regard to their suggestion as to

AN EXTENSION OF THE ACT

itself, Mr. Herbert Gladstone and himself were engaged in drawing up a Bill which he hoped (although one did not like to express even a hope that any Bill was likely to pass into law) but which he hoped they would be able to introduce into the House of Commons at least, and possibly even to get through the House of Commons, in the course of the next Session. He could not hold out an expectation that that Bill would be a consolidiation of the Factory Acts, for that would be a great work taking up much time; but the object of the measure would be to amend and develop the existing Act. One of the questions they were considering in reference to that Bill, was whether it would be expedient to bring laundries within the scope of the Act. Miss Abrahams and others had been conducting an investigation under the direction of the Home Office into this question of laundry work, to see how far it was practicable to bring them within the operation of the Act. In point of principle the matter did not admit of argument. It was impossible to justify the total exclusion from all inspection of an industry like that, which involved considerable risks to the health of those engaged in it. But there were numbers of practical difficulties connected with laundries, particularly connected with their times of work, which made it necessary to deal with that branch of the subject in a very special manner. He hoped that they would be able to surmount these difficulties, and that they might be able to bring that class of workshops within the scope of the Acts. With regard to the other suggestion as to bringing docks and wharves within the Act, on account of the danger which often occurred through defects of gearing and tackle in unloading vessels, in regard to which he had a communication before him from the Liverpool United Trades and Labour Council, he thought the case they had made out for some system of inspection was a very strong "*prima facie*" case. Stress had been laid upon the unsanitary condition of some of the wharves, but that was a matter which rather rested with the local authorities to remedy, as they already had powers. With regard to the question of tackle, machinery, and gear for unloading vessels, it was quite true that at present there was no in-

spection at all, and he was bound to say that so far as his present judgment went there ought to be some inspection. He would consider how far it was possible to meet the case in the Bill to which he had referred, but, of course, they must not forget that the inspection of all the docks and wharves in the country, and all the innumerable tackle and gear in use there, was a very heavy undertaking, especially if they were expected to appoint men with expert knowledge for the purpose. That would mean a very considerable addition to the inspectorate, and to the cost of administering the Act, and he was not going in these days to rashly enter into any bargain which would bind him to propose an addition or anything like that scale. Still, as far as their opportunities admitted of it, he would see if he could make some proposal which would at any rate secure a reasonable system of inspection in these very dangerous operations. In conclusion he could assure them that their suggestions would be carefully considered, especially as they were backed by the weight of so much authority.

Mr. Fenwick expressed the thanks of the deputation to Mr. Asquith for giving them the opportunity of expressing their views, also for the very sympathetic reply with which he had favoured them The proceedings then ended.

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
March 27th, 1894.

Fellow-Members,

We have not been able to beat last month's record, but we are able to present a very satisfactory report of the work done in the various Branches.

Trade has been very good during the month, and most of the members have been fully employed, some of them asking to go on overtime, but we have advised members

NOT TO WORK OVERTIME,

if there are any capable men out of work in their respective Branches.

At Leicester, a vote was carried by 358 to 325, asking us to take a vote of the members of the Union, on the advisability of dispensing with Arbitration. From the same it will be seen, firstly, that a very small number of votes were recorded; secondly, that the majority was most insignificant; thirdly, the resolution does not say

WHAT THEY WOULD SUBSTITUTE FOR ARBITRATION.

Under these circumstances, and in view of the nearness of the Conference, we have decided not to accede to the request. We would also remind those who voted for the resolution, that during this year the feeling of the members has been taken, and that they, the Leicester delegates, will have an opportunity to again introduce a similar resolution at the Conference, if the same is approved by the Branch.

Referring to the Conference, we would remind Branches that if their amendments are to hold good, then they must be sent in forthwith.

We publish those already sent in, together with those we have framed from the experience gained by us during the past two years, but we would ask you to carefully consider the

IMPORTANT ALTERATION PROPOSED

in the Travelling Rule, which, of all rules, is the most difficult to understand and apply, and which is open to more abuse than any contained in our rules.

It will also be observed that we have drafted amendments to the rules, to provide the necessary powers for carrying on the

ARBITRATION ENGAGEMENTS

already entered into, that is if the Conference agree, as no doubt they will, to continue that method of dealing with disputes.

Then we would ask you to carefully

CONSIDER THE ALTERNATIVES

to the Sick Rules proposed by us, as no mere tinkering with them will suffice. In fact, from their inception it was recognised as only a temporary expedient, but the losses sustained, and the liabilities they involve, make it imperative for us to make

DRASTIC ALTERATIONS,

to meet our obligations to those unfortunate enough to require sick or funeral benefits.

Then again, the alterations we propose in other directions require carefully dealing with, and whilst not asking or desiring Branches to pledge their delegates until they have heard the *pros.* and *cons.*, we trust they will so assist them by advice, that they may appear at the Conference, strengthened in their intention to put the Union on a still further pinnacle of safety and usefulness.

We have now to call your attention to the most unpleasant episode that has occurred for many years in connection with our friends of the Cordwainers' Union, but as the matter is likely to be heard of again, we give the facts as they occurred. In doing so, we disdain any wish to work in opposition to them, on the contrary, we are more than desirous to work in harmony, as by so doing mutual advantages accrue thereby.

At the latter end of October last year, the Executive of the old Union decided to put in a Statement at Feeney's (Manchester) for sew-rounds, the men, or most of them working at that branch of the trade, belonging to them. Upon the notice expiring, the men were withdrawn and the employer decided to give up the sew-round trade to a great extent, and make more machine-sewn and rivetted. In the latter departments the men belonged to us. The strike went on for some time, until we received a communication from the Manchester Trades' Council, in which they stated that they had received complaints arising out of the dispute against us, and asking them to deal with us as working

against their interests. We were asked to explain our position, and meet the charges therein made.

Although, mark, we had never had a letter of complaint, nor was any assistance asked, although the General Secretary was down there on other business, and was in company with the investigator prior to the men being withdrawn.

Upon receipt of the above, we instructed the Secretary to write the following letter.

NATIONAL UNION OF BOOT AND SHOE OPERATIVES,
17, Silver Street, Leicester,
December 18th, 1893.

To Mr. Kenneth McCrea, London.

Dear Sir,—Your telegram duly to hand, and in due course Mr. Chapman waited upon the Council of the above Union, together with Mr. Ward. Mr. Chapman stating he had received the following instructions :

"I am instructed by the Executive of the Amalgamated Society to ask you to withdraw the men belonging to your Union in the event of Mr. Feeney, Manchester, refusing to pay the statement submitted to him and now produced, or a modification of the same as may be eventually agreed upon.

Signed—W. CHAPMAN."

The matter was fully gone into, and as it was felt there was cause for complaint, all the misunderstanding arising chiefly from the fact that we were not consulted either locally or generally previous to action being taken. Also Mr. Ward and Mr. Inskip were on the scene when the deputation was about to visit Feeney. With the view of cultivating a good feeling between the two Unions, and also to show no hostility to the interests of your members on our part, the following resolution was unanimously carried :

"After hearing the instructions given by the Amalgamated Society to Mr. Chapman, this Council decides that Mr. Hornidge make a further joint investigator with Mr. Chapman, and in the event of its being found that work that had never hitherto been made machine-sewn is now being so made, our members be instructed not to do such work, and if persisted in by the employer, then our men to be withdrawn."

Mr. Chapman and Mr. Hornidge will visit Manchester this afternoon.

Yours truly,
W. INSKIP.

As will be seen we expressed our willingness to withdraw the men, if it could be shown by investigation (us to appoint one and them the other) that we were working detrimentally. It was also decided to write the Trades' Council as follows :

NATIONAL UNION OF BOOT AND SHOE OPERATIVES.
Chief Office, 17, Silver Street, Leicester,
January 11th, 1894.

Mr. George D. Kelley, Manchester.

Dear Sir,—In answer to yours, permit me to say at the outset you have been incorrectly informed of the matter in dispute. The facts are as follows :—Feeney has for years made slippers, both by hand and by machine, and has employed men belonging to us equally with the men belonging to the old body. Some time ago the hand-sewn Union decided to withdraw men for an advance of wages without consulting us in any way, although I myself was at Manchester, and was in the company of their responsible officials when their men were withdrawn. Feeney decided that he would have all his work made machine-sewn, which is the proper work for our members. The matter went on for some weeks, until the Cordwainers' Union found there was no prospect of

enforcing their statement. They then asked our Branch to withdraw our men and pay them strike pay, although we had no dispute on the shop. No communication of any description reached me from them until an interview took place between one of their representatives and my executive, when I was instructed to write a letter. (Copy enclosed).

The joint investigation took place, and a meeting of the whole of the men was convened. None of their representatives, locally or executive, put in an appearance at that meeting, although specially warned to be present. Our representative dealt with the question, and in reply the men asked what they were to come out for, as they had no dispute. Was it to fight the battle of the Cordwainers' Union, who had never consulted them, and to compel the employer to make work hand-sewn, thus ridding themselves of their own work? It was also pointed out that when we had a dispute on the same shop some time ago, their men did not come out, on the contrary, they left their work by hand and took the places of some of our members to make the work machine-sewn. Your Council will thus see, that if any one has cause for complaint, it is our members. I have but to add, my Council deeply regret this misunderstanding should have taken place, they have been, and are at all times willing to render every assistance in their power in the settlement of disputes; beyond this they are unable to go.

Yours truly,

W. INSKIP.

NATIONAL UNION OF BOOT AND SHOE OPERATIVES,
17, Silver Street, Leicester,
February 19th, 1894.

G. D. Kelley, Esq., Manchester.

Dear Sir,—We have been waiting some time under the impression, that we should hear from you with respect to the charges made against us by the Cordwainers' Union; the understanding being, that they would send an investigator down to justify the charges or withdraw them. As we have not heard from you, I take the liberty of writing you and acquainting you with the fact that our Mr. Hornidge is in Manchester, and I should be glad if you will take the necessary steps to clear the matter up, or have the charges withdrawn. He will wait upon you to talk the matter over.

Trusting you are well in health,
I remain, yours truly,

W. INSKIP.

MANCHESTER AND SALFORD TRADES' COUNCIL,
50, Upper Brook Street, Manchester,
February 21st, 1894.

To ALD. WM. INSKIP, J.P.

Dear Sir,—A meeting is to be held on Thursday night, and Mr. Ward has been asked to summon Mr. Hornidge, Mr. Hallam and Mr. Chapman. We are desirous of having the matter settled, but I have been away, and the matter was allowed to rest in the meantime.

Yours truly,

GEO. D. KELLEY.

Messrs. Hornidge and Chapman eventually met the Council, and after several interviews and further letters, the Trades' Council decided as follows:

MANCHESTER AND SALFORD TRADES' COUNCIL,
50, Upper Brook Street, Manchester,
February 23rd, 1894.

To Mr. W. Ward,

I am instructed to forward you the following resolution which was agreed upon by the Executive Committee after your departure last night.

"That in the opinion of this Committee the immediate result of the employment of additional rivetters at Mr. Feeney's has been to assist the employer in defeating the aims of those

who were withdrawn from that establishment through their efforts to obtain an increased price for work executed. Yet the evidence placed before us is not considered sufficient to justify this committee in asserting that the members of the National Union have been engaged upon work which cannot be said to legitmately belong to their branch of the trade."

I am, dear sir, yours faithfully,

GEO. D. KELLEY.

Thus it will be seen they completely exonerated our side from any blame, and we cannot help thinking, that had we been appealed to in a proper manner, it would have been better, for we should have rendered every assistance possible, consistent with our duty to our own members at Manchester.

The result of the voting for the Bramley Resolution was as follows: For 2823; Against 31.

There being a tie for the third seat in the Enderby district, the voting between Messrs. Beck and C. L. Barnes will take place on the April Monthly Night, and the voting papers sent in by April 15th. Branches to vote: Enderby, Leicester No. 2, Kettering No. 2.

Yours most respectfully, THE COUNCIL,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer.*
HY. MORETON, Wolverhampton.
WILLIAM VOTIER, London.
ALEX. SMITH, Arbroath.
ROBERT MOORE, Leicester.
DANIEL STANTON, Northampton.
WM. INSKIP, *General Secretary.*

LIST OF PRESENTATION PRIZES FOR
WM. WARD'S PRIZE DRAWING BENEFIT.

Mr. W. B. Hornidge, (Gen. President) Leicester — Pipe and Case, value 10/6.
Ald. W. Inskip, J.P., (Gen. Secretary) Leicester — Two Boxes of Cigars (50's).
Mr. W. H. Lowe (Gen. Treasurer) ... ... Prize value 7/6.
Councillor D. Stanton, J.P., Northampton ... One Pair of Gent's Boots.
Mr. R. Moore, Leicester — One Pair Ladies' Boots from Leicester St. Crispin.
Mr. H. Moreton, W'hampton — One Pair Ladies' Boots from W'hampton Co-op.
Mr. A. Smith, Arbroath .. .. Ladies' Silk Umbrella.
Councillor H. H. Woolley, Leicester ... ... Gents' Silk Umbrella.
Messrs W. Votier and J. Rawlings, London South ... Silver Watch.
Mr. F. Wilson, London South ... ... Gold Ring.
Mr. W. Webber, Leicester ... ... Large Portrait of Robert Burns.
Mr. A. Mantle, Rushden ... ... Real Oil Painting (Moonlight View).
W. Inskip, jun., Leicester ... ... Unique Wooden Pipe.

Northampton No. 2 Branch ... ... One pair of Gent's Best Boots.
Wollaston Branch ... ... Trade Union made Felt Hat, value 5/-.
Councillor J. Mason, Norwich ... Prize Bred Norwich Cock Canary.
Mr. R. Ingle, "Dutton Arms," Dutton St., Manchester ... Writing Desk.
Mr. Dixon, Manchester ... ... Copper Kettle.
Mr. W. Wilson, Manchester ... ... Lady's Dressing Case.
Mr. Fuller, Manchester ... One pair of Gent's Best Lawn Tennis Shoes.
Manchester Friend ... ... One pair of Slippers.

LIST OF SUBSCRIPTIONS RECEIVED:

Stafford	1	1	0	Daventry	0	10	0
Leicester No. 2 ...	1	1	0	Bramley	0	9	6
Wolverhampton ...	0	10	6	Kettering	0	8	0
Stone	0	10	6	Harpole	0	2	6
Halifax	0	10	0	T. Treayes, Kettering, (Union Auditor) ...	0	2	6
Leeds No. 2	0	10	0				

BRANCH TRADE REPORTS.

BRISTOL.—We much appreciate the opportunity of reporting a decided improvement in trade during the past month. It will also be noticed that our sick liabilities for the past three months have been so heavy, that all cash dues to the Union upon the total returns have been swallowed up in sick payments; we trust that only a very few Branches (if any) can report in a similar manner. However, it becomes our pleasure to state that (either through the effects of improved trade, or other causes) our sick claims for the past few weeks have considerably diminished. We regret that through the apathy of some of our members, the "indoor question" has not made the progress which we anticipated, especially as our claims were strongly advocated by the Council members sent here, and which led us to hope for more real and practical results. We much regret having to refer to this matter, as it has necessitated some very unpleasant correspondence, which will come before the Conference in the form of a resolution, and our earnest desire is, that nothing less than a better understanding of the position of both Union and Branch will be the result. The grievance at Brown's, after about three months duration, has terminated through the unappreciated help of accommodators, and other circumstances which the district alone (we hope) is only acquainted with, and to relate the many incidents connected therewith would only prejudice any efforts at good results which we hope to make later on. Our best thanks are here given to the many Branches who so liberally responded to our appeal. The various amounts sent us were as follows:

	£	s.	d.		£	s.	d.
Norwich	2	0	0	Manchester	1	0	0
Daventry	1	0	0	London Metro. No. 2	1	1	0
Northampton No. 3	0	10	0	Kingswood	1	0	0
Halifax	1	0	0	Northampton No. 2	0	10	6
Glasgow	1	0	0	Leicester No. 2	2	0	0
Kendal	1	0	0	Kettering	2	0	0
Edinburgh	0	10	0	Leeds No. 2	1	0	0
Leicester	5	0	0	Crediton	0	10	0
Northampton	3	0	0	Brynmaur (Bristol Section) ...	0	10	0
Ipswich	1	0	0	Stafford	1	1	0
London Metro.	5	0	0	Higham	1	0	0
Plymouth	1	0	0	Glasgow No. 2	0	10	0
Aberdeen	0	10	0	Maybole	1	0	0
Bramley	0	10	0				

BRISTOL No. 2.—Our report this month is of a moderate character as far as trade is concerned in our particular departments. Full time, though, is the order of the day, but it is as much as can be afforded with the orders received, which is unusual for this time of the year ; in very few instances are extra hours being worked. We feel gratified to note that we have entered upon a new era as far as our position stands with the employers, for after patiently waiting, we are to be directly represented upon the local Board of Arbitration, and we sincerely hope good results will follow.

BIRMINGHAM.—Trade is still slack, and we have had several petty disputes at various shops. At Shillcock's and at Glover's the dispute was on finishing, the employers trying to get their work done at a cheaper rate than our Statement called for. We brought these questions before the Board, and succeeded in getting the right price for the men. We have also been trying to fix a Statement price for lawn tennis work with rubber bottoms, and have succeeded in getting the Leicester Statement for this class of work, providing the employers should go in for the manufacturing of this class of goods. We are attempting to fix a Statement of wages for Youths' Army Blucher boots, but the matter is adjourned until we can get information from other centres where such goods are manufactured. We should be glad to receive information from any of our Branches who are manufacturing this kind of work.

BARNSLEY.—We are sorry to report that trade is much worse, both here and at Sheffield, than when we sent our last return. We thought the revival would last for some time, but it has not been so, as trade is nearly as bad now as it was last year at this time, but we are hoping for better times. Our Secretary visited the Branch at Sheffield to read the quarterly report, and he is pleased to say that nearly every member was present, or sent word of his inability to get to the meeting. The members are taking great interest in the work of the Union, and the Secretary always meets with a good reception whenever he visits Sheffield.

BELFAST.—In sending our monthly report we have to state that trade is still very dull in this City. We would again caution members, especially finishers, against coming here with the hope of finding employment, as they will be disappointed. We are glad to state that the following employers have given us little or no trouble during the past winter, and are paying to the revised Uniform Statement and minimum wage in an honourable manner, viz : Mr. Robert Beverland, Mr. J. W. G. George, Messrs. Williamson Bros., and Mr. Matthew Brown. The one, and only employer, who has given us strong grounds for complaint being Mr. Ed. Birney, who has put us to much trouble and expense. This employer tried hard a few weeks ago to force his lasters to purchase all the grindery they required for their work. The men steadfastly refused to entertain the matter, and after using up all the grindery they had in their dishes, went back, and like Oliver Twist, asked for more. They were then told they might remain idle until they agreed to pay for it out of their own pockets. Of course the men remained idle rather than do this, and we paid them for lost time accordingly. The day following, the foreman commenced giving out grindery to all as usual. Another dispute soon occurred on a hollow or skeleton middle sole, which was given out to be put on all kip work, the hollow centre to be packed with small pieces of upper cuttings. The men, however, resolved not to make the work unless they got a penny per pair extra for packing up the hollow centre. The employer would not give the extra claimed, but withdrew the objectionable middle sole, and dismissed the man (Joseph Slavin) to whom the work in dispute was first given out. The Committee have granted 15/- compensation to Joseph Slavin, and we now ask the Council to endorse the grant. The next move by the same employer, or properly speaking, his deputy for dirty work, a Mr. Downey, was the stale device of trying to get a boys' strong boot made as a girls'. This was a strong split kip boot, large punched toe-cap, low straight

cut leg, heavy nailed bottom, and strong iron heels. The fraud was so glaring that it could not be entertained, and was ultimately withdrawn after causing us the usual trouble and expense. This man Downey seems to think himself very knowing and smart, but we would advise him to moderate his zeal in trying to reduce and curtail the workers' wages. At times it is almost useless to try to reason with this Mr. Downey, as his strong point lies in calling a spade a shovel, and then running off leaving the matter in a fog. It is a very common practice on the part of this deputy of Birney's, to offer work to poor men who are out of work, at wages far below our minimum rate. We are sorry to say that a young man named Robert Bradley, who is quite an efficient finisher, went in to "oblige" at the magnificent wage of 15/- per week. We summoned this accommodator to a committee meeting, treated him civilly, and told him we would let the matter drop, if he would give up the job, or get the minimum rate of wages, which is 26/- per week ; this he agreed to do, but instead of doing so, he has agreed to do more work for the employer. This is the second offence of this accommodator, and we had the case before our last General Meeting, when Robert Bradley was expelled and fined £1. We hope the publication of this case will be a warning to others, as we intend to publish the names of those who work against the interests of the Union.

BRAMLEY.—All things considered, trade here is fairly satisfactory. At our last Monthly Meeting the balance sheet of the Bramley Co-operative Boot and Shoe Manufacturing Society was read, and great interest was evinced by the members present. The Parliamentary programme put forth by our Parliamentary Agent is generally endorsed by the members here. A few sympathetic friends have contributed 9/6 to the William Ward Testimonial.

COLCHESTER.—We are glad to state that trade is pretty brisk, all our members being fully employed. We have had one or two disputes, but they have all been settled in favour of the men ; this is due, no doubt, to our shops being well organised, we having brought pressure to bear on those men who were not on our books, and are pleased to state that they have now joined us. We thank the Council for their promptitude and attention to our Statement, and also for sending our General President to interview the employers. We think as soon as we get our organising grant, we can utilize it by holding small meetings amongst clickers, rough-stuff cutters and machinists. We have sent a delegate from our Branch to the Conference in London on March 17th, and we have also aided the Trades' Council, by making collections for the purpose of sending two from that body, so we think Colchester will be fairly represented.

DUNDEE.—It is gratifying to be able to report a slight improvement in trade. All our firms are working full time, which in itself is cheering after the lengthened period of depression we have passed through. The perusal of our last month's address in the Report gave us considerable satisfaction, at the prospect of a busy season in trade, and more especially at the grand results achieved by our leaders at the recent Conference. Arbitration in this instance has justified its name, not belied it. At our Monthly Meeting considerable dissatisfaction was expressed at several decisions given by our Board, in one instance, a reduction having to be accepted on women's brown work. Our members cannot use the term "conciliation," when forced to accept reductions.

DAVENTRY.—Trade is so bad here that a large number of our Members have but very little work to do, and there is no prospect of things being better for some time to come. At our yearly meeting a large number of Members were present, and several important questions were decided. We are sorry that time did not permit a discussion on Indoor workshops, and it would appear that our Members were somewhat hasty in shelving this question for twelve months. Perhaps some of them did not fully consider what they were doing in putting this matter back for so long a period, or were they afraid of

discussing it? It would be a new idea to many of them, seeing they have never worked in a shop, consequently we were not surprised to find a very large number vote against the scheme. We cannot but think that they would be better pleased with the indoor system, as they would find work more regular and do away with the waiting about for their goods. Our Members granted 10/- to Mr. Ward, of Manchester, and it is to be hoped the benefit for this meritorious worker may be a substantial one. To the Bramley Branch our Members gave their unanimous support for a uniform Statement at that place. Our sick pay has been reduced greatly this month, and we urge our Members to carefully read the rules relating to sick. We are pleased to say that our General Secretary and Mr. Stanton will visit Daventry shortly, and we hope our Members will turn up in strong force and give them a good and hearty reception.

DERBY.—Beyond the fact that trade is very slack with us for this time of the year, there is nothing of importance to report this month. It is pleasing to know things are improving elsewhere, and we hope this may long continue. An Organising Committee will shortly be formed, and we hope thereby to be able to give a more favourable report of our progress at no distant date.

DESBOROUGH.—Most of the firms are on full time here, and there is every prospect of our having a fair share of trade this season. On March 3rd we celebrated our first anniversary with a public tea meeting and soiree, which were well patronised. Our General President (Mr. W. B. Hornidge) and Mr. L. E. Bradley addressed the meeting, and the chair was occupied by Mr. S. Nightingale. The special organising grant helped us to get a number to join the Branch, but we fail to get many on the branch firms, owing, no doubt, to the masters threatening to dismiss them ; but in our opinion, these threats ought to stimulate the men to join, as they may be sure, the employers would not oppose our progress without the Union was a benefit to the working man. These Leicester masters no doubt pull a straight face at home, and toe the line, but they come out in their true colours at Desborough, and what they cannot do themselves they set someone else to do, namely—the men behind the wicket. No doubt we shall establish a strong Branch in Desborough ere long, though it be through much tribulation, and in spite of the tyranny of the bulk of the manufacturers.

EDINBURGH.—We may say that trade is somewhat brighter here, although we have seen it better. We are glad to see that trade is improving throughout the country, and we trust it may continue. It is gratifying to note that the great object has been attained with respect to the indoor question, which shows that the Union has still the power to bring the employers to our way of thinking, which is, in itself, a consolation. Although there may be some of our members who are not in favour of indoor working, we believe they will be the gainers in the end, as it will do away with the sweater and middleman, and tend to alleviate the condition of the unemployed.

GLASGOW.—With the advance of the year, trade is beginning to show a slight improvement, and lasters on the best class of work are fully employed, but not so the finishers, as owing to the large amount of machinery laid down here lately, a number of our members have been displaced, and those still at work are experiencing anything but good times. As is usual at this time of the year, we have had a good number of petty disputes to contend with, most of them arising out of the payment of extras, and as our statement does not provide for a number of classes now being made. we have petitioned the Council for a Revised Statement, dealing with the classification of Extras, and they, the Council, after investigating the matter, have granted our request. We hope that members in search of work will give Glasgow a wide berth for the present until we have had this thing settled. We also wish to remind our members to bring themselves into compliance with the Rules, so that they may be prepared for any emergency.

HIGHAM & RUSHDEN—In sending our returns this month, we are pleased to report a decided improvement in trade, all firms being on full time with a fair prospect of their continuing to be so for some considerable time. We trust those members whose arrears have been gradually growing through the depressed state of trade will take advantage of the change and endeavour to reduce them. We are also pleased to state that several of the manufacturers have already began to make provisions for indoor working, and with this in view, we shall meet the matter with more confidence and success than we at first anticipated. The time agreed upon by the Board for the indoor working to come into operation is January 1st, 1895. Notices to this effect have been sent to all manufacturers in the district, urging upon them the necessity of making preparations as no provision has been made by the Board for granting any extension of time. We are glad to report that our organizing has been a decided success, we having already made 250 new members, and we have not yet completed our task. If this number will only remain true to us, it will be a good help to our Branch. We hope all Branch officers and members will encourage the Ward Testimonal and make it a thorough success.

IPSWICH.—In sending our report this month, we are pleased to state that trade is improving, and we think it would be a favourable time to commence organising. A Committee has been formed for that purpose, and we hope that we shall add considerably to our members.

KENDAL.—At a Special General Meeting of this Branch, the questions of Boy Labour and Indoor Working were fully discussed, 60 members being present, when the following resolutions were passed, with but 10 dissentients:—"That this meeting of Operatives of the Kendal Branch of the National Union being desirous of obtaining Indoor Working, hereby request the Council to sanction the vote of the Union for the same." We think there is no alternative, as there are 65 men finishers with 33 boys; and "That this meeting of Operatives of the Kendal Branch hereby pledge ourselves not to take any more boys from now, the 14th of March, 1894." At Preston—a section of this Branch—a dispute arose over a class of Patent Slippers; the employer wanting to reduce the price originally paid for them. He was quite willing to refer the matter to Mr. W. Ward, of Manchester, who accordingly went to investigate, and we are glad to say the matter has been settled satisfactorily to the men. The best thanks of the members are due to Mr. Ward for the able manner in which he conducted the case.

LEEDS.—In submitting our report for this month, we regret to inform our members that trade with us shows little prospects of improvement; but we look for a change for the better in the near future. T. Varley was elected delegate to London at the forthcoming Trades' Unionist Demonstration *re* House of Lords, in their unjust treatment of the Employers' Liability Bill. We are doing our best to assist our old shopmate W. Ward, Secretary of the Manchester Branch, in his hour of need.

LEEDS No. 2.—We have not much to say in regard to trade, except that it is slightly better than last month, nearly all our members being employed, although some of them are on short time. We are glad to state that we have got a representative on the Conciliation Board, and we have begun organising the various shops. During the past three weeks we have done exceedingly well, as you will see by the returns, and we hope to do as well during the next two months. We shall have a handbill issued before this report is published, urging all who are not members to join at once. We intend putting in the Minimum Wage Statement this month, to be in time for the next season.

LIVERPOOL.—In submitting our report, we regret to state that trade is anything but favourable. We had a dispute on one of the principal shops in Liverpool viz: Messrs. Lewis's in Ranleigh Street, all through the men waiting

for their work, at a loss of 2 and 3 hours a day; so that the men were not getting 4 days a week. We had an interview with the employer, and he treated us very respectfully and promised to get regular shopping hours, and that was done to our satisfaction. We also have to state that the largest manufacturing firm in Warrington is closed, so that there will be no relief station there. The Secretary for Warrington went away with contributions amounting to £1 17s. 9d. belonging to the members, and we believe he is now in Birmingham; the members in Warrington will now have to pay directly to this Branch. There are only 10 members remaining in Warrington, and the Secretary has taken what books he had, and the members' contributions.

LONDON SOUTH.—In addressing you this month, we are pleased to say trade is better in this district than it has been for some time past, and we hope it will continue. At our March Monthly Meeting, the Branch carried unanimously the following resolution:—"That the finishers in the employ of Messrs. Rabbit's ask an ½d. advance on the ground work of finishing all 10/6 men's boots." This was strongly recommended by Mr. C. Freak, as investigator, also by Mr. Votier, one of our Council Members. Our organising scheme is progressing favourably, we having joined over 40 members lately.

MAYBOLE AND AYR.—In submitting our report this month, we are sorry to say trade still continues bad. One of our members was discharged from the firm of T. A. Gray's, and that in a very shabby way. The manager informed him that he would get another week just to finish him for his activity in Trade Unionism; but he received his dismissal after a lapse of two days by letter, and the worst feature of all, he was ill and made application to the shop's society for his sick allowance. The manager and foreman, being officials, intimated to him, that being no longer an employee of the firm, he had ceased to be a member, and was therefore not entitled to benefit. Upon applying to the head of the firm for redress, he repudiated all responsibility and threw it on the men. We hope therefore the men will accept the responsibility, and see that their late shopmate gets his just rights. At our Monthly Meeting the members granted him £2 as compensation, and we trust the Council will endorse one of them.

NORTHAMPTON.—We are pleased to say that trade is still on the upgrade, and hope it may so continue. During the month we have had Miss Hicks of the Trades' Union Association down here to try and organize the females, and hope that much good may result from such visit. The indoor system up to the present is a success. We have again to impress upon our members the need for political action to be taken, and indeed when we, as workers, have made up our minds and will sink our petty differences, we hope to take a bold step forward and maintain the same. We would also remind the members that having adopted Mr. Inskip as Parliamentary Candidate, it is our duty to work hard until the time comes round for election, and then crown our efforts by putting him at the top of the poll.

NORWICH.—Trade has improved during the month, but this has not prevented a number of petty disputes, although we have had nothing very serious. We have had some little trouble respecting men working in conjunction with machinery, our minimum being 26/-; some of the employers contending that we have no right to interfere with their day-workers, and that they have a right to set men on at just whatever price they choose. However, we hold a very different opinion. But for all that there are some non-union men gone in at labourers' wages, a thing they will no doubt repent when it is too late.

PLYMOUTH.—In sending our report this month, we are pleased to say that trade has revived somewhat from the legarthy it has so long been in, although not to such an extent as we could wish; and also to hear that trade has made a move throughout the country. We have also a delicate question

here to deal with *re* day-work, it having cost this Branch and our Council somewhat near £50 to get a piece-work Statement established on the firm of Messrs. Foale & Son. They are now having men down from Northampton to work day-work, and the men see no harm in it because they contend it is done in Northampton, and allowed by the officials. Now we wish it to be clearly understood by our friends in Northampton and elsewhere, that we don't mean to have our Statement (which has caused us so much trouble and expense) to be thus ignored. And as the rule states that no one shall be allowed to work day-work on any shop where piece-work only exists, we intend carrying out that rule until altered; and any shop-mate coming here to work day-work (unless it is to follow machinery) after this notice will be doing so against the feeling of this Branch, and on their own responsibility.

WELLINGBOROUGH No. 2.—We are glad to report that trade is fairly brisk in Wellingborough, several of the shops being on overtime. Though our Branch is small, we hope by still working on, to be able to report a good strong Branch very shortly.

Proposed Alterations and Amendments to General Rules by the Council and Branches.

RULE 1

BRISTOL.—Clause 3—To enforce the whole of this clause.

NORTHAMPTON.—New paragraph.—(12) To federate with any other Trade Union in the United Kingdom, having similar objects.

RULE 5.

WOLVERHAMPTON.—Paragraph 1.—Add "All ballot papers to be issued from the Union offices."

BIRMINGHAM.—Paragraph 1, line 1.—Strike out the word "shall" and insert the word "must."

NORTHAMPTON.—Paragraph 2, line 4.—Strike out "(if the second highest candidate desires it)."

COUNCIL.—Paragraph 3, line 6.—Delete the words after the word "Branch" down to "Report," and insert "together with a detailed report of the voting."

COUNCIL.—Paragraph 4.—Add after the word "assembled" "Members found personating others to be fined not exceeding £1 for the first offence, and to be expelled for the second offence."

RULE 8.

COUNCIL.—Paragraph 7.—Add after the word "rules" "and endorsed by the Council."

RULE 9.

COUNCIL.—Paragraph 5, line 3.—Delete "10 per cent.," and insert "20 per cent."

BRISTOL.—To insert paragraph 13 of this rule, omitted since the Norwich Conference of 1888.

RULE 10.

COUNCIL.—Paragraph 3, line 24—Add after the word "Council" "He shall also publish in the monthly report the names and numbers of those who have received full travelling relief."

RULE 11.

COUNCIL.—Paragraph 1, line 9.—Add after the word "Council" "They shall also have power to expel members, should the necessity arise, the said members having failed to carry out the rules or instructions received."

RULE 13.

NORTHAMPTON No. 2.—Paragraph 2.—Delete the whole, and insert "Any person desirous of becoming a Member of the Sick department of the Union must produce a medical certificate of health, failing this, he shall only be allowed to join the Trade department."

COUNCIL.—Paragraph 4, line 4 —After the word "Branch" read "Sick members shall pay 3d. per week, the whole to go to the Council."

Paragraph 8, line 4.—Delete "£3,000" and insert "£15,000."

NORTHAMPTON.—Paragraph 8, line 5.—Add "and 12."

COUNCIL.—Paragraph 9, line 1.—Insert after the words "Post Office Orders" "Postal Orders."

Paragraph 13, line 7.—After the words "Branch Secretary" delete the whole par."

Paragraph 14, line 2.—Delete "Profit-sharing

RULE 14.

COUNCIL.—Paragraph 4.—Add "Should he be sent out of town on special business connected with the Union and stay over night, he shall have 7/- per night out-of-town expenses.

Paragraph 5 —Add "should he, however, be engaged out of town he shall receive an additional 3/- per night for extra expenses."

Paragraph 6.—Add to the rule, "unless he be the General Secretary, when he shall receive £300, this to include his salary for both offices."

RULE 15.

COUNCIL.—Delete the whole of the rule and insert :—

Paragraph 1.—"It shall be the duty of each Branch to assist the Council in forming Boards of Conciliation and Arbitration for the settlement of trade disputes between employers and workmen, and in cases where all disputes are submitted to such Boards for settlement, the decision of the Board or its Referee shall be binding. Should any Branch or member refuse to respect such decision the Council shall have power to refuse the Union support, and if necessary such Branch or member shall be expelled."

Paragraph 2.—"The Council shall have power to arrange with the Employers' Federation for representatives of the Union and the Federation to meet, discuss, and if necessary submit to an Umpire all matters in dispute between the Federation and the Union. They shall also have power to continue and act in accordance with the rules adopted and set forth on the last page, until the next Conference, or such other time as in their opinion a special delegate meeting should be held to amend, revise, or add to the said rules governing strikes and lock outs. Further, the Council being the representatives of all the districts in the Union shall act as a special committee to carry out the aforesaid rules and regulations."

RULE 16.

COUNCIL.—Paragraph 14.—Add "The above rules to apply only to those towns and shops that are not connected with the Employers' Federation."

BIRMINGHAM.—Paragraph 14.—That a clearer definition be given to this Paragraph.

RULE 17.

COUNCIL.—Delete Rule 17, and insert it as Paragraph 2, Rule 13.

NORTHAMPTON.—Add after the word "Females" "and young persons (Males) from 14 to 18," and after the word cases, "but should they elect to pay full contributions before attaining such age they shall be entitled to full benefits."

RULE 18.

COUNCIL.—Paragraph 11, add to the end of this paragraph, "This paragraph will also apply to those towns and shops not connected with the Employers' Federation."

RULE 20.

COUNCIL.—Delete the whole.

RULE 21.

NORTHAMPTON No. 2.—Paragraph 1, line 2.—Delete "is clear on the books of the Branch at the time," and insert "is in compliance with the Branch at the time, namely, not above eight weeks in arrears."

NORTHAMPTON.—Paragraph 2, line 3.—Delete "but no pay will be allowed for Sunday."

COUNCIL.—Paragraph 5.—Delete the whole of the paragraph and insert, "No member to receive more than £1 Travelling Assistance and Rail and Boat fare combined in any one year, dating from January 1st to December 31st."

Paragraph 7, line 2.—Delete the "10/-."

Paragraph 7, line 4.—Strike out "month," and insert "year."

Paragraph 7, line 6—Strike out "month" and insert "year."

Paragraph 9.—Delete the whole paragraph.

Paragraph 12.—To be Paragraph 2, Rule 21.

Paragraph 12.—Delete after "General Secretary."

NORTHAMPTON No. 2.—Paragraph 12, line 3.—Delete "and is clear on the books," and insert "and is in compliance, namely, not above 4/- in arrears"

RULE 22.

COUNCIL.—Line 11.—Delete the "10/-."

Line 29.—After the word "with," delete "Rule 20 or 21 as the case may be," and insert the following paragraphs:—

New paragraph. "With the view to simplify the carrying out of the foregoing rule, Branch Secretaries will please note that a member who has drawn his Travelling Assistance in the first part of the year, must wait until January 1st of the following year before he is again entitled, but if he only draws it at the end of the year, he can again commence on January 1st succeeding."

New paragraph. "It shall be the duty of Branch Secretaries, upon receipt of a book in which the full amount for the year has been paid, to send the name and number of the book for publication in the next monthly report."

Paragraph 7.—Delete "14 days" and insert "28 days."

RULE 24.

COUNCIL.—Strike out the whole rule and substitute:—

Paragraph 1.—"No Member shall work day-work where piece-work only

exists, with the exception of shop foremen or forewomen, or those engaged on special or odd pairs, by mutual arrangements."

Paragraph 2.—"No member, under any pretence whatever, must article himself in any way to an employer for any stated term of service, under penalty of expulsion from the Union."

Paragraph 3.—"Where part of the members are employed in conjunction with lasting and finishing machinery on day wages it shall be permissable for the remainder to work day-work, providing that all are put on that system of working, *and they do not work in teams*, members working day or piece work in teams will be considered to be working against the interests of the Union and liable to fine in accordance with rule 35, or expulsion."

Paragraph 4.—"Where employers are using lasting and finishing Machinery in accordance with the arrangement made with the Federation it shall be permissable for men to work in conjunction therewith on day wages, each town or district to fix its own minimum rate of wages, subject to the same being in accordance with the Council's previous decisions. The number of boys to be one boy to three men, in accordance with the last award."

NORTHAMPTON.—New paragraph.—"That where indoor working is recognised every Member shall work indoors unless holding a special permit from the Branch officials. Any Member failing to comply be considered as working against the interests of the Union."

RULE 25.

COUNCIL.—Delete the whole rule.

RULE 26.

COUNCIL.—Paragraph 1, line 3.—Delete the words "and has not allowed his debt to exceed 4/-."

RULE 27.

NORTHAMPTON.—Paragraph 2, line 5.—Add after the word "working" "failing so to do he shall pay an entrance fee of 2/6."

Paragraph 4, line 7.—Delete after the word "shall," and insert "join for Trade purposes only."

Paragraph 13, line 2.—Add after the word "debt" "Travelling book, or contribution card."

COUNCIL.—New paragraph.—"If a member be re-instated within six months he rejoins on the old terms as stated in preceding paragraphs, except that he be over 45 years of age, in which case he can only receive half sick benefits.

RULE 28.

NORTHAMPTON.—Paragraph 2, line 6.—Add "and all counting to be on one and the same night, the date to be fixed by the Council."

COUNCIL.—Paragraph 2.—Strike out "February" and insert "January."

Paragraph 6, line 3.—Strike out the words after the word "office" down to the word "vote."

RULE 35.

NORTHAMPTON.—Delete "£1" and substitute "£2;" also delete "£2" and substitute "£3," in lines 7 and 8 respectively.

RULE 39.

COUNCIL.—Paragraph 4.—Strike out the word "may" and insert "must."

BIRMINGHAM.—Paragraph 4, line 1.—Strike out the word "may" and insert the word "must."

NORTHAMPTON No. 2.—Paragraph 5, line 2.—Strike out "12 weeks," and insert "10 weeks"

NORTHAMPTON.—Paragraph 5, lines 2, 9, and 10.—Strike out "twelve" and insert "ten"; strike out "£35" and insert "£30"; strike out "£17 10s." and insert "£15"; and strike out "£17 10s." and insert "£15."

NORTHAMPTON No. 2.—Paragraph 10, line 2.—Delete "8 weeks," and insert "4 weeks."

Paragraph 10, line 6.—Delete "4/-," and insert "2/-."

Paragraph 10, line 7.—Delete "4/6," and insert "2/6."

Paragraph 10, line 8.—Delete "4/-," and insert "2/-."

Paragraph 10, line 9.—Delete "8 weeks," and insert "4 weeks."

Paragraph 10, line 11.—Delete "2/-," and insert "1/-."

Paragraph 10, line 12.—Delete "2/-," and insert "1/-."

Paragraph 10, line 13.—Delete "2/3," and insert "1/3."

Paragraph 10, line 14.—Delete "2/-," and insert "1/-."

NORTHAMPTON.—Paragragh 11, lines 3 and 4.—Delete the words "Members who have joined under paragraph 14." Line 5.—After the word "females" insert "or young persons."

Paragraph 14, line 2.—Delete from "55" to end, and insert "40 years, except for Trade purposes."

BRISTOL.—Paragraph 14, line 2.—Delete "55," and insert "40"; also delete "45 and 55 years," and insert "35 and 40 years."

NORTHAMPTON No. 2.—Paragraph 14.—Delete the whole, and insert "No person shall be admitted a Member whose age exceeds 45 years, except for Trade purposes only."

KETTERING.—Additional paragraph—"In the event of the income in the Sick department not being sufficient to cover the expenditure in any half-year the Council shall have power to levy the Branches to make up such deficiency according to the average number of financial Members returned for during the six months such loss was sustained."

RULE 40.

NORTHAMPTON.—Paragraph 1.—Delete "£2" and insert "30/-" in each case in lines 2 and 5; after the word "Members" in line 5 insert "and young persons (males); and after the word "paid" insert "that is, 30/-."

Paragraph 2, line 5.—Delete "three years" and insert "five years."

New paragraph.—"Any Member, male or female, whose death is caused by fighting (other than in self-defence) shall not be entitled to any Funeral Benefits"

SICK FUND.

COUNCIL.—1st Alternative:

"That male members on the Sick Fund shall receive 8/- per week for 10 weeks in any 12 consecutive months; females to receive 4/- per week during the same period."

2nd Alternative:

"That the Contributions be raised to 7d. per week per member, to be divided as follows:—2d. to be paid to the Council for Trade purposes, 3d. to be paid to the Council for Sick purposes, and 2d. to be kept for Branch management."

32172 Financial members extra 1d. per week, or 4/4 per year, would amount to £6970 12s. 0d.

3rd Alternative :

"That when the Sick Fund be reduced to £8000, a levy of 1/- be laid on all financial members, the whole of the same to go to the Sick Fund. The levy to be paid within two months, failing same, the amount to be added to the Branch debt, such levy not to apply to Trade Members only."

32172 Financial members levied at 1/- each would amount to £1608 12s. 0d.

ABERDEEN.—"That the Sick Pay be reduced to 8/- per week."

"That Sick Pay be not allowed for less than three days' illness."

BIRMINGHAM.—"That a permanent levy of 1/- per year, payable at the rate of 3d. per quarter, shall be paid by all members, in order to bring the Sick Fund to a financial position."

BRISTOL.—"That a levy of £1 per Member be imposed, such levy to be limited to two years' payments of 10/- per year."

"That Members be levied 1/- per quarter until such time as the Sick Fund reach £15,000, with the option of establishing a reserve Sick Fund and a further levy of 1/- per Member if such Sick Fund be reduced to less than £10,000; and further, That it be optional for all Members to join the Trade department only, and (if belonging to the Sick) shall pay 4d. per week to each separate department. The Union Fund to be paid 2d. per week for Trade Members and 3d. per week for Sick Members."

WOLVERHAMPTON.—"That all Financial Members pay 1d. extra contribution every fourth week, such sum to go to the Sick Fund."

General Suggestions.

BRISTOL.—"Clause A : That after the workmen's side of the Arbitration Board have signed the necessary requisition according to rule agreed to by employers and workmen and the employer fail to attend, the claims of the workmen shall be enforced forthwith ; and, B : That in no case shall questions involving direct reductions in wages be submitted to an Arbitration Board for adjudication."

BRISTOL No. 2.—New Rule.—That all Members joining the Sick department shall obtain a medical certificate of health, if not obtained, to be entitled to half benefits only.

New Rule.—A rule to deal with individuals obtaining employment in a Federated shop and refusing to join the Union and against the wish of the other hands.

New Rule.—That a rule be inserted applying to the system of working amongst Clickers and Pressmen.

WANTED.

Mr. H. Page, a Manchester manufacturer, sent a workman named C. Wright, *alias* Chas. Day, with a sovereign towards the Ward Testimonial. This, he has absconded with. We shall be glad of any information as to the whereabouts of this gentleman. DESCRIPTION :—Height, about 5 ft. 10 in ; fair complexion, light moustache and hair ; no beard. Well known in Worcester, Stafford, Lancaster and Kendal. He is a rivetter by trade.—[THE COUNCIL].

RESULT OF VOTING

For Delegates to attend the forthcoming Conference

To be held in the Oddfellows' Hall, Forest Road, Edinburgh,

ON MAY 14th AND SUBSEQUENT DAYS.

Aberdeen, Arbroath, Dundee. (1 required)	Aberdeen	Arbroath	Dundee		TOTALS.
Jas. Morrice ...	24	.....	.....	....	24
Jno. Spink ...	.....	38	.....	.....	38
Chas. Milne ...	.....	42	.....	.....	42
*Alex. Brown ...	.....	4	86	.....	90

Bristol, Bristol 2, Street. (3 required)	Bristol	Bristol 2	Street		TOTALS.
Wm. Knew ...	72	27	20	.....	109
*Frank Sheppard ...	160	33	18	.....	211
*Chas. James ...	128	11	6	.....	145
R. Bishop (retired)	.....	.....	.....	.....	.....
*Geo. Long ...	74	71	8	.....	153

Birmingham and Wolverhampton. (1 required)	Birmingham	Wolverhampton			TOTALS.
Geo. Smith ...	90	5	.....	.....	95
*Chas. Harper ...	6	108	.....	.....	114

Leeds, Leeds 2, Bramley and Barnsley. (2 required)	Leeds	Leeds 2	Bramley	Barnsley	TOTALS.
*Jos. Sweeney ...	60	13	.....	.....	73
J. Moroney (retired)	4	.....	.....	.....	4
J. Ellison ...	.....	.....	35	.....	35
J. Varley ...	29	3	.....	.....	32
*J. Buckle ...	44	.....	.....	53	97
J. Wescoe ...	46	13	.....	.....	59
S. Boyle ...	20	.....	.....	.....	20

Belfast, Cork, Dublin and Liverpool. (1 required)	Belfast	Cork	Dublin	Liverpool	TOTALS.
*J. Haveron ...	89	.....	.....	.....	89
J. Quinn ...	.....	15	58	.....	73

London South and London City. (1 required)	London South	London City			TOTALS.
*A. Lambson ...	92	3	.....	.....	95
F. Wilson (retired)	.....	.....	.....	.....	.....
J. Rawlings ...	21	2	.....	.....	23
H. Hilliard (retired)	3	.....	.....	.....	3
C. J. Solomon ...	.....	36	.....	.....	36

Bradford, Kendal, Heckmondwike, Newcastle, Halifax, Manchester. (1 required)	Bradford	Heckmondwike.	Manchester	Kendal	Newcastle	Halifax	TOTALS.
J. Lancaster ...	.....	.....	.....	49	.....	.....	49
*W. Ward ...	13	5	179	2	.....	.....	199
T. Boddy (retired)	.....	.....	.....	.....	.....	.....	.....
Jno. Hutchinson ...	.....	8	3	.....	171	12	194

Braintree, Colchester Crediton, Chesham, Plymouth, Worcester Ipswich, Derby. (1 required)	Braintree	Colchester	Plymouth	Worcester	Ipswich	Derby	TOTALS.
C. Gooding ...	.....	1	18	.....	5	.....	24
A. Woolnough ...	.....	.....	.....	.....	12	.....	12
J. Whitby ...	.....	.....	1	8	18	.....	27
*T. H. Wells ...	.....	.....	.....	.....	.....	66	66
C. Levitt ...	.....	9	.....	.....	.....	.....	9
H. Denford ...	.....	11	.....	.....	.....	.....	11
T. Clarke ...	.....	4	.....	.....	.....	.....	4
R. Bunting ...	.....	10	.....	.....	.....	.....	10

Daventry, Bozeat, Wellingboro' 1 & 2, Harpole. (1 required)	Daventry	Wellingboro'	Wellingboro' 2	Harpole	Bozeat		TOTALS.
*C. Elliott ...	218	.....	.....	34	.....	.....	252
J. London ...	1	80	5	.....	.....	.....	86

Hinckley and South Wigston. (1 required)	Hinckley	S. Wigston					TOTALS.
*A. Clarke ...	170	.....	.....	.....	.....	.....	170
R. Kind ...	14	36	.....	.....	.....	.....	50

Northampton, Desboro', Wollaston, Northampton 3. (6 required)	Northampton	Desboro'	Wollaston	Northampton 3			TOTALS.
H. Todd ...	105	.....	.....	8	.....	.....	113
*C. Williamson ...	137	.....	.....	7	.....	.....	144
*F. Perkins ...	197	.....	.....	6	.....	.....	203
W. Joyce ...	64	.....	.....	.....	.....	.....	64
G. Westbury ...	48	.....	.....	.....	.....	.....	48
J. Wiggs ...	42	.....	.....	.....	.....	.....	42
*R. Harrison ...	144	.....	.....	8	.....	.....	152
*J. Wareing ...	158	.....	.....	.....	.....	.....	158
F. Goldborough ...	103	.....	.....	.....	.....	.....	103
J. Tompkins ...	114	.....	.....	.....	.....	.....	114
E. Partridge ...	28	.....	.....	.....	.....	.....	28
*E. L. Poulton ...	211	.....	.....	.....	.....	.....	211
*S. Adams ...	132	.....	.....	6	.....	.....	138
W. Butler ...	45	.....	.....	.....	.....	.....	45
W. Claydon ...	46	.....	.....	.....	.....	.....	46
C. Underwood ...	73	.....	.....	7	.....	.....	80
T. Bennett ...	25	64	.....	.....	.....	.....	89

Result of Voting for Delegates—Continued.

Enderby, Kettering 2 and Leicester 2. (3 required)	Enderby	Kettering 2	Leicester 2	TOTALS.
‡C. L. Barnes	.....	27	.....	27
*W. Allen	.....	.....	39	39
‡E. O. Beck	.....	1	26	27
*I. Marvin	.....	... .	30	30
G. Soar	.....	.....	24	24

Edinburgh, Glasgow and Glasgow 2. (1 required)	Edinburgh	Glasgow	Glasgow 2	TOTALS.
D. Thompson (retired)	.....	... ..	.. ..	.. ..
J. Forbes	.....	3	56	59
*J. Burden	... .	115	.....	115
H. McPeake (retired)	.....	.....	.....	.....
H. Seaton (retired)	.....	.....	.....	.....
C. Bleakley	47	.....	.....	47

Higham, Higham 2 and Nottingham. (2 required)	Higham	Higham 2	Nottingham	TOTALS.
*F. A. Skeeles	167	5	.....	172
*A. Mantle	184	17	... .	201
J. Spencer	15	62	.....	77
W. Rowthorne	4	71	.....	75
P. H. Knight	2	.....	41	43
Jno. Brailsford	3	1	47	51
R. Bell	.....	.....	11	11
G. R. Garnett	1	.....	9	10
G. Greaves	1	.....	16	17

London 2 and Norwich. (2 required)	London 2	Norwich	TOTALS.
J. Mason	31	83	 114
W. Moore	6	53	 59
*Geo. E. Green	156	4	 160
*R. Turner	122	1	 123

Leicester. (13 required)	Leicester	TOTALS
A. Hutchinson	94	94
H. Buxton	83	83
J. Stephens	56	56
*M. Curley	276	276
*E. Clarkmead	230	230
J. T. Collins	84	84
G. Bostock	184	184
*T. F. Richards	407	407
*J. W. H. Ward	239	239
*W. Roper	255	255
*G. Hammond	185	185
T. Taylor	178	178
*H. H. Woolley	435	435
*R. Cort	475	475
W. Rawthorne	90	90
W. Goodman	99	99
H. Southwell	107	107
H. Hipwell	125	125
J. Reynolds	87	87
*J. Leedham	329	329
T. Davey	87	87
G. Devine	98	98
F. Rowe	148	148
H. Wolfe	57	57
*R. Watson	188	188
F. Herbert	123	123
J. Adams	38	38
J. Fallon	107	107
J. Williams	142	142
*J. Duncan	209	209
J. Walters	86	86
J. Read	145	145
H. Miles	49	49
*J. Pollard, Ansty	elected	
Needham, Barwell	174	174
*F. Astley, Shilton	177	177

Kingswood. (1 required)	Kingswood	TOTALS
J. Caines	34	34
*J. Hallaran	70	70

Northampton 2. (1 required)	North-ampt'n 2	TOTALS
F. W. Farmer retired	24	24
F. Sharp	2	2
*F. Smith	22	22

Maybole and Kilmarnock. (1 required)	Maybole	Kilmarnock	TOTALS.
J. Samson	... .	76	76
*R. Dobbin	113	2	115
W. Kerr (retired)	.....	.....	.....
R. Robb (retired)	.....	.....	.....
G. Corrance (retired)	.....	.....	.....

Stafford and Stone. (1 required)	Stafford	Stone	TOTALS.
*Alf. Hammond	227	5	232
Hy. Simmons	62	.....	62
Albt. Smith	7	68	75

Kettering and Finedon. (2 required)	Kettering	Finedon	TOTALS.
*L. E. Bradley	158	.....	158
*C. Slow	119	... .	119
R. Knight	29	.....	29
S. J. Nightingale	97	.....	97

London Met. and London East. (4 required)	London Metro.	London East	TOTALS.
*C. Solomon	13	106	119
T. J. Bull	5	46	51
C. Tappin	26	11	37
G. Bradley	23	6	29
G. Brown	44	1	45
H. Brown	71	1	72
G. H. Bulled	21	3	24
A. Fenton	30	8	38
*C. Freak	120	33	153
J. Gibson	29	1	30
T. O'Grady	100	5	105
J. Jones	32	.....	32
G. Langwith	49	1	50
S. Lefever	28	2	30
*W. Payne	102	4	106
W. Saunders	19	....	19
*W. Thomas	111	4	115
J. Wardley	55	.....	55
C. White	32	.....	32

Those marked thus * are Elected.

‡ The Voting in this case will take place at the April Monthly Meeting, there being a tie for third place.

Enderby vote disqualified, they having voted for a Leicester No. 1 Candidate.

Having examined the Voting Papers, I certify this to be a correct return.

W. B. HORNIDGE, General President.

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending March 5th, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
93	12	Aberdeen	14	...	3 5 5	1 16 8	0 19 3	6 1 4	.....	... ..
387	18	Arbroath	15	...	7 8 5	19 8 4	1 3 3	28 0 0	0 1 10	.....
1364	280	Bristol	15	...	.....	52 1 8	4 8 0	56 9 8	30 13 7	.....
306	68	Bristol No. 2 ...	15	...	20 0 0	2 6 8	... ..	22 6 8	.....	13 15 7
378	140	Birmingham ...	14	...	16 19 2	17 6 8	3 5 6	37 11 4	... ..	.....
77	20	Barnsley	15	...	.....	2 0 0	0 15 6	2 15 6	.....	2 7 7
48	3	Bozeat	15	...	3 8 8	.....	0 4 6	3 13 2	.....	0 0 8
113	28	Belfast	15	...	2 10 0	7 1 8	1 6 0	10 17 8	.....	14 5 10
267	35	Bramley	15	...	11 4 2	8 3 4	2 10 0	21 17 6	... ..	0 0 3
13	7	Bradford	15	...	.....	2 0 0	.....	2 0 0	0 0 9	.....
5	0	Braintree	15	...	.....	0 15 0	...	0 15 0	0 9 5	.....
21	12	Cork	15	...	... ..	0 6 8	.....	0 6 8	0 6 2	.. ...
44	1	Crediton	15	...	1 10 0	2 0 0	... ..	3 10 0	0 1 4	... ..
113	31	Colchester	15	...	4 16 2	4 10 0	0 13 6	9 19 8	.....	.....
26	4	Chesham	15	...	.....	0 6 8	.....	0 6 8	0 18 10	.....
63	27	Dublin	15	...	.....	6 8 4	0 4 0	6 12 4	0 8 4	... ..
229	30	Daventry	12	...	.....	11 2 6	0 10 0	11 12 6	26 7 7	.. ...
161	16	Dundee	15	...	.....	12 10 0	1 8 0	13 18 0	.....	0 11 2
79	36	Derby	15	...	2 9 2	3 1 8	0 13 6	6 4 4	.....	2 3 4
66	80	Desboro'	13	...	.....	2 10 0	7 6 0	9 16 0	4 7 6	.....
52	12	Edinburgh	15	...	.....	.....	0 9 0	0 9 0	1 6 9	.....
65	5	Enderby	15	...	.....	3 6 8	.....	3 6 8	.....	2 2 8
78	5	Finedon	15	...	.....	3 9 2	0 3 0	3 12 2	18 6 4	.....
594	160	Glasgow	15	...	15 0 0	33 8 4	1 0 0	49 8 4	.....	14 7 10
133	50	Glasgow No. 2 ...	15	...	7 10 0	2 16 8	0 6 0	10 12 8	0 3 3	.....
111	8	Heckmondwike ...	15	...	6 13 2	2 1 8	0 1 6	8 16 4	.....	.....
866	340	Higham & Rushd'n	15	...	.....	32 3 4	11 16 0	43 19 4	.....	3 18 0
195	44	Higham, &c., No. 2	15	...	3 9 0	6 6 8	0 1 6	9 17 2	.....	.....
49	2	Harpole	13	.	1 0 0	2 11 8	... ..	3 11 8	. ...	0 19 1
49	12	Halifax	10	...	.....	3 8 4	0 8 6	3 16 10	0 13 10	.....
427	100	Hinckley	15	...	5 3 10	22 13 4	6 17 6	34 14 8	.....	2 1 7
92	30	Ipswich	15	...	4 5 0	2 13 4	0 13 0	7 11 4	0 3 7	.....
1238	300	Kettering	15	. .	.....	37 5 0	9 8 0	46 13 0	5 14 0	.....
236	150	Kettering No. 2 ...	15	...	.....	6 13 4	6 17 6	13 10 10	.....	0 11 0
127	21	Kendal	15	...	.....	7 8 4	0 1 6	7 9 10	16 5 2	.....
143	36	Kilmarnock ...	15	...	6 18 8	4 0 0	.....	10 18 8	.....	.. .
843	945	Kingswood ...	15	...	.....	31 8 4	4 0 0	35 8 4	3 2 11	.....
3942	2000	Leicester	15	...	200 6 4	313 11 8	73 10 0	587 8 0	.....	.. ...
1592	408	Leicester No. 2 ...	15	...	67 10 10	44 0 0	1 8 6	112 19 4	.....	.....
1048	600	Leeds	15	...	35 6 4	42 13 4	2 9 0	80 8 8	.....	3 12 8
103	47	Leeds No. 2 ...	15	...	6 6 0	0 10 0	0 8 6	7 4 6	.....	4 17 8
2540	900	London Metro. ...	15	...	200 0 0	93 10 10	30 2 0	323 12 10	142 16 0	.....
397	200	London No. 2 ...	15	...	43 3 0	14 6 8	7 9 0	64 18 8	.....	0 4 2
446	270	London South ...	14	...	25 0 0	16 15 0	0 12 6	42 7 6	.....	52 5 2
162	110	London East ...	15	...	3 17 8	7 8 4	0 3 6	11 9 6	.....	0 0 6
162	62	London City ...	15	...	.....	5 3 4	0 18 0	6 1 4	.....	7 3 8
42	18	Liverpool ...	15	...	1 0 0	1 5 0	0 13 0	2 18 0	.....	2 8 0
468	164	Maybole	15	...	4 10 10	24 8 4	6 0 0	34 19 2	.....	.....
210	150	Manchester ...	15	...	2 0 0	7 8 4	7 13 6	17 1 10	.....	3 16 2
194	24	Newcastle-on-Tyne	15	...	10 0 0	7 10 0	0 12 0	18 2 0	.....	0 19 5
239	50	Nottingham ...	15	...	.....	5 18 4	3 2 0	9 0 4	13 14 10	.....
796	300	Norwich	15	...	.....	42 11 8	1 14 6	44 6 2	1 0	.....
3521	1400	Northampton ...	15	...	161 14 1	68 15 0	15 19 9	246 8 10	.....	1 5 0
658	80	Northampton No. 2	15	...	26 18 2	15 10 0	1 9 8	43 17 10	.....	. ....
60	4	Northampton No. 3	15	...	2 13 8	1 13 4	.....	4 7 0	0 9 4	.....
54	11	Plymouth	15	...	.....	0 11 8	.....	0 11 8	6 5 8	.....
484	100	Stafford	15	...	0 18 5	20 2 6	13 9 0	34 9 11	0 2 6	.....
121	67	Stone	15	...	6 0 0	3 10 0	0 6 0	9 16 0	0 0 6	.....
235	44	South Wigston ...	15	...	8 16 0	5 13 4	0 12 6	15 1 10	.....	0 2 4
46	24	Street	15	...	.....	5 5 0	.....	5 5 0	4 2 2	.....
35	17	Worcester	15	...	.....	3 0 0	0 4 0	3 4 0	1 16 10	.....
234	46	Wolverhampton ...	15	...	.....	15 15 0	2 14 6	18 9 6	3 2 6	.....
66	20	Wollaston	15	...	0 18 0	3 11 8	.....	4 9 8	.....	.....
238	210	Wellingboro' ...	15	...	1 11 6	9 12 6	6 16 0	18 0 0	1 19 8	.....
12	5	Wellingboro' No. 2	15	...	0 18 0	.....	.....	0 18 0	.....	.....

Joined by Book Debts or Clearances.

Bristol

James A. H. Duffitt ...12979
James Holloway ...12643
John Harrison ...13004
Frederick Checker ...13894

Birmingham

Re-instated.

H. Hall ... 3001
R. Waldron ... 2629
Wm. Mills ... 2681
Robert North ...21412

Corrected Nos.

George Poole ... 2993
Arthur Evans ... 2994
J. Hathaway ... 2995

Barnsley

J. Watts ...17939
J. W. Hague ... 3226

Belfast

Thomas Dillon ... 1707

Colchester

W. A. Dickens ...34748

Dundee

Joseph Hughes ... 6392
James Barclay ... 4669
Andrew Dwyer ... 4668

Omitted from Registry

Joseph McCormack ... 4674

Desborough

F. Baldwin ...

Edinburgh

Omitted from Registry

Hamilton Ross ... 5659

Glasgow 2

Dennis Gallogher ...37609

Higham and Rushden

Edward Spring ...41920
William Burfield s ... 7664

Re-instated

James Cope ... 8200
A. Bass ... 8201
R. Knight ... 8202

Omitted from Registry

William Knighton ... 8199

Higham and Rushden 2

Charles Giles ... 6903
W. Dunkley ... 6679

Hinckley

Re-instated

William Toon ... 9262
James Aings ... 9263

Kilmarnock

James McCann ...37898
John Campbell ... 6045
James McLelland ...37868
Peter Tait ...37874
Hugh Marshall ...37869

Kingswood

C. More ...30295
T. Weaver ...
C. Weaver ...38670
S. Seaman ... 1697

Re-instated

F. Wright ...12982
W. Hewitt ...12916
E. Buxton ... 1805

Leicester

A. Stanley ...36151
A. Lygo ... 9172
W. Emery ...38571
C. A. Coop ...47534
W. Spriggs ... 9168
J. Coombs ...49081
C. Coleman ...23086
S. Burgess ...40605
T. Merry ... 9152
H. Mason ... 9170
C. Horne ... 9167
G. Ward ...47510
W. Moss ...47653
J. Gisborn ... 9106
T. Armstrong ... 9124
J. Simpson ... 4667
C. Cheney ...36147
T. Walker ...47677
G. Else ... 6573
T. Higgott ... 8994
C. Byrne ...36127
G. Machin ...31118
H. Walker ... 2964
J. T. Hawkley ... 2968
R. Frost ... 6600

Omitted from Registry

C. Paling ...23473
T. Fletcher ...23474
I. Measure ...23475
A. Payne ...23476
J. Jephcote s ...23477
J. H. Wilson ...23478
J. Hensley ...23479
T. Starbuck ...23480
W. Martin ...23481
A. Palmer ...23482
J. G. Gilbert ...23504

Re-instated.

J. T. Shallard ...23483
J. Brown ...23484
W. Mansfield ...23485

Leicester—Con.

J. Hull ...23486
J. Scotton ...23487
A. Higgins ...23488
T. Morris ...23489
F. Abbott ...23490
H. Gray ...23491
R. Able ...23492
— Burkett .. 23493
J. Hull ...23494
B. Frisby T ...23495
T. Percival ...23496
J. Taylor ...23497
W. Hornbuckle ...23498
C. Hodgetts ..23499
W. Battle ...23501
B. Weston ...23502
T. Burgess ...23503

Leicester 2

Re-instated

G. Ratt ...26471
T. Jackson ...27802
G. Haines ...27591

ANSTEY 2

H. Cave ...27803
J. Boulter ...38646
W. F. Rowe ...45167
W. Fountain ... 8571
W. Goodman ... 9156
G. Denton ...11736
J. Green ...27709
W. Reynolds ...44753
F. J. Clarke ...44857
J. A. Talbot ...44978
A. Coleman ...44603
A. H. Wilkinson ...44605
A. T. Rogers ...45008
J. H. Bland ...44817

Leeds

J. England ...37324
T. Osborne ...37415
H. Hern ...35291
J. Hustler ...37357
J Mannion ...37377
W. S. Gibbs ... 9209
H. Fawcett ... 3869

Leeds 2

E. Acocks ...
W. Meadly ...36075
H. Wood ...

London Met.

S. Luxford s ...30072
J. Burrows ... 4208
A Woods ... 4210
W. Talbot ... 2400
H. Paul ... 1660
E. Love ... 1790
E. Godfrey ... 982
W. J. Morgan ... 1041
A. Bentley ...38204
J. Cart ...

Joined by Book Debts or Clearances—Con.

London Met.—Con.

Omitted from Registry

H. Howard ...31414
C. Mole ...31415
M. Hennessey ...31416
T. Jaggers ...31417
S. Oakenfull ...31418
R. Swan ...31419
L. Hart ...31420
W. Ellis . .31421
G. Flemming ...31422

London Metro. 2

E. Butcher ...36806
W. Kelly ... 2292

Re-instated

C. A. Schnell ...32615
J. M. Paine ...32560

London South

J. W. Strickland ...31254

Omitted from Registry

S. Deutchman .. 33547
W. Toomer ...33548
J. Sugarman ...33549
W. Allen ...33550
W. Tidder .. 33551

London City

B. Rosenberg ...34139

Re-instated

L. Spilberg ...34849

Manchester

Thomas Gee ...36036

Northampton

G. Payne ...42156
W. Bonham ...41137
F. Pugh ...40611

Re-instated.

E. Barnes ...43631
W. Allen ...43632
G. Langley ...43633

Omitted from Registry.

H. Francis ...43634
W. Houghton ...43635
C. Randall ...43636

Northampton 2

J. T. Brooks ...49815

Re-instated

A. Jones (1) ...44772

Nottingham

W. Croft ...11514

Norwich

Re-instated

C. Lawrence .. 39523
D. Bunkell ...39529

Plymouth

Re-instated.

S. Blake, sen. ...45879

Stafford

David Jackson ...46898

South Wigston

Wm. Pollard ...20124

Wellingborough

Re-instated.

H. Cooper ...49226
Isaac Ward ...49202

Omitted from Registry.

T. E. Moon ...49251

STATE OF TRADE.

Aberdeen - Improving
Arbroath—Fair
Bristol—Good
Birmingham—Slack
Belfast—Bad
Bramley—Slightly Improving
Bradford—Fair
Barnsley—Moderate
Cork—Fair
Colchester—Good
Crediton—Fair
Chesham—Very Bad
Dundee—Fair
Dublin—Middling
Daventry—Bad
Derby—Depressed
Edinburgh—Fair
Glasgow—Fair
Glasgow No. 2—Fair
Halifax—Bad
Heckmondwike—Very Bad
Higham and Rushden—Improving
Higham and Rushden No. 2—Improving
Hinckley—Very Fair
Harpole—Quiet
Ipswich—Improving
Kettering—Moderate
Kettering No. 2—Good
Kingswood—Quiet
Kendal—Fair
Leicester—Fairly Good
Leicester No. 2—Fairly Good
Leeds—Moderate
Leeds No. 2—Moderate
London Metro.—Improving
London Metro. No. 2—Good
London City—Improving
London South—Good
Liverpool—Quiet
Manchester—Improving
Maybole—Middling
Newcastle—Improving
Nottingham—Slack
Northampton—Improving
Northampton No. 2—Improving
Northampton No. 3—Improving
Norwich—Slight Improvement
Plymouth—Improving
Stafford—Fair
Stone—Improving
Street—Improving
South Wigston—Good
Worcester—Fair
Wolverhampton—Quiet
Wollaston—Fair
Wellingboro'—Very Good

Joined by Travelling Books.

Bristol

Walter G. Moore ...30636
William Fredericks ...36141
Thomas Seward ...48084

Barnsley

O. A. ...36277
E. Ward ...37404

Belfast

George Walker ...37371
William McKay ... 6459

Dundee

John Melville ...37685

Dublin

John Boylan ...36010

Edinburgh

Robert Sutherland ...12185

Glasgow

William Davidson ... 278
John James ...37866
J. Purviss ... 5612
D. Sullivan ... 481
Alex. Tait ... 166

Glasgow 2

F. Cattermole ...36985
R. Armstrong ...36986

Hinckley

Thomas O'Neill ... 9047
Arthur Sarsons ... 8871
Robert Cranfield ...36130
Wm. Chadwick ...36087
A. Gavins ...36012
George Harris ...36122
Edward Snape ...41581
Charles Phillips ...48085

Leicester

A. Bent ... 6130
W. Johnson ...36109
T. Merriman ... 2904
T. Wood ...43063
A. Bott ... 9184
T. Haines ...10666
B. Kidger ...38159
T. Bodycott ...36093
J. Blackmore ...38611
T. McKendrick ...37003
J. Thomas ... 2746
A. Denchers ... 6137
H. Boulter ...37299
H. W—— ... 6571
H. Perkins ... 7047
W. Evans ...36030
S. Stone ... 3926
J. Bailey ...36101
W. A—— ... 7096
C. Cotterill ...46371
A. Hannaway ... 6163
I. Stirk ...38467
H. Houseby ...30301
S. Crane ...38648
H. J. Graham ... 2966
J. H. Wood ...29941
T. Johnson ...37396
E. Webb ...36152
C. Morris ... 2821
T. Lancaster ...50140
J. Hughes ...38574
H. Green .. 36057

Leicester 2

J. W. Stanyon ...36818

Leeds

R. Haigh ...23253
G. McSorley ... 6255
P. Phelan ...38215
J. Tucker ...37253

London Metro.

E. Gardner ... 6398
W. March ...41001
R. Mellor ...42186

London Met.—Con.

G. Ralley ...46277
S. Tallowin ...41101
H. Ford ...43049
J. Hazell ...43369
J. Dawkins ...43249
G. Gibson ...38150
S. Barker ...40447
H. Carroll ... 6623
R. Blair ... 6517

CROYDON

H. Lacey ... 5659
G. Higgs ... 5649

ST. ALBANS.

W. Hanson ...21183
H. Marling ...21421

Manchester

John Farrow ... 6555
Joe Slavin ... 3466
John Firth ...36183
G. H. Kneill ...36160

Northampton

G. Wright ...41785
L. Glassman ...42385
G. Smith ...42399
J. Hartel ...41746
H. Hughes ...41135
J. Reynolds ...43413
J. Lamonby ... 9201
R. Hartel ...41176

South Wigston

Thomas Plimmer ...46480

Worcester

Henry Drinkwater ...12906

Wellingboro'

George Parker ...41693
E. Cox ...42980
E. C. Perkins ...48264
Thomas Coleman ...

New and Re-entered Members.

Arbroath

David Tosh ... 517
David Fyfe ... 518
Charles Willis ... 519
John Fleming ... 520

Bristol

George Loud ... 1917
Alfred Curtis ... 1918
William Hobbs ... 1919
Walter Ashley ... 1920
George Haynes (2) ... 1921
John Holly ... 1922
James Eckett T ... 1923
Frank Morgan ... 1924
Lewis Yalland ... 1925
William Holsgrove ... 1926
Matthew Raynor ... 1927
Charles Player ... 1928
William Wilford ... 1929

Female

Florence Stephens ... 1930

Bristol 2

J. Pilling ... 2508
W. Radford ... 2509
A. J. Binning ... 2510
H. Street ... 2511

Females

A. Davis ... 2512
S. Sanigar ... 2513

Birmingham

Reg. Minshull ... 3002
Harvey Leigh P ... 3003
James Hayward T ... 3004

Barnsley

H. Fisher ... 3324
J. Simms ... 3325

Belfast

George Lemon ... 3469
James McCoy ... 3470
James Kennedy ... 3471

Bozeat

Albert Harrison ... 3600

Bramley

A. Alderson ... 3915
S. Hinchliffe T ... 3916
J. Dufton ... 3917
Ben. Gaunt ... 3918
A. Dodsworth ... 3919
Walter Wilson ... 3920
A. Bennett ... 3921
H. D. Birkett ... 3922
J. M. Farrer ... 3923
Ben. Stead ... 3924

Female

S. A. Smith ... 3925

Colchester

J. Levett ... 4269
J. Gorham ... 4270
G. Saxby ... 4271
Harry Smith ... 4272
Sidney Cox ... 4273

Dundee

Peter Reid ... 4670
Bernard Rogers ... 4671
Allan Brown ... 4672
D. H. Ferguson ... 4673

Dublin

Charles O'Neill ... 4550

Daventry

D. Dadley ... 5084
T. Marks ... 5085

Derby

J. Ford ... 5298

Glasgow

John Wright ... 6624
William Calder ... 6625
James Johnman ... 6626
John Thomson ... 6627
John McDonald ... 6628
James Herman ... 6629
James Bottomley .. 6630
Charles Dunn ... 6631
John Clymont ... 6632
John Brown (4) ... 6633
Alex. Rodgers ... 6634
Thomas Thomson ... 6635
James Kirkwood ... 6636
Thomas Watson ... 6637
Samson Clark ... 6638
E. McCafferty ... 6639
William Harley (2) ... 6640
E. Gormally ... 6641
John Nicholl ... 6642

Glasgow 2

John Walker .. 6931
James Greer ... 6932
Herbert Waldon ... 6933
John Tait ... 6934

Halifax

C. Dawson ... 7250

Heckmondwike

F. Allatt C ... 7114

Higham and Rushden

Fred. Wilmer ... 8203
M. Smith ... 8204
A. Wilmer ... 8205
Caleb Line ... 8206
David Hornsby ... 8207
A. J. Cumberpatch ... 8208

Higham, &c.—Con.

George Bass ... 8209
William Watts ... 8210
Fredk. Clayton ... 8211
Fredk. Litchfield ... 8212
Frank Warren ... 8213
Arthur Watford ... 8214
George Gillett ... 8215
Charles Langley ... 8216
George Steer ... 8217
Walter Denton ... 8218
Herbert Sale ... 8219

Higham and Rushden 2

Females.

Emma Panther ... 8709
Minnie Harbour ... 8710

Hinckley

William Hutchinson ... 9264
Walter Meigh ... 9265
John Bailey, jun. ... 9266
John Corbett ... 9267
A. Baggetts, jun. ... 9268
Uriah Sketchley ... 9269
Samuel Simmons . 9270
George Haswell ... 9271
Charles Wilbur ... 9272
George Pilgrim, jun. ... 9273
John Miller ... 9274
Alfred Pierce ... 9275
John Bolesworth ... 9276
Oliver Herbert ... 9277
Thomas Baker ... 9278
George Dudley ... 9279
Samuel Wilbur ... 9280

Females

Ellen Mason ... 9281
Mrs. Price ... 9282

Ipswich

George Fitzhugh ... 9591
James Talbot ... 9592
William Parlett ... 9593

Kettering

H. Maltby ...10911
W. Johnson ...10912
H. Tailby ...10913
T. M. Patrick ...10914
S. Tompkins ...10915
J. Kellie ...10916

ROTHWELL.

J. Marlow ...10917
W. Brown ...10918
W. Taylor ..10919
J. Rowlett ...10920
S. T. Sumpton ...10921

Kettering 2

J. Chaplin ...11821

New and Re-entered Members—Con.

Kilmarnock

Daniel Sim ...12239
Andrew Taylor ...12238

Kendal

LANCASTER

Robert Butler ...12431

Kingswood

S. Brittan ...13403
Frank Thomas ...13404
George Jenkins (2) ...13405
C. Blake ...13406
George Legg ...13407
H. Dyer C ...13408
Walter Jay ...13409
George Holbrook ...13410

Female.

Annie Hales ...13411

Leicester

A. Withers ...23418
A. Kenney ...23419
J. English ...23420
W. Cox ...23421
W. Thwaite ...23422
W. Green ...23423
J. W. Devonport ...23424
J. Barsby ...23425
W. Tidd ...23426
H. Smith ...23427
T. Cox ...23428
T. Garner ...23429
J. Creswell ...23430
E. Glover ...23431
W. Moore ...23432
W. Fretsome ...23433
J. Burbery ...23434
G. Powell ...23435
G. Hitchman ...23436
G. Thacker ...23437
R. Martin ...23438
— Howett ...23439
T. Gibson ...23440
S. Garrett ...23441
L. Sambrooks ...23442
A. Jackson ...23443
H. Cooke ...23444
J. Tebbutt ...23445
G. Benfield ...23446
J. Ludlam ...23447
R. Morris ...23448
C. Robinson ...23449

Females

M. Ball ...23450
L. Smith ...23451
F. Meadows ...23452
A. Bellamy ...23453
E. Glover ...23454

ANSTEY

G. H. Harlow ...23455

Leicester—Con.

EARL SHILTON

E. Wileman ...23456
S. Wright ...23457
L. Kirk ...23458
G. Cobley ...23459
H. Bray ...23460
T. Jeynes ...23461
J. Grewcock ...23462
T. Bray ...23463
A. Pick ...23464
F. Howard ...23465

Females.

Ellen Loxley ...23466
Sylvia Wileman ...23467
Susan Ladkin ...23468
Elizabeth Orten ...23469
Jemima Almey ...23470
Louisa Smith ...23471
Laura Toon . 23472

Leicester 2

W. Gadd ...27804
G. Taylor ...27805
A. Warner ...27806
I. Bedder ...27807
T. Powell ...27808
F. Johns ...27809
F. Fox ...27810
J. Richardson ...27811
T. Simons ...27812
A. Kilsby ...27813
H. Key ...27814
T. Elkington ...27815
G. Whetstone ...27816
R. Cocking ...27817

ANSTEY 2

W. Bruce ...27818

Leeds

J. W. Whiting ...36275
C. Hughes ...36276
C. Arundale ...36277
A. Magerison ...36278
F. Hardwick ...36279
T. Thorp ...36280
W. Kay ...36281
J. Hodgkinson ...36282
J. Goldberg ...36283
E. Ibbottson ...36284
E. Tebbs ...36285
A. Cooper ...36286
T. Carter ...36287
T. H. Severs ...36288
J. Crystal ...36289
J. Watson ...36290
J. McNaughton ...36291
J. W. McDonald ...36292
T. Connolley ...36293
T. Shaw ...36294
L. Hawkins ...36295
J. Spirit ...36296
P. Hagan ...36297
S. Wright ...36298
J. Bannister ...36299

Leeds—Con.

H. Denton ...36300
J. Darbyshire ...36301
W. Umpleby ...36302

Leeds 2

Albert Jessop ...36822

London Met.

T. Hester ...31423
H. Davis ...31424
E. Davidson ...31425
F. Stonebridge ...31426
E. Barham ...31427
B. Clarke ...31428
T. Rowe ...31429
J. Hemman ...31430
W. Miller ...31431
— Clarke ...31432
B. Cohen ...31433
J. Ingen ...31434
J. Sexton ...31435
W. Nash ...31436
W. Thompson ...31437
A. Pearce ...31438
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Manchester

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Northampton

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James Westley ...43642
Fred. Able ...43543
Harry Eyre ...43644
Robert Spring ...43645
Herbert Dunlop .. 43646
Thomas J. Starmer ...43647
A. McAdams ...43648
— Nightingale .. 43649
H. West ...43650

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George Worley ...43652
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A. Billitt ...43658
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T. Simpson ...43660
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Arthur Vann ...43662
— Soames ...43663
George Rush ...43664
James Smith ...43665
George Moore ...43666
W. Ingram ...43667
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T, Facer ...43670
William Green ...43671
John Skarritt ...43672
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Charles Whymatt ...43676
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Albert Warren ...43678
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J, Watkins ...43680
A. W. Law ...43681
Frank Savage ...43682
W. Watts ...43683
H. Golding ...43684
George Love ...43685
James Phipps ...43686
Frank Edwards ...43687
Levi Watkins ...43688
W. Holmes ...43689
W. Reynolds ...43690

Northampton 2

F. Harding ...45189
G. Jackson ...45190
J, Price ...45191

Nottingham

John Lee ...38657
John Bounds ...38658
Thomas Stanton ...38659
Henry Chambers ...38660
F. Wright ...38661

Norwich.

Alf. George Murrell ...39647
Arthur Easter ...39648
C. Eastoe ...39649
W. Critten ...39650
R. Mickleburgh ...39651
Alf. Blackmore ...39652
W, E. Hudson ...39653
Robert Laws ...39654
A. Chapman ...39655
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Plymouth

I. Johnson ...45880

Stafford

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William Marsden ...46498
Edward Concar ...46499
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South Wigston

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Worcester

John Hunting ...48087
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Wellingborough

Benjamin Goodman ...49238
Robert Hazeldine ...49239
William Dickens ...49240
F. Johnson ...49241
George Hadley ...49242
George Craddock ...49243
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A. W. Rabbitt ...49246
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Bristol

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Sam. C. Clapp, sen.... 1731
Thomas Winstone ... 1836
Joseph Justin ... 1171
Wm. Mallett, sen. ... 1880
Edward Sims ... 1653
Samuel Seaman ... 1697
George Cox ... 662
George Bowden ... 1738
Frank House ... 1820
Luke Skidmore ... 1182
Fredk. Bryant ... 1196
Samuel Dyke ... 1573
Henry Clements ... 1867
John Floyd .. 1700
George Harris ... 1511
George Felton ... 1513

Birmingham

Wm. Mackay ... 2769
John Caro ... 2884

Bramley

J. Illingworth s ... 3677
D. Kilburn ... 3759

Crediton.

T. R. Elston ... 4356
Frederick Grant ... 4384
William Caine ... 4399

Chesham

A. Smith ... 4466
J. Arnold ... 4460

Daventry

W. Kenning ... 4886

Derby

William Webster ... 5282

Enderby

Henry Biggs ... 5726
George Sheriff ... 5761

Finedon

T. W. Short ... 5930
J. Wilson ... 5917
H. Warner ... 5856

Glasgow 2

John McKirdy ... 6901
A. McDougall ... 6900

Higham and Rushden

Harry Perkins ... 8109
Thomas Groom T ... 8114
Jarvis Line ... 8123
William Rooksby ... 8124

Hinckley

Elijah Argyle ... 9051
Albert Hawkins ... 8942
William Humphries ... 9115
John Bass, jun. ... 9139
William Jackson ... 9176
Aaron Martin ... 9177
J. Gilbert ... 9180
Joseph Argyle ... 9185

Females.

Lizzie Jervis ... 9221
Lucy Timson ... 9229
Mrs. Argyle ... 9225

Ipswich

W. Fenn ... 9572
A. Beadwell ... 9546

Kettering 2

C. Lawrence s ...11586
F. Smith (2) ...11626
F. Thompson ...11693

Females.

Mrs. Berwicke ...11756
Kate Owen ...11757
Mrs. Dowley ...11770
E. Mee ...11768
E. Mitton ...11738

Kendal

LANCASTER

T. A. Dawson ...12415
Fred. Moxham ...12418

Kingswood

E. Hawkins ...12519
J. Wilkins ...12607
A. Bailey ...12616
George Foss .. 12771
T. Nelmes c ...12782
A. Porter ...12784
G. Long ...12785
Samuel Demery ...12835
W. Roberts ...12850
F. Roberts ...12859
J. Brittan ...12711
G. Sheppard ...13265
E. Angerson ...13354
T. Griffiths ...13299
W. Jones ...12872
J. Radford ...12877
T. Mullins ...12885
G. Puddy ...12890
S. Hale ...12892
Walter Roberts ...12921
J. Gibbons ...12939
A. Tyler c ...12992
J. Norman ...12997
A. Williams c ...13002
E. Webb ...12717
J. Godfrey ...13003
J. Gunter ...13021

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N. Langham ...13045
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H. Iles ...13117
S. Iles ...13118
J. Webber ...13167
Frank Taylor ...13238
H. Feddery ...13286
O. Batten ...13287
H. Hook ...12727
Jane Clowes ...13342
M. A. Honyball ...13346
William Palmer (1) ...12511
H. Sheppard ...12662
J. Hewitt ...12922
George Dowling ...12993
W. Parker ...13051
J. Flew ...13121
H. Long ...13257
T. Lacey ...12533
S. Valentine ...13106

Leicester

N. Freer ...18669
H. Tompkinson ...18837
H. Capewell ...19289
A. Adcock ...19295
J. Carter ...19517
W. Pike ...19754
A Hill ...19767
A. Bannister ...19783
J. C. Dunkley ...19804
J. Elliott ...19910
M. L. Hall ...19960
J. Dickens ...19974
G. Cox ...19978
W. Brown ...19983
W. Wells ...19986
H. Smith ...19995
W. Smith ...20020
A. Wells ...20082
F. Davis ...20100
F. W. Ball ...20196
A. Godrich ...20264
R. Daley ...20281
W. Quince ...20322
A. Yates ...20331
H. Ball ...20364
T. Allsbrook ...20431
A. Harper ...20442
E. Flavell .. 20519
J. Bull ...20548
A. Warren ...20563
R. Hales ...20570
J. Mitchell ...20706
F. Wright ...20743
M. Garrity ...20753
— Peacock ...20780
H. Atkins ...20952
J. W. McKinder ...20961
W. Johnson ...23189
W. Jacques ...21049
J. Capney ...21104
G. Worth ...21114
G. Hughes ...21131
A. Bryan ...21177
W. Sharp ...21194
J. A. Wood ...21249

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Leicester—Con.

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J. Lenton ...21259
T. Dawes ...23170
W. Hammersley ...21336

Females.

— Sullivan ...21462
A. Bates ...21495
E. Richards ...21654
E. Rowley ...21683
R. Dexter ...21544
S. A. Walden ...21636
L. Smith ...21729
L. Burdett ...21731
K. Hart ...21753
A. Nield ...21778
L. Taylor ...21779
L. Pearson .. 21806
E. Johnson ...21814
F. Pepper ...21823

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R. Taylor ...22725
J. Shipley ...16352

EARL SHILTON.

H. Armstrong ...22905
H. Lawrence ...22907
J. Foster ...22955
A. Breward ...22960
J. Raske ...22981
A. Coley ...22990

Females

S. A Hornsby ...23018
M. A. Price ...23026
Ada Herbert ...23051

Leicester 2

A. Bates ...26297
J. M. Newton ...26469
B. Lewis ...26502
A. Simmons ...26566
E. Archer ...26691
W. Sowerbutts ...26925
T. H. Scarborough ...26926
J. Hewitt ...27033
G. Bellamy ...27105
T. Marvell ...27120
W. Jervis ...27282
E. Barron ...27323
N. Egerton ...27349
G. Vines ...27443
H. Norman ...27600
T. Clark ...27784

Leeds

T. Conybere ...35868
A. Gott ...35880
J. Swain ...35992
G. Kempton ...36202

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A. Ward ...29179
H. Parker ...29350
S. Loveless ...29926
G. Bassett ...30103
J. Reynolds ...30302

CROYDON.

A. Cross ...31299
W. Watson ...31330

London Met. 2

E. Rooke ...32391
W. Pender ...32506

London South

R. Ficken ...33113
H. Steadman ...33334
J. Sage ..33389
B. Baker, jun. ...33226
M. Shaw ...33518

London East.

M. Goldstein ...34111
G. Levy ...34148
J. Sucksowitch ...34158

London City.

S. Goldstein (1) ...34840
S. Goldstein (2) ...34848
M. Goldring ...34794
L. Barnett ...34824
S. Littlestein .. 34803

Liverpool

George Eaton ...36984

Manchester

F. Roberts ...37323
G. Heath ...37326
H. Taylor ...37331
E. Stott ..37348
J. Briggs ...37361
G. Needham ...37346
James Mannion ...37377
G. Walker ...37223
Z. Walkden ...37267
F. Jebb ...37268
F. Crowther ...37277
J. Addie ...37279
A. Nathanson ...37290
J. Maude ...37293

Females

E. Shawsmith ...37382
A. Taylor ...37385
N. Goodman ...37386
P. Headland ...37387
M. Tansley ...37388
A. Heath ...37390

Maybole and Ayr

Daniel Campbell c ...37536
John Logan (2) ...37702
John White ...37812

Female

Kate Campbell ...37890

Northampton

H. Chatfield ...40301
Amos Craddock ...41336
Jesse Craddock ...41411
R. Garratt ...41573
D. Chater ...41678
J. Robinson ...41790
T. Souster ...41844
W. Coe ...41960
G. Roberts ...42118
C. Hickman ...42191
R. J. Brumhill ...42218
H. Griffin ...42355
J. Munroe ...42613
George Freeman ...42642
M. Abrahams ...42744
E. Burnard ...42810
K. Tilley ...42815
R. Dunlop ...42879
W. Miller ...42986
G. Newman ...42992
E. Goosey ...53013
Amelia Guy ...42818
J. Brown ...43043
G. Smith ...43206
A. Wright ...43242
J. Downing ...43259
A. E. Sanders ...43262

Northampton 2.

J. W. Linaker ...44629
A. Freeman (2) ...44953
A. E. Warr ...44954
T. Wright (2) ...45110

Northampton, 3.

Harry Woods ...45589
J. Foster ...45572
F. Harrold ...45609
R. Mullinger ...45552
A. Cooper ...45607
Alf. Mash ...45615

Norwich

Arthur Pleasents ...39051
Wm. Thacker ...39134
W. Curme ...39149
Frances Dye ...39201
Jasper Burgess ...39285
John Woods ...39543
Reuben Chase ...39536
W. Mann ...39574
Walter Douglas ...39576
E. Hutson ...39609

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Annie Follows	...46284
Alice White	...46320
Martha White	...46323
Annie Allen	...46334
Alfred Ednesor	...46337
Robert Brown	...46370
Thomas Green	...46407

Stone

Wm. Warrillow (1)	...46886
John Devall	...46904
Frank Harper	...46931
Robert Jackson	...46966

South Wigston

George Ward	...47510
W. Borderick	.. 47524
Albert Wells	...47557
H. Lee	...47559
M. Green	...47560
A. Dalby	...47564
R. Lee	...47571
T. Green	...47596
A. Underwood	...47612
J. Underwood	...47641
H. Wignall	...47647
J. Bailey	...47652

Worcester

Thomas Ricketts	...48080

Street

Wesley Parker	...47189
John Jenkins	...47195
Edmund Bartlett	...47196
John White	...47211
William Edmonds	...47228
James Lovell	...47229

Wellingborough

Frederick Moore (1)..	49003
George Pentelow	...49085
William Worley	...49040
W. D.	...49124

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.

Kirkcaldy—Strachan's.

Leicester—Gamble's, Crafton Street.

Leeds—Burrow's, Swinegate.

London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road. Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's, Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's. Old Kent Road.

London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.

Northampton—Smith's, Long Buckby.

Nottingham—Gregg's.

Netherton—W. Little & Sons.

Preston—Morris's.

Stafford—Peach's.

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Aberdeen.

Charles Shearer	57
Wm. Collie	97

Arbroath

William Willocks	170
A. Tait	166
M. McDonald	147
John McEwan	171
Wm. Davidson	278
A. Stirrett	514
Robert Patterson	362
Edwin Roomes	175
Stewart Boyle	173

Bristol.

Thomas Paul	1010
Edward Godfrey	982
Walter J. Morgan	1041
Edward Love	1790
Alfred Randell (1)	1036
Frederick Fletcher	1504
Isaac Payne (dead)	1375

Bristol 2

W. Talbot	2400
D. C. White	2305
W. Hodges	2288

Birmingham

William Sutton	2894
J. T. Hawkley	2968
George Poole	2990
Robert North	21412

Barnsley

H. Simmonite	3319
H. Bools	3311

Belfast

Joseph Slavin	3466

Bramley

H. Fawcett (2)		3869
W. Thompson	C	3842
J. Ward	C	3806

Colchester

S. Burnop	4192
W. Fogden	4249

Chesham

T. Freeman	4452
H. Lacey	4484

Dublin

George McSorley	6333

Dundee

David Marnie	4663
David Young	4629
James Hunter	4572
John Melville	37685

Daventry

A. Waite (dead)	4861

Desborough

Arthur Smith	5453

Edinburgh

Charles Horsley	5613
John Purves	5612
Simon Wason	5650
Angus McPherson	5647

Finedon

J. Birch	5901

Glasgow

George McSorley	6255
Robert Blair	6517
H. W.	6571
Alex. Doak	6180
William Kennedy	6559
Charles Goldie	6169
William McKay	6459
A. Deuchers	6137
Arthur Hannaway	6163
John Brown (dead)	6086
Nicholas Barr	6050
John Donachie	6617
James Lennon	6144
John Campbell	6590
Thomas Hudson	6189
William Clark	6364
B. Scallion	6155
G. Abbott	6414
H. Carroll	6623
Michael Marooney	4573
Harry Houston	6259
John Kelly	6419
William Balmer	6476
Peter Lennon	6588
William Toan	6522
William Igoa	6232

Halifax

W. Lecker (dead)	7240

Higham and Rushden

Charles Giles	7440
Alfred Haseldine	7717
Herbert Gadsby	7865
William Knighton	8199
Robert Davies	7894
F. Coleman	7961
William Burfield	7664

Higham and Rushden 2

C. Sumner	8559

Hinckley

Joseph Lamonsby	9201
Albert Bottrill	9204
W. S. Gilles	9209
Harry Brown	9210
John Perry	9090
Albert Price	9162
Edward Haswell	8897
John Edwards(dead)	9166
Chas. Higginson	9050

Kettering 2

G. Crofts		11574
C. Crouch (dead)		11594
H. Samwells	T	11618
F. Benson		11651
A. Abelthorpe		11727
C. Smith		11728

Kilmarnock

Robert Sutherland	12185

Kendal

W. Singleton (dead)..	12363

Kingswood

J. Holloway	12643
C. Barnes	12736
F. Checkers	12894
J. A. Duffett	12979
John Harrison	13004
J. F. Heath	13012
A. W. Heath	13084
E. Amos (dead)	13333
S. Pankhurst	13197
William Thomas	13298

Leicester

G. Dance	19721
M. Keenan	21418
J. Bonser	16053
Mrs. E. Haynes (dead)	21474
J. Meterall	19448
J. West	19743
T. Kidger	20142
J. Coleman	23151
J. Reynolds	43413
A. Wilson	21154
J. Warner	19912

Leicester 2

J. Wagstaff (dead)	26992

London East

A. Rosenberg	34139

Left by Book Debts or Clearances.—Con.

Leeds

W. Mullinger ...36255
W. Bains ...36254
A. Stanley ...36151
L. Waite ...36182
R. Grey ...36215
T. Bodycott ...36093
W. Meadley ...36075
O. Coulson ...36213
J. Bailey ...36101
W. Evans ...36030
W. Webb ...36273
T Gee ...36036
E. Webb ...36152
J. Neal ...36161
E. Ward ...37404
G. H. Neill ...36160
J. Firth ...36113
H. Strangeways ...37311
W. Hill ...36140
J. T. Turton ...36142

London Metro.

W. Woolley ...29915
P. Chaimowitz ...31031
H. Geary ...31144
F. Cooper ...30672
— Luxford ...30072
B. Sugarman ...31017
W. Ellis ...31421
W. Frith (dead) ...30776
W. Moore ...30636
C. Moore ...30295
A. Baker ...30621
H. Housby ...30301
C. Shute ...29741
C. Roberts ...30423
W. H. Burns ...29211
F. Harding ...30894
F. Wicks ...29753

CROYDON

E. Dunkling ...31295
J. Hook ...31343

Liverpool

F. Cattermole ...36985
R. Armstrong .. 36986
W. Thompson .. 36991
A. Bragg ...36996
W. Burton ...36999
J. Gibbs ...37001
A. Hester ...36987

London South

W. Hester ...33324
A. Elmer (dead) ...33485

Manchester

A. Barnes ...37328
A. Taylor ...37341
T. Osborne ...37415
S. Jackkson ...37429
W. Brown ...37210
J. Tucker ...37253
H. Boulter ...37299
T. Johnson ...37396
F. Johnson . .37395
S. Hickley .. 37430
G. Glover ...37422

Maybole and Ayr

James McCann ...37898
Fred. Barratt ...37959
J. McGown ...37921
Dennis Gallacher ...37609
Peter Tait (2) ...37874
Hugh Marshall ...37869
James McLelland .. 37868
W. McCulloch (dead) 6293

Newcastle-on-Tyne

James Gibson ...38150
Henry Peacock ...38134
John Darragh ...38277
B. Kidger ...38159
H. Green ...36057
Thomas Hudson ...38278
Peter Phelan ...38215
Jos. Bowles ...38200
T. Maughan (dead) ...38126

Northampton

J. Wills ...42284
S. Barker ...40447
W. King ...43509
J. Hazell ...43369
G. Wilkins ...43494
E. Spring ...41920
H. Ford ...43049
C. Dawkins ...43626
F. Bush ...42731
F. Owen ...42632
J. Salisbury ...40427
D. Brown ...40326
J. Cumerford ...42766
J. Welch ...41240
S. Morley (dead) ...40884

Northampton 2

H. Shelton ...44557
A. Coleman ...44603
A. H. Wilkinson ...44605
W. Reynolds ...44753
J. H. Bland ...44817
F. Owen ...44963
J. A. Talbot ...44978
A. T. Rodgers ...45008

Nottingham

S. Barnes ...38503
William Lawrence ..38569
J. H. Hughes ...38574
S. Crane ...38648

Norwich

Thomas Jones (dead)...39185

Stafford

John Crawford ...46075
Thomas Plimmer ...46480
Thomas Salt ...46358
Edward Snape ...41581

Plymouth

W. Fitch ...45858
J. Hicks ...45841
W. James ...45848

Wolverhampton

W. Williams ...50062
J. Johnson ...50064
G. Hall ...50222
A. Lloyd ...50206

Wollaston

W. Smart ...20831
E. C. Perkins ...48264
James Garfirth ...48265

Wellingborough

Frederick Walker ...49219

Worcester

Charles Phillips ...48085
William Fredericks ...11865
Thomas Seward ...48084
William Rawlings ...48078
John Hunting ...48087
Walter Elt (dead) ...48064

The London County Council and their own Workmen.

REPORT OF THE STORES COMMITTEE.

CLOTHING AND BOOTS.

We have had under our consideration for some time past the question of the desirableness of the Council undertaking the making of the clothing and boots required by the persons in its employ, and we think that the time has arrived when the Council should decide to execute this work without the intervention of contractors in the same way as building work is done by the Works department.

About 17,000 garments, and 16,000 pairs of boots are annually required, including those for the officers and inmates of the asylums, and the sums expended under these heads amount to about £8,000 and £6,000 a year respectively, and we think that the matter is one of sufficient magnitude to warrant the establishment of special workshops.

In carrying out the arrangements in connection with the supply of these goods under contract, we have had opportunities of noting the advantages which would accrue to the Council by the adoption of the proposal.

The Council would be assured that it were getting that for which it paid, viz., materials equal to the sealed patterns and workmanship that will stand the severe wear and tear to which the garments are subjected. The quality of the goods delivered by contractors has in many cases been far from satisfactory. It will be within the recollection of the Council that as recently as October last it was found necessary to reject nearly 800 overcoats supplied for the fire brigade, on account of the material being inferior to the approved pattern and defective workmanship, and that some time ago a firm of contractors failed altogether to deliver the annual supply of boots for the brigade.

The risk of delay in the delivery of garments, which is constantly ocurring, would be considerably lessened. At present great inconvenience is caused by clothing and boots being overdue, and it has been found impossible even with good contractors, to get the orders delivered to time.

The Council would be brought into direct relations with the actual workers, who would be guaranteed a steady and certain rate of wages, or in other words, a "fair living wage" for 54 hours work a week. They would have healthy workshops instead of the wretched places in which some of the Council's work is now done.

As regards cost, we are of opinion that, including interest on capital, it would be less than under the present system, and that a considerable saving to the ratepayers would be effected.

To carry out the proposal, it will be necessary to purchase or build suitable workshops, fitted with the necessary machinery, and to employ upwards of a hundred hands. We are not at present in a position to submit to the Council any scheme for the purpose, but we think the principle is one which the Council should adopt and refer to us to report as to the arrangements necessary to carry it into effect.

We recommend—

(*a*) That the Council do decide that the work of supplying clothing to the persons in its service shall be executed without the intervention of a contractor.

(*b*) That the Council do decide that the work of supplying boots to the persons in its service shall be executed without the intervention of a contractor.

(*c*) That it be referred to the Stores Committee to bring up a scheme to carry the above recommendations into effect.

ANDREW ARTER,
13th Feb. 1894. *Chairman.*

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
April 23rd, 1894.

Fellow-Members,

Taken all round the state of trade during the past month has been of a

MOST SATISFACTORY CHARACTER,

especially in the larger branches, where the men have been fully employed We trust that this state of things may continue for a longer period than was the case at this season last year, as by Whitsuntide trade had fallen off to a deplorable extent, and from thence to the close of the year there was no work worth mention anywhere.

Disputes during the month have been somewhat numerous, but in most cases where the men have had to be withdrawn we have not only been able to maintain our position but also to considerably improve the status of the men who came out. The following is a brief summary of the disputes referred to :—

At Glasgow the firm of J. A. Gray's commenced to discharge the men, intimating his intention to work his factory on the

TEAM SYSTEM.

He also refused to pay various legitimate extras. Several interviews took place between the Branch Officials and Mr. Gray, but no settlement could be arrived at, the latter stating that the officials could take the men and do what they liked with them ; as he would not have any Union men in the place. On this being reported to us we gave instructions that the whole of the men

should be withdrawn, until the whole of the extras were paid and the team system abolished. The firm made strenuous efforts to obtain men, but without success, and in the course of a few days he sent for the officials and accepted the whole of our terms, also agreeing to discharge an accommodator who had gone in during the dispute.

AT ROTHWELL

an employer named Buckby, who has for some considerable time been causing a lot of trouble to the Branch Officials, gave some work out at a reduction. This was immediately disputed, and the firm retaliated by locking the men out. In this case also we instructed the men to picket the shop, and in a very short time the employer recognised the wisdom and necessity of coming to terms. He apologised for his hasty action, agreed to pay for the work in dispute, and promised to treat with the officials in a more becoming manner in future.

At St. Albans, on the firm of Freshwater's, a most pernicious system has been in vogue for many years—that of deductions being made from the men's wages, sometimes amounting to 3/6, and has been

AS MUCH AS 7/- PER WEEK.

It appears this scheme was originally introduced prior to any of the men joining our Union, but as they have since entered and become financial we followed the request of the London Metro. Branch, and decided to take steps towards abolishing the practice. An investigator was sent, and after several protracted interviews with the firm he intimated that unless the system was discontinued at once he was instructed to withdraw the whole of the men. Apparently this had the desired effect, for they agreed to remove the cause of the dispute. This will mean a considerable augmentation to the wages of the men, and ought to show them the value of their connection with the Union.

Colchester asked that their Statement should be put in, as the present time appeared favourable. The President was deputed to proceed there and compare the prices now paid with the proposed rates. After carefully examining the suggested Statement he recommended the committee to again revise it. This is being done, and when corrected will be submitted in due course.

On page 11 will be found a letter from the General Secretary to Mr. Gale, of Bristol, who most ungenerously slandered the Northampton Umpire, Mr. Fred. Perkins, solely, so far as we can see, because he happened to be a workman. There is also a letter from Mr. Phillips (Mr. Perkins' solicitor), and a copy of the apology issued by the editor of the *Boot and Shoe Trades Journal* for libelling Mr. Perkins. We trust this caution will have a salutory effect in stopping such unwarrantable attacks upon the Union leaders, made simply because they happen to be officials.

Upon receipt of information supplied by our Higham Secretary, we at once took steps to endeavour, if possible, to again renew hostilities against Gibberd's of South London, whose shop is, and has been on block for some time.

We were told that now was the time to make him feel the power of the Union, and also the effect of the block, accordingly Mr. Stanton was deputed to proceed there, and he was so far successful, that he reduced the number working for the agent to three. We are also moving in other directions, the results of which will be made known in our next issue ; but of this we can assure you, that we are striving our best to *make* him accept our terms.

We are enabled to submit for the consideration of officers and members a complete copy of

THE AGENDA PAPER FOR THE FORTHCOMING CONFERENCE.

From this, it will be observed, there are a number of amendments submitted by the various Branches—some of a normal and others of a striking character. Foremost, is to be noted the fact that a general feeling prevails as to the urgency of our Conference placing the sick fund on a sounder basis. The question of so amending our rules as to provide the means of consolidating the system of mutual conferences between the employers and workmen has also been recognised. We again point out the advisability of members carefully weighing the proposed alterations and deliberating with their representatives as to the course best suited to our everyday requirements.

Another interesting question of vital importance to be discussed is the system adopted by a number of members who take day work in conjunction with machinery and then commence doing the work by hand, thus establishing the team labour. This goes on for some time, the Branch Officials knowing nothing about it until trade falls off or men are discharged. Then they require the matter to be altered at once, but the mischief has already been done, and it is most difficult to remedy it. A definite line will have to be drawn, and members must be shown that by embracing this course they are working antagonistic to the best interests of the Union.

A tie having occurred between Messrs. Barnes and Beck for the Conference, a second vote was necessary, and instructions were issued to that effect. In the meantime, Mr. Beck retired in favour of Mr. Barnes, and thus the latter is elected.

Our attention having been drawn to the method of voting adopted at Manchester we instituted inquiries, and found the names were not printed uniformly. As this was a direct violation of Rule 5, paragraph 1, we decided to annul the election, and instructed the Branches affected to re-take the vote. The result was as follows :—Mr. Ward was again elected, he having obtained 217 votes, Mr. Hutchinson 187 votes, and Mr. Lancaster 65 votes.

For some time past a dispute has existed at Bell and Co.'s match factory, London. The girls have now been out some considerable time, and the funds of their Union have long since been exhausted. Naturally, our sympathies go with the workers, especially as we glean from the report of the Trades Council that their condition has been miserable in the extreme. Under these circumstances we are constrained to ask you, our members, to be careful when purchasing matches to see that you only have those manufactured where no dispute exists. By this means you would be rendering these girls a practical service.

Yours most respectfully,

THE COUNCIL,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer.*
HY. MORETON, Wolverhampton.
WILLIAM VOTIER, London.
ALEX. SMITH, Arbroath.
ROBERT MOORE, Leicester.
DANIEL STANTON, Northampton.
WM. INSKIP, *General Secretary.*

The William Ward Prize Drawing Benefit.

We have received the following Subscriptions towards the above Benefit.

	£	s.	d.
Birmingham	1	0	0
Bristol	0	15	0
Bramley	0	9	6
Daventry	0	10	0
Halifax	0	10	0
Higham and Rushden ...	0	10	0
Harpole	0	2	6
Kettering	0	10	6
E. Robinson, Sec. } Committee	0	2	0
C. Slow, } of the	0	2	0
T. Bellamy, } Kettering Branch	0	2	0
W. Benford. }	0	2	0
Kettering No. 2	0	10	6
Kettering No. 2 Branch Committee	0	5	6

	£	s.	d.
T. Treays, Kettering (Union Auditor)	0	2	6
Leicester	5	0	0
Mr. R. Cort, Leicester ...	0	5	0
Leicester No. 2	2	2	0
Leeds No. 2	0	10	0
Manchester	3	3	0
A few Manchester Shopmates	1	11	6
Mr. R. Bevans, Manchester ...	0	10	0
Northampton	1	0	0
Stafford	1	1	0
Stone	0	10	6
Wolverhampton	0	10	6
Total up to date ...	£21	17	6

BRANCH TRADE REPORTS.

——:o:——

ABERDEEN.—Trade is not improving very rapidly here this season. In former years things were fairly busy by this time, but there is a regrettable alteration this year, and in consequence we are having several attempts to get shoes made a class lower than formerly. During the discussions on the Council's proposed amendments to the Sick Rules at our monthly meeting there was a feeling unanimously expressed that it must be a case of paying more contributions—either by levy or an increased weekly payment, the former plan being most favoured. The motion for the sick pay to be reduced to 8/- per week did not find a solitary supporter. We should like to warn members on travel not to call on the Secretary at his place of employment but to apply at his private address (given on the cover of the Monthly Reports), as in future no attention can be given to anyone calling upon him at his work.

BARNSLEY.—We regret to say that trade is in a very depressed state here, those who have employment only working from 8-30 to 4 There is no prospect of much improvement before August, so we are in for a long spell of short time. It is to be hoped that the forthcoming Conference may devise some scheme for the better regulation of travelling assistance, it being the opinion of this Branch that the amounts paid should be published periodically, and the time stated when a member commences his second half year's pay.

BELFAST.—Since sending our last report trade has brightened up a little with us. A few more petty disputes at Birney's have been settled in the men's favour, thanks to our well-organised state. We have granted £1 10s. compensation to Frank Cunningham (committee member and shop's clerk at Birney's) and £1 to James French, both being summarily dismissed for refusing to make men's crup shoes at a penny per pair under Statement price. We trust the Council will allow the full amounts, as both members have had to leave town in search of employment, through dullness of trade.

BRAMLEY.—Many of our members at one firm have been idle for eight or ten days in consequence of laying down machinery, and a further shrinkage in the hours of work, prove that trade is anything but grand with us. "John Bull" can stand a lot, but he cannot stand two per cent. quietly! At our last monthly meeting an organising committee was formed, and they will be governed by local circumstances in the steps they take. The indoor question does not touch us, for it has held sway here since the inception of rivetted work about twenty years ago.

CORK.—A majority of our members are working short time, and our trade generally is in a bad state. It is with great regret that we have to chronicle the loss to this Branch of its faithful and indefatigable secretary, Mr. John O'Connor. After a number of years' service he has been compelled to "seek fresh fields and pastures new" for work, and hence he left this city for busier Bristol. Words cannot adequately express the sincere feelings with which every individual member of this Branch received the news of losing so honest and straightforward a secretary as Mr. O'Connor proved himself to be. It is entirely owing to his indomitable energy and perseverance that this Branch has been kept afloat during the past few years, and we all join in wishing him Health, Strength and Prosperity in his new sphere. May we hope that our fellow-members in Bristol will show their appreciation of his long and valued services to this Branch by extending to him a hearty welcome?

COLCHESTER.—There is a continuation of good trade here. Our thanks are due to the Council for sending our General President to interview employers in reference to our proposed Statement. We find the compiling of this a somewhat difficult task, in consequence of the great diversity of prices

paid for the same class of work at different factories. However, with perseverance we hope to eventually overcome this difficulty. In announcing the retirement of our past secretary (Mr. C. Levett) it is only right that we should express our gratitude for his six years' service in that office. He has seen the Branch rise from almost insignificence to its present prosperous position, and there can be no doubt that very much of the credit is due to him for his efforts towards the Branch's successful growth.

DERBY.—The advance of machinery, and the consequent displacement of hand labour, coupled with bad trade, has thrown a number of our members out of employment. Frequent organising meetings have been held (one at Melbourne), and every inducement has been offered our members to keep up their contributions, but the slackness of trade retards any great headway being made. Still we hope to do better yet, and a revival in trade may possibly enable us to give a brighter record at no far distant date.

EDINBURGH.—Trade is far from being satisfactory here, and at Boye's the men have very little to do indeed. Mr. Allan has opened a new establishment here, with everything fitted up for the advancement of the workers, and as he appears to be going in for the very best of work there is prospect of this ranking as one of the foremost shops in Scotland. It is hoped the venture may prove a successful one, and become a great boon to our members and the public generally. At our general meeting a resolution was passed to the effect that every endeavour should be made to secure a settlement of the dispute at Strachan's, Kirkcaldy, and with this end in view a deputation waited upon the firm's representative, but on making known the object of their visit they were unceremoniously dismissed from the premises. Perhaps in the near future he may yet crave for a settlement ! At present—surrounded with his dozen accommodators, some of whom he is paying the enormous amount of 15/- per week—he does not appear wishful to change his tactics. Will members on travel please note that all relief, &c., will be paid only at the secretary's address, 6, Springfield Street, Leith Walk ?

GLASGOW.—Naturally, at this season an improvement in trade is expected, and this year the expectation has been realised in Glasgow. During the month we have had a considerable number of disputes over the payment of extras, all except one being settled satisfactorily. The exception is a case on wide welts at J. and W. Gray's. Having gone in lately for a better class of work than formerly, this firm were giving out men's and boys' best work with the bottom stuff cut a size up. Some were made stitched and others standard screwed, the latter channelled a quarter inch in, and when finished the boys' measured a full ¼ and the men's ⅜. We interviewed the employers, and after considerable argument they agreed to pay a half-penny on the boys' 3's to 5's and a penny on the men's. So far so good ; but note what follows ! It transpired that at a meeting of the Employers' Association Gray's firm were accused with being the cause of the men making a demand for the revised Statement, and advised them to discontinue the payment of the extra on the wide welt. We are sorry to say that Gray's lent an only too willing ear to this advice, and the next morning it was intimated to the men that no extra would be allowed on any more wide welts. We had another interview with the firm, and pointed out the simple reasonableness of our demand ; but it was no use. The opiate administered the previous evening was still exerting its venom, and so we had to refuse the work in dispute pending investigation by the Council. Shortly after they gave the work out to the men and said they would pay the extra up to Saturday. They then started to discharge their men, saying they did not want men who had got too much to say inside and outside the factory. Besides this they held out inducements to other men to forsake the Union and accept day wages, even offering to pay the whole of the entrance fees for such men who would leave the Union and join some other Friendly Society. But our men are not to be tempted by the glittering

bait of such shallow philanthrophy—a philanthrophy showing neither creed or mercy for the accomplishment of *its own desires.* Our first meeting with the employers anent the revised Statement is fixed for Monday, the 16th April. We must again ask out-of-work members to steer clear of Glasgow for the present. On and after the 28th of May the offices of this Branch will be at No. 8, Watson Street, City.

GLASGOW No. 2.—On the 23rd March we held a very successful social meeting of machinists and fitters in the Hutchesontown Liberal Room, when 130 persons sat down to tea with the Branch Executive. The chairman (Mr. James Forbes) afterwards addressed the meeting, and urged on those present the wisdom and necessity of organisation and combination for self-protection and advancement. The No. 2 Branch secretary gave a brief account of the rise and progress of the Branch, the rate of contributions, and the various social and bodily benefits conferred on members of the Union. Miss M. H. Irwin (Secretary of the National Federal Council for Scotland on Women's Work), Miss McGregor, and Mr. J. W. Warrington (Chairman of the Glasgow Trades Council) also delivered interesting addresses to the girls, pointing out that the present opportunity of joining the Union was a most favourable one, especially when they considered the scale of payments and the exceptional benefits. The meeting was a very attentive one, and songs, music, and recitations were interspersed in the proceedings. The Executive beg to tender their hearty thanks to those members and friends who so materially assisted in bringing about such a bright and interesting meeting. A number of members have joined since, but we want a great many more. The committee would again call the attention of members to the amount of their arrears, which in a great many cases have accumulated to an extent preventing any benefits being paid, and the immediate reduction of these may prevent unpleasantness to all concerned.

IPSWICH.—Our organising scheme has met with considerable success, and we hope the example set by those who have already joined will be followed by their shopmates, and thus assist in bringing about a more uniform rate of wages, as there is great diversity in prices paid at the different shops here.

KETTERING —We have completed our organising, upwards of 280 new names having been added to our roll of members. At our monthly meeting 10 6 was voted from the Branch funds towards the Ward testimonial, the secretary and committee having previously subscribed 2/- each, and the president giving a ladies' silver watch and albert for the prize drawing. We urge every member to help the boat along, so that Mr. Ward (always liberal and ready to help those in distress) may find it "laden with golden grain." The proposed alterations to General Rules were considered, and the discussion was adjourned to the next meeting (Monday, May 7th), when we hope as many members as possible will be present, so that the delegates who are to represent this Branch at the Whitsuntide Conference may be fully conversant with their views upon the important changes to be effected with respect to our sick fund.

KETTERING No. 2.—Many of the firms here are working overtime, and trade is in a flourishing condition. A few breaches of the minimum wage award have cropped up, but we are pleased to say the manufacturers have been compelled to pay the back money through the Arbitration Board, and we hope this moral will teach its lesson to others venturing on a like experiment. At our monthly meeting 10 6 was voted to the Ward Testimonial Fund, to which we wish every success.

LEICESTER.—There appears every likelihood of the present state of good trade remaining with us until Whitsuntide at least. A large proportion of our members are working overtime, and although the principle is undoubtedly bad the "extras" will be welcome to many, as affording an

opportunity to make up for the adverse time experienced last winter. One result of the busy season is the welcome respite from disputes, which, of one sort or another, are very numerous and heavy in this Branch when trade is slack. We are able to say (at last) that, through the instrumentality of our General Secretary and the President of the Employers' Federation, we have got an umpire appointed to our local Board of Arbitration—Mr. W. Hickson, of Northampton. Through being without one for a long time there are a number of questions awaiting his decisions, and we hope these will be given to the satisfaction of both sides At our last meeting the question of a grant to the fund which is being raised for the benefit of William Ward, secretary of the Manchester Branch, was discussed, and it was decided to give £5 as a small token of this Branch's appreciation of his long service to the Union. Unfortunately, his ill health has opened the possibility of recognising in some substantial manner his earnest and faithful career in our ranks, and we hope every Branch and every member will combine to make the testimonial one worthy our vast Union, ourselves, and the receiver.

LEICESTER No. 2.—At our last monthly meeting it was decided to grant a further sum of one guinea to the Ward Testimonial, and to do our best to make the Prize Drawing a success, as a slight return for Mr. Ward's valuable services in a most trying district. As the voting between Messrs. C. L. Barnes and E O. Beck for delegate to the Union Conference was equal, the latter generously retired in favour of Mr. Barnes, our Branch having two delegates. Our organising grant of £5 has been expended by a committee, who have been most assiduous in visiting the various shops where men had refused to join, in spite of their shopmates persuasion, and, we are pleased to say, from this and other causes, over 300 names have been added to our branch since Christmas. We had felt that we were fairly organised and are astonished to know where these recruits came from. Already there are indications that trade is falling off in our Branch, and we feel that this quite justifies the advice of the Council not to work overtime only in extreme cases if we are to obtain more regular employment. The question as to what price should be paid for cutting goloshed legs has been referred to our umpire, and he has decided they shall be one halfpenny less than ordinary legs.

LEEDS.—Trade still shows but little signs of improvement, yet we hope that as summer advances we may have a good run on brown and ankle strap goods. We intend to do our best with the £10 allowed us for organising, and shall make a strong effort to show our female workers how needful is the cheering protection the Union bestows. Then there are those of the sterner sex who hold aloof possibly through apathy and never having given a serious thought to the inconsistency of expecting benefits they do not combine and struggle for. Others again fail to see the necessity of keeping financial, so that should any emergency arise they may be in full benefit. In all these things we feel that the protection and benefits given are sufficient guarantee for our holding out the hand of fellowship to our shopmates in the district who come within the above category.

LEEDS No. 2.—We had quite anticipated that ere this an improvement in trade would have shed its benign influence over our organising scheme, but though work remains quiet we have done very well as to new members, and we hope to do better still. We have submitted the notice for a minimum wage—28/- for clickers and 25/- for pressmen, with a 54 hours' week—to the Masters' Association, and our members are of opinion that the question of boy labour should be settled with all despatch. It seems altogether detrimental to the interests of members that youths of 18 should be counted as men against boys, and we strongly urge the Council to take steps to alter this state of affairs.

LONDON CITY.—The spring season has to a great extent disposed of the question of our unemployed, though we are sorry to say the revival in

trade has ushered in a multitude of small manufacturers, who are at present uncontrolable. These men are evidently the instruments of unscrupulous factors, and their aiding and abetting methods exhibit a new and formidable style of "sweating." Our Branch Secretary has been making inquiries about these manufacturers, and he finds they are chiefly knifers fresh from the seat, and having been driven from one form of sweating they are striving to shield themselves behind another. One gentleman stated that they (the small manufacturers) had no trouble to get their work done. "Of course we *don't* employ Unionists," he added, and it transpired that the prices paid by him average one penny per pair below Statement to both laster and finisher. Lasting is usually done on the premises, while finishing is mostly given outdoors, and in some cases lasting is given out with a twenty per cent. discount from the above prices on quantities of one gross and upwards. We ask the Council to give this evil their immediate attention, for it is gaining strength day by day.

LONDON METRO. No. 2.—Trade being good in London one would naturally infer that disputes and dissatisfaction would be at a discount. This applies to a certain extent in our case, but once again the exception crops up to prove the rule, and our trouble has been brought about by the very fact of trade being good. In this way: Orders being plentiful manufacturers, as usual tried to come the same old game, viz., overtime. Fortunately, our Branch is fortified with a bye-law—which the Council will remember endorsing—forbidding our members working overtime, "unless exceptional circumstances can be shown why such overtime should be worked; such, for instance, as shipping orders to be got off, want of room to set on more workmen, scarcity of workmen," &c. This bye-law has been impartially administered to all, and has been loyally adhered to by the whole of our members, with the exception of one firm. This firm, on being asked to desist from working overtime, did so, but with a very bad grace, and at once wrote the Council asking if the committee were empowered to stop them from working extra hours. This they did, mark you, in face of the fact that they themselves had helped to pass this bye-law at one of the largest meetings we have ever held in London. The Council replied to the effect that there was nothing to prevent them from working overtime, but that they had better fall into line with the wishes of their committee in the matter. After receiving such an answer the men contended that they were justified in working, and would undoubtedly have done so, only for the fact that by taking such a step a crisis would have followed in the Branch, which would have taken a considerable time to rectify. Matters remain pretty much in this position now, and at the general meeting of the Branch last week (at which the Council's report is always read) the members unanimously declined to endorse it, maintaining that the Council had not advised members to refuse overtime, as the report put forth they had. Furthermore, we fail to see how the Council could be justified in telling these men there was nothing to forbid them working overtime in spite of the bye-laws sanctioned by the Council, which state—Rule 19, clause 4—that a fine is to be enforced according to General Rules upon any member who breaks this rule by working overtime. When answers are given to members by the Council like the above we consider it is openly advising the men to mutiny, and will undoubtedly lead to members taking the law in their own hands on every occasion when their Branch executive give a decision not in harmony with their individual wishes. Why didn't the Council return the same answer to these men that they sent to one of our members some time ago, viz., "All matters must go before your Branch executive"? If this had been done the trouble under notice would not have arisen. One word more. It is of no use the Council stating they did not pass our bye-laws, for they did do so, in proof of which we have their own corrected copy, exactly as sent back and printed from. If they did not mean the bye-law to be enforced why did they pass it? However, the bye-law will be moved at the forthcoming Conference, and supported by the whole of the London delegates.

LIVERPOOL.—Trade is very slack, and we have had a dispute at Messrs. Lewis' referring to the making of boots pegged on the knee and afterwards made standard screwed on the bench. The price offered could not be accepted by us, but after an interview with the manager the firm expressed their willingness to accept the price submitted.

NEWCASTLE-ON-TYNE.—Nothing of any great importance has taken place here since last month, and things are going very smoothly with us. At Messrs. Dixon and Co.'s for a month previous to Easter there were persistent complaints as to the amount of work turned out per week by those working in conjunction with lasting machines, and at last the men (with one exception) received a week's notice. The foreman of the finishing department was sent to Leicester to engage another set of men, but, fortunately for us, the trip proved a failure, as only one man could be induced to come; even he, after working half-a-day, having to clear out for some cause or other. The discharged men were then reinstated, and have since been treated with a little more consideration.

NORWICH.—On the 30th April we are to hold a social gathering here, when our General Secretary will unfurl a new banner. We hope to have a well-attended meeting, and that the result may be beneficial to our Branch in the way of organisation. During the winter months some of our members allowed their contributions to accumulate, and now that trade is good we may surely hope they will endeavour to bring themselves into compliance, whilst we shall be glad to welcome back those who "ran out" through stress of circumstances.

NORTHAMPTON.—We have found that one good result of the indoor system is the more equal division of work, as is practically shown in the greater proportion of advertisements for clickers than has been the case for years. As our energies must ever be directed to the importance of getting into our hands political power to further the cause of justice and humanity, it behoves every member to keep in view the political aspect of their daily labour. Early in April we are to open our No. 2 Store for the sale of boots, shoes, upper and bottom stuff, &c., the success of the No. 1 quite warranting such a step being taken.

NORTHAMPTON No. 2.—After a bit of a rush before the Easter holidays trade may only be described as fair, some of the shipping trade firms being rather slack. At our last monthly meeting an organising committee was elected to visit the non-unionist clickers and pressmen at their homes (from a list of names and addresses furnished by the shop presidents), and endeavour to induce them to join the Union. Our thanks are due to the Council for the sum placed at our disposal for this purpose. We are pleased to report the success of our retail shop in Wellinborough-road, and that the amalgamated committees of No. 1 and No. 2 Branches have decided to open another shop in Campbell-street, which we trust will meet with a like success. At our monthly meeting it was decided to invest £50 in the new business.

STAFFORD.—The great improvement in trade here must be our excuse for earnestly urging members in arrears to seize the opportunity of placing themselves in compliance. We learn with regret that the firm of Elley and Co. have lost the large navy contract with which they have been associated a long time, and thus a large number of our members are thrown out of employment. This is to be deplored for more than one reason. First, because these contracts have acted as a fulcrum whereby we were elevating this firm to a better standard. If any explanation of this were necessary, it may be found in the fact that the firm have signed to pay the Stafford Statement for all women's home work on and after the 1st June next. We have no desire to monopolise Government contracts, but we must enter our protest against the permanent officials of the Government sending the contract where they have,

viz.: Raunds, in Northamptonshire, where there is no Union, and where the employers have instituted a Statement (without consulting the men) at 4d. per pair less than Stafford prices. This information is based upon personal investigation, and cannot be disproved. A resolution was passed at a specially convened meeting to request the Council to remove the "block" from the firm of Peach and Co., and as the motion was carried by 66 against 55 it is to be hoped that the Council will see their way to acceed to the wish

STONE.—Consequent on the unsatisfactory state of trade—two of our largest firms being only on about half time—we have had disputes at Bostock's, they having given out work to be made off wood lasts at 2/- per dozen reduction. On being interviewed the firm undertook to make-up channels and roll bottoms in lieu of the above payment, and this was accepted. They also wanted glacé kids charging as 6's, two classes reduction, but after one of our members had lost one-and-a-half days' work this was withdrawn.

MR. GALE'S SPEECH AT BRISTOL.

To the Editor of the "Boot and Shoe Trades Journal."

National Union of Boot and Shoe Operatives. April 16th, 1894.

Sir,—As a result of reading in your *Journal* the report of a speech made by Mr. Gale at the West of England manufacturers' dinner, the following correspondence passed, which I shall be pleased for you to publish in your next issue, thus conferring a favour on yours truly,

WM. INSKIP.

[Copy.]

"National Union of Boot and Shoe Operatives,

April 13th, 1894.

To W. J. Gale, Esq., Bristol.

Dear Sir,—Looking through the *Boot and Shoe Trades Journal* dated April 14th, 1894, I observe, on page 403, a report of the work of the Federation, in which you are reported to have used the following language referring to the Northampton Board, viz. :—'That decision was a serious one, because it called in question the action of the foremen without any appeal, except to the Arbitration Board and the Umpire. The Umpire in this case was a Social Democrat and a working-man, and the workmen knew beforehand what would be his verdict; therefore their case was cut and dried. It behoved them in Bristol to be very careful in the selection of their Umpire. The Northampton manufacturers thought they were showing confience in the working-men by electing one of their number to be Umpire, but the effect was he was no Umpire at all, being cheek by jowl with the men.' I am desired by the Sub-Executive to ask you if you are correctly reported; if so, that you will kindly give your proofs of the statements therein contained, otherwise I am instructed to ask you to unreservedly withdraw the gross libel upon a man who, with all due deference, is equal in ability and honesty of purpose with any member of the other side.

I have but to add that no notice would have been taken of this but that you are a responsible member of the Federation and Conference, and as such your language has more importance than would otherwise be the case with an ordinary member of the Federation.

I trust no further steps will be necessary, but that you will either justify it or withdraw the same.—I remain, on behalf of the Executive, yours respectfully,

W. INSKIP."

"Bristol, April 14th, 1894,

Mr. Wm. Inskip, General Secretary, National Union of Boot and Shoe Operatives, Leicester.

Dear Sir,—In reply to yours of yesterday's date I beg to say that unfortunately I have no notes of the few remarks I made to which you refer, neither did I use any at the time, therefore, I am unable to say if the report is correct or not. I am not so reported by any other paper. However, be that as it may, I most decidedly and unreservedly say that I had not and have not any intention of casting any reflection upon the ability or honesty of purpose of the gentlemen referred to. I thank you for drawing my attention to the paragraph, and for giving me an opportunity of disclaiming any desire to intentionally wound the feelings of any member of your side. Trusting that this explanation will be satisfactory and regretting the need thereof, I remain, yours most obediently,

W. J. GALE."

The following letter in reference to the above matter has been received from Mr. G. J. Phillips, Solicitor, Northampton :—

TO THE EDITOR OF THE "BOOT AND SHOE TRADES JOURNAL."

SIR,—I have been consulted by Mr. Frederick Wright Perkins, of No. 3, Bath Square, in this town, the Umpire to the Northampton Arbitration Board, in reference to the statements concerning him printed on page 400 of your issue of the 14th inst.

Mr. Perkins was the Umpire appointed to decide the recent unfortunate dispute in reference to the foreman at Messrs. Marlow and Son's Northampton factory, and is the gentleman referred to in the report of Mr. W. J. Gale's speech, as given by you.

The statement that "the workmen knew beforehand what would be Mr. Perkins' verdict ;" that "the case was cut and dried ;" and that "Mr. Perkins was no Umpire at all, being cheek by jowl with the men," constitute a grave libel upon my client's integrity and honesty in the discharge of his important duties.

Mr. Perkins cannot allow the matter to go by unnoticed.

In the light of your previous unfriendly attitude towards Mr. Perkins. it is, perhaps, not surprising that you printed this objectionable attack upon the character of my client, instead of excising it from your report, as the other trade organ did.

I am now instructed to ask you to print in your next issue a contradiction of the offensive statements made by Mr. Gale, and to express your regret for having printed a personal attack upon Mr. Perkins without justification.—Awaiting your reply, yours obediently,

G. J. PHILLIPS.

10, St. Giles Street, Northampton, April 16th, 1894.

[The answer to the above letter is, we think, to be found in Mr. Gale's unreserved withdrawal of the statement referred to, but we might supplement Mr. Gale's remarks by stating that in giving the report of the proceedings we simply performed our duty as public servants, and gave as full a version as space would admit, in the same way as we do the public utterances of the workmen's side, and without the slightest feeling as regards Mr. Perkins, and we emphatically repudiate any suggestion of unfriendly attitude towards that gentleman. Our recent remarks respecting the dispute at Messrs. Marlow's were never directed at Mr. Perkins personally, but against the principle adopted by the Board of Arbitration, and far from casting reflections upon him we have rather to compliment him upon rising to the position he now occupies, and enjoying as he does, the confidence of the manufacturers.—ED.]

STATE OF TRADE.

Aberdeen—Moderate
Arbroath—Dull
Bristol—Moderate
Birmingham—Slack
Belfast—Dull
Bramley—Bad
Bradford—Fair
Barnsley—Very Bad
Cork—Bad
Colchester—Good
Crediton—Fair
Dundee—Good
Dublin—Bad
Daventry—Bad
Derby—Very Slack
Edinburgh—Quiet
Glasgow—Fair
Glasgow No. 2—Fair
Halifax—Bad
Heckmondwike—Bad
Higham and Rushden—Very Fair
Higham and Rushden No. 2—Very Fair
Hinckley—Good
Harpole—Fair
Ipswich—Moderate
Kettering—Good
Kettering No. 2—Good
Kingswood—Slack
Kendal—Good
Leicester—Fairly Good
Leicester No. 2—Fair
Leeds—Moderate
Leeds No. 2—Rather Quiet
London Metro.—Very Fair
London Metro. No. 2—Good
London City—Fair
London East—Improving
London South—Good
Liverpool—Bad
Manchester—Moderate
Maybole—Very Bad
Newcastle—Improving
Nottingham—Moderate
Northampton—Good
Northampton No. 2—Fair
Northampton No. 3—Good
Norwich—Fairly Good
Plymouth—Moderate
Stafford—Good
Stone—Slack
Street—Good
South Wigston—Good
Worcester—Very Fair
Wolverhampton—Quiet
Wollaston—Improving
Wellingboro'—Very Good. No. 2.—Do.

AGENDA.

Proposed Alterations & Amendments to General Rules

RULE 1.

BRISTOL.—Clause 3 —To enforce the whole of this clause.

LONDON METRO.—Paragraph 4.—To enforce this paragraph.

LEICESTER. - Paragraph 6.—To ask if this includes the abolition of overtime, and to add the words "to eight per day, or 48 hours per week.

LEICESTER.—New paragraph.—Nationalisation of the land and implements of production.

NORTHAMPTON.—New paragraph.—(12) To federate with any other Trade Union in the United Kingdom, having similar objects.

RULE 5.

BIRMINGHAM.—Paragraph 1, line 1.—Strike out the word "shall" and insert the word "must."

MANCHESTER.—Paragraph 1.—Add "All voting papers to be supplied to each Branch by the Council for Union Officers and Conference delegates."

WOLVERHAMPTON.—Paragraph 1.—Add "All ballot papers to be issued from the Union offices."

NORTHAMPTON.—Paragraph 2, line 4.—Strike out "(if the second highest candidate desires it)."

COUNCIL.—Paragraph 3, line 6.—Delete the words after the word "Branch" down to "Report," and insert "together with a detailed report of the voting."

COUNCIL.—Paragraph 4.—Add after the word "assembled" "Members found personating others to be fined not exceeding £1 for the first offence, and to be expelled for the second offence."

LEICESTER.—Paragraph 5.—To ask for explanation.

Paragraph 7, line 9.—To define the position of General Secretary should he be elected Parliamentary Agent.

LONDON CITY.—Paragraph 7.—Add after the word "Arbitration" "or as Parliamentary Agent."

RULE 8.

COUNCIL.—Paragraph 7.—Add after the word "rules" "and endorsed by the Council."

LEICESTER.—New paragraph.—"Shop Presidents shall be appointed subject to the approval of the Branch Executive."

RULE 9.

COUNCIL.—Paragraph 5, line 3.—Delete "10 per cent.," and insert "20 per cent."

BRISTOL.—To insert paragraph 13 of this rule, omitted since the Norwich Conference of 1888.

RULE 10.

LONDON METRO.—Paragraph 1, line 2.—After the word "meetings" insert "but not meetings convened in Branches."

COUNCIL.—Paragraph 3, line 24—Add after the word "Council" "He shall also publish in the monthly report the names and numbers of those who have received full travelling relief."

RULE 11.

COUNCIL.—Paragraph 1, line 9.—Add after the word "Council" "They shall also have power to expel members, should the necessity arise, the said members having failed to carry out the rules or instructions received"

LEICESTER.—Paragraph 7.—Delete "£5,000," and insert "£8,000."

Paragraph 9 —Delete "£5,000," and insert "£8,000."

MANCHESTER.—Paragraph 11, line 4.—Strike out "£10," and insert "£20."

RULE 13.

LONDON METRO.—Paragraph 1, line 5 —Strike out the words "for full benefits."

NORTHAMPTON No. 2.—Paragraph 2.—Delete the whole, and insert "Any person desirous of becoming a Member of the Sick department of the Union must produce a medical certificate of health, failing this, he shall only be allowed to join the Trade department."

LONDON METRO.—Parargraph 3.—Strike out the whole paragraph.

Paragraph 4.—Strike out the whole paragraph.

COUNCIL.—Paragraph 4, line 4.—After the word "Branch" read "Sick members shall pay 3d. per week, the whole to go to the Council."

Paragraph 8, line 4.—Delete "£3,000" and insert "£15,000."

NORTHAMPTON.—Paragraph 8, line 5.—Add "and 12."

LONDON METRO.—Paragraph 8.—Strike out the words after the word "fund" in the last line."

COUNCIL.—Paragraph 9, line 1.—Insert after the words "Post Office Orders" "Postal Orders."

LEICESTER.—Paragraph 13, line 1.—Add the word "financial" after the word "any."

NORWICH.—Paragraph 13, line 7.—After the word "Secretary" insert "providing that in the case of his becoming a manufactnrer he conduct his business on fair lines, and conform to the conditions laid down by the Union or Arbitration Board existing in the town ; or, in the case of a foreman or manager, he do not engage himself or assist in reducing wages, or sweating any of the employees, or in any other way work against the interest of the Union."

COUNCIL.—Paragraph 13, line 7.—After the words "Branch Secretary" delete the whole par."

LONDON METRO.—Paragraph 13.—Strike out the whole paragraph.

Paragraph 14 —Strike out the whole paragraph.

Paragraph 14, line 2.—Delete "Profit-sharing

LEICESTER.—Paragraph 14.—To ask for an explanation.

RULE 14.

COUNCIL.—Paragraph 4.—Add "Should he be sent out of town on special business connected with the Union and stay over night, he shall have 7/- per night out-of-town expenses.

Paragraph 5 —Add "should he, however, be engaged out of town he shall receive an additional 3/- per night for extra expenses."

Paragraph 6.—Add to the rule, "unless he be the General Secretary when he shall receive £300, this to include his salary for both offices."

STAFFORD.—Paragraph 6.—Add "That the office of Parliamentary Agent be a distinct one. That in no case shall it be held in conjunction with the General Secretaryship or General Presidency. That the Parliamentary Agent shall pledge himself and seek to carry out the Labour Programme as laid down from time to time by the Trade Union Congress, or cease to hold office."

RULE 15.

COUNCIL.—Delete the whole of the rule and insert :—

Paragraph 1.—"It shall be the duty of each Branch to assist the Council in forming Boards of Conciliation and Arbitration for the settlement of trade disputes between employers and workmen, and in cases where all disputes are submitted to such Boards for settlement, the decision of the Board or its Referee shall be binding. Should any Branch or member refuse to respect such decision the Council shall have power to refuse the Union support, and if necessary such Branch or member shall be expelled."

Paragraph 2.—"The Council shall have power to arrange with the Employers' Federation for representatives of the Union and the Federation to meet, discuss, and if necessary submit to an Umpire all matters in dispute between the Federation and the Union. They shall also have power to continue and act in accordance with the rules adopted and set forth on the last page, until the next Conference, or such other time as in their opinion a special delegate meeting should be held to amend, revise, or add to the said rules governing strikes and lock outs. Further, the Council being the representatives of all the districts in the Union shall act as a special committee to carry out the aforesaid rules and regulations."

LONDON CITY.—Paragraph 1, line 4.—Delete "Reductions."

Paragraph 3, line 3.—Delete "advances or reductions," and insert "any alteration of prices or customs established.

LEICESTER.—Paragraph 4.—Delete the whole.

RULE 16.

COUNCIL.—Paragraph 14.—Add "The above rules to apply only to those towns and shops that are not connected with the Employers' Federation."

BIRMINGHAM.—Paragraph 14.—That a clearer definition be given to this Paragraph.

RULE 17.

COUNCIL.—Delete Rule 17, and insert it as Paragraph 2, Rule 13.

NORTHAMPTON.—Add after the word "Females" "and young persons (Males) from 14 to 18," and after the word cases, "but should they elect to pay full contributions before attaining such age they shall be entitled to full benefits."

RULE 18.

LONDON SOUTH.—Paragraph 1, line 5.—Delete "2/-," and insert "2/6."

COUNCIL.—Paragraph 11, add to the end of this paragraph, "This paragraph will also apply to those towns and shops not connected with the Employers' Federation."

RULE 20.

COUNCIL.—Delete the whole.

RULE 21.

NORTHAMPTON No. 2.—Paragraph 1, line 2.—Delete "is clear on the books of the Branch at the time," and insert "is in compliance with the Branch at the time, namely, not above eight weeks in arrears."

MANCHESTER.—Paragraph 2, line 3.—Strike out remainder of paragraph from the word "Rule."

NORTHAMPTON.—Paragraph 2, line 3.—Delete "but no pay will be allowed for Sunday."

LEICESTER.—Paragraph 3.—To ask for explanation.

LEICESTER.—Paragraph 4.—To ask for explanation.

COUNCIL.—Paragraph 5.—Delete the whole of the paragraph and insert, "No member to receive more than £1 Travelling Assistance and Rail and Boat fare combined in any one year, dating from January 1st to December 31st."

MANCHESTER.—Paragraph 5, line 1.—Strike out "£1 10s," and insert "£1."

Paragraph 5, line 2.—Strike out remainder of paragraph after the word "year," and add "each year to stand for itself, if full amount or not be drawn."

COUNCIL.—Paragraph 7, line 2.—Delete the "10/-."

MANCHESTER.—Paragraph 7, line 2.—Strike out "10s."

COUNCIL.—Paragraph 7, line 4.—Strike out "month," and insert "year."

Paragraph 7, line 6.—Strike out "month" and insert "year."

Paragraph 9.—Delete the whole paragraph.

Paragraph 12.—To be Paragraph 2, Rule 21.

Paragraph 12.—Delete after "General Secretary."

NORTHAMPTON No. 2.—Paragraph 12, line 3.—Delete "and is clear on the books," and insert "and is in compliance, namely, not above 4/- in arrears."

RULE 22.

COUNCIL.—Line 11.—Delete the "10/-."

MANCHESTER.—Line 11.—Strike out "10/-."

COUNCIL.—Line 29.—After the word "with," delete "Rule 20 or 21 as the case may be," and insert the following paragraphs:—

New paragraph. "With the view to simplify the carrying out of the foregoing rule, Branch Secretaries will please note that a member who has drawn his Travelling Assistance in the first part of the year, must wait until January 1st of the following year before he is again entitled, but if he only draws it at the end of the year, he can again commence on January 1st succeeding."

New paragraph. "It shall be the duty of Branch Secretaries, upon receipt of a book in which the full amount for the year has been paid, to send the name and number of the book for publication in the next monthly report."

Paragraph 7.—Delete "14 days" and insert "28 days."

RULE 24.

COUNCIL.—Strike out the whole rule and substitute:—

Paragraph 1.—"No Member shall work day-work where piece-work only exists, with the exception of shop foremen or forewomen, or those engaged on special or odd pairs, by mutual arrangements."

Paragraph 2.—"No member, under any pretence whatever, must article himself in any way to an employer for any stated term of service, under penalty of expulsion from the Union."

Paragraph 3.—"Where part of the members are employed in conjunction with lasting and finishing machinery on day wages it shall be permissable for the remainder to work day-work, providing that all are put on that system of working, *and they do not work in teams*, members working day or piece work in teams will be considered to be working against the interests of the Union and liable to fine in accordance with rule 35, or expulsion."

Paragraph 4.—"Where employers are using lasting and finishing Machinery in accordance with the arrangement made with the Federation it shall be permissable for men to work in conjunction therewith on day wages, each town or district to fix its own minimum rate of wages, subject to the same being in accordance with the Council's previous decisions. The number of boys to be one boy to three men, in accordance with the last award."

NORTHAMPTON.—New paragraph.—"That where indoor working is recognised every Member shall work indoors unless holding a special permit from the Branch officials. Any Member failing to comply be considered as working against the interests of the Union."

HIGHAM AND RUSHDEN.—New Paragraph.—"Where employers are using lasting or finishing machinery in accordance with the arrangement made with the Federation, it shall be permissable for men to work in conjunction therewith on piece-work, each district to fix its own prices in accordance with the Statements now in existence in the various districts."

RULE 25.

COUNCIL.—Delete the whole rule.

RULE 26.

COUNCIL.—Paragraph 1, line 3.—Delete the words "and has not allowed his debt to exceed 4/-."

RULE 27.

LEICESTER.—Paragraph 1, line 1.—Delete the word "eight," and insert the word "four."

NORTHAMPTON.—Paragraph 2, line 5.—Add after the word "working" "failing so to do he shall pay an entrance fee of 2/6."

Paragraph 4, line 7.—Delete after the word "shall," and insert "join for Trade purposes only."

MANCHESTER.—Paragraph 12.—Strike out the whole of paragraph.

NORTHAMPTON.—Paragraph 13, line 2.—Add after the word "debt" "Travelling book, or contribution card."

LONDON CITY.—Paragraph 14.—Add "Where two or more Branches exist in a town, or within a radius of five miles, Members shall not be permitted to transfer from one Branch to the other by book debts, but may do so by clearance."

COUNCIL.—New paragraph.—"If a member be re-instated within six months he rejoins on the old terms as stated in preceding paragraphs, except that he be over 45 years of age in which case he can only receive half sick benefits.

RULE 28.

LEICESTER.—Paragraph 1, line 2.—Delete the word "two," and insert the word "one."

NORTHAMPTON.—Paragraph 2, line 6.—Add "and all counting to be on one and the same night, the date to be fixed by the Council."

COUNCIL.—Paragraph 2.—Strike out "February" and insert "January."

Paragraph 6, line 3.—Strike out the words after the word "office" down to the word "vote."

RULE 31.

LEICESTER.—Delete the whole.

RULE 35.

LEICESTER.—Line 6.—After the word "payment" insert the words "and probation."

Line 7.—After the word "to" insert the words "to less than 2/6, nor to."

NORTHAMPTON.—Delete "£1" and substitute "£2;" also delete "£2" and substitute "£3," in lines 7 and 8 respectively.

RULE 39.

COUNCIL.—Paragraph 4.—Strike out the word "may" and insert "must."

BIRMINGHAM.—Paragraph 4, line 1.—Strike out the word "may" and insert the word "must."

LEICESTER No. 2.—Paragraph 4.—Add "That the salary of the Sick Stewards be a Union liability."

LEICESTER.—Paragraph 5, line 2.—Delete the words "twelve weeks," and insert "ten weeks."

NORTHAMPTON No. 2.—Paragraph 5, line 2.—Strike out "12 weeks," and insert "10 weeks"

NORTHAMPTON.—Paragraph 5, lines 2, 9, and 10.—Strike out "twelve" and insert "ten"; strike out "£35" and insert "£30"; strike out "£17 10s." and insert "£15"; and strike out "£17 10s." and insert "£15."

NORTHAMPTON No. 2.—Paragraph 10, line 2.—Delete "8 weeks," and insert "4 weeks."

Paragraph 10, line 6.—Delete "4/-," and insert "2/-."

Paragraph 10, line 7.—Delete "4/6," and insert "2/6."

Paragraph 10, line 8.—Delete "4/-," and insert "2/-."

Paragraph 10, line 9.—Delete "8 weeks," and insert "4 weeks."

Paragraph 10, line 11.—Delete "2/-," and insert "1/-."

Paragraph 10, line 12.—Delete "2/-," and insert "1/-."

Paragraph 10, line 13.—Delete "2/3," and insert "1/3."

Paragraph 10, line 14.—Delete "2/-," and insert "1/-."

NORTHAMPTON.—Paragragh 11, lines 3 and 4.—Delete the words "Members who have joined under paragraph 14." Line 5.—After the word "females" insert "or young persons."

Paragraph 14, line 2.—Delete from "55" to end, and insert "40 years, except for Trade purposes."

BRISTOL.—Paragraph 14, line 2.—Delete "55," and insert "40"; also delete "45 and 55 years," and insert "35 and 40 years."

LONDON METRO.—Paragraph 14.—To strike out the whole paragraph, and insert the following:—"Any person joining between 40 and 50 years of age, shall pay the same contribution, but shall only receive half benefits in time of sickness. Any person joining over 50 years of age shall pay the same contribution, but shall receive no sick pay. Any person ceasing to work as a journeyman shoemaker can continue

his membership if he choose, by paying the same contribution and observing the rules, but shall not, during the time he does not work as a journeyman, take part in the business of General Meetings."

NORTHAMPTON No. 2.—Paragraph 14.—Delete the whole, and insert "No person shall be admitted a Member whose age exceeds 45 years, except for Trade purposes only."

LEICESTER.—Paragraph 15.—To ask explanation *re* returnable contributions.

KETTERING.—Additional paragraph.—"In the event of the income in the Sick department not being sufficient to cover the expenditure in any half-year the Council shall have power to levy the Branches to make up such deficiency according to the average number of financial Members returned for during the six months such loss was sustained."

RULE 40.

LEICESTER.—Paragraph 1.—To ask for definition of "sole legal support," and an addition to reduce the Funeral Benefit to member's wife by 10/-, and put it on to the Funeral Benefit of a female member; also explanation of double Funeral Benefits to a Member whose wife is also a member.

NORTHAMPTON.—Paragraph 1.—Delete "£2" and insert "30/-" in each case in lines 2 and 5; after the word "Members" in line 5 insert "and young persons (males); and after the word "paid" insert "that is, 30/-."

Paragraph 2, line 5.—Delete "three years" and insert "five years."

New paragraph.—"Any Member, male or female, whose death is caused by fighting (other than in self-defence) shall not be entitled to any Funeral Benefits"

SICK FUND.

COUNCIL.—1st Alternative:

"That male members on the Sick Fund shall receive 8/- per week for 10 weeks in any 12 consecutive months; females to receive 4/- per week during the same period."

2nd Alternative:

"That the Contributions be raised to 7d. per week per member, to be divided as follows:—2d. to be paid to the Council for Trade purposes, 3d. to be paid to the Council for Sick purposes, and 2d. to be kept for Branch management."

32172 Financial members extra 1d. per week, or 4/4 per year, would amount to £6970 12s. 0d.

3rd Alternative:

"That when the Sick Fund be reduced to £8000, a levy of 1/- be laid on all financial members, the whole of the same to go to the Sick Fund. The levy to be paid within two months, failing same, the amount to be added to the Branch debt, such levy not to apply to Trade Members only."

32172 Financial members levied at 1/- each would amount to £1608 12s. 0d.

ABERDEEN.—"That the Sick Pay be reduced to 8/- per week."

"That Sick Pay be not allowed for less than three days' illness."

BIRMINGHAM.—"That a permanent levy of 1/- per year, payable at the rate of 3d. per quarter, shall be paid by all members, in order to bring the Sick Fund to a financial position."

"That Members be levied 1/- per quarter until such time as the Sick Fund reach £15,000, with the option of establishing a reserve Sick

Fund and a further levy of 1/- per Member if such Sick Fund be reduced to less than £10,000; and further, That it be optional for all Members to join the Trade department only, and (if belonging to the Sick) shall pay 4d. per week to each separate department. The Union Fund to be paid 2d. per week for Trade Members and 3d. per week for Sick Members."

WOLVERHAMPTON.—"That all Financial Members pay 1d. extra contribution every fourth week, such sum to go to the Sick Fund."

General Suggestions.

BRAMLEY.—"All members who have belonged to a Branch 12 months, and not allowed their arrears to exceed 3/-, shall be entitled to Sick Benefit."

BRISTOL.—"That a levy of £1 per Member be imposed, such levy to be limited to two years' payments of 10/- per year."

BRISTOL.—"Clause A: That after the workmen's side of the Arbitration Board have signed the necessary requisition according to rule agreed to by employers and workmen and the employer fail to attend, the claims of the workmen shall be enforced forthwith; and, B: That in no case shall questions involving direct reductions in wages be submitted to an Arbitration Board for adjudication."

BRISTOL No. 2.—New Rule.—That all Members joining the Sick department shall obtain a medical certificate of health, if not obtained, to be entitled to half benefits only.

New Rule.—A rule to deal with individuals obtaining employment in a Federated shop and refusing to join the Union and against the wish of the other hands.

New Rule.—That a rule be inserted applying to the system of working amongst Clickers and Pressmen.

LEICESTER.—New Rule:—

"1.—That £3,000 from the funds of the Union be set aside for the purpose of providing a market for the sale of goods produced by Societies directly connected with a Branch of the National Union."

"2.—The said £3,000 to be used as follows:—Retail shops to be opened in various parts of the country, as say, Bristol, Nottingham, Northampton, Kettering, Leeds, and Leicester, with a distributive depôt in Leicester, as being the most central. The above shops and depôt to be under the control of a committee of five and a manager, the committee to be elected by the vote of the Union, and the manager to be appointed by the said Committee."

"3.—The committee to have power to purchase goods only from such Societies as described in clause 1."

"4.—The committee of management shall be under the control of the Executive of the Union, and shall present a monthly financial report to the General Secretary."

LEICESTER No. 2.—"That the members of the No. 2 Branches of the National Union be allowed one seat on the Council of the Union."

LONDON METRO.—New Rule.—"That the Union be surety for men's kit, shonld it be destroyed by fire."

New Rule.—"That the trade fund bear the cost of management of the sick department," as was originally intended.

New Rule.—"That the Parliamentary Agent must accept loyally the resolution carried at the Belfast Trade Union Congress, declaring for the collective ownership of the means of production, distribution, and exchange, and that this be placed on his programme."

London Metro. No. 2.—"No Member or Members shall work overtime systematically; this being specially directed against those Members who leave one shop and go to another after finishing their ordinary day's work. In exceptional cases the Committee shall have power to grant a special permit. Any Member or Members working overtime shall report to the Secretary within two days, who shall lay the matter before the Committee at their next meeting; when the Committee shall have power to stop such overtime, on being satisfied that men are out of employment. Any Member or Members breaking this rule shall be fined, in accordance with rule 25, clause 3, of general Rules."

The Council asks the Conference to consider the new Standing Orders of the Trades' Union Congress, and to make arrangements or provision to meet the same, both financially and in proportion to the representation.

Bristol to challenge the action of the Council in accordance with the following resolution:—"That this meeting of the Bristol Branch of the National Union of Boot and Shoe Operatives protest against the action of the Council, in their refusal to assist in obtaining Indoor Labour, after the pledges given by the two Council members at the Mass Meeting held at St. James' Hall, on Wednesday, Jan. 3rd, 1894."

The Council to introduce the question of the advisability of having the printing done at the Leicester Co-operative Printing Society.

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.

Kirkcaldy—Strachan's.

Leicester—Gamble's, Crafton Street. Roberts & Gunn's, Grange Lane

Leeds—Burrow's, Swinegate.

London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's, Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's. Old Kent Road.

London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibbard's.

Northampton—Smith's, Long Buckby.

Nottingham—Gregg's.

Netherton—W. Little & Sons.

Preston—Morris's.

Stafford—Peach's.

Joined by Book Debts or Clearances.

Arbroath

James Dalziel ... 4538
James Fyfe ... 4657

Birmingham

George Eaton ...36984

Re-instated.

Edward Percival ... 2632
Thomas Hands ... 2898

Bristol.

John F. Heath ...13012
Albert W. Heath ...13084
John Richards ...47184
Sydney Pankhurst ...13197
George Thomas ...13383
Frederick Romley ...42199

Dundee

Robt. Patterson . .
Thos. Ferguson ... 3314
George McAdams ... 5654
John McEwan ...

Dublin

Omitted from Registry.

John Canning ... 4555

Daventry

Omitted from Registry.

John Haynes ... 5086

Desborough

William Thomas ...13298

Edinburgh

Wm. Elsplin ... 3660
Joseph Arnesby ... 3661
J. Gilchrist ... 6170

Glasgow

Anderson Yule ... 5645
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A. Barnes ...37328

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L. Eayres ...45149

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Thomas Perrin ...43376
James Ward ...42625
E. Nichols .. 42318
G. Froggett ...20090
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J. Richardson ...44792
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W. Jones ...12872

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J. Clarke ...47527
W. Johnson ... 9186
A. Beamand ...49043
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T. Taylor ...46349
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J. Croxtall ...24550
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P. Chaimowitz ...31031
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G. Allibone ...43693
A. Russell ...43389
T. Robinson ...41790

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G. Coles ... 8597

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Stafford

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James Concar ...42963

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W. T. Woolmer ...21433
E. Rowlston ...21245
J. T. Cooke ...20603
S. Perkins ...20007

Re-instated

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J. Harding ...47618

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Wm. Thompson C ..36991

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Alfred Baker ...30621
George Wilkins ...43494
William Rawlings ...48078
George Rogers ...31137

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Wm. Igoa ... 6232

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Alex. Drysdale ...37983
Peter Fox ... 6468
James Chisholm .. 6567
Charles Kirk ... 6568
John Shortt ...37849

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James Hunter ... 4572
William Jarvis ... 444
Charles Hardie ... 456
Edwin Roomes ... 175
D. Chisholm ... 499
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A. Myatt ...19310

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Wm. Reynolds ...36050

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J. Donochie ... 6617
J. Lennon ... 6144
G. Glover ...37422
J. Neale ...36161
T. Hudson ...38278
J. Bowles ...38200
W. Kearney ...50198
J. Hunning .. 48087
W. Brown ...37210
F. Inwood ...50241
T. Barrington ...36042
H. Berry ...36303
J. Seeby ...18164
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G. Blackburn ...37354
A. Stanley ..36151

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G. Fenning ...38262
A. Backhouse ... 9530
C. Wills ... 519
A. Chamberlain . 2715
W. Fogden ... 4249
H. Peacock ...38134
J. Brown ...10898
A. Doak ... 6180
W. Frederick ...36141
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W. Fitch ...45858

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Charles Macguire .. 1932
Henry Honor ... 1933
William Pearce ... 1934
Albert Emmett ... 1935
Henry Bartley ... 1936
Walter Smith ... 1937
Charles Bave ... 1938
George Pitman ... 1939
Thos. Downs, sen. ... 1940
James Boyd ... 1941
William Hazell ... 1942
William A. Jones ... 1943
Edwin Eddy, sen. ... 1944

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Wm. Simpson ...37447
Wm. Starmer ...37448
Albt. Bancroft ...37449
Ed. Foy ...37450
Joe Mitchell ...37451
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Walter Hayes ...37453
Wm. Edge, senr. ...37454

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Dan McAllister ...37990
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William Jeston, jun.... 1517
Joseph Jones (2) ... 1607
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William Howell ... 1876
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Albert E. White ... 1659
James Pedler ... 1153
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W. Marshall	...39438
R. Tench	...39470
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Eml. Miles	...39442

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E. Matcham	...41508
E. Sproston	...41510
H. L. Snedker	...42102
H. Miller	...42338

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W. Miller	...42559
F. Chedle	...42667
T Peabody	...42765
H. Wakeling	...42767
E. Love	...42769
W. Dury	...42831
E. N. Coleman	...42878
J. Howes	...42906
A. English	...43072
T. Bennett	...43112
G. Starmer	...43275

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Annie Hickman	...42627

Northampton 2.

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J. Mash	...44702
A. Chaplin	...44745
T. Wright (1)	...44937
G. Hughes	...44968
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Northampton, 3.

Joe Dean	...45587

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H. Hall	...47626
T. Walker	...47677

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H. Perkins ... 7047
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S. Perkin ...20007
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J. Harris ...26917
A. Johnson (dead) ...26557

Leeds

C. Arundale ...36277
C. Hughes ...36276
W. Boulter .. 36121
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E. Simpson ...36053
H. Bramley ...36013
P. Jones ...35764
R. Bosworth ...36049
T. Barrington ...36042
J. Bilson ...36106
J. Walker ...26230
J.W. Speight (dead) . 36210
W. Harper ...36103
T. Sullivan .. 36054
A. Bolton ...33728

London Metro.

W. Callaghan (dead) . 30514
J. Farrow (dead)...30397
J. Dale ...29248
H. Mason ...31016
F. Smith ...31032
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R. Mellor ...42186
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M. Grove ...31459

Liverpool

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H. Walker ...37002
J. E. Hill ...36978
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Manchester

Ed. Smith ...37340
Peter Hunt ...37406
Jno. Fraine ...37222
Geo. Croft ...37398
Wm. Bann ...37417
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Wm. Thompson ...36991
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Maybole and Ayr

George McAra ..37608
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Thomas Thompson ...37860
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Newcastle-on-Tyne

Fred. Francks ...38289
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Jas. McCulloch ...38256

Norwich.

Jabaz Burrows ...39276
John Eastan ... 3888
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Northampton

J. Crouch ..43552
L. Galsworthy ...40199
E. Nichols .. 42318
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J. Concar ...42963
R. Hall ...41741
T. Perrin ...43376
W. Staughton ...40847
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G. Davis ...43257
V. Carey ...42609
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H. Huckle (dead) .42581
A. Spencer (dead) ...40169
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Northampton 2

W. K. Lewis ...44506
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W. Percival ...44932
A. Wilson ...45036
E. Campbell T ...45151
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T. Pearce ...47620
K. Vann ...47754
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Worcester

Henry Drinkwater ...12906
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Wolverhampton

T. Lancaster ...50140
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MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending April 2nd, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
95	10	Aberdeen	14	...	0 18 1	5 11 8	0 17 9	7 7 6	.....	... ..
381	20	Arbroath	15	...	8 10 5	15 16 8	1 1 9	25 8 10	.....	.....
1362	286	Bristol	13	...	3 5 6	49 13 4	0 18 6	53 17 4	... ..	10 6 9
305	64	Bristol No. 2 ...	15	...	10 0 0	5 13 4	3 0 0	18 13 4	.....	14 14 8
379	170	Birmingham ...	15	...	2 16 6	17 5 0	7 13 9	27 15 3	... ..	1 0 9
72	20	Barnsley	15	..	2 0 0	2 6 8	1 7 0	5 13 8	.....	1 9 11
48	3	Bozeat	14	...	3 5 0	.....	.....	3 5 0	... ..	.....
111	27	Belfast	15	...	2 0 0	4 10 0	2 4 0	8 14 0	.....	14 10 8
262	34	Bramley	15	...	13 0 1	7 5 0	.....	20 5 1	.....	... .
13	7	Bradford	15	...	.....	2 0 0	0 1 6	2 1 6	1 5 1	.....
5	0	Braintree	15	...	.....	.....	... ..	... ..	0 4 1	.....
24	11	Cork	15	...	0 8 6	2 0 0	.....	2 8 6	.....	.. ...
45	0	Crediton	15	...	3 3 6	0 3 4	.....	3 6 10	.....	.....
113	32	Colchester	15	..	7 0 0	....	0 17 0	7 17 0	.....	0 12 8
26	4	Chesham	..	...	.. ...	.....	... ..	... ..	.....	0 16 10
66	23	Dublin	15	...	.....	5 0 0	0 4 0	5 4 0	.....	0 12 6
228	30	Daventry	14	...	.....	8 5 0	0 10 6	8 15 6	20 11 1	.. ...
162	13	Dundee	15	...	3 3 4	8 8 4	0 17 9	12 9 5	.....	0 0 7
79	40	Derby	15	...	0 15 2	3 15 0	0 19 6	5 9 8	.....	2 2 4
70	90	Desboro'	13	...	.....	1 11 8	0 3 0	1 14 8	0 16 6	.....
62	10	Edinburgh ...	15	...	3 3 0	.....	0 19 0	4 2 0	... ..	0 3 7
57	5	Enderby	14	...	3 10 8	2 10 0	.....	6 0 8	.....	.....
79	5	Finedon	15	...	.....	0 16 8	0 1 6	0 18 2	14 2 2	.....
609	158	Glasgow	15	...	20 0 0	29 11 8	1 5 6	50 17 2	.....	10 8 8
137	60	Glasgow No. 2 ...	15	...	7 10 0	0 18 4	2 14 6	13 2 10	0 10 1	.....
109	7	Heckmondwike ...	15	...	5 0 0	0 16 8	.....	5 16 8	.....	1 11 8
866	360	Higham & Rushd'n	14	...	32 19 8	28 8 4	1 3 0	62 11 0	.....	.....
193	50	Higham, &c., No. 2	15	...	5 8 1	4 5 10	.....	9 13 11	.....	.....
49	2	Harpole	14	.	.....	1 1 8	2 10 0	3 11 8	...	0 12 9
50	9	Halifax	10	...	1 0 10	2 0 0	0 10 0	3 10 10	0 1 4	.....
434	100	Hinckley	15	...	.....	23 5 0	9 11 1	32 16 1	1 0 6	.....
91	30	Ipswich	15	...	4 0 0	1 18 4	0 4 0	6 2 4	.....	0 0 3
1231	520	Kettering	13	..	14 6 2	44 16 8	18 6 0	77 8 10	.....	.....
233	150	Kettering No. 2 ...	15	...	8 18 0	3 15 0	1 1 0	13 14 0	.....	.....
128	30	Kendal	15	...	.....	6 6 8	0 5 6	6 12 2	13 8 6	.....
140	33	Kilmarnock ...	15	...	1 0 0	9 8 4	0 7 0	10 15 4	0 1 2	....
873	850	Kingswood ...	15	...	53 0 3	16 14 2	3 17 0	73 11 5	.....	.....
8965	2000	Leicester	14	...	173 18 6	387 13 4	20 2 6	581 14 4	.....	.. ...
1398	440	Leicester No. 2 ...	15	...	65 5 6	45 0 0	1 1 0	111 6 6	.....	.....
1023	600	Leeds	13	...	37 1 8	34 11 8	3 11 6	75 4 10	.....	4 12 8
103	46	Leeds No. 2 ...	15	...	6 10 0	1 3 4	2 10 0	10 3 4	.....	2 5 2
2520	900	London Metro. ...	14	...	.....	92 8 4	8 17 6	101 5 10	69 7 8	.....
400	230	London No. 2 ...	15	...	.....	17 1 8	1 0 0	18 1 8	.....	10 15 1
446	290	London South ...	14	...	25 0 0	10 1 8	6 3 6	41 5 2	.....	40 16 6
161	110	London East ...	15	...	5 7 2	5 11 8	0 11 6	11 10 4	.....	0 0 6
99	83	London City ...	15	...	.....	0 16 8	0 10 6	1 7 2	... ..	13 4 0
39	16	Liverpool ...	15	...	1 10 0	1 0 0	0 2 6	2 12 6	.....	2 8 2
466	164	Maybole	15	...	18 14 2	14 10 0	0 6 0	33 10 2	.....	.....
214	150	Manchester ...	13	...	7 0 0	11 1 8	0 16 0	18 17 8	.....	3 9 6
192	22	Newcastle-on-Tyne	15	...	10 0 0	2 13 4	0 3 0	12 16 4	.....	1 7 9
241	50	Nottingham ...	15	...	.....	8 3 4	7 18 6	16 1 10	12 5 0	.....
785	500	Norwich	15	...	29 0 0	25 13 4	0 15 0	55 8 4	0 17 8	.....
3523	1450	Northampton ...	14	...	149 18 8	79 4 2	10 8 6	239 11 4	.....	. ....
650	70	Northampton No. 2	14	...	20 4 1	18 0 10	5 1 6	43 6 5	.....	.....
59	3	Northampton No. 3	15	...	3 13 0	.....	.....	3 13 0	0 2 8	.....
54	9	Plymouth	15	...	.....	.....	.....	... .	2 12 0	.....
482	105	Stafford	15	...	3 7 0	22 16 8	7 6 0	33 9 8	.....	1 1 4
122	75	Stone	15	...	... ..	5 3 4	5 10 6	10 13 10	2 1 10	.....
234	48	South Wigston ...	15	...	8 11 5	5 6 8	0 9 0	14 7 1	.....	.....
48	24	Street	15	...	.....	0 15 0	.....	0 15 0	0 16 6	.....
33	19	Worcester	15	...	.....	2 18 4	0 4 0	3 2 4	2 15 8	.....
234	60	Wolverhampton ...	15	...	.....	12 15 0	0 15 0	13 10 0	.....	0 16 2
66	20	Wollaston	15	...	.....	5 0 0	.....	5 0 0	.....	0 2 8
236	210	Wellingboro' ...	15	...	6 1 6	5 8 4	1 16 6	13 6 4	.....	.....
12	5	Wellingboro' No. 2	14	...	0 16 0	.....	.....	0 16 0	.....	.....

SWEATING: ITS CAUSE AND REMEDY.

[We have received a tract published by the Fabian Society, and we have been asked to supply information respecting the same. As the *Sweating System* is in our minds the most pernicious system that in itself *damns* our trade, we have taken the liberty to advertise the pamphlet by arousing our members interest in the same. Copies can be obtained in separate form at 1d. each by applying to 276, Strand, W.C. With compliments to the author.]

What is meant by the Sweating System.

The phrase, the Sweating *System*, is misleading. All experts agree that there is no one industrial system co-extensive with, or invariably present in the Sweated Trades. Mr. Booth expresses this by saying that it is not with one, but many sweating systems we have to deal: Mr. Schloss says that no sweating *system* whatever is discoverable; and the House of Lords Committee, whilst reporting that the evils complained of could "scarcely be exaggerated," said that they had been unable to find any precise meaning attached to the phrase. An enquiry into sweating resolves itself, therefore, into an enquiry into the conditions under which the "sweated industries" are worked. Here at least a painful and striking uniformity is met with, and accepting it as a starting point, the Lords Committee defined Sweating as:—

1.—Unduly low rates of wages.

2.—Excessive hours of labour.

3.—Insanitary state of the workplaces.

Mr. Schloss has added the important point, taxing of working-power to an unreasonable extent, or getting sixpenny-worth of work out of fourpenny-worth of pay ("driving"). A brief description of the sweated industries will explain this definition.

I.—In the lower grades of tailoring, and in other clothing trades, the method, as regards the sweated portion of the employees, is for the wholesale house to provide the material, and to leave other people to hire the workers. Or the wholesale house dispenses with the distributor, and itself gives out the work to the out-workers to make up at their own homes: women's earnings, often only 1/- a day.

II.—Another method is for the sweated workers to buy material, and put labour into it in the hope of selling both together, either to the wholesale house, or direct to the consumer. This is the form sweating takes in the cabinet-making trade, where it is a "terribly efficient engine of oppression"; or in the manufacture of slippers, or some kinds of cheap toys.

III.—Or a chamber-master obtains a constant supply of learners, usually poor foreigners or young girls, who as "greeners" work unlimited hours in return for bare keep, and who, having acquired what little skill is necessary, are promptly turned adrift to make room for new unpaid workers This is specially applicable to the lower grades of the Boot and Shoe and Slipper and Fur trades.

IV.—In the Nail and Chain industries material is given out by a "fogger" to people who work either at their own forges, or who rent a forge elsewhere. These victims are defrauded at every step. Their hours are limited only by capacity for endurance, and the women earn less than 1/-, men only 3/- a day.

V.—In the Cutlery trades of Sheffield, home-work does not prevail for want of room in the houses, but nevertheless work is given out. Industry is organized on a small scale. A cutler hires a "side," a file-cutter a "seat," in some shop where bench-room is let out by the owner. Even where steam-power is used, the factory-system is modified to suit the backward condition of the industry. An owner fits up a house—in some cases two hundred years old—with steam-power, shafting, belting, etc., and divides this "wheel" into a number of rooms or "hulls," where the individual grinder or hafter can hire a "trough" for his grindstone. The building is in the eyes of the law not one factory, but a congeries of small factories, each individual occupier paying rent for his space and power.

In all these cases the workers labour, not in a mill or factory provided by the capitalist employer, but in a tenement house, or a small workshop provided by themselves. In all instances of sweating, the actual work-places escape, either by defects in the law, or the imperfection of its administration, from the regulation and control of the Factory Acts. Such work-places are generally insanitary, overcrowded, devoid of proper conveniences, badly ventilated and lighted, and ill-supplied with water. Mr. Lakeman, the Factory Inspector, gives a general description of a small or domestic workshop in the tailoring or other clothing trades: "Going into some workshops," he says, "you find a filthy bed on which the garments which are made are laid; little children—perfectly naked little things—are lying about the floor and on the beds; frying pans and all sorts of dirty utensils, with food of various descriptions on the bed, under the bed, over the bed, everywhere; clothes hanging on a line . . . ashes all flying about, and the atmosphere so dense that you get ill after a night's work there." Dr. Bate and Dr. Squire gave evidence that in these pestilential workplaces they had found persons dying from consumption, or suffering from scarlet fever, smallpox, or measles; and covered over on the bed by the garments on which the workers around them were engaged.

The Middleman.

There is much that is plausible in the popular association of middlemen, machinery, and sub-division of labour with sweating. But they are not cause and effect. For while in the staple industries, such as the textile manufactures, the functions of making the commodities and of distributing them are distinct, and the presence of more than one middleman is the rule, and while precisely in these industries machinery is most highly elaborated and sub-division of labour most perfected, the evils of sweating are unknown in them. On the other hand, in less organised industries, the steps between manufacturer and customer become fewer and fewer, until in the worst sweated of all occupations the middleman is

altogether dispensed with. Where in the Sweated Trades we find the sweating associated with the presence of a distributor or garret-master, we must look for the cause, not in him, but in the circumstances that brought him into existence. In London, for instance, we have on the one hand a large employer with a varying amount of work to be done for which he does not care to provide a factory or to engage regular hands; on the other we have a dispersed mob of necessitous and unskilled workers working in their own homes or herded in the little "sweating dens." To bring these two together is the function of the middleman, and also his opportunity of profit. But to absorb this profit the wholesale houses in the tailoring trades have opened branch offices all over the East End, where they give out work direct. The pay of the out-workers is not raised by this change, nor does the employer trouble himself to enquire to what garrets and cellars his work is carried, nor how many hours of the day are passed in toil. The middleman has been abolished; but the sweating of the home-workers remains. In a similar way distributing contractors take large orders for shirts, etc., from wholesale firms, do part of the work themselves, and give out the rest to women, who occasionally themselves sub-let part of the work; but their place is being taken by small wholesale firms which employ in-workers, and give out the remainder to be done at home. The earnings of these direct employees of the wholesale houses are, says a competent witness, "the very lowest in the whole trade." But let us hear one of these wholesale employers (whose respectability neither the Lords Committee nor popular opinion dreamed of offending by the term "Sweater" before the Enquiry) speak for himself: "We give out our work," says he, "to whoever will take it, to the man who will do it best and cheapest, and we get off with the least trouble."

And the existence of the middleman does not necessarily imply sweating, for skilled workers, such as the best "waistcoat hands," almost always get good wages. On the other hand, the worst cases of sweating are found where there is no sub-contracting. There is but little sub-contracting in the badly-sweated Sheffield trades. The small maker of tables and chairs in London buys his own materials on credit, and makes for stock to be disposed of to the dealers, or, in default of a sale there, hawks his wares along the Curtain Road, often glad to sell them at less than cost price in order to meet his immediate necessities. But hard as his condition is, it is not due to sub-contract.

Now all this points but to one thing: the popular indignation, in fastening upon the middleman, has fastened merely upon the obvious figure in the Sweating Tragedy, and has neglected the power that moves him. "The middleman," says the Lords' Report, "where he exists, is not the hand of the oppressor, but the instrument of oppression." Mr. Charles Booth's minute enquiries reduce this execrated figure of the middleman, for the most part, to a humble, hard-working, often not unkindly individual, whose sole advantage over the workers he employs is that his poor earning is, taking the year round, a more secure and regular one than theirs. In the Trunk and Saddlery trades, Mr. Schloss depicts him as actually pressed out of existence by the rising wages and strong trade organisation of his own skilled employees. And whenever and in whatever trade he holds on, it may be accepted as a rule that the labour he gathers into his miserable workshop is unskilled and incapable, under its present conditions, of high discipline and organisation.

Machinery and Sub-Division of Labour.

The evils of sweating are often attributed to the introduction of machinery and the sub-division of labour. And it is true that the worst features of sweating in some trades appear upon the introduction of machinery and improved tools. Not only has the substitution of unskilled for skilled labour been fostered, but an immense sub-division of labour has been made possible. In cabinet-making, for instance, the component parts of a piece of furniture are made by separate unskilled workers with the aid of machinery, and are put together in the shop. Nevertheless, in the Leeds clothing factories, the Leicester boot factories, the shirt-making shops of the Scottish Co-operative Wholesale Society, and the furniture factories near Glasgow, where steam-power and machinery are freely used, and the sub-division of labour is carried on to a great extent, the condition of the operatives is better than anywhere else in these industries. Generally speaking, the smaller the workshop less the use is made of machines, the less is labour sub-divided, and the greater are the evils of sweating. And in the making of chains and nails, and the "finishing" of the cheapest kind of clothing, boots and slippers, where the work is not sub-divided, and is entirely done by hand, the worst examples of sweating can be found. In most industries the invention of machines has driven manufacture from the home to the factory because they require steam-power, and in these cases the condition of the workers is much improved. The remedy for sweating is not to leave off introducing machinery, but to work it by steam power in large factories under public regulation or control.

Alien Immigration.

The third great cause which has been assigned to sweating is the influx of foreign paupers, especially Jews from the Polish districts of Russia, Germany, and Austria. The facts of the case have been exaggerated. Between the years 1882 to 1886 the total number of Jews who settled in London was from twenty to thirty thousand, but in the same time the Jewish Board of Guardians sent back some twelve thousand. After 1886, the rush ceased, and in 1888-9 the emigration exceeded the immigration. The renewal of the Russian persecutions caused a fresh incursion of Jews into this country, but the tide has ebbed again. The 1891 census showed that in all London there were then only 26,742 Russians and Poles, men, women and children; a number not equal to the births in a single quarter. Out of London, Russians and Poles are to be found, in any appreciable numbers, only in Manchester and Leeds; but sweating exists in nearly every large city. The total number of foreigners of all kinds in England and Wales was, in 1891, only 198,113, or one in 145—a

number far smaller than that of Englishmen in foreign countries. And though the foreign Jews in East London, Manchester, and Leeds dominate one branch of the tailoring trade (the cheap coats), slipper-making, boot and shoe "finishing," and the fur trade, there are only a small proportion in other branches of cheap tailoring (such as trousers and juvenile suits) or in the shirt-making and furniture trades, and none at all in the cutlery or nail and chain-making industries, yet there the sweater flourishes. Even in the tailoring trades, the competition of destitute foreigners is as nothing compared with the great mass of unskilled and unorganised female labour which crowds the market. These figures dispose of the idea that sweating can be prevented by prohibiting the immigration of pauper aliens. The removal of all the Jews from the sweated trades would therefore be but a partial and temporary relief. The evil effect of the Jew's competition lies in the characteristics which render him a fit subject for the pestilential conditions of home-work; he evercrowds whole districts with his habit of living in misery; and his ingenuity has positively created or organised new industries to suit the circumstances. In the factory, English skilled labour has the preference. Abolish the conditions that now practicaliy favour the demoralising competition of the Jew, and the difficulty will be got over without an impracticable policy of exclusion.

The Real Cause: Home-Work.

Sweating is the significant symptom of the existence in our midst of certain phases of industry which once were normal, but which the development of our Industrial system has laid aside. The staple industries of the country passed through two or three stages before they reached the Factory System, the present normal condition of industrial production. The abandoned phases may, rather widely, be described as follows: 1.—The craftsman worked at home, owning the instruments of his trade and the raw material, and being his own salesman and distributor. 2.—The craftsman worked at home with his own instruments on material owned by the capitalist, the capitalist sending this material from hand to hand for the various processes, and owning and selling the product when done. In the Factory System the operative owns nothing but his labour: he forms one of a large band who work collectively in buildings which they are not called upon to provide, under a directing manager who is legally responsible for the conditions of their employment, the product being owned, sold, and distributed by others than themselves. The sweating den of the little middleman, where the raw material of the real employer is worked up, is an intermediate stage between Home Work and the Factory System, combining the worst features of both, with the advantages of neither.

An example of an industry being arrested at the first stage is the sweated grade of cabinet-making, where the worker owns the material and puts his own labour into it in his own home, afterwards selling the finished product to the wholesale dealer, or hawking his wares about the street. Examples of the second stage are to be found in shirt and tie-making and other sweated employments of women in fur and the low grades of tailoring. Wherever these two stages of an industry linger, production is carried on by workers in their own homes, that is, in the wretched garret that serves the purpose of living and sleeping room and working place; or in small insanitary workshops hidden away in back lanes. A special encouragement is given to the introduction of women's labour unskilled and unorganized; and though the middleman and the alien immigrant, where they exist, often intensify the evil, it is the prevalence of home-work which hinders the progress of the industrial evolution, and keeps these backward industries from advancing to higher stages of organization. Home-work is there the real cause of Sweating.

Growth of the Factory System.

Such of the Sweated Trades as have the persistency of real life in them ought gradually to pass out of their backward condition, and to take up the normal industrial form of the Factory. Already we see that the ready-made clothing is steadily tending to centre in Leeds, where the Factory System is growing. In 1881 it had only seven or eight clothing factories; in 1891 there were fifty-four, some employing over 1,000 hands. Upon this change from Home-work to the normal method of industry, follows a correspoding improvement in the condition of the workers. Contrast the following with Mr. Lakeman's description of a sweater's den before-quoted: "Taking the clothing factories all round, they are clean, roomy, well-ventilated: some of the most recently built factories are all that can be desired for the comfort of those employed. There are large, lofty work-rooms, dining-rooms and kitchens for those living at a distance. The workshops, though not all that could be wished for, are in most part fairly satisfactory." The hours are specified and shorter, and the wages are proportionally higher than in London. The wholesale Boot Trade, which is for the most part a man's industry and (to some extent) in London, has been rescued from the "demoralising slavery of the death-dealing domestic labour," through the action of a strong Trade Union, the workers being removed from sweaters' dens to factories or large workshops, where they get better pay and work shorter hours. The beneficial effect upon them is eloquently described by Mr. Lakeman: "To those who are acquainted with the former state of the trade, and who have been permitted to see these men at work in their new shops, there is great cause for rejoicing, and truly I can say that already one sees an improvement in the expression of the workers, once so stolid, so unimpassioned, but now showing an intellectual countenance, and an eye of penetration. The new rules prevent overcrowding, no work to be taken home, no meals to be taken in the workshop, labour continuous, and the men satisfied. Those who are losers are the subcontractors. . . The masters tell me they are now pleased with the change. . . . I am told men work better and are happier; congregation influences all of them." (Chief Inspector of Factories' Report for Year 1890).

The great success of the shirt and furniture factories at Shield-hall, Glasgow, belonging to the Scottish Wholesale Co-operative Society, are furthur instances. In Sheffield machinery is beginning to supplant hand-labour in the

making of cheap cutlery ; whilst at Cradley Heath the nail and chain-makers are a diminishing community owing to the introduction of machinery. At St. Ninians, a former seat of the trade, hand-labour has completely vanished before the machine. But in the Metropolis, the clothing trade, the lower grades of cabinet-making, the fur trade, and numerous minor industries where the worst sweating prevails, remain practically unimproved. Even in London the workers in the factories of the great clothing contractors are far better off than the out-workers employed by the same firms. And the Army Clothing Factory maintained by the Government at Pimlico, with its fixed Eight Hours Day, its regular, if low wages, its abudant use of machinery, and its sanitary conditions, points the way along which industrial evolution should progress. This industrial evolution is, in certain directions, now checked and hindered, not only by the existence of a mass of helpless unorganized labour, but also by the defects of the law.

Why Home-work Continues.

The result of the system of giving out work to be done by small masters, or by home-workers, is that the real employer, the wholesale dealer, is relieved of all responsibility for the conditions under which the work is done. If he employed his workers in his own workshops he would be subject to the regulations of the Factory Acts. The premises would have to be in a healthy condition, suitably fitted with sanitary conveniences, equipped with means for lighting and ventiliation, and the number of workers would be limited by a legally fixed minimum of accommodation. Women would not be allowed to work more than sixty hours a week, exclusive of meal times, the labour of young persons and children would be circumscribed by stringent regulations and the working day would be limited to specified hours. He would work in the light of day, under the influence of public opinion, and within the knowledge of the Factory Inspector. By putting out his work he not only evades all these restrictions and responsibilities, but he also directly gains by throwing some part of the expenses of rent, tax, gas, fuel, &c, on his out-workers. He gives out his work to a scattered set of people, over whom he exercises no supervision, and incurs no penalty if their workplaces are insanitary, or if they have to toil sixteen or eighteen hours out of the twenty-four. On all hands he makes extra and illegitimate profits—from the misery and ignorance of his employees, which lead them to accept starvation wages, and from the facility with which they evade the law. The homes of the out-workers are practically free from all regulation. Small workshops hidden away in dwelling houses escape the observation of the Factory Inspector, and even when known are inefficiently inspected owing to the smallness of the staff. The small master and the home-worker, ground down by poverty, seize every opportunity of earning a few more pence by by breaking the laws devised for their protection ; and the real employer, the wholesale dealer, forces down his rates of pay, because his victims can so easily break the law.

. . . . . .

The Remedy.

The remedy for Sweating lies in a quickening of the industrial evolution—in taking such steps as will hasten the transformation of the Sweated Trades into factory industries, in which at least a Minimum Standard of Life can be effectually secured to every worker. In the complicated circumstances of modern industrial life, this remedy consists in no one panacea. We cannot at one blow prohibit home-work, or immediately replace all sweating dens by well-appointed factories. It would be equally futile to attempt any immediate legal reduction of the hours of labour in the Sweated Trades. Such an Act would discriminate against the large factories and workshops where it could be easily enforced while it could with facility be evaded in small workshops in dwelling houses. In the present keen competition it would simply foster sweating instead of curing it The only remedy is patiently and persistently to urge on such reforms as will put pressure on the employers who give out work, encourage the introduction of the factory system, faciliate the extension of direct public employment, and bit by bit screw up the Standard of Life of the unfortunate victims of disorganization.

(a). Public Employment.

To begin with, it will be evident that the Abolition of Sweating is an important incidental advantage of direct public employment. The establishment of the Army Clothing Factory has saved 1,573 workers from sweating dens, without any increase in the cost of production. The enlargement of that factory so as to produce in it not only some but all the clothing required for the Army, Militia and Volunteers, would rescue thousands more from their present fate. The workshops at Woolwich could be expanded so as to render unnecessary that contracting for saddlery work, chains and hardware, which now promotes sweating. A Navy Clothing Factory might supersede all sweating of the garments of sailors, coastguards and marines. The Government Factories should produce nll the uniforms of the Customs. Police, Prisons, Post Office, and other official staffs.

And if the local authorities followed suit—if the London County Council were given power to set up its own clothing factory and to supply other local governing bodies—if it became the practice to manufacture all Asylum, Hospital, Police and Fire Brigade uniforms required by any Town or County Council or other public body, either in its own factory, or in that of some other public body—if a similar course were pursued with regard to boots and shoes, saddlery, and general leather work, chains, furniture, and other commonly sweating wares, a large part of the evil would have disappeared. For it is certain that the factories of the Government or the Town Council would be well-built, well-ventilated, and well-equipped ; that the hours of work would be regular and short ; that the employment would be steady, and the wages at any rate as high as those paid in the best shops elsewhere.

(b) Anti-Sweating Clauses in all Public Contracts

But however rapidly we press on the establishment of public factories for the supply of public wants, many public bodies will, for a long time to come, have to buy goods which are at present usually the product of sweating. All such public bodies ought therefore to follow the example of the Board of Trade, or the

London County Council, and put an anti-sweating clause in all their contracts. This is not the "Fair" or Trade Union Wages Clause, which 150 local authorities have already adopted, and which is effective chiefly for the building trades. In the Sweated Trades there is no Fair or Trade Union Rate of Wages, because the existence of Home Work practically prevents Trade Unionism. To put down sweating, the contract should contain a clause prohibiting Out Work. Here is the clause in the Board of Trade Clothing Contract :—

> The contractor undertakes that all garments included in this contract shall be made up in his own factory, and that no work shall be done at the homes of the workpeople. Any infringment of this condition, if proved to the satisfaction of the President of the Board of Trade, shall render the contractor liable to a penalty not exceeding £100 for each offence.

The London County Council adopts the following form :—

> The contractors hereby expressly undertake and agree with the Council that all work and labour matters and things whatever under this present contract shall be executed done and completed by the contractors upon their own premises in . . . , under a penaly of £50 to be recovered by the Council for every breach as often as the same shall happen in case of default by the contractors under this clause as a debt due to the Council from the contractors or the said amount of £50 may in every case be retained by the Council and deducted by them from any moneys due or which may become due to the contractors from the Council under this or any other contract with the contractors.

Moreover, the "New Contract of Her Majesty's Office of Works for Works and Repairs in the London District" provides that : The contractor shall not assign or underlet his contract, or any part or parts thereof, without the consent of the Commissioners being first obtained, and shall not, without like consent, make any sub-contract or sub-contracts for the execution of works, or any part or parts thereof, *or employ any taskmen in, or upon, or about the works or repairs.*" These clauses should be rigidly enforced. Arrangements should be made for independent inspection and enquiry during the execution of the contract, and any discovery that the contractor is giving out work, or sub-contracting should lead to a stern refusal to give any future contract to that firm, however low may be its tender. By the establishment of public factories wherever possible, and the rigid enforcement of the anti-sweating clauses in all public contracts, a great blow will be struck at Home-Work, Sub-Contracting, and the "driving" of the taskmaster.

(c). The Trade Union Label.

Private consumers could also do something. Every purchaser might do something to boycott notorious sweaters ; to avoid purchasing goods made by firms which are pilloried for infringing the Factory Acts, or which have been exposed as unfair by the Trade Unions concerned ; at any rate the committees of working men's clubs, co-operative societies, friendly societies and Trade Unions might scrupulously pass by the "rat shop" printer, however cheaply he may offer to do the work. Something may come, too, of the Trade Union label, agreed to by the Trade Union Congress and Co-operative Congress of 1893, and already adopted by the Felt Hatters and Trimmers' Union.

Unfortunately, it is seldom possible for the customer to ascertain where, or how his purchases have been produced ; and though the "education of demand" may do a little to check sweating, much cannot be hoped from it.

(d). Enforcement of the Factory and Public Health Acts.

Most sweating, moreover, is carried on, not for the supply of public authorities, or even for the English Customer, but for export. A great deal might be done to stop it if only the existing law was put in force. Any energetic Trade Union or Trades Council might, if its members chose to take the trouble, bring such pressure to bear on the local Medical Officer and the Factory Inspector as greatly to improve the conditions of work, and make it very uncomfortable for the "giver-out-of-work," who is the real sweater.

Under the Public Health Act every place used as a workshop must be kept in a sanitary condition, free from effluvium, properly cleaned and ventilated, and supplied with adequate closet accommodation *seperate for each sex.* If a workshop is defective in any of these respects, or is overcrowded, the Medical Officer of Health or the Sanitary Inspector can summon its occupier, and compel him to remedy the nuisance. For all structural defects the owner is liable. This law applies to all workshops, however small, whether the workers in them are men or women, and whether they belong to the same family or not. The duty of seeing that the law is carried out rests on the Local Authority—in London, the Vestry or District Board, in municipalities, the Town Council, and elsewhere, the Local Boards, Boards of Guardians or the new District Councils. The Factory Act of 1891 threw on these local authorities practically the whole responsibility for the sanitary condition of workshops (as distinguished from factories employing power). Unfortunately, few of them have yet made any thorough attempt to put the law in force. No complete register of workshops has been made, and in very few cases have any additional inspectors been engaged for the new duties. The result is that little, if any, improvement has taken place : and the great majority of the little workshops, smithies, and forges, together with the garrets in which the home-workers labour, are in nearly all towns still in an insanitary state. But these wretched workplaces are also subject to the Factory Acts, and it is the duty of the Factory Inspector to visit all of them as thoroughly as he does the large factories. If any child or young person under eighteen (not belonging to the occupier's family) is at work, no adult women and no young persons may be employed before 6 a.m. or after 7 p.m., (2 p.m on Saturdays), or for more than 60 hours a week. If no young persons are employed, the work may be carried on until 10 p.m., and no later, but must not exceed 60 hours a week. Even if no one outside the family is employed, the hours

must not exceed 60 per week, women must not work after 10 p.m., or 4 p.m. on Saturdays, and children must have a half-holiday every day. The Factory Inspector can therefore do much to stop over-work of women or young persons who labour at home (in the so-called Domestic Workshops), as well as those employed by the chamber-master or other sub-contractors. Moreover, under the provision of the Act of 1891 all employers in the clothing, boot-making, cutlery, and electro-plating trades who give out work, are compelled to keep registers of their out-workers, so that the Factory or Sanitary Inspector can look them all up, one after another, and see that they work in compliance with the law.

Any member of a Vestry or District Board in London, or of a Town Council or Local Board elsewhere, might usefully move a resolution asking the Medical Officer to report what has been done to enforce the provisions of the Public Health Act in workshops, and especially the action taken since the Factory Act of 1891 came into force. The report would almost invariably show the necessity for the appointment of additional sanitary inspectors, and one or more should then be appointed with special reference to workshops.

Any person knowing of an insanitary workshop should send information about it to the local Medical Officer and to the Factory Inspector. If the informant runs any risk by so doing, he may remember that an anonymous post-card to the Home Office, London, will be attended to. Exact details of what is complained of should always be given.

(*c*). *Amendments of the Law.*

But it is hopeless to expect the Sanitary Inspector to visit all the two or three hundred thousand small workshops and domestic workplaces of London, and it would be of little use to insist on perfect sanitation by the wretched victims of sweating, or to fine the women sewing for a bare livelihood for the crime of working excessively long hours. The virtual employer—that is, the trader who gives out work to be done at home or in a sweater's den, must be made responsible for the sanitary conditions under which his work is done, and for the observance of the law in regard to hours, just as if the workpeople were employed in his own workrooms. The owner of any materials being made up on any premises where an offence under the law was being committed should be made responsible just as if he were in direct occupation of these premises.

The landlord who lets out his premises for manufacturing purposes, or permits dwelling houses to be so used, should be held responsible for the condition and proper use of the premises. If such a proposal became law, the landlord would be bound to keep the place in proper repair, to do lime-washing, to prevent overcrowding, and to comply with the regulations as to ventilation, sanitary conveniences, etc. The owner of the Sheffield slum factories who rents out bench-room and power to a number of small occupiers of "sides" and "troughs" would be made responsible for the provision of proper ventilating and dust-dispersing machinery.

To make the employer and landlord co-responsible for the proper organisation of industry, it is necessary that we should accurately know what are the places where out-work is done, and who are the owners of such premises. The register of out-workers above referred to is the first step, but all authorities are agreed that registration of workshops is necessary. The Massachussets Act, 246 of 1893, and the Victorian Factory Act, 49th Vic., No. 862, provide for registration by the occupier opening a workshop, just as the English Factory Acts do in respect to a factory. But we might make the landlord also responsible for registration. In collecting his weekly rents he has abundant opportunities of obtaining the necessary information. Between the employers' register of out-workers, the landlord's register of his own premises, and the occupier's notice of opening a workshop, the factory inspectors would be able to obtain a pretty complete record of the places where work was done. *Results.*

The shifting of responsibility for the conditions of industry on to the shoulders of those who profit by disorganization and want of sanitation would revolutionize the sweated trades. The tenement landlord would be slow to let out single rooms as combined homes and workshops, when he rendered himself liable to heavy penalties for overcrowding and bad sanitation, and incurred the additional responsibilities formerly attaching only to the occupiers of workshops. His illegitimate gains would be destroyed, and it would be to his interest to discourage home workshops. The wholesale dealer would find himself bound either to provide healthy work-rooms for his employees, or else do as certain West End tailors already profess to do, namely, keep an inspector to ensure that his goods were not being made under conditions which would necessitate his appearance in a police court. The indiscrimate giving out of work would no longer be profitable and home-work would continue only in cases in which the conditions were satisfactory. In this way the development of the sweated trades towards the factory system would be rapidly accellerated. With the improvement of the work-place would follow the physical and mental improvement of the workmen, as Mr. Lakeman found to be the case in one year among the boot finishers. From the condition of the victim of the sweater to the comparative prosperity of the cotton spinner would be an immense advance. Trades Unionism would be fostered by the aggregation of the workers into large masses working together, and with the growth of combination would come a rise in the standard of life. Only when the factory had been substituted for the garret and the sweating den, and evasion of the law made difficult by regular inspection and a strong Trade Union, could an Eight Hours Act become operative in these trades.

There is no danger that these ameliorations of the condition of the workers would raise the price of goods, when the greater productivity of the labours, and the better quality of the product are taken into acoount. The universal experience is that the gain from good organization, and the higher efficiency of labour, counterbalances the increased expenditure. The community cannot afford to allow sweating to continue. The Trade Unionists, if only to stop its unfair competition with their own employers, must insist on its abolition.

THE EDINBURGH CONFERENCE.

SPECIALLY REPORTED.

The Eleventh General Conference of the Boot and Shoe Trades' Union was opened on Whit-Monday, May 14th, 1894, in the Oddfellows' Hall, Forrest Road, Edinburgh. Mr. HORNIDGE, President of the Union, occupied the chair, and there were present in addition to Alderman INSKIP, the General Secretary, the following :—

GENERAL COUNCIL :

W. H. LOWE, *Treasurer.* HENRY MORETON (Member of School Board) Wolverhampton
WILLIAM VOTIER, London. ALEXANDER SMITH, Arbroath.
ROBERT MOORE, Leicester. COUNCILLOR DANIEL STANTON, J.P., Northampton.

DELEGATES :

Aberdeen, Arbroath, Dundee—
ALEX. BROWN.

Bristol, Bristol 2, Street—
FRANK SHEPPARD.
CHAS. JAMES.
GEO. LONG.

Birmingham and Wolverhampton—
CHAS. HARPER.

Leeds, Leeds 2, Bramley and Barnsley—
JOS. SWEENEY.
J. BUCKLE.

Belfast, Cork, Dublin and Liverpool—
J. HAVERON.

Bradford, Kendal, Heckmondwike, Newcastle, Halifax, Manchester—
W. WARD.

Braintree, Crediton, Colchester, Derby, Chesham, Plymouth, Ipswich and Worcester—
T. H. WELLS.

London South and London City—
A. LAMBSON.

Daventry, Bozeat, Wellingboro' 1 and 2, and Harpole—
C. ELLIOTT.

Hinckley and South Wigston—
A. CLARKE.

Enderby, Kettering 2 and Leicester 2—
W. ALLEN.
I. MARVIN.

London Metro and London East—
C. SOLOMON.
C. FREAK.
W. PAYNE.
W. THOMAS.

Northampton 2—
F. SMITH.

Northampton, Desborough, Wollaston and Northampton 3—
C. WILLIAMSON.
F. PERKINS.
R. HARRISON.
J. WARING.
E. L. POULTON.
S. ADAMS.

Leicester—
M. CURLEY.
E. CLARKMEAD.
T. F. RICHARDS.
J. W. H. WARD.
W. ROPER.
G. HAMMOND.
H. H. WOOLLEY.
R. CORT.
J. LEEDHAM.
R. WATSON.
J. DUNCAN.
J. POLLARD.
F. ASTLEY.

Higham and Rushden, Higham and Rushden 2, and Nottingham—
F. A. SKEELES.
A. MANTLE.

Edinburgh, Glasgow and Glasgow 2—
J. BURDEN.

Kettering and Finedon—
L. E. BRADLEY.
C. SLOW.

London 2 and Norwich—
GEO. E. GREEN.
R. TURNER.

Maybole and Kilmarnock—
R. DOBBIN.

Stafford and Stone—
ALF. HAMMOND.

Kingswood—
J. HALLARAN.

Welcome to Edinburgh.

The PRESIDENT, before commencing the business of the Conference, called upon a member of the Edinburgh Branch to extend a welcome to the Delegates.

Mr. NETTLE, who had a cordial reception, said he was not the President of the Edinburgh Branch, but he asked him, on his behalf, to give them a welcome to Edinburgh. In doing so he wished to say that it gave them great pleasure to see the Delegates there, and they, in Edinburgh, recognised the honour done them by the visit. The ability shown in the management of the Union had raised it to a high place in such organisations, and it was becoming a power to be reckoned with in Labour organisations. He wished the weather had been more favourable, but they had some fine days even in Edinburgh. Most of the Delegates knew that the numerical and financial position of their Branch did not enable them to give the tangible proof of position and good-will which they received in larger centres of the trade. They had to make the limit of their power the bound of their good-will—(hear, hear)—but he trusted they would go back carrying with them pleasant recollections of their visit. On behalf of the Edinburgh and neighbouring Branches he extended the Conference a cordial welcome. (Cheers).

The CHAIRMAN, on behalf of the Conference, thanked Mr. Nettle and the Edinburgh Branch for their welcome. It had been intimated to him that there was a member of the Edinburgh Trades' Council present who would be pleased if they would allow him to say a few words of welcome too. (Applause).

Mr. THOMAS BLAIKIE, who was received with applause, said he had expected that the President of the Trades' Council would have been able to be there, but the nature of his work precluded him from being present on that important occasion. He (Mr. Blaikie) was waited upon rather too late in the day to enable him to prepare anything in the nature of a formal welcome to the Delegates, but he had been able to give personal greetings to some of the members, such as Ald. Inskip and Mr. Freak, whom he had met before at the Trades' Union Congress. (Applause). It always gave him pleasure to meet men who were like-minded with himself, and were seeking to improve the condition of their fellows. (Applause). He hoped that the results of this Conference would be such as to really improve, in a very material degree, the position of the workmen whom they represented. (Hear, hear). He was not one who believed that a Trades' Union was the Be-all and End-all of their work. (Hear, hear). He believed that it was not a permanent institution, but was only a stepping stone to something higher in the future. They looked to something in the nature of legislative enactment to assist the worker in improving his condition, in removing the great monopolies, which, created by former legislators, existed in certain forms at the present time, and prevented the workers from having an opportunity of improving their position. The cry that they were striking at the root of the Constitution was nothing to them. If they did not work for themselves with the legislative machine, those who had manipulated it in days gone by, would still seek to crush them, irrespective of their Trades' Union organisations. (Hear, hear). Had there been time it would have given, he believed, the greatest pleasure to members of the Trades' Council to have had the opportunity of welcoming such an important body to their City. They were always willing, when occasion arose, to do their best on behalf of those who were working in the same cause as themselves. (Applause). He hoped that, along with their work, they would enjoy some of the beauties of nature in which Edinburgh and the neighbourhood abounded, and would also visit some of the very important Institutions, both educational, curative, and otherwise, of which the City was full. He concluded by again giving them a hearty welcome, and by expressing the hope that they would carry away happy memories of their visit. (Applause).

Councillor STANTON (Northampton) said that two years ago he had the honour of proposing a hearty vote of thanks to the Mayor of Stafford and the other gentlemen who had given them welcome to that town. They were not welcomed by the Civic authorities on this occasion, but still there were two bodies who had greeted them—the local representatives of their own industry, and the Trades' Council—who had been good enough to send one of their representatives there that day. (Applause). He felt it was as much a duty incumbent upon them to show that they appreciated the kindness of these bodies as if they had had the Civic authorities present that morning. (Applause). He moved "That the Conference should show its appreciation of the welcome given by the Trades' Council and the local Branch of the Union." (Applause).

Mr. W. VOTIER (London) seconded the motion, remarking that he did so with the more pleasure because he liked being received by representatives of their own class rather than patronised by others, as they had been in some cases.

The vote of thanks was carried with acclamation, and Messrs. Blaikie and Nettle briefly replied.

The Roll.

The GENERAL SECRETARY then called the roll, when it was found that all the Delegates were present.

The GENERAL SECRETARY stated that Mr. Alexander Brown, who was elected Delegate for Aberdeen, Arbroath, and Dundee, was unable to be present on account of his employer's refusal to allow him to attend. Mr. Charles Milne was therefore called upon instead.

Conference Secretaryship.

The next business was the appointment of Conference Secretary.

The GENERAL SECRETARY said the Edinburgh Branch had not felt themselves in a position to suggest a man for the position, and it would be necessary for the Conference to proceed to the election of a general member to fill the duties.

Mr. BLEAKLEY (Edinburgh) said the Edinburgh Branch had decided to suggest Mr. Nettle.

The GENERAL SECRETARY regretted that the Branch had not let him know. He asked them time after time, and the last communication he got was that they were not in a position to offer a man for the post.

Mr. BLEAKLEY said he never allowed Ald. Inskip to believe that.

Mr. RICHARDS (Leicester) proposed the name of Mr. Nettle, remarking that previous Conferences had generally followed the custom of choosing one of the representatives of the local branch. (Applause).

Mr. CORT (Leicester) seconded.

Mr. VOTIER (London) pointed out that Mr. Nettle was not a Delegate.

The PRESIDENT said that in his experience of these Conferences he had noticed in each instance a Delegate representing the Branch at which the Conference met had been elected Secretary for the week. Undoubtedly, a member could hardly be nominated unless he was eligible, although, personally he would have been pleased had Mr. Nettle been a Delegate, to have accepted his nomination.

Mr. FREAK (London) asked if Mr. Burden, the Delegate for Edinburgh, and Glasgow No's 1 & 2, belonged to Edinburgh.

The PRESIDENT said that Mr. Burden was Secretary for the Glasgow No. 1 Branch.

Mr. FREAK said if it was impossible for the Edinburgh Branch to have a man there he thought a little exception should be made. (Hear, hear.) A little consideration should be shown to a small Branch that could not send a Delegate in its own right.

COUNCILLOR STANTON (Northampton) endorsed Mr. Freak's remarks, and said there was no General Rule to prevent a non-Delegate from becoming Conference Secretary.

Mr. FREAK moved "That seeing the circumstances were exceptional, Mr. Nettle should be elected.

Mr. NETTLE was proceeding to decline the honour, but on the advice of Mr. Freak he desisted.

Mr. LEEDHAM (Leicester) seconded Mr. Freak's motion.

Mr. RICHARDS asked why the Chairman ruled his motion out of order.

The PRESIDENT said he gave his decision according to precedent. (Hear, hear.)

The motion of Mr. Freak was then put, and agreed to unanimously.

Election of Doorkeeper.

Mr. BURDEN said the Edinburgh Branch had agreed to nominate Mr. McAlpin to be Doorkeeper.

On the motion of Mr. CLARKMEAD (Leicester) this nomination was confirmed.

Tellers.

Messrs. FREAK (London) and HAMMOND (Leicester) were appointed Tellers to the Conference.

Credentials' Committee.

The Credentials' Committee were appointed to consist as follows:—Messrs. LEEDHAM (Leicester) POULTON (Northampton) and JAMES (Bristol).

Duration of Sittings.

It was agreed, on the motion of Mr. W. WARD (Manchester), seconded by Mr. HAMMOND (Stafford), that the hours of the Conference during the rest of the week should be from 9.30 a.m. til 12.30, and 2 p.m. till 5.

President's Address.

The PRESIDENT then delivered his Address, as follows :—

GENTLEMEN,

I feel a certain amount of diffidence in rising to address you, seeing around me men who have been in the forefront of our Union almost since its inception. Men, indeed, who were present at its formation, and who have been leaders for many years; but having a duty to perform, I will do it to the best of my ability.

First let me refer to the position that at the present time I have the honour of occupying. In their wisdom, the delegates at our last Conference, held in Stafford in May, 1892, felt it necessary to create the office of General

President a permanent one. In September of that year Mr. John Judge was elected to the office, and I am extremely sorry to say, that in the May following he felt it necessary to resign that position, and as a consequence, the members of our Union did me the honour to elect me in his stead.

During the last two years there have been many changes, and here it might be well that I should notice some of the most potent ; some that, in my opinion, have had a beneficial effect, not only on our members, but on our trade in the country generally.

Again, the delegates assembled at Stafford, felt it requisite to appoint delegates to meet representatives from the Federated manufacturers, for the purpose of establishing a Board composed of representatives of both bodies, to discuss matters that could not be settled by local bodies and so prevent lock-outs or strikes. As is known to you, Messrs. Inskip, Lowe, Freak and Judge, were appointed our representatives, and it must be fresh in the minds of nearly all present, that they had to add to their numbers so that they should be equal to the other side.

The delegates of both sides met in Leicester in the month of August, 1892. Questions relating to the position of affairs in Northampton, that is, in reference to meal hours, wages, the 54 hours' system, and the boy difficulty had to be considered. These were questions brought forward by our representatives. From the other side questions were submitted dealing with the prevention of strikes or lock-outs, and fixing a period of notice before variation of existing terms or regulations. Since that meeting others have been held, many questions relating to the positions of employers and workmen being discussed, and in the main amicably settled, either by the Conference or by the Umpire, Sir Henry James. As was only to be expected, the decisions did not satisfy everyone, though, personally, I am of opinion that the majority of our members are convinced that they have gained more by the new system of settlement by reason than would have been possible by the old system of force.

In reference to this last matter it is my duty to mention—and I will only touch lightly upon it—the action of certain of our members in one of our largest Branches in endeavouring to break away from arbitration as a means of settling disputes. Your Council, in my opinion, did all in their power to bring about a settlement with the members of that Branch, but eventually a special meeting of delegates had to be called for the purpose of either accepting or rejecting the principle. Without going into the details of that meeting, suffice it to say that after four days' discussion a resolution to adhere to the principles of arbitration was carried by 74 votes to 9—a majority of 65.

While on this matter of Arbitration I may refer to the settlement of disputes in two of our large centres—Northampton and Bristol—in January of this year, touching the indoor workshops question. Under the old system a general strike might have been declared, but through the medium of the local Arbitration Board and some of the members of your Council a settlement, I am pleased to say, was effected, with but little cost to the Union fund. I hope the steps taken will prove of lasting benefit to our members in those centres and the trade generally. To my mind the indoor system is more conducive to regularity of employment for our fellow-workers, and, no doubt, will be to the interest of those manufacturers who are desirous of conducting their business on fair and proper lines.

Apart from the system which has become known to us as the "sweating system," there is one phase of the indoor or factory system which will be discussed by you during this week, and that is the relation of hand to machine work. It is a question that should, and I have no doubt will, occupy your time at some length, and this matter will require all the care and attention it is possible for you to devote to it, as there are great complications

in connection with the subject, and diversity of application in different districts

Now, to those of you who are here as delegates and are also Branch Secretaries or Presidents, the amendments on the agenda relating to the Sick rules will undoubtedly present themselves to you as being of paramount interest. Though a Trade Union, we have endeavoured for many years past to alleviate the sufferings of our members in sickness through the medium of our Sick Funds. Our members look to us for relief from hardship in illness, and to make that relief permanently accessible some drastic alterations in our present Sick Rules are required. This matter I hope, and feel, will receive your earnest attention. The figures relating to this subject you will be furnished with by the General Secretary, in conjunction with those touching the Trade Department.

During the last two years, I am sorry to say, our trade has been anything but busy, with the exception of the last few months. Unfortunately, last year witnessed one of the most disastrous conflicts between capital and labour that this country has ever known—I mean the lock-out in the coal industry. The misery and suffering caused thereby is painfully known only too well to you all. The one bright spot about the struggle was the feeling of brotherly and sisterly love and kindness evinced towards the sufferers in so practical a manner by members of almost every grade of society. There is from this the hope that in the near future some means may be devised whereby the main industries of this and other countries may be carried on in such a manner that men and women who are desirous of working may be enabled to do so, and get in return for their labour the means to admit of their being better fed, better housed, better clothed, and better able in every way to enjoy those good things in life which so seldom fall to their lot.

You will, no doubt, be told by the General Secretary the amount of gain made during the last two years in the Trade Fund. The sum would in all probability have been larger, had it not been for the kind generosity of our members during that period, grants having been made to the Cotton Operatives, Miners, Dockers and other trades. An aggregate sum of £790 has been devoted to this purpose, and I hope that should occasion arise this feeling may be reciprocated. My object in mentioning this is to show that so substantial an amount having been taken from the Trade Fund solely for this purpose, the saving on that Fund has consequently been correspondingly reduced.

In conclusion, I sincerely hope that the deliberations of this Conference will be conducted in a calm, fair and reasonable spirit, so that at the close of our assembly no one amongst us will feel regret at his attendance, but that when we return to our respective districts we may know each one has done his best according to his abilities to deal with the questions which have been considered by himself and his fellows here during the week.

I have now to offer you a Hearty Welcome to Edinburgh, on behalf of the Edinburgh Branch, and couple with it the hope that the week may pass as pleasantly as business-like.

Mr. J. DUNCAN moved a vote of thanks to the President for his address.

Mr. ADAMS seconded, and it was carried.

The PRESIDENT: I thank you for your kindness in accepting my address, and call upon the General Secreiary to read his report.

General Secretary's Report.

Ald. INSKIP, who was received with applause, read his report as follows:—

GENTLEMEN,

At your request I have again the honour to present a report of the work done since the last Conference assembled at Stafford, and in doing so I have again to point out that several changes have taken place in the *personnel* of those occupying responsible positions in the Union.

It will be remembered that at the last Conference it was decided to elect a Permanent President, and upon a vote being taken Mr. Jabez Leedham was superseded by Mr. John Judge, who, after occupying that position but a short time, relinquished it to take over a responsible position with a Machinery Company. Much regret was, at that time, expressed at his leaving, he having become thoroughly acquainted with the business required of one occupying that position. As you know, he was succeeded by our present President, Mr. Hornidge, who I trust may be long spared to occupy that position.

Mr. Votier also took the place of Mr. Councillor Mason on the Executive. Other changes have rapidly taken place in those holding Branch positions. In many instances, men have left us whom we could ill spare at a time such as the last two years, when the rapidity of a change taking place in the manufacture of boots and shoes has become more apparent than ever ; and whilst dealing with this question, I desire to call the attention of the members to the difficulties the Executive have had to contend with by men taking positions

In conjunction with Machinery,

and it is not until the same has become established on the firm, that the Branch officials become acquainted with it, and then great difficulty is experienced in altering the conditions of working to suit our needs. It will be seen that the Executive propose to meet this in their proposed amendments.

That the inventors have laid their hands upon our trade is beyond all dispute, and it would have been well, could every member of the Union have seen the rapid strides they have made, as shown at the Exhibition held last week ; the most notable machine, to my mind, being the new Laster, which promises at no distant date to supersede a still greater number of our members. I am sure the Executive will continue, as hitherto, to watch the Union's interest, and to see that fair prices and conditions are fixed for operators and those working in connection with the various machines.

Turning to

The Union's Membership

Our membership at the last Conference was 30,235 financial, and 12,775 probationary, or a grand total of 43,010 members. Our present membership is 32,192 financial, and 10,962 probationary, or a total of 43,154.

It will be observed that the financial membership has increased by 1,957, but the probationary members have decreased by 1,813. This I account for by the fact, that there are not so many Clickers and Pressmen outside our Union as formerly, and thus there has not been so many probationary members join us as in preceding years.

It will also be remembered, that at the last Conference a new departure was made, the Conference deciding for the first time, to provide for A COMMITTEE TO MEET THE EMPLOYERS' FEDERATION, with a view to settle disputes that from time to time occurred. Four members were appointed, but the employers had a representative from each centre federated, consequently, we had to make further arrangements to increase our representation, and after two years experience of this method of dealing with our disputes, I have no hesitation in saying, that it has shown a vast improvement upon the old methods. This experience is by no means exceptional in our trade, as if we look at the labour struggles during the past two years, it will be seen that in the case both of the Cotton Operatives and the Coal Miners, after intense suffering and privation, they adopted conciliatory means to settle the questions at issue. In our own case, it has not only enabled us to restrict the number of boys entering the trade, and of reducing the hours of labour in many instances, but it has been the means of giving a great stimulus to the question of indoor working, which was so prominent a

feature in our programme on the last occasion. Then it has enabled us to get a minimum or

Living Wage

recognised by the Federation, and in thousands of instances it has saved untold suffering, where the workers were not members of ours, for had it not have been for this Conference we should have had to fight to obtain the indoor working.

Before I deal with our prospective work, I should like to refer to our financial position. From the Table supplied you will see our total fund on the last day of April was £47,408 12s. 9d., which is made up as follows :

In the hands of the Trade department - -	£23,774 10 2
In the hands of the Sick department - - -	7,406 19 11
In the hands of the Branches - - - - - -	16,227 2 8

The latter item grows more steadily than either of the former, yet Branches are continually asking the Executive to take liabilities on to the general fund which clearly belong to the Branches, and for which the Branch funds were provided.

It will also be seen that the trade fund has increased by no less a sum than £14,658 7s. 2d. in the two years that have elapsed since the last general Conference. This can only be accounted for by the new system of settling disputes. On the other hand, the sick fund has decreased by £1,557 1s. 2d. If we except the sick fund, I think we have reason to be proud of our progress, but even with this fund in hand it only provides less than £1 per head per member. I trust, however, the need of this will not manifest itself, but that our system of Arbitration, which I think is firmly established, will prove ample for all purposes.

I would here point out that in the preceding two years there was by no means an extravagant expenditure. On the contrary, had it not been for this means of effecting settlements, our liabilities for the objects attained would have considerably increased since last Conference. Before leaving this Arbitration question I would point out that our record, whilst very good, is not all that we could have desired, but it is not in the power of human nature to obtain all that is sought. There is, however, sufficient obtained to justify the Executive in asking you to make the rule more complete, so that they may be in a better position to deal firmly with all cases arising. I have but to add in reference to this portion of my report that the Government have introduced a Bill bearing upon the lines laid down at our Conference, the significance of which cannot be overlooked ; so much so, that I have taken the liberty to reprint it at the end of this report.

It will be observed that I have not made any lengthy reference to the business agenda, as I think it best that you should come to the business with open minds, but there are several questions I feel it incumbent on me to refer to, viz :—

Our Sick Fund

and the claims made upon the same, which have been very heavy, we having spent no less a sum than £29,072 9s. 10d. in Sick and Funeral allowance. Although our income has been very large, it does not represent our real liabilities, as it includes so many who cannot claim until a further six months have elapsed ; besides this, we cannot hope to make so many new members, aye, and young ones, as formerly. This will be seen from what I state in previous paragraphs. Under these circumstances, I have again to urge that

You will boldly grapple with this question,

as it would indeed be unfair to those who have paid so long, if, when their time of need arrived, they had nothing to fall back upon.

Then there is the question of raising the strike pay in time of necessity, but when that time comes we shall be a mighty army fighting against the em ployers, and the demands upon our resources will be very numerous and heavy. Thus, I do not think you would be well advised in increasing your liabilities.

Then mention must be made of the proposal to simplify

The Travelling Rule,

which has been the bane of many a Branch Secretary, and has caused us to lose their services. I trust the proposal of the Executive will commend itself to your favour.

There are other matters, including Parliamentary Representation, I might refer to if space permitted, but enough has been said to show that your labours during the week will be no light or easy task, neither will they be free from grave responsibilities.

I should now like to refer to the action of the Government during the last two years, in having brought in the most comprehensive measures yet reached by the imperial legislature, especially affecting our trade. I refer to the Employers' Liability Bill, thrown out by the Lords, but which I trust this Conference will, by resolution, ask the Government to re-introduce at an early date.

Then there is the Factory and Workshops' Amendment Act, which has not yet come to hand. I have, however, appended one brought in by Sir Henry James, which goes a long way towards my ideal of Factory Legislation. I should have liked the Home Secretary to introduce the clause which I prevailed upon the Parliamentary Committee to request at his hands, viz. : " That an employer shall be compelled to find proper and healthy workshops for the whole of the men engaged by him." A clause to this effect will, no doubt, be moved when the Bill is under consideration. I would also like to mention the increase made by Secretary Asquith in the number of assistant factory inspectors, which, of itself, is a step in the right direction. But I must confess my disappointment that he has not included in his list someone working at our trade or cognate thereto, as I am quite sure there are a number of gentlemen—even sitting round this hall—who would be well able, from their practical knowledge of the trade, to do justice to the position.

Though much has been done in the shape of

Organisation,

I still feel that we have not been altogether so successful as could be wished, there still being a large number outside the pale of our Union. This applies largely to the female workers, and I trust the Branches will persevere in their efforts to induce them to become members, as they would undoubtedly form a strong body to assist us should the necessity arise. Most of the £300 granted for organising purposes has already been claimed, and from what information we have to hand there is ample proof that the results justify the expenditure.

Turning to our prospective work, I have no need to remind you that much remains to be done, and if you should so will it, your representatives will do their best to push forward many of the questions left to be dealt with, such as—

A further Limitation of the Hours of Labour.

A more equal distribution of work throughout the year.

Time-and-a-quarter for Overtime.

A more equal Minimum or Living Wage.

A better observance of Sir Henry James' Award relating to the Employment of Boys.

A clearer definition as to the status of Youths between 18 and 20.

Piece-work *versus* Day-work in conjunction with machinery.

Indoor Working throughout the whole of the Branches in the Union.

The extension of the Co-operative principle in our trade.

A Trade Union Label, &c, &c.

In conclusion, it now remains for me to tender my sincere thanks for the assistance rendered me by the Executive, Branch Officials, and Members alike through a most arduous and difficult time, and to say how fully I appreciate the same, and trust that the kindly feeling which exists in so satisfactory a degree between the Executive and the Branches generally may long continue, thus proving the unity of brotherhood, and may our Union continue to be noted for its justice to all, and as forming the medium whereby the trade and country generally may be benefited by trampling down oppression and supporting the distressed,

> "Till each man finds his own in all men's good,
> And all men work in noble brotherhood."

Is the wish, Mr. President and Gentlemen,

Of your obedient servant,

WILLIAM INSKIP, *General Sec.*

The General Secretary then called the attention of the Delegates to the following Table and Bills.

TABLE OF FIGURES FOR THE PAST TWO YEARS.

Prepared for the use of Delegates at the Edinburgh Conference.

TRADE ACCOUNT.

INCOME.	£	s.	d.	EXPENDITURE.	£	s.	d.
By Income, June, 1892	1596	9	8	By Expenditure, June 1892 ...	655	19	3
Half-year ending Dec. 31, 1892	7953	10	6	Half-year ending Dec. 31, 1892	3542	14	1
,, ,, June 30, 1893	7644	3	6	,, ,, June 30, 1893	3958	3	9
,, ,, Dec. 31, 1893	7989	18	1	,, ,, Dec. 31, 1893	5253	19	2
5 Months ending May 31, 1894	5079	16	0	5 Months ending May 31, 1894	2403	19	9
Total for the Two Years	£30263	17	9	Total for the Two Years	£15814	16	0

SICK ACCOUNT.

INCOME.	£	s.	d.	EXPENDITURE.	£	s.	d.
By Income, June, 1892	989	12	9	By Expenditure, June, 1892 ...	956	12	6
Half-year ending Dec. 31, 1892	7418	13	4	Half-year ending Dec. 31, 1892	5967	10	8
,, ,, June 30, 1893	7216	4	0	,, ,, June 30, 1893	7448	15	7
,, ,, Dec. 31, 1893	7519	10	2	,, ,, Dec. 31, 1893	8462	16	1
5 Months ending May 31, 1894	4606	4	4	5 Months ending May 31, 1894	6236	15	0
Total for the Two Years	£27750	4	7	Total for the Two Years	£29072	9	10

TRADE.	£	s.	d.
By Two Years' Income	30263	17	9
,, Expenditure ...	15814	16	0
Balance in favour	£14449	1	9

SICK.	£	s.	d.
By Two Years' Income	27750	4	7
,, Expenditure ...	29072	9	10
Loss	1322	5	3

COMPARATIVE LOSS AND GAIN.

TRADE.

	£	s.	d.
INCOME.			
Income for Two Years, ending 1892 Conference	27432	2	2
Income for Two Years, ending 1894 Conference	30263	17	9
EXPENDITURE.			
Expenditure for Two Years, ending 1892 Conference	24299	15	5
Expenditure for Two Years, ending 1894 Conference	15814	16	0
Decreased Expenditure ...	£8484	19	5

SICK.

	£	s.	d.
INCOME.			
Income for Two Years, ending 1892 Conference	26207	3	0
Income for Two Years, ending 1894 Conference	27750	4	7
EXPENDITURE.			
Expenditure for Two Years, ending 1892 Conference ...	21305	19	11
Expenditure for Two Years, ending 1894 Conference ...	29072	9	10
Increased Expenditure for Two Years, ending 1894	£7766	9	11

PRESENT STATE OF FUNDS.

	£	s.	d
In Hand—Trade Department ...	23774	10	2
,, Sick Department ...	7406	19	11
In Branch Fund	16227	2	8
Total available ...	£47408	12	9

NUMBER OF MEMBERS.

Financial, May 31st, 1894	32192
Probationary, May 31st, 1894	10962
Total Membership	43154

The actual loss on the Sick Department is £1,557 1s. 2d., this is accounted for by the fact that Management Expenses are charged to Trade until the end of the half-year, when the Auditors divide the cost proportionately.

A BILL

To make better provision for the Settlement of Labour Disputes.

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows:—

Powers of Board of Trade in labour disputes.

1.—Where a difference exists or is apprehended between an employer, or any class of employers, and workmen, or between different classes of workmen, the Board of Trade may, if they think fit, exercise all or any of the following powers, namely,—

(*a*) inquire into the causes and circumstances of the difference, and make such report, if any, thereon as appears to the Board expedient; and

(*b*) invite the parties to the difference, to meet together by themselves, or their representatives, under the presidency of a chairman mutually agreed upon or nominated by the Board of Trade or by some other person or body, with a view to the amicable settlement of the difference.

Power to appoint Conciliator or Board of Conciliation

2.—(1) In the case of any difference to which the foregoing section applies, the Board of Trade may, on the application of any of the employers or workmen interested, and if the Board, after taking into consideration the circumstances of the case and the means available for conciliation in the district or the trade, are of opinion that the circumstances are such as to justify them in proceeding under this section, appoint a person or persons to act as conciliator or as a board of conciliation, and the person or persons so appointed shall inquire into the causes and circumstances of the difference by communication with the parties and otherwise, and shall endeavour to bring about a settlement of the difference.

(2) If it is agreed or arranged to refer any question arising out of or incidental to any such difference to a person appointed by the Board of Trade or to two or more persons, of whom one is to be appointed by the Board of Trade, the Board of Trade may, if they think fit, make an appointment accordingly.

Power to aid in establishment of Local Boards of Conciliation.

3.—If it appears to the Board of Trade that in any district or trade where disputes are of frequent occurrence adequate means do not exist for having disputes submitted to a board of conciliation for the district or trade, they may appoint any person or persons to inquire into the conditions of the district or trade, and to confer with employers and employed with the view of establishing a local board of conciliation or arbitration composed of representatives of employers and employed.

Register of Conciliation & Arbitration Boards. 4.—The Board of Trade shall keep a register of boards of conciliation and arbitration, and shall enter therein such particulars with respect thereto as to the Board may seem expedient.

Annual Report to Parliament. 5.—The Board of Trade shall present to Parliament annually a report of their proceedings under this Act.

Short title 6.—This Act may be cited as the Conciliation Act, 1894.

A BILL

To amend the Factory and Workshop Act, 1891.

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the Lords Spiritual and Temporal, and Commons, in this present Parliament assembled, and by the authority of the same, as follows :—

Short title. 1.—This Act may be cited as the Factory and Workshop Act, 1894.

Particulars to be supplied in case of payment by piece. 2.—For section twenty-four of the Factory and Workshop Act, 1891, the following section shall be substituted, namely :—

(1). The occupier of every Factory and Workshop in which any person is, as a workman belonging to any of the classes mentioned in the schedule to this Act, employed in the manufacture of cotton, wool, hair, silk, flax, hemp, jute, tow, china grass, cocoanut fibre, or other like material, either separately or mixed together, or mixed with any other material, or any fabric made therefrom, and is paid by the piece, shall—

(*a*) exhibit in every room of the factory or workshop in which any such person is employed a list containing the particulars which affect the rate of wages payable for any piecework to be done by any such person in that room ; and

(*b*) in the case of any piece of work to which that list does not apply, furnish to every such person on giving out work to him a statement in writing containing the particulars which affect the rate of wages for that piece ; and

(*c*) furnish to every such person on giving out work to him a correct statement in writing of all such particulars, if any, of the work not ascertained by an automatic indicator as, together with the particulars so ascertained, are necessary to enable that person to compute the total amount of wages payable to him in respect of the piece according to the list, or to the statement of the rate of wages, as the case may be.

If the occupier of any factory or workshop fails to comply with the requirements of this section, or uses a false indicator for ascertaining the particulars or amount of any work paid for by the piece, he shall be liable for each offence to a fine of not more than *ten pounds*, and in case of a second or subsequent conviction within two years from the last conviction for that offence not less than *one pound*.

Provided always that in the event of anyone who is engaged as an operative in any factory or workshop receiving such particulars, and subsequently disclosing the same with a fraudulent object for the purpose of gain, whether they be furnished directly to him or to a fellow workman, he shall be liable for each offence to a fine of not more than *ten pounds*.

Provided also that anyone who shall solicit or procure a person so engaged in any factory to disclose such particulars with the object or purpose aforesaid, or shall pay or reward such person, or shall cause such person to be paid or rewarded for so disclosing such particulars, shall be guilty of an offence, and shall be liable for each offence to a fine of not more than *ten pounds*.

Commencement of Act. 3.—This Act shall come into force on the *first day of September one thousand eight hundred and ninety four.*

Mr. CORT moved the adoption of the report. He remarked that it included a good deal of matter which showed that he had looked far into the future, and that was what they as Trades' Unionists should endeavour to do. By doing so they woutd be in a far better position to grapple with difficulties as they cropped up.

Mr. WELLS seconded.

Mr. CURLEY pointed out that it was inaccurate to say that Mr. Asquith had not appointed anyone connected with the trade as a Factory Inspector. They had one from Leicester, Mr. Frank Sedgwick being appointed the previous week.

Mr. HAMMOND supported, but regretted that there was no mention in the report to the ability and energy which had been exercised in reference to Government contracts. He did not wish to follow up the matter now, but would ask permission, if there was time at the close of the Conference, to bring it forward then.

Mr. LOWE, as treasurer of the Union, said that the books had been audited, and the figures given by the General Secretary were found correct.

The PRESIDENT, as one of the auditors, in conjunction with Mr. Lowe, said the books and vouchers had been examined month by month, and found to be correct.

Mr. SHEPPARD asked if the adoption of the report implied acceptance of the whole of the programme laid down. (No, no).

The PRESIDENT : No. The expression of opinion contained in the report is the personal opinion of the General Secretary. (Hear, hear.)

The report was adopted.

Ald. INSKIP thanked the Conference for their unanimous adoption of the report. It would be impossible for him by the medium of his report, to refer to the whole of the matters which from time to time, engaged their attention. The question of Government contracts was not lost sight of, but he had nothing definite to state to the Conference with regard to it. But neither the Council, nor himself as a member of the Parliamentary Committee, had lost sight of it. They had had deputations and interviewed all the parties concerned, and had brought all the pressure they could to bear upon it. The Executive had taken upon themselves the responsibility of providing a hall for the purpose of having a Conference upon the question, and were willing to undertake the liabilities of it if they could get the other trades to move with them. But there was a great difficulty in getting other trades to move in conjunction. There seemed to be a feeling that they were working for their own ends.

The Credentials.

Mr. POULTON gave the report of the Credential Committee. They were satisfied with the validity of the Delegates present, but pointed out that some of the credentials were not signed by the local officials.

Mr. S. ADAMS moved that the credentials be accepted.

The PRESIDENT thought they should insist on the local Secretaries filling up the cards, as it would save a great deal of time. Hear, hear).

Mr. FREAK said they did not want to tie down the local offlcials as in the Trades' Union Congress, because every Delegate was known to the General Secretary. But if anyone was to blame it was those who gave them their credentials. The papers were returned to the general office, and he thought they should be signed by the General Secretary and President.

Ald. INSKIP : But the Delegates have to send their credentials from the local Branches first. It is a fact that I personally know every one in the room, but it does not follow that any General Secretary would know them. The only object in sending them to the Branches is that we may know that the man is the *bona fide* person whom the Branch has elected. I find that some of the local Secretaries take the papers, and if they are not themselves elected they put them on one side, and take no further notice of it.

Mr. FREAK thought that was a slur upon the local Secretaries.

A Delegate remarked that a man who neglected to submit his credentials to his Secretary and President neglected his duty.

The PRESIDENT : As the credential cards are supposed to have the signature of the local President and Secretary, I think the Delegates ought not to take it as too much to go to them to have them signed.

The subject then dropped.

Exhibition of Goods.

Mr. RICHARDS asked for permission to show some specimens of goods produced by the Leicester St. Crispin Co-operative Society.

Mr. ADAMS moved, and Mr. LEEDHAM seconded, that permission be granted, and it was agreed to.

Mr. CURLEY moved the adjournment of the Conference until Tuesday.

Mr. FREAK seconded.

Mr. RICHARDS supported, and expressed the hope that the Delegates would keep up their Stafford reputation, and attend each day in time.

The Conference adjourned, and in the afternoon, by the invitation of the Edinburgh and District Branches, the Delegates had a trip to the Forth Bridge, and an opportunity of visiting the German war vessels anchored in the Forth.

SECOND DAY.

The GENERAL SECRETARY having called the roll, the minutes of Monday's proceedings were read and approved.

Workshops and Grindery.

Mr. SHEPPARD (Bristol) moved a resolution to enforce the whole of clause 3, Rule 1, as follows :—

"The establishment of healthy and proper workshops, the employers to find room, grindery, fixtures, fire and gas, free of charge."

He said it had been stated for many years past, that to purchase his own grindery was a grievance that no man should submit to, but still many of them had yet to do it. Several attempts had been made to render it illegal under the Truck Acts, but up to the present no legislative action had been taken, and nothing done by the Union to carry the rule into effect. He admitted that the question affected females more than members of the Union, but thought the Union should endeavour to induce females to join them by undertaking the abolition of these charges on their behalf.

Mr. C. JAMES seconded.

The GENERAL SECRETARY : Our friend says nothing has been done by the Union in this direction. He is not aware of the fact that not only has a case been taken, but it has been taken to appeal, and it has been decided that being a trade question the plaintiff must be non-suited. We have spent hundreds of pounds upon this question of grindery, not only to compel employers to find it, but also to reduce the cost to the females. But they could not be expected to spend a lot of money for those who were not members of the Union. But the Executive had the matter before them, and when they had their house in order with regard to the workshops it would be again attended to.

Mr. MOORE said, at Hinckley, Barwell, Earl Shilton, and Anstey they had got the machine rents and grindery reduced for girls.

Mr. VOTIER said it was not only at Bristol but in other places men and women were very sore upon this matter. It had been the object of the Union for many years to deal with the workshops question, but it was a very difficult thing to deal with, and they would have to initiate a movement all over the country not only to secure workshops, but also grindery, upon which some employers made a great profit. He knew as a fact that some men and women suffered severely from the imposition of employers who made something like 4d. in a shilling profit on the proper price. At St. Alban's the Executive were prepared to withdraw the whole of the people if necessary upon that question.

Ald. INSKIP : We do not object to the abstract resolution, but Mr. Paulton has handed me a legal opinion from a very eminent man upon this matter, in which it is stated there is no breach of the law in the matter. We shall have to bring the matter before the Council, and see if we cannot give advice to the employers.

Mr. SWEENEY said it affected them at Leeds the same as other places. They had taken advice there, and also put the Factory Inspector upon the principal shop to try to alter the system. He agreed with the abolition of shop rents, which they had been successful in doing in Leeds, and it was only fair and just that the employers should find the grindery for the production of their goods. But there was another thing to consider, and that was whether it would benefit them very much in standing out for that. In pricing a boot the grindery had to be considered, and the rivetters and others were paid more for the work if they found their own grindery. If the Union said in future no man should find his own grindery the employers might say that they would have to take off some of the price which had been allowed in the wages for grindery, and practically they would be in the same position as before. The question was, would it pay for them, as a Union, to enforce that rule. At Leeds they had also taken legal opinion, and had gone so far as to wait upon Mr. Jackson, one of the M.P.'s for the borough, to press the matter upon the Home Secretary. The result was that the Home Department stopped the proceedings which they were going to take. In Leeds they found it was not unfair, so long as there was an understanding that the wages were arranged with regard to the grindery the man had to buy. He thought if the employers found all the grindery it would lead to a limitation of wages in some cases.

Mr. HARPER (Wolverhampton) said the employers made 140 per cent. out of grindery in some cases, and in others the men were charged 1½d. more for the rivets than they paid in the shops. The men said they were robbed. He thought so too, and believed some alteration should be made. He supported the motion.

The PRESIDENT said so far as his experience went for the last 16 or 17 years, wherever there had been an injustice done by the employers charging a high price for grindery, if it was brought before the Branch the matter had been forced, and the masters made to conform to the prices of the district.

Ald. INSKIP : I suppose you mean when practicable.

The PRESIDENT : I take it that the resolution would have to be forced when practicable.

Mr. SWEENEY : It will be left open.

Mr. CLARKMEAD : What is the use of having it as an object of the Union if we don't enforce it?

Mr. LEEDHAM : He finds it now if you pay for it.

The resolution was carried.
Mr. LEEDHAM: When will it come into force?
The PRESIDENT: When practicable, Mr. Leedham.

Uniform Wages.

Mr. PAYNE (London) moved that the following clause in Rule 1 be enforced:—

"The establishment, as far as practicable, of a uniform rate of wages for the same class of work throughout the Union."

He said the object of the London Branch was to prevent work being carried from large towns to small places in order to get it done cheaper. In some small places, second-class boots were made 3d. per pair cheaper than in London.

Mr. JAMES (Bristol) seconded. Since the introduction of the Statement employers had established branch shops, and evaded the Statement by getting a certain class of goods made under price, and until this rule was enforced that would continue.

Mr. POULTON asked the mover to agree to the words "as far as practicable" being struck out.

Mr. PAYNE agreed to that.

Mr. STANTON was surprised that the words should be omitted. They were surrounded by villages where factories were erected every time employers were pushed into a corner, and until the people in the villages were organised it would be impossible to obtain uniform prices. (Hear, hear.) But in some places they had a difficulty in getting men to listen to Trades' Unionists, let alone join them. They suffered from the same thing in the provincial towns as they did in London, and until they could get the country districts within the pale of the Union it would be impossible to enforce uniform prices.

Mr. LEEDHAM said that if the rule was carried into effect, undoubtedly the largest portion of the Northampton work would be taken from them. As an official, with some experience in country districts, he knew it would be impossible to improve matters until the people were better organised. He could answer for several villages in Leicestershire where they were "strummed" out of the place if they asked the people to join the Union.

Mr. FREAK (London) advocated more aggressive work on the part of the Union. He said this rule had been on the books for 20 years, and but very little had been done to enforce it. He did not favour strikes more than anybody else, but if they waited until they had the country thoroughly organised the whole lot of them would not only be greyheaded, but dead. If they did not push steadily on they would go back, and the rules should either be removed from the book, or else enforced. It was no use striking out the words "so far as practicable." They did not know if it was practicable or not until they tried.

Ald. INSKIP said that as an abstract resolution the Council did not object to it, but when the last speaker said that no effort had been made he should look at home before he condemned the action of those who, for many years, had been doing all they could.

Mr. FREAK: I don't blame anyone.

Ald. INSKIP: Well, I am going to blame the last speaker. Before complaining that the Union had not done this they should make an effort at home. They had in London three Statements, and when they had uniformity there they might ask the Union to help them to get a uniform Statement throughout the country. The Council had made an effort to get one in London, but circumstances were against them.

Mr. PAYNE said all the efforts made in London to bring about a uniform Statement had been to bring it to the lowest lines. Eighteen months ago they passed a resolution at Shoreditch Town Hall, and asked for the Council to put it into effect, but nothing had been done in it since

The PRESIDENT: Did the Council ask you to come down to the lowest level?

Mr. PAYNE: The Council referred us to the Board of Arbitration, and they asked us to come down to the lowest level.

Mr. THOMAS (London) said the reason London asked for this was because there was no uniformity throughout the country. The London Branch was the most difficult in the country so far as organisation was concerned, but it was in consequence of the want of unformity in London that the miserable feeling existed there now. He knew it was impossible to do it altogether now, but thought if a motion was sent to the principal towns, and a Statement drawn up all over the country, it would bring about a better state of things before the next Conference.

Mr. CORT said it would be a very large order to carry out this recommendation. It could not be done without thorough organisation, not only in the towns, but in the districts where the work was sent to. The Leicester Branch had spent hundreds of pounds with a view to organising the districts around, and, taken as a whole, he thought they stood second to none in the matter of organisation. The common-sense view to take was to do this as far as practicable. They must have practicability with it, and there would be nothing practicable in this until the men in the villages were united. In the Leicester district they had, for the last two years, taken steps in some of the well-organised villages to bring about more uniformity. They had succeeded in two districts —Anstey, Earl Shilton, Barwell, and Hinckley—in bringing the number of hours of labour equal, and they were next going in for a level minimum wage in those districts, and he thought they would be able to accomplish it because of their good organisation.

The resolution was agreed to by 28 to 8 votes.

The PRESIDENT : Then the resolution will read, to enforce the paragraph, with the words "a far as practicable" struck out.

Mr. THOMAS complained that some present did not vote.

Mr. CURLEY : I did not vote. I listened to the speeches, and thought some of it was right, and some wrong, and so I did not vote.

The PRESIDENT hoped they would have no exhibition of local feeling—London against the provinces, and so on. They represented the whole Union, wherever they were.

Mr. LOWE said some of them would not vote for things which they had nothing in common with.

Overtime and the Hours of Labour.

Mr. ROPER (Leicester) asked if the stated object of the Union "to reduce the hours of labour' included the abolition of overtime.

Ald. INSKIP : No.

Mr. ROPER was sorry it did not. He thought overtime, as at present worked, was a curse to them as workmen. (Hear, hear.) He asked if he was in order in moving a resolution to abolish overtime. If so, he would do so.

Ald. INSKIP said there was a motion, which would come in its proper order, and then the discussion would not be upon the objects of the society. With respect to the question of reducing the hours of labour they had been eminently successful during the last two years in doing so, and he thought it was one of the best things on their record that they had brought the hours down from 56½ to 54.

Mr. WOOLLEY said in Leicester they attached a good deal of importance to this matter, and he hoped it would not be put back to the end of the week, when it would be rushed through.

The PRESIDENT : I am, to a certain extent, of the same opinion, that some great things are left behind at last, and I would suggest that there is not so much time wasted on some of the less important questions. (Hear, hear.) I purpose, until you decide otherwise, dealing with the agenda as it stands.

Mr. ROPER said he would move to add to the objects of the Union "The necessity of procuring the eight hours' day, or 48 hours a week." The system now adopted in Leicester was very detrimental. At the beginning of the year they worked night and day, but after the present holiday they would be walking about doing nothing. Some firms in Leicester had been working overtime lately, but a week or two ago some of them began to discharge men, and to put others on short time. He could name one firm where the clickers had been working from six in the morning to seven at night. Three weeks ago they were working only from eight to one, and a fortnight ago some were discharged. He maintained that if they could abolish overtime they would regulate the trade to their own advantage. He also argued that after a man had stood at his frame eight hours he was exhausted, and his work became less valuable. The Government had adopted the eight hours system, and if it was good for their workmen it was good for them.

Mr. LEEDHAM seconded. He said in Leicester, whether the men were employed eight months or six in the year, they were still retained in the Union. From August 5, 1893, to March 21, 1894, they were paying contributions for the unemployed, and, being a member of the local Board of Arbitration, he was sorry to say, from pretty good authority, that for the last month one of the largest firms in the town had been making nothing but stock. That meant that, after the Whitsuntide holidays, they would have the unemployed on their hands again. He was in favour of a six instead of an eight hours day, because he thought every household should have two weeks in a fortnight instead of one. Many a wife now did not know what it meant to have two Saturday nights in a fortnight. In advocating short hours, he did not want to encourage laziness, but he wanted children to have a home and be well fed every week. They would have to agitate. The eight hours would come, and the six hours might—the sooner the better. He had neighbours who were nearly starving half the year, and he helped them. In fact, there was not one of the officials in Leicester who did not have to contribute part of his salary for the unemployed. If they had the eight hours they would have more men employed than at present.

Mr. S. ADAMS (Northampton) hoped that something would be done In Northampton shop-meeting after shop-meeting had resolved not to work overtime, and now they had the lasters and finishers indoors it should be easier to carry it out than it had been.

Mr. SWEENEY said the suggestion was practically the same as that from London No. 2. If they coupled them it would mean business.

Mr. FREAK thought it would be wise to withdraw the proposition, and leave the rule as it now stood, because at present they had no fixed position. Twenty years ago they went in for a nine hours day, and had not properly established it yet. They had made a good effort lately, and the National Conference had agreed upon nine hours for day labour. But they might now await the proposition of the Council, which would come in its order. He thought the suggestion that they have time and a quarter for overtime would stop systematic overtime, which was what they desired.

The GENERAL SECRETARY pointed out that they were now discussing the objects of the Union. He would suggest that they take an expression of opinion upon the question of eight hours now,

and when the subject of overtime came before them they could decide whether the Conference should demand it or not.

Councillor WOOLLEY said they most emphatically desired to force an expression of opinion on overtime, and they also desired that it should be taken now. If the proposition was withdrawn he should propose, in its place, a resolution strongly condemning overtime, and requesting the Council to bring the matter before the National Conference with a view to its total abolition. The two questions seemed to be so closely allied that they might make one of them.

The PRESIDENT said that no notice had been given of a motion to abolish overtime. That matter would come on later.

Councillor WOOLLEY said that the asking of a question as to the interpretation of a rule gave the questioner an opportunity of moving a resolution if the interpretation was not to his liking, and that was the course they proposed to take now. The suggestion of time and a quarter for overtime seemed to be winking at the practice. They did not desire that, but total abolition. (Hear, hear.) It was well that they should not shut their eyes to it, and it was also wise that the "other side" should also know at what they were aiming. If the Union instructed the Council to have the matter discussed before the Board they would know where they stood. The idea of allowing men to work overtime in cases of emergency seemed to be beside the question. It was only in busy seasons that there was any emergency. He thought years ago that they might educate buyers to so regulate their purchases as to help them, but that now seemed to be starting at the wrong end. They would make little progress unless they absolutely prohibited anyone, even in so-called cases of emergency, from working beyond a certain number of hours. If his opinions prevailed, he should prohibit more than a certain number of hours being worked, whether there was an emergency or not, because, by working longer hours, they encouraged the practice, which appeared to them wrong, of keeping the orders for stated periods of the year. That meant that in one portion of the year a large number of members were waiting for orders to come in, and at another there were so many orders upon the books that they could not be executed. Their experience in Leicester last winter was to that effect. In the winter they had harrowing cases of distress, and they had paid a large sum of money by way of contribution for the members, who were unable to pay their own in consequence of being out of employment. Now the men were worked to such an extent that they were practically worth nothing when the day's work was over, and the value of a man's labour decreased very much when he worked beyond a certain number of hours a day. Without absolute prohibition they would make very little progress, and if the motion was withdrawn he should ask that the other be brought forward.

Mr. ROPER said he did not wish to withdraw his proposition.

Mr. CURLEY hoped the proposition would not be withdrawn. He believed in the principle of eight hours, and thought the rule should be made to read so that all should understand the position. They were very different in the shoe trade now to what they were 20 years ago. The old systems had been swept away. What with the factory system and machinery, eight hours a day would do them good. Employers were bringing in machinery which they said saved labour, but the men were not getting their labour saved. Instead of the machines saving the men's labour they simply threw a number of them out, and if they were going to continue working at high pressure the output would be just as great with less men as it used to be with more men employed. The work of shoe operatives was as laborious as that of other trades, and they should have an eight hours day.

Mr. PAYNE (London) thought there was a great waste of time over this question. If they agreed to add to the objects of the Union the abolition of overtime and the eight hours' day it would be the proper way to bring it about. They could put it in the objects of the Union and ask the officials to do something in the matter at the earliest opportunity.

The PRESIDENT said there seemed to be a mistaken idea in the minds of some speakers. The insertion of anything about overtime was not down in the agenda. The overtime question would come on later. He suggested that they now agree to add the eight hours' day as one of their objects, and on a vote being taken it was carried by 43 votes.

Land Nationalisation.

Mr. RICHARDS (Leicester) proposed the adoption of a new paragraph—

"Nationalisation of the land, and the implements of production and distribution."

Ald. INSKIP asked if there was anything in this in conjunction with their work as a Trades' Union? Was it one of the objects for which the financial support of the Union would necessarily have to follow?

The CHAIRMAN said that in view of paragraph 9 of the Rule he must rule the motion in order.

Mr. RICHARDS, in speaking to his resolution, said he thought it embodied an object which they as workers had at heart. (Hear, hear.) Whether they were Co-operators, Trades' Unionists, or politicians, he believed they were striving for the greatest good of the greatest number, and therefore he thought it necessary that whether they were workers by muscle or by brain they ought to hold not only the land but the implements of the production of labour which, as John Stuart Mill said, were the property of labour. As for the land, he did not think there were any present who would say that the land was not the inheritance of mankind. Again there were not many who had studied the subject for themselves who would not admit that all work of every description which had been done by the combined efforts of the brain and muscle workers should be and was legitimately or divinely the property of mankind in general. As a Democrat he believed these

things should be held in common by all, and not by the privileged classes to the detriment of the many. This subject was one that they inserted in their May-Day resolution at Leicester, and it was unanimously carried, and though it had been rejected in two or three Trades' Union Congresses they were fortunate to have it carried by a majority of 40 at Belfast. What was good for the Trades' Union Congress—their Parliament of Labour—was also good for them. He thought he was not asking too much when he asked that this should be put in the statement of their ultimate aims and purposes. It would give what they were all driving for—that was, in his own estimation the absolute remedy for poverty. In spite of what anyone might say, whether Co-operators, Trades' Unionists, politicians, Malthusianists, emigrationists, teetotalers, or what not, they knew these things were only palliatives. If any man thought there was another object than those mentioned in the resolution which a man could have in view as the millenium then he (Mr. Richards) would be glad to be educated up to his way of thinking.

Mr. FREAK seconded, remarking that he was instructed by the London Branch to support the proposal.

Mr. VOTIER said it was rather interesting to him to see what a change of view had taken place, not only in their Conference, but also in the Congress, on this important matter. He was rather surprised to find Mr. Inskip asking the question whether this was a matter affecting the fundamental principles of their Union. He had always been told by the Trades' Unionists that they were quite as much advanced as were Socialists like himself, the only difference being a matter of policy. If it was only a matter of policy they were doing a wise thing that day if they adopted, virtually, the resolution which was adopted, by such a large majority at the Belfast Congress, and which, in his opinion, would touch fundamentally their future welfare, differing from some of the shilly-shally business of the old Trades' Unionists which they had seen in the past. (Hear, hear.) This, when obtained, would dispense with such expedients as the eight hours' day, or the 54 hours per week, which, in his opinion, had benefitted their men very little. Though the masters had reduced the hours the output at the end of the week had to be just as great as when they worked their 58 hours. Until they established the principle, and the programme which was preshadowed in this resolution from Leicester, they would never be any better off if they had two hours a day instead of ten, because their income would be diminished according to the hours they worked. He was pleased to see the great change which had taken place in the feeling of the Conference on this subject.

Councillor STANTON said that according to some of the speakers it would appear that the resolution which they had passed for 48 hours a week was a waste of time. He denied that a man could do as much in a few hours' labour as he could in longer hours. The reduction of hours had been and would be a benefit to their workers. (Hear, hear.) He thoroughly believed in nationalisation of the land. It was the property of all, and belonged to no individual. (Hear, hear.) The words "shilly-shallying" had been used, but let them look at the facts. Mr. Richards had mentioned Co-operation. That was the only practical way in which they could obtain what they desired, because it was the only legal way. If they were all to unite and endeavour to make use of the means at their disposal undoubtedly they could destroy the capitalist as such, and the middle-class distributor as such, but if they thought that by putting resolutions such as this into their rules, and passing similar resolutions at their Trades' Congresses, they were going to accomplish what they had in view they were weaker in the head than he thought they were. The divisions among the workers were too great to have this accomplished by legislation or by fighting. They had to go step by step. They had held May-Day demonstrations in the past, and advocated an eight hours' day, and now were they to say these demonstrations were of no use? Why did they thus spend energy, money, and time, if these were not steps which would land them ultimately at the goal at which they were aiming? He saw no harm in the Conference passing this resolution. It would do no harm, and it might help to spur their men to aim for these ideals, but let them not think that because they had put them on paper the work was done.

Ald. INSKIP said as this came on in another form, and one in which it affected him more directly, he would reserve his remarks.

The CHAIRMAN then put the resolution, which was carried unanimously.

The Limits of Discussion.

At this stage the CHAIRMAN said it seemed an unnecessary waste of time if a motion was put to the Conference, and no amendment was offered, that it should be laboured by discussion.

Mr. FREAK protested against this proposal at that early part of the week. It would be necessary, perhaps, if they had a lot of business to finish; but he believed most of these questions should be allowed one or two speakers.

It was moved and seconded, that there should be no discussion if no amendment was offered to a resolution. The motion, on being put to the vote, was lost by 22 votes to 20.

The Federation Question.

Mr. HARRISON (Northampton) moved the adoption of the following new paragraph :—

"To federate with any other Trade Union in the United Kingdom, having similar objects."

If they were federated, he said, and one section had a struggle in any part, every member of the Federation would feel that the defeat of that section was a personal blow to him. He read extracts from a letter he had received from Australia, to show how Federation was going on over there.

They seemed now to be interested very much in all labour questions, but there were no systematic methods of putting before each other the wants of the whole.

Mr. HAMMOND (Stafford) seconded, and said there were very few representatives at that Conference who had not, at some time in their lives, endeavoured to press this question of Federation of trades. By its means, when the boot operatives were out on strike, the bricklayers and others might help them by ceasing their work too. But the premier reason for which he supported this resolution was that he wanted, if possible, that they should find out a way to federate with the Union so closely identified with them. It seemed almost a crime they were apart from the other Union in the trade. In the place in which he held the position of secretary, probably the largest branch of the other Union was in existence, and what did he find? The most grievous inconsistency. Two men had to do, in the name of Trades' Unionism, what one man could do, and double expense was occasioned. They found all about the country men working, seat by seat, with each other, both having the same aims and ambitions, and yet belonging to different Unions. This militated very considerably against them when they were organising, for when they urged a man outside the Union to join, he would reply often, "Why you are not united yourselves." (Hear, hear.) He believed they were all grieved at the report the year before last, when they saw the state of things between them and the other Union. In Stafford their Union had a shop blocked, but the other Union, though it participated in the disturbance that took place at the time, had not had the block on for two years. He, as a Branch official, had men come to him foot-sore and weary, and asking him if it was possible to obtain work, and they had been denied because the National Union had considered it right to block that shop. Yet members of the other Union, who came up the road, in the same condition, had an opportunity to work. (Shame!) There was a flaw somewhere. He had heard it asserted that the other Union ought to approach the National Union, because the latter was the strongest. That was a weak argument. (Hear, hear.) He might just as well say they ought to approach the other Union because they were the oldest. It was a standing inconsistency, and if, by a discussion, they could sow the seeds of proving to the world that they had in their hearts a real desire for Federation they would, he thought, be doing good. (Hear, hear.)

Councillor STANTON asked if Mr. Harrison meant to federate the funds.

Mr. HARRISON said everybody there knew a scheme would have to be drafted, and, of course, there would be subscriptions to the fund. Naturally, there must be something of that kind done in all Federations.

Mr. SKEELEY (Rushden), said he was in favour of this proposition, but he did not like to buy a pig in a poke. This resolution was simply to federate with other trades, but it did not say in what way. One speaker had said, that if the bricklayers were out the shoemakers should come out too. Did they understand, if they voted for the paragraph, that they were voting for that. If so they would soon be in the same plight as they were in America, where they were federated. There they had a Grand Council, consisting of so many shoemakers, bricklayers, carpenters, and so forth. When there was anything touching the shoemakers coming up, the other people on the Council did not understand the technical parts of the trade, and so reduction followed in most instances. While their men were on strike the other part of the Council got accommodators to go and take their place. If Federation was to land them in that dilemma he would not vote for it.

A Delegate asked how Mr. Harrison expected to attain the object he aimed at.

Mr. HARRISON: Do we ask how you are going to attain any of the other objects mentioned in the other rules? (Hear, hear.)

Councillor WOOLLEY (Leicester) said that now when members of the Union were in difficulties they all tried, as Trade Unionists, to help them out of it, and what they could do with a scheme of Federation would be little more than that.

Ald. INSKIP said they required to be extremely careful before passing a resolution of that description. Mr. Harrison said it did not necessarily follow that they should give the details, but when they accepted a resolution of that sort there should at least be an expression of opinion to guide those who were to legislate in the matter, unless it was to remain as an abstract resolution. Therefore, he thought it was only right the movers of this resolution should have given them some idea of the details. They had had samples of how the thing worked in the case of the Knights of Labour in America, and they also had samples in Australia. In Australia scarcely two places that wrote to him corresponded in any way with each other, or had any real Federation. Their expression "Federation" meant, what in this country was called, a "Branch." The real Federation they had in Australia, when the Sheep Shearers' dispute occurred, was a true fiasco at the finish. The men were absolutely beaten, and all the other trades had to go in on worse terms than before. In the Midlands they had a Federation to-day of which Mr. Juggins was the secretary, and he was connected with the nail and chain makers. Thousands of pounds had been paid to enable one trade to get an advance, but no sooner was it obtained than in three or four months the people of that trade themselves went back on the old wages, and it required to be fought next year. Would Mr. Harrison be satisfied that their Union should federate on conditions like that, and that the funds, or a portion of the funds of the Union, should be put at the disposal of the Federation. It had been tried at the Congress time after time, but no one would be bold enough to come forward and say what the financial responsibility should be. Again, it was no use denying the fact that the skilled Trades' Unionists would certainly be the people who would have to find the money for the unskilled. He ventured to say if they had an experience such as that, even their trade would not be content that they should subscribe their money—which they knew them-

selves they wanted—(hear, hear)—for the purpose of other Unions spending it in the way they did. Take, for instance, the Docker's strike, Would they have been content that their funds should be at the disposal of the Dockers when they struck, and started on a propaganda with scarcely any funds at all. It was well the opinion should go forth from that Conference as to what kind of Federation was meant. As soon as this was passed they would have a communication from the Midland Federation asking them to subscribe to its funds.

Mr. GREEN (London 2) asked what was the contributions paid to the Midland Federation?

Ald. INSKIP did not know whether they paid beyond the mere management expenses. That would be so much per member. But when there was a society out they found the men 2s. 6d. per member as long as they were out. They did it by levy.

Mr. HARRISON said they could hardly expect an elaborate scheme of Federation to be placed before them at that meeting. As for unskilled labour he thought their sympathies would always be aroused for the unskilled workers—(hear, hear)—but the question of funds was a matter for future consideration. The fact that they had failed in America and Australia was no argument that they would always fail. Out of that failure there might come a much better system of organisation.

The motion was then put to the vote, and was carried by 24 to 15.

A Verbal Alteration.

Mr. HARPER (Birmingham) moved—

Paragraph 1, line 1, strike out the word "shall," and insert the word "must."

He remarked that he did so at the request of the members of his Branch, but what alteration it could make he did not see. (Laughter.)

It was moved, and seconded, that the next business should be proceeded with, and this was agreed to.

Mr. WARD (Manchester) moved—

Paragraph 1, add "All voting papers to be supplied to each Branch by the Council for Union officers and Conference delegates."

He said a slight mistake was made in Manchester at the last election, which caused a new vote to be taken. So it was thought the voting papers should be supplied from the Council uniform, and that thus no mistakes should be occasioned.

Mr. HARPER seconded.

Mr. LOWE (Treasurer) pointed out the difficulties surrounding this project, the impossibility of the Council's judging of the number of papers likely to be wanted, and the expense of sending them to the Branches from the central offices.

Mr. ADAMS (Northampton) said it was impossible the thing could work.

Mr. FREAK said they would have to send out 2,600 ballot papers to get 600 votes.

Mr. WARD said it was not known now how many members would attend the meetings.

Mr. THOMAS (London) proposed, as an amendment, that each Branch should manage their own style of voting, with a view to each voting on one night.

Mr. SWEENEY (Leeds) said they had got to look at this thing in more ways than one. They held their meetings in their respective Branches, some on the first Tuesday, some the first Wednesday, and some another day in the week. That rather complicated matters. But there was something more important which, he thought, they ought to see about, and that was, did all the Branches in the Union carry out voting by ballot? (Cries of "No" and "Yes.") He thought this should be enforced rather than that they should send out ballot papers from the Council.

Ald. INSKIP said that if the vote was taken without the ballot the Executive, without hesitation, would disallow that vote.

Mr. SWEENEY said he was not blaming the Executive, he was simply expressing doubt whether all the Branches acted strictly according to the rules. In Leeds they did not get a thousand ballot papers printed. They knew it was very seldom they could get 150, or 100, to attend their Branch meetings, even when voting for a representative to the Trades' Congress. It would be a waste of money and time to take up the suggestion of Mr. Ward.

Mr. HARPER said the members of his Branch were advocating this from an economic standpoint. They thought it would be more of a saving to the Branches than a loss to the Union in any way. (Laughter.) By having all the papers printed uniformly they could send them out just as they did the Reports.

At this stage the PRESIDENT called Mr. Harper to order, as having spoken before.

A vote was taken, when 5 voted for the motion, and 36 against. The motion was therefore lost.

A Northampton Amendment.

Mr. POULTON (Northampton) moved—

Paragraph 2, line 4, strike out "If the second highest candidate desires it.'

He contended that the second highest candidate should not have the invidious position thrust upon him of claiming a second vote, and that the amendment would make the system more democratic.

Ald. INSKIP said it was equally as democratic as it was. It would simply impose on him the duty of writing to the second man, and asking him if he proposed a second vote should be taken. If he said "no" he would notify to the first man straight away.

Mr. FREAK said it left matters as they were at present, only the Secretary would have more trouble.

The CHAIRMAN suggested that the motion might be withdrawn.

It was uanimously agreed to proceed to the next business.

Council's Alteration.

Ald. INSKIP formally proposed the following on behalf of the Council—

Paragraph 3, line 6, delete the words after the word "Branch" down to "Report," and insert "together with a detailed report of the voting."

This was agreed to without discussion.

A Fine for Personation.

Ald. INSKIP, for the Council, moved—

Paragraph 4, add after the word "assembled"—"Members fonnd personating others to be fined not exceeding £1 for the first offence, and to be expelled for the second offence."

He said permission was asked by one of the Branches—he believed the Leicester Branch—to extend their voting. They were expecting a very large vote, and the Council gave them permission to extend it, because it was impossible for them to take the vote from the time they opened their meeting, if even they voted all night. The amendment was to meet cases like that.

The motion was agreed to.

An Explanation for Leicester.

Councillor WOOLLEY (Leicester) asked for an explanation of paragraph 5. He said they desired and had obtained conditionally the sanction of the Council to commence the vote on the night they met, and instead of finishing the meeting in the ordinary way, to adjourn and continue the vote on the following day and night. They wanted the rule so altered, or interpreted, that it would give them in their large Branch that permission. It was simply because of the large number of their members they were obliged to ask for this permission. They had, with the sanction of the Council, adopted the principle of voting in districts. But that was not strictly according to rule.

Ald. INSKIP said that, in justice to the Leicester Branch, he must say they had always been very anxious to steer clear of any suspicion of the validity of their votes. He thought, personally, that the rule should remain as it was, and where there was an exceptionally large vote such as that, they should ask for permission, and it would be accorded where necessity arose.

Mr. CORT (Leicester) said one result of the new system was that they had, on the whole, considerably larger votes than they had been able to get under the old way. They wanted to give the greatest facilities they could to the whole of their members.

The explanation was accepted.

The position of General Secretary.

Leicester had a motion on the paper—

Paragraph 7, line 9, "to define the position of General Secretary should he be elected Parliamentary Agent."

On the GENERAL SECRETARY pointing out that this question would come up in another form, the motion was withdrawn.

To prevent a Quibble.

Mr. LAMBSON (London City) moved—

Paragraph 7, add after the word "Arbitration," "or as Parliamentary Agent."

He pointed out that the addition would be absolutely necessary, seeing they had elected a joint General Secretary and Parliamentary Agent.

Mr. FREAK seconded, and said it did not matter whether it was the Generel Secretary, or any one else. If they inserted the addition it could do no harm, and it would be satisfactory to know that there could not be a quibble over it. The motion did not necessarily refer to the General Secretary; it might be a member of the Council who was elected Parliamentary Agent.

The motion was agreed to.

Branch Executives.

On Rule 8, paragraph 7, Ald. INSKIP formally moved—

Add after the word "Rules," "and endorsed by the Council."

This was agreed to without discussion.

Shop Presidents.

On this Rule Mr. R. WATSON (Leicester) moved—

New paragraph—"Shop Presidents shall be appointed subject to the approval of the Branch Executive."

He thought this paragraph was necessary in large Branches, where they had large factories. He, himself, as one of the Branch officials, knew the difficulties of the position when there were about 400 members. He had been called out on one or two occasions to prosecute Shop Presidents for defrauding members of the Branch of their contributions, and they were told by the solicitor they engaged that they could not prosecute, because they had not got the name of the Shop's President, or Shop Clerk, mentioned in their Rules. Therefore, he thought they would agree it was necessary to have this addition inserted from a legal point of view.

Ald. INSKIP said this was a very wise proviso.

Mr. THOMAS (London) asked if, provided this was carried, every Branch would become security for every Shop's President in the Branch? At present the Council had to prosecute Shops' Presidents.

Mr. CORT (Leicester) said the Branch had to do it.

Ald. INSKIP said Mr. Thomas was right, but the bye-law also made provision that the Branch should pay the expenses, or a portion of them.

Mr. PAYNE (London) said it appeared to him that each particular Branch could deal with this by their own bye-laws, and not make a Union question of it at all.

Councillor WOOLLEY (Leicester) said they much preferred that the Rule should have the weight of a General Law. As the Secretary of the Leicester Branch, he experienced considerable difficulty in getting fresh Shops' Presidents who were accustomed to the work. Their responsibilities were very great, and he was desirous that, instead of indiscriminate choice being made of them, the Branches should have a voice in the matter, so as to choose competent men. They also desired to have a legal hold on Shops' Presidents should they, in any case, be deficient in their accounts. They could, in almost every case, in his own Branch, say that the men were reliable, but one or two black sheep had appeared in the past, and they had found great difficulty in prosecution.

Mr. SWEENEY said that in Leeds for the last 18 months, owing, he believed, to their being new officials, a number of the Shops' Presidents had taken advantage of them, and one man had "bested" them twice, on the first occasion to the amount of 23s., and on the second of 17s. The man was appointed the second time against the wishes of the Branch officials. If they laid down this rule they would be able to adhere to it as the Rule, not of the Branch only, but of the Council.

The motion was agreed to unanimously.

The Question of a Quorum.

On Rule 9, paragraph 5, line 3, the Council proposed—

Delete "10 per cent," and insert "20 per cent."

Ald. INSKIP said they would at once see that 10 per cent. of the members, especially where the vote was likely to have an important bearing upon their future proceedings, was not necessarily representative of the feelings of the members of the Branch. Hence the necessity of making the alteration to 20 per cent.

Mr. FREAK said he would oppose a thing of this kind, for he thought it was on very rare occasions, and with a particular whip, that they would get 20 per cent. of the members present. Leicester had about 15,000 members, but he felt convinced that they could not get 20 per cent. except on very special occasions. They would have all these important things put back because they had not 20 per cent. present.

Mr. THOMAS said he would like to know if all the Branches had facilities for getting 20 per cent. of their men together. He considered that 10 per cent. was a fair amount to get when the members were distributed about the place as they were in London.

Ald. INSKIP could not understand how they could not get together 20 per cent. of the London Metropolitan members. They had always done so for such an important event as the establishment or revision of a Statement. The Council were not asking them to have 20 per cent. at all their meetings, but only on special occasions. If they could not get a fifth of their members present at a meeting, when they were asking for a new Statement, it showed that the members had not sufficient interest in it. (Hear, hear.)

Mr. FREAK said this Rule was made to prevent hole and corner meetings, but under the new one they would have, in London, to go and engage the Town Hall, which cost considerable money, to get a meeting together.

Mr. MARVIN (Leicester) did not see the necessity of altering this Rule. They had not had at some of their most important meetings more than about 100, and he thought when the Rule stood at 10 per cent. it was fair enough.

Mr. RICHARDS (Leicester) said they had there, some time ago, a very important resolution to put to the meeting, and there were not 1 per cent. of the members present. Those well acquainted with Leicester knew that it was oftentimes difficult, when there were matters of public importance

affecting the welfare of the members, to get even the Co-operative Hall filled, and it only held 500 or 600 people. They did, some time ago, think it necessary to take the Temperance Hall, which held 2,000.

Ald. INSKIP: You would want it filled every time you are going in for a new Statement, only for that, and I say you ought to have it if you are going to ask the Union to debate it. (Hear, hear.)

The motion was carried.

The Conference then adjourned for lunch.

The Tin Plate Workers.

The PRESIDENT read a letter from the Amalgamated Tin Plate Workers, in Conference in Edinburgh, offering greetings to the Boot Trade Union, and expressing the hope that their deliberations would tend to further improve the welfare of the men engaged in that great industry. They looked upon that meeting in Scotland as a sign tending to the establishment of the principle of universal brotherhood between Trades' Unionists of all nations.

The GENERAL SECRETARY said he had had some conversation with the General Secretary of the Tin Plate Workers, and it was thought they might exchange fraternal greetings. He suggested that the Conference should appoint a member of the Council, and a Delegate from one of the Branches, to attend the Tin Plate Workers' Conference, and he would arrange for two of them to attend there.

Mr. THOMAS moved, and Mr. WOOLLEY seconded. that that be done, and it was agreed to.

Messrs. Stanton and Freak were appointed to wait upon the Tin Plate Workers on behalf of the Union.

The discussion of Rule 9 was resumed, Mr. F. SHEPPARD (Bristol) moving to insert paragraph 13, which had been omitted since the Norwich Conference of 1888. Some of them, he said, were of opinion that it was removed from the rule book on account of its illegality.

Ald. INSKIP said the paragraph was abolished on legal advice. They could not compel men to join the Union.

The motion was withdrawn.

The Chair at Branch Meetings.

On Rule 10, paragraph 1, line 2, Mr. PAYNE moved—

After the word "meetings" insert "but not meetings convened in Branches."

He said that if such a line had been inserted in the Rule at the time of the meeting in Shoreditch Town Hall and Charrington's Hall, there would not have been the unseemly scenes which took place. The Rule at present was not sufficiently definite. The London men contended that, although the General Secretary and the President were at the meetings, they were called by the Branches, and not by the Council, and therefore the Branch President had a right to preside, because the chairman ought to be selected for Branch meetings by the Branches. Although the General Secretary might be present to give instructions, or take notes, he contended that the business of the Union could be well served in Branches by those who knew what the Branches wanted better than the General Secretary.

The PRESIDENT: I presume you allude to the Charrington Hall meeting as well?

Mr. PAYNE: I allude to both.

Mr. LAMBSON seconded.

Mr. STANTON opposed the resolution. When there was an important crisis in the Union, it became necessary for the Council to call a special meeting in a particular Branch it was only right and proper that a capable man like the President should take the chair. (Hear, hear.) He was suprised that Mr. Payne attributed the unseemly conduct and noise to the fact that the then President was going to take the chair. No sooner had the members of the Council shown their faces upon the platform, before the name of the chairman was mentioned, than they were howled at by a portion of the London men. (Shame.) It was, therefore, not a question of the chairman at all. If the Council had allowed themselves to be pushed aside, after calling the meeting, they would have had no control over the speakers at the meeting, and when the Council members got up to defend their position they might have been howled down unless they had a strong man in the chair.

Mr. THOMAS said, unless he was misinformed, a vote was taken by the Council beforehand whether the President should preside at the meeting, or whether they should allow the Branch to select their own chairman. The vote was equal in the Council, and the man who occupied the chair voted himself into it He wanted to know if that was considered fair play? The two or three words being added to the Rule would do away with what took place at Shoreditch and Mile End. He was himself solicited all over the hall to take the chair, and was asked to have a meeting outside the Council. If he had been in the chair they would have had a quiet and orderly meeting. (Question.) In order to save inconvenience another time, at meetings of that description—especially when the Council held a meeting previous to the public meeting, and the vote was equal ——

The PRESIDENT : You are making an assertion that I have absolute knowledge was not true, and before I allow the Delegates to be persuaded, one way or the other, I think you should state the source of your information. You are impeaching the conduct of a man who has not done, I am told, what you say.

Mr. THOMAS : I don't think proper to say where I got my information from.

The PRESIDENT : Then I object to you traducing the character of any man who has occupied the position I hold. (Hear, hear.)

Mr. THOMAS withdrew the assertion rather than disclose his informant.

Ald. INSKIP said the statement was not true, and if it was, the President had as much right to his casting vote as the chairman had that day. Mr. Thomas had mixed up two meetings. There was no meeting of the Council in London before the Shoreditch meeting, but there was one before the Mile End meeting. It was untrue, however, to say there was anything like such a divergence of opinion at that as had been stated.

Mr. THOMAS : I am not speaking of that meeting.

Ald. INSKIP : There was not a meeting before the other at all.

Mr. VOTIER : I say there was, on the evidence of Mr. Inskip.

Mr. MOORE : I say there was not.

The PRESIDENT : I know the conduct of those who are at the head of the Union is going to be impeached this week, and I want to be absolutely impartial, and allow no feeling in this matter.

Mr. MOORE was surprised to hear Mr. Thomas's remarks about a hole and corner meeting. There was no Council meeting in London prior to the meeting at Shoreditch Town Hall. They had a meeting the day before in Mr. Inskip's front room, because he was ill, and Mr. Votier was present.

Mr. PAYNE thought it was hard that those things should be thrown about there now. The reason he moved the resolution was to prevent recurrence of the scene. They might put something more definite in the Rule.

Ald. INSKIP : Then I suggest that we insert "But not meetings convened by Branches."

Mr. PAYNE : That is the same.

Ald. INSKIP : No it is not—"but not meetings convened by Branches."

Mr. PAYNE said several Branches were represented there.

Ald. INSKIP said that was what created the bother. The Council called a special meeting in London for the purpose of stating their views to the London men, as to their responsibilities in proposing the resolution they did. The Council paid for the hall, the printing, and the doorkeeper, and the Council naturally put their President in the chair, to enable them to conduct their business, and state their case in their own way. That was objected to by the meeting, and caused a fiasco. But they did not want to say anything more about it, and he offered a suggestion to the mover of the resolution. As it was now proposed the Council would be prohibited from calling a meeting to state their own case, but if it was altered to "meetings called by Branches" it would meet the requirements.

The PRESIDENT said that if circumstances arose in any Branch similar to those in London on the occasion in question he should feel it was his duty, and the duty of the Council, to put in an appearance at a meeting convened by the Council, in order to explain their reasons for the steps they had taken, and if the meeting of delegates ruled otherwise it would place the President in such a position that he would not hold the office.

Mr. FREAK said there was not the least doubt there was a considerable feeling in London about this, and it seemed to him an equally strong feeling on the part of the Executive. The attitude taken by the present Chairman was not so dignified as that which he thought the President of the Union ought to take. If the Council's judgment was questioned by a Branch there should be facilities given to both sides to give an account of their own position. (Hear, hear.) Was that possible when one of the parties to the dispute presided over the meetings? (A Voice : Of course it is.) He contended it was not. There was no reason in it. The President was a party to the dispute and was not impartial, and they should try and get a man who was impartial. During the whole of that unfortunate circumstance there was no one had a more difficult job than himself. (Hear, hear.) But the Council would have had an infinitely better chance of putting their case before the meeting with a man who was not opposed to the views of the majority of the people in the chair. It was competent to discuss that matter without feeling of any kind. That was not the place for an exhibition of feeling, but there had been a breach of confidence by two persons—in the first place by the man who divulged what took place at the Council meeting, and in the second place by the person who got it confidentially and repeated it there. It was most likely on the occasion in question Mr. Thomas would have been elected to the chair, and he was in favour of arbitration, and would have made a capital chairman. They must remember that the money used for the meeting was the property of the whole of the Union ; not paid by the Council, but paid through the Council by the men. (Hear, hear.) Therefore, in order to maintain their local autonomy, to restore confidence in the Executive, and to establish that proper brotherhood that ought to exist, he hoped they would accept the proposition.

Mr. VOTIER spoke against the London proposition. He drew Mr. Freak's attention to the position he held as President of the Metropolitan Branch. There were sub-branches of that at St. Alban's and Croydon, and when he attended the meetings there he took the chair as President of the Metropolitan Branch. He did not recognise the chairman of the sub-branches. (Hear, hear.) On the occasion referred to he (Mr. Votier) put the opinion of the London men that a chairman should be chosen from the meeting, and not the President of any Branch. It being a meeting of a number of branches they generally chose their own chairman. But this was a question for the Union, and he held that if the President was not independent enough to preside at a meeting convened by the Council to deal with a Union question, neither was he fit to take the chair at a Council meeting, a delegate meeting, or that Conference. (Hear, hear.)

Mr. THOMAS gave a personal explanation. Mr. Freak said there had been two breaches of confidence. The information was given to him without any reference to confidence in the slightest form, and he broke no confidence in mentioning it there. But the man who gave him the information was not now present. That was why he would not mention his name.

The vote was then taken—For the motion 11, against 35. The motion was lost.

The Duties of General Secretary.

Ald. INSKIP moved, on behalf of the Council—

Rule 10, paragraph 3, line 24.—Add after the word "Council" "He shall also publish in the monthly report the names and numbers of those who have received full travelling relief."

He explained that it was in reference to the new travelling relief, so that there should be no excuse for a member or Branch Secretary to say he did not know anything about it, as he would find it in the report. It was to stop any man having two travelling books in a year.

Councillor WOOLLEY seconded.—Agreed to.

The Council's Powers.

The Council had given notice to add to—

Rule 11, paragraph 1, line 9.—After the "Council" "They shall also have power to expel members, should the necessity arise, the said members having failed to carry out the rules or instructions received.

Ald. INSKIP said the Council proposed in Rule 15 to make drastic alterations, and it would perhaps be well to leave this over. If they carried Rule 15 it would take this in.

Deferred accordingly.

Mr. WATSON moved—
Rule 11, par 7, delete "£5,000" and insert "£8,000."

If they did that the Council could not borrow the Sick Funds when there was less than £8,000 in hand.

Ald. INSKIP: Our membership warrants it.

Mr. FREAK seconded.

Mr. ADAMS thought £8,000 a big jump. He moved that it be £6,000.

Mr. J. WARING seconded.

Ald. INSKIP said in the early stages of the Union they had occasion to borrow from the Sick Fund for the purpose of strike pay, and the rule in question made it legal. It was necessary then to fix a sum. Since that time the membership had more than doubled. Their liability had become much greater, and that was the reason why the limit should be altered. If they passed it, it would follow that they must adopt the Council's third alternative with regard to the Sick Fund, and it was a question whether they would not leave it over until the General Sick Fund was discussed. If they then accepted the third alternative this could be adopted forthwith.

Mr. LOWE: The Sick Fund is at present £7,406, so that we are above the £6,000 and below £8,000.

Ald. INSKIP: If you carry this it is imperative to at once call a levy, and, therefore, perhaps you had better discuss the whole question first.

It was agreed, on Mr. WATSON's motion, to defer the question until the Sick Fund Rules came on.

Mr. WARD moved—
Paragraph 11, line 4, strike out "£10," and insert "£20."

He said they ought to allow £20 to be given to any Branch that required it. It was fixed at £10 years ago, and they were now in a position to give £20. He mentioned the experience of the Manchester Branch in 1874, in the case of a dispute. They applied to the different societies in Manchester for help, and a Conference of Miners was applied to. Two days' afterwards he was sent for to go to Barnsley, and they offered to contribute at once £25, or to take a vote of the country, and perhaps give £50 or £100. £25 was as much good at that moment as £200 would be some weeks after, and, therefore, in the room they made the full grant that they had power to do, and gave them £25. The Typographical Society took five weeks to get an application on their agenda, and then could only give £15.

Mr. SWEENEY seconded.—Carried.

Financial Matters.

Mr. PAYNE moved—

Rule 13, paragraph 1, line 5.—Strike out the words "for full benefits."

He was of opinion that every man in the Union should pay 6d. a week, no matter what his age was. If a man kept out until he was 40 years of age they should have no consideration for him, and he should pay the same as the younger men.

Mr. FREAK seconded. In London they found that in dealing with the Sick Fund and other matters it was confusing to have to pay 3d., 4d., or 6d. a week, and it did not satisfy them at all. They felt that every man who belonged to the Union should pay 6d. a week. Further on they had given notice that any man joining between 40 and 50 years of age should pay 6d. and be entitled to half sick pay, and if he joined after he was 50 he should have no sick pay, but that was a case where he should not be debarred of his funeral money. That would make a great reduction of the calls on the Sick Fund A man who did not join before he was 50 was not a great acquisition to them, and a man who joined at 40 should pay 6d. a week for half the benefit he would receive if he joined as a younger man. They ought not to reduce the men's benefits, and they appealed to paragraph 9 of Rule 11 to justify themselves in this position. To ask for a larger contribution from the members with the small earnings they now had was more than they could expect to get from them, and they felt that with proper care they could carry on the Sick Fund without an increased contribution. The Trade Fund was in a flourishing condition. At one time it was not in so good a condition. But then the Sick Fund was good, and they borrowed from it. Now they had Boards of Arbitration that were going to stay with them he thought they would be able to secure progress and benefits without strikes, and the result would be they would have a splendid reserve fund in connection with the Trade that would be capable of bearing the management of both Sick and Funeral.

The PRESIDENT suggested the appointment of a sub-committee to take into consideration the different propositions dealing with the Sick Fund. There were several dealing directly or indirectly with it, and he thought it would be best to have a report on them from a small committee.

Ald. INSKIP did not think they ought to relegate it to a committee, because if they did this it would affect half-a-dozen rules at least. He thought both the mover and seconder had failed to show why they should do this, and until they did that it should be decided by the Conference.

Mr. SWEENEY thought the matter should be decided by the Conference. If they accepted the proposition from London they would put themselves in a complicated position to his mind. He did not think they had made out a case for the change.

Mr. LOWE said there were numbers of cases of members not only going to take positions as foremen but going out of the trade altogether. He considered that they, having made provision for sick pay and not having joined any other society, should not be cut off from sick pay. It was no use to expect a man to pay 6d. for 3d. benefits, and he thought it would be wise to allow the rule to remain as it is. There were many men still interested in the Union who were not actively engaged in the trade, and in times of sickness they should be able to call for the benefits to which they were entitled.

Councillor WOOLLEY said that having nearly 200 sick and trade members, for which he paid sick and trade only, and not full benefits, he felt that 80 per cent. of them would cease to pay if the alteration was made. With the suggestion that they should receive funeral benefit the matter would be more complicated than at present. They had some members gone from the trade, and they could come and take part in their discussions.

Mr. PAYNE contended that his proposal would not tend to disorganise. There was no society in existence belonging to the Shoe Trade which gave greater benefits than they did. (No, no, and "question.") If the contribution was raised, and the benefit lowered, that would disorganise the Union more than his resolution.

The motion was lost, only three voting for it.

Mr. SMITH (Northampton No. 2) moved—

Rule 13, paragraph 2, delete the whole, and insert "Any person desirous of becoming a member of the Sick department of the Union must produce a medical certificate of health; failing this, he shall only be allowed to join the Trade department."

The reason for sending that to the Conference was that a number of Friendly Societies adopted it.

The motion was not seconded.

Ald. INSKIP moved—

Paragraph 4, line 4, after the word "Branch" read "Sick members shall pay 3d. per week, the whole to go to the Council."

Whilst the Council admitted that this would to a very small degree assist the Sick Fund, nevertheless, they considered it would be a step in the right direction. It was said that the work devolved upon the Branches would be considerable, but it would not be so, because there were not so many sick members as one would think. It would only bring them in £4 or £5 a year, and if the Conference did not feel that they could accept it they would not waste time about it.

Mr. WARD moved that they proceed with the next business, and this was agreed to.

The Reserve Fund.

Ald. INSKIP, on behalf of the Council, moved—

Paragraph 8, line 4, delete "£3,000," and insert "£15,000."

He said this was a proposition by the Council, which he hoped they would agree with, because, while it might seem a large amount, there were two things they should take into consideration. The first was that, since the amount was fixed at £3,000, the membership had increased four-fold, and the next was, that they now had to meet the Employers' Federation, and not individual Branches. He put it to them whether they could, with a smaller sum than £15,000, venture to go in for an advance of wages, and fight for it.

Councillor WOOLLEY seconded.

Mr. VOTIER asked if the General Secretary desired to suggest that the time would come when they would have to fight the Federation, and that this money was desirable as a war chest?

Ald. INSKIP: "Sufficient unto the day is the evil thereof"

Mr. VOTIER: Do you mean to say that, after it has been stated that fighting is a thing of the past, and the assertion has been applauded.

Ald. INSKIP said they could not afford to joke over this matter. He stated his opinion distinctly at Stafford, and he repeated it, that they should have a good solid fund at their disposal in case arbitration proceedings fell through, and they were compelled to fight. He saw no reason to alter that opinion. He thought that arbitration had come to stay, and he hoped so; but should it fail he did not want to be without the necessary funds to support the members when the time came.

Mr. VOTIER said he was not joking at all. He believed what had been foreshadowed would be the practical result—that they would have to fight the Federation before they obtained anything satisfactory None of them were satisfied with things as they were now.

The PRESIDENT, as chairman of the Council, said he could not endorse the opinions expressed by the last speaker. (Hear, hear.)

Mr. JAMES only wished that £15,000 would put them in a position to fight the Federation. In the west they had been burning for a fight. They were smarting severely under the oppression of the Federation, and he would like to see the Union take up the matter, and get into a better position to fight If the proposal did that he would support it, but he failed to see where it came in.

The resolution was carried by 26 to 14 votes.

Small Alterations.

Northampton proposed—

Rule 13, paragraph 8, line 5, add "and 13."

This was agreed to without discussion.

London Metropolitan proposed—

In paragraph 8, strike out the words after the word "fund" in the last line.

This proposition was, however, withdrawn without discussion.

The Council proposed—

In paragraph 9, line 1, insert after the words "Post Office Orders" "Postal Orders."

This was agreed to without discussion.

Members Leaving the Trade.

Councillor WOOLLEY proposed—

In paragraph 13, line 1, add the word "financial" after the word "any."

He said the reason this was brought forward was that he had had several cases lately of members, who had not been in the Union a sufficient length of time, to enable them to be called full members, and who had claimed after less than 12 months' membership to withdraw, and pay sick pay contributions only. He held that the Rule at present said that a member must be first entitled to sick pay before he could withdraw, but it was not certain They, therefore, suggested the word "financial" after the first word "any."

Ald INSKIP: A very necessary addition.

The motion was agreed to unanimously.

An Unnecessary Motion.

Norwich proposed—

In paragraph 13, line 7, after the word "Secretary" insert "providing that in the case of his becoming a manufacturer he conduct his business on fair lines, and conform to the conditions laid down by the Union or Arbitration Board existing in the town; or, in the case of a foreman or manager, he do not engage himself or assist in reducing wages, or sweating any of the employees, or in any other way work against the interest of the Union."

Ald. INSKIP said that Rule 9 gave all the power provided by this resolution. He did not think it was necessary to proceed with it.

A motion that the next business should be proceeded with was agreed to.

Motions Withdrawn.

The Council proposed—

In paragraph 13, line 7, after the words "Branch Secretary" delete the whole paragraph.

Ald. INSKIP said the Council would withdraw this after the vote that was taken on the same subject before.

London Metro. proposed to strike out the whole paragraph, but this motion was also withdrawn.

Profit Sharing Societies.

Mr. CLARKMEAD (Leicester) asked for an explanation of paragraph 14. They had, he said, societies connected with productive co-operation, which were non-profit sharing. He wanted the Rule to read "of non-profit sharing societies, or profit sharing societies."

Councillor WOOLLEY said it would meet the case if "profit sharing" were struck out altogether. They wanted the Rule to apply to *bona fide* Co-operative Societies, whether they shared profits or not.

The suggestion was agreed to.

The General Secretary's Expenses.

In Rule 14, paragraph 4, the Council proposed to add

"Should he be sent out of town on special business connected with the Union, and stay over night, he shall have 7s. per night out-of-town expenses."

Mr. LEEDHAM (Leicester) asked if this would apply to the members of the Conference. (Laughter.)

Councillor STANTON moved the resolution. He said it was not a big item, because their Secretary only went out on special occasions, nothing like the number of times he used to when they had no permanent President, so it would not mean £10 in the year, and he was sure no Delegate in the meeting wished their General Secretary, when he left Leicester, and went out on important business, either for organising purposes, or to a Branch where there was a great crisis, to be out of pocket by so doing. He anticipated that there might be a certain amount of opposition to this, but he was certainly curious to see from what source it would come. He knew they were not paying a higher rate than similar societies paid to their officials when they left home on special business. Miners paid their representatives 12s. a day when they were away, in addition to their permanent salary. There were certain societies in the country which paid as much as 12s. 6d. (Shame.) Those societies did not say shame. They believed in paying others as much as they were paid themselves. (Hear, hear.) There were other societies that asked their representatives, when they went out, simply to give in their hotel bill and their out of pocket expenses, and they paid them without demur. He did not know whether any question would be raised there as to why they should pay their General Secretary more than the President—(hear, hear)—but if that question was raised he thought he could reply somewhat effectively to it.

Mr. LEEDHAM said he would have pleasure in seconding the resolution, provided Mr. Stanton would add the words "to the Conference Delegates." (Laughter.)

Mr. WELLS (Derby) seconded.

Mr. SWEENEY said he was one of those who, with all due respect to their General Secretary as a man, claimed that the expenses fitting for the President were fitting for him too. He did not believe in making fish of one and flesh of another. They recognised what their General Secretary had had to go through in the past. He had had to pay more than he had a right to pay, and they neglected certain responsibilities because they were ignorant of it. If he did not speak out it was not altogether their fault. They ought to seriously consider this matter, and put the General President and Secretary on a level basis, and give them that which they thought was right and fair.

Mr. VOTIER said they could see the matter had emanated from the Council. That body desired it should be settled once for all, and by the Conference. The matter cropped up at the Stafford Conference, and he felt there was some misunderstanding with reference to one portion of the question—that was in reference to wages. He agreed that the salary which the General Secretary was getting, previous to his rise, was a disgrace to their Union, and ought to have been raised before. (Hear, hear.) He had felt ashamed, on several occasions, when they were dealing with their employers at their Branch, and the latter twitted them with the salary they were paying their General Secretary. But when the £250 was moved he disagreed with it, and he thought it a big salary still. He agreed to the 7s. extra being allowed to the General Secretary when he was on his old terms of salary, but he did disagree with 7s. being allowed now, to either President or Secretary, when sent out on the business of the Union. He felt it was not just. He felt that he, or anyone in the Union, could pay his way on a less amount. The same thing should apply to all Union representatives in any capacity when they left town. He thought 4s. would be more likely to meet the case, and that it should apply to the General Secretary and General President, and everyone else. He, for one, had experienced the difference made in the past, for on one occasion, at any rate, he was in the company of the General Secretary, and had practically the same bills at the same place, and he got 3s. to pay them with, while the General Secretary got 7s. There was an anomaly there, and he objected to it. He concluded by moving that 4s., for out of town expenses, should be allowed.

Mr. TODD (Northampton) seconded.

Mr. WARD (Manchester) proposed 5s.

Mr. C. JAMES (Bristol) seconded.

Mr. J. SMITH (Arbroath) remarked that one difference that existed between the President and the Secretary was, that when the Secretary went out of town, he had his work lying at the office waiting for him to do it when he got back, and he had to work overtime to get things into position again. He thought, in fairness to the General Secretary, the Conference should remember that, because when they did their day's work they were done with it, but when he had done his day's work out of town he had to go home and do more work.

Mr. SKEELES (Rushden) said the duties of the General President and the General Secretary were different from one another. The General President, he took it, was appointed to investigate all disputes, applications for advance of wages, and that sort of thing, which would necessitate his being away from home to a great extent. But the Secretary's work was office work, and, therefore, he would not be away very often. To make a difference in their expenses seemed rather strange.

Mr. ADAMS (Northampton) thought it right that both should be taken together. If the work of the General Secretary was too much it was time he gave up his Parliamentary agency work.

The PRESIDENT: We have no Parliamentary agent at the present time.

Councillor WOOLLEY said Mr. Votier's proposition declared that every member engaged on Council business should have 4s. a day, which would include members engaged on Branch business too. The other amendment, he took it, meant that the President and Secretary only should get 5s. a day. He did not think Mr. Votier's amendment allowed quite sufficient in the case of the General Secretary, or the General President, and he would vote for Mr. Ward's. But Mr. Votier's amendment, if carried, would mean that if any member of a Branch visited a country district around it he would get 4s., in addition to his day's pay, and that in the case of Leicester would be too much, for in most cases men were able to get back at night. But in the case of the General President and Secretary he would hold 5s. quite a proper day's pay, and he did not see any reason in the world why there should be any difference made between the two. Their position in disputes was exactly the same.

Mr. HARPER (Wolverhampton) asked if the payment of 7s had been in existence for some time.

The PRESIDENT: For the past four years.

Mr. HARPER said it seemed to him, as a Trades' Unionist, that it was rather bad policy not to ratify what had already been done in the past four years.

In answer to Mr. Thomas, Mr. WARD said his amendment applied not only to the President and Secretary, but to all the Delegates to the Conference.

Mr. PAYNE (London) contended that they should be all paid alike. He would not say, in answer to Mr. Harper, that their Secretary had been paid too much. He did not think any man was paid too much so long as he did his work well. But while recognising that fact he did think the Secretary had been working on a little bit better Statement than other people who had had to go out to represent Trades' Unionists at the rate of 3s a day.

Mr. RICHARDS (Leicester) supported Mr. Votier's amendment, because he thought it rather a delicate matter that they, as Delegates to that Conference, should take it upon themselves to regulate their own salaries and expenses. That should be relegated to the Union to settle. Let them take into consideration the terrible condition some of their members were in, drawing a pound, and in some cases only 18s. a week. When they found their "tanners" being spent in that way, in hotel expenses and other things, of course those members thought their money was spent more freely than it ought to be. He contended, from present experience, that what was allowed was ample and sufficient. When they could bring about increased wages for the members then they could go in for increased wages for the officials. In the meanwhile he supported Mr. Votier's amendment as being the lowest figures.

Mr. HARRISON (Northampton) said that whether they voted for either amendments they carried it for their individual selves, and he did not like it. He would prefer it carried as the Council put it, as the General Secretary's salary. He felt Mr. Votier spoilt his case immediately he added that they should have the amount as well. He wanted to support 4s. a day, but he conld not support it when he was interested in the 4s. The same thing applied to Mr. Ward.

The PRESIDENT thought it would be better for the meeting to disassociate from their minds the question of his pay and the General Secretary's as officials of the Union, and their own position as members.

Mr. FREAK did not like to create an aristocracy in Trade Unions. He did not like any invidious distinctions between men who went out on Union business. What was fair and reasonable for one man ought to apply all round. He wished to fixed out of town expenses, irrespective of whether a man was an official or a general member of the Union. He did not like one man to put up at a first-class hotel, and another to have to go down a back lane where he could get a cheap doss. (Laughter.)

Mr. STANTON, in replying, said Mr. Richards rather astonished him, because, as a rule, he wished to level up, and not to level down. He acknowledged that many of their members, unfortunately, under the present system, were paid far too low for the work they did; but that

was not an argument that they should pull down the pay of those who served them. When they talked about uniformity he would ask were they uniform in ability in that room. He would point out that the General Secretary had, in the past, had to come on the scene when their Presidents and Investigators had failed to effect a settlement, and he had no hesitation in saying that by his experience, knowledge and ability, the General Secretary was head and shoulders above the others engaged in the work. They were there as Delegates to do special work which the General Laws laid down, and they would have a set sum. They pleased themselves whether they accepted the position under those conditions or not, and if they accepted it they had no right to complain. The General Rule laid down that the General Secretary should do certain duties, keeping books, etc., which would involve his remaining in the office. They stated that his hours should be 10 to 5. They asked, as a Union, that if they had any overtime they should have an extra wage, over and above their ordinary wage. He maintained that if their General Secretary had to make up arrears when he came back from being out of town on Union business that was overtime. Besides, he brought skill and ability to bear which had, in his (Mr. Stanton's) knowledge, saved hundreds and thousands of pounds to the Union. (Hear, hear.) The General President's work was like their own, and he knew what that work would be when he accepted the position. They might just as reasonably say that because the General Secretary had a higher salary the General President should also have a higher salary. He, himself, did not think he had too much, or enough. (Hear, hear.) He would be extremely curious to see, after the allowance of 7s. had been paid for the last four or five years, how many Trade Unionists there were there who were going to vote for a reduction.

Councillor WOOLLEY wished to correct Mr. Stanton's statement as to voting for a reduction of an allowance which had been made for years.

Mr. SMITH said this 7s. had been paid since he went on the Council four years ago. (A voice: "Its not right then.")

A vote was then taken on Mr. Ward's rider, when it was lost by 29 to 8.

For the amendment of Mr. Votier there voted 25, and 15 against.

For the resolution of the Council there voted 7 and 27 against.

The CHAIRMAN declared the resolution and the rider lost, and put the amendment as a substantive resolution, when it was carried by 27 votes to 7.

Councillor WOOLLEY proposed, as an amendment—

"That the General Secretary and General President should receive 5s. per day when out of town on Union business."

Mr. WARD seconded.

Mr. FREAK understood that the resolution they had carried was stated to include all persons in the Union. He did not see how they could receive this amendment.

The PRESIDENT said he would rather not have been in the chair at the present time, seeing that he was personally interested in the matter, but he must rule the amendment out of order.

Councillor WOOLLEY said this did not give those who were desirous that the President and Secretary should receive 5s. a chance of showing their feeling.

Mr. FREAK moved that they should proceed with the next business.

Ald. INSKIP said he would just like to ask a question. In the terms of the resolution, whoever might have to go out of town, must stop all night, or not receive any extra pay. (Hear, hear.) It had always been the habit when he sent a district agent out who got home again, at 8 or 9 o'clock, to give him out of town expenses for the day. He wished to know if their resolution prohibited him from doing so in future.

Mr. FREAK said the money they paid for out of town was meant to cover out of town expenses. A man who had to go out for a day was supposed to take his food with him, or do as they had to do in London, pay for himself. The resolution should apply only to the man who slept out of town.

Councillor STANTON said they must remember they were asking a man to leave his work. London was quite different. There were many places they could go to and get a good meal at a reasonable price, but it was different in country places. He moved that when a member was out of town, if sent on business, he should receive out of town pay—that was 4s. a day.

The PRESIDENT said Mr. Stanton had raised a question which he considered should have been taken into consideration when they voted on the resolution, rider and amendment. The only thing he had got to ask was whether they were going to proceed with the next business or not.

Mr. FREAK: This is simply interpreting the Rule.

Ald. INSKIP said he did feel for these men. He had to go to a man, perhaps, and tell him to go straight away. The man, perhaps, would have two or three shoes lasted, and he gave another man a dozen to work because he dared not keep them. He might go away, and come back at 10 o'clock at night. He would get 7s., and would have to pay for his dinner and expenses. Then again, a large portion of their business was done in public-houses, and that man would perhaps have to call a shop's meeting in a public-house, when there were generally

two or three he had got to treat to a glass of beer. A man could not afford to run the risk of loss of work under conditions such as those. He suggested that the motion should run—

"Any member of the Union engaged on Council business shall receive at the rate of 7s. per day if remaining in the town where he resides, and any member, including the General President and General Secretary, who is sent out of town on Union business, shall receive 4s. extra per day for out of town expenses."

Mr. THOMAS proposed, and Mr. WILLIAMSON (Northampton) seconded the adoption of this suggestion.

Mr. FREAK asked if paragraph 3 of the Rule was ever put in operation.

Alderman INSKIP said he would frankly tell him no. It had not been since he was General Secretary, because he remembered his own experience. He used to go out and have 1/- for an hour's work, and it had cost him a dozen time after time by missing his shop. He used to get that and he grumbled, because he saw it was a gross injustice. He had never paid less than half-a-day's pay to any man engaged.

Mr. FREAK: Would it be in order to move the deletion of this rule?

Ald. INSKIP moved the deletion of the words down to "15 minutes."

This motion was carried unanimously.

Ald. INSKIP then asked if Mr. Votier was willing to withdraw his resolution in favour of his (Mr. Inskip's) suggestion.

Mr. VOTIER, after the remarks that had been passed, asked permission to withdraw his motion.

This was agreed to.

The motion as amended was then put and carried by a large majority.

Municipal Hospitality.

At this point Ald. INSKIP stated that he had been called out just before to see Councillors Mallinson and Waterston of the Edinburgh City Corporation. Councillor Mallinson was a representative of the working classes on the Corporation—(applause)—and he was also secretary of the hand sewing shoemakers. (Applause.) The object of their visit was not only to welcome the Conference to the City but on behalf of the Lord Provost to ask them to accept of his Lordship's entertainment at five o'clock on Thursday. (Applause.) He regretted that he was unable to make other arrangements in consequence of the shortness of time, and he also said that he regretted the Corporation did not know that the Conference was to be held in Edinburgh. Otherwise he would have been pleased to have welcomed them on behalf of the inhabitants of the city. (Applause.) He suggested that, if agreeable to them, he should step in some time on the morrow for a few minutes to give them a welcome and explain that there was not the slightest desire to slight the Conference in any way. (Applause.)

The CHAIRMAN: I presume it will hardly need a formal resolution. (Cries of "agreed.")

Mr. FREAK said he thought they ought to accept the offer of the Lord Provost with thanks. As a member of the London County Council himself he felt it was the duty of anybody engaged in manicipal government or holding any position of trust for the people to show to any other public body the courtesy that was extended to them that day. (Hear, hear.) It was a simple act of hospitality, and they would be wanting in courtesy not to accept the invitation with a formal resolution of thanks. He had great pleasure in moving to that effect. (Applause.)

Councillor WOOLLEY seconded, and the motion was carried with acclamation.

The Conference adjourned at five.

THIRD DAY.

The PRESIDENT took the chair at 9.30, when the GENERAL SECRETARY called the roll and all were accounted for.

The Minutes.

The CONFERENCE SECRETARY read the minutes of Tuesday's proceedings.

Mr. MORETON called attention to the minute on the reduction of amounts previously allowed for expenses to the General Secretary. (Hear, hear). He wished the Conference to understand what it meant. Although it was a small item there was a principle involved which he or any of them who had to meet employers would meet with.

The PRESIDENT: Are you doubting the accuracy of the minutes?

Mr. MORETON: No, sir.

The PRESIDENT: What do you desire to do?

Mr. MORETON: Before the minutes are passed I intend to move that that minute be erased.

The PRESIDENT: I cannot agree that you are in order to raise a discussion on the minutes to alter a resolution. The proposal before us is simply the accuracy of minutes.

Mr. CORT: In the event of the minutes being confirmed as a correct record, would the delegate be in order in raising a question upon the minutes after they are passed.

The PRESIDENT : No, I could not allow it.

Councillor WOOLLEY : The question before the meeting is whether the minutes are accurate or not. (Hear, hear). If they are, and it seems to be agreed, we ought to adopt them before any question is raised.

Mr. MORETON : Then shall I have an opportunity of erasing one of the minutes. ?

The PRESIDENT : Our friend wishes to erase a certain minute upon the book. That would simply re-open a question which yesterday occupied the Conference an hour, and I could not allow it.

Mr. VOTIER said if discussion was stopped on the minutes he would take the opportunity of asking if he would be in order in referring to another minute. There was a difference of opinion in reference to an assertion made by Mr. Thomas that a Council Meeting was held in London previous to the Shoreditch Town Hall Meeting, and he would like to ask for the minutes of that meeting, to show who was right and who was wrong. Mr. Lowe took the minutes in the absence of the General Secretary who was ill at the time.

The PRESIDENT : If this is an impeachment of the accuracy of the minutes I cannot allow the question.

Mr. VOTIER : I ask for the minutes that Mr. Lowe took to be produced.

Ald. INSKIP : I suggest you ask Mr. Lowe for them. I know nothing about them.

Mr. VOTIER said it was understood they would be handed over to the General Secretary when Mr. Lowe returned to Leicester, and he (Mr. Votier) believed he remembered their being read at the following Council Meeting held at Leicester.

The PRESIDENT : If the minutes can be found, Mr. Votier, no doubt you will be told.

Mr. STANTON said it was a fact an informal meeting of the Council took place, and it was also a fact they were told by Mr. Votier of the reception they were likely to meet with. It was mainly owing to that that they took the course they did to have their own Chairman.

Mr. VOTIER : I am satisfied with that admission that there was a meeting. (Hear, hear).

Mr. THOMAS : I knew when I made the statement I was not committing a breach of confidence, and I had a friend on my left who could corroborate it if I liked, but there was an impression that a gentleman in this room was to blame in more than one quarter, and I was told last night I was not right in saying the gentleman was not in the room. Mr. Votier was blamed——

Mr. VOTIER : I expected that, but it does not matter.

Mr. THOMAS : It came from Mr. Judge himself, not as a secret or in confidence, and Mr. Freak had no business to say it was a breach of confidence for the man to tell me or for me to say it here. I have done purely as my conscience guided me in the matter.

Ald. INSKIP : I had no knowledge of that informal meeting. A meeting took place on Sunday at my house, of which there was a record, and at which it was decided that Mr. Judge should take the chair. If there was a meeting afterwards I knew nothing about it.

Mr. GREEN : Mr. Judge told three or four delegates that there had been a meeting and he was going to take the chair, and we told him we thought there would be no meeting if he did.

Mr. VOTIER was glad the explanation was given that it was not him who gave the information. It would be as well if in future they should not talk about things in the street. He knew the General Secretary was ill at the time. The meeting they had at the General Secretary's house was to discuss the arrangements he had laid out for adoption at the delegate meeting dividing the districts throughout the country, which they endorsed, with slight alteration. But no meeting took place there in reference to any meeting to be held in London. The meeting took place at Buckingham Street, Strand, and Mr. Smith, my friend, has been clear in his mind since the meeting of yesterday as to that meeting and what took place there.

Mr. ADAMS asked if it was true that Mr. Judge forced himself into the chair after the voting was level ?

The PRESIDENT did not think a prolongation of the discussion would do any good. An explanation had been given, and so far as he was concerned—what he said about traducing a man's character—he felt that no Council meeting had been held there, although he had no knowledge of the matter. He could understand the General Secretary's statement, too, as he was not there he might not have known. He (the President) presumed Mr. Thomas would be satisfied with the explanation.

Mr. THOMAS : I don't know. It seemed to him that the Council did not consider whether there was a meeting or not. It hurt his feelings very much, and he was very glad that Mr. Votier brought it up. He was perfectly satisfied with the explanation.

Ald. INSKIP brought forward his resolution relating to the payment of expenses. It was as follows :—

"Any member of the Union engaged on Council business shall receive at the rate of 7s. a day if remaining in the town where he resides, and any member sent out of town shall receive 4s. a day extra, this to include the President and General Secretary, &c."

The PRESIDENT, referring to yesterday's discussion, wished the matter to be made clear in case he might be asked the question. Supposing a man was away from home till half-past ten at night, he would, in consequence of the resolution passed yesterday receive 11s. for his day. In

addition to that he would claim 2s. 6d. for riding after nine at night if it is over 40 miles. I want the feeling of the Conference.

Mr. WOOLLEY : I presume the 2s. 6d. would be given simply because he was desirous of getting home that night, and would have to travel. But it seems to me he could not claim the out-of-town pay and the pay to travel home as well. (Hear, hear.)

Mr. CORT : I should think, according to the rule, he would be within his rights in claiming it, and I think we also lose sight of this, we had better pay a man 2s. 6d. to get home than let him stay and cost the Union another half-day's pay.

Mr. VOTIER thought it would be an imposition upon the Union for a man to go away in the morning at nine or ten o'clock, come back again at ten or eleven at night, and take 13s. 6d. (Hear, hear.) He thought it should be defined for the guidance of the President and General Secretary. A man would be well paid under the circumstances if he received 11s. for the day. He did not know any representative of the Union who would claim more.

Ald. INSKIP hoped the discussion would not go on. The rule was put in because they did not consider that a man should travel all night for nothing. That was what he was paid for if anything. If a man was fetched out from his work, as they used to be when they had no permanent President, he might perhaps have to start off at night for Dublin or Belfast, Was it right that that man should travel all night and get nothing for it? (No, no !) But if a man charged 13s. 6d. for his day's work he would not get it, and if he challenged it he would have to go before the Council.

Mr. THOMAS moved, and Mr. WILLIAMSON seconded, that the minutes be passed.

Agreed to.

The Parliamentary Agent.

The Council gave notice to move as follows :—

Rule 14, paragraph 6.—Add to the rule, "unless he be the General Secretary, when he shall receive £300, this to include his salary for both offices."

Stafford gave notice to move :—

Paragraph 6.—Add "That the office of Parliamentary Agent be a distinct one. That in no case shall it be held in conjunction with the General Secretaryship or General Presidency. That the Parliamentary Agent shall pledge himself and seek to carry out the Labour Programme as laid down from time to time by the Trade Union Congress, or cease to hold office."

Ald. INSKIP suggested that they take the Stafford resolution first. If it was carried there would be no need to discuss the former one. He also suggested they should take the proposal from the Council that the Parliamentary Agent must accept loyally the resolution passed at the Belfast Trades' Union Congress.

Mr. HAMMOND said his instructions were to be guided by the explanation given to Leicester to paragraph 5, Rule 5, which had been passed over until the Stafford resolution came up, which seemed to him to be out of order. In Rule 5, paragraph 7, line 9, Leicester asked :—"To define the position of General Secretary should he be elected Parliamentary Agent." If the explanation was given it would assist him considerably.

The PRESIDENT : The explanation asked for by Leicester may be asked for now.

Mr. CLARKMEAD said the reason why he gave notice of that was that paragraph 7 of that Rule rather contradicted itself. In a former portion of the Rule there were mentioned the General Secretary, President, and Parliamentary Agent. He wanted to know if those were three separate offices. In line 9 they found it said that no member should hold more than one office, and if the General Secretary was elected to any office according to the wording of that rule, it would be impossible for him to remain General Secretary.

The PRESIDENT : You will find that yesterday there was an addition to that particular line, after the word "arbitration."

Mr. RICHARDS : That has been added since the question was raised at Leicester.

The PRESIDENT said the motion was put on the agenda because the question was often asked whether Ald. Inskip, for instance, if sent to Parliament, would receive two salaries. His answer had always been that he would not. It was against the spirit of the Stafford resolution, and also against the wish of the General Secretary. The spirit of the resolution was that the Parliamentary Agent should be allowed his £300 a year and be Organizing Agent for the Union, and when he (the President) mentioned it to Mr. Inskip he repudiated the idea of claiming the two salaries. But in order to clear the matter up they thought it would be as well to insert that. There might be an addition, that in case he be the General Secretary or President, or whoever it was, it should apply that the salary of the Parliamentary Agent should cover both offices.

Mr. FREAK : Would not it be better to say he should not receive two salaries from the Union ?

Mr. LAMBSON : The question is, is any member of the Union entitled to hold more than one office, according to the Rule?

The PRESIDENT : Yes, as a matter of fact, because at the present time many of the officials hold two offices. I do myself. I am President of the Union, and a Union official on the Leicester Arbitration Board.

Mr. THOMAS : The Rule does not apply to Arbitrators.

The PRESIDENT : The addition of a word or two to a paragraph yesterday makes it the same for the Parliamentary Agent.

Mr. GREEN asked if Ald. Inskip was elected to Parliament he would still be the Secretary of the Union.

The PRESIDENT said that was a question for the Conference to settle. It was not competent even for the Council to decide it. The representation to Parliament was put to the country, and a majority of the members, knowing the position of the General Secretary, voted that he should be the Parliamentary Agent. It was the Union that decided he should hold the two offices.

Mr. VOTIER thought they should have a thorough understanding about this question. Supposing they were to decide that the Parliamentary Agent should not be also the Secretary of the Union, or the President, as the case might be, the result would be that Mr. Inskip, who was now selected by the Union, might be returned to the House of Commons, and in the case of a dissolution in about six months he might not be returned again. They would then be deprived of their representative in the House of Commons, and also of his services, and knowledge and ability as General Secretary. He did not want to see that take place—(hear, hear)—and he did not think anyone there wanted to see it.

Mr. FREAK suggested that the Rule should read "that the salary of the Parliamentary Agent, whilst acting for the Union, in the House of Commons, shall be £300 a year, but he shall not receive two salaries from the Union." That would apply to any one.

Ald. INSKIP thought the suggestion to add to the Rule "unless he be a permanent official when he shall receive £300, to include his salary for both offices," covered it.

Mr. FREAK thought his words would be better. He formally moved it. He did not want to point to any particular person.

Mr. CLARKMEAD seconded.

Mr. LEEDHAM moved the adoption of the resolution of the Council.

Mr. FREAK said he would not divide upon it.

Mr. VOTIER : Now, supposing the General Secretary was returned to the House of Commons, and the House sat for three months, would the 4s. a day extra pay be given ? And if he was there three months would he be able to go back to his office and work up his business there ?

The PRESIDENT : That is a matter we had better leave over for a little while. When the general principle is fairly settled, or has been fairly well discussed, I have every reason to believe that Mr. Inskip desires to give you an explanation himself.

Mr. FREAK said they should know what the principle involved. They wanted to know what the liability of the Secretary was—not to swallow a principle and put up with anything afterwards.

The PRESIDENT ; It is suggested by the Council that there should be an assistant secretary. The Council consider there would be a saving to the Union, and no doubt to my mind it would be. But now we are simply discussing the salary and position of any official.

Mr. VOTIER asked when the Council meeting took place at which the assistant secretary was suggested. He knew nothing about it.

The PRESIDENT : I am rather surprised that you have no recollection of that for you were present. It was a full Council meeting held in the ordinary way where the matter was discussed, and if I am not very much mistaken indeed you were the person who initiated the discussion as to the position the General Secretary would occupy if he was returned for Northampton.

Mr. LEEDHAM : Hear, hear.

Mr. VOTIER : You say hear, hear. Were you there, sir ?

Mr. LEEDHAM : I think so. I am afraid there are too many councillors want to get M.P.

Mr. VOTIER : I absolutely know nothing about the meeting or the question in any shape or form, and Mr. Lowe says he is in the same position.

In reply to a question,

Ald. INSKIP said they had not the minute book there.

Mr. STANTON said they had many Council meetings and they could not expect one man to carry everything in his mind. It was a fact they had had to face the question as to what would be the position, and when the question was before the Northampton branch he told them what the Council thought in their own minds. He had come to the conclusion from his experience of the Union that whether Mr. Inskip or any other man kept the position of General Secretary they ought to have a practical assistant secretary. No man was going to occupy the position for ever, and they wanted a man growing with experience and knowledge as a second man. Whether it was Mr. Inskip or anybody else who occupied the position, should he be elected to a seat in the House of Commons—but there would have to be a very strong alteration from Stafford before that took place, it was a remote contingency because he did not think there was any constituency in the country who would return one just now—but if it did come off he did not think there was anyone who could retain both positions. He would require a practical man as assistant in the office. But it would be cruel that he should be bound absolutely to that distinguished office,

and if he should be thrown out of Parliament should lose his position through giving up the General Secretaryship, (Hear, hear.) He ventured to say that any body of working men who wanted their full weight and influence to be felt must have one connected with themselves as their representative. (Hear, hear.) Therefore he thought their representative should hold the position of General Secretary or President in order to give due weight and force to the position.

Mr. ROPER asked if the Council had any idea what would become of the assistant secretary if the General Secretary lost his seat in Parliament and came back to his position in the office.

Mr. STANTON: I say now there is a necessity for an assistant secretary. As a matter of fact we have a clerical assistant, and what I am urging would cost very little more.

Mr. HAMMOND said the Conference was discussing the Stafford resolution, and not the one before them.

Mr. ROPER wanted an answer to his question.

The PRESIDENT said he had allowed a little lattitude in the discussion, but he found it was a mistake, and he would endeavour to keep strictly to the agenda for the rest of the week. The amendment, proposed by Mr. Leedham, was now the resolution—"unless he be a permanent official, when he shall receive £300, this to include his salary for both offices."

Mr. FREAK said in discussing paragraph 6, submitted by the Council, they must of necessity discuss the Stafford resolution with it, because if they accepted the principle that the General Secretary might hold a dual office they would dispose of the Stafford resolution. He held they had a right to stand by the meaning of the rule, so that if the General Secretary should be elected to Parliament for the Union he would not be put out of the office he now held. He did not like a man to hold too many offices, but if they wanted to be effectually represented in Parliament they must keep their member identified with the Union. (Hear, hear.) The power that the miners' representatives had there would be entirely lost if they were not identified with their union as agents and so forth. Beyond that, the power of the man who was their Parliamentary representative was much greater when he had to act for them with the employers or in the settlement of disputes. The fact that he was an M.P. gave weight to his position as representative of the Union. (Hear, hear.) He knew that since he (Mr. Freak) had been a member of the London County Council he had been received differently by many a manufacturer than he was before he had that honour, and it would be infinitely greater if their General Secretary could also call himself M.P. (Hear, hear.) But he did not believe too much in "greasing the fat sow." He thought a man could live on £300 a year, and he should object to his having £300 in addition to £250. (Hear, hear.) On the other hand if he became M.P., he should retain his present position, because it would be unfair to make him look for another position, if the occasion arose, after serving them so many years as General Secretary. (Hear, hear.) There was no analogy between the position of an assistant secretary and that of one who had spent his whole manhood in their service—(hear, hear),—and if anything occurred that they would have to dispense with the assistant secretary's service he would like the Union to find him something else to do. But if one of them had to go surely it would be the apprentice rather than the veteran who had given many years of his life and manhood to the duty of the office, and with much success. (Hear, hear) It was, he repeated, absolutely necessary that they should have a practical man to represent them in Parliament, and one in whom they had the greatest confidence. His influence there would be much greater if he was an active official of the Union, and so long as Ald. Inskip was prepared to carry out their programme he would have all the support that "Charlie Freak" could give him." (Cheers.)

Ald. INSKIP: The motion is that the salary of the Parliamentary Agent, while acting for the Union in the House of Commons, shall be £300 a year, unless he be a permanent official, when it is understood that the £300 shall include his salary for both offices.

Mr. FREAK: The principle is right, but not the wording. I move that the words he "But should he be a permanent official he shall not receive two salaries from the Union."

Mr. POULTON seconded this.

Mr. MARVIN asked what was the object of altering the words.

The PRESIDENT said there was a strong impression in the minds of many hundreds of workers about the country that if a permanent official—say Mr. Inskip—became the Parliamentary Agent he would receive £300 a year as Parliamentary Agent, as well as £250 as General Secretary. They wanted to remove that impression.

The motion was then put and carried.

The Stafford Resolutions.

Mr HAMMOND then moved—

Rule 14, paragraph 6, add "That the office of Parliamentary Agent be a distinct one. That in no case shall it be held in conjunction with the General Secretaryship or General Presidency. That the Parliamentary Agent shall pledge himself and seek to carry out the Labour programme as laid down from time to time by the Trade Union Congress, or cease to hold office.'

Mr. FREAK suggested the first two sentences be struck out.

Mr. HAMMOND (Stafford) said the desire of his Branch was that Ald. Inskip should be able to make a statement of his views. They wanted to know at Stafford whether it was possible for one man to hold two offices. Mr. McDonald, the first Labour member, broke down in health, and they were afraid that if the General Secretary went to Parliament they would lose much of his ability, and many of his valuable services in the other capacity. As to the Parliamentary representative having to support the Trade Congress programme, he did not think that was too much for them to expect. (Hear, hear.) If he could not do that he would not be a Labour representative. He did not much care if the first portion of the resolution stood, but should abide by the latter part of it, and if Mr. Inskip had been allowed to have given them a general statement of his position, supposing he were elected, then he (Mr. Hammond) had permission from his members to withdraw the first two portions of the resolution. But as that statement had not been made he was compelled to force it by standing to the resolution. He was not particular as to whether the first two portions stood, but he thought an explanation should be given. The last part of the resolution he stood by.

Mr. RICHARDS (Leicester) seconded, as he did not wish to bring about the "execution" of Ald. Inskip. They must recollect that the General Secretary, in addition to holding that office, was a member of the Town Council, a magistrate, and a member of the Parliamentary Committee of the Trades' Congress. Mr. Woolley told him that it took a man three days a week to do the work of the Town Council properly, and, therefore, if Mr. Inskip became an M.P. there must naturally be a great accumulation of his work at the offices of the Union. They were told yesterday that if the General Secretary was away, only a short time, his work accumulated, and if he filled the office of Parliamentary Agent as well there must be some of the work go wrong.

Mr. SWEENEY said he should oppose the appointment of an assistant secretary tooth and nail. He admitted that the General Secretary might have plenty to do, but they had a permanent President now. It was possible that before the President was appointed the General Secretary was overworked. But he remembered the remarks that fell from the General Secretary at Stafford two years ago, which intimated that he would allow no second fiddle in his office, seeing that he was responsible for so many thousands of pounds which passed through his hands. Provided the General Secretary was elected to Parliament for Northampton, did he mean to tell the Council that the duties of his position as General Secretary of the Union would not be neglected? He thought they would, unless the central office was removed from Leicester to London, which he was opposed to. He held that they were working contrary to the Stafford resolution, that no man should hold two Union offices. The whole argument in favour of a permanent President was to lighten the labours of the General Secretary, and he had yet to learn that the labour of the Secretary now demanded that they should have an assistant. If the General Secretary was kept to the office he could do his work, but if they put upon his shoulders other duties to perform it would be necessary to find some one else. He wanted no hanging on to either of the two political parties, and he was strongly opposed to the General Secretary, or any other permanent official of the Union, taking over the Parliamentary Agency, when they knew that if a man did his work in Parliament properly he could devote the whole of his time to it. Mr. Inskip had already to devote some of the time they paid him for to the business of the Parliamentary Committee of the Trades' Congress, of which he was Treasurer, and if he took another office it would be piling still more work upon him. With all due deference to the General Secretary, or any other individual, they were not going to allow that. They wanted the business of the Union thoroughly gone into, and whether it be the present General Secretary, or any one who followed him, he must look to the interests of their members.

Mr. VOTIER suggested that Ald. Inskip might now make a statement as to his position.

The PRESIDENT: Would it not be wise for the Conference to first come to some decision on the resolution?

Mr. FREAK moved as an amendment that the first part of the resolution be expunged, and that it be limited to the Parliamentary Agent's adoption of the Trades' Congress programme as laid down from time to time. He preferred, himself, that the candidate should be prepared to accept the programme of their own Union, and not always take his cue from the Trades' Congress.

Mr. DUNCAN seconded the amendment.

Mr. VOTIER said he wished to support the amendment. He felt a deal had been said in reference to the fore part of the resolution that ought to have been discussed in the branches when they were voting for the representative. He really would like to have heard from Mr. Inskip, because he believed he had something to say in reference to this that would put them in a better position than they were at the present time. But he agreed with Mr. Freak in dealing with the first portion of the resolution that there was not the slightest doubt whatever their programme must be decided, and he believed their programme should be drafted by a committee appointed from time to time by the Conference and brought up to receive the approval of the delegates. There was not the slightest doubt that it would be in the strictest accord with the principle of whatever programme was adopted by the Trade Union Congress annually. He did not see moreover that they could consistently act apart from the Congress seeing that they sent both from branches and from the Union a representative to it, and also a representative, he was proud to say, to the Parliamentary Committee, who was pledged of course to carry out the wishes of that Congress, and being their representative also would be prepared in conjunction with their trade to carry out the principles agreed to by them.

Mr. WATSON (Leicester) said it was all very well for members who were not exactly on the scene in the different branches in the Union, to say that they knew exactly the duties of their

General Secretary and the labours he had to perform. No one knew, and he (Mr. Watson) did not himself the work the Secretary had to do. He was under the impression as he did not attend the Stafford Conference that they passed a resolution to have a permanent President to lighten the work of the General Secretary. He was under the impression they had in view that at some future occasion the General Secretary would be their representative in the House of Commons. (No.) He was under the impression further that their members throughout the Union had expressed the opinion that Mr. Inskip should be their representative in the House of Commons. Before he could vote for the resolution or the amendment he would like to hear from Mr. Inskip distinctly whether he thought he could be capable of doing the work of both offices. With regard to the latter part of Mr. Freak's amendment, if that gentleman meant that the Conference should get out a programme for their representative, then it would have to be lengthened from a week to a fortnight. He did not think politics should be introduced into their Conferences purely and simply. They should keep to their strict Trades' Union principles without interfering with politics at all.

The PRESIDENT said Mr. Inskip had told him that as it appeared to be the desire of the Conference, he would be prepared to address them on this subject. (Applause.)

Ald. INSKIP, who was received with cheers, then addressed the meeting. He said that at the Stafford Conference it was resolved that their Parliamentary Agent should be independent of all political parties. As a result of the resolution then passed, he made up his mind that he would not be put in nomination for the office of Parliamentary Agent, because, in his opinion, by placing their candidate outside the pale of political parties, they would be simply running him time after time, and involving the Union in considerable expense. He was not prepared to be the one to do that, nor was he the man to stand and be shot at in that way. But having been repeatedly urged by the Executive and a number of friends from all parts of the kingdom to re-consider his decision, he did so. It was pointed out to him that for seventeen years his services had been continuously given to the Union, and that, as the best portion of his life had been spent in the interests of the Union, he was entitled to some consideration. Ultimately, he agreed to stand as a candidate, on the understanding that it would be impossible for him to carry on all his present duties at the same time. They knew the result. He was adopted as their candidate, and then his real difficulties commenced. The question of the Parliamentary Agency had been relatively more trouble to him than any problem arising from the Employers' Federation. It was surrounded by an immense amount of difficulty, but he asked them to give him credit for doing his best for the Union, and not to impute personal motives. He should, of course, be proud of the position,—(hear, hear)—but there was other considerations which had weight with him. One of them was personal. He had a wife and ten children, and he said frankly that it would not now be convenient for him to go back to the bench. Nor would his inclinations lead him there. (Hear, hear). But he could not take his family to London, owing to the cost, and, in addition to that, there was the interest of the Union to be considered. He was proud of the success which had hitherto attended their Union. But now they had serious responsibilities on hand with regard to the Employers' Federation. If he gave up the General Secretaryship, he would be apt to lose touch with the business of the Union, and that was of paramount importance. His colleagues knew that he never dreamt of receiving two salaries, but this he did say—that if he was permitted to remain as General Secretary, it would be necessary for them to have an assistant, and a practical man: because it was absolutely impossible that a layman could do the duty which would be required of him. Supposing they paid an assistant £150 a year, they would thus save £100 a year. In addition to that, he also promised to keep up his connection with the office, and to advise and instruct the assistant General Secretary, and to continue to take his share of the work of the National Conference. He need hardly say that it required a great deal of time and research to hold one's own in that body in opposition to the gentlemen who represented the Federation. Since the Stafford Conference that had involved more work on him than many of them could dream of. He agreed to continue that work, and also to attend the meetings of their own Council, and to fill up the Parliamentary vacation by organising work of the Union. Now with regard to Northampton. He was strongly advised that he had a good chance to get in for that borough, and that influenced him largely. He had been down there three times on the subject, and to show his honesty of purpose he mentioned that he had always paid his own expenses, including railway fare. (Hear, hear). The meeting of their own branch society was the worst, so far as his candidature was concerned. There had been a split between the Liberal and Labour parties since he was invited to go there. One result of that was that he had been invited by the Northampton Liberal and Radical Association to address them, but under the terms of the Stafford resolution he was unable to do so. (Hear, hear.) The Radical Association also asked if the National Union was prepared to support their candidate if they did the same for the Union. They had to reply, "No, they could not promise." That was a false position, and one he wanted to impress before them, as it would largely influence his action. Hitherto, he had been given credit for being practical, and he intended to maintain his character for that. He was not going to promise this, that, and the other. (Hear, hear.) It was easy to promise, but not so easy to perform. and if promises were not carried out then the people turned round—on a working-man especially. If a duke or a lord forgot his promises, he might be forgiven, but a workman they were down upon. He was asked at Northampton whether he would support the resolution passed at the Trades' Congress in reference to collective ownership of productions, land nationalisation, etc. He placed before that meeting his programme, and had placed it before the Union that they might all see what he was prepared to carry out. He wanted to know what the Trades' Congress resolution meant before he accepted it. (Hear, hear.) There was not a working-man in the country who had submitted a more comprehensive or advanced programme before a constituency than he had. If the Trades' Congress resolution was merely an abstract resolution well and good. But they should know it.

If it meant that if he was elected to Parliament he must formulate and introduce in the House of Commons Bills which meant confiscation, a dead level for all—if it meant there was to be no recognition of ability, that the idle and unscrupulous should be on a par with the thrifty man who exercised his ability and energy, then he would not be their representative under such conditions. (Hear, hear.) They had experience of abstract resolutions yesterday, when the proposed mover of this resolution, who was the mover of the amendment yesterday, seeing himself hoist upon his own petard, gladly to meekly withdrew it, because he was himself affected by it. He (Mr. Inskip) wanted to know from that Conference his position with regard to this. He was not prepared to bind himself to that or any other resolution which involved confiscation. He believed in recognising ability, thrift, energy, and he believed in recognising a man's work. He was not prepared to put a man who would not work, who was not thrifty, who was not energetic, and who was by no means desirous of exercising his ability, on an equality with other men. If this resolution did not mean that, let them tell him what it did mean, and he would know what he could promise them. He was prepared that week to tell them that it might be would solve the difficulty, for those who were aspiring to that position could be found, but he must say he would ask them to carry out their promises equally as well as he would be desirous of carrying out his promises made to the Conference. (Applause.) A man's word was far better when given after serious consideration than it was otherwise, and he would much rather retire then than he would afterwards, through inability to carry his promises. (Applause.) He would be sorry indeed to sever his connection with them, and if they put it to him that morning, "Will you leave your General Secretaryship and be Parliamentary Agent?" his answer was, he would continue his interest in the Union. (Applause.) For the time being, at least, he believed he could be of more service in that office to the Union than he could be in any other office. That was his position, and he asked, in conclusion, that, however much his friends might disagree with him, at all events they would consider what he had to say, and would rest assured that in this matter his interest was the interest of the workers, his own members predominating, who had paid, who did pay him—and he often heard it. On the other hand he thought he had earned his money, and the probabilities were, that if he had devoted the same energy to a business of his own, instead of occupying the position he did, he would have been called a bloated capitalist. (Applause.)

Mr. HAMMOND (Stafford) said he thought Stafford could take credit to itself at all events for provoking the able and interesting speech they had heard from Mr. Inskip. The resolution put on the agenda was for the purpose of feeling, if possible, their way for the future. As Stafford's representative, he might say that he was perfectly satisfied, and he wished to ask permission to withdraw the first portion of the resolution down to the word "that" in the third line. He would not agree to the amendment because it altered the wording, and he would stand by the resolution.

Ald. Inskip said a resolution was passed at the last Congress "that this Congress is of opinion that wherever practicable Trades' Unionists should decline to work seat by seat with non-unionists, and the Parliamentary Committee be hereby instructed to include this in the circular to the Trades' Representatives." Their opinion was that this was strictly illegal. How were they going to ask him, as a member of Parliament, to take steps to carry it out? There were a number of resolutions passed at that Congress, as many of them knew, which were moved and seconded, and scarcely anyone but the movers and seconders took notice of them. They got through but they got slaughtered by the Parliamentary Committee. (Laughter.)

Mr. HAMMOND: I don't say that the Parliamentary Agent should follow every resolution passed at the Trade Congress, but the Labour Programme laid down by the Congress through the Parliamentary Committee.

Ald. INSKIP: That alters it altogether, of course. A man who would not follow that programme would not be in touch with the labour movement at all.

Mr. FREAK said he would like to ask Mr. Hammond if he did not think on reflection that they were the body to instruct their Parliamentary Agent what he should do in Parliament. If they approved of what was done at the Congress they could adopt that and instruct their agent accordingly. He quite agreed with the Congress from time to time, but he objected to their having authority to tell the representative of the Conference what he was to do.

Mr. SKEELES (Rushden) said there seemed to be some difficulty in reference to their General Secretary. He said he would not be prepared to do anything to formulate a scheme whereby the idle and the thriftless would be on an equality with the man who worked. He (Mr. Skeeles) had voted for the nationalisation of the land, &c., being put down as one of the objects of the Union, but by voting for that he did not mean to say that a man who would not work should have equal food and clothing, and that kind of thing, with those who did work. He believed that if a man did not work neither should he eat. (Applause.) For his own part he looked at this resolution as Socialism, but there was practical Socialism and ideal Socialism, and he did not think they would get to ideal Socialism at the present time. But they were making rapid strides towards practical Socialism, and that was what he voted for when he voted for this as one of the objects of the Union. It was not practical at the present time, but it was forcing its way to the front. In reference to Mr. Freak's amendment he pointed out that they would be two years before they opened another Conference, and that was a long time to wait before they could give a definite opinion as a body on many things.

Mr. SWEENEY, as a supporter of the Stafford resolution, advised Mr. Hammond to withdraw in favour of Mr. Freak.

The Lord Provost's Welcome.

At this stage in the proceedings the Lord Provost of Edinburgh entered, accompanied by Councillor J. H Waterston, his Lordship being greeted with loud applause. After shaking hands with the President and the General Secretary,

The LORD PROVOST delivered a short speech. He regretted that the announcement of their coming to Edinburgh was only in the hands of the Town Clerk at the meeting of the Town Council on the previous day. When a body such as the Conference came to that City, from a distance, the Corporation liked to do something to show their appreciation of its presence, and they would have been glad had the members been able to give them longer time in which to make some preparation. As it was their visitors would see quite well that, in dealing with any public body, one could not make quite the same expedition as one could use in making preparations in a private house, so that if the Corporation failed in carrying out their hospitable intentions to the extent they could have wished the members of the Conference must really excuse them, and take the blame to themselves for not having given them longer warning. (Laughter.) However, the Corporation were very pleased to see them there, and he had come, with one of his colleagues, to express pleasure at their visit, and to express the hope that, in consultation with their Scottish brethren, they would be able to get more light upon the things relating to their craft, and that the result of their meeting might be to discuss or formulate arrangements which would be for their own benefit, and for the benefit of the country generally, through their means. (Applause.) They should recognise that, whatever was for the good of one and the members of the body politic, was for the good of the whole, and that anything which would ameliorate the conditions of their life, and improve their trade, must be for the good of the country at large. He would not say anything further just then, but would conclude by saying that the Town Council would be very pleased indeed to see the Delegates, if they would be good enough, to visit the City Chambers at half-past four on Thursday. He explained that there would have been a larger visit of the Town Council on that occasion but for the fact that they had a very long meeting on the previous day, and had had pretty hard work in the last few days, while that day itself was, what was known in Scotland, as term day. This, he thought, would sufficiently explain how it was that only one of his brethren on the Town Council had been able to accompany him. (Applause.)

The President then introduced Councillor Waterston as one of the Labour Councillors of the city. (Applause.)

Councillor WATERSTON expressed his deep regret that the other three members who acted with him on the Council were not present. They fully expected to be there but they had had long meetings that week and at considerable sacrifice to many of them. He hoped they would accept this explanation. No want of interest in the Conference but simply the necessities of the case had prevented his colleagues from being present. (Hear, hear.) He could say this, that whenever the fact that the Conference was being carried on in Edinburgh came before his Lordship and the Town Council they most heartily entered into the proposal to extend to the members the hospitality of the city. The Corporation most earnestly hoped to see the members on Thursday at half-past four. (Applause.)

Mr. FREAK (London County Council) moved a hearty vote of thanks to the Lord Provost and Councillor Waterston for their attention, and to the Corporation generally for their kind invitation.

Councillor STANTON seconded, remarking that he was sure the Conference thoroughly reciprocated the kind feeling displayed.

The PRESIDENT : I should like to say myself that we consider it an honour to the Conference that the Chief Magistrate of the ancient city of Edinburgh should have paid us a visit and extended to us the hospitality of the city. I do feel that these reciprocal feelings which are shown between England, Scotland, and Ireland tend to break down the barrier of the nationalities which has existed for many centuries. I feel, at all events, that we shall be able to spend a very pleasant half-hour with the Corporation to-morrow afternoon. (Applause.)

The vote of thanks was then put and carried with acclamation.

The LORD PROVOST in reply said he was very much obliged to them for their kind vote of thanks both for the way in which it had been proposed and the way it had been received. He had just been asked whether some of the places of interest in the city were open just now. One of them, Holyrood Palace, he could not answer for, as the approaching visit of the Queen's Lord High Commissioner was apt to interfere with the liberty of access. But even if it was closed to the general public the authorities were extremely ready to make exceptions in favour of strangers, and he would be happy to exercise any influence he possessed in their favour. (Applause). He regretted very much indeed, that the Conference had happened to come there when the weather was so bad. Edinburgh was a very beautiful old town, and had a great deal of historic interest attaching to it, and its citizens were very proud of it, and anxious that it should be seen under favourable auspices. (Hear, hear). His Lordship then left amid applause.

Discussion Resumed.

The discussion on the position of the General Secretary was then resumed.

Mr. SWEENEY suggested that Mr. Hammond should accept Mr. Freak's amendment.

Mr. HAMMOND then withdrew his motion in favour of the amendment.

Mr. PAYNE (London): I take exception to Mr. Inskip's reference to my remark, that I did not believe in a first and a second and a third class Statement. Neither I do. But the General Secretary went on to say he recognised ability, and did not believe (pointing to me) in lazy loafers.

The PRESIDENT: I should think the good sense of the Conference would take it that the General Secretary had no intention whatever of referring to you. (Hear, hear).

Mr. PAYNE: When I addressed the meeting yesterday, I was speaking purely of those members who were sent on Union business, as the representatives of their Branches; I was not speaking of lazy loafers, and, therefore, I say, I take exception to those words, and I think Mr. Inskip has a right to withdraw them.

Mr. VOTIER said he did not think any person in the Conference could say he put any personal feeling into his remarks. Mr. Inskip meant him of course when he spoke of an amendment being withdrawn yesterday, because it affected his personal interest. Now the amendment did not affect him personally, or anyone there that day, because it would not come into operation till next September, when they would have taken a new vote throughout the Union, and might have put different men in the position they had at present. He had no more personal interest to serve than Mr. Inskip had in reference to this question.

Councillor WOOLLEY said it seemed to him a good deal of the difficulty in regard to independence with their General Secretary, arose rather from disagreement on detail than on principle. He, personally, had had some experience in Leicester within the last twelve months of this working on independent lines, and his idea of independence—which he believed would represent the idea of the majority of the Conference, too—was that they chose first their programme and then their men, and if both were acceptable they put them before the constituency, and accepted the support of either party irrespective of whether they might call themselves Liberals, Radicals or Tories. They asked them to support their man who supported the programme agreed on by his own Union, and that appeared to him to be the line on which progress would be made on Labour matters. To stand absolutely independent of either party, simply for the sake of being independent, seemed to him to be throwing their chances away. They had at the present time in the House of Commons, a man whose ability was unquestioned, but who simply seemed to be giving himself away for the sake of being in opposition. He did not want the Union to approve of such procedure as that. They wanted a man to be in the House of Commons to do useful work,—(Hear, hear)—and it was only on those lines he was likely to do useful work. If that difficulty was got rid of, he did not think Mr. Inskip would have any difficulty in accepting the whole programme. It did not need apology as to personal questions, when they were speaking their opinion on a matter such as that before them. No personalities would enter into the remarks he had to make so far as he could avoid them. Mr. Inskip's absences for the sake of performing his duty on the Parliamentary Committee had been spoken of that morning, and he knew he did have to go away frequently, but the question for them seemed to be—did he by going away neglect the duty for which he was paid by the Union. He had a good deal of knowledge of both Mr. Inskip and his work, and he said most emphatically he did not neglect that work. He would not object to his occupying forty offices in addition to the Secretaryship if he satisfactorily did his work in that. To them it should matter very little what Mr. Inskip did, so long as he did his duty to them. One advantage which would arise from the suggestion of the Council in reference to an assistant, if it were carried out, would be not only that during the absence of the Parliamentary Agent, should he happen to be the Secretary, would the business of the Union not be at a standstill? But in addition, the appointment would give them what in the future history of their Union was inevitable—the opportunity of training a man for the position which Mr. Inskip could not always occupy. Then, when they were in the unfortunate position of having to lose him, the Union would still be strong. No man could go into that office, and, without years of experience, do even the work which would be necessary for an assistant secretary. Apart from that, there seems to be rather a jealousy of one man occupying more than one position. He took it that the real object of inserting a clause in their rules, which said that no man should occupy more than two offices, was to prevent the duties of the two offices from clashing with one another. He hoped all such feeling as that jealousy would be sunk in favour of a feeling of which would work most satisfactorily for the Union, and of taking the course which was likely to be productive of most good. Personally, he did not think it was possible for their General Secretary to be Parliamentary Agent unless an assistant secretary was appointed. It was impossible to appoint the one without the other. (Hear, hear). He was strongly of opinion with Mr. Freak that to dissociate their Parliamentary Agent from his position as General Secretary, would take away the influence he would otherwise possess. (Hear, hear).

Mr. POULTON (Northampton), said that before the resolution was put, he would like to be more clear on the matter, as it was one especially affecting Northampton. It would be within the recollection of Mr. Inskip and the Chairman, that there had been considerable heart-searching in Northampton, as to the position Mr. Inskip would occupy, but he believed Mr. Inskip at the last meeting generally satisfied the Members as to his holding the dual office. But they were not at present satisfied as to what was meant by the word independence. It was originally moved by Mr. Votier, and he was not satisfied himself now, with the explanation that gentleman had given. Mr. Votier said they should receive help from both parties, but the Northampton Radical Association said that for that help they wanted some given them. They wanted to know in Northampton in what relation they stood, so that there would be no more of this shilly shally business. They had selected Mr. Labouchere to be one of the Members, and they were still waiting to fill up the second seat. It had been suggested that six people, including Messrs. Robertson, Inskip, Michael Davitt, Percy Bunting, should be written to, to ask their political views. Mr. Inskip had *had* that invitation, and

had said he could not under existing conditions accede to their request. The Members wanted to know in Northampton whether the Conference was of opinion that they might receive help from either side. Supposing the Radical party were agreed and satisfied as to Mr. Inskip's soundness from their point of view, were the Branch to advise their Members to give the help of the Union to support Mr. Labouchere. If they fought in Northampton at all, they said they wanted to fight with a reasonable prospect of success.

Mr. VOTIER said that what his intention was two years ago it was now, though it was rather misconceived. His intention was then, that they should draft a Labour programme, and, where possible, to run a man with success, independently of both parties, to ignore them. But what he maintained was, that if either political party was prepared to support their programme, they should take that support. But it might easily put them in a better and more sound position, if they were independent of political parties where they were not prepared to adopt the Labour programme.

The PRESIDENT said personally, he must thank Mr. Votier for having given this explanation, for certainly at Stafford he understood him to mean that they should stand absolutely in isolation.

Mr. CURLEY (Leicester), said he was much surprised at the explanation given by Mr. Votier. Strange to say, during the last twelve months he and a few on the Leicester Trades' Council had been fighting on independent lines. Had they known and understood this was what was intended to to be conveyed to them at the last Conference, they would have two more working men on the Town Council to-day. But when this resolution was put at Stafford, they understood they were to fight purely as Labour men. Mr. Woolley had worked on similar lines to those laid down by Mr. Votier now.

Mr. CORT (Leicester), said they had had an explanation from Mr. Votier in reference to the question asked by a delegate, and he would like to refer the delegates to page 17 of the proceedings of the last Stafford Conference, where they were actually discussing the position of candidates in regard to independent action. He thought the explanation given that morning was, to use Mr. Votier's own terms, "a-draw-it-mild in an evasive sort of way" to get out of it. Mr. Votier used the words "whoever be run as a Labour candidate be entirely independent of political parties on Labour questions." Mr. Votier said something in regard to the London County Council being one the most democratic bodies in the country, and he thoroughly agreed with this statement. Mr. Votier said there, that it was practically confiscating the results that used to be appropriated by the capitalists, but it was known from the programme brought out by Mr. Inskip himself, that he was thoroughly in favour of the employment of labour by municipal bodies. It was also well-known that so far as political parties were concerned, the General Secretary said at the last Conference that they would be serving their own interest the best, by using other political parties as those parties had been using them to better their position in the past. He was of opinion that their General Secretary was one of those who knew how to hit out straight from the shoulder, and if it had affected the sensitiveness of some of the delegates there, they might be sure there was nothing personal meant.

Mr. SHEPPARD (Bristol), said it was understood at the last Conference that independent action certainly meant isolation from other parties. If two years' experience had taught Mr. Votier that that policy could not be pursued, the best thing was to rescind the resolution. They did not want to spend £2,000 of their Union money in Northampton, if the Labour party there was not united. He did not believe in putting a man into a constituency where there was no possible chance of winning. They had been successful in Bristol in getting two or three men upon the County Council while steering clear of both political parties. It was not good policy of them to go back upon the resolution until it was rescinded. If it was to be rescinded and another one put in its place, and if they intended to send a man to Parliament as an addition to either of the existing parties, then they would have to take another vote of the Union, as to whether they were in favour of that principle. Up to then, the resolution from Stafford meant independent political action, and it was the duty of the Union to find a constituency where they thought their man was likely to win. The General Secretary had referred to the collective ownership of land and the implements of production as confiscation. He (Mr. Sheppard) did not look upon Collectivism as meaning confiscation in the same sense as the General Secretary, nor did he think the latter should prepare a Bill when returned to Parliament to embody that principle in it. It only meant that they believed in Collectivism as an ideal, and intended to bring it about in so far as it was practicable. He did not think anyone believed this millenium which was preached by the Socialist, was to be attained in our generation. The best thing they could do was to get hold of something tangible and practicable, and bring about some immediate benefits as far as possible.

Mr. BRADLEY (Kettering), said the reason why he had opposed going on independent lines altogether was, that he could not see how it would ever be possible for them at present to obtain what they had in view on those lines. His idea was always this—they in the past as working men had allowed the capitalist class to mount to place and position on their shoulders, and now they had the power they had just as much right to use the capitalists as their tools and for their purposes, as the capitalists had to use them. (Hear, hear). He did not see that there was anything to be gained by a Labour candidate standing absolutely independent of either of the political parties. If they could make either party adopt their man and support him, then he was far better to fight with them as friends than against them as enemies. That was always the position they had taken up in the town to which he belonged. He hoped they would let the matter be thoroughly cleared up before they left that Conference, and remove the shackles they had placed on the shoulders of the future Parliamentary Agent of the Union.

Mr. MARVIN (Leicester), said that the Stafford resolution if still persisted in would be very detrimental. In the Castle Ward, Leicester, Mr. Woolley acted on independent lines, and if he had not done so he would have gained considerably more votes, while if Mr. Pickard, the candidate of the Liberal party, had not withdrawn in favour of Mr. Woolley, the consequences would have been serious ; both would have been thrown out and Mr. Thompson, the Conservative, would have got in. It was the same with Mr. Cort, who acted on independent lines, with the consequence that both he and the Liberal party candidate were thrown out, and the Conservative got in. It was not wise that they should always act in an independent spirit, especially at the present time. In all probability, if the General Secretary stood for Northampton, as there was a contention there, he might be thrown out.

Mr. FREAK said there was very much greater occasion two years ago, for the extreme party in the country to declare for going in for independent representatives, because the two parties had become—as they stated, and to a large extent rightly—somewhat fossilised. But Socialism and Radicalism had permeated to a large extent the Liberal party of the country, and although the Irishmen came out as an independent party for Ireland's interest, they had not been fools enough to put themselves into opposition with their friends in the House of Commons. Although they, the Labour party, said they would not ally themselves for all time with a Parliamentary party, they did not mean by that that they would not work with a Parliamentary party. And, although Mr. Votier said they should accept the help of the Tory party if that party was willing to give it, he (Mr. Freak) never knew a Socialist who could work consistently with the Tory party. As a rule the Liberal party had the most advanced programme, and came nearer to the Labour party's idea of politics. If they carried out the resolution now before the Chair, and simply said their delegate should carry out the programme they laid down in their biennial Conference, he simply took his instruction from them. If Mr. Labouchere decided to accept their representative together with his programme, he did not think there was much in the programme of Mr. Labouchere but what they could perfectly accept. (Hear, hear). In his opinion, Mr. Labouchere was one of the most robust Radicals in the House of Commons. He might not be perhaps the best for Labour, or the most pronounced Trades' Unionist, he might not go in for the distribution of wealth, but he was a man who went straight against hereditary government, laid down plans for their political emancipation, and wished to give every worker in the country equality before the law. In that respect he was a splendid fellow. What they wanted, therefore, was to pay their Members who went to the House of Commons from the Trades' Unions, and the big bodies of the country, and lay down a programme for them to support which would do away with the necessity of paying for men to do Parliamentary work at all. As a matter of fact, they had no right to have to pay out of their funds for a man to represent them. (Applause). With payment of Members and a second ballot, they would soon do away with that necessity. The second ballot was absolutely necessary to do away with the danger spoken of that day, as it would enable any one who wanted to go in on the Labour ticket to do so without splitting the vote. He concluded by moving his amendment at a substantive motion, as follows :—

" The salary of the Parliamentary Agent while acting for the Union as Member of Parliament in the House of Commons shall be £300 a year, but should he be a permanently paid official, he shall not receive two salaries from the Union. The Parliamentary Agent shall pledge himself to try to carry out the Labour programme, as laid down from time to time by the Boot and Shoe Operatives' Biennial Conference."

The vote was then taken, when 48 voted for the motion and none against.

The GENERAL SECRETARY said it was the biggest vote taken that week.

The Conference then adjourned for dinner.

The Position of the Parliamentary Candidate.

The PRESIDENT : I am now prepared to accept a resolution to define the position to be taken by the Parliamentary Agent, as to whether it should be absolutely independent of one or other of the political parties, or, if circumstances arise that necessitated action with them, and their assistance can be obtained, as to whether the Agent should accept such assistance or decline it.

Mr. ADAMS asked if they would be in order in doing that, as no notice of motion was given on the agenda. For two years the Members had been under the impression that there should be a Labour candidate, and he did not think they should alter the Stafford resolution without notice

The PRESIDENT said the Conference met to alter their policy if necessary, and to revise the rules, and he took it that a motion on the subject would be perfectly in order in saying whether the Parliamentary Candidate should be independent or not, seeing that his position was placed in the rule book. Was anyone prepared with a resolution, so that Members should not be deceived for the next two years.

Mr. RICHARDS (Leicester) moved that they go on with the next business.

The PRESIDENT thought that rather premature. Would someone give him a resolution ? So far as he and the bulk of the delegates were concerned, he thought it had been clearly and explicitly placed before the Members of the Union that, any man who was asked to stand as Parliamentary Agent should understand the lines on which he was to run. It was no use evading the question. Let them have a definite exposition of the matter, whether he was to run independent or not. Would someone kindly favour him with a resolution to that effect ?

Mr. THOMAS (London) thought their Candidate should run with those in favour of the Newcastle programme. If that was done it would assist to get their Candidate in. He moved that.

The PRESIDENT : Will you kindly favour me with the wording of your resolution ?

Mr. RICHARDS asked how they could confine themselves to the Newcastle programme, if they drew up one themselves. Would'nt it be better to appoint a committee ?

Mr. THOMAS : I don't say the Candidate should confine himself to the Newcastle programme.

Mr. C. JAMES said they had men in the Union of different political opinions, and their object was to unite them in one body as a Labour party. So far as those outside went, if Liberal or Conservative chose to support their man they did not object, but they would object to making any compromise with any party that they should help them elsewhere. He thought that great injury had been done the independent Labour party by going cap in hand to political parties and asking for support. He moved that the Stafford resolution that their Candidate should be independent of either political party be adhered to.

Mr. CLARKMEAD seconded.

The PRESIDENT : The Stafford resolution is that this Conference is of opinion that the time has arrived when the Union should be directly represented in Parliament, the representative to be independent of either political parties, and to be paid £300 a year, together with election expenses from the Union funds. When not engaged at the House his services shall be at the disposal of the Council for active or consulting purposes. The representative to be elected by the vote of the Union at the same time, and under similar conditions to other Union officers. That was virtually the resolution now before them.

Mr. STANTON said he understood Mr. Votier to mean at Stafford that they should be independent of every party—whether they liked it or lumped it they would plank down their candidate in any constituency where they thought there was a reasonable chance. But was Mr. Thomas or any other delegate foolish or innocent or childish enough to think that any party was going to support their candidate if they obtained nothing in return ? He knew they would not. Was it reasonable to suppose they would give any side their support if they did not get something in return ? He would tell the Conference that as far as his experience went of the general situation in the country he thought they might as well go and throw their money in the streets as to adopt that attitude. It was absolutely impossible for them to win on independent lines except in one or two constituencies. In Northampton, if they had a big strike, the workmen on the spur of the moment might combine against the capitalists and run a man in, but under ordinary circumstances they might take it from him that their chance at Northampton was damned through the "independent" resolution. (No, no.) They were divided there mainly through the Stafford resolution. At Leicester the only seat the party won on the Council was won by the aid of the Liberal committee, and at Northampton with a Council of 24, they had only six who were not red-hot Tories. If the policy pursued in the Castle Ward, Leicester, had been adopted at Northampton, instead of having only one labour member, with a dead certainty of his being thrown out next time, they might have had at least six labour men on the Council. But for the policy pursued at Stafford it would have been almost a certainty that a labour candidate at Northampton would have had a walk-over, but owing to the split caused by the policy of independence, it was almost a thousand to one that Mr. Labouchere and a Tory would be returned at the next election. Even though a labour candidate was allied with Mr. Labouchere, it was doubtful if he would get in. It would be far wiser in the interests of the Union to wipe the whole thing out of their records altogether if they were not prepared to give votes for votes to some other party or the other, either the Socialists or the Radicals, who were prepared to support them.

Mr. ROPER (Leicester), while wishing to see labour candidates in a more independent position, would move, to test the meeting, that the Stafford resolution be rescinded. (Hear, hear.) He believed that if the other elections in Leicester last November had been carried on in the same way as Mr. Woolley's, they would have carried three instead of one. (Hear, hear.) He did not see the use of fighting with no prospect of winning. (Hear, hear.)

Mr. J. DUNCAN (Leicester) seconded. He did not think the policy of independence had been successful, and to continue it was like running their head against a brick wall.

Mr. THOMAS said that resolution would leave it open for their representative to accept the assistance of one party or the other if it was desirable to do so—not if the individual Parliamentary Agent desired it, but if those who manipulated the funds—the executive—thought well to do so.

Ald. INSKIP said all the rest of the Stafford resolution was embodied in the rules except that referring to his being independent of other parties. Therefore it meant rescinding the Stafford resolution.

Mr. ROPER moved that the whole of the resolution be rescinded.

Mr. DUNCAN seconded that. He was under the impression from what Mr. Votier said that morning that the resolution was a thing of the past. The independent policy had not been successful, and they would be better off without it than with it.

Mr. J. WARING said he was a bit surprised to hear Mr. Stanton say that the Stafford resolution damned the Town Council at Northampton. He would like them to know that since then Mr. Poulton was put forward by the Trades' Council, and accepted by the Liberal and Radical Association in the West Ward, and when he went to the election they did nothing. He was beaten by a Tory. That showed him that, if they did work in conjunction with that particular party in Northampton, they had nothing to expect from them. His opinion was that they would get no help from anybody the first time, and he did not think they had the shadow of a chance of getting a labour

man in there now, and it would be simply a waste of money to run him. He thought it was his duty to let the Conferenec know the position there, but the split was not caused in the way Mr. Stanton said.

Mr. VOTIER said he never agreed with going cap in hand to anybody. They should have an independent man, and if any political party would support them, morally or financially, they should accept that support. But he felt the position at Northampton was not so secure as it was when they passed the Stafford resolution, although he did not agree with Mr. Stanton's explanation of the reason of that. Mr. Stanton had, in his opinion, helped to create the dissension at Northampton to some extent. The Council, through a request made by him, decided that Mr. Inskip should run for that constituency, but, even though Mr. Stanton was one of those who agreed to that, he allowed himself to be nominated by the Socialist party to run against him. (No, no). He knew it was a fact. It might be qualified in some shape or form, but it was a fact nevertheless, and that had brought about the dissension and the position in Northampton which exists to-day. What he wished to convey, although he had not then had the experience to qualify his remarks which he had since, was that they ought not to allow the resolution to be struck out, but qualify it by saying that their candidate should run independent of any party that would not support their programme.

Mr. ADAMS said that whatever resolution they passed there the constituents of a place would have the right to say if the candidate should be independent or not. The local Branch would have some voice in the matter, but it would rest with the Executive whether they would spend the money for a contest or not.

Mr. RICHARDS supported the resolution. He did not think the time had come when they should withdraw such an important resolution as that passed at Stafford, but was of opinion that they should run independent of either political party. Everybody understood what that meant. Their General Secretary did, and he felt confident that all the rest of them did. At Leicester the Trades' Council knew, and opposed the Liberal party. They knew the Liberal party had adopted their candidates, and they asked them to accept a couple of working-men. The Liberal party said "No," and the Trades' Council decided on running the men in spite of them. They also knew, in spite of what Mr. Marvin said, that the Liberals did all they could to defeat Mr. Woolley. A portion of them did all they possibly could to oppose him.

The PRESIDENT: I hope you will not continue to make observations of that kind.

Mr. CURLEY said that was not true. There was not more than one individual on the Liberal committee who did so.

Mr. RICHARDS did not know the numbers.

Mr. LOWE said the opposition arose from the religious point of view. It was confined to a very small section.

Mr. RICHARDS was told a portion of the committee was against Mr. Woolley, and he also saw their bills about. He could not, himself, support the candidates of Liberal Associations. If a man was opposed to him as a Trades' Unionist he would not work hand in hand with him. That very class of people were their enemies. Those who opposed them industrially would oppose them politically, and the persons who tried to crush Trades' Unionists, in the Dock Strikes and similar events, would do the same thing in Parliamentary matters. It was to the advantage of the working-classes to knit themselves together. He was not so mad as to think they were going to carry their candidate the first time, but they must go step by step, and educate the constituencies as in Germany. In Germany, the Social Democrats, in 1890, got something like 2,000 votes in one part of the country, in 1893 they got 10,000 votes, and at the commencement of 1894 they got 25,000, which showed the progress they had made. He might perhaps admit, for the sake of argument, that Liberals were a little better than the Tories, but it was a very little bit. The present Liberal Government took the Army and Navy contracts for boots from Stafford, and gave them to a non-Unionist village. They must work out their own salvation, and not truckle or go cap in hand to any of them, but try to bring the working-classes up to their meaning of independence. Then they would be able not only to put 12 members into Parliament, but do the same as South Wales, and put no less than 36 members in.

Mr. MARVIN: I claim to say that I have not been sent here as a delegate from Leicester to tell lies—(hear, hear)—or to mislead you. I was elected a member of the Liberal Committee of Castle Ward, and I say now that Mr. East proposed Mr. Woolley as a Liberal candidate, and I seconded it myself. There was another name brought forward, and he would have been run, but as soon as it was proposed and seconded, we got a majority on our side, and, with very little opposition, Mr. Woolley was adopted. But Mr. Thompson, one of his supporters, told me if he ran as an independent candidate he would not have had more than 200 votes.

The PRESIDENT: The business is as to the position of the General Secretary and the Parliamentary Agent, whether he was to be absolutely independent of either party, or whether he is to run in conjunction with a party likely to give some assistance. I fancy a fair expression of opinion was given on this just now, and I think we can get through this in a few moments.

Mr. HARRISON, before proceeding with the business, wished to draw attention to a paragraph in one of the Edinburgh papers, which stated that a letter had been read at the Town Council notifying the presence of the Conference in Edinburgh, and asking whether the Council were going to take any steps to recognise the visit. He asked whether it was true that that had been done.

Ald. INSKIP: No, it is not, but it is a fact that, in conjunction with Mr. Bleakley, who signed the letter, I wrote a letter to the Town Clerk pointing out that the Conference was here, and I did it on the suggestion of the labour delegates of the Town Council.

Mr. HARRISON read the paragraph, which stated that at the Town Council on Monday night Mr. Skinner (Town Clerk) intimated that he had received a letter from the Secretary of the Boot and Shoe Conference at present being held in Edinburgh, asking if the Council were going to do anything to welcome that body. In answer to a question, Mr. Skinner said that he had only received the letter that day. The Lord Provost proposed that the matter be referred to a committee. —Mr. Harrison, continuing, said that if it was not true it inferred that the Conference were cadging for patronage.

Ald. INSKIP: We are not cadging at all, or desirous of cadging. I had a communication from the minute Secretary, Mr. Nettle, in which it was suggested that the Town Council should have been written to formerly by the Secretary to the Edinburgh Branch. You know what a secretary to a branch is in this matter, and with his permission I thought it better that a properly dictated letter should go to the Town Clerk. That letter is as follows:—"I beg to intimate to you the fact that the biennial Conference of the Operative Boot and Shoe Union, representing 45,000 members, is being held this week in Edinburgh. I enclose you the President's address and the report of the General Secretary. It is usual in other places where the Conference is held that some recognition should be made by the Provost and members of the Corporation. I should therefore esteem it a favour if you would kindly lay this letter before the Provost, so that Edinburgh may not be behind in extending its welcome to so important a body. Alderman Inskip is the General Secretary, and Treasurer of the Parliamentary Committee of the Trades' Union Congress.—Your obedient servant, C. Bleakley, local Secretary."

Mr. HARRISON admitted that that was far different to what the paragraph in the paper said. It struck him that the paper put it more coarsely, and it looked very much as though the members through Mr. Inskip were pleading for some recognition. They did not require that.

Ald. INSKIP: I should not have assisted in the matter but that the labour members of the Council particularly desired it. Mr. Nettle will confirm me that it came from that source, and he urged me to do it in order that it might be done in a proper manner.

Mr. HARRISON said he thought it necessary to bring the matter forward, and he was glad it had been done because it was now put in a different light. He thought the explanation should go further than that room, that the letter did not emanate from the Conference.

The PRESIDENT said he was now prepared to accept a resolution to define the position to be taken by the Parliamentary Agent as to whether he should be absolutely independent of either political parties, or if certain circumstances arose that necessitated action with them, and their assistance could be obtained, as to whether their agent should accept such assistance or decline it.

Mr. MORETON supported the amendment. He believed in an independent labour party, and fought for the School Board on those lines, but they must look at the question as practical men. As to aim and object there was no difference amongst them, as they believed in the principles of creating an independent labour party in the House of Commons. The question to be solved was how best to create that power? (Hear, hear.) His own opinion was that they should use the political parties as the political parties had used the workers. They needed no better illustration of how to create that power than was given them by the Irish National party of to-day. He did not believe in carrying out the resolution that was adopted at Stafford, and therefore he supported the amendment.

Mr. HARRISON said he believed the reason why they failed to get a strong independent labour party lay with themselves, and not with the men who were trying to get an independent labour party as a principle. The fault lay with the men who lent themselves to other parties. He wanted them to see that every man who ran with the Liberal party was running in direct antagonism to a strictly independent labour party, and thus putting back that party more and more. Mr. Freak had said that the necessity was not so great to-day for an independent labour party, because the action of the independent labour party had developed the advanced principles of the political parties, and thus done good work. If they had done that they had done something, and it showed the practical use of the independent labour party, and he thought it was better to work in that way than to get one or two men into a Town Council, or even one man into Parliament. He had for years been an advocate of an independent labour candidate, and he believed if they were to run with the independent labour party, instead of lending themselves to the other parties, the results would be of far greater magnitude than they were to-day. If they concentrated the whole of their efforts to one undivided party, he believed, in a few years time, the result would be just the opposite to what it was now, because, though a great many were now ostensibly fighting with them, they were, by joining other parties, really their enemies.

Mr. FREAK said he was as strongly in favour of a labour party as anyone, and he hoped they would go on until they had only two parties in the country—one interested in labour, and the other the aristocrats. Then, he thought, the latter would get a back seat. But they had not yet got payment of members, or the second ballot. An independent labour party would have a good chance as soon as they got the second ballot. But at present they had never got a man in on independent lines except J. H. Wilson. Wherever a man went on a labour platform pure and simple he was defeated. Some spoke as though it was a small thing to have a candidate defeated the first time. But he knew that if a man was once defeated it made it more difficult for him next time. (Hear, hear.) It was only because they had no payment of members or second ballot that he said they

ought to freeze to such circumstances as there were to get their men into the House, in order to bring that about. Therefore, while he thought the resolution at Stafford was right at the time it was passed, they ought to look for a practical achievement of what they desired. He did not think they could run a man at Northampton in the independent interest, or at any rate they would not succeed unless they consulted the various interests of the town. They could do that with practical justice to themselves. They ought to be practical as well as theoretical. (Hear, hear.) And he would move "That the only restriction they should put upon their representative was that he should follow the Conference instructions, which for the present should include the Newcastle programme, in addition to the resolutions of that Conference." They might go in for the second ballot and the resolution they passed yesterday, and then he thought Mr. Labouchere would support it. But if they could not get that seat their candidate would have a clear and practical programme, which would not frighten one side, and might consolidate the others. While he aimed at a very much higher state of life for the working classes than they had at present, he was prepared to go step by step towards that end. If they adopted the resolution he submitted, and not trammell the programme too much, it would give them an opportunity of getting their man into Parliament, and then steadily, year by year, they could advance towards the views of some of their extreme friends and so go on until they achieved the greatest ideals that any of them possessed.

Mr. WOOLLEY said it seemed to him the question before them was not a programme, as submitted in the amendment of Mr. Freak, but a definition of what they meant by independence. Although he claimed to be as independent as the most enthusiastic labour man amongst them, yet as independence had been defined by some of them it had placed much difficulty in their way. In Leicester they had had a candidate approved by the Trades' Council and by the Ward Committees, and yet some of their friends objected to the candidate and his programme being adopted by a party which called itself the Liberal party, simply because it called itself the Liberal party. It seemed to him absurd to refuse help from a party which would accept their programme simply because it was known by a certain name. They had certain things to fight for, and the most practical way was to take the shortest road to get them. If they could get their men and principles adopted, what did it matter what the party that helped them was called? If they still adhered to their original definition of the Stafford resolution it would mean that if either Liberals or Tories desired to make friends with them, and were inclined to adopt their man, they would be prevented from doing so, and the result would be that someone else would be run. In his own case he meant to win, and would not allow such an objection to intervene. He was certain that if he had allowed such an objection to stand he would not have won.

Mr. HAMMOND supposed he was an ostensible enemy to the labour party because he was vice-president of a Radical association. He did not accept that position with a view to hurting the labour party, but in order to use his ability and influence to further the cause of labour in the Radical ranks, and without being an egotist he thought he might say he had been fairly successful. Every time there had been a contest for the Council or the Board of Guardians his voice had been heard on the Association asking them to coalesce with the labour party, and every time that had been done a letter had been sent to the labour party suggesting that action. He contended that it was better to try to bring the two parties together than it was to make enemies of the Radical party, and if the Stafford resolution was rescinded it would give a great impetus to the labour cause in the Union.

Mr. JAMES, in reply, contended that the Liberal or Radical party wanted to take hold of the independent party's programme and run that party to the ground. He hoped that they would confirm the Stafford resolution.

A vote was then taken. For the amendment, 33; against, 14. The Stafford resolution was therefore rescinded.

Mr. HARRISON: I expect now before the next Conference we shall have three-quarters labour members in every constituency.

The PRESIDENT: I am desirous of putting another vote in order to see who is actually in favour of the resolution, and therefore I put it again to you.

The motion was then submitted. For, 14; against, 33.

Mr. FREAK wished to move that the only restriction they put upon their Parliamentary representative should be that he should follow the Conference instructions, which, for the present, would consist of the Newcastle programme in addition to the resolutions of that Conference.

Mr. ROPER seconded.

Mr. STANTON thought it was best to appoint a small committee for the purpose of drawing up a programme. They need have nothing to do with the Newcastle programme or any other. He moved that as an amendment.

Mr. VOTIER seconded. He believed there were many things in the Newcastle programme which would not suit them, though it contained many things he did agree with.

Mr. LEEDHAM thought it would be necessary to have a strange programme that they would all agree upon, and said they had not as yet got the man who would suit all of them. He thought it was a waste of time to pursue this subject. Their representative should follow the dictates of his own conscience, and at the end of the Parliament they could please themselves whether they returned him or not. If they were going to dictate to any man's conscience they would never get any legislation.

Mr. FREAK : As a matter of fact, we have already decided to dictate to him.

Mr. LEEDHAM : Yes, and I am sorry for it.

The PRESIDENT said the resolution was that the only restriction put upon their representative was that he should follow the Conference instructions. There was an amendment by Mr. Stanton appointing a committee to draw up a programme for the Parliamentary Agent, subject to the endorsement of the Conference.

A vote was then taken. For the amendment, 42 ; against, 3 ; carried.

Mr. VOTIER moved that the committee consist of five, and it was agree to.

Messrs. Freak, Poulton, Richards, Woolley, and Bradley being appointed.

Limitation of Speeches.

Mr. LEEDHAM moved, and Mr. JAMES seconded, "That for the remainder of the Conference speeches be limited to ten minutes for the mover of a resolution and five minutes for succeeding speakers, and that ten minutes be given for right to reply.

A Personal Explanation.

Mr. STANTON asked to be allowed to make a personal statement. An observation fell from Mr. Votier which was whistled at. It was made to appear that he (Mr. Stanton) had been in personal antagonism to Mr. Inskip at Northampton. That was a serious statement to make against him. He did not think Mr. Inskip had any occasion to complain that when he had been to Northampton he (Mr. Stanton) was lacking in any way in doing what he could to press his claim on their members. It was quite true that he (Mr. Stanton) was asked by the Social Democratic Society at Northampton to allow his name to be put in nomination as the Socialistic candidate. His consent was given to that on the understanding that it did not pledge him to accept it if he was carried by the branch meeting. It was also true that he wrote a letter to Mr. Inskip thoroughly explaining the position, in which he stated that if he was adopted he should not run. He wished further to explain that he had been sounded more than once or twice by parties in Northampton as to whether he would run as a labour candidate. On each occasion he had declined. Further, when asked to take the chair by Mr. Jones, the Socialist candidate, he wrote, saying distinctly that until the position was defined with reference to Ald. Inskip he could take no public part in Mr. Jones' candidature. He hoped that would satisfy them that he had not been in antagonism to the Union candidate.

The Arbitration Question.

The Council moved that Rule 15 be struck out, and the following inserted :—

"It shall be the duty of each Branch to assist the Council in forming Boards of Conciliation and Arbitration for the settlement of trade disputes between employers and workmen, and in cases where all disputes are submitted to such Boards for settlement, the decision of the Board, or its Referee, shall be binding. Should any Branch, or member, refuse to respect such decision, the Council shall have power to refuse the Union support, and, if necessary, such Branch, or member, shall be expelled."

"The Council shall have power to arrange with the Employers' Federation for representatives of the Union and the Federation to meet, discuss, and, if necessary, submit to an Umpire all matters in dispute between the Federation and the Union. They shall also have power to continue and act in accordance with the Rules adopted and set forth on the last page until the next Conference, or such other time as, in their opinion, a special Delegate meeting should be held to amend, revise, or add to the said Rules governing strikes and lock-outs. Further, the Council being the representatives of all the districts in the Union, shall act as a special Committee to carry out the aforesaid Rules and Regulations."

Ald. INSKIP moved this without comment, and Councillor WOOLLEV seconded.

Mr. SKEELES said that, for something like 18 months, No. 2 Branch of their district had tried to get an Arbitration Board, and could not get one.

Ald. INSKIP : We have dealt with that in another room. It is a matter of detail.

Mr. CLARKMEAD : They can have ours.

Mr. ADAMS : I move, as an amendment, that the last part of paragraph 1, "should any Branch or member refuse, &c." be expunged. There were times when members and Branches could not always accept decisions loyally, and if that was so the Council should not have power to expel them.

Mr. PAYNE (London) did not see how, as Trade Unionists, they could accept that part of the Rule. If a Branch was represented anywhere by a man who did not comply with the views of the Council, it meant that that Branch might be expelled. They could not afford to lightly send away members. If it was carried, he knew the No. 2 London Branch would not accept it.

Mr. CLARKMEAD suggested that they first deal with the proposition to delete the existing Rule, and discuss the Council's proposition afterwards.

The PRESIDENT : The Council thought these two paragraphs would be more concise, and would meet what we have been acting up to the last two years.

Mr. RICHARDS: If the former portion of the second paragraph is carried it will be useless to try to carry No. 4.

Ald. INSKIP: It is usual, under similar circumstances, to do what we are doing to-day.

Mr. RICHARDS: I think it better to delete the present Rule, and then discuss the other.

Mr. TALBOT: I move that the words "and, if necessary, such Branch, or member, shall be expelled" be struck out.

The PRESIDENT did not want the Conference to think that the Council had no power at present to expel a member or Branch. They now had the power, but they wanted this sentence to appear in the Rules, so that the members might all throughly understand it.

Mr. HARRISON said the Rule would simply give effect to the feeling of the Delegate meeting at Leicester last year—that Arbitration should be fully carried out.

Mr. CLARKMEAD: Do you say the Cooncil has power to expel a member now?

The PRESIDENT: Certainly.

Ald. INSKIP: They have power to legislate in all matters for the benefit of the Union.

Mr. THOMAS: That does not quite satisfy me. He thought this Rule would give the Council more stringent power than they now possessed, and he did not see his way to vote for that. He was himself a thorough Arbitrator, but when the men of London were asked to vote whether they would have Arbitration for London or not they went against it. After they had once given what he considered was an illegal and unjust vote, they were again appealed to on the subject, and again they said they would not have Arbitration. He could not see now that that was gone by, whether the Council had the existing power or not, he could not see his way clear to strengthen their power so that they may say to the London Branch "You can have no more support from us, because you don't believe in our way of government." In his opinion the men had a perfect right to say which was the best way to use their weapons in a case of necessity.

Mr. VOTIER said he would go so far as challenging the Conference to take a vote throughout the Union upon the question of Arbitration, just as they did on the question of indoor labour and any other matter affecting the internal workings of their organisation. Arbitration was the cause of more men leaving the Union in London than anything else, because they had got sick of it in the past. The men, he believed, had carried out the mandates of the Board, but the employers, on the other hand, whenever they had the opportunity had taken advantage of their position, not only as a body, but also individually as chairman, or even as umpire to legislate on behalf of themselves in this so-called Arbitration. They had a case only a little while ago in Birmingham, where an employer refused to carry out the mandate of the local Board, and Mr. Inskip himself had from time to time to see the President of the Employers' Association to ask him to bring pressure to bear upon his members to carry out the mandate of the Board. What was more they found even if the employers on their side in conjunction with the workmen pronounced a certain judgment on a member of the Association, for if that member did not carry out the pronouncement of the Board the masters turned him over to the men to deal with. Let them look at the routine that had to be gone through with the system of protest with which they had to work. Unsatisfactory as the old system was he believed it would be as satisfactory to their members as the new, seeing how arbitration was carried out by the employers at the present time. So surely as the men became more educated and more intelligent, so surely they would have to fight these people finally. If they were going to continue arbitration then it was necessary to have lines laid down to carry it out effectually and practically. He would challenge the Conference to take an independent vote of the members on this point. The tone of every delegate of the men who got up was as to the unsatisfactory working of arbitration in their different branches, and he found even Mr. Bradley, of Kettering, when the employers threatened a lock-out, was the first to write a leaflet to show the manner in which they had evaded their responsibility to arbitration, and pointed out to the men in tone and spirit, if not in word that they would be better in fighting on the old system than on the system of to-day. If they were going to inflict the conditions of the Arbitration Boards on their members they ought certainly to see that the employers on the other hand saw that their members carried out the compact as well as the men.

Mr. JAMES (Bristol) said he had been a loyal supporter of Arbitration in their trade, and particularly in his Branch. He voted at the Delegates' meeting for the principle simply because Mr. Judd, the chairman, would not allow any resolutions to be submitted. Apart from that, he would like to say that they in the country had become sick and tired of Arbitration as it was carried out to-day. There was not the least doubt they could expel the members and Branches who did not comply with the demands of the Arbitration Board, but what would the Federation do with those members who did not act loyally by their compact? The men were terribly handicapped about the country, and he said it was too much for the Council to ask for measures such as this, to expel members simply because they were not prepared to support everything the men thought was a just demand. The position they were taking up to-day in expelling their members, and pushing Arbitration down their throats was simply doing the work of the Federation, and nothing more. If that had not been the case, in his opinion, the Federation would not be the power it was to-day. They gave the Federation unlimited control to do absolutely what they liked. The men were sick and tired of the Arbitration programme so far as it had been carried on.

The PRESIDENT said he was rather surprised at Mr. James' words because it had been his bitter experience during the last six months to have exactly the same words hurled at him from the other side.

Mr. JAMES (continuing): In Bristol we drew out an unassociated shop——

The GENERAL SECRETARY: And a nice figure you cut with it.

The PRESIDENT: I would rather you would not mention that case. It was the fault of the Bristol men that their men were out. They were out at the wrong time.

Mr. BRADLEY (Kettering) said Mr. Votier had referred to a leaflet he had written complaining of the action of the Federation. All he did was this. They had a resolution on their books that neither strike nor lock-out should take place without three weeks' notice being given, and in this case the employers gave the men seven days' notice to lock them out. What he did was to call public attention to a violation of an honourable compact on the part of the manufacturers. He was as strong an advocate of Arbitration to-day as when they met at Leicester for the delegates' meeting. If the Local Boards and those responsible for them would throw their whole heart and soul into them and determine to make them an institution for good they would accomplish far more by that means than they had accomplished at the present time. In Kettering they had no difficulties of this description. Only the week before last one of the Kettering manufacturers was fined £2 for not complying with the rules. In every case the men had been able to substantiate a case before the Board, the manufacturers had been subjected to a monetary penalty. So far as Kettering was concerned, and the two branches of the trade represented by himself, all he could say was that they had nothing to complain of except that the proceedings were rather slow. Even at the last meeting of the Board they had a case before it, which they could have got into a higher class than even the workmen had been determined to demand for it.

Mr. ADAMS: Do I understand Mr. Bradley to say that through the Board they fined this employer £2.

Mr. BRADLEY: Yes.

Mr. HALLARAN (Kingswood) said he happened to come from the same part of the country as Mr. James, and he had not the slightest hesitation in saying from what little he knew of the difficulties the Bristol men had had to contend with for some time past, there was no doubt that Mr. James had some just cause of complaint. Further than that, as regards the business of the Bristol men, he was not prepared to go in as much as the Bristol branch was most completely represented by the delegates present. But he thought it only fair, in the interests of Arbitration, of which he had been and still was, an advocate, to mention his own experiences. The district which he represented Kingswood had been a place unique in the history of the Union from its disorganised condition, and from the lack of knowledge possessed by its workers in the cause of Trades Unionism. Some time ago the Union statement of wages was presented to the manufacturers. In their then position the manufacturers simply laughed at them. The General Secretary would be able to tell that he made special journeys to Kingswood to enforce this statement. A year elapsed before they were able to bring the statement of wages into anything like working order, but they might have gone on until doomsday under the conditions they were then working under, and would never have got the statement they had to-day if it had not been for Arbitration. He was not going to say that Arbitration, as carried out to-day, was perfect. He believed anyone who had had anything to do with Boards of Arbitration would say that, broadly speaking, it had not arrived at that pitch at which they would like it to be, but he asked them to pause before they, by their vote, destroyed what they all believed to be good in principle unless they were prepared to place in its stead something that would be of more value. It was far easier to pull down than it was to build up. The most ardent advocates of Anti-arbitration were not able to say that they preferred strikes to Arbitration, and he hoped the day was far distant when they would have to refer again to that old and barbarous method of settling disputes. In Kingswood the Board was young yet of course, but there had not been a decision that had gone against the men.

Mr. MOORE, Leicester (Council), said one remark fell from Mr. James which he would like to correct, that the employers only complied with the orders of the Board when it suited them. They need only go back three weeks ago to Birmingham for the case of the protest money of Shillcox. Mr. Ward, President of the Association, wrote to Mr. Shillcox, and said if he did not pay the protest money they would expel him from the Association.

Mr. SHEPPARD (Bristol) said they had got men at Bristol whom they only kept in the Union by the skin of their teeth, and all due to the mis-application of the system called Arbitration. In Bristol, up till then, it had been an absolute failure, and although Kingswood, which was such a near district to Bristol, might claim to have got some advantages from arbitration, he would venture to assert that the decisions which had been submitted to their Umpire at Bristol had been more than 60 per cent. against the men. Assuming, for the sake of argument, that the whole of those questions that were submitted to that Board were questions which were argued on the last occasion at Leicester, yet a great many questions sent to that Board ought never to have been sent there at all. Since the Leicester Delegate Meeting, they had had more than one direct reduction of wages through the Umpire's decisions. Direct reduction of wages was a thing which they understood at Leicester could not be permitted by the Federation's rules, but it was simply put down in a vague way to the effect that the employers had no desire to bring about a reduction of wages. The reductions of wages brought about in their trade were not effected by a direct and honest method, but by upsetting previous Umpires' decisions. They had in black and white decisions given in one case by two

former Umpires, and yet these had been entirely upset by the present one. Then again, in regard to the protest money. At a firm where he was working they submitted a boot to the Arbitration Board, and it was something like 15 months before they could get a decision. They might be told perhaps that they ought to put their whole heart and soul into it. They had done so, and then when they told the employers that if certain things were not done a strike would be probable, they taunted them by saying that they would lock them out. There were members of the Association who deliberately offered the men's representatives insults on almost every occasion they met at the Board.

Mr. CLARKMEAD asked how long they had had Arbitration in existence in Kingswood.

Mr. HALLARAN : Ever since last September.

Mr. RICHARDS (to the Chairman) since you acted.

The PRESIDENT ; Yes, since I acted. I have found it absolutely necessary, Mr. Richards, sometimes to use force to compel reason.

Councillor STANTON : Does Mr. Sheppard put it, as a fact, that the Arbitration Board, on the men's side, is so weak at Bristol that they allow decisions to go against them improperly, that two umpires had previously decided a question as to a class of boots, and yet they had allowed it to go again to an Umpire for decision ?

Mr. SHEPPARD : Yes, because this says there is no question but what it must be submitted to an Umpire.

The PRESIDENT : I have known many instances of Arbitration Board's decisions again going before the Board, but I have never known an Umpire's decisions to be referred to another Umpire. It shows, I think, at least, the weakness of the men's side and the Arbitration Board ever to have allowed this. (Hear, hear.)

Mr. SHEPPARD : Would you be prepared to support the men in the event of our refusing to allow it to go there ?

The PRESIDENT : I am not prepared to support the men in any illegal action, while the principle of Arbitration is admitted, and supposed to be adhered to by our side.

Mr. FREAK said that, as far as London was concerned, they never had one single reduction brought about through the action of the Board of Arbitration from the commencement to the finish. If they submitted a question there, and it was not attended to within seven days, they could take such action as they liked to enforce attention to it. It had been stated that Mr. Inskip had been called upon to make an employer conform to the Board of Arbitration. Well, it was a good job they were able, through some possible means, to bring pressure to bear upon an employer, and even though there was a little delay, and they could not succeed in that direction without loss of time, it was by far better than having to strike. If they failed in their negotiations they could strike shops then just as well as if they had not attempted negotiations. But while they complained about the employers not acting loyally—and they had cause to complain—they had likewise cause to complain of the action of the men—(hear, hear)—and his experience in London as regards the treatment of men by employers was that it was occasioned by the action of the men themselves in nine cases out of ten. Well, he said, they never got a single reduction through the action of the Board, and he would state more—they never gained one single advantage by the action of a strike. They had had no strike in London that culminated without a gathering of masters and men to adjudicate upon the grievances, and to settle them in some substantial manner, but what the ultimate result of the strike had been direct loss to the men in every particular. He would guarantee to prove his case right along the line. In not one single case had they gained a position without a conference of employers and workmen fixing the same—that was to say it had not been effected by the men standing out, and the employers yielding unconditionally. Proceeding to discuss the last words of the resolution, Mr. Freak said he objected to the men being whipped. If this rule was carried out what would they have to do if they did not want to confiscate the men's money. They ought to refund the Branch every penny they were entitled to. He had paid to a Trade Union for seven and twenty years. They had had his money all these years. Should he, because a majority of the men in his society would not do as he said they should, should he have his money confiscated ? Not likely. If they were going to wipe the London Branch out because a majority of the men in it did not believe in Arbitration, they must refund every penny the London Branch had contributed.

Mr. LAMBSON supported the deletion of the last words of the paragraph, "and, if necessary, such branch or member shall be expelled." He did so because he did not believe in giving their Council power to expel members from their Union until the Arbitration Boards could compel the employers to conform to the decisions already given by those Boards. So far as the paragraph read down to the words "Union support," he thought it gave sufficient powers to the Council. It would be a means, if the whole paragraph were carried, of pulling down the Union, and it would be very difficult to build it up again. Instead of doing what they wanted to do, organising and getting members into the Union, it would be the means of driving large numbers out.

Mr. GREEN (London) strongly opposed the latter clause of the proposal. They had already lost 27 shops in London which they had expelled—that was to say, at the lowest estimate, a thousand accommodators were working to-day.

The PRESIDENT : Kindly explain the reasons of the expulsion. As a matter of absolute fact, they were expelled for accommodating.

Mr. GREEN : It doesn't matter exactly what it is for. I believe in getting them all back, and I would do that in London now.

The PRESIDENT : This matter is going into print, and I don't want the public to be mislead. It has been in nearly every instance at the request of the London Metropolitan branch that these particular firms have been blocked. You cannot blame your Council for what the members of the London Metropolitan ask them to do.

Mr. THOMAS said Mr. Freak had declared that it was in nine cases out of ten the men's fault. He did not believe it was anything of the kind. It was not his experience.

Mr. FREAK said if he had had a little more time he would have gone into details.

Mr SWEENEY said he had listened very attentively to both sides on the question, and he came to the conclusion that the principle of Arbitration was not to blame, but that the fault must rest on individuals for not carrying it out in a true spirit. Possibly it might be due to cantankerous employers, as well as cantankerous workmen. While he was as much opposed to the interested capitalists as any one in that room, he held that the blame of the failure of Arbitration, when it did fail, must not rest on their shoulders alone. There were many classes of work that were taken before the Board, which, if the men had more consideration, would not be taken there at all. (Hear, hear.) When they continually allowed things to go to the Board because the men would not take their advice as officials, and then when the men were beaten, and said it was what they expected, he thought it was time the practice was stopped. He was speaking as one who, some time ago, was opposed to Arbitration, and who now was strongly in favour it. They had had almost two years experience of it, and that experience in Leeds was like that of Mr. Hallaran. They had had only two cases which had gone to the Umpire, and in neither case had it gone against the men. If they had forced it through by the old method, it would have cost thousands of pounds, besides trouble and misery to their members, and he questioned if they would have got up so far as they had been at the present time. But they had a method of sending their work to a Committee of Enquiry previous to allowing it to go before the Board, and there were many classes of work which went before that Committee which the members of the Board never saw at all. If they could show him anything better than Arbitration by which they could get greater advantage to their men without this accursed system, which they had gone upon for years, if they could show him anything better that would be the means of stopping this strife, he would be the first man to vote for them. He had not found anything better yet, and until he did he would tell them candidly that he would never be a party to recording a vote against this principle.

Mr. LONG (Bristol No. 2) thought, with a considerable number of the speakers, that this clause in the latter part of the paragraph was too severe upon their members. It was their duty to try and cultivate good feeling amongst the members of the trade and try to induce them to join the Association to keep those they had rather than to try to expel them. They might speak of Arbitration, but was it Arbitration that gave birth to their Union or was it the Union that gave birth to Arbitration? To keep up Arbitration they would have to keep up the Union. (Hear, hear.)

Mr. TURNER (London No. 2) supported the deletion of the paragraph as proposed by the Council. He had been in favour of Arbitration, and at the time this dispute came about as to whether No. 1 should have Arbitration or not, he and his secretary, with the remainder of their executive, tried their utmost to persuade their members to give Arbitration a trial as they thought it would be to their advantage as a body. Ultimately they got it, and before long they saw there was a certain amount of flinching and edging out on the manufacturers' side. He was sorry to say they could see it on the very first occasion they went to the Board. They did not let all their members into the know at the start so that they should not dishearten them, but on the second occasion there was a repetition of the first. They had up a question of boy labour and Sir Henry James' Award. It was eight or ten weeks ago since that was talked over, and a committee of enquiry was appointed, but though the men's side turned up at the first meeting the other side were absent, and though the secretary had communicated with the masters on two occasions since they had had no reply to that date. He thought this paragraph drew too hard and fast a line, because one half of their members might agree to arbitration and the other half might not. If it was passed it would mean that the men who had acted loyally and stood by their officials had got to suffer for those who had acted in an opposite direction.

Councillor WOOLLEY said, so far as he was concerned, he made up his mind a long time ago, and experience had confirmed the view he took. But in reference to the paragraph that had raised such a storm of objection, it might be pointed out that there were in other parts of their rules paragraphs that gave the Council power to expel members if they would not conform to the rules. Very properly, so he would say, and all the eloquence of their friend Mr. Freak had not induced him to alter his opinion on the matter. Every benefit society or trades union provided in its rules for the expulsion of a member who would not be directed as their chosen representatives decided he should be. Otherwise their meeting for two years to draw up rules was simply a farce and a waste of money. If the rules as registered were not to be enforced then they would not make much progress in their Trades Union. There must be discipline in a Trades Union as in an army. The Council were not asking that any member who refused to abide by the decision of the Board should be expelled, but simply that they should have given them the power to judge in special cases whether they should take such an extreme course. Every man who joined the Union—and it was just the same twenty years ago—should be in possession of, and have a full knowledge of the rules under which he was to be governed. If he did not submit to the carrying out of the rules he should do his best to get them altered.

This power of expulsion was a democratic power given to the members of every union, and one he thought their Executive should not be without.

Mr. FREAK asked if Mr. Woolley did not that refusing all financial benefits to a body of men, or a Branch, for violating the rules was enough. It cost them £500 or £600 to give assistance to their men. They used that power, and they were not satisfied with it, but would expel the Branch.

Mr. WOOLLEY : My answer is that the Council should have power to insist upon the Rules being carried out.

Mr. LOWE : What would Mr. Freak do in the case where we sent to our friends in Bristol messages that they should resume work, and they simply sent wires back to say they absolutely refused ?

Mr. FREAK : Refuse the benefits.

Mr. JAMES : They don't ask for any benefits ; these men had a right to ask for support.

Mr. LOWE : The Board asked us in justice to expel our members if they would not carry out the Rules and Regulations.

The PRESIDENT said it was hardly worth while for their Bristol friends to labour this matter. Here was the main reason their Council required something more than the powers they already possessed. For him it mattered not, but what we want is not to be placed in a position such as he was placed in. Here was a dispute in the Finishing room—whether right or wrong in the first instance he was not going to say—but the Finishers, through a man being dismissed at two hours' notice, turned out on their own responsibility. As a consequence of these men illegally striking the employers gave the other men notice to leave. Then the very men who were responsible, and who had turned out on their own responsibility, hoped that the Conncil would support the locked-out men. This he heard himself in the room from a man who, undoubtedly, by his eloquence and power, must have led them out. He distinctly stated in his (the Chairman) hearing, and in the hearing of the Bishop of Bristol, that he expected the Council to support these men who were locked out, and the men, who had turned out on their own responsibility, would be supported by the locked out men, and the men in the other shops. Here they were virtually threatened with a lock-out over the whole country through the illegal action of a few men.

Mr. CLARKMEAD did not believe in this portion of the paragraph, because he thought the Council had sufficient power to exercise over their members at present. (Hear, hear.) If a body of men were tyrannised over by some of the foremen, as they were, they did not ask the Union to support them in endeavouring to put those men away. They struck on their own responsibility, so the Council should have no authority in disqualifying those members.

Ald. INSKIP said he had not anticipated so much discussion upon this, but they had had too much heroic talk about this, and he asked them to climb down and see what it really meant. Then he would ask those who flew into a passion what they proposed in place of it. It meant that they had first pledged themselves to enter into a compact with the Federation for certain purposes. They appointed representatives to meet that Federation. The Federation met them and they came into conflict. Let them take Shilcox's as an illustration. The week before, he coolly went to the employers and said, "it is not enough you should leave this man to our tender mercies ; you must expel him at once." The *fiat* went forth that that man should be expelled. All the Council asked was the same power. Let them take Green's in London. There, half-a-dozen men deliberately refused to carry out the mandate of the local committee. He (Mr. Inskip) went up from Leicester at Green's special request to induce these men to obey, and they talked to them in the room for any length of time, there certainly would not be a dozen men in all, and as an actual fact, because these men refused to abide by the decision of their Committee, they brought the Union on the verge of a lock-out of some ten or fifteen thousand men. Were they prepared that any dozen men should have the power, just because of their own stupidity, to put law and order, rule, officials, Council, and everybody on one side, and just please themselves whether they would do a thing or not ? If these men would not carry out the mandate of the rules and the Officials, they were not fit to be Members, and the Council asked power to expel them in case they refused to carry them out. One would think from the remarks made in the discussion that the Council were anxious to expel Members.

A MEMBER : It seems like it.

Ald. INSKIP : On the contrary, it means that when you make rules the men should abide by them. The London Branch decided that the men should not go to work be the consequences what they might. They would not mind that in itself, but it did not stop there. The Federation protected its Members, and it involved the men in a lock-out, probably throughout the country, as a result. He asked if they were prepared to let any dozen men in any Branch—for London was not an exceptional case, and in any Branch they would find a dozen men who would put their heads together and absolutely defy the rules—were they prepared to let any dozen men make them responsible for a general lock-out ? If they were asking of their Members more than they asked of the Federation, they would not propose it. If they did not give this power into the hands of the Executive, then they must put something else into their hands, for as soon as the Members knew they could do what they liked in that direction, at once went all possibility of any management of the Union. They were a democratic society, and a democratic society could only exist so long as there was unity among the Members. The Bristol people had been crying there that afternoon about "arbitration a failure." No wonder at it, and it would be no wonder indeed to the Members of the Conference, if they could see the correspondence that went on week after week, because the men themselves allowed the employers to walk right over them.

Mr. RICHARDS: If you are going to fight out that programme Mr. General Secretary, leave it to some other day.

Ald. INSKIP said he could say directly that in Bristol they had tried every experiment of strikes, and in every instance after they had spent thousands of pounds there, they had settled the disputes by arbitration, but they had had to send someone there who was capable of dealing with the employers, and letting them see that they were not going to ride over him rough shod. In conclusion, he pointed out that they were not desirous of putting this into operation until it became absolutely necessary in the interests of the whole Union. If they decided not to give it then, at all events let them be honest to the executive for the time being, and let them know what powers they could have. He did not believe in pledging the Union's funds under any circumstances such as those. He asked whether they would prefer monetary guarantees, empowering the Council to enter into these engagements? If they did not, he asked them in all honesty to give them power to carry out the engagements they had entered into on the Union's behalf.

Mr. THOMAS: Did I understand Mr. Inskip to say that the London men voted in favour of Green's men not going back? That is absolutely wrong. They took a vote by ballot whether Green's men should go back to work, and they decided in the affirmative by a big majority.

Ald. INSKIP: I hope Mr. Thomas will be careful of his facts. Was it not a fact that at the meeting called for the purpose, it was decided by a majority that Green's men should not go back?

Mr. THOMAS: But that is a side way of getting out of it. Isn't it a positive fact that the men in London took upon themselves to have ballot papers issued to the Members, and got a great majority allowing the men to go back to work?

Ald. INSKIP: On the Sunday morning? It is a fact.

A vote was then taken, when the amendment was carried by 42 votes against 15 recorded for the motion of the Council.

The Conference adjourned at five o'clock.

Complimentary Dinner.

The delegates to the Conference indulged in a little sociability in the evening on the invitation of their Scottish colleagues, who entertained them at dinner at the Melville Hotel, Nicholson Street. The chair was occupied by Mr. Hornidge, who was supported by the whole of the Union officials, and the company included several of the members of the Edinburgh and district branches. At the close of the dinner a few speeches were allowed. In proposing a vote of thanks to the Edinburgh branch for their hospitality, Mr Freak said that people spoke of Scotland and England as two countries, but he could say they were getting nearer day by day, and soon the border line which seperated them would be obliterated entirely. He had been to Zurich on the business of the Union, and the Zurich shoemakers, like their brothers in Scotland, England, Ireland and America, were as fine a body of men as could be found. They in Zurich occupied good positions: one was a member of the German Parliament; and others had equally good places as citizens. Scotsmen were to be found in every part of the globe; many of them in good positions. He concluded by wishing all prosperity to the Edinburgh and Scottish branches. (Applause).

Mr. L. E. BRADLEY, in supporting the proposal, said he congratulated their Scottish friends for the manner they had entertained the delegates to the Conference. They had done their best, and deserved the thanks of the Conference delegates. (Hear, hear).

Mr. NETTLE, in reply, said he trusted they would all enjoy themselves, and return to England with pleasant memories of their week in Edinburgh. He endorsed all that Mr. Freak had said about the border line between the two countries being obliterated and hoped the time would soon come when, in the words of Burns, "Man to man the world o'er shall brithers be for a' that." (Applause).

Mr. SMITH, Arbroath, also replied to the toast.

Mr. R. CORT, in proposing "The Boot and Shoe Operatives' Union," said it was nineteen years since he had joined the Union, and now he had the honour of being the President of the largest branch of the Union, and also of the largest branch numerically, of any Uuion in the country. Trade Unionism had become one of the necessities of a working man. He had children who were in the shoe and other trades, and he intended to instill this principle into them as far as he was able. Their Union had made rapid strides in emancipating the working man, and he was sure that as the years went on, it would still go on in the working man's interest till he stood free and unfettered. (Applause).

Mr. DOBBIN, Maybole, in support of the toast, said it was nineteen years since a Conference was last held in Scotland, and Mr. Ward was the only man now present who was at that Conference. (Applause). Scotland had gained a great deal from the Union, and he felt gratified that that was so. At previous Conferences the delegates spoke of each other as Englishmen and Scotchmen, but now, whether it was owing to their having taken bowls of porridge or some other delicacy, they referred to each other as brothers and fellow-workmen. (Applause).

Mr. HORNIDGE, in reply, said he had occupied the position of President of the Union while he was yet a comparitively young man, and had now round him many who had grown old in the service of Trade Unionism. They did not fight for wage grabbing as many people supposed, but for far higher principles than that. They fought for the betterment of working men, and for the better housing of their children. It was not possible for a worker to disassociate politics from his mind and continue as men to work only. He must fight for the brotherhood of man. (Applause).

Mr. VOTIER, who also replied, said that their Union gave bigger benefits for the "tanner" than any other Union in the country. They now held a position which they did not hold in times gone by. (Applause).

Mr. E. L. POULTON proposed "Success to the Conference."

Councillor STANTON replied.

The proceedings were varied with songs, etc.

FOURTH DAY.

The President took the chair at 9.30.

The GENERAL SECRETARY called the roll, and all the delegates responded.

The minutes were adopted.

Exhibition of goods at Conference.

Prior to the commencement of the business, a brief but sharp discussion took place with reference to the exhibition of a case of goods which had been sent up from the Crispin Co-operative Works at Leicester.

Ald. INSKIP said he had taken the trouble to secure a special room for the goods, but there seemed to be an impression that the intention of the Conference was that they should be exhibited in the hall. Ald. Inskip said if that was done they would probably have a room full at the next Conference.

Councillor WOOLLEY: And quite right too.

Mr. THOMAS (London) moved that the goods be exhibited in the Conference room.

The PRESIDENT: Do you mean during the time the Conference is sitting?

Mr. THOMAS replied in the affirmative.

The motion was seconded by Mr. VOTIER and agreed to.

The Arbitration Question.

The discussion of this matter was resumed.

The PRESIDENT said that only a portion of the proposed new rule was rejected yesterday, and it was now the duty of the Conference to deal with the remainder of the rule.

Mr. WOOLLEY moved the adoption of paragraph 1 as amended.

Mr. POULTON seconded.

Mr. VOTIER wished to move an amendment. He said that at the Council meeting whilst they were discussing this question and one in reference to salaries, he claimed to have a free hand, and Mr. Inskip was wrong in creating an impression that he was a party to this proposal by the Council coming unanimously. He found there was a difference of opinion in the Union on the question of Arbitration, although there was not the slightest doubt that the majority would vote for it. (Hear, hear.) It sounded like a very good thing, but in its operation it was bad; and in order to test the Union once and for all he proposed that the question of Arbitration or no Arbitration should be at once submitted to the members. If they decided in favour of it they must put up with its inconvenience and not grumble. He moved that the vote of the Union be taken for or against the paragraph now before us to settle the Arbitration question upon a more satisfactory basis than exists at the present time.

The PRESIDENT: I rule that amendment entirely out of order. (Hear, hear.) If the members had not had sufficient time since the agenda was placed before them of expressing an opinion on it the Delegates must have been asleep. (Hear, hear.) It seemed to him to be a method of dealing with the subject, which he hoped would not be repeated.

Mr. RICHARDS asked what was the position of the Leicester Branch in this matter. Were they to be entirely ignored? They recently took a vote on this question. The numbers were small, but a majority were in favour of the test being put to the whole Union. The Executive replied to the request that the matter would be referred to the Conference, and he wished to know when a motion would come on, and an opportunity be given for the Leicester Delegates to ask the Conference to carry out a request of the Branch.

Ald. INSKIP: I am surprised that the President should allow our friend to discuss his ruling. If that is to be done we shall get through no business. But since you have allowed him you must permit me. This is playing to the gallery.

The PRESIDENT said he allowed Mr. Richards to explain his position, as he knew his feelings upon the matter. But in reply to the request, he asked what was the Conference there for? Were they there simply to deal with certain questions, and refer others to the members? He thought it would be absolutely ridiculous.

Mr. RICHARDS: I asked the position of the Leicester Branch?

The PRESIDENT : Do you mean the 40 or 50 members who were present when that resolution was passed.

Mr. CURLEY : There was a majority of 40 in about 600.

Ald. INSKIP : It was 358 to 325.

Mr. THOMAS said he moved a resolution in London that the question be referred to the Union, and the Council refused.

Mr. CURLEY moved that they go on with the next business.

Mr. RICHARDS wished to know if they would have a chance of asking the Conference to put the matter to the whole Union.

At this point Ald. Inskip and the President exchanged a few words, whereupon

Mr. CLARKMEAD, addresing the President, asked : Who is ruling, you or the General Secretary ?

The PRESIDENT : I am not going to occupy this chair and be insulted. I will allow no one to insult me.

Mr. CLARKMEAD : Nor to influence you, I hope.

The PRESIDENT : Nor to influence me. While I occupy the chair I allow myself to be influenced by no one. (Cheers.)

Mr. RICHARDS : I hope you will say what will be the position of any Branch that wants to take the vote of the country. Whether they have the power, or can get it, if two or three others join them.

The PRESIDENT : Do you move a resolution ?

Mr. RICHARDS : I want to make this clear, because you have ruled a resolution out of order similar to one I wished to bring forward. If you make it definite we shall know whether we are Democrats or Autocrats.

The PRESIDENT : The agenda paper of the Conference has been before the members all over the country for a month or two, and if the Delegates have not had a fair expression of opinion from the men surely they have not done their duty. The Conference was there to legislate for the Union. If the Conference decided that Arbitration should not be adhered to, well and good—they must go back to their constituents. But whilst sitting the Conference was supreme. (Hear, hear.) He remembered Mr. Freak telling them at Stafford that the Council had been supreme for two years and now the Conference was master. If the Conference decided to abolish the principle of Arbitration he was bound to accept it, but the paragraph could not now go before the country. If they decided to abolish the principle of Arbitration he would accept it. But the question had been before the country—(no, no)—and must have been thoroughly understood for the last thirteen months. (No). After the Leicester Delegate meeting of April last year did any of them say that the members were ignorant of what was done and intended ?

Mr. THOMAS : Yes. They don't like it.

The PRESIDENT said if anyone liked to move an amendment to the effect that the Conference disagree with the principle of Arbitration he would accept it, but he could not allow a new rule to go to the Union as was proposed. (Hear, hear.)

Mr. CLARKMEAD understood by the reading of Mr. Inskip's report that, in reply to the Leicester Branch request, that the question *re* Arbitration should go to the country, it was said the question should be settled by the Conference, and the Council did not think it advisable to take a vote of the Union as the Conference was so near. He (Mr. Clarkmead) submitted that the Council had ignored Rule 41, which said that any Branch could claim a vote of the Union by a vote of the majority of the Branch. There was a majority of those voting at Leicester in favour of going to the Union, and he would move that they do not accept Arbitration until a vote of the Union had been taken.

The PRESIDENT : I am prepared to accept the amendment.

Mr. CLARKMEAD : That we don't accept Arbitration unless a vote of the Union is taken ?

Mr. FREAK said he believed in Arbitration, and would fight for it. (Hear, hear.) At the same time he believed in the people having a voice in the settlement of matters affecting their interests. They had had various discussions as to whether Arbitration was good or not, and he was not afraid of a vote of the country. But it was necessary in order to safeguard themselves against any small body of men, at any time, putting the Union to the expense of a plebiscite, to have something to protect themselves by. He, therefore, did not agree that because any person stood up and said "we will have a vote of the Union" they must accept it and go. (Hear, hear.) But if, as a Conference, they could vote aye or nay upon the principle of Arbitration it was also permissible, if a majority of the Delegates said that a vote of the country should be taken for it to be done. If the Conference thought it would be an unnecessary expense to go to the country they ought to bow to that.

The PRESIDENT : I say that the matter has been before the country sufficiently long for the members to uuderstand it, and that this amendment is not brought forward in the spirit in which it should be.

Mr. RICHARDS : Do you impute motives ?

The PRESIDENT: As a rule, when I make use of expressions, I do impute motives.

Mr. PAYNE was sorry to hear that, as motives might be imputed on the other side.

The PRESIDENT said he always tried to be impartial, and if a properly worded amendment was submitted he would accept it. But he could not accept Mr. Votier's amendment.

Mr. THOMAS: If we vote for Arbitration, shall we go to the country then?

Mr. FREAK moved that the discussion of the question be deferred till to-morrow, on the ground that the Conference was not in the right frame of mind to settle so vital a matter now. They had some imputing motives and others in such a frame of mind that they could not discuss the question with that dignity which it required. He moved the adjournment of the discussion, with a view to thinking out in the meantime the best way of meeting each other's opinions.

Mr. MARVIN seconded.

Mr. THOMAS: May I ask whether every matter upon the agenda is not important? (Hear, hear.)

Mr. FREAK rose to order. The motion for adjournment ought to be put at once.

Mr. SWEENEY: I move we go on with the business of the Conference.

The PRESIDENT: You can vote against the amendment.

The motion for adjournment was put and lost.

Mr. CLARKMEAD: I will now move, as an amendment, "That in the opinion of this Conference, seeing there is a difference of opinion existing among the members of the Union *re* Arbitration, that a vote of the Union shall be taken upon the same."

The PRESIDENT: I cannot accept that. I suggested, a quarter of an hour ago, the method you can take, and that is that you vote here for the principle. You are surely not afraid of taking the responsibility upon your own shoulders! I am prepared to accept a resolution that this Conference did not agree with the principle of Arbitration, because then we shall take the responsibility on our own shoulders. But it does not show much courage to shift the responsibility upon those who sent us here.

Mr. FREAK protested against this ruling, contending that if a majority of the Conference wanted a plebiscite there was no power to refuse it.

Mr. SWEENEY pointed out that if the principle was admitted on this question they could send everything to the Union.

Mr. CURLEY contended that each Delegate should have given his members an explanation of his opinion on the question of Arbitration. The principle was not new. It was before the Leicester members for months before the nomination of Delegates took place, and after full discussion there were seven or eight out of eleven Delegates from Leicester sent to support Arbitration. (Hear, hear.) The question of principle had been settled, and he held that they had no right to spend money, month after month, in quibbling over whether it was right or wrong. He moved that a vote of the Conference be taken on the question of Arbitration or not.

Mr. THOMAS thought the feeling of the Conference should be tested whether it was desirable to go to the country or not. (Hear, hear.)

Ald. INSKIP said he was sorry that that discussion had taken place, and he suggested that they now go on with their business. They were sent there for the purpose of revising the rules. What need would there be for the Conference if every important question was referred to the Union members? And what need had they to hesitate to accept the Chairman's ruling, and at once put it to the vote as an amendment to the Council's recommendation that they were not in favour of Arbitration, and consequently would delete the paragraph? That would settle the whole matter. (Hear, hear.) If they were the responsible governing body they had always been supposed to be, why not do that at once and settle the question. (Hear, hear.) If there was to be much more wrangling they would not reach many things in the agenda until it was time to slaughter them, and there were many things to come on which he would not like to be slaughtered. He asked them, if they were opposed to Arbitration, as they had a right to be, to challenge the proposition of the Council by an amendment to the effect that the Conference was not in favour of Arbitration.

Mr. PAYNE was of opinion that although they were there as delegates they did not represent their members. (Laughter.) There were some delegates there representing as many as four or five branches many miles apart. How could they know the opinions of all of them? How could Mr. Wells, of Derby, for instance, know the opinion of the men at Plymouth and Ipswich? Then there was Mr. Skeeles, from Higham and Rushden. How could he know the opinion of the people at Nottingham? Had he taken a vote of the Nottingham people upon the principles of Arbitration? He held that Arbitration had been the fashion, and that it had now gone out of fashion and was dead. It was nothing but a fad and a fashion, and as motives had been imputed on one side he was going to impute motives on the other.

The PRESIDENT: Are you going to move an amendment?

Mr. PAYNE: Yes. I move that we take a vote of the country.

The PRESIDENT : I am not going to accept that. I have pointed out many a time a way by which you can arrive at the same thing. Will you move an amendment that I can accept? Will you test the feeling of the Conference whether the principle of Arbitration is right or wrong?

Mr. PAYNE : Will you tell me an amendment you will take?

The PRESIDENT : I have told you.

Mr. PAYNE : It seems to me, unless the amendment is in favour of Arbitration, it cannot be accepted. There is nothing but Arbitration in this Conference.

Mr. SKEELES wished to make an explanation with regard to Nottingham. When he and Mr. Mantle were elected a letter was sent to Nottingham asking them to point out anything they wished them to bring on or support. (Hear, hear.) They held in their possession a letter received from Nottingham, requesting them to oppose certain propositions, and go in for others. Therefore, he took it he represented Nottingham, and he was prepared to do it.

Mr. CLARKMEAD asked the President if he would accept, as an amendment : "That in the opinion of this Conference, seeing there is a difference of opinion existing, *re* Arbitration, among the members of the Union, a vote shall be taken on the same throughout the whole Union."

The PRESIDENT : Three times that amendment has been moved, and I refuse to accept it. There has been absolutely 45 minutes of the time of the Conference wasted in attempting to get in an amendmer t, which I refuse to accept. I have pointed out, time after time, how the matter can be approached, and it appears to me that those who twitted us with cowardice have very little courage themselves.

Councillor WOOLLEY said the question before the Conference was the Council's proposition in reference to the new rule on Arbitration. Those against Arbitration would vote against it, and thus record their opinion on the principle, which was the clear issue before them. With regard to the Delegates not representing the opinion of the members, the question resolved itself into one of numbers, and he would like, in contradistinction to the instances Mr Payne had brought, to point out the position in Leicester. Ten out of the thirteen Leicester Delegates would vote for Arbitration, and they would represent the balance of opinion in a town where the principle had been thoroughly discussed over and over again. Mr. Richards, the champion of the opponents of Arbitration, was three behind, in the vote for the Delegates, those in favour of Arbitration, and that exactly showed the opinion of Leicester in the matter.

Mr. RICHARDS rose to order. He said that out of ten Delegates he beat eight, and he did not forget it.

Mr. WOOLLEY repeated that the champion of Anti-Arbitration was three behind the champions of Arbitration in Leicester, and that was a position that exactly expressed the opinion on the question in the town. The position between Arbitration and Anti-Arbitration was exactly the same as that of the two political parties in Leicester, the Radicals and Conservatives. The Conservatives were generally considered to be unusually energetic, and the Radicals, being in a great majority, were usually apathetic in the matter of elections. Now, the Anti-Arbitrationists never lost an opportunity of pressing their views on the members, whilst those in favour of it were content to sit by and quietly listen. (No.) He did not suppose Mr. Clarkmead or Mr. Richards agreed with that, but he took it as a great compliment that they disagreed. The vote of 683 a few weeks ago occupied three days and two nights, and a more energetic canvass was never instituted in any election than was carried out by the opponents of Arbitration, while those in favour of it sat still and allowed the members to vote as they chose. He wished to ask the Conference if a majority of 33 on a vote of 683 in a branch with 11,000 members was sufficient to justify them in sending a question to the Union or a proper indication of the feeling in Leicester? On the other hand, whenever they had a representative meeting on the question in a hall that would hold 2,000 or 3,000 people, and was crammed to excess, they got at least four to one in favour of Arbitration. Wherever there had been a fair test of the feeling in Leicester on the question the majority had never been less than four to one, and the representation at that Conference proved what Leicester thought of the question. (Hear, hear.) He thought some rule should be passed whereby the question should be settled for some time. They were continually discussing and taking test votes upon it, and yet everybody who chose to disagree with the principle was at liberty to bring it forward and waste time. The Conference would have an opportunity by voting for or against the proposal of the Council, and expressing whether they agreed or not with it. If the Conference would not agree to the proposal of the Council it would mean that they must appeal to the members. But if they were not representing the people who sent them there they had no right to vote on the principle. The favourite tactics of those opposed to Arbitration was to agree with the men in everything. A dispute might arise in which the men claimed a class for a boot which the manufacturers disputed. The people who wished to discredit Arbitration in any way said they would support the class the men claimed. They could not lose anything, and it was done with two objects. One was to satisfy their craving to truckle to the men—he used the word advisedly—to favour their claims, however ridiculous it might be, and the other object was to discredit Arbitration by making ridiculous claims before the Board. (Applause.) They had had in Leicester cases where they knew they were bound to go down, but they had been taken before the Board against his views and putting him in the position of having to oppose the men's demands. When they came out they said, "There you are, this is Arbitration. You are down again," and all the time they knew they would go down before they went there. (Hear, hear.)

Mr. PAYNE asked if they had four to one in favour of Arbitration by the ballot.

Mr. WOOLLEY. Certainly.

Mr. PAYNE: Not the ballot box.

Mr. WOOLLEY: I will refer to the Secretary. It was four to one at the Temperance Hall.

Mr. CLARKMEAD: It was a catch vote at the Temperance Hall.

Ald. INSKIP: Will you kindly explain how it was a catch vote. Mr. Woolley is incorrect. It was not by ballot, but an open vote, and Mr. Clarkmead said to me, just before it was taken, "I lay 100 to 1 you go down to-night." Now he says it was a catch vote. Instead of four to one it was 14 to one.

Mr. CLARKMEAD asked to be allowed to explain.

The PRESIDENT ruled the discussion entirely out of order. Mr. Clarkmead had been on his legs no less than 17 times.

Mr. CLARKMEAD: I will make it 20 times if you like.

Ald. INSKIP suggested that no further discussion be allowed without an amendment.

Mr. LEEDHAM: I wish to give ——

The PRESIDENT: Have you an amendment?

Mr. LEEDHAM: I want to speak.

Mr. SHEPPARD said he would move the rejection of the whole paragraph.

Mr. CLARKMEAD seconded.

Mr. FREAK moved that the question be now put.

The PRESIDENT then read the Rule as amended yesterday.

Mr. SKEELES: It is thought here that the last part was deleted.

The PRESIDENT: So it is. The part deleted is "And, if necessary, such Branch or member shall be expelled."

Mr. SKEELES: I thought "Should any Branch, or member, refuse to respect such decision the Council shall have power to refuse the Union support" was deleted.

The PRESIDENT: That was not deleted. All those in favour of the Council's paragraph, with the last few words deleted, will vote.

For the paragraph 42, against 7. The paragraph was adopted.

Ald. INSKIP formally moved the adoption of paragraph 2.

Mr. WILLIAMSON seconded, and it was agreed to. The remainder of the notices relating to Rule 15 fell to the ground.

Rule 16.

The Council proposed—

Paragraph 14, add "The above Rules to apply only to those towns and shops that are not connected with the Employers' Federation."

Ald. INSKIP, in moving this, said, so far as this was concerned, they were prepared to carry out the old conditions with those for whom they had not contracted to make special arrangements.

Mr. LEEDHAM: Then, I presume, we are going to assist the weak to the wall.

Mr. RICHARDS thought he would have an opportunity of replying to Mr. Woolley's remarks on Rule 15.

The PRESIDENT: I am sorry I cannot allow any further discussion.

Ald. INSKIP: In the Council's proposal the word "not" should be left out. Of course it is wrong as it is printed.

The motion was agreed to.

Rule 17.

The Council proposed—

Delete Rule 17, and insert it as paragraph 2, Rule 13.

This was agreed to.

Mr. WARING (Northampton) moved—

Add after the word "females" "and young persons (males) from 14 to 18," and after the word cases, "but should they elect to pay full contributions before attaining such age they shall be entitled to full benefits."

He thought the best thing they could do was to get people into the Union as young as possible. If they could get lads in at half price, for half benefits, it would be the means of making them Unionists before they got old.

The PRESIDENT thought the Conference would adopt this.

Mr. ROPER said there were a number of boys in the trade getting the same price as men for their work, and therefore he thought they should pay the same to the Union.

Mr. LOWE said the adoption of the motion would bring about such a complication that he did not know where it would end. So far as his Branch was concerned, they did not advise boys to join at such a young age, and he did not think it was advisable to accept, practically, children in the Union. It would be best to let the Rule stand as it is.

Mr. ADAMS asked if lads of 14 would be recognised and paid full benefits in case of illness.

Ald. INSKIP: If they are full members, yes.

Mr. SWEENEY thought it would place them in a peculiar position if they carried out the proposition.

Mr. LEEDHAM supported the rule as it stood. In Leicester there were a large number of boys engaged at nursery work, and they found when there were disputes in the little shops that the majority of those in dispute were boys.

Mr. ADAMS said after the explanation given the resolution would be withdrawn.

The Rate of Strike Pay.—Rule 18.

Mr. LAMBSON (London) moved that for the future 2s. 6d. a day be paid to members out owing to disputes, instead of 2s. as at present. He contended that the increase in the funds and membership warranted this, and further, the other shoe trade society in London paid 15s. a week. They could afford to pay a man 2s. 6d. a day if he was called out in dispute, seeing they were not likely to have so many disputes in future. It was difficult for them to work against the other London societies if they did not give the same privileges. If this was done it would be one of the greatest blows struck at the capitalists, and especially at the Federation of Employers.

Mr. PAYNE seconded. He thought they could well afford 2s. 6d. a day, especially in London. The old section in London had increased three new members to their one for the last 12 months.

He wanted to see the lasters and the finishers together. He wished to see the whole shoe industry united. The two societies could easily be brought together, if there were not so much high-handed business.

Mr. HAMMOND (Stafford) supported the resolution. He held the position of Secretary in a town where perhaps the largest body of the other Union was in existence, and what had been said by Mr. Payne as to London, they felt also in Stafford. He had observed in a local dispute they had paid a man 2/- a day, while the other Union was paying 2/6. If the other Union, at its last Conference, had seen its way to pay this, then he was of opinion that the National Union could see its way to do the same. He hoped the delegates would not minimise the idea of the other Union going in opposition to them, for in Stafford it was already absorbing Members, that he wished they had instead.

Mr. TURNER (London) said that not long ago a dispute arose in London, he had *had* personal interviews with old shopmates with whom he had worked previously, asking them why they did not obey the orders to come out and support their fellow workmen. They turned round and gave him this sort of reply—"If I come out and walk up and down with you chaps, I'll only get 11/6 per week, but if I sit here I shall be able to get full work, and work overtime." (Shame). The more they could give a man when they called him out, the more ready he would be to come out, at their call. It was a fact that the other Union gave their men 2/6 a day dispute pay, and that they also gave for their death benefits, £2. If the National Union did this, they were not doing anything rash, seeing the other Union, as it had been pointed out, had opened up a great competition in the way of getting members.

Mr. MORETON: Has the other Union not a stipulated time during which they continue such payment, or do they pay 2/6 per day as long as the strike continues?

Mr. PAYNE: They pay it on the same lines as we do.

Councillor WOOLLEY said some of the arguments used seemed to be against the new clause, one was that the men were not likely to get dispute pay. It was not a very good thing to promise a man something, which he was not likely to get. There were two sides to the question of giving a man approximately what he would desire when at work. They did not desire to encourage disputes. They did desire to pay men enough for them to rub along upon, but, the nearer they approximated to the amount a man could get at the bench, the more likely they were to have disputes, and there was just that danger in it. He thought their benefits were adequate.

Councillor STANTON said this was a somewhat serious matter. There was always a contingency of a strike, and he believed it was present in most of their minds that some day it would come. It was necessary to be prepared for that day, and as one way of keeping it off, and of making the Union a power even on the Arbitration Boards, the best thing was to have a good banking account. If there was a general lock-out and they had the men thrown on their hands, that would mean a strain on their funds to the tune of an extra £3,000 a week. That was a strain which it was impossible to carry at present. (Hear, hear). The old body had a large number of members who were not paid except from the strike fund. He hoped they would not put themselves in competition with them on a ground of this character. He thought they would be making a mistake with the present contributions, to raise their strike pay. He knew that the 12/- a week was a small sum when a man was in the street, but they could not have a pound out of the Society, unless the pound was first paid in. As their General Secretary told them in his address, they stood at the low figure of a pound a member if a great emergency came, and they could not afford to fritter that pound

away in odd sixpences. In a number of cases of strikes the whole management expenses fell upon the National Union, and the few people belonging to the old Union who happened to be on strike, were managed by the National Union.

Mr. SWEENEY supported the motion. With all due respect to Mr. Stanton, he would point out that they were not to close their eyes to the fact that they had another Union competing against them, and pretty keenly, too. While it might be that their finances were not all they should be, he hoped they would be in a position, if necessary, to deal with the requirements of their members. Mr. Hammond had pointed out the position in Stafford. The same thing was found in Leeds, to a certain extent. With the sixpence a day put on, there would be an inducement to those members who stood aloof from the Union to join, and would show them that it intended to do something further when the day came, which he hoped would be far off. He would like to put on record—as the old body was a very large one where he came from—that they had always discharged the whole of their financial responsibilities so far as he was aware.

The PRESIDENT: Mr. Woolley's assertion was that in London, to which I believe he was referring chiefly, there was a big strike when he was treasurer there to the management, or virtually, the cost of management fell upon their own body.

Councillor WOOLLEY: I don't say they incurred financial responsibility which they did not pay, but that the cost of management devolved chiefly upon us.

Mr. FREAK knew Mr. Woolley would not intentionally say what was wrong, but he was certain they never had to complain of the old Union not meeting its engagements. (Hear, hear). He didn't want it to go into their reports that they went there to state that. He did not think they were going to have so many strikes in the future as in the past. He believed arbitration was going to do what they said it would do, and he was not prepared to see large contributions put into the bank for posterity. There might be a general lock-out, but that was as far away from probability as the moon. The employers could never go in for a general lock-out, any more than the Union could induce every man to go out on strike. Let them not be frightened by that bogey. He always found his friend, Mr. Stanton, had a gloomy idea of things. (Hear, hear). They would never, as a matter of fact, have enough money to stand a long siege, if every person in the trade were locked out, and he did not feel inclined to pay in so that they might accumulate funds which would dwindle away when the present members were all dead. To keep pace with the old Union, thay wanted to raise the money by 6d. a week.

Ald. INSKIP said, of course it was a very nice thing, and they could all agree with increasing the benefits. It was said on the previous evening, with truth, that for the sixpence paid, their Union gave more benefits than any society, including the old Union, and this was the first time in his experience they had ever come in contact with the old Union as to the question. He had no hesitation in saying that their benefits taken all round, more than equalled the benefits of the old Union. Besides, the benefits of the latter were only to provide for men whose prospects of being out on strike were very small indeed, and, as a result, they could afford to increase their benefits. But supposing the National Union increased theirs to 15/-, they had less than a pound per member. It was all very well to say they did not want to accumulate funds for these exigencies, but if they passed this, it would make it imperative that they should have a reserve fund of £100,000 at least. It was said they would never have to go out. Let them not believe it. What they had to provide for was a lock-out, and then he wanted to know from the gentlemen present what their members would say, if, after paying the first two or three weeks' strike pay, they had no money to pay them afterwards. He would willingly make the pay 18/- a week, but could they do it? They might do it even if they had only had small numbers to contend with, but now they could depend upon it they had large numbers to contend with. Unless they could make their reserve fund such that it would enable them not only to meet this, but also to provide a big banking account, which would do a great deal to cause the employers to hesitate before tackling them, they were not in a safe position. They must not think the masters were not calculating upon a lock-out. They were just estimating how long the men's funds would last, because they knew people could not live on air, and he said they were justified in increasing their benefits, however popular, and in London especially, however necessary it might seem. When they found they could meet the Federation on something like equal terms, perhaps he would be one of the first to ask them to support this proposal. In the meantime, he did not.

Mr. HAMMOND asked if it was not the case that this was only intended for dispute pay.

Ald. INSKIP: We pay 3s. now for dispute pay. It is strike pay we are discussing. It means 15s. a week if the whole of us are locked out together.

Mr. HAMMOND: Then do the London representatives mean it to apply to lock-outs as well as disputes?

Mr. LEEDHAM: Is it possible for federated firms and federated towns to have a lock-out? If so, arbitration is a fluke.

The PRESIDENT thought there was a possible chance of it even at the present time. They felt, as practical men, that the peace to the Continent was only maintained by large standing armies, and so they felt as workers that it was absolutely necessary for them, as he said yesterday, to use force sometimes to get reason. The amount of money they had to hand out to their members in case of a strike was far less than the manufacturers had to deal with. If the men had no funds, he had a very strong impression from his experience of arbitration during the last four years, that the manufacturers would not trouble much about it. They were only human. He saw it amongst their own members at times, and he knew at times also he had felt like it himself, for when he had thought himself

badly treated by the employer he had been prepared to strike. But he was of opinion, with the General Secretary, that their funds were not sufficient. They had not at present £1 per head, and undoubtedly there was a possibility—though it was rather far off—that the bulk of their members might be locked out. It might be, as some of their friends thought, that the old system would be thought better than the new, and it might be that there would have to be a special delegate meeting called in the next year or two where the delegates were not in favour of arbitration. He did know that some of their members, and very prominent ones too, whenever they had an opportunity of getting into other branches said : "While the principle of arbitration was in existence, and agreed to between the Federation and the Union, they were bound to abide by it." But they did as much as they possibly could to destroy the faith of the men in arbitration. They had to take that into consideration. They who were responsible for the funds of the Union hardly knew at what time the members might not turn round and say arbitration was of no use. Supposing the men at a particular branch said arbitration was of no use, and the fiat went forth, what would be the inevitable result? Did they think they would break the Federation by it? Not a bit.

Mr. RICHARDS : Would it not be well in your remarks not to impute bad motives to anti-arbitrators because they go into different branches.

The PRESIDENT : If you imagine I have imputed bad motives to you, you are mistaken. I don't know whether the cap fits you or not I say that some members of the Union, and prominent members, whenever they have an opportunity of getting into branches, their own or other ones, although they say they are bound by the rules of arbitration, as at present existing, use all their influence to destroy the principle and the confidence of the men in it.

Ald. INSKIP said, in answer to Mr. Leedham's question, that it was possible for a lock-out to take place if what was passed on the previous day came to the knowledge of a number of their men, and they struck, and the Council could not get them in. (Hear, hear.)

Mr. MARTIN CURLEY said it had been remarked that the old Union was competing with them for members. The question they ought to look to was whether the old body was in a position to pay these extra amounts to their members. If they were promising something they could not possibly pay, on purpose to get members, he did not think the National Union members, as sane men, should follow in their footsteps. If they were going into bankruptcy simply for the sake of getting members there was no reason why the new Union should follow suit.

Mr. HARRISON (Northampton) asked how they would meet the present expenses of the Union. They virtually said on the previous day that they must make greater exertions for getting a larger fund, and now they said they must expend more money. That was not quite consistent.

Mr. CORT was of opinion that they should not study what other societies were doing. They had their own ways and systems of working. The best system any society could adopt was to work out its own salvation on a sound basis. If ever they started to give increased benefits, when they knew the amount of the contributions was not sufficient to cover them, they would very soon find themselves in an unsound position, and would find a state of disunion amongst them, simply because those who had the management of affairs had been a little too eager to dangle before the eyes of members what they were not able to give. They in Leicester gave an increase, or extra 6d. per day, to men during the second week they were on dispute. They got that out of their Branch funds, and he could remember some time ago, when he attended a Conference, a similar thing was brought up for discussion, and it was pointed out there that they could not consistently give this increase of 6d. per day, simply because the contributions they paid were not sufficient to cover it.

Mr. VOTIER said it appeared to him they were in a ridiculous position. He looked at it from this point of view. If nations agreed that no fighting should take place in the future, and that arbitration should reign supreme and settle all their disputes, and then if each nation began to augment its arsenals and extend its magazines for fighting, it would be a ridiculous position for them to take up. That was the position they were taking up that morning. It seemed to him that, though they had passed their vote as Delegates, the vote of the country would be different. (Oh ! oh !) He was going to state that they were frightened to take a vote of the country on the arbitration question. (Question ! and cries of "order.") If the Chairman ruled him out of order he would stop. It appeared to him also that, though they had given their vote again in favour of arbitration, they had not confidence in the employers' intention to carry out loyally the mandate both sides had agreed to accept. He did not believe the contributions paid to-day were sufficient for strike pay. The old body, he had known, to give hundreds on purpose at times to get their members.

Mr. HAMMOND : I want to insert these words : "This to apply to strikes only, not to lock-outs." We consider in our towns that the men are not paid sufficient on strike.

Mr. THOMAS seconded. He remarked that in case of a lock-out, which probability had been foreshadowed by some of their leaders, the expense would be very great indeed without the addition which was proposed by their South London friend. But if they had a dozen or twenty men, for instance, in one shop, where there might be a strike, the 6d. extra would do a vast amount of good. He thought Mr. Hammond's suggestion was very good.

Mr. LAMBSON withdrew in favour of this amendment.

Mr PAYNE, as seconder of the resolution, adhered to it. If an employer locked his men out, what was the difference between that and a strike? For the life of him he could not see. If they would insert the words "general lock-out" then he would withdraw also.

The PRESIDENT : Does Mr. Payne mean by a general lock-out, a lock-out of all our members in the country ?

Mr. PAYNE : That, or a general branch lock-out.

Mr. FREAK seconded. He did not understand Mr. Lambson withdrawing his resolution. He seconded it on the ground that if there was a question of paying lock-out or strike pay they would have any amount of difficulty and trouble to determine between them. Whether it was a lock-out or a strike they wanted the half-crown. He contended that they were well protected by paragraph 9 of Rule 11. This building up of big funds was, in his opinion, not necessary.

The PRESIDENT then put the original resolution in the form of an amendment, when it was lost by 30 votes to 5.

Mr. WATSON (Leicester) said he had an amendment to propose. He had been in shops where the employer had stopped a majority of the men, and the others had come out in consequence. They would consider that they were locked out, and he contended that there would be a lot of difficulty about cases of that sort. He therefore proposed that they should have 2s. 6d. for the first week of a dispute, without defining whether it was a lock-out or a strike, and 2s. per day after.

Mr. HAMMOND'S resolution, as finally put, read as follows :—"That the strike pay be 2s. 6d. per day, but only 2s. in case of a branch or general lock-out."

On being put to the meeting, 10 voted for the resolution and 29 against, and it was therefore lost.

Delegates from the Tinplate Workers.

At this stage the PRESIDENT said it was his pleasing duty to introduce to the Conference two friends from the Tinplate Workers' Society, which was meeting in Edinburgh at that time. (Applause.) The Delegates were Mr. Deans and Mr. Stephens, the former of whom he had had the pleasure of knowing for a number of years, for they came from the same parish. (Applause.)

Mr. JOHN DEANS, Secretary of the Tinplate Workers' Society, London, said it gave them extreme pleasure in being able to meet the National Union Conference on that occasion. It was quite by accident that they found the Conference was there. On behalf of the National Tinplate Workers' Amalgamation, they wished the National Union of Boot and Shoe Operatives every success in their deliberations. They hoped it would tend to the further extension of their institution, and would be for the benefit of the country at large. He believed that in these Conferences much good had been done and much would be done in the future. (Hear, hear.) The Tinplate Workers only started having Conferences some four or five years ago, and they found they had been able to do much good by having fraternal meetings with each other, and finding out what each town was doing to bring about a better system for improving the position of their fellow-workmen. (Applause.) He thanked the Conference for receiving him so cordially. (Applause.)

Councillor STEPHENS (Birmingham), who was also received with loud applause, expressed the great pleasure it gave him to come there on behalf of the Tinplate Workers' Amalgamation to exchange fraternal greetings. He thought it was a good sign of the times when they found that men were not only banded together in one particular trade, but that there was a kindly and brotherly feeling between different trades and societies. (Hear, hear.) In his opinion, it was quite as essential that different societies should be friendly and brotherly, and, if needs be, give one another moral and material support in times of trouble as it was for men in their own particular trades. (Applause.) He had had dreams in days gone by that the time would come when men who had to stand out for their own rights would not only have to fight their battles in their own trades, but if it was clearly demonstrated that the Society fighting was fighting a just and righteous battle, then the employers would have to fight not only that particular trade but the united force of the Trades' Unions of the country. (Applause.) They were all battalions of the same army, and if one battalion was attached it was the duty of every battalion to bring reinforcements to them. (Applause.) He thanked the Conference very much for the kindly courtesy they had extended to himself and his friend, and he trusted that their deliberations would not only be for their own good but an educational stimulus to other societies which followed in the same direction. He had watched many of their discussions, and his Association was trying to follow on the same lines. The Boot and Shoe Operatives were trying to kill that wretched monster over-time. He and his friends were trying to do the same thing. (Applause.) And if they could educate themselves in this direction they would all be aiming and marching towards the same goal. (Applause.)

The PRESIDENT : I hope our friends will convey to their Society, when they get back, the kindly greetings of our Society. And I hope that some of the younger ones amongst us, and some of the older ones too, will live a few years longer, and meet at various Conferences and Trades' Congresses, and try to do our best to amalgamate workers in a true brotherhood. (Applause.)

The visitors shortly afterwards left the hall.

It being now half-past twelve,

Mr. WARD said, that as they were invited to the Council at half-past four, he would move that they adjourn for an hour, instead of an hour-and-a-half for dinner, and adjourn again at four o'clock.

This was agreed to, and the Conference then adjourned for dinner.

In the afternoon the discussion on Rule 18 was resumed. The Council proposed :—

Paragraph 11, add to the end of this paragraph, "This paragraph will apply to those towns and shops not connected with the Employers' Federation."

Ald. INSKIP said this was only to apply to the previous rule. It meant that they could not order men to stop work in a federated town. He formally moved the adoption of the paragraph.

Mr. HARRISON seconded.

The PRESIDENT remarked that under the rules of the Federation there was to be no cessation of work.

Mr. SKEELES said that at their place no dispute was ever taken on by the Board until they had first been investigated, and sometimes men had to stop half a day before it could be investigated. He understood that by this rule they should not stop work at all.

Ald. INSKIP: Of course a man who came and disputed his work would get his half-day's pay.

Agreed to.

Travelling Relief.

The Council proposed on Rule 21:—

Paragraph 5.—Delete the whole of the paragraph, and insert, "No member to receive more than £1 Travelling Assistance and rail and boat fare combined in any one year, dating from January 1st to December 31st."

Ald. INSKIP said he did not think there should be a long discussion on this. (Hear, hear.) At the same time it was necessary that he should point out what this travelling assistance meant as a guide to the Secretaries. Since 1878 they had been trying to solve the question of simplifying the travelling relief without doing any injustice to the genuine worker who was really in search of work. A man who was genuinely in search of work should have every encouragement accorded him, not only by their Rules, but also by the members—(hear, hear)—and it had now become a question that they must deal with not only in the interests of the Union, but of the Branch Secretaries. He received letter after letter in which the travelling assistance was disputed, and it had necessitated a great deal of correspondence between the central office and the Branches. The Council had now devised a scheme, which he hoped would commend itself to the members. It was this. Each year, if the Rule was passed, would have to stand on its own footing. In other words, to show they were not doing an injustice to the man who was, legitmately, in search of work, he could absolutely draw £2 straight off if he started in December, and had drawn none during the year. He could draw £1 in December for that year, and start again in January for the next year, and draw another £1; but after that he would get no more for the year. That would simplify matters for the Branch Secretaries, and enable the Council to publish in the Monthly Report what they would call the "Travelling Assistance Sheet," and it would prevent a member going by fraud and getting another book when he had run out in a particular Branch. (Hear, hear.) This Rule might rob the men who professionally tramped about of some 10s. out of 30s., but he thought there would be very little sympathy for them. It would assist the legitimate worker.

Mr. WOOLLEY seconded.—Carried.

Ald. INSKIP: That will carry us to Rule 24. (No, no.)

Mr. SMITH (Northampton) moved:—

Paragraph 1, line 2.—Delete "is clear on the books of the Branch at the time," and insert "is in compliance with the Branch at the time, namely, not above eight weeks in arrears."

He said that last year, during the great depression, they had a number of members out of work a considerable time, some of them as much as six months, and it reduced their finances to a very low ebb. Hearing that possibly they could get work in another town they came and asked for travelling books, but according to the rule he could not give them one unless they were clear. (Hear, hear.) He thought they should have travelling books if they did not owe more than 4s., by the same rule that sick pay was granted.

The proposition was not seconded.

Mr. WARD (Manchester) moved:—

"That no pay be allowed for Sunday" be struck out.

Ald. INSKIP: By the resolution of the Council that there should be so much a year it would not matter. We can accept that so long as they only draw the right amount.

Mr. WARD said he would accept it in that way.

Mr. FREAK was in favour of both propositions, the one from Manchester, and the one from the Council. The words had caused a lot of confusion, and should be struck out.

Mr. WARD said that was all he wanted.

Mr. FREAK seconded.—Agreed to.

Ald. INSKIP moved:—

Mr. POULTON then moved that it be 25s. travelling pay instead of £1.

Mr. WILLIAMSON seconded.

Mr. A. SMITH (Arbroath) said that in striking out Rule 20 they practically took the books away from men who were travelling on dispute. He thought if men were compelled by instructions of the Council to tramp from a Branch they should go on the same conditions as they had done hitherto.

Ald. INSKIP said they were now making provision for travelling assistance alone for every penny a man paid during the year, and if they increased it above £1 they would give more benefits n travelling expenses, apart from strike pay, than a member paid all the year.

Mr. FREAK supported the Council's recommendation because he felt sure they would do no injustice to an ordinary man looking for work. Very few of those who were really looking for work took more than £1 a year.

Mr. POULTON said he formally moved the 25/- because the Branch wished it. He was bound to do it whether he believed in it or not.

Mr. DOBBIN understood that a secretary could pay for Sunday travelling as long as not more than £1 a year was paid.

Ald. INSKIP: That is so, but it is no use for a secretary to send down and say he did not understand it when he did pay more. It is a secretary's duty to look at the report and see what is there, and if they pay too much it will be struck off. I know some secretaries, to get rid of a troublesome man, will pay him when they ought not.

Mr. POULTON'S proposition was lost.

Councillor WOOLLEY asked for an explanation of paragraph 4—"A man travelling 100 miles, with no intervening branch, shall receive 3s. in any one branch in any one day." His difficulty was that if a man came to Leicester direct from Scotland he could only pay him from the nearest branch through which he might have passed on his way. The man might claim on the strength of the rule that having travelled 100 miles he should be paid accordingly. It was said the proper interpretation of the rule was that he must stay at the first branch he came to, but he (Mr. Woolley) held that a man should be entitled to 3s. when he got to his destination if he had covered 100 miles.

Ald. INSKIP said there was a definition rule in No. 20. At Bristol the question was raised as to Irish members. There was no intervening Branch for them across to Liverpool. The Council had always persisted that it should be interpreted in this way—that a man, for instance, travelling from London to Leicester, and neglecting to call at Northampton, should be entitled only to the number of miles from Northampton to Leicester.

Mr. FREAK thought it paid the Union much better to give a man, who came direct from Scotland, 3s., than to make him travel slowly through the country, and relieve him a dozen times on the road. If they altered paragraph 4, by saying that if a man travelled without stopping at a Branch he should get 3s. instead of 1s. 6d., it would be better than making him tramp through. It would then read: "A man travelling 100 miles, without receiving relief at an intervening Branch, shall receive 3s.," &c. To give a man 1s. 6d., after going straight from Scotland, was rather rough. The regular tramp would stop at every village he could, and exhaust his £1 before he got to London.

Ald. INSKIP said it was agreeable to his colleagues to alter the Rule to read: "A man travelling 100 miles, without receiving relief at an intervening Branch, shall receive 3s.

This was agreed.

On paragraph 3, Councillor WOOLLEY asked if a man was entitled to draw on his book on coming into a Branch straight away. He had had men come from Nottingham to Leicester. At Nottingham they got half a crown, got a book the same day dated for Monday; they came to Leicester on Saturday, stayed over Sunday, and presented the book to him on Monday. Was it intended that they should have relief of 1s. 6d. on Monday, in addition to the 2s. 6d. on Saturday?

Ald. INSKIP: Emphatically "no."

Mr. WOOLLEY: It is done frequently.

Ald. INSKIP: I am sorry to hear it.

Mr. SWEENEY: Suppose a man puts his book in on Saturday night, and asks for it again on Monday, has he a right to take his book on Monday?

Ald. INSKIP; My answer again is emphatically "no."

Mr. SWEENEY: It is done.

The Council moved—

Paragraph 7, line 2, delete the "10s."

Agreed to.

The COUNCIL moved:

Paragraph 7, line 4.—Strike out "month," and insert "year."

Paragraph 7, line 6.—Strike out "month," and insert "year."

Mr. POULTON moved that "six months" be inserted instead of "a year," and this was agreed to.

Ald. INSKIP proposed that paragraph 9 be deleted. The reason was that the rule was not observed.

Mr. POULTON seconded.—Carried

The COUNCIL moved :

Paragraph 12.—To be Paragraph 2, Rule 21.

Paragraph 12. —Delete after "General Secretary."

Agreed to.

Rule 22.

On the motion of the GENERAL SECRETARY, the "10s." in line 11 was struck out.

Ald. INSKIP moved :

Line 29.—After the word "with," delete "Rule 20 or 21, as the case may be," and insert the following paragraphs :—

New Paragraph.—"With the view to simplify the carrying out of the foregoing rule, Branch Secretaries will please note that a member who has drawn his Travelling Assistance in the first part of the year, must wait until January 1st of the following year before he is again entitled, but if he only draws it at the end of the year, he can again commence on January 1st succeeding."

New Paragraph.—"It shall be the duty of Branch Secretaries, upon receipt of a book in which the full amount for the year has been paid, to send the name and number of the book for publication in the next monthly report."

This, he said, was explanatory of the rule previously adopted.

Agreed to.

The GENERAL SECRETARY moved :

Paragraph 7.—Delete "14 days," and insert "28 days."

Too many, he said, took advantage of an excursion, took their book with them, and got 2s. 6d. or 3s., and then came back again.

Mr. WARD seconded.—Carried.

Mr. WARD asked when these alterations would come into force.

Ald. INSKIP : The 1st of September.

Mr. WARD asked if, after the 1st of September, a man might draw £1 for this year even if he had already drawn some.

Ald. INSKIP : It is very wise to ask that question.

Mr. WARD suggested that the new rules come into force on June 1st this year, and that they strike out all money drawn before that.

Ald. INSKIP : We will place it on record that the Branch Secretaries may read it, and if they don't they must take the responsibility, and I now say it is the desire of the Council that it should stand absolutely until the 1st of January next year, to give Branch Secretaries a clear start, so that there can be no misunderstanding. If that is agreeable to the Conference it will be distinctly understood that these travelling assistance alterations shall commence from the 1st of January next year, but the other rules come into force next September. I move that the rules come into operation on the 1st of September, with the exception of the travelling assistance, which will start on January 1st, 1895.

Mr. POULTON seconded.—Agreed to.

Ald. INSKIP : If a member tries to get a travelling book from another Branch as has been done, that will be sufficient to debar him getting any relief for six months.

The Team System.

On Rule 24 the Council moved—

Strike out the whole Rule and substitute :—

Paragraph 1. "No member shall work day-work where piece-work only exists, with the exception of Shop Foremen or Forewomen, or those engaged on special or odd pairs, by mutual arrangements."

Paragraph 2.—"No member, under any pretence whatever, must article himself in any way to an employer for any stated term of service, under penalty of expulsion from the Union."

Paragraph 3.—"Where part of the members are employed in conjunction with lasting and finishing machinery on day wages it shall be permissable for the remainder to work day-work, providing that all are put on that system of working, *and they do not work in teams*, members working day or piece work in teams will be considered to be working against the interests of the Union and liable to fine in accordance with Rule 35, or expulsion."

Ald. INSKIP said there had been a long discussion of this matter, and they wanted no excuse to exist for Members taking up a position in connection with machinery, and then, when the question arose as to whether they were conforming to the rules, for them to say they knew nothing about it. Once it was established, as in the case of Lilley and Skinner's, difficulty arose, and the Council felt that the rules should be revised, and the best way to do that was to substitute the new one he now

proposed. Paragragh 1 meant that a foreman—though often he was a bogey foreman—must not make disputed work, but only odd pairs or samples. That would be to the advantage of the bulk of the men, who were sometimes asked to go off their work to make odd pairs. Paragraph 2 they could easily understand. If a Member did that, they would have no power over him. Paragraph 3 was most important. They felt unless that was carried in the way it was, they would have had to throw themselves on their resources, with a view to definite instructions. But, thanks to the assistance of his colleagues, the matter was satisfactorily arranged. Their Members too started on the team system, went on with it week after week and month after month, while things were *couleur de rose*, but as soon as one got the sack, then he complained of the system and wanted it stopped. ("Too true.") When they said a man should not have done that, he replied "there is nothing in the rules to stop it." He (Mr. Inskip) wanted the Conference to carry this rule, and then he thought there would be no excuse for it.

Mr. FREAK asked if the Secretary would define what he considers a team. (Hear, hear).

Mr. MOORE thought nine out of ten knew what a team was.

Ald. INSKIP formally moved paragraph 1.

Mr. POULTON seconded, and asked if "mutual arrangement" was strong enough.

Ald. INSKIP: We mean by mutual arrangement between the employer and Branch Executive. Carried.

Mr. BARNES said he would like to see a rule to prohibit the introduction of piece-work, where only day work was done.

Ald. INSKIP thought the rule would apply as it was.

Mr. LONG said it was awkward for a man to claim piece work in a day work shop, as it might bring about a reduction of wages paid to the men.

Mr. CORT said the position in Leicester was, that if a firm was working wholly on day work, and the employer wanted to put one or two men on piece, and there was no piece work statement, they would not tolerate it.

Ald. INSKIP said it provided for that in the Rule, by reversing the position. If they broke one portion of it they broke the other. They might put in "or vice-versa." That would meet it.

Mr. BARNES moved that the words "and vice-versa" be included.

Mr. LEEDHAM said they had shops in Leicester where two systems were at work by the consent of the Council.

Ald. INSKIP: You must follow that on, and give an explanation of it in the interests of the Council.

Mr. LEEDHAM said it was in regard to hand lasters and finishers—men working in conjunction with machinery, both at lasting and finishing. They went according to the Rule that they should not give instructions to their members, that they would allow them to work on their own time at hand work, and the master's time at other work, and in consequence, their men had a week on the streets, because they would not allow the two systems. They wanted to get the men off the streets, and the Council gave them permission to instruct the men to do it. He wanted some definite instruction. Did it mean where machinery is in existence, as well as only hand labour?

Ald. INSKIP said Mr. Leedham was right. They would not allow the men at the Rubber Company and at Leeson's to work piece work, and have just what was left by the machines. They asked to have either one thing or the other, and they gave them day work throughout.

Mr. FREAK said he was very jealous of this day and piece work, because all manner of trickery was tried, in his opinion. They no sooner got a piece-work Statement, than they wanted day-work, and *vice-versa*. His opinion was, where they had day work and wanted to introduce piece, it was not done for the interest of the men. They were playing one against the other, and the Council countenanced it. He objected to that system. But the most pernicious thing of all was where a firm had two systems. (Hear, hear). It was worse than any team system he knew of, and he should like to see the rule a little clearer on the subject.

Mr. VOTIER explained what was done at the shop referred to—Tebbitt and Burdett's—and said their instructions to men were, to calculate the amount of work they did in accordance with the second-class Statement, and that the men had done.

Mr. FREAK: And got the sack for doing it.

Mr. SWEENEY asked for an explanation of paragraph 2. If a man hired himself, could they deal with him only by expulsion from the Union? Could not they bring the employer before the Board and demand that the articles should be withdrawn?

Ald. INSKIP said distinctly they had no power to compel a man to join the Union. But if a member articled himself, which meant if he undertook twelve months' service, so that they could not withdraw him in case of dispute, the extreme penalty was expulsion. The most sensible and legal course would be that suggested by Mr. Sweeney, to bring the employer up, and ask the Board to annul the agreement, subject to the sanction of the employer.

Mr. SWEENEY asked if they could bring it before the Central Board in Leicester?

The PRESIDENT knew of no other course but that mentioned.

Mr. LOWE thought it would be plainer if it was said that no member above 18 should article himself. It should not apply to young apprentices, because they should have a chance to learn the trade.

Mr. WATSON said he would object to that, because in his shop there were many under 18 who were Members of the Union. They had hundreds of financial Members 14 or 15 years of age.

Paragraph 2 was then agreed to.

On resuming the discussion of paragraph 3.

Ald. INSKIP said he would try to define what was meant by working in team. He would give an illustration. An employer had a heeling machine, a paring machine, and probably, a breasting machine. He might even have a bottom scourer. He employed men to work in conjunction with that machinery. That they did not call working in conjunction with machinery. If a man set his edges, made his fiddles, and generally did the work apart from what the machine did, they said men working in teams under those conditions were working illegally, and against the interests of the Union. Now take the new lasters as an illustration. They were of opinion that the man working in conjunction with that should first start his work, and when it came from the machines he should finish his work ; that meant, get it ready for the sole to be put on, and that was the position they had taken up with the Rubber Company. Employers were apt to get a machine as a blind to get men on day-work for the purpose of defeating the Statement, when they dare not go in for a reduction of wages, and it was to meet such cases that they desired this rule. But there was such a variety of conditions existing in different centres that it was impossible to draw a hard and fast line as to what constituted working in teams, and under those circumstances it would be left largely in the hands of the Branch officials to see that the Rule was carried out in the spirit as well as the letter.

Mr. SWEENEY asked where lasting and finishing machines were at work, are the boots to be handed to a workman to put the soles on and complete the work, or, is it allowed after a boot is lasted, that one man shall put the middle sole on, another put the sole on, and, if necessary, heel it. Is that allowed ?

Ald. INSKIP : I said just the contrary.

Mr. SWEENEY : Supposing an edge-setter working in conjunction with finishing machinery, does not set up his edge properly, is it allowed that a man working in conjunction with machinery should set that up ?

Ald. INSKIP : Yes, we have recognised that, but it must have gone to the machine.

Mr. SWEENEY : Where lasting machines are put down and one is working it, the boot is handed to another man ; he tacks the middle, puts it in, and gives it to another to be rivetted round ; and then it is handed to another, who nails the bottom on the heel, and sends the work away. I want to know if that means working in conjunction with machinery, or is it team work ?

Ald. INSKIP : You are not the only one placed in a corner with regard to that, but we should consider that the team system.

Mr. BROWN said it was a system that was followed in Scotland.

Mr. HARRISON said if the definition of the Secretary was rightly understood there, everyone at Northampton was working on the team system. (Hear, hear). In Leicester and Northampton there were about eight men assisting the man with the machine.

Ald. INSKIP said it was not a universal system so far as they knew.

Mr. STANTON said there was some mistake. A man tacked on an upper, it went to the lasting machine, another man tacked on more, and so on. He had no hesitation in saying they had no power to stop that system, because it was the only rational system of working in conjunction with the machine. It would take the whole power of the Union to prevent that system being carried out.

Mr. SWEENEY asked how they described a system in which, in the rivetting department, a boot was given to a man on the lasting machine, he put the boot up and lasted it with the exception of a few bits ; it was supposed to be lasted, and given to another man, who put on the middle sole ; then handed to another, who put on the sole, and got it ready for sending to the heeling machine. The bottom was nailed out, and got up by another man. Was that the team system, or was it working in conjunction with machinery ?

Mr. VOTIER said he thought that would be regarded as the team system.

Mr. PAYNE said his opinion was that working in conjunction with machinery, as they called it, was nothing but a bogey, and in his opinion it was the team system under the pretence of the introduction of machinery. If this had been brought before the notice of the Council in the way they had spoken of it, that body would have taken immediate action to stop it. There was no doubt that this system of bogey machines had been initiated by the employers as a dodge to evade the particular Statements of particular localities. He was glad this matter had been raised in the manner it had been. It ought to go forth explicitly and definitely what they understood a team system to be—never mind if it put them in a bit of an awkward position.

Mr. LEEDHAM said these very things the Leicester Branch had brought before the Arbitration Board, irrespective of the decision of Sir Henry James. The whole of the manufacturers belonging to the Association in Leicester claimed that that did not mean them at all, but only meant the middlemen. There were machines in Leicester to set the fore parts, but they actually found the employers would rather have them set by hand than by machinery. They had taken it before their local Board, and Mr. Hickson (Northampton), the Umpire for the Leicester Branch, had to go down

to Leicester on the 28th of that month, and say whether the employer should be allowed to use the men for the purpose he wanted ; namely, to have, as it was stated by Mr. Votier, a lot of bogey machines in the room. These machines had been got on the hire system, and they had actually not got the shafting belt to work them, and yet they were working on a system in conjunction with machinery. He was prepared, while arbitration was in existence, to abide by the decision of the Umpire, but did the other side abide by the decision given by Umpires in different centres as well as Leicester? (No !) Were they to understand that where they found men were setting fore parts by hand and other fore parts were being set by machinery, they were to put a stop to it at once? If Mr. Hickson came in and said Sir Henry James' award was wrong, which were they to abide by? He and his colleagues in Leicester had done their utmost to put a stop to the team system which was in existence, but they would be walloped with Mr. Hickson, because he was called in to give a decision on a certain thing in which he was an interested party.

Mr. CORT asked Mr. Leedham to name the firm who had got machinery down in Leicester, and had not got the necessary fittings for it.

Mr. LEEDHAM : Tippett and Wholton's. I'll tell you a few more.

Mr. HARPER (Wolverhampton) said that at the present time they were suffering greatly from the things Mr. Leedham had mentioned. He had known some finishers in the shop in which he had lately worked who actually shaved the heels because the machinery could not do it properly, and they got nothing for it. This employer had a lot more boys working in conjunction with his machinery than he was entitled to. When they went back they wanted something very clear and definite as to what a man was entitled to do in conjunction with machinery. The same employer had stated that he was about to introduce lasting machines, so he thought in the near future they had got something nice looming before them. The next largest firm in the town was introducing the same system.

Mr. CLARKMEAD said that, in Leicester, they had a firm where a similar system to this existed. They had one man skiving the toes, another man man ticking it up by the ticker, another improving that which the machine had left undone, another man putting the stuff on, and then the boot was transferred to yet another man. He wanted to know if this was termed the team system by the Executive. It was in existence in Leicester, and had never been stopped.

Mr. ADAMS asked how far they could go with Sir Henry James' award. He knew a firm in Northampton where the men had been working in pairs ; the men fitting the machine, putting on strips and such like, had been working in pairs. They claimed that that, at any rate, was not legal. They thought the men should work single-handed. He knew some men in Northampton shaved the heels, and in one case they had been foolish enough to buy their own shavers. He claimed that if this was what the men had to do with the machine, Sir Henry James' award had been of no use to them. It showed that he was not the proper man to send to, and Mr. Hickson was too much interested in machinery to give them a proper award.

Councillor WOOLLEY said there were two points it was desirous should be cleared up. Mr. Votier's statement was in reference to what he considered to be team work, and the decision of the Council would have been given had a similar case been brought before their notice. A short time ago, the Delegates from Leicester would remember, the question was introduced by their President (Mr. Cort) before the Board, of whether it was legal for one man to pull the upper over lasters in connection with machinery, pass it to the machinery, and the bit to be passed away to another man to put the stuff on. Mr. Cort's contention, with which he did not agree, was that it should go back to the same man. They had considerable discussion on the Board as to whether the man who pulled the upper over should get it completed, or whether it should be passed to number one, two or three. It seemed to him (Mr. Woolley) to be absurd to make this distinction. What did it matter, whether it went back to the same man who pulled it over, or to another. But the matter was brought before the notice of the Council, and the Council ruled that they were not entitled to make that distinction. The consequence was, that they had to get their resolution rescinded, which put them into a rather peculiar position. Mr. Votier had made a statement exactly contrary to that. Mr. Inskip had said they took, as material, Sir Henry James' decision as to what was machine work, and what was hand work. At the Leicester Board, only a fortnight before, a manufacturer claimed he had the right, if he chose, to have his edges sowed by hand. The men claimed that they should be done by machinery, and they brought up Sir Henry James' award that so and so was machine work, and so and so was hand work. They claimed that that should apply generally to manufacturers. The contention before the Board was that, it applied only to the matter before the Conference—Bishop's, of Birmingham—and Sir Henry James, on the question being submitted to him, affirmed this contention. Mr. Inskip had stated that the Council took that view as being the view of Sir Henry James.

Mr. ROBERT MOORE said the Council, he believed, were unanimous in deciding that it applied only to Bishop's case. They knew their Leicester friends took it to the Arbitration Board, knowing they would go down, but to get a definition of what was hand-labour and what machine-labour. But that case was taken to Sir Henry James on purpose to kill the middleman. (Cries of No.) Where was the middleman? ("In Northampton.") Well, they had killed him, he was proud to say, in the biggest centre of the United Kingdom, Leicester. They had broken one and closed the other. It had been said that Sir Henry James' award had not been any good to them. He was only sorry they had not had his award twenty years ago. They would have gone on their knees and thanked heaven for it. (Laughter.) If they had had the indoors question settled ten or twelve years previous to Sir Henry James' award it would have been their salvation.

Mr. ADAMS: Does Mr. Moore know anyone sitting on this bench who has had boys? In Northampton they have had sweaters as boys, but in Leicester they have had sweaters with whiskers.

Mr. MOORE: Don't take it personally. Some thousands in Leicester and Northampton used two or three boys.

Councillor WOOLLEY said Mr. Moore had declared that they took this to the Leicester Board knowing they would go down. He wanted to inform the Conference that they did not take it to the Leicester Board. This case arose because the employer failed to do this, and they fell back upon the Leicester Board. They would not have been so foolish as to take this to the Board and say it applied generally unless the case warranted their taking it there. It was simply because the case applied there.

Mr. SMITH said there seemed to be a difference of opinion as to what was recognised as the team system and what was not. He differed both from the General Secretary and from Mr. Votier. If this rule, as laid down, was to be applied to the class of work instanced by Mr. Sweeney, a strong class of work, it would mean that no pair of strong boots were to be made in this country unless they were made on the team system. They had been made in this way ever since machines came into the market. (Hear, hear.) If they took the lighter classes of work it was very much the same thing, the only difference being that the work was either sewn or stitched. It practically meant that the bottom was lifted out by machinery, but nevertheless the stuff was put on by hand. He thought they should consider this matter well, and not pass any resolution in the face of facts which they found pretty difficult to get over. In every shop with which he was conversant this same system was in existence now. Of course, in the finishing department, he knew lots of men did improve on the machines, setting the edges. That he disagreed with, and he thought their Union ought to deprecate such actions as that on the part of their members, and ought to instruct them not to assist the machinery in finishing work or in lasting work either.

Mr. CORT held that if a plant of machinery was down at a place that machinery should do its work. (Applause.) The men should not rectify the shoddy work that was sent through to them, but should send it back to the machine. They had kept the men to the point as long as they had been true to themselves, but if they did things behind the backs of the officials, neither Sir Henry James' award nor the Secretary of that Union could keep the thing in proper order. (Applause.) He strongly held that if the machines were put down by the employers they should be used, and if they were defective they should be replaced or thrown aside. A firm would put down a full plant of machinery and drop one out, and then aother, and if they were not careful in watching it would be the means of the employers taking up the team system.

The PRESIDENT: Will someone favour me with a resolution as to what they consider a team?

Mr. POULTON (Northampton) suggested that a small committee should be appointed to draw up a report to present to the Conference on the question of what a team was. (Hear, hear.) The committee to consist of six.

Mr. THOMAS asked if they made a definition of the team system how would that go down with the Arbitration Boards?

The PRESIDENT: We will define the team system, and if we find it is not being worked, steps will be taken through the local Boards to alter that. If the Boards do not agree, it would go to the National Conference.

Mr. THOMAS: If this thing is to be settled it will have to be settled by a central Board, so as to come into force throughout the whole country.

Mr. STANTON proposed that, as the finishing question was distinct from the lasting question, there should be two committees. He moved that four finishers and four lasters should be appointed.

This proposal was put in the form of an amendment, and lost.—Mr. Poulton's motion was carried.

The following were then appointed members of the committee:—Messrs. Adams, James, Leedham, Cort, Sweeney, and Harrison.

Mr. HALLARAN, Kingswood, moved an amendment—

> "Only those members working in conjunction with lasting and finishing machinery shall be permitted to work day-work. Members working day or piece-work, in teams, will be considered to be working against the interest of the Union, and liable to fine in accordance with Rule 35, or expulsion."

He said that, what was proposed by the Council, meant that all members working on a firm that employed lasting or finishing machinery should be permitted to go on day-work. If that was carried out they would be establishing a huge system of teams where men were working on day-work with machinery. It was merely a team system on a large scale. A firm in the district he represented had lasting machines, and a body of men working who were supposed to be working in conjunction with machinery. These men took an upper, and stuffed and lasted it, and then took it to the machine, and got the tacker to drive a few tacks in. He thought that was a more extreme case of the team system than any he had heard quoted that afternoon, and what should they do with those men who persisted in carrying on such a pernicious system as this in a federated shop. One man contended that if a man drove in every tack but one, and the machine drove the other, they were working by machinery.

The PRESIDENT : After the Conference you might allow me to have that man's name.

Mr. HALLARAN : Certainly.

Mr. SHEPPARD seconded the motion. The only way in which he could see they could get out of this difficulty, in regard to day-work and machinery, was to try and find out the respective ability of the machines in the market to-day, and make a reduction for the amount of work they could do. If these machines were going to be used, and the Council of their Union were going to permit the men to work in conjunction on day-work, then Sir Henry James' award, in regard to the team system, had better not have been given. The team system was as much at work in Bristol as it was twelve months ago. The system was also in operation in Leicester, Northampton, and Leeds, and every centre where machinery was in use. A member of their Arbitration Board in Bristol wanted to produce a boot lower than was provided for by Statement. The thing was thrown out, and then he got tacking-machines down, and got men to do these particular boots which were repudiated by their Arbitration Board. The result was that there were men working in the shop in conjunction with machinery, doing 18 pairs per day per man, of ordinary quality, for wages up to 32s. per week. They only needed to calculate what a big reduction that meant to the men.

Mr. THOMAS pointed out that in London the minimum wage fixed for combination work was 35s. each a week. That was a very big thing to sweep away. He thought they would be doing evil to these men, and he might say that the people who were doing this kind of work were downright thorough honest Trades Unionists, and had been so for years past.

The PRESIDENT felt that if the motion of Mr. Hallaran was pushed it would injure many hundreds of men.

Mr. HALLARAN consented to insert the proviso that it should not apply to men working at combination work.

Mr. JAMES (Bristol) said that in Lilley and Skinners' they had a team working in conjunction with machinery. The firm would not give it up. What were they to do in this case?

Ald. INSKIP : I have said before, give the necessary notice in order to get it abolished. At the last Conference, in discussing this matter Mr. Lilley distinctly stated that he would give it up entirely. I understood from that, and never hearing anything further from you, that such had been the case. But give the necessary notice so as to get it abolished by legal form. In reference to Mr. Hallaran's amendment, while it is well intentioned and that sort of thing, it is impracticable, and I must ask you to adhere to the paragraph as it is.

Mr. Hallaran's amendment was then put, with the addition at the end of the words, "This shall not apply to men working on machine-welted work."

There voted for it only four members, and it was declared lost by a large majority.

The paragraph was then put, when there voted 32 for, and five against.

Ald. INSKIP formally moved paragraph 4 :

"Where employers are using lasting and finishing machinery in accordance with the arrangement made with the Federation, it shall be permissible for men to work in conjunction therewith on day wages, each town or district to fix its own minimum rate of wages, subject to the same being in accordance with the Council's previous decisions. The number of boys to be one boy to three men, in accordance with the last award."

This was agreed to.

The Conference adjourned at a few minutes past four.

FIFTH DAY.

Piece-Work and Machinery.

The business of the Conference was resumed under the presidency of Mr. Hornidge. The whole of the delegates were present. The first subject of discussion was the method of working in connection with machinery.

Ald. INSKIP, on behalf of the Council, moved Rule 24 :

Paragraph 4.—"Where employers are using lasting and finishing machinery in accordance with the arrangement made with the Federation, it shall be permissible for men to work in conjunction therewith on day wages, each town or district to fix its own minimum rate of wages, subject to the same being in accordance with the Council's previous decisions. The number of boys to be one boy to three men, in accordance with the last award."

He expressed the hope that they would get through the business that day, apart from the report of the two Committees which had been appointed. He had some proposals to make with regard to the sick pay when that came up, which would enable them to arrive at a decision quicker than some might think. He now formally moved the adoption of paragraph 4 of Rule 24.

Mr. ADAMS seconded.

Mr. SKEELES said he was requested by the Nottingham district to oppose the resolution. It would considerably affect them, because they were now working one boy to ten men.

Mr. MOORE (Leicester) said he had arranged with the Nottingham people for them to work under the terms of Sir Henry James' award. (Hear, hear).

Mr. JAMES asked how they were to work to Sir Henry James' award. In one shop at Bristol there was a team of about 20 or 30 boys since the award was given, and there was every prospect of that system spreading. The manufacturers claimed the right to strike an average of the whole of the men employed in the lasting and finishing departments, and put the proportionate number of boys in teams. He thought it well to have the matter thrashed out now.

The PRESIDENT said so far as the principle was concerned, it would make not the slightest difference. He said that any firm was entitled to one boy to three men. It was a question of the methods on which the boys were employed. If the local Executive took any exception, they should bring the matter before the Arbitration Board.

Mr. JAMES asked if it was legal for the boys to be employed in teams on that system.

Mr. SHEPPARD asked what was the position in cases when the boys were allotted in proportion to the number of men engaged in the busy season. The men were got rid of after Whitsuntide, and then they had about three boys to one man.

The PRESIDENT: Under those conditions we should insist upon the boys being discharged.

Ald. INSKIP said that if Mr. Sheppard read the proceedings at the National Conference he would see an agreement was arrived at, that if the men were discharged, the boys had to go too.

Mr. WATSON said that in some shops in Leicester the boys were calculated to the number of men in busy seasons, but when work was short the men were kept standing, and the boys in the machine-rooms were fully employed. The men were not actually discharged, but were given just a little work to keep them there. He thought the Conference should do something in the matter.

Ald. INSKIP did not think there was any necessity for anything being done. The President was not too strong when he said they should insist upon the discharge of the boys. If it was brought before the Council they would take action.

Mr. STANTON said the Bristol men had raised a serious matter. If two men could have 20 boys because they were not equally distributed in other departments, he had no hesitation in saying that a firm so working was sweating, and should have no quarter. (Hear, hear).

Mr. POULTON moved that the question be now put, and it was agreed to.

Mr. JAMES asked for an answer to his question.

Ald. INSKIP: It is carried that the question be put.

The paragraph was agreed to by 28 against 4.

Indoor Working.

Mr. POULTON moved:

New paragraph—"That where indoor working is recognised, every member shall work indoors unless holding a special permit from the Branch officials. Any member failing to comply be considered as working against the interests of the Union."

Mr. WILLIAMSON seconded.

Ald. INSKIP thought it very necessary that this should be done.

Mr. VOTIER asked how it would work in Bristol and Northampton, where the arbitrator's award was interpreted as allowing a man to work indoor or out as he chose.

Mr. POULTON said they were quite satisfied that the rule would be workable at Northampton.

Mr. VOTIER: But it refers to Bristol as well. Some men there claim the right to work out. Can we take action against them?

Ald. INSKIP: We are dealing with our own members, and we should take action.

Mr. PAYNE asked if boots were lasted indoors, if it was right to send them out to be heeled.

Ald. INSKIP should say not.

Mr. THOMAS said that was fresh to most of them. The system had been in work in London for years, and wanted stopping, but it was a very difficult thing to do. They had had it at the Committees for a few weeks, but if they had the sanction of the Conference that nothing of the kind must occur, they would put their foot upon it. They had a system there of lasting up the last-work, and sending it outside to have the heels stitched on. In his estimation that was sweating, because they did not pay the same price for the work outside as the men had inside. They desired something to be done to put a stop to the system. Their joint Committee had passed a resolution that the whole of the work should be done inside.

The PRESIDENT thought the workers had a remedy in their own hands. If he was asked to simply last-up for the work to be completed outside, he should absolutely refuse to do his section of the work. He should require to do the work straight away through or not at all.

Mr. THOMAS said it was a very difficult thing for them, for London firms had been allowed to tack the work up without the heels. Their excuse was—and probably it was true—that the men inside did not know the way to stich the heels, and therefore it could not be done inside. He would like to know if any other Branch was labouring under the same system.

Mr. MORETON supported the paragraph, which was merely confirming the position taken up by himself and Mr. Votier in their advice to the Bristol men, irrespective of the award of the Arbitration Board. He knew in some districts there was a little difficulty with the men.

Mr. ADAMS said at Northampton the heels were not put on in the factory, but in one or two cases were sent out to be stitched.

Ald. INSKIP: This is a matter of detail, and if it is sent to the Council I have no doubt they will carry out the Rules in this as in everything else.

Mr. JAMES said that Gale's firm at Bristol had about 35 men working outside, and claimed that it was quite legal under the Umpire's award, providing they had found room for the men inside, and they preferred being out.

Ald. INSKIP: Are the men members of ours?

Mr. JAMES: Yes.

The PRESIDENT said the Bristol district had means of dealing with that. The members who were working outside without the express permission of the Branch were working against the Union, and could be dealt with by the Committee.

Mr. JAMES wanted that inserted in the Rules. In accordance with the Umpire's award they were allowed to work outside provided suitable provision had been made inside. That was their difficulty.

Mr. ADAMS said that at Northampton manufacturers advertised for men to work inside or out. But a resolution was passed against it in January last, and men were not now allowed to work outside without a special permit.

Mr. MORETON asked why the instructions had not been carried out which were given by Mr. Votier and himself at Bristol, namely, to bring the men, if they did not comply with the Rules and go indoors, before the Committee, and deal with them as accommodators? (Hear, hear.)

Mr. JAMES: Under the award, we could not do that.

Mr. MORETON: Irrespective of the award, we pointed out to you.

Mr. JAMES: We have summoned them to appear before the Branch, and they absolutely refuse to come. What we want is some legal power put into the Rules, to be able to deal with them.

The paragraph was agreed to.

The Machinery Question.

Mr. SKEELES moved—

New paragraph.—"Where employers are using lasting or finishing machinery in accordance with the arrangement made with the Federation, it shall be permissible for men to work in conjunction therewith on piece-work; each district to fix its own prices in accordance with the Statements now in existence in the various districts."

He said he considered this one of the most important topics they had before them. In his district 90 per cent. of the men would prefer piece-work to day-work in connection with the machinery, but there was nothing in the Rules to allow it. In all the big centres machinery was fast superseding hand labour, and they wanted to secure to the men a fair amount for their labour with the machines, which, under the present system, they did not get. He could prove that the men now got far short of what they would earn under the old Statement prices. He had a list of the wages men received in certain shops, and the wages they would earn under the Statement, and probably it would be well if he pointed out the way in which they worked. Although they were on day-work the employers had a kind of Statement, and the operators were expected to do so many pairs for the money they got. The wages appeared to be fair, but they would be surprised to see how they worked out. He had counted it up, and would give them some instances. Of the various teams he had investigated he found the following results:—

No. 1	Team	£10	18	3½	for three weeks	
No. 2	,,	£9	7	5¼	,,	,,
No. 3	,,	£6	7	3¾	,,	,,
No. 4	,,	£18	2	0	,,	,,
No. 5	,,	£14	2	7¼	,,	,,
Total Profit...	...	£58	17	8¼	,,	,,

Or, a Total Profit of £19 12s. 6¾d. per week.

The following was a Statement that the men were expected to work to in the finishing and machine departments:—

Machine Heel Trimming	3½d.	per dozen
Machine Waist and Forepart	3½d.	,,
Stitch Cleaning by Hand	2d.	,,
Stitch Pricking up by Hand, taking off Welt	1½d.	,,
Machine Heel Scourers	2d.	,,
Inking Foreparts	½d.	,,
Inking Heels	½d.	,,
Machine Edge Setting	4½d.	,,

Machine Dumming and Seat Wheeling	3d. per dozen.
Machine Bottom Buffing, Rough and Smooth	2½d. ,,
Machine Waist Scouring	½d. ,,
Making Bottoms by Hand	2d. ,,
Top Ironing, Marking Waist, Sand-papering, and Cleaning Breast of Heels, and Smarting-up of Boot	4½d. ,,
Rubbing-off by Machine	1¼d. ,,
Socking and Tacking	1d. ,,

Under the circumstances, he contended that the men could not earn the money they ought to do. But they had to work like white slaves and were expected to do it.

Ald. INSKIP asked if he was referring to men's work when he mentioned those prices.

Mr. SKEELES: The lowest price paid in our district is 4½d. per pair, and it runs upward to 9d. You will find that the work does not come to 3d. per pair under the Statement I have read; and I can vouch for this as being true. Therefore, the men claimed that they were not paid a fair wage for the share of the work they did.

Mr. MANTLE corroborated that the Rushden men preferred piece-work. According to a local report, out of 75 members in the machinery branch, only one admitted that he could earn as much as he would at the bench. All the rest were getting less than under a Statement. In comparing the average wages of the 75 men with what they would earn at the bench, they found a reduction of 6s. or 7s. a week for the whole 75.

Mr. LEEDHAM asked if the 4½d. included colouring and burnishing of the strips by the men.

Mr. SKEELES: We got no extra for strips, but it says "marking, top-ironing, &c."

Mr. RICHARDS did not think it was necessary for the Conference to waste time over this. He thought they were agreed that if branches thought piece-work would be best, the Council would not veto it. The Statement would have to be submitted to the Council for approval. As to the men's work making a profit of £9 in three weeks, he could give an instance that would knock that into a "cocked hat." In Leicester, two men and a boy did 84 dozen of work in one week, at a cost of 2s. 6d. a dozen. That came to £10 10s. £3 8s. was paid in wages, leaving £7 2s. to pay for the use of the machines and the tacks and power for a week. He agreed that piece-work was the best system. (Hear, hear). Employers costed their boots according to the system on which they were made. They took the men's labour into consideration in costing the boots, and they knew whether a man was earning enough to pay them or not. They valued the labour to their liking, and they knew that employers' Statements were not generally beneficial to the men. The men should have a voice in valuing their own labour, and on that ground the piece-work system would be best.

Mr. SWEENEY had yet to learn that any district had a right to claim a piece-work Statement for machinery. He should oppose it, because he believed that piece-work in connection with the machinery would be a great curse to the trade. The men should look after themselves. There was work which machines could not do, and the men should do that in accordance with their Rules. But with piece-work there would be no end of rivalry. Men, who on day-work would be paid 26s. a week, would try under a Statement to earn as much as a faster man, who would get perhaps 32s. on day-work, and thus less men would be wanted. In Leeds they had a strike at one of the best shops, which at the same time was one of the greatest accommodating shops in the town. The men were working on piece in conjunction with lasting and finishing machines, and when the employer found that men and boys were coming out with £2, £2 7s., and £2 16s., and working only 56 hours a week on the piece-work system, he dropped them 25 per cent. Since then he had reduced them another 25 per cent.—a reduction of 50 per cent. on the piece-work prices, and yet they were asking for piece-work.

Mr. JAMES supported the resolution. To his mind the last speaker had argued in favour of a piece-work system. Last winter three of their men walked about the streets for seven weeks because they would not take the work on machines at a certain price. But the whole of the work was put through the machine-room. A piece-work statement would have protected those men, and for the protection of the aged members of the Union piece-work was desirable.

Mr. MOORE said it would be beneficial to them in Leicester to have a piece-work Statement. (Hear, hear.) There were scores of members in Leicester who were naturally quick, while others were slow. They came to the office and asked what constituted a week's work, and the officials could not answer it. All they could do was to advise them to go to work at eight, and stick to it honestly all the day. Some people told them to go in for the minimum wage. It would be more honest to advise them to ask for the "sack." To draft a piece-work Statement for ladies' work would be a big job, but if it could be done it would be much more satisfactory than day-work. He knew scores in Leicester who, working nine hours a day, could earn £2, £2 5s., or even in some cases 50s. a week. He knew hundreds who could not earn more than 22s. in the same time. They all paid 6d. a week each to the Union, and were the same to them. But with the minimum wage Rule the slow ones were sent to the wall, unless the Union made some provision for them. He was in favour of a piece-work Statement for this reason, that if a man was worth 50s. a week, and could earn it, he should be allowed to do so. Mr. Sweeney had spoken about the difference piece-work made in Leeds. He thought the result would be the reverse to what he had said It would also conduce to better work. With piece-work there would be a man behind the wicket to take the work in. They would be answerable for it, and would have to put it together. Now they were fed by boys, and were urged to get the work out as quickly as possible, a man standing behind them with a big whip.

In one place in Leicester the employer would give a man a nice cigar to smoke if he would only make haste. (Laughter.) The little boys were given cigarettes. They said, "Go on, this six pairs are wanted; we want them off by the next train," and give the men a tap on the back with a stick. (Laughter.) If they could only get a piece-work Statement in conjunction with machinery it would be the finest bit of work they had done this week for the members.

Mr. CURLEY asked if the Council, or the Union, had any power to prevent a Branch from working on piece work in connection with machinery.

The PRESIDENT: Not under existing laws. No.

Mr. CURLEY: Then what is the use of labouring this?

The PRESIDENT: According to the Rules, as at present constituted, a Branch has the power to draw out a piece-work Statement, and, as a matter of fact, I know Leicester has had a committee sitting some time.

Mr. FREAK: Your conception of the Rule is different to mine.

The PRESIDENT: A Branch has the power to draw out a piece-work Statement, but we can refuse to allow it to be put into force.

Mr. MOORE: Then this is the place to settle it. What is the use of wasting time in getting out a Statement if the Council will not allow it?

Mr. RICHARDS: The Council has allowed us to put a Statement in because it is too high.

Ald. INSKIP said that in reference to this matter, all they wanted to do was to insert in paragraph 4 the words "it shall be permissible for men to work, in conjunction therewith, on day wages or piece work."

The PRESIDENT: Do you accept that suggestion?

Mr. SKEELES: Yes.

Ald. INSKIP: If you confirm the principle I will see that the wording is all right.

A vote was then taken.—For the motion 39, against 5.—Carried.

Rule 25.

Ald. INSKIP proposed to delete the whole.—Carried.

Rule 26.

The Council moved—

Paragraph 1, line 3, delete the words "and has not allowed his debt to exceed 4s."

Ald. INSKIP said the object was to have only such rules as they could carry out. He supposed the Branch Secretaries would confirm him when he said he did not suppose there would be one man in 20 who became absolutely clear on the books at the end of 26 weeks. If they were to carry out the Rule, as it stood, they might carry a probationer on for an indefinite period, and they would be responsible themselves.

Mr. WOOLLEY said he had had several cases where men had claimed to come on the sick pay after paying his contribution. When a man had paid 52 weeks, and desired to go on sick, if he had paid only 52, or a few over, he (Mr. Woolley) insisted upon his clearing. He told him he should have cleared on 26 and 52 weeks, but he quite agreed with the suggestion of the Council, that as it was almost impossible to carry out the Rule it should be deleted.

Mr. FREAK said the Rule was put in to prevent a man from joining, paying nothing for six months, and then dropping down his six months' money, and claiming benefit. They had had plenty join, and never trouble about paying their contributions at all.

Ald. INSKIP: The London Rules said, in 1884—"Any member who has belonged to the Union 26 weeks, and is clear upon the books upon the day on which his probation has expired,' &c. (Hear, hear.)

Mr. FREAK hoped they would retain the Rule. It was one of the best they had against imposture.

Ald. INSKIP repeated that the only desire of the Council was to have Rules which they could compel not only Branches but members to carry out. It was a very necessary precaution with regard to those men who planked down their money, and that kind of thing. But according to the Rule a man must be absolutely clear on the books before his Secretary registered him, and he contended that a Branch Secretary was justified in registering a man if he had paid sufficient to warrant him to do so.

Mr. SKEELES: If a man has paid his required number of sixpences, and does not owe over 4s., we register him.

Mr. SWEENEY said if a man paid 13s., besides 1s. for entrance into the Branch, they were called upon to register him.

Mr. MORETON said it was not just to refuse to register a member if he had paid sufficient to justify it. If he did owe 4s. they ought to register him.

Mr. SMITH (Arbroath) asked how a man could be clear on the books if he owed 4s. He did not think more than a couple of Secretaries carried the Rule into effect, and if it was acted up to the sooner it was struck out the better.

Ald. INSKIP said if he was a District Secretary he should register them.

Mr. MORETON said the Leeds Branch had done more of that than any other Branch in the Union. He knew, for a fact, that members had been registered from Leeds when they had been only about three months in probation, but had paid up their money for six months. That was wrong.

Mr. SWEENEY said that was the arrangement under their late Secretary (Mr Judge), but since they had taken over the reins of power they had not done it. They had carried out what they thought was the law.

Mr. LONG said, on behalf of Bristol No. 2, that they had kept to the letter of the rule in his Branch; that was to say, a Member must have a clear card, whatever money he had paid, before he was registered, but from a case that happened some time ago they discovered this was the spirit in which the Secretaries interpreted the rule, that after men had paid to the fund six weeks they were entitled to be registered, and Branch Secretaries had registered them.

Mr. WATSON: If you strike out the words "and is clear on the books," would not that meet the case?

Mr. FREAK: No, that would not meet the case. If you vote for this resolution, you are going to do a lot of harm.

The motion was put and lost by a large majority.

Mr. FREAK moved as an amendment, that after the word "benefits" the paragraph should run—

"But he shall be registered when he has paid six months' contributions, and his debt does not exceed 4/-." If a man had served six months, and was clear, he was entitled to be registered, and if he had paid six months' money and his debt was within 4/-, he ought to be registered.

Mr. ADAMS: That is what is done now.

Mr. SKEELES (Rushden) seconded Mr. Freak's amendment.

Mr. SWEENEY opposed it. If a man was in six months and was not clear on the books, they had no right to allow him to be registered.

Mr. LAMBSON (South London) said, this was a question which in that district had caused a great deal of difference of opinion, as to the wording of the rule. The question cropped up from time to time, and caused a large amount of dissatisfaction among members. He contended that the rule if carried out as worded was, strictly speaking, dishonest to the men. If a man served the Union 30 or 36 weeks and owed 2/6, and was not to be returned as entitled to benefit, it was dishonest to him.

Mr. CORT asked Mr. Inskip what effect this resolution would have on clause 17 of rule 27.

Ald. INSKIP: It will not have any effect whatever to annul any other clause in any of the rules. This is exactly what the Council wanted. We know now that the Branches have permission in accordance with the rules to do that which they are already doing.

The original resolution was then withdrawn, and Mr. Freak's amendment took its place. As adjusted it ran—after the word "benefits"—

"Should he, however, not be clear, but has paid six months' money and does not owe more than 4/-, he shall be returned to the Council, and he shall serve a further term of 26 weeks, before becoming entitled to sick and funeral benefits."

Mr. POULTON proposed as an addition to the rule, to bring it into consonance with rule 39, paragraph 9, the words "from the date of his registration with the Union," to follow the words "26 weeks."

Ald. INSKIP: It is very necessary.

Mr. GREEN: Supposing he has paid a pound, and still owes 4/6.

The PRESIDENT: Then you can't register him.

The motion with Mr. Poulton's addition, was agreed to.

Refractory Members.

Mr. HAMMOND (Leicester) moved on rule 27, paragraph 1.—

"Delete the word 'eight,' and insert the word 'four.'"

He thought something should be done to reduce the time, so as to put some of their Branches in a better position than they were.

Mr. THOMAS seconded.

Mr. SMITH did not think this required much debate. It was a matter of whether a Member should owe 2s. or 4s., before being put out of benefit. He thought if they looked at the difficulties their members had had to contend with during this past winter, they would agree to let the rule stand as at present.

Mr. PAYNE moved as an amendment, that they allow men to go 13 weeks in place of 8. His

reason was, that he knew that during these last two hard winters they had suffered from, both in London and all over the country, it had been such a struggle for the men to pay their contributions, that they had actually—in some cases—had to get shopmates to club together for the purpose of keeping them in benefit. They had also actually granted loans out of the Branch funds for the purpose of paying some member's contributions.

Mr. WOOLLEY: Have you got them back again? We have not.

Mr. PAYNE: That is our misfortune; we'll have a good try to get them. We have not got them now, that is a fact. I can mention a case where a member died, who for ten years had not been out of a financial position, with the exception of this time, when his debt ran to 4/6. That man died when he had served three weeks of his probation. It was one of the hardest cases he had ever heard of, and to ask men to keep themselves down as low as four weeks was a thing very nearly impossible in London and, as a matter of fact, throughout the country too.

The resolution was then put and lost.

Re-instatement of Refractory Members.

On par. 2, line 5, of this rule, Mr. ADAMS (Northampton) moved:—

"Add after the word 'working,' 'failing so to do he shall pay an entrance fee of 2/6.'"

The reason he moved this alteration was that he felt perfectly certain that in very few branches was the rule carried out at present. In his branch they simply made men join again and pay the entrance fee. They thought this fee should be larger.

The PRESIDENT: That would not apply here. This is dealing with refractory members. This is not compulsory.

Mr. ADAMS: I don't know any branch where they do not allow a member to rejoin after paying up his arrears.

Ald. INSKIP: The Scotch Branches make him pay 6/6.

Mr. ADAMS: With the exception of Scotland, I admit. In England, at any rate, they allow him, and I know in Northampton, I am sorry to say, members have joined times out of number. We think this is unfair.

Councillor WOOLLEY said he had found a lot of difficulty in Leicester, because up till lately he had had men's names in his book three times over, and most secretaries would recognise the difficulty he was in. So they had taken to inducing, if possible, a man to pay up the whole of his debt, or, if not agreeable to that, they insisted on claiming 6/6, so that he had to pay 7/6 when he rejoined.

The PRESIDENT said that any branch secretary was entitled to impose a fine, practically of 6/6, on any member wishing to rejoin.

Mr. ADAMS said he would be only too pleased to withdraw his motion.

Mr. SWEENEY: Do I understand that if a registered member belonging, at some time past, to our branches, has left us and wishes to join again as a new member we can compel him to pay 6/6?

Ald. INSKIP: If any branch decides it, it can be done; but not only that, it had been done for the last 15 years.

Mr. SWEENEY: It's rather new to some to us.

Ald. INSKIP: A number of the branches have demanded it.

Mr. SWEENEY: Suppose a member wrote to you to ask an explanation.

Ald. INSKIP: I should at once refer him back to his Branch Secretary. (Hear hear.)

An Anomaly Removed.

Mr. POULTON moved on paragraph 4, line 7:—

"Delete after the word 'shall,' and insert 'join for trade purposes only.'"

He said the reason of the Northampton Branch in moving this was that if members ran out—and they did run out continuously—they should be deprived of the sick benefits after 40 years of age, for it was well known that a member who had turned 40, according to statistics, was very liable to go on the sick fund. Moreover, these men who were continually in and out, when they came to the limit, possibly, would keep in, because they expected in the ordinary decay of nature that they would want some assistance in case of sickness. Consequently, as they had not paid much in they were a great strain on the funds.

Mr. WILLIAMSON (Northampton) seconded.

Councillor WOOLLEY said there was an anomaly in reference to paragraph 4. It said that if a member were reinstated in six months he joined on the old terms, but if he were over 40 he should receive only half-pay. But if he had never paid a cent. to the Union all his life and joined under the age of 45, he could join as a full member. That was an anomaly that ought to be removed from the rules. He might have received the benefits of the Union in respect to a good statement of wages and that sort of thing all his life, and never have paid anything at all to its funds, yet if he joined under 45 years of age, he would receive all the benefits of the men who had been contributing for years. On the other hand, if a man paid for twenty years and happened to run out six months

and was not reinstated when under the age of 40 he would be put on half-pay. It was not fair. (Hear, hear.)

The resolution was carried unanimously.

Prevention of Blackguardism.

Mr. WARD (Manchester) moved on paragraph 12: "Strike out the whole paragraph."

He did so more readily he said, after the expressions from the General Secretary that he was in favour of these little paragraphs being struck out where it was impossible to carry them into effect. He also did so in order to prevent their members from making blackguards of themselves. He had a case in point. Some time ago one of their members ran up to 10/6 before he was scratched. He then scratched him, and after seeing his name in the *Report*, the man came down and gave him a good blackguarding because he had never been given notice when he owed 6s. 6d. He (Mr. Ward) did not believe in this being there when it could not be carried out.

Mr. SWEENEY seconded. He had reasons for agreeing with Mr. Ward, and it was quite possible the Council would have a complaint from the Leeds district before long. A party owed 9s. 6d., and declared after they had scratched him, that they had no right to do so without sending him notice. He told the man the best thing he could do was to write to the General Secretary, and tell him what the local Officials thought.

The resolution was agreed to unanimously.

Travelling Books.

Mr. POULTON moved:

Paragraph 13, line 2.—Add after the word "debt," "travelling book or contribution card."

He felt certain a number of men could bring their card or travelling book. He knew it especially in relation to the Leicester and the Northampton Branches. They were continually having to send backwards and forwards to one another, and it caused a great deal of bother.

Councillor WOOLLEY seconded, and the resolution was agreed to unanimously.

A London Grievance.

Mr. LAMBSON moved:

On paragraph 14—Add "Where two or more branches exist in a town, or within a radius of five miles, members shall not be permitted to transfer from one Branch to the other by book debts, but may do so by clearance."

The reason for suggesting this alteration was that, in London in particular, there were four or five different Branches all close to one another. Members for the least possible reason would turn round and join another Branch, leaving a considerable book debt behind them. It had caused considerable friction between the different Branches.

Mr. VOTIER seconded, remarking that it would not affect any other Branch in the country but London.

The resolution was agreed to.

The Age Limit Again.

Ald. INSKIP, for the Council, moved a new paragraph—

"If a member be re-instated within six months he re-joins on the old terms as stated in preceding paragraphs, except that he be over 45 years of age, in which case he can only receive half sick benefits."

He amended the resolution to read 40 years instead of 45.

Mr. POULTON pointed out that this was against the Rule as passed before, which enacted that a member re-instated over 40 years of age should join for trade purposes only.

Ald. INSKIP: I did not understand that we were to debar a man, who joins after 40, from getting sick pay at all.

Mr. POULTON: It was clear enough.

Ald. INSKIP said that what was really carried, as far as he understood it, and what he thought the meeting understood, was that suggestion of Mr. Woolley's, that there should not be the anomaly between the two cases, but that both the men who, at over 40 years of age, joined the Union for the first time, and the man who was re-instated when over 40 should be put under the same conditions.

Councillor WOOLLEY said he agreed to support the condition implied in the words "for trade purposes only."

The PRESIDENT asked that a vote should be taken again, so that there should be no misunderstanding.

Councillor WOOLLEY said there was nothing in the resolution if it did not mean what he had said.

The PRESIDENT: By consent of the Conference, put the alteration on paragraph 4, line 7, proposed by Northampton, once more to the meeting.

There voted for it 15, and against 24. The resolution was, therefore, declared lost.

Ald. INSKIP again moved the new paragraph.

Mr. SKEELES: It would not alter the position of the old members in the least, I suppose?

Ald. INSKIP: It would not apply to the men who are continuing their subscriptions.

The resolution was put to the meeting, and carried unanimously.

Suggested Annual Conference.

On Rule 28, paragraph 1, Mr. CORT (Leicester) moved—

Delete the word "two," and insert the word "one."

The reason he had for moving that they should hold a Conference annually, was first, that the questions which were now arising in their midst, in reference to the methods of manufacture were changing very quickly, and he believed it to be of the utmost necessity that they should have a Delegates' Meeting annually, and have an interchange of opinion in reference to the various matters in the different branches of the Union. It was also a case of necessity that they should meet together and interchange their views, so as to bring about a better state of uniformity than existed at the present time. In Rule 37, the Council had power in case of an emergency, to call a special meeting of Delegates and it was one he thought that would still be required, even if they held their meetings annually. Further than this, he pointed out that they had in these days a large agenda paper, so they had to vote on some of the most important questions at the end of the week, which proved plainly to his mind, that having only to meet in two years they had so much business to attend to that, they could not give it the due thought they ought to do. He admitted the large expense these Conferences incurred. No doubt this one would cost between £500 and £600.

Ald. INSKIP: Only £300 I hope. (Laughter.)

Mr. CORT knew it was a considerable amount of money at any rate, but that should not be considerered when they knew they were settling the great bulk of their questions through Arbitration Boards, which would give them greater facilities to hold these meetings annually. They had a question before them in reference to machinery which he thought of the utmost importance for them to consider, in order that they might be able to formulate various conditions under which their members should work, and which he believed would amply repay them for the cost of an annual Conference. (Hear, hear). It would place their officials in such a position that they would be able more readily to grapple with the various questions as they cropped up, than they were at the present time.

Mr. MARVIN (Leicester) seconded, remarking that when the agenda paper was handed to him he thought what a lot of business it contained, and very important business too. It seemed impossible to give full justice to every item on the paper, unless it was got through very rapidly. They knew there were many things on it that needed a great deal of discussion and consideration, and to hurry through them as they would have to hurry through some of them, was not doing justice to their members or to the agenda paper. He thought that if the Conferences were held once a year, in all probability they might be held in perhaps four days instead of a week; or, if they took a week, it would give them more time to discuss all the items. He endorsed Mr. Cort's remarks in regard to the introduction of machinery, rendering more consideration necessary than they had at present at their disposal.

Ald. INSKIP asked if Mr. Marvin would be satisfied if they called away a man from his work, and paid him four days' pay.

Mr. MARVIN only said that because he heard the Tin-plate Workers were holding a four days' Conference.

Mr. WARD (Manchester) moved the previous question. They thought at one time they were having the Conferences too often by two years, and at the Leeds meeting the period was altered to four years. They had reasons for having a Delegate Meeting called in 1883, but they went three years afterwards without another. There was not the slightest doubt that new machinery was rising up, and required consideration, but the powers of calling a meeting at any time necessary were in the hands of the Council. He thought an annual Conference would be an unnecessary expense.

Ald. INSKIP said he did not personally object to an annual Conference. He knew the Executive were glad to get in touch with the members because it took a large amount of responsibility off their shoulders, and if there were not a rule in the book empowering the Executive to call a meeting when the exigencies of the case demanded it, he would be in favour of an annual Conference. But they tried annual Conferences, and then they went to the other extreme—four years. Then they came to two years, and he was bound to say the medium struck had proved very beneficial and successful. He would be only too glad to call a Delegate Meeting in any emergency. (Hear, hear.) Certainly he would oppose a four days' Conference. They could not expect a man to lose a week's work on four days' expenses, for what chance had he of getting work the other two days of the six? (Hear, hear.)

A vote being then taken, the previous question was carried by a large majority.

The Counting of Votes.

Mr. ADAMS (Northampton) moved :—

On paragraph 2, line 6—Add "And all counting to be on one and the same night, the date to be fixed by the Council."

He said, that so far as Northampton was concerned, they did not let the counting be known until the votes had come in from the villages, for, two little places near them, if they had known the numbers, could have whipped up and thrown their men out. The ballot boxes could be put under the care of the Secretary and sealed up for one night.

Ald. INSKIP : To fixing the counting for one night there is no objection.

Mr. WARING (Northampton) seconded.

Mr. FREAK said it was the fact of voting on different days that did the harm. What did it matter though the counting took place on different nights ?

The PRESIDENT : Does Mr. Freak think it possible for all the branches to hold their meetings on one night to vote ?

Mr. FREAK : Yes.

The PRESIDENT : I don't then.

Councillor WOOLLEY said Mr. Freak asked what it mattered when the counting took place, so long as the voting was all on one night. He would put it the other way. What did it matter when the voting took place, so long as the counting was all on one night ? (Hear, hear.) Counting all at one time would keep the result secret until all the votes were cast.

Mr. FREAK said he was talking about where a number of Branches voted. The way proposed might suit Leicester, where they had only one Branch.

Councillor WOOLLEY said they had five.

Mr. FREAK : Those are sections, not Branches. How are you going to carry it out with different towns ?

Mr. THOMAS said it was just as easy to apply the Rule to Branches in different towns, as to apply it to different sections in one town.

Mr. SWEENEY supported the resolution, because, as he had said before, he questioned the manner in which the resolution for a ballot was carried out. He could name Branches that had not voted by ballot. He did not wish to name them, but he thought this would be the means of stopping it.

Ald. INSKIP wished to place it on record, so that it might appear in the report of the Conference, that if the Council had cognisance of the fact that any Branch on any Union business took the vote otherwise than by ballot, that vote would be annulled without hesitation. (Applause.) The Rule provided for it, and under no circumstances would the Council recognise a vote unless it was taken by ballot.

Mr. LEEDHAM pointed out that it was impossible for Leicester to count on one night. They had eight districts outside the town.

Ald. INSKIP : The counting can be done on any one day or night in Leicester.

Mr. LEEDHAM : If you say "day," it will be all right.

The resolution was then put and carried by a large majority, two only voting against it.

Change of a Month.

On behalf of the Council, Ald. INSKIP moved, on paragraph 2, line 6—

Strike out "February," and insert "January."

Whitsuntide this year, he said, fell earlier than usual, and it was impossible he could carry out the necessary business if he had carried out the Rule. Therefore he had to do it in January.

The motion was agreed to.

The Right of the Council to Vote.

On paragraph 6, line 3, Ald. INSKIP moved—

Strike out the words after the word "office" down to the word "vote."

He said that since he had been General Secretary, neither for any Branch nor Union business, had he exercised his vote more than twice. He claimed his right to vote in the sense of being a member of the Branch, but he did not think, occupying the position he did, that he should take sides with either of the parties. Consequently, he did not think he had exercised his vote more than twice since he had been General Secretary. It was for this reason that it had fallen to his lot to make the motion on behalf of the Council. At present, in plain words, they had their Council there as figure-heads. They had a right to sit, but no right to vote. He was of opinion that they had no right to have those gentlemen there unless they could exercise their prerogative to vote, as well as speak, on these matters. For gentlemen who had won the confidence of the various constituencies—otherwise they would not occupy the positions they did—he thought it was almost a

degradation that they should sit there like dummies, and not vote on any of the questions before the Conference.

Mr. FREAK said this was simply establishing an Aldermanic body in their Union. He did not consider that a man had a right to vote there unless he had come specially from the constituencies, and had a mandate from them to vote. These gentlemen, it was true, had been selected during the past two years to act on the Council, but they came there to be judged. They were now to be asked to vote on their own conduct.

Mr. ADAMS seconded the motion.

The PRESIDENT said that, notwithstanding the remarks of Mr. Freak, undoubtedly the Council would not vote, provided the question was one affecting their own conduct. While he happened to be in the chair he would certainly prohibit them from voting if it was a question of impeaching their action.

Ald. INSKIP said that Mr. Freak forgot the fact that the members of the Council were only in that position for two years, by virtue of their office, and they had to be elected by their constituents, not by the Conference.

Councillor WOOLLEY thought the Chairman would have to have a casting vote.

Ald. INSKIP: That would naturally follow.

The PRESIDENT: I should consider it a dishonourable act to vote as a member of the Council here, and then claim a casting vote as Chairman.

Councillor WOOLLEY said that as a matter of principle he would hold that the Chairman had a right to vote as a member of the Council, but it was questionable whether any member of the Council would have the bad taste to vote on a question directly affecting their own conduct. Mr. Freak's reason against the proposal seemed to him to be particularly hollow. He would permit the Council to vote if they were at the commencement of their term of office, coming direct from their constituencies, and not at the end of it. Why the difference? They were more entitled to vote at the end, because they had more authority from their experience. He thought every man should be there on an equality.

Mr. WARD said he had a very lively recollection that at the Norwich Conference Mr. Freak, or rather, the London delegates there as well, opposed even the idea that the Secretary had power to propose any resolutions, even those which emanated from the Council. He (Mr. Ward) was the mover of the resolution, which empowered the Secretary to move resolutions on behalf of the Council. He thought it was only just and right to allow the Council to vote.

Mr. SWEENEY agreed with Mr. Ward. He thought, too, that the Council very often got at sixes and sevens themselves, and would vote against each other. (Hear, hear.)

Mr. JAMES (Bristol) opposed the resolution. He took it that the Council were there to instruct them or enlighten them in any matter. If the proposal was carried, and the Council disagreed with any resolutions from different Branches, there would be a united opposition in the shape of the Council vote against those resolutions. That was a state of things which he thought should not be allowed. It was for the unbiassed opinion of the Conference to deal with the matter.

A vote was then taken, and the resolution was carried by 29 votes to 18.

Members joining from other Societies.

On Rule 31 coming up, Mr. DUNCAN, Leicester, moved—

Delete the whole.

He moved it with the object of having nothing in the Rules which was not thought requisite.

Ald. INSKIP said the bond note was a valuable thing. Take the case of a man coming from Australia and going into a Federation shop. They tried to induce the employers not to give employment to a man unless he brought a bond note from his Union. It was according to the principle of Federation, which they had admitted earlier in the week. When a man brought his clear card to Northampton, and they could not get him work there, they could send him on to Leicester. He did not suppose they had one case in five years, but it was a recognition that a man had been a Trades Unionist.

Mr. POULTON hoped the clause would not be struck out. A man came from America with a clear card recently, and he had the pleasure of sending him to Edinburgh. (Hear, hear.)

Mr. LOWE thought it also an inducement to members to join them. There were many cases. He had had half-a-dozen of his members who had gone over to America, to work there for a few months, and then came back again. They were anxious to keep associated with the Union.

Councillor WOOLLEY seconded the motion, and took exception to the Rule on account of its vague wording. They declared that a man was entitled to all benefits, and then they excepted every benefit but that. He could get a bond note by having a bond, and in the matter of travelling benefit it was questionable, as the General Secretary said, whether it was put into operation even once in five years. As for those members who went to America and came back in another month or two, it seemed to him that if there was a principle of Trades Unionism about a man he would pay his expenses for the few months he was away. It might be an instruction to the General Secretary to word the Rule in a much diffierent manner from that in which it was worded. He had heard Mr. Freak himself speak about the absurd position they seemed to occupy in this matter.

Mr. FREAK opposed the proposition. He was rather surprised at the language of Mr. Woolley. Since they were opening up acquaintance with the Continent and America and Australia, the probability was that some good Trade Unionists from those countries would come over here. It was not so much the fact that 1s. was a great deal to pay on joining, as the fact that by letting them in free they were opening the door to strangers in a brotherly manner. A man came from America only the previous week, and brought his card. Very likely he could have afforded to pay the money for he did not look very hard up; but if he had been obliged to, it would not have looked like that bond of fellowship that existed when they admitted a man by clearance. They had thousands of stitchmen in this country, and from time to time a great number of them went into the new industry. If any of them came to Scotland there was no Branch of the old Union there, and the National Union were not going to turn round and say that because they had paid for twenty years into another Society they were to be treated as Non-Unionists. Was it not much better to say "Well, you have not got a Branch of your Union here,—join us?

Ald. INSKIP said he thought they might accept the suggestion of Leicester for altering the wording of the Rule. He asked that they should instruct him to re-word it.

His proposal was agreed to.

Scab Fines.

On Rule 35, line 6, Mr. ROPER (Leicester) moved:

After the word "payment" insert the words "and probation."

He thought they should inflict a little more punishment than the Rule provided. He knew a man who defrauded the sick fund. He paid his fine back, and a week or a fortnight after was on dispute, and had other two or three days' dispute pay. They could not say that they would not pay the dispute pay. It might have been punishment enough to reduce his sick pay, but as workmen they had a right to give him something more. The proposal simply provided that the man who worked against the interests of the Union should serve a month's probation.

Councillor WOOLLEY said they had had a lot of infringements of the General Laws as well as of the sick rules. When a man was brought up on a Friday night owing 4s., and charged with an offence. whether against the trade laws or the sick, a fine was put upon him which brought his debt up to 6/6. Supposing he paid the 5s. and his contribution 3s. leaving his debt 4s., was he to serve his probation as if he had not been paying his contributions instead of being fined? They wanted to know the sense of the Conference in this matter.

Mr. MOORE said this emanated from a shop in Leicester. Twelve people were brought before the Branch Committee and were fined 5s. each. Those twelve paid it on the next morning. He and Mr. Woolley differed over this as Branch officials. To his mind the moment that fine was put on and they paid it the thing was at an end, and he said so now. It was brought before the Council and they gave their opinion. When a man was fined for accommodating they put a sovereign on his card. If he paid it straight away he was punished enough.

The PRESIDENT said here was a man fined and he paid the fine immediately, the Council took it into consideration. If the man had gone a week, that would be added to his book debt, and until it was, the man virtually did not owe it, and consequently had not to serve probation. Fancy fining a man on Friday night; he paid it on Saturday when he paid his contribution, and then they were going to force him to pay probation for a month or so.

Mr. CURLEY said that from that very fact that the man had been fined, it must be added to his book debt. If he did not owe it how could they take it from him? They had had a number of cases in Leicester where men had done some very dirty shabby tricks.

Mr. POULTON moved that it be made an addition to the rule—"Such a person shall serve a month's probation after he has paid the fine."

The PRESIDENT said the addition would read—"Such persons shall also serve a month's probation after payment of such fine.

The proposition was then voted upon, and lost by 33 to 11.

The Conference then adjourned for dinner.

On Rule 35, Mr. HARRISON moved:

Delete "£1" and substitute "£2;" also delete "£2" and substitute "£3," in lines 7 and 8 repectively.

He said that in the aggregate they had had to deal with 13 cases in one form of accommodating. They thought the punishment was enough in some cases, but they wanted to give the Branch Executives power to punish men more in accordance with the gravity of their offence. In many cases a man went accommodating from one town to another, and it was not until after repeated offences that he was brought before a Branch and fined. In such cases the punishment would be only commensurate with a first offence, although it was really perhaps a tenth. Again, some men were brought before the Branch Executive after two or three days' accommodating. In their Branch they seldom inflicted a less fine than 10s., and in the case of a man who had been offending for a long time, the £1 fine was very small in proportion to the difference in the gravity of the offence. Another thing, their Rules did not provide for cases of this descripton A man might have been accommodating in different towns for years, and they had no power to fine him more than £1.

The PRESIDENT: That is for the first offence?

Mr. HARRISON : If he is not brought to book before, we don't punish him only for the one case.

The PRESIDENT : I differ from your reading of the Rule, so far as the proving of a first case of accommodating is concerned. If it is the first case you can fine him £1, but if you can prove a man has accommodated on three or four different occasions, it is possible for you to impose a fine for the first instance ; increase it to £2 for a second offence, and finally expel him if you like.

Mr. HARRISON. Our definition of the Rule is that providing a man has accommodated a dozen times, the first time he is tried it is taken as the first offence, because you limit it to two fines. The fact that it is limited to two fines proves that you fine him only for the cases you bring him to book for, and that is one of the reasons we want to increase it.

Mr. WILLIAMSON seconded.

Mr. THOMAS said he would punish accommodating as much as possible, but they must not forget that in the winter there was a great temptation for men to accommodate. Fines, in his opinion, were nothing to man who would demean himself to accommodate, and if they added to the fines it would make it more difficult than ever to get men back to the Union. The simple fact of branding a man as an accommodator was the worst punishment if he had any good feeling about him. Therefore he hoped they would not increase the fine, as it would operate against what should be their object, namely, to get men back to the ranks. In the case of a lock-out they had not to beat the employers but the men, (Hear, hear.) and if they wanted to do that, in his opinion the increasing of these fines would be the worst possible thing they could do.

The PRESIDENT said that his opinion had also undergone a change. He was at one time inclined to impose far harsher penalties on such men than the Union allowed. But as they had improved to a great extent on the old barbarous method of inflicting heavy punishment, he believed that the simple branding of a man as an accommodator carried much more weight than it used to do. He was convinced that far less men were now desirous of accommodating. They were beginning to appreciate a truer and higher ideal of Trades' Unionism, and many of them were really driven to commit their first crime against their fellows. But the simple fact that they never cared to face their fellow-workers had driven them from accommodating in one shop to another. What they desired was to make better men of them, and not simply drive them away. He hoped the feeling of the Delegates would be opposed to the motion.

Mr. WARD opposed the proposed advance, but thought that, after a second fine, a Branch should have power to appeal to the Council to increase the amount in special cases. That was struck out at Bristol, but it was a mistake, and if they had some alternative to this proposal he thought it might be carried.

The PRESIDENT : Will you agree to accept that, Mr. Harrison ?

Mr. HARRISON : That was just the exceptional cases we wanted to meet. It is not a matter of feeling between us and them, but it is a matter of doing whatever they can to destroy us. But with the indoor workshops they are bound to come in with us, and it is only by fining them that you can show your disapproval of such conduct.

Ald. INSKIP ; After the explanation I presume you will withdraw it ?

Mr. HARRISON : I think I will do so.—Motion withdrawn.

Mr. CORT moved—

Line 7, after the word "to" insert the words "be less than 2s. 6d., nor to."

He said the object was that the Executive should be able to put no less than a 2s. 6d. fine against any man. At present they could fine him as low as 1d., and that was not enough.

Ald. INSKIP. You can easily do it at the Branch.

Mr. CORT : I can see that, but it was put down for that purpose.

Mr. ADAMS : If a rule was passed by the Conference that it should not be less than 5s. it would be better.

Ald. INSKIP : You can do that in your Branch.

The PRESIDENT : The Conference is not responsible for neglect of duty by local officials. The local officials have a discretionary power to fine them, and it should be left to them. (Hear, hear.)

The motion was withdrawn, Mr. CORT remarking that he was satisfied a Branch could do what it thought fit.

Mr. DOBBIN : Under what Rule has a Branch power to use this discretion.

Ald. INSKIP : Under the bye-law.

The Sick Pay Question.

The PRESIDENT : This is the most momentous subject before the Conference, and I hope we shall consider it quietly and calmly. (Hear, hear.)

Ald. INSKIP said he rose, on behalf of the Council, to suggest to the Conference a means whereby they might deal with the matter in a practical form. He proposed that they should first affirm the principle that some alteration was needed. If they rejected the principle, they need not

further discuss it. (Hear, hear.) If, on the other hand, they did affirm the necessity of an alteration of the Sick Rules, they could go on to a practical solution of the difficulty. The next thing to consider was whether the Conference was prepared to increase the amount of members' contributions. He had to say that the Council were not in favour of that. (Hear, hear.) Then were they prepared to reduce the amount of sick allowance? (No, no.) The Council were not desirous of reducing the sick pay to the members. (Hear, hear.) If the Conference agreed with the Council on these two points, they came to the third alternative, namely, to sanction a levy of 1s. per member throughout the Union. The present condition of the funds was unsatisfactory. In the month of January last they lost £1,300 in round figures on the sick fund. It was a surprise to the Council, on his going through the books, to find that they had only lost £1,557 during the last two years. Still, it was a large sum, and they must not minimise it, although he rather anticipated that it might have been more. They must remember that during those two years they had increased the membership something like 1,900, everyone of whom had been paying for six months without a possibility of getting sick pay. If they added that liability to the loss they had sustained, they would see that they must not minimise their difficulty. He remembered that, some ten years ago, he asserted that bad trade always caused the demand on the sick fund to go up by leaps and bounds. The statement was much taken exception to, and he was much castigated for making the statement at that time, but after his additional experience he repeated the statement now. Bad trade always caused their sick pay to go up by leaps and bounds. (Hear, hear.) He was asked if he imputed that men who were short of work went on sick pay. He imputed no dishonest motive to any member, but he did say that bad trade meant small wages to members—it meant shortness of food, it meant that the physique of the men deteriorated, and as a consequence they were more prone to illness than otherwise they would be. Take last January as an illustration. Trade was never worse in his experience than it was then, and they lost £1,300. During the past month trade had been good all round, and their sick pay had gone down to almost a minimum. Therefore, he held he was justified in his statement. With regard to the suggestions the Council made, he thought it was apparent to all that in future increased liability was coming upon them by the growing membership. In two years it had largely grown, whilst there was in the same time a great decrease of their funds. Also, he contended that, in proportion to the benefits they gave, the contributions were not commensurate with those paid to friendly societies. (Hear, hear.) Therefore, he thought there should be no difficulty in the Conference confirming the principle that some alteration or increased provision should be made to the sick fund. With respect to the second suggestion they had not the security against fraud that Friendly Societies had, and, in spite of whatever might be said, the increased demand on their Sick Fund had been considerably contributed to by dishonest means on the part of those who availed themselves of it. (Hear, hear.) That was no reflection upon the honest, genuine man. The facilites for getting medical certificates were abominable. They could be got for 6d., and Mr. Ward was prepared to tell them his experience, which was an illustration of what was absolutely taking place daily. He went to one doctor and said he was suffering from the piles. The doctor did not examine him in any shape or form, but gave him a certificate on his own evidence for 6d. He went to the same doctor with another disease a fortnight later. The doctor, not recognising him, gave him another certificate for 6d. He then went to another doctor, reversed his complaints, and in each instance got another certificate for 6d. That was being done all over the country, and that was one of the things that lent itself to imposition. (Hear, hear). The sick fund was the grandest feature of the Union. He would not take it away under any circumstances,—(hear, hear)—but the Executive desired that it should be safe-guarded, and if it could not be done through the medical men the responsibility rested with that Conference, and they ought to rise to the work. They had to suffer from the small amount paid to the fund, and also from the facilities for the imposture; and, therefore, it was necessary either to increase the contribution or reduce the allowance, or do something else. He knew something of the members. He knew they would not be in favour of increasing the contributions, and he also knew something of the Conference; and he did not think they would be prepared to reduce the sick pay. (Hear, hear). Then it came to the third alternative. If trade should revive he was of opinion that they would not want a levy but perhaps once in three years, and that was a sacrifice which they ought to be prepared to make. The Council were of opinion that the time had arrived when the Sick Stewards should be appointed for every Branch for the purpose of testing imposition. Where it not for the steady perseverance of the Branch Secretaries in many of the larger Branches, which caused them often to be unpopular with a large number, their sick pay would go up with leaps and bounds even further than it had. But thanks to the services of the Secretaries which he knew they had the right to claim, but which, nevertheless, made it far more acceptable when it could be brought to bear—in spite of all the odium attaching to the work—they would not allow men to take advantage of the sick fund unless they were absolutely entitled to it. It had been repeatedly said at the Conferences how necessary it was it should be done, and he was pleased to give his meed of praise to the Branch Secretaries, especially those of the larger Branches, who strictly carried out the rule and saw the members as far as possible. (Hear, hear). But they could not be expected to go and visit the men at any time or any hour of the day. If they had Sick Stewards appointed they could suit their convenience in accordance with the arrangements they would be empowered to make in their Branches. They could thus get across the track of the men, and in his experience that had been eminently successful in saving the funds. It was the duty of the Branches to do that, and of the Conference to impose it upon them. He asked the Conference to decide first whether any alteration of the sick rules was desirable, and they could take the other measures afterwards.

Mr. SWEENEY asked if there was not a system of sick stewards throughout the Branches now.

Ald. INSKIP: No. We ask that it should be compulsory.

Mr. VOTIER moved that they consider the subject in the form suggested by the General Secretary.

Mr. WILLIAMSON seconded.—Carried.

Ald. INSKIP: Then I move, that in the opinion of this Conference, some alteration or increased provision should be made in the sick rules.

Mr. POULTON seconded.

Mr. FREAK thought they might dispose of the matter all at once. If they adopted the third alternative of the Council it would meet it.

Mr. THOMAS supported this view.

Mr. LONG asked if the levy would be put upon females?

The PRESIDENT: Sixpence in their case.

Ald. INSKIP: They only pay half contribution, and consequently they pay half the levy. I omitted to mention, as to the third alternative, we desire to make the limit £7,000 because that will obviate the necessity of an immediate levy, and if the sick fund recovers we shall have no need to levy at all, whereas if you pass this as it is you would have a levy at once.

Mr. FREAK agreed with that, and Mr. Watson said he would accept that amendment.

Mr. ADAMS said their instructions were not to go beyond £6,000.

Mr. POULTON said it would satisfy their members if a formal vote was taken on that point. (Hear, hear.)

Mr. WELLS gave his experience of the way in which medical certificates could be obtained in Derby. They cost nothing at the Infirmary there, and three men came to Derby together and got a medical certificate each. The whole of the cases were a fraud. Two of them gave wrong addresses at a lodging house in St. George's yard, and it was a fortnight before he found their right address out. He then went and saw the house surgeon of the Infirmary, and he said both men were suffering from influenza. He thought it would be well to attach to paragraph 3 something to this effect—"At any time it should be permissible for the Branch executive to demand a medical examination of any man claiming sick pay."

The PRESIDENT said he could not accept that now. They wanted acceptance or rejection of the proposals of the Council.

Mr. POULTON called attention to paragraph 15 of the existing rule, which said that no member who was totally incapacitated for years should receive further sick benefit, but should, by paying half contributions, be entitled to funeral benefits. They had now three members in that position in their Branch. Would the 1s. levy apply to them?

Ald. INSKIP said that brought up another question. It would be better to vote upon the principle first and deal with the other questions afterwards.

The PRESIDENT: I will first ask you to amend rule 11, paragraph 9, making the limit at which a levy can be made £7,000 instead of £5,000.

Mr. WILLIAMSON seconded the amendment that the limit be £6,000.

The amendment was lost, and the motion that the Council should have power when the trade or sick fund is reduced to less than £7,000 to call a special levy not exceeding 1s. per member, was agreed to by 48 votes to none.

Ald. INSKIP next moved that it be compulsory on the districts to appoint sick stewards, whose duty it should be to visit the sick weekly.

Several members seconded.

Mr. FREAK did not see how that would work in London. They had St. Albans', Croydon, Salisbury, Portsmouth, and their men in London were 20 miles distant in some cases.

Mr. ADAMS suggested that London should be excepted.

Mr. FREAK said their Branch always paid in connection with the sick, and if all paid as well there would be no difficulty about it.

Mr. VOTIER could understand Mr. Freak raising this question, as there was a great deal of difficulty in London. But London required a resolution of that sort more than any centre he knew of. Owing to being so extended in area, the members could go and they had no control over them as in smaller places. He knew that men in London had sick benefit societies in their shops, and some of them had more coming in when they were on the sick list, than when they were at work as finishers or lasters. He and others had waited upon a man and found him in a public-house. He believed it would pay the Union to pay Sick Stewards to look after such cases. He knew that absence of food sometimes caused a man to feel ill when he was not ill, but many of them were also too much inclined to join two or three societies and have an annual outing through them. He hoped that although London was surrounded by difficulties, they would not be left out of the operation of this rule.

Mr. LAMBSON emphasised what Mr. Votier had said with reference to the men in London. Some of them appeared on the sick list year after year, and owing to the facility of getting medical certificates, it was easy to impose on the fund; and it was amusement for some of them to go on the fund when work was slack. There were societies in London, which provided for sickness or medical

attendance for 2d. or 3d. a week, and it paid the men to join them and have a couple of weeks' holiday, and 50s. or more coming in.

Mr. TURNER (London) agreed with his colleagues as to the difficulty of dealing with this matter in London, but that would not stop them if they could in any way be of any possible benefit to the fund. He thought it would be advisable to insert the words—"Branches must appoint Sick Stewards to visit sick members, at least twice a week, the Council to bear all expenses. (Laughter). The only expense he wished by that to place on the Council, was the furnishing of printed forms to the officials. His friendly society did not pay a penny to the Sick Stewards, and he did not want the Union to do so.

Ald. INSKIP: We will find you the forms.

Mr. SWEENEY supported the paragraph as put down by the Council, that the payment of the Sick Stewards be a Union liability. His experience was that if men were called out to do work for the Union, they liked to be paid for it; and he was afraid that some of the Branch Secretaries would get in for it if they called men out as Sick Stewards for nothing. At Leeds they paid the Sick Stewards, and he hoped they would adopt some such method as there. As to cheap medical certificates he bore out what had been said about them, and said they wanted to give Branch officials power from the Central Executive to take a man before a doctor. They should do that, as well as make Sick Stewards compulsory. It would pay the Union to have the men examined themselves.

Mr. WARD supported Mr. Wells' statement. He had had the parties in Manchester that Mr. Wells spoke about—two or three of them. (Laughter.)

The PRESIDENT pointed out that there was a Rule which stated that if it was proved a member was working against the interests of the Union, he might be fined and expelled. Men who obtained money time after time from the Branch Secretaries in the way stated, were no doubt frauds, and if such a case came before the Council, they would insist upon drastic measures in relation to them. Those were the men they ought to expel. (Hear, hear.)

Mr. SWEENEY: You must alter the certificate system before you can detect the fraud.

The PRESIDENT admitted that they made a terrible charge against one of the finest professions in the country. But, knowing that they could prove their assertions, they made them, and were prepared to stand by what they said.

Mr. LEEDHAM asked at whose expense the appointment would be made.

Ald. INSKIP pointed out that the Branches had 2d. per week per member for Branch expenses, and this must be included.

Councillor WOOLLEY said it would be very awkward in Leicester if every sick member was to be visited. He had paid as much as £150 on a Friday for sick pay, and their normal amount was £60 a week. If the Stewards were to visit the whole of the Leicester sick, they would be out all day long.

The PRESIDENT said that was a matter of detail which the Conference could not go into.

The resolution that Sick Stewards be appointed was carried by 45 for, and 4 against.

Mr. WOOLLEY said that he had asked his Executive to allow him to call out one of their number when there was any suspicion that a man was attempting to defraud them. In several cases they had thus succeeded in detecting fraud, and punished the offenders. Was it to be optional for the local Secretary to call out the Sick Stewards, or were they to be out every week? In Leicester that would mean permanent officials.

Mr. ADAMS said that at Northampton they were out every week, and visited the cases.

Mr. WOOLLEY: Whether there is a suspicious case or not?

Mr. ADAMS: Yes.

Mr. SWEENEY said they did it in Leeds, and he thought the same thing could be done in Leicester. In Leeds they had two. In Leicester they could have more if they liked.

Ald. INSKIP said the Executive was pleased that the Branches took an interest in the sick fund. He would like to know if they were satisfied with what had been done, because then they might get on. If there was anything more necessary to be done let them do it now.

Mr. ALLEN: I move that the liability for the Sick Stewards should fall on the Union, and not on the Branches.

Ald. INSKIP: You have decided that the Branches shall appoint Sick Stewards, and I have pointed out that it is Branch business, and you have 2d. a week for it. It is as necessary as it is to find a Secretary, and pay him out of the Branch funds.

Mr. MARVIN: But it is for the benefit of the sick fund of the Union, and, therefore, the Union should take the responsibility of it, and not the Branches.

Ald. INSKIP: But you keep 2d. per week out of the 6d., and it is, distinctly, to provide for such as this. Leeds, or Northampton, never asked us to pay for the Sick Stewards. It is Branch business, and you have the funds for the purpose.

Mr. WOOLLEY supported the suggestion, and hoped it would go to the meeting.

Mr. FREAK said, as a matter of fact, the 2d. a week for Branch Management was the sum they originally had before they had any sick in connection with it.

Ald. INSKIP : I am sorry to contradict you, but it is not correct.

Mr. FREAK said it was correct. Before they had any sick fund they had 4d. per week from each member, 2d. of which was sent to the Council, and that was all. Where they had trade members only they paid the Executive now only 2d. per week. They never paid less than 2d. for trade purposes, and never more than 2d. per week for trade purposes, and they never took less than 4d. The consequence was, that there was 2d. per week for the management of the Trade Department in the Branches alone, and now the sick work was put down for nothing. The officials of the Union had been very clever in manipulating that matter.

Mr. MOORE : I have been a Trade Unionist as long as Mr. Freak, and it has been 3d. paid to the Union instead of 2d.

Mr. FREAK : I repeat that it has been 2d. to the Union, and 2d. retained by the Branches for management.

Mr. WARD : I can verify that.

Ald. INSKIP : I say you have the 2d. for Branch Management, and I ask Mr. Poulton whether in the charges for management they pay a proportion of the sick. ?

Mr. POULTON : That is correct, in some instances, about a third.

Mr. SHEPPARD pointed out that if the Council paid for it, they would have to fix the number of Stewards and do other work. They would want the Stewards on different terms in different places. They paid a Steward a salary, but when the work was very heavy they paid him more. It would be extremely difficult for the Executive to do it.

Mr. MANTLE said they had five Sick Stewards at their place, and paid them out of the Branch Funds, so much per cent. on what they paid.

Councillor WOOLLEY : Is it intended that the Stewards should pay the sick pay ?

Ald. INSKIP : That is a matter of detail for the Branches to decide.

The PRESIDENT : It would be impossible over a district like Rushden for one man to do it.

Mr. SKEELES said they had Sick Stewards, and as some of their men lived 15 miles apart, they gave the Stewards the money and let them pay it. On a vote being taken, the motion that the payment of Sick Stewards be a Union liability was lost,—15 for, 30 against.

Councillor WOOLLEY asked for the opinion of the Conference on paragraph 15, Rule 29. He had a difficulty in his Branch by men claiming at the end of two years to come on the sick again, and when it was refused he claimed a return of the contribution. The question was whether he was entitled to the whole of the contribution to be returned from the time he was last on the sick list, or from the end of the two years during which time he had been unable to work.

Mr. POULTON said they pointed out to members that however sorry they were for them they felt it would be unfair to them to have the whole 6d. for another 12 months, and then not give them sick pay. They suggested to them that it would be better to pay only the 3d., knowing that their case was hopeless. As soon as the second lot of sick pay was done, they pointed out the Rule to them, and they elected to pay the 3d.

Councillor WOOLLEY asked in case there was twelve months' contribution in hand before the two years expired, and the man died, did they return the money? He had done so, and the Council had allowed it in his claims.

Ald. INSKIP said that on being consulted in this matter he suggested that the money should be returned. He took it to be the opinion of the Conference that they should not take advantage of a man's ignorance, especially under conditions in which 3d. to him meant 3s. under ordinary circumstances. (Hear, hear.)

Mr. POULTON said in their Branch they would expect the money to go back again.

The Age Limit for Sick Benefits.

Mr. PAYNE moved :

On paragraph 14—Any person joining between 40 and 50 years of age shall pay the same contribution, but shall only receive half benefits in time of sickness.

Mr. POULTON moved that it should read "between 40 and 45," and that over 45 they should only join for trade purposes."

Mr. WILLIAMSON seconded.

Mr. PAYNE withdrew in favour of this amendment, which was agreed to.

Mr. POULTON wanted the sense of the Conference on the question—whether the levy applied to sick and funeral members only, or to trade members as well.

Ald. INSKIP formally moved that the levy should apply to sick members, and not trade members or funeral members.

This was agreed to.

Sole Legal Support.

On Rule 40, Councillor WOOLLEY asked for a definition of "sole legal support." He said this old friend of theirs had caused them a lot of trouble up to now, because, he was sorry to say, of

two different decisions given by the Council he had been led into considerable trouble. The rule said: "A male member who is single and the sole legal support of a widowed mother shall, at her death, receive the sum of £2." The first case was after the last Conference, and they would remember it was inserted on Mr. Judge's proposition, then—was the case of a member who was the support of his mother but who had a brother. He submitted the case to the Council, as he was in doubt about it, and the decision of the Council was that the sole legal support must be an only son.

Ald. INSKIP: That's what it is.

Councillor WOOLLEY (continuing): If there were more than one son the funeral benefit was not to be paid, even if he was the sole support. He refused, on those grounds, several cases in Leicester, but he had later on, another case in which the member was persistent, and insisted on seeing Mr. Inskip on the matter. He was the second son and had been the sole support of his widowed mother for nine years; but he had a brother who was in America, and had been there for some years. The decision given by the Council previously was perfectly clear, and he had no difficulty about the matter, though there was considerable grumbling. This man however, sought Mr. Inskip, and after the matter had been discussed, he understood by the Council, he was instructed to pay the man. This he did, but in his opinion it was a reversal of the previous decision of the Council.

Mr. VOTIER said he was not on the Council the first time.

Councillor WOOLLEY said that pesonally he held that if a man could prove he had been the sole support of his mother, whether he was the legal support or not, he ought to get funeral pay.

Mr. SWEENEY asked if he understood from Mr. Woolley that the Council over-rode the decision they had previously given that a man must be the sole legal support of his mother; and because this man had a brother who was in America, they decided he had a right to be paid funeral benefit in this case. If so, then, the Council did not do their duty.

Ald. INSKIP asked that when a question was asked on these abstract things, there should not be a discussion till the question was answered. They might remember that at Stafford this clause was put in, and he opposed it then on the ground that whether there was one brother, or two, or six, the brother who had maintained his mother, perhaps for five, six, or ten years, should get the benefits. Let them take the illustration of Perkins of Northampton.—He believed he had a brother. He had been maintaining his mother for many years, and yet according to this he would not be entitled to the funeral money. But in the first case to which Mr. Woolley referred, they had to refuse the money. The other case, however, was different. Legal support meant under the control of the Law. When a man had gone to America, there was no law which could compel him to support his mother, whereas in England they could make him support her. It was because the man had gone outside the jurisdiction of the English law, that made the Council decide that his brother was the sole legal support of the mother. He ventured to think the Conference would endorse this view. He wished, however, that Mr. Woolley had had the courage to move that this provision be expunged

Mr. FREAK moved that the word "legal" be struck out. He thought it would be very awkward if they talked about legal support. The usual idea about the law was that if two or three brothers were living they could be all made to support their mother. In that case did they mean to say that if these men were all single the Union would not bury the woman when she died. He thought, although they had a legal call upon all of them to pay something, the one who supported her should get the benefit.

Mr. WARD seconded. He asked how it would affect the case of two men who had paid to their books, one 200 miles away from the other. The man who supported his mother became a refractory member, and the other was a financial member. How would it affect a case like that?

Mr. FREAK said he thought if the financial member was not supporting his mother he could not get the funeral benefit.

Ald. INSKIP: Is the financial member the sole support of his mother?

Mr. WARD: No.

Ald. INSKIP: Well, there's your answer.

Mr. FREAK'S motion was carried unanimously.

Members' Wives and Female Members.

Leicester proposed as an addition to this Rule:—

To reduce the funeral benefit to member's wife by 10s., and put it on to the funeral benefit of a female member; also explanation of double funeral benefits to a member whose wife is also a member.

Mr. LEEDHAM said, that under the Rule at present, a member's wife, who probably never contributed a farthing to the Society in her life was allowed to receive £2, while a female member who belonged to the Union, and had contributed towards its funds, had 10s. less. The resolution stated that 10s. should be taken away from the members' wife and placed on to the female member, but his friend who had wished this addition to the paragraph stated to him that it was never his intention to have it put in that way. What he wished to move was that the female members' benefit should be £2.

Mr. CURLEY seconded. He held that they paid either too much to the male member or too little to the female member. If they could afford to pay £2 to the male member for the death of

his wife, who contributed nothing, then, he contended, they ought to look to the female member, who did pay something. They should take something off the £2. and place it on the 30s.

Mr. THOMAS could not exactly understand this taking of 10s. off one, and putting it on to the other. The only excuse Mr. Curley had made was that the woman did not pay anything. Now, this was wrong. To the letter it was so, but the man paid for the benefit. They must not run away with the idea that because the woman did not pay, therefore the man did not pay for her. If a resolution were moved that the 10s. extra should be paid to the one, without taking any off the other, he for one would vote for it. But he could not understand if his wife should happen to die, why 10s should be taken off her benefit, and given to someone else.

Mr. LEEDHAM: It isn't so.

Mr. THOMAS asked if he would be in order in moving that 10s. extra be allowed to the female member?

Ald. INSKIP said a female member already got half benefits. Were they going to alter the whole Rules.

Mr. FREAK moved that any married female member should receive £1 at the death of her husband.

Ald. INSKIP said they got it now.

Councillor WOOLLEY said he was responsible for this appearing on the agenda paper. They had a meeting of the Leicester delegates when these amendments were drawn up. At the end of the meeting he read the minutes and amendments over, and they were all accepted, consequently there was no error. This was just exactly what the Branch wanted, and Mr. Leedham's statement was on his own authority.

The Leicester amendment, being put to the meeting, was lost.

Fighting Members.

Mr. POULTON proposed the addition of the following new paragraph to the Rule—

New paragraph.—"Any Member, male or female, whose death is cansed by fighting (other than in self-defence) shall not be entitled to funeral benefits."

The PRESIDENT said there was no occasion for laughter, as there was a case of this kind in Northampton

Mr. POULTON said Northampton would not have brought this up had it not have been for a case which caused, not only Northampton, but the Council a lot of bother. Unfortunately, some time ago, two men had a prize fight in which one was killed. He was a financial member of the Northampton Branch. His family claimed funeral money. He (Mr. Poulton) refused to pay it. They were not satisfied and appealed to the Council, which also refused to pay it. They then got legal advice, and it was his duty, on behalf of the Council, to see a solicitor. It caused endless communication from Northampton to Leicester, and from Leicester to the solicitor engaged in the matter, because the friendly society in which the man was a member paid the funeral money, placing the Union in an awkward predicament. The matter was finally settled without paying the money, but to safeguard themselves from anything of that description occurring in the future, they thought it would be much better, and would save the time of officials wherever it might occur, not to speak of preventing the ill-feeling which, he might say, was very strong in Northampton at the time—if they had a paragraph like this.

Mr. WARING seconded.

Ald. INSKIP said there was a big feeling in Northampton amongst their own members that the benefits ought to be paid.

The PRESIDENT said he knew that Mr. Poulton and himself had had to put up with blackguardism with regard to it. They were not able to refer to any particular item in their book of Rules, stating definitely that under the circumstances the money could not be paid.

Ald. INSKIP suggested that the purpose served by the new paragraph could be met by inserting the words "or funeral" after the word "sick" in line 5 of paragraph 8, Rule 39.

This was agreed to, and Mr. Poulton withdrew the new paragraph.

General Suggestions.

Bramley had on the paper the suggestion:

"All members who have belonged to a Branch 12 months, and not allowed their arrears to exceed 3s., shall be entitled to sick benefit."

No one however appeared to support the suggestion which, therefore, fell to the ground.

Bristol and Arbitration.

Mr. SHEPPARD (Bristol) moved the following—

"Clause A: That after the workmen's side of the Arbitration Board have signed the necessary requisition according to rule agreed to by employers and workmen, and the employers fail to attend, the claims of the workmen shall be enforced forthwith; and, B: That in no case

shall questions involving direct deductions in wages be submitted to an Arbitration Board for adjudication."

He commented upon the difficulties they had had in their district to get the employers to meet them. They had a code of Rules in regard to meetings of the Arbitration Board, one of which said that they must not summon a meeting in less than three, and they could demand one after seven days. They had had a good deal of experience in regard to that, where members had been doing work under protest, and they had failed to get a decision on it until some months afterwards. The result had been that the question had been hanging about from six to nine months from the Board to the Umpire. Decisions had been given by the Umpire on boots, after a delay of eight or nine months, when the men deserved 10s. or 12s. arrears. They wanted to guard themselves against the machinations of the employers, who continually told them they were going to do what they had a mind to do. They would abide by arbitration, as long as that Conference decided upon it—and that Conference had been his first experience of voting against an arbitration programme—but this continual delay had sickened the whole of them in Bristol, and although there had not been a ballot taken on the question of arbitration in Bristol, he felt sure there were over 90 per cent. of the men opposed to it. But he believed if they could facilitate the working of arbitration in any way, and bring about a more speedy result, they could bring to the minds of their members that it was of some use. Until they had got something like this they felt it would be treated with contempt by the employers. In one case in the factory where he worked, a boot was sent to the Arbitration Board, and thence to the Umpire. The decision arrived at by the latter was in favour of the men. There was something like 7s. each due to two or three men on that particular boot. But one of them had left the town in the interim, and the result of the delay was that he was practically swindled out of the 7s. New samples had been introduced at the beginning of the year, and the shoes had been made under protest, at a price the employers had quoted till the end of the season. Then, perhaps, when the season was ended, they got a decision in their favour, face to face with all the difficulties in getting back the money due to them. There were only one or two shops in Bristol which recognised the principle of paying protest money. In one case a man had agreed to pay it, but afterwards refused. The man had 17s. altogether to pay. He (Mr. Sheppard) threatened to bring him before the Arbitration Board, and he then gave about a third. (Shame !)

The PRESIDENT : Might I ask did you allow that to take place without entering a protest? I don't wonder at the Bristol Arbitration Board being of no use.

Mr. SHEPPARD : Since the Arbitration Board refused to deal with the question, what is the position of the men in Bristol with regard to protest money?

The PRESIDENT could quite understand how it was that the Arbitration Board was looked upon by their Bristol members as being of no use Thrt men should allow themselves to be fooled month after month by no meeting, he could not understand. The duty of the Bristol Branch Executive, if they found they could not get their Board meeting together, was to appeal to the Council to force the Federation to take action. The Council had done it on more than one occasion. They had been blamed by their Bristol friends, and hardly a week passed without votes of censure upon the Council. Now he could quite understand it, the members of the Bristol Branch evidently did not understand their own business, for they expected a member of the Council to be permanently with them to conduct it for them.

Mr. SHEPPARD said they had got answers from the Council to say they had no legal claim in the matter of the protest money.

Ald. INSKIP denied this.

Mr. SHEPPARD : Mr. Chairman, you were down in Bristol, and we catechised you pretty freely at the time, but you refused to give any answer.

The PRESIDENT : You never put any questions before me except the question concerning the working of the Board, and when you showed me your Rules I felt they were quite good enough to force your position there.

Mr. SHEPPARD : I asked you what would be the position of the men with regard to that particular question, if they refused to accept a direct reduction, as to whether they could force it before the Arbitration Board. You refused to answer that, and then you asked whether I wished to put you into a corner. I got up at the end of the meeting, and gave you several questions in regard to the working of our arbitration programme. You answered one or two, and then when it came to this question of the protest money, I said, supposing these men refused to go back to work till such time as they get the money, what is the position of the Council to the men?

The PRESIDENT : My answer to that would have been that the men had no right to refuse to go back to work.

Mr. SHEPPARD : I put that question in as simple language as now. You didn't answer it.

The PRESIDENT : I have a strong impression you did not.

Mr. SHEPPARD said the men in Bristol absolutely refused now to make a boot under protest except in one shop.

The PRESIDENT said they had no right to refuse. He had no business to allow it to go from that Conference, that any agreement entered into with a body of men, was not to be honourably kept.

Mr. HALLARAN seconded the Bristol suggestion. He fancied the Bristol Arbitration Board and the Bristol men had been slurred rather too much. He had heard a great deal about the Bristol men deserving this and that, but he knew them, and he honestly believed that the Bristol men and

the men's representatives on the Arbitration Board had tried their level best to do their duty towards the manufacturers and the men who sent them there. He entered his protest as a Bristolian against the way in which the men there had been slurred. He knew some of the difficulties they had been labouring under. They had been felled by the manufacturers' side of the Board and the Umpire alike, and that was why he said there was no reason whatever that the Conference should have any objection to Clause A being inserted in the Rules.

Ald. INSKIP: Which Rule.

Mr. HALLARAN: The Arbitration Rules. He was quite the ingenuity of the General Secretary would be able to find a place for this. He most earnestly protested against any reduction in wages being submitted to an Arbitration Board. (Hear, hear).

Mr. SWEENEY asked Mr. Sheppard if he understood rightly that the men had to go for two or three months before they got their work adjudicated upon by the Board. If so, the system on which they had their Rules formed must be wrong. In Leeds they had it laid down in the Rules of their Arbitration Board that if five members signed a requisition the matter must come before a Committee of Enquiry within seven days. There had been no case where they had not been in a position to do that.

The PRESIDENT asked Mr. Sheppard the meaning of this clause A. Did they want to strike?

Mr. SHEPPARD: We want power to enforce the claims of the workmen if the employers refuse to meet us at the Arbitration Board.

In answer to another question, Mr. SHEPPARD said their book of Rules was exactly the same as that of the London Board. The employers had refused to meet them at the Arbitration Board.

Ald. INSKIP: Why don't you communicate that to me, and I will at once communicate it to Sir Thomas Wright?

Mr. SHEPPARD: I understand from our Secretary that he has communicated that.

Ald. INSKIP: Do you mean to tell me that I should permit any of our members to be treated with such contempt as that? I think you know me sufficiently to know the contrary.

Mr. SHEPPARD: You also know the character of some of our employers.

Ald. INSKIP: I do—too well! And I shall have something to say later on, on that other resolution.

Mr. SHEPPARD was proceeding to discuss the question further, when

Ald. INSKIP said he was anxious to give every facility to these gentlemen to air their grievances, and so far as he was concerned, he was not speaking personally to them, but on the matter of principle; but asked the ruling of the chair, whether, after the discussion on the Rule relating to arbitration and the paragraph referring thereto, this resolution was in order at all.

The PRESIDENT said it was not in order in accordance with the Arbitration Rules already passed at that Conference.

Mr. SHEPPARD said, supposing when he got back to Bristol a boot was offered to him which was a direct reduction on the Statement, were the Bristol men justified in sending a question like that to the Arbitration Board?

Ald. INSKIP: Do you mean if you have been in the habit of receiving thirds for it and are offered fourths?

Mr. SHEPPARD: Yes.

Ald. INSKIP: You are absolutely entitled to refuse it. It says in the Rules all disputes must be sent to the Board, but the employer must in the meantime pay the old wages.

Mr. SHEPPARD said their employers claimed the right to send glacé kid. When they took it to the Board there was an even vote on it. It went to the Umpire, and he looked upon it from a conciliatory standpoint. He gave half to the workmen and half to the employer. Could he answer that?

The PRESIDENT: The Secretary has answered you. The employer can send it to the Board, but he must pay the old rate of wage.

Mr. SHEPPARD: That's not good enough, Mr. Chairman.

The PRESIDENT: What do you want?

Mr. SHEPPARD: We want to protect ourselves against the possibility of our employers' reducing our wages. I cannot see how any body of men with any pretext of honour and honesty, who have the Statement before them, which says that glacé kid cannot be made in more than three classes can get us to make it in four.

Mr. THOMAS said a question asked by Mr. Sheppard referred to London as well. London understood, as a positive fact, that the Arbitration Board could not deal with a direct reduction.

Councillor WOOLLEY said that in Leicester they had got a paragraph inserted on the minutes of the Board, which said that no reduction shall be laid before the Board, and they would not permit questions, such as those mentioned by Mr. Sheppard, to go before the Board. But he wanted to know whether it was true that the Council gave the decision that they could not compel the employer to pay the protest money.

Ald. INSKIP: I say emphatically no, and challenge Mr. Sheppard to produce his proofs.

Mr. JAMES said Bristol had been placed in its present position through loyalty to the Union. The Umpire had given certain classes of these shoes, with embellishments upon them that previously were classed in the fifth or sixth classes. The Council advised them to let these go to the Board. There was an even vote, and then they went to the Umpire, and a reduction was made. The employers claimed that they had a right to deviate from the certain classes as the fashions changed, but the Umpire actually made a reduction. Where were the splendid advantages of arbitration?

Ald. INSKIP wanted it to be clearly understood that there was nothing before the meeting, but he personally wished to give their Bristol friends every opportunity. He suggested that they should go on, therefore, till six o'clock.

This was agreed to.

Ald. INSKIP (continuing) said Bristol was the place to which he went down week after week, and where he was absolutely out on his hotel expenses alone, apart from anything else. He was out during the struggle over £5. He was prepared to give credit to the Branch that offered to pay it, though he was not prepared to accept it. To come to the question at issue, they must do business in a business way in regard to these matters. The employers introduced a shoe—he wished them to notice this, as showing whether he had a case against Bristol, though not a personal one—the employers introduced a shoe which was from the South American market. It had compo. on the out sole and on the top piece, and they said this was a special line for Bristol, and they wanted a special arrangement. After a deal of discussion he said that sevenths quality ought to be sufficient to include all these. However, seeing there was a large quantity of these, there should be a special provision for them. The next time he went to Bristol, what did he find? Instead of its being compo. he found a leather shoe embellished with flowers on the top, which would be a disgrace should anyone make it in a fourth's class. He asked could the Council be blamed for this kind of thing? And yet Mr. Sheppard said he told them it should go before the Board. He told them it should go before the Board on the questron of putting a little flowering on. He said "Yes, you will improve on that particular shoe," and the reply was made "they don't desire to improve on it." To show whether he was alive to the necessity of it, he absolutely impounded those shoes, and kept them till the present time, He asked whether the Council were responsible for that shoe being improved upon in that way? Then, in regard to the Umpire—it was their own fault. The Council did not appoint the Umpire. They did not advise the Bristol Branch in the sense Mr. Sheppard had indicated, and he challenged him to prove it. Ald. Inskip concluded by offering to look through his letter book, and show that no letter to that effect had been sent by the Council.

Co-operative Production.

Mr. CLARKMEAD moved:

New Rule:—

"1.—That £3,000 from the funds of the Union be set aside for the purpose of providing a market for the sale of goods produced by Societies directly connected with a Branch of the National Union."

"2.—The said £3,000 to be used as follows:—Retail shops to be opened in various parts of the country, as say, Bristol, Nottingham, Northampton, Kettering, Leeds, and Leicester, with a distributive depôt in Leicester, as being the most central. The above shops and depôt to be under the control of a Committee of five and a manager, the Committee to be elected by the vote of the Union, and the manager to be appointed by the said Committee."

"3.—The Committee to have power to purchase goods only from such Societies as described in Clause 1."

"4.—The Committee of Management shall be under the control of the Executive of the Union, and shall present a monthly financial report to the General Secretary."

He said he believed this was one of the most advanced policies yet advocated by the Union, but the Stafford Conference adopted a resolution approving of the principle of Co-operative production that they had in Leicester put into operation, and it was the knowledge they had gained in the art of manufacturing, and knowing that other Branches intended to commence in a similar manner, that had prompted them to bring forward that matter. It would ultimately lead to the Union getting the benefit of the whole of their industry. But they had considerable difficulties to meet with in the open market. There was a tremendous prejudice to overcome, although that was being defeated to an extent by hard work. But for the assistance the St. Crispin Productive Society received from the Leicester Branches of the Union it would not be in existence now. But with help it was going on. It had opened a small retail shop at 6s. a week rent, with a stock of £200, and had taken over £100 in a month there. He thought that was sufficient to justify further efforts in the same direction, and in the hope that other Branches would take up the movement he moved this resolution.

Mr. SWEENEY seconded the proposition. The members he represented had considered this matter, and according to the rules it was one of the objects they should try to carry out. He did not think they would ever have a better opportunity than the present of doing it. His members believed that the best way in which to get a living was to take some of the profits realised by middle men and sweaters, and divide them as far as possible for the benefit of the operatives. He held that this would not be running away with £3,000 belonging to the Union.

The money would be put into the exchequer, and he felt confident that good results would follow if the scheme was worked properly. What the St. Crispin Society could do with their small shop the Union could do one hundred times better. It was the principles they should adopt. To his mind, it was practicable now, and if the Union would take it up the time would come when they would be able to distribute the profits that men who never lasted a boot in their lives now lived upon.

Mr. LONG proposed as an amendment, "That £3,000 from the Union funds be set aside for the purpose of legitimate industrial co-operation in conformity with Object 8, and that the said £3,000 be invested in productive co-operative societies directly connected with the Union on the agreement of providing a shop for the sale of the articles produced." He said his object was to promote local co-operation, believing that the workmen, having confidence in it, would try to promote it, and be able to distribute direct to the customers without having to pay carriage from the central depôt.

The amendment was not seconded.

Mr. MARVIN supported the proposition. He said the aim of Trades' Unionism was to go forward, and they were all trying their best to help one another. They could do that by being co-operators as well as Trades' Unionists. He thought this was a step in the right direction.

Mr. WOOLLEY, as a matter of principle, agreed with the propostion, but he argued that such an expenditure of funds could only be justified by a former success. He was a member of the St. Crispin Committee, and was a thorough believer in Co-operative Production. But they must look facts in the face. This movement was initiated with much enthusiasm at Leicester. They opened a shop last November, and they anticipated they would be able to sell locally, almost all the goods they could produce. But up to the present time they had not been taking £100 a month at the shop. They had sold enough to cover the shop expenses, but they had not averaged £20 a week at the shop. What was £20 among 14,000 members, as they had in Leicester, who were ostensibly in favour of Productive Co-operation? So far as the takings at the shop were concerned it had been a miserable failure. It had failed, and the members had failed to show their sympathy with the principle in an effectual way. He admitted that the shop was opened when trade was very bad. But trade had been brisk the last two or three months, and instead of there being an immense increase in the contributions of the members of St. Crispin's Society they had now but very few who had paid up more than one share—and then only on compulsion—and at the last meeting of the Committee they had to strike more than 100 off the list who failed to pay up in the stipulated time. Such was their interest in Co-operative Production. Their last balance sheet showed a deficiency of £200 after not very long trading. This quarter they were going on well, but they had numerous difficulties to contend against, and until the next balance sheet was issued it was hardly possible to say if they were a success or a failure. But until they knew that the system was a success they would not be justified in voting this money.

Mr. JAMES supported the resolution. He thought it was time they did something to open shops in the way of Co-operative Stores. One of the greatest reasons that co-operative production was not a success was, that after making the goods they had to fight their way with the employers that were competing against them, and had no markets to put the goods into. Until they provided places to send the goods into the market, the co-operative movement would remain in the background.

Mr. CLARKMEAD said Mr. Woolley wanted the Conference to understand that he (Mr. Clarkmead) said they had taken on average £100 per month.

The PRESIDENT: He did not say on an average.

Mr. CLARKMEAD did not want to be understood that they had averaged £100 per month, but they had taken £100 in one month.

Mr. FREAK said he was as strongly in favour of this as anybody, and if all the "mouthers" who talked about co-operation, and attended the meetings, would simply put their hands into their pockets for 1s. each, they would not want to come to the Conference to cadge for money to carry the thing on.

Mr. CURLEY strongly objected to the word "cadge." It was a wrong word to use. No one came there to cadge money, and he objected to the expression as being out of order.

The PRESIDENT: I fancy Mr. Freak will withdraw the word "cadge."

Mr. FREAK said a man's language was his own, and he had a right to use a word to convey his meaning which best presented it to himself, without making a personal remark of anyone. He did not believe that anyone there would neglect to practice what they preached, nor that anyone from Leicester had neglected to give his 5s. But anyone who came there for £3,000 to bolster up a scheme, and had not himself contributed towards it, deserved what he had said. If 3,000 or 4,000 men would put down their money, they would have enough to go on with in any business, and if they could induce their friends and families to buy their goods it would be a success, but he objected to men, after having made an experiment, and, practically, found it a failure, coming there to bolster it up with money contributed by the members for a very different purpose. The money of the Union was subscribed for specific benefits, and he contended that they had no right to take from that fund money for the purpose now in view.

Mr. LEEDHAM, as Secretary of St. Crispin Society supported the resolution upon the agenda. With regard to the "mouthers," he was sorry Mr. Freak did not say what they were "mouthing"

about. Probably London and other centres had been in a similar position as to "mouthing" as they in Leicester. He knew the some of the members, if it was not for their friends and so forth, would hardly have had anything to put into their mouths on which to exist. He was well aware that the majority of the members joined the Society with the expectation of paying their share, but they were thrown out of work. At the commencement of March, 1893, the Leicester Branch began to pay out of work contributions, and some of those to whom the contributions were paid had joined the Society with the idea of having money enough to pay their shares, but they could not do so. There was no desire to cadge in this matter. If it was cadging at all, it was not for themselves, but for the National Union; and if there was any possible chance of bettering the conditions of the members of the Union, he contended that they should take advantage of it. He believed that this was one of the best chances they would ever get of placing such a scheme before the Union.

Mr. VOTIER said he did not like the second paragraph.

The PRESIDENT: The principle of the first paragraph is now under discussion.

Mr. VOTIER said he should vote for the principle, especially as they were told there would be no need of the funds for fighting purposes.

Mr. STANTON asked if anyone had stated that.

The PRESIDENT: I know I have not. I do not think Mr. Inskip has and I think many of the members of the Council believe there is a possibility of fighting.

Mr. VOTIER said that every obstacle was placed in the way of their getting a meeting on that subject by officials in London. He considered that this would be a great educational organisation towards realising the objects they had adopted that week, and he would like to see some support given to the movement. It would give a fresh impetus to it if they granted the Branches financial support from the Union.

Mr. DUNCAN said he did not know anybody in the room who was more enthusiastic in that matter when it was first broached than he was, and he would have continued to be enthusiastic if the Society had kept on the same line of policy. It was distinctly laid down at first that the scheme should be worked apart from the Branch, and local Officials were not to have anything to do with it. But they applied to the Branch for funds and got them, and then he retired.

Mr. STANTON advised them to be very careful how they dealt with the funds entrusted to their keeping by the members up and down the country. He was a co-operator, and had been in a productive concern. He not only shouted for it but paid his money down and lost it, as did a good many more who were foolish enough to pay up their shares. But those who were strongest in advocating the formation of the society did not pay, or it would have been a success. In Northampton they had £50 from the Branch and lost it. Never in the history of a movement had a society had the advantages which St. Crispin had had. (Hear, hear.) He was told that £1,500 hard cash had been handed to them to start in business besides the enormous amounts they subscribed among themselves, and also from No. 2 Branch. They had been assisted to the tune of £1,780. If that was not enough to make them successful, the Union might give them £3,000 and open shops, and yet it would not be a success. They had to carve out a success for themselves, and if they could fall back on the coffers of the Union they might depend upon it they would not work out their own way. They had had £1,780, and now had a shop for which they paid 6s. a week. Therefore it behoved the Conference to be very careful how they allowed their funds to be used in that way.

Mr. SWEENEY said they were not discussing the St. Crispin Society, but the whole principle.

Mr. RICHARDS supported the resolution, because he believed it was a good principle. He did not see any reason why they should not endeavour to produee goods under a co-operative system as they could under a capitalist and commercial system, so that the profits realised on the articles made might accrue to themselves. It was not for the benefit of the St. Crispin Society that the matter was brought forward. The proper wording of the resolution was "for the sale of goods produced by Societies directly connected with "Branches of the Union." Were there no other Societies in the country besides St. Crispin? Was there not one at Hinckley and Barwell, and London and Nottingham, and several other places? If they would read the motion carefully they would see it was not meant for the benefit of Leicester alone. The original copy of the motion was that it should be for Branches connected with the Union. Although Leicester was mentioned in the second paragraph, it did not mean that the money must go there. If they could should show that Leeds, or any other place, was more central for the purpose, they would not mind. He did not want to mislead people, or to call them "mouthers." Language of that description was best left out. The same experience applied to this as to the question of arbitration. Every obstacle was placed in the way of it, but still they did not care for that. They would go forward doing what they believed to be right and just, and if the Conference thought well they would support the resolution, if they did not they would reject it; but they would not hurt the feelings of the promoters at all.

Mr. CURLEY said that Mr. Stanton had created the impression that St. Crispin Society had a paltry little shop, for which they paid 6s. a week, and had had something like £1.800 to order to start with. The fact of the matter was that, so far as the St. Crispin was concerned, it did not matter a bit whether this money was granted or not. The money spent on the St. Crispin Society was spent for manufacturing purposes. They were turning out between 400 and 500 pairs per week, and therefore the wages were £50 or £60 per week. He knew that, in the winter, men who were working for the St. Crispin shop had hardly anything to do, but this year, a fortnight before Whitsuntide, they had to refuse an order of £800 because they had not a sufficient staff to accomplish the

work. This was the point, irrespective of whether they got to the co-operative market or not, they could see sufficient light in clouds to convince them that if they only stuck to their scheme they would succeed. One thing they had accomplished, they had got away from employers, they were their own employers, and that was sufficient for him. When he went to the St. Crispin shop he was thankful for being there, and whether they voted for this money or not, he hoped they would think of what the St. Crispin was doing, and try to emulate them, and knock them out if they could

Mr. THOMAS thought that £3,000 was rather a big lump, and men who paying for trade purposes only had some little reason to be dubious about it. (Hear, hear.) To ask for £3,000 all at once, without a guarantee of success, was asking for a big lump which had taken years to save up. Under the present circumstances he was afraid that the men, who subscribed their funds, were not sufficiently enthusiastic in the co-operative cause to justify them in voting this money.

Mr. CLARKMEAD contended that the St. Crispin Society had not been a failure. They were not asking for the money for Leicester alone, but with a Union like they had, he thought they should be in a position to sell their goods to the consumer considerably cheaper than they could get them under the present conditions.

A vote was then taken, and the resoiution was lost by 11, against 32.

Mr. THOMAS moved :—

New Rule.—"That the Union be surety for men's kit, should it be destroyed by fire."

He argued that it would be a very small sum for the Union but a very important matter for the men.

Mr. SOLOMON, in seeonding, remarked that the manufacturers did not generally set their places on fire in the busy season. (Laughter.) Therefore men often lost their kit when they could least afford to.

The motion was lost, 10 voting for, and 22 against.

Miscellaneous.

Mr. W. ALLEN moved :—

"That the membars of the No. 2 Branches of the National Union be allowed one seat on the Council of the Union."

They did not, he said, look upon Mr. Lowe as being their representative, because he was the treasurer of the Union. The pressmen also, who had increased a great deal, should be represented there.

Mr. MARVIN seconded.

Mr. VOTIER opposed on behalf of the Council, contending that the clickers were well represented in Mr. Lowe. He moved that they proceed with the next business, and this was agreed to.

SIXTH DAY.

The Conference met at nine o'clock, when the roll was called, and all the Delegates were present. Mr. Hornidge occupied the chair.

Mr. FREAK moved :—

"That the trade fund bear the cost of management of the sick department," as was originally intended.

The matter was not discussed, and the motion was rejected.

Overtime.

Mr. GREEN moved :—

"No member or members shall work overtime systematically; this being specially directed against those members who leave one shop and go to another after finishing their ordinary day's work. In exceptional cases the Committee shall have power to grant a special permit. Any member or members working overtime shall report to the Secretary within two days, who shall lay the matter before the Committee at their next meeting; when the Committee shall have power to stop such overtime, on being satisfied that men are out of employment."

He remarked that they had tried this in London, and found it to work successfully. It was no use shouting for an eight hours day unless they went in for something of this sort.

Mr. TURNER seconded, He said the system had been the means of putting several other members into two or three days' work a week. Whereas, if individuals went from one shop to another to work they could not find anything for some of their members.

Ald. INSKIP said that, after some conversation with the Secretary of the London Metropolitan Branch, the Council were prepared to accept the proposition without comment. (Hear, hear.)

Mr. STANTON remarked that there was no provision in the resolution for extra payment in the event of overtime being deemed necessary.

The PRESIDENT : The feeling is that if overtime is needed it must be paid time-and-a-quarter.

Mr. GREEN said that was not his idea. He wanted the Conference to say that the principle of overtime was altogether wrong. At the same time, he believed that payment of time-and-a-quarter would obviate overtime, as the employers would not pay it.

The Rule was unanimously adopted.

Alteration of the Rules.

Ald. INSKIP said that in former years it had been the custom to appoint a Committee to see to this. Last year's Conference decided that he should re-arrange the Rules, and he thought the way it was done gave satisfaction. Hs was prepared to take the same responsibility again if it was the wish of the Conference.

Mr. ROPER moved that the matter be left in the hands of the General Secretary.

Mr. TODD seconded.

Mr. RICHARDS said he did not know if the General Secretary had forgotten it, but a resolution was carried at Stafford which was not put in the Rules. It was an amendment by Mr. Judge to a motion by him, giving Branches power to utilise their funds for co-operative purposes.

Ald. INSKIP asked why it had not been mentioned during the two years?

Mr. RICHARDS said he did not know of it till the Rules were prtnted when it was too late. It was not very serious, only in future, it ought to be obviated.

Ald. INSKIP said although he undertook this responsibility he was not infallible, but during the whole of the two years he had not had a solitary complaint, as to the correctness of his interpretation of the Rules. If there was any inaccuracy it was not intentional.

The PRESIDENT said the delegates must know that at any rate, the spirit of the resolution had been carried out. As a matter of fact since the Stafford Conference, there had been £1,500 from the Leicester Branch and £200 from Northampton spent in that way, and the same thing had been done in other places.

Mr. RICHARDS asked if the General Secretary would see it inserted in the next copy of the Rules.

Ald. INSKIP said he would do so if it was in the minutes. He had not the slightest objection to it, and even if he had he should regard the decision of the Conference.

Mr. POULTON pointed out that the resolution was given on page 56, of the Stafford Conference Report.

Ald. INSKIP said he would see to its insertion.

Representation at the Trades' Congress.

The COUNCIL asked the Conference to consider the new Standing Orders of the Trades' Union Congress, and to make arrangements or provision to meet the same, both financially and in proportion to the representation.

Ald. INSKIP : He had now to ask the Conference on behalf of the Executive, to consider the position they were in as a Union with regard to the Trades' Union Congress. Under the new orders of the Congress, each Society had to pay £1 per thousand members to the funds of the Parliamentary Committee. Last year they had great difficulty in getting the money, in fact, it became a serious matter, because they would have been disfranchised. The Council could not give more than £10, with the result that he had to write to some of the leading Branches and ask them to subscribe a little, so that the Union might be represented by the various Delegates. The Executive now proposed—subject to the approval of the Conference—that the Council should pay the necessary proportion to the Congress, and that Delegates should be elected by their Branches in the same way as they are now, and their expenses be paid by the Branches, who would not then need to subscribe to the Parliamentary Committee's funds. It was also thought that the Union should be represented by at least two direct representatives appointed by a vote of the Union. If those suggestions were embodied in a resolution and accepted, it would settle the question.

Mr. HAMMOND asked if the Council intended to pay the 10s. Delegates' fee.

Ald. INSKIP : No; the Delegates would be elected by the Branches in the ordinary way, and their expenses be paid. We are 32,000 strong. If we register 32,000 at the Congress we shall have to pay £32, but I take it you would not desire to register only 20,000 when we are 32,000 strong.

Mr. FREAK thought it was time this was taken up as he did not like the way they were now represented. He thought it would be better to elect one or two from each district on the Council to represent them. The London Branch should send one or two, the Leicester Branch one or two, and also others. If they had a system by which each division represented on the Council sent, they would have ten on the Congress, and then if they levied the Branches to pay the expenses, it would be a much better system than they had now. The smaller Branches might also send one or two.

Ald. INSKIP hoped the Conference would adopt the suggestion of the Council. Already they were face to face with an additional expense of £32, and besides that, several Branches desired to send a Delegate, and if they were grouped in the way they are now, they would not have the chance

to do so. Besides that, he contended that if their money was divided in the way it had been, it was the duty of the Branches to pay the necessary expenses of their Delegates.

Mr. FREAK said he did not want any controversy, but he was satisfied they would come round to his system in two years.

Mr. WARD moved that the suggestion of the Council be adopted.

Mr. HAMMOND seconded.

Ald. INSKIP, in reply to a question, said they might have 32 Delegates of course. If they carried that resolution, so far as he could see from the temper of the Branches, they would have about 16 representatives, only in future they would all be grouped as Delegates for the Union.

The motion was carried.

A Challenge Withdrawn.

The next item on the agenda was as follows :—To challenge the action of the Council in accordance with the following resolution—

"That this meeting of the Bristol Branch of the National Union of Boot and Shoe Operatives protests against the action of the Council, in their refusal to assist in obtaining Indoor Labour, after the pledges given by the two Council Members at the mass meeting held at St. James's Hall, on Wednesday, January 3, 1894."

Ald INSKIP advised the Bristol Delegates to withdraw the proposition. If it was not withdrawn the Executive would insist upon its going to a vote.

Mr. VOTIER did not think the Council should ask for a withdrawal. It should be withdrawn voluntarily, or go to the Conference.

Mr. SHEPPARD remarked that the notice was given under considerable feeling with regard to a particular question. The Council should be prepared to give and take with respect to such a motion. He was surprised that the Council took so much notice of it, and he begged to withdraw the motion.—Agreed.

The Union Printing.

Mr. VOTIER, on behalf of the Council, moved that in future the printing for the Union be given to the Leicester Co-operative Printing Society. Some time ago they had a resolution from the Leicester Branch in favour of this. They consequently considered it and appointed a Sub-Committee to go thoroughly into the matter in conjunction with the General Secretary's assistant, who got a list of the printing required. They then asked the Society to give them an estimate of the cost. The Society was a young one, and possibly, the manager did not understand it so thoroughly as the printer who did it now. They gave an estimate, and the Council found it would run to about £30 a year more than the present cost of the printing had been. The Council did not think it was a matter which they should decide themselves, as it would mean a thorough change of system to give the work to the Co-operative Society, and so they brought it there for the Conference to deal with. The Society was prepared to go to any reasonable expense in order to do the work ; and he had seen some of the printing done by them for the Branches and the Co-operative Society in Leicester, and it was as good as any he had ever seen. If the Conference was prepared to pay the extra cost, he thought the Society would do the work as satisfactorily as it was done now, and he thought it would be taking a step in the right direction, and give an impetus to co-operation So far as expense was concerned, the Conference onght to deal with it. The Council would be pleased to see the change made, but did not feel justified in taking upon themselves the extra expense.

Mr. MOORE said all the Council could do was to advise them to go in for the change.

Mr. LOWE, supporting the proposition, said the Branch he represented had had their printing done by the Society for some time, and he had had occasion to visit the works. They now employed five men, a little boy and a girl. They had a large machine and intended to buy one of the latest kind ; and if they got this work, they intended to cope with it and do it satisfactorily. So far as the estimate was concerned, the manager told him it was difficult to estimate it right off, and if the estimate was out of proportion and they got the work to do, they would moderate it. It was only an estimate.

Mr. LAMBSON asked if it was a profit sharing or non-profit sharing Society.

Ald. INSKIP said it was a profit sharing Society. He wanted the Conference to take the responsibility in this matter. He had no need to say that personally, he should prefer the work being done by a Co-operative Society, but he wanted them to consider the facts. The printer in this case had grown to the work. He had bought all his plant of machinery and his type to suit the work, and they would be surprised to hear that there were 8 cwt. of figures required for their *Annual Register*, which, in an ordinary course of things, were not any use to the printer. Again, they had got used to his (the General Secretary's) style and the work, whereas the Society would have to begin afresh. They had not any experience of what the work involved. He only got his returns in on the 15th of the month, and it was practically the 17th before he could get them to the printers. That left only a week for the *Report*. He used to have two months to get out the Half-yearly Report, but he had knocked off a month of that, and now succeeded in issuing it with the following *Report* that it might be fresh and in the hands of the members as soon as possible. In January it was a great effort, and if they made a change of printer and the Reports did not come out with the

regularity of the past, he wanted the conference to be responsible, and not to blame him, as many would do. (Hear, hear). If they would do that he would do his best to make the thing go smoothly. He had educated the present printers to his way of doing his work and they understood him, and he thought they would admit that the Reports and Registry would vie with any published in the United Kingdom.

Mr. BURDEN asked if the printer paid Trade Union wages.

Ald. INSKIP: Oh, yes.

Mr. BURDEN moved that the printing be kept in the present office.

Mr. WELLS seconded.

Mr. THOMAS thought the Secretary's statement put a different light on the matter. He did not agree with the profit-sharing societies at all, and there was no doubt that the printer in this case had grown with the work. He thought, therefore, they should be careful not to do an injustice to a man by taking the work from him and giving it to a society which was worked on the same principle as a private firm.

Mr. WOOLLEY could not conceive there would be any opposition to the scheme. (Hear, hear.) The society was a new one, and, he believed, with a little experience, they would do the work as quickly and cheaply as the present printers. The estimate given was only an estimate, and like all others was approximate. He knew they were capable of doing the work, and if the Conference did not encourage them he did not know when they would really get on with co-operative printing. The argument that it was an injustice to the present printer was beside the question. Was it not the same as saying they were doing an injustice to the private trader when they tried to make their own goods? As to the profit-sharing, it was diverted from the pocket of the employer to the pockets of the men who made it, and that was what they wanted to do. The cost would not be £30 a year extra when the society had had experience of the work, and he hoped the Conference would agree to have the work done there, if it was practicable.

Mr. RICHARDS supported. He said the Co-operative printer had never yet deceived them, and that was more than they could say of Mr. Merrick. He did not think the *Reports* would be delayed. It would require some little experience, but the manager told him he would rather be £20 inside his estimate than £10 outside it, and he felt confident that when they got into the work the cost would not be so great as he had estimated. The Leicester Branches had invested £175 in the printing works, but he did not think that that would influence the Conference.

The amendment was then put and lost by 13 to 26 votes, and the resolution was carried by 37 to none.

Ald. INSKIP asked when the change was to take effect, and whether the Society was to have such work as they could do, or the whole of it.

Mr. FREAK suggested that the work should be transferred gradually, so that the Society could get used to it.

Ald. INSKIP thought they should give the printer due notice. He had bought a lot of plant for their work which would not be worth 2d. to him when the work was gone, and he felt convinced it will lead to the closing of his place.

Mr. RICHARDS said he had some conversation with his brother and he did not say so.

Ald. INSKIP said he should do his best to get the Co-operative Society to buy the type, &c., and he hoped those who had influence with the Committee would do the same.

Mr. DUNCAN moved that the change be made in the new year.

This was agreed to.

The Conference Expenses.

On the motion of ald. INSKIP, it was agreed that the whole expenses of the Conference be paid out of the Trade fund.

The International Congress.

Ald. INSKIP reminded the Conference that the Union sent a Delegate to Zurich to the International Congress of the Boot Trade, and a communication had now been received asking for £8 towards the expenses of the Congress. There was also a strike on at Basle, and they asked the Council for a donation of £20 on that account. The Council did not see their way to pay either amount without the direct sanction of the Conference.

Mr. FREAK, the Delegate, said that £8 was the equitable share of the expenses of the Conference, and it would come to about £8 a year for them if the Congress was maintained. He recommended that the £8 be paid. The Congress was a great success, and he desired to express his appreciation of the courtesy shown him by Mr. Lavater Butte, who entertained him during his stay at the Congress.

Mr. VOTIER seconded.

Mr. WOOLLEY supported, but objected to the donation of £20 until they had more particulars of the circumstances of the strike.

Mr. RICHARDS said the men were on strike for shorter hours. They were asking for 11 hours a day.

Ald. INSKIP advised them to be very careful before they gave away their money on the Continent. The £8 was another matter.

It was agreed to pay £8, and that further information be asked for with regard to the strike.

The Employers' Liability Bill.

Mr. Richards moved that the Conference should urge upon the Government the necessity of re-introducing without delay the Employers' Liability Bill thrown out by the House of Lords, and should condemn the action of the latter body. (Applause).

Mr. POULTON seconded.

Mr. VOTIER asked if it was the fact that Mr. Labouchere voted against the Bill?

Ald. INSKIP said it was the fact, and he had the authority of Charles Fenwick for saying it.

The motion was agreed to.

The Government Contracts for Boots and Shoes.

The PRESIDENT: A resolution has been handed to me as follows—"That this Conference of the National Union of Boot and Shoe Operatives. regret that the Government should remove the contract for navy boots from towns where, through the instrumentality of our Union, fair conditions had been obtained for the workmen, and placed them in places where, first, no Union is in existence to protect employes; secondly, where the articles are made and finished at home; thirdly, where there is no restriction as to the hours of labour; and fourthly, where the wages are 3½d. per pair less than had been paid in the district from which the contracts have been taken."

Mr. HAMMOND thanked the Conference for giving Stafford the privilege of bringing this disgraceful affair before the public. Mr. Fenwick brought before the House of Commons a resolution called the "fair contracts" resolution, but it was of too drastic a character for Mr. Plunket, who would not accept it for the Government. After that, Mr. Sydney Buxton brought forward a resolution in the House of a modified form, which was accepted, and, he supposed, placed on the journal of the House. He contended that that resolution gave certain instructions to the Government, and that the Government ought to take notice of it, but he was going to endeavour to prove that the present Government had not observed that resolution. Three years ago they had some Navy contracts in Stafford. They were very strong boots, and a good article when finished, and the firm, after obtaining the contract, offered the magnificent sum of 9d. per pair for making. They got into communication with Mr. Sweeney, and he pointed out that in Leeds they were receiving 1s. 5d. per pair for the boot. Through the instrumentality of the Union they were able to increase the wages for making the boots to 1s. 2d., thus proving conclusively the value of the Union, and they also brought the price for making and finishing up to 1s. 10d. per pair. That was practically a non-Unionist shop before. The firm had paid any price they liked, and he contended that the Government made no enquiry before placing the contract as they were instructed by the resolution to do. Then they went on fairly comfortable till the beginning of this year, and they were glad to see the firm have the contracts, because they saw a chance through them of raising the conditions for the other work made by the firm, for which they paid in some instances 2½d. or 3d. less than the Stafford Statement for women's work, and they used the contracts as a fulcrum. This year they were successful in getting the firm to sign the Stafford Statement for all home work, to come into operation on the 1st of June, and more than that, they accepted and recognised the local Branch of the Union, which was of more importance to many of them than the raising of the wages. It was, at one time, almost a crime in that shop to be a Trades' Unionist, but through the Government contracts they placed the shop in as good a position as they expected to be able to do for years to come. But on the 26th of February last the firm informed the Union that they had lost the contracts. They said they did not care so much about losing it, but they thought as the Union had taken so much trouble to force the wages up with them they were not out of place in asking the Union to endeavour to find out the wages and conditions in the shops where the contract had gone. His members instructed him to investigate, and they found the contract had gone to Raunds, in Northamptonshire, and he wished now to tender his thanks Mr. T. Russell of Finedon, and Mr. Mantle, of Rushden, for their assitance in the matter. They found there was no Union at Raunds, and the men had to make the boots at any wages the masters liked to give, because if they did not accept the terms they had no remedy. For the boots, that in Stafford they had 1s. 2d. per pair for making, they received only 1s. per pair at Raunds, and the boots were being finished for 6d. a pair, which meant another reduction of 2d. The men had asked for an advance of 1d. for finishing, and had obtained ½d. advance, but that meant that the boots were now being made at a reduction of 3½d. per pair on Stafford prices, and in Stafford they were having a little less than in Leeds. Then, as regarded the hours of labour there was no restriction. How could there possibly be when the men did the work at home. They had at Stafford brought the matter before the Trades' Council, and the Government had been communicated with on the subject. The reply was that the question was in the hands of the Lords Commissioners, and they would make a full and complete inquiry. They wanted the inquiry to be, as it professed to be, full and complete, and not one-sided, the same as one they had last year. And they also wanted these inquiries to be made before the contracts were given out. (Hear, hear.) All this trouble would have been obviated if the Government had acted on the spirit of the resolution, and inquired into the wages and conditions of labour at Raunds. They objected to the Govenment method of deciding contracts. Competition was now very keen, and the Government selected the best samples and paid the lowest prices. He thought the Government should offer so much per pair for boots, and then the

competition would be one of ability and not of prices. Whenever there was competition in prices wages had to come down. He moved the resolution read by the President.

Mr. DOBBIN, in seconding, said that a similar thing had ocurred in that town, after a firm had gone to the expense of laying down a plant in order to make the navy boots.

Mr. MORETON thought the raising of the wages paid by the firm referred to at Stafford, was one of the best strokes of business ever done by the Stafford Branch. He thought a unanimous expression of opinion should be given by the Conference on this matter in disapproval of the Government action. The contracts had been the means of bringing men to Stafford from all parts of the country. They had received full rate of wages, but were now sent off and their homes broken up, whilst the contracts went to a non-unionist district.

Mr. SWEENEY said they wanted to bring pressure to bear upon the local and county members of Parliament to see the spirit of the resolution adopted by the Government carried into effect.

Mr. RICHARDS thought that in a matter of that description they should be apprised of the circumstances through the General Secretary, and then the members of the Union could bring pressure to bear on the Government through their Trades' Council.

The resolution was unanimously adopted.

The Parliamentary Programme.

Councillor WOOLLEY introduced the political programme drawn up by the committee appointed for the purpose. He said they had taken the programme already distributed by Mr. Inskip for a basis, and made a few alterations and additions. They recommended the Conference to adopt the following—

Suggested Labour Programme for adoption by the Conference :

1.—Adult Suffrage—Every Adult one vote ; no person more than one vote.
2.—Three months' residence to qualify for Registration ; no Property or Taxing qualification.
3.—Payment of Members from the Consolidated Fund.
4.—Payment of Election Expenses out of the Rates.
5.—Second Ballot.
6.—Elections to be all on one day.
7.—Three Years to be the maximum duration of any Parliament.
8.—Representative Government by the People, for the People, and abolition of all hereditary representation.
9.—Home Rule for England, Scotland and Wales, as well as Ireland.
10.—Bills having passed the People's Representatives to at once become Law, without any power of veto.
11.—The Nationalisation of the Land, Mines, Quarries, Telephones, and all means of Production and Distribution, and abolition of Mining Rents, Royalties, and Way-leaves ; also compulsory powers to take Land at a fair valuation by Local bodies for Allotments.
12.—An equitable system of Election of Magistrates.
13.—Eight Hours' Day with Trade Exemption.
14.—Security to Workmen by a comprehensive measure, making Employers liable for neglect on the part of their foreman or others in their service, or bad plant, machinery, ways, &c., to pay compensation in case of injury.
15.—Abolition of all Taxes on the necessaries of life.
16.—Free, Compulsory, and Secular Education.
17.—Provision of a pension by the State for old age and infirmities.
18.—Abolition of Compulsory Vaccination.
19.—An extension of the Merchandise Marks Act, so that all Foreign made Goods may be known as such, when being sold to the Public.
20.—Direct Employment by the State and Municipal Authorities whenever practicable.
21.—Graduated Income Tax.
22.—Trades' Union Rate of Wages to all Government Employés.

Mr. VOTIER : I think that is strictly in accordance with the feelings of the Conference. I move the adoption of the Report.

Mr. WELLS seconded.

Mr. RICHARDS asked that the disendowment and disestablishment of the church might be added.

Mr. FREAK said he did not think anyone would object to that, and it was added accordingly.

The PRESIDENT : It has been moved that the programme read by Mr. Woolley shall be the programme for the Parliamentary Agent of the Union.

Ald. INSKIP ; Before you put it, I am bound to ask again what you mean by No. 11. If you tell me that I shall know my position.

Councillor STANTON : What it means to me is, that the earth on which we dwell was not intended for a few. History told them that the land in some instances was taken by the might of arms, and in the time of Charles II, landholders in Parliament, who held the land on condition that they should support the fighting forces of the nation, converted themselves into landowners, and threw the burden of taxation on the shoulders of the people. If it was lawful and just for them to take the land by law, then if the people could get a majority in Parliament, they would again resume the natural rights of the people. (Hear, hear).

Ald. INSKIP : I am not arguing that. It is outside it altogether.

Mr. STANTON, continuing, said as to the means of production, they believed it was as much the duty of the Government to take over the means of production as it was to take over the Post Office,

telephones and railways. Uncertainty of employment was a curse they sought a remedy for, and they believed security could be better given by Government than under the present system of competition and throat-cutting all round. In the Post Office, schools, and other departments where labour was nationalised, the conditions were better than they had. They had regular hours, regular wages, and there was no uncertainty as to getting a livlihood. (A voice: And long holidays). But none too long. None too well paid. He believed that if those great departments could be conducted for the good of the community, and of those who were fortunate enough to be employed in them, then the department of trade and industry could be manipulated and controlled by the State for the good of the whole.

Mr. FREAK said the matter was pretty well discussed at the beginning of the week, when they included in the objects of the Union the question of obtaining the means of production and distribution, and therefore, they were now bound to include this in their programme. He contended that the great railways should not be allowed to form rings and send up the cost of carriage. The same thing applied to the fish rings, and also to inventions. The produce of the world should be distributed in a manner to confer the greatest good on the greatest number, and to stop a few getting great fortunes at the cost of the people. If that was the meaning of the clause he agreed with it.

Ald. INSKIP said it was well he should understand his position. What he had before stated he fully adhered to. He told the electors at Northampton that he could not accept this in the present form, because he thought it meant confiscation. He moved as an amendment the substitution of the following:—The ultimate nationalisation of the land, mines, quarries, etc. As a step in that direction that they move for the abolition of mining rents and royalties, and also for power to take land at a fair value for allotments. If that was done it would not place him in a false position.

Mr. WOOLLEY asked if Mr. Inskip agreed with Mr. Freak's definition of the nationalisation of the means of production.

Ald. INSKIP replied in the affirmative, but contended that the item as worded in the programme was misleading to a man who went before a constituency. His amendment practically included what Mr. Freak said.

Mr. FREAK: No, it does not. The nationalisation of inventions is not included by Mr. Inskip. If a man introduced a machine which made things much quicker than before, and cheaper, the patent should not be bought up by capitalists who could rig the market, and make a big profit for themselves. Such patents ought to be bought by the Government, and worked for the good of the people. He agreed with that interpretation of the clause, but he had some sympathy with the General Secretary in respect of the words put in, because people had a different conception of the meaning.

Councillor WOOLLEY did not see any difference between Mr. Inskip's original suggestions and the proposition brought forward by the committee. Mr. Inskip admitted that his ultimate idea was to nationalise the land.

Ald. INSKIP: Oh, yes, The words "The means of production and distribution" are those to which I take exception.

Mr. WOOLLEY said it seemed to him they should utilise the land and nationalise it. That if the land was nationalised, and the means of distribution happened to be in the hands of a syndicate, they could do as they did now at Billingsgate with the fish. (Hear, hear). While thousands of people were starving, thousands of tons of fish were thrown away, because they could not get the price they wanted. Therefore, if they nationalised the land, they must also nationalise the means by which to bring the produce of the land to the people.

Mr. POULTON thought there was not so much in those words as the General Secretary seemed to imagine. He hoped the Secretary would not press his amendment. It was not an impracticable thing that they had done, but it would come within practical politics; and it would come so much the sooner if they as workers made up their minds for it. It was bound to come in the evolutionary period to which they were approaching. He admitted that if this was taken away, the parties at Northampton might be brought together, and they would have a fair chance of success. But at Leicester they had municipalised the gas and water, and they wanted the whole of those things put into the hands of the people, and not of the few. A meaning had in the past been attached to them by advanced men who had not thought the matter out properly, which the words did not in themselves contain. But because a wrong interpretation was given to a thing they were not bound to accept that interpretation. They were striving to arrive at a proper interpretation of the words, and he hoped Mr. Inskip would see his way clear to have them in his programme. There was no bogey in them. It was simply carrying out the theories of Trades' Unionism to the ultimate end; the emancipation of labour.

The amendment was not seconded, and the committee's report was adopted.

The Delegates' Pay.

Ald. INSKIP said he had been asked what the allowance to the Delegates would be. He had consulted the President and one or two members of the Council, and it was thought that for the long distances, such as London, Kettering, Northampton, and Leicester, eight days should be allowed. For the others, of course, the ordinary allowance was provided for. On the other hand, it had been suggested that eight days' allowance was too much, and he wished the Conference to take the responsibility of it. He thought himself it would be gross injustice to ask the Delegates to travel all night for nothing on a special occasion like that.

Mr. THOMAS moved, and Mr. LEEDHAM seconded, that the eight days be allowed.—Carried.

The Team System.

Mr. A. SMITH said the Committee had met and endeavoured to formulate a scheme to submit to the Conference with a view to assist them to arrive at a statement of what should be the team system and what not. They had agreed upon the following as necessary : In the lasting department they had agreed that it was necessary for five men to work, that is, when all the machines are at work, and they had put down their work so that there might be no misunderstanding. The first man's work was inserting stiffeners and pulling over ; the second man's work, operating the lasting machine ; third, putting on stuff ; fourth, working the bottom levelling machine ; and fifth, working the heeling machine. Where no middle or sole tacking machine, bottom levelling machine, or heeling machine was in operation, the whole of the work coming from the lasting machine must be done by one man. Finishing machines : The following was fixed upon as being of full complement of finishing machinery. 1, heeling and paring machine ; 2, forepart paring machine ; 3, heel scouring machine ; 4, bottom scouring machine ; 5, heel burnishing machine ; and 6, edge setter. They attached a note to this, as follows : That the whole of the above machines must be in operation before men can legally be termed working in conjunction with machinery. All work beyond that mentioned, if done by hand, must be done by one man ; that in no case should a team of boys be recognised. Those were the suggestions the Committee recommended to the Conference.

Mr. SWEENEY said that in cases where a boot had passed the man that inserted the stiffener and pulled the boot over for the lasting machine, where there was no heeling or bottom levelling machine, they wanted the third man to have a right to complete a dozen of boots when they were put into his hands. If a heeling machine was not in operation in a workshop, and the same thing applied to stitching in machine sewn work, after going through the lasting machine when a man got the work to his hand, he should put the stuff on and nail the boot off instead of allowing it to go into four hands after the lasting machine had done its business. It would affect their trade and the Scotch trade if they allowed that work in conjunction with the lasting machines required five men and a boy to get the work ready for the heeling machine. Including the heeling machine it would require six men and one or two boys. They wanted to try and stop that because it was a purely team system, and the best plan was where a bottom levelling and heeling machine was not in working order when the work came from the lasting machine, a man should be called upon to complete it.

Mr. FREAK said they could not control the question of the team system at all. If an employer paid weekly wages, and they allowed a sub-division of labour, they would have no means of saying exactly how it should be sub-divided. What they wanted was to see that the gross price was paid, so that a man might get the advantage of the work he was doing. They could not discuss the report clause by clause in less than two or three days, and therefore he thought the best thing they could do, while thanking the Committee for the report, was to refer it to the Council to amend or adopt it as they thought fit. (Hear, hear.) He moved that that be done.

Mr. BRADLEY seconded. He would like to know if the Committee, in giving five men, had taken into consideration a fair balance of work to be performed by them. In his opinion, when the work had come from the machine, the man was not living who could level the feather and put on the middle and lower parts. They would have to allow another man for that department.

Mr. SMITH said the Committee discussed that from Mr. Bradley's point or view. They recognised that a man putting on stuff, and hubbing or anything of that sort, could not possibly keep up with a man working a lasting machine, but they thought a manufacturer was not bound down to one man. He could put more on so long as he gave them the whole of the work to do. It was the same principle.

Mr. HARRISON said it might have the effect of giving a slow man a chance in a team to do his share of the work.

Mr. WATSON said the finishing machines were worked detremental to the interests of the Union. He was surprised there was nothing said about the boy labour. He complained of the excessive number of boys that were engaged according to Sir Henry James's Award, and he moved "that, in the opinion of this Conference, the Award of Sir Henry James on boy labour is detrimental to the best interests of our members, and we instruct the Council to reopen the question with a view to altering the boy labour in Leicester."

The PRESIDENT : I cannot accept your amendment,

Mr. SKEELES said at their place one man put the middles on, and if they were stitched foreparts, another man put the soles on ; and he did not see how they could alter it unless they went through the course of three months' notice.

Mr. MILNE asked if rhe Rule would apply to machine-welted work, as well as stitched ?

Mr. SMITH : We have not considered that. It has taken us all our time to bring this, and I admit that we have not done justice to the question.

Mr. WOOLLEY suggested that the report be referred to the Council, with instructions to draft a scheme to be submitted to Branches for their consideration before a final definition is decided on.

Mr. SWEENEY seconded and it was carried.

Seat of Government.

Mr. CORT moved that Leicester be still the centre ; and this was seconded.

Mr. ADAMS moved, and Mr. POULTON seconded Northampton.

Mr. WOOLLEY asked for reasons ?

Mr. POULTON : Our instructions from the Branch.

Mr. CURLEY said in Leicester they had one member on the Council for about 8,000 financial

members. At the time of the alteration of the Council, it was generally understood that if the seat of government was changed, a reconsideration of the representation on the Council should take place.

Mr. SWEENEY having objected to the seat of government being changed :

Mr. ADAMS said their members thought it should be shifted sometimes. He thought himself it was good in Leicester, and he thought it would be good in London or Northampton. They simply moved the amendment because they were instructed to do so.

The PRESIDENT : Did I hear Bristol nominated?

Mr. JAMES : No. We should be sorry to shift it. We want it in Leicester.

The amendment was lost, and Leicester agreed to.

The Next Conference.

Mr. BRADLEY invited the Conference to meet next time at Kettering. There was, he said, an unwritten law, that if a place invited the Conference one year, and it was not then accepted, that place had first chance next time. Kettering invited them at the Stafford Conference, It was not a large town, but it was a centre of other places, and if the Delegates would go there, the Kettering members would make it as pleasant for them as possible.

Mr. SKEELES seconded.

Mr. LEEDHAM supported. If his memory served him right, Kettering gave way at Stafford in favour of Edinburgh on condition that they should go there next. (No, no.) He believed it would do far more good to have the Conference there, than even at Manchester. The out-lying districts wanted working up.

Mr. HAMMOND said that Kettering did not stand aside in favour of another town, and therefore the unwritten law did not apply. They were beaten on that question.

Mr. BRADLEY said that at Stafford they simply moved Kettering in order to be in the best position next time. Kettering acted strictly right in putting it to the vote last time.

Mr. WARD asked them to come to Manchester for the next Conference. They had given way there to larger Branches, but having gone to Edinburgh, he had more confidence now that they would come to Manchester.

Mr. BARNES hoped the Conference would decide on Kettering, because he believed good work would result. He hoped the sights of places of interest and historical associations, would not influence the vote, but that they would have practical service to the Union in view.

Mr. CORT did not think a single Delegate was influenced by the sights to be seen. They wanted a little enjoyment after their day's work was done, but the manner in which the Delegates had attended that week showed their minds had been bent on business. He supported Manchester.

A vote was then taken, when 32 voted for Manchester and 17 for Kettering.

The PRESIDENT said that he could only say personally, that, notwithstanding the fact that he would like to see some good business done in Manchester, he felt there had been a mistake made. (Hear, hear.) There were thousands of men in their trade outside in the districts around Kettering, whom he would like to see brought into the Union.

Mr. BRADLEY said he did not think the Kettering Branch would ask the Conference to meet there again after asking them two years without result.

Ald. INSKIP : I do hope Mr. Bradley will not take it to heart. He knows my own opinion. I strongly advocated their going to Kettering last year.

Mr. BRADLEY : The members of the Kettering Branch fully understand. I have never been to a Conference but where it has always been the case that the Branch which has failed to secure the presence of the Conference on one occasion has got it the next. The Kettering members asked me to move it two years ago, with the view of getting it in 1896. I did so, and you have reversed what has been the universal practice ever since I have attended the Conference. I am quite confident that the members in Kettering will not ask their representatives to invite you again.

Mr. VOTIER hoped Mr. Bradley would not go back with this feeling to his Branch. At the Trade Union Congress, Norwich was moved one year, and the following year they thought they would get it. They did not get it the first, or the second, but the third time. He hoped it would be the same now. He asked Mr. Bradley to go back and give the Kettering members encouragement.

Votes of Thanks.

Councillor STANTON moved a vote of thanks to the Lord Provost and the Corporation of Edinburgh for their kindly recognition of the Conference, on behalf of the inhabitants of the City.

Mr. FREAK seconded.

The motion was carried unanimously, with acclamation.

Mr. VOTIER moved a hearty vote of thanks to the Scottish Branches for the manner in which they had received the Conference. Everyone would agree that they had done their best to make them comfortable, not only in showing to them all that was to be seen of interest, but also in extending such hospitality as that of the other night. (Hear, hear.) He thought the Conference should wish them success in their movement in the North, and hope that they would have an increase in their membership, and that the Conference would give a stimulus to them to go on as they had been doing in the past. (Applause.)

Mr. CURLEY seconded.

The PRESIDENT said it had been to him, personally, a great pleasure to meet their Scotch friends.

The motion was carried with acclamation.

Mr. HAMMOND proposed a vote of thanks to Mr. Nettle, Conference Secretary.

Mr. LOWE seconded.

The PRESIDENT said he could honestly say that he had been sitting there and noticing the assiduity with which Mr. Nettle had performed his duties.

This was also passed with acclamation.

Mr. NETTLE, in reply, said he felt very grateful to them for the kindly recognition they had made of his services. He apologised for the few mistakes that he had made, and remarked that he was sure they would recognise the disadvantages he laboured under. (Hear, hear.) He hoped they would go back feeling that the Scottish Branches reciprocated the kindly messages which they had brought. (Applause.)

On the motion of Mr. MORETON, seconded by Mr. FREAK, a hearty vote of thanks was passed to the Press.

Mr. SMITH moved a vote of thanks to the General Secretary, remarking that that gentleman was striving, to the best of his ability and conviction, to do the best he could in the interests of the Union, and of Labour generally. (Applause.)

Mr. SWEENEY seconded. It was necessary that at these Conferences they should give vent to some of their feeling, as long as they did not do it from a spiteful and malicious intention. (Hear, hear.) While they differed form the General Secretary in some things—and it was necessary sometimes that they should—they all acknowledged the abilities, and energy and zeal which he displayed in their cause. (Applause.)

The PRESIDENT said that from the first week or two that he and Mr. Inskip became connected with each other more closely than they had ever before been in their lives, he felt that he had a colleague in whose ability and judgment he could trust. There were intricacies, and technicalities, and difficulties to be dealt with, which made it absolutely necessary that colleagues such as they should be in sympathy with one another. Mr. Inskip and he had had their differences, but they had not been serious, and he thought that so long as things were conducted in the same way as they were at present, they were not likely to have any of those serious differences. (Applause.)

The motion was carried with applause.

Ald. INSKIP, in acknowledging the vote, said that if his was a public position, it was, sometimes at all events, by no means an enviable one, and was bound to bring him into conflict with some of his colleagues and some of the members. But the knowledge of a vote of thanks such as that, the knowledge that his services were recognised, not only by his colleagues, but also by the Branch Secretaries and the members generally, was a great encouragement to him, and he was bound to confess that no man occupying a public position in the Union, such as he had had to do, could have been treated better than he had been treated. To his colleagues on the Council, to the President, and to the Branch Secretaries he thought thanks were due more than to himself, but he acknowledged the vote in the most heartfelt manner, He very much regretted they had not seen their way that morning to delete those words which they had discussed. He knew what the responsibility of the insertion of those words meant—he did not mean only to himself as a candidate, but to anyone else. He knew it was calculated to alienate a large number of votes, which could otherwise be brought to bear on behalf of the labour candidate. However, that Conference was supreme, and no individual ought to put his opinions directly against it. While he occupied that position he could assure them that it would not be either a bribe, or an offer of another position, or anything of the kind that would induce him to swerve from his post. (Applause.) When it should fall to his lot—either by death, or by want of confidence of the members, or by the fact of his leaving—he could assure them he would not take any position antagonistic to the position he had so long held. (Applause.)

Mr. MOORE moved a hearty vote of thanks to the President, and said that they would be lacking in their duty if they did not recognise his services. It was a pleasing duty to move a vote of thanks to the President. (Applause.)

Councillor WOOLLEY seconded, remarking that on an occasion like that especially, when the President was presiding over the Conference for the first time in his term of office, their thanks were due to him. They could all acknowledge that during the week his judgment had been fair and impartial. (Applause.) For a young man, he had succeeded admirably. He possessed the necessary firmness, and with the experience he would gain if he continued in his present office he would make an admirable President. (Applause.) He would like the vote to embrace also the Executive generally. (Hear, hear.)

The motion was carried with applause.

The PRESIDENT, in reply, said he felt this was not a mere customary vote of thanks, simply as a matter of course. As Mr. Woolley had said, he was a young man as years go, and he had felt during the time he held office a certain amount of diffidence in dealing with old members like Mr. Freak, or Mr. Moreton, or Mr. Ward, who, with their long experience might, if they had liked, twitted him with his shorter standing in the Union. But, invariably, he had been treated with courtesy, not only by them, but wherever there might have been differences of opinion between Branch Officials and himself. He would like to say that the general body of the Officials of the Union with whom he had come into contact seemed to be imbued with a strong desire to do their duty. While he had some difficulty in following in the footsteps of men like Edward Kell, with his vast experience of the details of their trade, yet if he were honoured by being allowed to remain in that position for any length of time, he could only say he would endeavour to attain to the same knowledge, and make a proper use of it. (Applause.)

Mr. CORT moved a vote of thanks to the tellers and the door-keeper for the able services they had rendered.

Mr. THOMAS seconded, and the vote was carried unanimously.

The tellers and the door-keeper suitably replied.

The Conference of 1894 was then declared closed.

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
May 29th, 1894.

Fellow-Members,

THE ELEVENTH NATIONAL CONFERENCE

of our trade is now a thing of the past, the results of the same we intend to publish in an extensive report taken by our own reporter, as the issues involved were such, that we think it best to go to this expense, so that the members who take an interest in the Union, apart from paying their contributions, may be able to judge of the work done.

There are several matters connected therewith, that we feel it incumbent upon us to refer to, the first of which is the admirable work done with reference to our

SICK FUND.

As would be seen by the Agenda Paper, the suggestions were most numerous, but we venture to say a satisfactory decision was arrived at. It was first decided, whether in the opinion of the Conference, the time had arrived when some alterations to the rules, or additions to the fund should be made. This was answered practically unanimous in the affirmative. The next question resolved was, should we be justified in increasing the contributions, to this a negative answer was given almost as unanimously. The third proposition put was, should we be justified in reducing the sick pay, this also received a negative answer.

The third alternative of the Council, providing that a shilling levy on all full financial and sick members should be made in the event of the Sick Fund being reduced below £7,000, was accepted by the Conference. This means that in the event of the Sick Fund recovering, there will be no need to levy; should it, however, continue on its downward grade, then both Branches

and members must make up their minds to pay it to maintain the benefits. Whilst in this connection, we commend to your notice a table of figures prepared by the General Secretary, which appears in the Special Report of the Conference.

THEN WE HAVE AT LAST

found a solution to that vexed question of Travelling Assistance, the Conference having wisely adopted our proposals, which will be referred to from time to time, until the matter is thoroughly understood, thus placing this branch of our business on a more satisfactory basis. The Conference decided that members shall receive £1 during any one year between January 1st and December 31st. This means that they will be entitled to receive in Travelling Assistance alone, as much as is paid by them in contributions to the Union funds.

This, as will be observed by the alteration, will necessitate Branch Secretaries examining the travelling book, and if they find that the member has received £1 from January 1st in that particular year, he must cease paying Travelling Assistance until January 1st the following year. It will also be his duty to return the member's name and registered number in the space provided for the same in the new return sheets, the General Secretary will then publish it for the information of all Secretaries. Branch Secretaries must on no account, issue a book to any member whose name appears in that list.

It will also be seen from the report referred to above, that the

FINANCIAL MEMBERSHIP

of the Union is steadily, nay, even rapidly increasing, which to us is a gratifying feature.

It will also be observed, that we have marked out a programme for our future dealings with disputes, and for the first time in our history, powers to deal with the Employers' Federation are clearly defined, as are also the questions which we consider require immediate attention at our hands, the particulars of such questions being also endorsed by the Conference.

We also desire to refer to the question of

PARLIAMENTARY REPRESENTATION,

and the action of the Conference in reference thereto, this is rendered the more necessary, as the accompanying letter from the General Secretary will show.

It will be remembered that at Stafford, a resolution was passed, declaring in favour of a Parliamentary representative similar to the Miners, and it was also decided that the said candidate should run on independent lines apart from either political bodies. In operation, this resolution has been found to put a serious obstacle in the way of success ; the General Secretary, who was appointed the candidate by the vote of the Union, experienced great difficulty in his candidature at Northampton. In consequence of this, the resolution in question was rescinded by a large majority, but a resolution in favour of Collective Ownership and the means of Distribution, was carried

by a large majority after full discussion, upon the recommendation of the Committee appointed to draft out a programme for the Parliamentary Agent. With the exception of this, very little alteration was made in the General Secretary's programme, which was published in the February Report.

We regret that the General Secretary should have deemed it necessary to have

WITHDRAWN HIS CANDIDATURE,

but we have no other alternative but to carry out the mandate of the Conference on this question. We have decided, that in view of the fact that the Nominations for this and other Union officers will have to be taken at the July Monthly Night, to take no steps until that time ; as to take the vote now, would mean that the night the voting was taken, nominations would have to be asked for in accordance with rule.

We have decided to publish the General Secretary's letter in this address.

PARLIAMENTARY AGENCY.

To the Executive Council and Members.

GENTLEMEN,

I am quite sure you will pardon me addressing you in this manner, but I feel it incumbent upon me to take the earliest opportunity (and no doubt you will expect it from me) to state my views on the above in the light of the altered circumstances caused by the discussion and decision of the late Edinburgh Conference.

It will be remembered that at the Stafford Conference it was decided to have a Parliamentary Agent, (if possible), but the position was so hampered by a subsequent resolution that when I wa selected by the Union, and afterwards asked by our Northampton Members to stand for that constituency, I found it was most difficult to make headway solely on that ground ; thus a split seemed inevitable, and consequently failure. At the recent Edinburgh Conference that resolution was rescinded, but another has been substituted which alters my position entirely. I refer to the decision to make Nationalization of the Land and Implements of Production and their distribution an object of the Union. But even though it had been an object to be striven for it might have remained an open question, but when the Committee was appointed to draft a Parliamentary Programme, (to which the Agent must pledge himself,) and they inserted "Collective Ownership of the Means of Production and its Distribution," then I felt that I could not agree to do so and raised my protest. It was, however, carried ; I then made up my mind to carefully weigh the consequences before giving my decision. This I have done, and have come to the conclusion not to place myself in a false position by consenting to stand under such conditions. I therefore ask you most respectfully to permit me to appeal to my many supporters in Northampton to release me from my pledge to stand as a candidate at the forthcoming election ; also to ask you to take steps to select someone who will accept the Programme as laid down.

I may here state, in passing, that I have no objection to the Committee's report and programme, with this exception ; as it is practically the one I laid before the Northampton members and published in the February report.

But this addition is *to me* of such import that I feel I should be able to use more influence, and do more *real* good to the Union and its members by remaining outside the House, than by placing myself at the mercy of any hare-brained Members who chose to bring in a Bill of confiscation. For this and the following reasons I crave your indulgence.

1st.—I am not in favour of a dead level for all until human nature is re-modelled.

2nd.—I believe in personal effort, and the encouragement of ability, thrift, and industry

3rd.—I yield to no man in my desire to bring about *immediate* relief to the starving poor, and would have devoted myself to that end.

4th.—I am in favour of bringing about the huge changes by peaceful means, after having well thought them out and weighed the consequences.

5th.—I believe in carrying out my pledges having once made them.

6th.—I am of opinion it will alienate the support of hundreds from the Parliamentary candidate (be he whomsoever he may) without giving him an equivalent in return.

7th.—I do not believe in spending the money of the Union without having a fair prospect of success.

Lastly.—It would detract from a man's reputation for practicability, as I challenge the propounder of the scheme to draft a Bill to meet it without confiscation.

I have but to add that under any circumstances the vote would have to be taken, as for other Union Officers, in August, and I leave it with you to decide whether you await that time or take the vote forthwith. I felt I was only doing my duty in making my decision known as earl as possible.

May the results justify the action of the Conference is the earnest wish of

Yours, most respectfully,

W. INSKIP, General Secretary.

MR. W. HORNIDGE, General President,
National Union of Boot and Shoe Operatives.

P.S.—I have to ask that you give your consent to the publication of this letter.

There is one further gratifying feature to which we are bound to refer, and that is the preponderence of feeling which permeated the Conference in favour of a peaceful method of settling disputes, and the figures shown in the table will, we think, commend this view to the bulk of our members.

Whilst on this question of the Conference, we intend to publish the report at

ONE PENNY PER COPY,

and issue it without delay. It will cost considerably more than that sum, therefore, we ask Branches to send their orders by post-card forthwith, as the first portion of the report is being run off, and no further copies can be supplied than is already ordered by us.

Trade disputes during the month have been very few, and call for no special mention, unless we refer to that which took place at Messrs. Lilley & Skinner's (Smith & Sons) Bristol, and which was calculated to again bring about serious inconvenience as well as ill-feeling. We do not purpose here to discuss the merits of the case, but simply to state the facts, which were as follows :—

A finisher who had been in the employ of the firm had been complained to for not doing sufficient work and was discharged, whereupon the other finishers at once gave in two hours' notice and left their work without investigation, or without consulting us. This was an illegal procedure, and cannot be condemned too severely, and ought not to have taken place.

The firm then, to our mind, also committed a serious breach of the rules by at once giving notice to the other departments, and insisting upon their ceasing work. Happily, upon the arrival of the President, Mr. Hornidge, who had several interviews, the men resumed work, and we believe that by this time the matter *has* been dealt with by the Board of Arbitration.

Whilst in this connection, we are fain to admit that the employers side of the Board at Bristol, do not treat the workmen's representatives with that consideration they ought, and unless the manufacturers are prepared to treat them on equal terms, we shall make it a test case at the next Conference, which cannot long be delayed.

By the resolution of the Conference, a number of copies of the President's address and General Secretary's report were ordered to be prinied, and issued for free distribution for organising purposes. Copies of the same will be sent upon application to the General Secretary.

We have granted £5 to the match girls on strike at Bell and Co.'s, which we are sorry to see is not yet settled, the tactics of the firm enabling them to defeat the girls by putting the retailer's name on the outside of the boxes. Even this ruse, however, can be defeated, as the firm insert a bill of their own, and purchasers may see this on opening the box.

We have also granted £10 to the Ironfounder's Society.

Having had numerous applications to postpone the prize drawing for Mr. W. Ward's benefit we have decided to postpone it until July 2nd, in order to enable branches to respond in a more liberal manner than has been the case up to the present. The drawing will consequently take place on the above date.

SPECIAL NOTICE.

We have decided to offer a reward of £2 to those who furnish such information as will lead to the apprehension and conviction of Joseph Stacey, late Secretary of the London Metropolitan Branch.

Yours most respectfully,

THE COUNCIL,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer.*
HY. MORETON, Wolverhampton.
WILLIAM VOTIER, London.
ALEX. SMITH, Arbroath.
ROBERT MOORE, Leicester.
DANIEL STANTON, Northampton.
WM. INSKIP, *General Secretary.*

The William Ward Prize Drawing Benefit.

We have received the following Subscriptions towards the above Benefit.

	£	s.	d.
Birmingham	1	0	0
Bristol	0	15	0
Bramley	0	9	6
Conference Delegates ...	1	0	0
Daventry	0	10	0
Halifax	0	10	0
Higham and Rushden ...	0	10	0
Harpole	0	2	6
Kettering	0	10	6
E. Robinson, Sec. } Committee of the Kettering Branch	0	2	0
C. Slow, } Committee of the Kettering Branch	0	2	0
T. Bellamy, } Committee of the Kettering Branch	0	2	0
W. Benford. } Committee of the Kettering Branch	0	2	0
Kettering No. 2	0	10	6
Kettering No. 2 Branch Committee	0	5	6
T. Treays, Kettering (Union Auditor)	0	2	6
Leicester	5	0	0

	£	s.	d.
Mr. R. Cort, President Le'ster Branch	0	5	0
Leicester No. 2	2	2	0
Leeds	3	7	10
Leeds No. 2	0	10	0
London No. 2	1	0	0
Geo. E. Green, Sec. London No. 2	0	2	6
Manchester	3	3	0
Manchester Friend	2	0	0
A few Manchester Shopmates	1	11	6
Mr. R. Bevans, Manchester ...	0	10	0
Northampton	1	0	0
Stafford	1	1	0
Stone	0	10	6
Wolverhampton	0	10	6
Total up to date ...	£29	7	10

All further Subscriptions sent to the General Secretary will be acknowledged in the next Report.

STATE OF TRADE.

Aberdeen— Flat
Arbroath—Bad
Bristol—Moderate
Birmingham—Slack
Belfast—Very Bad
Bramley—Very Bad
Bradford—Fair
Barnsley—Very Bad
Cork—Bad
Colchester—Good
Crediton—Fair
Dundee—Good
Dublin—Bad
Daventry—Fair
Derby—Fair
Desborough—Good
Edinburgh—Quiet
Glasgow—Fair
Glasgow No. 2—Fair
Halifax—Bad
Heckmondwike—Bad
Higham and Rushden—Very Fair
Higham and Rushden No. 2—Very Fair
Hinckley—Good
Harpole—Moderate
Ipswich—Bad
Kettering—Good
Kettering No. 2—Good
Kingswood—Slack
Kendal—Good
Kilmarnock—Improving
Leicester—Fairly Good
Leicester No. 2—Fair
Leeds—Moderate
Leeds No. 2—Rather Quiet
London Metro.—Very Fair
London Metro. No. 2—Very Quiet
London City—Fair
London East—Improving
London South—Good
Liverpool—Bad
Manchester—Fair
Maybole—Very Bad
Newcastle—Quiet
Nottingham—Moderate
Northampton—Good
Northampton No. 2—Fair
Northampton No. 3—Good
Norwich—Fairly Good
Plymouth—Moderate
Stafford—Good
Stone—Slack
Street—Good
South Wigston—Good
Worcester—Fair
Wolverhampton—Fair
Wollaston—Improving
Wellingboro'—Very Good. No. 2.—Do.

BRANCH TRADE REPORTS.

ARBROATH.—There is nothing unusual for us to report this month. Some of our members are fairly well employed, whilst other only just manage to eke out an existence. A few years ago things were very much different with us in this respect. Then we could depend upon having fairly regular employment all the year round, now there is an entire change. We hope that the near future may restore trade to its normal condition, for the past two years have been exceedingly trying to the majority of men employed here.

BRISTOL.—We are pleased to report that trade has been somewhat favourable during the past month, although there are a few firms where men are only scantily employed, and in one or two of these, the term "depression" can be truthfully applied. We are evidently face to face with some of the difficulties appertaining to the Lasting and Finishing machinery question in this district, and in some cases, the members who work in conjunction with the same, have much cause for complaint as to the amount of work required from them for the amount of wages they receive. Consequently, with the machinery commission on the one hand, and the pace-making on the other, we are of opinion that such machinery cannot be profitably maintained, unless it be at the expense of the workers engaged. With the object of endeavouring to find a remedy for some of these difficulties, we have a Committee appointed from each department, whose duty it is to ascertain the different systems of working with the machines, and apart from any desire to impede the progress of such machinery (which would be inconsistancy in the extreme), we contend that the qualification of its existence, should be one as solely dependent upon its merit. We are also assured that the Conference at Edinburgh, will have to deal fully with the question as referred to. At the firm of Lilley & Skinner's (late Smith & Sons) we have had an unfortunate dispute, the Finishers leaving work on their own responsibility, which we much regret, especially as the Lasters had to suffer in consequence by being suspended from their employment, and such notice being extended to Clickers and Rough-Stuff Cutters The grievance complained of was almost unbearable, and apart from the governing rules of our constitution, the men have our deepest sympathy. Irrespective of what had or had not been done on the Brush machine, let it here be stated, that a member who had been labouring under the highest pressure, because he could not exceed a certain number, was discharged by a foreman who was the recipient of a commission upon the amount of labour performed. We have had a visit from the General President respecting the matter, and consequently the men have resumed work again on the understanding that the Board shall deal with the matter at once, and that the Conference shall further investigate the position if necessary. To the Wm. Ward Fund our Branch has granted 15/-, and it can be said that we extend every good wish to the recipient for his past lengthy and valuable services to the Union.

BARNSLEY.—We are sorry to say that trade is still in the same depressed state as when we sent our last report, and there is no likelihood of any improvement for some time to come. The wages that some of the men have been getting for the past four or five weeks are dreadfully small, some not averaging above 8/- per week, and then we have a week's holiday to mend matters. The coal trade round Yorkshire is in a very bad state, some pits not working more than two and three days per week, and of course we feel the effects of it in our heavy nailed work ; in other trades—the iron trade in particular—they are very slack, which all tends to make it very bad for our trade. Many of our members are getting very much behind with their contributions, as it is very little they have to part with when they come out of the shop with 3/- or 4/- for the week, and they have done that two or three times. We hope the Conference will make a rule to specify that each man's travelling relief be reported during each month, for there are several ways in which men try to obtain relief, and if they do not get it because a Branch Secretary thinks they are not entitled to it, he comes in for a large amount of abuse for doing his duty.

BIRMINGHAM.—With the advancement of summer we had hoped to report a much better condition of trade, but though a slight improvement is noticeable, we have still a good many out of employment. Several petty disputes have been settled by the Branch officers, and one at Shillcock's we shall notice fully next month. We wish to ask the Council the following question touching Shillcock's Are the men entitled to one day's dispute pay (3/-), or strike pay (2/-)? Our Committee contend that before the investigator (Mr. Moreton) was sent the men are entitled to dispute pay (3/-), and we have paid them accordingly. We are of opinion that this was the right step to take, seeing the dispute was so strongly in the men's favour that we were enabled to settle it in one day.

BRAMLEY.—There is no event of importance to chronicle, the same monotony of dull trade characterizes us, and instead of a holiday being a pleasure to many of our members, it is really an infliction. However, we hope the time will soon come, when our members will be able to reduce their book debts. The question, why (in spite of the increase in productive power) do wages tend to a minimum which will give but a bare living? occupies a prominent place in the minds of many of our members.

CORK.—Trade has slightly improved with us, all members being fairly employed. The firm of Messrs. Dwyer & Co. greatly retard any advance we endeavour to make in our organisation. It will be remembered that this shop was on block for some time after our late dispute with them, but some ill advised persons, for their own selfish ends, canvassed and secured a majority of members to request the Council to remove the block, which the Council very reluctantly did. Since then it has become a depot for accommodators, sweaters, refractory members, and machinery of every description. There is only one man paying into the trade, and with this exception, the remainder work for any wages he likes to give, consequently, other employers urge that this firm possess privileges which they do not get. We hope the Council will assist us in this matter, as we are convinced that there is no other remedy but to block it once more, and we assure them that we shall not request its removal for some time. If this report should chance to drop into the hands of one, Michael Meehan, finisher, native of Dublin, and one time a member of this Branch (he is supposed to be at present working somewhere in Scotland), we wish him to communicate with us as soon as possible, if not, we shall have something further to state of him in a future report.

COLCHESTER.—We have much pleasure in stating that trade continues in a very satisfactory condition, and in some factories overtime has been worked to a small extent. We have had a dispute at the firm of Hall's, in reference to a Tan Langtry Shoe, which was offered out at a reduction. The workman to whom it was offered refused to do the work, and was assailed by the employer with most violent and abusive language, and was discharged from his employment. The Branch officials interviewed the employer, and extracted an apology from him for his conduct, he also agreed to pay the proper price for the work in dispute, and also to pay 6d. per dozen advance on a better class boot, but refused to re-instate the workman. The member dismissed made a claim for compensation to the Branch Executive, and it was latd before the monthly meeting, when it was unanimously agreed to grant him 10/- compensation, which amount we hope the Council will endorse. A combined conference of the Ipswich and Colchester Trades' Councils was held here on April 28th. when resolutions were passed in reference to the licensing of out-door workshops, independent labour representation on all public bodies, labelling of all Trade Union made goods, etc. Our May-day demonstration takes place on Sunday, May 13th, when, should the weather prove fine, we hope to have a successful gathering. Various well-known labour leaders have promised their assistance, and we trust that our efforts may have the effect of furthering the labour movement in this town and district.

DAVENTRY.—The past month has witnessed a considerable improvement in trade here, and we hope for a continuation of this in the interest of those who are

on short time. Disputes have been few, and these have been settled satisfactorily, thanks to our Council in sending Mr. Stanton to solve the boy labour difficulty. Whilst work is good it is to be hoped that members in arrears will make an effort to clear themselves. Our clickers have expressed great dissatisfaction at the treatment they have received, asserting that nothing is done towards bettering their condition, and the wish is general here that something may be done at the Conference towards the establishment of a national minimum wage for the clickers of our Union.

GLASGOW No. 2.—Trade here is still improving, and recruits, male and female, continue to swell our ranks. After May 28th our place of meeting will be the Carrick Hotel, Stockwell Street, Glasgow. Contributions taken and members enrolled every Saturday, 4 to 6 p.m. Monthly meeting, 1st Tuesday in every month. Committee meeting, 3rd Tuesday in each month.

HIGHAM & RUSHDEN.—Trade is fairly good here, and several disputes have occurred during the month. In one case (G. Riddle, Irchester) we have had to withdraw the men, owing to the discharge of seven men for taking a prominent part in disputing some work given out in the wrong class. Several interviews took place, but the employer refused to re-instate the men. This resulted in their withdrawal, and after being out four days Mr. Riddle agreed to re-instate the men, and also promised to recognise the Union in future. There not being many financial members on the firm, the Branch Executive decided to take all responsibility, and pay all men withdrawn out of the Branch funds. Much credit is due to the Irchester members for the splendid unanimity they displayed during the fight. We have not been so successful in Gibberd's dispute, as they still have three men working, two of whom—Samuel Harris and Robert Watts—are members of our Union. The Committee has imposed a fine of £1 in each case. Our General Secretary has forwarded to us an anonymous letter received by him, but the cases reported in the note had been dealt with some five weeks previously. Last Christmas some moneys were loaned from our Branch funds, the repayment of which are now due. One of our members not having returned his loan last week received a very insulting postcard referring to this matter. The Committee and Members wish it to be distinctly understood that complaints should be brought to the Committee, who will deal with them at the proper time and place.

IPSWICH.—There has been a great falling off in trade here, and a dispute occurred at one shop over a slipper. The employer endeavoured to get it made as a shoe, but the men refused, and after several interviews and loss of time to the men we have arranged a settlement.

LEEDS.—Despite the fact that trade is only moderate we are doing fairly well as a Branch, and with a revival in trade we believe our position would become even stronger than it is now. We have collected the sum of £3 7s. 10d. towards assisting our old and respected friend Mr. W. Ward, and we hope that all Unionists will see that he is well supported in the appeal which is made on his behalf by the Council.

LEEDS No. 2.—By reason of the continued slackness of trade and the holiday season we have decided to stop organising till after Whitsuntide, when we hope to induce others to join us. It would appear that some workmen give no thought to a betterment in the future, so long as they obtain a bare subsistence in the present, hence they shut their eyes to the advantages our Union so freely offer. Should any emergency arise these men will suffer severely, and we are doing all in our power to induce them to accept the Union's protection.

LONDON SOUTH.—It is our pleasing duty to report trade as good here this month. Our Branch Committee desire to enter their protest against the action of the Government in sending the navy and police contracts into parts of the country—such as Raunds and Chesham—where the lowest payments abound, and they have passed the following resolution :—"That we, the Committee of the

South London Branch, strongly urge the Council to take some action in regard to the scandalous prices paid for navy contracts at Raunds, and the police contracts at Reynolds, of Chesham, as we believe the Government would compel a fairer rate of wages to be paid were it made public." We ask that a copy of this resolution shall be sent to those in authority over such contracts. We enter this protest as it concerns the men of South London as well as Stafford, seeing that Pococks' pay 3d. per pair more than even Stafford prices.

NORTHAMPTON.—Good trade is still in evidence here, and we have no wish that it should be otherwise for a long, long time to come. We would once again urge upon our members the desirability of doing away with overtime. This can be done in our trade as well as others, if members will only act together and are loyal and true to themselves and one another. Is it not much better to have regularity of employment than periodical rushes, and then find the storm of extra hours has left us stranded again with nothing to do? This, however, must continue to be the workers' fate unless a stolid resistance is exhibited to this enemy of the season's trade—Overtime !

NOTTINGHAM.—Consequent on an improved state of trade disputes have not been very numerous, but still the Branch is in a very unsettled state through the introduction of machinery, our men not relishing the idea of working 54 hours per week for 28/- or 30/- when they could earn considerably more in fewer hours on piece at Statement prices. Employers generally choose the best and quickest workmen when they want anyone on day work, and thus the men's average earnings are again reduced. We have succeeded in getting extra pay on slugged soles for both riveter and finisher, the price now paid being parallel with that under the Leeds Arbitration Board. A Statement has been compiled for our Hucknall employer, and we have served him with 21 days' notice to pay to the same. Low as are its charges there is a considerable advance on previous rates, and as the notice expires on the 21st May we hope to be working to the new Statement in its entirety before this is in print. Our Branch has opened a sale shop in the principal street of the town for the sale of boots and shoes manufactured by our Productive Society. We are being supported by most of our Trade Union friends, and as there are already 14 Trade Union Societies investing share capital in the concern, there is reason to hope that its prosperity and extension is assured, so that we can employ ourselves to better advantage than working for other employers.

NORWICH.—Work has been plentiful during the past month, but there seems no desire on the part of manufacturers to go in for the better class of goods. With one or two exceptions, the struggle seems to be for cheapness, hence when there is plenty of work wages are not of the highest. It was hoped that the establishment of technical schools would have tended to raise the character of the trade, but we have seen very little improvement as yet. On Monday, April 30th, we held a very large meeting, when Alderman Inskip, J P., unfurled our new banner. There were about 800 persons present, and everything went off in first-class style. Our organising campaign has resulted in the accession of some 200 new members, and any amount of promises, but these latter are useless until their fulfilment. Surely it is high time men should acknowledge the good advantages of our Union, and recognise their duty by joining, for had we not been united there is no knowing to what state our trade would have degenerated during last winter alone.

STAFFORD.—We have been fairly free from disputes this month, and all our members are fully employed. The success of our fair contracts movement has been sufficiently assured to warrant our shaking hands and congratulating ourselves. Having submitted the matter to our local Trades' Council, that body determined to leave no stone unturned until the question was taken up by the Government officials. Sir Ughtred Kay Shuttleworth, Secretary to the Admiralty, replying to a resolution passed by that Council, informed the secretary that he had placed the matter in the hands of the Lords

Commissioners, who will institute a careful enquiry, and report to Stafford by the end of May. Mr. Charles Fenwick, M.P., brought the question before Sir John Hibbert, who also promised that a careful enquiry should be made. We know the Parliamentary Committee will not rest until such glaring inconsistences are remedied. Our contention is that the enquiry should be made *before the contracts are given out,* thus saving the Unions a vast amount of time and money, which might otherwise be beneficially employed. However, the enquiry is to be made, and we trust it will not be a one-sided one. An important error crept into our last report anent the vote taken to remove the "block" from Peach's. The figures should read 66 for and 5 against; not 55, as printed.

STONE.—We have to report that trade here is anything but good, and we have had disputes on one of our largest firms through our members being put on shoes at slipper prices, but after considerable time had been lost we got the matter settled. We thank the Council for their prompt attention to the dispute.

WELLINGBORO'.—Trade rules in a very good condition at most of the firms, and consequently disputes have not assumed any magnitude. Our organising scheme has met with fair success, upwards of 80 names having been added to the books, with prospect of adding as many more.

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.

Kirkcaldy—Strachan's.

Leicester—Gamble's, Crafton Street. Roberts & Gunn's, Grange Lane

Leeds—Burrow's, Swinegate.

London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's. Old Kent Road. J. Kaplan, 158, Hackney Road.

London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.

Northampton—Smith's, Long Buckby.

Nottingham—Gregg's.

Netherton—W. Little & Sons.

Preston—Morris's.

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending May 7th, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
93	12	Aberdeen	15	...	4 8 1	2 11 8	1 1 9	8 1 6	0 2 0	.....
375	18	Arbroath	15	...	23 6 9	7 18 4	1 4 9	32 9 10	.....	.....
1358	290	Bristol	15	...	61 9 5	42 5 0	3 13 0	107 7 5	.....	21 15 10
310	60	Bristol No. 2 ...	15	...	10 0 0	9 5 10	0 9 6	19 15 4	.....	18 3 6
378	150	Birmingham ...	15	..	10 0 0	11 18 4	8 10 6	30 8 10	... ..	5 16 1
71	24	Barnsley	15	...	2 0 0	2 0 0	0 19 6	4 19 6	.....	2 7 3
48	2	Bozeat	15	...	3 0 2	0 18 4	0 1 6	4 0 0	.....	0 0 2
108	32	Belfast	15	...	2 0 0	2 6 8	0 9 0	4 15 8	... ..	20 2 10
262	29	Bramley	15	...	11 8 10	8 13 4	.....	20 2 2	... ..	3 7 8
11	7	Bradford	15	...	... ..	1 5 0	.....	1 5 0	1 12 1	.....
5	0	Braintree	15	...	0 3 5	.....	...	0 3 5	0 0 10	.....
22	14	Cork	15	...	1 11 4	.....	.....	1 11 4	. ...	0 7 0
45	0	Crediton	15	..	... ..	4 15 0	0 2 6	4 17 6	.....	.....
113	32	Colchester ...	15	...	5 5 6	1 15 0	0 10 0	7 10 6	.....	2 15 2
67	27	Dublin	15	...	0 12 10	2 6 8	2 10 0	5 9 6	.....	1 1 10
226	30	Daventry	12	...	.....	4 18 4	0 5 6	5 3 10	8 7 7	.. ...
169	13	Dundee	15	...	.....	12 0 0	1 2 3	13 2 3	.....	2 4 4
71	30	Derby	15	...	2 5 0	2 10 0	0 9 0	5 4 0	.....	3 8 2
72	100	Desboro'	15	...	3 16 8	0 10 0	0 9 0	4 15 8	. .. .	1 3 4
62	11	Edinburgh ...	15	...	3 0 0	0 5 0	1 2 6	4 7 6	... ..	0 18 1
57	5	Enderby	15	...	2 1 4	1 16 8	.....	3 18 0	.....	0 19 0
79	5	Finedon	15	...	.....	1 1 8	. ....	1 1 8	8 16 2	.....
628	150	Glasgow	15	...	15 0 0	22 11 8	15 10 6	.....	53 2 2	15 14 0
140	65	Glasgow No. 2 ...	15	...	10 0 0	2 8 4	.....	12 8 4	.....	0 4 8
109	7	Heckmondwike ...	...	...	.....	.....	.....	... ..	.....	.....
865	370	Higham & Rushd'n	15	...	31 10 8	24 18 4	4 15 0	61 4 0	.....	14 8 0
193	56	Higham, &c., No. 2	15	...	1 15 7	2 6 8	5 17 6	9 19 9	.....	2 16 10
46	1	Harpole	12	..	3 0 0	.....	... ..	3 0 0	. ...	1 9 3
48	10	Halifax	12	...	2 12 4	1 0 0	0 8 0	4 0 4	.....	.....
441	140	Hinckley	15	...	12 15 10	16 0 0	4 16 6	33 12 4	... ..	4 19 1
94	30	Ipswich	15	...	1 12 0	2 10 0	2 7 6	6 9 6	.....	1 14 4
1225	500	Kettering	15	..	50 11 6	41 8 4	12 13 6	104 13 4	.....	.....
234	150	Kettering No. 2 ...	15	...	12 8 8	4 8 4	0 1 6	16 18 6	.....	.....
130	30	Kendal	15	...	.....	10 0 0	0 1 6	10 1 6	12 9 8	.....
137	34	Kilmarnock ..	15	...	3 6 5	7 13 4	0 16 6	11 16 3	.....	0 9 11
918	760	Kingswood ...	15	...	. .	23 8 4	3 12 6	27 0 10	.....	66 8 10
8850	2000	Leicester	15	...	392 17 10	260 16 8	56 18 10	710 13 4	.. ...	.. ...
1602	483	Leicester No. 2 ...	12	...	59 9 0	53 8 4	1 0 0	113 17 4	.....	26 3 0
1026	650	Leeds	11	...	53 11 9	43 0 0	1 17 11	98 9 8	.....	.....
102	46	Leeds No. 2 ...	15	...	.....	9 6 8	... ..	9 6 8	.....	1 19 2
2540	900	London Metro. ...	12	...	.....	66 6 8	17 8 0	83 14 8	.....	67 11 0
403	230	London No. 2 ...	12	...	.....	6 0 0	1 9 6	7 9 6	.....	39 8 3
442	310	London South ...	14	...	.....	17 13 4	1 4 0	18 17 4	.....	58 13 4
162	110	London East ..	12	...	8 18 2	2 11 8	0 9 6	11 19 4	.....	2 12 10
91	102	London City ...	15	...	5 0 0	0 11 8	1 11 6	7 3 2	.....	14 9 8
36	16	Liverpool ...	15	...	1 10 0	0 8 4	0 12 0	2 10 4	.....	2 14 0
450	166	Maybole	15	...	20 17 2	9 6 8	.....	30 3 10	.....	7 8 2
218	150	Manchester ...	9	...	15 0 0	5 5 0	0 14 0	20 19 0	.....	3 13 0
186	24	Newcastle-on-Tyne	15	...	7 0 0	4 16 8	0 11 0	12 7 8	.....	4 18 6
236	50	Nottingham ...	15	...	.....	4 13 4	2 19 0	7 12 4	0 4 10	.....
796	634	Norwich	15	...	37 0 0	25 16 8	10 19 0	73 15 8	0 0 10	.....
3604	1500	Northampton ...	12	...	158 12 9	77 6 8	26 13 6	262 12 11	.....	56 16 10
640	70	Northampton No. 2	12	...	31 2 4	12 0 0	0 2 6	43 4 10	.....	10 4 4
60	2	Northampton No. 3	15	...	5 3 4	0 13 4	.....	5 16 8	0 3 4	.....
52	14	Plymouth	15	...	1 18 10	.....	0 3 0	2 1 10	0 5 0	.....
486	100	Stafford	15	...	18 1 10	20 11 8	. ....	38 13 6	.....	3 14 8
125	86	Stone	15	...	3 16 0	4 5 0	2 0 0	10 1 0	.....	1 15 6
232	50	South Wigston ...	15	...	5 12 10	8 18 4	0 6 6	14 17 8	.....	3 6 0
45	25	Street	15	...	.....	... ..	2 10 0	2 10 0	.....	0 9 6
33	19	Worcester	15	...	.....	2 0 0	0 5 0	2 5 0	1 19 2	.....
236	60	Wolverhampton ..	15	...	5 0 0	11 0 10	4 2 0	20 2 10	.....	0 13 4
65	20	Wollaston	15	...	5 7 10	0 8 4	0 2 6	5 18 8	.....	.....
240	210	Wellingboro' ...	15	...	14 3 0	2 11 8	0 9 6	17 4 2	.....	3 16 2
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A. McGarvie ...37827

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A. Metcalf ... 3708
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W. Snow ... 7111
C. Weston ...31042
W. Woolley ...29915
E. Price ... 1203

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W. Hodge ... 2288

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—. Slabotsky ...34783
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T. Perrin ...43376
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C. Horn ... 8523
G. Green ...16330
J. Watwood ...46257
L. Whitehead ...41942
G. Parker ...41698
J. Clifford ...36094
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H. Freeman ...17371
F. Huntley ...20387
W. Gilbert ...17219
C. Hefford ... 2977
E. Duffy ... 2235
H. Bailey ...31461
W. Barber ... 4951
T. Pearson ... 3799
H. Jones ...31355
A. Grant ...21242

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N. Fields ...41442
W. Peasland ...41099
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W. Dingle ...42124
C. Langley ...43189
A. Simons ...43391
F. Cheadle ...42667
A. English ...43072

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Stone

Thos. Glover ...20811

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Robert Crask ...45168

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W. Lawrance ...38569
J. Seeby ...18164
A. E. Loasby ... 9988
W. Wilkins ... 8157
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John O'Conner ... 4102

Belfast

Joseph McMinn ... 6458

Birmingham

Chas. Morris ... 2821

Dundee

Joseph Duncan ... 6311
Peter Dawson ... 6506
P. Cairns ... 6108
H. Campbell (2) ... 6243
Nicholas Barr ... 6050

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John Campbell ... 6590
George Walker ...37371
John O'Neil ... 3423
George Bradfield ...38102
Samuel Forrester ...12222
George Armstrong ... 6351
Andrew Deuchers ... 6137
Thomas McBride ... 3430
W. H—— ...38259
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C. Walker ...43075

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J. Barnsley ... 2965
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J. Cooper ..38641
J. West ...19743
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W. Grimley ...36051
W. Towers ...36138
H. Goldby ...36143
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G. Warne ... 7861
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A. Chessworth ...46892
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A. Burrows ...17714
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J. Wills ...42284
W. Allard ...31410

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W. Owen ... 6399
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W. Wills ... 9433
H. Jackson ... 1481
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George Fowles ... 1951
Geo. J. Linham ... 1952
Geo. Diddams T ... 1953
Ernest Geo. King ... 1954
John Strawbridge ... 1955
Chas. W. Williams ... 1956
Arthur Yates ... 1957
Henry Hobbs ... 1958
Wm. Ackery ... 1959
Geo. H. Webb ... 1960
John Kerslake ... 1961
John Coombs ... 1962
George Taylor ... 1963
Wm. Sarjeant ... 1964

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J. Derbyshire ...23575
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S Vincent ...23592
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H. Garrick ...27848
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J. Veasey ...27850

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T. G. Barber ...31496
T. Cannelle ...31497
M. Schmones ...31498
W. Barber ...31499
W. Huggins ...31500
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Wm. Hackland ...46510
Henry Stanton ...46511
James Binns ...46512
Charles Ward ...46513
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Wm. Cooper ...46515
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Robert Hollinshead ...46517
John Clarke ...46518
Albert Walters ...46519
Fred. Ward ...46520
Joseph Boulton ...46521
George Gask ...46522
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G. Barnett ...47766

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W. Pickering ...47000
Geo. Ainsworth ...47001
Jno. Tams ...47002
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Albert Maby ... 860
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Alfred Jones ... 1819
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Charles Tooze ... 1516
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Albert Clevely ... 1162
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Bramley

J. Waterhouse ... 3902
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J. Boocock ... 4013

Birmingham

John Toney ... 2655
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G. Taylor ... 19454
H. Rowley ... 19455
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J. Sharpless ... 20913
T. Haines ... 23187
J. Potterton ... 20924
J. Fossey ... 20959
J. Johnson ... 20984
A. Plater ... 20988
G. Gollin ... 21008
S. Ward ... 21009
W. Smallman ... 21041
E. Reffin ... 23351

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G. Price ... 23192
E. Swingler T ... 21111
J. Green ... 23344
W. Wood ... 21143
S. Gurney .. 21150
F. H. Cooper ... 21158
T. McGeary ... 21166
A. Stanyon ... 21204
J. Manning ... 21216
G. Norman ... 21226
R. Smith ... 21227
W. Herbert ... 21233
G. Atkins ... 21234
W. Maxfield ... 23331
G. Debord ... 21258
W. Reeves ... 21291
T. Bowyer ... 21300
G. Bates ... 21309
W. Bentley ... 21313
N. Austin ... 23175
E. Murby ... 23177
— Faulstead ... 21320
W. Butler ... 23183
J. Robinson ... 23185
F. Chambers ... 23210
G. Lines ... 21329
J. Daft ... 23228
H. Dayman ... 21356
W. Goodman ... 23315
A. Ball ... 23326
F Connelley ... 21367
W. Sansome ... 21392
A. Myatt ... 21414
F. Rogers ... 21419
C. Elson ... 21435

Females.

M. McGarry ... 21490
J. Pegg ... 21515
J. Tibbles .. 21592
E. Billington ... 23354
G. A. Jeffs ... 21705
M. Harper ... 21719
— Chapman ... 21768
E. Haynes ... 21787
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EARL SHILTON.

T. Bird ... 22833
E. Taylor ... 22986
B. Mason ... 23007

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W. Golby ... 26213
W. O. Wesley ... 26891
H. Frisswell ... 26909
H. Richards ... 26910
A. Bland ... 26958
W. Hincks ... 27146
C. Hearn ... 27366
W. Hames ... 27409
J. Reeves ... 27636
F. Coleman ... 27820
G. Eyres ... 38649
W. Fountain ... 8571

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W. Iliffe ...27715
Thomas Spencer ...27748
George Bonser ...27772
E. Heywood ...27774

Leeds

J. Cliff ...35536
B. Williamson ...35749
J. Rowbotham ...35755
H. Stott ...35815
J. Stott ...35853
P. Runsiscus ...35944
H. Blackett ...36086
W. Bannister ...36092
J. Brown ...36124
J. W. West ...36125
J. Bruce ...36163
C. Leatherman ...36171
J. Jennings ...36178
J. Mann ...36194
A. Hastings ...36208

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CROYDON

S. Jimes ...31300
A. Mortimer ...31349

London Metro. 2

A. Smith ...32612
J. Polaine ...32556
C. Smith ...32440
T. Porter ...32721
J. Kilby ...32722
W. H. Chaplin ...32762

London South

Saml. Dunning ...33401
E. Moulding ...33413
S. Sage ...33390
G. Goodwin ...33329

London East

M. Fox ...34013
M. Isaacs ...34104
I. Caplin ...34112
J. Fishtail ...34164
B. Cohen ...34069

London City

S. Levy ...34752
H. Miller ...34765
M. Green ...34813
— Lampert ...34827
— Zucks ...34836
L. Spilberg ...34849
S. Waldman ...34853

Manchester

C. Toulson ...37412
J. Zalkies ...37286

Maybole and Ayr

John Darroch ...37692
John Burns ...37503
James Hennean ...37881
D. Nelson ...37653

Newcastle-on-Tyne

James Musgrave ...38197
Edward Myers ...38229
Thomas Henderson ...38240
Joseph Welford ...38257
James Dawson ...38283
Thomas Hopcroft ...38294
P. McDermott ...38124
Tim. Parker ...38152

Norwich

Walter Jay s ...39095
James Harrison ...39098
John Turner ...39113
James Smith ...39183
Alf Spinks ...39254
G. S. Wilde ...39303
D. Moore .. 39340
Alf Barker ...39356
W. Buston ...39426
W. Burton ...39477
H. Croply ...39497
W. Freeman ...39506
F. Hall ...39563

Northampton

Geo. Clarke ...40432
Sam Burgess ...40605
John Green ...40744
Arthur Shaw ...40763
A. Bemand ...40943
O. Chown .. 40970
W. Labrum ...41556
A. J. Berwick ...41565
W. Smith ...41698
J. Ager ...41915
T. Gamble ...42422
F. Sargeant ...42491
D. Yeomans ...43528
W. Winder ...42543
W. Garlick ...42664
H. Bushby ...42724
E. Hewitt ...42741
F. G. Miller ...42987
W. Randall ...43102
J. Tate ...43152
J. Wilcox .. 43167
T. Grooves ...43251

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J. Underwood ...43423
A. Robinson .. 43316
E. Hopley .. 43363
H. Ward .. 43386
F. W. Elliott ...43399
J. Hancock ..43421
F. Smith ...43516
B. Revitts ...43524
J. Robinson .. 43582

Northampton, 3.

W. Clarke ...45581

Northampton 2

W. Eyers s .. 44621
H. Cooper ...44811
F. G. Yorke ...44814
C. Smith (2) ...45074
A. Avery ...45099
W. Knight . 45103
E. Holmes ...45117
F. Berridge ...45139

Stafford

Thomas Holland ...46282

Female

Mary Ann Pickering ...46303

Stone

Sam. Bladen .. 46899
William Shelly .. 46838
William Emery ...46949
James Smith ...46951
William Malpass ...46967
D. E. Jackson ...46970
W. Jackson T ...46984
Thos. Boulton .. 46990

South Wigston

J. T. Rowlett ...47582
Thos. Smart ...47601
A. Hill ...47648

Street

Charles Taylor .. 47203
Maurice Harvey ...47225
Joseph Tucker ...47237

Wellingborough

Frederick Baseley ...49163
A. Holiwell ...49221
James Excell ...49208

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Abrm. B. Matthews ...48263

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Alex. Joss s ... 93
James Salter ... 25

Arbroath.

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Alex. Allan (dead) ... 412
Alex. M. Leod (dead) ... 250
Geo. M. Kendrick ... 145
Alex. Lawson ... 450
James Scott ... 476
James Gillagham ... 483

Bristol

George Mazie ... 1503
Emanuel Levi ... 1644
Albert Groves ... 1449
George Barnett ...12809
James Stevenson ...37308
George Wilkins .. 43494
Charles A. Court ... 1460
Henry Tucker ... 1693
Wm. Rees ... 1905
Henry Jackson ... 1481
Wm. Willford ... 1929

Bristol 2

Female

Annie Jefferies ... 2447

Barnsley

J. Watts ...1793

Belfast

Geo. Armstrong ... 6422
Thomas McBride ... 3430
Bernard McKinney ... 3475
Robert Cahoon ... 3476
George Walker ...37371
John O'Neill ... 3423

Bramley

A. Metcalf ... 3708
E. Ryan c ... 3795
F. Bennett ... 3854

Bradford

A. Smith ... 4008

Birmingham

H. J. Marsh ... 2931
J. Barnsley ... 2965
C. Young ... 2980
F. Darnell ...38157

Cork.

John O'Connor ... 4102

Dundee

Robert McKenzie ... 4535
John Weir ... 4625

Daventry

H. Smith, junr. ... 5045
W. Barber ... 4951

Female.

L. Jordan ... 5057

Finedon

J. Birch ... 5901

Glasgow

Peter Dawson ... 6506
Joseph Duncan ... 6311
John McLaughlan ... 6529
George Paterson ... 6609
Patrick Cairns ... 6108
Hugh Campbell ... 6243
John Halligan ... 6645
Joseph McMinn ... 6458
James McAusland ... 6113
John Murray ... 6651
John Grozier ... 6593

Glasgow 2

Alex. Bigg ... 491

Halifax

C. Dawson ... 7250
J. S—— ... 3654

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George Warne ... 7861
Frederick Downing ... 7907
George Fisher ... 8130
George Childs ... 7428
John Sears ... 7686
W. H. Coles ... 8082
Walter Hanwell ... 7770
Albert Miller ... 7867
J. Herbst ... 7944
W. Hales ...10581
Thomas Ward ... 8059
Philip Ward ... 8073

Higham and Rushden 2

Alfred Smith ... 8556
Wilhelm Lewis ... 8584

Female

Elizabeth Percival ... 8623

Hinckley

Frank Pratt ... 9148
George Deacon ... 9170
Frederick Hurst ...36122
E. Wadsworth .. 9058
J. McKendrick ...37003
Arthur Ferrel ...37310
P. Hunt ...26553

Harpole

Wm. Willis ... 9433
John Starmer, junr. ... 9425
Jonas Clarke ... 9406

Kettering

G. Boardman ...10586
G. Machin ...10890
R. Bailey ...10673
W. Billington ...10897

Kilmarnock

Samuel Forrester ...12222
Wm. Breckenbridge ...12220
Robert Cuthbert ...37964
John Tennant ...12205
John Pettigrew ...12234
Thomas Crombie ...12232

Kingswood

Richard Verrier .. 12554
Thomas Cawley ...13113
George Goulding ...13220
Wm. Chamberlain ...13324

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T. Tilley (dead) ...14587
E. Cosgrove ...20606
W. Fryer ...16068
A. Denchers ... 6137
C. Froggatt ...20090
J. Gilbert ...21411
C. Smith ...21237
R. Manship ...15600
W. Gilbert ...17219
H. Barrows ...17714
F. Hames ...17795
C. Freer (dead) ...17337
T. Barrington ...36042
A. George .. 20935
G. M. King ...20423
J. Seeby ...18164
T. Lovett ...17190
J. Greaves ...17441
F. Soden (dead) ...17451
W. Lansdown ... 6611
W. Brown ...37210
S. Burgess ...40605
J. Louke ...16222
F. Inwood ...50241
W. Battle ...23501
W. Hulme ...22705
W. Swanwick ...22718

Leicester 2

J. A Talbot ...44978
J. Parsons ...27627

Leeds

H. Berry ...36303
W. Carswell ...36304
W. Towers ...36138
W. Grimley ...36051
T. Anderson ...36095
H. Goldby ...36143
C. Simonds .. 10899
J. Clifford ...36094
J. Tucker ...37253
T. Thorp ...36280

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Leeds

H. Mortimer ... 6684
H. Naylor ...36725
J. E. Stott (dead) ...36741

London Met.

H. Toughill ...30393
M. Cohen ...30040
J. Cart ...
L. Galsworthy ...40199
W. Wilson ...30769
A. H. Fisher ...30722

CROYDON.

H. Wellman ...31341
H. Bailey ...31461
H. Beach ...31294
A. Bennellick ...31356
C. Foster ...31333
H. Jones ...31355
F. Johnson ...37395
H. Palmer ...30871
H. Marling ...21421
W. Allard ...31410

London Met. 2

J. Clarke ...32780
W. Dabbs (dead) ...31361

London South

R. Weight (dead) ...33323
W. Woolley ...29915
J. Cumberford ...42766

London East

A. Cohen ...34134

London City

— Shineboam ...34782
— Slabotsky ...34783
— Yasholovsky ...34800

Liverpool

Wm. Cope ...36980
Alfred Clarke ...36981
George Tabin ...36975

Manchester

Wm. Hargraves ...37408
A. Ferrell ...37310
Thomas Murphy ...37315
Albert Price ... 9162
Chas. Higginson ... 9050

Maybole and Ayr

Robert Watt ...37850
R. Higgins ...37862
William Gallacher ...37980
Thomas Bell ...37955
William Morton ...37973
James Casney ...37645
David Dunn ...37867
James Brady ...37846
Hugh Bloome ...37967
James Gordon (2) ...37968
Alexander McGarvia...37827
Robert Burns ...37811
R. McCracken ...
Charles Donnely ...

Newcastle-on-Tyne

George Bradfield ...38102
Tempest Snowdon ...38190

Nottingham

Jno. Teeney ...38522
E. Holmes ...38405
J. Meeks ...38511
W. Rawson ...38540
J. Cooper ...38641
F. Nixon ...38656

Northampton

J. Tate .. 43152
F. Lee ...43114
G. Duncomb .. 43365
S. Chettle .. 41196
J. Bishop .. 41048
A. Green ...41511
A. Green ...43609
A. McAdams ...43648
J. Asten .. 43452
T. Smith (dead) ...41594
F. Purser (dead) .. 42298

Northampton 2

W. G. Seckington ...44612
F. Osborn ...44613
E. Hirons .. 44730
F. Bassford .. 44843
G. Smith (2) ...44952
R. Bisaker ...44962
L. Eayres .. 45149
R. Crask ...45168

Plymouth

R. Deverill ...45843
G. Mountcastle .. 45856
W. Wallace .. 45874

Stafford

William Bostock .. 21272
James Woollams .. 46489
James Watwood ...46257
G. Blount .. 46332
John Faulkner .. 46333
Henry Houseby .. 30301
John Bragg .. 46420
Edward Hassall .. 46419
Thomas Eccleston .. 46325
Robert Pearce .. 46393

South Wigston

Females.

A. Wood Antil .. 47988
M. Shenton ...47725

Worcester

Herbert Davey ...48088

Wellingborough

George Parker .. 41693
E. Cox .. 42980
H. Green .. 49250

Wollaston

Harry Underwood .. 48266
Fred. Smart (dead) .. 48239

NEWS FROM AUSTRALIA.

NEW SOUTH WALES AMALGAMATED BOOT TRADE UNION.

178, Redfern Street, Redfern,
Sydney, N. S. W., Australia,
April 2nd, 1894.

To Mr. W. Inskip, Secretary National Union Boot and Shoe Operatives.

Dear Sir,—

It greatly pleased our members to know that you reciprocate their feelings by your willingness to exchange correspondence, etc., with our Union, and we hope that the day is not far distant when the brotherhood of craft will embrace our Unions in a closer bond.

Labour matters have not improved since my previous letter, and unless something unforseen arises, the outlook for the coming winter season, for all classes of labour, is very gloomy indeed.

We have been very free from labour troubles, but we had an attempt made recently by a firm to introduce the sub-division of labour, with a reduction of from 3/- to 4/- per dozen on several classes of work ; but so far we have been able to frustrate their intent. They are threatened with the introduction of this system in Melbourne, and a strike has now eventuated with one firm ; upon the success of which largely depends the issue.

I see by reports in the Boot and Shoe Trade Journal, that you have trouble ahead upon this question, and that your journal gives you some very hard knocks, for what they consider, your foolish attitude in opposition to the introduction of the system ; but I suppose it has its special pleading to do for the class it represents.

Some excitement is now taking place here, consequent upon the discovery of new gold fields in Western Australia and Wyalong in this Colony, and it is hailed with satisfaction by many of the powers that be, as the one thing necessary to restore prosperity to these Colonies ; but I think that the problem of prosperity will not be solved by the mere discovery of new gold fields. We have had gold won in abundance before, but the cry of discontent is louder in the land to-day than ever before. It serves as a panacea for shiftless politicians to offer in evasion of the remedy needed.

I shall forward you at various times copies of our local Labour Journals, which may give you the principal matters of interest affecting labour.

We have not published any printed reports for the past two years, for obvious reasons, hence why I do not send any ; but we shall be thankful for any you may forward us.

With best wishes for your Union,

I am, yours fraternally,

ROBERT HARRIS, Secretary,
N. S. W. Boot Trade Union.

SWEATING DENS.

17 HOURS A DAY.

Graphic Pictures of "Life" in the Home Work Places of the Boot Trade.

Home workshops are the curse of the tailoring and boot trades. Horrible, health-destroying holes, for the most part, where work is done at high pressure and low price, they remain, in despite of all that has been done, the despair of Factory Inspector Lakeman and his colleagues. Another graphic picture of them was drawn at Thames during the hearing of a summons against Henry Wilkes, a boot laster, of 8, Sly Street, St. George's, East, for employing two boys after eight o'clock at night, without allowing the prescribed cubic space of 400ft.

Mr. Lakeman said defendant was an out-worker for Messrs. Weber and Sons, of Middlesex and Mount Streets, and was a fair specimen of the out-door worker in the trade. The filthy surroundings of the workroom, and the high temperature—85deg.—aggravated the offence.

A SMALL ROOM,

measuring 9ft. 3in. by 7ft. by 8ft., and containing 518 cubic feet, was occupied by one man and two lads at twenty-five minutes to ten last Thursday night. No forms were affixed in the room, nor had book 40 been used. Only 173 cubic feet were allowed for each person. This was only one of many instances where these people were continually breaking the law. Defendant, Mr. Lakeman added, was not brought there solely for the purpose of being fined. His (Mr. Lakeman's) object was to drive trade away from the filthy holes, and compel the people who employed them, as was the case a few years ago, to put them into proper workshops, where they would be under the supervision of their masters. At that period everything was improved, but unfortunately the workers reverted to the old ways and to slavery. These men worked between

17 AND 18 HOURS A DAY.

J. Bineham proved visiting the place. The thermometer registered 85deg., and a large fire was burning. The room was in a most filthy and stinking condition with fish-heads lying all over the place. Yet it was a fair sample of the home workshop in the boot trade.

Mr. Lakeman mentioned that one of his objects was to ensure these poor people being paid a fair wage.

Mr. Mead said he could not allow that court to be made the place for enunciating opinions as to the rate of payments. The difficulty he had in that case was that no mortal man could understand these Factory Acts, therefore, how could they expect a poor foreigner to master them. Mr. Lakeman and his assistants did all in their power to explain the working of the Acts to them ; but the Acts needed to be codified and simplified. He fined the defendant 1s. and 2s. costs.

Landlordism, Low Wages and Strikes.

BY MICHAEL DAVITT.

To the Editor of the Daily Chronicle.

SIR,—The fight of the Irish people for a government in the interest of industry, as against rule for the privilege and benefit of landlordism, is practically a battle fought for the direct advantage of the entire wage-earning classes of the United Kingdom. "Unionists" try to obscure this phase of the Home Rule controversy by appeals to religious and racial prejudices, but their sophistries are being seen through. The Lord Londonderrys and Duke of Devonshires as Irish and English landlords will find it difficult to convince British working men that it is out of pure love of religion in Ulster, and a disinterested political regard for the toilers of England, Scotland and Wales, that they are calling upon them as electors to turn against Mr. Gladstone's Irish policy. The landlord opponents of Home Rule, whether Irish, English, Scotch, or Welsh, are concerned for one interest, and one only—rent. They know that Irishmen have fought against oppressive rents for generations, and they fear that an Irish legislature will impose conditions upon the land-owning class which may give some legal application to Thomas Drummond's historic aphorism. And, what if the advocates of a living wage standard for British labour should take a leaf out of the Irishman's book, and propose to tax the profits of the idle rent-extractor for the better reward of the underpaid wealth producer?

You are absolutely right in your contention in to-day's *Chronicle* that the lesson of last night's debate upon Irish absenteeism is not confined to Ireland alone. It has a direct relation to the industrial developments and economic problems which are agitating all parts of Great Britain. The great coal strike is, on the face of it, a struggle between the miner and his employer, the one to maintain, the other to lower, the wage which is paid for labour, and the risking of limb, and life every day in the production of an indispensable article of our industrial and domestic existence. But what are the underlying facts? Landlordism, in the form of mineral royalties, levies a tax upon this labour and risk, equal in many, if not in most, coal pits to the pay which miners receive for producing a ton of coal. The man who takes his life in his hand every day he goes down a shaft is to have his few paltry shillings of wages cut down ten or twenty-five per cent. when a cut-throat competition lowers prices; while the other man who owns the royalty obtains his £10,000 or £20,000 or £100,000 a year, with scarcely a protest from the public conscience, and enjoys his three or more palatial residences in different parts of the three kingdoms, as if justice, and reason and common sense lent their united sanction to this monstrous inequality in the distribution of the produce of labour.

An anecdote, current among Lancashire miners, relates that two "Wiganers" went for a day's outing to Chatsworth. They were permitted to view the residence of the Duke of Devonshire (in the time of the late Duke), and, overcome with wonder at the sight of so much splendour and evidence of riches, one of the miners, addressing his companion, asked him this question: "I say, Jim, what would you do with all the wealth of the Duke of Devonshire if you had it?" "I don't know," was the reply; "but I would very much like to know what the Duke of Devonshire would do with my *wealth* if he had only *that*!' The late Duke is said to have left close upon £2,000,000 worth of real and personal property to his heirs.

No intelligent working man can give a moment's rational study to the Labour problem of these countries without discovering where the root evil of our industrial system lies. Underpaid toil, the social wretchedness associated with the labouring poor, the misery of the unemployed, and the shame and suffering of the pauperised workers of the community are referable for cause and existence to laws which enable a small class of men to own and control the land and the mineral wealth of the United Kingdom. It is in the rent taxes levied upon the use of these natural agencies which are the very life of our social and industrial organisms, where low wages, depression and strikes really originate. The outcry against "Capital" on the part of advanced labour advocates tends to disguise an older and more formidable enemy of Labour, and landlords not a few are astute enough to send this clamant Labour on this seductive scent in order to divert attention from a system which is in reality the parent of capitalism and all its works and pomps. The capitalist is the objective agency whereby the worker is made to surrender to profit what a just system of wealth distribution would award to his labour; but the efficient cause of this underpaid sweat and toil is found in the laws which enable an idle interest to tax both capital and labour, and to dictate as well the conditions under which one or both shall prosecute the enterprise of wealth production.

To the unthinking portion of our wage-earning classes landlordism is an institution which concerns only the aristocracy, farmers and agricultural labourers. Its pernicious economic ramifications throughout the entire industrial life of the community are seldom or ever referred to or recognised on labour platforms. Yet from the banker and merchant in the City, to the pedlar in the Strand, every man, woman and child worker in London, and in the United Kingdom as well, pays a tax to some landlord which operates as a deduction from profit and a reduction of wages. The wool in our clothing, the leather in our shoes, the iron or wood of the miner's pick, or the editor's pen, every

tool with which a day's work is performed in every branch of industry, every piece of machinery which manufacturers produce, and every inch of land on which a workshop or an office stands, every warehouse where merchandise is bartered, every shop in which food is sold or clothing made, as well as every house and home, have all to pay rent, directly or indirectly, to landlordism in one or more of its many forms of application. The total annual sum which is thus deducted from the yearly earnings of the entire industrial community of these countries is variously estimated at from £300,000,000 to £500,000,000, or not much short of an amount equalling eighty per cent. of the entire annual pay of the whole of the wage-earning classes of the United Kingdom. When it is borne in mind that the people of London are compelled to pay some £16,000,000 a year in ground-rents alone, the above figures will come well within the range of probable accuracy. We need only call to mind the number of other great industrial centres in Great Britain, and the economic value of the limited arears on which they stand; the royalties represented in the coal and other ore of our mineral produce; in the gas consumed in workshops and dwellings; in the manufactured iron in mills, in ships and implements of every kind; and to add the £60,000,000 or £70,000,000 levied upon agricultural industry, to grasp an idea of the stupendous burden which an antiquated feudal system lays upon the shoulders of British and Irish industry every year.

What services, direct or indirect, are rendered to the 40,000,000 people in these islands by the landlord class, which can lay any reasonable claim to the privileges of taxing to this extent the produce of the toil and enterprise of the industrial democracy? Do they confer any single national, social, moral, educational, or material benefit upon the community from whom this tribute is extorted year by year? Even Mr. Stead, who has recently come with characteristic chivalry to the rescue of the aristocracy, would, I think, find it difficult to specify the public virtues or services which would constitute a moral or economic equivalent for the burthen which landlordism lays upon the producing classes And, Sir, when we remember all which this idle interest is privileged to take from the annual wealth of these countries, and measure this vast sum with the comparative smallness of the total amount of all the sums which have been in question between employers and wage-earners in all the labour disputes of the last twenty years, is it not a matter of amazement that under-paid workers have not focussed their attention and efforts upon the sweeping away of these antiquated land laws which have been fruitful only in pauperism, half-starved labour, and the anarchy of strikes, and kindred contentions?

To say, as one Irish member did last night, that the Land League would have had no existence were it not for Irish absenteeism, is only to manifest a total ignorance of the fundamental purpose of the Irish land movement. The tenants and land workers of Ireland rose against the whole system of landlordism, by which the chief industry of the country was being bled to death—a country already reduced by this social cancer to the lowest degree of material progress of any country in Europe. To continue to support such a rent-extracting system as it existed before the Land League would have amounted to industrial suicide on the part of Ireland.

Absenteeism is the least of the major evils of landlordism. In addition to being rack renters and evictors, the Irish landlords have been models of how to make life worse than ornamentally useless. The flunkeyism which they breed, the contempt for work or business pursuits which is characteristic of the class, have had a more pernicious influence upon the social life of Ireland than the absence of the Clanricardes, Sligoes, and others who choose to live in other lands could ever exercise.

It is much the same in Great Britain. The effects may not be as apparent with you as they are with us, but the main evil of the system works its results in more insidious ways. It has, if possible, a deadlier hold upon the industrial vitals of Great Britain than upon Ireland; and it will not be the first or the least of the services which Irish agitations have rendered to the cause of the industrial classes of England, Scotland, and Wales, if one outcome of the Home Rule movement should be a constitutional revolt in Great Britain also against landlordism, both in land and in government.—Yours truly,

Ballybrack, Co. Dublin, August 23. MICHAEL DAVITT.

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
June 26th, 1894.

Fellow-Members,

THE STATE OF TRADE

during the past month has undergone a remarkable change, reports from the various centres being to the effect that trade has fallen off considerably in their localities, once more proving what we have for some time held, that the fluctuations of trade become more marked year by year, owing to such a feverish anxiety being evinced by employers to get the orders off by certain dates, and the consequent overtime. This involves and renders it necessary that adequate steps be taken to regulate the trade so that men may not be called upon to work past their strength for one season, and then starve the remaining portion of the year. To this end we have taken steps at the National Conference to obviate this, particulars of which will be found below.

DISPUTES

have been numerous in the various Branches, but have not been of a serious character, all, with one or two exceptions, having been found capable of adjustment.

The most important episode in our trade during the month has been

THE NATIONAL CONFERENCE

held between the Employers' Federation and our Union, under the direction of Sir Thomas Wright. It will be remembered that at our Trades' Conference several questions were foreshadowed in the General Secretary's report, which it was intimated should be dealt with at an early date. We have lost no time in dealing with them, as will be seen from the agenda paper, which we publish for your guidance.

Agenda Paper of Conference held in the Council Chamber, Leicester, on Thursday, June 21st, 1894.

QUESTIONS POSTPONED FROM LAST CONFERENCE.

1.—(*a*) The following Notice served by No. 1 Branch on the Northampton Manufacturers on the 26th September last :—

"That it is their intention to instruct all operatives working day work in connection with finishing or lasting machinery, or otherwise engaged on day work, to claim not less than 28/- per week of 54 hours. This alteration to come into operation on January 1st."

(*b*) Mr. LOWE to move :—

"That a national minimum wage be fixed for the various Departments, the same to apply to all places in the Federation, excepting London, where special arrangements may be made by the London Board of Arbitration."

(*c*) Mr. Ald. INSKIP, J.P., to move :—

"That the wages of the men, from 18 to 20, be as follows :—Where the minimum wage at 20 is 28/- the wages to be 18 to 19, 24/- ; 19 to 20, 26/-. Where the minimum is 26/- the wages to be 18 to 19, 22/- ; 19 to 20, 24/-. Where the minimum is less than 26/-, 2/- to be deducted for each year."

2.—To reccive the Report of the sub-committee appointed to consider Question 4 on the agenda paper at the Conference held on the 6th February, 1894.

BUSINESS REFERRED TO THE CONFERENCE FROM THE NORTHAMPTON ARBITRATION BOARD.

3.—Minimum wage to men working at, or following Lasting or Finishing Machinery, referred back from the last Conference to the Local Board.

Minutes of proceedings on this question since the Conference :

FULL BOARD, 27th February, 1894.—The Manufacturers were prepared to offer 28/- per week for men on Machinery, and also to men in connection with Machinery, subject to a probation for learners on Machinery.

Letter to the Men's President from the Manufacturers' Association :

MR. J. TOMPKINS, 21ST MARCH, 1894.

Dear Sir,—To expediate the settlement of the Minimum Wage question, I am instructed to say the Manufacturers ou the Board feel that the subject has already been fully discussed, and they are prepared to offer a minimum wage of 28/- per week to comtent men working on or following Lasting or Finishing Machinery, and a similar wage to others learning the Machines, after twelve months' probationery period—the wages for that period being a matter of agreement between employer and employed. Should your side of the Board not be inclined to accept this proposal, the Manufacturers are agreed to allow the matter to at once go to the Arbitrators and Umpire if necessary. If you prefer to have a meeting to further discuss the matter, a full Board shall be called together as soon after the holidays as possible.

Yours truly,

G. FRED LEA, Secretary.

6th April, 1894.—Letter from Mr. Poulton agreeing to this.

26th April, 1894.—Business referred to the Arbitrators, Messrs. R. Taylor and T. W. Lewis. Mr. F. W. Perkins, the Umpire, was also present.

"A minimum wage for men working at or following Lasting or Finishing Machinery. The men ask for 28/- per week. The Manufacturers are agreeable to that amount for competent men, subject to a probationary period for learners on machinery."—Adjourned.

At the next meeting the Arbitators referred this question to the Umpire.

Copy of Letter from the Umpire:

Mr. G. F. Lea, 2, Bath Square, 23rd May, 1894.

Dear Sir,—I have decided to refer the fixing of a minimum wage, also the suggestion for a probationary period for men working at or following Lasting or Finishing Machinery to the next Conference, feeling assured that both Employers and Workmen would better satisfied that so important a matter should be settled there rather than by myself. Yours truly,

FRED W. PERKINS.

Full Board, Tuesday, 29th May, 1894 —Question submitted by the men: Price to be paid for work sent into the country.

Men claim that work sent out of town should be paid for according to the Statement in operation in the town.

Manufacturers contend that it is to be paid for according to the Statement in operation at the place where the work is sent. If no Statement at that place, then it is a matter for mutual arrangement between the Manufacturer and the Operative.

Agreed, that as it was a general question, it be referred direct to the Conference without going to the local Arbitrators and Umpire.

4.—Mr. Stanton to ask if Northampton Shoe Manufacturers have power to send work out to be made in the country at rates below the Statement in force in the town, contrary to express arrangement.—Agreement to be produced.

5.—Mr. Hornidge to ask: Does the Bristol and District Statement cover the work made by Bristol employers at Kingswood, and if necessary to submit a resolution thereon.

6.—Mr. Ald. Inskip, J.P., to bring forward the appeal against the Umpire's decision at Leicester on the question of glace kids, and other matters in dispute, and submit a resolution thereon.

7.—Mr. Ald. Inskip, J.P., also to call the attention of the Conference to the action of the Rushden Manufacturers who decline to deal with the question of a minimum wage for Clickers, Pressmen, Lasters and Finishers, and if necessary to move a resolution thereon.

And such other Subjects as the Conference may determine.

Yours faithfully,

W. H. CHAMBERLIN,
Secretary Federated Association of Boot and Shoe Manufacturers of Great Britain.

W. INSKIP,
Secretary National Union of Boot and Shoe Operatives.

In the case of Northampton the employers have agreed to a minimum of 28/- per week, from the 1st of July, and also to conform to the 54 hours, as well as the Indoor workings, but to the 28/- they desire to tack on a probationary period of twelve months to those actually working the machines, which means that a man who may have devoted the whole of his life to the making or finishing department, should be required to serve a probation at less than 28/-. This we have, and intend to oppose at every stage. Surely it is not necessary for a Finisher or Laster to serve twelve months before being able to operate on any one of the particular machines now on the market. Besides this, there are many employers who would never pay the minimum, as they would discharge the men after serving their probation.

In the case of the resolution moved by the General Secretary, in which we asked for

A MINIMUM WAGE FOR THOSE BETWEEN 18 AND 20.

The employers proposed a Sub-Committee, but we have experience of such Sub-Committees, which means delay and procrastination, consequently we preferred that it should go to the Umpire, to be dealt with by him in due course.

Reference must now be made to our effort to induce the Sub-Committee, appointed at the last Conference, to consider the question of

OVERTIME, AND THE NECESSITY OF PAYING TIME AND A QUARTER

for all day-workers, and 2d per hour extra to all piece-workers. This they were unable to do without consulting their various Associations, and the matter stands adjourned until the next Conference, to enable them to take the necessary steps to ascertain the opinion of their members. A remarkable step has, however, been taken by the unanimous adoption of the following resolution :—

Proposed by Mr. LENNARD, seconded by Mr. VOTIER, and carried.

> "That this Conference is of opinion that the results of working overtime, are, as a rule, detrimental to the interests of both employers and workpeople, and recommends its discontinuance, except where special or temporary circumstances render it necessary."

Whilst agreeing that it is only an expression of the Conference, nevertheless, the principle is here accepted, and we have to look upon that as a step in the right direction, and if it does no more than reduce the overtime, then a greater regularity of our employment will have been obtained.

We have also made an effort to carry a

NATIONAL MINIMUM WAGE

for all day workers in all departments, but great difficulty is experienced, and the matter has gone no further than a short discussion at present.

We also thought it our duty to call the attention of the Conference to the Rushden Federated Association, who refuse to deal with the minimum wage question for clickers, pressmen, lasters and finishers, although the necessary notice was given, and efforts were made in other directions to induce them to take this course. What would have been said had our side refused to discuss this or any question the Employers' Association had chosen to put on the agenda paper? We should have been threatened with a general lock-out. However, it is only fair to state that both Sir Thomas Wright and Mr. J. G. Ward (President of the Federation) have repudiated the conduct of the Rushden employers, Mr. Ward stating that they must either carry out the rules or leave the Federation. But we have not done with it at that. We intend that they must either discuss the matter and refer it, or we shall take action with a view to enforce it. We trust, however, that Sir Thomas Wright's advice will be taken, and that the employers will call a meeting of their

Association, rescind their previous resolution, and submit the matter to the Arbitration Board.

The other questions included a most important one from Leicester, as to the *locus standi* of the Umpire to deal with the reduction of wages proposed, but which was left over to the adjourned meeting. Thus a lengthy, and on the whole satisfactory, sitting was brought to a close, reports of which we intend to publish in due course, for the guidance of those interested.

We are again at loggerheads with

THE EMPLOYERS IN BRISTOL

and surrounding district. A number of Bristol employers have opened branch establishments at Kingswood, some four miles out of Bristol, and although the Statement provides the rate of wages for Bristol *and district*, they decline to recognise this fact. To this we take a decided objection, and consequently advised the members of the Branch to bring the matter before the Board of Arbitration. This they did, and a resolution was unanimously passed that the Bristol and district Statement did provide for the work made by these employers. Since then, however, a number of the employers have attempted to rescind that resolution, but without avail, and we had intended asking the assistance of the Conference, to enable the resolution to be carried out in its entirety. In the meantime, efforts are being made to induce the Branch to take the necessary steps to bring about the fulfilment of the resolution.

THE AMALGAMATED CORDWAINER'S v. THE NATIONAL UNION.

As anticipated, the Executive of the Cordwainers' Association have taken exception to remarks as to their conduct on the Manchester question, but on the whole we do not complain. If it has done no other good, it has drawn attention to the system adopted on that occasion, which may make it impossible for a recurrence of the same. We have but to refer to one matter, of which capital was made, and that was that we had not published *all* the correspondence. We have but to point out that our report was published in March, and the letter from Mr. McCrea did not reach us until April 4th. Then the following paragraph, as supplied by Mr. Hornidge, our President, must be read in conjunction with the above fact.

In the Amalgamated Society's last report, there is a paragraph or two that is rather misleading, in reference to the late dispute on Feeney's, of Manchester, during the joint investigation, conducted by Mr. W. Chapman and myself, by order of the Council. Mr. Chapman is reported to have said that he had no knowledge of the meeting of Feeney's men until after such meeting had been held. Mr. Chapman and Mr. Hallam, Branch Secretary at Manchester, of the Amalgamated, Mr. W. Ward, our Branch Secretary there, and myself, had an interview with Mr. Feeney, and just previous to our breaking up it was arranged to call a meeting of *all the men working on Feeney's*, to be held at our Club House, Swan Street. That meeting was held, and Mr. Ward and myself certainly expected Mr. Chapman, Mr. Hallam, and

Mr. A. Farrell, their President, to be present. They came into the Club House about twenty minutes after the meeting was closed, and were then informed that our men denied that they were doing any of the sew-round work, with the exception of about nine or twelve pairs of Needlework Slippers, which they were instructed to discontinue making. I certainly saw Messrs. Chapman and Hallam again the following morning, and they then stated that they thought the meeting was to have been held at their Club House, and not at ours. I certainly must assert that there was not, on the part of Mr. Ward, or myself, the slightest desire to have the meeting held without their knowledge, as the time and place were arranged in their presence, while the employer was also with us. It has been the desire of each member of the Council, with myself, to work in harmony with our friends of the Amalgamated.—THE PRESIDENT.

The July Monthly Night being the one on which

NOMINATIONS FOR THE VARIOUS UNION OFFICES

should be taken, we have to request that sufficient notice be given to the members not only to attend the Meeting on the nomination night, but also to attend on the night that the voting takes place, thus ensuring that those who are elected shall represent the majority of the members. Nominations will be necessary for the following Union offices :—General President, General Secretary, Union Treasurer, Union Auditor, Council Members, District Agents, Union Trustees, Parliamentary representative, and Delegates to the Trades' Union Congress.

In the latter case we have decided that the Union shall be represented by two delegates. The Conference having made an alteration in the system of payment, in future the contribution to the Parliamentary Committee will be paid from the Central fund, thus it will require that provision should be made in the nomination for two delegates. Branches will appoint their delegates in the usual way, and pay their expenses ; but they will not be required to pay a contribution to the Parliamentary Committee excepting the Delegate's fee.

A Conference on the Alien Pauper Labour question was held in London on Monday last, June 25th, when we decided to send two delegates and see what proposals were to be submitted at a mass meeting that was to be held in reference to the question. The meeting was attended by Mr. Wm. Votier and the General Secretary, on behalf of the Union, and at the commencement of the sitting, the General Secretary enquired who were the originators of the meeting ; who were the members of the Association ; and whether it was started for political purposes. A negative was given, and Mr. Votier then moved a resolution, which was eventually carried.

We have a number of Conference reports left on hand, any Branch desiring a further supply must send in their order forthwith and we will send them on as far as they will last. We have also issued a pamphlet for organising purposes, which we believe has been sent to all Branches. If any Branch has

been missed or require further copies, the same will be sent upon application to the General Secretary.

NOTICE TO BRANCH SECRETARIES.

In view of the Half-yearly accounts being made up on June 30th, it is necessary for Branch Secretaries to send in the amount of their Branch Funds on that date for publication in the Half-yearly Report. We have also been requested to draw attention to the system of paying travelling relief in some Branches. When a traveller presents his book for assistance some Secretaries do not deduct his contributions, thus it falls very heavily upon those who are desirous of carrying out the rule. It is imperative that Secretaries should not issue a travelling book without having deducted all the contributions due up to the day of issue. It would also be well that Secretaries should carefully consider the alterations made in the travelling rules, which, by special resolutions of the Conference, come into operation on January 1st, 1895, so that they may fully understand and be able to carry out the Rule in its amended form.

Yours most respectfully,

THE COUNCIL,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer.*
HY. MORETON, Wolverhampton.
WILLIAM VOTIER, London.
ALEX. SMITH, Arbroath.
ROBERT MOORE, Leicester.
DANIEL STANTON, Northampton.
WM. INSKIP, *General Secretary.*

The William Ward Prize Drawing Benefit.

We have received the following Subscriptions towards the above Benefit.

	£	s.	d.
Birmingham	1	0	0
Bristol	0	15	0
Bramley	0	9	6
Conference Delegates ...	1	0	0
Daventry	0	10	0
Halifax	0	10	0
Higham and Rushden ...	0	10	0
Harpole	0	2	6
Kettering	0	10	6
E. Robinson, Sec. } Committee	0	2	0
C. Slow, } of the	0	2	0
T. Bellamy, } Kettering Branch	0	2	0
W. Benford. }	0	2	0
Kettering No. 2	0	10	6
Kettering No. 2 Branch Committee	0	5	6
T. Treays, Kettering (Union Auditor)	0	2	6
Kendal	0	5	0
Leicester	5	0	0

	£	s.	d.
Mr. R. Cort, President Le'ster Branch	0	5	0
Leicester No. 2	2	2	0
Leeds	3	7	10
Leeds No. 2	0	10	0
London No. 2	1	0	0
Geo. E. Green, Sec. London No. 2	0	2	6
Manchester	3	3	0
Manchester Friend	2	0	0
A few Manchester Shopmates	1	11	6
Mr. R. Bevans, Manchester ...	0	10	0
Norwich	1	0	0
Northampton	1	0	0
Stafford	1	1	0
Stone	0	10	6
Wolverhampton	0	10	6
Worcester	0	5	0
Total up to date ...	£30	17	10

Any futher Subsciptions should be sent to the General Secretary without delay, so that the Fund can be closed.

BRANCH TRADE REPORTS.

ARBROATH.—Although the men on one or two firms here are kept well employed there is very little improvement in trade, and we would advise members in search of employment to keep away from here, for there is not the ghost of a chance for a stranger to be set on. From the number of members leaving the Branch anyone may judge that trade is really bad, otherwise they would remain in the district rather than go further a-field and thus necessitate the breaking-up of their homes.

BIRMINGHAM.—Trade still remains very slack, and several disputes—though not of a serious nature—have taken place. Mr. Green, of Small Heath, discharged one of our members, F. Leonard (2788), under the following conditions :—It appears Leonard spoke about not receiving the Statement price for two classes of work, and a few days afterwards he was discharged, the employer remarking that he (Leonard) was best out of the road. Our Committee has asked for £1 compensation, which we hope the Council will agree to. We have had a dispute at Mr. Shillcock's, the employer refusing to pay protest money on various classes of work, consequently the whole of the men, to the number of about 50 or 60, were withdrawn. Fortunately, the dispute only lasted one day, Mr. Shillcock paying the back money before the men resumed work. We are pleased to state that we have, at last, settled the question of youths' Army Bluchers, and the Board have agreed to the following conditions and prices :—

YOUTHS' 2 TO 4 ARMY BLUCHER.

Rivetting.	s.	d.	*Finishing.*	s.	d.
Best	9	0	Best	3	6
Seconds	8	0	Seconds	3	0

If the tops are cleaned by the Finisher, 6d. extra on both classes.

BARNSLEY.—Trade has not altered since our last report, but there is every probability that a month or two hence will usher in our annual chance of a full week's work. We are sorry to find so many of our members on the "Scratched" list, and we hope that as soon as trade revives we shall have the pleasure of welcoming them back again The introduction of finishing machinery here will be the means of swelling our already huge list of unemployed. Things are very slack in Sheffield, full time being quite a novely.

BRAMLEY.—Supply and demand do not seem to match in Bramley somehow, for trade still remains slack. At our last monthly meeting we received a deputation from the Ironfounders of the North-East Coast, and, after hearing a statement of their troubles, we voted the sum of £1 to their assistance. We have had a couple of organising meetings, and we think some little help from the Council, in the shape of a speaker, would materially add to our chances of enlisting the sympathy of non-Unionists. Mr. Tom Mann is to raise his voice in Bramley on the Labour Question during Feast Week, and we hope good may accrue from his efforts

CORK —We hope that the present very fair state of trade may continue with us for some time, accompanied by the refreshing freedom from disputes with our employers—though we have enough of the latter, unfortunately, between Branch Officials and some of the members, who seem to think it very hard that they should be compelled to pay their contributions. If these men would but understand that pressure in this direction is essential, not only for their own benefit, but for the success of the Branch, surely they must cease to place obstacles in the way of those who are so poorly paid for their services. Persistence in such an unjust step can only redound to their own injury, and we urge them to give this matter their serious and sensible consideration.

COLCHESTER.—There is a considerable falling off in trade since our last report Some of our members, on heavy work, have got to stand off for

an indefinite period, owing to the introduction of new machinery into one of our largest firms. Our organising work has met with a fair amount of success, and we hope to still further succeed in our efforts to induce our fellow-workmen, who are unorganised, to join our ranks.

EDINBURGH.—Trade is very quiet here at present. Since submitting our last report the ancient city of Edinburgh has been honoured with the presence of representatives hailing from all quarters, to discuss the various questions of the trade, and the best means of bettering the situation of those following it, and we trust their labour has not been in vain, as everyone present at that Conference seemed to, or endeavoured to, point out by his argument the clearer and surer course to adopt, thereby showing that everyone was anxious to do his little towards the well-being of the Union, and those connected with it. The members of the Scottish Branches determined on giving the Delegates a welcome worthy of them. They were invited to have a sail up to the Forth Bridge, and around the fleet, and everyone admired the skill and workmanship used in the forming of such a massive structure. In the evening about 70 sat down to dinner. Toasts and songs were given, and everyone fully realised the pleasure of being in the others company.

GLASGOW.—We are pleased to say that trade is still very good with us, and hope it will continue. We have been free from disputes during the month, and we have made an attempt to organise Hunter's shop, where the team system and boy labour has been in operation for the last three years, and have been partially successful so far, having reduced the number of hands employed by one half, and we hope, if possible, to induce the others to come out also. We have got our revised Statement compiled, and have had several meetings with the employers discussing the various classes and prices, but our progress has been rather slow, and we have asked the employers to meet us from day to day until we finish it, and they have agreed to do so. What the result will be we cannot at present say, but we hope to be able to settle our grievances without having to resort to force.

HINCKLEY.—Trade is in a very fair state with us, and we would advise those of our members who are in arrears to embrace the opportunity of reducing their liabilities, and so take from us the unpleasant duty of reporting them in our next. A large number of disputes have occurred, but they have been settled satisfactorily, and with little loss of time to our members. We have also to report that G. Harris tendered a written apology to Arthur Smith—which was read at our Monthly Meeting—for the charge he had made against the latter, the apology admitting that Harris had found it was altogether untrue, and embodying the hope that Northampton men and others he has named in the case will kindly accept his expressions of regret.

IPSWICH.—We are sorry to say that trade is still in the same depressed state as when we sent last month, and there is no likelihood of any improvement yet, as all our shops are working short time. There is a foreman, we are sorry to say, on one of our shops, who is trying all he can to persuade men not to join our Union, as it was no good to them, and they are foolish enough to believe him. It has just come to our knowledge that one of our members, working at this shop, has been discharged for associating with our Union officials. This, we consider, is a case well worthy of compensation.

KETTERING.—As many of our members here are complaining of shortness of work it may be taken for granted that there has been a considerable falling off in trade. Great disappointment was felt by the members of this Branch at the action of the Conference in declining to hold the next sitting here, especially as they had, through their delegates, secured the first call by inviting the Stafford Conference to hold its next assembly at Kettering. The attitude of the members of the recent Conference in violating the time-

honoured custom is regarded here as an insult to the members of this Branch and the town generally, and they can come to no other conclusion than that it is thoughts of pleasure, and not the true interests of the Union, which influenced the delegates in the decision they arrived at.

KETTERING No. 2.—There has been a great falling off of trade here since the holidays, and as a consequence men are being, in some instances, discharged. The following question has been raised and decided to the satisfaction of our Branch. Three of our members, working for Messrs. Thorp and Co., received a week's notice on May 11. On the following Monday and Tuesday the firm closed for the Whitsuntide holidays, and at the end of the week they wanted to deduct the two days' lost time from the men's wages. The men, on our instructions, claimed a full week's wages, which they refused to pay. Our Branch Secretary waited upon the firm, and they agreed for the question to go to the Arbitration Board. It being a question of law, we agreed to refer it to Sir Thomas Wright for legal advice, which resulted in our favour, the men being paid the two days. We thank the Council for sending our General President, who successfully dealt with the firm of James and Curtiss, for employing an excessive number of boys in the clicking department. Other disputes have been dealt with by our Branch officials.

LEEDS.—Trade is anything but good here, and one or two disputes have occurred, but they have been amicably settled without any expense to the Union. We would urge upon members that, in the future, they should not leave work in a body when any dispute or misunderstanding exists as to the proper Statement prices for work. Members should first endeavour to have these matters rectified with their employers, and then, should they not succeed in this effort, acquaint the Branch officials with the facts, so that they may investigate the same. In no case are members justified in ceasing work under such circumstances, as such a step is in direct opposition to the rules of the Board of Conciliation and Arbitration.

LEEDS No. 2.—Trade here remains very quiet, which keeps men back from joining the Union. The results of organising has not been so satisfactory as we should have wished. Our Branch Secretary is preparing a list of shops, and the number of men and boys employed in each department (Clickers and Pressmen), when he hopes to be able, shortly, to form an estimate of how many belong to the Union, as the three months' notice for an advance in wages, which was sent to the Masters' Association, will expire this month. There has been a strike of Jewish slipper makers in this town, and our Branch has granted them 10/-. We think they have all returned to work, but on what terms we have not yet heard. We are sorry to state we have lost another member this month by death, named Arthur Boulter, who, we believe, was a native of Leicester.

NORTHAMPTON.—Trade is gradually getting worse here, but we hope that the same is only temporary. We still urge upon the members the necessity of keeping in view the 54 hours per week, and the abolition of overtime, which this season has been resorted too in a number of instances, bringing, as a consequence, in its train a much quicker diminished income, as the trade which otherwise would have been spread over a longer period is done away with, and that overtime can be abolished, if done collectively, there is no doubt. We have still to urge the members to keep the political question to the front, and get hold of legislative power and administration. It is to be regretted that the General Secretary has felt it incumbent upon himself to withdraw from the position of Parliamentary candidate for the Borough, but we hope that someone will take up the position, and become not only a candidate, but a member of the House of Commons.

NORTHAMPTON No. 2.—We have to report that trade here is anything but good, we having a number of our members out of work, consequently, we

advise Clickers and Pressmen on travel to avoid Northampton at present. No doubt the rush that was made previous to the Whitsuntide holidays, by putting men on overtime in a large number of the factories, has had something to do with increasing the number of members out of work at the present time. We would strongly urge upon our members the desirability of doing away with overtime, and act up to the resolution that was introduced by the London Metropolitan No. 2 Branch at the Conference, and carried unanimously. We also wish to impress on the Council the desirability of establising a national minimum wage for Clickers and Pressmen at the next Conference, seeing that a member of ours, on going to some of the surrounding districts, no minimum is in force; but if a Pressman goes to Leicester he betters his condition. Also London, who have gone in for a 34/- minimum for Clickers, and 28/- minimum for Pressmen, if they get it (which we hope they will), how can there be any consistency by Northampton workmen (who are equally as competent) being in receipt of a 26/- minimum for Clickers, and a 22/- minimum for Pressmen, and most of the manufacturers are trying their best to make this the maximum. We had a case at Manfield's, which we think requires compensation, and the Executive have granted him £1, which amount we hope, the Council will endorse. The facts of the case are these: G. Walding, a member of our Branch, was put on glove kid cutting, from rounding, and on our Secretary making satisfactory arrangements with Mr. Manfield on Thursday, May 3rd, Walding was discharged on Friday, May 4th, and has been out of work ever since. The employer stated that, owing to his foreman's action, he was sorry the man had been discharged, but under the circumstances he could not see his way clear to re-instate him, because he would have had to discharge a married man in place of him.

STREET.—Trade remains busy at Clark's, where the lasting machines are worked by men at a very low wage, those refusing the wages being discharged by the foreman. We are not strong enough here to do anything, and some of our members are getting disheartened, and leaving us. We have had an organising meeting here, it being addressed by Mr. F. Sheppard and Mr. Oxley, of Bristol, Mr. R. Bishop taking the chair. The meeting was a success as regards the numbers, but we have not made any members. The workmen here would all join the Union if there was nothing to pay, and could get the wages advanced. But that is impossible, as they must know. So long as they obtain a bare subsistance they shut their eyes to the future, which will be the workhouse, unless they join us and stand firm. They should remember that they are keeping others back from getting their rights, but we are afraid they will have to be crushed more at Street before they come to their senses. A Co-operative Boot and Shoe Manufacturing Society has been started here, but most of the members are non-Unionists, which is a pity, their excuse being they cannot afford both, which is very true. We are glad the men at Mr. Sadler's are keeping the shop a Trade's Union one, thus holding their own, if not gaining much. We have some good members at Clark's, who are nearly lost in the crowd, but are still doing their best, which is a great credit to them.

WOLLASTON.—Trade is still good here, and we are pleased to report that we are getting new members every week. Mr. Poulton, of Northampton, has been with us two days organising, and out of forty who promised to join thirty have commenced paying.

Joined by Book Debts or Clearances.

Aberdeen

William Black .. 351
James Cattanach ... 34
Alex. Joss s ... 93

Arbroath

Robert Patterson ... 362

Bristol

Wm. Chamberlain ...13324
Thomas Tooze (2) ...31136

Bramley

Re-instated

H. Hill ... 3913

Dundee

James Dougall ... 6178

Edinburgh

Thos. Gilchrist ... 6374
A. Tucker ...

Enderby

Re-instated.

T. Forknall ... 5712

Glasgow

John Tennent ...12205
Charles McAuley ... 3431
Thomas Crombie ...12232
Charles Johnston ... 6601
Thomas Bell ...37955
Peter Lennon ... 6588
Frank McKenna .. 37982
James Murphy ...37630
William Lee ...37641
George Cairnie ... 85

Glasgow 2

James McAusland ... 6113
William Duffis ... 221

Higham and Rushden

W. Hales ...10581
Hy. Underwood .. 48266

Hinckley

Re-instated

James Wood ... 9096
W. H. Whitehead ... 9295
Edward Cosgrove ...20606

Kettering

W. J. Love ...43675
H. Clark ...21254
A. Newitt ...42639

Leicester

W. Bannister ...36092
F. Barratt ...37959
T. Pearce ...47620
A. Bolton ...33728
J. Skinner ... 4890
G. Deacon ... 9171

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T. Hudson ...26286
J. Watts ...22667
A. Green 43609
A. Green ...41511
T. Woollams ...46487
C. Moore ...46339
H. Lines ...35598
S. Harrison ...47682
B. Sugarman ...31017
C. Sargeant ...41013

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F. Chambers ...23210
R. Walters ...23671
A. Whatnall ...17662
W. Butler ...23183
W. Bentley ...21313
W. Cross ...23673
G. Cooper ...23674
T. Cunningham .. 23675
W. Frost ...23676
S. Chambers ...23677
W. Halford ...23678
J. Morgan ...23679
J. Barratt .. 23680
J. Warner ...23681
G. Smith ...23684
T. Carter ...23685
G. Ellis ...23686

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W. Webb ...23621
W. Norton ...23622
J. Roberts ...23672
C. Smith ...23682
F. W. Greaves ...23683

Leicester 2

J. Harris ...26917

Re-instated.

R. P. Cox ...27851
W. Dunn ...27852

Leeds

C. Hughes ...36276
J. Walker ...36230
S. Crane ...38648

Leeds 2

C. Acocks ... 6656

London Metro.

C. Mapp ...36216
F. Smith ...31032
H. Berry ...36303
E. Duffy ...22350
F. Harris ... 991
P. Biggs ... 907
J. Nichols ... 1554
C. Moore ...30295
G. Rogers ...31137
F. J. Drew ... 1269
E. Warry ... 1841
F. Durston ... 1453
W. Needs ... 910
F. Tomkins ...

Female

Agnes Roberts ... 1888

London Metro—con.

Omitted from Registry

W. Barber ...31507
J. Adams ...31508
H. Sykes ...31509
J. Maybank ...31510

Re-instated

G. Sanders ...31074
— Ferigan ...29282
J. Bruce ..30193
E. Russell .30974
T. Burns ...29892
W. Perkins ...31141
R. Barber ...30372
G. Evans ...29109
W. Cruise ...29349

London Met. 2

Omitted from Registry.

A. Sedgewick ...32798

London South

H. Adron ...31283
W. Burrows ...31287

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Re-instated.

— Lampert ...34827

Manchester

A. Nathanson ...37290
Thos. Palmer ...23258
Thos. Waller ...37414

Maybole and Ayr

Charles Donnely ...37657

Newcastle-on-Tyne

Geo. Bradfield ...38102

Re-instated

M. Hermon ...38295

Nottingham

R. Cousins ...22529
J. Meeks ...38511
W. Bramley ...38666

Norwich

Charles Elsegood ...31502

Northampton

C. Williams ... 9452
H. J. Pickering ...21181
G. Langley ...43136
W. G. Cherry ...20694
J. Bilson ...36106
G. Davis ...43257
S. Burgess ...40605
H. Freer ...18669
J. Clarke ... 9406
A. Clarke ...36981
H. Beach ...31294
G. Deacon ...11931
P. Jones ...35764
E. Small ... 1447
C. Smith ...21237

Joined by Book Debts or Clearances—Con.

Northampton—con.

T. Burns ...29892
J. Murray .. 29323
J. Birch ... 5901
C. Prior ... 7350
J. W. Peabody ...18974
J. Sweetland ..30929
G. Dickins ... 6566
F. Hoskins ... 4564

Re-instated.

H. Smith ...43691
H. Archer ...43692

Plymouth

George Mazzie ... 1503

Stafford

Albert Rey ...46877
Horatio Warrillo ...46998
Thomas Weaver ..

Stone

David Jackson ...46898

South Wigston

Wm. Moss ...47653
A. Chambers ...30614
J. Parsons ...27627
J. Knight ...20446
J. Louke ...16222
W. Swanwick ...22718
T. Hickling ...20470
H. West ...18501

Wollaston

Fred Stuart ...46406

Joined by Travelling Books.

Bristol

George H. Kniell ...36160

Bramley

W. Wilford ... 1929

Dundee

John Halligan ... 6645
James McCulloch ...38256

Dublin

George J. Ryan ... 7247
John Egan ... 6001

Derby

S. Jackson ...37428

Edinburgh

R. Watt ...37850
A. Williamson ... 452

Glasgow

Robert Cahoon ... 3475
Bernard McLinney ... 3474
Hugh Toughill ..30393
William Lansdown ... 6611
James Salter ... 25
Daniel McKinney ... 3457
Alex. McCulloch ...37647
Robert Spears ... 191
James Callagan ... 483
Hugh Campbell ... 6243
Patrick Cairns ... 6108
A. Millar ...30667
Thomas Nugent ... 188
Peter Shepherd ...[illegible]179
Thomas Towers ...12369
John McKenzie ... 436
Edwin Robinson ... 144

Kilmarnock

Harry Stevenson ... 6177
Peter Temple ... 6563
John Paterson ... 6402
Michael Meehan ... 6562

Hinckley

Edward Smith .. 37340

Leicester

W. Wilson ...30769
G. Froggatt ...20390
W. Noble ...10250
S. Hickley ...37430
W. Knighton ...
J. Bryan ...36040
G. Walker ...37371
J. Crossley ...12393
R. Manship ...15600
S. Merritt ...12351
W. Merry ...35023
E. Sargeant ...44958
T. Glover ...20811
W. Gilbert ...17219
M. Parker ... 6256

Leeds

J. Silson ... 3654
W. Harper ...36103
T. Hudson ...38278
A. Stanley ...36151

Leeds 2

H. Naylor ...36725

London Metro.

J. Bircumshaw ... 1510
J. Browning ... 1350
J. Aster ...43452
J. Blake ...42392
H. Parfrey ...48083
W. Draper ...43046
T. Snowden ...34637
C. Court ... 1460
A. Groves ... 1449

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G. Fenning ...28262
J. Aston ...50204

London South

F. White ...23584
R. Deverall ...45843
G. Mountcastle ...45856
A. Bennelick ...31356

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John Ryan ... 7247

Manchester

A. Bolton ... 5299
G. M. King ...20423
F. Hirst ...30709
G. Patterson ... 6609

Newcastle-on-Tyne

F. Darnell ...38157

Nottingham

Albert Thompson ... 8844

Norwich

E. Seville ...17633

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J. Asten .. 43452
L. Galsworthy .. 40199
J. Redding ...39382
J. Thorpe ...36280
W. Barton ...31034
J. Hart ... 1408
J. Law ... 1589
J. Fitzpatrick ...29027

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A. George ...20985

Stafford

Austen Head ... 2842

Stone

Jas. Sharratt ...42400

Worcester

Herbert Dovey ...48088

Wellingboro'

A. W. Adams ...43648
W. Dumayne ...43067

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Bristol

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Robert Knowlson ... 1966
William Moore ... 1967
Charles Betty ... 1968
Thomas Payne (3) ... 1969
Percy Wheeler ... 1970
Charles Pearce, junr.... 1971
Frank Sewart ... 1972
Albert Murch ... 1973
Thomas Hall ... 1974
Thomas Christin ... 1975
John Hill, junr. ... 1976
Thomas Mays ... 1977
Felix Capstick, junr.... 1978
Albert Payne ... 1979
Alfred Edmonds ... 1980
Thomas Turner ... 1981
Samuel Tucker ... 1982
William Bacon ... 1983
Arthur Hillyer ... 1984

Females.

Louisa Boardman ... 1985
Mary Florida ... 1986

Bristol 2

E. Pike ... 2536

Female

Miss Kent ... 2537

Birmingham

Henry Hawkley, sen... 3024
James Kent ... 3025
Charles Harrison ... 3026
A. H. Storer ... 3027
Wm. Grimley ... 3028
Arthur Poole ... 3029

Barnsley

A. Ibbotson ... 3327

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J. Clark ... 3936
H. Marsden ... 3937
— Mathers ... 3938
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S. Maltas .. 3942
R. Maltas ... 3943
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J. Watcham (2) ... 4276

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David Bathie ... 4682

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W. Ellard, junr. ... 5088
E. Emery F ... 5089

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Cornelius English ... 4557
Ed. Delahunt, sen. ... 4558
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William Lynch ... 4560
William Parker ... 4561
Michael Kelley ... 4562
Michael Turner .. 4563
William Brown ... 4564
Thomas O'Neill ... 4565
Ed. Delahunt, jun. ... 4566
William Stedman ... 4567

Derby

Arthur Rose ... 5299

Glasgow

John Hart ... 6670
Gavin Brown ... 6671
Andrew McIllree ... 6672
James Deuchers ... 6673
William Stratton ... 6674
Richard Bayman ... 6675
William Tait ... 6676
Joseph McGowan ... 6677

Glasgow 2

Magnus Glass ... 6943

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Mary McNab ... 6944
Jeannie Stewart ... 6945
Sarah Stewart ... 6946

Heckmondwike

G. Broadbent C ... 7115
A. Bruce C ... 7116

Higham and Rushden

Frederick Field ... 8230
W. Lott ... 8231
Walter Denton ... 8232
Wm. Halliday ... 8233
H. H. Twelvetree ... 8234
Alfred Bayes ... 8235
J. Neal ... 8236
C. Norris ... 8237

Higham and Rushden 2

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Esau Gamble ... 9296
Fred Brocklehurst ... 9297
James Haddon ... 9298
Chas. Osborne ... 9299
William Haddon, jun. 9300
W. Porter ... 9301
John Hall ... 9302
James Martin ... 9303
Henry Conley ... 9304

Kettering

F. Collings ...10937
A. Holland ...10938
A. Haddon ...10939

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A. Parker ...11823

Kingswood

Herbert Woodman ...13518
Morley Hill ...13519
A. Farrant ...13520
James Smith ...13521
Walter Cooper ...13522
George Moss ...13523
William Lewis ...13524
William Robins ...13525
A. Howard ...13526
Joseph England ...13527
Frederick Gibbs ...13528

Females.

Mary Cowley ...13529
Mary Summerill ...13530
Sarah Whitchurch ...13531
Hester Whitchurch ...13532
Rachel Lovell ...13533
Lillie Willis ...13534
L. Cooper ...13535

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J. Edwards ...23623
J. Hosford ...23624
J. Hinson ...23625
W. Parsons ...23626
H. Newcombe ...23627
H. Bell ...23628
J. Stevenson ...23629
W. Wright ..23630
H. Flude ...23631
F. Law ...23632
P. Swain ...23633
J. Robinson ...23634
G. Piccaver ...23635
— Arkenstall ...23636
H. Cooper ...23637
C. Dempsey T ...23638
W. Gibbons ...23639
R. Hill ...23640
T. Hammond ...23641
W. Checkley ...23642
A. Harvey ...23643
J. Hunting ...23644
W. H. Tandy ...23645
J. Wright ...23646
H. Hoyles ...23647
J. Capewell ...23648
J. W. Collin ...23649
G. Morris ...23650
T. Healey ...23651
A. Odell ...23652
T. H. Jelley ...23653
T Simons ...23654
S. Osborne ...23655
D. Garner ...23656
S. Barnes ...23657
H. Cave ...23658
W. Morley ...23659
C. Cox ...23660
J. Burgess ...23661
A. S. Griffis ...23662
W. Kilsby ...23665
T. Wells ...23664
R. Orton ...23665
J. Norman ...23666
A. Taylor ...23667

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Female

Gertrude Seward ...23668

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BELGRAVE.

G. E. Atkins ...23669

OADBY.

J. Hall ...23670

Leicester 2

D. Birks ...27853
P. Addison ...27854
J. Lord ...27855
A. White ...27856
H. Smith ...27857
T. Clarke ...27858
G. Hurd ...27859
G. Hardy ...27860

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Warburton ...27861

Leeds

G. Connor ...36342
J. Hendry ...36343
A. Beaumont ...36344
W. Marshall ...36345
C. Foot ...36346
M. Levi ...36347
G. E. Chadwick ...36348
J. Wright ...36349
J. M. Rider ...36350
L. Cohen ...36351
A. Russell ...36352
J. Houldsworth ...36353
J. Barker ...36354
J. Tempest ...36355
J. L. Oddy ...36356
J. W. Pawsey ...36357
J. Parker ...36358
S. Goodhall ...36359

Leeds 2

F. Daniels ...36826
W. Boardman ...36827
W. Downs ...36828
G. E. Bond ...36829

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C. Wilson ...31511
— Fitzgerald ...31512
J. Chapman ...31513
A. Cole ...31514
B. Simons ...31515
M. Barry H P ...31516
W. Allen T ...31517
T. Short ...31518
W. Dixon ...31519
G. Taylor ...31520
B. Diamond ...31521
H. Kent ...31522
J. Huggins ...31523
J. Wicks ...31524
F. Sampson ...31525
— Ottoway ...31526
A. E. Frost ...31527
A. H. Tillyard ...31528
R. Leach ...31529
G. Shaw ...31530
A. Adams ...31531
J. Clark ...31532
E. Jones ...31533

London Metro—con.

H. Lipscombe ...31534
G. Nichols ...31535
W. Parsons T ...31536
W. Holden ...31537
J. Chalk ...31538
C. Lang ...31539
G. Ward ...31540

CROYDON

W. Knight ...31541

London Metro. 2

E. Morton ...32799
F. Lewis ...32800
J. Green, senr. ...32801
J. Macdonnell ...32802
J. Green, junr. ...32803
G. Brown ...32804
— Hiller ...32805
E. Wood ...32806

London South

T. Shonfeld ...33560
F. W. Lloyd ...33561
T. Clewer ...33562
Jas. Baker ...33563

London East

E. Goldstein ...34171

London City

D. Cohen ...34869
B. Shilling . .34870

Manchester.

Alf Lythgoe ...37463
Jas. Ralinson ...37464
Abraham Yearly ...37465
Joe Cummins ...37466
A. Zilthe ...37467
Sam Bradley ...37468

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John Muir ...37991
George McAvory ...37992
James Forwell .. 37993
John Teirney .. 37994
James Stevenson ...37995
Alonzi Charles Scott ...37996

Newcastle-on-Tyne

H. Leitch ...38300

Norwich

F. Harcourt ...39684
Albert Shepherd ...39685
R Mullins ...39686
John Rose ...39687
James Bailey ...39688
Walter Smith ...39689
John Moore .. 39690
Ernest Franklin ...39691
R. C. Smith ...39692
Robert Webster .. 39693
Herbert Platten ...39694
Henry J. Warnes ...39695
Albert Walmsley ...39696
Ephren Austin ...39697

Northampton

J. Butler . .43693
G. Mabutt ...43694
F. Griffin ...43695
W. Smith ...43696
G. Boardman .. 43697
W. Cook ...43698
J. Tate ...43699
F. Spencer ..43700
W. Cooke ...43701
J. Harding ...43702
F. Berrill ...43703
F. Walters .. 43704
J. Gibson ...43705
W. Tabor ...43706
J. Russell ...43707
A. Russell ...43708
— Bingham ...43709
G. Wells ...43710
W. Bennett ...43711
F. W. Lack ...43712
A. Brown ...43713
W. Head ...43714
T. J. Wright ...43715
E. Brown .. 43716
W. Bithery ...43717
H. Sheppard ...43718
G. Hensman ...43719
G. Claridge T ...43720
W. Pinkard .. 43721
C. Elliott ...43722
A. England ...43723
J. Newitt ...43724
Geo. Hardwick ...43725
J. Carliss ...43726
J. Stevens ...43727
A. Mason .. 43728
H. Woodward ...43729
G. Woods ...43730
T. Bodley ...43731
R. Roberts ...43732
B. Battison ...43733
T. Worth ...43734
J. Savage ...43735
G. Redley ...43736
A. Barratt ...43737
H. Eaton ...43738
G. Harrison ...43739
W. H. Newcome ...43740
G. Corkram ...43741
C. Evans ...43742
Fred Chambers ...43743
Geo. Imms ...43744
C. Slimm ...43745
W. Bennett ...43746
W. Pantling ...43747
H. Finn ...43748
W. A. Berridge ...43749
M. Roberts ...43750
W. Birch ...43751
G. Henly ...43752
A. Barford ...43753
G. T. Sharp ...43754
W. Watson ...43755
A. Cutler ...43756
J. Burdett ...43757
T. Spokes T ...43758
T. Bray T ...43759
W. Sheppard T ...43760

Females

Georgina Anderton ...43761
Ellen Gribble ...43762
Clara Brittian .. 43763

New and Re-entered Members—Con.

Northampton 2

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Polly Faulkner ...45202

Northampton, 3.

Jas. Mageary ...43588
F. Underwood ...43589

Stone

Jas. Kelly, jun. ...47009
Wilfred Wood ..47010
A. Hodson ...47011
Fred. Hatton ...47012
Jas. Mason ...47013
A. Cotton ...47014

South Wigston

Females.

E. Shelton ...47767
E. Getliff .. 47768
H. Hemsley ...47769

Stafford

Elias Dodd ...26524
Micheal Simms ...26525
Henry Nield ...26526

Wolverhampton

H. Randle ...50253

Wellingboro'

T. Fisher ...49256
A. Copson ...49257
H. Charles ...49258

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James Mason ... 341

Bristol

Fredk. G. Siminton ... 1750
Thomas J. Saunders ... 733
Arthur Riddiford ... 1859
James Madge ... 1860
James Horder ... 1177
Albert Short ... 1605
Henry Norton ... 561
James Pedwell ... 816
Silas Derrick ... 1094
John Partridge ... 1431
Vivian Mildren ... 1439
Thomas W. Yandell ... 633
Thomas Dillon ... 1707
Fredk. Pole ... 865
John Turner ... 1582
Joseph Court ... 1523
George Shorland ... 1541
Evan Evans ... 1420

Females

Rosina Cross ... 1887
Ellen Miller ... 1889

Bristol 2

W. Hampson ... 2275
F. Buzzo ... 2325
H. Sharp ... 2363

Females

Mrs. Burgess ... 2423
Lizzie Pullin ... 2483

Birmingham

Joseph Merriman T ... 2905

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J. W. Hague ... 3262
R. Robinson ... 3261
Jacob Fletcher ... 3273
O. Edwards ... 3281
Wm. Hurst ... 3278
Herbert Mann ... 3279
Isaac Fletcher ... 3283
J. Allen ... 3306

Belfast

Thomas Braiden ... 3424
Frank Drummond ... 3398

Bramley

J. Kellett ... 3781
C. Holmes ... 3705
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M. Wilde ... 3737
T. Crabtree ... 3772

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D. Cleary ... 4119

Crediton

Joseph Stemson ... 4375

Dundee

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Wm. Howatson ... 5614

Enderby

James Dayman ... 5709
Fred Taplin ... 5717
Herbert Hopkins ... 5735
James Page ... 5745

Finedon

G. Mould ... 8126

Heckmondwike

F. Firth ... 7083

Higham and Rushden

Harry Chambers ... 8011
R. Rooksby ... 8037
Thomas Middleton ... 7382
Mark Davies ... 7437
Wm. Goodman ... 7446
George Baines ... 7870
L. Britchford ... 8178
James Smith ... 7920
W. Nurrish ... 8107
Hy. Goodliffe ...

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John Howlett ... 9519
Fred Rufford ... 9571

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H. Winstone .. 9800
W. Essam ... 9944
A. Turner ...10007
C. Tanfield ...10246
H. Parkinson ...10280
J. Middleton ...10409
H. Berwick ...10564
Eli. Goode ...10601
Alf. Coleman ...10662
G. Cattill ...10669
Sophia Wright ...10517
Mary Ann Benford ...10519
W. Haynes ...10875

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H. G. Cattell s ...11619
W. Chamberlain ..11691

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A. Garland ..12665
Arthur Edwards ...12971
E. Webby ...13144
Charles Wills ...13028
B. Williams ...13044
S. Powell .. 13047
G. Crew ...13054
W. J. Sweet ...13063
A. Marks ...13203
George Bawn ...13205
P. Brittan ...13127
Jasper Lovell ...13164
William Coles ...13272
Isaac Wiltshire ...12552
William Gerrish ...12885
Henry Mills ...13105
William Sparks ...13191
George Roberts ...12646
William Poole ...12732
Isaac Shellard ...12753
William Fry ...12915
James Hayward ...13015
H. Cooke ...13128
James Williams ...12621
I. Beese ...12767
I. Pellinger ...12772
Frederick Powell ...12776
Walter Wiltshire ...12777
James Greenland ...12898
George Brown ...13085
H. Coles ...13067
H. Hayes ...13030

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F. Cooke	...12812
A. Mogg	..12536
W. Bryant	...12844
W. Cooke	...12866
G. H. Nash	.. 12860
T. Garland	...12865
S. Stone	...12875
M. Ewans	...13035
W. E. Bird	...12881
Elizabeth Williams	...13366
Flora Stone	...13335
Lillie Stone	...13334
W. Keedwell	...12644
W. Rossitter	...12760
T. Darke	...13072
G. Harris	...13005
A. Hall	...13293
O. Gay	...13292

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S. Buswell	S	..14740
J. Jephcote	S	...23477
T. Winterbottom		...15510
C. Jeffs		...15539
H. Thompson		...15840
F. Bagshaw		...16161
A Marriott		...16230
T. Hyde		...16270
T, Wood		...16392
J. Hodgkinson		...16459
H. Newberry		...16712
A. Pywell		...16875
J. T. Smith		...16939
S. Berkins		...17089
A. Beasley		...17121
B. G. Ballard		...17255
A. Porter		...17607
F. Hames		...17795
J. Read		...17805
A. Bailey		...17960
W. Loyley		...18118
H. Simpson		...18124
F. Preston		...18154
H. Trasler		...18226
W. Hunt		...18297
G. Wishart		...18458
J. Knight	T	...18511
G. Taylor		...23257
H. Hamilton		...18794
J. Reeve		...18857
J. Cooper		...18859
A. Edwards		...18885
R. Elliott		...19030
R. Whyley		...19045
T. Hughes		...19156
E. Duvall		...19162
J. Johnson		...19179
I. Johnson		...19306
S. Orme		...19346
V. Perry		...19350
W. Paling		...19449
G. Watson		...19591
J. Cockcroft		...22683
W. Blunt		...19823
J. Allen		...19826
H. Elliott		.. 19878
W. Johnson		...19900
S. Wells		...19967
W. Muddimer		...20025
S. Hillyer		...20026
T. Powell		...20062
E. Herbert		.. 20373
J. Flewitt		...20385
A. Langton		..20546
W. King		...20630

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G. H. Glover	...20639
C. Foster	...20730
A. Grant	···20807
W. H. Barratt	...20871
B. Ginns	...20986
H. Graves	...21004
E. Simpson	...21015
G. W. Clarke	...21036
T. Joy	...21082
J. Weston	...21095
J. Finch	...21145
H. Dodsley	...21147
A. Jelley	...23382

Females.

E. Smith	...21526
F. Cufflin	...21664
L. Clarke	...21678
P. Davis	...21686
K. Lawrence	...21558
M. J. Smith	...21597
S. Hurst	...21600
A. Dakin	...21621
R. Moore	...23353
H. Cooper	...21752
S. Green	...23371
E. Green	...23536

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J. Harvey	...22170
T. Bonser	...22200
J. Elliott	...22203
W. Ward	.. 22249
W. Lucas	...22260
A. Bolton	...22278
A. Lucas	...22291
T. Iliffe	...22335
A. May	...22321
F. Lockley	...23202
T. Garrity	...22363

OADBY.

A. Wilcox	...23077
A. Lucas	...23094
T. Thornton	...23120
J. Thompson	. 23130
H. Dexter	...23122

Leicester 2

H. Wright	...26441
J. W. Weekes	...26685
H. Greasley	...26722
A. Harrison	...26878
W. Ebourne	...26979
W. Harbutt	...27077
J. Nicholson	...27093
J. Hill	...27153
H. Gowan	...27266
W. Jones	...27448
E. Finch	...27457
T. Scrivens	...27458
R. Ingram	...27471
A. Munn	...27499
F. Brooks	.. 27567
F. Banbury	...27596
A. Smith	...27614
Mc Murray	...27628
G. Taylor	...27805
F. Fox	...27810
E. Salt	...27829

Leeds

T. McQue	...35649
J. W. Moorhouse	...35845

Leeds—Con.

W. Bradshaw	...35892
J. A. Varley	.. 35980
J. Noon	...36062
O. Rodgers	...36063
H. Stead	...36074
F. Goldstream	...36114
W. Pease	...36123
J. Annall	...36175
J. Atkinson	...36184
G. Turner	...36189
J. Heffron	...36217

London Met.

J. Johnson	...28857
J. Bonner	...29002
E. Callaghan	...31381
T. Abbott	...29508
W. Morris	...29690
J. Brockington	...29725
F. Wicks	...29753
J. Rhodes	...29890
H. Blades	...29927
I. Vine	...30010
A. Hart	...31120
G Perkins	...31138
W. Hubbard	...30195
J. Turner	...30254
A. Thurlow	...30257
A. Hales	...30327
F. Newton	...30346
P. Toole	...30380
G. Lonergan	...31374
C. Phillips	...31141
J. Jennings	...31439
W. Gunn	...30496
G. Gunn	...30497
— Brown	...30507
T. Hayday	...30682
J Thompson	...31163
E. Timme	...30712
F. Taylor	...31122
E. Morris	...30715
J. Read	...30737
F. Simmons	...30746
C. Wilde	...30790
W. Clark	...30811
H. Gibbons	...30859
W. Liquorish	...30863
T. Hogg	...30873
W. Ellis	...30875
W. Bailey	...30935
W. Starmer	...30949
H. Harvey	...30963
F. W. Brooks	...30988
J. Prime	...30991
H. Harrison	...31003
A. Harvey	...31038
R. Reynolds	...31177
G. Ludlam	...31102

CROYDON.

R. Milner	...31298
J. Cox	...31305

ST. ALBANS.

G. Wright	...31251

London Metro. 2

J. Styman	...32596
T. Cole	...32629
W. Day	...32635
H. Felce	...32374
L. Ryder	...32503
A. Andrews	...32509

Scratched List—Continued.

London Met 2—Con.

J. Phillips	...32529
A. Nash	...32441
G. Lawton	..32469
J. F. Eades	...32748
J. Atkins	..32772
J. Perham	...32773
S. Herbert	...32778
W. Murdin	...32795

London South

T. Leedham	...33418
A. Powell	...33394
F. Marsh	...33155

London East

J. Bruner	...34035
L. Mark	.. 34105
L. Glazier	...34140

London City

J. Morris	...34863

Manchester

Thos. Robins	...37327
Jas. Taylor	...37329
Wm. Hodgson	...37351
Wm. Taylor	...37375

Maybole and Ayr

Robert Hearvey	37949
James McKee	...37623
James McGill	...37585
James Campbell	...37691

Newcastle-on-Tyne

Andrew Briggs		...38179
C. Robertson		...38248
John Darby		...38231
John Bolam		...38227
John Lee		...38225
J. Pugmire		...38274
Thos. Halliday	T	...38286
Robt. Catnach	T	...38194

Northampton

W. Roberts	...40282
J. Ashby	...40973
H. J. Clarke	...41356
W. Barron	...41363
A. Waterfield	...41400
A. Ward	...41500
G. Parker	...41693
G. Townley	...41806
W. Staughton	...41882
H. Smith	...42145
C. Hales	...42210
J. Harrison	...42229
W. Spencer	...42332
J. Richards	...42333
G. Cooke	...42389
D. Lessels	...42401
J. Jelley	...42633
E. Pebardy	...42930
C. Newman	...42965
— Crask	..43016
R. Griffis	...43040
J. Bettles	...43050
E. Rowe	...43097
J. Fitzhugh	...43154
S. Tandy	...43207
W. Bithery	...43273
A. Abbott	...43286
G. Bodsworth	...43293
E. Eales	...43308
T. Morris	...43375
F. Gilbert	...43417
S. Ellard	...43445
H. Twist	...43470
W. Mandley	...43521
W. Cooke	...43562
G. Perkins	...43585
J. Tilley	...43599
T. Hobell	...43615

Northampton 2.

S. Grimason	...44766
F. W. Murphy	...44791
C. Lane	...44798
T. A. Clarke	...44881
G. Garratt	...44891
A. Butlin	...45007
J. French	...45012
G. Yorke (2)	...45023

Notthampton 2—Con.

W. Griffiths		. .45071
J. Ward	T	...45102
Rose Smith		...45032

Northampton 3

Chas. Partridge	...45612
Geo. Turvey	...45610
Jas. Galsworthy	...45590

Plymouth

John Brassington	...45877

Stafford

Henry Tillett	...46158

Stone

A. Key	...46877
W. Harvey	...46954
Dan. Tilston	...46956
Alex. Daniel	...46963
Dan. Flower	...46968

South Wigston

Robt. Kind	...47506
J. Hall	...47511
J. Cox	...47576

Females

A. Doyle	...47748
K. Johnston	...47710
M. Reeves	...47731

Street

Walter Baskerville	...47236

Wellingboro'

T. Goosey	...49061
W. Spriggs	...49207
H. Cooper	...49226

Wellingboro' No. 2

R. Cashmore	...49801

Wollaston

William Walden	...48253

Left by Book Debts or Clearances.

Aberdeen

George Cairney	...	85

Arbroath.

William Black	...	351
Peter Shepherd	...	179
Thomas Nugent	...	188
Robert Spiers	...	191
Alexander Bell	..	203
Hector Glenday	...	204
Walter Cooper	...	233
Edwin T. Robinson	...	144
Alexander Turner	...	331
George Andrews	...	521
John McKenzie	...	436
John Tosh	...	504
George Duke	...	501
William Simons	...	183
Thomas Duncan	...	526

Bristol

Walter Needs	...	910
William Wallace	..	45874
Julian Bircumshaw	...	1510
Jesse Browning	...	1350
William Pearce	...	1939
Henry Liberty	...	1670
Thomas Weaver	...	1906
Fredk. Durston	...	1453
Frank Harris	...	991
Edward Warry	...	1841
Fredk. J. Drew	...	1269
Henry Horobin	...	1726
A. Roberts	...	1888
John Hart	...	1408
Ernest Small	...	1447
James H. Law	...	1589
Henry Dickson	...	1668

Birmingham

T. Turner (1) (dead)	...	2623
Joseph Hathaway	...	3005
Edward Timmins	...	2962

Barnsley

W. Mundell	..	3322

Belfast

C. McCauley	...	3431
D. McKinney	...	3457
S. Luke	...	3413
R. Lyttle	...	3415
E. Bailey	...	3427
James McCoo	...	3368
H. H. McCready (dead)		3352

Left by Book Debts or Clearances—Con.

Bramley

J. Beckton ... 3808

Dundee

Andrew Hunter (dead) 4579
P. Cairns ... 6108
Hugh Campbell ... 6243
William Anderson ... 4520
Edward Currans ... 4679
Robert Patterson ... 362

Desborough

Edward Morris ... 5422
Ralph H. Dixon ... 5472

Glasgow

A. McPherson ... 5647
J. Smith ... 6558
Thomas Gilchrist ... 6374
Peter Temple ... 6563
George Walker ...37371
A. McWilliams ... 6092
James Brady ...37846
M. Parker ... 6256

Glasgow 2

Dennis Gallagher ...37609
Josiah Barker .. 6835

Halifax

J. G. Ryan ... 7247

Higham and Rushden

George Gillett ... 8215
Chas. Langley (dead) ... 8216
William Wilkins ... 8157

Higham and Rushden 2

F. Benson ...11651
W. Coombs ... 8567

Hinckley

Albert Thompson ... 8844
William Reeves ...21291
William Cooper ... 9073
Thomas Waller ...33818
Joseph Jordan ...36204

Ipswich

A. Backhouse ... 9530
A. Bateman ... 4213
W. Jeffries ... 9543

Kettering

Alf. Mitchell ...10081
Thomas Flude ...10667
Fred. Draper ... 7768
W. Knighton ... 8199
W. Hales ...10581
A. Kendall ...10926

Kilmarnock

Hugh Fulton ...12123

Kendal

Henry Bates ...12364
Thomas Towers ...12369
Samuel Merritt ...12351
James Crossley ...12393

Leicester

P. Gordon (dead) ...19409
J. Boswell ...23280
D. Symonds ...15856
G. Johnson (dead) ...17650
H. Berry ...36303
E. Follows (dead) ...20705
T. Griffiths ...15134
J. Smith ...36091
F. Bodycott ...36093
T. Johnson ...19431
F. White ...23584
T. Hudson ...38278
H. Boulter .. 37299
W. Crossley ...14616
W. Cross ...23673
R. Slatter ...16120
W. Caple (dead) ...16667
J. Cooper ...38641
A. Staynes ...21351
B. C. ...17319
W. Fisher (dead) ...14793
S. Crane .. 38648
H. West ... 4794

Leicester 2

H. Mercey ...27254
A. H. Wilkinson ...44605
H. Naylor ...37625

Leeds

S. Hickley ...37430
R. Drake ...35850
J. Bryan ...36040
F. Goodhall ...35677
W. Jenkins (dead) ...35922

Leeds 2

Arth. Boulter (dead) ...36817

London Metro.

W. Murrell (dead) ...29204
A. Davis ,, ...28949
H. Davis ,, ...30835
E. Ellis ,, ...29309
J. Hicks ,, ...30599
A. R. Whall ...30723
G. Fenning ...38262
A. Miller ...30667
T. Tooze ...31136
J. Fitzgerald ...29222
H. McNeil ...30087
T. Snowden ...34637
J. Hardy .. 29111
H. Palmer ...30872
H. Kent ...31522
J. Burrows ...31376
T. Boddington ...30079
W. Wareing ...31106
J. Asten ...43452
F. Dunkley ...30164
J. Baker ...30070
C. Wills ...42284
A. Groves ... 1449
C. Court ... 1460
F. Harris ... 991

London Metro—Con.

D. Hawgood ...30694
J. Phillipson ...30568
E. Croton ...29111
C. Elsegood ...31502
J. Murray ...29323

CROYDON.

J. Webb ...31337

London South.

J. Elliott (2) ...33528

London City

L. Venograd ...34850

Liverpool

John Ryan ... 7247

Manchester

D. Wood ...37356
Wm. Topliss ...37179
Harris Bers ...37300
Wm. Harper ...36103
Thos. Nixon ...38656
A. Goodwin ...36098
Jno. Farrow ... 6555
Wm. Boulter ...36121
Joe Slavin ... 3466
J. Jordan ...36204

Maybole and Ayr

Frank McKinnon ...37982
Alex. McCulloch ...37647
James Sloss ...37800
Ed. Donnachie ...37842
James Murphy ...37630
William Lee ...37641
Wm. Hunter (dead) ...37919
Alex. Brown (dead) ...37908
Alonzo Charles Scott...37996

Nottingham

R. Chamberlain ...38603
Jno. Lee . 38657
F. Wilkinson ...38662
S. Armstrong ...37372
Geo. Pitman ...38492
S. Simpson ...38588

Norwich

Thomas Rope ...39024
W. Reynolds (dead) ...38956

Northampton

J. Blake ...42392
J. Sharratt ...42400
S. W. Draper ...43046
R. Manship ...15600
W. J. Love ...43675
H. Jones ...31355
W. Gilbert ...17219
G. Carney ...42211
C. Jolley ... 7971
M. Keena ...21418
W. G. Reynolds ...36080
A. Newitt ...42639
H. Thomas (dead) ...40133
W. Harris (dead) ...41171

Left by Book Debts or Clearances—Con.

Northampton 2

G. Starmer ...44514
E. Dench ...44535
W. Walker ...44552
W. J. Wyatt s ...44936
H. Hines (2) ...45130
F. Pratt (dead) ...44971

Stafford

Charles Moone ...46339
Edward Seville ...17633
David Jackson ...46898

Stone

John Cregg ...46926
Thos. Glover ...20811
A. Chessworth ...46892
A. Snape ...46873

South Wigston

S. Harrison ...47682

Street

R. H. Hartrey ...47230

Wolverhampton

A. Bolton ... 5299
I. Aston ...50204
E. Bailey ...50252
W. Roberts ...50097

Wellingboro'

Edward Houghton ...49149
Robert Nicholls ...49234

STATE OF TRADE.

Aberdeen—Moderate
Arbroath—Bad
Bristol—Moderate
Birmingham—Slack
Belfast—Very Bad
Bramley—Very Bad
Bradford—Fair
Barnsley—Bad
Cork—Fair
Colchester—Good
Crediton—Fair
Dundee—Good
Dublin—Bad
Daventry—Fair
Derby—Fair
Desborough—Good
Edinburgh—Quiet
Glasgow—Fair
Glasgow No. 2—Fair
Halifax—Bad
Heckmondwike—Moderate
Higham and Rushden—Very Fair
Higham and Rushden No. 2—Very Fair
Hinckley—Good
Harpole—Moderate
Ipswich—Bad
Kettering—Quiet
Kettering No. 2—Quiet
Kingswood—Improving
Kendal—Good
Kilmarnock—Improving
Leicester—Fairly Good
Leicester No. 2—Fair
Leeds—Bad
Leeds No. 2—Rather Quiet
London Metro.—Very Fair
London Metro. No. 2—Very Quiet
London City—Slack
London East—Slack
London South—Good
Liverpool—Bad
Manchester—Quiet
Maybole—Very Bad
Newcastle—Quiet
Nottingham—Moderate
Northampton—Good
Northampton No. 2—Quiet
Northampton No. 3—Moderate
Norwich—Fairly Good
Plymouth—Moderate
Stafford—Slack
Stone—Slack
Street—Good
South Wigston—Good
Worcester—Bad
Wolverhampton—Fair
Wollaston—Improving
Wellingboro'—Very Good. No. 2.—Do.

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending June 4th, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
95	12	Aberdeen	9	...	1 14 5	3 8 4	0 19 3	6 2 0	.....	... ..
363	19	Arbroath	15	...	22 2 7	2 5 0	1 1 9	25 9 4	.....	0 0 10
1345	290	Bristol	14	...	47 12 0	61 13 4	9 1 0	118 6 4	.....	.....
307	58	Bristol No. 2 ...	15	...	12 0 0	7 15 0	0 3 6	19 18 6	.....	16 3 7
380	126	Birmingham ...	15	..	12 8 7	13 6 8	7 19 6	33 14 9	... ..	0 4 6
63	23	Barnsley	15	...	1 0 0	2 18 4	0 12 0	4 10 4	.....	2 7 9
47	2	Bozeat	15	...	1 16 6	1 6 8	.....	3 3 2	.....	.....
99	36	Belfast	11	...	6 0 0	7 8 4	0 3 0	13 11 4	.....	13 4 10
267	21	Bramley	15	...	23 0 10	1 5 0	0 3 0	24 8 10	... ..	0 2 8
12	6	Bradford	15	...	... ..	... ..	.....	.....	0 17 7	.....
5	0	Braintree	15	...	0 4 4	.....	0 1 6	0 5 10	0 0 8	.....
21	14	Cork	15	...	1 0 0	1 0 0	.....	2 0 0	.. ...	. ...
44	0	Crediton	15	..	... ..	3 5 0	.....	3 5 0	1 9 0	... ..
114	60	Colchester	15	...	6 7 0	2 13 4	2 13 0	11 13 4	0 15 0	.....
81	23	Dublin	15	...	5 0 0	4 3 4	0 3 0	9 6 4	.....	2 1 4
328	30	Daventry	14	...	.....	10 9 2	0 10 0	10 19 2	5 1 2	.. ...
167	9	Dundee	15	...	3 17 6	9 3 4	1 0 3	14 1 1	0 0 1	.....
71	35	Derby	15	...	3 2 2	1 13 4	0 12 0	5 7 6	.....	3 7 2
70	110	Desboro'	14	...	4 15 0	0 16 8	0 8 6	6 0 2	...	.....
65	13	Edinburgh ...	15	...	.....	5 15 0	1 0 0	6 15 0	1 10 3	... ..
54	5	Enderby	15	...	3 14 2	1 5 0	.....	4 19 2	.....	0 4 4
78	5	Finedon	15	...	.....	2 18 4	.....	2 18 4	6 6 7	.....
655	150	Glasgow	15	...	15 0 0	36 10 0	6 16 0	58 6 0	.....	4 15 4
144	68	Glasgow No. 2 ...	15	...	9 0 0	2 3 4	.....	11 3 4	0 10 11	.....
110	6	Heckmondwike ...	15	...	11 14 6	7 0 0	0 4 6	18 19 0	.....	0 2 8
862	350	Higham & Rushd'n	15	...	32 0 0	41 11 8	1 10 0	75 1 8	.....	.....
192	59	Higham, &c., No. 2	15	...	7 13 7	4 14 2	0 3 0	12 10 9	0 1 4	.....
46	1	Harpole	12	..	3 0 0	2 0 0	.....	5 0 0	0 9 5	... ..
47	10	Halifax	9	...	2 2 4	0 16 8	0 5 0	3 4 0	.....	.....
448	120	Hinckley	15	...	17 0 0	16 6 8	3 8 0	36 14 8	.....	1 2 7
89	30	Ipswich	15	...	4 12 0	3 3 4	0 4 6	7 19 10	0 0 10	.....
1212	500	Kettering	15	..	51 14 0	24 6 8	5 0 6	81 1 2	.....	.....
232	119	Kettering No. 2 ...	15	...	9 8 0	4 3 4	0 1 6	13 12 10	.....	0 0 8
126	30	Kendal	15	...	.....	12 16 8	0 8 0	13 4 8	17 1 6	.....
140	34	Kilmarnock ...	15	...	6 13 0	3 8 4	0 11 0	10 12 4	0 11 9	.....
886	700	Kingswood ...	15	...	88 18 1	37 16 8	3 12 0	130 6 9	.....	0 2 0
8832	2000	Leicester	15	...	370 14 9	170 7 6	40 2 0	581 4 3	.....	.. ...
1590	480	Leicester No. 2 ...	15	...	74 0 7	58 15 10	3 7 0	136 3 5	.....	.....
1033	650	Leeds	15	...	36 12 3	39 19 2	8 7 7	84 19 0	8 8 8	.....
107	40	Leeds No. 2 ...	15	...	4 0 0	4 10 0	0 2 6	8 12 6	.....	2 2 4
2530	900	London Metro. ...	15	...	100 0 0	77 3 4	16 8 6	193 11 10	.....	56 15 6
398	230	London No. 2 ...	15	..	.....	14 5 0	2 11 6	16 16 6	.....	52 9 11
448	325	London South ...	15	...	45 0 0	11 15 0	0 15 6	57 10 6	.....	32 10 4
160	110	London East ...	15	...	4 15 6	3 3 4	5 13 0	13 11 10	.....	.....
91	112	London City ...	15	...	... ..	2 11 8	5 3 6	7 15 2	.....	13 3 10
36	16	Liverpool ...	15	...	1 14 0	0 3 4	0 12 6	2 9 10	.....	2 9 6
444	165	Maybole	15	...	23 10 6	15 5 0	0 8 6	39 4 0	.....	.....
217	161	Manchester ...	15	...	13 0 0	5 11 8	2 6 0	20 17 8	0 3 2	.....
182	26	Newcastle-on-Tyne	15	...	6 0 0	8 15 0	0 3 0	14 18 0	.....	2 12 8
234	50	Nottingham ...	15	...	5 9 6	7 10 0	2 14 0	15 13 6	.....	.....
810	500	Norwich	15	...	45 0 0	14 1 8	0 1 6	59 3 2	.....	0 7 0
3656	1500	Northampton ...	15	...	213 7 11	97 7 6	9 4 6	319 19 11	.....	.....
625	85	Northampton No. 2	15	...	33 11 11	16 0 0	1 11 0	51 2 11	.....	.....
58	40	Northampton No. 3	14	...	3 1 8	0 18 4	.....	4 0 0	0 5 0	.....
53	14	Plymouth	11	...	3 10 0	.....	.....	3 10 0	0 1 4	.....
489	100	Stafford	15	...	21 14 9	20 11 8	....	42 6 5	.....	0 0 5
124	80	Stone	14	...	11 10 0	.....	0 15 6	12 5 6	0 0 4	.....
236	45	South Wigston ...	15	...	8 7 5	9 5 0	0 1 6	17 13 11	.....	... .
43	25	Street	15	...	2 13 10	0 18 4	.....	3 12 2	.....	.....
34	19	Worcester	15	...	.....	2 0 0	.....	2 0 0	0 10 4	.....
223	70	Wolverhampton ...	15	...	7 0 0	9 13 4	0 11 0	17 4 4	0 14 2	.....
65	40	Wollaston	15	...	0 15 8	3 13 4	.. ..	4 9 0	.....	.....
240	210	Wellingboro' ...	15	...	13 13 4	6 0 0	0 19 0	20 12 4	0 1 4	.....
12	15	Wellingboro' No. 2	11	...	0 15 8	3 13 4	.....	4 9 0	.....	.....

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.
Kirkcaldy—Strachan's.
Leicester—Gamble's, Crafton Street. Roberts & Gunn's, Grange Lane
Leeds—Burrow's, Swinegate.
London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road. Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's. Old Kent Road. J. Kaplan, 158, Hackney Road.
London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.
Northampton—Smith's, Long Buckby.
Nottingham—Gregg's.
Netherton—W. Little & Sons.
Preston—Morris's.

BOOTMAKERS' LOCK-OUT.

THREE THOUSAND MEN OUT OF WORK.

PROPOSED CO-OPERATIVE MOVEMENT.

THE threat of the Boot Manufacturers' Association to lock out all employees if the Union insisted on maintaining their strike against the employment of non-union labour was fulfilled on Monday, and some 3,000 men were thrown out of work. All the associated employers with Union hands discharged their men, but Enoch Taylor and Co., and other firms carrying on business with blackleg labour, continued work. This action caused a good deal of soreness among the employers, as those who laid their factories idle were annoyed to think that the black shops should take advantage of the situation to secure an unfair "pull" on them. However, the employers stuck manfully to their guns, and on Monday the majority of the members of the Boot Trade Union fouud themselves debarred from work. The men locked out accepted the situation quietly, and there was not the slightest sign of disorder at any one of the factories, though, of course, Dibbs' darlings, the police, were present in great force. A mass meeting of the strikers was held the same day, in Belmore Park. By Monday night, all the non-unionists employed at the various factories had been persuaded to join the Union, and accordingly, all the strikes were declared off. As this was the condition made by the manufacturers for the cessation of the lock-out, it was confidently anticipated that the men could return to work by Wednesday morning, on the receipt of the letter to the Union declaring the strikes off. On Tuesday the Boot Manufacturers' Association held a special meeting. The following resolution was carried:—

"That in accordance with the resolution passed by this Association on the 6th inst., to lock out the makers and finishers until the Boot Trade Union officials declared the strike off, and having received their letter to that effect, we resolve to open our factories on Wednesday morning ; but only on the distinct understanding that we can engage Union or Non-union labour, as in the past, and that a printed placard, signed by the Secretary on behalf of this Association, declaring that the factories are re-opened under the principle of freedom of contract, be posted in each factory."

The notice which is to be posted up in the factories is as follows:—"New South Wales Boot Manufacturers' Association :—This factory is re-opened under the principle of freedom of contract.—J. D. ALDERSON, Secretary.

A reply was sent to the Boot Trade Union, but unfortunately it did not quite solve the difficulty. The men were much hurt at the offensive insistence on freedom of contract, and some were even of opinion that the men should not go back until the proclamations posted in the factory were withdrawn. But it was finally decided at a meeting on Tuesday night:—

"That the members of this Union are prepared to return to work in all shops where the Statement wages shall be strictly adhered to, and reserve their right to work or refuse to work with Non-unionists."

That is to say, the men insist on perfect freedom of contract. Though the masters may engage Non-union hands, the Unionists do not necessarily bind themselves to work with them.

It is probable that a settlement on these lines will be effected before the publication of this issue. Interviewing Mr. R. Harris, the Secretary of the Union, who has shown patient and untiring energy in the conduct of the dispute, he expressed himself as quite hopeful of an early peace. "Most of the employers," he said, "will be only too glad to get their men back. But we must define the terms on which the Union gives up the conflict. The employers seem desirous of smothering up the wages question, but we expect that the Statement recently mutually agreed upon shall be strictly adhered to."

As far as the strike pay is concerned, Mr. Harris was of opinion that no strike pay would be given for a couple of weeks, if the trouble continued for that length of time. The men, in fact, did not ask for nor expect it. But of course, cases of distress would be promptly dealt with. Last week, strike pay was paid to all men who went out from the factories employing non-union labour. Mr. Harper, the man from whose factory the employees struck on account of six of their number having been victimised, is understood to have withdrawn the notification given by him that henceforth his factory would be a non-union one. Altogether, writing on Wednesday, the prospects of a speedy and satisfactory settlement are very bright.

A MOVEMENT FOR CO-OPERATION.

The most important result of the difficulty has been the revival of a long-since proposed Co-operative Factory. It is intended, whether the present dispute be terminated immediately or not, to establish at the earliest possible date, a co-operative boot factory, to employ only members of the Union, and to be worked on true collectivist principles. The only difficulty at present is the raising of the capital immediately required. Some £5,000 will be required to start works of any magnitude, and so far, that amount has not been raised. It is probable that an appeal will be made to sympathisers among the public to lend to the Union for twelve months, part of the money required to start the new co-operative scheme going. A Co-operative Committee has been formed, and sits daily, to discuss the scheme. Many encouraging letters are daily received, promising support and sympathy. It was suggested by some members of the Union that a public Company should be formed to run the Co-operative concern, and there is not the slightest doubt that such a scheme would be successful ; but the bulk of the members prefer to keep the proposed factory strictly co-operative, with no one drawing dividends or profits but the actual workers.

Some of the unionists who are locked out, and who, even in case of a general settlement, are

afraid of being victimised, have determined to start small works on their own account. One syndicate of seven has secured good plant and premises, and will make an immediate start.

[The strike is now settled on the lines indicated].

(Reprinted from the Australian Workman).

WILLIAM WARD PRIZE DRAWING.

PLEASE NOTE.

The above Drawing will positively take place on July 2nd. All cash, counterfoils, and unsold tickets must be returned to the General Secretary's Office, 17, Silver Street, Leicester, **not later than Sunday Night's post**, so that they will be received by first post on Monday Morning, otherwise they cannot be included in the Drawing.

SPECIAL NOTICE.

We have decided to offer a reward of £2 to those who furnish such information as will lead to the apprehension and conviction of Joseph Stacey, late Secretary of the London Metropolitan Branch.

REPORT OF CONFERENCE.

On Thursday, June 21st, 1894, the representatives of the Boot and Shoe Manufacturers' Federation and the National Union of Boot and Shoe Operatives, forming the National Conference, met at the Town Hall, Leicester, under the presidency of Sir Thomas Wright, to consider the following questions :—

QUESTIONS POSTPONED FROM LAST CONFERENCE.

1.—(*a*) The following Notice served by No. 1 Branch on the Northampton Manufacturers on the 26th September last :—

"That it is their intention to instruct all operatives working day work in connection with finishing or lasting machinery, or otherwise engaged on day work, to claim not less than 28/- per week of 54 hours. This alteration to come into operation on January 1st."

(*b*) Mr. LOWE to move :—

"That a national minimum wage be fixed for the various Departments, the same to apply to all places in the Federation, excepting London, where special arrangements may be made by the London Board of Arbitration."

(*c*) Mr. Ald. INSKIP, J.P., to move :—

"That the wages of the men, from 18 to 20, be as follows :—Where the minimum wage at 20 is 28/- the wages to be : 18 to 19, 24/- ; 19 to 20, 26/-. Where the minimum is 26/- the wages to be : 18 to 19, 22/- ; 19 to 20, 24/-. Where the minimum is less than 26/-, 2/- to be deducted for each year."

2.—To receive the Report of the sub-committee appointed to consider Question 4 on the agenda paper at the Conference held on the 6th February, 1894.

BUSINESS REFERRED TO THE CONFERENCE FROM THE NORTHAMPTON ARBITRATION BOARD.

3.—Minimum wage to men working at, or following Lasting or Finishing Machinery, referred back from the last Conference to the Local Board.

Minutes of proceedings on this question since the Conference :

FULL BOARD, 27th February, 1894.—The Manufacturers were prepared to offer 28/- per week for men on Machinery, and also to men in connection with Machinery, subject to a probation for learners on Machinery.

Letter to the Men's President from the Manufacturers' Association :

Mr. J. TOMPKINS, 21st, March, 1894.

Dear Sir,—To expedite the settlement of the Minimum Wage question, I am instructed to say the Manufacturers on the Board feel that the subject has already been fully discussed, and they are prepared to offer a minimum wage of 28/- per week to competent men working on or following Lasting or Finishing Machinery, and a similar wage to others learning the Machines, after twelve months' probationary period—the wages for that period being a matter of agreement between employer and employed. Should your side of the Board not be inclined to accept this proposal, the Manufacturers are agreed to allow the matter to at once go to the Arbitrators and Umpire if necessary. If you prefer to have a meeting to further discuss the matter, a full Board shall be called together as soon after the holidays as possible.

Yours truly,

G. FRED LEA, Secretary.

6th April, 1894.—Letter from Mr. Poulton agreeing to this.

26th April, 1894.—Business referred to the Arbitrators, Messrs. R. Taylor and T. W. Lewis. Mr. F. W. Perkins, the Umpire, was also present :—

"A minimum wage for men working at or following Lasting or Finishing Machinery. The men ask for 28/- per week. The Manufacturers are agreeable to that amount for competent men, subject to a probationary period for learners on machinery."—Adjourned.

At the next meeting the Arbitrators referred this question to the Umpire.

Copy of Letter from the Umpire :

Mr. G. F. LEA, 2, Bath Square, 23rd May, 1894.

Dear Sir,—I have decided to refer the fixing of a minimum wage, also the suggestion for a probationary period for men working at or following Lasting or Finishing Machinery to the next Conference, feeling assured that both Employers and Workmen would be better satisfied that so important a matter should be settled there rather than by myself. Yours truly,

FRED. W. PERKINS.

FULL BOARD, Tuesday, 29th May, 1894.—Question submitted by the men : Price to be paid for work sent into the country.

Men claim that work sent out of town should be paid for according to the Statement in operation in the town.

Manufacturers contend that it is to be paid for according to the Statement in operation at the place where the work is sent. If no Statement at that place, then it is a matter for mutual arrangement between the Manufacturer and the Operative.

Agreed, that as it was a general question, it be referred direct to the Conference without going to the local Arbitrators and Umpire.

4.—Mr. STANTON to ask if Northampton Shoe Manufacturers have power to send work out to be made in the country at rates below the Statement in force in the town, contrary to express arrangement.—Agreement to be produced.

5.—Mr. HORNIDGE to ask : Does the Bristol and District Statement cover the work made by Bristol employers at Kingswood, and if necessary to submit a resolution thereon.

6.—Mr. Ald. INSKIP, J.P., to bring forward the appeal against the Umpire's decision at Leicester on the question of glace kids, and other matters in dispute, and submit a resolution thereon.

7.—Mr. Ald. INSKIP, J.P., also to call the attention of the Conference to the action of the Rushden Manufacturers who decline to deal with the question of a minimum wage for Clickers, Pressmen, Lasters, and Finishers. and if necessary to move a resolution thereon.

And such other Subjects as the Conference may determine.

Yours faithfully,

W. H. CHAMBERLIN,

Secretary Federated Association of Boot and Shoe Manufacturers of Great Britain.

W. INSKIP,

Secretary National Union of Boot and Shoe Operatives.

The Federated Associations of Manufacturers were represented by :—

Mr. J. G. Ward (Leicester),
Ald. S. Lennard (Leicester),
Mr. T. Lilley (London),
Mr. W. Hickson (Northampton),
M. T. Hewens (Birmingham),
Mr. P. Cave (Rushden),
Mr. W. J. Gale (Bristol),
Mr. Loake (Kettering),
Mr. Bretton (Kingswood),
Mr. B. Dickinson (Leeds).

The National Union of Boot and Shoe Operatives were represented by :—

Mr. W. Hornidge (President),
Ald. W. Inskip, J.P. (Secretary),
Mr. C. Freak, C.C. (London),
Mr. W. Votier (London),
Mr. R. Moore (Leicester),
Mr. A. Smith (Arbroath),
Mr. W. H. Lowe (Leicester),
Mr. D. Stanton (Northampton),
Mr. H. Moreton (Wolverhampton).

The PRESIDENT read the notice convening the meeting and also the minutes of the last Conference, which were confirmed.

The Croydon Dispute.

Mr. J. G. WARD : There is one question arising out of the minutes of the last Conference, namely, the Croydon dispute. I think Mr. Hickson has a report to make.

Mr. HICKSON : If you refer to page 46 of the proceedings you will find that a matter, which was brought up by Mr. Votier at the last meeting with reference to this dispute at Mr. Cooper's, at Croydon, was referred to me to report, and perhaps it would be in order now for me to make a report on what I have done.

The official report of the proceedings at the last Conference (pages 46 and 47) were read by Mr. HICKSON, who remarked upon it : that was a charge, Sir Thomas, against the impartiality of Mr. Haigh.

Ald. INSKIP : That is hardly fair ——

The PRESIDENT : One moment, Mr. Inskip, please. I understand, Mr. Hickson, the charge of unfair conduct on the part of the Umpire, was on the question whether he had gone beyond the question relegated to him.

Mr. HICKSON : It is rather a question of deciding without hearing both sides.

The PRESIDENT : Is that it ?

Ald. INSKIP : The charge is this—there is really no charge at all—but we want to know where we stand. If he is to be our Umpire, then he had no business to decide on any question without hearing both sides.

The PRESIDENT : That is common ground.

Ald. INSKIP : It is no charge.

Mr. HICKSON continued the reading of the proceedings on the subject (page 48 of the last report), and remarked : It contains a distinct charge against Mr. Haigh. He continued : That meeting was held on February 6th. Well, sir, after that, I made several attempts to see Mr. Cooper, but we failed to get a meeting till May 7th. On that date I saw him. I had forwarded to him a copy of a letter which I had received from Mr. Inskip, in which he (Mr. Inskip) had placed in writing the subject matter of complaint. Mr. Inskip's letter was as follows :—

17, Silver-street, Leicester. January 29th, 1894.

Dear Sir,—Being in London last week, I had a conversation with Mr. Votier *re* Cooper's matter. A misunderstanding had evidently occurred between us, he thinking that I should have sent the necessary particulars to you *re* Cooper's, while, on the contrary, I assumed he should have done so. I, however, take the responsibility and forward you the information you are requested by the Conference to interview Mr. Cooper upon :—

1st.—We claim that the only question for which the Sub-committee was appointed by the Conference was to deal with the Statement submitted and the questions accruing thereon.

2nd.—We claim that 5/- has always been recognised as men's in the district, and in the event of Mr. Cooper being desirous of altering the conditions he should give the necessary notice in accordance to Rule 7 for the prevention of strikes and lock-outs.

3rd.—We request you to draw Mr. Cooper's attention to the contents of the letter (copy en closed) as against his telegram to the Conference.

4th.—It has come to our knowledge that Mr. Cooper has within the last week made certain alterations in a boot, viz., a kip Derby riveted, and has sent same to Mr. Haigh and has got his decision thereon

We wish most respectfully to draw your and his attention to the fact that the duties of the Sub-committee were confined to the dispute existing, as defined in my second clause. All decisions arising after the date of the above must go, in accordance with Rule 4, to the nearest Board.

I regret the delay, which has been unavoidable, and would esteem it a favour if you will deal promptly with the matter. I have but to add that I trust you will make efforts to induce Mr. Cooper to treat our officials with more courtesy, and to recognise the functions of the Conference in a way becoming such a firm as his.

Yours truly,

W. INSKIP.

Mr. W. Hickson, Northampton.

Well, sir, that was dated January 29th, and on February 6th, when this Conference was held, the matter was practically dealt with, except this question with regard to the sending of this Kip Derby riveted boot. I think, sir, that is the only thing I have to deal with now. I wrote to Mr. Haigh on the subject and asked him to be good enough to send me a copy of the reference to him, Mr. Cooper having told me in the interview I had with him that this boot was sent and that the question submitted was signed by both sides, the men and Mr. Cooper, and it was not till Mr. Haigh received this that he adjudicated upon it, and therefore the charge that he decided after hearing only one side entirely falls to the ground. That is the only subject I had to deal with, to consider this charge made against Mr. Haigh. It is a very serious charge to make against an Umpire, and I will read the letter. I shall prove by reading this letter, that Mr. Haigh has acted with perfect impartiality.

Buslingthorpe, Leeds. April 5th, 1894.

Dear Sir,—I herewith enclose you copy of my award in Cooper's dispute, and I hope you will obtain from Sir Thomas Wright the original letter I received, signed by Messrs. Cooper and Sons, also by Frederick Cawood, on behalf of the employees. The dispute submitted was of a very trivial character, and simply a question of where two rows of beads are found by the employer, and are substituted for one row of brass, which is found by the workmen, and are put in the toes and joints of a man's kip Derby boot, what extra, if any, is the workman entitled to. From this you will observe the man drives two rows at toes and joints in place of one row. He saves his brass, which is equivalent to 3d. per dozen, and receives 3d. per dozen extra, which practically amounts to an advance of 6d. for the extra labour of the additional one row. Note that on page 47 of Conference Notes, Mr. Votier states that Mr. Cooper wishes to make an alteration in the system of manufacturing. This is the biggest piece of rot I ever heard of, and I trust you will tell the Conference so. In conclusion, I might just state that my opinion is, my appointment as Umpire

was a permanent one, and I still hold that opinion. If I can give you any further information I shall be only too pleased to do so. I am sorry that my absence from home has prevented me answering your letter earlier.

Yours truly,

JOHN HAIGH.

W. Hickson, Esq., Northampton.

After hearing that letter, I think it would be generous on the part of the other side to admit that the charge against Mr. Haigh had no foundation in fact. I think, Sir Thomas, you have copies of the reference to Mr. Haigh. I have a copy of it here.

Ald. INSKIP: We have not had one yet.

Mr. HICKSON: This is a copy of the reference as sent by Mr. Cooper. I wrote to Mr. Haigh, and he told me he had sent you the orginal document. This is the letter of reference :—

Croydon. January 23rd, 1894.

Dear Sir,—We have taken the liberty of sending you, by this post, a boot that we have been making for some time. We have always made it with brass all round, the men finding the brass. We now make it, as you will see, with cut beads toe and joints, we finding the beads. Will you be so good as to inform us whether you consider there should be any alteration in the wages, and if so, what?

Yours truly,

JOHN COOPER & SONS.

FREDERICK CAWOOD (for Workmen).

Mr. Haigh, Wholesale Boot Manufacturer, Leeds.

That was signed by Mr. Cooper, and Mr. Frederick Cawood for the workmen. On January 25th—that was sent on January 23rd—Mr. Haigh wrote back as follows :—

Buslingthorpe, Leeds. January 25th, 1894.

Re CROYDON DISPUTE.

Gentlemen,—Your letter and sample boot have duly come to hand, and after due consideration, I award as follows: "When two rows of beads (found by employer) are substituted for one row of brass (found by employee), in men's toes and joints, shall be paid at the rate of 3d. per dozen pairs extra."

Yours truly,

JOHN HAIGH.

Messrs. J. Cooper and Sons, Croydon.

After that, sir, I do not know that I need add anything more.

The PRESIDENT: Will you allow me to see that; I do not appear to have the original.

Mr. HORNIDGE: I should like to ask Sir Thomas if you have the original. Mr. Haigh stated that Mr. Hickson thought he had forwarded on the original to you.

The PRESIDENT: Here is the original, which was temporarily mislaid. Sir Thomas Wright then read the following letter from Mr. Haigh, enclosing the original reference, as read by Mr. Hickson :—

Buslingthorpe, Leeds. February 28th, 1894.

Re CROYDON DISPUTE.

Dear Sir,—The report of last Conference having come to hand this day, I learn, with surprise, for the first time, that there has been a discussion upon this question, and that my name has been somewhat roughly handled. I therefore take the liberty of forwarding you the letter requesting me, as Umpire, to give a decision, which you will see is signed by John Cooper & Sons for employers, and by Frederick Cawood for the workmen. This letter is the only communication I have received, and as sufficient facts were given to enable me to form a decision, I gave an award, copy of which I enclose. In conclusion, I may add my appointment as Umpire has always been considered a permanent one, and the evidence respecting the disputed boot being signed by employer and workmen, I considered that I was perfectly justified in giving the award.

I am, yours faithfully,

JOHN HAIGH.

Sir Thomas Wright, Leicester.

Mr. HICKSON: Well, sir, I will put all those letters in.

Ald. INSKIP: Yes, put them in, I want to see that letter.

Mr. HICKSON: You can see it now if you like.

Mr. VOTIER: You will remember, Sir Thomas, some time was spent in trying to prove what I thought about a communication from Mr. Cooper, which was sent in consequence of a telegram to him, inviting him to attend at the last Conference. The statement was that Mr. Cooper was not able to attend in consequence of sickness, and yet the same day he was in his workshops. I believe Mr. Thomas, the Secretary to this Conference, communicated that fact to my chief office. If it is proved that this was so, it shows that Mr. Cooper has once again not acted in the way and

manner in which I should like him to have done—namely, in a straightforward manner. On that very morning, on which he said he was unable to attend, he was in his workshop trying to induce his men to consent to send a telegram, stating that the dispute was settled. I believe Mr. Thomas is aware of that fact, in consequence of a communication he had from Mr. Cooper's son.

The PRESIDENT: Perhaps I had better state what happened last time. This question affecting Mr. Cooper was brought forward, and it was considered unfair to discuss it in his absence and without his having had any notice whatever that the subject was going to be brought forward. Instructions were therefore given that a telegram should be sent to Mr. Cooper, inviting his attendance the next morning. Unfortunately by some accident the telegram did not go that day.

Ald. INSKIP: Need we go into all this?

The PRESIDENT: Well, the question raised is practically one of untruthfulness, and it is absolutely necessary, therefore, I should say what I am now saying. Otherwise I quite agree it is undesirable to make any reference to it. It was not discovered till between ten and eleven o'clock next day that the telegram had not gone, and that being so, then the statement to Mr. Thomas by Mr. Cooper's son does not matter really very much. Mr. Thomas saw him after the telegram was sent on the Monday, and his reply was to this effect:

"It really does not matter very much that the telegram was not sent. My father is suffering from a very bad cold, and was not fit to travel even if the telegram did reach him in time."

It may be true that Mr. Cooper was in his workshop and yet not fit to travel. I think in all these questions we must assume *bonâ fides*, and I do not think this point should be pressed.

Mr. VOTIER: I quite agree with that remark. At the same time I do not think he should have gone into his workshop striving to get his men to agree as to a certain class of work when his son said he could not attend here through sickness.

The PRESIDENT: I hope that will not be pressed.

Ald. INSKIP: We must, sir, we want to know on what grounds this man Cawood signed on behalf of the workpeople.

The PRESIDENT: That is all right, I think. I do not desire—and I take it you do not either—I do not desire to hear anything deprecatory of any persons not before the Conference—that is as far as it is possible to avoid it.

Mr. VOTIER: With reference to the statement of Mr. Hickoon, the matter referred to him was not only the question of Mr. Haigh. He was also requested to deal with the question of the men discharged, which was brought before the Conference. In one instance a man had worked for Mr. Cooper 17 years, and in another instance for 10 years. Mr. Hickson has not told us anything about this matter. I should like to hear something. With regard to this question of Mr. Haigh he had no *locus standi*. Mr. Haigh told me he should be very pleased to have the men's statement put to him, as well as the employers, if at any time they had a dispute which they desired him to settle. However, in this particular case, he had not had the men's side put before him, and as to this man Cawood's name on the reference, we do not know anything of him, nor do the men. Mr. Cooper offered a halfpenny a pair more, which is 6d. a dozen, and the men on the other side claimed a shilling a dozen. I should like to know if Mr. Haigh had had put before him a statement by the men. I should rather doubt if the statement made in Mr. Cooper's letter is correct. According to the men an extra amount of labour was required by the alterations in themselves. The extra for which they claimed was in relation to the centre of the boot, and had nothing to do with the outside labour at all. It entailed not only extra labour, but extra expense, and so they asked for an extra recompense for it. The matter was sent on by Mr. Cooper to Mr. Haigh, and I claim he had no jurisdiction to deal with it. I should like to know what he thought was his right. I claim he had no right to deal with it, more especially as the men had had no opportunity of putting their side of the case before him. I may say, since then, the men have been gradually discharged, and have gone to London. Day after day Mr. Cooper has been discharging his men. If our men are treated in this way can you wonder at them putting their backs up against Arbitration. Mr. Cooper's workmen have been treated very badly, and he has not treated the Union representatives as he should have done. I should like to ask Mr. Hickson whether he has investigated and gone into the question of the men discharged?

The PRESIDENT: I do not think we can allow this Conference to degenerate into a discussion on any variety of points, but we may discuss definite points. Mr. Hickson has called attention to what took place at the last Conference, and so far as the information before us went, want of caution—to put it mildly—was implied against Mr. Haigh in dealing with a question referred to him, or purporting to be referred to him from Croydon. At any rate, Mr. Hickson, as I understand it, says Mr. Haigh believed he had authority to act in this matter. If any person signs a paper, purporting to be signed on behalf of the workmen, and that document comes to the Umpire, also signed by the employer, that Umpire cannot be expected to assume that the signature is a wrong one, and he is clearly right in taking that document as a genuine document within the limits referred to him. I think any Umpire has a right to assume that he has power to deal with the questions therein referred, and afterwards, if the signature of the man who has signed is said to have absolutely no foundation, or authority, then I think the question is whether the men are bound by that reference, and it is quite right to bring this up before the Conference, on the ground of improper reference. I have before me the original document, which is not only signed by the firm, but by one John Cawood, purporting to be acting for the workmen. Acting on that document, I say Mr. Haigh was perfectly right in assuming that reference to be right, and when he makes the award it

is not right to blame him. I do not know whether it is intended to say Mr. Cawood had no authority to represent the workmen at all. If it is, then I think it should go back to the Board of Arbitration, to see who has authority to sign for the workmen in the particular district in which the dispute arises. But for the Umpire to have to ascertain before he considers a reference, and gives an award, whether it is a forgery or not, is to put upon him enormous work and duties which no Umpire can be expected to take, and which I do not, for one moment, think they would take. If you impeach a document on account of the person signing it you cannot also impeach the Umpire, because the Umpire has acted upon it in good faith.

Ald. INSKIP ; So far as this matter of Cooper's is concerned, we do not attach so much importance to it now, only in this sense, we wish to show the means adopted. You will remember, Sir Thomas, I used strong language in regard to this matter. In the result the case is practically immaterial to us, as we shall deal with it in another way altogether. Here are the facts: We challenge that man's authority to sign on behalf of the men, or of the Union, and I further challenge Mr. Cooper to prove it. Now this is the system he adopted: He goes into the shop in the first instance himself, and strives to influence the men to take a vote. They decline. He then sends his foremen into his offices, one after another, and he gets these men ——

Mr. HICKSON: Really, Sir Thomas, the man (Mr. Cooper) is not here, and I think it is unfair to make these charges in his absence.

Mr. VOTIER: Mr. Cooper knew it was coming up.

Ald. INSKIP: I have no doubt the other side do not like this sort of thing, but the matter has been brought forward by Mr. Hickson himself, and we are obliged to advert to Mr. Cooper's conduct in explaining the course the men took.

Mr. HICKSON: I may say I simply brought this up as to the question of how Mr. Haigh behaved.

Ald. INSKIP: I know you do not like this, but I may tell you I am not going to have my tongue tied. I am proving first the reference to the Umpire was a wrong one, and I shall prove next that the Umpire had no *locus standi.*

Mr. HICKSON: Are you going to prove this, or make a statement?

Ald. INSKIP: I am going to try to prove it.

The PRESIDENT: Have we to go into the question of whether Mr. Haigh was the Umpire properly appointed. I think this is a question I should have had notice of.

Ald. INSKIP: It has been given notice of. We said Mr. Haigh had no *locus standi.* After he had done the work of the sub-committee he had done his work. We never appointed him a permanent Umpire.

The PRESIDENT: Have you the original appointment, Mr. Thomas?

Mr. WARD: It is in the official transcript.

Reference to the notes was then made, and Mr. HICKSON read the report of the sub-committee (page 17 of the proceedings at the Conference on January 6th).

The PRESIDENT called attention to page 25 of the proceedings as affecting the point at issue.

Mr. WARD: The object and the terms of the appointment are really on the top of page 18 of the last Conference:

> "That in the event of any difference in connection with this award (the award of the sub-committee) arising between Messrs. Cooper and Sons and their workpeople, in respect of any question of wages, or classification of the nailed work, such differences shall be referred to Mr. Haigh, of Leeds, as Umpire, and his decision shall be final and binding on all parties."

Ald INSKIP: That is so; that is quite right, but this is a new matter never referred to him.

The PRESIDENT: Is it a matter of new work?

Ald. INSKIP: It was not nailed work.

Mr. HICKSON: It was a question of wages, arising on the question of a heavy boot

The PRESIDENT: Pardon me, there were two questions referred to Mr. Haigh, first, any difference in connection with this award in respect of wages, and secondly, of classification of nailed work.

Ald. INSKIP: May I point out that it was not a question of nailed work. It was not any question which came before the sub-committee. It was a new question altogether, and Mr. Cooper got the men in the office one after the other, and, of course, any employer can get any men to sign under those circumstances. But is that sufficient, and is the Union to be responsible for that? We can also get men to sign, but it would not follow that an employer would be bound by that, and we say, distinctly, in this case the man had no authority to sign on our behalf. We object to him, and we object to Mr. Haigh's decision on the ground that he had no *locus standi.* Our objection is not as against Mr. Haigh. Personally, mind you, to show my feeling in the matter, I should have no objection to appointing Mr. Haigh as permanent Umpire, but what we object to is that the firm should take such a course as that to get a snatch verdict.

The PRESIDENT: I think the work of Mr. Haigh is limited by this document (the report of the committee), of which I have only read clause 3. The President read through the report of the sub-

committee, pages 17 and 18, and the award which was contained therein. He also read the Umpire's award on the dispute as to the kip Derby boot.

Ald. INSKIP : Now we claim that this question was not inside the terms of reference. I have one other thing to say here, if you will allow me. I have no reason to doubt that Mr. Cooper was indisposed as stated, but he was sufficiently disposed to go into the workshop on that very day, and he tried all he knew to induce his workpeople to send his telegram to you, sir, saying there was no dispute between him and his workpeople.

Mr. WARD : I object to these *ex parte* statements. I do not think it is to the point in any way, and it is purely a waste of time.

Mr. HORNIDGE : I may say questions of this kind are likely to break down any good feeling which may exist on our side or your's in relation to harmonious working. I simply say, as far as this person is concerned in this question of Croydon—as far as Cawood is concerned—I have no knowledge of the man. Mr. Votier assures me that he has no knowledge of the man, and Mr. Inskip also says the same, and the man, as far as we know, was not officially deputed by the workpeople to sign the reference to Mr. Haigh. Therefore, we say, in the first instance, the question did not come to him in such a manner as to make his decisions binding, and secondly, we say his appointment as Umpire only went as far as the questions referred to the Sub-committee in London and no farther.

Mr. VOTIER : I will move a resolution if I am in order. There has been a meeting of the men since the last Conference. They were very emphatic, and they mentioned nothing at all about this man. They knew nothing about this question beyond that Mr. Cooper had introduced this alteration into his factory, and that the men asked for a penny advance. Mr. Cooper proffered them a halfpenny, and because they would not take it he there and then sent the matter on to Mr. Haigh for his jurisdiction. Well, sir, I shall move "That this matter be referred back for investigation to a sub-committee, consisting of two delegates from each side of this Conference." I feel certain that if this man did sign, as Mr. Haigh has stated ——

The PRESIDENT : We must assume that ; we cannot assume otherwise.

Mr. VOTIER : I am accepting that.

Ald. INSKIP : We do not say the man has not signed.

Mr. VOTIER : We say a man has signed on behalf of the men, when he had no authority for so doing, and I move that this matter be referred back for investigation by two of each side.

Ald. INSKIP : As Mr. Cooper is closing this factory we can deal with this in another way, if necessary. I think we can get on with the agenda paper.

Mr. HICKSON : I just want to make clear the position of the Umpire. We cannot expect gentlemen to act as Umpires if charges are to be made against them. I will only repeat, that after Mr. Haigh was appointed Umpire, a certain document comes before him, signed, as he thinks, by both sides, and he proceeds to adjudicate, feeling he has both sides of the case before him. Whether his decision was right or wrong, whether Cawood was appointed or not, does not appear to be in the question.

Ald. INSKIP : He might have ascertained whether Mr. Cawood represented the workpeople.

Mr. HICKSON : No, certainly not. I think, after this explanation, the workmen's representatives might join us—we should be glad if they would—in an expression of our belief in Mr. Haigh's impartiality.

Mr. VOTIER : I think, sir, we are agreed that he is impartial. I think, sir, we may say he has been the victim of ——

The PRESIDENT : A better term would be "been imposed upon."

Mr. VOTIER : Yes ; by Mr. Cooper.

The PRESIDENT : I think we may take it there is not the least suspicion in this Conference of Mr. Haigh's fairness. We consider he is perfectly fair. He acted on the document.

Ald. INSKIP : I think it showed a want of caution to accept any name which might be on the document without making any inquiries.

Mr. VOTIER : You won't take my resolution then ?

The PRESIDENT : I do not think so.

Mr. VOTIER : It will be open for me, I take it, to make a statement upon it at the next Conference.

The PRESIDENT : As this was not on the agenda paper, it arose from the minutes, I do not think I can take a resolution upon it.

Questions 1a and 3.—The Northampton Minimum Wage.

The PRESIDENT : I think, gentlemen, we will now take the first question on the agenda paper.

Mr. WARD : Had not that better be postponed until we come to No. 3 ?

The PRESIDENT : Anything you please.

Ald. INSKIP. You can take it, sir, and take No. 3 with it. No. 3 actually arises out of it.

The PRESIDENT : No. 3 is a wide question.

Ald. INSKIP : No, sir, it refers to the same subject.

The PRESIDENT : No. 1 is limited to Northampton, and the other is not.

Ald. INSKIP : I think so. What it means is this : We were assured last time that, if we would leave the matter to the local Board they would settle it, and would give the men what was asked, and if you look at the correspondence in No. 3 you will see they were not justified in the promises they held out.

Mr. WARD : I should just like to make the matter of order clear. This is not, I take it, brought here as a general question, but brought here under the exceptional circumstances—rather brought here under a letter from Mr. Perkins, he being the Umpire at Northampton. He wrote as follows :—

> " I have decided to refer the fixing of a minimum wage, also the suggestion of a probationary period for men working or following lasting or finishing machinery, to the next Conference, feeling assured that both employers and workmen would be better satisfied that so important a matter should be settled there rather than by myself."

This refers, of course, to Northampton, and I think it is an exceptional thing, not coming here specially under the rules which provide for the reference of a general subject, if so regarded by the Umpire or the Arbitration Board. Under those regulations this Conference can say what is a general question, and if so, as a general question, discuss it. But as an exception to our proceedings we were willing that this question should be discussed here, and settled here if possible, and I beg to move that, in accordance with the letter of Mr. Perkins, the Northampton Umpire, the Conference proceed with this question.

Ald. INSKIP : If that is the line to be taken up by our friend, I will proceed with No. 1 question alone. It has been discussed at the last Conference, and no objection was taken to it in any shape or form. The matter was, by the advice of the other side, relegated back, with the assurance by Mr. Ward that if we relegated it back to the local Board they would give the 28/- minimum.

Mr. WARD : Excuse me, sir, it was nothing of the kind.

Mr. HORNIDGE : Mr. Ward said he could not absolutely guarantee it, but he had reason to believe that if it were referred back it would be settled satisfactorily to our side.

Ald. INSKIP : You see, Sir Thomas, this notice had to come into force on January 1st, and you can quite understand it was a matter which we did not want deferred for six, twelve, or eighteen months, may be, but we accepted the assurance in the spirit in which it was given to us. No sooner, however, is it given back, and the matter deferred, than more conditions are attached to it which never were broached before this Conference, or otherwise we should never have allowed it to go back to that Board. Since then some conditions have been attached which never would have been accepted by any Board. I think we will take No. 1 alone, sir, if you don't mind.

Mr. STANTON : It will be in the recollection of several gentlemen on both sides that on the last occasion, owing to the Statement—made indirectly, I admit, on behalf of the Northampton manufacturers—that this question would be settled satisfactorily to us by the local Board, we consented that it should go back. We took it for granted, perhaps unwisely, that this would be so believing that the assurance was honestly made in good faith, and may I say here, I believe Mr. Ward would have been no party to making that assurance had he not had sufficient grounds for believing that the Northampton Board and the Employers' Board would act fairly in this matter.

The PRESIDENT : Say " hoped " rather than " believed." It would put it more correctly.

Mr. STANTON : We feel deeply grieved at the way in which this question has been dealt with. I honestly believed the members or delegates from Northampton would not have said through Mr. Ward, what they did, unless they were prepared to give us the 28/-, which we asked, because that is the scantiest living wage which can be offered. In the larger towns, if you do not live in a low court, you have to pay at least 6/- a week for rent and rates, and if you are a respectable and thoughtful working-man you will belong, not only to your trade society, but also to some friendly society, and will provide for medical attendance for yourself and your family. This will leave you about 18/- a week for yourself and your family to live upon.

Mr. WARD : We need not go into that question. The Northampton manufacturers agreed to pay 28/- a week as a minimum for competent workmen. The only question is as to some tentative arrangement for the time while they are learning to work the machines. You are simply wasting the time of the Conference. We need not go into the question of a minimum wage of 28/-, the only question is one of making an arrangement while the men are seeking to learn the working of the machines.

Mr. STANTON : I am not wasting the time of the Conference any more than I can help, and, if Mr. Ward will allow me, I will endeavour not to be offensive or to waste time.

Mr. WARD : I was only anxious to get on with the business.

Mr. STANTON : I was only saying that 28/- was only a minimum wage for men to live in respectability. Mr. Ward must have had ground for stating, for the manufacturers, that they honestly intended to pay the 28/- minimum ; but that offer is loaded with conditions which we did not anticipate would be crowded upon it. Mr. Ward says—and I admit it—that the Northampton

manufacturers are willing to pay 28/- to competent workmen. The question arises—Who are competent workmen, and who are not, and who is to decide upon their competency? Are the masters? What has happened in the past? If two men apply for a position, and a "competent" workmen is willing to take it at a less wage than the other, he will be the one engaged. We contend that men who have been engaged as lasters or finishers for years have nothing to learn. They are competent workmen, and are capable of lasting or finishing a boot right through, and there can be no question of competency to do the work. But the masters go further than this. They say they are prepared to give this minimum wage after a twelve months' probation. What, I ask, would happen at the end of that twelve months' probation? At the end of the twelve months there would be more probationers, there would be further probation, and I say it is only the subtlety of one mind which put in that condition. The letter containing the offer does not even say they shall receive a 28/- minimum after the twelve months' probation. Craftily the expression used is "similar wage." Why do you want an expression of that kind? If it is to be a minimum wage of 28/- let it be stated so. I come here, and ask this Conference, on behalf of the workmen in Northampton, that a wage of 28/-, under any conditions, and without any probation, shall be recognised as the minimum wage for Northampton, and in doing so I think I may say I am asking for nothing unfair, but simply for a protection for them against some employers, who would take advantage of the phraseology of this paragraph, and would be continually fishing for new men, and introducing learners for probation, casting our men, who have been long in the trade, into the streets.

Mr. WARD: I rise, not to speak to the merits of this question, but simply to make a suggestion—that in discussing this question we should construe the motives of each other in a somewhat more generous manner. "Crafty" and "subtle" are expressions which have been used. I am afraid if hypothetical cases are to be set up, and manufacturers are charged with being unprincipled beings—if these charges are hurled—I am afraid they will engender heat, and the object of meeting together in this Conference will be defeated. I hope you will accept this suggestion in the spirit in which it is offered, and I hope the hint will be taken at any rate on this side, and I trust also by the other side.

The PRESIDENT: I hope the gentlemen on each side will apply themselves as closely as possible to the question before us. We shall certainly shorten the proceedings by so doing.

Ald. INSKIP: If there is nothing to be suggested in defence of this ——

Mr. WARD: Mr. Hickson is going to speak.

The PRESIDENT: I take it we are going to deal with the two questions together, and perhaps it would be well to have the correspondence and the reference from Northampton read. Otherwise the transcript will be incomplete, and some parts of it will be unintelligible.

Mr. HICKSON and Ald. INSKIP: It is all printed on the agenda.

The PRESIDENT: Oh yes, I see, I had overlooked it. All right then we can go on.

Mr. HICKSON: I shall certainly try and follow Mr. Ward's suggestion, and not introduce anything like the acidity that characterises Mr. Stanton's remarks. For some reason Mr. Stanton is very angry with me, and he generally tries to stick a knife into my back ——

Ald. INSKIP: Mr. Hickson says he is going to follow Mr. Ward's suggestion, and he at once proceeds to make a remark like that about Mr. Stanton, who never once mentioned Mr. Hickson's name. He had no right to be so ungenerous.

Mr. HICKSON: The question arises as to whether this question of minimum wage was not settled. This point as to the learners on these machines came up at the Arbitration Board several times before the last Conference. In Northampton machinery has not taken hold quite so much as in Leicester and other centres, and we have found in putting down machines that there has been a difficulty in getting men to work them. I don't agree with Mr. Stanton that any finisher or laster is capable of going to a machine. It stands to reason that a man, after working years on the hand system, cannot take up and work a machine without practice. All we asked was that a reasonable time should be allowed for teaching learners on these machines. Otherwise, a manufacturer putting down machinery would adopt the plan of advertising for competent men, and the result of their taking good men from other firms would tend to cause friction between manufacturers. It is very unpleasant to find your men rushing off to another factory in that way. Of course this would not apply in some years to come, when machinery is universally adopted, because then there would be no difficulty in getting competent men. It is merely a provisional arrangement that we suggest, and it would certainly be a great advantage to the men themselves, while at the same time it would give the manufacturers an opportunity of keeping their machinery in proper working order. We always felt that this would only be reasonable. We carried it before the Arbitration Board. We pressed it on the men, and I don't think there was any strong objection raised to it. It was sent here, and I went back from this Conference with the idea that the settlement would be on those lines. Our friends on the other side were of the opinion that a settlement would be on the other lines. We simply wrote and said we were prepared to give a minimum of 28/- a week, with the condition which we had mentioned before. Mr. Poulton agreed that it was not necessary to call the Board together again, and the matter was referred to the arbitrators, Mr. Richard Taylor, Mr. Lewis, and Mr. Perkins, the umpire, who is a member of the Union—a man who, during his term of office as Umpire, has been most just, most honourable and honest in all his decisions. I only wish to emphasise the fact that those three gentlemen—one manufacturer and two workmen—were unable to agree to the position that the workpeople have taken up. We gave every opportunity. We

knew it was going before two workmen and one manufacturer, and if they had struck out this probationary term, we should not have questioned the decision. These gentlemen, however, saw there was a great deal in the contention we made, in the interests of the workmen themselves, and that is the only reason I can give why the two workmen and one manufacturer could not come to the decision which the workmen hoped they would arrive at. I venture to suggest that it is fair and right, reasonable and just, that probationary terms should be allowed in all cases before the minimum wage is claimed. Among clickers we have it, and, of course, in all other trades where there is a minimum wage, there is a long period of apprenticeship beforehand. There is nothing unusual, and nothing very alarming about the proposal, and I think, having regard to all the facts in the case, that the contention of our side is a perfectly reasonable one.

Ald. INSKIP: May I ask, after the speech of Mr. Hickson, whether the other side propose to go on with this. I should hardly think, after that speech, the other side are going to defend it in any way.

Mr. WARD: The "other side," Sir Thomas, will give their opinions, and state what they intend to do at the proper time. We don't want any suggestions from Mr. Inskip on that point. He must not beg the question in that way. I must admit, at the outset, that so far as I know, the system of probation has not been customary in Leicester as yet. In Leicester we have no actual minimum wage fixed for workers on machines. That is to say, there has been no agreement. Practically, we do carry out what the Union has suggested in reference to a minimum wage for those working on the machines. But here is the difference. For some considerable time, say months, if not a year, the man put to work the machine is incompetent. That is to say, he is not accustomed to it, and he cannot produce anything like the ordinary amount of work produced by a fairly competent man. He goes to work for a manufacturer who teaches him his business, and pays him the minimum wage, and as soon as he knows it, and gets thoroughly competent, he goes to another shop, and gets considerably above the minimum wage. The result of that is that one manufacturer has had to be at the loss of teaching this man, and another manufacturer and the man together reap the benefit afterwards. That is a hardship certainly upon the manufacturer, and one that we ourselves have had to suffer here in Leicester. Then there is another point, and that is this: We are anxious, as manufacturers, to employ, as far as possible, upon these machines, not men that are brought in out of the street, but to put the hand workers down to these machines, so as to employ as many as possible, so that there shall be as little disruption as possible. Well now one effect of this claim on the part of the workmen would be rather to induce manufacturers to put on youths in place of men—say youths of 18 to 20—and so in that case these men would be driven away from their work altogether. I was going to say there have been charges flung at this side about the unreasonableness of this matter, as though it was an act of tyranny on the part of the Northampton manufacturers. I venture to say that, although it has not been customary to do it in Leicester, there is a great deal to be said for it, from the men's point of view, as well as the manufacturers.

Mr. STANTON: May I point out, Sir Thomas, that the whole question is being begged by confining it to machinery. It speaks here in the offer made by the manufacturers of those "following lasting machinery," and these are the men I claim are absolutely competent to do the work.

Mr. MOORE: I take it Mr. Stanton meant followers of either machinery. They are practically, I take it, in any department.

Mr. WARD: My remarks do not apply to who are following the machines. I am speaking of the operators at the machinery.

The PRESIDENT read the offer of the manufacturers, which was as follows:—

Letter to the Men's President from the Manufacturers' Association:

Mr. J. TOMPKINS, 21st, March, 1894.

Dear Sir,—To expedite the settlement of the Minimum Wage question, I am instructed to say the Manufacturers on the Board feel that the subject has already been fully discussed, and they are prepared to offer a minimum wage of 28/- per week to competent men working on or following Lasting or Finishing Machinery, and a similar wage to others learning the Machines, after twelve months' probationary period—the wages for that period being a matter of agreement between employer and employed. Should your side of the Board not be inclined to accept this proposal, the Manufacturers are agreed to allow the matter to at once go to the Arbitrators and Umpire if necessary. If you prefer to have a meeting to further discuss the matter, a full Board shall be called together as soon after the holidays as possible.

Yours truly,

G. FRED LEA, Secretary.

Ald. INSKIP: In that letter it distinctly states "to competent men working at or following."

The PRESIDENT (reading): "And a similar wage to others learning the machines." On that point there is nothing about following the machines I take it that means learning either.

Mr. HICKSON: It simply means a probationary period for these learning the machines, and not for those following the machines. Men following the machines would have the minimum wage at once.

Ald. INSKIP: It does not say so here.

M. WARD: It is a question of construction.

Mr. HICKSON: It means the men learning. And what it means by "a similar wage" is 28/-.

Ald. INSKIP: Do I understand that this is going on. Do the other side intend it to go to the Umpire if we cannot agree upon it? If it is not intended to go to the Umpire, don't let us waste our time about it. What was the question submitted to the Umpire, Mr. Perkins? "A minimum wage for men working at or following lasting machines." That was the question referred to the Umpire. And then you say: "Oh it doesn't mean 'following.'"

Mr. MOORE: He means the operator following the machines.

Mr. HICKSON: Yes.

Mr. MOORE: And you want him to serve twelve months' probationary period. I never heard of such a ridiculous thing as to sit here in Conference, and say that a man must serve twelve months' probationary period on a machine before he is competent. I could find you hundreds in this town who could learn the machines in a fortnight. In fact they could beat the machines themselves, and there is a lot of them having 36/- a week. You ask men like that to serve twelve months' probation on a Boston or a magnetic. It is absurd.

The PRESIDENT: To call a thing absurd is not argument, Mr. Moore.

Mr. MOORE: I could eat the machines.

The PRESIDENT: We must have some sort of order in our discussion. What we have to discuss, I take it, is a simple practical question, and what we want to hear is some plain argument for or against it. The last speaker talked about somebody learning it in a fortnight. It would be a reasonable argument to found on that to say that a fortnight's probation only would be necessary. It does not mend matters to say that the other side are not honest, or that they are absurd.

Mr. MOORE: In 14 days' a practical man could learn any of these machines. That does not apply to youths or boys. They don't know when they are right.

Ald. INSKIP: I regret this matter should have been brought here at all. That I feel strongly on the matter I need not say Let me, in the first instance, complain—and I think I have a right to complain—of the conduct, though I hardly like to use the term, of Mr. Hickson. Mr Hickson stated that when he went from this Conference on the last occasion he was under the impression that we would acquiesce in this probation. On the other hand, he said we evidently went from the Conference with the impression that the 28/- would be considered by the local Board of Arbitration without the interference of Conference. I think I am justified in complaining of the conduct of Mr. Hickson for not being candid with us, or with you, and telling us that that was their intention, because we should never have referred it back if that had been so. I think I am using language which will commend itself to you, Sir Thomas, and the Conference.

The PRESIDENT: What I thought was that Mr. Hickson meant that when he left the last Conference he believed he would be able to persuade the Arbitration Board to adopt the 28/- a week minimum, and he hoped and believed you would not make any difficulty about the probation.

Ald. INSKIP: Why didn't he test it here?

The PRESIDENT: He went away, he says, believing that on both sides there would be a certain amount of concession. When he went away, he thought certain things which didn't come off.

Ald. INSKIP: Why didn't he say it here. I don't see why you should think it necessary to justify his conduct, Sir Thomas.

The PRESIDENT: I express an opinion from a perfectly outside point of view as to what may be a reasonable interpretation

Ald. INSKIP: He says he went away under the impression that we should agree to that. Why did he get that impression?

The PRESIDENT: Because he thought you would be more in accordance with his views than has proved to be the case.

Mr. HICKSON: I thought if we gave way, and agreed to a minimum of 28/- on the one hand, they would agree to a probationary period being adopted on the other.

Ald. INSKIP: Let us strip this thing to what it really means—28/- a week for competent men. That means men who, from their boyhood, have become proficient in their work. You must take into account holiday weeks, short time and sickness, and then what does it mean? It means about a pound, 22/-, or 23/- a week. And then they say they are giving us 28/- a week. Why they are not giving us a living wage. In a trade like ours, if we had 28/- a week, 52 times in the year, we could understand it; but that is not what we get. What does this probation mean? It means, if we take Northampton—splendid Northampton, generous Northampton ——

Mr. WARD: Is it wise, Sir Thomas, that this kind of speech should be indulged in. It is only wasting time.

Ald. INSKIP: Above all, Mr. Ward, you should not complain of me wasting time. If you don't mean to go on with this let us drop it. I say take Northampton, and what they have done with the clickers between 18 and 20. Because of that fault in the award—which we are going to remedy, I hope, with the assistance of the next question—because that award left a margin between 18 and 20, they set them on at 18, and discharge them at 20, rather than pay the minimum. What will they do with this probation? They will set them on for the probation, and discharge them at the end of it rather than give them the minimum.

A MANUFACTURER: Is that argument?

Ald. INSKIP: I take it, if the President does not object, I have a right to go on. If we take as an illustration what they have done, my argument is this, that we have a right to take an illustration—what they have done in the case of the clickers they would do in this case. Then you ask a man at 40, after having served his apprenticeship from a boy, to go and serve a probation on these machines at any wage the employer is generous enough to give him. Why it is an insult to the Conference to bring it here. And if that is what we are to expect from the Board, of which Mr. Hickson is the chairman, what can we expect from him in other capacities. Sir Thomas, I had hoped that this would never have been seriously pressed, and even now I cannot believe they are really sincere in it. It looks like a subterfuge to delay the 28/- a week minimum as long as they can. If we had adopted similar tactics by offering to the other side certain terms that we would acquiesce in, allow the thing to go on twelve months, and then spring this on them as a mere subterfuge for further delay our conduct would have been called reprehensible. I apply the same remark to the conduct of those who led Mr. Ward to believe that they would give 28/-, and I venture to say Mr. Ward had no more conception of what they intended to tack on to it, when they made that statement, than I had when I acquiesced in it. There is just one other matter, namely, Mr. Hickson's philanthropic intentions towards us, when he said it was in the interests of the men themselves that they should have this twelve months' probation. Let the men take care of their own interests, and let them conduct their own business in their own way, the same as they give the employers the right to conduct their own business in their own way. And I do say, in this case at all events, as far as our side is concerned, we shall not agree to it. We never have agreed to it, and it has never been suggested to any centre except Northampton. If they don't agree to withdraw it then the question must go to the Umpire.

The PRESIDENT: Under those circumstances it is scarcely worth while continuing the discussion at any great length. The real question is not the question of whether 28/- a week shall be agreed upon as the minimum because that point is conceded.

Ald. INSKIP: It is not conceded, Sir Thomas.

The PRESIDENT: The men ask for 28/- a week as a minimum wage. The manufacturers concede that 28/- minimum, but they say—and this is the point put by Mr. Perkins—the manufacturers say substantially that there is a period during which men, who have not been accustomed to machinery, ought to be considered probationers. And the only point in dispute before us now is whether there ought to be any period of probation at all, and secondly, whether it should be twelve months, six months, or any other period. That seems to be the only question. It was put by Mr. Hickson that it was desirable to employ men who had hitherto been engaged on hand labour, and who might find it a little difficult to go straight away, and be very expert at machinery immediately on leaving the hand labour, and that for such men, and in their interests alone, it was desirable to have some probationary period. I don't imagine, for a moment, that the employers made a serious point of twelve months. They probably adopted the principle frequently adopted in trade of asking for enough. If there is no intention to submit to a period of probation at all ——

Mr. WARD: I should like to consult with those on this side before entering on the final stage.

The PRESIDENT: We will let that stand over till after luncheon then.

The Question of a National Minimum Wage.

The Conference then proceeded with "*b*" of questions postponed from last Conference, namely, Mr. Lowe's motion:

> "That a national minimum wage be fixed for the various departments, the same to apply to all places in the Federation, excepting London, where special arrangements may be made by the London Arbitration Board."

Mr. LOWE: You no doubt remember that in August, 1892, a minimum wage for clickers and pressmen was agreed to for Northampton, it being considered at that time that the wages were low there as compared with other centres, and we having previously tried to level up the wages.

Mr. WARD: You say the "various departments" on this agenda. Are you now only referring to the clickers and pressmen?

Mr. LOWE: I propose to deal with the clickers and pressmen's part of the question in the resolution I shall submit, but it covers all. I shall leave it to my friends to deal with the question as it relates to the lasting and finishing.

The PRESIDENT: Then your proposal really does cover every department of the shoe trade.

Mr. WARD: I would like to ask, on a point of order, whether we can consider this as a national question when one very large district is excepted. It seems to me that it is neither a

general question nor an individual question. If any are to be exempted, it should, I think, be decided by each Arbitration Board for itself. I would point out too that it has never been before the different Arbitration Boards, or referred by any Board to this Conference as a general question.

Ald. INSKIP: This matter has been before the Conference on previous occasions, and it has always been recognised that in London rents alone are sufficient to warrant there being a greater minimum than what there should be in the provinces. That is in answer to the question of why we make an exception in favour of London. In our own rules we make an exception in the case of London in certain instances, in consequence of the increased cost of living there, the rents and the distances they have to travel.

The PRESIDENT: That is the answer to the question of why London should be excepted, but it does not cover the point of order which has been raised. It is whether a question can be considered a general question which is not general, but specific.

Mr. GALE: If Mr. Inskip's contention is right, and we may assume it is, there are no two centres of the Boot and Shoe Trade where rents are the same.

The PRESIDENT: A general question must, as the very word implies, be general.

Ald. INSKIP: But if we can show a justification for it?

Mr. FREAK: As representing London I think I can venture to say that we should agree that London should stand in the same category as every other part of the country.

The PRESIDENT: You would not be disposed to take out the words "excepting London"?

Mr. FREAK: Yes, I should agree to take out those words. Leicester may say "take Northampton out." We have it from the employers generally that we have to compete with those places.

The PRESIDENT: Of course it is a matter for Mr. Lowe whether, after what he has heard from Mr. Freak, he is disposed to adhere to his proposal in the form in which it stands on the agenda paper.

Mr. LOWE: It will create a very great difference so far as clickers and pressmen are concerned, because clickers and pressmen in London are getting far higher wages. It is a great question, and we thought that in giving notice of it the London people, who at the present time are asking 34/- minimum, should be excepted. I hardly agree with my friend Mr. Freak that we shall be right in including London, unless we alter ours to 34/-. My proposition is—

> "That a national minimum wage of 30/- per week for all day-workers be fixed, the same to apply to all places in the Federation, excepting London, where special arrangements may be made."

The PRESIDENT: I am afraid that I should have to rule that that is not a general question. The London Shoe Trade is an important one, and if that is to be excepted there is no reason why you should not except Leicester. That is not a general question. If Mr. Lowe will let the resolution stand at the word Federation it is a general question, and can go on.

Ald. INSKIP: Cannot it be a national question, with that exception?

The PRESIDENT: How can you call it national? To leave London out of the nation is rather a large order. There seems to be a division of opinion, on your own side too, as to whether London should be left out or not.

Ald. INSKIP: Perhaps we had better adjourn, so as to enable us to have a little time to consider the matter.

The PRESIDENT: And you will consider, in the meantime, what course you will adopt on that subject.

The Conference then adjourned for an hour, the members accepting an invitation to luncheon from Mr. James Leavesley, President of the Leicester Arbitration Board.

Machine-Workers' Probation Question at Northampton.

On resuming at 3 o'clock,

Mr. WARD said: I think we can deal with the question of probation which was left over before luncheon. I may say that the manufacturers cannot see their way to withdraw this condition as to probation. They are open to discuss the question as to the length of time that period of probation should be, and they want to make it quite clear also—the Northampton people do—that they are not asking for this probation excepting for those working at the machines—not for those following or working after the machines.

Mr. HORNIDGE: I would like to ask whether this matter is to be considered as a matter of principle. If so, I contend that the Northampton manufacturers have no right to ask for an extension of privilege more than any other centre of manufacture in the kingdom. So far as the men working in connection with machinery are concerned we should know something of the profits made in the working of the machinery. We are not prepared to allow the manufacturers of Northampton to have any advantage over those of London, Leicester, or other places where manufacturers have felt it necessary to put down machines, sometimes for the sake of uniformity of labour, and sometimes for uniformity of turn out. They have not asked for this privilege in any other place besides Northampton. And so far as Northampton is concerned, I don't see why it is

necessary to make special arrangements for the manufacturers there. So far as the men are concerned a minimum of 28/- a week is not too much for men to be tied in the factory during the whole time it is open. It may be stated on the other side that they are teaching the men a trade. It is not an absolute truth that the men are learning a trade when they are working in conjunction with machinery. It may be that some gentlemen on the other side, who are in the habit of employing ploughmen or railway porters, and working them 54 hours a week for 15s. a week—it may be that they think they are teaching those men a trade, but we are not prepared to legislate here for ploughmen, agricultural labourers, or railway porters. We are prepared to deal with the matter as a matter of principle, and we are not prepared to allow the Northampton manufacturers privileges which we have not allowed any other centre, and which the manufacturers of this, the largest centre in the kingdom, have not asked for.

Ald. INSKIP ; You will remember I said this morning that if that was the policy proposed to be adopted on the other side, we should ask you to take No. 1 on ths agenda pure and simple, but with a view to clearing the agenda we have not prohibited No. 3 being discussed. I now ask your ruling as to whether notice of this probation should be given in due form by the other side. No. 1 on the agenda makes no mention whatever of the question of probation. It merely means that this Conference has to decide in accordance with the agenda of last Conference as to whether a minimum shall be given of 28/- a week, of 54 hours, for all engaged on day-work. We have had no notice given, in any shape or form, as to this probation, and if it is the intention of the other side to submit that to the Umpire we must ask that the proper notice be given. In the meantime, the matter on which proper notice has been given is No. 1 on the agenda, and we asked that No. 1 should be dealt with by itself.

The PRESIDENT : I don't think the form in which this matter comes before the Conference is one that precludes consideration of the question of a probation period. That point was distinctly raised in the discussion which took took place at the Northampton Board of Arbitration, consequent, no doubt, upon the proposal which stands No. 1a of the questions postponed from the last Conference. The whole of that question, including the probationary period, has been referred by the Northampton Board of Arbitration to this Conference, because, as appears by the letter of the 23rd May from the Umpire, he declines to take upon himself the responsibility of deciding it. That decision of the local Umpire clearly brings into play the rules of this Conference, which entitle it, in fact require it, to determine questions which have not been, or cannot, or will not be determined by the Umpire to whom the Local Board of Arbitration refers the question. Proposition 1a is one of which notice was duly given, and it may be matter of fair comment that the postponement of the operation of that rule for six months, has been due to a variety of circumstances, the blame or otherwise of which may be distributed on two or three shoulders. But if the questions now dealt with is to go to the Umpire it must be in the form in which it was understood to be referred by the Northampton Board of Arbitration to this Conference, because this Conference can only deal with the questions referred to it. Upon that point I ought to say it seems to me that the language used by the Umpire does not correctly represent the point which was before the Northampton Board of Arbitration, and it is, therefore, of the utmost importance that the reference to the Umpire from this Conference—to Sir Henry James—should clearly and distinctly state what both parties understand to be the point in difference between them. Mr. Perkins' letter of the 23rd May, says—

> "I have decided to refer the fixing of a minimum wage, also the suggestion for a probationary period for men working at or following Lasting or Finishing Machinery, to the next Conference, feeling assured that both Employers and Workmen would be better satisfied that so important a matter should be settled there rather than by myself."

Now it has been stated here this morning, by the representatives from Northampton, that the words "similar wage to others learning the machines," in the offer of the employers, does not mean a similar wage to those who are following the machines, and that those who are simply engaged in following lasting or finishing machinery are entitled to the minimum wage, and that no question of probation applies to them. The expression used in Mr. Perkins' letter is no doubt a slip, because everyone admits that Mr. Perkins' evident desire is to do only what is right. It is better that this should be clearly put now, otherwise Sir Henry James will have some trouble with it as we have had this morning. Subject to correction, the point for the Umpire to determine is not, that whether competent or otherwise, men working at or following lasting or finishing machines are to have a probationary period. It is conceded that the men engaged in following the lasting or finishing machinery do not need a probationary period. The only point, therefore, to go to the Umpire is whether those placed upon the machines, to work the machines, shall from the moment they are put on machines, have the minimum wage, or whether they shall undergo a probationary period, and if so, what that period of probation shall be If we get that quite clear it will save a good deal of trouble and needless argument, which has to some extent been engaged in this morning from the want of a clear appreciation of the issue between the parties.

Mr. HICKSON : The case was put to the Arbitrators and Umpire in that way.

Mr. GALE : You take out the words "or following." That would make it clear.

The PRESIDENT : If that be so, and I gather from what Mr. Ward has said, that the question of a probationary period cannot be given up, then it would not seem to be worth while continuing the discussion. The point must go to the Umpire.

Mr. FREAK : Do I understand that in this matter the manufacturers recognise 28/- as a minimum, with the exception of those who have to learn the working of the machines ?

The PRESIDENT : That is what I gather.

Mr. FREAK : And with those learning the machines you claim a probationary period ?

Mr. WARD : That is so. I think the other side may take it for granted that that is the position. And I presume there is no difficulty about that part of the decision coming into operation forthwith in Northampton.

Ald. INSKIP : It is now seven months since our notice expired. What are we going to do in the meantime with the others ?

Mr. HICKSON : We are perfectly willing to accept at once that the men following the machines shall have the minimum of 28/- a week.

Mr. MORETON : The other side have failed to show any cause for a probationary period. They select their best and most practical men to put on these machines. In the town I come from they have been in operation about six weeks. The employers gave the men starting on them 30/- a week ; to-day they are having 32/- a week, and sometimes more, thus showing there is no need for any probation whatever.

The PRESIDENT : That is a point that can be raised before the Umpire.

Mr. WARD : I think it is only reasonable that it should be fairly understood that the effect of this going to the Umpire shall not be to cause delay with regard to that part of the subject which has been agreed to here, namely, that competent men are entitled to 28/-, and that those following the machines are entitled to 28/- minimum.

Mr. VOTIER : There is one point we should be very careful of. Supposing that, in my own case, as a laster, I was asked by my employer to work in conjunction with machinery, and he says " you are not a competent man, therefore I claim twelve months' probation." I claim I am competent, with very little tuition, to work on the machinery, or in conjunction with it. I can see that fn cases like those, instead of our men being employed on the machines, we shall have men from outside taken on at any wage which the employer likes to fix, and our men, as a result, thrown out of employment for the purpose of getting the advantage of those men. This matter has been referred to by Mr. Hornidge, namely, men discharged from railway and other industries which they have worked at, playing into the hands of the employer for the purpose of enabling them to evade their responsibilities. We claim that competent men are worth more than the minimum wage of 28/-. The minimum wage ought not to be the superior wage of every man working at the machines. Even the most competent men, if this principle is carried out, that we are to allow a probation for men working on the machines, we shall have no men getting more than the minimum wage throughout the whole country. It will virtually resolve itself into the maximum wage. I protest against any probationary period at all being granted. I know, from my experience, what will be the result of that. Employers are very careful whom they select ; machinery is in such a dilapidated state that they require the most expert men to make it pay at the present time.

The PRESIDENT : I think a good deal more is being made of this word competent than need be. No manufacturer would employ a man and pay him the minimum wage unless he were competent. No regulation which could be passed would compel a manufacturer to pay an incompetent man wages which he is not qualified to earn.

Mr. FREAK : I am an out and out advocate of arbitration, and I should like to appeal to the manufacturers as to whether they cannot concede this point. It is not fair to strain arbitration, and to bring it into disrepute. All our side have quite enough to do who are in favour of arbitration. I think we may say that if it had not been for this Board we might have had to fight this question. The manufacturers have the choice of the men whom they put on the machines, and surely the men whom they select as being the most fitted for the work will be worth 28/- a week.

Mr. HEWENS : Your wishes can be met by your men giving way.

Mr. FREAK : You have the smartest men to put on the machines. You have the choice of the men, and I really think you could afford to give them this minimum.

Mr. MOORE : To me it seems very strange, seeing we are advancing day by day in machinery, and I have never heard the thing crop up before. It has not been a question of serving a probation. They have started them at 28/-, and in a few weeks they have been earning 38/- and £2 a week. I think it is a shame that a thing like this should go to the Umpire at all. They will be sure to put the practical men on the machines.

Mr. WARD : I am afraid, Sir Thomas, it is only wasting time. I don't think if we discuss it again there would be likely to be any other decision upon this matter.

Ald. INSKIP : Do you wish to amend this, so that it shall represent what you mean ?

Mr. WARD : If you take the resolution submitted at the Arbitration Board on the 26th April, 1894, and read the business referred to the Arbitrators, that is clear enough.

The PRESIDENT : The practical question is what the period of probation should be, if any, in the case of learners on the machines.

Mr. STANTON : It is absolutely necessary it should be clear when it goes to Sir Henry James. Both Mr. Taylor and Mr. Lewis were fogged as to what it really did mean.

The PRESIDENT : We have got clearly that it does not mean the men following machinery.

Mr. STANTON : I should like this matter settling here, because our friends on the other side have the choice of the men, and, as a rule, the man they will take from their factory will make a sacrifice of wages until he becomes competent on the machines, and entitled to a higher wage.

There are plenty of men who having been earning their 35/- and £2, have gone to a lesser wage in order to learn a new branch.

The PRESIDENT : Would it be possible to refer the question of the period of probation to a small committee.

Mr. FREAK : The manufacturers, I am sure, if they think for a minute, can do it right off. It there is anything that is going to destroy our Board it is sending frivolous and vexatious questions to the Umpire. If it was thought out for ten minutes I am sure they might see their way to do this.

Ald. INSKIP : I am not going to labour it any more. They have had their opportunity of withdrawing this. By appointing a special committee we should admit the principle of probation, and we don't admit the principle at all.

Mr. VOTIER : I feel that this matter will be relegated to the Umpire. I have no hopes of it being settled otherwise. At the same time I would like to state this, that there is not the slightest doubt that in fixing the minimum wage it was to embrace the so-called incompetent men. At the same time I feel, from experience of this kind of thing, that there will be no wage above the minimum if this principle is adopted to meet the case of these men supposed to be incompetent. If we allow this question of incompetence to be established the result will be that the employers will be in a position to decide whether they are competent or not, and no man would be set on above the minimum, however competent he may be.

The PRESIDENT : With reference to what has fallen from Mr. Votier, it must not be taken as adopted by the Conference that the fixing of a minimum wage was deemed to include the employment of incompetent men. It was considered a fair and right wage to be paid ——

Mr. VOTIER ; If the men are not competent they should not set them on.

Mr. WARD : The objection I see to the word incompetent is that it may lay the foundation for future trouble. Some manufacturers might be inclined to try to drive a coach and four through this minimum wage arrangement. I think it is only fair to suppose that a man being employed clinches the thing—that he is a competent man in the sense meant here. I have no objection to that word being taken out.

The PRESIDENT : If the men are agreeable that word might be taken out.

It was then formally agreed that the three words " every competent man " should be eliminated from the proposition.

The PRESIDENT : The question of probation then goes to the Umpire. It is quite understood that the concession of the 28/- is to be made, and takes effect from the 1st July.

Mr. WARD : What I said we agreed upon on this side was this, that for all those following the machines 28/- a week minimum would be paid.

Ald. INSKIP : And what about those on the machines ?

The PRESIDENT : I prefer to have it perfectly clear. As I understand it, the workmen at Northampton asked for a minimum of 28/- a week. As I further understand the manufacturers have assented to that. It was proposed that it should take effect from the 1st January, but owing to delays its operation has been postponed to the 1st of July. There is a question which is not agreed to. The manufacturers suggest that for those working upon the machines, or rather those who are learning the machines, there should be a probationary period. On the other hand it is objected to by the workmen's side, who urge that no probationary period should be adopted. The question to be referred to the Umpire is whether it is right that there should be a period of probation for those learning the machines, and if so, what should be the length of that probation period.

Ald. INSKIP : In the meantime, Sir Thomas, what about those now working these machines? In the meantime those working in conjunction with the machines should receive the 28/- until such time as the Umpire gives his ruling.

Mr. WARD : It has always been the custom that, pending a decision, the *status quo* should be maintained. But what Mr. Inskip proposes to do in this case would simply mean the immediate advancement of some who are learners, and to put them back again, I suppose, after the decision of Sir Henry James, if it is against them. The custom has always been that what exists shall be continued until it is altered by the Umpire.

The PRESIDENT : I think that must be so, but with this qualification, that if the decision is in favour of there being no period of probation, then those working on the machines should have the minimum wage as from the 1st of July.

Mr. VOTIER : But in the meantime what are these men actually to receive? Are they to receive the minimum strictly in accordance with what has been previously agreed upon, or are they to be subject to some arrangement apart from the minimum ?

The PRESIDENT : I think the proposition laid down by Mr. Ward covers this. When there is a dispute as to what is, or is not, the position of anybody working in the trade the *status quo* must be continued until the contrary has been arrived at. I cannot assume a decision which you are now going to the Umpire for. I cannot assume that the Umpire has already decided the question in favour of there being no probationary period. The employers have some persons whom they now treat as learners I thought I made it quite clear that if the Umpire decided there should be no period of probation then as from the same time that the minimum wage takes effect their improved condition should also take effect.

Ald. INSKIP : There can be no misunderstanding about that. If the decision of the Umpire is not given until August, whoever is working in conjunction with machinery from the 1st of July will certainly have their back pay if that decision is in their favour. Supposing they are having 24/- a week now, they will receive the difference between that and 28/- in back pay.

The PRESIDENT : Whatever they are having now. If this rule takes effect from the 1st July it should take effect all round.

Mr. WARD : I think that is quite reasonable seeing the length of notice given. The manufacturers don't want to take advantage of the delay that has occurred.

The PRESIDENT : Then I think we may pass on to the next.

Mr. HICKSON : I fancy that the question of whether the full amount should be paid from the 1st July will be decided by Sir Henry James. I am afraid it may have the effect of some of these learners losing their berth.

Ald. INSKIP : Here you are again. What is the use of sitting here if this sort of thing is to go on?

Mr. MOORE : It is a perfect farce.

The National Minimum Wage Question.

Reverting to this question, Mr. LOWE said : With your permission, Sir Thomas, I would like to say a word as to the proposition in my name. We have talked the matter over, and we propose to take away the word "national" which you have wisely considered is out of place, so that the proposition will read—

"That a minimum wage of 30/- be fixed for the various departments, the same to apply to all places in the Federation, excepting London, where special arrangements can be made by the London Board of Arbitration."

Mr. C. FREAK : I do not think that London should be excepted. We do not object to London being included.

The PRESIDENT : If the London delegates do not object, I do not see why you need take the exception up.

Mr. WARD : Leaving out the word "national" does not alter the question of the sectional character of the resolution.

The PRESIDENT : That is so. The question, Mr. Lowe, is whether the proposition is one contemplated by the rules of the Conference, and we are obliged to be careful about that in order to avoid the time of the Conference being taken up by questions which ought really to be dealt with by the local Boards of Arbitration. You suggest an alteration which still makes it apply to all places "except London." Leaving out the word "national" does not alter that point. It is not a question referred to the Conference by one of the Boards of Arbitration, and in that case it is only a general principle, which means necessarily one of universal application in the shoe trade, which we can discuss here. In its present shape we must have this question first dealt with by the various local Boards of Arbitration, and then if there is any question of the establishment of a minimum wage for any department, and the local Umpire fails to deal with it, it comes here ; but if it can be settled by each local Board of Arbitration without coming here, then we have nothing to do with it at all.

Mr. LOWE : The object of my proposition is to deal with it at one stroke, and to prevent the different branches of the Union being all the while engaged settling this question. Some local Boards have dealt with this question, but in order to get the matter settled all round I gave this notice—and I got permission for this notice—to stand in my name. I think it has stood over two Conferences.

The PRESIDENT : I did not know you were going to except London.

Mr. LOWE : My notice is just as it stood all along. It has not been altered.

Mr. WARD : It was not reached.

Mr. LOWE : It has never been reached, but it has never been questioned. We thought we were going to have this matter settled at one stroke just as the Miners' wage was settled in the coal strike. I thought we were in order in bringing the matter here, instead of causing friction in the local centres.

The PRESIDENT : I quite agree that it would be better to deal with it here, if it could be brought forword in such a mode as to allow of it, and I should be very glad to hear you. You made a comparison with the coal trade, but the conditions of the coal trade and the shoe trade differ very considerably. The very fact that you propose to except London shows that. It shows that there are special reasons, in a special district, for taking that district out of the general rule. And it does not follow that London is the only place where special circumstances govern the rate of wages to be paid. In the coal trade, I think, we may take it the cost of living is capable of being measured pretty nearly by the same standard all through, and the conditions under which the miners live, unhappily I think, are very much the same in all districts ; but you cannot say the same conditions apply in all the large centres in which the shoe trade is carried on. For that reason it seems to me it would be a wiser course to adhere to what would be the technical course of having this question settled by the local Boards of Arbitration. I am sure it ought to be possible for the propositions to be

submitted to the local Boards of Arbitration in such a manner as to ensure a definite issue coming before this Conference, if it is necessary, and very respectfully I would venture to suggest that as the true mode of dealing with the question. When you suggest that objection to this form of notice should have been taken before, I would like to point out that I never decide on any question before I reach it. When notices of motion are handed in I occasionally make small alterations to avoid verbiage, but as to leaving out a regular proposition from the agenda I do not do so. It comes here as a proposition, and if any objection is taken then I have to deal with it. I should be very sorry for you, Mr. Lowe, to think I only allowed it to stand in this way in order to shelve it.

Mr. LOWE : My impression was it was in order. Do I understand it is best to give notice to discuss this question at the local Boards ?

The PRESIDENT : Yes.

Ald. INSKIP : Do I understand we are not in order in discussing it as a question of uniformity ?

The PRESIDENT : That is a very vague question.

Ald. INSKIP : Uniformity is the very fact on which depends our existence as a Union, and we contend this is a short cut for it.

The PRESIDENT : Short cuts are sometimes very dangerous, and often land you in the wrong field. Let the local Boards first hear the question, and if they cannot decide it, we can consider it. We must go by the rules laid down, and according to these rules I do not think this proposition of Mr. Lowe's is in order.

Question 1c.—The Wages of Young Men from 18 to 20.

Ald. INSKIP : I beg to formally move—

"That the wages of the men from 18 to 20 be as follows : Where the minimum wage at 20 is 28/-, the wages to be 18 to 19, 24/- ; 19 to 20, 26/-. Where the minimum is 26/-, the wages to be 18 to 19, 22/- ; 19 to 20, 24/-. Where the minimum is less than 26/-, 2/- to be deducted for each year."

Mr. Inskip said : It will be in the recollection of the Conference that at the time we discussed the question of boy labour we were left in a quandary. For the purpose of regulating the number of boys employed, it was considered by the award of Sir Henry James that all those above 18 should be counted as men, but when it became a question of applying the minimum wage to them, then 20 years became the age at which it should be considered right—and it was decided by the Umpire —that the minimum wage should commence. Well, sir, although for one purpose, they were considered men at 18, yet for the purpose of wages they were not considered men till 20, and between these ages there are no restrictions as to wages, The result is this, a number of manufacturers employ a number of boys, youths—shall I say men ? ——

Mr. WARD : Be clear on the point.

Ald. INSKIP : Youths or men, counting them as men, with boys in proportion to them, and yet not paying a solitary one of them the minimum wage of men. Now we say this state of things should be provided against. We asked the question as to what was the status of these men between the ages of 18 and 20, and we were told, as far as wages were concerned, there was no arrangement. We propose to make an arrangement providing for those between 18 and 20, so that they shall not be put on at the ridiculous rate they are now paid at, which as a result that when they reach the age of 20 they are discharged, because it seems such a jump from the inadequate wage they have been paid to the minimum provided by Sir Henry James' award for men on reaching the age of 20.

Mr. WARD : Sir Henry James took 18 as a basis on which to calculate the number of boys to men. Had he taken 20 as his basis, there is no doubt about it, he would have ordered a greater number of boys in proportion than he did. His decision was not a declaration that after 18 boys became men. Having that figure before him he simply used it to fix the number of boys . I hope we shall not have it brought up again, that because he took 18 as the basis to reckon boys upon, youths from 18 to 20 must rank as men. ·It seems to me that this is out of order, though I do not want to quibble about that. There has been a decision that there shall be no minimum wage below 20, and this is a proposition to establish one for 18. It is also a proposition for an alteration of wages. It is practically a demand for an increase of wages without going through the usual notice to the local Boards. It is really an alteration of conditions—an alteration of the wages of youths from 18 to 20, which have never yet been fixed. If this question is to be passed, and we are to decide upon it without the application for an alteration going through the usual course, we shall have other cases.

Ald. INSKIP : May I point out that this question was before Sir Henry James in London.

The PRESIDENT : I do not think it is a new question. We have had it before us, in one form or another, several times.

Ald. LENNARD : As the Northampton question ?

The PRESIDENT : We have had it in regard to other towns.

Mr. WARD intimated that he did not want to press the point of order.

The PRESIDENT : I hope you will not.

Mr. WARD : I do not want to press it, but I wish to make our position clear lest we should

have a precedent for these increases of salaries and alteration of conditions coming without notice, and being sprung upon us.

The PRESIDENT: It is clearly, I think, a question of fixing wages, and therefore, I think, the point of order should not be pressed, as we have had the question before us on several occasions.

Mr. WARD: I am anxious not to press it if it is against your wish.

The point of order was not further argued, and Mr. WARD addressed himself to dealing with the proposition. He said: We manufacturers have had this question very much under discussion, and we think it is so complicated with that other question of teaching boys their trade, in any system which may be introduced, that we are not prepared to consider the matter in this abstract question, and I do not think there is any likelihood of our coming to a decision upon the basis of these figures, whereas, if the matter goes to Sir Henry James, the whole question of apprenticeship will come before him. It will be obvious that, if this proposition is carried, it will be impossible for an employer to have apprentices unless apprenticeship indentures fall through at 18, and it is clearly not desirable that a youth should be out of his apprenticeship at 18. Having regard to these facts I do not think it is any use us entering upon the question, as the whole question of apprenticeship will have to go before Sir Henry James.

Mr. HEWENS: I think it is only right that this question should first go before the local Boards. It is a very serious matter—I know it will be a very serious matter for Birmingham—and I think we ought to have the opportunity of discussing this question at our local Boards of Arbitration. I very strongly object to questions of such importance as this being sprung upon us, without us having the opportunity to discuss them, and then to go straight to Sir Henry James. I think Sir Henry James ought to know the opinion of the trade generally, as well as of this Conference, and I am not prepared to-day to say what opinion the Birmingham Board of Arbitration might form upon it. I cannot represent their views, because the question has been sprung upon us, and I do strongly protest against things like this, of such importance, going to Sir Henry James, and us having no voice in the matter. I believe in having Home Rule in the shoe trade as far as we can have it, but this is not Home Rule at all.

Mr. LOWE: As far as my experience in this matter is concerned, and as one having had something to do with the working of the minimum wage in Leicester, I may say that these men from 18 to 20, with no defined position, have proved a great drag to the working of the minimum wage. It has proved a serious matter to ask an employer to raise a Union man's wages when he comes to the age of 20. He takes a very strong objection to it. Often it is a question of advancing a man's wages 8/-, and when we ask for it employers frequently say "Either I have not been paying him enough, or you want too much from me," and it often ends in the Union man being thrown out of employment. If this question were settled it would do away with that friction. Employers do not treat apprentices in the shoe trade the same as in the trade of a stonemason, where it often happens that a man has £1 a week put upon his wages at one stroke on finishing his time. In the shoe trade they do not think it is right for a man to have such a jump in wages.

The PRESIDENT: I do not know whether the proposal made by Mr. Hewens is not a reasonable one. This agenda notice has not only been out a few days, and it is quite impossible for a meeting of the local Boards to have been held in the meantime.

Mr. HORNIDGE: It was on the notice paper of the last Conference.

Mr. WARD: It was on the agenda, sir.

Ald. INSKIP: No. 8, sir, on the agenda. It stood then just as it stands here.

The PRESIDENT: That was four or five months ago.

Mr. MORETON: I am surprised to hear Mr. Hewens say this question has been sprung upon them. This is a big question, as he says, and a big question in Birmingham. These youths are supplanting the labour of the men, and working at 10/- a week, and it is a very great question. It has to be dealt with at Birmingham and in other centres, and therefore it is only reasonable that it should be brought forward here.

Mr. GALE: Speaking for Bristol, I may say we had no knowledge of it. We had no knowledge that it was going to be brought forward again.

Ald. INSKIP: May I rise to a point of order. It was publicly stated that we would adjourn the question, in order to allow the manufacturers to get away by train. If you adjourn a question you surmise it is going to be brought forward again.

Mr. LOWE: Mr. Gale was not here then.

Mr. STANTON: In our various constituencies we find that this question is a very pressing one with our members. I do not think that it needs very much from me to show that something wants doing. We find capable workmen, good all-round workmen, being displaced to make room for these younger men, who are said not to be competent, or worth the minimum wage. I hope this question will not be delayed. I think we might try to find a remedy for this in every branch of our industry when we think that these young men have had six or seven years learning the trade, have gone through their technical classes, and have got their certificates, and manufacturers yet refuse to pay them the minimum wage, and employ youths to do the work.

Ald. INSKIP: May I draw your attention to this, when it is urged by the manufacturers that we are springing this question upon them. At the Conference, held in this room in February, 1893,

the sub-committee, which had been appointed at the previous Conference on the status of youths between 18 and 20, gave in a report.

The PRESIDENT : What is the page ?

Ald. INSKIP : Page 3 of the Report.

Mr. WARD : That has not been printed.

Ald. INSKIP : No, but I will read it.

Ald. INSKIP proceeded to read the Report as follows :—

"The Status of Youths.

"The PRESIDENT read the report of the sub-committee on the question of the status of youths, which was to the effect that being unable to agree they recommended that the matter be at once referred to the Umpire.

"Mr. LENNARD : I move the confirmation of that report. The members of the sub-committee met last Saturday at Northampton, and after some hours' consideration we were obliged to separate without coming to any conclusion, but I should like to add that there was a unanimity of opinion upon the point that for the future it would be a desirable thing for all youths entering the trade to enter it under a system of apprenticeship. We felt it would be a good thing for themselves and a protection for the men, who have learnt their trade and are advancing into middle life, that the trade should not be flooded by any number indiscriminately entering it, as they have done, at any age. We are agreed on the abstract proposition that an apprenticeship system is the better way for lads to enter the trade, but with regard to the fixing of the wage of those already in the trade over 18 we could not agree. The men proposed that all youths over 18 should have the minimum wage which has been fixed. We could not accept that, and although a very honest endeavour was made by both sides—we tried to meet one another, and did get very near—yet we could not agree, and each side had to fall back to their original position, everything having been proposed without prejudice. Therefore, the question will come, I suppose, from the other side to the Umpire, that all youths over 18 shall have the minimum wage, and that will be resisted from this side.

"Mr. INSKIP : I second it. In doing so, I wish to express my regret that the sub-committee were unable to arrive at a conclusion. It is true that we started with the intention of asking that those over 18 should receive the minimum wage. We contended that Sir Henry James had, for the purpose of calculation, made them men over 18, and we thought that, having made them men over 18, they should have the minimum. We made certain offers, without prejudice, with the view to, if possible, arrive at a conclusion. I did hope, when the sub-committee met this morning, that we should have been able to arrive at a settlement. As that has not been so, and, as I understand, there has been a meeting of the Employers' Federation, at which they can go no further, it leaves no alternative but to submit the matter to the Umpire.

"The PRESIDENT : I think there is a little misapprehension if there is a general idea that Sir Henry James fixed 18 as the age at which a boy becomes a man. I did not understand that Sir Henry James had anything to do with fixing the age. There was referred to him a question as to what should be done with those under 18, and that he decided. He did not fix the age of 18. I want to prevent all misunderstanding about it. I think Sir Henry James would be astonished if he was to be told that he gave any such decision as that a boy at 18 became a man.

"The resolution was adopted."

Well now, sir, that was in February, 1893, and to tell us, after that, that it has been sprung upon us, although it appeared on the agenda of the last Conference, and was adjourned to suit the arrangements of the other side, is more than I can understand, and I should like to know what they want.

Mr. WARD : I should like to point out the difference between the two questions. Until the last Conference, when, it is true, we did have this proposition on the agenda, we had never had any definite proposition as to the wages for youths from 18 to 20. That question has never been before the Conference.

The PRESIDENT : I think at the Conference, at the Town Hall, in August, 1892, the question under discussion was the whole status of youths, so that the discussion was not limited as has been suggested this afternoon.

Ald. INSKIP : Our original proposition was that at 18 we should have the minimum wage. That was decided against us by Sir Henry James. Then we asked what our position of youths from 18 to 20 really was, and he said that would have to be a matter for discussion at a later Conference.

Ald. LENNARD : It was quite true that we were asked to consider the question of wages for the whole trade, but the special point the committee had to consider was the rounders of Northampton.

Ald. INSKIP : That is so, and the meeting was held at Northampton.

Ald. LENNARD : Yes, and we tried to fix the wages of rounders.

Mr. LOAKE : I would ask the other side to remember that boys often do not begin their apprenticeship as soon as they enter the factory, but they are required to work about the place for a year or two. By the rule which we are asked to adopt it would become impossible for some lads starting at 15 or 16 to learn their trade properly, so as to be able to earn a good wage.

Mr. LOWE : It is very seldom that boys go into the clicking room as old as 17 or 18.

Mr. LOAKE : I have two such in my clicking room now.

Mr. HICKSON : Practically, the rule would prevent any boy entering the trade after 15 or 16.

Mr. WARD : It is the custom to take boys on as errand boys, or to put them in the stockroom until they are 15 to 16, and then they are put into one of the departments. It is very unusual to see boys in the cutting room under 16.

Mr. MOORE : It is very strange then, Sir Thomas, that you can see boys who have never been in the stockroom at work cutting side linings.

The PRESIDENT : It appears to be a very difficult matter how to deal with this question.

Mr. GALE : We have had this question of the minimum wage referred to the Umpire and he has fixed the age at which it shall apply.

The PRESIDENT : Yes, but that decision only settled the minimum wage for workmen. That is common ground. What is not common ground is the status of those from 18 to 20, and that is what is now before us. It is quite clear it can only be referred for decision to the Boards of Arbitration, a sub-committee, or the Umpire, and I can quite understand he would consider it unfair to refer it to him when it has never been before the Local Boards of Arbitration. I quite feel with Mr. Freak that small questions ought not to go to the Umpire. There ought to be few questions, indeed, to go to Sir Henry James, and at any rate, it is not quite fair that we should go to him on small questions of trade. It does seem that this question of whether youths should be paid 4/- or 5/- a week more is one for the trade to settle, and so simple that unless every reasonable mode of settling it is exhausted, it ought not to go to the Umpire.

Ald. INSKIP ; Quite true, Sir Thomas, but we offer a practical suggestion and they offer nothing.

Mr. LILLEY : I happen to be one of the committee at Northampton, and as you have heard we were very nearly coming to a settlement. According to the regulations now laid down in the trade, we have now in most places a minimum wage fixed, and its effect, I take it, will be that it will keep out a great number of those who are unskilled who were formerly coming into the trade through the inducement that they might get a good wage when they had learnt the trade. Now, sir, by establishing a minimum wage, that unskilled labour has to a very large extent been excluded, I regard that as a good sign, because, I take it, both sides are agreed that it is not desirable that a lot of men from other trades should be imported into our trade to flood it and put men already engaged in it out of employment. I think the natural and proper channel for people entering our trade should be from the boy upwards. It should be through a proper system of apprenticeship—(hear, hear)—and every boy who comes into the trade should be thoroughly and properly equipped for that trade. The only means by which this can be done is by a system of apprenticeship. If this is carried out every employer who has an apprentice will take all possible trouble to teach that lad his trade. If we have a system of apprenticeship we shall have the number of new-comers limited, and all those in the trade properly skilled. If this proposition is pressed by the other side I shall be very disappointed indeed, because I think it will at once do away with the prospect of a proper system of apprenticeship being introduced. Do not let us be in a hurry about this question. Let us consider and discuss it reasonably together, and try to devise some means by which we can accomplish that which we nearly succeeded in doing at Northampton. We have heard that we very nearly succeeded. Let us have another attempt and see whether we cannot quite do it.

Ald. INSKIP : Well, Sir Thomas, we have consulted together, and if there were the slightest possibility of a sub-committee succeeding in this matter we should be quite willing to accept the suggestion. But this matter has gone on so long—and it means procrastination without the possibility of settling it—that we therefore think it better, if the other side cannot see their way to settling it in our way, that the question shouid go to the Umpire.

The PRESIDENT ; In this form simply, without raising the question of apprenticeship?

Ald. INSKIP : Yes.

Mr. WARD : We shall want ro raise it, and in order to bring it forward I will, if necessary, raise an amendment. But I do not see whether the matter should not be fought on this question.

The PRESIDENT : I do not see that it would be raised simply as an outcome of this resolution.

Mr. WARD : Would it be right for us to propose an amendment, in order to meet the case :

"That it is desirable that the whole question of apprenticeship should be considered in connection with the proposal to fix wages between 18 and 20?"

Ald. INSKIP : You cannot prevent our proposition going to the Umpire.

The PRESIDENT : Oh, no.

Mr. FREAK : I should like, if we can, to keep these things away from the Umpire. This seems to me to be a matter that should be the work of a committee. It appears childish to me that every little question should be referred to the Umpire. It is taking up too much of the time of such an eminent gentleman to refer petty questions to him. It seems to me this is a question which a committee of two on each side should settle.

Ald. LENNARD : You had four before on each side, and they could not settle it.

Mr. FREAK : I do not want to fix the number of it, but let it be referred to a committee.

Mr. VOTIER moved—

"That the Conference appoint a committee to consider the question."

Mr. LOWE: In the ordinary way that committee will have to report to us, and that will mean further delay.

Mr. VOTIER: Could we refer this question to the committee, and if they cannot agree, to have power to send it straightway to Sir Henry James?

Mr. FREAK: It would, I take it, be competent for this committee to consider it, with power to refer to Sir Henry James?

The PRESIDENT: It would be better to limit the time, so that if they fail to agree within a certain time the matter should go to the Umpire.

Mr. VOTIER: I move, Sir Thomas, that it be referred to a committee consisting of two of each side, and if they fail to agree within a fortnight, then the questions shall go to Sir Henry James.

The PRESIDENT: May I suggest that a fortnight is scarcely sufficient time. It may be necessary for them to meet three or four times.

Mr. VOTIER: What I mean is that their first meeting should be within a fortnight. I move my resolution.

The PRESIDENT: The committee consisted of four on each side last time.

Mr. VOTIER intimated that he was quite willing for the number to be what the Conference thought best.

Mr. HEWENS: I think a fortnight's limit for the first meeting is too short.

Mr. FREAK: I only suggested it in order that there should be no delay. We only want a reasonable time fixed.

The PRESIDENT: It is quite reasonable that there should be a limited time, but I think a fortnight is too short. I think it will meet the case, Mr. Votier, if you put it—

"That failing an agreement by the committee, whose first meeting shall be held within a month, then it shall go to the Umpire."

Mr. VOTIER: If this question were before us for the first time I should quite agree to that, but this question has been before us several times previously.

The PRESIDENT: What you have to consider is, we are now in the third week of June, and a good many manufacturers are now scattered about on their holidays, and it is very difficult to get a number of gentlemen together.

Ald. INSKIP: That will apply right on till September.

The PRESIDENT: I think the best way would be to relegate this question to a committee empowering them to decide it if they can agree within two months, and on the understanding that the first meeting shall be within one month.

Mr. VOTIER: I feel certain, sir, that even with two months we should not be able to get a meeting of the sub-committee. Since the last Conference we have not been able to get a meeting of the sub-committee on the overtime question. On two occasions we have had meetings called, and the masters have not turned up, so that the operatives only wasted their time.

Mr. LILLEY: I protest against the foolish charges Mr. Votier is making. Only one meeting was called, and I was away and did not get the notice till the morning and could not get there.

Ald. LENNARD: We have had two meetings and three manufacturers have attended. At the first meeting Mr. Wooding and myself attended, and at the second meeting Mr. Gale and myself attended. Three of us have been there altogether.

Mr. VOTIER: Only two have been there.

Ald. LENNARD: Three have been there.

Mr. VOTIER: Only two at one meeting.

Mr. LOWE: The difficulty has been this: Two of them have been there and have talked the question over, but when it comes to voting or determining anything they say they cannot pledge the others.

The PRESIDENT: But they must. They must pledge themselves to something. Either they must take the responsibility of agreeing to some definite figures or else they must agree to disagree. That was the object of my suggestion for limiting the period, after which the question was to go to the Umpire. I think if you take my suggestion for two months it will meet the case.

Mr. VOTIER: Instead of your suggestion, I will, with your permission, withdraw my resolution entirely, and let the matter go to Sir Henry James forthwith.

Mr. LILLEY: If Mr. Votier is not proceeding with it, I will move his amendment, sir, for four gentlemen to be appointed from each side to consider this question. I will also adopt your suggestion, sir, that they meet within one month, and give their decision within two months, and that failing their decision the matter go to the Umpire.

Mr. FREAK: I myself, certainly agree with it. If anybody wants to break up the Board of Arbitration that is the best way to do it. You cannot expect an arbitrator to settle all these small matters. It will make him tire of the work altogether.

Mr. HEWENS: I object to sending these small matters to the Umpire, but I also object to sending them to small committees. This is a matter which should be settled by the local bodies.

Ald. INSKIP: I quite agree that this is a matter which should be discussed by the local Boards of Arbitration, or rather by the Masters' Association. They have had nearly two years to discuss it, and if that is not long enough I do not know what they require.

Mr. FREAK: I think we are all agreed about the principle of minimum wages, but I think the matter can be better settled by a small committee than a large one.

The PRESIDENT: I quite agree it is a bad thing to send small questions to Sir Henry James.

Mr. GALE: This question covers the whole apprenticeship question.

The PRESIDENT: It may do so.

Mr. WARD: I wish to move my amendment.

Mr. VOTIER: I appeal upon a point of order. Is there anything on the agenda to raise the apprenticeship question?

The PRESIDENT: I cannot say it is out of order. The question on the agenda is the wages of youths from 18 to 20, who at present occupy an indefinite position in the market. Up to the decision of Sir Henry James they were treated as boys, and up to this time there has been no decision as to their wages and status, except that they are not entitled to the minimum wage. That is clear. Well now in every discussion as to the status and wages of youths from 18 to 20 the question of apprenticeship has been brought forward It has over and over again been brought forward, and if, therefore, this question of the payment of youths from 18 to 20 is to go to the Umpire, it seems to me to be very germane and proper that he should have the general question of youths from 18 to 20 before him, and therefore I should most respectfully accept an amendment which will have the effect of bringing forward not only the question of the wages paid, but the conditions under which they work—whether under a system of apprenticeship or not.

Mr. STANTON: Do I understand Mr. Ward's resolution to be that we should fix a schedule of wages for boys in their apprenticeship?

The PRESIDENT: I understand it covers the question of the rates of wages for youths from 18 to 20; and, on the other hand, I understand it covers the general question of the status of all workers from 18 to 20.

Mr. STANTON: Every employer has a right at present to insist that boys shall be apprenticed. We cannot interfere with him in the matter, and all we can discuss is the number of these apprentices. Once boys are bound employers get out of their legal obligations to the boys, and our Mayor (the Mayor of Northampton), who is a practical man, being a manufacturer, says a boy cannot really learn his trade now-a-days because the work is divided into so many small sections. There is, in my opinion, not any need for a system of apprenticeship, but there is need to regulate the number of boys, and the wages they shall receive. It seems to me that the only question to go to Sir Henry James, or which we should discuss, is the question of wages for youths from 18 to 20.

The PRESIDENT: Does it not occur to you that the proposition on the agenda, proposing to fix the wage from 18 to 20, practically means that masters are not to have any discretion at all. Apprenticeship indentures will only be valid up to the age of 18, and if boys do not go into the trade until 16, as some masters say they do, they can only be bound for two years.

Ald. INSKIP: That is so.

Mr. STANTON: We accept that, and there is no doubt that if a boy is apprenticed at 16 he is a proper and competent workman at 18. If a boy has been in the workshop and about the place for several years, he has often learnt more in two years' apprenticeship than an ordinary apprentice in five.

Mr. WARD handed in his amendment in writing—

"That it is desirable that the whole question of apprenticeship shall be considered in connection with the proposal to fix wages for those between 18 and 20."

Ald. INSKIP: Do I understand that such an amendment as this is to be put before Sir Henry James? He will certainly say: "Put something definite before me; why don't you discuss it, and bring some definite proposals before me?"

The PRESIDENT: He will certainly ask for something definite to be put before him.

Ald. INSKIP: Why should they not bring something definite before us? It is desirable that the whole question of apprenticeship should be considered, and we are here for the purpose of meeting anything the masters may have to urge. Instead of that we do not know, and we have no opportunity of knowing, what they propose. They wish to keep something up their sleeves, and just bring it out before Sir Henry James at the last moment without us having any opportunity to meet it. The question raised by us has been before them four months, and they have had plenty of time to discuss it, and suggest any amendments; but they do not do anything of the kind, and all they do is to say "It is desirable that certain things should be considered."

Mr. WARD: I should just like to say I am prepared with figures on the point now, and I admit that it is only fair that they should have notice of what we are going to bring forward. It is only right that each side should know what the other proposes, and I will undertake that they shall have proper notice.

The PRESIDENT: All this goes to show the desirability of this going to committee.

Ald. INSKIP: What usually happens when things go to committees is this. We have all the trouble and all the expense of bringing our men together, and then they say: "We will discuss the question, but we cannot come to a decision because we are only two." The others do not attend.

Mr. HICKSON: I might point out that really all our proceedings to-day are illegal. It is not the fault of this side or the other, but the proper seven days' notice has not been given, and we have had no opportunity of discussing matters to come before us.

Ald. INSKIP: It was a question of circumstances.

Mr. WARD: The other side, if I may say so, have their whole time to devote to the interests of their clients, but we, on the other hand, have our business to attend to or are engaged in other ways, and we are at a great disadvantage. Questions are brought here without us having an opportunity of discussing them with our fellow-manufacturers in our associations. We are not prepared to state a scheme till we have consulted them.

Ald. INSKIP: It is only right to say that the Conference is held to-day in order to convenience yourself. By mutual arrangement, and after seeing Mr. Chamberlain, Mr. Ward and I agreed that in order to hold it we would drop the usual legal notice. It was to convenience Mr. Ward.

Mr. WARD: It was not for my convenience. So far as I was concerned, I could have been absent, but the other side wanted me to be present.

Ald. INSKIP: I will accept that form of putting it.

The PRESIDENT: Perhaps I have had something to do with it. I told you that during the present week I could only give you to-day, but that I could give you the whole of next week, but for various reasons it was decided to hold the Conference this week. Sir Thomas Wright then announced that he would put the question to the vote.

Ald. INSKIP: The majority on our side is of opinion that the matter should go to the Umpire.

The PRESIDENT: I should like to know what the opinion of the other side is.

Mr. HICKSON: If the question goes to the Umpire are the manufacturers to produce a definite scheme of apprenticeship?

The PRESIDENT: I think so. I think Sir Henry would desire it, and I think it should be laid before the other side. If, also, on the question of apprenticeship the other side hold any views or have any proposals to make, they should submit them to Mr. Ward for the consideration of the Manufacturers' Association, so that both sides may know the other's case and not waste Sir Henry James's time when they come before him.

Mr. GALE: Supposing this question is voted on, and we do not agree to refer it to a committee, then does the amendment of Mr. Ward's go with the proposition to Sir Henry James?

The PRESIDENT: Certainly.

Mr. GALE: I understand, Sir Thomas, that supposing the amendment of Mr. Ward should not be carried, that does not affect the question of wages of the boys going to the committee?

The PRESIDENT: Mr. Ward's amendment will take the same fate as any other proposition made at this Conference. We agreed, at an earlier stage of the Conference, that the voting shall be, as I have already stated, by majorities.

Mr. STANTON: The point I want to be clear upon is this. As I understand your ruling we shall be within our right to schedule a list of wages for our apprentices, just as we have it under our School Boards for pupil teachers?

The PRESIDENT: Just so, because "the whole question of apprenticeship" does necessarily include the payment of wages.

Ald. INSKIP: In the event of no committee being appointed, and me saying when the matter comes before Sir Henry James "this question has not been discussed at the Conference," what would probably be the result?

The PRESIDENT: He would probably tell you the whole thing must be sent back to committee.

Ald. INSKIP: But supposing I told him this question of the wages of youths from 18 to 20 had been discussed, he would deal with it?

Mr. HICKSON: It has never been discussed.

The PRESIDENT: I think we may take it that the notice given in February being adjourned would be brought forward again.

Mr. WARD: I want to show you, Sir Thomas Wright, how germane the apprenticeship question is to the proposition. If this proposition is passed, and a minimum wage is fixed for youths from 18 to 20, it absolutely prohibits masters from binding apprentices except under those special terms.

Ald. INSKIP: Yes, if boys remain as apprentices after 18.

Mr. LOWE: I have stated before that it is very unusual for boys to be apprentices after 18 years of age.

The PRESIDENT: This discussion only shows the desirability of boiling the whole question down into one issue.

Ald. INSKIP : If proper notice of each side's proposals is given, we have no objection to the whole question going to Sir Henry James.

The PRESIDENT : A vote must now be taken, gentlemen.

After the manufacturers' side had consulted, Mr. Ward said : We are clearly of opinion, as a majority, that we wish the matter to go to a Committee. I hope the other side will be ready to agree to that.

Ald. INSKIP : I am sorry to say we cannot agree to that.

The PRESIDENT : Then both Ald. Inskip's proposition and Mr. Ward's amendment must go to the Umpire.

Ald. INSKIP : Are we not entitled to notice of the amendment ?

The PRESIDENT : I think not ; the other side hold that the question of apprenticeship is intimately bound up with the subject of your proposition.

Ald. INSKIP : And upon that you consider it should go to the Umpire in its present form ?

The PRESIDENT : Yes, certainly.

Mr. FREAK : The proposition we make is that between certain ages we should have a certain wage for youths, and at present their position is undefined. But how can Sir Henry James deal with the amendment ? You may ask him as to the desirability of having an apprenticeship system in our trade, and he may say "Yes" or he may say "No." But there is nothing in the proposition on which he can really decide. In our proposition we have certain principles for settlement, but this amendment simply says it is desirable that the whole question of apprenticeship should be considered. Well, I am in favour of Mr. Ward's amendment ; I agree we should have a committee to consider this question of apprenticeship, and that it ought to go before a committee of this Board. But it does not affect this proposition. This is simply dealing with youths from 18 to 20 who are already in the trade. The employers say they are not worth the minimum wage, and we want a definite position fixed for them. I do not see how Sir Henry James can deal with this question as an amendment to our proposal. It is another proposition.

The PRESIDENT : I should like to answer Mr. Freak if he thinks I am not strictly abiding by the rules of order as to Mr. Ward's proposition. As I understand it, 18 to 20 is part of the period for ordinary apprenticeship, and therefore an amendment, which says, in considering the wages of youths from 18 to 20 the whole question of apprenticeship should be considered as pertinent to the present proposition.

Mr. VOTIER : You will understand there are hundreds of people between 18 and 20 in the trade who are never apprenticed at all.

The PRESIDENT : I know that, but you must remember that this proposal is not confined to youths already in the trade. If passed it will affect all youths coming in. They may come in at 17¾ years, or 16, or 15, it will affect all equally at 18.

Mr. WARD : It may affect youths already apprenticed, whose apprenticeship will, from their ages, extend beyond 18 years of age.

The PRESIDENT : No doubt, and it is so germane to the question that I have not the slightest hesitation in sending the amendment before Sir Henry James.

Ald. LENNARD : I quite agree that it is desirable that the details and all other matters arising from this resolution should come before the next Conference, and anything we could not then accept in respect of what you propose we could let go to the Umpire. You are anxious to get a reasonable and speedy settlement, and, I think, by not sending this to the Umpire at the earliest opportunity you stand the best chance of getting this. We have not discussed details as yet, and when we have then we can send matters in dispute to the Umpire.

Mr. HORNIDGE : So far as Mr. Ward's proposal is concerned I think we shall be prepared to accept that, but we want this question of youths from 18 to 20 to go to the Umpire, with this proposition on it. The question of apprenticeship we are quite open to discuss at a later Conference.

The PRESIDENT : It is competent for any amendment to be discussed when the matter goes to Sir Henry James.

Ald. INSKIP : I am not questioning your decision, but when it comes before Sir Henry James it is open for me, and I shall take the objection—to raise the objection that the details have not been discussed.

The PRESIDENT : Mr. Inskip, your proposition is supported, and the amendment also. In that case both amendment and proposition will have to go to Sir Henry James.

Sub-Committee's Report on Overtime.

The next business was to receive the report of the sub-committee appointed to consider question 4 on the agenda paper, at the Conference held on the 6th February, 1894.

Mr. HORNIDGE: That is a matter in reference to overtime, which was relegated to a sub-committee, consisting of Messrs. Lilley, Wooding, Lennard, and Gale; Messrs. Votier, Stanton, Lowe, and myself. We had a meeting on the 6th February, and we had to adjourn. There were present on that occasion Messrs. Lennard, Wooding, Lowe, Stanton, Votier, and myself. Three separate propositions were put, but we were unable to agree upon any one of them, and the matter was deferred until this morning, in the hope that we should have a full meeting, so as to arrive at some tangible solution of the difficulty. This morning we unfortunately differed again. The following is a report of our meeting:—

JUNE 21ST, 1894.

Meeting of Sub-committee, appointed by the Conference, to consider the question of overtime referred to in Question No. 4 of the Agenda of 6th February, 1894.

Present Messrs. Lennard, Gale, Hornidge, Stanton, Lowe, and Votier.

Resolved, on the motion of Mr. LENNARD, that Mr. Hornidge take the chair.

It was moved by Mr. LENNARD:

"That this Conference being of opinion that the results of working overtime are, as a rule, detrimental to the interests of both employers and workpeople, recommends its discontinuance, excepting where special or temporary circumstances may render it necessary."

Mr. VOTIER proposed to add the following to the Resolution;

"And in such cases time and a quarter be paid to Day-workers and 2d. per hour to Piece-workers."

The manufacturers present could not agree to Mr. Votier's proposition, and we could not accept their's without it, so the matter had to be left. Virtually we are in the same position as we were at the last Conference. We are prepared to accept Mr. Lennard's resolution with the addition made from our side. We are not prepared to accept Mr. Lennard's proposition without that addition. Our side are opposed to overtime altogether. We say, as a matter of principle, we are opposed to it while thousands of our fellow working men are walking about the streets doing nothing. We oppose it as a matter of principle. We want men fully employed, taking into consideration, of course, the exigencies of the trade. If special orders are received by manufacturers and they require men to work overtime to get those orders out, we admit the necessity for overtime under those circumstances, and we say that the manufacturer should pay time and a quarter to day-workers and 2d. per hour more to piece-workers for that overtime. We don't want overtime at all, but we say if it is necessary for manufacturers to compel their work-people to work overtime they shonld pay for it accordingly. I do know that in this town particularly it is the habit of some manufacturers from Easter to Whitsuntide to constantly keep their workers on overtime. I have noticed some of the factories working till eight and nine o'clock. I say it is a scandalous thing that hundreds of men should be walking about the streets with nothing to do while that is being done. We say, if there is a real desire on the part of the manufacturers to break down the present system of a season's trade, it would require a general effort to do so, and a general effort in relation to the stoppage of overtime could be made by adopting the proposal from our side. Orders must be given at something like the proper time so as to enable manufacturers to turn them out. We don't want overtime, but if overtime has to be worked we consider that men should be paid over and above the ordinary rate for it, for the extra expenditure of their vitality.

Mr. WARD: There are various reasons why overtime is worked occasionally. It is well-known that it has become a habit with a great many to take nearly a week's holiday at Whitsuntide. We generally close for four days, and it has been the custom with us to work overtime for a week or two beforehand in order that the men should not suffer the loss of the whole time. The effect of this stoppage of overtime would be, in a case like this, where there is a fixed minimum wage to bring down the average whlch that wage produced, by shutting up the factory for the convenience partly of the workmen, without having any opportunity of recouping the time they have lost. I am opposed to overtime entirely, and if their men agree that they won't work overtime I don't see what power we have to compel them to do so.

Ald. LENNARD: Although, unfortunately, Mr. Lilley was unable to attend the committee meeting, I believe the manufacturers took the full share of responsibility from the opinion of this side. To begin with, Mr. Hornidge will bear me out when I say we have expressed ourselves as strongly against overtime as he has himself. And in the resolution I submitted we declared that it is against ihe interests of both manufacturers and workpeople to work overtime. It is a real loss to the manufacturer to run his factory overtime. The extra gas and staff expenses are very heavy, and there is no doubt that a workman cannot perform his work properly after he has worked a sufficient number of hours a day. It is against the interests of humanity to encourage a system of working

excessively long hours. We are agreed on both sides on the principle that it is bad, and that it ought to be abolished ; we simply disagree as to when and how to bring to bring that abolition about. Mr. Ward has already alluded to special circumstances which may from time to time arise. I stated in the resolution that we only ought to recognise its legitimacy under special circumstances. As Mr. Ward points out, in the case of holidays, to abolish overtime means that the average of the minimum wage will be reduced, and in that case it is as much to the interests of the workman as to the employer to work a little overtime. There may be cases where the men are stopped through a break-down, and there again it would be desirable, in the interests of the workpeople, that they should be enabled to make up for the lost time by working overtime. But it is this systematic overtime that we desire to have abolished. It is economically bad, and it is bad for the health of all concerned. With regard to the suggestion of the men as to time and a quarter being paid when overtime is worked, we do see difficulties in the way. In a trade like those of carpenters, where the men are paid by the hour, the system may be all right, but I don't know of a single instance of extra money being paid where piece-work is the rule. It is the first time I have heard of its being applied to a piece-work trade other than ours. I would point out one reason why you should not try to hurry a decision on this matter, and that is this : our trade is undergoing such a change of conditions of employment and manufacturing, that manufacturers don't know how to regulate their output according to demand owing to those new conditions. One of these is the bringing of workmen indoors, and another is working by machinery. The conditions are so altered that the manufacturer cannot regulate his output according to the demand in such a way as to regulate the hours of work. This being the case it is to the mutual advantage of employer and employed that too stringent rules in regard to overtime should not be adopted at once. Another reason is that in trying to fix a hard and fast resolution, and attaching penalties we are treading on dangerous ground. We are not backed up with penal powers here as in a court of law, and we can only cooperate so long as we carry the good will of those concerned. If we legislate in advance of the opinion of the trade we shall simply drive many of those we legislate for out of the organisation. Try the effect of education for twelve months, and the moral effect of a resolution, such as I have proposed, upon that trade, and I believe that more will come to see the wisdom of abolishing this systematic overtime. In twelve months' time, when things have settled down all over the country, and the changed conditions of employment from outdoor to indoor has been thoroughly effected, then let us see how we stand, and whether we can then propose anything in a more definite shape, such as the other side desire. But I am quite sure that to press and attach these penalties would defeat its own object in the end.

Mr. VOTIER : Mr. Lennard stated that, although only a portion of the committee turned up, they were prepared to take the responsibility of the whole question.

Ald. LENNARD : For our side.

Mr. VOTIER : On the first occasion the two manufacturers present said they were not prepared, in consequence of the absence of their colleague, to take the responsibility of deciding the question there.

Ald. LENNARD : What we said was that we could not accept your suggestion of time and a quarter.

Mr. VOTIER : It was just as inconvenient for us to attend. We have other matters to attend to outside our particular trade business. I do say it was hardly fair that we should attend there, and wait for something like three-quarters of an hour, and it was an insult to those already there that those who were absent should have sent no notification. On both occasions Mr. Lilley, who was one of that committee, did not turn up at all, and when I asked the secretary if any reply had been sent to the notice convening the meeting he replied in the negative. I do say we ought to have had some explanation, or some reason given to us, when we turned up according to appointment. What would the other side say if we didn't turn up. They would charge us with remaining away on purpose. I do protest against gentlemen allowing themselves to be put on a committee, and then not turning up. Then, as regards the question itself, Mr. Lennard says he knows no other trade where extra is paid for overtime on the piece-work system. I may tell him that a portion of the French Polishers have time and a half. It would, of couse, be difficult for the employers to arrange to pay so much per pair, and that is why I suggested 2d. an hour for piece-workers. I know of no other trade where overtime is worked unless there is a consideration for it, so far as extra wage is concerned. Every other trade working beyond the recognised hours demands time and a half. In the Ship-building Trade, where the men asked for double time, the Arbitrator decided that they should have time and a half. I give the manufacturers credit for understanding their business sufficiently well to know how to arrange a matter of this sort. We want to put this condition on the employers, so that they should not establish overtime at all. I don't believe in overtime at all. I believe every employer could so manipulate his business as to keep the men at work in the ordinary way, and under the ordinary conditions. I find that where this system is adopted the men are frequently turned out in Whitsuntide week, and are not consulted. This is more especially the case in London, where the Jewish manufacturers are not so discreet in transancting their business as some of the Gentile employers. They will set men on for a week, and work them overtime, and then discharge them at a minute's notice. Men flock to London from other parts of the country, because they hear there is plenty doing, and good wages to be earned, and when they arrive there is no chance for them at all. I know, for a fact, that employers, if they liked to so arrange matters, need not require their men to work scarcely any overtime at all. But as the other side have put it before us, that it is absolutely necessary,

under certatn circumstances, then I say if it is so absolutely necessary it must be to the interests, pecuniarily, of the employers. If that is so the men ought to be allowed to share in that pecuniary interest. If a man's physique is weakened by working over hours there is all the more reason why that man should receive more pecuniary consideration, in order that he may be able to obtain better food and comforts than would otherwise be the case.

Mr. STANTON : Mr. Lennard has forgotten one point that we laid before him this morning. On our side we have to submit to pains and penalties. The men become exhausted, and my experience has been that overtime means an additional expense to them. They require more support in order to obtain the additional strength required. Another penalty is that manufacturers frequently closed their workshops for a week at Whitsuntide, not because the workmen are going to the sea-side, but against the wish of the workmen. They have been putting in overtime, and the penalty is that they have got to lie idle for a week. In the firm I work for myself there was a notice put up for closing for a week at Whitsuntide. It was a holiday forced upon them, whether they liked it or not, and it had been forced upon others in many instances in a similar way. The men have been foolish enough to work overtime in order to get the orders off for Whitsuntide. We have been at it hammer and tongs through the spring months, and now we are going on three-quarter and half time. It is not the extra pay that we want, but to try and regulate the trade, so that the workman's trade shall be more regular, and not be by fits and starts as it is at the present time. We think the proposition we put forward for time and a quarter is a very moderate one.

Mr. WARD : Will they agree to some deduction per hour where a man does not work the proper time, and the manufacturer is put at some loss ?

Mr. MOORE : The manufacturers have that in their own hands. If a man keeps away from work, especially on machinery, they have their remedy. I know a firm where the men have worked overtime, and have even worked on Saturday afternoons, and now they are on short time. It is all very well to say we have changes of fashion, and that sort of thing. Fashions do change we know, but there is always one line of goods every year, and if they choose to stock them they could do so.

The PRESIDENT : I am afraid this question has two sides. A manufacturer, speaking to me in Northampton, told me what had happened in Whitsuntide week. He said : "A few men strolled in at half-past ten, but not to work. They brought in some beer. When I told them that that would not do, they used language more forcible than polite." I said to the manufacturer in question : " Why didn't you send every man of them about his business. If you, as a manufacturer, have not the right to say to your men that the shop hours are from a certain hour in the morning to a certain hour at night, or cannot prevent them from bringing beer into the workshops it is a very great pity. I would send every man who offended in that way about his business."

Mr. STANTON : I should like to say, on behalf of the workmen, that that is a very exceptional case.

The PRESIDENT : This manufacturer was in a great state of mind at the absolute want of control which existed. I said I would shut the shop up next day if such a trick as that was attempted to be perpetuated on me.

Mr. FREAK : I am very pleased to see there is such a splendid spirit displayed by the manufacturers on this question of overtime. The resolution from Ald. Lennard anyone would think came from the workmen themselves. There is not the least doubt that there is a fine feeling exhibited in that resolution, but it is no good having fine feelings, and fine resolutions, unless we can put them to some practical effect. Now the very thing that Sir Thomas Wright has just mentioned can be obviated by the very proposition emanating from our side. No employer is going to pay time and a quarter to a man who comes in late in the morning, until he has made up his broken time. The employer can always say to such a man : " If you can't come at the proper time to work then get out of my factory altogether," And the Union will back up the manufacturer in a course like that. Our object is to extend the work over a greater period of the year, so that we shall not be working overtime some weeks, and then be walking about other weeks. We have a right to call upon our fellows to obey some kind of rule in the shop, therefore, if you would endorse the proposition that indicates that when overtime is worked something extra should be paid for it, you can fairly call upon our men to work 54 hours a week before paying that extra for overtime. If it is a firm that works 51½ hours I should say they should work the extra couple and a half hours—that the extra time should only apply where the 54 hours is worked. Beyond that 54 hours, I believe, we should have time and a quarter, and the men should give a guarantee that they should work more regularly than they do. Our only object is to do away with systematic overtime, we want to bring about its abolition. If no more is carried here than this resoulution of Ald. Lennard's, I am thankful to see it carried here. At the same time, I believe the object Ald. Lennard has in view can be best attained by the proposition emanating from this side. I should like to see it carried out effectively.

Mr. LILLEY : I should think that the object of this Conference, and the object of the men's representatives, would be best accomplished by the resolution of Ald. Lennard's. I think, if a pronouncement were to go forth from this Conference throughout the trade in the terms there specified, it would have a great moral effect. I think we are all agreed that overtime is pernicious, but I should like to try the effect of this resolution before proceeding any further. There is not much fear that overtime will be indulged in during the next few months.

Ald. INSKIP : Whilst I personally am prepared to give the other side credit for that pious opinion that does not satisfy me. What I want to draw attention to is this, that the mere passing of this pious opinion brings us no nearer to the realisation of what we want. What we want, and what we shall submit to the Umpire, is that if overtime is worked in any such trade as ours time and a quarter should be paid. Shall we be in order, seeing there is no propect of the other side agreeing to what we suggest, in asking that this matter should be relegated to the Umpire, so that we shall not only have a pious opinion, but a lawyer's opinion?

The PRESIDENT : The point of order is not an easy one. On the agenda paper it is to receive the report of the sub-committee, and, practically, they submit no report.

Mr. WARD : They do submit a report, but they don't agree.

Mr. VOTIER : We agreed virtually that each side should bring up its own resolution.

Ald. INSKIP : That is as far as the sub-committee could get. Would it not be right that the resolution and the addition should both be submitted to the Umpire.

Mr. WARD : I think, on the point of order, we ought to take it that this is a continuation of the previous discussion, and I am of opinion that it will be in order for it to go to the Umpire—the resolution and the addition.

The PRESIDENT : If it is the pleasure of the Conference that the question, in the form it has now assumed, should go to the Umpire it shall go.

Ald. INSKIP : May we make this suggestion. Instead of its going to the Umpire we are prepared to give reasonable time, say six months, before this arrangement should come into operation, say next year. Anything, if they will agree to it. We do not desire to spring it on them, but that they should have plenty of time to make their arrangements.

The PRESIDENT : The same point occurs here as in a previous question. It is quite clear that the various Boards of Arbitration cannot have had this proposal before them, and therefore the gentlemen representing the various Boards of Arbitration cannot be considered as authorised to accept such a proposal. The suggestion that six months' time should elapse before it comes into operation would give the various Board time to consider the matter.

Ald. INSKIP : If the resolution, with the addendum, is taken in a proper spirit by the other side, we will undertake it shall remain *in statu quo* until the next Conference, with a view to its being discussed by the various Boards. We make that offer to show we are anxious to deal with the matter in a friendly spirit. I would point out at the same time that the provision is one that is adopted nearly all over the country. I know of no trade where the necessity for overtime is less than in our trade. We are prepared to leave this to enable the other side to discuss it on its merits —the resolution and the addendum—to see whether it is not possible to arrive at a common understanding.

The PRESIDENT : You suggest that the whole proposition and amendment should stand over to the next Conference, and in the meantime be considered by the various Boards of Arbitration, and by the Manufacturers' Association.

Mr. WARD : In the meantime would it be of any service to get on record the resolution of Ald. Lennard, upon which we are all agreed.

The PRESIDENT : The proposition, in the form proposed by Ald. Lennard, goes a long way towards accomplishing what you ask.

Ald. INSKIP : If this is assented to—that we pass this pious opinion—it must be understood that it is not to prejudice the other portion of it, but that the other side undertake to submit that to their Associations, with a view, if possible, of getting it adopted, and thus saving the necessity of its going to the Umpire.

The PRESIDENT : It is not to prejudice the general question.

Ald. LENNARD : And if we don't accept it at the next Conference it goes to the Umpire.

It was then agreed unanimously that the resolution proposed by Ald. Lennard should be adopted, namely :—

> "That this Conference being of opinion that the results of working overtime are as a rule detrimental to the interests of both employers and workpeople, recommends its discontinuance, excepting where special or temporary circumstances may render it necessary."

The Rushden Question.

The PRESIDENT : There is a part of the reference from Northampton not settled yet.

Ald. INSKIP : We are in somewhat of a quandary here. We have reached a quarter-to-six, and a number of gentlemen have to leave to catch the 6-17 train. There is a matter of very great

moment affecting us, and we should like you to deal with it, Sir Thomas. It would satisfy us if an instruction were given by you to the persons in question—I refer to the Rushden and Higham matter. The notice I have given is—

> "To call the attention of the Conference to the action of the Rushden manufacturers who decline to deal with the question of a minimum wage for clickers, pressmen, lasters and finishers, and if necessary to move a resolution thereon."

The manufacturers at Rushden have refused to deal with the question of a minimum wage at their local Arbitration Board, they preferring to take it as a matter of form that that stage has been gone through, and throwing upon this Conference the onus of dealing with the subject. In other words, they don't intend to be parties to it. We are in this quandary—The time of the notice expires at the end of this month, and unless we have something at this Conference from the representatives of Rushden we are in this position : Either we must give up our notice, or we must take action. We want to take the Conference into our confidence, and we want to throw ourselves upon the Conference, and to ask what shall be done in this matter. If it is not dealt with forthwith we shall have to sit on with a diminished number, or put it off to the next meeting, and it is a question affecting absolutely the fundamental principle of this Conference. If we have to deal with it when some members of the Conference have gone the responsibility will not be on so many shoulders. I would be content that you should give a ruling in this matter that should guide us and them, and I shall ask that they shall give an undertaking with ourselves that whatever that ruling may be it shall be sufficiently binding upon both parties—that the men shall neither be withdrawn nor locked out. We are serious in this matter. We intend in that district, come what may, to have a minimum wage, and if they repudiate it then we intend to use the forces of the Union, unless they are prepared to bring the matter in a *bona fide* manner to this Conference, and from here to the Umpire. I shall here publicly state—and it is not often I have been in the happy position of agreeing with the course pursued by you, Sir Thomas, and by Mr. Ward in this matter, has been everything that could be desired, and all we want to see is not only your position respected, but the position of the Conference respected, and what is more, the necessity for withdrawing the men obviated. I hope I am not out of order in asking that this matter may be dealt with now, considering the lateness of the hour.

The PRESIDENT : I think it may be more convenient if I read some of the correspondence that has passed in this matter, so that you will see the points at issue. Sir Thomas then proceeded to read the following correspondence :—

"NATIONAL UNION OF BOOT AND SHOE OPERATIVES,
Chief Office, 17, Silver Street,
Leicester, June 6th, 1894.

To Ald. Sir Thomas Wright, J.P., Leicester.

Dear Sir Thomas,—In consequence of the delicate state of your health, I have refrained from troubling you with any matters connected with the Boot and Shoe Trade Conference.

The time has arrived, however, now, when I feel constrained to put you to some little trouble. I therefore enclose you copies of correspondence from Rushden, which I submitted to Mr. Ward. His answer I enclose. From the correspondence you will observe that the Rushden employers have again taken upon themselves to decide whether they will or will not consider legitimate questions. I have therefore to respectfully ask you to give an official ruling, which can be conveyed to them prior to the expiration of the time stated.

I have also had some conversation with Mr. Ward as to the advisability of the Conference again meeting, and we thought it best, under the circumstances, that you should be consulted as to your convenience in the matter.

There are a number of questions awaiting discussion and decision which it is necessary should be dealt with without further delay.

Your attention to this will be esteemed a favour by

Yours truly,
WM. INSKIP."

[LETTER SENT TO MANUFACTURERS' ASSOCIATION.]

"Secretary's Office, Newton Road,
Rushden, May 21st, 1894.

Dear Sir,—Not having heard from you in reference to the notice given by us in due form, respecting the minimum wages, I have to draw your attention to the fact that at the expiration of the three months, if no steps have been taken in the meantime to bring about a settlement, we shall insist upon the matter going before the Umpire forthwith, in accordance with the promise agreed upon between the Federation and Union. We shall also consider it our bounden duty to justly complain of the manner in which the employers have treated us, especially after their promise at the meeting held at the Coffee Tavern.

I remain, yours truly,
W. ROWTHORN."

[LETTER RECEIVED FROM MANUFACTURERS' ASSOCIATION.]

"Secretary's Office, Newton Road,
Rushden, 22nd May, 1894.

Dear Sir,—In reply to your letter of yesterday's date, I think you are somewhat premature in adopting the tone you have done, as the three months' notice has not expired, and you do

not know yet what action the above Association may take within that time, and already I would point out to you that the Association has done all that is necessary. In accordance with your notice the matter was brought before a general meeting of the Association, who appointed a committee to meet representatives of your side, who, as you are aware, duly met, and at that meeting it was promised that the matter should be brought before a further meeting of the Association. Before receiving your letter such a meeting had already been called, and will be held this week, when the matter will be taken into consideration, and I shall doubtless have something further to communicate with you afterwards. At the same sime, I will lay your letter before the meeting.

Yours truly,

F. NEWMAN."

[COPY OF LETTER RECEIVED FROM MANUFACTURERS' ASSOCIATION.]

"Secretary's Office, Newton Road,
Rushden, 24th May, 1894.

Dear Sir,—At a general meeting of the above Association held last evening, the 23rd inst., the report from the committee who were appointed to meet representatives of your Branch on the question of minimum wage was considered, and your letter of the 21st inst. was also laid before the meeting, and after the matter was very fully considered, the resolution set forth below was passed, and I was instructed to forward a copy to you, which will fully explain the position of the Association in the matter, and from this you will observe that there will be no necessity for us to arrange a further meeting.

Copy of Resolution.

'After considering the report of the committee appointed to confer with the No. 2 Branch of the workmen's Union this Association is of opinion that it is undesirable, being impracticable in its enforcement, to fix a minimum wage for clickers and pressmen in this district, and suggests that if the question is pressed it will result in the discharge of, and serious injury to, many men who are now satisfactorily employed, and therefore decline to take any action or responsibility that will lead to such an undesirable result.'

I am, yours truly,

F. NEWMAN."

[COPY OF LETTER SENT TO MANUFACTURERS' ASSOCIATION.]

"Secretary's Office, Newton Road,
Rushden, May 30th, 1894.

Dear Sir,—I beg to inform you that the three months' notice given by the above Branch in due form, respecting the minimum wages, expires on the 30th of June, 1894, also to inform you that if no settlement is arrived at in the meantime we shall claim the minimum wages from the expiration of that notice, namely, 28/- for clickers and 24/- for pressmen.

I remain, yours truly,

W. ROWTHORN.

Mr. F. Newman,
High Street, Rushden."

[LETTER FROM MR. WARD.]

"Belgrave Gate,
Leicester, June 5th, 1894.

Dear Mr. Inskip,—I have read the Rushden correspondence, which I now return. In my opinion, there is a clear difference of opinion, and it ought to be referred to arbitration without delay. I would suggest that the facts be laid before Sir Thomas Wright, and he be asked to give an official ruling; this would have more force than any opinion I can convey.

Yours faithfully,

J. GRIFFIN WARD."

On receipt of that correspondence I wrote to Mr. Inskip acknowledging it, and saying I was writing to Mr. Newman a letter, of which I sent him a copy. It was as follows:—

[LETTER FROM SIR THOS. WRIGHT TO MR. NEWMAN.]

"June 8th.

Mr. Alderman Inskip has forwarded to me copy of the correspondence between you and Mr. Rowthorn, commencing with letter May 21st from Mr. Rowthorn to you, aud concluding with letter 30th May.

If I correctly gather the meaning of your letter of the 24th May and the resolution there set out, it means that the Manufacturer's Association of Rushden have declined to allow the course indicated in the rules of the Conference for settlement of disputes to be carried out, so far as the question now in issue between the Manufacturer's Association and the Rushden No. 2 Branch of the National Union is concerned. The attempt to settle all disputes by the medium of arbitration will be defeated if either the workmen or the employers refuse to carry out the rules. Without desiring to express any opinion upon the merits of the question, I must, if you please, ask that the *modus operandi* provided by the rules of the Conference for the settlement of these disputes shall be observed by your Association.

Yours truly,

THOMAS WRIGHT.

F. Newman, Esq.,
Rushden, Northamptonshire."

LETTER FROM MR. NEWMAN.]

"Rushden, R.S.O.
June 9th, 1894.

Dear Sir,

I am in receipt of your letter of yesterday's date, with reference to the correspondence which has taken place between Mr. Rowthorn, the Secretary of the No. 2 Branch of the Local Union of the National Boot and Shoe Operatives, and myself as Secretary of the above Association, upon the question of the minimum wage for clickers and pressmen. And in reply I beg to assure you that very full consideration has been given by the above Association, not only to the question referred to, but also to the manner in which it should be dealt with by the Association ; and the resolution arrived at was not at all with the object of wishing to avoid any rules which have been framed, but rather that the question shall go through the course indicated by those rules in default of settlement locally, so that the Association will take no responsibility for an action which they consider will be most detrimental to the best interests of the trade and workpeople of the district. At the same time they fully recognise that the question can be settled, and the course adopted was, as I have stated, for the purpose of making this settlement the action of others.

I shall be pleased to bring the matter again before the Association if the above is not satisfactory, and you will kindly indicate to me in what manner you would like the Association to act.

Yours truly,

Sir Thomas Wright, F. NEWMAN.
Belvoir Chambers,
7, Welford Rd., Leicester,"

[LETTER FROM SIR THOMAS WRIGHT.]

"June 11th, 1894.

Dear Sir,

I have to acknowledge and thank you for your letter of the 19th inst.

It seems to me that the matter dealt with in it comes within Rule 6, 7, 9, 11 and 12, and that the question should therefore first go to the Local Board of Arbitration : failing that, to the Umpire, with final resort to the Conference if necessary. I therefore advise that the Local Board of Arbitration be convened at an early date, and the matter submitted to it.

Yours truly,

Frank Newman, Esq., Secretary, THOMAS WRIGHT.
Shoe Manufacturers' Association,
Rushden, R.S.O., Northamptonshire.

[LETTER FROM MR. NEWMAN.]

"Rushden, R.S.O.
June 12, 1894.

Dear Sir,

I beg to thank you for your letter of yesterday's date, in which you advise that the question of minimum wage should first of all be brought before the Local Board of Arbitration. which should be convened at an early date for that purpose, and failing settlement there, that then the question should go to the Umpire, and finally, if necessary, to the Conference.

These courses were apparent to our Association as being the regular ones, but we are unable to adopt the procedure, because in the first instance there is no Arbitration Board for the No. 2 Branch. We have an Arbitration Board for the No. 1 Branch which deals with the questions relating to Lasters and Finishers, but this Board declines to entertain matters relating to No 2 Branch as beyond their jurisdiction, but also for the reason that the members composing it are not altogether proper persons for dealing with the questions relating to the No. 2 Branch. The question of appointing an Arbitration Board for the No. 2 Branch has been under the consideration of the Association, but from circumstances which they duly took into consideration, it was not deemed advisable to form one.

This I say was in the cognizance of our Association when they passed the resolution which has been forwarded to the Union, and they considered that it would, in default of being dealt with by a local Arbitration Board, go for settlement elsewhere. As to where the question would next go is, I apprehend, a matter for some consideration under the rules, but as the Association do not propose to take part in the settlement of the question this point will have to be settled by those who enforce it. I trust that you will now see that the Association were not acting in any way contumaciously, but had the procedure under the rules under their consideration when arriving at a decision.

Yours truly,

Sir Thomas Wright, F. NEWMAN.
7, Welford Road,
Leicester."

[LETTER FROM SIR THOMAS WRIGHT.]

"Leicester,
June 13th, 1894.

Dear Sir,

I have to acknowledge and thank you for your letter of yesterday's date. If I correctly

understand it, it is an intimation that the Society which you represent refuses to take part in any discussion or reference of the question of the uniform wage. You will excuse my saying that this is a position I cannot recognise. The subject is unquestionably one which the Union are entitled to raise, and if your Association decline to discuss it, it practically amounts to a refusal to let it under any circumstances go to Arbitration, which is distinctly in violation of the spirit and rules of the Conference.

Yours truly,
THOMAS WRIGHT.

Frank Newman, Esq.,
Rushden R.S.O.,
Northamptonshire."

[LETTER FROM MR. NEWMAN.]

"Rushden R.S.O.,
14th June, 1894.

Dear Sir,

I beg to thank you for your letter of yesterday's date, which I will take the opportunity of laying before the first meeting of my Association. Might I suggest that the attitude practically taken up by the Association is not a refusal to recognise the principle of Arbitration, but rather to take it as though the first step had been taken and the local Board of Arbitration had been unable to agree.

Yours truly,
F. NEWMAN.

Sir Thomas Wright,
7, Welford Road,
Leicester."

Sir THOMAS: To that last letter I have sent no further reply.

Ald. INSKIP: May I add that so far as the No. 1 Branch is concerned they have had a Board of Arbitration in existence for some time, and it was thought advisable that a separate Board should be formed for clickers and pressmen. Every effort has been made by our side for the purpose of getting that Board formed, but the employers have steadily and persistently refused to appoint one. They have gone further—they have absolutely told a number in the Branch that they should decline to discuss the minimum wage question with them at all, but that they should throw on those who took action the responsibility. In other words, the Board that is in existence has absolutely refused to discuss it there, and I now ask that something should be done in this matter, otherwise that the Conference should hand them over to us to deal with when the time arrives.

Mr. HORNIDGE: Mr. Newman said it was impossible in the first instance to deal with the question, as there was no Board formed, I said we had a Board formed, and then he said "As a matter of fact, our side object." The fact is the Arbitration Board there is a farce. In the first instance they say they cannot discuss the question, because there is no Board formed, and then they say the reason is that they object to it.

Ald. INSKIP: I may say I wrote the following letter to Mr. Newman:—

"NATIONAL UNION OF BOOT AND SHOE OPERATIVES.

17, Silver Street, Leicester,
June 14th, 1894.

To F. Newman, Esq., Rushden.

Dear Sir,

At a meeting of the sub-Council held this day, I laid before them copy of the correspondence which has passed between Sir Thomas Wright and yourself (and which Sir Thomas has been kind enough to supply me with copy) in reference to the minimum wages for clickers and pressmen. May I ask you to send me an answer to the following questions:—

1st—Is the Council to understand that you decline to submit this question of the minimum wage for clickers and pressmen to Arbitration?

2nd—Does your Association refuse to let the existing Board deal with the question, as in other places?

3rd—What steps do your Association propose to take with the view of an amicable settlement, as the time is fast approaching when this matter must be settled?

I have to ask that you will at once submit this to your Association, and let me know the result.

Yours truly,
W. INSKIP.

Mr. Newman's reply to that letter was as follows:—

"RUSHDEN, HIGHAM FERRERS AND IRTHLINBOROUGH SHOE MANUFACTURERS' ASSOCIATION.

RUSHDEN, R.S.O.
15th JUNE, 1894

Dear Sir,

I beg to acknowledge receipt of your letter of yesterday's date, and in reply to the questions

you ask. I beg to state that it does appear to me that already answers have been given to these, in the first place in the Resolution you referred to itself, and then again in the correspondence I have had with Sir Thomas Wright, of which you inform me you have copies, and it certainly appears to me rather unnecessary that I should be again called upon to give replies to these questions, as my answers can only be the same as afforded already.

However, I am quite willing to meet you as far as possible, although I trust that it will not be necessary for me to again repeat the answers.

As to your first question :—'The position of the Association is that they will not take any action, whereby they recognise the principle of a minimum wage. I have already explained in the correspondence with Sir Thomas Wright, the reason the question has not gone before a Local Board of Arbitration, that is, for the reason that there is no competent one here to consider the question, but, I presume, that we have no power to prevent it going through the courses indicated by the rules.

As to the second question :—'I take it, that each Board of Arbitration is the body to decide what questions it can entertain, and that it is not in the power of either Association or the Union to decide what it shall or shall not entertain, and as I have pointed out to Sir Thomas Wright, it has been ruled by the present Board of Arbitration that as at present constituted, it cannot entertain questions from the No. 2 Branch ; so that it is not a question of our Association not letting the Arbitration Board deal with the matter, but that the Board itself has decided that it has not jurisdiction.'

Thirdly :—'I should have thought it would have appeared from the terms of the resolution itself that the Association cannot possibly take any steps in the matter, as refusing to entertain the principle, it will be impossible to discuss the carrying out of it.'

I have not laid your letter yet before a meeting as you suggest, as from the information supplied to me by the resolution, this step did not seem to me necessary before replying to it. I shall, however, lay your letter and this reply before the next meeting of the Association.

Yours truly,

F. NEWMAN.

Mr. William Inskip, Secretary,
National Union of Boot and Shoe Operatives,
17, Silver Street, Leicester.

Ald. INSKIP : Comment, I take it, is needless on the matter, and I throw myself entirely on your hands with a view to your dealing with this matter promptly, energetically, and with a view to encourage men like ourselves who have to stand before our people and defend the principles of Arbitration when such contemptible conduct as this is brought before us.

Mr. CAVE : With regard to this minimum wage question, of course we don't consider it practicable. In fact in other places where they have a minimum wage it has not worked, and in many cases it is practically a farce. We are anxious to do what is right, but we don't want the onus thrown upon us as manufacturers of having to discharge a lot of our workmen over the minimum wage which is being suggested. At one of the meetings of the Union they said "We are going to ask for a 28/- minimum ; the manufacturers will promise us 26/- and then we shall get 27/-." In the face of that sort of thing how can we get on, when the thing is settled as it was beforehand ? Mr. Inskip talks about taking action. I wish he would take action ; especially as regards the non-federated shops. We had 33 members once in our Association at Rushden and now we have dwindled down to 15. And the others who have left us say they have a free hand now. Our Association at Rushden is just merely a tool for the Union, and nothing more ; and we shall lose every member. In fact this minimum wage question, if it comes on, will cause our severance from the Federation at once. I feel certain, from the way the manufacturers have taken it in hand and the treatment we have had from the Union with regard to the non-associated shops, that that will be the end of it all. The non-associated shops do as they like.

Mr. STANTON : That is not true. Time after time I have refuted Mr. Cave's untruthful statement before his face.

Mr. CAVE : I brought the books.

Mr. STANTON : You gave me a shop in one instance where they were working overtime, and when I got there I found it was only the two employers themselves.

Mr. CAVE : As regards this minimum wage question, our Association will not take the onus of throwing out of work a number of these men. There is a great number of men in Rushden who have no connection with the Union whatever. We want to know the position, seeing the way we have been treated all through. We want to know what they are going to do with the non-associated shops. We have had no proof that they ever do anything, but on the other hand we do know that our members are leaving us just because they can do better by being outside the Association. Our subscription is only 10/6, so that it is not the amount of subscription that keeps them out—it is because they can get much better terms outside. I am sorry the other members of our Association

are not here to vindicate their cause better than I am able to. They will be quite prepared to accept Mr Inskip's threat and let him put what action he likes on us.

Mr. WARD: May I be allowed to say a word?—that so long as any Association remains a member of this Federation, they must be bound by the rules and regulations of the Federation. If it appears to the manufacturers of Rushden, belonging to this Federation, that they can get better treatment outside of it, I am quite sure no members of the Federation will stand in their way, and if they are honestly of opinion that they would do better outside the Federation, I should frankly say let them withdraw. But so long as they are members, the rules of the Association must be carried out in a fair and straight-forward manner. The mistake they are making is taking the whole thing into their own hands, practically frustrating the decision of the Umpire, and themselves giving a decision upon a question which is at issue.

Mr. CAVE: Sir Thomas, we are quite prepared to abide by the decisions of the Arbitration Board, but where is the minimum wage adopted and why should we be the first to be acted against?

The PRESIDENT: This is a question raised on the correspondence which I have read, and depends for its answer upon the rules which were adopted in respect of this Conference. In my letter to Mr. Newman I called his attention to several of these rules, and perhaps I may be pardoned if I devote some two or three minutes to stating what the rules are for the guidance of the Rushden Association or any other Association which may have to consider this matter. The whole existence of the Conference is based upon the principle that it is desirable, in the interest alike of the employers and workmen, that, instead of questions in dispute between them being settled by strike or lock-out, they should be settled in accordance with certain rules adopted and laid down, and which we believe are binding upon both parties and ought to be enforced. The first of these rules is as follows:—

> "That in every trade centre a permanent Board of Conciliation and Arbitration be established, constituted of an equal number of employers and workmen, with one arbitrator to be elected by the employers and one arbitrator to be elected by the workmen, who, when appointed, shall elect a third arbitrator or umpire: or, if both parties agree, a sole arbitrator may be appointed by the Board to represent the whole when called upon, and that the appointment of arbitrators or umpires, as the case may be, be made before their deliberations are commenced."

Now, the position which it seems the Rushden Association have taken up is that it refuses to establish a permanent Board of Conciliation and Arbitration within the meaning of Rule 1. If, and so long as, that position is taken up, it is quite impossible to say that in Rushden, which is a trade centre, there exists the machinery which this Conference professes to call into existence in every trade centre for the settlement of trade disputes, and therefore if the Manufacturers' Association adhere to the position which they have taken up, it is so absolutely inconsistent with the very first rule which this Conference has adopted, that I confess it seems impossible for them to remain members of the Federation so long as they hold and adhere to the position they have taken up, because, as Mr. Ward has very properly said, the Federation on the one hand and the Union on the other, ought not only to represent but to have control over all those whom they profess to represent, and the Manufacturers' Association on the one hand and the President and the General Secretary of the Union on the other are responsible, it seems to me, for the carrying out of these rules on each side by those whom they represent. I know that cases have arisen in which the Union has not felt itself justified in forcing occasional action on the part of local centres in consistence with these rules. It has been said that the members of local branches are bound by certain rules, which, being in existence at the time these Conference rules were adopted, are binding upon them, because the Conference had no power to revoke rules then in existence, and that some of these rules gave such independent power to the workmen as to render it difficult for the Union to control them when they struck and left their work contrary to the first principles of this Conference. So far as the workmen are concerned I was glad to see that at the recent Conference in Edinburgh an attempt was made to obtain formal recognition of the powers to deal summarily with defaulters under the decisions of the Conference, and although on that occasion the meeting did not accede to the suggestion to the extent of passing a formal resolution, I understand that the Union executive feels that it has already, and had previously and still has, sufficient power to enable them to deal with refractory members, no matter in whatever centre. May I say here I hope that power will be exercised whenever irregular strikes occur, and exercised promptly, so as to make the principle of arbitration a real and a living principle. So, on the other hand, it is quite certain that where the Federation is called upon to adopt some rule, to adopt some course of practice, strictly within the rules, the Union have the right to say the Federation must enforce the carrying out of those rules. It is not for the Local Association of Manufacturers to say when the question comes before them that they do not approve of it, and that therefore they will not discuss it. That is not what the rules of this Conference allow, because it means that if that were true each local association could exclude any subject, any resolution, it pleased from the ultimate view of this Conference and its final reference to the Umpire. It may be the proposals are most unreasonable, but, however unreasonable they may be, if they are referred by the Union on the one hand or the Federation on the other, they have to be considered by the Local Board of Arbitration, and if the Local Board cannot decide then the Umpire for that Local Board has to try his hand, and failing agreement on that, it must come to the Conference. That is a clear and intelligible principle to guide the whole work of this Conference, and any departure from that strikes at the very root of the operations, which I think, and I am happy to say I hope, guide this Conference to a successful dealing with

strikes and lock-outs, and to successfully preventing either the one or the other. I do hope, therefore, the Rushden Association will reconsider their view with reference to this matter. We have heard to-day an allegation which has been made before, and which was then contradicted. It is repeated to-day and again contradicted, but if there be any force in it it is a point which requires to be very carefully adjusted. In this Conference more than once promises have been made that the non-associated shops shall be dealt with and compelled to adopt the same rules as the associated shops, and if they are not compelled to do this then bad faith is kept towards this Conference and its rules are not carried out. What I should like to suggest to my friend, Mr. Cave, is that if this matter takes the course which the rules provide, then, on a reference to the Umpire, if it ever reaches him, it will be a very legitimate matter to bring before that Umpire that fair play on both sides must be observed, and that those who are asking that the rules of the Association should be enforced vigorously against the Manufacturers' Association must be prepared to show that they are also enforcing the rules of the Conference in so far as their own members are concerned. That is a legitimate subject which, I think, if the matter goes to the Umpire, it would be fair for the Manufacturers' Association to call the Umpire's attention to, because if the Association do what I venture to hope they will do, namely, deal with these matters on the lines we have laid down, and they can only have fair play, if in a place like Rushden—I was going to say small place, and I hope I may be pardoned for saying so in comparison with a place of the size of Leicester—if in a place of the size of Rushden or in the immediate vicinity there exists a large number of manufacturers, at one time to the number of 33, who were members of the Federation, but who, to the extent of some 18, have since left the Federation under the belief that fair-play is not accorded, then that does harm, because it is important to this Conference that the whole strength of the manufacturers should be represented. I feel that this question of whether good faith is being kept is one which ought to be investigated locally, where the witnesses on either side can be heard and examined. We could not discuss it here with any advantage, because a mere statement on the one hand and a contradiction on the other carries us no further. But I do say with great respect that I hope the Rushden manufacturers will take this matter into their early consideration and adopt the course which is indicated by the rules laid down for the proper settlement of a question which has arisen not alone in Rushden, but has arisen and been settled in other places, and which can as well be discussed and adjusted in Rushden, as it has been in other places. I hope I have not trespassed too long upon the attention of the Conference in making this statement.

Mr. CAVE: What is the position we stand in in regard to the non-union shops which do not employ men in accordance with the rules?

Mr. HORNIDGE: I can understand the position which Mr. Cave takes up. He asserts we are not taking steps to deal with the outside shops. I can tell you we are always more ready and more prepared to deal with those gentlemen outside the Masters' Federation than those inside.

Mr. CAVE: It is not so at Rushden.

Mr. HORNIDGE: I was over at Rushden last week, and I was distinctly told no difference was made between the Union and non-union shops.

Ald. INSKIP: I have a gentleman here who is the president of the local Union, and knows everything about every shop, and he is prepared to give evidence on the point if you wish it. We promised Mr. Cave if he would give us the names of any firms who, he knew, were infringing the rules we would take immediate action, and Mr. Stanton has distinctly stated he received certain names and went to the firms in question and made them comply with the conditions, such as apply to the Federation shops. He went to Mr. Cave, and others besides Mr. Cave, for the names of firms who were not conforming to the rules, and in every instance where he was given any information he went and got the rules carried out. Mr. Skeels, the president of the Rushden branch is here. Perhaps you will hear him, Sir Thomas.

Mr. Skeels was then called as a witness.

The PRESIDENT: How many shoe manufacturers are there in Rushden?

The WITNESS: I cannot state the exact number.

Ald. INSKIP: Approximately?

The PRESIDENT: Yes, approximately will do.

The WITNESS: Fifty or sixty.

The PRESIDENT: Do you know the rates paid in all of those shops?

The WITNESS: I do, sir.

The PRESIDENT: Have you any record of them, any statement?

Ald. INSKIP: Is there a statement in force?

The WITNESS: Yes.

The PRESIDENT: Is the statement supplied to all the shoe manufacturers, whether federated or not?

The WITNESS : It is.

The PRESIDENT : Do you happen to know of your own knowledge whether the non-union shops are paying up to that statement or not ?

The WITNESS : They are, sir, everyone of them. I could give you cases which have been brought to my notice by manufacturers, which I have investigated, if you care to hear them.

The PRESIDENT : Does the statement you have mentioned apply to all descriptions of work done at Rushden ?

The WITNESS : It does, sir.

The PRESIDENT : You know manufacturers who were formerly federated to the Association, but who are now separated ?

The WITNESS : I do, sir.

The PRESIDENT : And are the conditions of labour the same there as in the Federated shops ?

The WITNESS : They are paying the same rates.

The PRESIDENT : Have they the same conditions, the same hours, and wages ?

The WITNESS : Yes, sir.

The PRESIDENT : Do you work in one of the factories ?

Ald. INSKIP : No, sir, he is the Permanent President of the Branch.

The WITNESS : On Saturdays and Mondays I am running round collecting the subscriptions. There are between 300 and 400 members, and I take on an average between £9 and £10. As a rule, when I go to the men, I look at their work, and talk to them, and ask them what they get for it.

The PRESIDENT : We are told in some workshops there are no Union men engaged, and therefore you do not collect any money from them. What I want to get from you is what you know of your own knowledge in regard to them.

The WITNESS : I do not happen to know of any such.

The PRESIDENT : None ?

The WITNESS : Yes.

Mr. HORNIDGE : Would you allow me to put a question ?

The PRESIDENT : You had better put it through me.

Mr. HORNIDGE : Ask him whether he knows any shops in the Rushden district which do not employ any Federated men ?

The PRESIDENT : Do you know of any ?

The WITNESS : I do not.

Ald. INSKIP : Put it to him. What would he consider his duty in the event of finding a shop not observing the usual conditions ?

The WITNESS : I should simply consider it my duty to go straight to the manufacturers and tell them they were not paying the statement wages, and tell them to pay the wages. I have told them in some cases and they have done it.

Ald. INSKIP : And in the event of their refusing ?

The WITNESS : I should at once communicate with our Secretary, Mr. Inskip, and ask for instructions.

Ald. INSKIP : I hope you are satisfied that as far as we are able to we have carried out our promise. I again make this statement here, and on the authority of my executive, if they can prove to us non-society shops are not paying the proper rate of wages, we will deal with them in our own way, but we do ask that in this case the Conference should use its powers.

The WITNESS : I have asked the manufacturers when they have mentioned any shops, such as Mr. Cave has mentioned, to give me the name of the shops, of course in confidence, and I would investigate it. I may say the President of our Arbitration Board mentioned a case last Saturday and I investigated it.

Mr. STANTON : There was one case in which the team system had been started, and I wrote

for instructions. The result was we got instructions to see the employer, and if he did not stop it we were to withdraw our men at once.

Mr. CAVE : Sir Thomas, the position is a very awkward one for us. We are in this fix—our numbers are dwindling down, and I am afraid this will continue. One manufacturer told me it cost him £400 to be in the Association. He has now left, and he says he has already got that money back in profit.

Mr. HORNIDGE : He is a clever man. Will you give us his name ?

Mr. CAVE : No, I will not.

Ald. INSKIP : I think he is something else besides clever.

The WITNESS : I think I know the man, and I can assure you he is paying according to the statement.

Ald. INSKIP : Can you give us any assurance, Mr. Cave, that you are prepared to carry out the rules ?

Mr. CAVE : I do not know, it puts us in a very awkward position after this resolution : That the Association " is of opinion that it is undesirable, being impracticable in its enforcement to fix a mininum wage for clickers and pressmen in this district, and suggests that if the question is pressed it will result in the discharge of and serious injury to many men who are now satisfactorily employed, and therefore declines to take any action or responsibility that will lead to such an undesirable result."

The PRESIDENT : May I say in reference to that, the main grounds upon which the Association appear to have acted are—first, that it is impracticable, and secondly, that it does harm to the men and will throw out a number of men now employed. As far as the men are concerned, the Union may be considered to represent them, and the masters need not trouble about any result to the men.

Ald. INSKIP : We, of course, take that responsibility.

The PRESIDENT : It may be, and in some cases it has been found that the establishment of a minimum wage has thrown a number of men out of employment, but I suggest the Association should put itself right by conforming to the rules. Everything could be said before an Arbitration Board, if necessary, and the considerations of the workpeople might be urged if an Arbitration Board were established.

Mr. CAVE : A great number of the men are not members of the Union, and it would mean we should have to throw out these men.

Mr. HORNIDGE : Our branches are allowed to grant permits to incompetent men.

Mr. CAVE : Are we to throw these men out ?

Ald. INSKIP : You are, certainly, to carry out the rules of the Union.

Mr. CAVE : What about men who have worked for us twenty or thirty years ? Are we to throw them out if they are not members ?

Mr. LOWE : Advise them to join the Union and then they will be all right.

Ald. INSKIP : We can grant permits if they desire them. Sir Thomas, may I ask you to ask Mr. Cave to go back to his Association and represent to them the necessity of carrying out the rules of the Association, and to let us know what they propose to do. I ask it in the interests of peace, in the interest of the principles of the Arbitration, and I ask it in the interests of the employers as well as of the workpeople, because I do not want to see a struggle if it can be avoided.

Mr. CAVE : We have had one.

Ald. INSRIP : We have had one ; but that was child's play to what this will be. Now, these are my last words on the subject—in the interests of peace you ought seriously to reconsider this matter, and I say it is due to you, Sir Thomas, who have devoted one of the days of your busy life to bring about peace, that they should do so.

Mr. CAVE : We quite appreciate, Sir Thomas, your devotion in trying to settle these matters, but I should like to ask what should you do in the case of men who have worked for you for twenty or twenty-five years, and who are not capable of earning the 28/- minimum wage, but who are worth and are perfectly satisfied with 22/- a week ? Are we to turn them out into the streets ?

The PRESIDENT : I must say the question has not only one side, but the Umpire would have to decide that point.

Mr. CAVE : Recently these men have been badgered by the Union men. They have done

everything they can to try to induce them to join their Union. It is not very pleasant for those men.

Mr. HORNIDGE: Railway men?

Mr. LOWE: It is not very pleasant for the other men.

Mr. STANTON: How do Mr. Cave and his fellow-manufacturers think we can influence all the manufacturers in that district unless we try to get the men under our control? On the one hand he blames us for doing nothing, and on the other hand he blames us for trying to get all the men in the Union, which surely is the most effectual way of getting all the manufacturers under the control of the Federation.

Mr. CAVE: As regards Mr. Hornidge's remark about railway-men, I do not know what he is alluding to.

Mr. HORNIDGE: I mean the discharged railway-men—porters, &c.,—gardeners, men off the soil, and others who are employed. Sir Thomas, I can quite understand the objection of these Rushden gentlemen to the minimum wage when they are paying some of these men 14/- a week. I can quite understand it.

Mr. CAVE: As regards the indoor workshops we complied with the rules, and these outside manufacturers have been saved thousands of pounds by not carrying them out. If the Union will do something and show us they are prepared to do something, our Association will assist them by doing what we can in this matter, but seeing the advantages are all one-sided and we are nothing but a set of targets to shy at, it is not likely we can accept the situation.

Ald. INSKIP: Well, we have done all we can in the matter, and it must now take its course.

The Birmingham Decision of February 5th.

The PRESIDENT read the following correspondence *re* the Birmingham question:—

LEICESTER BOOT AND SHOE TRADE BOARD OF ARBITRATION.

4, New-street, Leicester.
19th April, 1894.

Dear Sir,—I am directed by the above Board to forward you a copy of a resolution passed at their meeting yesterday, and to ask the favour of your reply as early as convenient.

Yours faithfully,

W. H. CHAMBERLIN, Secretary.

To the Right Honourable Sir Henry James, Q.C., M.P.

Resolution passed at a meeting of the Leicester Boot and Shoe Trade Arbitration Board, held 19th April, 1894:

> "That Sir Henry James be invited to state whether his award of February 5th in reference to the No. 1 or Birmingham question was meant to apply to machine workers for the trade only or to all manufacturers using machinery, and that in the event of Sir Henry James affirming that it did not apply to manufacturers generally, then the whole question to be referred to the General Conference."

Sir Henry James' reply to the above letter was as follows:

New Court, Temple.
April 24th, 1894.

Dear Sir,—The only subjects submitted to me in connection with No. 1 or the Birmingham question, and in respect of which I made my award, were:

1. Whether manufacturers not being in possession of the requisite machinery might employ owners of such machinery to perform portions of the work necessary in the manufacture of boots and shoes.

2. The conditions under which and the extent to which such machine owners might be employed.

I am, dear sir, yours very faithfully,

HENRY JAMES.

Mr. WARD: It practically means it did not apply to manufacturers, but only to machine owners.

The PRESIDENT: Well, gentlemen, will someone propose that it be entered on the minutes?

Ald. INSKIP: I will.

Mr. WARD : I second it.

The proposition was put and carried unanimously.

The Leicester Appeal.

Mr. WARD called attention to Item 6 on the agenda. He said : This item is very important for this reason, that practically all arbitration is stopped at Leicester till these points in dispute are settled. I gave notice that I should ask for your opinion upon a point of order, and I should like a decision. Mr. Hickson is placed somewhat in a fix and does not feel inclined to go on with the work as Umpire unless we get some sort of definition upon the point in dispute.

Ald. INSKIP : We are not going to take it at all to night. There are only four or five on each side present now, and it is a question of time also.

The PRESIDENT : I take it Mr. Ald. Inskip, then, does not move his resolution ?

Ald. INSKIP : No, let us adjourn ; we agreed to adjourn at six o'clock.

Mr. WARD : My objection is on a point of order, and the importance of it is that meanwhile the work of the Board is at a standstill.

Ald. INSKIP : The work is going along all right.

It was then agreed that the Leicester appeal and the other items on the agenda should stand over till the adjourned Conference to be held in the last week of July.

Mr. WARD proposed, and Ald. Inskip seconded, a vote of thanks to the Umpire for his services in presiding, and the vote being agreed to, was briefly acknowledged.

The Conference then adjourned.

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
July 26th, 1894.

Fellow-Members,

It is with

DEEP REGRET

that we have to report the resignation of Sir Thomas Wright as President of the National Conference connected with our trade. The consequences of this are of a far more serious nature both to us and the employers than may at first sight be contemplated. For this reason, if for no other, the duty devolves upon us to use every endeavour likely to lead Sir Thomas to re-consider his decision. With the assistance of the Federation we hope this task may not be impossible to accomplish. We must admit, and freely too, that a busy man like Sir Thomas Wright, with his multifarious responsibilities, must have found the position of President a very great task, and no doubt the crisis was reached the other week when the Bristol employers refused to abide by the decision of their Board, which necessitated our occupying his time very considerably during that week. We append Sir Thomas' letter, together with our reply, and we trust these will be carefully considered by the Branches, and an expression of opinion submitted, to assist us in negotiating with Sir Thomas for his continued acceptance of the position he now holds. His letter is as follows :—

Belvoir Chambers, 7, Welford-road, Leicester.
18th July, 1894.

Dear Mr. Inskip,

I have, as you know, very cheerfully devoted a good deal of time to the Boot and Shoe Trade Conference and its incidental work. In so doing I felt I was only discharging a public duty. My health, however, has for the last four or five months not been so good as I could wish, and my medical adviser tells me it is necessary that I should relinquish some of this public work.

The complications, which unhappily now arise from day to day in the various centres of the shoe trade, impose upon me a grave and continuous responsibility, the pressure of which it is impossible not to recognise.

Under these circumstances I must ask you to be good enough to confer with Mr. J. G. Ward as to the selection of someone to occupy the position of President of the National Conference. I need hardly say that I am most anxious not to cause you needless difficulty, and will, if necessary, continue to hold the office for the next two months, though I should be glad if you could arrange to relieve me at an earlier date.

Please accept my best thanks for all the kindness I have received at your hands during the time I have had the honour to occupy the post of President.—Yours very truly,

THOMAS WRIGHT.

Mr. Alderman Inskip, J.P.

Our reply was as follows :—

National Union of Boot and Shoe Operatives.

17, Silver-street, Leicester.

July 24th, 1894.

To Ald. Sir Thomas Wright, J.P., Leicester.

Dear Sir Thomas,

I am instructed to write you on behalf of the Executive of the above Union in reference to the letter of resignation sent by you to us, and I presume to Mr. J. G. Ward acting on the part of the Employers' Federation.

In doing so I am desired to take the earliest opportunity of tendering you the best thanks of the Executive for the many services you have rendered to the cause of Arbitration—success generally attending your efforts in times of dispute between the employers and the Union. I am also desired to express their deep regret that you should feel it incumbent upon you to tender your resignation as President of our National Conference. The Executive believe that the knowledge you have, not only of the origin of the Conference, but also its subsequent working, is most invaluable, and it is for this reason if for no other that I have on their behalf to most respectfully ask you to reconsider your decision, and see if it is not possible that you may continue to officiate in that honourable if onerous position.

Personally, I have now to tender to you an expression of the obligation I am, and have been, under to you for the many interviews, discussions, and decisions you have been pleased to give. No one knows better than myself the time, thought, and sacrifice you have devoted to placing our Conference on a firm and solid basis, and if I may be allowed to add my strong and earnest solicitation to that of my Executive, believe me I am but expressing the true and sincere sentiments of—Yours most respectfully,

W. INSKIP.

In the light of the above it is now necessary that we should submit an expression of opinion as to the primary cause or causes which we believe led up to the above decision. The most notable point was the action taken by a number of the Bristol employers in ignoring the resolution passed by the Board of Arbitration on June 5th, and re-affirmed on June 19th, which reads as follows :—

> "That this Board is unanimously of opinion that until a light statement of wages is compiled for the Kingswood district, all Bristol manufacturers having Branch establishments at Kingswood, shall pay to the Bristol and District statement of wages, for all classes of work provided for by the said statement, and not provided for by the Kingswood statement."

They (the Bristol employers) flatly refused to abide by the resolution, and the men rightly (we think) complained of the attitude assumed by these employers, and asked us to take the matter in hand at once, so as to enforce compliance in like manner as would have been dealt out to us had we been the transgressors. We therefore took action, through the medium of our

General President and General Secretary, with the result that after lengthy deliberations the following agreement was entered into; and Sir Thomas Wright gave his decision as follows—

"In order to prevent the possibility of future difficulty, it was decided to appoint two representatives from the Employers' Association and two from the Union to consider and determine any questions which may arise between this date and the adoption by the Kingswood Arbitration Board of a classification for light work. The four gentlemen are to be nominated within three days. Before proceeding with their work they are to nominate an Umpire. If any difficulty arises as to this, two names are to be submitted to me, from whom I am to select one as Umpire.

It is distinctly understood and agreed that, so far as the Kingswood Board of Arbitration has at present any classification, it is supreme in the Kingswood district with respect to that classification, and that when and so soon as a classification for light work is adopted the same principle applies, I having ruled that within the area of each Arbitration Board, that Board must be supreme in all matters with which it has attempted or purported to deal.

On these terms the letter of the 16th June, 1894, addressed to Mr. F. J. Ackland by Messrs. Derham Bros., Messrs. Coe, Church and McPherson, Messrs. R. W. Ashley and Sons, Messrs. R. G. Whiting and Co., and Messrs. Hutchins and May is withdrawn, the manufacturers adopting, with these explanations, the resolution of the 5th June, 1894."

THOMAS WRIGHT.

W. INSKIP,
ROBT. BISHOP.

W. J. GALE,
DAVID T. MAY,
THOMAS J. COE.

From this it will be seen that—thanks to the decision of Sir Thomas Wright—the employers agreed to accept the resolution, and Messrs. Knew (Bristol) and Hallaran (Kingswood) and the General President were nominated to act on our behalf, in accordance with the agreement entered into.

AT BIRMINGHAM

a dispute arose at Thomas Shillcock's in reference to some mock buck-skin cricket shoes. The matter came before the Board of Arbitration, when it was arranged that Shillcock's (who failed to appear) should pay the existing prices until such time as the Board could deal further with the question. Unfortunately a dispute arose as to the words "existing prices," in consequence of the difference between the entries in *two* minute books. This is a system to be deprecated, and we trust that not only will they at once institute a single set of books, but that any other Branch using more than one set will profit by this dearly-bought experience, and take immediate steps to end the practice.

The employer, who is of a somewhat hasty temperament, ordered the men out of the shop, and kept them out for three days. Learning, however, that the men were being supported by the Union he agreed to submit the matter to arbitration, and to carry out whatever decision was arrived at. We then, of course, refused to allow the men to resume work until the money for the work made under protest had beed paid. This he agreed to do, but the Chairman of the Board (Mr. Hewens) took strong objection to such a step, and the question was relegated to Sir Thomas Wright, who awarded that Mr.

Shillcock should pay the back money, and that a Board meeting should be called forthwith. The General Secretary happening to have an engagement in Birmingham, at the request of local members attended the meeting, in conjunction with the General President. No sooner did the employer's side note their presence than they refused to go on with the business or permit the two officials to remain in the room. The matter was then left in abeyance, and an interview subsequently took place between the General Secretary and the firm in question, the latter ultimately agreeing to pay the existing wages until the disputed point was settled. As we have obtained practically what we wanted, and compelled a recognition of our rights at the hands of this firm we can afford to wait the issue with complacency

THE NOMINATIONS

for the several Union Offices will be found on pages 15 to 22 of this Report. They have also been sent in book form to the Branch Secretaries. It will be observed that in the case of the General President, General Secretary and Union Treasurer, there is no opposition to the present occupants of those offices.

On the other hand, there is a large number of nominations for the various other offices, and we hope that Branches will make every effort to have a large vote at the August Monthly night.

The balance sheet in connection with the

WM. WARD TESTIMONIAL

Drawing will be found on page —, the result is highly gratifying, not only to us, but must also be to Mr. Ward, and to those who have participated in the success by giving prizes or assisting in the sale of books. The General Secretaty has been deputed to attend a meeting called for organising purposes at Manchester, at which the opportunity will be taken to present Mr. Ward with a purse to the amount as shown on the balance sheet.

Next month being a five weeks' month, returns are to be made out and paid for accordingly.

Desborough having asked for the vote of the Union to enable them to put in a Statement, Branches will please take the vote on the August Monthly night, and send in the result, together with the voting for the Nominations, not later than August 15th.

We now present to you a record of our stewardship, and confidently rely upon your acceptance thereof, so far as the financial and numerical condition of our Union is concerned.

We have very few comments to make, but there are two things we most particularly desire to draw attention to. First, it will be observed that we have spent largely for Organising purposes, but we have an increase of membership which more than justifies the expenditure. Secondly, the saving in Dispute Pay, &c., must show the most sceptical, that not only have we saved suffering by avoiding strikes, but our record has been most marked in

having obtained the maximum advantages, besides having saved in this department, on the year, no less a sum than £7092 14s. 7d.

The particulars follow, which we trust will be so plain that they may be understood by the humblest of our members.

TRADE DEPARTMENT.

The Balance in hand of the Trade Department in the last half-year was £21,098 13s. 11d.

The Income in this Department during the last half-year has been £7,473 8s. 2d., as against £7,989 18s. 1d, a decrease of £516 9s. 11d. This is accounted for by the fact that no interest is shewn this half-year.

The total Expenditure for Trade purposes has been £3,116 12s. 6d., as against £5,253 19s. 2d. last half-year, a decrease of £2,137 6s. 8d.

The total Funds in hand of the Trade Department on December 31st, 1893, amounted to £21098 13s. 11d. On June 30th, 1894, the total funds in hand in this department is £25455 9s. 7d., or a further increase of £4356 15s. 8d. This makes an increase in the Trade Department during the past year of no less a sum than £7092 14s. 7d. These figures should speak for themselves as to the value of Arbitration.

The details of the Expenditure under the various headings, are as follows :—

Cost of Investigating for the past half-year has been £69 os. 3d., as against £64 11s. 9d., and increase of £4 8s. 6d.

Compensation claims have amounted to £153 10s. od., as against £215 12s. od., a decrease of £62 2s. od.

The amount credited to the Dispute and Arbitration is £1,371 13s. 5d., as against £3,581 18s. 11d., a decrease of £2,210 5s. 6d. This speaks for itself.

The Conference Expenses total amounts to £486 19s. 10d., as against £47 7s. 7d., an increase of £439 12s. 3d., which is accounted for by the Edinburgh Conference.

For Travelling Assistance £187 2s. 5d., as against £382 4s. 4d., a decrease of £195 1s. 11d.

For Organising, £171 1s. 5d. has been paid, as compared with £6 5s. 11d. last half year, an increase of £164 15s. 6d.

The Grants made to other trades amount to £28 os. od., as against £335 os. od. paid last half-year, a decrease of £307 os. od.

Seven-eights Share of Printing amount to £333 3s. 7d.

Legal Expenses amount to £2 17s. 6d.

The Management Expenses, which includes Council Meetings, Salaries, Carriage of Parcels, Office Repairs, Cleaning, Rent of Office, Auditing, etc.,

amounts to £299 16s od., as against £286 4s. 10., an increase of £13 11s. 2d.

SICK AND FUNERAL DEPARTMENT.

The Balance in hand last half year amounted to £9,037 10s. 7d.

The Income during the past half-year has been £7,067 15s. 10d., as against £7,519 10s. 2d., a decrease of £451 14s. 4d.

The Expenditure for Sick purposes has been £7,652 8s. 4d., as against £7,797 12s. 10d. last half-year, a decrease of £145 4s. 6d.

The expenditure paid for Funeral Claims amount to £455, as against £480 last half year, a decrease of £25.

One-eighth share of Printing charged to this account is £47 11s. 11d.

One-third share of Organising amounts to £85 10s. 8d.

Management Expenses charged to this account amount to £145 0s. 6d., as against £140 13s. 3d., an increase of £4 7s 3d.

The total cost of Management, for both Trade and Sick departments, has been £444 16s. 6d., as against £426 18s. 1d. last half-year, an increase of £17 18s. 5d.

The funds in the hands of the Trade Department amount to £25455 9s. 7d.

Balance in the hands of the Sick and Funeral Department amounts to £7719 15s. 0d.

Funds in the hands of the Branches amount to £20,870 1s. 2d.

Total Fund of the Union amounts to £54045 5s. 9d., an increase during the half-year of £7681 18s. 7d.

Total number of Financial Members, 33,331.

Total number of Probationary Members, 11,192.

The Total Membership of the Union is 44,523, an increase of members amounting to 3249.

We leave our Balance Sheet with confidence in your hands, and remain,

Yours most respectfully,

THE COUNCIL,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer*
HY. MORETON, Wolverhampton
WILLIAM VOTIER, London
ALEX. SMITH, Arbroath
ROBERT MOORE, Leicester
DANIEL STANTON, Northampton
WM. INSKIP, *General Secretary*

BALANCE SHEET

OF THE

William Ward Prize Drawing Benefit.

INCOME.

	£	s.	d.
Birmingham	1	0	0
Bristol	0	15	0
Bramley	0	9	6
Conference Delegates ...	1	0	0
Daventry	0	10	0
Derby	0	10	0
Halifax	0	10	0
Higham and Rushden ...	0	10	0
Harpole	0	2	6
Kettering	0	10	6
E. Robinson, Sec. } Committee	0	2	0
C. Slow } of the	0	2	0
T. Bellamy } Kettering Branch	0	2	0
W. Benford }	0	2	0
Kettering No. 2	0	10	6
Kettering No. 2 Branch Committee	0	5	6
T. Treays, Kettering (Union Auditor)	0	2	6
Kendal	0	5	0
Leicester	5	0	0
Mr. R. Cort, President Le'ster Branch	0	5	0
Leicester No. 2 ...	2	2	0
Leeds	3	7	10
Leeds No. 2	0	10	0
London No. 2	1	0	0
Geo. E. Green, Sec. London No. 2	0	2	6
Manchester	3	3	0
Manchester Friend ...	2	0	0
A few Manchester Shopmates ...	1	11	6
Mr. R. Bevans, Manchester	0	10	0
Norwich	1	0	0
Northampton	1	0	0
Stafford	1	1	0
Stone	0	10	6
Wolverhampton	0	10	6
Worcester	0	5	0
Total Subscriptions ...	31	7	10
Sale of Prize Drawing Tickets	90	4	3
Prizes given in money ...	2	9	0
Prize returned for Fund ...	0	5	0
Total	£124	6	1

EXPENDITURE.

	£	s.	d.
Printing Tickets and Bills ...	7	14	0
Postage for ditto. ...	1	0	0
For Prizes	2	9	0
	11	3	0
Balance to hand over to Mr. William Ward	113	3	1
	£124	6	1

BRANCH TRADE REPORTS.

BRISTOL.—We regret to again report trade as in a state of depression, and "When will it improve?" seems to be the unanswered question of the day. We also note that from other centres a similar cry prevails, and consequently the chances of travelling in search of employment would evidently be an object minus the result. No doubt the members' attention generally will be directed again to this centre, and from the nature of a paragragh on page 5 of the June Report, it may be asked by some whether another lock-out is about to be threatened. We assert that we are in no way responsible for this, as one of the many difficulties we have lately had to contend with, and the fact of certain employers ignoring the resolution passed at the Branch, necessitated our appealing to the Council for redress, and, for reasons which we are not here able to state, the desired instructions were subjected to much delay. Consequently, the men at two of the principal firms affected ceased work, or, more correctly, "dropped kit," as a protest against the dual action of the employers, and the non-receipt of instructions from Council as desired. Closely following this, definite instructions were received, and where the resolution was not complied with men were instructed to be withdrawn. We may add that it is only on condition that the ruling of Arbitration shall apply with equal force on both sides that instructions will be adhered to and work resumed. Difficult as the position may be we are hoping (in the interests of the Union) that a just settlement will be speedily made.

BRISTOL No. 2.—Our report this month is not a satisfactory one so far as trade is concerned, but we have hopes that the Autumn samples may bring better news with them. It gives us great satisfaction to learn that our dispute is settled, and that too in the only possible way likely to win respect for the Arbitration Boards and secure compliance to their rules. What is exacted from one side ought to be enforced from the other, or there can be but little good accrue, and it is to be hoped that a case similar to the one under notice may not show itself in our midst for all time.

BARNSLEY.—After the long period of depression through which we have passed it seems doubly pleasant to be enabled to return our state of trade as "moderate." We hope when members are fully employed that they will attend more to the clearance of their contribution cards than has been the case before. As it is only by becoming members of the Union that we can ever secure fair prices for our work, we intend to try and get every man engaged in this town to join us. If we cannot persuade some men engaged at two or three small shops to join, we intend to let the public know where Union men are employed and where not, though some of the masters are not very likely to find pleasure in the fact that their shops are not in the list where Union men are employed.

BRAMLEY.—Our spell of short time is at an end, and all hands throughout the village are working full time. When Bramley enjoys a normal state of trade we can attract a fair share of strong work. The Branch Executive hopefully anticipate that those who fell behind in contributions during the slack time will step up to the front again now they have an opportunity. There is a widely-expressed desire here that the Parliamentary Agent when elected should spend a portion of his time in organising.

CORK.—Trade is very fair with us at present, but we wish once more to warn our fellow-members in England against being persuaded under any consideration to come over to a chance job at Dyers and Co.'s. This firm do not pay anything like a fair wage, and there is not the least likelihood of this being altered. They are putting down more lasting machines, and a great majority of their hands are put on the team system at day wages. Albert Brittan—the only man employed there who has been paying into trade—was

told that he would not be put on day-work, as he would require too much money. On discovering this he left Dwyers' and returned to Bristol, his native town. We should imagine he feels but little regret at leaving such a place. We hope that this notice will be sufficient warning to those of our members who may visit Cork.

COLCHESTER.—The dulness of trade forbids Colchester being classed as a "happy hunting-ground" to the brothers of St Crispin who happen to be on travel. A slight dispute has occurred at Hall's, but on the appearance of the Branch officials on the scene the enemy surrendered and peace reigns once more. Cannot some of our members brighten our monthly meetings a little oftener with their presence and encouragement? The meagre assemblies are somewhat disheartening to those who do put in an appearance, even apart from the chagrin of the officials.

DUNDEE.—It would have been pleasing to us had we been able to report a similar briskness in men's work to that which characterises women's light work. Evidently the former trade has gone elsewhere, and it follows that those employed on heavy work have not been so busy. But we must be thankful for small mercies and console ourselves with the hope that our autumn trade will prove as successful as the summer run.

DUBLIN.—Since sending our last report we have been concerned in a dispute of more than ordinary seriousness, and we feel convinced that if it had ended unfavourably for us the result would have been a general reduction. The originator (Mr. Winstanley, Back-lane) positively refused to continue paying the extra on what we call the "new heel," *i.e.*, a heel similar in shape to the "Louis" heel, machine pared. Finishers were paid 6d. per dozen for women's common work, 1/- for flat calf and superior kid. Recently, the work was given out with the intimation that the extra would not be paid on finishing. The men made an effort to return them, but this the foreman objected to, stating that they must be finished, or the men would not get any more work. Consequently a number of men were thrown out of work. The President and Secretary failing to settle the matter, an appeal was made to the Council for assistance, and Mr. W. Ward promptly came to the rescue, with the result that the extra will be paid on all new heels as formerly. This is another proof of the power of Unionism. We take this opportunity of again thanking Mr. Ward for his strenuous exertions on our behalf, and to compliment him on the successful issue of his efforts. We sincerely trust that he may be restored to health and strength for his own sake and the benefit of the Union generally. We can ill afford to lose good men.

DAVENTRY.—We are pretty free from disputes here, and trade is very fair with us. It is with regret we hear of so many finishers leaving us; may we hope that they will soon return to us, as it is only by being well organised that we can hope to protect ourselves. Will our younger members please let the officials know when they are twenty years of age, so that we can procure the minimum wage for them?

DERBY.—We have to report trade as very slack, much more so than in previous years, and at the time of writing there does not seem any signs of improvement. Our members, through being short of work, have got very much displaced, a number having gone over to Melbourne, and have not acted as honourable as they might have done in keeping up their contributions; but attempts have been made in the way of organisation, which we hope will bring good fruit in time to come.

GLASGOW.—The miners' dispute here, and the consequent stoppage of some of the large ironworks in the neighbourhood has caused a considerable falling off in trade since last month. We have had several meetings with the employers *re* the new Statement, and we hope to get it in full working order by the end of August.

HIGHAM & RUSHDEN.—Our Union officials have spent some little time here lately over the question of a minimum wage for clickers and pressmen, and we are pleased to state that so far things are going very satisfactorily in this direction. There being no Arbitration Board for the No. 2 Branch, it was agreed between Mr. Hornidge, Mr. Stanton and the manufacturers that the minimum wage question should go before our Board, and two of our members stood aside to allow the No. 2 Branch to be represented. The Board met on July 6th, and it was soon discovered that the manufacturers had no intention of settling the question there, as they refused to go into detail with it, therefore it was referred to the two arbitrators. Our side moved the following resolution :—" That a minimum wage for this district for the whole of the men in the clicking department be 28/- per week, and for the men in the rough-stuff department 24/- per week, with the understanding that the old men, and those who are physically unable to earn that wage, be granted permits ; these cases to be dealt with upon their merits. This, however, was met with an amendment from the other side. A machine-sewn boot was also brought before the Board, for which the Finishers claimed an extra for filing the slugs, toe and joint, and an extra of 3d. per dozen was agreed upon.

HIGHAM & RUSHDEN No. 2.—In sending our returns we regret to state trade has fallen off somewhat in this district, and some firms have started discharging the men, the reason is trade being practically over, and most firms are getting samples out. We also regret to report that during the last month we have been on the brink of a crisis, the Manufacturers' Association of this district refusing to submit the question of a minimum wage for Clickers and Pressmen to arbitration, of which they had had the requisite three months' notice, inviting them to appoint representatives to meet representatives from our side to discuss the question, which they did, and we duly met ; but what was our position. The representatives of the Manufacturers' Association had absolutely no power to deal with the question, but quietly told us they had come to hear what we had to say on the subject, and the outcome of the meeting was that they promised us they would recommend their Association to appoint a Board, and that we should hear from them in a fortnight, but they broke their promise, and after some correspondence we received the following resolution :—" After considering the report of the Committee appointed to confer with the workmen's Union, this Association is of opinion that it is undesirable, being impracticable in its enforcement, to fix a minimum wage for Clickers and Pressmen in this district, and suggests that if the question is pressed it will result in the discharge of and serious injury to many men who are now being satisfactorily employed, and therefore declines to take any action, or responsibility, that will lead to such an undesirable result." The question was then taken to a conference, the manufacturers still refusing to submit the question to arbitration. The Council then sent Mr. Hornidge to investigate matters, after which a mass meeting was addressed by Mr. Hornidge, Mr. Inskip, and Mr. Stanton, the meeting pledging itself to support the Council in any action they deemed necessary, but we are pleased to say that the manufacturers saw fit, at the last moment, to submit the matter to arbitration. We desire to tender our heartiest thanks to Messrs. Hornidge and Stanton for their efforts. The question is now referred to the Referee.

KINGSWOOD.—Trade continues to improve, and we trust that members will take advantage of this and bring themselves into compliance with General Law We also call our members' attention to a resolution passed at our last Branch meeting and endorsed by the Arbitration Board, viz : " That in future any member working against the interests of the Union, or in any way infringing the Statement or the rules of the Arbitration Board, will be dealt with n accordance with General Law." We had a number of men on the firm of

Messrs. Bryant and Sons, St. George's, who agreed with the firm to work at less than Statement wages, the conditions being that they should have plenty of work. As they persisted in this conduct after their attention had been called to the same, they were summoned before the Branch Executive, and as they failed to attend, they were promptly fined £1 each. We hope this will have a beneficial effect, as the Executive are determined to enforce the above resolution at any cost. For some time past there has been great dissatisfaction caused through some Bristol firms, having Branches here, having some of their light work made at less than the Bristol Statement. This the Bristol members naturally objected to, and although the Bristol Board passed a resolution, calling on such manufacturers to pay Bristol prices, they refused to comply. The men on the Bristol firms were withdrawn, and as a final resource, the men on the Kingswood firms were instructed to finish up, but before a single man came out the employers agreed to the resolution passed by the Bristol Board.

LEICESTER.—Our report this month is of a most dismal character. Trade with us is almost at a standstill, and a large number of our members are doing very little indeed. This depression is the result, we believe, in a great measure, of the usual rush before the holidays, as previous to Whitsuntide most firms were on full speed and overtime. We hope the resolution carried at the last meeting of the National Board will do something to remedy this state of affairs, although we believe that nothing short of the absolute prohibition of overtime will effect a cure. It would be well that men in search of work should avoid coming to Leicester, as at present there is no chance of them getting a job, an unusual number of our members have drawn their travelling books, in consequence of being unable to find work here. Our disputes have been of the ordinary kind, and in spite of bad trade have not been unusually numerous. We hope next month to be able to report more favourably.

LEICESTER No. 2.—With the bad state of trade we have had some rather suspicious discharges, although we find that a few firms see the necessity of sharing the work rather than discharging. We have granted compensation in two cases where, after careful investigation, we felt they had been spotted—one at T. Brown & Co.'s, and the other at Preston's, Syston. We were rather surprised to be told at the last Conference of employers and your representatives that our notice to establish a national minimum of 30/- per week for all day workers was out of order, the President ruling that it must be discussed locally. We feel, and it is freely admitted, that the present minimums are too low, considering the liability to accidents, especially in the Rough Stuff Departments. It would have saved a lot of time and trouble in the different centres, if it could be done, a conference, the same as the Collier's questions. As there is no other course, we hope all will ask for a wage that will enable men to provide against these repeated depressions in our trade.

LEEDS.—Although one or two of the firms here have been working above 54 hours per week, trade is anything but good. As working more than 54 hours per week is against the decision of the Board of Conciliation and Arbitration, and the employers having been warned that this state of things must no longer exist, it is hoped that members will assist the officials to remedy this defect, so that the conditions of working may be somewhat equalised. We have had a slight hitch at one of our largest firms in regard to the stitched aloft boot, without nails in the soles. The manager contended that this came under the head of a strong boot, but we opine that a more impracticable contention was never heard of. If the above was a strong boot then we should like this gentleman to define what is a light boot. Under no consideration can we allow this boot to be classed as strong. Mr. I. Wescoe will be our representative at the Trades' Union Congress.

LEEDS No. 2.—The question of a minimum wage for this district has been brought before a meeting of the Arbitration Board, but it was deferred. In the meantime we are striving to get our shopmates to join us, in spite of the apparent difficulties.

LONDON METRO.—In sending our report this month we are sorry to say trade is worse than it was this time last year, and that means our members are not half employed. At our last general meeting the following resolution was carried, with the instruction that it be inserted in the monthly Report :—"That this meeting expresses its disapprobation of the tone of Mr. Inskip's letter, published in the May Report, in respect to his speaking of those differing with him as 'hare-brained members,' &c., and considers such words an insult to the intelligence of the members of the Union. Mr. Inskip's explanation of this was not considered satisfactory to the mover of the resolution, and the members generally thought the resolution should be published. We, as officers, regret that we fight one another, instead of bearing with one anothers' faults and failings, and fighting our common enemy the "Sweaters" and "Accommodators" If our officers and members would turn to the conversion of creatures like those who have rolled into Hicks' shop and accommodated there upon the lowest Statement we have, thus preventing this sometime Socialist from becoming the manipulator of Jewish and foreign labour, it would be much better than abusing one another. We have again to refer to Messrs. Franklin and White, Lion-street, who has tried ever since the indoor workshops and minimum Statement to evade his obligations. He has been fined the maximum penalty of £2, and 2/- costs, for not displaying in his factory the names and addresses of those employed by him out-door. After reading the report of the committee of enquiry the Board of Arbitration passed the following resolution :—"That after having heard the complaints lodged by the representative of the Union, and having heard corroborative evidence and Mr. Franklin junr.'s admission of such charges and explanations, hereby decides that such practices are contrary to the rules of the Board, and must be discontinued forthwith." It was unanimously resolved, on the motion of Messrs. Lilley and Freak, that unless the men were all in within a week from that day—July 9th—the protection of the Board would be withdrawn. *(See "Record," July 13th, in report of Board, and June 29th, under personal items).* Now, if this man does not comply we have no alternative but to fight him, even if we have to make another home for the friends of Mr. Llewellyn Smith and Co., the foreign Jew, he having stated in his report that the foreign Jews have created a trade and do not compete with British labour. We are sorry to see so many otherwise good men supporting them. The fact is, we have such men as Brandon, Clark and others, who pay our minimum wage, manufacturing for the same market and competing against those who employ foreign sweated accommodators. These Russian and Polish Jews are as big a curse to the common shoe trade of London as the Chinamen were to California. They differ from other foreigners, because when men from the United Kingdom go abroad, or men from any other part of the world come here, they try to conform to the customs of the people with whom they make their home. Not so these men ! We should have had every man indoors and the Statement thoroughly adhered to if it was not for the assistance these people have rendered. The shoe manufacturers of London generally admit this. Our hope, as at first, is that the energetic members of our Union will bestir themselves in educating these people to the true principles of Socialism. Actions speak, not words !

LONDON METRO. No. 2.—Trade is still in a very depressed condition in London, and we are afraid it is likely to continue so until August. We would therefore advise members to give London a wide berth when seeking employment. During the last month we have had several disputes, notably one with Messrs. Kaufman and Sons, of Mare-street, Hackney, which arose in this way. As most of our members are aware, who have worked in Lon-

don, in nearly every shop there is a task system for a weekly wage. This was so upon Kaufman's firm, and although the list which the clickers had worked to for some years was not officially recognised, we were prepared to let it continue until we were ready to have our voice in the compilation of a new one. This was not to be, however, for Kaufman seems to have got wind that we were about to put one forward, and the result was that he reduced a brown hide shoe from 1/8 to 1/3 per dozen. This reduction we could not allow, and told the men to cut them at the old price. This was done, and the finish of it was three men were dismissed, one of whom we compensated and the other two were not entitled to compensation owing to not being financial We took the case to our Board, but as we had given notice of a minimum wage for pressmen of 28/- per week and a minimum wage for clickers of 34/- per week, accompanied by a statement to work to, it was ruled that as it involved a question of principle which was then under discussion, nothing could be done with Kaufman's case. Consequently the men are walking about suffering from the petty spite of (we were going to say one man), but we will say an employer, which will express our meaning better. This month's sick list and claims are rather heavy, but is accounted for by the fact that four have drawn their full amount. We are going along as well as can be expected with our Board of Conciliation, but we find the employers in the words of one of Dickens' characters, " sly, devilish sly, sir."

MAYBOLE AND AYR.—In submitting our report we are sorry to say we have nothing of a cheering nature to chronicle, trade still continuing in a very backward state, this, along with the advertising for sale the business of the late Mr. T. A Gray, makes the prospects anything but bright looking. However, we trust that things will turn out better than the present forecast. We would again take this opportunity of warning all members in search of employment to avoid coming this way in the meantime.

NEWCASTLE-ON-TYNE.—Trade, we are sorry to say, is making no headway in this district, and is not likely to do during the continuance of the disputes in which the Ironfounders of the North East Coast and the Scotch Miners are engaged in. The only disputes which we have had during the month have been on Brook's and Rose's. The dispute on Brook's was over an extra row of rivets in the waists, for which he refused to pay an extra, although expressly called for on Statement. After the officials of the Branch had seen him, he eventually agreed to pay the extra, but discharged the two men who had the work out in dispute, and upon no consideration (although heavily pressed) would he reinstate them, his excuse being that they were agitators. The Branch have considered a claim put in by these men for compensation, and have granted them a small amount each, which we hope the Council will endorse. The dispute on Rose's was on the painting of a slipper bottom, for which he agreed, sometime ago, to pay an extra of 6d. per dozen in the event of his piece-workers doing them, but which have since been done by his time hands until the first week in July, when he started two men on piece, but refused to pay the extra, remarking that since the above agreement was made other arrangements had been come to; but with whom we are unable to ascertain. In this case also two men are thrown out of work, but owing to their position with the Union are not entitled to any compensation. The only other item of importance is the introduction of finishing machinery on Gregory's shop.

NORTHAMPTON.—We are sorry to say that trade is very slow here at present, and would advise members to give Northampton a wide berth for a time. It must, upon reflection, be borne upon the members' minds that one of the causes for this shortness is to be attributed to so much overtime having been worked, and we do hope that the members, as a body, will refuse to work overtime and so spread the labour over a longer period of the year. The minimum wage has just come into force, and up to the present has not given

that amount of trouble it was anticipated by some it would do, and we would strongly urge upon the members the imperative necessity for maintaining the same, for be it remembered, that any person going on day work has got to work for 54 hours per week, and that at a fairly good rate, and here we would warn the members against racing, as it has come to our knowledge that in one particular instance two teams actually raced one another for a tripe supper, which is a most serious state of things, and will compel the committee to severely deal with those members who carry out such practices. Again we would impress upon the members the need for making our power felt in the political world, and fight ever with this end in view until justice is ours. We have to call the members' attention to the fact that anyone found working on the team system, apart from machinery, will be dealt with as so doing against the interests of the Union. It has come to our knowledge that on one firm in particular this has been done, and we intend that any who will thus break the rules shall be exposed for so doing.

NORWICH.—Trade has fallen off considerably during the past few days, and short time among the Clickers and Pressmen is the order of the day, while the Rivetters and Finishers are, of course, proportionately slack. There are a few firms still fairly busy. We held a meeting on July 2nd for the purpose of endeavouring to induce those who do not already belong to the local Clickers and Rough Stuff Cutters' Union to join. Mr. W. H. Lowe was present, and explained the advantages gained by the Clickers and Rough Stuff Cutters that had already joined He also explained the working of their Statement, and those who were present seemed very interested in his address, but the discussion turned upon the question of the local society joining in a body. Some of our members explained that a large majority of them are desirous of becoming a part of society, still there was some little difficulty of their doing so, as they themselves had registered rules which prevented them doing what some of them wished, as they preferred to amalgamate in preference to joining in the way our Council propose to accept them as, then they could come over in a body, funds and all. They also explained that they were trying to get a rule registered which would give them power to dissolve, and then there was little doubt about them joining our Union. We should like to inform those of our members who are elected to attend the Trade Union Congress that there are a few of our members who could find private lodgings, in addition to those published by the Trades' Council, and if any of our delegates would like to stay with a shopmate, and write to me telling me what kind of a place they would like, I will do my best to place them.

STAFFORD.—In sending our report this month we are sorry to state that trade has decreased considerably, many of our firms being upon short time. We regret to have to recommend two cases for compensation—a very rare occurence in this Branch. The first is a very exceptional case, that of a fitter, but for obvious reasons we must withhold his name from this paragraph. Anyhow, he has been very active in our recently successful organisation campaign, especially with those in his own branch of the trade. He also rendered valuable assistance in the late revision of the Fitters' Statement, and was elected shop president. Since his election to the latter position his peace has been embitered by the unscrupulous and domineering attitude of his foreman, which culminated in our member's discharge. An effort to get him reinstated has been without effect, and employment is refused him at other firms under the plea that he is "an agitator." We have mentioned this case in detail because we wish to show the fitters and clickers that when they join our ranks we are determined to protect them. Both cases have been laid before the Council, and we trust the amount claimed will be granted.

Plymouth, Wellingborough No. 2, and Wolverhampton Trade Reports will be found at end of this Report.

NOMINATIONS

For General President, Union Treasurer, General Secretary, Delegate to Trades' Union Congress, Union Auditor, Council Members, District Agents, Union Trustees, and Parliamentary Representative.

GENERAL PRESIDENT.

Name	Branch he belongs.	Branch or Branches Nominating.
W. B. Hornidge (unopposed)	... Leicester	... Aberdeen, Arbroath, Bristol, Bristol No. 2, Birmingham, Cork, Colchester, Derby, Dublin, Daventry, Desborough, Glasgow, Glasgow No. 2, Higham and Rushden, Hinckley, Higham and Rusden No. 2, Heckmondwike, Ipswich, Kettering, Kettering No. 2, Kilmarnock, Kingswood, Leicester, Leicester No. 2, Leeds, Leeds No. 2, London Metro, London City, London South, Manchester, Norwich, Newcastle-on-Tyne, Nottingham, Northampton, Northampton No. 2, Plymouth, Stafford, Stone, Wolverhampton, Wollaston, Dundee, Maybole.
C. Freak (retired)	... London Metro.	Bristol, Colchester.
W. Votier (retired)	... London Metro.	Bristol, Birmingham, Bramley, Glasgow, Higham and Rushden, Kilmarnock, Leicester, Manchester.
E. L. Poulton (retired)	Northampton...	Bristol.
D Stanton (retired)	... Northampton...	Bristol.
R Cort (retired)	... Leicester	... Hinckley.

GENERAL SECRETARY.

Wm. Inskip (unopposed)	... Leicester	. Aberdeen, Arbroath, Bristol, Bristol No. 2, Birmingham, Cork, Colchester, Dublin, Daventry, Desborough, Derby, Glasgow, Glasgow No. 2, Higham and Rushden, Hinckley, Higham and Rushden No. 2, Heckmondwike, Ipswich, Kettering, Kettering No. 2, Kilmarnock, Kingswood, Leicester, Leicester No. 2, Leeds, Leeds No. 2, London Metro, London City, London South, Manchester, Newcastle-on-Tyne, Nottingham, Norwich, Northampton, Northampton No. 2, Plymouth, Stafford, Stone, Wolverhampton, Wollaston, Dundee, Maybole, and Bramley.
C. Freak (retired)	... London Metro.	Bristol, Stafford.
W. Votier (retired)	... London Metro.	Glasgow.

UNION TREASURER.

Name	Branch he belongs.	Branch or Branches Nominating.
W. H. Lowe (unopposed)	Leicester No. 2	Aberdeen, Arbroath, Bristol, Birmingham, Bramley, Cork, Colchester, Dublin, Derby, Daventry, Glasgow, Glasgow No. 2, Higham & Rushden, Higham & Rushden No. 2, Hinckley, Heckmondwike, Ipswich, Kettering, Kettering No. 2, Kilmarnock, Kingswood, Leicester, Leicester No. 2, Leeds, Leeds No. 2, London Metro, London City, London South, Manchester, Newcastle-on-Tyne, Nottingham, Norwich, Northampton, Northampton No. 2, Stafford, Stone, Wolverhampton, Dundee, Maybole.
Geo. E Green (retired)	London Metro. No. 2	Bristol No. 2
T. F. Richards (retired)	Leicester	London South.

TRADES' UNION CONGRESS DELEGATES (2 required).

Wm. Inskip	Leicester	Aberbeen, Arbroath, Bristol, Bristol No 2, Birmingham, Cork, Colchester, Dublin, Daventry, Glasgow, Glasgow No. 2, Higham & Rushden, Higham & Rushden No, 2, Hinckley, Heckmondwike, Ipswich, Kettering, Kettering No. 2, Kilmarnock, Kingswood, Leicester, Leicester No. 2, Leeds, London Metro., London City, London South, Manchester, Nottingham, Norwich, Northampton, Northampton No. 2, Stafford, Stone, Wolverhampton, Dundee, Maybole.
W. Votier	London Metro.	Aberdeen, Arbroath, Glagow, Higham & Rushden, Heckmodwike, Kilmarnock, Kingswood, Leicester, London South, Newcastle-on-Tyne, Norwich, Northampton No. 2, Wolverhampton, Dundee.
W. B. Hornidge	Leicester	Aberdeen, Arbroath, Dublin, Higham and Rushden, Higham & Rushden No. 2, Heckmondwike, Kettering, Kilmarnock, Kingswood, Leicester No. 2, London City, Leeds, Newcastle-on-Tyne, Norwich, Maybole, Manchester.
A. Smith (retired)	Arbroath	Aberdeen, Dundee.
C. Freak (retired)	London Metro.	Arbroath, Bristol No. 2, Colchester, Derby, Glasgow, Hinckley, Ipswich, Leicester, Leicester No. 2, Norwich.
C. James (retired)	Bristol	Bristol.
H. Darke	Bristol	Bristol.
G. Grove	Bristol	Bristol.

Trades' Union Congress Delegates—Continued.

Name	Branch he belongs	Branch or Branches Nominating
H. Moreton	Wolverhampton	Bristol No. 2.
D Stanton (retired)	Northampton	Bristol No 2, Leicester, Newcastle.
L. E. Bradley	Kettering	Desborough, Kettering No. 2.
W. H. Lowe (retired)	Leicester No. 2	Glasgow No. 2.
H. H. Woolley	Leicester	Kilmarnock.
A. Hammond	Stafford	Kilmarnock.
J. Sweeney	Leeds	Leicester, London South.
J. Brailsford (retired)	Nottingham	Leicester No. 2.
C. Tappin	London Metro.	London Metro.
T. F. Richards	Leicester	Derby, London Metro., London South, Manchester, Nottingham, Northampton No. 2.
J. Leedham	Leicester	Newcastle.
E. L. Poulton	Northampton	Manchester, Northampton.
R. Bishop (retired)	Bristol	Dundee.

UNION AUDITOR (1 required)

G. Grove	Bristol	Bristol.
Alf. Hammond	Stafford	Birmingham, Manchester.
J. Leedham (retired)	Leicester	Bramley.
E. L. Poulton (retired)	Northampton	Colchester, Daventry, Leeds, Ipswich.
T. Treays (already auditor)	Kettering	Desborough.
R. Dobbin	Maybole	Glasgow, Maybole.
C. Freak (retired)	London Metro.	Glasgow No. 2.
A. Mantle	Higham and Rushden	Higham & Rushden, Kettering No. 2.
W. Rowthorne	Higham and Rushden 2	Higham & Rushden No. 2
J. Brailsford	Nottingham	Derby, Heckmondwike, Hinckley, Leicester, Newcastle, Nottingham, Norwich, Wolverhampton, Dundee.
T. C. Corson	Kilmarnock	Kilmarnock.
John Hallaran	Kingswood	Kingswood.
F. Rowe	Leicester	Leicester.
R. Bishop (ineligible)	Bristol	Leicester, Leeds.
J. Sweeney (retired)	Leeds	Leicester.
W. Ward (retired)	Manchester	Leicester Stafford
S. Toone	Leicester No. 2	Leicester No. 2.
R. Harrison (retired)	Northampton	Leicester No. 2
E. Bush	Leicester No. 2	Leicester No. 2
H. Vorley	London Metro.	London Metro.
W. Thomas	London Metro.	London South.
J. Rawlings, jun.	London South	London South, London City.
J. Elliott (1)	London South	London South
A. J. Lanham	Norwich	Norwich.
J. Wareing	Northampton	Northampton.
F. W. Farmer	Northampton 2	Northampton No. 2.
Hy. Simmons	Stafford	Stafford.
C. Harper	Wolverhampton	Wolverhampton.
H. Brown	London Metro.	London City.
F. Sheppard	Bristol	Manchester.

UNION TRUSTEES (4 required)

Name	Branch he belongs	Branch or Branches Nominating
C. Freak	... London Metro.	Bristol, Birmingham, Bramley, Colchester, Higham & Rushden No. 2, Heckmondwike, Hinckley, Ipswich, Kettering No. 2, Kilmarnock, Kingswood, Leicester, Leeds, London Metro., London City, London South, Manchester, Newcastle-on-Tyne, Norwich, Northampton No. 2, Wolverhampton.
J. Hallaran	... Kingswood ..	Bristol
W. Rowthorne	... Leicester	... Birmingham, Bramley, Higham and Rushden No. 2, Heckmondwike, Hinckley, Ipswich, Kilmarnock, Kingswood, Leicester, Leicester No. 2, Norwich, Northampton No. 2, Wolverhampton.
John Brailsford	... Nottingham	... Birmingham, Bramley, Derby, Heckmondwike, Ipswich, Kingswood, Leicester, Leeds, London Metro., Norwich, Northampton No. 2, Wolverhampton.
G. Park	... Glasgow	... Birmingham, Bramley, Dundee, Heckmondwike, Ipswich, Kingswood, Leicester, Manchester, Maybole, Newcastle-on-Tyne, Northampton No. 2, Wolverhampton.
W. Ward	. Manchester	... Dublin, Derby, Manchester, Nottingham.
A. Mantle	... Higham and Rushden	... Higham and Rushden No. 2.
L. E. Bradley	... Kettering	... Higham & Rushden No 2, Manchester.
F. Wilson	... London South	Kilmarnock.
M. Curley	... Leicester	... Kilmarnock.
J. Williams	... Leicester	... Leicester.
H H. Woolley	... Leicester	... Leeds, Manchester.
J. Wescoe	... Leeds	... Leeds.
J. Burden	... Glasgow	... Dundee, London Metro.
R. Moore (retired)	... Leicester	... Newcastle.
A. Smith (retired)	... Arbroath	... Derby, Newcastle.
J. Reid	... Nottingham	... Nottingham.
F. Whiteman	... Nottingham	... Nottingham.
J L. Hawkins	... Norwich	... Norwich
R. Harrison	... Northampton	... Northampton.
F. Smith	. . Northampton 2	Northampton No. 2.
R. Bishop (retired)	... Bristol	... Hinckley.

PARLIAMENTARY REPRESENTATIVE.

Chas. Freak	... London Metro.	Aberdeen, Arbroath, Bristol, Bristol 2, Birmingham, Colchester, Derby, Dundee, Glasgow, Hinckley, Ipswich, Kilmarnock, Kingswood, Leicester, Leeds, London Metro, London South, London City, Manchester, Maybole, Newcastle, Nottingham, Norwich, Northampton, Northampton No. 2, Plymouth.

Parliamentary Representative—Continued.

Name	Branch he belongs	Branch or Branches Nominating
W. Votier (retired) ...	London Metro.	Bristol, Birmingham, Dundee, Glasgow, Kilmarnock, Kingswood, Leicester, London South, Manchester, Newcastle, Northampton, Plymouth, Wollaston.
W Inskip (retired) ...	Leicester ...	Bristol No. 2, Birmingham, Leeds, Newcastle, Norwich, Stafford, Wolverhampton.
W. B. Hornidge (retired) ...	Leicester ...	Bramley, Heckmondwike, Ipswich, Leicester No. 2, Newcastle.
D. Stanton ...	Northampton...	Daventry, Higham and Rushden, Higham and Rushden No. 2, Hinckley, Kilmarnock, Leicester, Leicester No. 2, Leeds, London South, Northampton, Northampton No. 2, Stone.
T. F. Richards (retired)	Leicester ...	Desborough, London South, London City, Plymouth.
H. H. Woolley (retired)	,, ...	Heckmondwike, Manchester.
R. Bishop (retired) ...	Bristol ...	Kilmarnock.
H. Simmons ...	Stafford ...	Stafford.

COUNCIL MEMBERS.

District No. 1.

Branches entitled to Vote—Aberdeen, Arbroath, Dundee, Edinburgh, Glasgow, Glasgow No 2, Kilmarnock, Maybole, Barnsley, Heckmondwike, Leeds, Leeds No 2, Halifax, Newcastle-on-Tyne, Kendal, Bramley, Bradford

A. Smith ...	Arbroath ...	Aberdeen, Arbroath, Bramley, Dundee, Glasgow, Glasgow No. 2, Heckmondwike, Kilmarnock, Maybole, Newcastle.
D. Thompson ...	Glasgow ...	Glasgow.
I. Samson ...	Kilmarnock ...	Kilmarnock.
R. Dobbin ..	Maybole ...	,,
J. Bruce ...	Leeds ...	Heckmondwike.
R. Allen ...	Halifax ...	,,
J. Sweeney ...	Leeds ...	Leeds, Leeds No. 2.

District No. 2.

Branches entitled to Vote—London Metro, London Metro No 2, London South, London East, London City, Ipswich, Norwich, Colchester, Braintree

W. Votier ...	London Metro.	Colchester, London Metro., London South.
J. Rawlings, jun. (retired)	,, South	London Metro., London South.
C. Tappin ...	,, Metro.	,, ,, ,, City.
J. Mason ...	Norwich ...	,, ,, Norwich, Ipswich.
J. Elliott (1) (retired)...	London South	,, South.
C. Ingram ...	,, Metro.	,, City.
J. Whitby ...	Ipswich ...	,, Ipswich.

Council Members—Continued.

District No. 3.

Name	Branch he belongs	Branch or Branches Nominating
Branches entitled to Vote—Leicester, Leicester No 2, Hinckley, Enderby, South Wigston		
R. Moore	Leicester	Leicester, Hinckley.
M. Curley	,,	,,
W. Roper	,,	,,
I. Beck	,,	,,
F. Fletcher	,,	,,

District No. 4.

Branches entitled to Vote—Northampton, Northampton No 2, Northampton No 3, Daventry, Kettering, Kettering No 2, Harpole, Bozeat, Higham and Rushden, Higham and Rushden No 2, Desborough, Wellingborough, Wellingborough No 2, Wollaston, Finedon, Nottingham

D. Stanton	Northampton	Daventry, Higham & Rushden, Higham and Rushden, No. 2, Kettering, Kettering No. 2, Northampton, Northampton No. 2.
E. L. Poulton (retired)	,,	Desboro', Kettering No. 2.
F. Whiteman	Nottingham	Nottingham.
H. Blaber	,,	,,

District No. 5.

Branches entitled to Vote—Bristol, Bristol No 2, Birmingham, Plymouth, Stafford, Stone, Worcester, Wolverhampton, Liverpool, Manchester, Belfast, Dublin, Cork, Crediton, Derby, Street, Kingswood

F. Sheppard	Bristol	Bristol, Kingswood, Plymouth.
Wm. Knew (retired)	,,	Bristol No. 2
H. Moreton	Wolverhampton	Birmingham, Derby, Manchester, Wolverhampton.
C. Hampton	Birmingham	Birmingham.
W. Tristram	,,	,,
A. Hammond	Stafford	Derby, Manchester, Stafford, Stone.
R. Bishop (retired)	Bristol	Manchester.
W. Ward (retired)	Manchester	Dublin.

DISTRICT AGENTS.

District No. 1.

Branches entitled to Vote—Aberdeen, Arbroath, Dundee, Edinburgh, Glasgow, Glasgow No 2, Kilmarnock, Maybole

J. Burden	Glasgow	Aberdeen, Maybole.
J. Forbes	,,	Glasgow No 2, Kilmarnock.
R. Dobbin	Maybole	Dundee.

District Agents—Continued.

District No. 2.

Name.	Branch he belongs.	Branch or Branches Nominating.
Branches entitled to Vote—Manchester, Liverpool, Stafford, Stone, Derby, Wolverhampton		
W. Ward	... Manchester	... Manchester, Wolverhampton.
R. Glover	... Stone	... Stafford.

District No. 3.

Branches entitled to Vote—Leicester, Leicester No 2, Enderby, South Wigston, Norwich, Hinckley, Nottingham

E. Clarkmead	... Leicester	... Hinckley, Leicester, Nottingham.
J. H. Ward	... ,,	... Leicester.
J. W. H. Ward	... ,,	... ,,
M. Curley (retired)	... ,,	... ,, No. 2.
W. Moore, junr.	... Norwich	... Norwich.

District No. 4.

Branches entitled to Vote—Bristol, Bristol No 2, Kingswood, Plymouth, Worcester, Crediton, Birmingham, Street

C. James (retired)	... Bristol	... Bristol.
T. Handford	... ,,	... ,,
G. Grove	... ,,	... ,,
J. Gregory	... ,,	... Kingswood.
G. Smith	... Birmingham	... Birmingham.

District No. 5.

Branches entitled to Vote—London Metro, London Metro No 2, London South, London East, London City, Colchester, Braintree

W. Payne	... London Metro.	London Metro, I ondon City.
J. Rawlings, jr. (retired)	London South	Colchester, London South.
Geo. E. Green	... London Met. 2	London South.

District No. 6.

Branches entitled to Vote—Northampton, Northampton No 2, Northampton No 3, Daventry, Kettering, Kettering No 2, Harpole, Bozeat, Higham and Rushden, Higham and Rushden No 2, Ipswich, Desborough, Wellingborough, Wellingborough No 2, Wollaston, Finedon

L. E. Bradley	... Kettering	... Kettering No. 2, Northampton.
F. A. Skeeles	... Rushden	... Higham and Rushden, Northampton.
D. Stanton	... Northampton	... Daventry.
F. W. Farmer	... ,, No. 2	Kettering.
W. Aldons	... Ipswich.	... Ipswich.
J. Whitby	... ,,	... ,,

District No. 7.

Branches entitled to Vote—Leeds. Leeds No 2, Barnsley, Bramley, Bradford Newcastle-on-Tyne, Halifax, Heckmondwike, Kendal

J. Buckle	... Leeds	... Heckmondwike, Leeds, Newcastle.
J. Varley	... ,,	... Bramley.
R. Smith	... Newcastle	... Newcastle.
J. Welch	.. ,,	... ,,

District Agents—Continued.

District No. 8.—Ireland.

Name	Branch he belongs	Branch or Branches Nominating
Branches entitled to Vote—Dublin, Cork, Belfast		
J. Quinn (unopposed)	Dublin	... Dublin.

All Voting Papers to be sent to the General Secretary's Office, 17, Silver Street, Leicester, not later than August 15th, or the same will be disqualified.

AUDITORS' REPORT.

To the Executive Council, Branch Officers and Members.

GENTLEMEN,

We hereby submit to you the Balance Sheet for the past Half-year, during which period we are pleased to find that there has been a saving in the Trade department of no less than £4356 15s. 8d.

In the Sick department, however, there has been a loss of £1317 15s. 7d., owing to the very heavy claims upon the fund during the first three months of the year.

At the recent Conference at Edinburgh, it was decided that a levy of 1/- per member should be made whenever the Sick fund falls below £7000, but as the fund stands at present at £7719 15s. od. the levy is not required, and we sincerely hope that during the next half-year the fund may so far recover itself as to avert that necessity in the future

We are pleased to state that we find all the books kept in a perfectly clear and business-like manner.

After allowing for the loss on the Sick fund, there is a nett gain to the Union of £3039 os. 1d.

Signed,

R. BISHOP, Bristol,
T. TREAYS, Kettering. } Auditors,

Sick & Funeral Income & Expenditure

FOR THE HALF-YEAR ENDING JUNE 30th, 1894.

Name of Branch.	Sick Income.	Sick Expenditure.	Funeral Expenditure.	Branch Losses.	Branch Gains.
Aberdeen	21 11 0	21 11 8	3 0 0	3 0 8	.....
Arbroath	84 12 8	64 10 0	9 0 0	.....	11 2 8
Bristol	301 18 7	452 12 6	26 0 0	176 13 11	.....
Bristol No. 2	59 16 3	47 6 8	.....	.....	12 9 7
Birmingham	87 7 8	90 10 0	5 0 0	8 2 4	.....
Barnsley	16 3 2	11 16 8	2 0 0	... ..	2 6 6
Belfast	25 8 2	34 1 8	9 0 0	17 13 6	.....
Bozeat	10 17 4	6 6 8	... ..	.....	4 10 8
Bramley	62 15 5	52 1 8	2 0 0	.....	8 13 9
Bradford	2 6 0	6 10 0	.....	4 4 0	.....
Braintree	0 15 10	0 15 0	.....	....	0 0 10
Cork	5 5 6	5 16 8	2 0 0	2 11 2	.....
Colchester	26 2 2	16 3 4	2 0 0	.....	7 18 10
Crediton	10 1 0	14 15 10	2 0 0	6 14 10	.....
Chesham	2 16 2	10 10 0	.....	7 13 10	.....
Dundee	37 8 6	59 11 8	8 0 0	30 3 2	.....
Dublin	17 19 0	25 5 0	... ..	7 6 0	.....
Daventry	44 10 6	91 10 10	3 0 0	50 0 4	.....
Derby	17 13 4	17 0 0	3 0 0	2 6 8	.....
Desborough	15 12 2	7 3 4	.....	.....	8 8 10
Edinburgh	14 2 11	10 8 4	.....	.....	3 14 7
Enderby	13 10 4	16 3 4	.....	2 13 0	.....
Finedon	12 18 0	40 1 8	.....	27 3 8	.....
Glasgow	145 17 2	168 5 0	17 0 0	39 7 10	.....
Glasgow No. 2	32 6 0	12 3 4	5 0 0	.....	15 2 8
Halifax	11 4 8	8 15 0	... ..	.....	2 9 8
Heckmondwike	24 15 2	15 5 0	3 0 0	.....	6 10 2
Higham & Rushden	196 17 4	273 15 0	5 0 0	81 17 8	.....
Higham, &c. No. 2	29 9 1	38 13 4	1 10 0	10 14 3	.....
Hinckley	100 9 5	116 11 8	6 0 0	22 2 3	.....
Harpole	10 7 0	8 3 4	.....	.....	2 3 8
Ipswich	23 11 1	16 18 4	.....	.....	6 12 9
Kettering	272 0 4	356 3 4	7 0 0	91 3 0	... ..
Kettering No. 2	46 0 11	31 7 6	3 0 0	.....	11 13 5
Kilmarnock	38 4 10	30 11 8	4 0 0	.....	3 13 2
Kendal	28 9 4	71 18 4	3 0 0	46 9 0	.....
Kingswood	215 17 4	238 16 8	5 0 0	27 19 4	.....
Leicester	1823 8 9	1959 0 10	102 10 0	238 2 1	.....
Leicester No. 2	358 3 8	348 7 6	10 0 0	0 3 10	.....
Leeds	246 7 6	255 17 6	6 0 0	15 10 0	.....
Leeds No. 2	23 15 0	13 3 4	6 0 0	.....	4 11 8
London Metro.	564 4 7	569 4 2	49 0 0	53 19 7	.....
London Metro. 2	81 10 9	85 3 4	7 0 0	10 12 7	.....
London South	97 17 4	90 18 4	14 0 0	7 1 0	.....
London East	37 15 2	32 3 4	2 0 0	.....	3 11 10
London City	21 4 8	29 10 0	.....	8 5 4	.....
Liverpool	8 18 8	2 16 8	.....	.....	6 2 0
Manchester	56 9 5	61 0 0	.....	4 10 7	.....
Maybole	105 3 9	93 0 0	12 0 0	.....	0 3 9
Newcastle-on-Tyne	41 14 11	42 11 8	8 0 0	8 16 9	.....
Nottingham	50 4 10	67 8 4	4 0 0	21 3 6	.....
Norwich	185 7 2	218 7 6	20 0 0	53 0 4	... ..
Northampton	802 15 8	768 1 8	51 0 0	16 6 0	.....
Northampton No. 2	142 7 8	126 0 0	13 0 0	.....	3 7 8
Northampton No. 3	13 14 8	6 5 0	.....	.....	7 9 8
Plymouth	10 5 2	9 18 4	2 0 0	1 13 2	.....
Stafford	110 9 8	126 15 10	4 0 0	20 6 2	.....
Stone	29 8 5	24 13 4	... ..	.....	4 15 1
South Wigston	47 3 0	48 15 0	.....	1 12 0	.....
Street	10 10 2	11 3 4	.....	0 13 2	.....
Worcester	8 6 0	19 3 4	3 0 0	13 17 4	.....
Wolverhampton	52 4 10	76 7 6	.. ...	24 2 8	.....
Wellingborough	52 5 6	62 0 10	.....	9 15 4	.....
Do. No. 2	3 3 5	. ....	.....	.....	3 3 5
Wollaston	15 4 2	14 11 8	6 0 0	5 7 6	.....
Bradford cash retrnd	0 10 0				0 10 0
Totals	7067 15 10	7652 8 4	455 0 0	1180 19 4	141 6 10

Half-Yearly Balance Sheet of Accounts, for the Trade Department,

From December 31st, 1893, to June 30th, 1894.

TRADE INCOME.	£	s.	d.	£	s.	d.
By Aberdeen	21	2	0			
Arbroath	86	7	8			
Bristol	310	4	10			
do No. 2	56	3	5			
Birmingham	93	3	6			
Barnsley	9	9	0			
Belfast	34	19	6			
Bozeat	11	12	9			
Bramley	67	6	1			
Bradford	5	2	0			
Braintree	1	2	6			
Cork	5	11	0			
Colchester	30	4	8			
Crediton	12	19	10			
Chesham	2	13	10			
Dundee	39	17	0			
Dublin	16	13	10			
Daventry	54	18	10			
Derby	18	3	0			
Desborough	19	6	0			
Edinburgh	9	10	11			
Enderby	14	8	6			
Finedon	27	9	8			
Glasgow	172	1	4			
do No. 2	35	9	4			
Heckmondwike	25	19	0			
Halifax	7	18	10			
Higham and Rushden	202	7	0			
do do No. 2	35	9	6			
Hinckley	107	5	6			
Harpole	10	18	4			
Ipswich	19	4	9			
Kettering	272	8	8			
do No. 2	39	4	1			
Kilmarnock	30	19	1			
Kendal	48	0	6			
Kingswood	211	10	2			
Leicester	1877	11	8			
do No. 2	358	11	7			
Leeds	262	0	2			
do No. 2	27	1	2			
London Metro.	655	17	5			
do do No. 2	70	14	4			
do South	144	13	6			
do East	38	9	4			
do City	21	15	10			
Liverpool	7	19	0			
Manchester	69	4	7			
Maybole	107	8	3			
Newcastle-on-Tyne	44	11	3			
Nottingham	54	3	0			
Norwich	191	6	10			
Northampton	827	17	2			
do No. 2	141	10	1			
do No. 3	14	8	8			
Plymouth	7	5	0			
Stafford	114	13	6			
Stone	31	1	1			
South Wigston	50	1	6			
Street	13	13	10			
Worcester	9	18	10			
Wolverhampton	55	7	2			
Wellingboro'	56	18	8			
do No. 2	3	10	1			
Wollaston	15	18	4			
Returned Cash re Brown's Bristol Dispute	16	18	0			
do do Lock-out, Newcastle	15	11	11			
				7473	8	2
Cash Balance last Audit				21098	13	11
				£28572	2	1

HALF-YEARLY

Balance Sheet of Accounts,

FOR THE

TRADE DEPARTMENT,

From December 31st, 1893, to June 30th, 1894.

EXPENDITURE.

	£ s. d.	£ s. d.
By Investigating	69 0 3	
Compensation	153 10 0	
Dispute and Arbitration	1371 13 5	
Travelling Assistance	187 2 5	
		1781 6 1

CONFERENCE EXPENSES.

By Conference Expenses...	486 19 10	
		486 19 10

MISCELLANEOUS.

By Grants	28 0 0	
Two-thirds Share of Organising Expenses	171 1 5	
Seven-eighths Share of Printing Account	333 3 7	
Legal Expenses	2 17 6	
Delegation Expenses	2 18 1	
Trades' Union Congress Reports	10 10 0	
		548 10 7

MANAGEMENT EXPENSES.

By Management Expenses	299 16 0	
		299 16 0
Total Expenditure		3116 12 6
Cash to Balance		25455 9 7
		£28572 2 1

We, the undersigned, do hereby certify that we have examined the Books, Vouchers, and Accounts, and find them correct.

ROBT. BISHOP, Bristol,
T. TREAYS, Kettering, } Auditors.

Investigation Expenses.

By Investigation, &c,—			£	s.	d.	£	s.	d.
Bristol	...	Smith & Sons'	...	1	2	8		
Bristol and Kingswood	...	Light Statement	...	5	1	9		
Birmingham	...	Jonas'	...	1	18	1		
do	...	Varicus	...	1	11	6		
do	...	Shilcock's	...	0	19	3		
Colchester	...	Statement	...	5	1	3		
Daventry	...	Stead & Simpson's	...	0	12	5		
Desborough	...	Cheney's	...	2	6	3		
do	...	Nichols, Evans & Clow's		0	8	5		
Enderby	...	Co-operative Society	...	1	19	0		
Glasgow	...	Co-operative Society	...	0	6	0		
do	...	Oswald & Kellock's	...	0	9	0		
do	...	Statement	...	2	17	2		
do	...	Gray's	...	0	5	0		
Higham and Rushden	...	Hewitt's	...	0	13	2		
do	...	Gibberd's	...	0	11	0		
do	...	Minimum Wage	...	1	2	10		
Hinckley	...	Boy Labour	...	0	13	10		
Ipswich	...	Indoor Working	...	0	13	0		
do	...	Brittan & Bannister's	...	1	7	11		
Kendal (Preston)	...	Berry's	...	0	15	2		
Leicester	...	Roberts & Gunn's	...	0	14	0		
do	...	Freer & Summer's	...	0	4	6		
do	...	Tedd's	...	0	19	3		
do	...	Soars'	...	0	7	0		
do	...	Pickard's	...	0	7	0		
do (Ansty)	...	Grindery Question	...	2	8	6		
do do	...	Palmer's	...	0	5	0		
do (Barwell)	...	Moore & Gent's	...	0	12	2		
do do	...	Garner's	...	0	1	11		
do (Earl Shilton)	...	Gibberd's	...	1	14	0		
London Metro.	...	Rabbitt's	...	0	10	0		
do	...	Freshwater's	.	4	11	0		
do	...	Tebbutt & Burdett's	...	1	1	0		
do	...	Barnes'	...	0	7	0		
do	...	Turner's	...	2	2	0		
do (Salisbury)	...	Moore's	...	2	17	9		
do (South)	...	Massey's	...	0	6	0		
do do	...	Fursee's	...	1	10	0		
do (East)	...	Fursee's	...	0	2	6		
do (City)	...	Turner's	..	0	5	0		
Manchester	...	Leibstein's	...	1	6	8		
Newcastle-on-Tyne	...	Pearson's	...	0	10	6		
Nottingham	...	Smith's	...	1	19	0		
do	...	Metcalf's	...	0	5	6		
do (Hucknall)	...	Statement	...	1	10	0		
Northampton	...	Clarke's	...	0	3	6		
do	...	Workshops Question	...	0	4	0		
do	...	Coleman's	...	0	2	0		
do No. 2	...	Manfield's	...	0	3	6		
Raunds	...	*Re* Contract Work	...	2	3	7		
Stafford	...	Hollins'	...	0	19	1		
do	...	Elley's	..	3	8	11		
Stone	...	Adie & Lewis'	...	1	1	1		
Street	...	Clarke's	...	1	16	10		
Wolverhampton	...	Craddock's	...	1	5	10		
							69	0 3

Compensation Cases.

Bristol	... C. Loud	... Derham's	...	1	0	0	
do	... J. Major	... Llandovery's	...	1	0	0	
do No. 2	... E. Sims	... Brown's	...	1	0	0	
do	... F. S. Harse	... do	...	1	0	0	
do	... G. Miles	... do	...	1	0	0	
Belfast	... J. Slavey	... Birney's	...	0	15	0	
		Carried forward					69 0 3

Compensation Cases—Continued.

			£	s.	d.	£	s.	d.
		Brought forward				69	0	3
Belfast	.. F. Cunningham	Birney's ...	1	0	0			
do	... J. French	do ...	1	0	0			
Colchester	... G. Strutton	G. B. Hall's ...	0	10	0			
Dundee	... J. Simpson	Mallis's ...	1	0	0			
Glasgow	... J. Pattison	Oswald and Kellock's...	1	0	0			
do	... F. McDonald	do do ...	1	0	0			
do	... J. McLaughlan	Gray's ...	1	0	0			
do	... G. Patterson	do ...	1	0	0			
do	... J. McKay	do ...	1	0	0			
Hinckley	... W. Goldby	Toone Bros.' ...	0	10	0			
do	... T. Goldby	do ...	0	10	0			
do	.. J. H. Wade	Warburton s ...	0	10	0			
Kettering	... W. Mawby	Bryan and Son's ...	1	0	0			
do	... A. Andrews	J. T. Butlin's ..	1	0	0			
do No. 2	... J. Rogers	Mobb Bros.' ...	1	0	0			
Kingswood	... W. Chamberlain	Hodge and Co.'s ...	1	0	0			
do	... H. Evans	do ...	0	10	0			
Leicester	... C. Goodwin	Henderson's ...	1	0	0			
do	... C. Burrows	do ...	1	0	0			
do	... H. Sharratt	do ..	1	0	0			
do	... W. Quince	do ...	1	0	0			
do	... F. Soden	do ...	1	0	0			
do	.. F. Dakin	do ...	1	0	0			
do	... T. Fray	do ...	1	0	0			
do	... W. Carr	do ...	1	0	0			
do	... W. Lock	do ...	1	0	0			
do	... J. Bentley	do ...	1	0	0			
do	... W. Stratford	Johnson's ...	1	0	0			
do	... A. Hill	do ...	1	0	0			
do	... G. Moore	do ...	1	0	0			
do	... G. Smart	do ...	1	0	0			
do	... T. Gamble	do ...	1	0	0			
do	... T. Smart	do ...	1	0	0			
do	... C. Wade	do ...	1	0	0			
do	... A. Grewcock	do ..	1	0	0			
do	... S. Smart	do ...	1	0	0			
do	... J. Brown	do ...	1	0	0			
do	... G. Lester	M. Leader's ...	1	0	0			
do	... F. Cox	J. E. Hyde and Co.'s...	1	0	0			
do	... J. Pratt	Nichols, Evans, & Clow's	1	0	0			
do	... R. Harris	do do ...	1	0	0			
do	... J. Soar	G. P. Simons's ...	1	0	0			
do	... W. Coles	do ...	1	0	0			
do	... H. Billington	Hefford and Powell's ...	1	0	0			
do	... J. Turlington	Belgrave Rubber Co.'s	1	0	0			
do	... C. Welch	do do ...	1	0	0			
do	... J. Warwick	do do ...	1	0	0			
do	... C. Lapworth	Wilford's ...	0	10	0			
do	... H. Wilson	Walker, Kempson, and Steven's ...	1	0	0			
do	.. H. Lacey	Knapp, Lee, and Co.'s	0	10	0			
do	... E. T. Lockton	Moore's ...	1	0	0			
do	... R. Whyley	do ...	1	0	0			
do	... T. Dawkins	C. James and Co.'s ...	1	0	0			
do	... G. Baker	T Carr's ...	0	10	0			
do	... W. Laxton	do ...	1	0	0			
do	... H. Hitchman	Hobson's ...	1	0	0			
do	... — Green	Shaw's ...	0	10	0			
do	... R. Langham	Ross's ...	1	0	0			
do	... — Draycott	Tomlinson's ...	1	0	0			
do	... W. Stokes	B. Ellis and Co.'s ...	0	15	0			
do	... J. Flowers	Coleman and Cooper's	1	0	0			
do	... C. Windram	Star and Chapman's ...	1	0	0			
do	... R. Whyley	do do ...	0	15	0			
do	... J. Pyne	Morris' ...	1	0	0			
		Carried forward				69	0	3

Compensation Cases—Continued.

			£	s.	d.	£	s.	d.
		Brought forward				69	0	3
Leicester	... F. Hubble	Morris ...	1	0	0			
do	... C. Richardson	Sabin and Follows' ...	1	0	0			
do	... J. Sanderson	Chapman's ...	1	0	0			
do	... E. Dawson	do ...	1	0	0			
do	... W. Botterill	do ...	1	0	0			
do	... W. Burrows	T. B. Laxton's ...	1	0	0			
do	... C. Riley	H. Martin's ...	1	0	0			
do	... T. Parker	Tippett & Wholton's ...	1	0	0			
do	... S. Calow	Parker's ...	1	0	0			
do	... C. Badderley	do ...	1	0	0			
do	... W. Cowell	Roberts and Gunn's ...	1	0	0			
do	... T. Naylor	do do ...	1	0	0			
do	... J. Rudkin	do do ..	1	0	0			
do	... W. Moore	Freer and Summers' ...	1	0	0			
do	... A. Wards	Lennard Bros.' ...	1	0	0			
do	... J. Milnthorpe	Ashby's ...	0	10	0			
do	... J. Gayton	do ...	0	10	0			
do	... F. Foster	Peake's ...	0	10	0			
do	... P. Grimsley	Ward and Bagshaw's ...	1	0	0			
do	... G. Gamble	Atkins' ...	1	0	0			
do	... W. Vernon	L. Simpson's ...	0	12	0			
do	... A. Parsons	Tedd's ...	1	0	0			
do	... G. Laing	do ...	1	0	0			
do	... J. Leatherland	do ...	1	0	0			
do	... A. Leatherland	do ...	1	0	0			
do	... C. Allsop	do ...	1	0	0			
do	... S. Cobley	do ...	1	0	0			
do	... E. Banks	do ...	1	0	0			
do	... J. W. Bromley	do ...	1	0	0			
do	... W. Marshall	Abbott's ...	1	0	0			
Leeds	... T. Jervison	Franklin's ...	1	0	0			
do	... A. Feathers	Bradley and Colley's ...	1	0	0			
do	... J. Taylor	Ematt and Wood's ...	1	0	0			
London Metro.	... G. Perkins	Mallett's ...	1	0	0			
do	... T. Harrison	do ...	1	0	0			
do	... C. Chapman	do ...	1	0	0			
do	... D. Shuker	do ...	1	0	0			
do	.. S. Broadway	do ...	1	0	0			
do	... A. Colwell	do ...	1	0	0			
do	... H. Lock	do ...	0	10	0			
do	... T. Hayday	do ...	1	0	0			
do	.. C. Gilbert	do ...	1	0	0			
do	... A. Ginns	Gibbons' ...	1	0	0			
do	... Lonergan	Smith's ...	0	10	0			
do	.. Langton	do ...	0	10	0			
do	... Solen	Green's ...	0	10	0			
do	... J. Bryon	Bateman's ...	1	0	0			
do	... J. Schwab	Jacobs' ...	1	0	0			
do	... E. Steggles	do ...	1	0	0			
do	... F. Kray	do ...	1	0	0			
do	.. J. Blee	do ...	1	0	0			
do	... W. Thackeray	do ...	0	10	0			
do	... Sales	Sacket's ...	0	10	0			
do	... H. Mason	Moses' ...	1	0	0			
do	... W. Fitzgerald	Ayre's ...	0	10	0			
do	... F. Bass	do ...	0	10	0			
do	... H. Sumption	Martyn's ...	1	0	0			
do	... G. Marsh	do ..	1	0	0			
do	... J. Barker	do ...	1	0	0			
do	... T. Bone	Brown's ...	1	0	0			
do	... J, Abraham	Magnus' ...	0	10	0			
do	... E. Ames	Shea's ...	0	10	0			
do	... W. Bill	Silverthorn's ...	0	10	0			
do	... Pilgrim	Escolt's ...	1	0	0			
do	... W. Croton	N. Joseph's ...	0	10	0			
		Carried forward				69	0	3

Compensation Cases—Continued.

				£	s.	d.	£	s.	d.
			Brought forward				69	0	3
London Metro.	... C. Weston	N. Joseph's	...	0	10	0			
do	... C. Elsegood	Flatau's	...	1	0	0			
do	... A. H. Fisher	do	...	1	0	0			
do	... A. R. Whall	do	...	1	0	0			
do	... J. Thurgood	Tebbutt & Burdett's	...	1	0	0			
do	... S. Bree	do	...	1	0	0			
do	... E. Gardner	do	...	1	0	0			
do	... T. Eastwood	do	...	1	0	0			
do	... J. Tear	do	...	1	0	0			
do	... H. Platt	do	...	1	0	0			
do	... W. Allord	Freshwater's	...	1	0	0			
do	... J. Burke	Hickson's	...	1	0	0			
do No. 2	... H. Felce	Cooper's (Croydon)	...	1	0	0			
do do	... A. Jenkins	Kanpnan's	...	1	0	0			
do South	... H. Packwood	Flatau's	..	0	15	0			
do do	... J. Woodbine	Massey's	...	1	0	0			
do do	... G. Hall	Pocock's	...	1	0	0			
do East	... S. Golding	Holden's	...	0	10	0			
do do	... M. Zenberg	Davis's	...	0	10	0			
do City	... L. Venograde	Whyle's	...	0	7	0			
do do	... J. Cohen	Holden's	...	1	0	0			
Manchester	... J. Whitcombe	Green's	...	0	10	0			
do	... P. Ryan	Jones's	...	0	15	0			
Maybole	... W. Kerr	T, A. Gray's	...	1	0	0			
Nottingham	... Vicars	Metcalf's	...	1	0	0			
Northampton	... S. Holmes	Hollowell's	...	0	10	0			
do	... J. Smith	Barnes's	...	0	10	0			
do	... Mason	do	...	0	6	0			
do	... W. Whitehall	Bailey & Co.'s	...	0	10	0			
do	... A. Green	Beal & Co.'s	...	0	10	0			
do	... C. Leeson	Pateman & Co.'s	...	1	0	0			
do	... J. Bettles	do	...	1	0	0			
do	... T. Wrigley	Sears'	...	0	10	0			
do	... J, Stevens	Chandler's	...	0	10	0			
do	... James	do	...	0	5	0			
do	... L. Pearson	Marlow's	...	1	0	0			
do	... A. Matcham	Birches'	...	1	0	0			
do	... A. Tanser	Crockett and Jones'	...	0	10	0			
do No. 2	... G. Walding	Manfield's	...	1	0	0			
Stone	... T. Ainsworth	Bostock's	...	0	15	0			
							153	10	0

Dispute and Arbitration Expenses.

By Aberdeen	...	Arbitration	5	6	6
Arbroath	...	Arbitration	6	14	9
Bristol	...	Indoor Workshops	37	10	6
do	...	Brown's	130	0	0
do	...	Porter's	0	15	0
do	...	Dereham's	1	5	6
do	...	Pope's	0	1	6
do	..	Hutchins and May's	0	3	0
do	...	Headford's	0	3	0
do	...	Cridland and Rose's	0	15	0
do	...	Rowe and Brooks'	0	3	0
do	...	Welchs'	0	4	6
do	...	Stevens'	0	9	0
do	...	Morgan's	5	5	0
do	...	Whiting's	0	1	6
do	...	Parsons'	0	4	6
do	...	Coe & McPherson's	0	4	6
do	...	Hinder's	0	3	0
do	...	Arbitration	6	6	6
Bristol No. 2	...	do	0	7	0
Birmingham	...	Solomon's	0	6	0
		Carried forward			222 10 3

Dispute and Arbitration Expenses—Continued.

		£	s.	d.	£	s.	d.
	Brought forward				222	10	3
Birmingham ...	Glover's	0	5	0			
do ...	Green's	0	3	0			
do ...	Shilcock's	6	9	0			
do ...	Arbitration	10	11	6			
Belfast ...	Birney's	0	5	0			
Colchester ...	G. B Hall's	0	3	0			
Dundee ...	Arbitration	2	11	0			
Derby ...	Clemson's	1	13	0			
Desborough ...	Cheney's	6	6	0			
do ...	Nichols, Evans, and Clow's	1	0	5			
do ...	Riley's	0	7	6			
do ...	Co-operative Society's	0	3	0			
Edinburgh ...	Boyes'	0	1	0			
do ...	Muil's	0	1	0			
Glasgow ...	Statement	1	5	0			
do ...	Gray's	8	3	6			
do ...	Arbitration	0	18	0			
Higham and Rushden ...	Sander Bros.'	0	3	0			
do do ...	Hewitt and Noble's	0	3	0			
do do ...	Paternall's	0	3	0			
do do ...	Clarridge's	0	3	0			
do do ...	Willmott's	0	3	0			
do do ...	Cave and Son's	0	3	0			
do do ...	Maddeson's	0	1	6			
do do ...	Parker and Son's	0	12	0			
do do ...	Ager's	4	15	0			
do do ...	Robinson's	1	4	0			
do do ...	Arbitration	2	2	0			
do No. 2 ...	Arbitration	0	17	6			
Hinckley ...	Arbitration	11	16	0			
do ...	Burford's	0	15	0			
do ...	Johnson's	0	15	0			
do ...	Shilton and Son's	1	5	6			
do ...	Hopkins'	0	4	6			
do ...	Mellor and Bolesworth's	1	17	6			
do ...	Toone Bros.'	1	8	6			
do ...	Callington's	0	9	0			
do ...	Townsend and Co.'s	0	16	6			
do ...	Warburton's	0	16	6			
do ...	Hamson's	0	1	6			
do ...	Jarvis'	0	1	6			
do ...	Miller's	0	4	6			
Harpole ...	C. Williams'	1	0	0			
do ...	Baker's	0	12	0			
Ipswich ...	Brittan and Bannister's	1	10	0			
do ...	Indoor Workshops	1	14	9			
Kettering ...	Loasby and Miller's	1	16	0			
do ...	Loake Bros.'s	0	9	0			
do ...	G. H. Jones'	2	11	0			
do ...	Bryan and Son's	1	4	0			
do ...	G. Eaton's	3	6	0			
do ...	G. Bailey's	0	15	0			
do ...	H. Hanger's	1	10	0			
do ...	East and Co.'s	2	8	0			
do ...	T. Farey and Son's	1	4	0			
do ...	G. Abbott and Son's	0	18	0			
do ...	Sargeant and Chamberlain's	0	9	0			
do ...	Furness and Condon's	0	12	0			
do ...	Newman and Son's	0	6	0			
do ...	R. Harwick's	0	6	0			
do ...	J. Johnson and Co.'s	0	12	0			
do ...	Mobb Bros.'	0	3	0			
do ...	W. I. Butlin's	0	12	0			
do ...	J. T. Butlin's	0	3	0			
do ...	Chater and Son's	0	3	0			
	Carried forward				222	10	3

Dispute and Arbitration Expenses—Continued.

			£	s.	d.	£	s.	d.
		Brought forward				222	10	3
Kettering	...	G. Page's	0	3	0			
do	...	Foster and Son's	0	3	0			
do	...	T. Buckby and Son's	5	8	0			
do	...	Wright Bro.'s	0	12	0			
do	...	Thorpe and Co.'s	0	12	0			
do	...	Arbitration	21	5	0			
do No. 2	...	Arbitration	4	0	6			
Kingswood	...	Needs and Co.'s	2	8	0			
do	...	Hodge and Co.'s	23	2	0			
do	...	Hutchins and May	0	12	0			
do	...	Pow's	0	18	0			
do	...	Fox and Fudge's	0	12	0			
do	...	T. Edwards and Co.'s	0	6	0			
do	...	Arbitration	12	2	0			
Leicester	...	Scannell and Co.'s	12	18	0			
do	...	Johnson and Co.'s	18	16	6			
do	...	J. Cooper and Son's	8	17	0			
do	...	Walker, Kempson, & Steven's	12	15	0			
do	...	Crampton's	0	9	0			
do	...	Grant's	4	4	6			
do	...	Wilford's	1	16	0			
do	...	Knapp, Lee, and Co.'s	2	17	0			
do	...	E. Kirby and Co.'s	3	1	6			
do	...	Townsend's	5	11	0			
do	...	Clay and Willis'	2	12	6			
do	...	Hammerton's	1	10	0			
do	...	Nichols, Evans. and Clow's	13	10	0			
do	...	Chapman's	77	4	0			
do	...	Leader's	0	4	6			
do	...	Ross	11	19	0			
do	...	Leavesley and North's	0	18	0			
do	...	Ashby's	3	12	0			
do	...	J. E. Hyde and Son's	5	3	6			
do	...	Wood's	1	19	0			
do	...	J. Leeson and Son's	2	11	0			
do	...	W. D. Judd and Co's	3	9	0			
do	...	F. Taylor and Son's	5	12	6			
do	...	Jackson's	2	12	6			
do	...	Starr and Chapman's	1	10	0			
do	...	Neal and Wright's	0	18	0			
do	...	C. G. Allen's	2	11	0			
do	...	G. Evans'	0	16	6			
do	...	Daniels and Son's	1	2	6			
do	...	Masters'	1	1	0			
do	...	Underwood's	3	10	6			
do	...	Martin's	2	17	0			
do	...	Stead and Simpson's	8	3	6			
do	...	Blackwell's	0	3	0			
do	...	Elliott's	0	7	6			
do	...	Hefford and Lucas's	1	1	0			
do	...	Pendleton's	3	12	0			
do	...	Wheat Sheaf Works	0	3	0			
do	...	Parker's	6	2	0			
do	...	C. James and Co's	0	18	0			
do	...	Freer and Summer's	4	4	0			
do	...	Curry's	0	13	6			
do	...	B. Ellis and Co's	1	4	0			
no	...	Henderson's	8	11	0			
do	...	Salmon's	3	12	0			
do	...	Knight and Co's	4	1	0			
do	...	Andrew's	0	15	0			
do	...	Tomlinson's	0	9	0			
do	...	Thompson's	0	13	6			
do	...	Coleman and Cooper's	3	2	0			
		Carried forward				222	10	3

Dispute and Arbitration Expenses—Continued.

			£	s.	d.	£	s.	d.
		Brought forward				222	10	3
Leicester	...	Brandon and Draycott's	0	19	6			
do	...	Headly and Cox's	0	6	0			
do	...	Jones and Co's	11	1	0			
do	...	Hartshorn and Jesson's	0	4	6			
do	...	Ward and Bagshaw's	0	4	6			
do	...	Garland and Beal's	15	6	0			
do	...	Dawson's	2	17	0			
do	...	Nedham and Co's	2	0	6			
do	...	Shaw's	1	2	6			
do	...	T. W. Beale and Co's	0	10	6			
do	...	Foster's	18	4	6			
do	...	Roberts and Gunn's	5	18	6			
do	...	Dickson's	4	8	6			
do	...	Davis'	0	7	6			
do	...	G. Clarke's	1	11	6			
do	...	Bradshaw and Payne's	0	13	6			
do	...	Roberts and Sons'	3	3	0			
do	...	Perkins'	0	6	0			
do	...	Whyley s	0	1	6			
do	...	Moore's	2	2	0			
do	...	Thornton's	0	3	0			
do	...	Billson and Co's	0	12	0			
do	...	Sabin and Follows'	0	4	6			
do	...	Daykin's	0	3	0			
do	...	Letts'	3	12	0			
do	...	Tippet and Wholton's	1	1	0			
do	...	Cunningham's	2	0	6			
do	...	Durrad, Swift and Co's	0	7	6			
do	...	Lewins'	0	7	6			
do	...	Henson and Co's	0	7	6			
do	...	Rowsell and Sheriff's	1	5	6			
do	...	Lennard Bros.'	0	10	6			
do	...	West and Blackwell's	0	1	6			
do	...	T. Brown and Co.'s	0	3	0			
do	...	Dawes'	0	3	0			
do	...	Cowling's	1	16	0			
do	...	Belgrave Rubber Co.'s	0	10	6			
do	...	Simons'	1	8	6			
do	...	Harvey and Richardson's	0	15	0			
do	...	Hassell's	0	7	6			
do	...	Russell's	0	6	0			
do	...	Garner and Son's	0	3	0			
do	...	Clarke and Warner's	0	4	6			
do	...	Carr's	0	19	6			
do	...	W. & E. Ellis'	0	6	0			
do	...	Shemeld Bros.	1	2	6			
do	...	Powell and Hefford's	0	1	6			
do	...	Glover's	0	6	0			
do	...	Hudson and Harrison's	0	1	6			
do	...	Jeffcott's	0	12	0			
do	...	L. Simpson's	0	4	6			
do	...	Mason's	0	18	0			
do	...	Peake's	0	6	0			
do	...	Poole's	0	3	0			
do	...	Hanger and Chattaway's	0	1	6			
do	...	Weston's	0	3	0			
do	...	Tedd's	4	16	0			
do	...	A. Letts'	0	3	0			
do	...	Abbott's	0	19	6			
do	...	Gardener's	0	9	0			
do	...	Barsby, Tomlinson, and Co.'s	0	9	0			
do	..	Nedham and Simpson's	0	1	6			
do	...	Arbitration	14	14	4			
Anstey	...	Palmer's	1	13	0			
Barwell	...	Garner's	2	9	6			
		Carried forward				222	10	3

Dispute and Arbitration Expenses—Continued.

		£	s.	d.	£	s.	d.
	Brought forward				222	10	3
Barwell ...	Carrington's	1	2	6			
do ...	Moore and Gent's	1	1	0			
Earl Shilton ...	Sidwell's	1	7	0			
Leicester No. 2 ...	Scannell's	1	4	0			
do ...	Walker's	0	1	0			
do ...	Foster's	0	4	0			
do ...	L. Simpson	0	2	0			
do ...	Stead and Simpson	0	2	0			
do ...	Cowling's	0	1	0			
do ...	Leeson's	0	1	6			
do ...	Allen's	0	3	0			
do ...	Simons'	0	4	6			
do ...	Arbitration	5	12	0			
Leeds ...	Arbitration	2	15	6			
do ...	Conyer's	2	14	0			
do No. 2 ...	Arbitration	0	8	6			
London Metro. ...	Knowles	24	16	0			
do ...	Dean's	6	3	8			
do ...	Quelch's	3	3	6			
do ...	Tebbutt and Burdett	10	11	9			
do ...	Mallett's	22	6	0			
do ...	Siggin's	2	8	0			
do ...	Martyn's	13	4	0			
do ...	Raison's	1	7	0			
do ...	Cunnington's	0	9	0			
do ...	Geck's	0	18	0			
do ...	Smith and Davidage	0	3	0			
do ...	Davidson's	0	6	0			
do ...	Ellis'	0	9	0			
do ...	Jacob's	2	9	6			
do ...	Whyle's	5	4	0			
do ...	Saxby	0	13	6			
do ...	Gorbold's	0	3	0			
do ...	Flatau's	0	9	0			
do ...	W. Fursee's	7	5	6			
do ...	Elkin's	2	8	0			
do ...	J. Fursee's	0	6	0			
do ...	Wolf's	0	12	0			
do ...	Plowright's	0	9	0			
do ...	Barnes	0	12	0			
do ...	Hickson	1	19	0			
do ...	Bateman's	1	7	0			
do ...	Lees'	0	15	0			
do ...	Arbitration	6	0	10			
do No. 2 ...	Arbitration	6	16	6			
do South ...	Arbitration	2	9	0			
do do ...	Massey's	4	8	0			
do East ...	Arbitration	1	4	6			
do do ...	Yack's	0	15	0			
do do ...	Whyle's	0	10	0			
London City ...	Arbitration	0	17	6			
do ...	Geck's	0	18	0			
do ...	Webber's	0	3	0			
Manchester ...	Leibstein's	3	9	5			
do ...	Morris and Freeman	0	19	0			
do ...	Emmatt and Wood's	0	5	6			
do ...	Bevan's	0	3	0			
do ...	Shepherd and Hilton	0	3	0			
do ...	J. Hill's	1	3	0			
Maybole ...	Gray's	1	1	0			
Newcastle ...	Lock-out	190	0	0			
Nottingham ...	Bull's	0	4	6			
do ...	Parker's	0	4	6			
Norwich ...	Arbitration	3	0	0			
do ..	Various	0	19	6			
	Carried forward				222	10	3

Dispute and Arbitration Expenses—Continued.

			£	s.	d.	£	s.	d.
		Brought forward				222	10	3
Norwich	...	Smith's	1	0	0			
Northampton	...	Indoor Workshops	160	6	2			
do	...	Hollowell and Son	0	3	0			
do	...	Wooding and Son	0	6	0			
do	...	Worley and Co's	0	3	0			
do	...	J. Branch's	0	13	6			
do	...	Tebbutt's	0	4	6			
do	...	Fowkes'	0	3	0			
do	...	Gibbs'	0	10	6			
do	...	Manfield's	0	1	6			
do	...	Latimer and Crick's	0	1	6			
do	...	Robinson	0	10	6			
do	...	Marshall's	0	1	6			
do	...	Hollis and Sons	0	3	0			
do	...	H. Sharman's	0	6	0			
do	...	Flack and Durrant	0	3	0			
do	...	H. E. Randell	0	1	6			
do	...	Chandler's	0	9	0			
do	...	Weed and Browett	0	3	0			
do	...	Clarke's	2	14	0			
do	...	Tompkin's	0	1	6			
do	...	L. J. Sharman	0	7	6			
do	...	Crockett and Jones	4	3	3			
do	...	Underwood's	0	4	6			
do	...	Hickson's	1	1	0			
do	...	Tear's	0	1	6			
do	...	Lewis Bros.	0	3	0			
do	. .	Marlow and Son	0	4	6			
do	...	Laycock's	0	3	0			
do	...	Grinsdell	0	3	0			
do	...	Morrontford	0	3	0			
do	...	Lloyd and Sabbage	0	1	6			
do	...	Law and Tebbutt	0	6	0			
do	...	Butcher's	1	1	0			
do	...	Coleman's	0	6	0			
do	...	Langley Bros.	0	3	0			
do	...	Major Howe and Co.	0	1	6			
do	...	Walding's	0	3	0			
do	...	Arbitration	39	17	6			
do No. 2	...	do	0	18	0			
Stafford	...	Hollins'	21	7	6			
do	..	Elley's	13	9	0			
Stone	...	Bostock's	0	13	6			
do	...	Adie and Lewis	2	2	0			
South Wigston	...	Wright and Corkett	1	6	3			
Street	...	Sadler's	6	0	0			
Wolverhampton	...	Craddock's	2	0	10			
Wellingboro'	...	Arbitration	3	10	0			
do	...	Boot and Shoe Co.	0	1	6			
						1371	13	5

Travelling Assistance.

By Travelling Assistance			187	2	5			
						187	2	5

Conference Expenses.

By Arbitration Conferences			54	8	3			
Half-share Printing Arbitration Conference Reports ...			17	5	0			
Biennial Conference at Edinburgh			415	6	7			
						486	19	10

Grants.

By Grant to Matchmakers			5	0	0			
do Ironfounders			10	0	0			
do Hyde Park Demonstration *re* Employers' Liability...			5	0	0			
do Zurich Congress			8	0	0			
						28	0	0
		Carried forward				2296	5	11

Organising Expenses.

	£ s. d.	£ s. d.
Brought forward		2296 5 11
By Two-thirds Share of Organising Expenses	171 1 5	171 1 5

Printing Account.

By Seven-eighths Share of Printing Account	333 3 7	333 3 7

Legal Expenses.

By Legal Expenses—Birmingham	2 17 6	2 17 6

Delegation Expenses.

By attendance at London Demonstration *re* Employers Liability—		
W. B. Hornidge	0 19 1	
W. Votier	0 15 0	
Conference *re* Alien Labour—General Secretary	1 4 0	2 18 1

Trades' Union Congress Reports.

By Trades' Congress Reports	10 10 0	10 10 0

Management Account.

By General President's Salary	78 0 0	
Half-share of General Secretary's Salary	62 10 0	
do Office Clerk's do	13 11 0	
do Office Boy's do	8 6 0	
do Half-yearly Audit (Bishop and Treays) ...	3 18 2	
do Monthly Audit (Hornidge and Lowe)... ...	0 10 6	
do Rent of Office	4 0 0	
do Office Furniture	9 3 0	
do Coal, Gas, Cleaning, &c.	3 3 8	
do Papers, Cheque Books, Advertisements, &c. ...	1 10 10	
Three-fourths Share of Council Meetings	84 18 6	
do do Carriage of Parcels	12 3 8	
do do Stamps and Telegrams	18 0 8	299 16 0
Total Expenditure		3116 12 6
Cash to Balance		25455 9 7
		£28572 2 1

We, the undersigned, do hereby certify that we have examined the Books, Vouchers, and Accounts, and find them correct.

ROBERT BISHOP, Bristol,
T. TREAYS, Kettering. } Auditors.

Half-Yearly Balance Sheet of Accounts for the Sick and Funeral Department,

From December 31st, 1893, to June 30th, 1894.

SICK INCOME.	£	s.	d.	£	s.	d.
By Aberdeen	21	11	0			
Arbroath	84	12	8			
Bristol	301	18	7			
do No. 2	59	16	3			
Birmingham	87	7	8			
Barnsley	16	3	2			
Belfast	25	8	2			
Bozeat	10	17	4			
Bramley	62	15	5			
Bradford	2	6	0			
Braintree	0	15	10			
Cork	5	5	6			
Colchester	26	2	2			
Crediton	10	1	0			
Chesham	2	16	2			
Dundee	37	8	6			
Dublin	17	19	0			
Daventry	44	10	6			
Derby	17	13	4			
Desborough	15	12	2			
Edinburgh	14	2	11			
Enderby	13	10	4			
Finedon	12	18	0			
Glasgow	145	17	2			
do No. 2	32	6	0			
Halifax	11	4	8			
Heckmondwike	24	15	2			
Higham and Rushden	196	17	4			
do do No. 2	29	9	1			
Hinckley	100	9	5			
Harpole	10	7	0			
Ipswich	25	11	1			
Kettering	272	0	4			
do No. 2	46	0	11			
Kilmarnock	38	4	10			
Kendal	28	9	4			
Kingswood	215	17	4			
Leicester	1823	8	9			
do No. 2	358	3	8			
Leeds	246	7	6			
do	23	15	0			
London Metro	564	4	7			
do do No. 2	81	10	9			
do South	97	17	4			
do East	37	15	2			
do City	21	4	8			
Liverpool	8	18	8			
Manchester	56	9	5			
Maybole	105	3	9			
Newcastle	41	14	11			
Nottingham	50	4	10			
Norwich	185	7	2			
Northampton	802	15	8			
do No. 2	142	7	8			
do No. 3	13	14	8			
Plymouth	10	5	2			
Stafford	110	9	8			
Stone	29	8	5			
South Wigston	47	3	0			
Street	10	10	2			
Worcester	8	6	0			
Wolverhampton	52	4	10			
Wellingboro'	52	5	6			
do No. 2	3	3	5			
Wollaston	15	4	2			
Bradford –returned sick pay re G. Harrison	0	10	0			
				7067	15	10
Cash Balance last Audit				9037	10	7
				£16105	6	5

HALF-YEARLY

Balance Sheet of Accounts,

FOR THE

SICK AND FUNERAL DEPARTMENT,

From December 31st, 1893, to June 30th, 1894.

EXPENDITURE.

	£	s.	d.	£	s.	d.
By Sick Claims	7652	8	4			
Funeral Claims	455	0	0			
				8107	8	4

MISCELLANEOUS.

By One-third Share of Organising Expenses	85	10	8			
One-eighth Share of Printing	47	11	11			
				133	2	7

MANAGEMENT ACCOUNT.

By Half-Share of General Secretary's Salary	62	10	0			
Do. Office Clerk's Salary	13	11	0			
Do. Office Boy's Salary	8	6	0			
Do. Half-Yearly Audit (Messrs. Bishop and Treays)	3	18	2			
Do. Monthly Audit (Messrs. Hornidge and Lowe) ...	0	10	6			
Do. Rent of Office...	4	0	0			
Do. Office Furniture	9	3	0			
Do. Coal, Gas, Cleaning, &c.	3	3	7			
Do. Papers, Cheque Books, Advertisements, &c. ...	1	10	9			
One-fourth Share of Council Meetings	28	6				
Do. do. Carriage of Parcels	4	1	2			
Do. do. Stamps and Telegrams	6	0	2			
				145	0	6
Total Expenditure				8385	11	5
Cash to Balance				7719	15	0
				£16105	6	5

We, the undersigned, do hereby certify that we have examined the Books, Vouchers, and Accounts, and find them correct.

ROBERT BISHOP, Bristol,
T. TREAYS, Kettering, } Auditors.

SICK PAY.

Aberdeen.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
41	W. Durno	2	0	1	0	0			
57	C. Shearer	0	3	0	5	0			
61	A. Scott	12	0	6	0	0			
47	J. White	0	4	0	6	8			
33	H. E. Esson	7	0	3	10	0			
66	W. Porter	3	4	1	16	8			
76	W. Reid	0	4	0	6	8			
36	A. Ellis	3	5	1	18	4			
37	J. W. Maclean	2	5	1	8	4			
64	J. Nichol	1	3	0	15	0			
74	R. Bissett	1	1	0	11	8			
50	J. Glennie	0	4	0	6	8			
78	J. O'Rourke	0	3	0	5	0			
18	J. Henry	4	0	2	0	0			
24	J. Beaton	0	5	0	8	4			
3	R. Alexander	0	2	0	3	4			
38	A. Gibson	1	0	0	10	0			
							21	11	8

Arbroath.

332	J. Adamson	0	5	0	8	4			
286	A. Coutts	1	1	0	11	8			
278	W. Davidson	1	0	0	10	0			
202	J. Dinney	1	1	0	11	8			
408	B. Donally	10	0	5	0	0			
339	G. Fyfe	3	0	1	10	0			
242	G. Ford	3	0	1	10	0			
281	P. Hood	4	2	2	3	4			
381	G. Herald	2	2	1	3	4			
290	J. Leighton	1	0	0	10	0			
323	A. Mitchell	0	4	0	6	8			
250	A. McLeod	12	0	6	0	0			
402	A. Morrison	0	3	0	5	0			
205	W. Mitchell	9	1	4	11	8			
303	J. Mitchell	0	3	0	5	8			
147	M. McDonald	2	0	1	0	0			
188	T. Nugent	4	0	2	0	0			
243	J. Odam	0	3	0	5	0			
122	P. Robb	0	5	0	8	4			
196	T. Robertson	10	0	5	0	0			
437	C. Smith	1	0	0	10	0			
146	R. Sims	5	5	2	18	4			
354	J. Sharp	4	1	2	1	8			
387	J. Stewart	0	4	0	6	8			
166	A. Tate	1	0	0	10	0			
296	W. Wilkie	3	0	1	10	0			
338	A. Welch	1	0	0	10	0			
487	J. Wigston	3	0	1	10	0			
406	A. Beaddie	1	0	0	10	0			
340	W. Crichton	5	4	2	16	8			
493	C. Eggie	1	4	0	16	8			
133	H. Nicoll	5	0	2	10	0			
256	C. Talbert	8	3	4	5	0			
190	J. Winton	1	3	0	15	0			
189	J. Welch	1	4	0	16	8			
410	J. Duncan	1	5	0	18	4			
486	J. Elder	1	0	0	10	0			
185	W. Littlejohn	2	0	1	0	0			
283	J. McMillan	0	5	0	8	4			
447	A. Thomson	1	2	0	13	4			
480	G. Brown	1	0	0	10	0			
141	P. Crammond	0	4	0	6	8			
	Carried forward						21	11	8

Arbroath—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						21	11	8
247	J. Fyfe	3	3	1	15	0			
329	W. Joiners	1	3	0	15	0			
382	D. Oswald	1	0	0	10	0			
179	P. Shepherd	0	4	0	6	8			
388	J. Oswald	1	0	0	10	0			
							64	10	0

Bristol.

703	G. Abbott	3	0	1	10	0			
594	W. Cosway	2	0	1	0	0			
905	R. Appleby	0	3	0	5	0			
1479	H. Blundell	3	0	1	10	0			
1263	J. Brown	4	0	2	0	0			
604	J. Bennett	1	0	0	10	0			
1774	H. Beale	4	0	2	0	0			
543	F. Bave	1	0	0	10	0			
722	H. Tuck	4	0	2	0	0			
1277	G. Beale	4	2	2	3	4			
1275	S. Bedford	5	0	2	10	0			
1795	W. Bingham	7	5	3	18	4			
907	P. Biggs	5	0	2	10	0			
1292	J. Bedford	4	3	2	5	0			
537	J. Carpenter	2	0	1	0	0			
677	A. Crumpton	2	5	1	8	4			
1167	J. Clark	5	4	2	16	8			
840	A. Case	4	4	2	6	8			
705	J. Collier	0	3	0	5	0			
1050	W. Clarke	4	3	2	5	0			
685	D. Civill	12	0	6	0	0			
1707	T. Dillon	9	0	4	10	0			
935	J. Downey	0	5	0	8	4			
1195	H. Drew	2	1	1	1	8			
1703	G. Didcott	1	1	0	11	8			
1302	F. Edney	2	1	1	1	8			
1390	J. Flynn	3	0	1	10	0			
946	J. Freak	2	1	1	1	8			
1152	A. Gibbs	4	0	2	0	0			
522	J. Gregory	3	5	1	18	4			
758	A. Golding	0	5	0	8	4			
1470	H. Hobbs	3	2	1	13	4			
932	J. Hale	8	2	4	3	4			
756	J. Harrison	12	0	6	0	0			
590	T. Handford	1	0	0	10	0			
746	W. Hayell	2	2	1	3	4			
531	P. Halliman	0	4	0	6	8			
706	J. Healey	4	0	2	0	0			
846	C. Jewell	5	2	2	13	4			
740	G. Jones	9	2	4	13	4			
1593	F. W. Janes	3	3	1	15	0			
1370	W. Jeston, jun	5	1	2	11	8			
1639	G. Jones (2)	3	4	1	16	8			
665	H. Jones	1	1	0	11	8			
1531	B. Knowland	3	4	1	16	8			
1087	J. Kelland	2	0	1	0	0			
672	W. Knight	8	3	4	5	0			
1137	W. Lewis (1)	8	4	4	6	8			
1443	F. Lee	8	0	4	0	0			
1776	A. Lewis	4	0	2	0	0			
1589	J. Law	1	2	0	13	4			
1538	H. Lazenbury	8	4	4	6	8			
582	W. Lovell	7	5	3	18	4			
	Carried forward						86	1	8

Sick Pay—Continued.

Bristol—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			86	1	8
1712	B. Lazenbury	7	2	3	13	4
947	C. Lewis	3	1	1	11	8
1032	T. Middle	5	4	2	16	8
1344	W. C. Mills	0	4	0	6	8
1179	E. Murch	11	0	5	10	0
800	F. Martin	1	2	0	13	4
770	W. G. May	4	0	2	0	0
683	T. Naish H P	1	0	0	5	0
817	G. Oxland	3	1	1	11	8
1806	A. Price	1	0	0	10	0
539	G. Pavey	6	0	3	0	0
798	C. Pibworth	3	0	1	10	0
1643	J. Purrington	6	4	3	6	8
886	J. Parker	4	0	2	0	0
1019	A. Pocock	8	5	4	8	4
760	J. Panes	7	4	3	16	8
906	S. Pearson	8	0	4	0	0
976	S. T. Phillips	1	1	0	11	8
1244	H. Pearce	9	5	4	18	4
1278	W. Proctor	5	4	2	16	8
607	G. Puddey	6	2	3	3	4
816	J. Peddle	2	0	1	0	0
678	H. E. Payne	6	5	3	8	4
1147	R. S. Rowe	5	1	2	11	8
1226	F. Reynolds	4	0	2	0	0
578	C. Rendell	0	3	0	5	0
1099	W. Richards	0	4	0	6	8
835	B. Shearman	1	3	0	15	0
1626	Sullivan, jun.	2	1	1	1	8
908	Smokecombe	8	0	4	0	0
939	C. Sage	1	0	0	10	0
1437	J. W. Scully	0	2	0	3	4
1455	F. Stacey	2	1	1	1	8
575	C. Strawford	2	4	1	6	8
1057	R. Taylor	7	3	3	15	0
1512	J. Taylor	10	0	0	5	0
1252	J. Upham	10	3	5	5	0
1052	W. Weaver	7	0	3	10	0
971	W. Wall	3	2	1	13	4
681	S. Withey	3	0	1	10	0
957	W. Woolacott	3	1	1	11	8
1451	L. Woolacott	9	2	4	13	4
630	J. Walters	0	4	0	6	8
1110	H. Williams	5	1	2	11	8
739	G. Walton	1	0	0	10	0
842	J. Whitcombe	4	5	2	8	4
613	J. Whiting	2	4	1	6	8
1612	G. West	12	0	6	0	0
858	J. Wells	1	4	0	16	8
890	C. Wills	12	0	6	0	0
633	T. W. Yandell	2	5	1	8	4
549	J. Yabsley	7	0	3	10	0
649	T. Vicary	5	2	2	13	4
634	J. H. Williams	3	0	1	10	0
1637	A. E. Abbott	1	1	0	11	8
1288	H. J. Alford	1	0	0	10	0
919	G. Bateman	12	0	6	0	0
755	H. Bellis	5	1	2	11	8
1056	F. Boulton	0	3	0	5	0
584	W. Chapple	1	5	0	18	4
941	W. Cable	1	0	0	10	0
558	W. Cooper	12	0	6	0	0
1419	H. Carnall	1	4	0	16	8
601	F. Dayman	1	0	0	10	0
690	W. Dunford	2	3	1	5	0
	Carried forward			86	1	8

Bristol—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			86	1	8
925	W. Davies	3	5	1	18	4
784	H. Beazer	2	5	1	8	4
1598	J. Daniels	3	0	1	10	0
966	W. Davies (2)	0	3	0	5	0
1131	J. Gillman	8	2	4	3	4
1883	R. Hughes F	6	5	1	14	2
1382	L. Inglis	1	0	0	10	0
670	W. Jones (2)	4	4	2	6	8
1629	A. James	5	0	2	10	0
1448	F. King (2)	2	0	1	0	0
1644	E. Levi	12	0	6	0	0
653	J. March	5	0	2	10	0
1306	S. Milsom	7	4	3	16	8
954	H. Marks	0	5	0	8	4
1484	G. Murray	2	2	1	3	4
949	W. Newton	12	0	6	0	0
1174	Nicholls, jun.	2	1	1	1	8
1148	S. Pritchett	0	4	0	6	8
934	W. Phillips (2)	1	3	0	15	0
1212	A. Needs	3	2	1	13	4
1293	G. Stone	12	0	6	0	0
1206	J. Richards	2	0	1	0	0
680	F. Scoins	3	4	1	16	8
1286	J. Sloccombe	7	3	3	15	0
13332	W. H. Stokes	1	4	0	16	8
659	E. Tucker	2	1	1	1	8
933	G. Taylor (3)	1	2	0	13	4
1176	A. Thomas	1	4	0	16	8
1566	A. Turner	1	3	0	15	0
1107	J. Warren	2	1	1	1	8
1878	G. Vickery	3	1	1	11	8
525	J. Wring	12	0	6	0	0
1400	D. Webb	1	0	0	10	0
1425	W. Warry	1	2	0	13	4
1033	O. Ashley	10	2	5	3	4
1618	C. Brown	0	3	0	5	0
953	E. Davie	0	5	0	8	4
1089	S. Didcott	1	3	0	15	0
602	C. Goodman	0	3	0	5	0
655	J. Harris	11	3	5	15	0
711	W. Luke	10	1	5	1	8
811	W. March	1	1	0	11	8
1120	W. Matthews	2	4	1	6	8
1714	W. Smith (2)	2	1	1	1	8
1375	J. Payne	3	0	1	10	0
1552	T. Box	2	4	1	6	8
806	W. Bailey	1	1	0	11	8
1757	G. Coleman	0	3	0	5	0
676	F. Derrick	3	3	1	15	0
586	T. Davey	2	5	1	8	4
1482	W. Fox	5	1	2	11	8
1384	N. Felton	8	0	4	0	0
799	F. Farrant	0	5	0	8	4
986	W. Haynes	3	0	1	10	0
573	H. Hoskins	2	3	1	5	0
1116	W. James (3)	10	5	5	8	4
767	J. Peters	2	5	1	8	4
769	J. Pritchard	4	3	2	5	0
1192	T. Packer	11	0	5	10	0
597	G. Richards	2	0	1	0	0
1376	F. Payne	1	0	0	10	0
1351	R. Killen	8	5	4	8	4
791	J. Simmonds	10	0	5	0	0
1191	R. Stenner	2	0	1	0	0
1289	E. Randell	3	0	1	10	0
	Carried forward			86	1	8

Sick Pay—Continued.

Bristol—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			86	1	8
878	H. Simmonds	3	1...1	11	8	
1389	E. Scannell	1	4..0	16	8	
1308	O. Sage	0	3..0	5	0	
1261	H. Adams	2	4...1	6	8	
1038	W. Burns	1	2...0	13	4	
581	C. Brothers	5	1...2	11	8	
1318	J. Cottle	2	3...1	5	0	
809	R. Cave	1	3...0	15	0	
961	W. Curtis	6	0...3	0	0	
1576	S. Davies	0	5...0	8	4	
779	W. Elvin	6	4...3	6	8	
1502	W. Jones	0	3...0	5	0	
1711	H. King	7	4...3	16	8	
1367	F. King	2	2..1	3	4	
1423	J. Lewis	4	0...2	0	0	
868	A. Ogbourne	4	0...2	0	0	
630	J. Waters	1	5...0	18	4	
1588	G. Weaver	1	2...0	13	4	
1012	A. Young	1	4...0	16	8	
1657	F. Lazenbury	3	4...1	16	8	
789	T. Turner	3	4...1	16	8	
1766	W. Vincent	3	0...1	10	0	
921	A. Grooves	1	1...0	11	8	
31136	T. Tooze	1	4...0	16	8	
1654	F. Tooze	1	0..0	10	0	
743	W. T. Lovell	1	0...0	10	0	
875	H. Mills	1	2...0	13	4	
1357	J. Elliott	1	3...0	15	0	
1782	G. Garlick	1	1...0	11	8	
533	H. Sugg	0	5...0	8	4	
1445	J. Small	0	4...0	6	8	
1760	G. Wilson	0	3...0	5	0	
1033	O. Ashley	1	4...0	16	8	
760	J. Panes	1	4...0	16	8	
1002	W. Foley	4	0...2	0	0	
1572	A. Britton	5	0..2	10	0	
1009	F. Colenzo	5	2...2	13	4	
895	J. Sullivan	4	1...2	1	8	
1649	S. Parsons	4	5...2	8	4	
1257	R. M. Greet	4	1...2	1	8	
1586	J. Welling	4	0...2	0	0	
1267	E. Hurley	4	0...2	0	0	
667	R. Whippey	4	0...2	0	0	
843	C. Randell	2	1...1	1	8	
1739	J. Chamberlain	1	1...0	11	8	
				452	12	6

Bristol No. 2.

2345	H. Clement	5	4...2	16	8	
2350	T. Derrick	3	3...1	15	0	
2220	A. Hallett	9	2...4	13	4	
2447	A. Jefferies F	6	0...1	10	0	
2445	A. Harris F	6	2...1	11	8	
2228	H. Light	3	2...1	13	4	
2300	J Melrose	4	4...2	6	8	
2316	J. Porter	1	0...0	10	0	
2440	S. Tanner F	4	2...1	1	8	
2311	G. West	2	0...1	0	0	
2384	F. Chapple	0	4...0	6	8	
2277	A. Fursman	0	2...0	3	4	
2280	W. Horseman	3	1...1	11	8	
2459	M. Jones F	1	3...0	7	6	
2232	W. King	2	0...1	0	0	
2243	G. Lawrence	2	3...1	5	0	
	Carried forward			538	14	2

Bristol 2—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			538	14	2
2272	W. Squires	2	0...1	0	0	
2413	E. Burgess F	6	4...1	13	4	
2339	L. Brown	5	3..2	15	0	
2304	C. Coopey	10	1...5	1	8	
2281	C. Hemmings	5	4...2	16	8	
2356	W. Reynolds	5	4...2	16	8	
2248	G. Talbot	2	3...1	5	0	
2257	A. Watts	0	3...0	5	0	
2270	W. White	1	4...0	16	8	
2435	M. Sewart F	2	2...0	11	8	
2444	R. Osborn F	4	4...1	3	4	
2480	C. Davies F	4	3..1	2	6	
2202	M. Hawkins	3	0..1	10	0	
2204	F. Bulphin	0	5..0	8	4	
2390	W. Porter	0	5...0	8	4	
				47	6	8

Birmingham.

3731	J. Barltrop	1	2..0	13	4	
2848	A. Bolton	1	4...0	16	8	
2661	C. Beecroft	2	2...1	3	4	
2912	J. Ball	2	4...1	6	8	
2920	A. Brown	11	2...5	13	4	
2754	R. Brooks	5	4...2	16	8	
2638	F. Coleman	11	1...5	11	8	
2743	T. Cunningham	1	1...0	11	8	
2970	G. Fall	0	2...0	3	0	
2704	A. M. Johnson	2	3...1	5	0	
2683	W. Leek	0	5...0	8	4	
2761	L. Lyons	2	1...1	1	8	
2658	F. McDermott	4	0...2	0	0	
2895	Marshall (2)	12	0...6	0	0	
2657	G. Russell	8	4...4	6	8	
2864	J. Smyth	4	0...2	0	0	
2623	T. Turner (1)	12	0...6	0	0	
2708	R. Carwardine	5	4...2	16	8	
2725	T. Bedford	2	1...1	1	8	
2995	J. Hathaway	8	0...4	0	0	
2614	W. Plants	3	5...1	18	4	
2696	T. Robinson	1	5...0	18	4	
2690	T. Turner (2)	6	5..3	8	4	
2820	T. Williams	1	4...0	16	8	
2860	W. Williams	4	3...2	5	0	
2971	W. H. Burgess	1	0...0	10	0	
2855	G. Elliott (2)	2	4...1	6	8	
2758	W. Lloyd H P	1	0...0	5	0	
2801	G. Pardoe	5	5..2	18	4	
2653	T. Rose	9	2...4	13	4	
2700	A. Cureton	7	5...3	18	4	
2910	J. Fellows	1	5..0	18	4	
2647	J. Hemmings	0	4...0	6	8	
2926	W. Stansfield	2	0...1	0	0	
2878	C. Thomas	1	0...0	10	0	
2664	G. Tracey	2	0...1	0	0	
2938	H. Ellis	2	0..1	0	0	
2733	W. Jackson	3	1...1	11	8	
2605	E. Lambert	3	0...1	10	0	
2656	J. Talbot	5	1...2	11	8	
2980	C. Young	2	2...1	3	4	
2719	W. Hampton	0	4..0	6	8	
2683	W. Leek	4	0 2	0	0	
3733	W. Jackson	2	5...1	8	4	
2879	T. F. Clarke	3	0...1	10	0	
2720	E. Bullivant	0	5...0	8	4	
2772	T. Kirkman	1	0...0	10	0	
				90	10	0
	Carried forward			676	10	10

Sick Pay—Continued.

Barnsley.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						676	10	10
3273	J. Fletcher	4	3..	2	5	0			
3277	C. Ogley	12	0..	6	0	0			
3280	J. Charlesworth	2	5..	1	8	4			
3287	A. Wood	1	3...	0	15	0			
3318	W. Gill	1	0...	0	10	0			
3256	A. Crossland	1	5...	0	18	4			
							11	16	8

Belfast.

3388	S. Gilliland	3	0...	1	10	0			
3432	F. Banks	10	2...	5	3	4			
3416	F. McSwiggan	1	2...	0	13	4			
3452	P. Trainor	4	0...	2	0	0			
3426	T. Pollock	9	0...	4	10	0			
3373	W. Pattison	6	0...	3	0	0			
3468	W. Connolly	1	4...	0	16	8			
3389	W. Collins	5	5...	2	18	4			
3430	T. McBride	2	2...	1	3	4			
3439	A. Devlin	4	3...	2	5	0			
3355	W. Moore	12	0...	6	0	0			
3361	McKinney (2)	2	4 ..	1	6	8			
3352	H. McCready	5	0...	2	10	0			
3353	W. Black	0	3...	0	5	0			
							34	1	8

Bramley.

3857	A. Bretherick	2	2...	1	3	4			
3685	J. A. Bailey	0	5...	0	8	4			
3689	J. T. Clark	9	4...	4	16	8			
3860	W. Clough	1	5...	0	18	4			
3866	J. Denton	2	0...	1	0	0			
3697	H. Fawcett	4	0...	2	0	0			
3755	P. Fallon	12	0...	6	0	0			
3756	E. Fallon	2	0...	1	0	0			
3815	R. Goodall	2	2...	1	3	4			
3841	J. Henderson	7	0...	3	10	0			
3662	J. W. Tordoff	1	0...	0	10	0			
3725	A. Sugden	7	0...	3	10	0			
3736	A. Walton	2	0...	1	0	0			
3827	J. Waddington	2	0...	1	0	0			
3797	W. C. York	3	0...	1	10	0			
3851	T. Buckle	2	5...	1	8	4			
3903	C. E. Butler	1	4...	0	16	8			
3869	H. Fawcett	3	0...	1	10	0			
3666	F. Wilson	4	5...	2	8	4			
3767	A. Jones	0	2...	0	3	4			
3785	J. Shuter	10	4...	5	6	8			
3722	W. Spurr	0	3...	0	5	0			
3659	J. Tate	1	2...	0	13	4			
3742	L. Watkin	4	4...	2	6	8			
3854	F. Bennett	1	1...	0	11	8			
3679	R. Hepworth	1	3...	0	15	0			
3882	C. Jackson	5	0...	2	10	0			
3891	W. Newton	3	0...	1	10	0			
3825	F. Spurr	1	1...	0	11	8			
3845	J. Walker	1	0...	0	10	0			
3670	J. Webster	0	4...	0	6	8			
3730	F. Hudson	1	5...	0	18	4			
							52	1	8

Braintree.

4051	C. Woodrow	1	3...	0	15	0			
							0	15	0
	Carried forward						775	5	10

Bozeat.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						775	5	10
3571	A. Drage	1	3...	0	15	0			
3562	F. Smith	1	0...	0	10	0			
3586	C. Jones	3	5...	1	18	4			
3587	A. Lubbock	4	4...	2	6	8			
3570	A. Roberts	0	5...	0	8	4			
3679	G. Lubbock	0	5...	0	8	4			
							6	6	8

Bradford.

4004	*G. Harrison	13	0...	6	10	0			
							6	10	0

Cork.

4110	H. Atkins	9	4...	4	16	8			
4122	E. Lurton	2	0...	1	0	0			
							5	16	8

Colchester.

4190	F. Howell	1	2...	0	13	4			
4227	A. Harden	2	0...	1	0	0			
4243	W. Oliver	1	0...	0	10	0			
4244	W. Phillips	1	5...	0	18	4			
4177	J. Perry	1	0...	0	10	0			
4258	W. Watkins	1	3...	0	15	0			
4239	E. Brett	3	0...	1	10	0			
4249	W. Fogden	0	5...	0	8	4			
4224	A. Kemp	2	0...	1	0	0			
4233	A. Kimbell	1	3...	0	15	0			
4178	A. Lorraine	2	5...	1	8	4			
4222	F. Peachey	0	5...	0	8	4			
4246	A. C. Sparrow	1	3...	0	15	0			
4242	W. Burton	1	4...	0	16	8			
4150	C. Levitt	0	5...	0	8	4			
4206	J. Watcham	1	1...	0	11	8			
4231	G. Asherwood	2	3...	1	5	0			
4248	T. Proctor HP	7	0...	1	15	0			
4163	T. Cheeseman	0	3...	0	5	0			
4187	C. Hill	1	0...	0	10	0			
							16	3	4

Crediton.

4366	H. Elston	1	2...	0	13	4			
4379	J. Gillard	8	0...	4	0	0			
4381	T. Hammett	1	0...	0	10	0			
4353	A. Elston	1	4...	0	16	8			
4364	R. Hammett HP	2	3...	0	12	6			
4382	W. Coles	1	2 ..	0	13	4			
4368	J. Bothill	3	0...	1	10	0			
4397	S. Hedger	7	4...	3	16	8			
4352	W. Merryfield	1	5...	0	18	4			
4376	G. Harvey	2	3...	1	5	0			
							14	15	10

Chesham.

4454	G. Payne	1	2...	0	13	4			
4467	F. Norman	2	3...	1	5	0			
4474	W. Mead	9	3...	4	15	0			
4469	W. West	1	1...	0	11	8			
4480	T. Tooth	2	4...	1	6	8			
4456	T. Puddephatt	2	1...	1	1	8			
4472	F. Salethorn	1	4...	0	16	8			
							10	10	0
	Carried forward						835	8	4

* Sick.—One week of this returned. See Sick Income.

Sick Pay—Continued.

Dundee.

Reg. No.	Name	w.	d.	£ s. d.
	Brought forward			835 8 4
4598	W. Brown	2	0 . 1	0 0
4548	B. O'Brien	12	0...6	0 0
4574	A. Dobbie	5	1...2	11 8
4665	J. Healey	2	0...1	0 0
4576	J. Keay	0	5...0	8 4
4653	J. Leddy	9	0...4	10 0
4505	J. McManners	6	0...3	0 0
4530	T. Nicholson	12	0...6	0 0
4638	J. Eaves	8	0...4	0 0
4589	E. Devling	0	3...0	5 0
4532	W. Hennesy	5	0...2	10 0
4613	D. Methven	6	5...3	8 4
4587	W. Saunders	10	1...5	1 8
4611	W. Pullar	1	2...0	13 4
4503	G. Bathie	1	2...0	13 4
4518	J. Bruce	2	4...1	6 8
4579	A. Hunter	6	5...3	8 4
4674	J. McCormack	9	4...4	16 8
4554	A. Young	3	0 ..1	10 0
4525	R. Cantwell	5	4 2	16 8
4559	J. Ferguson	2	5...1	8 4
4645	M. Lonie	5	5...2	18 4
4610	G. Gray	0	3...0	5 0
				59 11 8

Dublin.

4765	R. Adams	8	2...4	3 4
4713	I. Gill	4	2...2	3 4
4737	T. O'Brien	3	2...1	13 4
4555	Jno. Canning	12	0...6	0 0
4716	W. Bellamy	1	1...0	11 8
4720	J. O'Niel	1	2 ..0	13 4
4754	M. Parker	1	0 ..0	10 0
4745	J. Quinn	1	0...0	10 0
4723	L. Quinn	3	0...1	10 0
4753	D. Reid	4	0.. 2	0 0
4760	P. Delamore	6	5...3	8 4
4740	M. O'Niel	3	1...1	11 8
4727	G. McGee	1	0...0	10 0
				25 5 0

Daventry.

4879	E. Abbott	1	4 ..0	16 8
4873	J. Brightman	8	1...4	1 8
5014	F. Bliss	1	1...0	11 8
5044	T. Billingham	4	3 . 2	5 0
4911	J. Clarke H P	3	5...0	19 2
4956	T. Clarke	0	1.. 0	1 8
5017	J. Cox	5	0 ..2	10 0
4908	A. Cox	1	3...0	15 0
4932	T. Carvell	2	2...1	3 4
4936	E. Cox	5	4...2	16 8
4957	W. Chown	4	3 ..2	5 0
5050	L. Davis F	1	5 ..0	9 2
4893	T. Flowers H P	2	0...0	10 0
5020	C. Hooker	4	5...2	8 4
4898	T. Jordan	4	4...2	6 8
4892	I. Johnson	2	1...1	1 8
4916	Kenning H P	12	0...3	0 0
4897	W. Kilsby	1	1...0	11 8
4885	G. Masters	12	0...6	0 0
4904	T. Marriott	0	5...0	8 4
4985	W. Mills	0	3...0	5 0
4880	W. Muddiman	9	3...4	15 0
	Carried forward			920 5 0

Daventry—con.

Reg. No.	Name	w.	d.	£ s. d.
	Brought forward			920 5 0
4970	A. Middleton	3	0...1	10 0
5045	H. Smith	2	1...1	1 8
5021	T. Smith	1	2...0	13 4
4972	F. Townsend	5	0...2	10 0
4935	J. Townsend	2	1...1	1 8
5032	E. Tebbutt	1	4...0	16 8
4906	A. Treadgold	1	5...0	18 4
4863	J. Wilson	2	4 ..1	6 8
4989	W. Waite	9	5...4	18 4
4861	A. Waite	1	3...0	15 0
5019	F. Webb	4	5...2	8 4
5018	F. Adams	3	3...1	15 0
4995	S. Carvell	2	0...1	0 0
5013	J. Chown	5	2 ..2	13 4
4983	A. Clarke	1	4...0	16 8
4958	P. Durgan	1	5...0	18 4
4903	W. Smith	5	0...2	10 0
4894	Luddington H P	11	5...2	19 2
4978	E. Marshall	6	5...3	8 4
4998	H. Neal	2	0...1	0 0
5028	B. Sharp	3	3...1	15 0
5059	L. Treadgold F	1	3...0	7 6
4975	J. Walker	1	3...0	15 0
4882	C. Billingham	5	3...2	15 0
4904	T. Marriott	3	0...1	10 0
4880	W. Muddiman	1	0...0	10 0
4937	F. Reynolds	1	0...0	10 0
4952	W. Bellamy	1	2...0	13 4
4858	W. Upton	1	0...0	10 0
5053	L. Parker F	0	3...0	2 6
4865	J. Wilson	5	0...2	10 0
5002	T. Billington	1	4...0	16 8
4976	G. Hancock	2	1...1	1 8
4991	A. Miller	2	2...1	3 4
4864	J. Webb	2	0...1	0 0
4941	F. Rowledge	0	5...0	8 4
				91 10 10

Derby.

5275	R. Hatton	3	0...1	10 0
5295	R. Murby	7	0...3	10 0
5234	E. Barber	2	0...1	0 0
36195	W. Arthur	4	2...2	3 4
5299	A. Bolton	1	2...0	13 4
5297	W. Hackett	2	3...1	5 0
5231	G. Woolley	0	5...0	8 4
5288	W. Greatorex	12	0...6	0 0
5229	J. Jeffries	1	0...0	10 0
				17 0 0

Desborough.

5455	J. Dawkins	3	3...1	15 0
5408	J. Marlow	6	0...3	0 0
5404	J. Coe	1	2...0	13 4
5405	R. Sanders	0	5...0	8 4
5410	H. Panter	1	0...0	10 0
20211	F. Baldwin	1	4...0	16 8
				7 3 4

Edinburgh.

5652	W. Barritt	0	5...0	8 4
5611	A. McAlpine	8	0...4	0 0
6568	C. Kirk	5	3.. 2	15 0
	Carried forward			1035 19 2

Sick Pay—Continued.

Edinburgh—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1035	19	2
5632	E. Patterson	0	2	0	3	4
5620	D. Phillips	1	1	0	11	8
5610	A. Baird	2	0	1	0	0
5624	E. Yates	3	0	1	10	0
				10	8	4

Enderby.

5765	G. T. Armson	1	0	0	10	0
5714	J. Benford	1	3	0	15	0
5759	J. Cooper	2	0	1	0	0
5766	A. College	3	0	1	10	0
5709	J. Dayman	2	0	1	0	0
5712	T. Faulknall	1	0	0	10	0
5716	A. Spence	2	5	1	8	4
5772	F. Spence	4	1	2	1	8
5752	H. Sheppherd	2	0	1	0	0
5713	A. Faulks	2	4	1	6	8
5760	G. Young	1	0	0	10	0
5771	J. King	2	0	1	0	0
5763	J. K. Barnes	3	0	1	10	0
5707	J. Cherry	1	4	0	16	8
5757	Wormleighton	1	0	0	10	0
5736	G. Sanderson	1	3	0	15	0
				16	3	4

Finedon.

5878	W. Main	2	0	1	0	0
5933	C. Corby F	1	3	0	7	6
5913	W. Dimmock	6	5	3	8	4
5929	G. Desboro	2	1	1	1	8
5876	T. Haseldine	3	0	1	10	0
5900	W. Hornsey	6	5	3	8	4
5865	B. Neville	3	1	1	11	8
5885	F. Pettitt	1	0	0	10	0
5926	S. Stokes	2	5	1	8	4
5896	J. Towers	2	0	1	0	0
5877	A. Tompkins	6	5	3	8	4
5902	A. Winkle	1	2	0	13	4
5873	T. Wallington	4	0	2	0	0
5908	G. Wallington	4	5	2	8	4
5895	T. York	3	0	1	10	0
5923	C. Croft	2	2	1	3	4
5890	J Hawks	1	0	0	10	0
5866	F. Mallard	2	5	1	8	4
5892	T. Pell	4	4	2	6	8
5918	W. Perkins	1	4	0	16	8
5870	F. Underwood	1	5	0	18	4
5921	W. Underwood	1	3	0	15	0
5919	F. Wilford	2	3	1	5	0
5854	T. Wilson	2	4	1	6	8
5935	A. Clipstone F	1	1	0	5	10
5909	C. Wright	1	4	0	16	8
5882	L. Smith	1	4	0	16	8
5927	G. Pettitt	2	1	1	1	8
5887	G. Toop	2	3	1	5	0
				40	1	8

Glasgow.

6347	John Adams	10	0	5	0	0
6101	H. Archibald	1	3	0	15	0
6005	W. Craig	2	2	1	3	4
6366	J. Douglas	5	5	2	18	4
6530	W. Doherty	8	2	4	3	4
	Carried forward			1102	12	6

Glasgow—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1102	12	6
6268	W. Dennistoun	1	5	0	18	4
6002	R. Green	3	1	1	11	8
6598	E. Gibson	8	2	4	3	4
6537	C. Johnstone	12	0	6	0	0
6405	J. Johnstone	7	5	3	18	4
6502	R. Laird	8	0	4	0	0
6524	H. McPeake	12	0	6	0	0
6504	A. McLelland	4	0	2	0	0
6014	J. Naismith	0	3	0	5	0
6395	W. Power	7	2	3	13	4
6183	G. Park	10	5	5	8	4
6323	S. Russell	1	0	0	10	0
6159	J. Robertson	8	2	4	3	4
6492	M. Smith	4	0	2	0	0
6276	G. Skinner	8	0	4	0	0
6086	J. Brown	6	0	3	0	0
6534	J. Campbell	1	2	0	13	4
6213	T. Campbell	2	1	1	1	8
6205	S. Hackett	7	2	3	13	4
6447	J. Igoa	12	0	6	0	0
6325	O. Mooney	12	0	6	0	0
6022	M. Martin	3	0	1	10	0
6349	E. Rehill	8	0	4	0	0
6427	P. Stalker	0	4	0	6	8
6544	P. Tierney	1	1	0	11	8
6473	O. Winton	2	4	1	6	8
6522	W. Toan	8	0	4	0	0
6140	A. Abbott	0	3	0	5	0
6236	A. Cochrane	2	0	1	0	0
6478	J. Gillan	0	4	0	6	8
6438	W. Harris	12	0	6	0	0
6400	J. Kelley	3	0	1	10	0
6113	J. McAusland	0	4	0	6	8
6238	T. Shettleton	1	1	0	11	8
6223	T. Byrne	1	1	0	11	8
6365	R. Chambers	2	1	1	1	8
6329	J. Coleman	6	0	3	0	0
3397	W. Donnelly	4	3	2	5	0
6445	G. Faisby	2	5	1	8	4
6249	J. Fitzpatrick	12	0	6	0	0
6002	R. Green	2	1	1	1	8
6237	H. Johnstone	8	0	4	0	0
6011	J. Morrison	5	5	2	18	4
6494	J. McDade	4	0	2	0	0
6081	H. Murray	5	0	2	10	0
6434	G. Burgess	1	4	0	16	8
6547	W. Brown	0	2	0	3	4
6391	F. Cawley	2	3	1	5	0
6041	J. Holbrook	7	0	3	10	0
6094	W. Jack	8	0	4	0	0
6469	J. McKenzie	0	4	0	6	8
6203	J. Menmuir	6	5	3	8	4
6027	W. Nockles	0	2	0	3	4
6032	F. Stuart	3	2	1	13	4
166	A. Tate	2	3	1	5	0
6214	G. White	2	3	1	5	0
6472	J. Seaton	1	5	0	18	4
6009	J. Scott	0	4	0	6	8
6352	W. Leckie	4	0	2	0	0
6060	P. Ogilvie	4	0	2	0	0
6331	J. Gordon	3	0	1	10	0
6317	W. Tenpenny	3	0	1	10	0
6327	J. Gallocher (2)	3	1	1	11	8
6239	J. Naishmith (2)	1	0	0	10	0
6121	N. Brown	3	2	1	13	4
6042	W. Morrison	1	0	0	10	0
	Carried forward			1102	12	6

Sick Pay—Continued.

Glasgow—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
			Brought forward				1102	12	6
487	J. Wigston	0	2	0	3	4			
6055	C. Bryne	4	0	2	0	0			
6369	J. Cliff	1	0	0	10	0			
3423	J. O'Niel	2	0	1	0	0			
6135	G. McCallum	2	0	1	0	0			
6564	D. Pedan	1	2	0	13	4			
6072	A. Paterson	1	0	0	10	0			
6204	J. McKechie	1	0	0	10	0			
							168	5	0

Glasgow No. 2

6818	W. Gibson	2	4	1	6	8			
6862	W. Graham	9	0	4	10	0			
6841	A. Rice	1	0	0	10	0			
6801	H. Mason	1	4	0	16	8			
6857	A. Forbes	1	1	0	11	8			
6873	J. Sunter	0	4	0	6	8			
6899	J. Houston	6	2	3	3	4			
6842	G. Waldon	0	5	0	8	4			
6838	J. Magee	1	0	0	10	0			
							12	3	4

Halifax

3654	J. Sibson	4	2	2	3	4			
7215	W. Bottomley	3	0	1	10	0			
7225	R. Kelley	8	3	4	5	0			
7212	H. Talbot	1	4	0	16	8			
							8	15	0

Heckmondwike

7041	T. Hargreaves	3	4	1	16	8			
7094	Prendergast	12	0	6	0	0			
7086	H. Wilkinson	3	1	1	11	8			
7074	J. R. Drake	10	0	5	0	0			
7042	B. Gatehouse	0	4	0	6	8			
7093	R. Monoghan	1	0	0	10	0			
							15	5	0

Higham, Rushden, and Irthlingboro'

7880	W. Ablett	8	4	4	6	8			
7343	S. Alderman	2	4	1	6	8			
7773	W. Abrams	2	0	1	0	0			
7301	L. Astils	10	0	5	0	0			
7842	W. Allen	2	0	1	0	0			
7808	J. Allen	3	5	1	18	4			
7712	W. Bull	3	1	1	11	8			
7547	A. Burton	2	1	1	1	8			
7421	C. Bayes	1	3	0	15	0			
8072	T. Britchford	5	0	2	10	0			
8103	J. H. Bigley	1	3	0	15	0			
7835	H. Betts, jun	1	3	0	15	0			
7445	C. Bates	3	3	1	15	0			
7392	J. Bland	2	3	1	5	0			
7609	G. T. Clarke	1	0	0	10	0			
7473	F. Compton	1	0	0	10	0			
8094	H. Cox	1	1	0	11	8			
7422	Cumberpatch	1	2	0	13	4			
7766	Codgebrook	6	4	3	6	8			
7426	H. Cowley	1	0	0	10	0			
7521	F. Darlow	11	3	5	15	0			
7437	M. Davies	5	0	2	10	0			
			Carried forward				1307	0	10

Higham, Rushden, &c.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
			Brought forward				1307	0	10
7636	T. Drage	5	0	2	10	0			
7886	J. Darnell	2	3	1	5	0			
7360	W. Dickens	1	0	0	10	0			
7606	G. Dickens	1	3	0	15	0			
7647	J. Driver	3	0	1	10	0			
7569	C. Denton	3	0	1	10	0			
7853	F. Edmunds	2	3	1	5	0			
7356	J. Flavell	4	4	2	6	8			
7347	J. Flavell	2	0	1	0	0			
7361	Freeman, sen.	4	0	2	0	0			
7538	F. Garrod	2	1	1	1	8			
7560	F. Gell	4	0	2	0	0			
8006	N. Goosey	2	3	1	5	0			
7486	A. Gilbert	3	3	1	15	0			
7573	G. Garley	2	0	1	0	0			
7346	Hanger, sen.	1	2	0	13	4			
7597	J. Holt	1	5	0	18	4			
7391	T. Hoaton	2	4	1	6	8			
7640	F. Hodgkins	2	2	1	3	4			
7554	J. Hale	2	5	1	8	4			
7709	C. Hatfield	1	1	0	11	8			
7476	E. Knibbs	1	4	0	16	8			
7454	R. Lord	1	5	0	18	4			
7406	J. Lawton	6	5	3	8	4			
7336	F. Mantle	0	4	0	6	8			
7617	J. Mead	8	0	4	0	0			
7632	C. Mould	2	2	1	3	4			
7772	J. Mimmey	3	0	1	10	0			
7733	W. Mackness	2	0	1	0	0			
7501	S. Mantle	7	0	3	10	0			
7793	G. Mackness	2	0	1	0	0			
7377	J. Noble	4	0	2	0	0			
8010	J. Nurrish	1	3	0	15	0			
7479	A. Osborne	2	3	1	5	0			
7874	G. Backwood	11	0	5	10	0			
7515	E. Partridge	2	4	1	6	8			
7322	A Pack	4	0	2	0	0			
7335	W. Paternall	5	0	2	10	0			
7688	J. Quick	3	0	1	10	0			
7502	T. Rattley	1	1	0	11	8			
8038	G. Roberts	1	2	0	13	4			
7452	E. Richardson	1	3	0	15	0			
7526	S. Robinson	1	3	0	15	0			
7309	W. Rivitt, sen.	5	0	2	10	0			
7756	A. Rootham	2	0	1	0	0			
7816	H. Sharpe	3	2	1	13	4			
7685	F. Sharpe	0	4	0	6	8			
8031	C. Starmer	1	0	0	10	0			
7385	J. Stacey	5	0	2	10	0			
7541	G. Scrimshaw	2	0	1	0	0			
7550	G. Streeton	2	3	1	5	0			
8129	J. Tyler	1	0	0	10	0			
7753	A. Underwood	2	0	1	0	0			
7900	T. Warr	5	4	2	16	8			
7404	G. Wills	2	0	1	0	0			
7305	J. Wilson	2	0	1	0	0			
7845	C. Whiting	1	0	0	10	0			
7901	J. T. Warr	7	0	3	10	0			
7705	F. White	5	5	2	18	4			
8085	J. Walker	1	0	0	10	0			
7724	R. Allen	0	5	0	8	4			
7556	J. Allen	4	2	2	3	4			
7420	T. Alderman	2	0	1	0	0			
7871	G. Abbott	1	3	0	15	0			
7313	A. Blundell	2	0	1	0	0			
7822	E. Copson	5	0	2	10	0			
			Carried forward				1307	0	10

Sick Pay—Continued.

Higham, Rushden, &c.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
		Brought forward					1307	0	10
7668	J. Carrington	1	3	0	15	0			
7338	F. Draper	1	0	0	10	0			
7623	H. Faulkner	12	0	6	0	0			
7546	F. Fensome	2	0	1	0	0			
7357	W. Gates	12	0	6	0	0			
7358	J. Hooton	11	1	5	11	8			
7996	Henry Hooton	1	1	0	11	8			
7390	J. Lines	2	0	1	0	0			
7867	A. Miller	1	5	0	18	4			
7817	T. Myers	2	0	1	0	0			
7860	W. Minney	1	4	0	16	8			
7576	J. Mould	2	5	1	8	4			
7330	W. Nurrish	2	0	1	0	0			
7485	T. Parker	3	0	1	10	0			
8002	E. Pool	1	0	0	10	0			
8111	J. Pentlow	1	0	0	10	0			
7433	J. Pearson	3	0	1	10	0			
7650	F. Parker	2	0	1	0	0			
8067	I. Rappitt	3	0	1	10	0			
7432	J. Rowney	1	0	0	10	0			
7365	J. H Smith	1	3	0	15	0			
7386	G. Scrivener	4	0	2	0	0			
7777	T. Smith, sen.	5	2	2	13	4			
7385	J. Stacey	2	3	1	5	0			
7341	W. Underwood	2	4	1	6	8			
8008	G. Ward	1	3	0	15	0			
7802	G. White	4	0	2	0	0			
7666	G. Windsor	1	4	0	16	8			
7799	F. Ashby	1	4	0	16	8			
7940	W. Allen (2)	3	4	1	16	8			
7681	R. Burfield	0	3	0	5	0			
7925	W. Bettles	0	5	0	8	4			
7344	H. Baker	2	3	1	5	0			
7396	H. Burgess	3	1	1	11	8			
7319	W. Driver	3	4	1	16	8			
7414	T. Field	2	1	1	1	8			
7592	H. Garley	1	0	0	10	0			
7572	T. Hodgkins	0	4	0	6	8			
7399	W. Hanger	5	2	2	13	4			
7393	M. Hanger	3	0	1	10	0			
7992	A. Keech	1	3	0	15	0			
7651	J. Lowe	2	1	1	1	8			
7783	W. Lockie	3	0	1	10	0			
7457	C. Miller	4	2	2	3	4			
7424	S. Parker	5	3	2	15	0			
7464	H. Parker	4	0	2	0	0			
7618	A. Sargent	1	1	0	11	8			
7425	A. Stokes	2	0	1	0	0			
7903	J. Tompkins	1	0	0	10	0			
7678	J. Waller	4	0	2	0	0			
7927	A. Brandon	2	2	1	3	4			
7803	F. Bollard	1	3	0	15	0			
7584	F. Bayes	0	4	0	6	8			
8001	F. Bigley	8	1	4	1	8			
7468	W. Cox	c	5	0	8	4			
7908	A. Edwards	6	0	3	0	0			
7810	R Fensome	1	0	0	10	0			
7950	J. W. Gross	1	0	0	10	0			
7790	H. Groom (2)	2	0	1	0	0			
7713	T. Holt	1	0	0	10	0			
7423	G. Haddon	2	3	1	5	0			
7540	G. Jubb	1	0	0	10	0			
7954	H. Jacques	1	0	0	10	0			
7916	J. Pennis	9	2	4	13	4			
7928	L. Richards	2	2	1	3	4			
7634	C. Smith (2)	1	5	0	18	4			
	Carried forward						1307	0	10

Higham, Rushden, &c.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
		Brought forward					1307	0	10
8033	H. Wills	5	0	2	10	0			
7367	F. Bryant	1	5	0	18	4			
7956	A. Brown	1	0	0	10	0			
7594	W. Cooch	0	4	0	6	8			
7491	U. Denton	3	0	1	10	0			
7779	W. Ekin	4	0	2	0	0			
7371	R. Field	2	5	1	8	4			
7537	C. Felce	3	1	1	11	8			
7716	J. Freeman	5	3	2	15	0			
7553	H. Hillson	0	5	0	8	4			
8041	C. Healey	6	5	3	8	4			
7314	C. Lichfield	4	0	2	0	0			
7921	W. Margetts	2	0	1	0	0			
7811	C. Sugars	2	1	1	1	8			
7939	E. G. York	1	0	0	10	0			
8019	D. Burnell	1	4	0	16	8			
7888	E. Bauldry	4	0	2	0	0			
7784	T. Bryant	2	2	1	3	4			
7974	F. Bull	1	3	0	15	0			
7607	G. Clarke	4	0	2	0	0			
7841	H. Dover	1	0	0	10	0			
7523	G. George	1	3	0	15	0			
8151	J. Green	1	5	0	18	4			
7554	J. Hall	1	2	0	13	4			
8096	A. Hunt	1	0	0	10	0			
7748	J. Hale	1	0	0	10	0			
7657	W. Hall	1	0	0	10	0			
7906	F. Hopper	0	2	0	3	4			
7527	H. King	0	3	0	5	0			
8160	R. Leach	1	3	0	15	0			
7998	R. Morris	3	2	1	13	4			
8052	J. Rappitt	2	4	1	6	8			
7585	B. Sears	1	0	0	10	0			
8068	H. Saxby	2	3	1	5	0			
7932	G. Sturgeman	2	4	1	6	8			
7604	J. Waller	1	0	0	10	0			
7532	A. Wills	3	0	1	10	0			
							273	15	0

Higham and Rushden No. 2

8550	G. Ambridge		2	4	1	6	8		
8663	E. Bull	F	5	0	1	5	0		
8553	C. Bedford		1	3	0	15	0		
8604	C. Drage	F	1	3	0	7	6		
8599	G. Gibbons		3	0	1	10	0		
8589	W. Horton		3	4	1	16	8		
8504	W. P. Ives		7	5	3	18	4		
8537	W. Kendal		1	0	0	10	0		
8557	W. Starmer		2	2	1	3	4		
8598	E. Riddle		12	0	6	0	0		
8602	A. Tearle	F	2	2	0	11	8		
8621	Underwood	F	11	0	2	15	0		
8625	E. Wright	F	5	2	1	6	8		
8673	M. Butlin	F	1	0	0	5	0		
8575	J. Ellard		1	2	0	13	4		
8653	C. Jacobs	F	0	4	0	3	4		
8689	L. A. Keech	F	1	0	0	5	0		
8690	M. Langley	F	3	3	0	17	6		
8682	Underwood	F	0	5	0	4	2		
8649	E. Watts	F	7	0	1	15	0		
8574	J. Wright		1	0	0	10	0		
8534	A. Groom		2	4	1	6	8		
8561	A. Hankins		1	0	0	10	0		
8603	M. Mantle	F	12	0	3	0	0		
8510	H. Scholes		1	0	0	10	0		
	Carried forward						1580	15	10

Sick Pay—Continued.

Higham & Rushden 2—con

Reg. No.	Name		w.	d.	£	s.	d.
	Brought forward				1580	15	10
8677	A. Burton	F	1	3—0	7	6	
11651	F. Benson		1	0—0	10	0	
8533	G. Betts		0	5—0	8	4	
8514	H. Martin		2	0—1	0	0	
8667	V. Carter	F	8	3—2	2	6	
8562	R. Groom		1	3—0	15	0	
8616	Underwood	F	0	5—0	4	2	
					38	13	4

Hinckley

9117	A. Brown	5	0—2	10	0	
9067	G. Ball	2	2—1	3	4	
8973	W Bolland	0	4—0	6	8	
9135	A. Cheney	4	3—2	5	0	
8863	A. College	2	0—1	0	0	
8894	J. Frith	5	0—2	10	0	
8994	T. Higgott	2	0—1	0	0	
9036	A. Huckles	4	5—2	8	4	
9039	F. Keen	4	0—2	0	0	
8898	J. Keen	1	4—0	16	8	
9245	J. Kirchin	3	3—1	15	0	
8997	A. Moore, jun.	2	0—1	0	0	
8888	T. Moore	3	0—1	10	0	
8881	J. Mason	1	0—0	10	0	
8945	F. O'Neal	2	2—1	3	4	
9074	J. W. Sharp	3	0—1	10	0	
9104	F. Teeboon	8	0—4	0	0	
8956	F. Woodward	4	3—2	5	0	
8835	T. Armstrong	1	1—0	11	8	
9184	A. Bott	0	5—0	8	4	
8919	J Barnes	2	0—1	0	0	
9171	G. Deakin	2	1—1	1	8	
9166	J. Edwards	3	5—1	18	4	
8823	J. Grimes	1	0—0	10	0	
8869	F. Ginns	1	0—0	10	0	
9017	J. T. Hawkins	1	0—0	10	0	
9028	W. Iliffe	2	1—1	1	8	
8993	W. King	1	4—0	16	8	
9005	J. Lee	1	4—0	16	8	
9019	A. Lockton	2	2—1	3	4	
8895	E. Moore	12	0—6	0	0	
8836	F. Pratt	12	0—6	0	0	
9046	D. Roche	3	0—1	10	0	
9151	H. Sharp	3	0—1	10	0	
8819	W. Wheway	3	0—1	10	0	
8857	S. Warner	4	0—2	0	0	
8875	W. Payne	4	0—2	0	0	
8946	J. Brown	0	5—0	8	4	
8952	W. Barnes	1	5—0	18	4	
8831	C. Bailey	2	1—1	1	8	
9160	J. Cockin	1	1—0	11	8	
9073	W. Cooper	1	4—0	16	8	
8907	T. Dillon	11	0—5	10	0	
9110	W. Geary	11	0—5	10	0	
8877	W. Herbert	0	3—0	5	0	
8926	C. Lee	0	5—0	8	4	
9165	J. H. Munton	2	0—1	0	0	
8853	A. Moore	2	1—1	1	8	
8858	J. Osborne	7	0—3	10	0	
9228	M. Pratt	F 2	0—0	10	0	
8818	G. Sketchley	2	0—1	0	0	
8876	W. Spencer	1	0—0	10	0	
9071	T. Shilton	2	0—1	0	0	
8939	A. Baggotts	0	5—0	8	4	
8848	A. Birch	1	0—0	10	0	
	Carried forward				1619	9	2

Hinckley—con.

Reg. No.	Name		w.	d.	£	s.	d.
	Brought forward				1619	9	2
8837	J. Briggs		2	1—1	1	8	
8834	W. Farmer		0	5—0	8	4	
8977	W. Foxon		0	3—0	5	0	
9040	G. Geary		1	4—0	16	8	
8840	W. Hardy		3	1—1	11	8	
9198	F. Jackson		3	2—1	13	4	
8958	F. Moore		0	5—0	8	4	
9027	E. Mayne		5	0—2	10	0	
37003	J. McKendrick		1	4—0	16	8	
9114	G. Silvester		2	0—1	0	0	
8812	A. Spencer		2	4—1	6	8	
9016	W. Wragg		4	2—2	3	4	
8804	G. Weightman		2	0—1	0	0	
9263	A. Aings		1	5—0	18	4	
9218	A. College	F	0	2—0	1	8	
8879	C. Hayward		1	0—0	10	0	
8822	E. Morris		0	3—0	5	0	
8847	T. Maw		0	2—0	3	4	
8909	E. Moore		4	3—2	5	0	
8971	J. Orton		0	3—0	5	0	
8865	T. Steele		1	0—0	10	0	
9149	J. H. Wade		0	5—0	8	4	
9161	E. Goalby		0	4—0	6	8	
8915	G. Harris		2	4—1	6	8	
9103	J. Bolesworth		1	2—1	3	4	
8809	W. Armstrong		1	0—0	10	0	
9123	T. Wildman		2	4—1	6	8	
9081	F. King		1	5—0	18	4	
9246	W. Hazeldine		2	3—1	5	0	
8846	J. Morris		1	5—0	18	4	
9079	J. Palmer		0	2—0	3	4	
8992	R. Tansey		0	5—0	8	4	
9195	D. Merrick		0	5—0	8	4	
9128	H. Martin		0	5—0	8	4	
36204	J. Jordan		1	4—0	16	8	
9147	W. Aldridge		1	0—0	10	0	
8910	C. Bennett		0	3—0	5	0	
9093	J. Piercy		0	4—0	6	8	
					116	11	8

Harpole

9426	A. Botterill	1	4—0	16	8	
9409	F. Cory	1	1—0	11	8	
9418	F. Clarke	6	1—3	1	8	
9438	A. Clements	0	5—0	8	4	
9428	E. Luckett	2	3—1	5	0	
9432	J. Lawrence	4	0—2	0	0	
				8	3	4

Ipswich

9504	W. Moore	1	4—0	16	8	
9524	G. Orford	1	0—0	10	0	
9554	A. B. Tuck	7	4—3	16	8	
9560	G. Thompson	6	0—3	0	0	
9580	H. Dykes	3	0—1	10	0	
9510	H. Stowe	1	2—0	13	4	
9559	E. Fountain	4	2—2	3	4	
9568	E. May	7	3—3	15	0	
4190	F. Howell	1	2—0	13	4	
				16	18	4
	Carried forward			1761	2	6

Sick Pay—Continued.

Kettering

Reg. No.	Name	w.	d.	£	s.	d.
		Brought forward				1761
10017	J. Ashby	8	0	4	0	0
9843	A. Abbott	3	0	1	10	0
9793	J. Asher	1	0	0	10	0
9871	S. Allthorpe	1	0	0	10	0
10499	E. Afford	1	0	0	10	0
10174	E. Bellamy	4	0	2	0	0
9864	H. Bellamy	3	0	1	10	0
10456	H. Bainbridge	4	0	2	0	0
10582	H. Bridgford	4	0	2	0	0
10247	J. Bannard	6	2	3	3	4
10143	F. Bosworth	3	1	1	11	8
10550	L. Brown	3	0	1	10	0
10463	C. A. Bailey	3	5	1	18	4
9905	T. Bailey	2	0	1	0	0
9977	G. Bridgstock	3	3	1	15	0
10073	W. Bradshaw	2	0	1	0	0
10058	A. Brockhurst	3	0	1	10	0
10401	T. Blakewell	3	5	1	18	4
10078	F. Beal	2	5	1	8	4
9662	C. Bainbridge	1	2	0	13	4
10507	E. Bates	6	5	3	8	4
10590	T. Burdett	1	0	0	10	0
10051	G. H. Bird	1	0	0	10	0
10098	A. Brown	7	0	3	10	0
10294	H. Cooper	4	0	2	0	0
9997	W. Cox	4	2	2	3	4
10213	A. Cox	7	3	3	15	0
9870	J. Coleman	3	3	1	15	0
9896	T. Coulson	6	3	3	5	0
10451	W. Crick	2	0	1	0	0
9654	W. Cannon	1	4	0	16	8
9704	W. Cheney	1	3	0	15	0
10623	Chamberlain	0	5	0	8	4
10393	H. Craxford	0	3	0	5	0
9783	H. Evans	1	0	0	10	0
9933	A. Essam	1	0	0	10	0
9714	J. Essam	1	0	0	10	0
9874	N. Coe	5	0	2	10	0
9968	G. Freer	6	2	3	3	4
10210	W. Freeman	2	3	1	5	0
9907	G. Feakins	1	0	0	10	0
10097	F. Freeman	0	5	0	8	4
10636	J. Geary	2	4	1	6	8
9814	A. Groom	2	0	1	0	0
9801	S. Gibson	3	0	1	10	0
10616	W. Ginns	3	5	1	18	4
10318	S. Harris	8	0	4	0	0
10529	C. Harris	2	3	1	5	0
10074	G. T. Hazzard	3	2	1	13	4
10361	W. Hebbs	1	3	0	15	0
9763	J. Harris	1	3	0	15	0
10589	H. Hefford	1	2	0	13	4
10313	T. Hartshorn	1	0	0	10	0
10203	J. James	7	0	3	10	0
9776	C. Johnson	2	0	1	0	0
9904	W. Kemphead	3	0	1	10	0
10606	R. Knight	1	1	0	11	8
9775	F. Loasby	3	3	1	15	0
10459	H. Loasby	3	2	1	13	4
10634	E. Laughton	4	2	2	3	4
10191	G. Lichfield	2	4	1	6	8
9978	J. Langley	1	0	0	10	0
9985	C. Loake	1	0	0	10	0
9955	H. Mole	2	5	1	8	4
9854	H. Miller	2	4	1	6	8
9980	A. Morris	2	2	1	3	4
	Carried forward					1761

Kettering—con

Reg. No.	Name	w.	d.	£	s.	d.
		Brought forward				1761
10248	G. Middleton	4	3	2	5	0
10446	H. Maycock	1	0	0	10	0
10131	R. Nelson	1	2	0	13	4
10368	G. Old	2	0	1	0	0
9762	W. Penn	3	0	1	10	0
9725	H. Panter	8	0	4	0	0
9952	J. Pateman	2	5	1	8	4
10133	E. Palmer	2	0	1	0	0
10595	G. Pell	2	3	1	5	0
9850	C. Payne	1	2	0	13	4
10651	J. Patrick	1	0	0	10	0
10604	J. Robins	2	2	1	3	4
9902	J. Richards	2	0	1	0	0
10179	A. Robinson	1	5	0	18	4
9764	W. Richards	1	3	0	15	0
9806	J. Rippin	1	0	0	10	0
10675	J. Sheffield	2	3	1	5	0
10628	H. Shuffle	4	0	2	0	0
10238	A. Sharpe	2	0	1	0	0
9688	E. Sturgess	2	0	1	0	0
10340	S. Smith	1	4	0	16	8
10188	G. W. Smith	1	2	0	13	4
10635	W. Stevens	1	2	0	13	4
9677	C. Slow	1	1	0	11	8
9813	F. Short	1	1	0	11	8
10161	F. Smith	1	0	0	10	0
10325	W. Stapleton	1	0	0	10	0
10443	G. Tingle	4	0	2	0	0
10312	W. T. Tilt	2	3	1	5	0
10479	E. Turner	9	0	4	10	0
10201	G. Toseland	1	2	0	13	4
9932	G. Tebbutt	0	4	0	6	8
10395	G. Winstone	4	0	2	0	0
10670	F. Wilson	2	3	1	5	0
10316	J. Wyatt	1	0	0	10	0
10569	R. Archer	3	3	1	15	0
9777	F. Bryant	2	0	1	0	0
9964	J. Bellamy	4	0	2	0	0
9938	J. Ball	2	0	1	0	0
9834	J. Buswell	2	4	1	6	8
10652	H. Eyles	1	0	0	10	0
10228	G. W. Easom	1	0	0	10	0
10092	A. Eyles	1	2	0	13	4
9723	W. Elmore	1	4	0	16	8
10432	T. Eden	5	5	2	18	4
10408	G. Freer	3	5	1	18	4
10498	J. Jordan	0	4	0	6	8
10369	A. Lockie	0	3	0	5	0
10345	W. Lawson	1	3	0	15	0
10323	A. Loasby	1	5	0	18	4
10474	J. Loasby	3	0	1	10	0
9720	H. Loasby	12	0	6	0	0
9909	H. Langley	2	0	1	0	0
9855	W. Marshall	1	3	0	15	0
10655	F. Nichols	1	0	0	10	0
10378	G. Hall	3	4	1	16	8
9901	T. Parry	3	1	1	11	8
9840	D. Panter	1	3	0	15	0
10641	C. Panter	0	5	0	8	4
9790	T. Rogers	1	0	0	10	0
10200	J. Spencer	2	5	1	8	4
10027	J. Skellam	2	3	1	5	0
9812	H. Simons	6	2	3	3	4
9966	S. Spencer	2	0	1	0	0
10644	A. Sculthorpe	1	2	0	13	4
9882	J. Traynor	0	4	0	6	8
	Carried forward					1761

Sick Pay—Continued.

Kettering—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			1761	2	6
10173	J. Tingle	2	3	1	5	0
10521	C. Watts	3	3	1	15	0
10654	H. Almond	4	0	2	0	0
10050	A. Ball	2	3	1	5	0
9969	E. Barrett	2	0	1	0	0
9986	J. Brains	5	0	2	10	0
9735	W. Brockhurst	1	0	0	10	0
10438	E. Crick	2	0	1	0	0
10452	D. Crick	1	0	0	10	0
9934	F. W. Clarke	5	0	2	10	0
10618	J. Daniels	2	4	1	6	8
10289	F. Gore	1	0	0	10	0
10630	W. Munns	12	0	..6	0	0
10076	L. Pratt	0	3	0	5	0
10244	S. Robinson	3	0	1	10	0
9965	T. Smith	1	0	0	10	0
10140	H. G. Ward	1	0	0	10	0
10480	A. Wright	4	5	2	8	4
10157	W. O. Baker	0	3	0	5	0
10425	A. Blackwell	1	3	0	15	0
10494	G. Buckby	3	0	1	10	0
10062	S. Bettles	1	4	0	16	8
10315	J. Bloomfield	1	2	0	13	4
10621	J. Clarke	5	3	2	15	0
9897	J. Culson	2	2	1	3	4
10035	F. Clarke	1	2	0	13	4
10552	W. Dawkins	3	2	1	13	4
10290	H. Danieis	2	2	1	3	4
9741	J. Dunmore	4	3	2	5	0
10422	C. B. Hobson	2	1	1	1	8
10270	C. Loasby	2	3	1	5	0
10577	G. Payne	3	5	1	18	4
10164	A. Page	1	0	0	10	0
9851	G. Pell	0	5	0	8	4
10611	C. Parrish	0	5	0	8	4
10261	H. Russell	3	0	1	10	0
10375	S Sissons	7	0	3	10	0
10034	W. Sheppard	1	4	0	16	8
9959	W. T. Smith	1	2	0	13	4
9729	F. Toseland	2	0	1	0	0
9795	T. Wright	10	2	5	3	4
9660	J. York	7	2	3	13	4
10329	F. Ashby	1	0	0	10	0
9747	E. Barnes	1	3	0	15	0
10028	W. Baker	1	2	0	13	4
10536	E. Boothey	1	0	0	10	0
10128	H. Crick	3	2	1	13	4
10022	W. Craxton	1	0	0	10	0
9693	J. Coleman	1	0	0	10	0
9828	T. Garlick	5	0	2	10	0
9691	T. Loasby	1	0	0	10	0
9659	S. Nursey	2	0	1	0	0
10116	J. Richards	1	5	0	18	4
9442	G. W. Smith	1	0	0	10	0
9661	H. Toseland	2	0	1	0	0
10491	F. Toseland	0	4	0	6	8
9891	W. Whittle	2	0	1	0	0
10240	S. Wallis	1	5	0	18	4
9773	T. Watson	1	0	0	10	0
9681	A. York	5	4	2	16	8
10307	G. Diamont	3	2	1	13	4
10383	A. Streathers	2	0	1	0	0
10578	W. Pettitt	1	5	0	18	4
9736	H. Martin	1	3	0	15	0
10110	R. Hebbs	1	3	0	15	0
9987	W. T. Smith	1	1	0	11	8
	Carried forward			1761	2	6

Kettering—con

Reg No.	Name	w.	d.	£	s.	d.
	Brought forward			1761	2	6
10412	F. Hunt	1	0	0	10	0
10625	W. Martin	1	0	0	10	0
9973	J. Roberts HP	2	0	0	10	0
10060	H. Hughes	1	0	0	10	0
9709	F. Clarke	0	3	0	5	0
4740	J. Mann	0	4	0	6	8
	ROTHWELL.					
10818	A. Asher	5	0	2	10	0
10744	H. Berrage	2	0	1	0	0
10809	T. Buckby	2	0	1	0	0
10689	W. Coleman	4	3	2	5	0
10770	J. Coe	3	1	1	11	8
10712	A. W. Davies	2	0	1	0	0
10711	G. Growcock	6	5	3	8	4
10767	A. Joyce	1	1	0	11	8
10805	J. Joyce	1	2	0	13	4
10870	H. Law	2	0	1	0	0
10692	F. Marlow	1	0	0	10	0
10791	T. Phillips	1	3	0	15	0
10842	G. Richmond	2	1	1	1	8
10796	T. Sharman	2	3	1	5	0
10696	F. Sumpter	1	0	0	10	0
10707	F. Tebbutt	9	2	4	13	4
10819	J. Tyerell	2	2	1	3	4
10698	J. Tye	2	0	1	0	0
10784	A. Vincent	2	0	1	0	0
10699	T. Whymant	5	5	2	18	4
10743	T. Whymant	1	3	0	15	0
10755	A. Willis	4	3	2	5	0
10803	L. York	5	0	2	10	0
10800	C. York	3	3	1	15	0
10691	J. York	3	0	1	10	0
10730	J. Yeomans	2	0	1	0	0
10816	W. Young	2	0	1	0	0
10869	F. Andrews	1	3	0	15	0
10863	S. Dines	1	2	0	13	4
10729	W. Joyce	1	2	0	13	4
10794	A. Penn	2	0	1	0	0
10726	F. Smith	4	5	2	8	4
10757	B. Sharman	2	1	1	1	8
10724	W. Sumpter	2	0	1	0	0
10696	F. Sumpter	3	2	1	13	4
10776	G. Shortland	2	3	1	5	0
10840	G. Wells	4	2	2	3	4
10847	A. Willis	4	0	2	0	0
10848	H. Willis	1	0	0	10	0
10773	J. Austin	5	0	2	10	0
10782	G. Bamford	2	0	1	0	0
10825	T. Penn	4	0	2	0	0
10733	H. Sumpter	3	0	1	10	0
10723	A. Willis	3	0	1	10	0
10737	G. Wells	7	4	3	16	8
10731	W. Cross	1	3	0	15	0
10746	H. Cockin	1	1	0	11	8
10879	W. Chapman	1	0	0	10	0
10713	C. Lancaster	5	3	2	15	0
10775	S. Rowlett	9	4	4	16	8
10509	J. Willis	12	0	6	0	0
10834	W. West	2	2	1	3	4
10787	D. Oram	2	0	1	0	0
10761	J. Remmington	1	0	0	10	0
10874	A. Remmington	2	0	1	0	0
10832	E. York F	1	0	0	5	0
10701	G. Willis	1	0	0	10	0
10740	A. Terry	1	0	0	10	0
				356	3	4
	Carried forward			2117	5	10

Sick Pay—Continued.

Kettering No. 2.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2117	5	10
11603	F. Buckby	2	0	1	0	0
11555	W. Cox	1	2	0	13	4
11672	O. Fitzhugh	3	2	1	13	4
11699	A. T. Filkin	1	0	0	10	0
11640	C. Gibbs	3	4	1	16	8
11598	W. G. Judkins	2	0	1	0	0
11617	G. Muddiman	3	0	1	10	0
11745	Mrs. Loasby F	3	0	0	15	0
11795	Mrs. Lewis F	1	3	0	7	6
11630	J. Miller	2	5	1	8	4
11632	J. Silburn	1	0	0	10	0
11678	W. Smith	1	2	0	13	4
11774	Mrs. Toseland	2	0	0	10	0
11706	A. Crooke	2	5	1	8	4
11705	H. B. Iliffe	2	0	1	0	0
11709	W. Church	1	1	0	11	8
11668	F. Spence	1	5	0	18	4
11664	F. Foulds	1	4	0	16	8
11666	J. Haynes	2	0	1	0	0
11669	G. Kendal	1	4	0	16	8
11687	H. Whiting	2	0	1	0	0
11633	J. Dunnett	3	0	1	10	0
11642	G. Wilson	5	0	2	10	0
11792	M. E. Beal F	3	0	0	15	0
11779	M. Bird F	6	0	1	10	0
11612	F. Chapman	0	5	0	8	4
11655	G. Dunmore	1	3	0	15	0
11782	F. Eaton F	5	0	1	5	0
11763	E. Penn F	5	0	1	5	0
11623	C. Piggott	1	0	0	10	0
11670	W. Mayes	1	0	0	10	0
11599	A. Hullett	1	0	0	10	0
				31	7	6

Kilmarnock

12163	M. Kerr	0	3	0	5	0
12152	H. Lee	1	0	0	10	0
12199	W. Dougall	6	0	3	0	0
12182	R. Neilson	2	0	1	0	0
12224	H. Parker	1	1	0	11	8
12220	Breckenridge	2	0	1	0	0
12216	R. Dunlop	2	5	1	8	4
12149	Witherington	0	4	0	6	8
12107	J. Miller	12	0	6	0	0
12151	J. Bissett	2	2	1	3	4
12199	W. McDougall	5	0	2	10	0
12200	R. Stevens	0	4	0	6	8
12154	J. Sampson	0	5	0	8	4
12138	W. Calder	2	0	1	0	0
37964	R. Cuthbert	1	4	0	16	8
12101	J. Connor	1	0	0	10	0
12113	J. Gowan	1	2	0	13	4
12205	J. Tennant	0	5	0	8	4
12125	J. Campbell	1	2	0	13	4
12123	H Fulton	12	0	6	0	0
12198	R. Love	2	0	1	0	0
12212	J Colquhoun	2	0	1	0	0
				30	11	8

Kendal

12322	S. Airey	2	0	1	0	0
12354	R. Blizzard	7	2	3	13	4
12373	W. Coleman	2	5	1	8	4
12315	J. H. Carter	4	0	2	0	0
12329	W. Ferguson	6	0	3	0	0
	Carried forward			2179	5	0

Kendal—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2179	5	0
12427	J. Gradwell	2	0	1	0	0
12387	W. Hayes	2	4	1	6	8
12321	A. Harding	4	0	2	0	0
12371	J. King	0	4	0	6	8
12312	J. Owens	2	3	1	5	0
12421	T. Potter	10	5	5	8	4
12420	A. Penney	3	2	1	13	4
12374	C. Reed	1	3	0	15	0
12367	Swinglehurst	0	5	0	8	4
12307	C. Sumpter	8	3	4	5	0
12327	F. Ward	2	4	1	6	8
12331	T. Walker	5	3	2	15	0
12306	T. A. Watts	9	0	4	10	0
12332	Chillingworth	12	0	6	0	0
12333	T. J. Allen	1	2	0	13	4
12391	A. Swinbank	5	0	2	10	0
12346	C. Bishop	1	0	0	10	0
12339	W. Simpkins	2	0	1	0	0
12363	W. Singleton	1	0	0	10	0
12422	J. Burke	10	0	5	0	0
12384	F. Devall	2	4	1	6	8
12369	T. Towers	1	4	0	16	8
12424	G. A. Weston	10	2	5	3	4
12313	H. Dalton	5	0	2	10	0
12365	A. Jones	4	5	2	8	4
12372	J. Parkinson	3	4	1	16	8
12356	W. Smith HP	5	0	1	5	0
12407	J. Bownass	2	0	1	0	0
12401	W. Winder	2	4	1	6	8
				71	18	4

Kingswood

12586	G. Alexander	1	4	0	16	8
12846	W. H. Bracey	5	4	2	16	8
12763	E. Batten	11	5	5	18	4
12833	J. Davies	3	2	1	13	4
13059	J. Fews	1	0	0	10	0
13146	A. Gregory	3	0	1	10	0
12787	S. Haskins	5	2	2	13	4
13069	H. Hopton	2	2	1	3	4
12644	W. Keedwell	4	0	2	0	0
12718	W. Milsom	1	0	0	10	0
12964	F. Milsom	1	3	0	15	0
13368	S. Nurse	12	0	6	0	0
12948	J. Price	0	5	0	8	4
12654	J. Pearce	2	0	1	0	0
12737	A. Rawbones	3	2	1	13	4
12922	T. Richards	2	2	1	3	4
13183	O. Stone	2	3	1	5	0
13143	T. Taylor	1	0	0	10	0
12560	C. Willmott	1	0	0	10	0
13044	B. Williams	1	3	0	15	0
12735	J. Wiltshire	1	3	0	15	0
13032	G. G. Watkins	3	3	1	15	0
12801	S. Whitcombe	3	1	1	11	8
12667	W. Webb	1	3	0	15	0
12972	H. Willmott	1	0	0	10	0
12641	F. Weaver	8	5	4	8	4
13094	W. Wakefield	2	5	1	8	4
12558	J. Willmott	1	5	0	18	4
12704	T. Bright	1	0	0	10	0
12568	J. Box	8	3	4	5	0
13068	R. Brittan	2	3	1	5	0
12814	G. Brittan	5	3	2	15	0
12730	W. Brittan	6	0	3	0	0
	Carried forward			2251	3	4

Sick Pay—Continued.

Kingswood—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2251	3	4
13076	A. Bush		7	0	3	10	0
12848	G. Bowler		1	0	0	10	0
12691	J. Bracey		7	4	3	16	8
12807	W. Cornall		0	5	0	8	4
13128	H. Cooke		1	5	0	18	4
12827	J. Davies		10	1	5	1	8
12650	A. Ford		4	2	2	3	4
12811	G. Fletcher		1	1	0	11	8
12752	A. Fluke		8	2	4	3	4
12975	A. Fudge		1	3	0	15	0
13014	G. Golding		1	0	0	10	0
13355	L. Gibbins	F	3	3	0	17	6
12612	A. Golding		0	4	0	6	8
12951	J. Gay		2	5	1	8	4
12786	C. Haskins		1	1	0	11	8
12768	C. Hayden		0	4	0	6	8
13150	G. Jeffries		5	0	2	10	0
13201	A. Jenkins		1	0	0	10	0
12679	G. Jay		5	4	2	16	8
13202	A. Lear		2	0	1	0	0
13206	J. Lear		5	2	2	13	4
12963	C. May		2	0	1	0	0
12648	H. Mitchell		4	0	2	0	0
12562	R. Monk		1	1	0	11	8
12649	J. Morrice		3	5	1	18	4
12728	A. Monk		2	4	1	6	8
12701	S. Morton		2	5	1	8	4
12941	J. Marks		2	5	1	8	4
13156	G. Palmer		1	0	0	10	0
12968	I. Palmer		7	4	3	16	8
12511	W. Palmer		4	4	2	6	8
13216	G. Punter		12	0	6	0	0
12851	S. Rogers		1	1	0	11	8
12962	A. Reed		0	4	0	6	8
13356	P. Roberts	F	4	5	1	4	2
12646	G. Roberts		6	4	3	6	8
12891	F. Sweet		5	0	2	10	0
12583	F. Sims		0	5	0	8	4
12908	W. Saunders		0	3	0	5	0
13157	T. Sealey		7	0	3	10	0
12625	J. Sweet		10	2	5	3	4
12676	H. Scott		1	4	0	16	8
12830	G. Stone		3	4	1	16	8
12611	W. Stanbury		5	3	2	15	0
12575	G. Evans	H P	1	4	0	8	4
13333	E. Amos		3	5	1	18	4
13233	A. Bryant		12	0	6	0	0
12660	R. Churchill		4	1	2	1	8
12557	A. Bryant		1	0	0	10	0
12517	S. Golding		3	3	1	15	0
13227	J. Griffin		1	0	0	10	0
13207	E. Gingell		0	5	0	8	4
13004	J. Harrison		2	4	1	6	8
12880	W. Harding		1	0	0	10	0
12953	W. Lovell		3	0	1	10	0
13066	S. Lovell		1	1	0	11	8
13173	A. Lenton		3	3	1	15	0
12713	W. Palmer		8	0	4	0	0
13163	A. Palmer		1	5	0	18	4
12687	G. Pillinger		1	0	0	10	0
12958	G. Roberts		1	0	0	10	0
12976	W. Smith		12	0	6	0	0
12712	S. Skull		2	2	1	3	4
12940	G. Selman		2	0	1	0	0
12657	W. Shepherd		4	0	2	0	0
12961	G. Swift		2	2	1	3	4
	Carried forward			2251	3	4

Kingswood—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2251	3	4
13020	F. Shepherd		1	5	0	18	4
12603	A. Saunders		3	0	1	10	0
12705	S. Toogood		0	3	0	5	0
12627	G. Taylor		1	4	0	16	8
12534	E. Tothill		2	3	1	5	0
12918	H. Watts		1	3	0	15	0
12668	H. Yeomans		8	0	4	0	0
12805	W. Beese		2	0	1	0	0
12826	R. Brittan		7	4	3	16	8
13210	G. Newport		2	3	1	5	0
12893	G. Peters		1	0	0	10	0
13153	T. Robins		0	3	0	5	0
12829	I. Rogers		0	3	0	5	0
12854	A. Saunders		0	5	0	8	4
12576	J. White		2	2	1	3	4
13228	J. Warr		0	5	0	8	4
13155	J. H. Williams		1	3	0	15	0
1906	T. Weaver		2	5	1	8	4
12664	J. Brimble		0	5	0	8	4
13048	G. Brittan		1	2	0	13	4
12666	W. Brimble		1	2	0	13	4
13061	J. Ettle		0	5	0	8	4
13170	G. Hunter		1	1	0	11	8
13359	E. Iles	F	2	2	0	11	8
13164	J. Lovell		1	3	0	15	0
12823	A. Lovell		3	5	1	18	4
12673	G. Pillinger		3	5	1	18	4
12559	A. Short		9	4	4	16	8
12684	J. Whiteford		0	5	0	8	4
12757	F. Webley		3	5	1	18	4
13402	H. Bishop		6	2	3	3	4
12513	A. Bamfield		2	0	1	0	0
13025	O. Batten		0	5	0	8	4
12869	I. Clements		0	5	0	8	4
12912	H. Golding		1	3	0	15	0
13071	F. Howard		0	3	0	5	0
12755	W. Jones		1	0	0	10	0
12991	T. Jones		1	5	0	18	4
12973	H. King		8	0	4	0	0
12965	F. Milsom		3	4	1	16	8
13244	T. Newport		1	0	0	10	0
13242	T. Phillips		1	0	0	10	0
12714	A. Palmer		0	5	0	8	4
12745	R. Rogers		5	0	2	10	0
12913	W. Gay		4	3	2	5	0
13328	J. Healey		2	2	1	3	4
13053	W. Churchill		1	5	0	18	4
12716	H. Reed		2	0	1	0	0
12747	J. Whiteford		0	4	0	6	8
13169	T. Wilmott		1	3	0	15	0
13369	W. Hulbert		1	4	0	16	8
12708	F. Lovell		1	3	0	15	0
12858	S. Hawkins		2	0	1	0	0
12688	E. Brain		1	1	0	11	8
13009	R. Lines		2	0	1	0	0
12725	S. Potter		1	4	0	16	8
							238 16 8

Leicester.

17115	A. Atkinson		1	0	0	10	0
20384	J. Anstee		6	0	3	0	0
17061	S. Atkins		7	1	3	11	8
18701	J. Abrahams		4	0	2	0	0
19004	A. Abbey		1	0	0	10	0
15273	H. Allen		3	0	1	10	0
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
15369	W. Adcock	1	0	0	10	0
23249	A. E. Atkins	1	2	0	13	4
15553	S. Abell	5	5	2	18	4
20078	W. S. Aucott	5	0	2	10	0
18540	J. Allen	1	1	0	11	8
20453	H. Allen	1	0	0	10	0
16988	E. Arkenstall	3	3	1	15	0
20668	J. Allott	1	3	0	15	0
16653	W. Atkins	5	0	2	10	0
17295	G. Arnold	4	2	2	3	4
15810	J. Ash	8	3	4	5	0
19078	E. Bollard	0	2	0	3	4
18820	H. Bramley	3	0	1	10	0
15894	T. Burton	4	0	2	0	0
19475	C. W. Bent	4	0	2	0	0
20645	J. Bentley	3	0	1	10	0
16286	E. Brant	6	0	3	0	0
19445	E. Barratt	6	0	3	0	0
14717	T. Briggs	1	0	0	10	0
15050	J. Birch	6	0	3	0	0
16241	J. W. Bates	5	0	2	10	0
18869	J. Bircumshaw	1	0	0	10	0
21658	R. Bonser F	2	0	0	10	0
20356	T. Bentley	1	0	0	10	0
20084	A. Bradley	2	0	1	0	0
20203	H. Brown	0	4	0	6	8
15132	J. Booth	1	0	0	10	0
16284	J. Boyes	7	0	3	10	0
16604	H. Bambury	0	1	0	1	8
16747	W. Bale H P	2	0	0	10	0
18019	A. Bromley	9	0	4	10	0
18288	T. Bamford	9	0	4	10	0
19016	W. Biggs	1	0	0	10	0
19297	G. Brown	4	4	2	6	8
19619	W. Bagshaw	4	0	2	0	0
21075	W. Brown	3	0	1	10	0
19051	H. Bond	0	1	0	1	8
14697	B. Breward	7	0	3	10	0
18789	T. Butt	0	3	0	5	0
15254	J. Ball	6	2	3	3	4
17457	T. O'Brien	5	4	2	16	8
16416	J. Bindley	0	5	0	8	4
18873	E. Bamford	0	4	0	6	8
18062	W. Burdett	2	0	1	0	0
16479	J. Barratt	1	3	0	15	0
15017	H. Butler	0	3	0	5	0
20970	J. Barrows	4	1	2	1	8
19691	J. W. Breward	2	3	1	5	0
16332	H. Booth	4	0	2	0	0
20215	G. Buxton	4	0	2	0	0
20189	W. E. Beilby	3	0	1	10	0
20493	J. Bolton	1	0	0	10	0
16151	J. Bree	3	0	1	10	0
19550	A. Burton	2	3	1	5	0
19798	D. Ball	1	0	0	10	0
19279	T. Benfield	3	0	1	10	0
21273	J. Boswell	3	4	1	16	8
14436	H. Blockley	2	5	1	8	4
19132	A. E. Baker	2	3	1	5	0
19420	R. Carr	2	1	1	1	8
17602	A. Clarke	1	0	0	10	0
16896	F. Clarke	5	0	2	10	0
15344	W. Clarke	2	0	1	0	0
18814	G. Cunnington	6	0	3	0	0
16226	G. Clay	5	4	2	16	8
18139	G. Cope	7	0	3	10	0
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
19792	W. Cosford	8	0	4	0	0
20810	T. W. Cheney	2	4	1	6	8
16265	T. Chetwin	1	0	0	10	0
19383	J. Clarke	11	0	5	10	0
18755	W. Coltman	9	3	4	15	0
19695	J. Clarke	11	0	5	10	0
14671	W. Cooper	2	0	1	0	0
17353	F. Chapman	1	0	0	10	0
15687	A. Chambers	4	0	2	0	0
18033	Chamberlain	3	1	1	11	8
19822	C. Carter	10	1	5	1	8
14758	J. Coe	4	0	2	0	0
15681	W. Corrall	5	2	2	13	4
14508	E. Cansick	3	0	1	10	0
18721	F. Casten	0	4	0	6	8
15825	J. Copson	2	0	1	0	0
16858	A. Clarke	0	4	0	6	8
15735	R. Cobley	0	4	0	6	8
20165	E. Coleman	1	4	0	16	8
14517	M. I. Collins	4	3	2	5	0
14773	E. Chesterton	0	4	0	6	8
19072	F. Cayless	0	4	0	6	8
19651	J. Crooks	2	4	1	6	8
17583	W. Cockerill	1	5	0	18	4
14641	E. Cuflin	1	4	0	16	8
19062	J. Campbell	2	1	1	1	8
16203	H. B. Coare	4	2	2	3	4
20325	G. Deacon	1	0	0	10	0
16110	T. Deval	1	1	0	11	8
21638	F. Doore F	1	0	0	5	0
18014	C. Debreux	4	0	2	0	0
14729	T. Deval	6	0	3	0	0
20352	S. Dixon	1	0	0	10	0
21356	H. Dayman	0	5	0	8	4
16920	T. Davey	3	1	1	11	8
19510	E. Dicks	3	2	1	13	4
16227	J. W. Dunkley	1	4	0	16	8
20023	J. Derrick	1	3	0	15	0
18531	T. Daykin	2	2	1	3	4
17359	J. Dyer	1	5	0	18	4
15697	J. Draper	1	3	0	15	0
18998	H. England	1	0	0	10	0
15485	G. Ellicock	8	0	4	0	0
16660	W. Edwards	5	0	2	10	0
17446	H. Edwards	2	5	1	8	4
19539	E. Edwards H P	3	0	0	15	0
18623	C. Easingwood	2	0	1	0	0
21435	C. Elson	6	3	0	3	5
15729	J. Farrant	8	2	4	3	4
18339	W. Fox	1	4	0	16	8
15494	T. Fray	7	2	3	13	4
16027	M. Fowell	5	0	2	10	0
18017	J. Foy	2	0	1	0	0
20246	J. Frost	4	1	2	1	8
16981	T. Farmer	5	0	2	10	0
14793	W. Fisher	9	0	4	10	0
16198	J. Frith	1	1	0	11	8
19314	E. Freeman	8	5	4	8	4
14744	A. Fisher	3	0	1	10	0
20705	E. Follows	12	0	6	0	0
18433	W. Freer	6	0	3	0	0
17568	W. Greaves	0	5	0	8	4
19418	J. Greaves	1	1	0	11	8
18635	W. Garton	3	0	1	10	0
20358	H. Gamble	6	0	3	0	0
15333	W. H. Grace	9	0	4	10	0
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w. d.	£	s.	d.
		Brought forward	2490	0	0
18360	W. Gilbert	1 0...0	10	0	
21411	J. Gilbert	0 5...0	8	4	
19611	J. Green	7 0...3	10	0	
15614	A. Green	6 0...3	0	0	
16925	H. Green	6 0...3	0	0	
14666	T. Green	6 0...3	0	0	
18233	D. L. Green	2 0...1	0	0	
15936	W. Glover	1 0...0	10	0	
15351	J. Green	3 2...1	13	4	
19764	J. Glenn	4 0...2	0	0	
21593	A. Green F	0 2...0	1	8	
15959	W. Groves	4 0...2	0	0	
15656	J. Garner	6 0...3	0	0	
15134	T. H. Griffiths	2 0...1	0	0	
19326	R. Gregory	1 0...0	10	0	
16688	C. Gregory	2 2...1	3	4	
16439	J. Greaves	6 0...3	0	0	
19835	I. Griffin	6 0...3	0	0	
16921	S. Grisswell	1 2...0	13	4	
14693	H. Gamble	3 1...1	11	8	
15235	T. Garner	8 5...4	8	4	
14707	J. Gunby	2 0...1	0	0	
20665	J. Haynes	2 2...1	3	4	
21000	G. Hartshorn	2 0...1	0	0	
16706	C. Holder	5 1...2	11	8	
18758	A. Hearn	6 0...3	0	0	
15326	J. Hardman	10 0...5	0	0	
20700	J. Hester	4 0...2	0	0	
19774	W. Hudson	10 0...5	0	0	
23254	G. Harris	1 4...0	16	8	
20685	J. Harris	1 0...0	10	0	
15950	H. Harris	5 0...2	10	0	
16898	J. Haddon	2 0...1	0	0	
17000	H. Hackett	2 0...1	0	0	
14702	T. Hart	6 1...3	1	8	
14458	H. Hickling	5 4...2	16	8	
14088	T. Hubbard	1 0...0	10	0	
13984	J. Hull	1 0...0	10	0	
17893	C. Hemmings	4 0 ..2	0	0	
17916	J. Howe	2 0...1	0	0	
18603	A. Hamilton	5 0...2	10	0	
20083	G. Holt	1 0...0	10	0	
17198	F. Hunt	4 0...2	0	0	
15277	G. Hunt	0 2...0	3	4	
20661	J. Harlow	1 0...0	10	0	
16881	J. Hurst	9 3...4	15	0	
19173	J. Hurst	4 0...2	0	0	
16047	T. Harley	7 5...3	18	4	
21169	J. Hughes	2 0...1	0	0	
18549	D. Haywood	1 3...0	15	0	
21617	E. Hipwell F	1 4...0	8	4	
19671	F. Hill	11 0...5	10	0	
18676	H. Hensworth	0 5...0	8	4	
17497	J. Hastings	4 0...2	0	0	
20055	A. Hartshorn	1 3...0	15	0	
15662	G. Holmes	2 0...1	0	0	
14664	J. Hodgson	2 4...1	6	8	
16250	F. Hollowood	3 2...1	13	4	
15239	T. Halford	3 4...1	16	8	
17083	H. Ironman	3 0...1	10	0	
21712	H. Iliffe F	1 0...0	5	0	
16046	H. Jackson HP	1 5...0	9	2	
16728	C. James	3 3...1	15	0	
18468	T. Johnson	1 0...0	10	0	
20549	T. Johnstone	5 0...2	10	0	
22346	S. Jelley	7 4 ..3	16	8	
	Carried forward		2490	0	0

Leicester—con.

Reg. No.	Name	w. d.	£	s.	d.
		Brought forward	2490	0	0
19480	A. Jordan	1 5...0	18	4	
17970	J. Jarvis	6 0...3	0	0	
18314	W. Jesson	5 0...2	10	0	
18591	W. Johnson	5 0...2	10	0	
19306	I. Johnson	11 1...5	11	8	
19201	A. Johnson	1 2...0	13	4	
16917	A. Kent	4 0...2	0	0	
19934	R. Knight	1 0...0	10	0	
17882	J. King	1 0...0	10	0	
19720	A. Kent	4 0 ..2	0	0	
19845	F. Key	2 3...1	5	0	
18196	J. Knight	4 0...2	0	0	
20308	K. Kirk	1 4...0	16	8	
18888	W. J. King	1 0...0	10	0	
15083	C. King	2 3...1	5	0	
17818	A. Lygo	5 1...2	11	8	
17334	H. Lovesay	4 0...2	0	0	
18118	W. Loyley	5 0...2	10	0	
16919	C. Larrard HP	6 2...1	11	8	
14732	T. Locke	1 0...0	10	0	
16723	W. Liquorish	6 1...3	1	8	
19217	C. Love	8 0...4	0	0	
15176	T. B. Lee	9 4...4	16	8	
14888	W. Lee	2 0...1	0	0	
16466	R. Lee	3 0...1	10	0	
18661	G. Lenton	4 0...2	0	0	
15383	H. Lord	1 0...0	10	0	
20413	W. J. Lenton	5 2...2	13	4	
16468	A. H. Lewis	4 3...2	5	0	
20249	J. Leedham	1 5...0	18	4	
17732	T. Liquorish	1 0...0	10	0	
19203	J. Lines	4 0...2	0	0	
14565	J. Letts	0 4...0	6	8	
20216	A. Lavender	2 5...1	8	4	
20420	H. Locke	2 0...1	0	0	
17697	W. Mawby	2 0...1	0	0	
16382	T. Morgan	5 0...2	10	0	
19448	J. Metherall	6 5...3	8	4	
21540	E. Merrick F	6 0...1	10	0	
18437	W. Mawby	1 0...0	10	0	
17738	J. Mawby	4 0...2	0	0	
17767	S. Mawby	5 0 ..2	10	0	
14688	E. Massey	9 0...4	10	0	
16770	C. Merrick	8 0...4	0	0	
18359	H. B. Moir	2 5...1	8	4	
21289	J. Morris	3 0...1	10	0	
18839	W. Mobbs	3 0...1	10	0	
19226	G. Mugglestone	5 0...2	10	0	
19327	W. Middleton	4 1...2	1	8	
17112	H. Marsh	8 0...4	0	0	
17676	J. Maycock	1 0...0	10	0	
15412	A. Martin	1 0...0	10	0	
15190	A. Martin	1 0...0	10	0	
18559	T. Martin	3 0...1	10	0	
19243	S. Mellor H P	7 4...1	18	4	
14716	T. Mathers	5 4...2	16	8	
18675	W. Moore	0 4...0	6	8	
15205	J. Moore	4 0...2	0	0	
16943	J. T. Measures	3 0...1	10	0	
15397	T. Murgatroyd	0 5...0	8	4	
17390	E. Mason	3 4...1	16	8	
17793	T. Mason	4 0...2	0	0	
19215	T. Morley	2 3...1	5	0	
15169	J. Marlow	2 3...1	5	0	
20558	S. Mawby	5 0...2	10	0	
15331	D. Marlow	2 0...1	0	0	
	Carried forward		2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
18144	J. Marlow	2	1...1	1		8
18421	S. Mosely	5	2...2	13		4
18400	J. W. Norwich	4	0...2	0		0
16197	A. Newton	4	0...2	0		0
16488	R. Nichols	1	0...0	10		0
21531	R. Norton F	5	0...1	5		0
16854	A. Northan	4	5...2	8		4
14760	T. Nash	3	5...1	18		4
20585	J. Newby	2	0 ..1	0		0
15004	J. D. Overton	4	0...2	0		0
18010	J. Owen	3	5...1	18		4
16446	H. Porter	1	0...0	10		0
19689	J. Porter	2	0...1	0		0
19449	W, Paling	2	2...1	3		4
20141	F. Pawley	4	0 ..2	0		0
14797	C. F. Page	6	0...3	0		0
15724	W. Page	1	5...0	18		4
21742	F. Page F	5	0...1	5		0
14755	T. Pegg	9	0...4	10		0
19559	W. Palmer	1	0...0	10		0
15338	W. Perkins	7	4...3	16		8
17279	H. Payne	1	0...0	10		0
20245	F. Pickering	8	0 ..4	0		0
17473	J. Plant	5	0...2	10		0
16597	A. Pike	1	0...0	10		0
17463	J. Piccaver	1	0...0	10		0
17766	T. Plimmer	1	0...0	10		0
15442	J. Plumb	2	0...1	0		0
18568	H. Potter	2	0...1	0		0
20676	G. Phipps	10	0...5	0		0
15337	G. Pollard	12	0...6	0		0
18240	J. Payne	1	3...0	15		0
15977	W. E. Pepper	3	4...1	16		8
16317	H. Payne	2	5...1	8		4
15502	G. Purser	9	4...4	16		8
14979	A. Pardoe	3	0...1	10		0
17799	C. Perkins	1	0...0	10		0
16104	J. Preston	2	5...1	8		4
14706	C. Pell	1	2...0	13		4
19086	C. Pearson	2	3...1	5		0
19570	W. Rawson	2	0 1	0		0
20194	B. Rate	1	0...0	10		0
19566	W. Rawlings	6	0...3	0		0
18589	G. Rylett	2	4...1	6		8
19750	C. Riley	0	2...0	3		4
19455	H. Rowley	8	0...4	0		0
16513	W. Rogers	6	0...3	0		0
17514	J. Rogers	9	5...4	18		4
15565	T. Rest	8	0...4	0		0
15436	F. S. Readhead	1	2...0	13		4
20750	T. Richards	3	4...1	16		8
18851	J. Richardson	3	0 ..1	10		0
19029	J. Richardson	3	4...1	16		8
21245	E, Roulston	3	0...1	10		0
16163	J. Richmond	3	5...1	18		4
17578	H. Richmond	0	4...0	6		8
18093	A. Riley	0	5...0	8		4
16453	T. W. Riley	8	5...4	8		4
15466	C. Rhodes	5	0 2	10		0
18455	T. A, Roberts	2	4...1	6		8
20827	R. Roberts	0	4...0	6		8
19467	J. Russell	2	0...1	0		0
16954	R. Rowe	2	0...1	0		0
14831	F. H. Rowe	1	4...0	16		8
16578	W. Rudkin	2	3...1	5		0
14928	C. Smeeton	4	3...2	5		0
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
19473	H. Stevens	1	1...0	11		8
15769	J. Stevens	0	4...0	6		8
14766	J. W. Stevens	1	0...0	10		0
16130	W. Sherwin	3	4...1	16		8
15294	S. Spriggs	7	0...3	10		0
16443	G. Simpson	7	0...3	10		0
18040	L. Simpson	4	2...2	3		4
19436	B. Scott	7	0...3	10		0
20258	T. Stark	5	0...2	10		0
14752	T. Smith	4	0...2	0		0
20240	T. Smith	8	5...4	8		4
23250	E. A. Smith F	4	0...1	0		0
20275	A. Smith	1	0...0	10		0
14650	S. Smith	1	0...0	10		0
16700	A. Smith	5	3...2	15		0
19966	G. Smith	1	0...0	10		0
17906	W. Smith	1	1...0	11		8
18966	W. Smith	0	3...0	5		0
16916	G. Smith	2	0...1	0		0
16194	C. Smith H P	3	4...0	18		4
20393	W. H. Smith	5	1...2	11		8
18285	H. Smith	1	0...0	10		0
18199	C. Smith H P	1	3...0	7		6
20403	W. P. Smith	2	2...1	3		4
16638	W. Smith	4	1...2	1		8
20350	W. Smith	3	0...1	10		0
15626	W. Smith	3	0 ..1	10		0
17678	A. Smith	0	3...0	5		0
16403	J. Spriggs	1	0...0	10		0
21489	M. Sampson F	1	0...0	5		0
19697	E. Simmonds	4	0...2	0		0
16596	A. J. Stanger	9	2 ..4	13		4
14645	J. Spradbury	1	0...0	10		0
18435	A. Sturgess	1	0...0	10		0
19104	F. Swingler	2	5...1	8		4
20514	J. Sheppard	5	0...2	10		0
14921	W. Smart	3	3...1	15		0
16079	T. Savage	4	4...2	6		8
18096	W. T. Sherriff	1	0...0	10		0
16300	H. Sherriff	3	0...1	10		0
17979	E Smalley	0	3...0	5		0
17807	G. Smalley	0	4...0	6		8
19861	J. Southwell	0	4...0	6		8
18656	E. Sansome	12	0...6	0		0
20550	T. W. Short	7	1...3	11		8
19959	F. Stubley	0	5...0	8		4
20731	H. Silverwood	4	0...2	0		0
20628	W. Spriggs	3	3...1	15		0
19515	S. Shilton	0	3...0	5		0
17982	E. Slater	0	4...0	6		8
15863	J. Selby	2	5...1	8		4
17296	W. H. Sleath	1	5...0	18		4
14839	W. Sanderson	3	2...1	13		4
19487	F. Storer	7	1...3	11		8
15902	H. Scotney	2	0...1	0		0
15403	W. Swann	1	4...0	16		8
15231	E. Shipley	2	0...1	0		0
18908	A. Sutton	7	0...3	10		0
15840	H. Thompson	0	3...0	5		0
18744	I. Twells	0	2...0	3		4
18059	A. A. Tebbs	1	2...0	13		4
14723	L. Thorpe	4	0...2	0		0
14757	W. Taylor	6	1...3	1		8
15171	W. Townsend	1	0...0	10		0
23257	G. Taylor	7	0...3	10		0
18328	S. Timson	1	0...0	10		0
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
20371	S. Tipler	1	0	0	10	0
19749	W. Taylor	1	0	0	10	0
16663	C. Thornton	1	0	0	10	0
15441	J. Taylor	4	0	2	0	0
20814	A. E. Tillett	11	0	5	10	0
21727	Townsend F	4	0	1	0	0
21577	E. Thacker F	1	0	0	5	0
17949	J. Timson	3	0	1	10	0
21690	F. Taylor F	2	1	0	10	10
19103	E. Tarry	1	2	0	13	4
18027	J. Trehearn	4	0	2	0	0
14587	T. Tilley	9	2	4	13	4
17341	A. Trebble	3	5	1	18	4
20492	F. Thorpe	2	4	1	6	8
18731	L. Toone	0	3	0	5	0
17317	T. Townsend	1	0	0	10	0
17501	F. Taylor	0	4	0	6	8
15524	D. Tebbutt	6	0	3	0	0
17637	W. Timson	3	0	1	10	0
18390	E. R. Tomlin	1	1	0	11	8
20455	T. Taylor	2	4	1	6	8
15343	F. Varley	2	0	1	0	0
18889	T. Vesty	1	0	0	10	0
16980	T. Veasey	1	0	0	10	0
15746	A. Voce	0	2	0	3	4
18981	E. Wragg	2	3	1	5	0
15264	A. Wardle	3	0	1	10	0
16001	L. Willmott	6	0	3	0	0
18895	J. Wright	5	0	2	10	0
16208	R. A. Whyatt	1	0	0	10	0
18065	G. Wright	4	0	2	0	0
17052	R. Williams	1	0	0	10	0
15843	L. Weston	1	0	0	10	0
20022	W. Withers	1	0	0	10	0
16147	W. Wheatley	5	0	2	10	0
16214	T. Woodier	1	2	0	13	4
16341	W. Williamson	1	0	0	10	0
14648	R. Watson	5	4	2	16	8
14379	J. Whitmore	2	0	1	0	0
19645	D. E. Whale	1	0	0	10	0
18363	A. Wright	5	0	2	10	0
20210	A. Worrad	4	2	2	3	4
17389	R. Wells	7	4	3	16	8
17216	E. Ward	4	0	2	0	0
16036	T. Waldron	6	0	3	0	0
17242	J. Wheeler	3	5	1	18	4
14634	H. Wardle	1	1	0	11	8
15163	H. Wells	9	5	4	18	4
17074	A. West	7	5	3	18	4
18751	T. West	0	4	0	6	8
18148	S. Warrington	3	5	1	18	4
14911	H. Wilson	1	0	0	10	0
21688	L. Wales F	2	0	0	10	0
14772	J. White	1	3	0	15	0
17985	A. White	1	1	0	11	8
18210	D. White H P	10	4	2	13	4
21755	Woodcock F	1	0	0	5	0
20693	J. Willars	4	0	2	0	0
19519	J. Warner	1	5	0	18	4
14968	C. Wooding	4	0	2	0	0
19102	E. Walker	2	5	1	8	4
16964	W. Windram	2	0	1	0	0
20523	W. Ward	3	2	1	13	4
20368	T. Ward	3	0	1	10	0
14846	T. Ward	12	0	6	0	0
21047	T. Ward	5	2	2	13	4
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
19609	T. Whitmore	2	4	1	6	8
19165	W. Walker	0	5	0	8	4
19567	J. Wadd	2	5	1	8	4
20561	G. Walgate	11	4	5	16	8
21433	W. Woolman	1	2	0	13	4
15368	A. Worth	10	0	5	0	0
19500	A. York	5	3	2	15	0
16427	J. York	1	0	0	10	0
20449	J. Yates	1	0	0	10	0
15988	P. Young	0	5	0	8	4
21393	Attenborough	4	0	2	0	0
19079	J. Allen	1	1	0	11	8
19612	C. Allen	1	3	0	15	0
17458	J. Allsopp	1	0	0	10	0
16994	J. Atkins	0	5	0	8	4
18564	W. Angrave	0	5	0	8	4
22019	A. T. Bennett	1	5	0	18	4
18228	E. Brown	4	0	2	0	0
15980	J. Brown	12	0	6	0	0
17239	J. Burdett	5	0	2	10	0
20118	T. Burdett	3	3	1	15	0
15174	W. Burdett	1	5	0	18	4
19788	T. Burdett	1	3	0	15	0
15680	J. Ball	12	0	6	0	0
15123	J. Brewin	6	1	3	1	8
16658	H. Bunn	12	0	6	0	0
20825	T. Brandon	1	5	0	18	4
19758	J. W. Burnham	1	4	0	16	8
16511	J. Bennett	0	4	0	6	8
19982	P. Bishop	0	4	0	6	8
18155	W. Berridge	1	0	0	10	0
16080	T. Browning	8	0	4	0	0
16933	J. Butcher	2	1	1	1	8
15591	A. Bray	0	5	0	8	4
18537	T. Butler	0	4	0	6	8
21538	M. Budd F	0	5	0	4	2
18941	H. Brooks	12	0	6	0	0
15942	C. Bevan	1	0	0	10	0
18300	J. Chaplin	3	0	1	10	0
19866	G. Clayton	1	2	0	13	4
20801	T. Clayton	0	2	0	3	4
19451	J. Chapman	3	2	1	13	4
17374	T. Connolly	1	1	0	11	8
21456	H. Crane F	1	4	0	8	4
15158	Chamberlain	6	3	3	5	0
19508	J. Calow	12	0	6	0	0
17803	G. Collins	2	0	1	0	0
18273	A. Cross	3	1	1	11	8
15286	W. Coleman	3	0	1	10	0
18317	J. F. Clarke	2	1	1	1	8
19484	E. R. Cank	0	4	0	6	8
17769	A. Draper	10	1	5	1	8
15477	J. Davis	0	5	0	8	4
16505	D. Dalby	1	3	0	15	0
15219	T. Dixon	2	0	1	0	0
23251	M. Dainty F	7	3	1	17	6
17751	S. Davey	4	0	2	0	0
21572	S. Flint F	2	4	0	13	4
21635	M. Frisswell F	1	0	0	5	0
19616	J. Frith	1	1	0	11	8
20090	G. Froggatt	5	0	2	10	0
15066	W. Green	1	0	0	10	0
15226	R. Gilbert	2	3	1	5	0
17122	T. Grant	1	4	0	16	8
19898	E. Ganney	1	4	0	16	8
19324	W. Greatorex	2	0	1	0	0
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward					2490 0 0
17737	J. Godrich	3	0	1	10	0
21335	J. Garratt	0	5	0	8	4
19359	W. Hunt	2	4	1	6	8
16620	F. Hunt	3	2	1	13	4
18985	R. Hatherley	3	1	1	11	8
17260	C. Houghton	3	0	1	10	0
15384	J. Hudson	0	5	0	8	4
15244	W. Herbert	3	1	1	11	8
15184	E. Hardman	2	0	1	0	0
16565	T. Handsworth	2	1	1	1	8
21762	C. Hiam F	1	1	0	5	10
16170	J. Hastings	6	2	3	3	4
20616	A. Hastings	5	0	2	10	0
16429	W. Hickman	3	0	1	10	0
19121	J. Holwell	10	5	5	8	4
17009	A. Harding	0	4	0	6	8
17115	F. Holt	10	3	5	5	0
18875	E. Johnstone	2	0	1	0	0
18323	S. Jones	1	0	0	10	0
19166	J. Johnson H P	6	0	1	10	0
17650	G. Johnson	1	5	0	18	4
15872	T. Johnson	2	4	1	6	8
17990	E. Johnson	9	5	4	18	4
20625	G. James	4	0	2	0	0
36110	W. Lynch	2	2	1	3	4
16021	T. Lovesay	4	0	2	0	0
14980	L. Lewis	0	4	0	6	8
18683	G. Leedham	10	0	5	0	0
14667	W. Laxton	2	1	1	1	8
18824	G. Lines	1	2	0	13	4
18120	E. Langton	1	0	0	10	0
19035	E. Miles	4	0	2	0	0
17486	J. Marriott	0	5	0	8	4
14813	G. McLean	3	2	1	13	4
21633	F. Manton F	3	4	0	18	4
14672	T. Manton	5	2	2	13	4
17589	J. McKey	12	0	6	0	0
15126	J. W. Morris	12	0	6	0	0
19151	H. Miller	3	2	1	13	4
20710	G. Moore	8	3	4	5	0
16727	W. Mead	2	0	1	0	0
17973	O. McCabe	12	0	6	0	0
16348	A. Mortimer	0	5	0	8	4
19842	S. Mee	0	5	0	8	4
14708	W. Mason	6	0	3	0	0
16627	A. Newitt	2	1	1	1	8
17657	H. Newitt	2	4	1	6	8
19356	T. Naylor	2	5	1	8	4
16136	Newcombe H P	9	0	2	5	0
17257	H. Noble	1	0	0	10	0
16712	H. Newberry	1	0	0	10	0
15228	H. J. Oswin	1	3	0	15	0
17450	P. Ogleby	2	4	1	6	8
19847	A. Peach	3	5	1	18	4
23258	T. Palmer	5	3	2	15	0
16493	S. Palmer	1	5	0	18	4
20707	W. H. Pearson	1	5	0	18	4
14925	T. Parker	0	5	0	8	4
19350	V. Perry	1	0	0	10	0
18286	H. Parbury	2	5	1	8	4
18147	J. Rigby	2	0	1	0	0
18016	P. Reeves	4	0	2	0	0
16591	T. Rooms	2	0	1	0	0
21384	A. Remington	2	3	0	1	5
17480	W. Rhodes	6	0	3	0	0
20689	A. Riley	2	0	1	0	0
	Carried forward					2490 0 0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward					2490 0 0
17631	J. Rogers	1	5	0	18	4
18811	G. Spence	2	1	0	1	8
18428	W. Stretton	4	0	2	0	0
14986	A. Stevenson	12	0	6	0	0
16410	T. Spencer	0	4	0	6	8
15429	J. Sherriff	1	0	0	10	0
15310	G. Smith	12	0	6	0	0
20462	J. Smith	6	0	3	0	0
36197	J. H. Shutt	1	4	0	16	8
20343	T. Staynes	1	5	0	18	4
16102	F. Shaw	7	2	3	13	4
19168	D. Symonds	2	1	1	1	8
16121	E. Stevenson	3	2	1	13	4
15771	T. Scott	3	2	1	13	4
21407	J. Tutt	0	4	0	6	8
18961	J. Thornbury	2	0	1	0	0
19291	J. Timms	4	4	2	6	8
19362	T. Toone	0	5	0	8	4
14568	R. Thompson	1	0	0	10	0
15199	A. Toone	2	0	1	0	0
18556	T. Trebble	2	1	1	1	8
17444	F. Tarry	7	3	3	15	0
17532	J. Veasey	2	5	1	8	4
20164	W. Wardle	1	0	0	10	0
18508	J. Watts	1	4	0	16	8
17966	O. Wood	2	1	1	1	8
21534	L. Wood F	5	3	1	7	6
16358	J. Weston	4	0	2	0	0
17753	A. Weston	3	2	1	13	4
15424	J. Whymant	1	1	0	11	8
14913	W. Wilson	1	5	0	18	4
19967	S. Wells H P	5	4	1	8	4
15445	W. H. Wells	4	0	2	0	0
17752	J. H. Yates	5	0	2	10	0
17659	J. Adams	6	0	3	0	0
19229	E. Burley	2	1	1	1	8
15701	C. Bedford	2	0	1	0	0
14836	J. Burton	3	0	1	10	0
16405	J. Brooks	2	5	1	8	4
16952	J. Benfield	1	3	0	15	0
21056	C. Bloxam	3	3	1	15	0
21604	A. Beck F	1	0	0	5	0
16816	T. Byrne	0	5	0	8	4
16442	J. Bentley	3	0	1	10	0
21641	F. Blount F	2	4	0	13	4
18272	J. Baines	3	0	1	10	0
17544	A. Bowers	1	3	0	15	0
16304	E. Cridland	2	0	1	0	0
17437	E. Cross	1	0	0	10	0
17685	W. Cave	1	3	0	15	0
14812	W. H. Coe	2	5	1	8	4
19376	G. Cayless	4	0	2	0	0
18216	J. Curtis	0	4	0	6	8
15521	J. Crow	0	4	0	6	8
17159	G. Dalby	12	0	6	0	0
17309	W. Draper	2	0	1	0	0
16815	F. Dakin	2	2	1	3	4
15485	G. Ellicock	1	0	0	10	0
20292	W. Elson	1	2	0	13	4
18491	J. H. Freer	2	0	1	0	0
21211	F. A. Foster	3	5	1	18	4
17612	F. Gilbert	3	1	1	11	8
19409	P. Gordon	7	3	3	15	0
15037	J. Greenwood	12	0	6	0	0
14828	R. Gregory	8	3	4	5	0
18316	W. Gibson	0	3	0	5	0
	Carried forward					2490 0 0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
		Brought forward		2490	0	0
21474	E. A. Haynes F	3	0...0	15	0	
17364	J. Hunt	4	0...2	0	0	
16871	R. Hargreaves	0	2...0	3	4	
19904	T. Hincks H P	2	0...0	10	0	
21695	E. Hughes F	1	0...0	5	0	
20221	C. Hunt	5	0...2	10	0	
21776	M. Hunter F	12	0...3	0	0	
16588	G. Harris	0	3...0	5	0	
19561	A. Howes	0	5...0	8	4	
19250	G. Jefford	8	3...4	5	0	
17433	G. Kilbourne	4	1...2	1	8	
20388	W. Lane	2	0 ..1	0	0	
18431	W. Lock	1	0...0	10	0	
15774	G. W. Merrall	3	5...1	18	4	
14722	J. Mills	1	5...0	18	4	
17896	W. Mitchell	4	5...2	8	4	
19262	W. Musson	1	4...0	16	8	
19577	E. Norman	2	0...1	0	0	
16064	H. Overton	0	4...0	6	8	
19689	J. Porter	1	0..0	10	0	
18770	S. Pendleton	0	5...0	8	4	
18712	A. Parsons	4	2...2	3	4	
18615	T. Rastall	2	5 ..1	8	4	
19012	H. Southwell	1	1...0	11	8	
20748	W. H. Smith	1	0...0	10	0	
18629	H. Shipley	2	0 ..1	0	0	
19674	J. Slater	1	3...0	15	0	
20856	W. Shelley	2	0 ..1	0	0	
21661	C. Thorpe F	0	4...0	3	4	
18054	J. Townsend	4	2...2	3	4	
16876	E. Taylor	0	2...0	3	4	
15917	J. Timms	1	4 . 0	16	8	
19834	H. Taylor	0	3...0	5	0	
17529	H. Walker	3	3...1	15	0	
15733	R. Ward	4	0...2	0	0	
15121	W. Williamson	0	5...0	8	4	
20889	A. Wood	12	0...6	0	0	
18463	T. Wigston	1	0...0	10	0	
17647	C. Wale	4	0...2	0	0	
20974	W. Allcock HP	2	2 . 0	11	8	
15303	E. Adams	2	4 ..1	6	8	
19854	H. Anwood	1	0...0	10	0	
17665	J. Ashley	1	2...0	13	4	
17761	W. Allbutt HP	4	0...1	0	0	
18166	J. H. Antill	0	5...0	8	4	
17255	B. Ballard	10	1...5	1	8	
19944	E. Brown	5	5...2	18	4	
16161	F. Bagshaw	0	5 ..0	8	4	
18609	M. Byrne	1	0...0	10	0	
21703	M. A. Bailey F	2	0...0	10	0	
17241	W. Bosher	2	0 ..1	0	0	
16612	C. Beamond	0	5...0	8	4	
15556	C. Bailey	0	5...0	8	4	
14615	F. Blankley	0	5.. 0	8	4	
20496	T. Bruce	3	0...1	10	0	
19181	W. Burdett	0	2...0	3	4	
14542	J. Botterill	3	0...1	10	0	
19137	W. Browning	11	1 5	11	8	
18342	A. Brown	6	0...3	0	0	
20034	J. Brown	8	2...4	3	4	
17941	J. W. Ball	1	5...0	18	4	
18578	R. Burdett	2	0...1	0	0	
20642	W. Boshell	1	0...0	10	0	
20642	J. Boulter	6	4...3	6	8	
19037	J. W. Bott	1	3 . 0	15	0	
21003	A. Barradale	9	0.. 4	10	0	
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
		Brought forward		2490	0	0
19059	C. Barratt	2	3...1	5	0	
17858	J. Bamford	1	0...0	10	0	
15952	E. Burton	4	0...2	0	0	
14923	H. Berry	8	1..4	1	8	
20825	T. Brandon	2	0...1	0	0	
20897	W Braley	7	2...3	13	4	
18822	J. T. Brailsford	1	5...0	18	4	
15564	A. H. Butler	6	1...3	1	8	
19193	J. Cooper H P	12	0...3	0	0	
18561	W. Cooper	1	4...0	16	8	
15827	A. Cramp	4	1...2	1	8	
15087	J. Cartwright	1	3...0	15	0	
19723	C. Cox	1	0...0	10	0	
15346	C. Cox	3	0...1	10	0	
19660	B. Cox	2	0...1	0	0	
17339	B. Clarke	1	0...0	10	0	
19552	G. Clarke	1	3...0	15	0	
17225	J. Carver	7	1 ..3	11	8	
19636	G. Chambers	1	5...0	18	4	
20226	Chambers H P	2	2...0	11	8	
14924	E. Clarkmead	1	2...0	13	4	
18563	W. Coe	1	0...0	10	0	
16841	W. Currall	4	1...2	1	8	
20557	H. Chapman	11	4 ..5	16	8	
18836	A. Cann	1	4...0	16	8	
16649	S. Calow	0	4...0	6	8	
14941	J. Clay	2	0...1	0	0	
19572	J. Cooke	0	4...0	6	8	
17555	Chamberlain	0	4...0	6	8	
19218	C. Colver	7	4...3	16	8	
18078	H. Dudley HP	12	0...3	0	0	
16615	H. Dixon	12	0...6	0	0	
20313	F. Dewsbury	1	0...0	10	0	
21745	E Darlison F	4	0...1	0	0	
19007	H. Darlison	4	5...2	8	4	
15715	T. Daley	2	0...1	0	0	
15221	A. J. Daley	2	0...1	0	0	
19336	S. Dawkes	3	4...1	16	8	
15404	J. Dickens	1	0...0	10	0	
21622	E. Emms F	2	0...0	10	0	
16372	A. Elton	1	4...0	16	8	
19157	H. Everton	1	5...0	18	4	
19884	T. Elkington	9	0...4	10	0	
18738	J. English	0	4...0	6	8	
20655	A. W. Follows	1	3...0	15	0	
14699	Fearneyhough	1	0...0	10	0	
20763	T. Fearn	1	4...0	16	8	
16508	H. Foxon	0	3...0	5	0	
17161	J. Faulknall	2	4...1	6	8	
21358	M. Flynn	9	0...4	10	0	
18009	J. Goodman	1	3...0	15	0	
16526	G. Grant	1	0...0	10	0	
20818	N. Garner	6	0...3	0	0	
20498	J. Garner	1	2...0	13	4	
22577	G. E. Green	1	4...0	16	8	
16482	J. Green	1	2...0	13	4	
16258	J. Green	1	4 . 0	16	8	
15866	R. Glover	0	3...0	5	0	
16088	W. Glover	3	4...1	16	8	
18242	J. Gamble	1	5...0	18	4	
15225	H. Gamble	1	0...0	10	0	
18632	G. Goodwin	0	5...0	8	4	
19402	W. E. Gilbert	0	3...0	5	0	
17810	H. Gandy	0	5...0	8	4	
14880	J. Hall	12	0..6	0	0	
19858	T. Henson	2	0...1	0	0	
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
16153	W. Hancock	2	1	1	1	8
18478	J. Hancock	6	0	3	0	0
15646	J. Hyde	4	0	2	0	0
17608	A. Hunt	5	3	2	15	0
18909	A. Hipwell	0	4	0	6	8
17345	C. Hipwell	10	0	5	0	0
17511	J. Hartshorn	2	2	1	3	4
16385	G. Hartshorn	3	0	1	10	0
20678	H. Hoggett	1	3	0	15	0
18603	J. Hinton	0	5	0	8	4
15745	G. Hollis	3	0	1	10	0
14627	J. Heilbron	1	4	0	16	8
20929	Hickinbottom	1	0	0	10	0
15811	G. Hallam	3	2	1	13	4
20891	W. Hamersley	3	0	1	10	0
20205	W. H. Haynes	4	5	2	8	4
16897	W. Hawkins	0	3	0	5	0
19717	W. Johnson	1	2	0	13	4
22656	A. Johnson	2	3	1	5	0
17650	G. Johnson	5	4	2	16	8
16938	F. Jakins	9	4	4	16	8
17084	W. James	0	5	0	8	4
15257	H. Jackson	3	1	1	11	8
21269	G. King	2	0	1	0	0
15958	G. W. Knight	2	0	1	0	0
17189	H. Kingston	1	5	0	18	4
19595	A. King	0	5	0	8	4
14611	D. Kinton	2	0	1	0	0
20158	W. Kidd	0	3	0	5	0
16415	G. Lester	1	5	0	18	4
14978	I. Lapworth	3	0	1	10	0
16222	J. Loake	0	4	0	6	8
17110	C. Lowe	1	0	0	10	0
14974	H. Larratt	3	3	1	15	0
17454	F. Letts	0	5	0	8	4
18598	T. Larratt	1	0	0	10	0
14980	L. Leman	1	1	0	11	8
16018	G. Milnthorpe	0	5	0	8	4
23481	W. Martin	2	0	1	0	0
18627	H. Mobbs	0	4	0	6	8
16019	T. Monk	2	2	1	3	4
18753	T. Maxfield	0	5	0	8	4
15010	E. Mason	2	0	1	0	0
15029	S. Mason	0	5	0	8	4
14709	J. Mason	1	3	0	15	0
15760	J. Moore	0	4	0	6	8
17205	J. Mallabond	2	5	1	8	4
16444	C. Martin	0	3	0	5	0
16585	A. Miles	2	0	1	0	0
21001	J. Machin	1	3	0	15	0
16041	E. Moore	1	4	0	16	8
19299	W. Neale	2	0	1	0	0
14861	J. Orton	3	2	1	13	4
18783	J. Oliver	1	4	0	16	8
21012	H. J. Oswin	2	0	1	0	0
20019	A. Pickard	4	0	2	0	0
19213	J. Perry	3	3	1	15	0
20950	T. Pollard	3	0	1	10	0
17616	J. Prothero	0	4	0	6	8
19425	W. Prothero	1	0	0	10	0
14909	J. Pound	2	3	1	5	0
15428	A. Potter	0	5	0	8	4
18568	H. Potter	1	3	0	15	0
20011	T. H. Plummer	2	3	1	5	0
17976	F. Parkinson	2	5	1	8	4
16247	W. Payne	6	0	3	0	0
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
17375	W. Peat	8	0	4	0	0
21088	B. Phillips	2	0	1	0	0
16210	W. Pittard	1	3	0	15	0
17838	W. Palmer	1	5	0	18	4
18821	A. Palmer	0	4	0	6	8
23282	C. Paling	6	3	3	5	0
20247	R. Pratt	7	0	3	10	0
17592	H. Penney	4	4	2	6	8
20524	H. Pearson	0	3	0	5	0
17408	G. Riddington	3	2	1	13	4
21615	H. Roberts F	6	5	1	14	2
20805	J. Rock	1	0	0	10	0
18972	W. Richardson	0	4	0	6	8
15334	G. H. Rate	2	0	1	0	0
17841	H. Rowe	6	4	3	6	8
15515	J. Rollestone	2	3	1	5	0
14754	J. Riley	1	0	0	10	0
20980	H. Robinson	2	2	1	3	4
20527	H. Reynolds	0	4	0	6	8
16013	E. Reeves	0	5	0	8	4
17172	J. Robins	1	4	0	16	8
18709	G. H. Sharman	1	0	0	10	0
18597	T. Shenton	0	5	0	8	4
18173	O. Smith	1	3	0	15	0
18940	G. P. Smith	2	0	1	0	0
14561	W. Smith	6	3	3	5	0
16276	J. Smith	1	2	0	13	4
20337	J. Smith	0	4	0	6	8
17564	T. Stevens	1	4	0	16	8
17698	E. Stevens	5	0	2	10	0
19223	W. Stevens	3	0	1	10	0
15287	J. Shears	0	4	0	6	8
19625	W. Shilton	3	0	1	10	0
17451	F. Soden	9	0	4	10	0
19573	T. Soden	2	3	1	5	0
20184	J. Spriggs	0	3	0	5	0
17156	J. H. Sands	0	5	0	8	4
16987	W. Stubley	1	0	0	10	0
18461	W. H. Sewell	2	3	1	5	0
4667	J. Simpson	5	0	2	10	0
20500	J. Sturgess	1	0	0	10	0
15543	H. Sanders	1	0	0	10	0
14780	A. Sawbridge	1	0	0	10	0
19745	W. Stanley	1	0	0	10	0
17958	A. J. Stretton	3	1	1	11	8
14518	T. Streetley	0	5	0	8	4
18597	T. Shenton	1	4	0	16	8
16399	H. Sutton	1	1	0	11	8
19687	W. Sterland	1	4	0	16	8
17470	A. Timson	0	4	0	6	8
16087	W. Taylor	1	1	0	11	8
21655	E. Townsend F	0	5	0	4	2
19138	J. W. Tyler	1	1	0	11	8
17642	H. Thompson	4	1	2	1	8
21021	B. Tarry	2	2	1	3	4
20510	J. Tyers	0	4	0	6	8
15082	T. Tillson	7	4	3	16	8
17411	A Tillson	1	0	0	10	0
19023	G. H. Toach	0	5	0	8	4
19070	J. Weston	1	4	0	16	8
15131	J. T. Ward	2	0	1	0	0
17018	T. Ward	3	4	1	16	8
20766	M. Ward	1	4	0	16	8
17747	A. Ward	1	1	0	11	8
19784	H. Ward	8	0	4	0	0
22665	J. Warwick	2	0	1	0	0
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
17135	G. Walker	6	5...3	8	4	
19018	T. W. Whiston	3	2...1	13	4	
18973	E. Wayne	0	3...0	5	0	
14513	J. Wells	0	5...0	8	4	
15163	H. Wells	0	5...0	8	4	
16517	H. Woolley	0	3...0	5	0	
18979	J. Woolley	2	0...1	0	0	
14899	J. Woolley	6	4...3	6	8	
21608	E. Wills F	1	0...0	5	0	
15493	A. H. Wilson	2	2...1	3	4	
19609	T. Whitmore	3	0...1	10	0	
20624	J. Webb	0	5...0	8	4	
15264	A. Wardle	1	1...0	11	8	
16157	D. Wilkinson	1	4...0	16	8	
14700	T. Wilson	3	0...1	10	0	
22572	J. Wood	1	3...0	15	0	
20941	J. H. Wood	2	4...1	6	8	
14781	T. Willars	1	2...0	13	4	
18258	F. Wildbore	1	0...0	10	0	
17432	T. Weston	2	0...1	0	0	
17857	G. Wagstaff	2	0...1	0	0	
18846	A. White	2	4...1	6	8	
14652	H. Wigston	5	4...3	6	8	
17754	J. Audley	1	0...0	10	0	
20747	W. Austin	4	5...2	8	4	
19120	W. Andrews	0	4...0	6	8	
16731	W. Alvey	1	5...0	18	4	
16558	C. Bambury	1	1...0	11	8	
19163	A. Baggaley	3	0...1	10	0	
14900	D. Beeson	1	1..0	11	8	
15411	J. Beeson	2	5...1	8	4	
37391	G. Banks	2	0...1	0	0	
16630	T. Boulter	3	4...1	16	8	
19439	W. Brown	3	0...1	10	0	
18023	A. Brown	1	5...0	18	4	
21507	E. Brown F	2	0...0	10	0	
15166	H. Bacon	1	0...0	10	0	
15749	T. Burdett	5	0...2	10	0	
14965	T. Bates	3	2...1	13	4	
20181	J. Bentley	2	0...1	0	0	
21146	H. Betts	2	5...1	8	4	
16846	W. T. Ball	2	0...1	0	0	
17967	A. Ball	0	5...0	8	4	
20943	J. Bardoli	1	0...0	10	0	
15767	A. Buswell	1	4...0	16	8	
15820	W. E. Beesley	2	5...1	8	4	
19691	J. W. Breward	2	0...1	0	0	
29211	W. Burns	2	0...1	0	0	
14619	G. Broughton	2	3...1	5	0	
18631	H. Barrington	0	4...0	6	8	
16742	C. Bridgstock	1	5...0	18	4	
17217	A. Burnham	0	5...0	8	4	
21709	G. Bates F	1	3...0	7	6	
17512	H. Carr	1	5...0	18	4	
15496	W. Crisp	2	1...1	1	8	
17711	T. Chamberlain	1	5...0	18	4	
17707	R. Chippendale	1	0...0	10	0	
15062	M. Curley	0	3...0	5	0	
15314	W. Canner	0	5...0	8	4	
21794	C. Carter F	1	3...0	7	6	
18856	F. Cox	1	0...0	10	0	
20890	G. Cork	3	0...1	10	0	
15130	W. Capenhurst	1	0...0	10	0	
21231	J. Clarke	1	3...0	15	0	
19666	J. Curtis	1	4...0	16	8	
19642	J. Clay	2	0...1	0	0	
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s	d.
	Brought forward			2490	0	0
18274	E Cross	0	3...0	5	0	
18982	A. Coles	1	3...0	15	0	
20739	S. R. Dawson	1	3...0	15	0	
15852	A. Dixon	1	0...0	10	0	
21188	W. Dixon	0	5...0	8	4	
20690	C. E. Daynes	3	0...1	10	0	
18797	S. Dawkins	1	0...0	10	0	
15154	H. Darlison	1	3...0	15	0	
18172	W. England	2	0...1	0	0	
15561	F. Eaton	1	5...0	18	4	
16225	S. Freer	4	0...2	0	0	
20120	H. Farmer	1	0...0	10	0	
15677	W. Fearn	2	1...1	1	8	
17204	J. Greaves	0	5...0	8	4	
20027	H. Gadd	0	3...0	5	0	
17936	A. Gamble	4	0...2	0	0	
19838	A. Goodwin	1	4...0	16	8	
20365	T. Goodacre	1	3...0	15	0	
15197	T. Gibson	3	1...1	11	8	
19200	P. Galliphant	1	4...0	16	8	
18521	J. Guilford	1	0...0	10	0	
19121	J. Hollwell	1	0...0	10	0	
19043	J. Hawkins	2	1...1	1	8	
14962	H. Hurst	5	3...2	15	0	
17058	J. Heap	2	4...1	6	8	
20683	W. S. Hunt	2	0...1	0	0	
20819	J. Hart	2	0...1	0	0	
20878	H. Hawkins	1	0...0	10	0	
18419	T. Hutchins	0	4...0	6	8	
17779	W. Hemmings	1	0...0	10	0	
19022	H. Howdrill	1	1..0	11	8	
18996	H. Harvey	3	4...1	16	8	
20685	J. Harris	1	4...0	16	8	
18681	H. Hitchman	2	0...1	0	0	
20684	H. Hodgkinson	1	3...0	15	0	
15304	H. James	0	4...0	6	8	
19179	J. H. Johnstone	2	0...1	0	0	
14690	J. Jeffs	0	4...0	6	8	
17613	J. Leedham	3	4...1	16	8	
20187	J. Lewin	5	0...2	10	0	
20166	W. Lewin	0	3...0	5	0	
18704	C. Lapworth	1	0...0	10	0	
15999	H. Lay	2	4...1	6	8	
16553	E. Lowe	0	4...0	6	8	
19999	E. Marsh	0	5...0	8	4	
14871	J. Mills	1	5...0	18	4	
18305	S. Maxfield	4	0...2	0	0	
20761	W. Mars	3	0...1	10	0	
18144	J. Marlow	2	0...1	0	0	
16681	E. Merrall	1	5...0	18	4	
16417	A. Mason	2	0...1	0	0	
14816	M. Moseley	2	0..1	0	0	
21076	A. Mold	1	0...0	10	0	
14871	J. Mills	2	0...1	0	0	
15933	C. Moles	1	3...0	15	0	
17783	N. Norton	4	1...2	1	8	
18573	H. Newcombe	1	0...0	10	0	
19813	H. Oldershaw	0	5...0	8	4	
17450	P. Ogleby	0	2...0	3	4	
16034	W. H. Parker	0	5...0	8	4	
21029	P. Prince	1	0...0	10	0	
16217	F. Perkins H P	4	0...1	0	0	
22650	A. A. Perkins	1	1...0	11	8	
20131	J. Peers	1	2...0	13	4	
18782	J. Palmer	0	4...0	6	8	
18914	T. Phillips	0	5...0	8	4	
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
14894	A. Riley	3	2...1	13	4	
14862	C. Radburn	0	4...0	6	8	
15581	E. Richardson	2	3...1	5	0	
15204	C. Reeves	1	2...0	13	4	
19646	D. Reeves H P	2	0...0	10	0	
20310	S. Rudd	1	2...0	13	4	
19263	H. Rowley	2	0...1	0	0	
18423	T. Rowley	3	1...1	11	8	
17575	H. Richmond	0	3...0	5	0	
14588	C. Rowlett	1	0...0	10	0	
18163	T. Robinson	1	0...0	10	0	
14556	D. Smart	1	0...0	10	0	
19375	T. Smart	1	0...0	10	0	
19380	A. Smart	1	3...0	15	0	
15974	A. J. Spencer	1	5...0	18	4	
17701	G. W. Shelton	2	3...1	5	0	
21504	M. Sharpe F	2	1...0	10	10	
19447	A. Sharpe	2	1 . 1	1	8	
17180	W. Smith	5	0...2	10	0	
19648	G. Smith	0	4...0	6	8	
15992	C. W. Smith	1	0...0	10	0	
16311	A. Smith	3	3...1	15	0	
21606	M. Smith F	0	4...0	3	4	
17169	J. Smith	1	5...0	18	4	
16186	W. Smith	2	0...1	0	0	
17691	T. Sculthorpe	0	5...0	8	4	
20253	W. Scotton	1	2...0	13	4	
9168	W. Spriggs	0	4...0	6	8	
15435	F. Sutton	2	0...1	0	0	
20898	T. Sykes	2	3...1	5	0	
17137	J. Sharman	1	0...0	10	0	
19083	T. Sherriff	3	0...1	10	0	
18865	T. Stokes	1	5...0	18	4	
15013	H. Snow	1	5...0	18	4	
20636	H. Spence	0	5...0	8	4	
20123	A. Taylor	0	4...0	6	8	
20066	W. Taylor	2	2 ..1	3	4	
16533	W. Tabberer	2	0...1	0	0	
20552	H. Thripleton	3	0...1	10	0	
14810	W. Timson	1	3...0	15	0	
18882	F. Wilson	1	0...0	10	0	
19684	J. T. Ward	2	0...1	0	0	
14559	A. Wicks	1	3...0	15	0	
15889	W. Withers	0	3...0	5	0	
15785	S. Withers	3	2...1	13	4	
20391	W. Wilby	5	5...2	18	4	
17167	A. West	1	4...0	16	8	
16719	F. Wayne	1	0...0	10	0	
21134	A. Wood	2	5...1	8	4	
17891	J. Walker	1	1...0	11	8	
20931	H. Wigston	1	2...0	13	4	
18947	T. Bodycott	0	5...0	8	4	
19496	T. Brooksby	1	0...0	10	0	
18588	E. Burdett	0	4...0	6	8	
15830	F. Bentley	0	4...0	6	8	
17632	T. Cox	0	2...0	3	4	
16127	W. Coulson	1	0 0	10	0	
16025	R. Derry	0	5...0	8	4	
20521	J. Ellis	0	5...0	8	4	
17566	J. Grinen	0	5...0	8	4	
17060	W. Gamble	0	4...0	6	8	
19564	G. Hipwell	1	0...0	10	0	
19984	A. Harris	0	5...0	8	4	
20995	G. Hawks	0	4...0	6	8	
21060	H. Inman	1	0...0	10	0	
36239	J. Johnson	1	0...0	10	0	
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
19922	F. Langdale	0	5...0	8	4	
20564	J. Mann	1	0...0	10	0	
19406	A. Musson	0	3...0	5	0	
17700	H. Needham	0	3...0	5	0	
18914	T. Phillips	1	0...0	10	0	
15914	W. Purser	1	1.. 0	11	8	
15873	J. Palmer	0	5...0	8	4	
17847	W. Parker	0	4...0	6	8	
16532	J. Snart	1	0...0	10	0	
19246	T. Scotson	1	0...0	10	0	
14603	J. Selvidge	0	4...0	6	8	
14563	F. Thompson	1	0...0	10	0	
14955	R. Thrall	0	3...0	5	0	
17305	H. Taylor	1	0...0	10	0	
21798	E. Tebbutt F	1	0...0	5	0	
21324	A. Warrington	1	1...0	11	8	
18673	J. Wilcox	1	0...0	10	0	

ANSTY.

21980	G. Bramley	2	0...1	0	0	
21872	J. Brewin	4	0...2	0	0	
22081	M. Burrows F	7	0...1	15	0	
22126	S. Davie F	2	0...0	10	0	
21850	J. Edge	5	0...2	10	0	
21950	J. Elkington	1	3...0	15	0	
21974	A. Geary	4	0...2	0	0	
21860	J. Graves	1	0...0	10	0	
22091	E. Graves F	1	0...0	5	0	
21874	G. H. Hardy	8	0...4	0	0	
22141	E. Johnson F	8	0...2	0	0	
21832	W. Lee	1	0...0	10	0	
21859	G. Morgan	2	0...1	0	0	
21905	A. Pollard	8	0...4	0	0	
21971	W. Berridge	2	0...1	0	0	
22100	M. Pollard F	4	0...1	0	0	
22109	H. Pollard F	1	0...0	5	0	
22118	A. Reid F	4	0...1	0	0	
22085	L. Rushin F	3	0...0	15	0	
22111	L. Richards F	2	0...0	10	0	
21958	J. W. Smith	1	0...0	10	0	
22010	D. Spencer	1	0...0	10	0	
21889	E. Spencer	1	0...0	10	0	
21984	A. Timson	1	0...0	10	0	
22095	A. E. Toone F	2	0...0	10	0	
21973	C. D. Willett	1	0...0	10	0	
21883	A. Worth	1	3...0	15	0	
22130	A. Wayne F	1	0...0	5	0	
22105	J. Willett F	3	0 . 0	15	0	
22090	E. Willett F	2	0...0	10	0	
21954	A. Bancroft	1	0...0	10	0	
21837	W. Black	4	0...2	0	0	
22007	C. Dixon	6	0 ..3	0	0	
21899	C. Draycott	3	0...1	10	0	
21857	T. Lowe	1	0...0	10	0	
21908	H. C. Pollard	1	0...0	10	0	
22102	A. G. Smith F	1	0...0	5	0	
21875	M. K. Wolfe	2	0...1	0	0	
21845	J. Wells	4	0...2	0	0	

BARWELL.

22297	G. C. Arguile	1	0...0	10	0	
22273	W. Arguile	1	0...0	10	0	
22192	T. Arguile	8	0...4	0	0	
22168	W. Barwell	2	0 . 1	0	0	
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
22303	G. Bonser H P	6		0	1	10
22393	C. Storer F	2		0	0	10
22160	J. Bryan	12		0	6	0
22222	G. Bott	1		0	0	10
22430	M. A. Barnes F	3		0	0	15
22392	M. Barwell F	5		0	1	5
22454	H. Chilton F	3		0	0	15
22226	W. Chilton	1		0	0	10
22174	A. Crow	1		0	0	10
21176	F. Dawkins	1		0	0	10
22325	S. Dimmock	1		0	0	10
22176	F. Dawkins	3		0	1	10
22208	J. Dagley	1		5	0	18
22171	A. Dawkins	4		0	2	0
22281	E. Follows	1		0	0	10
22395	M. Grewcock F	3		0	0	15
22283	W. Grewcock	1		0	0	10
22465	M. Geary F	2		0	0	10
22289	J. Geary	3		0	1	10
22231	A. Geary	1		0	0	10
22188	N. Geary	2		0	1	0
22453	E. Herbert F	5		0	1	5
22314	J. Hayden	1		0	0	10
22243	J. Herbert	2		0	1	0
22235	E. Herbert	1		0	0	10
22344	A. Hood	5		0	2	10
22383	E. Hayden F	1		3	0	7
22301	J. Horspool	1		0	0	10
22329	W. Jordan	6		5	3	8
22346	S Jelley	2		0	1	0
22431	A. M. Knight F	1		3	0	7
22265	W. Lowe	1		0	0	10
22280	S. Lawrence	1		0	0	10
22209	W. Needham	6		0	3	0
22248	T. Nutting	2		0	1	0
22242	Pickering H P	2		0	0	10
22381	M. A. Peace F	1		0	0	5
22240	T. Rowley	1		0	0	10
22269	E. Sketchley	2		0	1	0
22286	T. Smith	4		0	2	0
22254	T. Smith	10		0	5	0
22401	H. Tipler F	6		0	1	10
22189	W. Woodward	1		3	0	15
22366	R. Wileman	1		2	0	13
22241	C. Burdett	1		0	0	10
22423	E. Bonser F	4		0	1	0
22263	G. Dagley	4		0	2	0
22290	T. Elliott	6		0	3	0
22359	J. Eden	2		0	1	0
22197	T. Freason	2		0	1	0
22288	J. Foster	1		0	0	10
22184	T. Farrant	7		0	3	10
22462	S. Geary F	1		0	0	5
22275	C. Geary	1		0	0	10
22205	T. Geary	1		0	0	10
22268	E. Grewcock	2		0	1	0
22172	F. Hodgkins	2		0	1	0
22463	F. Hopewell F	2		0	0	10
23290	E. Hincks	1		0	0	10
22162	W. Harvey	0		3	0	5
23288	J. Gillivour	8		0	4	0
22429	L. King F	1		0	0	5
22378	V. Lockley F	8		0	2	0
22322	Z. Moore	4		0	2	0
22218	E. Moore	2		0	1	0
22452	E. Sidwell F	1		0	0	5
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
22214	H. H Smith	8		0	4	0
22305	G. Ward	1		0	0	10
	BELGRAVE.					
22617	E. Andrews	1		0	0	10
22507	F. Bird	2		5	1	8
22559	R. Burton	3		0	1	10
22498	E. Chenler	4		0	2	0
22483	R. Cort	0		3	0	5
19403	J. Cockcroft	2		0	1	0
22543	H. Chapman	2		0	1	0
22567	J. Carrington	12		0	6	0
22470	J. Daws	2		5	1	8
22494	F. Fletcher	1		3	0	15
22626	G. Graves	4		0	2	0
22548	F. Harris	1		0	0	10
22497	W. Harris	2		5	1	8
22599	A. Hefford	1		5	0	18
22553	T. Leader	1		0	0	10
22644	J. Meadows	4		3	2	5
22502	A. Orton	2		0	1	0
22034	D. Palmer	2		0	1	0
22653	G. Pole	2		0	1	0
22625	A. Perkins	7		0	3	10
22618	S. Speight	3		1	1	11
22508	B. Sambrooks	1		0	0	10
22539	W. Thurman	2		0	1	0
22649	S. Tebbutt	1		2	0	13
22620	T. Bray	4		0	2	0
22525	W. Brown	0		4	0	6
22616	F. Burke	1		1	0	11
22516	G. H. Clay	3		0	1	10
22685	B. Clay	0		3	0	5
22574	W. Freeman	1		2	0	13
22597	A. Lord	1		0	0	10
22480	G. Neale	1		0	0	10
22534	W. Tillson	1		0	0	10
	BLABY.					
22717	A. Atkins	1		0	0	10
22709	A. Freer	1		4	0	16
22697	W. Herbert	1		0	0	10
22722	J. Hammond	6		3	3	5
22731	A. Peake	1		4	0	16
22732	W. Wells	0		5	0	8
22691	G. W. Dowell	0		5	0	8
22718	W. Swanick	1		0	0	10
22734	W. A. Sutton	2		0	1	0
22713	J. Sutton	1		3	0	15
22741	J. Underwood	0		5	0	8
22703	R. Wilson	1		0	0	10
	EARL SHILTON.					
22758	E. Abbott	1		0	0	10
22894	N. Almey	2		0	1	0
22787	G. Armstrong	1		0	0	10
22842	A. Armstrong	1		0	0	10
22928	M. Ball	2		0	1	0
22935	H. Bown	6		0	3	0
22984	C. Ball	4		0	2	0
22781	G. Coe	3		0	1	10
22872	G. Coley	3		0	1	10
22980	W. Cobley	1		0	0	10
	Carried forward			2490	0	0

Sick Pay—Continued.

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
22941	H. Cobley	1	0	0	10	0
23009	J. Green	3	0	1	10	0
22832	A. Green	3	0	1	10	0
22961	W. Green	2	0	1	0	0
22765	J. Green	2	0	1	0	0
22785	A. Green	1	0	0	10	0
22977	W. Garner	1	0	0	10	0
22966	J. Holland	2	0	1	0	0
22839	W. King	2	3	1	5	0
22929	A. Ladkin	1	0	0	10	0
22798	W. Lee	1	0	0	10	0
22987	J. Lawrence	2	3	1	5	0
22818	H. Musson	1	0	0	10	0
22759	J. Moore	1	0	0	10	0
22897	W. Marvin	4	0	2	0	0
22824	W. Nichols	3	3	1	15	0
22874	J. Newton	9	0	4	10	0
23010	J. Osborne	2	0	1	0	0
22811	M. Porter	3	0	1	10	0
22857	F. Pick	4	0	2	0	0
23029	A. Pick F	12	0	3	0	0
22744	I. Pratt	4	0	2	0	0
22829	W. Pickering	1	0	0	10	0
22899	A. Pinchess	2	0	1	0	0
22812	J, Raven	2	0	1	0	0
22820	J. Storer	2	2	1	3	4
23013	M. Swinfield F	4	0	1	0	0
22952	R. Smith	2	0	1	0	0
22748	J. Swinfield	1	0	0	10	0
22813	O. Simpson	6	0	3	0	0
22916	J. Taylor	3	0	1	10	0
22751	C. Thompson	2	0	1	0	0
22908	H. Wileman	2	0	1	0	0
22885	C. Wright	3	1	1	11	8
22775	W. Whitmore	3	0	1	10	0
22816	Worthington	1	0	0	10	0
22769	G. Whileman	10	0	5	0	0
22889	Worthington	1	0	0	10	0
22860	D. Brown	1	4	0	16	0
22865	E. Bown	4	4	2	6	8
22830	W. Bown	1	0	0	10	0
23011	E. Ball F	1	0	0	5	0
22807	W. Brown	6	0	3	0	0
22855	J. Coley	1	0	0	10	0
22850	R. Coe	1	0	0	10	0
22762	H. Cooper	1	0	0	10	0
22862	H. Coley	1	3	0	15	0
22930	C. Cobley	1	0	0	10	0
22882	A. Downs	3	0	1	10	0
23038	E. Green F	1	5	0	9	2
23037	E. Green F	2	0	0	10	0
22873	W. Lawrence	1	0	0	10	0
22940	W. Loxley	1	3	0	15	0
22957	W. Moore	4	0	2	0	0
22958	S. Pickering	1	0	0	10	0
22936	M. Raske	1	0	0	10	0
23039	A. Rowley F	6	0	1	10	0
22900	C. Swinfield	2	0	1	0	0
22827	H. Shaw	1	0	0	10	0

OADBY.

23061	G. Allen	0	4	0	6	8
23066	A. Bromley	1	4	0	16	8
20364	H. Ball	0	4	0	6	8
23071	F. Ball	2	1	1	1	8
	Carried forward			2490	0	0

Leicester—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			2490	0	0
23118	A. Bennett	1	1	0	11	8
23086	C. Coleman	6	0	3	0	0
23090	T. Goddard	4	0	2	0	0
23094	A. Lucas	0	3	0	5	0
23113	E. Lane	1	4	0	16	8
23131	W. Matthews	2	3	1	5	0
23105	A. Norman	2	0	1	0	0
23074	G. Potterton	3	5	1	18	4
23081	J. Rowley	1	5	0	18	4
23091	C. Strange	1	5	0	18	4
23114	G. Wykes	0	3	0	5	0
23129	E. N. Harding	1	5	0	18	4
23082	S. Moore	1	0	0	10	0
23106	J. H. Sturgess	0	4	0	6	8
23085	J. Williams	5	3	2	15	0
				1959	0	10

Leicester No. 2.

27441	T. Aucott	1	0	0	10	0
27089	J. Arnold	2	0	1	0	0
26266	A. Barrowcliffe	1	0	0	10	0
27009	W. Beesley	2	0	1	0	0
26735	C. Birch	2	0	1	0	0
26497	J. W. Barradell	2	0	1	0	0
27165	J. F. Barker	1	0	0	10	0
27478	J. H. Bland	1	0	0	10	0
27261	B. Burdett	1	0	0	10	0
26793	W. Bray	1	2	0	13	4
26612	J. H. Backus	4	0	2	0	0
26924	H. Ball	1	2	0	13	4
27495	F. Bentley	2	4	1	6	8
26750	R. Bishop	2	1	1	1	8
27364	G. E. Bell	4	3	2	5	0
27462	O. Cooper	5	0	2	10	0
26676	S. Cheney	4	0	2	0	0
26746	W. Cooke	2	0	1	0	0
27228	H. Cuthbert	1	0	0	10	0
26209	J. Coulson	2	0	1	0	0
26865	F. Coulson	3	5	1	18	4
26387	T. W. Driver	3	0	1	10	0
26803	G. H. Doore	2	0	1	0	0
26230	J. Feeeman	0	3	0	5	0
27101	E. Freer	6	0	3	0	0
26851	H. Fowkes	6	0	3	0	0
27776	H. Foskett	1	2	0	13	4
26204	T. Gilbert	2	0	1	0	0
26344	J. T. Greasley	1	4	0	16	8
26917	J. Harris	3	0	1	10	0
26774	F. Heyden	6	0	3	0	0
27209	J. Hill	5	0	2	10	0
27249	C. Hall	6	0	3	0	0
26403	H. Hastings	1	1	0	11	8
26747	E. Houseman	4	0	2	0	0
26729	W. Hurd	2	2	1	3	4
26834	G. Hudson	2	2	1	3	4
26932	W. B. Jones	4	0	2	0	0
26915	A. Jefford	0	4	0	6	8
26314	J. H. Johnson	2	3	1	5	0
27412	T. Kenney	1	0	0	10	0
26801	H. Kemp	12	0	6	0	0
26664	J. Kirkpatrick	2	0	1	0	0
27248	W. Keney	1	1	0	11	8
27595	W. A. Larrard	0	4	0	6	8
26693	J. T. Linthwait	1	0	0	10	0
26502	B. Lewis	2	4	1	6	8
	Carried forward			4449	0	10

Sick Pay—Continued.

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			4449	0	10
26303	J. Ludlam	0	5	0	8	4
26922	J. McCarter	3	0	1	10	0
27327	W. Manton	3	0	1	10	0
27204	J. Memory	4	5	2	8	4
26305	C. Marlow	1	1	0	11	8
26327	T.W. Measures	4	0	2	0	0
26698	W. Marvin	0	5	0	8	4
26813	T. Murphy	3	5	1	18	4
27192	A. Manning	2	0	1	0	0
26587	J. Mapperson	2	0	1	0	0
27419	T. M. Coombe	4	0	2	0	0
27120	S. Marvell	1	4	0	16	8
27258	G. Neal	4	0	2	0	0
27373	W. Northan	1	0	0	10	0
26710	A. Neweombe	1	0	0	10	0
26840	A. Orme	3	3	1	15	0
26623	A. Pawley	6	1	3	1	8
26289	T. Palmer	1	1	0	11	8
26464	E Price	1	0	0	10	0
26910	H. Richards	1	0	0	10	0
26212	J. S. Salt	4	2	2	3	4
26326	H. Skeffington	7	0	3	10	0
27377	E. Stacey	1	0	0	10	0
26427	J. H. Shepherd	1	0	0	10	0
26483	A. Smith	0	2	0	3	4
26482	J. Souter	1	0	0	10	0
26249	H. Skinner	0	1	0	1	8
27038	W. Stokes	3	0	1	10	0
27680	W. E. Slater	5	2	2	13	4
27415	A. Sturgess	2	1	1	1	8
26377	J. Tilley	1	2	0	13	4
26234	J. Tate	5	1	2	11	8
26764	W. Turner	1	1	0	11	8
26486	F. Townsend	2	0	1	0	0
27388	A. Talbot	4	0	2	0	0
27072	S. Toone	0	5	0	8	4
27187	G. Vickerstaff	2	1	1	1	8
26682	J. W. Watts	4	3	2	5	0
27676	J. Warrington	2	3	1	5	0
26336	J. Wakefield	3	5	1	18	4
27545	J. H. Woolley	2	0	1	0	0
26428	E. Walton	1	0	0	10	0
27162	J. Whiting	0	5	0	8	4
26600	W. Walton	1	0	0	10	0
26992	J. Wagstaff	3	5	1	18	4
26551	G. A. Wells	1	0	0	10	0
27106	W. Ward	0	5	0	8	4
27113	W. Ward	2	0	1	0	0
27039	G. Wilkes	1	4	0	16	8
26485	J. W. Wells	2	0	1	0	0
27481	C. R. Wade	4	0	2	0	0
27110	H. Atkins	1	1	0	11	8
27234	W. Ayres	1	0	0	10	0
27389	G. Bailey	1	2	0	13	4
26548	J. Buckler	1	0	0	10	0
27521	R. Beard	1	5	0	18	4
26790	J. W. Benjamin	1	0	0	10	0
26593	E. Callaghan	1	0	0	10	0
27251	A. Cank	8	0	4	0	0
26399	A. Cartwright	3	0	1	10	0
27004	W. Cramphorn	2	1	1	1	8
27148	J. Dewick	1	5	0	18	4
27501	J. Fisher	6	1	3	1	8
27232	C. Hill	1	0	0	10	0
26293	A. Harvey	0	4	0	6	8
27247	G. A. Hardy	4	5	2	8	4
	Carried forward			4449	0	10

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			4449	0	10
27206	R. Henson	1	0	0	10	0
26633	W. Hartopp	1	4	0	16	8
27513	A. Hedgecock	7	0	3	10	0
26251	W. E. Murray	1	2	0	13	4
26996	W. Payne	1	0	0	10	0
27252	J. G. Powell	0	5	0	8	4
26445	R. Radford	1	5	0	18	4
26296	W. Sansome	1	0	0	10	0
27668	R. Tiddesley	5	0	2	10	0
26653	B. Varley	1	0	0	10	0
26677	T. Wade	0	2	0	3	4
26346	J. Walker	1	5	0	18	4
27162	J. Whiting	1	0	0	10	0
26699	W. Waite	0	5	0	8	4
27413	A. Barber	7	5	3	18	4
27292	H. Bentley	1	0	0	10	0
26656	W. A. Briars	2	5	1	8	4
26726	G. Clarke	1	0	0	10	0
27430	H. Faulknall	3	3	1	15	0
27423	H. Flint	1	3	0	15	0
26856	H. Greatorex	1	0	0	10	0
26433	W. B. Goodson	2	0	1	0	0
27123	T. Hartopp	1	0	0	10	0
26434	G. Higgs	1	3	0	15	0
26518	C. Hurley	4	3	2	5	0
26557	A. Johnson	4	2	2	3	4
26205	H. Knight	12	0	6	0	0
27374	R. W. King	4	4	2	6	8
26876	W. Needham	4	3	2	5	0
26648	T. Nixon	1	5	0	18	4
27085	J. Pole	3	0	1	10	0
26463	J. Palmer	2	0	1	0	0
27181	H. Remington	5	3	2	15	0
27235	A. Richards	0	3	0	5	0
26784	W. G. Rudkin	1	0	0	10	0
26488	A. Steele	8	0	4	0	0
26321	A. Shingler	0	5	0	8	4
27029	T. Snape	2	4	1	6	8
26796	J. Spencer	0	2	0	3	4
27283	E. Swanwick	1	0	0	10	0
26629	E. Satchell	1	3	0	15	0
27582	W. J. Sweet	1	4	0	16	8
26438	J. Salmon	2	5	1	8	4
26967	H. Tapley	4	0	2	0	0
27442	J. Thompson	1	0	0	10	0
27067	W. Thompson	12	0	6	0	0
27049	A. Wells	1	0	0	10	0
26292	G. Wood	1	2	0	13	4
26298	G. Yeomanson	1	0	0	10	0
27299	R. P. Bates	1	3	0	15	0
27541	J. Ball	11	1	5	11	8
26466	T. Billington	1	3	0	15	0
26986	H. Chapman	1	4	0	16	8
27054	L. Chambers	2	2	1	3	4
27170	W. Cookson	1	1	0	11	8
27578	A Cooper	0	3	0	5	0
27034	T. Evans	2	1	1	1	8
27498	J. H. Faulknall	2	0	1	0	0
26569	W. E. Gibbs	6	2	3	3	4
26514	A. Hawker	0	4	0	6	8
26902	J. E. Harding	2	3	1	5	0
26955	J. F. Morton	1	3	0	15	0
26312	Mugglestone	7	0	3	10	0
26353	J. Marriott	2	2	1	3	4
26908	H. Pike	1	2	0	14	4
26628	J. Raynes	1	0	0	10	0
	Carried forward			4449	0	10

Sick Pay—Continued.

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			4449	0	10
26389	W. E. Smith	1	1	0	11	8
27322	W. H. Tee	2	0	1	0	0
26453	W. Tilley	1	2	0	13	4
26347	F. Todd	1	5	0	18	4
26388	G. Walton	0	4	0	6	8
27119	J. West	1	0	0	10	0
27240	W. Watts	1	5	0	18	4
27000	Wormleighton	7	5	3	18	4
26474	A. Aston	1	0	0	10	0
26673	W. E. Archer	1	4	0	16	8
26542	W. Adkins	4	0	2	0	0
27078	T. Asher	1	5	0	18	4
27546	E. Bramley	6	0	3	0	0
26757	J. H. Buckley	1	4	0	16	8
27599	W. Bunney	5	0	2	10	0
26206	F. Boat	3	3	1	15	0
27575	T. Culley, jun.	5	5	2	18	4
27315	E. Cox	2	0	1	0	0
26711	F. Chester	5	2	2	13	4
26904	H. Collins H P	6	1	1	10	10
26330	H. Colver	2	3	1	5	0
27318	G. Good	3	3	1	15	0
27104	G. Grant	2	0	1	0	0
27543	F. Herbert	1	5	0	18	4
26395	J. Hardyman	3	0	1	10	0
26487	W. Jervis	1	5	0	18	4
27461	W. Good	1	4	0	16	8
26549	J. T. Neal	4	0	2	0	0
27387	J. Naylor	1	0	0	10	0
27272	S. W. Nichols	2	0	1	0	0
27489	H. Page	0	5	0	8	4
26869	G. A. Rawson	3	0	1	10	0
26341	E. Rest	1	4	0	16	8
27286	J. Russell	1	0	0	10	0
27548	A. Thornton	8	5	4	8	4
26640	J. T. Tilley	1	0	0	10	0
27570	E. J. Tilley	1	0	0	10	0
27347	S. Tarry	3	1	1	11	8
27616	H. Thomas	5	2	2	13	4
27260	W. Waterfield	1	5	0	18	4
26637	W. F. Wragg	1	3	0	15	0
26800	W. Walker	4	4	2	6	8
26533	S. Wilson	1	0	0	10	0
27225	E. Woodcock	1	0	0	10	0
27594	I. Briers	0	4	0	6	8
26572	J. Brain	2	4	1	6	8
27619	F. Baxter	1	2	0	13	4
27407	H. Barber	0	4	0	6	8
27399	W. H. Belfield	1	0	0	10	0
26476	S. Cooper	3	0	1	10	0
26556	A. Capewell	3	3	1	15	0
26881	A. Draper	3	1	1	11	8
26590	W. H. Fox	3	4	1	16	8
26309	A. Foss	5	1	2	11	8
27648	E. G. Foster	0	5	0	8	4
27017	F. Hardy	1	4	0	16	8
26581	J. Haynes	0	4	0	6	8
27445	A. Hipwell	2	0	1	0	0
27469	W. Harris	1	5	0	18	4
26957	S. J. Harding	1	0	0	10	0
27070	F. Knight	1	2	0	13	4
27596	T. King	1	4	0	16	8
26384	A. Measures	2	1	1	1	8
27601	A. Norman	1	5	0	18	4
26459	H. Page	1	0	0	10	0
26835	R. H. Price	1	0	0	10	0
	Carried forward			4449	0	10

Leicester No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			4449	0	10
27075	H. Sheffield	0	5	0	8	4
26250	T. Thompson	1	2	0	13	4
26887	C. Thurman	3	0	1	10	0
26283	G. Thurlby	2	0	1	0	0
26355	W. Taylor	0	3	0	5	0
27394	G. Wragg	4	2	2	3	4
26706	G. Brigstock	1	2	0	13	4

ANSTEY.

27696	J. Black	1	0	0	10	0
27697	W. Mills	5	0	2	10	0
27686	J. Norton	1	0	0	10	0
27689	G. Roe	1	0	0	10	0
27682	J. Willett	1	0	0	10	0
27695	T. Clarke	7	0	3	10	0

BARWELL.

27730	C. Bott	2	0	1	0	0
27745	F. Geary	2	0	1	0	0
27737	W. Grewcock	1	0	0	10	0
27725	E. Hall	2	0	1	0	0
27719	A. Hincks	1	0	0	10	0
27714	Iliffe, sen. H P	7	0	1	15	0
27723	W. Peace	4	0	2	0	0
27763	G. Powers	2	0	1	0	0
27754	H. J. Patrick	2	0	1	0	0
27758	J. R. Peace	1	3	0	15	0
27735	W. Seward	4	3	2	5	0
27722	L. Wright	5	0	2	10	0
27738	A. Wood	5	0	2	10	0
27762	J. Booth	3	3	1	15	0
27755	G. Clow H P	1	0	0	5	0
27713	W. Herbert	1	0	0	10	0
27710	T. P. Herbert	1	0	0	10	0
27751	W. Smith	2	0	1	0	0
				348	7	6

Leeds

35702	R. B. Brooke	0	3	0	5	0
35359	J. W. Brown	2	3	1	5	0
35670	A. Beecroft	2	0	1	0	0
35249	T. S. Benson	1	0	0	10	0
35228	A. Ball	2	0	1	0	0
35348	D. Barry	1	0	0	10	0
35404	J. Bullivant	6	3	3	5	0
5299	A. Bolton	1	5	0	18	4
35381	F. Carrick H P	3	0	0	15	0
36096	H. Curtis	5	2	2	13	4
35777	A. Cowell	4	2	2	3	4
36134	J. Corbett	2	5	1	8	4
35231	J. Dawson	12	0	6	0	0
35237	J. W. Dooley	3	4	1	16	8
36199	R. Eddison	3	1	1	11	8
35283	W. Ellis	12	0	6	0	0
35498	B. Foxcroft	3	3	1	15	0
35445	J. Green	3	3	1	15	0
35706	M. Hoyle	1	0	0	10	0
35928	W. Hartley	4	0	2	0	0
36122	G. Harris	0	3	0	5	0
35544	J. Kendal	5	0	2	10	0
35406	W. Long	1	1	0	11	8
35345	H. Lodge	2	0	1	0	0
35681	H. Morris	2	0	1	0	0
	Carried forward			4797	8	4

Sick Pay—Continued.

Leeds—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						4797	8	4
35455	T. Neal	3	0	1	10	0			
35266	W. Patrick	1	0	0	10	0			
35424	J. Rawlinson	1	0	0	10	0			
35899	D. Rae	2	0	1	0	0			
35370	R. Ramsden	0	5	0	8	4			
36151	A. Stanley	9	2	4	13	4			
35275	D. H. Storey	4	3	2	5	0			
35637	A. Southwood	4	0	2	0	0			
35869	J. Toomey	10	2	5	3	4			
35678	H. Taylor	3	2	1	13	4			
35882	J. Tebbs	4	0	2	0	0			
35839	W. Wareing	4	0	2	0	0			
35277	J. Worth	4	3	2	5	0			
35611	A. G. Wood	3	0	1	10	0			
36111	C. Walker	1	3	0	15	0			
35338	R. Wilson	3	0	1	10	0			
35898	J. Wells	2	1	1	1	8			
35320	J. Varley	5	3	2	15	0			
35980	J. Varley	4	3	2	5	0			
35958	J. E. Peel	2	1	1	1	8			
35346	J. Trever	5	1	2	11	8			
36037	T. McAndrew	4	4	2	6	8			
35656	R. Atkinson	0	3	0	5	0			
35225	T. Burwell	7	0	3	10	0			
35643	A. Brodie	1	5	0	18	4			
35235	W. Cliff	2	1	1	1	8			
35781	Fitzsimmonds	0	3	0	5	0			
35450	J. Griffin	9	4	4	16	8			
35637	S. Graham	3	1	1	11	8			
35951	L. Goldberg	11	4	5	16	8			
36143	H. Goldby	12	0	6	0	0			
36122	G. Harris	1	0	0	10	0			
35437	G. Hampson	2	2	1	3	4			
35350	W. Kay	2	1	1	1	8			
35809	J. Lang	1	0	0	10	0			
35460	H. Lindell	3	0	1	10	0			
35591	J. Mylott	3	0	1	10	0			
35366	A. Manley	12	0	6	0	0			
42113	E. Naman	4	0	2	0	0			
35372	P. McNulty	1	5	0	18	4			
35351	P. Pickett	6	1	3	1	8			
35815	H. Stott	2	0	1	0	0			
35516	J. Standly	1	2	0	13	4			
35475	C. Stannard	2	4	1	6	8			
35991	J. Varley	3	1	1	11	8			
35968	H. Varley	1	5	0	18	4			
35705	A. Wraith	4	4	2	6	8			
35675	J. Allman	6	0	3	0	0			
35210	J. Alderson	1	5	0	18	4			
35638	S. Ashworth	1	4	0	16	8			
35471	C. Bullmer	2	0	1	0	0			
36040	J. Bryan	1	3	0	15	0			
35606	G. Corby	1	2	0	13	4			
35227	M. Donovan	1	2	0	13	4			
35442	T. Davitt	1	5	0	18	4			
35543	G. Francis	4	0	2	0	0			
35793	G. W. Gill	2	0	1	0	0			
35952	T. Howard	12	0	6	0	0			
35961	W. H. Horne	1	0	0	10	0			
35848	J. F. Hall	6	0	3	0	0			
35922	W. Jenkins	12	0	6	0	0			
35352	J. Mills	1	1	0	11	8			
35588	W. Mason	2	5	1	8	4			
35593	T. Nason	3	5	1	18	4			
35582	B. Rothery	12	0	6	0	0			
35520	A. Ramsden	2	4	1	6	8			
	Carried forward						4797	8	4

Leeds—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						4797	8	4
35447	T. Scott	0	4	0	6	8			
36069	F. Skipton	2	1	1	1	8			
35226	G. Taylor	1	3	0	15	0			
35251	R. J. Turton	9	2	4	13	4			
35936	H. Bolwin	4	1	2	1	8			
35276	A. Bannister	3	0	1	10	0			
35534	T. Gilligan	9	4	4	16	8			
35827	P. Hunt	0	3	0	5	0			
35282	A. Kirk	2	0	1	0	0			
35302	H. Lindell	3	0	1	10	0			
35712	F. Mason	5	0	2	10	0			
35648	G. Newton	3	0	1	10	0			
35854	H. Rawson	12	0	6	0	0			
36210	J. W. Speight	1	0	0	10	0			
35990	H. Tough	12	0	6	0	0			
35884	T. Ainge	1	0	0	10	0			
35259	C. H. Brown	3	2	1	13	4			
5648	T. Boucher	5	0	2	10	0			
35209	J. Barratt	2	3	1	5	0			
35239	B. Ball	2	2	1	3	4			
35235	W. Cliff	7	5	3	18	4			
3869	H. Fawcett	8	0	4	0	0			
35953	G. H. Gibb	1	0	0	10	0			
35805	J. Heald	2	0	1	0	0			
35248	G. Hodgson	4	2	2	3	4			
36190	J. Myers	8	5	4	8	4			
35761	H. C. Myers	1	0	0	10	0			
35780	A. Mason	2	0	1	0	0			
35224	W. Pearson	7	2	3	13	4			
35587	B. Solomon	1	0	0	10	0			
35659	T. Store	1	5	0	18	4			
35970	T. Simmonds	5	5	2	18	4			
35550	H. Taylor	4	3	2	5	0			
35396	J. Wray	2	0	1	0	0			
35709	A. Anderson	4	0	2	0	0			
35528	H. Johnson	3	2	1	13	4			
35914	T. Rhodes	1	5	0	18	4			
37373	C. Abrahams	2	4	1	6	8			
35652	J. Bradley	1	0	0	10	0			
35504	T. Lacey	2	3	1	5	0			
35499	J. Taylor	1	4	0	16	8			
35201	H. Atkinson	1	0	0	10	0			
35300	J. Maher	1	5	0	18	4			
35367	W. Bootland	1	0	0	10	0			
36161	W. Sarson	1	3	0	15	0			
36016	T. Saynor	0	5	0	8	4			
35776	J. Jowett	0	5	0	8	4			
35462	B. Barrett H.P.	0	5	0	4	2			
35211	J. Cox	0	3	0	5	0			
35787	J. Ritchie	0	1	0	1	8			
							255	17	6

Leeds No. 2

36738	F. Stephenson	6	2	3	3	4			
36756	T. Day	1	0	0	10	0			
36783	R. Spence	1	0	0	10	0			
36732	G. W. Hustwit	1	0	0	10	0			
36736	J. W. Creek	0	4	0	6	8			
36787	A. Atkinson	0	4	0	6	8			
36773	D. Mann	12	0	6	0	0			
36817	A. Boulter	3	4	1	16	8			
							13	3	4
	Carried forward						5066	9	2

Sick Pay—Continued.

London Metro.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			5066	9	2
29019	J. Ashmore	9	0	4	10	0
30148	W. Archer	2	0	1	0	0
30595	A. Barnes	3	0	1	10	0
28858	T. Bedwell	5	0	2	10	0
30128	F. Bass	9	0	4	10	0
29236	R. Button	9	5	4	18	4
30813	A. Bouchar l	6	1	3	1	8
30899	F. Bates	5	0	2	10	0
29078	E. Benton	3	0	1	10	0
30045	J. Betiles	12	0	6	0	0
30766	J. Button	2	2	1	3	4
29864	M. Barnett	9	3	4	15	0
30586	H. Bathe	4	5	2	8	4
30693	J. Blee	1	4	0	16	8
29361	A. Briody	5	0	2	10	0
29211	W. Burns	1	0	0	10	0
29587	J. Bolton	4	2	2	3	4
30571	J. Carroll	1	0	0	10	0
28924	J. Cook	2	1	1	1	8
29522	G. Collins	1	0	0	10	0
29354	J. Connell	7	2	3	13	4
29349	W. Crouise	6	0	3	0	0
28988	W. Cooke	11	0	5	10	0
29685	J. Crease	3	0	1	10	0
30188	W. Charles	4	2	2	3	4
30002	Clementson	12	0	6	0	0
29726	R. Cooper	0	4	0	6	8
29237	J. Callaghan	12	0	6	0	0
28894	J. Crowther	3	4	1	16	8
29774	G. Crowther	5	3	2	15	0
28995	W. Davis	3	0	1	10	0
28949	A, Davis	5	2	2	13	4
28875	J Dawson	9	1	4	11	8
28819	T. J. Dolphin	5	0	2	10	0
29861	R. Daynes	2	5	1	8	4
29920	T. Eastwood	4	0	2	0	0
29309	C. Ellis	12	0	6	0	0
30475	J. Everitt	9	1	4	11	8
30149	T. Endean	1	3	0	15	0
31040	J. Fitzgerald	2	4	1	6	8
29174	T. Friend	6	0	3	0	0
30242	T. Fowle	3	5	1	18	4
30776	W. Frith	7	5	3	18	4
30889	A. Godfrey	6	3	3	5	0
29624	T. Green	6	2	3	3	4
30664	H. Gulby	2	4	1	6	8
29886	R. Goulden	4	0	2	0	0
29809	T. Gladden	1	1	0	11	8
29684	A. Gardner	0	5	0	8	4
29577	A. Green	2	0	1	0	0
30320	E. Hodges	5	0	2	10	0
30200	A. Hodges	7	0	3	10	0
31101	J. Halford	3	5	1	18	4
29772	G. Harrington	6	0	3	0	0
29380	F. Huggin	7	1	3	11	8
29152	G. Harris	1	3	0	15	0
30059	H. Humphries	5	0	2	10	0
29652	E. Harrington	3	0	1	10	0
29366	G. Haynes	2	0	1	0	0
29588	E. Isaacs	1	5	0	18	4
30400	J Jordan	0	2	0	3	4
29416	W. Julier	4	0	2	0	0
29481	E. Jones	6	0	3	0	0
30140	J. King	1	4	0	16	8
30643	J, Linch	5	0	2	10	0
29258	C. Lane	4	4	2	6	8
	Carried forward			5066	9	2

London Metro.—con.

Reg. No.	Name	w.	d.	£	s	d.
	Brought forward			5066	9	2
30310	A. Linstead	2	0	1	0	0
29926	S. Loveless	2	0	1	0	0
29003	R. McLellan	3	0	1	10	0
28802	H. Moore	0	2	0	3	4
31060	M McKeown	5	3	2	15	0
30996	C. Marsh	1	3	0	15	0
30358	C. Marler	1	0	0	10	0
29836	J. Marsh	3	5	1	18	4
29667	T. Machin	2	0	1	0	0
29024	F. Morgan	1	0	0	10	0
30674	W. Newell	3	0	1	10	0
30274	J. Negus	3	0	1	10	0
29257	A. Oxborough	2	2	1	3	4
29062	W. Popham	4	4	2	6	8
29847	C. F. Prowse	2	3	1	5	0
29511	C. Phear	5	1	2	11	8
29924	T. Phillips	0	2	0	3	4
30197	F. Russ	5	1	2	11	8
31097	F. C. Rowles	2	5	1	8	4
29271	F. Rolfe	4	0	2	0	0
30214	F. Ridgeway	6	3	3	5	0
29184	G. Raymond	2	1	1	1	8
29798	C. Songer	12	0	6	0	0
30065	J. Smith	1	5	0	18	4
31156	H. Sperling	4	1	2	1	8
30679	W. Skinner	2	1	1	1	8
30903	R. Shepherd	7	0	3	10	0
30201	G. Stone	3	5	1	18	4
29321	A Steggles	12	0	6	0	0
31001	W. Spencer	0	1	0	1	8
29934	A. Smith	0	4	0	6	8
29118	H. Tomlinson	9	2	4	13	4
28883	W. Thompson	1	0	0	10	0
30384	W, Valentine	3	0	1	10	0
31042	G. Weston	2	3	1	5	0
30803	G. Witches	6	5	3	8	4
29274	J. Watthews	6	0	3	0	0
30548	S. Windler	0	2	0	3	4
30383	A. Wilson	6	0	3	0	0
30860	W. Warren	4	0	2	0	0
31050	W. Waite	4	0	2	0	0
30689	H. West	1	5	0	18	4
30106	R. Wadsworth	3	4	1	16	8
29480	W. Webb	12	0	6	0	0
29579	J. Wilson	11	0	5	10	0
29405	H. Williams	2	5	1	8	4
30584	F. Webb	1	0	0	10	0
29822	A. Weston	1	0	0	10	0
30953	A. Whitcombe	2	1	1	1	8
29918	E. Wilson	3	5	1	18	4
29909	H. W. Boin	1	2	0	13	4
29680	W Barber	2	0	1	0	0
30892	J. Cox	2	4	1	6	8
31005	W. Carroll	2	1	1	1	8
29743	T. E. Cox	11	1	5	11	8
30819	A. Couldridge	1	0	0	10	0
30110	E. Dobbin	2	0	1	0	0
30752	E. Fisher	3	0	1	10	0
29966	D. Graulick	11	0	5	10	0
29207	L. Green	6	1	3	1	8
29694	G. Hayes	2	1	1	1	8
30025	H. M. Heinz	2	3	1	5	0
30596	A. Hurlin	1	5	0	18	4
29151	T. Kemp	3	1	1	11	8
29616	T. Lee	11	4	5	16	8
29495	T. Longstaff	10	0	5	0	0
	Carried forward			5066	9	2

Sick Pay—Continued.

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5066	9	2
29559	W. Mitchell	4		0	2	0			
30499	Malendane	12		0	6	0			
31053	C. Macer	1		0	0	10			
29957	F. Moore	3		5	1	18			
30973	W. Rutland	2		1	1	1			
29472	S. Smith	8		5	4	8			
28996	J. Staines	4		0	2	0			
30151	B. Thompson	2		3	1	5			
28840	F. Thompson	4		0	2	0			
30096	H. Tullett	7		0	3	10			
29615	A. Tillyard	0		5	0	8			
29077	J. Winter	1		3	0	15			
38162	J. Wilson	7		3	3	15			
30138	R. Webb	1		0	0	10			
29172	J. Williams	3		4	1	16			
29954	J. Wilcox	1		3	0	15			
30905	C. Warren	4		3	2	5			
28974	A. Andrews	1		0	0	10			
29004	E. Austin	1		4	0	16			
29626	G. Archer	1		5	0	18			
29157	W. Burton	7		3	3	15			
30970	G. Cushway	1		0	0	10			
29341	C. Clayden	11		3	5	15			
29023	Chetwyn	0		5	0	8			
28816	A. Cox	1		2	0	13			
30936	J. Dunville	0		5	0	8			
30190	J. Dear	4		1	2	1			
30848	G. Fenn H.P.	1		3	0	7			
28837	R. Flint	6		0	3	0			
29947	A. Ginn	2		1	1	1			
30328	W. Gaymer	2		3	1	5			
29233	F. Gladden	3		5	1	18			
29539	J. Henwood	4		5	2	8			
29178	T. Holeyman	8		0	4	0			
30135	Hendebourch	0		2	0	3			
29143	E. Hodgson	3		3	1	15			
30432	W. Hughes	0		4	0	6			
29565	F. James	1		0	0	10			
30948	R. Jordan	2		4	1	6			
30183	E. Langley	0		4	0	6			
31086	M. Murray	3		3	1	15			
28838	J. Milsom	12		0	6	0			
30017	W. Mears	10		3	5	5			
31063	F. Newman	6		3	3	5			
30871	H. Palmer	1		4	0	16			
29519	A. Parfree	2		0	1	0			
29201	F. Quick	1		2	0	13			
29315	J. Russell	5		3	2	15			
30707	— Raper	10		0	5	0			
28867	E. Stevenson	12		0	6	0			
29837	J. Stray	0		4	0	6			
29227	J. Shirely	4		2	2	3			
30294	J. Smith	1		0	0	10			
30250	W. Tubb	12		0	6	0			
30784	H. Vyner	3		5	1	18			
29094	T. Welch	4		0	2	0			
29753	F. Wicks	0		4	0	6			
29782	C. Wicks	1		0	0	10			
29534	J. Williams	0		5	0	8			
29644	T. Evans	0		3	0	5			
29965	A. Bruce	0		3	0	5			
30681	T. Brooks	3		3	1	10			
30329	H. Cooper	2		0	1	0			
28958	J. Cartwright	4		4	2	6			
29442	E. Colley	1		0	0	10			
30218	T. Clark	0		5	0	8			
	Carried forward						5066	9	2

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						5066	9	2
29834	C. Cocker	1		2	0	13	4		
31028	C. Clifford	2		0	1	0	0		
30419	— Draper	0		5	0	8	4		
30397	J. Farrar	2		2	1	3	4		
29745	G. Gardner	0		3	0	5	0		
29377	W. Johnson	1		2	0	13	4		
29137	W. Keagle	1		0	0	10	0		
29515	C. Kempton	10		0	5	0	0		
29699	W. Lay	1		0	0	10	0		
30343	G. Moore	0		4	0	6	8		
30721	W. Marriage	8		0	4	0	0		
28871	A. Myers	0		5	0	8	4		
30623	E. Morgan	8		3	4	5	0		
29855	H. Mizzen	2		0	1	0	0		
30367	J. McCasling	1		0	0	10	0		
28849	H. Oliver	1		2	0	13	4		
29990	H. Palmer	10		4	5	6	8		
30373	— Robinson	0		5	0	8	4		
46277	G. Ralley	1		0	0	10	0		
29254	G. Styles	0		4	0	6	8		
30570	E. Stewartson	2		2	1	3	4		
29859	S. Wiles	9		2	4	13	4		
30790	C. Wilde	0		4	0	6	8		
29683	D. Wadham	2		0	1	0	0		
28825	D. Wells	8		1	4	1	8		
30450	R. Westover	0		4	0	6	8		
29294	C. Wills	2		0	1	0	0		
29752	J. Ward	2		0	1	0	0		
29242	A. Yinell	5		0	2	10	0		
29157	W. Barton	4		3	2	5	0		
30994	D. Bruce	0		2	0	3	4		
29807	H. Blunkill	1		2	0	13	4		
29326	W. Banks	4		4	2	6	8		
30928	T. Canning	2		0	1	0	0		
28822	G. Cooper	6		1	3	1	8		
29363	A. Fenton	0		4	0	6	8		
31047	A. Francis	2		2	1	3	4		
29178	T. Holeyman	1		0	0	10	0		
29982	C. Hoffman	5		0	2	10	0		
30647	A. Hickling	3		3	1	15	0		
30408	A. Lawn	0		5	0	8	4		
29311	J. Marsh	2		4	1	6	8		
30066	G. McKay	0		4	0	6	8		
30041	F. Mower	0		3	0	5	0		
30272	C. Newdegg	0		3	0	5	0		
31250	W. Nicholls	1		0	0	10	0		
29069	H. Nixon	1		4	0	16	8		
30223	J. Noel	2		1	1	1	8		
30029	J. Oliphant	2		4	1	6	8		
30151	D. Silver	9		5	4	18	4		
29524	R. Stanton	4		5	2	8	4		
28865	W. Songer	0		5	0	8	4		
29438	J. Stout	1		4	0	16	8		
30504	H. W. Tofts	0		4	0	6	8		
30398	W. Tillyard	4		2	2	3	4		
29391	H. Wright	1		1	0	11	8		
29071	J. Betts	4		4	2	6	8		
31483	J. Schwabe	3		4	1	16	8		
30354	G. Free	1		2	0	13	4		
30825	J. Tillyard	1		0	0	10	0		
29138	H. Platt	1		0	0	10	0		
30764	J. Osborne	0		5	0	8	4		
29566	E. Mortimer	0		5	0	8	4		
30288	A. Foreman	0		5	0	8	4		
41001	W. March	0		4	0	6	8		
28961	F. Newman	0		3	0	5	0		
	Carried forward						5066	9	2

Sick Pay—Continued.

London Metro.—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
		Brought forward					5066	9	2
30981	C. Williams	2	3	1	5	0			
29612	W. Hall	2	0	1	0	0			
30115	C. Poole	3	2	1	13	4			
30133	H. Ward	0	2	0	3	4			
29999	J. Newton	0	3	0	5	0			
30834	C. Price	0	5	0	8	4			
29115	J. Cranfield	2	2	1	3	4			
28874	S. Robinson	3	0	1	10	0			
30258	J. Pearson	2	0	1	0	0			
29622	H. Day	3	0	1	10	0			
30401	J. Ellerton	1	0	0	10	0			
29246	— Tillyard	1	5	0	18	4			
29026	S. Weston	0	3	0	5	0			
31154	P. Henry	2	0	1	0	0			
30835	H. Davis	1	3	0	15	0			
29503	E. A. Turner	0	5	0	8	4			
43452	J. Asten	0	5	0	8	4			
30492	F. Reeves	1	4	0	16	8			
29099	J. Sherlock	1	3	0	15	0			
29204	W. Murrell	0	3	0	5	0			
31096	C. Rench	2	0	1	0	0			
30338	A. McNiel	1	3	0	15	0			
29744	J. Ragan	1	0	0	10	0			
	CROYDON.								
31263	T. Amos	4	1	2	1	8			
31310	G. Bailey	5	1	2	11	8			
31292	W. Baker	3	5	1	18	4			
31319	F. Collins	4	1	2	1	8			
31297	W. Grant	1	3	0	15	0			
31304	H. Larmer	0	2	0	3	4			
31320	J. Newman	12	0	6	0	0			
31325	F. Poulter	1	4	0	16	8			
31341	H. Wellman	4	2	2	3	4			
31291	E. Spencer	2	0	1	0	0			
31259	H. Prince	1	4	0	16	8			
31366	A. Hook	0	5	0	8	4			
31365	G. Manning	1	0	0	10	0			
31284	F. Cawood	3	0	1	10	0			
31281	C. Isted	0	5	0	8	4			
31322	E. Stratton	1	2	0	13	4			
31338	J. Matthews	1	5	0	18	4			
31283	M. Adron	3	0	1	10	0			
31392	W. Gauntlet	0	4	0	6	8			
31261	H. Smith	1	5	0	18	4			
31301	W. Westfold	2	1	1	1	8			
31316	A. Wallace	2	4	1	6	8			
31293	S. Usher	1	3	0	15	0			
31286	H. Fox		4	0	6	8			
	ST. ALBANS.								
31228	J. Shaw	2	2	1	3	4			
31204	W. Scott	1	2	0	13	4			
31200	H.H.Willesden	1	4	0	16	8			
31195	T. H. Knapp	0	3	0	5	0			
31247	H. Joyner	9	3	4	15	0			
31201	C. Edwards	0	5	0	8	4			
31210	G. Lester	5	2	2	13	4			
31189	W. Joyner	8	2	4	3	4			
31251	G. Wright	0	5	0	8	4			
31224	C. Spicer	3	0	1	10	0			
31214	T. Spicer	1	4	0	16	8			
29741	C. Shute	3	2	1	13	4			
							569	4	2
	Carried forward						5635	13	4

London No. 2.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
		Brought forward					5635	13	4
32358	T. Baker	9	2	4	13	4			
32709	A. E. Barton	2	0	1	0	0			
32422	C.H.Carpenter	7	1	3	11	8			
32477	J. Davis	5	3	2	15	0			
32667	A. Minster	1	0	0	10	0			
32483	S. Preston	3	4	1	16	8			
32643	G. A. Roberts	5	2	2	13	4			
32524	W. Foxley	2	3	1	5	0			
32414	W. Tomkies	8	3	4	5	0			
32370	E. Wilding	1	5	0	18	4			
32495	G. J. Amer	9	4	4	16	8			
32513	J. Cade	1	0	0	10	0			
32551	W. Dyer	2	0	1	0	0			
32603	W. Debar	12	0	6	0	0			
32374	H. Felce	12	0	6	0	0			
32413	A. Greenwood	4	2	2	3	4			
32594	F. Fielding	2	5	1	8	4			
32360	J. Perkins	2	0	1	0	0			
32412	W. Richardson	5	0	2	10	0			
32623	C. Vincent	3	0	1	10	0			
32508	W. Dabbs	8	4	4	6	8			
32533	G. Kennedy	1	4	0	16	8			
32408	W. Pye	0	5	0	8	4			
32703	J. Bissell	2	1	1	1	8			
32462	F. Chambers	8	2	4	3	4			
32474	W. Eldridge	9	5	4	18	4			
32656	H. Gummings	0	5	0	8	4			
32420	H. Lea	0	5	0	8	4			
32362	J. S. Oakes	12	0	6	0	0			
32404	H. W. Orton	1	4	0	16	8			
32613	W. Preston	0	3	0	5	0			
32372	F. Ward	2	0	1	0	0			
32381	T. Priddle	2	4	1	6	8			
32470	T. Wood	12	0	6	0	0			
32481	T. Grizzard	1	0	0	10	0			
32687	C. W. Long	1	0	0	10	0			
32407	C. Robins	2	1	1	1	8			
32747	J. Campion	1	3	0	15	0			
							85	3	4
	London South.								
33283	R. Cox	3	5	1	18	4			
33307	F. Cox	1	3	0	15	0			
33137	S. Crane	3	0	1	10	0			
33485	A. Elmer	8	1	4	1	8			
33104	W. Frost	4	0	2	0	0			
33494	J. Gillingwater	4	0	2	0	0			
33545	W. Hallam	7	0	3	10	0			
33484	H. Indge	2	0	1	0	0			
33213	A. Jenning	3	4	1	16	8			
33492	F. Prior	5	0	2	10	0			
33177	R. Quantril	6	1	3	1	8			
33136	G. Standeven	0	2	0	3	4			
33127	O. Sheppard	3	3	1	15	0			
33506	W.Woodward	10	0	5	0	0			
33496	L. Boyden	4	0	2	0	0			
33309	W. Davis	1	3	0	15	0			
33284	F. Green (2)	5	3	2	15	0			
33396	W. Hall	11	4	5	16	8			
33212	H. Jennings	7	4	3	16	8			
33184	J. Newdegg	4	0	2	0	0			
33438	W. Shoesmith	4	1	2	1	8			
33488	F. Taylor	6	2	3	3	4			
33204	A. Wade	0	5	0	8	4			
33141	J. Blackmore	2	0	1	0	0			
	Carried forward						5720	16	8

Sick Pay—Continued.

London South—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
		Brought forward					5720	16	8
33185	H. Daynes	1	2	0	13	4			
33378	A. Garlick	12	0	6	0	0			
33145	T. Hackett	1	0	0	10	0			
33189	G. Thacke	5	3	2	15	0			
33157	A. F. Thomas	10	0	5	0	0			
33339	E. Dyer	2	5	1	8	4			
33125	C. Lambson	3	0	1	10	0			
33483	W. Philipps	2	1	1	1	8			
33158	A. G. Thomas	1	2	0	13	4			
33159	H. Thomas	2	1	1	1	8			
33266	J. Wilcox	0	4	0	6	8			
33203	H. Cockshaw	6	0	3	0	0			
33231	Collingbourne	HP	5	4	1	8			
33434	E. Jacobs	5	5	2	18	4			
33102	J. Packwood	1	3	0	15	0			
33460	J. Williams	4	0	2	0	0			
33363	W. Wright	2	5	1	8	4			
33469	R. Whitmore	1	5	0	18	0			
33187	F. Welch	0	2	0	3	4			
33118	A. Pearson	2	0	1	0	0			
33427	W. Paskell	1	3	0	15	0			
33144	H. Lewis	1	2	0	13	4			
							90	18	4

London East.

34004	B. Cohen	1	0	0	10	0			
34076	H. Gold	3	3	1	15	0			
34145	S. Golding	1	1	0	11	8			
34080	M. Joseph	8	2	4	3	4			
34022	J. Lesser	1	0	0	10	0			
34000	H. Rauchwork	3	3	1	15	0			
34043	L. Stubinsky	2	5	1	8	4			
34010	H. Silver	1	2	0	13	0			
34037	D. Solomon	3	1	1	11	8			
34074	S. Stubinsky	0	4	0	6	8			
34055	L. Sparting	0	4	0	6	8			
34003	M. Fineberg	9	5	4	18	4			
34042	A. Isaacs	1	0	0	10	0			
34090	E. Cohen	0	2	0	3	4			
34017	A. Abrahams	3	0	1	10	0			
34057	H. Alexander	2	1	1	1	8			
34136	L. Greenbourn	8	4	4	6	8			
34005	J. Rightman	1	5	0	18	4			
34073	S. Baum	0	3	0	5	0			
34811	J. Frankbstein	0	2	0	3	4			
34137	T. Goldfinder	0	4	0	6	8			
34142	J. Goldstein	0	4	0	6	8			
34106	J. Stutman	0	1	0	1	8			
34020	C. Lemcke	1	2	0	13	4			
34768	J. Handel	3	4	1	16	8			
34107	M. Fersht	0	3	—	5	0			
34154	J. Levy	1	2	0	13	4			
34049	A. Lazaras	1	3	0	15	0			
34122	H. Dagal	2	2	1	3	4			
							32	3	4

London City.

34808	M. Berman	2	0	1	0	0			
34824	L. Barnett	6	0	3	0	0			
34823	H. Bernberg	0	3	0	5	0			
34838	H. Fisher	1	0	0	10	0			
34813	M. Green	4	3	2	5	0			
34790	J. Greenberg	0	3	0	5	0			
34793	M. Goldring	3	4	1	16	8			
	Carried forward						5843	18	4

London City—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
		Brought forward					5843	18	4
34820	I. Kutner	9	0	4	10	0			
34771	J. Levy	0	3	5	0	0			
34764	P. Levyson	6	1	3	1	8			
34812	L. Levy	0	2	0	3	4			
34815	J. Rosenboam	0	3	0	5	0			
34853	S. Voldman	11	2	5	13	4			
34786	S. Berman	0	2	0	3	4			
34763	A. Strutterman	2	4	1	6	8			
34780	D. Silverman	1	4	0	16	8			
34801	D. Zeidenberg	1	2	0	13	4			
34773	D. Prince	1	4	0	16	8			
34759	S. Glassman	1	2	0	13	4			
34856	A. Goldstein	0	4	0	6	8			
34766	H. Kaplan	0	2	0	3	4			
34806	P. Slernoff	3	0	1	10	0			
							29	10	0

Liverpool.

36980	W. Cope	2	3	1	5	0			
6572	C. Toseland	2	0	1	0	0			
36973	J. McSherry	1	1	0	11	8			
							2	16	8

Manchester.

37181	I. Askanas	3	3	1	15	0			
37417	W. Bann	4	0	2	0	0			
37324	J. England	1	5	0	18	4			
37162	B. Goldthorpe	2	0	1	0	0			
37208	O. B. King	4	1	2	1	8			
6554	J. Keough	0	3	0	5	0			
37336	J. Lilley	4	0	2	0	0			
37167	J. Mason	8	0	4	0	0			
37207	E. Orton	3	3	1	15	0			
37309	P. Ryan	5	1	2	11	8			
37263	J Shufflebottom	1	0	0	10	0			
37403	J. Silvester	1	2	0	13	0			
37399	J. Stevens	1	1	0	11	8			
37329	J. Taylor	1	0	0	10	0			
37253	J. Tucker	2	5	1	8	4			
37180	W. Wilkes	3	0	1	10	0			
37356	D. Wood	4	1	2	1	8			
37332	F. Yeomans	4	0	2	0	0			
37389	G. Crofts	3	3	1	15	0			
37154	G. A. Crowther	1	0	0	10	0			
5297	W. Hackett	2	0	1	1	0			
37190	R. Lynch	7	4	3	16	8			
37177	W. Sutton	1	1	0	11	8			
37371	G. Walker	3	2	1	13	4			
37221	W. McCleary	6	3	3	5	0			
37392	R. Rayworth	6	0	3	0	0			
37345	J. Southwood	9	0	4	10	0			
27680	W. E. Slater	1	1	0	11	8			
37185	J. Crossfield	12	0	6	0	0			
37236	R. Fynan	4	0	2	0	0			
37211	B. Superior	1	1	0	11	8			
37160	M. Fynan	3	4	1	16	8			
37304	J. Kinsey	2	0	1	0	0			
37224	G. Ashton	1	5	0	18	4			
37299	P. Whitaker	0	5	0	8	4			
							61	0	0

Maybole.

37714	A. Blyth	3	0	1	10	0			
	Carried forward						5937	5	0

Sick Pay—Continued.

Maybole—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			5937	5	0
37661	S, Conway	1	4	0	16	8
37698	H. Cherry	0	3	0	5	0
37835	W. Crawford	1	0	0	10	0
37567	R. Campbell	1	3	0	15	0
37553	W. Campbell	2 5	2	2	13	4
37867	D. Dunn	12	0	6	0	0
37662	J. Dreman	2	4	1	6	8
37530	J. Fulton	0	4	0	6	8
37728	W. Graham	0	5	0	8	4
37611	J. Gordon	4	2	2	3	4
37727	J. Gardner	1	3	0	15	0
37919	W. Hunter	0	1	0	1	8
37539	D. Hazel	4	2	2	3	4
37909	J. McRoberts	1	0	0	10	0
37936	R. Murray	5	0	2	10	0
37601	W. McIlwee	3	0	1	10	0
37523	J. McCrindle	2	0	1	0	0
37699	E. McCulloch	2	0	1	0	0
37863	W. Meek	7	0	3	10	0
37677	J. Park	9	0	4	10	0
37572	J. Smith	3	0	1	10	0
37792	P. Tait	3	5	1	18	4
37958	J. Dick	5	5	2	18	4
37785	R. Kennedy	1	5	0	18	4
37567	T. McEwan	4	0	2	0	0
37696	McLaughlan	3	0	1	10	0
37568	C. Murray	9	2	4	13	4
37860	T. Thompson	7	0	3	10	0
37864	P. Watson	2	0	1	0	0
37708	W. Young	11	1	5	11	8
37908	A. Brown	6	0	3	0	0
37622	D. Bone	1	1	0	11	8
37923	D. Campbell	1	1	0	11	8
37756	J. Cooke	0	4	0	6	8
37669	H. Cooke	1	0	0	10	0
37575	D. Dyer	2	0	1	0	0
37904	W. Dimpsey	0	2	0	3	4
37734	D. Kirk	1	1	0	11	8
37607	W. Kerr	3	5	1	18	4
37642	R. Robb	1	2	0	13	4
37511	J. Shaw	6	5	3	8	4
37963	J. Timony	2	5	1	8	4
37784	T. Baird	8	1	4	1	8
37562	G. Donachie	4	1	2	1	8
37710	W. Howie	1	0	0	10	0
37631	J. Hannah	1	5	0	18	4
37666	F. McLeod	0	4	0	6	8
37596	H. McFarlane	1	4	0	16	8
37616	J. McCullock	1	0	0	10	0
37906	I. McConnell	1	0	0	10	0
37517	W. McCall	1	0	0	10	0
37522	A. Robb	5	2	2	13	4
37861	D. Watson	4	2	2	3	4
37948	A. Robertson	1	0	0	10	0
37821	I. Hannah	3	0	1	10	0
37657	C. Donnelly	1	0	0	10	0
37579	P. Clarke	1	2	0	13	4
3442	J. French	0	3	0	5	0
37729	J. Holligan	0	4	0	6	8
37847	W. Colquhorn	0	3	0	5	0
				93	0	0

Newcastle-on-Tyne.

38214	R. Fish	1	1	0	11	8
38242	G. Main	3	0	1	10	0
	Carried forward			6030	5	0

Newcastle-on-Tyne—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6030	5	0
38126	T. Maughan	8	0	4	0	0
38216	D. Phelan	3	0	1	10	0
38123	J. Pape	5	0	2	10	0
38141	J. Pape	3	0	1	10	0
38271	T. Ratcliffe	1	0	0	10	0
38167	R. Stuart	6	0	3	0	0
38248	C. Robertson	3	0	1	10	0
38316	W. Sarson	0	4	0	6	8
38168	T. Snowdon	3	3	1	15	0
38235	R. Spencer	2	3	1	5	0
38140	I. Bell	3	0	1	10	0
38196	J. Foster	1	2	0	13	4
38101	J. Petrie	2	0	1	0	0
38178	W. Davison	7	4	3	16	8
38264	J. Haley	1	3	0	15	0
38292	R. Halliday	12	0	6	0	0
38192	C. Caroling	9	3	4	15	0
38116	J. Claney	1	5	0	18	4
38211	C. Baker	2	0	1	0	0
38209	W. Bell	1	3	0	15	0
38188	R. Catherall	2	0	1	0	0
38308	J. Brevis HP	2	0	0	10	0
				42	11	8

Nottingham.

38464	S. Bostock	7	0	3	10	0
38421	G. Blyth	5	0	2	10	0
38463	H. Cousins	2	5	1	8	4
38553	W. Chambers	10	0	5	0	0
38641	J. Cooper	1	3	0	15	0
38571	W. Emery	8	0	4	0	0
38483	H. Holmes	0	5	0	8	4
38566	J. Lyman	0	2	0	3	4
38465	J. Lord	2	4	1	6	8
38459	W. May	8	2	4	3	4
38578	J. Newbutt	1	0	0	10	0
38427	J. Pearson	1	0	0	10	0
38474	A. Phillips	2	3	1	5	0
38505	S. Parrott	2	0	1	0	0
38443	C. Read	4	5	2	8	4
38429	W. Spencer	1	0	0	10	0
38563	W. Wright	1	2	0	13	4
38632	T. Wright	1	0	0	10	0
38644	G. Watson	2	5	1	8	4
38400	J. Brailsford	2	0	1	0	0
38624	H. Booth	0	4	0	6	8
38637	J. Booth	0	5	0	8	4
38643	J. Clarke	6	4	3	6	8
37319	J. Daley	6	3	3	5	0
38622	Hollingsworth	4	1	2	1	8
38541	J. Preston	12	0	6	0	0
38528	A. Rawson	5	4	2	16	8
38531	J. Read	2	0	1	0	0
38594	J. Simpson	2	5	1	8	4
38500	C. Basford	1	0	0	10	0
38626	W. Hawksmith	1	0	0	10	0
38557	C. Houghton	1	2	0	13	4
38579	T. Hardstaff	4	0	2	0	0
38572	W. Farmer	1	4	0	16	8
38560	S. Kenton	0	3	0	5	0
38440	E. Reed	1	4	0	16	8
38477	H. Bodell	0	3	0	5	0
38638	R. Holmes	1	4	0	16	8
38573	J. Swift	0	3	0	5	0
38525	A. Thompson	2	4	1	6	8
	Carried forward			6072	16	8

Sick Pay—Continued.

Nottingham—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
		Brought forward					6072	16	8
38444	J. Viles	1		0	10	0			
38628	W. Winfield	1		1	0	11	8		
38582	J. W. Warsop	1		5	0	18	4		
38627	J. Etson	7		0	3	10	0		
							67	8	4

Norwich

38864	J. Byles	5		0	2	10	0		
38823	W. Burrage	10		0	5	0	0		
39289	W. Bream	5		4	2	16	8		
38899	T. Batch	1		4	0	16	8		
39412	T. Betts	1		0	0	10	0		
39099	F. Cassey	2		0	1	0	0		
38828	J. Collins	2		2	1	3	4		
39314	E. Claybyn	4		0	2	0	0		
39319	H. Cadywould	2		2	1	3	4		
38943	G. Dove HP	4		3	1	2	6		
39137	C. M. Day	5		0	2	10	0		
39250	H. J. Edwards	5		0	2	10	0		
38806	W. Edwards	12		0	6	0	0		
38935	F. Fuller	4		0	2	0	0		
39295	R. Fryer	4		0	2	0	0		
39264	R. High HP	7		4	1	18	4		
39321	J. Hurrell	5		4	2	11	8		
39193	B. Hayhoe	3		0	1	10	0		
38967	S. Kelf	6		2	3	3	4		
39272	A. Laws	5		1	2	11	8		
38978	G. Moore	9		5	4	18	4		
39217	C. H. Moore	2		0	1	0	0		
39340	D. Moore	6		3	3	5	0		
39305	I. Mann	0		2	0	3	4		
39222	E. G. Newton	7		5	3	18	4		
38952	A. Plunkett	3		5	1	18	4		
39165	P. Powell	5		5	2	18	4		
39009	E. Rix	2		1	1	1	8		
39187	G. Quantril	2		0	1	0	0		
39212	C. Sooley	4		0	2	0	0		
39200	W. Secker	3		4	1	16	8		
39196	T. Thompson	2		0	1	0	0		
38897	T. Thompson	3		3	1	15	0		
39479	W. J. Thorpe	0		2	0	3	4		
39417	C. Ward	5		4	2	16	8		
39476	G. W. Arnold	3		0	1	10	0		
39431	G. Arnold	1		4	0	16	8		
39432	G. H. Arnold	2		0	1	0	0		
39301	R. Alexander	2		5	1	8	4		
38948	G. Anguish	3		0	1	10	0		
39354	J. Betts	5		2	2	13	4		
39215	W. Barney	12		0	6	0	0		
39271	J. Ball	2		4	1	6	8		
38903	R. Brown	2		0	1	0	0		
39085	R. Callow	4		0	2	0	0		
39170	G. Cushin	1		0	0	10	0		
38867	F. Dewin	4		5	2	8	4		
39333	W. Elsegood	4		0	2	0	0		
39114	J. S. Fuller	2		3	1	5	0		
38963	W. Forton	8		3	4	5	0		
38982	W. Foyster	1		5	0	18	4		
39202	J. Gidney	3		4	1	16	8		
39057	J. Gill	12		0	6	0	0		
39434	H. Gibbs	3		0	1	10	0		
39143	W. Graves	5		2	2	13	4		
39236	W. C. Hill	3		1	1	11	8		
39079	C. Howes	2		0	1	0	0		
38992	W. Hansell	0		4	0	6	8		
	Carried forward						6140	5	0

Norwich—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
		Brought forward					6140	5	0
39368	J. Hubbard	7		2	3	13	4		
39282	J. B. Holmes	3		3	1	15	0		
39461	J. Johnson	0		3	0	5	0		
39169	H. Kelf	4		4	2	6	8		
38853	W. Lamb	6		0	3	0	0		
38871	H. J. Moore	4		0	2	0	0		
38838	F. Newton	4		1	2	1	8		
39336	J. Riggin	2		3	1	5	0		
39180	E. Rose	2		1	1	1	8		
38800	T. Saint	1		4	0	16	8		
39127	E. Smith	9		0	4	10	0		
39077	A. Stiles	2		3	1	5	0		
39266	F. Tuck, junr.	3		1	1	11	8		
39252	H. Vincent	2		1	1	1	8		
38862	T. Warren	2		2	1	3	4		
39302	I. Arthurton	5		3	2	15	0		
39016	J. Batch	12		0	6	0	0		
39101	G. W. Copeland	1		0	0	10	0		
39530	J. Harvey	3		0	1	10	0		
38964	J. Hindle HP	12		0	3	0	0		
39186	T. Jones	1		2	0	13	4		
39230	W. Girling	1		0	0	10	0		
38998	W. Ladbroke	1		5	0	18	4		
39325	H. Meadows	0		5	0	8	4		
39194	R. Motts	1		2	0	13	4		
39334	W. Norton	2		0	1	0	0		
39377	L. H. Palmer	3		0	1	10	0		
39411	P. C. Steward	4		0	2	0	0		
39573	W. Taylor	4		0	2	0	0		
39197	T. Wilkinson	3		0	1	10	0		
39198	J. Woods	12		0	6	0	0		
39369	W. T. Winter	1		0	0	10	0		
39585	W. Batterhoe	7		1	3	11	8		
38983	G. Cullington	2		5	1	8	4		
39397	J. Daley	1		0	0	10	0		
39087	J. Downs	2		5	1	8	4		
39182	J. L. Fish	4		2	2	3	4		
39267	J. Middleton	3		5	1	18	4		
39090	W. Rushbrooke	6		2	3	3	4		
39157	G. Rix	2		1	1	1	8		
39550	A. Sayer	2		0	1	0	0		
39216	S. Seaman	2		0	1	0	0		
39002	G. Thurtill	12		0	6	0	0		
39048	W. Bradford	2		2	1	3	4		
38877	A. Brown	2		5	1	8	4		
39552	A. Carey	1		3	0	15	0		
30093	G. Lenneying	2		4	1	6	8		
39159	W. Meacham	3		5	1	18	4		
39181	W. S. Nobbs	3		0	1	10	0		
38854	H. Pointer	2		0	1	0	0		
39299	F. W. Newton	1		5	0	18	4		
39458	W. Constable	2		0	1	0	0		
38953	R. Thompson	1		1	0	11	8		
39014	W. W. Roe	1		0	0	10	0		
39007	A. Lister	3		0	1	10	0		
39357	W. R. Coman	0		3	0	5	0		
38830	A. Watering	1		0	0	10	0		
39073	G. H. Jolley	0		3	0	5	0		
39045	H. A. Middleton	0		5	0	8	4		
39278	J. Cole	1		0	0	10	0		
							218	7	6

Northampton.

42454	R. Arnold	3		5	1	18	4		
40585	T. Abbott	0		5	0	8	4		
	Carried forward						6358	12	6

Sick Pay—Continued.

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6358	12	6
41575	J. Allen	5	5	2	18	4
43027	J. Arthur HP	2	3	0	12	6
41620	C. Andrews	0	5	0	8	4
40048	F. Ames	0	2	0	3	4
42468	E. Ayres F	3	0	0	15	0
40862	T. Adams HP	8	0	2	0	0
41566	J. Ainge	3	0	1	10	0
41858	J. Bates	1	0	0	10	0
40869	W. Beeby	2	5	1	8	4
43233	A. J. Bullock	3	1	1	11	8
43103	A. Benford	0	5	0	8	4
40572	W. Bacchus	1	5	0	18	4
41464	H. Burrows	1	4	0	16	8
40144	T. Bunting	3	3	1	15	0
40626	A. Burton	5	0	2	10	0
40253	W. Bryan	0	5	0	8	4
40799	D. Bonham	1	4	0	16	8
41975	H. Burgess	1	3	0	15	0
42276	F. Barber	2	0	1	0	0
43256	H. Brown	4	5	2	8	4
41565	J. A. Berwick	3	4	1	16	8
42381	J. Brown	1	3	0	15	0
42275	A. Bason	2	0	1	0	0
42527	E. Brown F	1	0	0	5	0
41168	W. Brown	2	1	1	1	8
40549	W. Brooks	4	0	2	0	0
40375	B. Barron	2	0	1	0	0
41524	F. Bates	1	0	0	10	0
41762	W. Berwick	2	2	0	13	4
41306	A. Buswell	8	1	4	1	8
40309	H. Bratt	4	0	2	0	0
40894	J. Banks	1	0	0	10	0
42173	J. Bates	1	0	0	10	0
41048	J. Bishop	0	5	0	8	4
42599	A. G. Brown	1	5	0	18	4
40460	D. Baldwin	3	2	1	13	4
40606	H. Burgess	2	3	1	5	0
41478	S. Barkway	2	3	1	5	0
42544	H. Brown	2	0	1	0	0
40447	S. Barker	3	0	1	10	0
41964	H. Clarke	0	5	0	8	4
41059	F. Cleaver	10	2	5	3	4
41946	E. Collins	3	5	1	18	4
42523	W. Cox	1	5	0	18	4
40301	H. Chatfield	1	0	0	10	0
40776	A. G. Curtis	5	2	2	13	4
42464	S. Chappel (2)	2	2	0	11	8
43005	J. Clarke	1	5	0	18	4
41578	W. Claydon	5	0	2	10	0
41152	J. G. Clarke	6	0	3	0	0
41120	F. Care	1	0	0	10	0
41234	B. Campion	1	3	0	15	0
40118	T. Cox	9	0	4	10	0
41416	C. Cundell HP	7	4	1	18	4
40647	W. Cory	8	0	4	0	0
41722	D. Corby H P	6	0	1	10	0
41071	T. Collins	4	0	2	0	0
43246	L. Cramphorne	1	1	0	11	8
40145	T. Clements	5	0	2	10	0
42466	S. Clayson F	2	0	0	10	0
40832	R. G. Coles	2	0	1	0	0
41145	H. Cross	6	2	3	3	4
40493	F. Churchman	1	5	0	18	4
42008	A. Cross	2	4	1	6	8
42159	G. Carpenter	1	2	0	13	4
40142	J. Connolly	1	2	0	13	4
	Carried forward			6358	12	6

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6358	12	6
42095	J. Carey	1	0	0	10	0
42088	J. Clarke	3	2	1	13	4
40185	J. Dent	1	0	0	10	0
41865	J. Dunnett	3	4	1	16	8
40407	B. Davison	3	4	1	16	8
43171	J. Dunnell	2	3	1	5	0
42601	G. Dunmore	2	0	1	0	0
42916	J. Denner H P	7	0	1	15	0
42445	C. Ette	1	0	0	10	0
43026	G. Eyles	9	0	4	10	0
41181	J. Elliott	2	0	1	0	0
41089	E. C. Elson	3	0	1	10	0
42720	E. Enfield	3	5	1	18	4
43028	R. J. Eagle	11	4	5	16	8
40699	W. Elliott	3	0	1	10	0
42869	F. Edwards	6	0	3	0	0
41102	G. Fenner	6	0	3	0	0
40035	S. Fisher	7	0	3	10	0
41301	W. Foster	1	4	0	16	8
42482	A. Frost	1	1	0	11	8
41087	W. Foster	3	4	1	16	8
43154	J. Fitzhugh	2	5	1	8	4
41576	G. Flemings	1	0	0	10	0
42160	L. Facer	7	0	3	10	0
40403	C. A. Forder	1	3	0	15	0
40937	J. Franklin	9	1	4	11	8
42517	J. French	2	3	1	5	0
41668	F. Frewin	7	0	3	10	0
40852	A. Fox	4	0	2	0	0
42190	G. H. Gray	0	5	0	8	4
41170	T. Goodman	3	0	1	10	0
41210	T. Guy	2	5	1	8	4
43000	H. Gibbins	1	3	0	15	0
42547	G. Grumbley	1	2	0	13	4
41058	J. Gammage	2	2	1	3	4
42486	H. Green	2	0	1	0	0
41899	H. Galsworthy	0	2	0	3	4
41033	W. Green	2	0	1	0	0
40646	W. Green	3	0	1	10	0
40216	H. Goodsir	3	0	1	10	0
40866	J. Hickman	2	0	1	0	0
43235	J. Harvey	3	0	1	10	0
41931	A. W. Hulett	1	0	0	10	0
41774	J. Hicks	3	0	1	10	0
43091	D. Healey	2	0	1	0	0
42581	H. Huckle	5	0	2	10	0
41417	J. Heel	1	1	0	11	8
40165	J. D. Hill	2	5	1	8	4
41027	G. Hill	1	2	0	13	4
41760	W. Herbert	4	3	2	5	0
40179	F. Howard	4	0	2	0	0
41269	J. Higgerson	5	0	2	10	0
41465	C. Heeling	7	2	3	13	4
41704	J. Hinde	3	5	1	18	4
42717	R. Harlett	1	0	0	10	0
42069	G. Hoddle	1	0	0	10	0
42185	W. Hoyte	3	1	1	11	8
40736	J. Hollowell	0	3	0	5	0
43021	F. Howe	2	3	1	5	0
40790	A. Inwood	1	0	0	10	0
43129	J. Isaacs	2	4	1	6	8
42850	J. H. Iliffe	3	3	1	15	0
41788	W. Jeffrey H P	7	0	1	15	0
40701	J. Jackson	8	0	4	0	0
40222	W. James	2	3	1	5	0
42177	S. James	1	1	0	11	8
	Carried forward			6358	12	6

Sick Pay—Continued.

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6358	12	6
42553	A. Johnson	3	0	1	10	0
43108	G. Judd	7	3	3	15	0
41901	A. Jones	3	3	1	15	0
42164	B. Johnson	1	0	0	10	0
43099	J. Jackson	6	0	3	0	0
40390	H. Johnson	9	3	4	15	0
41639	H. Jewers	3	3	1	15	0
43088	S. Knight	1	0	0	10	0
40381	J. Kingston	4	3	2	5	0
42356	J. King	3	0	1	10	0
42448	F. Lenton	1	5	0	18	4
41786	C. Lilley	8	5	4	8	4
42081	W. Langley	1	3	0	15	0
41201	J. Lane	1	3	0	15	0
42526	F. Love F	4	4	1	3	4
40810	A. Lilford	1	1	0	11	8
41304	F. Labrum	3	1	1	11	8
40684	W. King	1	0	0	10	0
42236	A. Lee	0	5	0	8	4
42271	J. Lyon	1	4	0	16	8
41241	C. Lindsay	2	5	1	8	4
41973	H. Luck	1	4	0	16	8
40817	T. Lay	1	0	0	10	0
41389	H. Lack	3	2	1	13	4
40401	G. Larkman	1	0	0	10	0
40884	S. Morley	1	5	0	18	4
40229	W. A. Newman	2	0	1	0	0
42316	E. May F	8	3	2	2	6
40710	W. A. Marks	3	0	1	10	0
40767	C. Marlow	1	5	0	18	4
42412	S. Mason	12	0	6	0	0
43165	J. Mastyn	2	3	1	5	0
40976	W. Munday	2	3	1	5	0
42780	A. Munroe	1	0	0	10	0
41489	G. Manger	1	0	0	10	0
41992	J. Marriott	0	4	0	6	8
40324	S. Malin	1	0	0	10	0
41673	S. Manning	2	0	1	0	0
40104	F. Mazatte	1	0	0	10	0
42240	J. Matcham	6	0	3	0	0
42245	W. Major	4	5	2	8	4
40574	G. May	1	4	0	16	8
42984	W. Marriott	3	2	1	13	4
42116	C. Moore	7	3	3	15	0
40898	W. Newman	3	3	1	15	0
42897	E. G. Nichols	1	0	0	10	0
40880	W. Neal	2	2	1	3	4
41132	S. Osborne	2	2	1	3	4
41412	D. Orchard HP	5	3	1	7	6
41483	T. Perkins HP	2	0	0	10	0
42175	T. Osborne	5	4	2	16	8
40956	W. Potter	1	0	0	10	0
41661	C. Phillips	2	1	1	1	8
41718	B. Pearson	2	3	1	5	0
43140	A. Perry	1	3	0	15	0
42192	F. Phillips	4	2	2	3	4
42460	C. Pearson	1	0	0	10	0
40952	W. Payne	6	0	3	0	0
40523	E. Packe	3	0	1	10	0
41220	J. F. Packe	5	5	2	18	4
41693	G. Parker	2	0	1	0	0
40925	J. J. Penn	4	3	2	5	0
42268	C. Pennell	12	0	6	0	0
41092	T. Phillpot	0	5	0	8	4
40762	F. Rabbitt	2	2	1	3	4
40367	T. Robinson	3	1	1	11	8
	Carried forward			6358	12	6

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6358	12	6
42209	F. Rice	1	0	0	10	0
40949	W. Rogers	0	3	0	5	0
40739	H. Reason	4	0	2	0	0
41753	R. Riseley	4	0	2	0	0
40258	C. Rixon	7	2	3	13	4
43025	A. Rogers	2	4	1	6	8
41683	T. Rodwell	0	5	0	8	4
40153	R. Rowell	1	3	0	15	0
40624	G. Raines	3	0	1	10	0
42048	E. Richmond	1	1	0	11	8
41443	J. Robinson	8	4	4	6	8
40039	G. Rose	7	5	3	18	4
40492	W. Swannell	1	3	0	15	0
40139	G. Smith	6	0	3	0	0
40140	T. Sturgess	8	2	4	3	4
40727	A. Slinn	5	1	2	11	8
41251	A. Smart	0	3	0	5	0
42200	W. Smith	1	5	0	18	4
41882	W. Staughton	9	1	4	11	8
41594	T. Smith	10	0	5	0	0
41267	H. Shellard	6	0	3	0	0
40779	T. Smith H P	3	0	0	15	0
41370	J. Sutton	1	0	0	10	0
42180	G. Shellard	2	5	1	8	4
41950	J. Slater	4	0	2	0	0
40132	J. Skilman	1	0	0	10	0
42677	J. Schrives H P	3	5	0	19	2
41274	H. Skilton	8	4	4	6	8
42894	E. Smith F	4	4	1	3	4
40203	A. Smeaton	6	5	3	8	4
40743	G. D. Smith	3	0	1	10	0
40859	H. Sallows	3	3	1	15	0
42976	W. Townley	1	0	0	10	0
43139	L. Toomes	12	0	6	0	0
41595	F. Tite	1	4	0	16	8
42848	E. Thornton	1	4	0	16	8
41784	F. Tipler	1	0	0	10	0
41619	E. Tysoe	1	3	0	15	0
41401	C. Tysoe	1	2	0	13	4
42942	W. R. Toomes	4	3	2	5	0
42179	T. Tilley	6	4	3	6	8
41497	W. Timberlake	2	0	1	0	0
40957	A. Tilt	4	0	2	0	0
42562	H. Tarry	8	1	4	1	8
42183	S. Tarrant	2	3	1	5	0
42117	G. Townsend	1	0	0	10	0
42462	A. Taylor	2	0	1	0	0
41252	J. Talbot	2	2	1	3	4
41169	C. Turnell	3	0	1	10	0
41703	J. Tate	1	0	0	10	0
40924	C. Underwood	3	0	1	10	0
40538	W. C. West	5	0	2	10	0
41610	G. White	3	0	1	10	0
40298	F. Whitworth	2	4	1	6	8
41140	H. Wilkes	2	0	1	0	0
42348	T. B. Wright	2	4	1	6	8
40004	G. Watts	7	4	3	16	8
40645	R. Ward	4	0	2	0	0
41601	A. W. Wilkins	2	1	1	1	8
41559	W. Wooding	5	3	2	15	0
42680	A. Williams	1	5	0	18	4
40263	J. Willars	6	4	3	6	8
41484	J. W. Ward	2	4	1	6	8
41223	W. J. Wright	1	1	0	11	8
41156	E. White	0	3	0	5	0
42284	J. Wills	0	2	0	3	4
	Carried forward			6358	12	6

Sick Pay—Continued.

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6358	12	6
40337	E. Ward	2		2	1	3	4		
40105	J. Wareing	1		1	0	11	8		
41954	F. G. Walker	1		0	0	10	0		
42062	W. Youill	1		2	0	13	4		
40700	C. Nicholls	1		0	0	10	0		
41424	J. Quick H P	5		0	1	5	0		
42257	W. A. York	3		1	1	11	8		
42706	F. Quennell	1		4	0	16	8		
41644	G. Agutter	6		1	3	1	8		
40425	H. Allen	1		5	0	18	4		
41706	J. Abrahams	1		3	0	15	0		
42303	G. Bosworth	6		1	3	1	8		
43032	J. Billett	1		3	0	15	0		
43350	J. W. Bettles	1		0	0	10	0		
42571	A. Bird	0		2	0	3	4		
40759	J. Bird	3		1	1	11	8		
42671	E. Botterill	1		5	0	18	4		
42957	A. Bailey	1		4	0	16	8		
41520	C. Cox	2		0	1	0	0		
42389	G. Cooke	2		1	1	1	8		
42716	A. Cory	2		0	1	0	0		
41747	W. Clayson	1		0	0	10	0		
40807	W. Clarke	3		1	1	11	8		
40243	G. Dawson	2		3	1	5	0		
41326	C. Elliott	1		0	0	10	0		
41756	F. Eagle	0		4	0	6	8		
40791	J. Finch	2		0	1	0	0		
43057	C, A. Gibson HP	6		4	1	13	4		
41175	T. Gibson	1		0	0	10	0		
41369	W. Gibbs	2		5	1	8	4		
42932	J. Hancock	3		0	1	10	0		
41340	J. Haynes	1		0	0	10	0		
40212	J. Hedge	5		3	2	15	0		
42870	A. Garratt	1		0	0	10	0		
42414	J. Johnson	1		5	0	18	4		
41763	J. James	1		1	0	11	8		
42917	G. Kilby	1		4	0	16	8		
42080	G. W. Nightall	8		0	4	0	0		
40436	W. Leeson	2		4	1	6	8		
42254	C. Leeson	1		3	0	15	0		
40406	J. Lane	0		5	0	8	4		
42436	E. Lane	8		0	4	0	0		
40296	A. F. Lenton	2		0	1	0	0		
40835	A. T. Lee	3		0	1	10	0		
41343	J. Marrington	4		5	2	8	4		
41536	E. Machin	2		4	1	6	8		
42772	L. Moody	1		4	2	6	8		
42318	E. Nichols	1		0	0	10	0		
42994	G. Norton	3		0	1	10	0		
42497	T. Pacey	3		0	1	10	0		
41742	J. Pate	7		5	3	18	4		
41633	F. Pettifor	2		4	1	6	8		
41951	W. Roddis	1		0	0	10	0		
40969	W. Robinson	8		5	4	8	4		
40029	W. Reeves	4		4	2	6	8		
42322	F. Rixon	3		4	1	16	8		
42328	O. Seal	12		0	6	0	0		
40543	W. W. Stanford	2		5	1	8	4		
40448	T. Smith	4		5	2	8	4		
41525	W. Smith	1		3	0	15	0		
40745	F. Stevens	3		3	1	15	0		
40170	C. Spencer	1		5	0	18	4		
40861	F. Stanton	1		2	0	13	4		
41616	G. Tipler	5		4	2	16	8		
40133	H. Thomas	5		3	2	15	0		
41732	G. Temple	12		0	6	0	0		
	Carried forward						6358	12	6

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6358	12	6
42422	W. Whitfield	1		1	0	11	8		
42220	B. Warner	4		1	2	1	8		
43057	W. G. Weeds	2		0	1	0	0		
42459	G. Wood	2		4	1	6	8		
42864	J. White	1		0	0	10	0		
42377	H. Williamson	2		4	1	6	8		
40577	G. Westbury	0		3	0	5	0		
40756	W. H. Wright	1		3	0	15	0		
40100	C. Gayton	1		0	0	10	0		
42114	J. Alcock	2		0	1	0	0		
42785	A. Allen	0		3	0	5	0		
40029	W. Barron	2		0	1	0	0		
42492	J. R. Bates	0		4	0	6	8		
41272	C. Battison	7		0	3	10	0		
40087	T. Brown	2		5	1	8	4		
43503	J. Blazely	1		2	0	13	4		
40966	E. Cosford	1		5	0	18	4		
40768	H. Cooke	9		3	4	15	0		
42299	F. Cuttle	7		1	3	11	8		
41887	Cumberpatch	2		0	1	0	0		
40830	L. Coe	1		0	0	10	0		
40017	J. Clarke	3		3	1	15	0		
43222	C. Evans	1		0	0	10	0		
43181	J. French	1		4	0	16	8		
40806	C. Hough	1		1	0	11	8		
42288	T. Harrison	1		3	0	15	0		
42231	W. Johnson	8		3	4	5	0		
43237	F. Lightfoot	8		3	4	5	0		
41518	W. Leeson	2		0	1	0	0		
41307	G. Laundon	6		3	3	5	0		
42365	C. Leigh	1		0	0	10	0		
41433	W. Leathers	1		2	0	13	4		
42522	C. Law	0		4	0	6	8		
42508	W. Moore	1		2	0	13	4		
40386	W. May	7		4	3	16	8		
40463	W. Newman	0		3	0	5	0		
43493	J. Newcombe	0		5	0	8	4		
41593	C. Percival	2		0	1	0	0		
40081	J. Rolfe	1		0	0	10	0		
40573	S. Stratford	1		0	0	10	0		
42835	T. Stamp	1		0	0	10	0		
40488	E. Tompkins	3		3	1	15	0		
40947	J. Tofield	2		2	1	3	4		
41136	A. Turner	0		4	0	6	8		
41490	A. Willett	1		2	0	13	4		
42317	F. Ward	2		3	1	5	0		
41153	T. Wilcox	0		3	0	5	0		
40553	C. Wells	0		5	0	8	4		
41546	W. Westley	1		0	0	10	0		
40343	T. Savage	1		5	0	18	4		
40315	H. W. Taylor	3		0	1	10	0		
42093	J. Alden	1		0	0	10	0		
41984	J. Brittan	1		0	0	10	0		
40823	C. Bland	3		0	1	10	0		
41431	W. Barfoot	1		4	0	16	8		
42620	W. Brown	10		3	5	5	0		
42195	J. Clarke	1		0	0	10	0		
41095	H. J. Cooke	3		5	1	18	4		
40522	J. Cooper	3		1	1	11	8		
41310	G. Dunkley	3		5	1	18	4		
41430	F. Davis	1		2	0	13	4		
42010	M. A. Elt F	3		0	0	15	0		
42005	F. J. Edwards	2		3	1	5	0		
42940	H. A. Fletcher	1		2	0	13	4		
42258	J. Flavell	0		4	0	6	8		
43307	J. Gribble	2		0	1	0	0		
	Carried forward						6358	12	6

Sick Pay—Continued.

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6358	12	6
41439	T. Hill	2	0...1	0	0	
40157	J. Hillyer	10	4...5	6	8	
42323	E. Inwood	10	0...5	0	0	
42703	H. Law	1	3...0	15	0	
41910	C. Masters	0	4...0	6	8	
40680	F. Mitchell	7	4...3	16	8	
41203	T. Marsh	2	5...1	8	4	
40491	T. Ogden	0	5...0	8	4	
40194	C. Pearson	6	3...3	5	0	
42950	G. Perrin	2	0...1	0	0	
42736	K. Pickering F	7	4.. 1	18	4	
42197	L. Perkins	1	3...0	15	0	
42059	J. Pulley	1	0...0	10	0	
42127	W. Reeves	4	3...2	5	0	
41640	J. Roberts	2	4...1	6	8	
41925	W. Seaton	3	0...1	10	0	
40890	C. Starmer	3	4...1	16	8	
40079	J. Smith	0	4...0	6	8	
41939	S. H. Smith	1	5...0	18	4	
40427	J. Salisbury	9	1...4	11	8	
40348	J. Shipley	1	1.. 0	11	8	
41063	C. Sturgess	1	1...0	11	8	
41928	F. W. Sturgess	1	2...0	13	4	
42136	W. Tilley	1	4...0	16	8	
41354	M. Taylor	1	5...0	18	4	
41312	H. Todd	3	3...1	15	0	
42084	E. Vine	1	0 . 0	10	0	
42846	T. Winter	1	1...0	11	8	
41708	J. Wilmer	4	0...2	0	0	
42528	G. Wills	1	4...0	16	8	
41240	J. Welch	1	1...0	11	8	
42834	G. Tucker	2	0...1	0	0	
41481	G. White	0	5...0	8	4	
41712	J. Askew	1	5...0	18	4	
42490	W. C. Bates	8	0...4	0	0	
42368	C. W. Birch	1	5...0	18	4	
41064	A. H. Bullock	1	0...0	10	0	
40876	W. Cooley	0	5.. 0	8	4	
41374	D. Chater	4	0...2	0	0	
41557	Cumberpatch	0	3...0	5	0	
42159	G. Carpenter	0	3...0	5	0	
42077	W. Dunmore	1	1...0	11	8	
40462	T. Dalton	1	0...0	10	0	
40740	W. Ellard	2	4...1	6	8	
41404	J. Frost F	1	1...0	5	10	
42622	A. Farlor	0	4...0	6	8	
40749	W. Fuller	5	1...2	11	8	
42572	A. B. Funge	1	0 0	10	0	
40143	T. Gammage	6	4...3	6	8	
40410	J. Goodchild	2	0...1	0	0	
42758	W. Harris	6	1 . 3	1	8	
43388	H. Hickman	5	0...2	10	0	
40187	J. Hewitt	0	4...0	6	8	
40331	A. Harry	0	3...0	5	0	
43091	D. Healey	0	4...0	6	8	
40934	F. Irons	1	5...0	18	4	
40313	J. Jeffcote	1	0...0	10	0	
43108	G. Judd	1	4...0	16	8	
40633	W. Johnson	1	0...0	10	0	
41977	F. Jewers	2	2...1	3	4	
40062	J. Leekin	4	3...2	5	0	
41602	F. W. Long	3	0...1	10	0	
40644	E. Lilford	0	4...0	6	8	
42397	J. Lack	4	0...2	0	0	
41323	A. Lee	0	4...0	6	8	
40747	I. Mead	2	0...1	0	0	
	Carried forward			6358	12	6

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			6358	12	6
41612	W. Maynard	3	2...1	13	4	
40127	W. Payne	1	0...0	10	0	
42298	F. Purser	3	5...1	18	4	
41366	J. Payne	3	0...1	10	0	
40709	D. Quennell	1	0...0	10	0	
42255	W. Rose	3	0...1	10	0	
42470	M. Richardson	1	0...0	5	0	
43360	W. Roddis HP	3	3...0	17	6	
42440	W. Smith	1	0...0	10	0	
40140	W. T. Smith	0	4...0	6	8	
41811	C. Smith	3	0...1	10	0	
40362	J. F. Stannard	0	3...0	5	0	
41091	C. Stamp	1	5...0	18	4	
42319	W. Sanders	3	0...1	10	0	
42439	J. Stapleton	1	2...0	13	4	
43131	W. Stewart	2	4...1	6	8	
40418	W. Singlehurst	0	4...0	6	8	
42193	J. Todd	1	0...0	10	0	
42645	M. Tinstan	1	4...0	16	8	
42636	A. Underwood	0	3...0	5	0	
43192	E. Walden	8	5...4	8	4	
42704	W. A. Wilson	1	3...0	15	0	
40544	F. J. Worth	1	5...0	18	4	
41660	A. Ward	3	4...1	16	8	
40547	G. Woodward	3	2...1	13	4	
40265	J. Williamson	0	5...0	8	4	
2980	C. Young	1	5...0	18	4	
42768	C. Webb	2	0...1	0	0	
43292	T. Smith	2	0...1	0	0	
40702	T. Smith	3	0...1	10	0	
41460	F. Vernon	2	0...1	0	0	
41171	W. Harris	4	1...2	1	8	
42872	H. Phipps	1	5...0	18	4	
41349	F. Colgrave	2	4...1	6	8	
40187	J. Hewitt	1	0...0	10	0	
40486	J. Devonshire	1	5...0	18	4	
40175	T. Smith	0	3...0	5	0	
41979	W. Day	3	2...1	13	4	
41933	W. Bellham	4	0 ..2	0	0	
41437	R. Basford	1	5...0	18	4	
41604	G. Eaves	3	0...1	10	0	
42187	W. Perry	3	3...1	15	0	
41631	F. J. Smith	1	0...0	10	0	
43465	J. Sharman	1	2...0	13	4	
41959	R. Gedd	1	0...1	10	0	
41201	J. Lane	0	3...0	5	0	
41377	T. Everitt	0	5...0	8	4	
41405	A. Weston	2	1...1	1	8	
40122	W. Hadley	2	3...1	5	0	
42828	G. Freeman	1	0.. 0	10	0	
42545	F. Willis	1	0 ..0	10	0	
43477	G. Love	2	0...1	0	0	
42607	J. Blackwell	2	5...1	8	4	
42801	W. Archer	0	4...0	6	8	
41885	W. Hammond	1	4...0	16	8	
42980	E. Cox	0	4...0	6	8	
41239	S. Knight	2	3...1	5	0	
40361	M. Cox	2	2...1	3	4	
42038	F. Turner	1	0...0	10	0	
40758	S. Powell	2	0...1	0	0	
41298	W. Threadgold	2	0...1	0	0	
40c50	T. Smith	1	0...0	10	0	
40010	A. Evans	2	0...1	0	0	
42433	A. Bellham	2	0...1	0	0	
42158	W. Jeffcote	0	5...0	8	4	
43442	A. King	1	5...0	18	4	
	Carried forward			6358	12	6

Sick Pay—Continued.

Northampton—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						6358	12	6
41331	W White	1	4	0	16	8			
42409	J. Scourse	0	3	0	5	0			
41459	E. M. Gardner	1	3	0	15	0			
42814	M. Elliman F	1	2	0	6	8			
41831	F. Ives	1	2	0	13	4			
42334	W. Sidley	1	1	0	11	8			
43452	J. Austen	1	0	0	10	0			
42219	A. Edwards	1	0	0	10	0			
40392	A. Harris	1	0	0	10	0			
41451	C. Brown	1	0	0	10	0			
40600	W. Berrall	1	0	0	10	0			
41516	G. Abrahams	1	0	0	10	0			
46395	T. Eccleston	1	0	0	10	0			
42173	J. Bates	1	0	0	10	0			
42671	W. Botterill	1	3	0	15	0			
41260	W. Knight	1	0	0	10	0			
42823	J. W. Tomlin	0	5	0	8	4			
43507	H. Moore	0	5	0	8	4			
43354	R. Richards	0	3	0	5	0			
41112	F. C. Barratt	0	3	0	5	0			
41974	J. Harris	0	3	0	5	0			
42509	C. Birch	0	3	0	5	0			
40205	S. Porter	0	1	0	1	8			
							768	1	8

Northampton No. 2

44550	F. Bullock	1	2	0	13	4			
44614	T. Blaxeby	2	0	1	0	0			
45095	F. Barry	6	0	3	0	0			
45055	H. L. Burrows	1	2	0	13	4			
44939	J. Ball	0	4	0	6	8			
44957	J. Carter	1	0	0	10	0			
44713	F. Cooke	2	3	1	5	0			
44551	J. W. Collins	0	3	0	5	0			
44881	T. Clarke H.P	2	4	0	13	4			
44690	F. Cox	1	5	0	18	4			
44956	J. Caswell	4	3	2	5	0			
44684	A. Denton	3	3	1	15	0			
44633	G. Eaton	2	0	1	0	0			
45012	J. French	1	1	0	11	8			
44894	H. Fleming	1	3	0	15	0			
44911	J. R. Foster	7	0	3	10	0			
44591	C. Garratt	2	0	1	0	0			
44777	W. Grinham	1	0	0	10	0			
45071	W. Griffiths	1	5	0	18	0			
45040	A. H. Hall	1	2	0	13	4			
44789	J. Hemmings	4	0	2	0	0			
44806	F. Hawthorne	2	2	1	3	4			
44679	G. H. Irons	0	4	0	6	8			
44810	F. Johnson	3	5	1	18	4			
44758	L. Lack	3	0	1	10	0			
44948	B. Lewis	4	0	2	0	0			
44673	W. Lane	0	3	0	5	0			
45047	B. Meakin	0	3	0	5	0			
45039	F. T. Muscott	4	2	2	3	4			
44924	E. Major HP	1	1	0	5	10			
34816	F. Norman	1	3	0	15	0			
44611	J. E. Oldham	1	4	0	16	8			
44812	A. Osborne	1	0	0	10	0			
45019	H. Payne	1	1	0	11	8			
44628	J. Paragreen	1	0	0	10	0			
44514	G. Starmer	1	0	0	10	0			
45070	F. T. Smith	4	0	2	0	0			
44860	C. T. Spencer	7	0	3	10	0			
45056	T. Staughton	3	1	1	11	8			
	Carried forward						7126	14	2

Northampton No. 2—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						7126	14	2
44595	G. S. Travill	4	3	2	5	0			
45028	L. Taylor F	4	3	1	2	6			
44790	G. H. Tomalin	2	0	1	0	0			
44782	A. Wright	12	0	6	0	0			
44729	O. Wright	8	0	4	0	0			
45035	R. White	3	0	1	10	0			
44569	W. Warren	1	2	0	13	4			
44979	C. Welch	2	0	1	0	0			
44757	G. Wynn	3	5	1	18	4			
44507	G. L. Wilford	3	5	1	18	4			
44694	G. Webb	1	0	0	10	0			
44519	G. York	2	3	1	5	0			
44668	J. Brady	4	2	2	3	4			
44642	W. Gawthorne	12	0	6	0	0			
45022	A. Holt	12	0	6	0	0			
44572	W. J. Harris	0	3	0	5	0			
44710	H. G. Knight	0	1	0	1	8			
44970	A. Luck	0	3	0	5	0			
44555	A. Mackness	0	5	0	8	4			
45132	F. H. Spencer	3	3	1	15	0			
44659	F. Sharp	1	4	0	16	8			
45073	W. Sharp (2)	12	0	6	0	0			
44719	E. Whitehall	0	4	0	6	8			
44922	F. S. Ashton	0	5	0	8	4			
45077	W. Baker	1	1	0	11	8			
44556	H. Barron	0	2	0	3	4			
44589	C. Clayson	4	5	2	8	4			
44537	H. Frisby	1	0	0	10	0			
44838	F. Hancock	4	0	2	0	0			
44576	J. Starmer	1	2	0	13	4			
44626	A. Tarry	0	2	0	3	4			
44737	J. Wright	1	0	0	10	0			
44997	C. Butt	1	3	0	15	0			
44944	A. Curtis	6	4	3	6	8			
44910	H. Griffiths	1	1	0	11	8			
44849	W. C. Garratt	0	5	0	8	4			
45044	E. Jones	2	0	1	0	0			
44890	C. Luck	0	5	0	8	4			
44880	T. Pitts	4	4	2	6	8			
44532	J. E. Tilley	0	4	0	6	8			
44640	E. G. Whiteman	1	4	0	16	8			
44606	A. C. Westley	1	2	0	13	4			
45153	W. Humphrey	0	3	0	5	0			
44901	W. Haynes	1	1	0	11	8			
44971	F. Pratt	4	3	2	5	0			
45147	G. Rose	1	2	0	13	4			
45116	J. Stamps	1	0	0	10	0			
44778	G. Smith	2	5	1	8	4			
44609	C. Wood	1	1	0	11	8			
44543	W. Wright	3	0	1	10	0			
44843	J. Houghton (2)	1	4	0	16	8			
44948	B. Lewis	3	0	1	10	0			
44985	J. Nobles	5	3	2	15	0			
44114	T. Whitehall	2	4	1	6	8			
44533	G. Allen	2	2	1	3	4			
45144	A. E. Swingler	2	1	1	1	8			
44741	F. Redley	1	0	0	10	0			
							126	0	

Northampton No. 3.

45561	W. Clifton	3	4	1	16	8			
45609	F. Harold	1	3	0	15	0			
45602	J. W. Broome HP	4	0	1	0	0			
45605	E. Smith	1	3	0	15	0			
45587	J. Dean HP	1	0	0	5	0			
	Carried forward						7252	14	2

Sick Pay—Continued.

Northampton No. 3—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			7252	14	2
45571	C. Cross	2	2	1	3	4
45551	W. Risdale	1	0	0	10	0
				6	5	0

Plymouth.

45873	R. Hockerday	4	4	2	6	8
45845	J. Harris	7	2	3	13	4
45832	A. Popplestone	4	5	2	8	4
45870	F. Walters	3	0	1	10	0
				9	18	4

Stafford.

46116	A. Blankard	4	0	2	0	0
46314	F. Birtles	4	0	2	0	0
46265	J. Cartwright HP	2	2	0	11	8
46134	S. Clarke	1	4	0	16	8
46301	E. Elley	1	0	0	10	0
46220	E. Follows	1	0	0	10	0
46218	J. Gibbs	1	0	0	10	0
46112	W. Grant	3	0	1	10	0
46015	W. Hillman	7	2	3	13	4
46094	J. Hollingshead	2	0	1	0	0
46238	J. Horne	4	2	2	3	4
46019	J. Jones	9	1	4	11	8
46170	T. Kenderdine	2	4	1	6	8
46294	H. Kinson	2	3	1	5	0
46032	T. Lounds	2	1	1	1	8
46027	B. Riley	12	0	6	0	0
46028	T. Shelley	4	0	2	0	0
46438	J. Stanton	9	1	4	11	8
46268	H. Saville	4	4	2	6	8
46082	T. Watwood	1	1	0	11	8
46000	T. Astley	1	0	0	10	0
46003	W. Bratt	7	2	3	13	4
46171	G. Burnham	1	0	0	10	0
46088	W. Beadmore	1	0	0	10	0
46010	J. Everitt	1	2	0	13	4
46011	J. Elley	11	3	5	15	0
46016	G. Harvey	7	1	3	11	8
46318	W. Johnson	2	0	1	0	0
46307	G. Ledbetter	7	1	3	11	8
46128	J. Obery	5	0	2	10	0
46026	J. Pearce	11	0	5	10	0
46277	G. Rally	3	1	1	11	8
46085	H. Simmonds	1	0	0	10	0
46032	C. Wigley	2	1	1	1	8
46240	W. Abberley HP	0	5	0	4	2
46194	G. Conliffe	7	0	3	10	0
46062	J. Day	1	0	0	10	0
46241	H. Follows	2	0	1	0	0
46182	W. Greatrex	0	4	0	6	8
46084	W. Harrison	10	0	5	0	0
46302	L. Lloyd	4	0	1	0	0
46024	J. Pointer	7	1	3	11	8
46164	D. Small	1	1	0	11	8
46044	J. Barker	12	0	6	0	0
46057	R. Bill	2	3	1	5	0
46228	A. Brown	3	0	1	10	0
46209	T. Durkin	1	1	0	11	8
46221	S. Jones	0	3	0	5	0
46013	T. Goodwin	12	0	6	0	0
46056	W. Mountford	0	4	0	6	8
46098	W. Pickering	2	0	1	0	0
46273	A. Smith	0	5	0	8	4
	Carried forward			7268	17	6

Stafford—con.

Reg. No.	Name	w.	d.	£	s.	d.
	Brought forward			7268	17	6
46377	J. Waldron	5	4	2	16	8
46297	T. Allen	0	1	0	1	8
46319	G. Baker	6	0	3	0	0
46436	G. Crates	4	1	2	1	8
46195	J. Coghlan	3	0	1	10	0
46281	J. Follows	0	5	0	8	4
46017	G Harrison	1	3	0	15	0
46236	F. Rose	1	3	0	15	0
46467	A. Rawlinson F	2	0	0	10	0
46367	F. Sturland	0	4	0	6	8
46315	W. Vaughan, sr.	3	2	1	13	4
46222	W. Williams	2	0	1	0	0
46215	W. Middleton	1	1	0	11	8
46130	J. Varley	3	5	1	18	4
46140	G. Bill	3	4	1	16	8
46039	E. Elley	2	2	1	3	4
46123	J. Tabenor	1	2	0	13	4
46399	T. Butler	0	3	0	5	0
46063	E. Farrell	1	4	0	16	8
46025	G. Preston	1	2	0	13	4
46310	S. Ashton	0	5	0	8	4
46004	W. Brown	0	4	0	6	8
46035	M. Rawlinson F	1	0	0	5	0
				126	15	10

Stone.

46914	W. Chilton	2	3	1	5	0
46897	T. Elkin, junr.	0	5	0	8	4
46949	W. Emery	1	2	0	13	4
46917	S. Goodall	3	2	1	13	4
46907	S. Jackson	1	0	0	10	0
46923	E Keen	0	4	0	6	8
46881	J. Morris	1	2	0	13	4
46972	G. Yates	1	1	0	11	8
46955	F. Cheadle	4	4	2	6	8
46916	F. W. Chell	1	0	0	10	0
46989	J. Hodson	4	2	2	3	4
46975	C. Jackson	10	0	5	0	0
46925	W. Mills	1	4	0	16	8
46946	Williamson, sr.	2	0	1	0	0
46950	J. Harvey	4	2	2	3	4
46891	J. Thornhill	0	5	0	8	4
46927	J. Warrilow	1	5	0	18	4
46959	E. Smith	1	3	0	15	0
46920	W. Downing	2	2	1	3	4
46979	J. Norman	1	4	0	16	8
46875	G. Shelley	1	0	0	10	0
				24	13	4

South Wigston.

47707	E. Abbott F	9	0	2	5	0
47576	J. Cox	11	0	5	10	0
47577	F. W. Cooper	1	5	0	18	4
47633	H. Elliott	2	4	1	6	8
47595	R. Freeman	4	4	2	6	8
47636	W. Franklin	2	0	1	0	0
47624	J. Marlow	0	3	0	5	0
47620	T. Pearce	1	0	0	10	0
47730	J. Plimmer F	7	2	1	16	8
47625	W. Neeves	1	0	0	10	0
47503	H. Rainbow	3	0	1	10	0
47524	J. Thompson	2	0	1	0	0
47657	J. Windridge	2	0	1	0	0
47647	H. Wignall	0	5	0	8	4
	Carried forward			7420	6	8

Sick Pay—Continued.

South Wigston—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						7420	6	8
47673	W. Benner	2		1...1	1	8			
47540	S. Getliff	1		4...0	16	8			
47544	C. Needham	1		0..0	10	0			
47666	O. Perry	9		0...4	10	0			
47712	E. Simpkin F	1		0...0	5	0			
47581	S. Coltman	1		0...0	10	0			
47542	C. Blakesley	1		0...0	10	0			
47746	A. Harriman F	0		3...0	2	6			
47723	J. Wright F	1		5...0	9	2			
47554	G. Penn	10		0...5	0	0			
47519	R. Kind	2		0...1	0	0			
47703	M. Kenney F	0		4...0	3	4			
47501	A. Ward	4		3...2	5	0			
47529	A. Boulter	0		5...0	8	4			
47627	J. Franklin	3		2...1	13	4			
47704	N. Robinson F	2		1...0	10	10			
47614	G. Southam	1		0...0	10	0			
47691	A. Webster F	1		3...0	7	6			
47671	T. E. Tilley	3		4...1	16	8			
47607	F. Smith	2		0...1	0	0			
47631	A. Hill	4		0...2	0	0			
47580	E. Dann	3		0...1	10	0			
47541	G. Walker	0		3...0	5	0			
47597	W. H. Kenney	1		0...0	10	0			
47609	T. Knight	1		2...0	13	4			
							48	15	0

Street

47204	F. Norman	2		0...1	0	0			
47206	E. Viles	12		0...6	0	0			
47183	W. Bennett	1		1...0	11	8			
47185	F. Brown	1		3...0	15	0			
47208	J. Gillard	3		5...1	18	4			
47205	F. Whippey	1		5...0	18	4			
							11	3	4

Worcester.

48055	E. Harrison	3		0...1	10	0			
48081	J. Mayglothing	9		1...4	11	8			
48083	H. Parfrey	5		0...2	10	0			
38156	C. Weaver	2		0...1	0	0			
48068	E. Barlow	1		3...0	15	0			
48066	W. Harrison	3		5...1	18	4			
48058	J. Smith	1		3..0	15	0			
48062	J. Noke	10		4...5	6	8			
48067	C. Jones	1		4...0	16	8	19	3	4

Wolverhampton.

50148	W. Abberley	6		3...3	5	0			
50026	F. Church	2		3...1	5	0			
50057	D. Crawford	3		3...1	15	0			
50052	E. Draper	1		0...0	10	0			
50200	H. Godson	2		0...1	0	0			
50220	J. Hemmings	3		0 1	10	0			
50203	T. Jackson	5		4...2	16	8			
50197	W. Morris	2		0...1	0	0			
50115	T. Neville	3		1...1	11	8			
50049	G. Osborne	1		0...0	10	0			
50123	T. Stocking	2		3...1	5	0			
50205	J. Bott	2		0...1	0	0			
50079	G. Burgess	10		1...5	1	8			
50071	J. Carding	0		5...0	8	4			
50066	G. Dunn	1		2...0	13	4			
	Carried forward						7499	8	4

Wolverhampton—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						7499	8	4
50051	B. Draper	2		3...1	5	0			
50151	A. Hill	11		0...5	10	0			
50191	A. Harper	12		0...6	0	0			
50122	G. Stewart	2		2...1	3	4			
50042	S. Thompson	10		4..5	6	8			
50111	W. Taylor	1		5...0	18	4			
50204	I. Aston	4		2...2	3	4			
50033	S. Fearns	0		5...0	8	4			
50180	R. Gould	2		2...1	3	4			
50063	Hollingshead	2		0...1	0	0			
50070	T. Hadley	1		2...0	13	4			
50080	W. Hales	1		0...0	10	0			
50088	A. Jones	2		0...1	0	0			
50112	T. Taylor	2		0...1	0	0			
50185	A. Tarratt	1		0...0	10	0			
50083	G. Brooks	1		0...0	10	0			
50126	W. Carvell	2		0...1	0	0			
50069	A. Elkid	5		0.. 2	10	0			
50160	A. Millard	1		0...0	10	0			
50161	G. Overton	0		3...0	5	0			
50207	A. Smith	7		3...3	15	0			
50110	G. Tongue	1		0...0	10	0			
50094	G. Ward	10		5...5	8	4			
50171	J. Ward, junr.	3		3...1	15	0			
50141	J. Tew H.P.	6		1...1	10	10			
50120	W. Prondman	1		3...0	15	0			
50245	W. Rowlands	1		1...0	11	8			
50090	F. Highfield	2		0...1	0	0			
50100	R. Lewis	4		0...2	0	0			
50142	W. Kitson	2		3...1	5	0			
50170	A. Russon	0		5...0	8	4			
							76	7	6

Wellingboro'.

49046	F. Allen	1		0...0	10	0			
49088	S. Cordwell	1		0...0	10	0			
49182	C. Cusley	3		1...1	11	8			
49185	F. Eason	3		4...1	16	8			
49120	H. Hornsey	2		3...1	5	0			
49098	W. Hustwaite	1		0...0	10	0			
49175	W. Jones	11		0...5	10	0			
49078	A. Keech	1		0...0	10	0			
49178	F. Nutt	1		0...0	10	0			
49091	J. Owen	2		0...1	0	0			
49151	J. Negus, sr. HP	10		1...2	10	10			
49007	W. Platts	12		0...6	0	0			
49145	A. Saunders	3		3...1	15	0			
49159	F. West	2		0...1	0	0			
49012	T. Warren	8		0...4	0	0			
49105	J. Whitney	6		0 ..3	0	0			
49101	J. Bodsworth	2		2.. 1	3	4			
49068	F. Copson	2		0...1	0	0			
49164	J. Houghton	3		3...1	15	0			
4094	G. Hayden	0		3...0	5	0			
49217	J. Kellor	3		3...1	15	0			
49129	J. Marshall	4		4...2	6	8			
49071	E. Parker	3		0...1	10	0			
49059	C. Saunders	2		0...1	0	0			
49144	F. Walker	1		0...0	10	0			
49177	A. Wyman	1		0...0	10	0			
49167	A. Adams	1		3...0	15	0			
49011	J. Baxter	6		0...3	0	0			
49232	T. Clarke	1		4...0	16	8			
49127	G. Mutton	8		0...4	0	0			
49028	S. Owen	2		3...1	5	0			
	Carried forward						7575	15	10

Sick Pay—Continued.

Wellingboro'—con.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						7575	15	10
49019	H. Underwood	1	5	0	18	4			
49213	A. Brittan	2	0	1	0	0			
49172	W. Turnell	5	1	2	11	8			
49001	E. Pinney	2	0	1	0	0			
7830	S. Allen	2	0	1	0	0			
49026	W. Shortland	4	0	2	0	0			
							62	0	10
	Carried forward						7637	16	8

Wollaston.

Reg. No.	Name	w.	d.	£	s.	d.	£	s.	d.
	Brought forward						7637	16	8
48244	F. J. Kitchener	4	0	2	0	0			
40831	W. Smart	4	1	2	1	8			
48250	S. Palmer	4	3	2	5	0			
48252	A. Smart	0	5	0	8	4			
48239	F. Smart	10	5	5	8	4			
48204	J. Goff	2	1	1	1	8			
48239	— Talbot	0	3	0	5	0			
48226	B. Woodhams	1	2	0	13	4			
48246	J. Bailey	0	5	0	8	4			
							14	11	8
							£7652	**8**	**4**

We have examined the Books, Vouchers, and Accounts, and certify them to be correct.

Signed,

R. BISHOP, Bristol,
T. TREAYS, Kettering. } Auditors,

FUNERAL CLAIMS

From December 31st, 1893 to June 30th, 1894.

			£	s.	d.	£	s.	d.
ABERDEEN.—67	R. Haigh		3	0	0	3	0	0
ARBROATH.—250	A, McLeod		3	0	0			
248	G. Nicoll		3	0	0			
412	A. Allen		3	0	0	9	0	0
BRISTOL.—846	C. Jewell		3	0	0			
1375	I. Payne		3	0	0			
1356	J. Bryan (wife of)		2	0	0			
827	J. Davies (wife of)		2	0	0			
1257	R. W. Greet (wife of) ...		2	0	0			
855	H. Howell (wife of) ...		2	0	0			
1020	H. Smith (wife of)		2	0	0			
550	H. Hope (wife of)... ...		2	0	0			
1364	J. Raper (wife of)		2	0	0			
1616	A. Hartry (wife of) ...		2	0	0			
1329	W. J. Lewis (mother of) ...		2	0	0			
826	W. Window (mother of) ...		2	0	0	26	0	0
BIRMINGHAM.—2623	T. Turner		3	0	0			
2708	R. Carwardine (wife of)		2	0	0	5	0	0
BARNSLEY.—2289	G. H. Willis (wife of) ...		2	0	0	2	0	0
BELFAST.—3352	H. McCreadie		3	0	0			
3370	T. McKenzie (wife of) ...		2	0	0			
3417	J. O'Connor (wife of) ...		2	0	0			
3456	A. Trainor (wife of) ...		2	0	0	9	0	0
BRAMLEY.—3820	W. Hanson (mother of) ...		2	0	0	2	0	0
CORK.—4106	F. Rosborough (wife of) ...		2	0	0	2	0	0
COLCHESTER.—4161	W. Winter (wife of)		2	0	0	2	0	0
CREDITON —4351	J. Parker (wife of) ...		2	0	0	2	0	0
DUNDEE.—4611	W. Pullar		3	0	0			
4579	A. Hunter		3	0	0			
4603	S. Smith (wife of)		2	0	0	8	0	0
DAVENTRY.—4861	A. Waite...		3	0	0	3	0	0
DERBY.—5205	J. Pawly		3	0	0	3	0	0
GLASGOW.—6349	E. Rehill		3	0	0			
6231	J. Poland		3	0	0			
6086	J. Brown		3	0	0			
6529	J. McLaughlan (wife of)		2	0	0			
6428	W. McLintock (wife of)		2	0	0			
6562	W. Meecham (wife of) ...		2	0	0			
6353	J. Clarke (mother of) ...		2	0	0	17	0	0
	Carried forward					93	0	0

Funeral Claims—Continued.

		£	s.	d.	£	s.	d.
	Brought forward				93	0	0
GLASGOW No. 2—6885	J. McKenzie ...	3	0	0			
6882	A. Lynch (wife of)...	2	0	0	5	0	0
HECKMONDWIKE.—7094	J. Prendergast	3	0	0	3	0	0
HIGHAM & RUSHDEN. –							
7551	J. Willmott (wife of) ...	2	0	0			
7551	J. Willmott	3	0	0	5	0	0
HIGHAM, &c. No. 2—8673	M. Butler F ...	1	10	0	1	10	0
HINCKLEY.—9166	J. Edwards	3	0	0			
8954	W. Hornsey	3	0	0	6	0	0
KETTERING.—9904	W. Kempshead ...	3	0	0			
10440	F. Blackwell (wife of)	2	0	0			
9768	F. Laundon (mother of)	2	0	0	7	0	0
KETTERING No. 2—11594	C. Crouch ...	3	0	0	3	0	0
KILMARNOCK.—12107	J. Miller (wife of)...	2	0	0			
12189	T. Young (wife of) ...	2	0	0	4	0	0
KENDAL.—12363	W.G. Singleton	3	0	0	3	0	0
KINGSWOOD.—13324	E. Amos	3	0	0			
13130	C. Rogers (wife of)	2	0	0	5	0	0
LEICESTER.—17296	F. G. Spriggs	3	0	0			
17115	A. Atkinson	3	0	0			
18048	W. Ballard	3	0	0			
18614	W. Gray	3	0	0			
20098	J. T. Nunnerley	3	0	0			
18136	C. Flude	3	0	0			
18165	W. Langton	3	0	0			
15055	R. Dale	3	0	0			
15750	T. Bates	3	0	0			
16747	W. Bale	3	0	0			
16040	J. Jones	3	0	0			
18033	A. Chamberlain	3	0	0			
15119	W. Byrne (wife of) ...	2	0	0			
18388	J. Buckby (wife of) ...	2	0	0			
15917	G. Andrews (wife of) .	2	0	0			
18077	T. McDermott	3	0	0			
21108	E. Hunt	3	0	0			
17138	A. White (wife of)... ...	2	0	0			
14545	A. Parker (wife of) ...	2	0	0			
19431	T. Johnson (wife of) ...	2	0	0			
18823	G. A. Bowcock (wife of) ...	2	0	0			
16668	R. Haynes (wife of) ...	2	0	0			
21474	E. A. Haynes (F)	1	10	0			
15163	H. Wells	3	0	0			
17976	F. Parkinson	3	0	0			
16482	J. Green	3	0	0			
14587	T. Tilley	3	0	0			
17192	M. Sansome (wife of) ...	2	0	0			
17669	W. Burrows (wife of) ...	2	0	0			
17337	C. Freer	3	0	0			
	Carried forward				135	10	0

Funeral Claims—Continued.

			£	s.	d.	£	s.	d.
LEICESTER—Continued		Brought forward				135	10	0
17450	F. Soden		3	0	0			
19409	P. Gordon		3	0	0			
17650	G. Johnson		3	0	0			
20705	E. Follows		3	0	0			
14840	J. Lester (wife of)		2	0	0			
16667	J. W. Caple		3	0	0			
14793	W. Fisher		3	0	0			
18362	T. Hall (wife of)		2	0	0			
19309	F. Hall (mother of) ..		2	0	0	102	10	0
LEICESTER No. 2—								
26692	J. Wagstaff		3	0	0			
26557	A. Johnson		3	0	0			
27300	J. Payne (wife of)		2	0	0			
26517	H. Mee (wife of)		2	0	0	10	0	0
LEEDS.—35922	W. Jenkins		3	0	0			
36210	J. W. Speight		3	0	0	6	0	0
LEEDS No. 2—36817	A. Boulter		3	0	0			
36741	J. E. Stott		3	0	0	6	0	0
LONDON METRO.—								
28949	A. Davis		3	0	0			
29309	C. Ellis		3	0	0			
29135	A T. Dyer (wife of) ...		2	0	0			
27977	T. Maine		3	0	0			
30324	H. Hickson (wife of) ...		2	0	0			
28907	F. Malyon (wife of) . .		2	0	0			
29077	J. Winter		3	0	0			
29303	J. Cooper		3	0	0			
30776	W. Frith		3	0	0			
30995	F. Hendry		3	0	0			
30397	J. Farrar		3	0	0			
29104	G. Barratt (wife of) ...		2	0	0			
29442	E. Colley (mother of) ...		2	0	0			
30311	W. White (wife of)... ...		2	0	0			
29490	G. Theobald (wife of) ...		2	0	0			
30823	W. Sampson (mother of) ...		2	0	0			
30721	W. Marriage		3	0	0			
29204	W. Murrell...		3	0	0			
30835	H. Davis		3	0	0	49	0	0
LONDON METRO. No. 2—								
32508	W. Dabbs		3	0	0			
32548	H. Bennett (mother of) ...		2	0	0			
32406	J. W. Davey (wife of ...		2	0	0	7	0	0
LONDON SOUTH—								
33384	W. G. Cope (wife of) ...		2	0	0			
33107	C. Stoakley (wife of) ...		2	0	0			
33117	G. Bromley (mother of) ...		2	0	0			
33485	A. Elmer		3	0	0			
33323	R. Weight		3	0	0			
33138	J. Hawkes (wife of) ...		2	0	0	14	0	0
		Carried forward				330	0	0

Funeral Claims—Continued.

		£	s.	d.	£	s.	d.
	Brought forward				330	0	0
LONDON EAST—34028	S. Lewis (wife of)	2	0	0	2	0	0
MAYBOLE—37919	W. Hunter	3	0	0			
37572	J. Smith	3	0	0			
6293	W. McCulloch	3	0	0			
37908	A. Brown	3	0	0	12	0	0
NEWCASTLE—38126	T. Maughan	3	0	0			
38127	H. Duffey	3	0	0			
38222	R. Steele (mother of) ...	2	0	0	8	0	0
NOTTINGHAM—38492	G. Pitman (wife of)	2	0	0			
38535	H. Thrall (wife of)... ...	2	0	0	4	0	0
NORWICH—38870	G Warnes (wife of) ...	2	0	0			
39557	J. Taylor	3	0	0			
39231	W. Fisher	3	0	0			
28820	R. I. Keeler...	3	0	0			
39258	H. J. Edwards (wife of) ..	2	0	0			
38883	A. Payne (wife of)	2	0	0			
39186	T Jones	3	0	0			
38996	I. Hall (wife of)	2	0	0	20	0	0
NORTHAMPTON—42190	G. H. Gray —	3	0	0			
41168	W. Brawn	3	0	0			
41858	J. Bates	3	0	0			
40198	J Darlow	3	0	0			
40021	T. Arnsby (wife of) ...	2	0	0			
42627	W. King (wife of) ...	2	0	0			
39652	W, Corduroy	3	0	0			
40834	A. Bailey (wife of) ...	2	0	0			
40188	E. Tompkins (wife of) ...	2	0	0			
40884	S, Morley	3	0	0			
40169	A. Spencer	3	0	0			
42581	H. Huckle	3	0	0			
41521	F. Allen	3	0	0			
42298	F. Purser	3	0	0			
41594	T. Smith	3	0	0			
42861	E. Ford (wife of)	2	0	0			
40133	H. Thomas	3	0	0			
41171	W. Harris	3	0	0			
40772	W. Bates	2	0	0	51	0	0
NORTHAMPTON 2—45092	T. Adnitt (wife of)	2	0	0			
44713	F. Cooke	3	0	0			
44589	C. Clayson	3	0	0			
44971	F. Pratt	3	0	0			
44967	W. T. Rice (wife of) ...	2	0	0	13	0	0
PLYMOUTH—45835	G. Hancock (wife of) ...	2	0	0	2	0	0
STAFFORD 46069	A. Dean (wife of) ...	2	0	0			
46293	S. Tooth (mother of) ...	2	0	0	4	0	0
WORCESTER—48064	W. Elt	3	0	0	3	0	0
WOLLASTON—48239	F. Smart	3	0	0			
48226	B. Woodham	3	0	0	6	0	0
					£455	0	0

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending July 2nd, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
92	12	Aberdeen	10	...	1 15 11	3 16 8	0 17 9	6 10 4	.....	.....
363	19	Arbroath	...	...	.....	.....	.....	... ..	.....	.....
1339	286	Bristol	12	...	41 15 7	44 15 0	4 13 6	91 4 1	.....	.....
296	54	Bristol No. 2 ...	15	...	13 0 0	5 11 8	0 7 0	18 18 8	.....	14 7 10
380	126	Birmingham ...	...	..	.....	.....	.....	.....	... ..	.....
66	23	Barnsley	14	...	2 0 0	0 10 0	0 15 6	3 5 6	.....	3 11 3
46	2	Bozeat	14	...	1 2 8	2 0 0	.....	3 2 8	... ..	.....
101	31	Belfast	15	...	3 0 0	2 10 0	0 3 0	5 13 0	.....	17 16 8
262	30	Bramley	15	...	15 18 0	1 18 4	0 1 6	17 17 10	... ..	0 1 6
12	6	Bradford	...	...	... ..	... ..	.....	... ..	.....	.....
5	0	Braintree	15	...	0 0 8	.....	0 5 0	0 5 8	0 0 4	.....
20	14	Cork	14	...	.....	2 0 0	.....	2 0 0	0 13 8	. ....
44	0	Crediton	15	...	... ..	1 11 8	.....	1 11 8	.....	0 1 2
112	63	Colchester	15	...	... ..	12 0 0	0 5 6	12 5 6	4 10 8	.....
80	23	Dublin	14	...	...	2 1 8	7 6 0	9 7 8	1 11 6	.....
233	25	Daventry	13	...	10 0 0	2 8 4	0 14 6	13 2 10	1 0 8	.. ...
168	8	Dundee	15	...	3 12 6	7 3 4	0 14 3	11 10 1	.....	0 5 0
70	35	Derby	15	...	2 6 0	1 18 4	0 19 0	5 3 4	.....	3 8 2
71	110	Desboro'	13	...	3 9 0	1 11 8	0 19 6	6 0 2	...	.....
73	8	Edinburgh ...	15	...	1 0 0	2 10 0	1 15 6	5 5 6	0 5 1	.....
53	5	Enderby	14	...	0 19 4	2 11 8	0 3 0	3 14 0	.....	0 4 0
77	5	Finedon	15	...	.....	7 18 4	0 1 6	7 19 10	9 5 9	.....
668	150	Glasgow	14	...	31 10 10	19 3 4	2 4 0	52 18 2	.....	.....
146	74	Glasgow No. 2 ...	14	...	4 10 0	4 11 8	0 3 0	9 4 8	0 1 3	.....
110	6	Heckmondwike ...	15	...	7 5 2	0 10 0	0 5 0	8 0 2	.....	.....
867	350	Higham & Rushd'n	14	...	31 5 6	25 8 4	4 17 6	61 11 4	.....	.....
193	65	Higham, &c., No. 2	15	...	4 19 0	4 1 8	0 11 3	9 11 11	.....	0 2 0
46	1	Harpole	10	..	.....	2 5 0	0 4 0	2 9 0	. ...	0 3 7
50	17	Halifax	10	...	1 0 4	2 0 0	0 11 6	3 11 10	.....	.....
435	120	Hinckley	15	...	.....	29 5 0	10 9 0	39 14 0	6 5 9	.....
88	30	Ipswich	15	...	4 2 0	1 8 4	0 11 0	6 1 4	...	0 0 6
1208	500	Kettering	14	. .	42 1 10	30 10 0	8 14 0	81 5 10	.....	.....
232	148	Kettering No. 2 ...	15	...	8 0 4	5 14 2	0 7 6	14 2 0	.....	.....
128	29	Kendal	15	...	.....	7 10 0	0 10 0	8 0 0	15 4 4	.....
140	31	Kilmarnock ...	14	...	7 8 5	1 10 0	0 10 0	9 8 5	.....	1 0 0
878	720	Kingswood ...	15	...	45 3 0	19 1 8	4 10 6	68 15 2	.....	0 11 8
8727	2000	Leicester	15	...	268 7 8	253 16 8	47 10 0	569 14 4	.....	.. ...
1597	475	Leicester No. 2 ...	15	...	60 6 10	56 1 8	3 13 0	120 1 6	.....	.....
1033	650	Leeds	13	...	20 3 6	42 0 0	2 5 0	64 8 6	0 12 0	.....
107	50	Leeds No. 2 ...	15	...	8 10 0	0 5 0	0 6 6	9 1 6	.....	2 1 2
2529	900	London Metro. ...	14	...	100 0 0	65 10 0	21 16 0	187 6 0	.....	45 16 4
394	230	London No. 2 ...	14	...	51 13 7	27 5 0	3 6 6	82 5 1	.....	0 15 2
447	320	London South ...	15	...	25 0 0	6 8 4	0 13 0	32 1 4	.....	31 11 6
157	110	London East ...	15	...	8 19 4	1 10 0	1 8 0	11 17 4	.....	.....
91	112	London City ...	15	...	5 10 0	1 13 4	1 14 0	8 17 4	.....	11 3 10
36	16	Liverpool ...	15	...	1 5 0	... ..	0 17 6	2 2 6	.....	2 14 4
428	163	Maybole	15	...	15 0 0	16 1 8	0 3 0	31 4 8	1 11 8	.....
219	150	Manchester ...	15	...	4 7 6	6 3 4	7 15 6	18 6 4	.....	0 15 2
180	27	Newcastle-on-Tyne	15	...	2 0 0	6 1 8	1 18 0	9 19 8	.....	4 5 6
233	50	Nottingham ...	15	...	.....	13 3 4	3 11 0	16 14 4	0 11 10	.....
797	300	Norwich	15	...	30 0 0	26 0 0	1 4 6	57 4 6	0 6 6	.....
3701	1500	Northampton ...	14	...	168 15 3	84 14 2	11 13 0	265 2 5	.....	.....
621	85	Northampton No. 2	14	...	33 10 7	6 12 6	0 14 9	40 17 10	.....	.....
58	4	Northampton No. 3	15	...	0 18 4	2 15 0	.....	3 13 4	.....	0 1 0
54	29	Plymouth	15	...	4 3 3	.....	.....	4 3 3	.....	.....
500	240	Stafford	15	...	13 6 1	21 8 4	4 15 0	39 9 5	.....	0 10 0
122	79	Stone	15	...	3 6 4	5 0 0	0 3 0	8 9 4	.....	.....
227	47	South Wigston ...	15	...	0 5 10	12 3 4	1 1 6	13 10 8	.....	0 8 4
40	20	Street	15	...	0 19 8	1 15 0	.....	2 14 8	.....	.....
34	18	Worcester	15	...	.....	0 13 4	0 11 6	1 4 10	0 1 0	.....
234	70	Wolverhampton ...	14	...	5 0 0	10 1 8	0 19 6	16 1 2	0 3 6	.....
65	40	Wollaston	15	...	4 8 0	...	.....	4 8 0	.....	.....
234	110	Wellingboro' ...	14	...	8 3 8	7 0 0	0 4 0	15 7 8	.....	.....
16	15	Wellingboro' No. 2	12	...	.....	.....	5 9 6	5 9 6	2 19 6	.....

[COPY].

Leicester Boot and Shoe Trade Arbitration Board.

I, the Umpire, having duly heard and considered the evidence submitted to me at the meetings of the Board on May 28th and June 11th, 1894, and the answers of manufacturers to questions submitted at my instance—adjudge and determine as follows :—

1.—Is Gouging, Skiving and Punching. and Cutting Canvas, Cashmere, Cloth and Woven Linings, by the Press, part of the work of a Clicker, which involves the payment of not less than the Minimum Wage for Clickers? Is Cutting Upper Leather by the Press part of the work of a Clicker, and to be paid for accordingly?

I Award as follows :

(a) Gouging and Punching. When the operations are performed by hand-gouges and punches they are part of the Clicking Room work, but when performed by machines worked by power or treadle they do not form part of Clicking Room work.

(b) Skiving. When done by men or boys by hand in the Clicking Room, Skiving forms part of the work of that Department—but when done by machines or by hand by girls it does not.

(c) Cutting Canvas, Cashmere, Cloth or Woven Linings by the Press is not Clicking Room work.

(d) Cutting Upper Leather by the Press, or otherwise by hand tools, is Clicking Room work.

2.—Rubbing-down in conjunction with Machinery.

I determine and Award :

That there is no distinction between this operation and any other forming part of the operation of finishing by machinery, and that no exceptional mode of payment by a piece wage is necessary.

Dated this 17th day of July, 1894.

(Signed)

WILLIAM HICKSON, *Umpire.*

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.
Kirkcaldy—Strachan's.
Leicester—Gamble's, Crafton Street. Roberts & Gunn's, Grange Lane.
Leeds.—Burrow's, Swinegate.
London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's, Old Kent Road. J. Kaplan, 158, Hackney Road. Hicks.
London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.
Northampton—Smith's, Long Buckby.
Nottingham—Gregg's.
Netherton—W. Little & Sons.
Preston—Morris's.

Joined by Book Debts or Clearances.

Bristol

Re-instated

Christopher Parfitt ... 1808

Barnsley

Re-instated.

Jacob Fletcher ... 3273
Wm. Hurst ... 3278
Isaac Fletcher ... 3283

Belfast

Omitted from Registry

Ed. Hackett ... 3485

Colchester

A. Bateman ... 4213

Dundee

James Scott ... 476
Wm. Simons ... 183
Herbert Harrison ...31003

Edinburgh

Wm. Jackson ...
Wm. Dempsey .. 37904
G. Deunch ...

Enderby

George Lines ...21329

Glasgow

James McCoo ... 3368
H. Glenday ... 204
James Dinnie ... 202
George Walker ...37371
A. Docherty ... 5625
Thomas Duncan ... 526
George Andrews ... 521
Alonza C. Scott ...37996

Glasgow 2

James Sloss ...37800
Ed. Donnachie . .37842

Halifax

J. Silson ... 3654

Heckmondwike

W. Harrison .. 35469
P. P. Wright c ... 36749

Higham and Rushden

W. Wilkins ... 8157
John Faulkner ...46333
Lewis Monday ...10857
W. Inwood ...43117
Walter Neville s ... 8018

Hinckley

Peter Bradley T ... 2982

Ipswich

W. Jeffries ... 9543

Kettering

A. Gillam ... 9920

Kettering 2

G. Starmer ...44514

Kingswood

H. Drinkwater ...12906
Albert Dixon ... 1668
George Earl ...12571
Arthur Hicks ... 838

Leicester

J. Louke ...16222
W. Cooper ... 9073
A E. Marson ...37079
G. Ludlam ...31102
C. H. Cassiday ... 9155
J. Sarsons ... 9048

Re-instated.

T. Tapley ...23706
W. Martin ...23707
E. Fielding ...23708
S. Goulding ...23709
J. Reeve ...23710
G. Hubbard ...23711
T. Kirby . 23712
J. Capeney ...23013
S. Heath .. 23716

Leicester 2

G. Spooner ...47552
E. P. Tapley ...22643
W. Lane ...44673
J. Toone ...47617

Re-instated

R. P. Cox .. 27862
G. Taylor ...27863
J. Crossley .. 27864
H. Frisswell ...26909

Leeds

J. Bryan ...36040
J. Wilkinson ...38662
H. Bers ...37000
R. Bosworth ...36049
T. Waller ...37414
F. Goodhall ...35677
T. Thorp ...36280

Re-instated

J. Stott ...35853

London Metro.

R. Nichols ...49234
H. Liberty ... 1670
G. H. Kneill ...36160
F. Vaughan .. 23302
H. Randle ...21413
J. Surridge ...

London Metro – con.

Re-instated

G. W. Rivers ...30788
A. Cumming ...29555

Omitted from Registry.

E. Myers ... 3154
W. H. Cowper ...31542
S. Day ...31543
E. Noble .. 31545

ST. ALBANS.

A. Wragg ... 9183
G. Wright ...31251

London Metro. 2

G. Lucas ...30944
A. A. Pryke .. 32463

Omitted from Registry

Charles Lawrence ...32807

London East

Re-instated.

J. Fishing ...34167

London South

J. Elliott ...33528
E. Ward ...37404
W. Hardcastle ...31339

Re-instated.

T. Leedham ...33418

Maybole and Ayr

Alex. McGarvia (1) ...37827
William Kennedy ... 6559

Newcastle-on-Tyne

Re-instated

John Lee ...38225

Nottingham

W. Russell ...21363
R. Gogerty ...20532
Edw. Griffiths ...15544
A. Cook ... 2348

Northampton

J. Bishop ...41048
J. Dailey ... 7051
A. Beasley ...22609
W. Jones ...29241
G. Hill ...19054
W. Wareing ...30223
B. Cloo ...10332
W. Jones ...49175
E. Morris ... 5422
V. Carey ...42609
J. Ward ...31335

Re-instated.

A. Yates ...43764
G. Starmer ...43275
J. Ager ...41915
J. Underwood ...43423
S. Tandy ...43207

Joined by Book Debts or Clearances—Con.

Norwich

W. C. Blunt ... 4171
— Quy ... 4170
H. Hales ...31149

Plymouth

Re-instated

John Brassington ...45877

Stafford

Edward Hassall ...46419

Wellingborough

T. Ward ... 8059

Wellingborough 2

R. Bisaker ...44962

Wollaston

J. Sweetland ...30929

Joined by Travelling Books.

Belfast

John O'Neill ... 3423

Edinburgh

P. Temple ... 6563
A. Goodwin ...36098
J. Dickie .. 37902

Glasgow

Charles Liversage ...31922
Alex. Bell ... 203
Walter Cooper ... 233
Alex. Turner ... 331
Eedward Curran ... 4679
H. Smith ...20339
Frederick Draper ... 7268
John Halligan ... 6645
A. McWilliams ... 6092
W. Draper ...43046
Alex. McLean ... 160
James Lennon ... 6144
James Brown ... 2467

Glasgow 2

John Young ... 72
William Kerr ...37607

Halifax

J. R. Henderson ...37370
M. Kennan ...21418

Higham and Rushden

A. Mitchell ...10081
R. Bailey ...10673
W. Reynolds ...36050
W. Bradshaw ...10073

Kendal

Joseph Philipson ...30568

Leicester

G. Kelley ...20533

Leeds

S. Armstrong ...37372
J. Hathaway ... 3005
J. Slavin ... 3466
F. Maycock ...38597
J. Hodgkinson ...27341
T. Mitchell ...18963
B. Walker ...30479

London Metro.

J. Smith ...36091
F. Bodycott ...36093
C. Prior ... 7350
J. Hardy ...29111

London Metro. 2

J. Clarke ...32780
G. H. Webb ...44718

London South

T. Dales ...42661

Liverpool

Wm. Knighton ... 8165

Manchester

Jno. Beckton ... 3808
Jas. Stevenson ...37308
C. B. ...17319

Newcastle-on-Tyne

W. Brittain ... 3021

Nottingham

W. Pearson ...36360

Northampton

W. Wallis ...45874
W. Joyce ...20893
J. Fitzgerald ...29222
G. Blount .. 46332
F. Harris ... 991
— McGowan ... 7012
E. Croton ...21111
D. Hawgood ...30694
A. Craig ...18893
H. Bates ...12364
J. Burrows ...31376
Albt. Miller ... 7867

New and Re-entered Members.

Bristol

Wm. Simmonds ... 1987
Charles Linton ... 1988
Fredk. Bond ... 1989
Thomas Jones (3) ... 1990
John E. Ommaner ... 1991

Female

S. B——— ... 1992

Bristol 2

M. C. Cousins ... 2538

Female

Mrs. Rose ... 2539

Bramley

W. H. Wilson ...3945

Belfast

James McCrory .. 3478
Wm. Rainey .. 3479
Thomas Burns ... 3480
Wm. Dunleavey ... 3481
Thomas Davis .. 3482
Thomas Ewings ... 3483
William Kain ... 3484

Colchester

Wm. Johnson ... 4277
Walter Rogers ... 4278

Dundee

Geo. Tarbert ... 4683

Dublin

Patrick O'Neill ... 4568

Daventry

J. Abbott ... 5090
T. Ridley ... 5091
F. Sutton ... 5092
F. Bosworth ... 5093
F. Tooley ... 5094
W. Kenning ... 5095
J. King ... 5096

Desborough

George Smith ... 5474
Wm. Croft ... 5475
George Croft ... 5476

New and Re-entered Members—Con.

Edinburgh

John McFarlane ... 3666
Peter McDermaid ... 3667
Saml. Howatson ... 3668
J. Miller ... 3669

Glasgow

J. Dunnigan ... 6678
Willian Sweet ... 6679
Hugh Devlin ... 6680
Andrew Murray ... 6681
William Kee ... 6682

Higham and Rushden

Samuel Clarke ... 8238
Sidney Sparkes . . 8239
Samuel Burton ... 8240
Leonard Harbour ... 8241
George E. Bettles ... 8242
Alfred Denton ... 8243
Geo. Fairey ... 8244

Higham &c. No. 2

Sarah E. Tears ... 8716

Hinckley

Wm. Middleton ... 9305
J. Brown ... 9306
W. Malkin ... 9307
Geo. Briggs ... 9308
Wm. Clough ... 9309
Wm. Wilbur, senr. ...9310
H. Staines ... 9311
Wm. Bennett ... 9312

Kettering

G. Tebbutt ...10940
F. Miller ...10941
Ed. Pollard ...10942

Kettering No. 2

A. J. Buse ...11824
J. Knight ...11825

Kilmarnock

Wm. Garven ...12247
John Grant ...12248
R. McLintock ...12249

Kendal

Porter Jones ...
Thomas Braithwaite ...

Kingswood

F. Radford ...13536
S. Rawbones ...13537
Walter Jefferies ...13538
William Silman ...13539
Henry Thayer ...13540
Charles Thayer ...13541
Henry Bright (2) ...13542
George Ford ...13543
Phillip Plenty T ...13544
W. Lasbury ...13545
Alfred Bolwell ...13546
C. Collier ...13547
W. Hosegood ...13548
R. Paramore ...13549

Kingswood—Con.

F. T. Reece ...13550
J. C. Williams .. 13551
Evan Jefferies ...13552
Isaac Brain ...13553
Albert Brain ...13554
James Williams ...13555
A. Ford ...13556
Sidney Breddy ...13557
Gilbert Bane ...13558
Fredk. Wiltshire ...13559
William Crane .. 13560

Females.

Ellen Friend ...13561
Eliza Friend ...13562
Mary Fox ...13563
Minnie Morton ...13564

Leicester

H. Rochester ...23687
H. Kenney . 23688
S. Powell ...23689
G. E. Stanyon ...23690
T. Daft ...23691
F. Buswell ...23692
J. Plowright ...23693
J. Charlesworth ...23694
T. Clarke ...23695
L. Laing ...23696
A. Potter . 23697
B. Smith ...23698
T. Hill ...23699
S. Freer ...23700
J. Hurst ...23701
J. H. Gutteridge ...23702

Female

M. ...23703

BLABY

J. Osborne ...23704

OADBY

H. Newman .. 23705

ANSTY

E. Adams ...23706
W. Calder ...23707

Leicester No. 2

G. Cunnington ...27865
H. Everitt ...27866
E. A. Smith ...27867
W. Walker ...27868
F. Plummer (1) ...27869
J. Monk ...27870
E. Miles ...27871
F. Rogers ...27872
J. E. Bridgewater ...27873
H. Frisby ...27874
G. Forehead ...27875
J. W. Wright ...27876
W. Scroby ...27877
E. Bruce ...27878
A. Ball ...27879
H. Morley (2) ...27880
S. Beal .. 27881
H. Cooke ...27882
D. E. Whetstone ...27883

Leicester 2—con.

W. Spence ...27884
G. W. Adcock ...27885
A. Bowles ...27886
W. Richardson T ...27887
A. Folwell ...27888
H. E. Illston ...27889
S. Orton ...27890
W. Dann ...27891
J. Greasley ..27892

ANSTEY No. 2

James Breward ...27893
W. Hall ...27894

Leeds

W. Pearson ...36360
H. Willis ...36361
H. Baggaley ...36362
W. Rosenthall ...36363
A. Gray ...36364

Leeds 2

E. Wright ...36830
H. Prince ...36831
H. Wood .. 36832

London Metro.

J. Watson ...31546
J. Brice ...31547
T. Wicks ...31548
S. Lawrence ...31549
E. Hayzer ...31550
A. Allen ...31551
H. J. Morgan ...31552
W. Pearse ...31553
F. Glyddon ...31554
C. L. Schulzendorff ...31555
— Thatcher ...31556

ST. ALBANS

Geo. Perkins ...31557

London Metro 2

J. Boyce .. 32808
G. Wilson ...32809
G. Hastwell ...32810
C. Kirton ...32811
C. Woodruffe ...32812
A. Meddick ...32813
C. Prowse ...32814
A. Dewey ...32815
J. French ...32816

London South

T. Burrows ...33564
G. Richards ...33565
B. Votier ...33566

London East

J. Frankelstein ...34172
I. Bernstein ...34173
J. Simon ...34174

London City

S. Kamzel ...34871
— Zimbler ...34872

New and Re-entered Members—Con.

Manchester

Frank Brinefski .. 37469
J. Whiskers ...37470
T. Daniels ...37471
F. Hughes ...37472
A. Fynan ...37473
Harris Miller ...37474
I. Vardelski ...37475
J. McKay ...37476
J. Norris C ...37477
J. Whittaker C ...37478

Maybole and Ayr

Robert Marshall ...37997
T. Brackenridge .. 37998

Newcastle-on-Tyne

J. McGill ...38301

Nottingham

H. Fearn ...38667

Northampton

— Hamilton ...43765
W. Campbell ...43766
W. Fillyer ...43767
H. Reeves ...43768
D. York ...43769
R. Collins ...43770
C. Wimpriss ...43771
D. Chapman ...43772
J. Foster ...43773
E. Newman ...43774
A. Day ...43775
W. Spencer ...43776
G. Hollingshead ...43777
H. Frisby ...43778
G. Hobell ...43779
— Webb ...43780
E. Bull ...43781
W. Farndon ...43782
B. Sharp ...43783
F. Smith ...43784
W. Barnes ...43785
G. Hollybrawn ...43786
C. Smith ...43787

Northampton—con.

T. Wright ...43788
E. Mumford ...43789
C. Harris ...43790
A. Pugh ...43791
R. Clarke ...43792
G. Mitchell ...43793
T. Smith ...43794
— Bates T ...43795
E. Wilson ...43796
A. J. Blunt ...43797
A. Chamberlain ...43798
J. Hunt ...43799
F. Barker .. 43800
W. Page ...43801
G. Howes ...43802
A. Matcham ...43803
H. Smith T ...43804
J. Mallard ...43805
W. Adams ...43806
A. Hemmings ...43807
C. Middleton ...43808
J. Mattock ...43809
C. Earl ...43810
G. Mead ...43811
W. Hughes ...43812
C. Hefford ...43813
S. Molley T ...43814
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BRANCH TRADE REPORTS—Con.

PLYMOUTH.—We have much pleasure in stating that we have been organising Blight Bros.' shop, with the result that all have joined the Branch but one. He has accommodated the firm for years, but he did not think he had worked against the interest of the Union, and would not pay a fine of £1.

WELLINGBOROUGH No. 2.—Trade is now falling off here, some of the shops being on short time. We have made a fair increase in our membership by the help of the Organisation Fund, but not so many as we should have liked. The Clickers working in the upper shops are the worst to get to join. They grumble about their wages, etc., but still they seem afraid to join the Union, as they think their employers will get to hear of it, and dismiss them. "Pity they have not more courage."

WOLVERHAMPTON.—In sending our report we are sorry to announce a falling off in trade, and to make things still worse we have just become affected by the introduction of finishing machines on the firm of Messrs. Baker, Limited, thus throwing out a lot of our men, and they are also contemplating putting down lasting machines. Messrs. Craddock Bros. are also going to put down finishing machines, which means a still further displacement of our members. We are just organising Walsall, and so far have been very successful. We have held an organising meeting of Clickers and Pressmen here, at which Mr. W. H. Lowe (Union Treasurer) attended, and delivered a very interesting and practical address, pointing out to those Clickers and Pressmen present the necessity of being thoroughly organised, the same as the Putters-up and Finishers are.

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
August 28th, 1894.

Fellow-Members,

A REMARKABLE CHANGE

has taken place in the state of trade during the past month, this being a sample month as illustrating what we have ofttimes stated to employers and the general public—that the wages of our members should not be calculated upon the highest scale, but that an *average* should be taken of the whole year. A month like the past one would considerably reduce the so-called minimum wage of 28/- and 30/-. In fact no one can be surprised if, in the interests of our members, we should ask for even a higher minimum than that which now prevails in the various districts. At the time of writing the stagnation in trade shows no immediate signs of removal.

DISPUTES

during the month have not been numerous, the two most important occuring at Freshwater's (St. Albans), and Sadler's (Street). In both instances we have been compelled to withdraw the men; the particulars are as follows:—

At Freshwater's, when the men were organised, we determined to take steps to bring them more in accordance with conditions already existing, and therefore devised means to regulate the number of hours and put a stop to the prevailing system of paying various prices for the same classes of work. We also determined to apply the London minimum wage of 30/- per week. The negotiations were most persistently carried on, but in every direction efforts were made to frustrate our objects. Ultimately, we were compelled (on the minimum wage question) to withdraw the men. In the meantime the employer became affiliated with the Federation, and they are now striving to compel us to send the men back and relegate the matter to the London Board. The circumstances surrounding this case—if our information is correct—justifies

us in refusing to send the men back until such time as the firm conforms to our demands. You will therefore understand that it is necessary to give St. Albans a wide berth, pending the settlement of this dispute.

At Sadler's (Street, Somerset) strained relations have existed for a long time. In this out-of-the-way place employers have been in the habit of doing pretty much as they liked with their workpeople, and since the Branch has been organised the men have resented this treatment, the employer retaliating with attempts to break up the Branch Accordingly, when a dispute occurred, and after Mr. Hornidge had investigated the matter, six or seven of the men, including the Branch Secretary and officials, were at once discharged. This culminated in our protesting against such actions, and the following letter, which needs no comment, was put into the hands of the President by the employer as a basis of settlement :—

"West British Shoe and Leather Works,
Street, S.O., Somerset,
August 14th, 1894

Memorandum from Edward C. Sadler.

In the event of the late hands again calling, I have decided not to resume any employment in the lasters' shop in other than on daily wages—at our usual working hours in the factory, *i.e.*, from 7.30 to 6, less the usual dinner hour from 12.30 to 1.30.

The particular hands chosen for the lasting shop to be determined solely by the foreman, who should take all care to select the most competent in skill at the work, and most regular in their attendance at shop hours, also whose general conduct is, or has been, the most desirable. If the above can be obtained from any of these 12 or 14 men who should have returned to work after last week's holidays, think well to seek work upon the system of a daily wage, I am agreeable for them to be the first dozen to be employed at such wage as may be, in the opinion of the foreman, a fair equivalent to their skill and work, given for the best work that we have been in the habit of getting up.

I consider 20/- per week would be reasonable—the ankle-strap, together with ordinary top-piece heel work in women's and men's slippers, perhaps 18/- per week would be an equally fair wage. At any rate, it would be advisable to establish the above wages, say till the end of the present year, when, if any of the hands have shewn the work they have produced in a satisfactory manner totals up to more upon the present wages paid by piece, I would hand over to each man, after deducting an estimated cost of grindery, say 1/- per week (the nett balance) as an inducement to a proper interest in his work.

I propose, as will be seen from above, to find all grindery, light, and heating the shop, whilst the proper sweeping and cleaning of the shop each week end would have to be done mutually amongst the hands—12 at present—employed.

Rules will be put up in a conspicuous place in the shop for governing the attendance at proper hours, &c., and no hand will be at liberty to cease his work between the working hours without the express sanction of the foreman."

On being appealed to and reading this contemptible epistle, we at once decided to withdraw the men, and they are now out. We are pleased to say that up to the present

THEY ARE MOST DETERMINED,

and, what is better, *no accommodators are at work for the firm!* We feel convinced that generous support will be given to the Street Branch, to enable

them to show this employer that he cannot do just as he likes, and also aid them to successfully defend their rights.

As a sample of what can be done by

ORGANISATION,

we would refer you to the Leicester No. 2 Branch trade report. From this it will be seen that until last March we had been unable to induce the men on the firm of Simons' to become members of the Union, but, thanks to the indefatigable efforts of the Branch Officials, they subsequently joined, and in this short time we have been enabled to force back-money to the amount of £14 14s. 8d., which alone more than covers the contributions paid to the Union.

TO BRANCH SECRETARIES.

Please note, that with the exception of the Travelling Rule, the new Rules will come into force on September 1st. As there are some very important alterations, it behoves Branch Secretaries to send in their orders for the new rules forthwith, as they are in the hands of the Registrar, and we anticipate being able to supply them by the time stated.

Details of the voting for Union Officers will be found on pages 20, to 23, and it is particularly requested that where a second vote is claimed Secretaries will immediately communicate with the General Secretary, as the second vote will be taken on the September Monthly Night, and it is necessary that voting papers should be sent to the Branches as early as possible. The following have already signified their intention of claiming a second vote :—

John Brailsford, for Union Auditor.
Alfred Hammond, for Council Member.

The vote for the Desborough resolution resulted as follows :—For, 1,586 ; against, 15.

The General Secretary having been elected, in conjunction with the President, to attend the Norwich Congress, it will be necessary to direct all letters and telegrams (not returns) appertaining to the business of the Union to the following address :—Wm. Inskip, St. Andrew's Hall, Norwich. They will then receive the usual attention.

Yours most respectfully,

The Council,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer*
HY. MORETON, Wolverhampton
WILLIAM VOTIER, London
ALEX. SMITH, Arbroath
ROBERT MOORE, Leicester
DANIEL STANTON, Northampton
WM. INSKIP, *General Secretary*

William Ward Prize Drawing Benefit.

REVISED BALANCE SHEET.

INCOME.

By Subscriptions:

	£	s.	d.
Birmingham	1	0	0
Bristol	0	15	0
Bramley	0	9	6
Conference Delegates ...	1	0	0
Daventry	0	10	0
Derby	0	10	0
Halifax	0	10	0
Higham and Rushden ...	0	10	0
Harpole	0	2	6
Kettering	0	10	6
E. Robinson, Sec. } Committee	0	2	0
C. Slow } of the	0	2	0
T. Bellamy } Kettering Branch	0	2	0
W. Benford }	0	2	0
Kettering No. 2	0	10	6
Kettering No. 2 Branch Committee	0	5	6
T. Treays, Kettering (Union Auditor)	0	2	6
Kendal	0	5	0
Leicester	5	0	0
Mr. R. Cort, President Le'ster Branch	0	5	0
Mr. E. Kell, J.P., Leicester ...	0	10	6
Leicester No. 2 ...	2	2	0
Leeds	3	7	10
Leeds No. 2	0	10	0
London No. 2	1	0	0
Geo. E. Green, Sec. London No. 2	0	2	6
Manchester	3	3	0
Manchester Friend ...	2	0	0
A few Manchester Shopmates ...	1	11	6
Mr. R. Bevans, Manchester...	0	10	0
Mr. Jno. Proudler, Manchester	0	10	6
Norwich	1	0	0
Northampton	1	0	0
Stafford	1	1	0
Stone	0	10	6
Wolverhampton	0	10	6
Worcester	0	5	0
Total Subscriptions ...	32	8	10

By Income for Prizes:

Councillor T. Smith, Le'ster	0	10	6			
A Leicester Shoe Manufact	0	10	0			
Wollaston Branch ...	0	5	0			
W. B. Hornidge, Leicester	0	10	6			
Councillor H. H. Woolley, Leicester ...	0	10	6			
A. Smith, Arbroath	0	7	6			
W. H. Lowe, Leicester...	0	7	6			
				3	1	6
Prize returned for Fund ...				0	5	0
Sale of Prize Drawing Tickets				89	1	3
Total Income ...				£124	16	7

EXPENDITURE.

	£	s.	d.	£	s.	d.
Printing Tickets, Bills, &c.	7	14	0			
Postage for ditto. ...	1	0	0			
For Prizes	3	1	6			
For Purse	0	10	6			
				12	6	0
Balance handed over to Mr. W. Ward by the General Secretary				112	10	7
Total Expenditure ...				£124	16	7

WINNING NUMBERS.

1st Prize	14395	6th Prize	11661	11th Prize	16239	16th Prize	10297	21st Prize	1875
2nd ,,	511	7th ,,	15940	12th ,,	13685	17th ,,	14834	22nd ,,	3987
3rd ,,	11172	8th ,,	11439	13th ,,	10088	18th ,,	12359	22rd ,,	3212
4th ,,	2567	9th ,,	11105	14th ,,	2107	19th ,,	5670	24th ,,	3956
5th ,,	3806	10th ,,	1697	15th ,,	8147	20th ,,	15342	25th ,,	10569

26th Prize 14427

Audited and found correct, W. B. HORNIDGE,

Prizes not already claimed may be had on application to the General Secretary.

BRANCH TRADE REPORTS.

BIRMINGHAM.—Trade still remains very slack here, and during the past two months we have had several disputes, the worst of these being at Timson's—a shop not Federated. This employer endeavoured to avoid the Statement by offering a reduction on all classes he manufactured. Of course this was rejected, and the men having been withdrawn the shop was blocked after eight weeks had elapsed. We were compelled to take this latter step through the action of men employed at the "While you Wait" shops, who took up some of the disputed work to fill their spare time. At Shillcock's the employer persistently refused to submit samples to the Board for classification, and as this led to the men complaining that they could not obtain the protest money we applied to the Council for assistance Mr. Moreton was sent, but as he found it impossible to effect a settlement the men came out in a body, the employer stating that he could do without them for a week for stock-taking. Such a thing has not been known for 16 years, so the excuse bears the impress of shallowness. However, after a stoppage of eight days an arrangement was arrived at between Sir Thomas Wright and our General Secretary, to the effect that the protest money must be paid, and the men would then resume work. This was carried out, we believe, to the satisfaction of all parties concerned. We hope the Council will block Waring's shop, at Spring Hill, and publish the following names of those accommodating him : — C. Lester, S Smith, A. Woodward, T. Mills and J. Lilley.

BARNSLEY.—We cannot say that we have yet reached the end of the slack time, one shop in particular doing very badly. But we hope after the Feast Holidays are over to begin with a cheerier strain. We have received visits from a great many "on the road," telling of bad trade elsewhere, and the great coal strike in Scotland has greatly reduced orders for strong work both here and in Scotland.

BRAMLEY.—Compared with other places and other trades, our own business here is all that can be desired. The Bradford Branch has ceased to exist, and the members there having thrown in their lot with us, all members on travel will please note that in future no relief will be paid at Bradford. At our last monthly meeting Sir Thomas Wright's intended resignation came up for discussion, and the following resolution was passed : — "It is with regret that we learn of the intended resignation of Sir Thomas Wright, and we deeply deplore the cause which has led him to consider such a step necessary. Further, we hope that with the co-operation of the Federation our Council will succeed in prevailing upon Sir Thomas to continue the honourable but onerous position he has so creditably occupied."

COLCHESTER.—Several of our members here have been discharged, whilst others are "standing off" through the very depressed condition of trade. We desire to express our deep regret at the resignation of Sir Thomas Wright, and sincerely hope that the efforts of the Council to induce him to re-consider the matter may be successful.

HIGHAM & RUSHDEN.—Very dull trade has been experienced here, with several disputes during the month. The men at Bull and Clayton's are now on strike, and the shop has been picketed for the past three weeks. It appears this firm has been working on the team system in the finishing room (without machinery) for some considerable time, but this fact did not come under the notice of the officials until recently, when they interviewed the employers in reference to the matter. The firm refused to alter its mode of working, and intimated that if we took action they intended to fight the matter out. Action was taken, and the indoor h nds were instructed to give in their notices. With one exception—John Cauldwell—the men complied, but since then two more of our members working outdoor have refused to cease work, viz. : Joseph Lowe and Charles Sidney Hodgson, lasters. These

three were requisitioned to appear before the Committee, but as they failed to appear a fine of £1 was imposed in each case. We also wish to state that compensation to the amount of £1 each has been granted to two of our members who were discharged from the firm of S. Robinson, Irthlingboro', and we hope the Council will endorse the same. As stated in our last report, the question of a minimum wage for this district was referred to the Arbitrators. Since then these gentlemen have considered the matter, and awarded as follows :—

"Rushden, July 16th, 1894.

Re RUSHDEN, HIGHAM FERRERS, AND IRTHLINGBORO' ARBITRATION BOARD.

Minimum Wage.

We, the undersigned, being the Arbitrators appointed in the above matter, have considered the question brought before us, and award as follows :—

Lasters and Finishers in connection with machinery, or on day wages,		27/-	per week.
Clickers, until January 1st, 1895		25/-	,, ,,
,, after above date		26/-	,, ,,
Press Men...		22/-	,, ,,

The above to take effect on October 1st, 1894 ; subject to the following conditions :—

1.—Aged men, and those physically incapable, to be allowed certificates of Exemption from the Minimum Wage.
2.—A certificate may be granted for Six Months to any young man at the age of Twenty Years who is considered incapable of earning the Minimum Wage.
3.—Should a probationary period be established for learners on machinery by Sir Henry James, the same to apply to this district.

(Signed) ALFRED CHURCH,
(Signed) LEONARD E. BRADLEY."

HIGHAM & RUSHDEN No. 2.—At our monthly meeting the following resolution was passed : —" That this meeting regrets to hear of Sir Thomas Wright's resignation as Chairman of the National Conference, and respectfully begs him to re-consider his decision, at the same time thanking him for his splendid services to the cause of Arbitration."

HINCKLEY.—A good number of disputes have arisen this month, and though they have been settled locally it has not been without considerable expense. Our Committee has granted compensation to a clicker whom they consider was unfairly discharged. At a meeting of inquiry into the case the employer stated that had the foreman reported our instructions the man would have been re-instated at once The employer also agreed to start him first after the holidays. Rather poor consolation for a married man, who had already lost a fortnight's work through the foreman's neglect, and we trust the Council will endorse this claim. At our monthly meeting it was unanimously resolved to thank the Council for their prompt action in replying to Sir Thomas Wright's letter of resignation, and it is hoped the appeal may have the desired effect.

IPSWICH.—We have no improvement to report in trade here, and we would advise all in search of work to give Ipswich a wide berth, as there is not the least chance of securing employment.

KETTERING No. 2.—A vote of confidence in Sir Thomas Wright, as President of the National Conference, was passed at our monthly meeting, coupled with the hope that Sir Thomas may be induced to re-consider his decision.

KILMARNOCK.—Owing to the continued hostilities in Brazil (our trade being principally with Sonth America) work still remains in a very backward condition. The members present at our monthly meeting unanimously passed the following resolution :—" That seeing the great amount of good done to the trade through the kind offices of Sir Thomas Wright, acting in the capacity of Chairman of the Arbitration Conference, every inducement should be made to get him to re-consider his decision, and continue in the office of Chairman of the said Conference."

LEEDS.—We are pleased to inform our members that there is a slight improvement in trade here, and the future looks considerably brighter. Our proposals in reference to a minimum wage have not yet been accepted, but we believe that by the time this is in print a rate will be fixed agreeably to all parties. At one of our largest firms a slight dispute has been on some time, yet the settlement of this also seems very close at hand.

LEEDS No. 2.—Bank Holiday being now over we are hoping for an improvement in trade, as it keeps very quiet, and about this time of the year our strong work should be brisk. Mr. John Blakey, boot manufacturer, of Lady Lane, Leeds, has set a worthy example to manufacturers by adopting the eight-hours' system—48 hours a week. This gentleman was also one of the initiators of the nine hours-a-day movement some twenty years ago.

LEICESTER No. 2.—Trade has had a slight revival here, which is no doubt owing to the inclement weather. After several attempts, we have succeeded in organising the clickers on a shop where they were paid piece-work at the employer's prices. The rate of pay was, on an average, 40 per cent. lower than our Statement, which we put in. This latter includes a price for nurseries, but the employer objected to the item, on the ground that as his was mainly a nursery shop it did not apply to him. We have had the matter discussed at the Arbitration Board, and it is now deferred to the Umpire, but as there could be no doubt about sizes 4 to 6, 7 to 10, and 11 to 1, he was ordered to pay to Statement for them. This amounted to £14 14s. 8d., and two other claims are to be settled this week, which will make the total about £16. Surely such evidence should convince non-members that it is no use depending on employers paying a fraction more than they are obliged, and does it not clearly demonstrate the necessity of every man outside the Union becoming a member at once, in justice to his own labour and the betterment of his daily surroundings at work and at home.

LONDON METRO.—This year an acceptable feature of the standstill in trade is the fact that employers are less anxious to take liberties than formerly. Our friend Mr. Knowles has given us another shake up—one of his monthly cuts—and Siggins has had his periodical try for a reduction. Mrs. Silverthorn and Mr. H. Gorbold have applied for a broadening of the Statements they are paying to, and we are going to consider the matter at a delegate's meeting on Tuesday, the 21st. But the men are naturally afraid to broaden the Statement for fear all work will be reduced. Mr. Hicks, the Socialist's shop, is still on block, as he will not conform to the rules of the Board. Mr. Franklin, White Lion Street, has intimated that he is willing to conform to regulations, so, for the present, the threatened strike has been averted. If our Polish friends would only act in conformity with the rules of Arbitration we should soon have better treatment from this last-named firm. We hope the Rabbis of the Jewish Church may be successful in the efforts we hear they are going to make towards this desired end, but after our long and tried experience the matter seems almost hopeless. A strike has commenced at Mr. Freshwater's touching the minimum wage for day-workers in connection with machinery. While he wants to pay the Leicester minimum of 28/-, we are contending for the London and Salisbury minimum of 30/-. Why cannot there be established a minimum wage of 30/- per week throughout the country for Lasters, Finishers, and Clickers? At the last meeting of the Central Board in Leicester Mr. Lowe brought this subject forward, and surely 30/- is little enough for mechanics. If it is not little enough for elderly men and learners, let them come before the local Board and get a permit to work at a less price. It is the principle of the thing we maintain. If we got a 30/- minimum it must be remembered that we should not have full time. If we had it would not be so bad, but short time and holidays have to be reckoned with. However, we can still hope for better days and unanimous effort for a 30/- minimum.

NOTTINGHAM.—Many of our members are on long and enforced holidays by reason of the falling off in trade here. Disputes have been prevalent in Nottingham and its sections during the month, one at Smith's firm causing special concern. Some time ago this employer agreed to rub canvas down on the machine provided 1/- per dozen was taken off women's work, as a deduction for shopping them channels up. He subsequently tried to get our members to rub the canvas down as usual, although we had already sacrificed the 1/- per dozen. This our members refused to do, and as he would not give out any more work until the dispute was settled 20 of our rivetters were stopped work. The Council then furnished us with an investigator, and after a lengthy interview the employer agreed to return to the terms in vogue before the dispute. Messrs. Parker and Booth wish to take 2d. per dozen off finisher's non-socked boots, but our meeting declined to fall in with this wish, so the matter is held in abeyance for the present.

NORTHAMPTON.—Now that the holidays are over we are hoping for a turn from bad to good trade here, and that with all speed. We have again to impress upon the members the necessity of reporting any alteration of conditions or prices at the firms they may be working for as soon as possible, and so prevent the establishment of unjust systems. It has come to our knowledge that men have been working piece-work in connection with machinery at a rate much lower than that provided by the Statement, hence we issue the above caution. Should these things occur again the member or members transgressing will have to be dealt with as working against the best interests of the Union.

NORTHAMPTON No. 2. –Our report for this month is not a satisfactory one, so far as trade is concerned, there still being a number of clickers and pressmen out of work, and of course the other branches of the trade are now feeling the effects of so many members of our Branch being unemployed for such a length of time. There is no doubt that the depression since Whitsuntide is in a great measure due to the high pressure and overtime resorted to by most firms previous to the holidays, and we hope the National Board will pass a resolution that all overtime will be paid for at the rate of time-and-a-quarter, which would, in our opinion, stop these rushes just before holidays, and would give more regular employment to our members generally.

STAFFORD.—We regret to have to report a continuance of bad trade, a great quantity of our members being practically unemployed. However, there are prospects of a good autumn trade, and with that in view we cannot do better than point out the advisability of members looking the question of overtime fairly and squarely in the face. For some weeks past members have been receiving wages barely sufficient to keep the workman—to say nothing of his family,—and yet we are told there are plenty of orders on the books, but they are *not wanted at present.* The fact is, the employers (relying upon past custom) will not give the work out until they are actually forced. In a few weeks' time, obedient to the will of the employers, our members will be working 14 and 16 hours per day, until the orders are completed, and with a long and pitiless winter before them, how many will be able to say truthfully that they are one penny better off? This thing must cease ; and we ask our members to carefully consider the question, for the sake of those dependent upon them. The result of the Council's efforts on behalf of Mr. W. Ward is highly gratifying, and we trust he may long be spared to enjoy the mark of respect from his fellow-members.

STONE.—Sir Thos. Wright's resignation of the Presidency of the National Conference has occasioned sincere regret here, and the wish is unanimously expressed that he may be prevailed upon to continue his valuable services. We are much pleased with the handsome amount realised by the prize drawing for thebenefit of Mr. W. Ward, and hope he may be enabled to continue his duties through many long bright years. Trade is bad here at present.

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending August 6th, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
93	12	Aberdeen	15	...	2 19 7	3 18 4	0 17 9	7 15 8	.....	.....
360	20	Arbroath	15	..	33 14 7	20 0 0	1 6 3	55 0 10	.....	0 7 4
1313	237	Bristol	15	...	57 0 10	55 1 8	3 13 0	115 15 6	.....	.....
303	48	Bristol No. 2 ...	15	...	15 0 0	4 14 2	1 3 6	20 17 8	.....	16 13 2
375	135	Birmingham ...	15	..	6 7 10	13 18 4	36 14 0	57 0 2	... ..	0 15 4
65	23	Barnsley	15	...	1 0 0	0 6 8	3 0 0	4 6 8	.....	5 2 11
46	2	Bozeat	15	...	1 14 6	1 6 8	0 1 6	3 2 8	.....	0 15 2
110	27	Belfast	15	...	3 5 0	7 16 8	1 0 0	12 1 8	.....	16 17 6
273	35	Bramley	15	...	17 16 0	4 11 8	0 8 0	22 15 8	... ..	0 6 0
6	1	Braintree	15	...	.....	0 3 4	0 1 6	0 4 10	.....	0 5 0
21	14	Cork	15	...	.....	2 10 0	0 3 0	2 13 0	1 12 4	.....
41	2	Crediton ...	15	...	.....	4 11 8	.....	4 11 8	1 1 0	.....
115	60	Colchester...	15	..	... ..	8 0 0	0 6 6	8 6 6	1 17 4	.....
77	25	Dublin	15	...	...	2 5 0	0 3 0	2 8 0	.....	2 19 10
239	220	Daventry ...	15	...	10 0 0	8 9 2	1 2 6	19 11 8	0 8 3	.. ...
168	7	Dundee	15	...	6 9 0	7 6 8	0 17 9	14 13 5	.....	0 4 1
74	30	Derby	15	...	4 14 6	2 0 0	1 5 6	8 0 0	.....	3 9 6
93	80	Desboro'	14	...	13 0 4	2 6 8	0 15 0	16 2 0	....	.....
75	8	Edinburgh ...	15	...	1 0 0	2 16 8	2 9 0	6 5 8	0 1 3	... ..
51	5	Enderby	15	...	.....	3 10 0	0 5 0	3 15 0	.....	1 1 10
73	5	Finedon	15	...	.....	10 0 0	.....	10 0 0	13 5 5	.....
657	150	Glasgow	15	...	18 6 10	38 16 8	1 6 6	58 10 0	.....	0 9 2
152	64	Glasgow No. 2 ...	15	...	5 5 0	8 16 8	0 5 6	14 7 2	.....	0 4 11
..	...	Heckmondwike ...	...	...	.....	.....	.....	.....	.....	.....
878	340	Higham & Rushd'n	15	...	37 4 3	37 18 4	4 9 9	79 12 4	0 1 4	.....
195	65	Higham, &c., No. 2	15	...	11 14 4	1 10 0	.....	13 4 4	.....	.....
47	9	Harpole	13	...	.....	5 3 4	0 2 6	5 5 10	0 15 11	. ...
49	17	Halifax	4	..	2 5 8	0 11 8	1 10 6	4 7 10	.....	.....
441	131	Hinckley	15	...	8 4 9	16 16 8	6 4 6	31 5 11	... ..	1 1 4
92	30	Ipswich	15	...	6 15 0	2 5 0	0 1 6	9 1 6	0 0 6	...
1217	500	Kettering	15	...	69 4 0	32 6 8	11 11 0	113 1 8	.....	0 13 4
236	144	Kettering No. 2 ...	15	..	6 18 2	10 16 8	0 14 6	18 9 4	.....	.....
28	30	Kendal	15	...	.....	11 1 8	1 1 6	12 3 2	16 4 0	.....
141	30	Kilmarnock ...	15	...	13 6 6	.....	0 5 0	13 11 6	0 0 7	.....
857	740	Kingswood ...	15	...	52 0 0	24 1 8	5 0 6	81 2 2	.....	.....
8665	2000	Leicester	15	...	259 0 3	383 13 4	86 6 6	729 0 1	.....	.. ...
1591	404	Leicester No. 2 ...	15	...	86 0 8	53 10 0	2 11 6	142 2 2	.....	.....
1044	650	Leeds	15	...	46 0 8	42 13 4	4 13 6	93 7 6	.....	0 12 0
111	50	Leeds No. 2 ...	15	...	10 0 0	0 16 8	0 6 0	11 2 8	.....	1 16 8
2555	900	London Metro. ...	15	...	50 0 0	92 0 0	25 13 0	167 13 0	.....	102 15 2
385	200	London No. 2 ...	15	...	.....	.....	5 14 0	5 14 0	.....	32 2 10
450	320	London South ...	15	...	25 0 0	13 6 8	1 1 0	39 7 8	.....	30 10 6
162	110	London East ...	15	...	.....	4 18 4	0 1 6	4 19 10	.....	9 5 0
81	112	London City ...	15	...	.....	2 0 0	0 4 6	2 4 6	.....	15 14 6
36	16	Liverpool ...	15	...	1 10 0	1 1 0	.....	2 11 0	.....	3 3 2
428	164	Maybole	15	...	23 18 10	10 2 6	0 9 6	34 10 10	.....	.....
215	150	Manchester ...	14	...	21 0 0	6 1 8	1 16 0	28 17 8	6 15 0	.....
187	21	Newcastle-on-Tyne	15	...	4 0 0	5 3 4	3 1 0	12 4 4	.....	9 3 0
237	50	Nottingham ...	15	...	.....	.....	20 4 6	20 4 6	0 3 10	.....
794	300	Norwich	15	...	30 0 0	24 5 0	0 17 6	55 2 6	.....	11 3 6
3768	1550	Northampton ...	15	...	235 6 4	95 19 2	17 9 6	348 15 0	.....	.....
618	85	Northampton No. 2	15	...	33 13 6	17 10 10	0 1 6	51 5 10	.....	.....
59	2	Northampton No. 3	13	...	0 17 0	2 0 0	3 0 0	5 17 0	0 0 8	.....
53	26	Plymouth	15	...	5 13 10	.....	.....	5 13 10	0 5 0	.....
511	230	Stafford	15	...	13 3 6	26 18 4	6 6 6	46 8 4	.....	0 16 8
123	79	Stone	15	...	0 13 10	9 0 0	0 7 0	10 0 10	.....	0 0 6
219	32	South Wigston ...	15	...	4 0 4	13 14 2	1 3 6	18 18 0	1 0 0	.....
38	12	Street	15	...	3 2 0	0 10 0	0 6 6	3 18 6	.....	0 1 0
35	16	Worcester ...	15	...	2 18 10	.....	0 2 6	3 1 4	.....	0 1 0
228	70	Wolverhampton ...	15	...	.....	15 18 4	2 4 0	18 2 4	.....	1 2 6
65	40	Wollaston	15	...	5 4 6	...	0 5 6	5 10 0	.....	.....
236	106	Wellingboro' ...	15	...	0 9 6	15 3 4	5 0 6	20 13 4	.....	0 1 8
17	14	Wellingboro' No. 2	14	...	1 5 0	.....	0 3 0	1 8 0	2 11 8	.....

Joined by Book Debts or Clearances.

Bristol

Fredk. Hewett ...13224
George Palmer ...13102
Walter Needs ... 910

Re-instated.

T. J. Saunders ... 733

Birmingham

Chas. Osborn ...20610

Bramley

G. Blackburn ...37354
G. Shaw s ... 4001
C. Fawbert ... 4002
G. Harrison ... 4004
W. H. Hall ... 4005
M. Siddle ... 4006
F. Brown ... 4007
R. Raistrick ... 4009
A. Smith ... 4008
M. Muff ... 4010
G. Jordan .. 4011
E. Ellier ... 4012

Dundee

Fred. Barrett ...37959
Wm. Anderson ... 4520

Edinburgh

Geo. Walker ...37371

Glasgow No. 2

Isaac Hannah ...37821

Higham and Rushden

E. Ward ...37404
C. Arundell ...36277
W. Billington ...10897
Samuel Clarke ...43558

Ipswich

Re-instated

F. Bufford ... 9591

Kettering

Percy Nichols ... 3597
C. Jolley ...
H. Jones ...
A. Smith ...23317

Kettering No. 2

F. Benson ...11657

Kendal

James Crossley ...12393

Kingswood

George Taylor ... 1963
James Holloway ...12643
Arthur Brittan ... 4120
W. J. ——— ... 1091

Leicester

H. Matts ...27338
F. Simpson ...27339
J. W. Roughton ...10284
F. W. Dunkley ...27134
H. Sanderson ...27350
H. Mercy ...27254

Re-instated

A. Gunby ...23717
H. Bland ...23718
H. Potter ...23719
T. Haynes ...23720
A. Halford ...23721
F. Baum ...23722
H. Newberry ...23723
H. Forson ...23726
R. Bennett ...23727
C. Tarry ...23728
J. Reynolds ...23729
J. Watts ...23730
S. Spizer ...23731
J. Tebbutt ...23732
J. W. Weston ...23733
R. Hefford ...23734
C Millis ...23735
G. Bullimore ...23736
J. Tooth ...23737
A. W. Bramall ...23738
W. Staines ...23739
J. Lord ...23740
A. Sheffield ...23741
J. Hales ...23742
G. Beeby ...23743
A. Smith ...23744
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Result of Voting for Union Officers.

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2 Required.																																														
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J. Brailsford ...	3	9	13	..	1	26	...	4	...	...	...	24	...	14	...	...	...	2	...	11	12	3	...	...	...	131	3	...	...	9	...	2	...	3	...	40	115	1	10	...	5	...	...	11	...	452
T. C. Corson ...	...	2	..	...	...	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	20	1	7	...	...	...	1	...	1	...	...	...	...	...	...	1	...	...	...	...	...	...	37
J. Hallaran ...	...	...	106	...	1	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	46	5	...	...	...	10	1	1	...	1	...	...	...	1	...	...	1	.	17	...	...	191
F. Rowe ...	..	5	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	1	.	...	...	...	.	211	...	...	...	5	...	...	...	1	...	...	...	...	1	...	5	...	...	...	...	230
S. Toone ...	..	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	3	.	...	...	...	15	7	...	...	...	...	...	...	...	...	...	...	...	...	...	3	...	...	...	...	29
E. Bush ...	...	...	2	...	1	...	..	1	...	...	...	...	...	...	1	...	...	...	...	...	2	...	1	...	...	97	49	...	...	4	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	159
H. Vorley ...	...	1	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	3	...	2	...	...	...	...	...	13	2	...	...	15	..	2	...	...	...	...	...	2	...	1	...	...	1	...	...	43
W. Thomas ...	...	...	9	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2	1	...	...	21	13	5	3	...	...	...	...	1	...	1	1	...	...	...	...	58
J. Rawlings, junr. ...	...	...	7	...	...	...	...	1	...	4	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	11	2	...	...	15	4	29	1	..	...	...	...	2	1	...	...	...	...	...	...	78

	Aberdeen	Arbroath	Bristol	Bristol No. 2	Birmingham	Barnsley	Belfast	Bramley	Cork	Colchester	Crediton	Dundee	Dublin	Derby	Desboro'	Glasgow	Glasgow No. 2	Halifax	Higham	Higham No. 2	Hinckley	Ipswich	Kettering	Kettering No. 2	Kilmarnock	Kingswood	Leicester	Leicester No. 2	Leeds	Leeds No. 2	London Metro.	London Met. 2	London South	London City	Manchester	Mayble	Newcastle	Nottingham	Norwich	Northampton	Northampton 2	Stafford	Stone	Street	Wolverhampton	Wellingboro' 2	TOTALS.
Union Auditor —con.																																															
J. Elliott ...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	5	.	...	...	2	...	7	3	1	...	...	...	...	...	...	...	...	...	...	...	19
A. J. Lanham ...	...	...	1	...	..	..	..	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	1	...	1	..	...	...	...	45	...	...	1	..	...	...	...	...	50
J. Wareing ..	...	...	1	...	..	..	..	...	...	...	...	...	...	...	...	...	...	...	2	...	1	...	...	...	...	7	...	...	..	3	...	...	...	...	...	...	...	...	83	2	1	...	...	...	...	102
F. W. Farmer ...	...	..	2	...	...	...	...	...	...	...	...	...	...	...	1	...	38	...	...	...	...	...	...	...	...	6	7	...	...	2	...	...	...	...	...	...	...	26	11	...	...	...	...	...	...	94
H. Simmons ...	...	..	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	7	...	...	.	2	...	...	...	1	...	...	...	...	...	...	100	...	.	...	.	111
C. Harper ...	...	...	..	...	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	6	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2	...	...	54	...	69
H. Brown ...	...	...	1	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	5	...	...	...	33	2	5	5	...	...	...	...	2	2	...	1	...	...	...	...	57
F. Sheppard (retired)	...	...	...	18	...	...	...	1	...	...	11	...	...	...	...	...	...	...	1	...	...	...	...	...	...	10	2	...	...	8	...	...	...	1	...	...	...	...	1	.	3	.	...	...	...	56
Union Trustees 5 Required.																																														
C. Freak ...	10	49	153	12	16	25	51	13	...	7	11	24	50	5	19	...	38	...	50	14	18	12	23	12	9	40	289	34	140	5	103	22	40	8	47	20	31	38	29	71	11	62	96	15	43	4	*1769
J. Hallaran (retired)...	...	1	...	2	2	.	...	...	..	2	11	...	...	...	3	...	...	...	3	...	...	...	...	...	...	...	12	...	...	...	17	4	4	1	3	...	...	1	1	1	...	...	.	16	11	.	95
W. Rowthorne ...	1	15	40	...	8	25	...	2	...	2	...	4	50	...	15	...	38	...	19	12	7	12	1	4	3	14	221	22	...	...	10	3	5	...	41	...	...	45	7	4	...	...	97	13	9	4	*752
J. Brailsford ...	9	18	57	...	12	26	...	6	...	3	11	11	..	14	17	.	38	.	16	..	13	12	2	...	4	24	192	9	140	...	29	...	19	...	7	..	35	...	10	20	1	14	97	12	32	...	*910
G. Park ...	...	19	36	...	9	24	...	...	...	2	11	12	...	.	17	...	38	...	4	..	6	12	...	...	7	11	89	3	...	...	11	5	8	3	20	14	24	8	3	9	1	13	97	...	9	...	535
W. Ward ...	8	20	63	.	8	...	...	11	...	6	..	...	50	13	2	...	...	...	8	...	7	...	..	6	4	21	98	8	...	...	37	4	9	2	70	10	6	9	10	10	1	53	...	..	26	...	*580
A. Mantle ...	...	...	8	...	...	.	48	...	...	...	...	...	...	...	...	...	...	...	67	13	2	..	10	1	...	7	6	2	...	...	8	...	1	...	3	...	...	3	1	15	1	10	...	...	1	..	207
L. E. Bradley ...	...	10	13	..	...	...	50	2	...	5	...	...	...	...	...	...	...	...	39	14	3	...	...	9	...	5	89	26	..	...	34	2	8	...	12	...	...	2	6	57	7	6	...	..	8	4	411
F. Wilson (retired) ...	...	6	16	...	...	...	.	1	...	1	..	..	..	...	...	...	...	...	5	...	2	...	...	...	5	3	25	1	...	...	32	8	...	5	3	...	...	1	7	7	..	2	...	...	1	...	131
M. Curley ...	...	7	12	...	.	...	...	1	...	1	...	...	...	...	...	...	...	...	6	...	13	...	1	...	3	3	254	29	...	38	21	1	6	...	3	...	.	4	6	5	.	46	...	...	4	.	467
J. Williams ...	...	...	15	..	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2	...	3	...	...	...	...	8	215	19	...	...	7	..	3	...	2	...	...	...	1	10	1	14	...	...	...	...	300
H. H. Woolley ...	1	21	51	...	9	...	49	10	...	8	.	14	50	14	10	...	...	...	9	...	10	...	8	2	9	19	477	46	196	14	53	7	16	2	18	...	36	29	16	24	4	29	...	...	18	..	*1279
J. Wescoe ...	...	1	5	...	...	...	...	10	...	...	...	...	...	...	...	...	...	...	2	...	...	...	...	...	...	4	24	6	205	40	4	2	6	1	8	3	...	6	3	5	1	5	...	...	1	...	342
J. Burden ...	9	45	3	...	2	..	...	...	...	...	...	...	...	...	...	85	...	...	...	...	...	...	...	...	13	.	34	3	...	...	9	3	1	1	4	38	.	...	...	3	1	10	..	...	...	..	264
J. Reid ...	..	3	5	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	4	1	3	...	...	...	...	2	30	4	..	...	6	...	1	4	4	...	9	96	1	2	1	4	...	...	...	...	180
F. Whiteman ...	...	1	3	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	3	...	2	...	1	...	...	3	27	2	...	...	4	...	2	...	...	...	...	37	...	3	...	8	...	...	2	...	99
J. L. Hawkins ...	...	4	8	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	2	..	2	...	...	...	...	4	20	...	...	...	10	2	2	...	...	...	...	...	46	1	...	3	...	...	...	...	104
R. Harrison ...	...	...	6	...	...	...	2	...	1	...	.	...	...	...	...	...	...	...	16	...	2	...	...	...	2	3	36	6	...	...	12	3	1	1	7	8	...	...	1	113	9	11	...	...	...	...	240
F. Smith ...	...	6	22	1	...	...	...	2	...	...	...	...	...	6	5	...	...	...	2	1	3	...	...	...	...	7	13	14	...	..	11	3	3	...	...	...	...	...	3	81	14	31	...	1	...	...	229
Parliamentary Representative																																														
C. Freak ...	10	49	123	15	20	...	48	17	18	7	11	24	...	13	17	56	38	12	16	...	20	5	11	2	3	25	362	34	125	...	103	19	36	3	28	30	33	50	31	67	9	15	...	7	17	12	*1541
D. Stanton ...	...	2	60	2	...	...	9	...	...	2	...	...	50	1	9	17	...	...	53	13	8	6	2	3	13	30	197	34	96	40	30	5	14	17	38	28	4	30	1	74	8	1	97	8	41	.	1043
H. Simmons ...	...	...	1	...	...	...	5	2	...	1	...	...	...	...	...	...	...	...	...	...	2	...	...	...	...	1	36	2	2	...	7	...	1	...	3	...	1	...	1	3	...	126	...	...	...	...	194

COUNCIL MEMBERS

DISTRICT 1.

	Aberdeen	Arbroath	Dundee	Glasgow	Glasgow No. 2	Kilmarnock	Maybole	Barnsley	Leeds	Leeds No. 2	Halifax	Newcastle	Kendal	Bramley	Totals.
A. Smith	10	65	23	68	35	2	48	26	3	...	...	44	16	...	*340
D. Thomson	...	2	.	...	...	...	8	...	1	...	.	...	...	...	11
I. Samson	1	1	.	...	...	15	...	...	4	...	..	..	..	..	21
R. Dobbin (retired)	...	2	...		...	2	...	...	...	..	...	...	...	...	4
J. Bruce	...	...	...	...	...	...	...	...	9	4	...	...	...	24	37
R. Allen	...	...	.	..	...	..	...	...	2	..	...	...	...	...	2
J. Sweeney	...	...	1	...	...	...	...	...	205	36	14	..	...	...	256

DISTRICT 2

	London Met.	London Met. 2	London South	London City	Ipswich	Norwich	Colchester	Totals.
W. Votier	119	21	47	1	...	6	9	*203
C. Tappin	8	1	.	27	.	..	..	36
J. Mason	15	1	6	...	3	47	1	73
C. Ingram	7	...	2	...	..	.	1	10
J. Whitby	2	...	1	..	9	...	.	12

DISTRICT No. 3.

	Leicester	Leicester No. 2	Hinckley	Totals.
R. Moore	305	33	32	*370
M. Curley	143	21	.	164
W. Roper	..	...	..	1
I. Beck	...	...	1	1
F. Fletcher	149	10	...	159

DISTRICT No. 4

	Northampton	Northampton 2	Kettering	Kettering No. 2	Higham	Higham No. 2	Desboro'	Wellingboro'2	Nottingham	Total.
D. Stanton	124	17	20	9	67	14	23	12	6	*292
F. Whiteman	5	...	4	...	5	...	...	...	91	105
H. Blaber (retired)	5	...	...	...	...	...	...	...	...	5

DISTRICT 5.

	Bristol	Bristol No. 2	Birmingham	Stafford	Stone	Wolverhampton	Manchester	Belfast	Crediton	Derby	Street	Kingswood	Total.
F. Sheppard	245	14	...	2	...	10	6	..	12	...	17	48	*354
H. Moreton	7	..	12	...	.	67	15	47	...	8	...	8	164
C. Hampton (retired)	...	...	...	...	.	...	1	...	...	1	..	..	2
W. Tristram	...	...	7		...	...	4	...	.	...	..	1	12
A. Hammond	4	...	..	157	97	...	45	11	...	5	...	1	320

DISTRICT AGENTS.

DISTRICT No. 1.

	Aberdeen	Arbroath	Dundee	Glasgow	Glasgow No. 2	Kilmarnock	Maybole	Total.
J. Burden	10	34	3	86	...	9	38	*180
J. Forbes	...	13	...	1	35	5	20	74
R. Dobbin (retired)	...	13	17	...	...	3	...	33

DISTRICT No. 2

	Manchester	Stafford	Stone	Derby	Wolverhampton	Totals.
W. Ward	71	37	...	14	40	*162
R. Glover	...	56	95	...	1	152

DISTRICT No. 3

	Leicester	Leicester No. 2	Norwich	Hinckley	Nottingham	Totals.
E. Clarkmead	229	20	2	25	51	*327
J. H. Ward	100	13	2	4	...	119
J. W. H. Ward	181	18	...	...	...	199
W. Moore, junr.	46	10	47	2	...	105

DISTRICT No. 4

	Bristol	Bristol No. 2	Kingswood	Crediton	Birmingham	Street	Total.
T. Handford	128	10	13	12	...	.	*163
G. Groves	37	...	4	...	...	7	48
J. Gregory	50	1	39	...	...	8	98
G. Smith	7	...	8	...	21	...	36

DISTRICT No. 2

	London Metro.	London Met. 2	London South	London East	London City	Colchester	Totals
W. Payne	81	2	21	...	9	2	*115
Geo. E. Green	38	24	12	...	4	9	87

DISTRICT AGENTS.—Continued.

DISTRICT No. 6	Northampton	Northampton 2	Kettering	Kettering No. 2	Higham, &c.	Higham No. 2	Ipswich	Desboro'	Wellingboro' 2	TOTAL.
L. E. Bradley ...	23	3	...	12	5	2	...	18	6	69
F. A. Skeeles ...	7	...	..	...	58	10	...	...	...	*75
D. Stanton (retired)	67	8	..	...	8	1	.	...	6	90
F. W. Farmer ...	19	6	25	..	...	...	...	2	..	52
W. Aldons ...	1	..	...	...	...	...	8	...	...	9
J. Whitby ...	8	...	...	...	...	...	4	...	...	12

DISTRICT 7	Leeds	Leeds No. 2	Barnsley	Bramley	Newcastle	Halifax	Kendal	TOTAL.
J. Buckle ...	179	40	26	20	...	14	16	*295
J. Varley ...	38	...	...	1	...	...	...	39
R. Smith ...	9	...	...	...	43	...	...	52
J. Welch ...	...	...	...	...	2	...	..	8
DISTRICT 8								
J. Quinn ... (unopposed)	...	...	..	...		...	.	...

Those marked thus * are elected.

I hereby certify that the above are correct figures as returned from the different Branches.

W. B. HORNIDGE, General President.

Northampton Divisional Petty Sessions.

SATURDAY, AUG. 18th.—Before Mr. John Becke (in the chair), Lieutenant-Colonel Rawlins, and Mr. H. Loyd.

SHOEMAKERS AND NOTICES.—IMPORTANT DECISION.

SIMON Collier, of Dallington, shoe manufacturer, was summoned by Harry Vears, shoehand, Northampton, for refusing to pay £1, being a week's wages in lieu of notice of discharge.—Mr. G. J. Phillips appeared for the complainant; and Mr. Rawlings (Market Harborough) for the defendant. The complainant stated that he was employed by Mr. Collier on May 21st this year as a finisher to follow the machines; he was to have weekly wages, but nothing at the time was said about the wages he was to receive. At the end of the first week he had 18s. 2d. wages. The foreman told witness he would have £1 week for wages. Witness remained in the employ at £1 a week for five weeks. Nothing was ever said about notice on either side. On June 23rd, Mr. John Collier (the defendant's son) paid witness's wages, and said, "You cannot do enough work for the money, and we shall not want you any more." Witness, however, presented himself at the factory on the Monday, and asked the foreman whether he had got the sack: and the foreman replied that that was what Mr. John Collier told him. Witness accordingly left.—Cross-examined: Mr. John Collier employed witness; and the 23rd of June was the only time he personally paid him. Witness did not say "all right" when Mr. John Collier told him that his services would not be required any more. Witness put the case in the hands of his lawyer within a week; but he never went to Mr. Collier's for the money. Witness never saw any notice by the door through which he went every time to work, referring to engagements. He would not say the notice was not there. He never saw it; neither did he ever see one in a room through which he had to go to work. He could read.—Edward Lunt, shoe finisher, said he did not know what the custom of the trade was in regard to notices. The complainant, (recalled) said the custom was for a week's notice on either side, or a week's wages. Cross-examined: Witness was 17. George Whitworth said the custom was to give and take a week's notice. He did not know anyone who worked differently. Cross-examined: He had been in the trade 15 or 16 years. He had worked in Leicester, Kettering, Northampton, and other places; and without exception there had been the week's notice at all the factories. The system of day-work had only recently been introduced into the trade: of course the case was different with piece-workers. George Hill, shoe laster, said he had been in the trade 26 or 27 years. The custom was a week's money or a week's notice. Cross-examined: It was only recently that rivetters and finishers had been employed on day-work, and that was in connection with machinery. Mr. Rawlins, for the defence, contended that the week's notice was not yet established in the trade. Mr. John Collier said a copy of the notice produced was by the door through which all all the employés entered the factory. There was another in the room through which the complainant went to his work every time. It was under the clock. Cross-examined: It never was the custom in the trade, in the absence of an agreement, to give a week's notice. The Chairman: In what capacity was the complainant employed? Mr. Phillips: A finisher. After the magistrates had retired for some time, the Chairman said that they would like to hear the next case before giving their decision. Mr. Rawlins said it was exactly the converse of this case; and he and his friend were agreed on that. Mr. Phillips: I do not know that we are. I say that you cannot win the next case after your evidence in this.

Edward Lunt, shoe finisher, Northampton, was summoned by Simon Collier, of Dallington, for £1 2s., for leaving service without notice, on July 2nd. Mr. Rawlins appeared for the complainant, and Mr. Phillips for the defendant. Mr. Simon Collier said that on July 2nd the defendant, who was working for witness, told him that he had been up to the Union, and they told him that he was not to work unless he had 28s. a week. His wages had been 22s. The Chairman : was there any arrangement made with him as to notice? Witness : Only the ordinary arrangements that we always make. The Chairman : What is that? Witness : Just an agreement as to wages to be paid. Mr. Rawlins : There was nothing said on either side about notice? Witness : No, sir. I told him I could not allow the Union to fix his wages, and should decline to give him the 28s. He put his things together, and away he went. The Chairman : Do you say he was bound to give you a week's notice? Complainant (after a pause) : I can only say that if you hold that the other man—(Laughter). Mr. Rawlins : If the summons had not been taken out against you in the other case, would you have ever thought of taking proceedings against this man? Mr. Collier : No. Mr. Phillips : That is the question I was going to put myself. Cross-examined : There had been a joint conference of masters and men, but that joint conference did not apply to the department in which the defendant was working. He was a finisher, but was not working in conjunction with machinery. The conference only empowered men to claim 28s. ; it did not compel the manufacturers to pay it. Complainant was a member of the Boot and Shoe Trades' Association ; one of the parties to the conference The placard that stated that no notice was given or required, was not in the room in which the defendant worked. He worked on, outside the factory altogether. The defendant was never in the part of the factory where the notice was, and therefore could never have seen it. The notice, though it said that it included the whole establishment, did not apply to the part where the defendant worked. There was no notice up anywhere qualifying the notice produced in any way. Mr. Phillips : The notice says : "No notice given or required at this establishment." Complainant : Yes. He was in your establishment? Yes, but he could not see it ; he was not in that part of the factory ; and if he had been there is no doubt he would never have seen it the same as the other one.

The Chairman said that in the first case the man claiming a week's money was entitled to the week's notice under the ordinary law—the principle that contract of service can only be determined by a reasonable notice on one side or the other ; and the Bench did not think that the complainant was bound by the notice which Mr. Collier had put up in his warehouse, and which the complainant swears he never saw. Under those circumstances the Bench gave judgment for the complainant for the week's wages. The second case was not exactly the converse of the other, for Mr. Collier was clearly bound by his own notice, in which he asserts that it the custom at his establishment to receive and to give no notice whatever. Mr. Collier was bound by that, and had no remedy against the man for acting upon it. In each case, therefore, the verdict would be against Mr. Collier. Mr. Phillips : With costs according to the table? The Clerk : It is only 3s. 6d. in each case. The Chairman : We do not allow solicitor's fees. The Clerk : If you want solicitor's fees you must go to your clients. Mr. Phillips : I have got my fees, thank you, Mr. Tomlin. I made no application for fees.

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.
Hinckley—Perkins (dispute pending).
Kirkcaldy—Strachan's.
Leicester—Gamble's, Crafton Street. Roberts & Gunn's, Grange Lane. J. Cooper, Gower Street.
Leeds.—Burrow's, Swinegate.
London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's, Old Kent Road. J. Kaplan, 158, Hackney Road. Hicks. St. Alban's Section—Freshwater's (dispute pending).
London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.
Northampton—Smith's, Long Buckby.
Nottingham—Gregg's.
Netherton—W. Little & Sons.
Preston—Morris's.
Street (Somerset)—Sadler's (dispute pending).

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely ; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
September 26th, 1894.

Fellow-Members,

The most notable feature connected with the business of the Union during the past month is undoubtedly the

DISPUTE RAGING AT ST. ALBANS,

not only for the complications it brings with the Federation, but also for the wide-spread local interest which it has evoked. It will be remembered that Messrs. Freshwater, of London and St. Albans, decided to introduce machinery into their works, which the men, of course, did not object to. The men asked for the Minimum Wage which was being paid in the district, viz : 30/- per week, but to this the employers took exception. An Investigator was sent, who used every effort to effect a settlement but without avail. Under these circumstances we decided to

WITHDRAW THE MEN,

whereupon the employer then—and for the first time—stated that he belonged to the Employers' Federation. From reliable information the facts, we believe, are as follows : Messrs. Freshwater, of London, did belong to the London Associated Employers, but did not belong to the Employers' Federation. No sooner did he see that we intended to force the 30/- minimum than he at once saw the Secretary of the Federation and brought himself into compliance. To this we naturally took exception, as the negociations had been going on some time, and we were determined to bring it to an issue Then followed a mass of correspondence between Mr. Craig, (their Secretary), Mr. J. G. Ward, Sir Thomas Wright, and our General Secretary.

As will be seen from the accompanying letters from Sir Thomas Wright and Mr. J. G. Ward, they insist upon the men resuming work. We have, however, up to now, refused to allow them to do so.

"National Board of Arbitration for the Settlement of Disputes in the Boot and Shoe Trade.

Belvoir Chambers,
Welford Road, Leicester,
September 10th, 1894.

Dear Sir,

I regret to find that the Strike at St. Albans is still proceeding. In a former letter I pointed out to you that this was contrary to the Rules of the Conference. I had hoped to have heard from you that the Strike was at an end.

The allegation that Messrs. Freshwater were members of the Federation before the Dispute arose has not been disproved.

The present Strike is, I understand, one ordered by the Union Officials.

It is my duty, as President of the Conference, to declare this Strike illegal, and to request that the men may be forthwith ordered to their work.

The Dispute is essentially one which must be settled according to the Rules of the Arbitration Board, if one exists at St. Albans. If there be no Arbitration Board at St. Albans, the question must go to the nearest Board, which appears to be London. The point which you originally raised as to whether Messrs. Freshwater were members of the Federation at a period which would entitle them to the protection of the Federation, is one which you can and should raise, if you think it right to do so, before the Arbitration Board.

I shall be leaving home to-morrow at mid-day, and shall be away for a fortnight.

Believe me,

Yours very truly,

Thomas Wright.

Mr. Alderman Inskip, J.P.,
111, St. Saviour's Road."

"Belgrave Gate, Leicester,
September 19th, 1894.

Dear Mr. Inskip,

I am in receipt of your letter. You do not seem quite to appreciate the position. The Executive of the Federation is to be called together to consider what we believe to be, and what Sir Thos. Wright has declared, in accordance with the power vested in him, a breach of our rules.

I have not the least doubt that the way out of the difficulty the Committee will suggest, will be that the strike shall be ended, and the whole question referred to the Arbitration Board.

Yours faithfully,

J. Griffin Ward.

"Belgrave Gate, Leicester,
September 19th, 1894.

Dear Mr. Inskip,

The London Manufacturers' Committee has held a meeting, and has had placed before them Sir Thomas Wright's decision as to the proper course to be pursued in the St. Albans dispute, and also a copy of your letter in reply. They have in accordance with the rules, passed a resolution requesting me to call a meeting of the Federation Executive to consider this question without delay.

If anything has transpired which will render this unnecessary, I shall be glad if you will let me know.

Yours faithfully,

J. GRIFFIN WARD.

Mr. Ald. Inskip, J.P.,
Leicester.

In the meantime, Messrs. Freshwater and a man whom they have engaged named Lawrence (who has been heard of before in conjunction with disputes connected with our Union) have been scouring the various towns for the purpose of

OBTAINING ACCOMMODATORS,

and they were so far successful as to obtain eight, who received probably the warmest reception they have ever experienced in their lives; but we must here state that our thanks are due to our own members for carefully observing the instructions of the Investigator, Mr. Votier, who has had the management of the dispute, by refraining from any acts of violence or intimidation whatever, and we also take this opportunity of still further pressing upon them the necessity of not doing anything which shall be calculated to cause a breach of the peace. Those who have committed the acts of violence are outside our trade, and persons over whom we have no control or responsibility. It is gratifying, however, to add that the whole of the accommodators have seen fit to leave St. Albans, and at the time of writing there are no accommodators at Freshwater's disposal.

After discussing the matter, and in view of the letter referred to from Sir Thos. Wright, it was thought advisable that an interview should be asked with Mr. J. G. Ward, this took place between him, Mr. Votier, and the General Secretary, with the result that a meeting is to be arranged in London for Thursday, when it is hoped that a satisfactory settlement may be come to.

AT SADLER'S (Street)

no settlement has yet been come to, and the employer in his innocence of the method adopted by our Union to obtain its objects, has taken a place in Worcester, and has sent the uppers and bottom stuff there to be made. As soon as this came to our knowledge, we at once took the necessary steps to put a stop to it, and the Agent for that district waited upon Mr. Sadler, and told him that every effort would be made to prevent him getting his work done unless he effected a settlement of the dispute. Members on travel will therefore note, that when passing through Worcester they must call upon the Secretary before taking any seat of work.

DISPUTE AT PERKINS', Hinckley.

A dispute has occurred on this firm in reference to the excessive number of Boys employed Mr. W. B. Hornidge, (General President), and Mr. R. Moore, (Council Member), had frequent interviews with the representatives of the firm, but as it was seen they were making provision for a protracted struggle, and being non-federated, we decided to at once withdraw the men. After being out about three weeks, and every effort being made by

the firm to defeat us, both in Hinckley and the surrounding district, they were ultimately compelled to come to a settlement, the terms of which are given below:

Agreement entered into this fourteenth day of September, in the year one thousand eight hundred and ninety four, between Mr. J. Perkins, Boot Manufacturer, on the one hand, and Mr. R. Moore and Mr. A. Clarke, representing the National Union of Boot and Shoe Operatives, on the other hand.

1st.—I hereby agree to commence paying by one o'clock on Saturdays.

2nd.—I also agree to put no more Boys on to work for me until my number is within the limit of Sir Henry James' Award, as applied to this district by Mr. Brow-Dickinson, the Umpire for the aforesaid district.

3rd.—I further agree to have all goods made and finished on the premises, also to cease the system of basket work on condition that a few of those I have previously engaged on this system be allowed to come inside with the other men.

4th.—And further, to have all goods, lasts, etc. belonging to me brought in at once.

5th.—We, on behalf of the aforesaid Union, agree to see that all classes of work are made by the men employed on the premises.

Signed,

Pro. HENRY PERKINS, (Andrew Payne).

Signed on behalf of the Hinckley Branch,

AUSTIN CLARKE.

Signed on behalf of the Union,

ROBERT MOORE,

By the above it will be seen that the men have scored a splendid victory which will, no doubt, have a salutary effect upon other firms in the district who are attempting to evade paying even the Hinckley Statement.

THE TRADES' UNION CONGRESS

was held at Norwich on Sept. 4th and subsequent days, and was attended by Messrs. E. Bush, Leicester No. 2; W. Ward, Manchester; A. Hammond, Stafford; E. L. Poulton, Northampton; R. Cort, Leicester No. 1; C. Freak, L.C.C., London Metro., J. Wescoe, Leeds; Councillor J. Mason, Norwich; J. Hallaran, Kingswood; S. Upton, Higham and Rushden; H. Bellamy, Kettering; W. B. Hornidge; and Ald. W. Inskip, J.P., Council, representing the Union.

Taken on the whole we are bound to say that the Congress was a success. It will be remembered that some alteration in the Standing Orders were made, which necessitated £1 being paid for every 1,000 members. £33 was paid by the Union, the Branches paying the Delegates' fee and their expenses. The tone of the Congress was, in our opinion, of a higher standard, and a better feeling seemed to permeate the Delegates than has prevailed during the past few Congresses. Matters were discussed in a more temperate manner, and from the reports it will be seen that the two resolutions which so vitally affect our Union, and which were introduced by the General Secretary, were passed by good majorities. We refer to the Conspiracy and Protection of Property Act, and also the one relating to Destitute Aliens.

A full report of the proceedings, and the matters discussed, will be found in the Congress Report, notice of which is given below, and we would strongly advise members to obtain a copy, as it is advisable in these times to be kept well posted in what is transpiring in the Labour world.

The General Secretary was again elected on the Parliamentary Committee, and for the fifth time in succession was re-appointed Treasurer for the same.

Some months ago an application was made from the Glasgow No. 1 Branch, asking for permission to revise their Statement, not with a particular view to an advance of wages, but to make provision for numerous extras which were not provided for when the Statement was adopted. A committee of the Branch were appointed, with the result that the Revised Statement has now been accepted by the employers with the exception of two items, which we have advised should be submitted to an independent person for his decision thereon, and we have reason to believe that the Statement will give general satisfaction, and this time it is brought about without the necessity of the men being withdrawn.

The result of the second vote for Council Member has been very close, in fact, we do not remember such a closely contested election having happened in the history of our Union before. We have carefully verified the figures, and as will be seen, Mr. Sheppard has taken his position. The following are the figures :—Frank Sheppard, 696 ; Alf. Hammond, 695.

The second vote for Union Auditor has resulted in the election of Mr. Hammond. The figures are : Mr. Hammond, 1,332 ; Mr. Brailsford, 1,243.

The result of the voting on the Halifax Resolution is as follows : 1629 for, and 2 against.

Branch Secretaries are requested to send in their orders for the Congress Reports without delay.

The new Rules now being ready, Secretaries not having yet ordered them are requested to send in their orders forthwith.

Yours most respectfully,

THE COUNCIL,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer*
FRANK SHEPPARD, Bristol.
WILLIAM VOTIER, London
ALEX. SMITH, Arbroath
ROBERT MOORE, Leicester
DANIEL STANTON, Northampton
WM. INSKIP, *General Secretary*

BRANCH TRADE REPORTS.

BRISTOL.—The much desired opportunity to report trade as improving (especially in this district) is still very remote, and the consequent anxiety of its continued depression tends in no way towards the success of extended organisation, so much needed in our ranks. We also regret to report that our difficulties in this direction are increased by the discharge of a number of very old hands whose abilities are said as not being "up to date" with the present mechanical and sub-divided system of manufacturing. Nevertheless, we cannot ignore the fact that the oldest manufacturing establishments have existed and prospered by the aid of those who have now become old in their service, and yet through consequent old age are now discharged. In considering the position of these and other hands out of employment we have thought it necessary to re-cognise provisions for the making of a common levant boot, not provided for by our Statement, and the question of fixing wages, for the same will be dealt with by our Arbitration Board. *Re* the existence of our wage statement as one of the many expensive undertakings of our Union, we have many reasons for doubting its benefit to those for whom it was intended, and these reasons are solely through the introduction of machinery, and to those working in connection therewith. A minimum wage is paid, whilst to the piece-worker (and who, on principle, refuse work at a reduction upon the Statement), none, or very little protection is afforded him, inasmuch as the disputed work is transferred to the machine room and the disputant kept waiting at the expense of the Union Fund, whilst in many cases an indirect method of discharge is effected. Other towns no doubt have similar difficulties to contend with, and consequently the Council's report *re* the machinery question is anxiously awaited, and we are trusting that it will auger a beneficial change to the conditions of our members generally.

BIRMINGHAM.—In addressing you this month we have to make the same old cry of slack trade. We have had several minor disputes this month, one of which occurred on Mr Shillcock's shop respecting some Cricket and Football Boots. The next one was at Mr. Cook's firm respecting some Army Bluchers, and another was on Mr. Hewin's shop, *re* Finishing. By taking these questions to the Board we have been able to come to an amicable settlement. We are sorry to have to report the conduct of E. Cosgrove, Union No. 20,606. He brought in his travelling book and was relieved. He got on for Mr. Reggles, Hurst Street, and the Branch Secretary gave him a trade bond note (this was four days after he received his pay). He stated he had not had anything to eat, and asked the Secretary to lend him one shilling, which he did. On the same afternoon, during the Secretary's absence, he went drunk to the Secretary's house and demanded his book, at the same time using abusive language and threatening to break the things. This was at ten o'clock at night, and the Secretary's daughters gave him the travelling book to get rid of him. Such conduct as this ought to be stopped ; furthermore, he has not brought the bond note back.—Branch Secretaries should stop the book and send it to the Council.

BARNSLEY.—We are pleased to say that trade in the strong work line is looking better for those engaged in it, and it is heartily welcomed. We are sorry to have to record that one of the firms in this town have been compelled to close their works, owing to financial difficulties, and it has thrown a number of riveters and finishers out of employment. A few of the riveters have been found employment at the other shop, and we hope that the firm will soon commence again.

BRAMLEY.—This being our busiest season, we have nothing to complain of in the way of trade There has been an attempt made here to produce boots on the co-operative principle, but it has proved a failure. We have had several disputes during this year, and it is evident there can be no

amicable settlement until there is a Board of Arbitration in working order. That capital and labour must agree before production takes place is certain.

COLCHESTER.—Trade continues in a very dull condition. We have had a visit from the notorious Lawrence, who gained such an unenviable reputation here in connection with the strike at Kavanagh's. His object was to obtain accommodators for Freshwater's, at St. Alban's. This coming to the knowledge of the Branch officials steps were at once taken to endeavour to circumvent his purpose. We are glad to be able to state that our efforts were crowned with success. Although Lawrence obtained about a dozen men, who agreed to go with him on a promise of 28s. or 30s. a week, with an agreement for twelve months' work, we were successful in dissuading them from going on such an errand. The local Trades' Council intend running two candidates for the Town Council and five for the Board of Guardians at the forthcoming Municipal elections. Among the candidates for the Board of Guardians are two members of our Branch, namely, E. Perrin (president), and A. Rabett (a member of the Branch Committee).

DERBY.—We are sorry to have to report a continued slackness of trade in our midst, most of our members are working short time. Disputes have been conspicuous by their absence lately, and what we are wanting most is a closer unity amongst our members and a better spirit of Unionism amongst those who have derived considerable benefits from our Union in sickness. At Melbourne, our neighbouring section of the Branch, our numbers have considerably fell off, and we have been compelled to scratch a number of our members. It is of no use the Branch paying month after month for those members who will not pay for themselves, but we hope for a better state of things from our members when we have an increased trade, which we hope will not be long first, and then those who are outside the pale of our Union may again see the great necessity of becoming members.

DUNDEE.—Trade here is very quiet just now. One of our firms have been running (not an eight hours' day) but seven hours a day. However, we anticipate a little briskness ere the year expires. We had two miners' delegates with us at our monthly meeting. Our members having heard them, granted £2, besides individual subscriptions, to assist them in their present struggle.

DAVENTRY.—We are sorry to report that trade is very dull here nor can we see much better prospects for some time to come. We are pleased to say that we have been free from disputes. We trust our members will try and keep their contributions paid up. Our clickers and pressmen are on short time. We would warn our members against going on day work apart from machinery, which we cannot allow, and anyone doing so is working against the interests of the Union.

GLASGOW.—Owing to the continuance of the miners' dispute, trade is still very quiet here, and we would advise members who are in search of work to give Glasgow a wide berth for the present. Our Revised Statement, which we had hoped would have been in operation by this time, still hangs fire, and although Mr. Smith has been here assisting us for over a week, during which time we had several meetings with the employers, there are still two points between us which we have failed to agree upon, the most important of which is the deductions for machine paring. The Council have now taken the matter in hand, and we hope that before this appears in print a settlement will have been arrived at.

HINCKLEY.—We are pleased to say trade is fairly regular with us considering that Autumn samples have only just gone out. We are also pleased to report having come to terms with Perkins's firm, after four weeks' strike, which we consider is a grand victory, especially when we say that during the last

six years (with the aid of some non-unionists) he has beaten us three times. The dispute arose through the great number of apprentices and boys he employed. But he has not only consented to work his place in conformity with Sir Henry James' Award, but also to stop a system of basket work which has been going on for the past twelve years, and have all work made and finished on the premises.

IPSWICH.—We may report a slight improvement in trade this month, which is welcomed by our members after being on short time for so long. We should also like to impress upon our members the necessity of reducing their book debts before the winter is upon us, so that they will be able to remain financial during the slack season.

KETTERING.—In addressing you this month we are sorry to report trade very quiet. Disputes have not been numerous, the most serious being the one in connection with J. Bryan & Son's. This firm were giving out welted work at 5d per pair less than was paid by other manufacturers in the town. Several interviews took place between the firm and Mr. Bradley, but no settlement being arrived at, the General Secretary was communicated with, and Mr. Hornidge, our General President, came over, but the firm declined to pay any more than they had been paying, so there was nothing left for it but to withdraw the men working upon that class of work. This was done. In the meantime the Arbitration Board was drawing up a Statement for this class of work, and this being signed on September 6th came into operation on September 10th, and with it the dispute at Bryan and Son's came to a close. In another case Mr. M. Thompson gave some work out to his finishers without paring the heels, and our Statement provides one half-penny extra for work so given out, and when the member asked for his extra his work was taken from him and he was discharged. This matter was brought before the Arbitration Board, and Mr. Thompson was ordered to pay £1 12s as compensation to the man for discharging him. We hope this will have a good effect not only upon Mr. Thompson but upon other employers, and will show to them that if they violate the conditions of the Arbitration Board they will have to pay the penalty, and we do not think they will discharge many men if it costs them £1 12s. to do so.

KILMARNOCK.—In sending our report to you this month we have to record a great falling away of trade in the Kilmaurs Section of our Branch, whereby about fifty hands have been suspended and have no prospect of being reinstated in the near future. It is with deep regret that we announce the death of our late Secretary, Wm. Sims, who, after a long illness, passed away on the 16th of August, and this notice will be received with regret by many members of our Union, as those who came in contact with him could not fail to recognise in him an ardent Trades' Unionist, and a faithful officer, whose sympathetic charm of manner won for him golden opinions from all our members.

LEEDS.—In submitting our report we are pleased to chronicle a slight improvement, yet at the same time we should advise Finishers not to come this way, if they can avoid it at present. We are pleased to say that we have got the indoor working thoroughly adopted—would that we could say the same of some other centres. We hope the Council will still push on the Indoor Question with all speed.

LEEDS No. 2.—There is a little improvement in trade here as the manufacturing of strong work is now fairly busy. All the members of our Branch are working with the exception of one or two, which is a satisfactory state of affairs, and our membership is steadily increasing. As you will see by this return we have been busy this month getting a minimum fixed for Riveters and Finishers, Clickers and Pressmen. The Clickers have got one to commence

next month, from October to April, 25/- per week, and from April next, 26/- per week.

LONDON METRO.—In sending in our report this month we are sorry to say that trade is very bad indeed, and there seems no hope of an immediate improvement. The time will soon be here again when there will be a cry for another loan, but we hope the members will seriously consider the matter before deciding to grant loans this year, or the Branch will be seriously undermined, as we not only lose our money but our members, there being no less a sum than £64 8s. 6d. owing from last year's loans.

LONDON METRO. No. 2.—Trade is still in a very depressed condition, and we would warn Clickers and Pressmen to give London a wide berth until the time comes when the daily papers are full of advertisements for workmen. May it be soon. Meantime there are enough Clickers and Pressmen out of work, at present, to meet all requirements, and to spare, and we know of nothing more depressing, or more likely to damp the ardour of the countryman who comes up to London to look for work, on what is known as the off-chance, than a continual tramp round the cheerless East End thoroughfares in the late autumn or winter; therefore, we say, give London a wide berth. Our Board of Arbitration has been established something like six months now, and we are bound to say that up to the present the trade journals have entirely ignored our existence, so far as giving us the slightest publicity. We don't mind that in the least. In fact we are glad of it, for perhaps that is the reason we have been enabled to do some good work, and in a short time too. Still, as the papers won't blow our trumpet, "we must," both for the enlightenment of the Council and our own members. We have also established the system of the employers giving every workman, after being in his employ three weeks, a full week's notice, should he want him to leave. That is pretty good we consider, seeing that under our old Union we spent something like £120 in fighting out the question in the Police Courts, and were further off when he had done than when we began. What we particularly wish to draw the attention of Clickers and Pressmen to is the fact that on the 1st of January, 1895, the minimum wage for Pressmen will be 25/-, and for Clickers 30/- per week. This was signed and sealed by the Arbitrators (Messrs. Burdett and Austin) on September 13th. This is much less than we asked for, but will do to be going on with. In fighting for a good high minimum wage we found ourselves heavily handicapped by the very low minimum paid in the country, and the fact that one of our most respected officials in London had openly advocated a minimum wage all round of 30/. This, of course, was thrown in our faces by the employers, and was a big point indeed. However, we shall not rest contented until we have a minimum wage in London of 34/- and 30/- for Clickers and Pressmen respectively, but what we want to see now is Leicester, Northampton, Kettering, Leeds, &c. pull themselves together, and go in for a minimum of 30/- and 25/-, and then we will soon make another move onward and upwards altogether, for it seems to us to be the height of absurdity to maintain that because a man works in the country he is not worth the same wage as a Londoner. What we want to see is a minimum wage for the whole of the country, and, like the boy, we "shan't be happy till we get it."

MAYBOLE & AYR.—In submitting our report for this month we are sorry to say it is not a satisfactory one, trade still being in a depressed state, but we hope the present indications of a settlement of the coal dispute will be realised, which, no doubt, will help us considerably. We regret to have to report a dispute at present with the firm of A. Paterson and Sons, Ayr, who very inconsistently demand 1/3 per dozen deduction for making and filing bottoms, but only allow the men 1/- for doing the same labour. We are sorry to say that through some misunderstanding the question has been

pending too long to the disadvantage of the men, but we trust that by the time this is in print the matter will be settled satisfactorily.

NORTHAMPTON.—We are still unable to report any improvement in trade, large numbers of men walking about with nothing to do. We have, as will be seen from the August Report, won a case of considerable importance to the trade, *re* giving a man a week's notice, the court having upheld our contention that a week's notice must be given to day-workers. The Branch have also passed a resolution unanimously asking that all grindery be supplied free, the same will be brought before the Board, and if unable to agree, it will be relegated to the Central Board to deal with the same. Further, another resolution has been passed unanimously that this Branch is in favour of the abolition of overtime, and requests that, as soon as possible, the Central Board deal with the matter. We have again to warn our members against doing any fresh work or extra in a boot without claiming for it, as it has come to our knowledge that a boot which went before the Board recently, and was awarded an extra, had been done for some years for nothing. This sort of business must, and will have to be stopped, or members will certainly have to be fined for so doing. We wish again to impress upon the members the necessity of going in for political action, and thus be able to make laws which shall bring about a better condition and state of society.

STREET.—The strike still continues at Sadler's, the employer using every effort to break up the Branch, but he has failed so far, as the only accommodators at work for the firm is the foreman, Charles Hopkins, George Webb, and Thomas Legg. A man came from Worcester, named Sawyer, to do our work, knowing that we were on strike, Mr. Sadler having paid his fare down, but we got him to go back again. The foreman has been trying to get some of Clark's men, but could not, and now he is trying to get some of them to go to Worcester, where it is said Mr. Sadler has got a firm to make his machine-sewn work for a short time, and when the men on strike are gone away from Street to bring the work back again, and only employ non-society men. The men on strike are determined to see it out with him if possible, and try and keep the Branch here. We hope, if Mr. Sadler takes his work to Worcester, the men there will not do it, then we shall be sure to win. We thank our Bristol friends for their generous gift of £3, which we were in need of, and we hope that Branches who can will give us a little support also.

RESULT OF SECOND VOTE

FOR

UNION AUDITOR & COUNCIL MEMBER.

Name of Branch.	Union Auditor.		Council Member. DISTRICT No. 5.	
	J. Brailsford	A. Hammond	A Hammond	F. Sheppard
Aberdeen	23	...	...	..
Bristol	325	84	1	479
Bristol No. 2	29	26	..	73
Birmingham	3	19	20	3
Belfast	9	...	16	..
Bramley	31	...	...	...
Colchester	5	11	...	...
Crediton	...	20	...	20
Dublin	...	64	64	...
Derby	6	6	8	3
Desboro'	...	16	...	...
Glasgow	6	29	..	...
Glasgow No. 2	...	48	...	...
Halifax	11	...	...	...
Heckmondwike	13	..	...	...
Higham, &c., No. 2	...	15	...	...
Hinckley	28	10	..	...
Kettering No. 2		16	...	...
Kilmarnock	14	9	...	...
Kendal	13	3	...	...
Kingswood	21	23	...	67
Leicester	268	86	...	...
Leicester 2	60	26	..	...
Leeds	44	6	...	...
Leeds No. 2	...	32	...	...
London Metro.	36	45	..	...
London Met. 2	1	21		..
Manchester	18	54	72	3
Maybole	3	59	...	...
Newcastle	20	5	..	...
Nottingham	94	...	...	...
Norwich	14	5	...	...
Northampton	60	63	...	...
Northampton 2	15	25	...	...
Plymouth	2	8	2	8
Stafford	5	351	361	11
Stone	2	114	117	...
South Wigston	9	5	...	...
Street	6	17	...	23
Worcester	12	...	12	...
Wolverhampton	13	11	22	6
Wellingborough	14	...	...	...
Wellingboro' 2	6	...	...	...
TOTALS.	1243	1332	695	696

Result of the Vote on the Halifax Resolution is 1629 for, and 2 against.

Having examined the Voting Papers, I certify this to be a correct return

W. B. HORNIDGE, General President.

Joined by Book Debts or Clearances.

Bristol

Wm. H. Harvey ...30963
George Aubery ...29922
Wm. Sargeant ... 1964
Henry Stewart ...30215
Isaac Smith ...12723

Bristol 2

D. C. White ... 2305

Belfast

E. Bailie ... 3363

Bramley

W. Blackburn ...37364

Dundee

David Marnie ... 4663
A. Mather ...30428
John McCann ... 4685

Desborough

Thomas Jeffcote ...42233

Edinburgh

G. Paterson ... 6609

Glasgow

W. Harris ... 6438
R. Anderson ... 6505
William Tait ... 6676
Charles Eggie ... 493
James Brady ...37846
Samuel Gunning ... 6477
Thomas Thomson ...37860
Robt. McBride ...37854

Glasgow No. 2

James Galbraith ...37606
John Jeff ... 6220

Heckmondwike

H. Grayson ...21225
O. Coulson ...36213
J. Baggaley ...36206

Halifax

S. Armstrong ...37372

Higham and Rushden

Austin Head ... 2842
E. Goodliffe ...50214

Re-instated

Albert Waller (2) ... 8261

Hinckley

J. Burton ...18938
C. W. Bree ...17078

Harpole

William Willis ... 4551

Kettering

G. Gillett ... 8215
S. Sissons ...10375
J. Lamonsby ... 9201
Thomas Clarke ...21248
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J. Ramsay ...44040
C. Dickens ...44041
T. Timms ...44042
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Hugh Crombie ...44044
F. C. Wade ...44045
John Bonham .. 44046
Geo. Leabon ...44047
Wilmer Wright ...44048
T. Gilkerson ...44049
W. Phipps ...44050
Jas. Cox ...44051
C. Willson ...44052
Jas. Pettitt ...44053
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A. Chapman ...44057
F. Emery ...44058
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— Thompson ...44060
B. A. Eagle ...44061
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Robt. Ward ...44063
Jas. Abrahams ...44064
A. Mason ...44065
A. Hope ...44066
W. Westley ...44067
H. J. Clarke ...44068
A. T. Morley ...44069
G. Talbot ...44070
W. Cooke ...44071

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Chas. Lucas ...44073
F. Crowshaw ...44074
Geo. England ...44075
H. Bowen ...44076
G. Denton ...44077
Fred. Scarlett ...44078
A. J. Cockle . 44079
J. Cox T ...44080
Chas. White ...44081
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J. Whitsey ...44083
Joseph Ball ...44084
John Freshwater ...44085
W. Bland T ...44086
G. F. Baldwin ...44087
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A. Haseldine ...44089
John Hill ...44090
A. Tebbutt ...44091
G. W. Coe ...44092
John Adams ...44093
— Pinny ...44094
Walter Scott ...44095
Geo. Linnell ...44096
T. W. Crouch ...44097
F. G. Betts ...44098
F. Chapman ...44099
Albt. Bull ...44100
Chas. Licquorice ...44101
Joe, Perritt T ...44102
S. Mann ...44103
F. C. Labrum ...44104
E. Forsyth ...44105
— Edwards T ...44106
Thos. Crow T ...44107
W. Dunkley ...44108
Sam. Dent ...44109
— Novice T ...44110
Geo. Lawman ...44111
Geo. Scott ...44112
Omega Gibson ...44113
Will. Fowkes T ...44114
Tom. Allibone ...44115
H. Faulkner ...44116
Jas. Ingram .. 44117
A. Helms .. 44118
Thos. Tebbutt .. 44119
E. Smith T ...44120
John Tebbutt .. 44121
H. Childs ...44122

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Lizzie Macquire ...44124
Miss Kemp . 44125
Emma Kemp ...44126
Harriett Coles ...44127
Louie Tite ...44128
Lizzie Brown ...44129
Emma Mackness ...44130
Alice Cosford ...44131
Alice Green ..44132
Edith Hillyer ...44133
Jane Langley ...44134

Northampton 2

H. Whitehouse ...45209
T. Manton ...45210

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F. Gilbert ...45211
F. Garlick ...45212
F. Ashby ...45213
J. C. Webb ...45214

Plymouth

Frederick Playdon ...45884
Thomas Williams ...45885
T. Tabb ...45886

Stafford

Joseph Winston ...46464
Ben Tillett ...46465
Alexander Brown ...46466
Bernard Edneser ...46467
Alfred Edneser ...46468
Richard Preston ...46469
William Beardsley ...46470
Alfred Goodyer ...46471
Wm. Cartwright ...46472

Stafford—con.

William Lakin ...46473
Abraham Silvester ...46474
Alfred Goodson ...46475
John Shirley ...46476
Robert Lakin ...46477
Robert Foster ...46478
George Goodwin ...46479
Charles Kingston ...46480
Peter Howarth ...46481
John Nield ...46482
Frank McAughtry ...46483

Stone

John Jernis ...47016
Jas. Tomkinson ...47017

Wollaston

Geo. Luddington ...48274
Arthur Woodhams ...48275

Street

Frank Talbot ...47245

Wellingborough

Charles Tompkins ...49266
David Orton ...49267
Joseph Clarke ...49268
George Bamford ...49269
William Giles ...49270
Henry Hooton ...49271
Edgar Summerfield ...49272
James Ashford ...49273
Charles Ashford ...49274
Charles Lillyman ...49275
William Fennell ...49276
Thomas Shortland ...49277
Alfred Bailey ...49278

Worcester

Samuel Osborne ...48092
Walter Smith ...48093

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Aberdeen

John Ebrick ... 45

Bristol

Frederick Ayles ... 656
Henry Payne (1) ... 678
John Cridland ... 1624
George Pitman ... 1939
Thomas Rogers ... 869
Matthew Roynon ... 1927
Geo. Thomas (2) ... 1816
Jos. Boulton, jun. ... 1054
Edward Foley ... 1139
Geo. A. Powell ... 1599
Thomas H. Powell ... 1600
Edward Williams ... 784
William Scull ... 1946
John M. Sill ... 1559
Edward Lander ... 1828
George Vickery ... 1878
Edward Herridge ... 1811
James Holloway ...12643
Samuel Evans T ... 920
Stephen Eager T ... 1095
Thos. Swanton T ... 1950
Albert Llewellyn ... 1574
Edward Lovell (2) ... 1821
Henry Kelland ... 1079
John Sweet, jun. ... 1733
Alfred Davis (2) ... 1591
Walter Nutt ... 1332
Albert W. Heath ...13084
Lewis Thomas ... 1040
Felix Capstick, sen. ... 1150
Lewis Yalland ... 1925
Jesse Workman, sen... 984
Benjamin Dee S ... 1379
James Furlong ... 1749
William Higgs ... 1015

Birmingham

A. Barltrop ... 2941
H. Markhall ... 2981

Bristol 2

W. King ... 2232
J. Bryant ... 2369
C Parsons ... 2375
S. Grant ... 2323
A. Watts ... 2257

Females

Alice Watkins ... 2500
L. Branscombe ... 2474
Polly Watley ... 2468

Barnsley

George Winter ... 3274
J. Levick ... 3291

Belfast

John Duffy ... 3444
William Kain ... 3484
Thomas Davis ... 3482
Peter Trainor ... 3452
Thomas Ewings ... 3483

Bramley

— Morton ... 3890
J. W. Shackleton ... 3784
Fred. Spurr C ... 3825
F. Davidson ... 3695

Colchester

J. Rowe ... 4176
A. Bateman ... 4213

Crediton

John Gillard ... 4379

Derby

James Brookes ... 5253
Joseph Brookes ... 5260
John Johnson ... 5269
Wm. Greatorex ... 5288
John Wells ... 5294

Daventry

J. Percival ... 4982
J. Hutt ... 5000
T. George ... 4926
J. Frost ... 5075
W. Hickman ... 4949
G. Kilsby ... 4968
F. Barrett ... 5009
J. Baseley ... 4990
J. Brightman (dead) ... 4873
J. Hill ... 5041
G. Gibbs ... 5038
J. Neal ... 5034
W. Faulkner ... 5099

Female

E. Major ... 5051

Finedon

W. Underwood ... 5921
F. Mallard ... 5866

Glasgow

James Paterson ... 6409

Glasgow 2

William Bell ... 6846

Female

Eliza Wilson ... 6925

Halifax

J. Dilworth ... 7206

Higham and Rushden

Wm. Richardson ... 7563
C. Richardson ... 7859
Harry Green ... 7878
Thomas Warr ... 7900
J. Ayres ... 7936
Henry Mead ... 8182
A. Pinnock ... 7995

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Higham & Rushden—con.

Harry Vine	... 8063
W. Croft	... 8081
Thomas Cattle	... 8086
John Pentlow	... 8111
Charles Felce (2)	... 8040

Kettering

G. Maddin	... 9716
J. Howard	... 9737
J. Sturman	...10006
Lewis Taylor	...10103
W. Lillyman	...10104
Owen Willis	...10363
John Lillyman	...10423
H. Maltby	..10911
G. Williams	...10674
W. Lea	...10043
W. Newitt	.. 42639
Fred Martin	... 9957
C. Parrish	... 9916
James Hart	...10419
James Taylor	... 9923
G. Draper	. . 9927
W. Travell	...10923
W. Collier	.. 10924
W. Goode	...10928

Female

Annie Knight	...10520

Kettering 2

J. Hasler	...11735

Females

Kate Bambridge	...11767
— Shrives	...11805
E. Bland	...11810
E. Bayes	...11793

Kilmarnock

Thos. Galbraith	..12238

Kingswood

William Crouch	...13314
Richard Brittan	...12674
Thomas Miles	...12651
James Plenty	...12721
Wm. Sheppard	...12956
F. Walker	...12591

Leicester

R. McCarty	...14531
J. Bottrill	...14542
W. Barratt	.. 14677
G. Hurst	...15454
H. Gumley	...15580
R. Mansfield	...15957
L. Willmott	...16001
T. Matthews	..16176
H. Johnson	...16589
A. Higgins	...23488
J. H. Burton	...16825
W. Silcox	...16859
W. Hollick	...16901
J. Cable	...16957
J. Bowlesworth	. .17051

Leicester—con.

C. J. Moule	...17297
S. Stretton	17307
W. Hands	...17370
J. Litherland	...23555
J. Rogers	...17514
J. Mackey	...17589
T. Beck	...17656
W. Wickson	...17670
G. Thacker	...17692
G. Hefford	...17843
H. Almey	.. 17890
G. White	...17965
A. White	...17985
J. Corrall	.. 23557
W. Thornton	...18195
H. Bedder	...18295
J. Wright	...18296
A. Holt	...18584
G. Hackett	...18672
S. Chambers	...23677
A. Snaith	...18748
H. Cox	...18760
J. Taylor	..18795
A. Hipwell	...18909
A. Lloydall	...18916
G. Love	...18934
J. Campbell s	..19062
J. Jackson	...19080
E. W. Prothero	...19182
J. Parbury	.. 19352
S. J. Stevenson	.. 19412

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E. Clay	.. 21679
— Wilkins	...21591
— Goodman	...21704
M. Moore	.. 21734
L. Palmer	.. 21769

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G. Harrison	...26269
A. James	...26351
H. Neild	...26643
W. E. Archer	...26673
F. Segrot	...26849
J. Fox	.. 26927
H. Ball	...26924
J. Thomas	.. 26928
F. Whatsize	...27019
A. Flowers	...27059
A. E Marson	. 27079
W. Waterfield	...27260
W. Gill	...27285
H. Stanley	...27319
T. A. Lawson	...27324
R. Bury	...27365
G. A. Rodwell	...27371
T. Kenney	...27412
A. W. Wells	.. 27416
W. H. Haynes	...27437
G. Breward	...27472
J. H. Flint	.. 27473
R. Clarke	...27564
T. Culley	...27575
J. Hill (2)	...27602
W. Watts	...27779
A. Merrill	...27783
F. T. Hatherly	...27797
J. Marshall	...27832

Leicester 2—con.

F. Johns	...27809
H. Smith	...27857
E. Langton	...27846
A. Wells	...27697
T. McGeary	...

ANSTY No. 2.

W. Widdowson	...27688

London Metro.

J. Lane	...28909
H. Smith	.. 28963
G. French	...29012
J. Wheeler	...29021
J. Fitzpatrick	...29027
P. Rawlinson	.. 29037
T. Kenny	...29047
E. Benton	...29078
J. Bryant	...29125
J. Norman	...29155
S. Hartstein	.. 29159
R. Rogers	.. 29164
G. Raymond	...29184
J. Cooper	...29209
J. Hardcastle	...29213
W. Nutt	...29220
H. Smith	.. 29240
W. Jones	...29241
C. Lane	...29258
J. King	...29265
C. Pearce	.. 29277
S. French	...29283
G. Johnson	...29289
J. Massey	...29329
H. Hebbard	.. 29363
E. Colwell	...29379
G. Eldridge	...29382
A. Mole	...29389
J. Norman	...29393
J. F. Arnold	...29423
F. Webb	...29453
C. W. Elliott	.. 29477
E. Jones	...29481
F. Hitchcock	...29485
W. Lay	..29532
W. Massey	. 29540
T. Powley T	...29563
F. Hebbard	...29661
J. Baker	...29662
T. Plummer	.. 31385
H. Roberts	...29678
D. Wadham	...29683
J. Brown	...10898
L, Isaacs	...29736
W. Dadd	...29792
G. Henly	...31126
G. Bowyer	...29816
C. Crocker	...29834
C. Dilworth	...29839
J. Norman	...29882
J. Povoas	...31404
W. Read	...29907
R. Blair	... 6517
B. Fox	...29936
G. Williamson	...29937
A. Burman	...29992
S. Bragg	...30071
W. Munn	...30112

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London Metro.—con.

C. Poole ...30115
J. Buckley ...30118
M. Oxley ...30150
T. Hester ...31423
J. Clare ...30161
J. Bruce ...30193
A. Hoskin ...30194
S. Mills ...30219
H. Tunnecliffe ...30220
J. Delieu ...30224
T. Butterworth ...30251
W. Massey ...31132
J. Reeves ...30266
B. Cohen ...31433
G. Wills ...31462
J. Cotterill ...30280
J. Ellard ...30281
T. Fallows ...30297
G. Cooper ...30304
J. Palmer ...30318
J. Colwell ...30371
H. Bibley ...30376
J. Rowe ...30403
J. Sculby ...30404
W. Barber ...31479
W. Longfoot ...31169
A. Gilbert ...31494
J. Bryon ...31160
J. Vaughan ...30415
S. Rawlings ...30416
J. Lipman T ...30753
A. Mather ...30428
E. Barkam ...31427
S. Freeman ...30781
J. Stone T ...30785
E. White ...30455
C. Wild ...30790
W. Erricker ...30791
J. Wright ...30797
W. Huggin ...31500
W. Gill ...30468
H. Cole ...31367
G. Witcher ...30803
H. Howard ...31414
H. Eagle ...30805
W. Kilby ...30817
J. Smith ...30822
W. Howes ...30823
W. Malendane ...30499
T. Godfrey ...30508
A. Rogers ...30847
A. Knight ...30518
J. Postlewaite ...30857
S. Howes ...30858
J. Barber ...31361
W. Warren ...30860
J. Hughes ...30867
G. White ...30881
W. North ...30900
W. Yinell ...30564
J. Short ...30908
J. Austin ...31173
T. Short ...31518
G. Hall ...30915
T. Bone ...30941
G. Lucas ...30944
R. Jordan ...30948
E. Redgreaves ...30954
A. Hitchcock ...30955

London Metro.—con.

T. Bush ...30617
B. Mould ...31360
H. Parfree ...31092
G. Shaw ...31530
M. Sullivan ...30976
M. Kennedy ...30651
J. Burrows ... 3781
J. Hilliard ...30989
T. Phillips ...30990
H. Perham ...31400
A. Day ...31004
J. Wright ...31476
H. Mason ...31006
A. C. Wagner ...31022
S. Webber ..30680
J. Barker ...30688
A. Carroll ...31041
J. Shlrley ...31043
J. Lown ...31153
W. Jennings ...30695
J. Mullins ...31442
W. Lack ...31056
C. Turner ...31059
W. H. Raper ...30707
T. Edwards ...30708
H. Nichols ...31535
A. Vickerman ...31182
H. Houghton ...30729
T. Hopkins ...31084
W. Thompson ...31437
T. Edinburgh ...31103

London Met. 2

S. Abrahams . .32605
W. de la Port ...32783
G. Dodd ...32386
A. Barrows ...32552
T. Wood ...32470
A. Atkins ...32728

London South

F. Monger ...33429
S. Smith (2) ...33504

London East

J. Stutman ...34106

London City

J. Bess ...34816
— Toup ...34861
D. Zeidenberg ...34801
— Zimbler ...34784
— Zimbler ...34872

Manchester

M. Matthews ...37192
R. Cohen ...37243
Chas. Thompson ...37244
Ed. Venables ...37470
A. Nathanson ...37290
James Keogh ... 6554
James Marks ...37446
James McNeece ...37438
George Ward ...37455
Phill Nolan ...37320
W. Robb ...37337

Maybole and Ayr

Thomas McColm ...37555
James McBride ...37834
James Dick ...37958

Newcastle-on-Tyne

W. Blaylock ...38198
John Miller ...38320

Nottingham

W. Johnson ...28593
H. Wright ...38602

Norwich

John Warren ...38845
Geo. Cushine ...39170
James Sayer ...39263
James Want ...39514
W. Kirk ...39501
David Bunkall ...39529
W. R. Bridges ...39542
H. Minter ...39551
W. G. Alger ...39599
A. H. Palmer ...39634
W. Summerville ...39673
George Curson ...39639
H. J. Allen ...39671
James Rose ...39485
R. L. Culyer ...39335
A. Green ...39670

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J. Worth ...40560
A. Hall ...40916
Chas. Morley ...40938
A. Irons ...40980
Geo. Fenner ...41102
J. Turner . 41136
Levi Gulliver ...41159
Thos. Haughton ...41379
F. G. Ellis ...41597
C. Eastern ...41680
J. Hartel ...41746
A. Dickins ...41752
Geo. Eaton ...41871
E. Burgoyne ...41907
G. Mallard ...41957
B. Johnson ...42164
B. Warner ...42222
T. Jeffcott ...42233
H. Burns ...42241
T. Tipler ...42243
E. A. Warren ...42309
W. Lines . .42367
W. Letts ...42449
G. Tebbutt ...42502
F. Hart ...42753
T. Holton ...42904
G. Coomes ...43009
Alf. Henley ...43017
E. Walding ...43192
G. W. Inwood ...43301
John Whiting ...43384
S. Jolley ...43412
E. May ...43435
J. Smith ...43456
R. Williams ...43466
W. C. Ette ...43463

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Northampton—con.

F. Trusler ...43459
W. Wilby ...43591
— Nightingale ...43649
G. Worley ...43652
T. Beasley ...43737
J. Smith ...43750
T. Watson ...43762

Northampton 2

W. Tarry ...44509
G. Squires ...44588
G. Webb ...44694
J. Caswell ...44956
J. Carter ...44957
E. Harris ...44973
C. Ingram ...45108
M. Tinston ...45111

Northampton 3

Clarke Cross ...45571
G. S. Burrows ...45568

Plymouth

W. C. Ball c ...40573

South Wigston

Jno. Dilkes ...47573
Wm. Bury ...47514
J. Noble ...47600
W. Hopkins ...47610
H. Rastall .. 47661
J. Fanton .. 47664
J. Glover ...47684

Stafford

Charles Hawkins ...46299
William Harrison ...46465
William Kelf ...46344
Robert Bishop .. 46471

Female.

Ellen Pearson ...46449

Wellingborough

F. Rabbitt ...49005
J. Langley ...49255
G. Underwood ...49146
C. Percival ...49214

Wollaston

John Bedford ...48223
John Crouch ...48272

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Arbroath

Wm. Mitchell (dead)... 205

Aberdeen

James Mooney ... 94
George Benzie ... 81

Bristol

Wm. R. Hitchings ... 1465
Alfred Davies ... 766
James Thrush ... 1852
Robt. Oxenham ... 1109
Frederick Scoins ... 680
Robert Killen .. 1351
Charles Weaver ...38136
Fred. Bicker (dead) ... 999

Birmingham

John Woodward ... 2883
A. Chenery ... 2897
Geo. Williams ... 2979
R. North ...21412
C. Fellows ... 2975
Michael Cohen ... 2996
E. H. Marsh ... 2765
A. Bradley ... 2787

Belfast

Felix Magee ... 3490

Bramley

J. Playford ... 3750
R. Goodall ... 3815
— Fawbert ... 4002
T. Robinson ... 3832
— Harrison (dead) ... 4004
W. H. Hall ... 4005
M. Siddle ... 4006
F. Brown ... 4007
W. Wilford ... 1929

Female

S. A. Smith ... 3925

Colchester

H. Smith ... 4272
H. Sharp ... 4281

Dundee

F. Barret ...37959

Dublin

J. Schwabe ...31483
J. Holbrook ... 4208
E. Muldoon ... 6454

Edinburgh

George Walker ...37371

Glasgow

J. Jeff ... 6220
Chas. Johnston ... 6601
J. Duthie ... 490
William Bogue ... 6516
Geo. McKendrick ... 145
Gilbert Gray ... 6068
Geo. Armstrong ... 6422
James Duncan ... 6575
James Bottomley ... 6630
Alex Gilchrist ... 6250
John McLaughlan ... 6605
Wm. Kearney ... 6119
Wm. Calder ... 6625
A. Deuchers ... 6137
John Quinn ... 6509
Chas. Mayday ... 6465
James McKay ... 6418

Glasgow No. 2

Arthur Rice ... 6841
William Boyle ... 6879
Thos. Chapman ... 6807

Heckmondwike

Prendergast (dead) ... 7094

Halifax

T. Tyson ... 7223
E. Cosgrove ...20606

Higham and Rushden

Henry Baker .. 7344
George Hart ... 7363
Herbert Houghton ... 8079
W. Inwood ...43117
James Crouch ... 7562

Higham & Rushden 2

Chas. Robinson ... 8508
J. H. Cooper ... 8594
G. Coles ... 8597

Females

Ellen Warren ... 8645
M. A. Drage ... 8657

Hinckley

T. Dillon (dead) ... 8907
Wm. Blatherwick ...36087
John Ward ... 9330

Ipswich

Ed. May (dead) ... 9568

Kettering

W. Bradshaw ...10073
W. Noble ...10250
C. Jolley ... 7971
H. Cooper ...10294
F. Wilson ...10670
Thomas Perrin ...43376

Kilmarnock

H. Chambers ...12201
D. Thorburn ...12211
R. McLintock ...12249
Wm. Garven ...12247
Thos. Dunlop ...12218

Joined by Book Debts or Clearances—Con.

Kilmarnock—con.

Wm. Brannan	...12225
James McLelland	...37868
Samuel Duncan	...12219
Frank Harvey	.. 12165
Wm. Sim (dead)	...12121
David Dunn	...37867

Female

Jane Sim	...12250

Leicester

J. Smith	...23725
H. Fossberry	20815
T. Ralley	...21417
G. Smith (dead)	.. 15310
H. Hickling (dead)	...15598
C. Wells	...23123
C. Lee	...15668
T. Burdett (dead)	..15749
W. Widdowson	...18663
L. Kelley (dead)	...18429
G. H Wagstaff	.. 17857
S. Atkins	...17641
J. Botterill	.. 21408
H. Langwith	...23848
H. Grayson	...21225
G. Conroy	...20979
F. Holt (dead)	...17115
W. Kelley	...16310
M. Lang	...19947
J. H. Spradbury	...19381
A. Tebbutt	...17971
J. Roberts	...23195
J. Warden	...22580
T. Green	.. 21399
W. Bailey	...20547
J. Harding	...16922
F. Hatherley	...18743
W. King	...20065
G. Owen	...18771
W. Lynch	...23849

Leicester 2

A Cartwright	...26399
W. Brandreth	...26523
T. W. Dodman	...26920
E. Patey	...27211
W. Kirkby	...26233
J. Parish	... 5653
A. Aston (dead)	...26474
W. Thompson (dead	27067

BARWELL No. 2.

E. Smith	...27717

London Met. 2

W. Hodge	... 2288

Leeds

W. Fitzgerald	...31146
F. Smith	...31032
S. A.	...37372
T. Connolley	...35886
T. Thorpe	...36280
J. Baggaley	...36206
O. Coulson	...36213
R. Watson	...35889

London Metro.

H. Ford	... 5632
J. Sheppard	...30628
T. Church	...31589
A. Pearce	...30424
P. Biggs	... 907
F. J. Drew	... 1269
J. Nichol	... 1554
E. Warry	... 1841
C. Moore	...30295
F. Gleddon	...31554
J. McCasling (dead)	...30367
J. Clark (dead)	...30749
J. Everett (dead)	.. 30475

London South

F. White	...23584
E. Ward	...37404
W. Cooper	...33454
W. Rushman	...33416
S. Bell, jun.	...33343
H. Adams (dead)	...
C. Roberts	...30423

London East

A. Abrahams (dead)	...34017

Manchester

John Dooley	...36105
Samuel Needham	...36153
Thomas Palmer	...23258
Fred Hirst	...30709
John Knaughton	...37487

Maybole and Ayr

J. French	... 3442
Robt. McBride	...37854
John Shaw (dead)	...37511

Newcastle-on-Tyne

Ed. Duffey	...22350
Alfred Maynard	...36060
T. Sullivan	...36054

Nottingham

Ed. Clayton	...38402
J. Hawley	...28488
F. Bentley	...27484
W. Hickton	...38551
W. Simpson	...38552
W. Pickin	.. 38668
Albt. Thompson	... 8844

Norwich

Henry Thompson	...39261
S. Squires (dead)	...38900
Edward Saville	...17613

Northampton.

G. Parker	...41698
J. Reynolds	...43413
W. Watts	...43683
J. Mortimer	...43547
J. Hillyer (dead)	...40157

Northampton 2

George Oxley	.. 44554
Geo. Walding	...44579

Stafford

Benj. Riley (dead)	...46027
Wm. Smith (dead)	...46099
Edward Snape (dead)	7960
E. Scotney	...46528
John Stewart	...46497
Joseph Wilks	.. 46485
Horatio Warrillo	...46998
William Bromley	.. 46887

Wolverhampton

W. Taylor (1)	... 5007
A. Elkin	...50069
T. Clifford	...50223
D. Hopton	...50195
W. Smith	...50131
W. Kent	.. 50226
R. Kent	...50227
H. Green	...50211

Wellingborough

V. Smith	...48243
T. Ward	... 8059
H. Harris (dead)	...49206

Female

A. Brown	...49168

Wollaston

J. Sweetland	...30929

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending September 3rd, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
90	12	Aberdeen	14	...	2 4 4	3 10 0	0 4 0	5 18 4	.....	.....
362	20	Arbroath	15	...	15 14 3	8 11 8	1 10 3	25 16 2	.....	.....
1293	240	Bristol	14	...	52 1 0	36 5 0	2 6 0	90 12 0	.....	.....
300	50	Bristol No. 2 ...	15	...	17 0 0	3 15 0	0 1 6	20 16 6	.....	13 11 8
371	140	Birmingham ...	15	...	12 13 8	9 8 4	5 5 4	57 7 4	0 5 4	... .
63	25	Barnsley	11	...	2 0 0	.....	2 2 0	4 2 0	.....	5 4 5
47	2	Bozeat	15	...	2 13 6	1 6 8	0 1 6	4 1 8	.....	.....
110	27	Belfast	15	...	4 0 0	5 3 4	0 17 0	10 0 4	.....	14 13 6
267	29	Bramley	15	...	10 18 10	9 11 8	0 3 0	20 13 6	... ..	0 1 4
6	1	Braintree	14	...	.....	0 16 8	0 2 6	0 19 2	0 5 10	.....
21	14	Cork	15	...	.....	0 10 0	... ..	0 10 0	0 15 2	. ...
40	2	Crediton	15	...	.....	1 1 8	.....	1 1 8	.....	0 11 0
118	48	Colchester... ...	15	...	1 11 0	5 16 8	0 4 0	7 11 8	.....	0 13 10
78	25	Dublin	15	...	3 7 4	2 11 8	0 13 0	6 12 0	.....	1 11 8
226	20	Daventry	15	...	.....	14 8 4	0 11 0	14 19 4	1 13 11	.. ...
172	7	Dundee	15	...	4 3 0	7 1 8	1 1 3	12 5 11	.....	0 8 8
71	30	Derby	15	...	2 18 2	1 0 0	1 1 6	4 19 8	.....	3 8 6
118	60	Desboro'	14	...	16 0 2	0 11 8	0 14 6	17 6 4	.....	.. ...
75	8	Edinburgh ...	15	...	.....	3 5 0	1 15 0	5 0 0	0 2 3	.....
51	2	Enderby	15	...	.....	5 10 0	.....	5 10 0	0 19 2	.....
72	4	Finedon	15	...	.....	3 8 4	.....	3 8 4	11 11 7	.....
663	50	Glasgow	15	...	18 2 10	27 6 8	4 1 6	49 11 0	.....	.....
165	55	Glasgow No. 2 ...	15	...	10 0 0	5 18 4	.....	15 18 4	1 4	.....
115	16	Heckmondwike ...	18	...	.....	3 3 4	0 10 0	3 13 4	.....	14 18 0
932	300	Higham & Rushd'n	15	...	49 10 8	29 10 0	10 3 9	89 4 5	.....	.....
197	64	Higham, &c., No. 2	15	...	8 8 2	2 10 10	0 3 0	11 2 0	.....	.....
48	9	Harpole	13	...	.....	3 14 2	.....	3 14 2	1 4 9	. ...
49	14	Halifax	13	..	.....	2 1 8	1 6 6	3 8 2	0 1 2	.....
455	120	Hinckley	15	...	5 17 8	22 0 0	8 5 0	36 2 8	.....	0 7 10
100	20	Ipswich	15	...	.....	8 10 0	0 3 0	8 13 0	.....	1 11 4
1259	450	Kettering	15	...	39 7 5	51 11 8	15 17 0	106 16 1	.....	.....
234	142	Kettering No. 2 ..	15	. .	9 6 6	5 6 8	.....	14 13 2	.....	.....
133	26	Kendal	15	...	.....	5 16 8	0 6 0	6 2 8	11 12 6	.....
129	12	Kilmarnock ...	15	...	2 17 9	5 16 8	0 11 0	9 5 5	0 4 4	.....
876	730	Kingswood ...	15	...	45 8 6	18 10 0	1 14 6	65 13 0	0 0 4	.....
8708	2000	Leicester	15	...	114 6 6	418 18 4	60 2 6	593 7 4	.....	.. ...
1619	384	Leicester No. 2 ...	15	...	77 7 6	51 10 10	4 5 0	133 3 4	.....	1 7 8
1079	600	Leeds	15	...	46 15 4	28 16 8	5 0 0	80 12 0	1 4 0	.....
119	45	Leeds No. 2 ...	15	...	8 10 0	1 8 4	0 14 0	10 12 4	.....	1 13 8
2421	870	London Metro. ...	15	...	102 2 0	77 10 0	32 1 0	211 13 0	.....	64 8 4
396	200	London No. 2 ...	15	...	41 0 0	12 16 8	4 13 6	58 10 2	.....	6 14 6
451	310	London South ...	15	...	25 0 0	11 11 8	0 10 0	37 1 8	.....	26 3 10
164	106	London East ..	15	...	. ...	10 6 8	4 1 0	14 7 8	.....	7 5 10
79	50	London City ...	15	...	2 0 0	5 10 0	0 3 6	7 13 6	.....	14 9 8
37	15	Liverpool ...	15	...	2 10 0	.....	0 13 0	3 3 0	.....	2 16 0
431	180	Maybole	15	...	9 12 4	19 16 8	0 15 6	30 4 6	.....	.....
217	150	Manchester ...	14	...	7 14 8	2 0 0	2 0 6	11 15 2	.....	.....
185	23	Newcastle-on-Tyne	15	...	10 0 0	4 13 4	1 14 0	16 7 4	.....	4 14 8
242	50	Nottingham ...	14	...	9 6 10	3 15 0	4 9 0	17 10 10	.....	.....
785	365	Norwich	15	...	40 0 0	26 10 0	1 17 6	68 7 6	1 2 4	.....
3920	1550	Northampton ...	15	...	185 6 8	119 6 8	13 14 0	318 7 4	.....	.....
616	84	Northampton No. 2	14	...	34 13 10	7 1 8	0 4 6	42 0 0	.....	.....
57	2	Northampton No. 3	10	...	4 1 4	.....	.....	4 1 4	0 5 0	.....
56	23	Plymouth	15	...	3 11 4	1 11 8	0 3 0	5 6 0	.....	... ..
520	210	Stafford	15	...	19 15 4	23 1 8	0 7 0	43 4 0	0 1 4	.....
128	77	Stone	15	...	2 14 0	6 13 4	0 6 0	9 13 4	0 0 10	. ....
213	32	South Wigston ...	15	...	2 18 2	8 0 0	0 17 6	11 15 8	0 5 10	.....
39	19	Street	15	...	3 1 2	.....	... ..	3 1 2	.....	.....
38	14	Worcester	15	...	3 6 10	.....	0 4 6	3 11 4	0 3 0	.....
221	70	Wolverhampton ...	15	...	6 0 0	8 10 0	0 16 6	15 6 6	.....	0 11 0
66	14	Wollaston... ...	15	...	5 0 6	.....	0 4 0	5 4 6	.....	.....
242	95	Wellingboro' ...	15	...	17 16 0	3 0 0	0 3 6	20 19 6	.....	.....
17	3	Wellingboro' No. 2	14	...	1 3 8	.....	.....	1 3 8	2 12 8	.....

Women and the Norwich Shoe Trade.

The Advantages of Trades' Unionism.

On Monday evening, September 17, a meeting was held in the Victoria Hall, Norwich, under the auspices of the National Union of Boot and Shoe Operatives, with the object of trying to draw into membership with that body the large number of women engaged in the boot and shoe industry at Norwich. Hitherto these women, of whom there are about 1,000 employed as Machinists, Fitters, Trimmers, Packers, and in various other capacities, have held aloof from the local Branch, or have only joined it in isolated instances. Mr. J. L. Hawkins (president of the local Branch) was in the chair, and there were also present on the platform Miss Marland (organiser of the Women's Trades Union League), Mrs. Pillow, Mrs. Mottram, Mr. James Mason (secretary of the local Branch), and others.

The Chairman, in his opening remarks, said that while women were in a disorganised state they were powerless, and it was only by means of organisation, that was to say by joining a Trade's Union, that they could hope to better their condition. Once organised it would not be nearly so easy for their employers to reduce the amounts they ought to receive on pay day. The Union would form a deterrent influence when once the employers had met with a few rebuffs.

Miss Marland said the longer she stayed in Norwich the more she felt the need of combination among the workers. She blamed the men of Norwich for the unorganised condition in which the women were, and said that if the men had done their duty there would have been no need for her to come among them as an organiser. She began to feel that Norwich was rather a hopeless place after all. It was the fault of the people of Norwich that they were in such a condition as they were. She believed the wages of the women of Norwich ranged from 5s. to 13s. a week. She was told there was an employer in Norwich who admitted that his workers did not get enough wages, and who was willing to pay more if other employers would do the same. If the workers were all organised they could compel the employers to pay better wages. No fair employer was against the Trades' Unions; it was only the unfair ones who objected. Miss Marland, in the course of further remarks, said that girls in Norwich were making trousers at 3d. and 4d. a pair. Every woman who did the same work as a man ought to have the same wages as a man; but she disagreed altogether with women taking men's work, because home was the proper place for them, and if men looked after themselves properly they would get so much money that there would be no need for women to work at all. The Factory Acts in Norwich, she understood, were practically a dead letter, and the Truck Act was often contravened. She was told there were two breweries in the city who paid their men partly in wages and partly in beer. [A voice : "That's true."] If that was true, more shame to the men employed there, for they could soon put a stop to that state of things if they would exert themselves. There were legal remedies for this state of things. She had heard things that had made her blood boil about the way the Factory Acts were carried out in Norwich, but she believed there was in future to be better inspection in this district. Miss Marland proceeded to speak of the work done in Lancashire and Yorkshire by the Trades' Unions, and said the benefits that had been obtained elsewhere might be also gained in Norwich in the same way.

Mr. James Mason moved—"That this meeting having heard from Miss Marland the advantages of combination among all workers, both male and female, pledges itself to do all in its power to promote the principles of trades' unionism amongst all workers." So far as the boot and shoe trade was concerned there was every reason why women should combine to better their position. There was not a fitter or machinist in the room who could say that she was getting paid as well to-day as she was two years ago. There might be those who were getting as much money, but they were doing more work for it. Every day something more was demanded from them as compared with the day before—more silk had to be put in, or more fancy work, or more beading. Sometimes when they went to the wicket expecting a certain price for their work they were told by the foreman that they could take 6d. a dozen less or go without their money altogether. He was sometimes asked, what has the union done for us? The reason why the union had not done half nor a quarter of what it ought to have done was that there were so many operatives who, by keeping outside the union, prevented action being taken. The present day operatives were nearly in the same position as the hand-sewn hands during the transition period a few years ago. Operatives had now to take into account the more complete machinery that was being used. Some time ago a resolution was passed that trades' unionists should not work under 26/- a week. Even at that sum the average per week, when holidays and short time were taken into account, would not be more than £1. In asking 26/- they were asking all too little, and by no means so much as they would ask for if they were organised as they ought to be. From his experience he believed that ultimately machines would pay, and it was for the operatives to recognise the machines, but to demand for their labour a fair recompense. He was told that in one shop there was some talk about striking off the union men; but if that were done the unionists would strike off the non-unionists. Mr. Mason, in conclusion, said he believed in the Arbitration Board if only it could be conducted in an honest and fair manner, which he did not think always was the case at the present time. He liked to arbitrate first and fight afterwards rather than fight first and arbitrate afterwards.

Mrs. Pillow seconded the motion. She spoke of her experience among the workers of London, and said it proved to her that working women ought to be as well organised as working men. She did not know of any position in which women were paid as highly as they should be. If women did the same amount of work, and as good work, as men, they ought to receive the same wages.

Mr. Moore supported the motion.

A man in the body of the hall confirmed the statement that had been made earlier in the evening as to payment being made in beer and wages, and said that the matter was receiving attention, and as soon as a clear case was got an exposure would be made.

The motion was carried. A vote of thanks was passed to the speakers.

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
October 30th, 1894.

Fellow-Members,

TRULY WE LIVE IN STIRRING TIMES,

important events following each other with extraordinary rapidity, and the past month has been an exceptional one, even in an exceptional year. What with war, rumours of war, lock-outs, strikes and bad trade—the latter of which, no doubt, being mainly the cause of the former. Those of you who have watched the course of events, will have seen that the Federation and the Union have again been at loggerheads, and it is therefore only right that, through this medium, we should give you an account of our action.

The origin of the dispute was

THE CASE OF FRESHWATER'S.

It will be remembered that the men at St. Albans were withdrawn for the London and district minimum wage of 30/-. After, however, the men were out, the employer claimed the protection of the Federation, but we refused to recognise it, as from information received we were convinced that the firm had not belonged to the Federation, but only to the Manufacturers' Association in London, for trade protection purposes. The firm made every effort to obtain accommodators, but without success. Then it was that the pressure of the Federation was brought to bear upon us, to send Freshwater's men back to work. This we declined to do, and Sir Thomas Wright was appealed to. He at once sent instructions that the men were to resume work, but we claimed that he had not heard both sides of the question, and should not have ordered the men back until he had done so. Eventually, we agreed to a meeting in Leicester, at which Sir Thomas Wright should preside, and

decide between us. Mr. Craig, for the employers, produced and relied on the articles of their Association, but in cross examination, he admitted that Mr. Freshwater had paid two extra subscriptions since January last—one in August, and one in September. This, we claim, proved our contention that there were two sections, one for Federation, and one for trade protection purposes. To our surprise, however, Sir Thomas Wright decided against us, and said that if it was a fact that he had paid the extra subscriptions they were within the right of the articles of their Association to claim their protection if they thought fit.

OUR CASE AT EARLE'S.

We were at once called together to consider the steps necessary to take. In the meantime, we instructed the General Secretary and Mr. Votier to bring before the notice of Sir Thomas Wright a glaring case of a lock-out by a member of the same Association, viz, Earle's, Kingsland Road, London, where the men had been locked out for six weeks, and with the exception of the writing of a letter, no steps had been taken by the Federation to compel this employer to carry out the same conditions which they claim so peremptorily of us in Freshwater's case, and we asked that if our men were to go back at Freshwater's, then Earle should be compelled to let his men resume work on the same terms as were in existence when they came out.

SIR THOMAS WRIGHT'S RESIGNATION.

Sir Thomas Wright, however, refused to attach any conditions whatever to his stipulation, the result being a long correspondence, the principle part of which we have appended at the end of this Address. It will be seen that Sir Thomas absolutely declined to act for another day. Much has been made of the resignation, not only by the trade papers, but also by the Employers' Federation. There is this fact remaining, that he actually resigned months ago, and only continued to act until the next Conference. Under the circumstances we decided that the men at Freshwater's should resume work, which they have done in most cases, and we then asked that the Conference should be called together to discuss the action of the employers on the undermentioned questions, namely—

(1) The action of the Birmingham Employers, who have refused to consider the minimum wage question, although the matter was brought before the Board last June.

(2) The action of the Northampton Employers, who refused to carry out the unanimous decision of the Board of Arbitration, and pay the agreed extra on the legs as arranged.

(3) The action of the Rushden, Higham Ferrers, and Irthlingborough Employers, who refused to pay the minimum wage decided upon by Mr. Church, acting for the employers, and Mr. Bradley, acting for the workmen.

THE CASE AT NORTHAMPTON.

The particulars of the Northampton case are as follows. Their Board is divided into two sections, viz.—ladies and gents. At a meeting of the ladies' section a dispute occurred as to the measurement of the height of leg, the employers contending that it should be from the front of the heel, and the

workmen, that it should be from the centre. No likelihood of an agreement being come to, the legs were measured by our side, and it was found that they measured slightly more where the employers required it than what it did on our side. Accordingly, when Mr. Wooding moved that the measurement be from the front of the heel, it was seconded by our side, and carried.

When the employers came to work it out they refused to abide by their own decision, and asked for a full meeting of the Board to rescind the resolution. This our side naturally objected to, as the employers have all along urged that it is a farce to meet one week and decide upon a course of action and the next week should rescind it. We have received a letter from the Employers' Secretary in reference thereto, but it in no way alters the facts of the case as given here.

Acting upon advice our side eventually decided to meet on the question. The meeting took place last Friday, and it was determined that the decision of the Ladies' Section be upheld. It remains to be seen whether the employers will now carry it out.

EMPLOYERS AND THE MINIMUM WAGE.

At Birmingham, a more glaring case was never brought forward, where last June our side proposed a minimum wage. The Board objected to discuss it, and at a subsequent meeting, held by the employers themselves, they decided not to entertain the question, which is distinctly contrary to the rules, which provided that all matters in dispute shall go before the Board for adjudication Since our letter was considered by the Executive of the Federation, the Birmingham employers have decided to rescind the resolution, and submit the matter to the Board.

At Higham and Rushden we complain that the employers will not pay the minimum wage. In one case a certain firm threatened to discharge 35 men in the event of their enforcing their demand. Until lately this employer was chairman of the Association.

We received a communication from the Vice-President of the Association (Mr. Owen Parker), stating that all members of the Association were paying the minimum wage, except in those cases where a permit had been granted by the Union. Now what do we find? We have ascertained the facts in twenty-five cases, and we find there are but eight employers left in the Association, and these do not include the firm to which reference was made by us. As we had no official intimation that these gentlemen had left the Association, we were justified in assuming that they still belonged to it.

The result of the proposed Conference, if held, remains to be seen, but here again we would point out that, in accordance with Rule 10, it is not for one side or the other to say they will, or will not, meet in conference. Both sides have a right to be considered in the matter.

THE THREATENED LOCK-OUT AT BARWELL.

We now desire to refer to the threatened lock out in the Hinckley, Barwell, and Earl Shilton district, where notices had been posted in nearly every case, that work must cease on Saturday, October 20th, unless we sent the workpeople back to work at Moore & Gent's (Barwell), where we withdrew them on account of the employer insisting upon day-work without giving the workpeople a voice in the amount of wages they were to receive. This only applied to the closers ; but as they were financial members of our Union, we were bound to support them in demanding a voice in the amount of wages they were to receive. It is almost needless to say that the amount offered was considerably below the amount they earned on piece-work.

Mr. Moore (Council Member) was sent with instructions not to send the workpeople back, unless they resumed on their old conditions, or were paid a wage agreeable to the work-women. On Thursday and Friday prior to the notices expiring, a conference took place between a number of the employers interested on the one hand, and Mr. Moore, Mr. A. Clarke, and Mr. Inskip on the other, representing the workpeople. After a protracted interview and references, it was decided that they resume work on the following conditions :—

(1) Messrs. Moore and Gent give an undertaking that the ten girls now out shall resume on piece-work, at the same rate of wages as existed prior to the dispute, and further promise not to discharge them for any action they may have taken in consequence of the disagreement.

(2) That the letter sent by Mr. Inskip to Mr. Bott, dated October 16, 1894, shall be withdrawn, and such notice as is contained therein shall be deemed to have no effect.

Thus it will be seen that the lock-out was averted at the last moment, which is very gratifying, as it would have been very expensive, but we should have felt justified in incurring it, had not the employers withdrawn from their untenable position.

THE DISPUTE AT SADLER'S (Street)

still continues, he making every effort at Worcester to defeat the objects of the Union, by sending his uppers and bottom-stuff to be made there, and for the time being, paying Statement wages. We have kept this dispute on longer than we should have done under ordinary circumstances, as we are anxious to encourage these outlying districts, not only to maintain their Union, but also to maintain their wages.

At Cheaney's (Desborough) the men struck work against the action of a foreman, who they contended was dealing unfairly with them ; but it was pointed out, that they would have to do this on their own responsibility. However, at the request of the employer, an investigator was sent, and on the understanding that he would grant a minimum wage of 27/- per week, re-instate one discharged, and give an undertaking not to discharge any of the members before the 1st of February next, it was decided that the foreman should remain on the shop.

OVERTIME.

It is well that the attention of Branches and Members should be called to the Rule relating to overtime, which was passed at the last Conference, and in this connection we recommend to the notice of Branches the circular issued by the Leicester No. 1 and 2 Branches, which will be found reprinted at the foot of page 16 of this Report.

NOTICE TO BRANCH SECRETARIES.

We have now received the Trades' Union Congress Reports, and have a number on hand, which we shall be glad to dispose of. We have decided to sell them at 1d. per copy as usual; orders to be sent forthwith, and they will be supplied immediately.

By being a little too previous, we sent a post card, stating that October was a five weeks' month. This was an error, and it will be observed that we have only made the accounts out for four weeks, but next month, ending November 7th, *will be a five weeks' month*, and must be paid for accordingly.

Yours most respectfully,

THE COUNCIL,

W. B. HORNIDGE. *Gen. President.*
W. H. LOWE, *Treasurer*
FRANK SHEPPARD, Bristol.
WILLIAM VOTIER, London
ALEX. SMITH, Arbroath
ROBERT MOORE, Leicester
DANIEL STANTON, Northampton
WM. INSKIP, *General Secretary*

Correspondence.—The Federation and the Union.

"FEDERATED ASSOCIATIONS OF BOOT AND SHOE MANUFACTURERS' OF GREAT BRITAIN.
4, New Street, Leicester,
September 27th, 1894.

Dear Sir,

I am directed by the Executive Committee of the above Federation, to forward you copy of resolution passed at their meeting in London to-day.

I am, dear sir, yours faithfully,
W. H. CHAMBERLIN, Secretary."

W. Inskip, Esq.

[COPY OF RESOLUTION.]

"That this Executive having had before it the question of the strike at Messrs. J. Freshwater & Co's, St. Albans, ordered by the Workmen's Union, requests the Executive of the National Union to immediately order the men to return to work, in accordance with the decision of Sir Thomas Wright, President of the Conference, contained in his letter to the Secretary of the National Union on the 10th of September (given by him under the authority vested in him by the meeting of the General Conference of the Federated Associations of Boot and Shoe Manufacturers' of Great Britain, and the National Union of Boot and Shoe Operatives, held

at Leicester, the 1st of August, 1893), pending the reference of the question in dispute to the London Arbitration Board, and that this meeting stand adjourned to an early date, to be fixed by the President of the Federated Associations."

"National Union of Boot and Shoe Operatives,
17, Silver Street, Leicester,
October 2nd, 1894.

Dear Sir,

At a meeting of the Sub-Council of the Union, held this morning, the resolution passed by your Executive, *re* Freshwater's dispute, was duly considered in all its bearings, and a resolution was passed declining to send the men back to work unless proof was forthcoming that Freshwater belonged to the Federation prior to the strike taking place. It will be observed that again the employers have refused to give us access to the books to ascertain the date upon which he joined the Federation (not the Association). We have made application to Sir Thomas Wright for the same, in accordance with the views held out by him on the discussion of my motion, which will be found on page 61 of the adjourned Conference report, held on February 6th, 1894. I also beg to submit the following further reasons why the Executive have decided to take this course: First, a system prevailed at St. Albans, when piece-work was in vogue, of deducting from 3/- to 5/- per week for shop rent, light, and findings. This was naturally objected to by the men, and as he persisted in it, a strike ensued. No question was then raised about Arbitration, but after the men had been out some time, this obnoxious system was withdrawn, subsequently, machinery was introduced, he threatening this as a penalty for the men having succeeded in removing this stoppage. To obtain his purpose he locked the men out, or suspended them for three weeks; this was to make them more amenable to his proposed offer. When the men presented themselves for work a number were picked out, who, if they worked 54 hours, could easily earn £2, and more; they were offered 28/- per week of 54 hours. Mr. Freak had several interviews with him over this, as the 28/- was his maximum as well as his minimum, Mr. Freak telling him that the men would be withdrawn unless the 30/- was paid; still there was no word of Arbitration or belonging to the Federation. This went on until he (Freshwater) positively refused to negotiate any further—mark, refused—and the men were withdrawn. He at once commenced to scour the country for scabs, in which effort, for the moment, he was successful—still no word of Arbitration. The scabs found the position too warm, and left him. Then, after seven weeks' struggle, he approached the question of Arbitration, simply and solely because he was beaten. Can you wonder, then, that the Executive should feel it incumbent upon them, in the interests of the members of your Federation, as well as those of our Union, to adhere to the position they had taken up. I have again to add, that if satisfactory evidence is forthcoming to us—and a representative of the Union must see it—then, on condition that the matter is immediately dealt with by the Board, the men can resume work forthwith; otherwise, the Executive will adhere to their position. Trusting that you may see your way clear to insist upon this being done, and thus end this miserable business, is the wish of yours,

On behalf of the Executive,
W. Inskip.

J. G. Ward, Esq., J.P.,
Leicester."

"National Union of Boot and Shoe Operatives.
17, Silver Street, Leicester,
October 16, 1894.

Dear Sir,

At a special meeting of the Executive Council of the above Union, held at their offices, a report was given in by Mr. Votier and myself respecting the reference to Sir Thomas Wright as to the validity, or otherwise, of Freshwater's right to claim the advantages of the Federation, and also a complaint made by us as to the action of a member of the Federation, namely, Earle, who had clearly violated the rules—locked out his men, and refused to reinstate them. I also laid before them the report (as supplied to the papers) of Sir Thomas Wright, yourself, and Mr. Craig. A long

discussion ensued, and as both cases occurred in the same district it was felt that simultaneous action should be taken. Accordingly, the following resolution was adopted, and I was instructed to forward a copy of the same to you for consideration and acceptance of one of the two alternatives mentioned, which, no doubt, you will lay before your Executive in due course, and let me have their decision :

'That, having heard the report of Messrs. Votier and Inskip respecting Freshwater's and Earle's disputes, together with the decision of Sir Thomas Wright respecting Freshwater's case, this Executive Council decide that, in the event of the Federation sending Earle's men in, they will send Freshwater's men back to work simultaneously, on condition that the London Board deal with the questions at issue in both firms forthwith ; or, as an alternative, they (the Executive) suggest that the London Board meets forthwith to deal with both matters, each side pledging itself to carry out the decision arrived at, the men to be reinstated in both instances when the decision is made known.'

I have now to draw your attention to a serious breach of the rules which govern the Federation and the Union at our Conference, and to ask you to take the necessary steps to enforce upon your members the due observance of the decision arrived at by Messrs. Church and Bradley, respecting the minimum wage at Rushden, Higham Ferrers, and Irthlingborough. The time having expired on October 1st, a communication has been sent to the employers in that district requesting them to pay in accordance with the Umpire's decision, but in scarcely one instance have they complied, and, in most instances, they point-blank refused to pay in accordance with the decision referred to.

I need hardly point out that this is causing great dissatisfaction not only to the men in that district, but in other districts where they have news of this refusal to carry out the decision, the validity of which is not questioned ; and as you have repeatedly stated the object of your Federation is to insist upon Arbitration proceedings being carried out, I appeal to you to submit the following particulars as showing, at least, some of the samples of which I, on behalf of the Executive, complain. Taking the case of Denton, President of the Association, he point-blank refused to pay the minimum to the men to whom he promised it, and has discharged 35 men, and there are many other cases of which, at this moment, I have not the exact particulars. This, to us, is a most serious matter.

At Birmingham, the minimum wage question was submitted to the Board of Arbitration, and the employers had a meeting, and decided not to entertain the question. This must counterbalance the miserably small things that, after ten weeks, have been found against us. We are, aye, more than willing to carry out the rules adopted by the Conference, but we want to see justice done to one side as well as the other.

Yours truly,

W. Inskip.

J. G. Ward, Esq., J.P."

"St. Albans Dispute.

Leicester, October 17th, 1894.

Dear Sir,

I am in receipt of your letter of yesterday, and regret to learn therefrom that no steps have been taken towards carrying out Sir Thomas Wright's Award given some weeks ago, and confirmed on Friday last. I will not enter into any discussion whatever either as to the merits of the Award or any condition you may seek to attach thereto.

Earle's Case.

This case, as you are aware, was brought before Sir Thomas Wright after the Conference was concluded, and without notice, and the men are not out by order either of the Association or the Federation. There is a dispute as to the facts. The question has been before the Inquiry Committee of the London Arbitration Board, the last time on the 14th inst., and is to be dealt with by the full Board.

I know nothing whatever of the circumstances you refer to as having taken place at Rushden. If there is any dispute, the proper course to take is to refer the matter to the Local Arbitration Board, and until this has failed neither the Federation nor the Conference has any power to interfere.

Yours truly,

W. Inskip, Esq., J.P." J. Griffin Ward.

"National Union of Boot and Shoe Operatives,
17, Silver Street, Leicester,
October 17th, 1894.

Dear Sir,

I am in receipt of your letter of this date, which purports to be a reply to my letter embodying the suggestions of the Executive, and after carefully perusing the same I fail to see anything by which you either accept or reject one of the two alternatives proposed. All you say is that in Earl's case it has been before the Committee of Inquiry, and is to be considered by the full Board. Of that I am aware, and I now again draw your attention to the fact that our side insisted upon a Board meeting to deal with Earle's case, and that only one employer turned up ; consequently no business could be transacted, and upon our men insisting, a Board meeting was cooly called for a week next Monday by Mr. Craig, who is Secretary to the Board of Arbitration as well as to the Employers' Association. Now, sir, since you insist upon Earle's case going before the Board, what is sauce for the goose must also be sauce for the gander. Are you aware that Freshwater's dispute has never been before the Board of Arbitration? If Earle's has got to go to the Board when he locks out his men, why not, according to the ruling of Sir Thomas Wright, Freshwater's also go before the Board? That is the reason my Executive offered two alternatives.

With respect to Rushden, the matter has been before the Board with the usual results, when it suits the employers' purpose.

I notice you are silent with reference to Birmingham, where the employers had a meeting and passed a resolution, point-blank refusing to consider the minimum wage question. It is mere child's play to ask us to shut our eyes and open our mouths and accept what the Federation desires to place therein. We are as anxious to place our house in order and carry out the principle of Arbitration as anyone possibly can be, but we are not prepared to allow your side to ignore the Rules with impunity, and then us to be lectured.

In conclusion, permit me to point out that in almost every instance the employers' Secretary is also Secretary to the Board, the consequence being that we have not the same facility of calling the Board together as the employers have, and I formally ask you in the first instance, as I have done Sir Thomas Wright in the second, to deal with the cases of Earle's, Rushden, and Birmingham, as well as Freshwater's.

Yours faithfully,

J. G. Ward, Esq., J.P." W. Inskip.

"National Board of Arbitration for the Settlement of Disputes in the Boot and Shoe Trade.
Belvoir Chambers,
7, Welford Road, Leicester,
October 17th, 1894.

Dear Mr. Inskip,

I am in receipt of your letter of yesterday's date, in which you intimate that the newspaper report, which I gave to the shorthand writer on Friday last, was not an impartial one, and that you do not believe my statement as to Mr. Craig and Mr. Ward having nothing to do with supplying that report.

I have also to remind you that, in spite of the fact to which I called your attention in my letter, that Earle's case was not formally submitted to me on Friday last, but reserved for a written communication. You now state that the matter was submitted to me. The mere fact that the subject was mentioned does not justify the statement in your letter of yesterday.

Inasmuch as you distinctly decided to make the formal submission to me the subject of communication in writing, it is not right for you to rebuke me, as you do in your letter, with the

fact that the matter has now gone on for six weeks. You know that, until Friday last, the subject was never brought to my notice from any source whatever.

With reference to your letter to Mr. Ward, copy of which you enclose, I have to point out that the Executive Council of your Union have, for the second time, decided to repudiate the decision which I have given in Freshwater's case. I cannot accept the suggestion that, if a great many other things are done in cases which have no concern with Freshwater's, the Council will then carry out my decision. The fact that, in the same letter, you introduce another subject of dispute with reference to the award of Messrs. Church and Bradley on the minimum wage at Rushden, points to the circumstance that, if Messrs. Freshwater's and Messrs. Earle's matters were settled, it might still be open to you to suggest that your Council would decline carrying out the decision until the dispute at Rushden had also been settled.

All this is a continuation of a course of dealing in which I can no longer take any part. When my statements are contradicted, and my decisions ignored, it is quite time I retired from a position in which, with every desire to be useful, I find the period for doing so has passed. Regretfully, but respectfully therefore, I have to ask you not to address any further communication to me on the subject of the Conference ; nor must you expect me to take any further action in the matter of Messrs. Earle & Co., or the Rushden dispute. I cannot waste further time in the dealing with important matters requiring the most careful consideration, when the results of those discussions are set at nought in the cavalier manner indicated by the resolution of your Council.

Yours truly,

Mr. Alderman Inskip, J.P., THOMAS WRIGHT.
111, St. Saviour's Road."

"NATIONAL UNION OF BOOT AND SHOE OPERATIVES.
17, Silver Street, Leicester,
October 21st, 1894.

Dear Mr. Ward,

I beg to enclose you a copy of a series of resolutions passed at a meeting of the Executive of the above Union to-day, and I shall be pleased to hear from you respecting same as early as possible, as the matters contained therein are equally as important as Freshwater's, and require to be dealt with in the interests of employers as well as the workmen.

The resolutions are as follows :

(1) That this Executive having heard the correspondence between Sir Thomas Wright, Mr. J. G. Ward, and the Secretary (Mr. Inskip), and having also heard the report of Messrs. Votier and Inskip, hereby decide, with a view to maintain the principle of Arbitration, and to carry out the decision given by Sir Thomas Wright, to instruct Freshwater's men to resume work without delay. Further, the workmen's side of the London Board are to be asked to call the same together as soon as the rules permit to deal with this and Earle's case.

(2) It was resolved that the Secretary write to the Federation, asking for the names of all Federated Employers, so that a similar difficulty to the above may be avoided in future.

(3) A resolution was unanimously carried, instructing the Secretary to take the necessary steps to call a National Conference meeting, to consider the action of the employers under the following circumstances, namely, the action of the Birmingham Employers, who have refused to consider the minimum wage question, although the matter was brought before the Board last June. Secondly, the action of the Northampton Employers, who refused to carry out the unanimous decision of the Board of Arbitration, and pay the agreed extra on the legs as arranged. Thirdly, the action of the Rushden, Higham Ferrers, and Irthlingborough Employers, who refused to pay the minimum wage decided upon by Mr. Church, acting for the employers, and Mr. Bradley, acting for the workmen.

Your attention will oblige, yours truly,

W. INSKIP.

P.S.—In my former letter I inadvertently stated that Mr. Denton had discharged 35 men, it should have read threatened to discharge them if they demanded the minimum wage."

BRANCH TRADE REPORTS.

BRISTOL No. 2.—In reporting this month we may say that trade is of a moderate character, but most firms are working full time. Our request for a minimum wage of 30/- for Clickers, and 28/- for Pressmen, is on the agenda for consideration by the Arbitration Board, but has not yet been discussed; we hope, however, to be able to report next month a settlement of the question.

BIRMINGHAM.—Trade still remains very slack, and in consequence, employers are taking advantage to introduce various questions relating to the classification of work, which in a busy season they would not think of doing; but by taking these questions to the Board we manage to hold our own. Our Arbitration expenses during the month have been heavier than usual, having had to call an extra meeting, and investigate the question of wages paid in conjunction with machinery by the firm of Fussell & Drury, Hinckley Street. We have not been able to get a reliable record of wages paid in the Finishing department, but we have sent a table of wages paid to the Rivetters who are following and working machines. By the list, we find that about 228 dozens are turned out weekly, and 38 men and boys are employed; out of these only eight are receiving the minimum wage or over, and the average wage does not reach £1 per head, the total sum paid being £36. We have asked for an early meeting of the Board to discuss this question, but the President ruled that it would be better to take it to the next monthly meeting, and place it on the agenda paper. We may add that the local employers have had a meeting, and resolved not to entertain the minimum wage question at any cost. [They have withdrawn this resolution since.—GEN. SEC.]

BARNSLEY.—We are sorry to say that trade has not improved to the extent we expected, orders coming in very slow for this time of the year; trade is also very slack at Sheffield. We think this continued depression must be owing to the great coal strike in Scotland, but we hope that trade will show a decided improvement by our next report. We have decided to pay the contributions of several of our members who were thrown out of employment through the failure of one of the leading firms here; the others employed by the firm were mostly set on at the other shop, but we do not intend to lose good members, when it is no fault of their own.

BRAMLEY.—We are pleased to say that trade is fairly good here, and that we are endeavouring to form a Board of Arbitration for Bramley. We have made a grant of £1 to the Street Branch, and can assure the members there that our sympathies are with the men, and we hope they will be successful. We have had a visit from our General President (Mr. Hornidge), who succeeded in obtaining all that could be desired. On November 10th we intend having our Tea and Social Meeting, and hope to stimulate that good feeling which ought to exist in the ranks of Trades' Unionists, for though we work together industrially, we have yet to learn to work together politically. In order to make this occasion more attractive to our members, we are to have a visit from Councillor D. Stanton, J.P. (Northampton). It is hoped that the suggestion, that the Council have their photos. taken in a group, and that they be sent out to the Branches, will be adopted. [We have had them taken, and branches can have a copy for 3/-.—THE COUNCIL].

COLCHESTER.—Trade here continues in a rather depressed condition, and a certain amount of short time is the result. We regret to state that two of our members working in conjunction with finishing machinery have been discharged, although their fellow-workmen offered to work short time, rather than have them discharged. Our proposals for a Board of Conciliation and Arbitration have been rather unfavourably received by the employers,

particularly by one firm who are affiliated with the Employers' Federation. This firm has put up notices to their men, telling them there is no compulsion to belong to the Union, and offering to help them to form a shop sick club as an inducement to leave the Union. We trust that our members will see through this attempt to abolish Trades' Unionism at their factory.

DERBY.—In addressing you this month we are sorry to say that trade still remains very quiet in our midst, and our members are only working short time, a number of them having obtained work elsewhere. The contributions come in very slowly, and it is very discouraging to those who have been paying for those who will not pay for themselves. Our efforts, however, to stir up a better organisation has met with little success, but not the success our efforts deserved at the hands of those who have derived considerable benefits from our Union. We hope to be able to report a better state of things shortly, with a revived trade in our midst.

EDINBURGH.—We are pleased to report that trade still continues fairly good, notwithstanding the depression which has made itself only too apparent throughout the country owing to the coal dispute, but we trust a favourable settlement is now near at hand. We have had a dispute on the firm of Marshall's, but the manufacturer finding he could not get his work made for nothing has ceased to exist. He had decided to go in for machine welted work, with the result that two of our members started on his intimating his willingness to pay Northampton Statement for the above work until their Branch submitted one. They started, however, but found his idea of the Northampton Statement was rather limited, as he could not see the force of paying extras. Therefore, it behoved the Branch taking action in the matter, and a deputation waited upon him with a view to make some arrangements, but to no purpose, the result being the men finished up their work and came out. The Branch have granted them £1 compensation each, trusting the Council will endorse the same.

GLASGOW.—In submitting our report we are sorry to state that trade is still in a very depressed condition, and we would again advise members travelling in search of work—especially Finishers—to keep clear of Glasgow for the present. Our revised Statement is still a thing of the future the employers not being in a hurry to accept the proposals of the Council to submit the two points in dispute to an Arbitrator. It is now over a week since we intimated to them our willingness to meet them, and make arrangements for the appointment of some one who shall decide the points at issue between us, but we have had no reply to our intimation Consequently, we feel that if the Council had brought a little more pressure to bear upon the subject our members would now have been reaping the benefits of the new Statement.

HECKMONDWIKE.—We are pleased to state that trade with us at present is in a flourishing condition, the Co-operative Stores advertising for Rivetters.

HINCKLEY.—We are sorry to report trade falling off with one or two firms in this Branch ; also to report that notices of a lock-out have been posted in most of the firms in this district, owing to a dispute at Moore and Gent's (Barwell) over Machinists. This firm, some time ago, asked the consent of the Umpire to employ their girls, in conjunction with power machines, on day labour, which was readily given. They have also informed their girls of their intention to adopt this, but as the firm did not satisfy the girls in respect to wages it was found necessary to lay the case before the Council, who instructed our General Secretary to write to the firm, *re* the girls working on the old conditions while the question was referred to the Board, or negociate about minimum wage. This the firm refused to do, and also declined to treat with Mr. Moore, our Council member, saying the matter was

out of their hands, and that the Association was taking the question up. We may add that since there has been several interviews to try to effect a settlement, while the question be referred to the Board, without any good result, the firm still decline to pay anything like the wages the girls earned on their own time. We also have to report Mr. Perkins trying to slip through an agreement so recently entered into between our Union and himself, by putting on an additional boy before he has come within the limit of Sir Henry James' award, which we trust he will not be allowed to do. He (Mr. Perkins) has also given three of his Clickers notice that if they don't cut more work they will be discharged. This we consider wrong, on the ground that we have no Statement, and the price he pays is not half the Leicester Piece-Work Statement; also that the Clickers who have had notice have worked on the firm for many years, and always suited until the late dispute.

IPSWICH.—In submitting our report we have to state there has been a considerable falling off in trade, and no visible signs of it improving. We have had another dispute at Messrs. Brittain and Bannister's, they having made another attempt to get work finished here that is partly made elsewhere, but with the aid of our General President we were able to settle it satisfactory, after most of the men had ceased work. We hope this firm will act more in harmony with their employes than they hitherto have done, and reason these differences out with the men without the assistance of our Union officials.

KETTERING No. 2.—Although trade here is not all we would desire, it is better than this time last year. Most of the firms are working full time, and altogether this winter's prospects seem brighter than last. In consequence of a few of our members being out of employment, we have decided to enforce the new rule, *re* overtime. We have had a few disputes during the month, which have been dealt with by our Branch officers.

LEEDS No. 2.—We are please to state that trade here is fairly good at present. As mentioned in our last month's Report we have been very busy lately getting a minimum wage fixed, and during last month we were also successful in getting one fixed for Pressmen at 23/-, starting on the 1st of October. Some employers refusing to pay the minimum, we are actively engaged in visiting them, and we hope the Council will assist us in enforcing it, We are of opinion that some of the employers will have to be compelled by stronger measures being taken, as some of them seem to think that No. 2 has not the same power as No. 1.

LEICESTER.—In addressing you this month we are sorry to be unable to report any improvement in the state of trade. We have close upon 300 on our out-of-work list, and although this number is large it does not indicate fully the number who are absolutely without employment, as the conditions under which we pay out-of-work contributions prohibit many members taking advantage of this Branch benefit. In addition to the above, the majority of our people are very short of work, some, although having their kit in a shop, having had nothing to do for weeks, they are met every morning as they present themselves for work with the old familiar salute, "Call in to-morrow, shopmate." This deplorable state of things is accountable for so large a number being scratched this month. Under these circumstances, which we believe to be typical of the country generally, we hope the most serious consideration will be given by our Council before they plunge the Union into such a struggle as appears to be imminent at the time of writing. We can only express our regret that, while the Union decides to stand by Arbitration as a method of settling disputes, the National Board should lose the services of Sir Thomas Wright, who, whatever else may be said about him, made an admirable President, and we feel there will be considerable difficulty in filling his place. We have not been troubled with more than the ordinary number of disputes during the month, these being of the usual character, chiefly in

respect to class. The most important event is the giving notice to the other side of the introduction of a Piece-Work Statement for machinery. The compilation of this Statement has cost the Branch close upon £100, and there is no doubt that, although it may be subject to considerable modification before becoming workable, it will form the basis of any future arrangement for working piece-work with machines.

LEICESTER No. 2.—In accordance with the decision of the late President of the National Conference we have given the requisite notice to the employers to raise the minimum wage of Clickers to 30/-, and to Pressmen 27/-. We have also had a long discussion on our Board as to the right of an employer to discharge an employee without assigning the reason. The following resolution was agreed to: "That this Board admits the reasonableness of the Union officials to investigate cases of discharge, where the members discharged make a claim upon the funds of the Union, and manufacturers are recommended to facilitate such investigation." Thus you will see that if an employer discharges an employee for consulting his officials, or taking an active part in Trade matters, it is with a view of intimidating the other employees, and you are therefore entitled to take such cases to the Board. In conjunction with the No. 1 Branch we have issued a circular to the employers *re* the Overtime Question, asking their co-operation in carrying out the resolution of the National Conference held in June last; also the resolution passed at the Edinburgh Conference, which has become law. We think if this course is generally adopted it would be the means of absorbing some of the unemployed. We shall be pleased to supply a copy to any Branch who may desire it.

LONDON METRO. No. 2.—There is nothing new to report this month *re* state of trade, which is still bad, especially so amongst the Jews, seeing that, in addition to bad trade, it is their great holidays. We held a specially called meeting of our members to lay before them the result of the Arbitrator's decision *re* two minimum wages, which gave great satisfaction to our members generally, but at the same time they wish to add a much stronger protest against the action of our greatest leader in London, in advocating publicly a minimum wage all round of 30/-, when he knew well, at the time, that we were asking 34/- and 28/- respectively from the employers, it being thought by members that he should at least have waited until we had got some decision in answer to our demands before advocating something much lower. Not only that, but it is thought that in asking 30/- for followers of machinery, &c., that they will actually obtain less than Clickers, and we are sure that if such should be the case that great dissatisfaction will be caused amongst the other two sections of our trade, but our sincere wish is that they may obtain more. Our members will notice two names in the scratched list this month which will cause them some surprise. No doubt we need mention no names, but merely say that they were in trouble some short time ago, and nearly put the Union to a great outlay in getting them out of it, and this is the return they give after their loud tack and brainless chatter at one of our monthly meetings, about what they would do for Unionism, and how they would stand up for principles. Although no names are given, the firm where this occurred was H. Green's, Mare Street. There is one other matter we trust the members will not forget, and that is the new address of our office, 25, Goldsmith Row. We cannot close this report without saying how pleased we are at the action of the No. 1 Branch in nominating Mr. T. O'Grady as Vestryman for the North Ward of Bethnal Green, and volunteering him his time and expenses therewith. We would ask all our members, who live in that ward, to give him their votes, and, furthermore, use their influence on his behalf. Trusting they will do so, and return "a broth of a boy" at the top of the poll, and thus help to remedy the injustice hitherto done to "Ould Oireland" is the earnest wish of the No. 2 Branch.

LONDON EAST.—In sending our returns this month we have to report trade as being very bad, numbers of men being entirely out of employment, while many more are working short time. At our monthly meeting, on the consideration of the Report, the following resolution was carried unanimously: "That having read the Council's address, we take exception to the paragraph referring to the carrying of the resolution *re* Destitute Aliens at the Trade Union Congress, and regret that Mr Inskip, without any mandate from the Union, thought fit to move the same." In the discussion which took place on this question it was pointed out that, assuming the proposed restriction could be brought about, it would in no way remedy the evils of the sweating system under which we suffer, which remedy, in our opinion, could be better secured by an agitation in favour of shorter hours, increased Factory Inspection, and by our Union taking stronger action on those shops where employers are openly violating the terms of agreement. We believe the agitation in regard to alien imigration to be nothing but a political move, from the fact that Hugh Brian, Esq., the Secretary of the Association for the Prevention of the Imigration of Destitute Aliens, is also the Honorary Organiser of Conservative Associations, and we regret that Messrs. Freak and Votier should have lent themselves to such a cause [Mr. Inskip had a mandate from us to move his resolution, and we are pleased to find it was carried. This cannot possibly injure our members.—THE COUNCIL]

MANCHESTER.—In addressing you this month we are sorry to report trade as very quiet, the consequence being that small disputes have been rather numerous, some of which eventually necessitated our having to communicate with the Council Thanks to their promptness, Mr. Hornidge, our General President, being very quickly upon the scene, and after an interview with several of our employers succeeded in getting a favourable settlement, and moreover than that, on one shop he obtained an advance of 3d. per dozen on three classes of work, and also 2d, per pound off the price charged for brass rivets. This, in itself, ought to be sufficient to show those outside our Union the utility of at once becoming members. We would also impress upon our members the necessity of reducing their debts, seeing that winter is getting close upon us, so that they will be able to keep themselves in a financial position, as we know not what any day may bring forth.

MAYBOLE AND AYR.—We are pleased to report the settlement of the dispute which was pending with Messrs. A. Paterson and Son, Ayr. Mr. Smith, one of our Council members, after interviewing the firm, was enabled to arrive at a satisfactory arrangement, and the Branch takes this opportunity to express their sincere thanks for the manner in which the Council dealt with the whole question. We are sorry to state that trade is still in a backward state here, but we trust, with the settlement of the Miners' dispute, some activity will take place for the remaining months of the year.

NORWICH —In submitting our report we are sorry to state that trade still remains very bad here, as it has been for some time past, with very little prospect of improvement. Several of the smaller firms have gone wrong, thus throwing a number of our members out of employment, and we are also sorry to say that the holding of the Trade Union Congress in Norwich has not, at present, caused many to see their way clear to become a Trade Unionist, although special efforts have been made by us to further organise our Branch. Nevertheless, we hope, with better trade, to see a great addition to our numbers, both male and female, for, notwithstanding the disparaging statements made by some persons regarding the position of Trade Unions, we still have the solid fact before us that, in those districts were Trade organisations are strong, the condition of the workers was far better than in those where they are weak, and there can be no better proof of this than in this City, especially among the females, who have not, up to the present, seen fit to organise themselves. The question of Indoor Working is engaging our attention, and we hope it will soon become an accomplished fact.

NORTHAMPTON.—In addressing you we regret to say that trade is still in a very bad state here, and no signs at present of it picking up. This long continual and ever recurring depression of trade should show to the members that something is wrong with the system under which we live and awaken in them a keener desire to determine to alter the same, as it can best be done by getting hold of political power, and making laws for our benefit and relief, as it can be depended upon that, if real and lasting good is to be accomplished for the betterment of our condition, it will have to come as a result of our own efforts. In this connection it is to be regretted that the members take such a small amount of interest in the business of the Branch, and leave its policy and work to be done by a few. It is to be hoped that in the future the members will feel it incumbent upon them to give that time and thought to the business which is so essential for its proper conduct.

NORTHAMPTON No. 2.—We are still unable to report any improvement in trade, there being a large number of Clickers and Pressmen walking about with nothing to do. At our usual monthly meeting, Mr. W. H. Reynolds (manager at one of our retail shops) was elected President of the Branch, *re* Mr. F. W. Farmer, who has severed his connection with the Union. It was also decided to give the necessary notice to the Manufacturers' Association for an advance on the present so-called minimum, namely, Clickers 28/- instead of 26/-, Pressmen 24/- instead of 22/- per week. We heartily wish to thank our representatives at the late National Conference for the able manner in which they introduced the wage status of Youths from 18 to 20 years of age, and trust that success may attend their efforts when brought before the Umpire, Sir Henry James.

STAFFORD.—In sending our report this month, we are sorry to have to "scratch" so many of our members; the fault, however, is of their own seeking, the majority having been waited upon time after time, but all arguments were in vain, and we are compelled—in our duty to those members who do pay their contributions regularly—to place them on the "scratched list."

STREET.—The dispute still continues at Sadler's, this employer having removed his work to Worcester, where he is trying to get it made, having the uppers and bottom stuff from Street; but he cannot get on very well at Worcester, as our friends there are using every effort to stop it being done. There are three gone from Street to Worcester, namely, William Dudderidge, sewing machine operator; Arthur Stone, laster; Samuel Webb, finisher, besides the three named last month By the letters these are sending home they wish themselves back again. The men who are on dispute are determined to fight it out if possible, and as the other employer here will not employ any of us we have no other resource. The only chance we have in the future is the Co-operative Boot and Shoe Maaufacturing Society, who are going to try and start after Christmas, and as some of us are members we are looking forward to the spring, and shall do our very best to work it hand in hand with Trade Unionism. We thank our friends of other Branches for their kind support, and we have up to the present received the following:

	£	s.	d.
Colchester	0	10	0
Daventry	0	10	0
Bramley	1	0	0
South Wigston	0	10	0
Manchester	0	10	6
Birmingham	1	0	0
Stone	0	10	0
Northampton	2	0	0
Bristol No. 2	0	10	0
Worcester	1	0	0
Salisbury	1	1	9
Leicester	3	0	0
Northampton No. 2	0	10	0
Leeds No. 2	1	0	0
Norwich	1	0	0
Wollaston	1	0	0
Kilmarnock	0	10	0
Plymouth	1	0	0
Glasgow	2	0	0
Stafford	1	1	0
Maybole	1	0	0
Glasgow No. 2	0	10	0

WORCESTER.—In reporting this month, we have to state that trade is very bad at present. Sadler has opened a shop here, and despite the efforts of the Branch officials and members, has succeeded in obtaining several men, and a large number of boys, from Worcester and Street. The Secretary interviewed several of the men, with the object of inducing them to come out, but in vain, and while he was watching the shop, the manager (whose name is Chetwynd) went up to him and told him that the shop would be worked on non-union principles, and would also be worked on a system never before attempted in Worcester ; this must be the "team system," as we know of no other system but what has been tried here. He also threatened the Secretary with legal proceedings, if he continued to watch the shop. Having failed to obtain Finishers by advertising, this manager has been canvassing for them from house to house ; we quickly followed his example, and so far succeeded, that each one we saw promised they would not do any of Sadler's work. Mr. Sheppard (Council Member) visited us, and we held a meeting at night, when he addressed our members in a most able and eloquent manner, impressing upon them the necessity of doing their best to defeat this manufacturer ; at the close a hearty vote of thanks was accorded him. Acting on Mr. Sheppard's instructions, we put two pickets on, and they discovered that two of Willis's Finishers were doing work at home for Sadler's, but we have taken steps, which, we think, will have the desired effect of preventing them doing any more. The following are the names of some of the accommodators: W. Page, Wm. Sawyer, Herbert Dovey, Thomas Fletcher, Joseph Norman, George Webb, Thomas Legg, Charles Hopkins, Wm. Dudridge, and a youth named Crump. We are pleased to say we have been able to grant £1 to assist our fellow members at Street.

WOLVERHAMPTON.—We are sorry to have to report that trade seems to be going from bad to worse, as not only have we to contend against a quiet trade, but also that on both of the firms of this town Finishing machines have been put down. We also believe it is the intention of Messrs. Baker to put down Lasting machines very soon, which will further increase our number of unemployed members We hope members who are in search of employment will give this town a wide berth, as there is not a shadow of a chance of getting on.

Copy of Circular issued by Leicester Nos. 1 & 2 Branches—*Re* Overtime.

DEAR SIR,

We beg to draw your attention to the following Resolution which was passed by the National Conference, and which will be found on page 26 of the Conference proceedings.

RESOLUTION.

"That this Conference being of opinion that the results of working overtime are, as a rule, detrimental to the interests of both employers and workpeople, recommends its discontinuance, excepting when special or temporary circumstances may render it necessary."

In view of this resolution we have passed the following Rule, which is now registered :—

"No Member, or Members, shall work overtime systematically, this being specially directed against those Members who leave one shop and go to another after finishing their ordinary day's work. In exceptional cases the Committee shall have power to grant a special permit. Any Member, or Members, working overtime, shall report to the Secretary within two days, who shall lay the matter before the Committee at their next meeting, when the Committee shall have power to stop such overtime, on being satisfied that the men are out of employment."

Under these circumstances, any work given to Clickers and Pressmen to take home will be deemed an infringement of the above, and we request your discontinuance of the practice should the same prevail on your firm.

In the case of Lasters and Finishers, any work given out will be an infringement of the indoor working arrangement.

Joined by Book Debts or Clearances.

Arbroath

F. Barrett ...37959
Alex. Downie ...12196

Bristol

Clifford Moore ...30295
James Law ... 1589

Re-instated.

Fredk. Ayles ... 656
Edward Williams ... 784

Bristol 2

J. Griffin ...13327

Birmingham

Thos. Merriman .. 2904

Belfast

John McLoughlan ... 6066

Braintree

T. Quy ... 4170
W. Lawrence ...38569

Bramley

W. Simpson ...37330
B. Gatehouse ... 7042
J. Hustler ...37357

Colchester

F. Prior ...33492

Dundee

Chas. Johnstone ... 6601

Desborough

Thomas Flude ...10667

Edinburgh

James Duncan ... 6575

Glasgow

James McKay ... 6418
P. Lyons ... 6666
Frederick Calway ... 6307

Glasgow No. 2

John Bell ... 37681

Halifax

J. Tucker ...37253

Heckmondwike

G. Heffron ...36217
E. Marr c ...36820

Higham and Rushden

Walter Neville ... 8018
Thomas Adams ... 7408
J. Beazley ...18389
J. Gammage ...42040

Hinckley

J. Ainge ... 9263
W. Widdowson ...18663
Wm. Spriggs ... 9168
J. W. Bott ...19037
J. Thorne ...23168
J. Green ...23860
A. Bottrill .. 9204
T. Matthews .. 16176
Ed. Haswell ... 8897
J. McCartney ...

Harpole

John Starmer, jun. ... 9425

Ipswich

G. J. Thorley ...28965

Kettering 2

G. Oxley ...44554

Kilmarnock

John Marshall ...37972
H. Chambers ...12201
Thos. Dunlop ...12218
Robt. Fulton ...37806
R. McLintock ...12249

Female

Jane Sims ...12250

Kendal

Chas. Broomhall ...21153
Jas. Sarsons ... 9048

Kingswood

Geo. Golding ...13220
William Randell ... 1485
Albert Miller ... 1415
George Howell ... 699
Henry Vallis ... 771
S. Summerill ... 1686
Alfred Raynes ... 1311
Robert Tucker ... 810
Sydney Hobbs ... 1683
Alfred Angill ... 1527
Samuel Tucker ... 1952
John Webb ... 1395
Chas. Grinstead ... 1625
William Clarke ... 546
John Dent ... 867
Fredk. King ... 1367
Geo. Vickery ... 1878
Felix Margee c ... 3490

Leicester

C. Osborne ...20610
A. Farndon ...26956
H. Joyner ...31247
A. Cartwright ...26399
W. F. Greaves ...23683
J. Berrington ...23724

Re-instated.

James Simpson ... 4667
T. Mitchell ...18963
F. Hames ...24066

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H. Gumley ...24068
A. Marriott ...24069
C. Taylor ...24070
W. Pickering ...24071
T. Akins s ...24072
J. Pegg ...24073
G. Trasler ...24074
W. Jordan ...24075
H. Bedder ...24076
W. Snaith ...24077
E. Hensworth ...24078
A. Bagguley ...24079
E. W. Prothero ...24080
T. Duval ...24081
B. Watson ...24082
J. Parbury ...24083
G. Carr ...24084
J. Bishop ...24085
W. Vernon ...24086
J. Barrows ...24087
A. Bryan ...24088
T. Haines ...24089

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E. Clay ...24090

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BARWELL

G. Withers ...24092

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Annie Herbert ...24094
Rebecca Geary ...24095

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T. W. Dodman s ...26920
J. F. McNalley ...23723

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H. Hurst ...17438
H. Walton ...37335
R. Monogham ... 7093
F. Smith ...31032
H. Marling ...21421
G. Kent ...37307
J. O'Brien ...16350
C. Lloyd ...20148
J. Cherry ... 3290
J. W. Peberdy ...18974
C. H. Cassidy ... 9155
A. Whitehead ...37256

Re-instated

G. Heffron ...36217

London Metro.

J. Warr ...13228
A. Davis ... 766
T. Brown ...33272
J. Clifford ...36094
J. Dunnell ...43174
H. Edmunds ...33567
T. Rope ...39024
J. Foy ...18017
H. Hopewell ...42228

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C. W. Elliott ...29473
J. Hardcastle ...29213
G. Bassett ...30103
W. H. Raper ...30707
T. Hopkins ...31084
H. Parfrie ...31092
J. Cooper ...29209
T. Duncan ...29404
G. Shaw ...31530

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R. Jordan ...30948

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Re-instated.

J. Lecomber ...32652
S. Abrahams ...32605
A. Barrows ...32552
T. Smith ...32576
H. Maskell ...32459

London South

Jno. Teeney ...38522
H. Jackson, senr. ...

Re-instated

S. Smith (2) ...33504

Manchester

John Farrar ... 6555

Re-instated

M. Matthews ...37192
James Keough ... 6554

Maybole and Ayr

D. Thorburn ...12211
James McLelland ...37868

Nottingham

T. Kind ...20839
J. Strange ...47543

Northampton

D. York ...43769
G. Parker ...41698
F. Hill ...43261
C. Hull ...42246
G Walding ...44579
F. Dunkley ...30164
J. White ...21288

Re-instated

S. Jones ...44135
E. N. Coleman .. 42878
W. Jones ...40002

Stafford

Henry Parker ...12224
John Stewart ...46497

Wellingborough

W. Walding ...43491
James Simons ...40953

Joined by Travelling Books.

Arbroath

Wm. Esplin ... 367^{0}
James Dinnie ... 20^{2}
James Bottomley ... 663^{0}
James Duthie ... 49^{0}
Thomas Nugent ... 188^{8}
A. Mathers ...3042^{8}

Bristol

Fredk. Durston ... 1453
Ernest Small ... 1447

Bristol 2

W. Seley ... 3382

Birmingham

John Cabel ...16957
Joseph Deakin ...20875
Hy. Parker ...12224
H. J. Jackson .. 1481

Barnsley

Wm. Keech ... 8316
A. Taylor ...23667

Belfast

Jas. Flannigan ...37965
George Armstrong ... 6422

Dundee

H. Hales, junr. ...31147
Wm. Cooper ...33454

Edinburgh

Thomas Conolly ...35886
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Glasgow

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Peter Brown ... 5608
William Balmer ... 6476
J. Wilkinson ...36242
A. Maynard .. 36060

Halifax

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Higham and Rushden

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Kilmarnock

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Kendal

Thos. Towers ...12369

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W. Bailey ...20547
W. Widdowson ...18663
J. Paling ...16991
G. Owen ...18771
J. Osborne ...23010
E. Banks ...37314
J. Smith ...23725
T. Stainforth ...17434
T. Kidger ...20142
J. Bird ...21267
G. Brown ...18191
G. Heywood ...18698
J. Botterill ...21408
J. Garland ...21353
W. Sutton ... 2894
W. Lawrence ...38569
H. Kent ...31522
W. King ...20065

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H. Hyams ...29951
C. Cheney ...36147
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T. Hemmens ... 587
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George Conroy ...20979
John Stevens ...37399

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J. Roberts ...23195
J. Ward ... 9330

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J. Dawkins .. 43249
C. Prior ... 7350
C. Walker ...43075
W. Steadman ...16784
J. H. Spradbury ..19381

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Samuel Jenkins ... 2037
Albert Bridges ... 2038
Jonathan Veator ... 2039
Albers Williams ... 2040
Edward Maton .. 2041
Wm. J. Panes ... 2042
Wm. Truscott ... 2043
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H. Foster ...11051
H. Nurrish ...11052
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W. Dickens ...11837

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— Shenton ...24003
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Left by Book Debts or Clearances.—Con.

London Metro—con.

A. Chamberlain ... 2715
G. Aubrey ...29992
C. Truslove ...19152
G. Hall ...31172
W. Wilson ...29985
G. H. Kneill ...36160
H. Randal ...21413
W. Snow ... 7111
— Nichol ...49234

CROYDON.

W. Baker ...31292

London Met. 2

C. Long ...32687

London South

J. Elliott (2) ...33528
G. Mountcastle ...45856

London City

J. Rosenberg ...34795

Liverpool

George Heywood ...18698

Manchester

Jos. Pearlman ...37282
John Lewiss ...37479
G. A. Cheney ...37400
J. Woodward ... 2883
James Duncan ...12233
Ed. Banks ...37314

Maybole and Ayr

William Balmer ... 6476
Robert Fulton ...37806
Joe Denny ...37572
James Flannigan ...37965
John Bell ...37681

Newcastle-on-Tyne

John Rogers ...38213
H. Barrows ...17714
Jos. Wilkinson ...36242

Nottingham

Wm. Hames ...38545

Northampton

E. Small .. 1447
C. Parratt ...41996
G. Farmer ...42045
C. Harrison ..43819
H. Bates .. 12364
D. Bonham ...40799
C. Smith ...21237
W. Hanson ...21183
J. Staines ...28996
W. Winter ...41515
J. Flowers ...41571
G. Whitworth ...41277
J. Atkins .. 43074
W. G. Cherry ...20694
J. Law ... 1589
R. Banks (dead) ...40285
J. Jeffs (dead) .. 40320
F. Lightwood (dead)...43237
G. Soames .. 43103
A. Chappell .. 42464
F. Paragreen ...42670

Northampton 2

F. W. Farmer ...44660
C. Corry .. 44887
F. Hollands ...44947
A. Harris (1) ...44974
S. Draper ...45154

Female

Miss Dumayne ...45120

Stafford

John Jones ...46019

South Wigston

Reuben Kind (dead)...47519

Female

M. Robinson ...47704

Wolverhampton

W. Taylor ...50007
A. Elkin ...50069
T. Clifford ...50223
D. Hopton ...50195
W. Smith ...50131
H. Mason ...50249
W. Kent .. 50226
R. Kent ...50227
H. Green ...50211
G. Hall .. 50222
T. Brown ...50229
H. Heath ...50237
T. Hutchinson ...50255
T. Cox ...50176
J. Rawlings ...50250
A. Johnson .. 50087
W. Price ...50173

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.
Hinckley—Perkins (dispute pending).
Kirkcaldy—Strachan's
Leicester—Gamble's, Crafton Street. Roberts & Gunn's, Grange Lane. J. Cooper, Gower Street.
Leeds.—Burrow's, Swinegate.
London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road. Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's, Old Kent Road J. Kaplan, 158, Hackney Road. Hicks.
London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.
Northampton—Smith's, Long Buckby.
Nottingham—Gregg's.
Netherton—W. Little & Sons.
Preston—Morris's.
Street (Somerset)—Sadler's (dispute pending).

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending October 1st, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d	£ s. d.	£ s. d.	£ s. d.
92	13	Aberdeen	15	...	2 17 5	3 18 4	0 17 9	7 13 6	.....	... ..
370	22	Arbroath	15	...	16 0 1	8 8 4	1 3 3	25 11 8	.....	.....
1261	245	Bristol	15	...	63 12 7	46 0 0	2 19 6	112 12 1	20 2 8	.....
300	45	Bristol No. 2 ...	15	...	13 0 0	8 16 8	0 13 6	22 10 2	.....	9 9 10
374	146	Birmingham ...	15	...	15 0 6	11 18 4	5 8 6	32 7 4	5 19 6	.....
64	25	Barnsley	15	...	3 0 0	.....	1 17 0	4 17 0	.....	4 19 7
48	2	Bozeat	15	...	2 19 10	0 11 8	.....	3 11 6	... ..	.....
110	27	Belfast	15	...	5 0 0	1 1 8	1 4 0	7 5 8	.....	15 11 6
257	30	Bramley	15	...	14 5 10	7 10 0	0 7 0	22 2 10	4 8 0	... ..
6	1	Braintree	15	...	.....	1 0 0	0 2 6	1 2 6	1 0 4	.....
23	11	Cork	15	...	.....	3 0 0	... ..	3 0 0	0 18 10	. ....
40	3	Crediton	15	...	3 18 6	... ..	.....	3 18 6	0 13 2	.....
120	40	Colchester	15	...	5 10 0	7 0 0	... ..	12 10 0	2 2 6	.....
74	26	Dublin	15	...	4 0 0	0 6 8	.....	4 6 8	.....	2 3 6
222	20	Daventry	13	...	2 0 0	15 15 0	0 8 6	18 3 6	4 19 3	.. ...
174	11	Dundee	15	...	6 19 0	7 10 0	0 18 9	15 7 9	2 15 11	.....
72	30	Derby	15	...	4 14 10	.....	0 14 0	5 8 10	.....	3 7 6
124	55	Desboro'	15	...	11 12 0	0 6 8	0 11 6	12 10 2	1 9 0	.....
77	12	Edinburgh ...	15	...	0 10 0	2 5 0	3 17 6	6 12 6	1 9 1	... ..
48	2	Enderby	15	...	.....	3 5 0	0 4 3	3 9 3	1 2 5	.....
71	3	Finedon	15	...	.....	7 6 8	.....	7 6 8	13 18 1	.....
667	40	Glasgow	15	...	20 14 8	29 3 4	0 16 6	50 14 6	0 16 8	.....
178	48	Glasgow No. 2 ...	15	...	15 0 0	4 6 8	0 7 0	19 13 8	2 17 3	.....
116	21	Heckmondwike ...	13	...	18 2 4	4 13 4	.....	22 15 8	.....	.....
953	250	Higham & Rushd'n	15	...	30 7 2	40 13 4	21 9 6	92 10 0	15 4 6	.....
197	62	Higham, &c., No. 2	15	...	10 17 10	2 10 0	.....	13 7 10	2 5 10	.....
48	2	Harpole	15	...	.....	2 0 0	.....	2 0 0	.....	0 0 11
49	17	Halifax	10	..	.....	3 1 8	1 5 0	4 6 8	0 19 10	.....
489	130	Hinckley	15	...	16 6 5	31 10 10	8 19 11	56 17 2	8 12 2	.....
99	20	Ipswich	15	...	4 0 0	3 0 0	2 7 0	9 7 0	1 2 8	.....
1263	400	Kettering	12	...	44 15 8	38 11 8	7 15 0	91 2 4	.....	.....
229	142	Kettering No. 2 ...	15	..	10 3 3	5 7 6	.....	15 10 9	.....	.....
142	20	Kendal	15	...	.....	3 16 8	0 18 0	4 14 8	4 3 4	.....
137	14	Kilmarnock ...	15	...	9 17 2	0 10 0	0 4 6	10 11 8	0 6 0	.....
906	710	Kingswood ...	15	...	67 13 0	17 5 0	4 13 6	89 11 6	12 5 3	.....
8654	2000	Leicester	15	...	322 15 11	229 10 0	45 1 6	597 7 5	.....	.. ...
1641	359	Leicester No. 2 ...	15	...	84 17 8	41 2 6	1 15 6	127 15 8	.....	.. ...
1120	570	Leeds	13	...	66 12 8	19 15 0	3 9 0	89 16 8	1 4 0	.....
120	50	Leeds No. 2 ...	15	...	11 16 6	... ..	0 18 0	12 14 6	0 4 0	.....
2464	850	London Metro. ...	15	...	0 4 0	88 14 2	78 14 0	167 12 2	.....	77 1 0
414	200	London No. 2 ...	12	...	23 1 5	.....	3 1 2	26 2 7	.....	17 0 3
463	308	London South ...	15	...	20 0 0	12 5 0	2 7 0	34 12 0	.....	26 14 2
163	100	London East ...	15	...	.....	6 1 8	0 3 6	6 5 2	.....	13 12 0
80	30	London City ...	15	...	.....	9 1 8	0 7 0	9 8 8	.....	11 18 10
38	14	Liverpool ...	15	...	2 10 0	.....	0 9 6	2 19 6	.....	2 9 4
429	172	Maybole	15	...	.....	19 10 0	31 9 6	50 19 6	19 6 6	.....
215	150	Manchester ...	15	...	10 0 0	8 3 4	1 6 0	19 9 4	2 18 10	.....
182	26	Newcastle-on-Tyne	15	...	6 0 0	7 8 4	1 0 0	14 8 4	.....	2 3 8
249	50	Nottingham ...	15	...	1 16 4	6 8 4	9 9 0	17 13 8	.....	0 1 4
785	365	Norwich	15	...	30 0 0	31 3 4	1 11 6	62 14 10	4 6 10	.....
4626	1550	Northampton ...	13	...	212 8 6	93 2 6	11 7 0	316 18 0	.....	.....
611	89	Northampton No. 2	13	...	27 15 2	14 18 4	0 5 0	42 18 6	.....	.....
56	2	Northampton No. 3	15	...	3 9 4	1 0 0	.....	4 9 4	0 13 8	.....
59	21	Plymouth	15	...	4 2 4	2 0 0	.....	6 2 4	0 10 2	.....
517	200	Stafford	15	...	18 11 2	20 11 8	7 9 4	46 12 2	8 5 0	.....
128	77	Stone	15	...	9 0 6	1 8 4	0 5 6	10 14 4	2 2 2	.....
201	34	South Wigston ...	15	...	7 1 6	9 6 8	0 15 0	17 3 2	2 15 2	.....
42	16	Street	15	...	4 12 8	.....	... ..	4 12 8	0 12 10	.....
39	12	Worcester	15	...	0 17 0	.....	2 13 6	3 10 6	0 12 8	.....
219	64	Wolverhampton ...	15	...	4 0 0	12 2 6	1 11 0	17 13 6	0 3 10	.....
67	14	Wollaston	15	...	4 3 6	0 15 0	.....	4 18 6	.....	.....
238	95	Wellingboro' ...	15	...	16 2 6	2 18 4	0 12 6	19 13 4	3 16 2	.....
17	12	Wellingboro' No. 2	13	...	.....	1 0 0	.....	1 0 0	2 9 0	.....

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely ; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
November 27th, 1894.

THE FEDERATION PROPOSALS.

Fellow-Members,

At the time of writing we are unable to definitely state the intentions of the Manufacturers respecting their now celebrated proposals, we are, however, able to state that no action of a hostile character has yet been enforced. In fact, during the course of our existence, we have never been so quiet for disputes, as during the past month, whether it is the proverbial calm before the storm, remains to be seen, and from the correspondence, which we publish elsewhere, as well as the speech by the General Secretary, which has been issued gratis in circular form to the whole of the Branches, and is also reprinted in this Report, it will be seen that we have done our best to avoid a crisis, having due regard always to your legitimate interests. By this we mean that, whilst we hold the responsibility you have imposed upon us,

WE DO NOT INTEND TO ACCEPT HUMILIATING CONDITIONS,

even though the refusal may entail us in a serious struggle, involving as most of you know, privation, and in many instances misery on yourselves, wives, and children ; but we have always taken this stand as being the ideal for which the Union should seek, and that is to make the conditions of its members far more satisfactory than they have hitherto been. We are well aware that we might as well play and starve, as work and starve, and although we have been contradicted times out of number—and only in the last correspondence, Mr. Ward, President of the Federation, went so far as to quote the average wages at 32/- per week—we repeat that the average wage taken for 52 weeks in the year is nearer 22/- than any other figure that can be

named, and because we seek to remedy these things in a fair and legitimate manner, through the means of Boards of Arbitration by giving the necessary notice, in accordance with the rules which govern us, we are presented with the following proposals, which we were given eleven days to accept or reject :—

The Federation therefore submits the following Propositions to the Workmen's Union as essential and equitable to the Employers as a condition for the continuance of the Joint Boards and the Conference.

1.—That there shall be no advance or reduction of the present minimum rate of Wages or Piece-work Statement, or alteration of the hours of labour applying to a town or district within two years of the 31st December, 1894, or within two years of the date of any subsequent award.

2.—That the present is not an opportune time for the introduction of Piece Work in connection with Lasting and Finishing Machinery. That whenever such time arrives, the wage list shall be based on the average wages earned on day work, and the time fairly occupied in each operation.

3.—That every Employer is entitled (*a*) to the fullest control over the management of his factory, and to make such regulations as he deems necessary for time-keeping and good order ; (*b*) to pay either the recognised piece or day rates of wages ; (*c*) to introduce Machinery at any time without notice.

4.—That there shall be no interference with the output either from Machine or Hand-labour by the Union or its officials, and instructions shall not be given by them to restrict the amount of work to be performed by workmen in connection therewith.

5.—That every Employer is entitled to have his work, or any part of it, made in any town or place, provided he pays (*a*) the recognised rate of wages in such town or place, or, if no rate of wages has been fixed, then (*b*) such wages as may be fixed by mutual arrangement with his work-people.

6.—That each Employer has the sole right to determine what workmen he shall employ.

7.—That the statement of the Secretary of an Association, or of a Branch of the Union, shall be accepted on either side as proof of Membership for Federation purposes.

On receipt of these proposals we at once met, and instructed the General Secretary to write, asking

WHETHER THE NATIONAL CONFERENCE WAS STILL IN EXISTENCE,

if not, by whom was it dissolved, and if it was still in existence, why was not the proper three months' notice given. Several letters passed, but no definite reply was received, merely a statement to the effect that in the Employers' opinion the proposals did not alter the conditions of working. The Press, and many Manufacturers, condemned their action as illegal and unconstitutional, the result being that a further meeting of the Federation was held, when the following resolutions were passed :—

FEDERATED ASSOCIATIONS OF BOOT AND SHOE MANUFACTURERS OF GREAT BRITAIN.

4, New Street, Leicester,
November 22nd, 1894.

Dear Sir,

I am directed to forward you copies of Resolutions passed at the meeting of the Federation in London yesterday.

Yours faithfully,

W. H. CHAMBERLIN,
Secretary.

W. INSKIP, Esq., J.P.,
17, Silver Street.

1.—That, having regard to the frequent breaches of the rules and regulations of the Conference by the National Union of Boot and Shoe Operatives by ordering strikes at Bristol and Birmingham in 1893, which led to the adoption of a new rule, giving power to the President of the Conference to prevent or determine similar violations, and by ordering a strike at St. Alban's on the 13th August, 1894, which was continued until the 22nd October in defiance of a decision dated the 10th September and an award dated the 12th October, of the President of the Conference, directing its termination, resulting in the final resignation of Sir Thomas Wright as President, whilst on the other hand, the Federation itself has neither broken nor sanctioned a breach of the Conference rules in any single instance ; and having regard also to the National Union's refusal to consider the propositions of the Federation, consequent upon such action of the Union, this Federation resolves to, and hereby does, formally withdraw from the Conference.

2.—That this meeting stand adjourned until December 5th, and that the various Associations be requested to instruct the employers' representatives on the Local Boards of Conciliation and Arbitration to decline to discuss any question contravening the propositions forwarded by the Federation to the National Union of Boot and Shoe Operatives until after such meeting of the Federation.

Respecting the first resolution it will be seen that

THE EMPLOYERS' FOUND THEIR POSITION UNTENABLE,

and at once withdrew from the false position they had taken up. Not content with this they went still further, and passed the second resolution, which, if it means anything, means that we are to consider all questions likely to benefit the Employers ; but the questions submitted by our side are not even to be discussed. Come what may, we cannot and will not be parties to such Arbitration, which, if persisted in, can only mean a Strike or Lock-out on a large scale, and it will then behove us

TO APPEAL TO YOU FOR LOYAL AND STEADY SUPPORT

until such time as we may again rear up and practice the principle which has done so much good in the past. We intend at the next Monthly Meeting to ask for a vote of the Union, pledging those who remain at work to pay 1/- per week levy during the continuance of the Lock-out, thereby strengthening our hands, and enabling us to pay the men for a longer period should the Lock-out continue. We trust a HEARTY RESPONSE will be accorded to this suggestion.

As will be seen by the terms of the first resolution, the Federation seek to throw upon us the responsibility for the present crisis, and all they can do is to scrape three shops up—only small ones—where the men have not been immediately loyal to the decisions of the Board. On the other hand, in the cases of Birmingham and Bristol—two places which they quote—the Employers, as a body, point blank

REFUSED TO ABIDE BY THE DECISION

of their own Arbitration Board, and in London it will be remembered that when Green's men refused to abide by a decision of the then Council, nearly the whole of the men in London were locked out. Now, on the contrary, we could instance a score cases where the Employers have not carried out the

decisions of the Boards, and if the records of the Boards were examined it would be found that nine out of ten cases that come before the Board are in consequence of the Employers refusing to abide by the decision of the Committee of Enquiry, the Board, or of gentlemen (umpires) whom they themselves appointed. The latest illustration of this will be found in reading the following communication we have received from Kingswood :—

"Copy of Letter from Umpire to Secretary of Board.

Bedminster, November 16th, 1894.

Dear Sir,

Yours of the 13th and 15th inst. are duly to hand. When I undertook the duties of Umpire to the Kingswood Arbitration Board, I fully understood that both manufacturers and men had full confidence in me, and would be loyal to my decisions and do their best to carry them out, but I regret to find that *manufacturers* have not paid respect to my decision of October 31st, 1894, and from the resolution which you have sent me, I learn that the manufacturers refuse to submit samples for classification, therefore under these circumstances, there is only one course open to me, and that is, to resign my position as Umpire to your Board. I regret very much having to take this course.

I am, yours faithfully,

Mr. W, J. Walburton. W. A. Latham.

November 24th, 1894.

Dear Sir,

Affairs have reached such a position in Kingswood that I am compelled to lay the matter before you. Acting on instructions from Council, we proceeded to draft the Light Statement, submitting Bristol prices, line by line, the result being that we did not agree on one single item, in consequence of which the whole question, both of prices and classification, was submitted to the Umpire. To assist him in his rather difficult task, he decided that the whole of the manufacturers making light work should produce samples for his inspection ; this they refuse to do. We claimed that the prices quoted by our side should constitute the Statement, but on the Umpire becoming aware of the action of the manufacturers, he at once resigned his position, and the employers' side of the Board done the same. I have it on the authority of the Chairman that they are practically useless when they attempt to deal with their own people, and I feel that they will have a great difficulty in forming another Board. I may point out that all this would have occurred outside of the present crisis.

Yours truly,

Mr. William Inskip. J. Hallaran.

What have the Federation to say to this? Here is one of the nine places they are supposed to control, and yet the whole of the Kingswood employers

REPUDIATE THE DECISION OF THE UMPIRE,

who they themselves proposed to the Board for acceptance, and we have to note further, that the bulk of these light-work manufacturers in Kingswood, are members of the Bristol trade. Two at least of whom have had a seat at our National Conference, and in one instance, the case where they complained of not carrying out a Conference resolution so quickly as we possibly might have done is connected with one of these very firms.

Need we say more on this question to you than that, so far as we are concerned, we have loyally endeavoured to carry out the wishes as expressed by our members at the Special Delegate Meeting in April, 1893,

and at the Conference last May ; and, as we told you, when we could not do that, we should

APPEAL TO YOU FOR INSTRUCTIONS,

and if needs be, we shall either hold a Delegate Meeting to consider our position, or we shall hold mass meetings in the large centres, and in more detail place our position before you, and ask for instructions as to the course to be pursued.

With respect to **EARLE'S CASE,**

where the employer refused to submit his dispute to the Board, the chairman of the Board, who bought largely off him, brought pressure to bear and insisted upon the men resuming work on the old conditions, as the following letter will show :

"Paddington Green, London W.,
November 7th, 1894.

Dear Sir,

I have just had an interview with Mr. Earle, and at my suggestion he agrees to take back all his old hands. They will resume work when you can arrange for them to do so. I have suggested that they should go back and do the work as they did before they went out, with iron rivets and finished square to heel. The question in dispute, as to Mr. Earle's right to make black waist and brass rivets, can them come before the Board for settlement at an early date. I have suggested to him that you will be kind enough to call upon him to make the necessary arrangements for the men to return. The men that he has at present at work Mr. Earle states he will not keep on.

Yours truly,

Mr. Freake." THOMAS LILLEY.

We were compelled to support our members, even though he belonged to the Board of Arbitration.

We have but to say in closing this portion of our address, that

WE STILL BELIEVE IN THE PRINCIPLE OF ARBITRATION,

because, it not only saves the funds of the Union, but it also saves the disarrangement of men's homes, and suffering to their families, and we feel it incumbent upon us to do all that reasonable men can possibly do to prevent this, but if we are unable to do so, then in the interests of all, we must do our best to make the power of the Union felt, and this we will do, come what may.

The only other disputes it is necessary to mention are the cases of Morgan's, Brynmaur, and Woolf's, London.

IN THE CASE OF MORGAN'S,

the deductions for heeling were so extortionate that we were compelled to withdraw the men, after investigation, to enforce better conditions. After the men had been out a little over a week, Mr. Sheppard, the Council member for that district, succeeded in obtaining

A VERY SATISFACTORY SETTLEMENT,

the members being pleased alike with his and our action during the continuance of the dispute.

WITH RESPECT TO WOOLF'S

a dispute occurred, and the District Agent was sent, who reported that it was a direct reduction from the Statement, and the men were accordingly withdrawn ; but we regret to say we were not so fortunate in this case, for no sooner did the accommodators come out of Earle's than they rushed *en blocke* to Woolf's, and are now working there, so

WE HAVE DECIDED TO BLOCK THE SHOP,

which our London members will please to notice, and thus cripple him from obtaining anything like decent workmen. We have already advised the men being compensated for the loss of their seat of work.

We have now again to draw the attention of both Branch Secretaries and Members to

THE NEW TRAVELLING RULE,

which, if carefully looked through, will simplify the duties of the Secretaries, and will avoid that friction which has hitherto been so obnoxious, and will enable members to understand what travelling assistance they can get in any one year. A page will be devoted to the names and numbers of those who have drawn their full travelling relief in the Monthly Report as necessity arises, and before giving relief or issuing books Secretaries will do well to carefully examine the same.

The new rule relating to the payment of Travelling Assistance comes into force on January 1st, and it would be well that Branch Secretaries should carefully consider and carry out the following instructions :—

1.—On December 30th destroy all books that have been used.

2.—Return all books to this office that have not been used so that they may be stamped.

3.—Books will be supplied to Branches bearing a permanent number, so that it can be traced to the Branch issuing the same, and also to *prevent* a member having *a second book* during the same year.

4.—Secretaries must attach the new registered number to the book as soon as the proof of the Registry is in their hands.

5.—There will be a travelling page in the Monthly Report, which must be examined, first for the permanent number of the book, and next for the year's registered number.

6.—All members will start on January 1st, 1895, clear, but will only be entitled to £1 in any one year, dating from January 1st to December 30th.

We have again to ask the indulgence of Branch Secretaries with respect to the Registry. As it year by year becomes a greater work, we are compelled to ask the Secretaries to be punctual in the delivery of the sheets so that we may get it out in time necessary to forward to Branches, to enable them to get their January returns out. Will the Secretaries therefore please let us have the sheets in not later than December 3rd.

Branch Secretaries are requested to fill in the space provided in the return sheet for the amount of Branch Funds they have in hand on December 1st. They are also requested to note that as the December report must of necessity

appear earlier than usual in consequence of the Christmas holidays, they must send their returns and cash in not later than December 10th, thereby enabling them to be entered up and the Report issued in reasonable time to be in the hands of members before the holidays.

Special attention to the above by Branch Secretaries will be esteemed a favour by

Yours most respectfully,

THE COUNCIL,

W. B. HORNIDGE, *Gen. President.*
W. H. LOWE, *Treasurer*
FRANK SHEPPARD, Bristol.
WILLIAM VOTIER, London
ALEX. SMITH, Arbroath
ROBERT MOORE, Leicester
DANIEL STANTON, Northampton
WM. INSKIP, *General Secretary*

STATE OF TRADE.

Aberdeen—Moderate
Arbroath—Fair
Bristol—Bad
Birmingham—Slack
Belfast—Very bad
Bramley—Busy
Bradford—Fair
Barnsley—Moderate
Cork—Fair
Colchester—Dull
Crediton—Fair
Dundee—Quite
Dublin—Bad
Daventry—Bad
Derby—Fair
Desborough—Good
Edinburgh—Fair
Glasgow—Fair
Glasgow No 2—Fair
Halifax—Moderate
Heckmondwike—Good
Higham and Rushden—Very Dull
Higham and Rushden No. 2—Fair
Hinckley—Moderate
Harpole—Very Bad
Ipswich—Bad
Kettering—Bad
Kettering No. 2—Slack
Kingswood- Slack
Plymouth—Moderate
Kendal—Fair
Kilmarnock—Fair
Leicester—Fairly good
Leicester No. 2—Bad
Leeds—Moderate
Leeds No. 2—Fairly good
London Metro.—Fair
London Metro. No 2—Very quiet
London City—Very bad
London East—Bad
London South—Bad
Liverpool—Quiet
Manchester—Moderate
Maybole—Fair
Newcastle—Improving
Nottingham—Slack
Northampton—Fair
Northampton No 2—Bad
Northampton No 3—Bad
Norwich—Fairly Good
Stafford—Very Slack
Stone—Slack
Street—Slack
South Wigston—Moderate
Worcester—Very Bad
Wolverhampton—Quiet
Wollaston—Fair
Wellingboro'—Fair
Wellingboro' No. 2—Fair

BRANCH TRADE REPORTS.

BRISTOL.—In our issue for this month we cannot help drawing a comparison between the pleasant anticipations of some, *re* the festivities of the coming season, and the hopeless and disparaging position of others, who, through a long scarcity of employment, have but a poor prospect in view, and will gladly welcome the termination of another memorable year in the history of our trade difficulties, and at the time of sending this, our attention is directed to the annual challenged lock-out by the Manufacturers' Federation, and we are wondering whether the moderate nature of their issued conditions could (from a public standpoint) favour such a humiliating position, and avert the crisis referred to. On behalf of the members here we say emphatically no, as it would be better to be defeated in a struggle for right, than to be disgraced in forfeiting our principles of liberty. What the issue may be remains to be seen, but if the worst comes, let our action be united and determined in the attempt to retain that which it has took us years to establish, and if Arbitration claims an existence let it be understood that both sides must be loyal adherents to its principles. We regret to report grievances are taking place at our Chippenham and Brynmaur sections, and at the former place our president has investigated, and we are pleased to say he has brought about a satisfactory settlement, although necessitating a few dispute items and the discharge of shop president, whom we have had to compensate. At Brynmaur our men are out against excessive stoppages through the heeling machine question. Mr. F. Sheppard has investigated by Council's instructions, and as the result of interviews there was no other alternative but to resort to extreme measures, and we trust a wide berth will be given to this place pending the dispute, as it is a thorough organised section and entitled to the position they hope to maintain. We cannot close this without expressing our deep regret at knowing that the present difficulties of a large number of families are seriously increased by a repetition of the floods so prevalent in this district.

BIRMINGHAM —Trade still remains very slack, especially in the finishing department, and we should advise finishers, if possible, to keep away from Birmingham, as there is no chance whatever, having got several walking about with nothing to do and others on short time. At our last Arbitration Board meeting we asked for 28/- per week for clickers, riveters, and finishers, who are working day-work or in conjunction with machinery, and 26/- for pressmen. We had a very long argument ; at last we retired for a short time to allow the employers to discuss the question amongst themselves, and for them to make an offer. On resuming our sitting, the President told us that their side was prepared to give 24/- per week for clickers, riveters, and finishers, and 22/- per week for pressmen. This unreasonable offer was rejected by our side, and we pointed out to them that they were offering less than our Corporation paid to the street cleaners. The employers then retired to see if we would offer any less than we had done, but we thought that we ought to receive what we had asked for, seeing that we were asking less than several other centres. After a sitting, lasting close on four hours, Mr. Drury moved a resolution that this question be sent to the next Conference. This was seconded by Mr. Glover and supported by Mr. Forknall, our Branch President, and it was carried. Mr. Hewins then informed us that, practically speaking, we were without a Conference, seeing that they had not elected a president in the place of Sir Thomas Wright, so the question terminated until we receive further instructions.

BELFAST.—We regret to say that trade remains very bad in this Branch, there being a large number of our members out of employment. We wish to caution all members in search of work (especially finishers) to keep clear of Belfast. We have been very free from disputes for some time back,

but as winter is coming we would urge upon our members the need for keeping their book debts at a low figure. It would be well if our members would attend the Branch meetings a little oftener than they have been doing in the past. We desire all our members to use their influence to induce those outside the Union to join our ranks, so that we all may be enabled to hold what we have. It is quite evident that, bad as we consider ourselves to be, we should be much worse if some of our employers had their way.

BRAMLEY.—We are fairly busy here as regards trade, our thanks being due to the Council for sending on Mr. Stanton, a Council member, who spoke at our social gathering urging upon all boot and shoe operatives, male and female, the imperative necessity of bringing themselves within the pale of the Union.

CORK.—Trade remains in a good state with us up to the present, all our members being fully employed, consequently contributions are paid more regular, and as a result there will be few probationary members in this Branch in a short time, which is very satisfactory in the event of any dispute, which we hope is far distant. It is with feelings of the deepest regret that we notice the action of the Federated Manufacturers of Great Britain in submitting to our Executive a series of propositions, which, if persisted in, will, in our opinion, revolutionise the whole system of the present Boards of Arbitration, which have done such excellent work in the peaceable settlement of disputes, and we further sincerely trust that after the perusal of the masterly address delivered in Leeds by our General Secretary, in which he exposed the hollowness of their pretensions, that they will not persist in this disastrous course to the cause of Arbitration. However, in the event of either a strike or lock-out, we promise the practical support of every member of this Branch, which will be heartily given in a just cause.

COLCHESTER.—Trade continues in a very dull state. We desire to thank the Council for so promptly sending Mr. Votier down at our request, and we trust that his visit may have a beneficial effect both with the employers and also our members generally, some of whom are drifting into a state of apathy as to their best interests, that is to say, keeping their contributions within the recognised limit and taking a more active part in the affairs of the Branch generally.

DAVENTRY.—In sending our report we are sorry to say that trade is very bad here and has been for a long time past ; we cannot see any prospect of it getting better, this being the worst season we have experienced, our members having very little to do, especially those who are not working in connection with machinery. The firms who have got finishing and lasting machines seem to take special care of those men who are working them, for they are nearly always fully employed. We wish they would think a little more of the men they employ outdoors, and of whom they are glad when they are busy but now cannot scarcely buy bread to eat We would ask them to allow their machinists and fitters to go home when they cannot find employment for them, and not keep them in the factory doing nothing, some of them receiving only 2/- and 2/6 after being there 54 hours. We are sorry to have to scratch so many members lately, but we hope that when the trade revives we shall have them joining our ranks again.

DESBORO'.—In writing you this month we have to report trade as slack and some of our members on half-time. During the month we had a dispute at Cheaney's, which looked as if it would develop into serious dimensions. It happened in this way, Cheaney thought well to have a new manager in the finishing room, he having alleged that under his late manager the room did not pay, but the men allege that they worked as hard under him as they possibly could However, the manager came, who had previously worked at

Allen's, Leicester, and the very first day and during the week he tyrannised over the operatives and made their position unbearable. The men in question had a meeting and decided to strike, which they did, and the Branch Secretary received a communication from Mr. Inskip that the Union would take no responsibility and would not send an investigator, which the men did not expect. But to their surprise on Thursday morning Mr. Moore came on the scene, and after talking it over with the men tried to get them to go back to work, but they voted unanimously to keep out till the manager was discharged, so Mr. Moore, at the request of Mr Cheaney and the manager, got the men to go in a body to the factory, where, after the case was gone into, another vote was taken, and seven of their number voted to resume work, the others refusing to vote either way. Accordingly six of them went to work on Friday morning but the others refused, as they contended that the second vote ought never to have been taken. On Saturday a meeting of riveters and finishers was held, when Mr. Cheaney, at his own request, attended to lay the case before the men from his own point of view. After he had left a vote was taken and it was decided that the men should resume work on Monday. At our monthly meeting the subject was brought up for discussion, and our members did not like the way in which Mr. Inskip had tried to settle the dispute, in refusing to send an investigator when the Branch Secretary had asked for one, but on Mr. Cheaney going to Leicester twice to see him he sent Mr. Moore and did not let the Branch Officers know that he was coming, and eventually the following resolution was moved and carried :— "That this meeting is of opinion that the action of Mr. Moore, sent to act on behalf of the Trade, was contrary to the feeling of the Union and principles of the Trade."—We do not sanction illegal action, and only sent Mr. Moore to rescue the men from a false position.—[The Council]

GLASGOW.—In submitting our report for the month we are pleased to say there is a considerable improvement in trade, and our members who have been working short time are now fully employed. This only applies to lasters, as owing to the large amount of finishing machinery in operation here finishers are experiencing very hard times. During the month we have been successful in fixing the undermentioned prices for deductions for putting down chanells and levelling bottoms by machinery, and which we believe to be the lowest throughout the Union : Men's best and seconds, 1/3 ; thirds and fourths, 1/- ; men's split golosh bals., 9d. ; women's best, 1/- ; seconds and thirds, 10d. ; fourths, 9d. ; women's split shoes, 6d. ; boys' best, 7 to 10, 7d ; 11 to 1, 8d. ; 2 to 5, 9d. ; other qualities, 6d , 7d., and 8d. ; all girls', 6d. We have also been able to bring our negotiations with the employers *re* the new Statement to a close, and have fixed the 1st of January as the date when it shall come into operation. We have also had two disputes during the month on shops where the employers wished to have work finished outdoors, and in each case we were successful in putting a stop to the introduction of outdoor labour, but the result of our action on the above disputes has been the dismissal of four of our members, two of whom were financial members, and who have been compensated by the Branch. We hope the Council will endorse the same.

HIGHAM AND RUSHDEN.—In submitting our returns this month we have to state trade as being very dull, and in consequence several firms have already commenced working short time, this being a repetition of last year, but in face of the fact that short time and holidays are longer now than in previous years, many of the employers consider the minimum wage to be unreasonable, and look upon 27/- per week as an exorbitant wage, and in their estimation should be the maximum instead of the minimum. The enforcement of this question, together with the indoor workshops question, which takes effect upon the 1st of January next, certainly will result in a conflict in this district, and the main cause of us being prophetical upon this point is the fact that out of about thirty who were members of the Employers' Association

at this time last year, only seven now remain, whilst upwards of fifty firms throughout the district are non-associated. This action on their part plainly speaks for itself, and it therefore behoves every worker to be firm and united if it is their desire to maintain their wages and conditions which have already been decided for them, for, depend upon it, this can only be done by an act of combination and courage, and it is under these circumstances that we wish to impress upon members, whose arrears exceed the limit, to at once reduce them, to be entitled to benefit in case action should be taken. We also regret to state that during the past month we have to record seven deaths in our Branch, two members' wives and five members, and in one case the member was not entitled to benefit owing to his arrears exceeding the limit, and as he was only ill three weeks previous to his death, he was thus deprived of 30/- as sick pay, but as this was an exceptionally hard case, the matter was brought before the Monthly Meeting and the full funeral benefit was granted from the Branch Fund. This however should be a lesson to our members who continue to be in arrears. The strike on the firm of Bull and Clayton's terminated on October 27th, and the shop is now blocked, after the men being out thirteen weeks. Here again we not only had the employers to contend with, but a number of accommodators, amongst them being three of our own members, whose names have appeared in the report previous What can we reasonably expect from those who are opposed to the Union, when our own members turn traitors? But we venture to say that not another single employer in the whole district has had the advantage and facility to evade the movements of the Union as this firm has had. The members who were unable to obtain employment have received compensation. We also wish to heartily thank the Council for the grant of £5 which has been made in this case.

HIGHAM AND RUSHDEN No. 2.—In sending our returns we are sorry to state trade is very slack in this district, many of our members being out of employment. Three of them have gone through a long strike at Bull and Clayton's against the team system, and being unable to find employment we have granted them £1 each as compensation, which we trust the Council will endorse. On October 1st the minimum wage should have come into force in this district, under the award of Messrs A. Church and L E Bradley, we say should, advisedly, as when the time arrived nearly the whole of the manufacturers had given notice to leave their Association, only seven remaining in, whom we give great credit for remaining firm in the cause of Arbitration, and we trust we shall be able to show the other manufacturers, who have left their Association, the necessity to abide by the award.

IPSWICH.—In submitting our report we are sorry to state that trade is bad with us, most of the shops working short time. We held our annual soiree on October 29th, when over 100 sat down to tea, which was provided by Host Price in his good old style. The chair was occupied by Mr. G. Crickmer, P.H.C.R, and the vice by Mr. J. Mason, of Norwich. Our General Secretary (Mr. Inskip) was also present, and gave a good address. We heartily thank the Council for sending him, as our members have been disappointed for years of not seeing him. Some capital songs were given, and a most enjoyable evening was spent.

LEICESTER No. 2.—Trade bad. It is pleasing to state that one of our early members who, unfortunately, had to borrow a loan the time they were issued, and has gone to America, has just returned the amount. No doubt he would have done so earlier, but has had such bad luck. We hope he has got a turn for the better. We only wish others, who have not yet repaid theirs, would do so at once, and enable us to remove that stain from our balance-sheets. Our Umpire (Mr. Hickson) has given his award, and has further complicated matters, in our opinion, by allowing one boy to every

two men in the clicking and press departments, on the seven firms who applied to him as Nursery Manufacturers, with the stipulation that they make 80 per cent. of nurseries and 4 to 6. It was difficult before to obtain proof, and we think it will be more difficult still now. Also, that the Piece-work Statement, which does make a provision for nurseries (he states), does not apply to nurseries.

LEEDS.—In submitting our report this month we are pleased to say the trade is in a better condition, a number of firms having to work overtime. We believe that overtime is not beneficial either to employers or employes, and seeing that resolutions have been adopted and forwarded to the General Secretary, it was decided at our Monthly Meeting that all overtime be abolished. The meeting, which was held in the St. James' Hall, was well attended by the operatives to hear the address of Mr. W. Inskip, J.P., who dealt with the various Rules adopted by the Federation in an earnest and conciliatory tone, and urged that if it did come to a lock-out, which he hoped not, those who remained at work should try their utmost to help their fellow workmen.

LEEDS No. 2.—Trade here is fairly brisk, some of the firms are working overtime. We have had trouble with a few of the employers, who are evading the minimum, and have not paid it up to the present time, also on the boy labour question, but shall do our best to enforce both these important questions. Our General Secretary, Mr. Inskip, was in Leeds on November 7th, and addressed a very good meeting in the St. James' Hall. This was the first meeting in reply to the Employers' Federation proposals, and the way in which those present supported Mr. Inskip was truly gratifying.

LONDON METRO.—The men of St. Alban's wish to express their sincere thanks to the following Branches, who were kind enough to subscribe to assist them in their struggle with Freshwater's:—

	£	s.	d.
Daventry	0	10	0
Birmingham	1	0	0
Northampton	3	0	0
Stafford	1	1	0
Leicester No. 1	5	0	0
Belfast	0	12	0
London Metro.	35	0	0
Colchester	1	0	0
Norwich	1	10	0
Arbroath	1	0	0
Maybole	1	0	0
London Metro. No. 2	1	0	0
Newcastle	1	10	0
London South	2	0	0
Bristol	2	2	0
Leeds	5	0	0
Leicester No. 2	1	0	0
Glasgow	1	0	0
	£64	5	0

NEWCASTLE-ON-TYNE.—Trade matters in this Branch are, if anything, a shade brighter than they have been for some time past, but owing to the quantity of machines used on our firms there appears to be no increased demand for extra hands. We have had rather more disputes during the month than usual, but none of them have been of a very serious nature, although they have cost a little in the shape of dispute pay and compensation, which we anticipate the Council will grant. The members of this Branch cordially agree with the resolution moved by Mr. Wescoe, at the meeting held in St. James' Hall, Leeds, on Wednesday, November 7th, and promise the Council our most hearty support in the event of any serious trouble arising between the Union and the Federation.

NOTTINGHAM.—In addressing you this month we have to report trade as very bad. The firm of S. Smith has just put down another Copeland lasting machine, and has discharged some of our members, whilst others are kept waiting a whole week at a time. This firm has just been visited by the Mayor, Sherriff, Town Clerk, and other prominent members of our Corporation, when an highly coloured account was published in our local Press.

Amongst other things it was stated that the machinery had not displaced any labour, and that the firm employed more hands than formerly. This is a deliberate falsehood, because this year alone 34 Rivetters and Finishers have either been discharged, or left the firm ; whilst only 12 men and four boys has been set on to take their places, and during the very week the above gentlemen visited the firm 12 men were kept without work the whole of the week. Not only this, but the firm still buys a great quantity of boots from other districts, and then publish bills asking the public to buy from their shops to support our own town industries.

NORWICH.—We have still to report trade in a very depressed state, although, strange to say, the *Record* reports trade good in Norwich. We have been trying to find out what firms are full of work, as we have plenty of workmen who would be very glad of a job, but we failed to find them. It is true the turnshoe trade is fairly brisk, but this does not represent one fourth of the Norwich trade. We have been free from disputes from any magnitude, although we have been full enough of little petty troubles, which are most harrassing. There was a very long sitting on our Arbitration Board last week, but did but very little work, as there seemed to be a determination on the part of the employers to put material into lower rates than the workmen's side were prepared to accept. This it took a long time to do, but little more than half the agenda was finished at 10 o'clock at night. What will our no overtime friends say to this? We expect we shall have to get a permit.

NORWICH No. 2 —In sending you our report we are sorry to say trade is still very slack, in consequence of which we are not making as many members as we should like to. We hope by your permission to publicly open our Branch in the near future by one of the Officials of the Union. We have not had any dispute on since we have become a Branch of your Union. In conclusion, I can only express the hope that the visit to open our Branch may be a decided success in the enrolling of new members, especially the rough stuff cutters, who are rather slow as yet in joining I am pleased to state that fifty of the members of our late Society have joined the new Branch.

NORTHAMPTON.— In submitting our report we have still to report trade is in very bad state here, only a few shops having plenty to do, and, so far as we can see, no immediate prospect of trade picking up. Although this is the position, so far as our members are concerned, we think that the manufacturers' books would show that the output in many cases is as much, if not more, than when the men were fully employed. The productive facilities being so great, this should show the members that something drastic requires doing from the workman's point of view, and that will most assuredly have to be done by getting hold of political power. We have the vote, and it is useless for us to grumble at those in power if, when the time comes round, we refuse to use that power in a proper direction. For instance, the election of Town Councillors recently resulted in six Conservatives, and all middle class, being returned. Although there were six workmen standing, this is, to say the least, not the means whereby our conditions will be altered, and we most sincerely put it to the members, if the time has not fully arrived for an united Labour party, sinking our pet hobbies, and going in for a broad and comprehensive programme, and making a most determined effort to arouse the workers to a due sense of their position.

STAFFORD.—Again we have to report a continuance of slackness in all branches of our trade, nearly all the firms being on short time. We are glad to state that Stafford will soon have to be reckoned among those towns where Indoor Labour prevails. The Council, in response to the earnest wish of our members, have given the requisite permission to put in the notices. We intend to do so at once, so that this beneficial alteration may be an accomplished fact early in the spring. We do not anticipate any very serious

opposition from the employers in this matter. Still, we would urge upon our members the necessity and importance of making their financial position sound with the Union, then they will be prepared for any emergency that may arise.

WORCESTER.—We are sorry to report trade as being very bad here. We have not been able, as yet, to bring the dispute with Sadler's to a close, this being caused by a number of Willis's finishers having work sent to their homes to do at night, after their ordinary day's labour. All efforts to induce them to cease doing it have been in vain. The Branch Secretary interviewed the manager of Willis's, and also appealed to the head of the firm, with the object of preventing these men continuing in their disgraceful conduct; but no good result followed. We then sought the assistance of a gentleman, who had asked the Branch President the cause and particulars of this dispute, and who is well acquainted with the manager. After hearing our explanation of the matter he promised his assistance, and immediately waited upon the manager, and obtained from him a promise to prevent his men doing any more of Sadler's work. We are now watching to see if he fulfils his promise. One of the accommodators, a finisher, named Joe Crump, about 19 or 20 years of age, has since left the town; but Sadler has obtained three more men, namely, George Yeates and Joseph Osborne, both lasters, and natives of this town, the other being a finisher named Bond. who hails from Street. We would advise all members on travel to avoid Worcester at present.

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's.

Kirkcaldy—Strachan's.

Leicester—J. Cooper, Gower Street.

Leeds.—Burrow's, Swinegate.

London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road Gibberd's, Old Kent Road J. Kaplan, 158, Hackney Road. Hicks, Woolfs.

London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.

Northampton—Smith's, Long Buckby.

Nottingham—Gregg's.

Netherton—W. Little & Sons.

Preston—Morris's.

Street (Somerset)—Sadler's (dispute pending).

A LIVELY HALF-HOUR IN PROSPECT.

The twelfth annual *soirée* of the Ipswich Branch of the National Union of Boot and Shoe Operatives was held at the Feathers Inn, Hyde Park-corner, Ipswich, on Monday evening, October 29, when a party of nearly 100 sat down to the bountiful catering of Host Price. The room at the Feathers has recently been re-decorated, and there the meetings of Court 2,105 of the Ancient Order of Foresters are now held. The chair was taken by Mr. G. Crickmer, the vice by Mr. Councillor Mason, Norwich; supported by Ald. Inskip, of Leicester; Mr. W. Aldous, President of the Ipswich Branch; Mr. Gooding, Secretary; Messrs. Roe, Orford, and Woolnough, members of the Executive Committee; Mr. Westcott, Boilermakers' Union; and Messrs. Locke and Tunstall, of the Engineers.

"The Queen" having been duly honoured, Mr. MASON, in giving "The Ipswich Branch," said he had watched its prosperity with pleasure, and was glad to know that the Boot and Shoe Operatives were in a fair condition in the town. There was a time when Ipswich did not show up bright, but they had succeeded in their struggles; considering the size of the town their numbers were considerable.

Mr. W. ALDOUS, in responding, said during the year their contributions had amounted to £140 17s. 6d., out of which they had saved £20 3s. 8d. That, he thought, was one of the most pleasing features in the report. They had paid £5 8s. for sick purposes in excess of the contributions to that particular fund. They had a membership of 100. Their probationary members were between 30 and 40. It had come to their knowledge that fresh firms were about to open in the town, and what they wanted to do was to have society men in these shops. He did not want them to be filled with non-society men, so that they could not get hold of their employers. In proposing "Ipswich Trades Council," he said he felt sure if they needed support the Trades Council would give it to them.

Mr. LOCKE responded.

The CHAIRMAN gave "Success to the National Union." He said he felt like a fish out of water, for he was not connected with their Association, and he wondered why he was placed in the position of chairman. When he looked at the balance-sheet he was amazed to find the organization took such vast strides as it did. The number of financial members was 33,331. The membership of the Union was 44,522. These figures spoke volumes for the work the Branches had done. It was well to see that they were working together for their own good, but he should not like to see them go too far. There were two sides to the question. There was the employers' side and that of the employed, and he trusted that the Union would study the interests of the employers as well as those of the employed. Without the employers they could do nothing. They did not want to crush employers. What they wanted was fair wages for a fair day's work—(appluuse)—and he believed, by their combination, they would accomplish that object. He should like to see a Board of Arbitration working things smoothly between employers and employed, as strikes did no good. The coal strike was almost ruinous to the country. He hoped, as years rolled on, that they would not only be able to do good to themselves, but to their brother workmen. Through Ald. Inskip's instrumentality 2,000 workmen were sent to work without going on strike.

Ald. INSKIP said it was seven years since he last had the opportunity of addressing the members of the Ipswich Branch. The chairman had found him a theme that he could talk upon for some time. The balance-sheet showed the Union to be worth £55,000. The chairman was kind enough to strongly advise them not to rashly enter into strikes, and to carefully study the interests of employers, as without capital they were unable to proceed. They had studied the interests of the employers too much in the past; they intended to study themselves a little more. (Applause.) He hoped the time was not far distant when they should be able to do without employers; that was withtn the range of possibility, and their Union was setting a good example in that direction. One thing he would point out was that their Union could boast that they had been the pioneers in providing the annual Conference between employers and workmen for the purpose of settling disputes. It was his intention to have an interview with Messrs. Johnson, Clarke, and Parker's firm (Applause.) If he succeeded he promised them they would have a lively half hour. (Laughter). He hoped to see every worker in the town connected with the Union. They wished to see more continuous work and less overtime. Those were questions they could well afford to consider. He then referred to the recent action of Sir Thomas Wright, who resigned the presidency of the Conference because the National Union had not put an end to the St. Alban's strike in accordance with his decision, and when the Union asked for a Conference the Executive of the Employers' Federation decided not to have one until they had a President. In conclusion Ald. Inskip spoke of the encouraging work the Ipswich Branch was doing.

Mr. Councillor MASON proposed "The Chairman and success to Friendly Societies." He thought Friendly and Trade Societies should go together, but they ought to belong to Trade Unions first, otherwise they would not get enough money to pay for Friendly Societies.

The CHAIRMAN, in reply, said he had been connected with Friendly Societies for 42 years; he, therefore, knew something about them. In 1893 the Ancient Order of Foresters numbered 895,000, while the capital amounted to £5,445,000. The annual income was over £1,000,000, and they expended £860,000 in benefits. The Ipswich district consisted of 16 Courts, with 5,000 members, and the funds amounted to £34,000. He advised all to join one of the societies of the town, to do so would be advantageous to them in the time of need. (Applause.)

Other toasts included "The Vice-Chairman and success to the Norwich Branch," proposed by the CHAIRMAN; "The Press," by Mr. J. WHITBY; and "Our Host," by the CHAIRMAN.—*The Suffolk Chronicle, or Ipswich General Advertiser and County Express.*

Joined by Book Debts or Clearances.

Aberdeen

R. McConochie s ... 28

Arbroath

Wm. Duffis ... 221
Jas. Aikenhead ... 6019
John Moir .. 6078
Peter Stephens ... 179
Peter McMaster ...
Peter Mullaney ... 448

Bristol

Henry Green ...36057
John Hazell ...43369
Chas. H. Court ... 1460
John Smele ... 2405
Alfred Angell ... 1527
Alfred Davies (1) ... 766

Re-instated

Wm. Jeston, sen. ... 1370

Birmingham

W. B. Sumpter ...10871
Thomas Foxon ... 9102
J. D. ...33416

Female

M. A. D. ...23251

Barnsley

J. Warden ...22586

Belfast

Joseph Dinney ...37572

Bramley

Re-instated

J. W. Shackleton ... 3784

Colchester

A. Barnes ...30595

Dundee

John Curran ... 6036
Peter Buchan ... 423
Gilbert Gray ... 6068

Dublin

Re-instated.

D. O'Brien ... 4758

Finedon

Re-instated.

J. Lowsby ... 5940

Heckmondwike

A. Hasting ...36435

Glasgow

Lawrence Curran ...37786
Robert Burns ...37811
A. Barston .. 36435
James Kerr ... 6595
Hugh Marshall ...37869
Edward Hannah ...37822
John Stewart ...37981
Forest Binning s ... 6612

Halifax

Wm. Middleton ... 9305
T. Waller ...

Higham and Rushden

E. Goodliffe ...50214
John Smith ...43456
W. Hughs ...43812
J. Daws ...22477

Ipswich

Thomas Smith ... 9505

Kettering

H. Palmer ...13607

Re-instated.

G. Madden ... 9716

Kettering 2

F. Hollands ...44947

Kingswood

W. Holly ...
J. T. Willcox ... 1772
Thomas Box ...

Re-instated

Fredk. Sweet ...12891
H. Palmer ...12590
W. Bryant ...12557

Leicester

G. Greasley ...27555
A. Willis ...26855
F. Paragreen ...42670

Re-instated.

A. Sanders ...24232
G. Dalby ...24233
A. Wilson ...24234
C. H. Glover ...24235
Fred Shaw ...24236
W. Bate ...24231

Leicester No. 2

W. Townsend ...

Re-instated

E. Patey ...27211
W. Waterfield ...27260
C. F. Wright ...37330
A. W. Wells ...27697
V. Briggs ...27632

Leeds

G. H. Allen ...21162
A. Johnson ..23897
A. Cook ...43052
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J. Parker		...44384
A. Haddon		...44385
Jos. Davis		...44386
George White	T	...44387
George Peel		...44388
— Ingham		...44389
H. Whitworth		...44390
James Marlow		.. 44391
W. Lewin	T	.. 44392
C. Webster		...44393
A. Hawtin		...44394
John Bullock		...44395
Chas. Hillyard		.. 44396
C. Miles		...44397
J. Barnes		...44398
J. Faulkner		...44399
H. Bannard		...44400
Frank Davis		...44401
Jos. Swannell		.. 44402
George Tew	T	...44403
Chas. Ingram		...44404
F. Ward		...44405
Thomas Bull		...44406
W. Lillyman	T	.. 44407
Alfred Scott		..44408
S. Humprey		. 44409
F. Tomms		...44410
George Smith		...44411
J. Hill		...44412
R. Benjamin		.. 44413
J. Harris		.. 44414
Richard Skarritt		...44415
L. Leicester		...44416
Jas. Gallagher	T	...44417
J. Hudson		...44418
T. Sullivan		.. 44419
W. Hammond		...44420
T. Hardwick	T	...44421
J. Woodward	T	...44422
W. Hardwick		...44423
A. Bodily		...44424
Alfred Bradshaw		.. 44425
J. Bodily		.. 44426
John Wilkins	T	.. 44427

Northampton—con.

John Robinson	T	...44428
Alfred Dunkley		...44429
George Bates	T	.. 44430
T. Clark	T	...44431
— Burrows	T	...44432
W. Reeve		.. 44433
William Bodily		...44434
Fred. Bodily		...44435
John Hipwell	T	...44436
Thos. Cooper		...44437
Samuel Gleed		...44438
Fred. Payne		...44339
Fred. Claydon		44440
W. Billington	T	...44441
J. Burt		...44442
Geo. Cauldwell	T	...44443

ASTCOTE.

John Webster	...44444
F. J. Ashby	...44445
Wm. Steel	...44446
Hugh Ashby	...44447
Herbert Townsend	...44448
Geo. Townsend	. 44449
William Bird	...44450

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Emily Tebbutt	...44451
Rose Tilley	...44452
Emily Maine	. 44453
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Ellen Tilley	...44455

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E. J. Carver	...45223
S. Barson	...45224
E. Abbott	...45225
M. Ives	...45226
H. Holt	...45227
G. Minards	...45228

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John Ellis	.. 45890
Samuel Jarvis	.. 45891

Street

Thos. Gillingham	...47249

Stafford

Robert Stanton	...46494
James Pickering	...46495
H. Banks	...46496
Gabriel Salt, jun.	...46497
Albert Brough	...49498
Fred. Perry	...46499
Fred. Boyden	...46500
Thomas Hartell	...46501
Alfred Beastings	...46502
George Foster	.. 46503

Stone

Albert Bradshaw		.. 47018
H. Elkin		...47019
Thos. Hodson		..47020
Wm. Hawkins	T	...47021
J. Sommerfield	T	...47022
Horace Poole		...47023
Thomas Chell		...47024
James Kelley (2)		...47025

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Albert Noble	.. 47779
J. H. Wells	...47780

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H. Ford	...47781
L. Hewitt	...47782

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Thos. Ormonde	...48095

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J. Carter	...49280

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Alfred Wyman	...48277
Walter Webb	..48278
Geo. Linnell	.. 48279
Walter Drage	.. 48280
Geo. Richardson	...48281
Alfred Frost	...48282
James Walker	...48283
John Packwood	...48284
Fred. Packwood	...48285
Alfred Woodhams	...48286

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Birmingham

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I. F. Cohen	... 2868
Geo. Thompson	... 3009
John Brown	... 3007

Bristol 2

G. Mills	... 2496
E. Sims	... 2377
G. Bennett	... 2295
W. Wiltshire	... 2268

Females

Edith Hicks	... 2451
Polly Norman	... 2420
Rose Gore	... 2425
Amelia Cooper	... 1890

Barnsley

William White	... 3259
Jacob Fletcher	... 3273
Chas. Ogley	... 3277
William Hurst	... 3278
Jesse Charlesworth	.. 3280
J. Jackson	... 3303
Robt. Hodgson	... 3326

Bramley

R. Baistrick	... 4009
S. Harris	... 3776
H. Henderson	... 3700

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Christopher Parfitt ... 1808
Wm. Vincent, jun. ... 1766
William Martin ... 1949
Alfred Rendall ... 1036
William A. Jones ... 1943
Frank Reynolds ... 1226
Henry Blundell ... 1479
Albert Hopes ... 1640
Richard Bryant (1) ... 1200
Thomas Alford ... 1220
Thos. Williams (1) ... 642
Thos. Townsend ... 1628
George Fudge ... 1849
Alfred Evans (1) ... 880
Thomas Beale ... 626
Albert Brooks ... 1330
Fredk. Gullick ... 1002
William Wilkes ... 985
Fredk. J. Bragg ... 1239
Edward Hancock ... 1098
Frank Boulton ... 1056
Thomas Fisher ... 1461
Chas. Randell (2) ... 843
William Oliver ... 1840
William Twiggs ... 1047
Chas. Appleby, sen. ... 1998
George Tilling ... 2007
Thomas Olding ... 1585
John H. Hill, jun. ... 1976
William Wood ... 1223
John Beard ... 1373
Edward Payne ... 1377
Henry Brooks ... 1396
Geo. Gregory ... 1650

Females

Louisa Cooper ... 1900
Julia Linham ... 1894

Colchester

G. Baillie ... 4257
F. Baxter ... 4241
G. Perry ... 4245
G. Kemp ... 4275

Credition

Edward White ... 4390
Frank Morrish ... 4440
Arthur Hatten ... 4393

Dublin

Michael O'Neill ... 4728

Derby

Edward Steadman ... 5207
John Hooton ... 5268
Thos. Loydall ... 5250
J. Redshaw .. 5221
S. Gask ... 5278
G. Osborne ... 5208
John Birch ... 5233
John Hart ... 5213
A. Bradshaw ... 5252

Enderby

Joseph King ... 5771

Daventry

T. Sanders ... 4918
H. Stockton ... 4999
G. Biddles ... 4915
J. Line ... 4946
W. Mills ... 4985
Joseph Haynes ... 4907

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T. Mathews ... 5924

Glasgow No. 2

William Wilson ... 6914
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Wm. Burfield s ... 7664
Richard Burfield ... 7681
Arthur Rootham ... 7756
Walter Minney ... 7860
John Warr ... 7901
Charles Busby ... 7964
Ernest Cato ... 8172
Jos. Willmott ... 8193
A. J. Cumberpatch ... 8208
A. Salisbury ... 8171
J. Sibley ...
John Hewitt ... 7471
A. Cox (2) ... 7947
John Pendered ... 8170
E. Ward ...37404
James Newman ... 8227
Frederick Field ... 8230
George White ... 8027
Alfred Chambers ... 8047
Thomas Nibbs ... 8062
J. Allen ... 8077
S. Perkins ... 8097
E. Groom ... 8104
James Mills ... 8105
John Jackson ... 8122
Wm. Wright ... 8195

Higham & Rushden 2

A. Brown ... 8560
J. A. Bugby ... 8573

Hinckley

Herbert Taylor ... 9159

Ipswich

Alfred Aldous ... 9516
W. Newton ... 9536

Kettering

Wm. Roughton ... 9734
R. Lawernce ... 9757
F. Loasby ... 9775
T. Kilsby ... 9947
G. H. East s .. 9971
J. Winmill ...10046
Wm. Simcoe ...10152
J. Leach ...10130
Thomas Sumpter ...10205
H. Patrick ...10209
G. Wallis ...10231

Kettering—con

W. Meadows ...10309
G. Loasby ...10366
C. Burge ...10382
W. Cross ...10493
E. Barton ...10506
E. Bates ...10507
G. Houghton ...10622
J. Buswell ... 9834

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F. Cheaney ...11624
J. Russell ...11719

Kilmarnock

Henry Coleman ...12214

Kendal

John Fisher ...12417

Kingswood

R. Burchill ...13262
S. Sheppard ...13020
R. Churchill ...12660
F. Weaver c ...12641
F. Hewitt ...13224
Phillip Hendy ...12617
Percy Hendy ...12803
A. Bolwell ...13546
Dan Davies ...12863
A. Evans ...12888
A. Edgell ...13245
W. Britton ...13126
W. Harris ...13288
C. Moore ...30295
J. Bateman ...12990
B. Wiltshire ...12690
S. Smith c ...12546
S. Summerill c ...13168
A. Demery ...12629
D. Sheppard ...13264
C. Blake ...13406
G. Palmer ...13102
P. Sealy ...12268
G. Cross ...13249
G. Lear ...13133
F. Guest ...13266
R. Plaster ...13393
G. Turner ...13452

Leicester

H. Allen ...15273
E. Clarke s ...16418
W. Holyoake ...16555
J. Chandler ...16602
T. Barnes ...16692
H. Downs ...16926
E. Dalby ...17042
J. Spencer ...17126
G. Smith ...17211
P. Ogelby ...17450
F. Roberts ...17516
A. Askham ...17653
T. Daliston ...17788
J. Abbott ...17953
W. Payne .. 18081
H. Tew ...18146

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A. E. Brewin ...18261
W. Toplis ...18488
S. Sibson ...18506
J. Cooper .. 18539
E. Ballard ...19078
T. Cross ...19401
J. Carr ...19465
T. R. Roberts ...19762
H. Ward ...19784
C. Carter ...19822
D. Pegg ...19825
A. Goodwin ...19838
L. Squires ...19917
G. Ball ...19948
W. Jarvis .. 20000
W. E. Beilly ...20189
H. Chambers ...20268
— Stanyon ...20289
C. Blockley ...20321
— Pickering ...20374
— Withers ...20378
H. Grimmett ...20452
J. Hurst ...20573
F. Loveday ...20654
W. Hill ...20691
G. Woodhurst ...20801
J. A. Tillett ...20814
J. Philips ...20852
J. Ludlam ...23447
R. Kilby ...21105
H. Weston ...21160
— Manship ...21196
J. Martley ...21302
W. Bentley ...21313
J. Dainty ...21321
J. Laurence ...23238
J. Smart ...23318
T. Chawner ...53529
A. Smith ...19286

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E. Robinson ...21444
M. A. Mitten T ..21492
E. Merrick ...21540
A. Harris .. 21599
F. Robinson ...21610
R. Tyler ...21624
E. Whitworth ...21758
F. Graves ...21801

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T. Burrows ...26323
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J. J. Chamberlain ...26702
J. W. Tomlin ...26769
W. Walker 26800
W. T. Jeffs ...27030
C. White ...27036
J. Christie ...27097
R. Bowers ...27099
A. Freer ...27150
G. Mitchell ...27193
T. Hodgskinson ...27341
H. Stanyon ...27587
J. Pratt .. 27623
W. Page ...27923
J. Vice ...27901

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W. Franks ...27568
J. Johnson ...26999

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J. W. Geary ...27702
W. Hall .. 27894

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R. Kirk ...35208
W. Beckworth ...35572
W. Backhouse ...35645
S. Upton ...35676
J. W. Hartley ...35872
T. Howard .. 35952
J. Ellis ...35996
J. Clisby .. 36007
B. Hartley ...36072
B. Newman .. 36149
H. Limbert ...36228
T. Brown ...36259
T. Murphy ...37315
J. Silson ... 3654
M. Levi ...36347
H. Bryan ...36040
J. Wilkinson .. 38662
E. Bailey .. 3363
W. Mullaney ...36218
S Wildman ...37302
E. Bouskill ...36212

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Albert Ledgard ...36821

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S. Robinson . 28874
H. Schuler ...29011
J. Eteridge ...29114
M. Hennessey ...31416
W. Rawlings ...29269
A. Gladden .. 29306
G. Warren .. 29307
— Lyon ...31486
H. Ballard ...29504
T. Jones ...29517
W. Lewis ...29512
H. Harmsworth ...29597
G. Isaac ...29617
H. Sperling ...31156
E. Burman ...31211
C. Songer ...29798
G. Barrett ...29806
A. Pullman .. 31372
J. Lee ...31633
— Holloway ..31592
J. Cornish ...29959
E. Platt .. 29968
W. Lye ...29975
W. G. Clementson ...30002
E. Steggles .. 31466
T. Norris .. 30083
F. Ridgeway .. 30214
H. Stewart . 30215
J. Adams .. 31508
G. W. White ...30246
G. Soar ...31130
J. Burrows ...31376
J. Gladden ...30370

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M. Barry ...31516
G. Alderman ...31174
S. Cohen ...30740
A. Morgan ...30742
J. Taylor ...31162
A. Savage ...31629
J. Scott ...51185
A. Day .. 30807
J. Tillyard ...30825
F. Rivers 30492
M. Magnus ...30828
A. Wells .. 30832
W. Callaghan ...30502
W. Warbey ...30844
C. F. Rogers ...30851
A. Hewett ...30856
C. Giddens .. 30835
W. Young ...31485
J. Geary ...30553
W. A. Lander ...30885
A. Porter ...30894
J. Rhoden ...30563
S. Worsfold ...30758
— Williamson ...30916
W. Joy ...30922
T. Horsman ...31151
B. Diamond ...31521
R. Bridges ...30591
A. Chambers ...30614
R. Winsley ..30630
W. Fleming .. 31573
T. Burns ...29892
B. Solon ...30987
G. Clash ...31002
J. Talton ...31026
J. Ingen ...31434
— Higgins .. 31523
M. McKeown ...31060
W. Clark ...30727
G. Nichols ...31570
F. Hawker ..31090
H. Crocker ...31091
T. Pulfer ...29243
C. Harrington .. 29251
A. Wright ...29256
H. Downs ...29327
W. Rayner ...29397
F. Smith ...30056
H. King ...30061
A. Pearce ...31438

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J. Killick ...31258

London Metro 2

W. S. Warren ...32664
J. E. Jackson ...32684
F. Barrett .. 32702
A. Smewing ..32710
E. Fallows ...32608
C. Howard ...32620
H. Freeman ...32535
H. Chambers ...32437
A. Cattell T ...32793
H. Holt ...32825
G. Wignall ...32746
C. Woodruffe .. 32812

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J. Cope ...33383
W. H. Cope ...33384

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L. Silverman ...34754
S. Goldstein ...34762
— Kaplan ...34766
D. Silverman ...34780
— Rosenthal ...34796
M. Berman ...34808
M. Berman ...34819
I. Kutner ...34820
— Resler ...34821
J. Miller ...34802

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Thos. Gaffney ...37285
Wm. Mitchell ...37426
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John Sheridan ...37334
B. Holt ...37359
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D. Stevenson ...37988
Geo. Corrance ...37911

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H. Wainman ...38566
F. Rourke ...38567
F. Towson ...38568

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H. Spalding ...39600
R. Simmons ...39588
A. Chapman ...39655
R. G. Raven ...39713
Albert Shepherd ...39685
A. Dunnett ...39698

Northampton

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T. Pulley ...40250
A. Snedker .40449
W. Webb .. 40417
W. Willis ...40509
W. R. Payne ...40952
W. Bonham ...41137
A. Lee ...41323
N. Fields ...41442
J. Boddington ...41455
George Eves ...41604
John Crane .. 41683
J. Gilbert ...41821
W. Cooke ...41833
W. Fox ...41956
G. Tate ...42205
H. Russell .. 42306
D. Hoare ...42325
Geo. Barden ...32331
J. Tear ...42343
B. Hawkins ...42537
E. Fringe .. 42572
F. Earl ...42578
R. Eagle ...42675
A. Barsby ...42812
A. Cooch ...42892
H. Vears .. 43124
J. Hall ...43285
E. Cooke ...43302
J. Todd ...43428
A. Arnold ...43532
F. Brawn ...43568
F. Harris ... 991
F. Spencer ...43700

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J. Johnson . 45580

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H. Barron ...44556
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E. Seaby ...44749
H. Butcher ...44773
G. Kirk ...45204

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Thos. Ainsworth ...46947

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H. Duddle ...47764
S. Perkins .. 20007
S. Shenton .. 47676

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E. Matthews .. 47755
E. Heathcote ...47744
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K. Johnston .. 47758
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Harry Clare .. 47218

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Walter Platts ...49007
F. Allen (1) ...49043
G. Stevenson ...49188
S. Coles .. 49183
G. T. Clarke .. 49204
W. Denton ...49205
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Robt. McConochie ... 28
Wm. Ritchie ... 96

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James Bottomley ... 508

Bristol

Wm. Rawlings ...48078
Edward Godfrey ... 982
Fredk. Evans (2) ... 1800
Fredk. Hewett ...13224
James Lacey (dead) ... 1500
Oliver Ashley (dead)... 1033
J. Lewis (2) (dead) ... 1113

Bristol 2

F. Portch ... 2322
W. Seley ... 3382
F. Magee ... 3490
F. Hampton ... 2546
J. Smele ... 2405
A. Hallett (dead) ... 2220

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Birmingham

Mat. Sperling ... 2950
Chas. Woodcock ... 2990
George Lucas ... 3035

Belfast

Jas. Flannigan ...37965

Bramley

J. Dufton ... 3917
J. Appleton C ... 3704

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J. Wilson ... 4209
A. Mack ... 4215
C. Willes ... 515

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Robt. Sanders ... 5405
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H. Hales, jun. ...31148
Chas. Johnstone ... 6601
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Derby

A. Freer ...20773

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W. Esplin ... 5659
A. Goodwin ...36098
J. Duncan ... 6575
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M. Marooney ... 4573
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Jos. Freeman (dead)... 7716
W, Goulding (dead) ... 7837

Higham & Rushden 2

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T. Ashby ... 8554

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Hinckley

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Wm. Mason (dead) ... 8960
C. Lee (dead) ... 8926

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H. Murphy ... 9511

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H. Loasby (dead) ... 9720
S. Sissons (dead) ...10375
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S. Rowlett (dead) ...10115
A. Smith ...23317
J. Mann ...47401
W. B. Sumpter ...10871
Lewis Munday ...10857
Thomas Flude ...10667

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E. Gleeson ...13327
F. Fane ...13112
I. Smith ...12769
J. Cox ...13082

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F. Pickering (dead) ...20245
A. Tams ...21133
G. H. Allen ...21162
H. Kent ...31522
J. Garland ...21353
E. Cleaver .. 17453
W. Boulton ...23858
G. Sharman (dead) ...17388
J. Crow (dead) ...15521
W. Pollard ...21420

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T. Hester ...17717
F. Bramley ...20987
W. Wilson ...20135
H. Shipley ...18629
D. Jennett ...21142
A. Neal ...16773
W. Lane ...20388

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W. Grindley ...26859
P. O. Farrell ...27378
J. Warrington ...27676
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— Millward ...19961
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S. Needham ..36153
J. Webster (dead) .. 36219
H. Curtis ...36096
J. M. Rider ...36350
J. Melrose ... 2300
J. Wheatley ...37343
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J. Timpson ...30919
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J. Scott ... 6009
A. Dodgson ...31086
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C. Allen ...31265
J. Jordan ...31269
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J. Humphries ...31331
H. Hall ...32340
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W. Dickinson ... 31350
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T. C. Proe (dead) ...32718
J. W. Smith (dead) ...32647
E. Kilsby ...32519
J. Fleet ...32520
W. Tokley ... 32524
H. Patience ...32525
A. Perkins ...32526
R. Littlemore ...32527
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T. Day 32775
H. Maryon ...32787

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— Barnett ...32764

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W. Allen ...33550
G. Hardcastle ...31273
H. Edmunds ...33567
F. Prior ...33492
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London South—con.

F. Ireland ...33594
J. Passant ...33320
T. Harrison ...33541
C. Morgan ...33567
H. Fox (dead) ...33279
F. Dodd (dead) ...33174

London East

— Hare ...34131
— Burgess ...34164

Liverpool

George Thomas ...13078

Manchester

P. McCartney ...38238

Maybole and Ayr

A. Maltman .37802
A. Thomson ...37801
Robert Marshall ...37997
Hugh Marshall ...37869
Archie Watson ...37612
Adam Scobie ... 6103
John Stewart ...37981
Ed. Hannah ...37822

Nottingham

T. Kind ...20839
J. Strange ...47543
J. Ward ... 9330
C. Reid ...38505
W. Shirely ...38674
J. Clements ...17259
J. McKendrick ...37023

Norwich

Joseph Sexton ...39021
Edward Knights ...39422
W. Dennington ...39503
R. Brundish ...39304

Norwich—con.

F. J. Edwards ...39719
G. Grint ...39613
H. C. Staff ...39701

Northampton

E. Smith . 44230
W. Hughes ...43812
H. Carroll ...10531
T. Ashley ... 43082
T. Chambers (dead) ...40583
W. Hopwell ... 42228
H. Baggaley ...21376
H. Hawkins ...44341

Northampton 2

W. Issitt ...44547
M. E. Parkin ...45136

Plymouth

J. W. Dye ... 45876

Stafford

Henry Parker ...12224

Worcester

Joseph Winstone ... 46464

Wolverhampton

W. Whitehouse ...50092
T. Bailey ...50218
F. Nightingale ...50135
E. Needham ...50235
S. Grainger ... 50239
G. Gallimore ...50089
T. Harrison ...50054

Wellingborough

J. Nicholls T ...49032

Wollaston

John Stewart ...46497

CRISIS IN THE BOOT AND SHOE TRADE.

CORRESPONDENCE.

FEDERATED ASSOCIATIONS OF BOOT AND SHOE MANUFACTURERS OF GREAT BRITAIN.

4, New Street, Leicester,
November 7th, 1894.

Mr. Ald. W. INSKIP, J.P.,

Gen. Sec. National Union Boot
and Shoe Operatives, Leicester.

Dear Sir,

At a meeting of the Federation of Boot and Shoe Manufacturers held yesterday, at which all districts were fully represented, the propositions enclosed were adopted, and the following resolution carried unanimously, viz. :—

"The proposals adopted to be forwarded to the National Union, accompanied by a suitable letter to be framed by the President, with the request that a definite reply may be furnished not later than the 19th inst., and that this meeting at its rising do stand adjourned until Wednesday the 21st inst., to further consider the question and to take any action thereupon which may be deemed necessary,"—

Which proposals and resolution I shall be glad if you will kindly bring to the notice of your Executive.

For some time past the operations of our General Conference and Local Arbitration Boards, as you must be aware, have not been satisfactory. Instead of remaining Boards of Conciliation and Arbitration, they have been largely used as a vehicle for the general abuse of manufacturers, and the introduction of propositions based upon extreme Socialistic doctrines, encroaching upon the individual rights of manufacturers. In fact they have been made the easy means of raising disputes rather than settling them. The policy the Union has adopted in attempting to find work for the unemployed, by restricting the output and placing every obstacle in the way of the satisfactory operation of machinery, thus increasing the cost of production, is, in the opinion of the manufacturers, suicidal, calculated to materially reduce the demand, and to drive the trade into other countries where no such restrictions exist. These circumstances, coupled with the action of the Union in ordering illegal strikes,—declining to carry out the awards of the Umpire, or in other cases seeking a re-hearing, or reading into the Award what obviously was never intended—make it impossible to go on under present conditions. The manufacturers, most of whom are men of small means, and who have invested their hard earned savings of years in their businesses, are determined not to stand idly by while their trade is ruined. Their propositions are put forward with the object of narrowing the issues and by affirming certain principles, to restrict the operation of the Conference and Arbitration Boards to the work for which they were originally intended. They are, I venture to think, reasonable and such as will commend themselves to all impartial persons; and for the sake of all concerned, I bespeak for them, their favourable consideration and acceptance by your Executive.

I am, yours faithfully,

J. GRIFFIN WARD

(President of the Manufacturers' Federation).

NATIONAL UNION OF BOOT AND SHOE OPERATIVES,

" 17, Silver street, Leicester.
November 12th, 1894.

Dear Sir,

At a meeting of the Executive of the above Union, held this day, I laid before them certain propositions, emanating from the Employers' Federation, and forwarded by you, reaching me on the 8th inst. I also laid before them your letter, which appeared in the *Daily Mercury* of Saturday, and also the letter sent to me, in which you complain about delay. In the first place, I trust you will readily admit that your letter, not reaching me until the 8th, very little delay has been caused when the meeting takes place on the 12th, especially when I tell you that the President has been engaged at Salisbury, Mr. Votier at Gravesend, Mr Smith at Glasgow, Mr. Stanton at Bramley, Mr. Sheppard at Brynmawr, &c., thus disposing of any question of delay.

Now, as to the propositions. In the first place, I am desired to express the surprise of the Executive at the course adopted by your Federation, as, in their opinion, the action taken is contrary to all precedent, and distinctly in violation of the Rules which govern the Federation and the Union, and before any step is taken by them, I am instructed to ask,—

1st.—Is the National Conference still in existence? If not, when notice was given to terminate the same?

2nd.—Are the Local Boards of Arbitration considered to be in existence, if so, why has not notice been given, either to the Local Boards, in the first instance, or the National Conference, in the second instance, of the proposed alterations?

The Council contend, that by Rule 2, which reads—

"That every question, or aspect of a question, affecting the relations of employers and workmen individually or collectively, should, in case of disagreement, be submitted for settlement to the Local Board of Conciliation and Arbitration, according to its own rules (if any), or, if there be no rules applicable, then, according to the rules laid down by the Conference."

This means, that should it be considered a general principle, then notice must be given to the General Conference.

Rule 6, which reads—

"That in cases of dispute, as to the interpretation of existing prices or conditions, provision should be made for the earliest possible reference to the Local Board of Conciliation and Arbitration, either through investigators appointed by both sides, or by the Committee of Enquiry or otherwise, the importance of speedy adjustment being always kept in view."

Then Rule 7, which you question in your letter of Saturday as not being applicable, how comes it that you have always on the Leicester Board of Arbitration, when any new prices or conditions are sought to be made, you have insisted upon our side giving the necessary three months' notice, and only last week I received a letter from Mr. Craig, Secretary of the London Board of Arbitration, in which he draws our attention to this very rule, and calls upon us to give three months' notice in the case of Brittan and Bannister's?

Rule 11 also provides as follows :—

"That it shall be competent for the employers or workmen, through a Local Board of Conciliation and Arbitration, upon notice having been given of any proposed change in the existing prices or conditions, to claim that a new principle is involved, and in the event of such Board agreeing by a majority of each side that such proposed change does involve a new principle, it shall be referred to the Conference."

As no notice has been given to either the Local Boards, and no explanation having been offered, beyond the meagre letter which accompanied the propositions, and which, with all due deference, does not state facts, as instance the reference which is given that Freshwater's was the cause of Sir Thomas Wright's resignation, which I thought I had disposed of when I proved that he resigned on the 18th July before anything had been heard about Freshwater's.

Further, there are several of the propositions which the Executive are unable to understand, and which of themselves would necessitate a Conference.

As for charges against individual employers being brought there, where else have we to bring them if not to the Conference? If employers break the Rules with impunity, are they not to be exposed equally as well as the workmen's side?

I await your answer to the above questions, and have again to repeat that the Executive are desirous of carrying out all engagements they have entered into, as we trust may be the case on your side.

Allow me also to enclose you copy of a letter received from Mr. Lilley, *re* Earle's case, whose men have been locked out by a member of the Federation for ten weeks, it taking all that time to convince him of his illegal action, and as you will see by the letter, has admitted his error by reinstating the men after all this tardy delay.

Upon receipt of a communication from you, I will endeavour to call my Executive together as early as circumstances will permit, so that they may consider the same, and let you know the result as soon as possible.

Yours truly,

J. G. Ward, Esq., J.P. W. Inskip."

"Belgrave Gate, Leicester,
November 13th, 1894.

Dear Sir,

I am in receipt of your letter of yesterday, and beg to acknowledge the promptitude with which you have called your Executive together. I regret exceedingly that the only result appears to have been to formulate a series of enigmatical questions on points of procedure, most of which have been answered beforehand. I cannot admit that where there are two parties to a contract, one of those parties may commit a wilful breach of its main provisions, and still hold the other bound. The view of the Federation is, that the action of the Executive of the Workmen's Union and the resignation of the President, are circumstances which have practically suspended the operations of the Conference. Whether it is resumed or not depends very much upon the answer which they expect to receive in reply to their propositions, before Wednesday next.

The suspension of the Conference does not of necessity put an end to the existence of the Local Boards of Arbitration, many of which were in operation before the Conference first assembled.

The propositions of the Federation do not consist either of an alteration of wages, or the conditions affecting them. They are not such as are necessary to lay before Local Arbitration Boards, any more than the rules laid down by the Conference, which have been agreed upon without reference to the Local Boards of Arbitration.

I cannot see any inconsistency in my conduct, in insisting that the rules affecting Local Boards of Arbitration should be properly carried out. I regret that you think my letter accompanying the propositions does not state facts. The only instance you give is my statement in reference to Sir Thomas Wright's resignation, which you thought you had disposed of. It is perfectly true that Sir Thomas Wright intimated his intention to resign his position as President some months ago, not, however, on the ground you state. It is equally true that his resignation had not been accepted by the Conference, and he continued to hold the position, and act in his official capacity until the time when his last Award was set at defiance, first by yourself personally in my presence at his office, and afterwards by your Executive after a week's consideration. The reasons for taking this final step have been set forth in writing by Sir Thomas Wright, to whose letter I refer you. I cannot give any higher anthority. The Federation was not inaugurated to take up charges of breach of regulations by individual employers; these should be brought before the Local Arbitration Boards. Once more let me point out to you the grave difference which exists between these individual breaches of regulations, which do sometimes occur both on the side of the workmen as well as the employers. Though much to be regretted, they cannot be considered on the same lines as a wilful breach of the Conference regulations, three times committed in a recent case by one of the contracting parties. These remarks will apply to the paragraph in reference to the letter from Mr. Lilley. In my opinion the officials belonging to your branch in London are much to blame for the delay; prompt action on their part would have secured a settlement weeks ago.

If you will kindly specify what part of the propositions your Executive is unable to understand, I shall be happy to give such information as will render a further postponement of the question unnecessary. I note with interest the newly begotten desire of your Executive to carry out all engagements they have entered into.

In conclusion, let me urge your Executive to waste no further time in these fruitless discussions as to procedure; but fully and promptly consider, and give a definite answer to the propositions laid down.

Yours faithfully,

J. Griffin Ward,

Mr. W. Inskip, J.P. (President of the Manufacturers' Federation)."

" 17, Silver street, Leicester.
November 16th, 1894.

Dear Sir,

I have been in London on business until to-day, and now hasten to answer your letter, which, I must confess, is disappointing, as it does not answer the questions which I put, and I therefore, without further parley, again ask, does your Executive consider the National Conference to be still in existence? If so, why has not three months' notice been given in accordance with the rules, for the alterations proposed, as it is idle to say that it is not an alteration of conditions?

When you ask us to agree not to go in for any advance of wages for two years, I say this is an alteration. The only condition is to be found in the Rules, where it states: It is understood that the employers have no intention of seeking a reduction of the present rates of wages." That is contained in the Rules for the prevention of strikes and lock-outs, to which your side was a party, equally with our side.

Then again, you ask us in your first proposition to stand still for two years, and yet, in your subsequent propositions, you ask the right to do as you like—to make your arrangements as you like—but yet, when you introduced the team system (which practically is what is wanted) you thereby acknowledged the right of the Conference to consider these proposals.

If your Executive consider the Conference not in existence, will you please to tell me, for the information of my Executive, when the Conference was dissolved, and by whom, and when an acknowledgment was sent to Sir Henry James of the able services he had rendered?

You do go so far as to say that the suspension of the Conference does not of necessity put an end to Local Boards of Arbitration. If not, why not give notice of these proposed changes (as it is a fact in the case of two of your proposals that notices have already been given in by our side) to the Local Boards of Arbitration, when, if it is considered a National principle, the Conference should be called together, and we could appoint a member of the Conference for the time being as President, and failing agreement, the whole question should go to the properly constituted authority, Sir Henry James.

You must see the difficulty my Executive are placed in; they want to know exactly where they are. To trot out Freshwater's where the men have been at work for some time, is not a valid reason why you will not give a plain answer to a plain question.

As for you being unable to see the inconsistency in your conduct in insisting upon Local Boards, properly carrying out the rules, in a previous communication you distinctly stated that these rules were practically laid down for the guidance of Local Boards, and it was only on a question of principle that any subject was relegated to the National Conference. So soon as I get an answer to my questions, I will at once call my Executive together, and after considering your answer, they

will then be in a position to give you a definite answer as to their line of policy. I have no need to refer to the other parts of your letter, but confine myself to the main issue which, I am desirous, shall not be clouded by any newly begotten expressions of opinion by any individual, however eminent he may be.

Trusting your health has so far recovered that you will be able to continue your ordinary duties,

I remain, yours respectfully,

J. G. Ward, Esq., J.P. W. Inskip."

"Belgrave Gate, Leicester,
November 17th, 1894.

Dear Sir,

I have this morning received your letter, in which you refer to mine, delivered at your office on Tuesday last.

The two questions which you repeat were answered fully and distinctly in that letter, to which I beg to refer you. You must bear in mind that all through your letter you are asking for an expression of my personal opinion, while in the closing paragraph you express your desire that the main issue should not be clouded by such expressions. I will therefore not pursue the matter further, though I trust that your Executive will consider the suggested propositions on their merits, and without further delay. It is necessary, however, in order to prevent any misunderstanding, to state that the sentence you quote in reference to the reduction of wages, was not a condition, but simply a declaration of the intention of the Employers at the time those words were inserted.

In conclusion let me ask your Executive, as practical men, what good could possibly arise from a meeting of the Conference when one of the parties claims the right to set its decisions at nought, and suggests that the terms accepted now, if not quite agreeable, might be repudiated in February.

Thanks for your good wishes. I am still confined to the house, and am not likely to be able to attend the meeting of the Federation next week: I shall be happy, however, to submit any reply that may be received for its consideration.

Yours faithfully,

J. Griffin Ward,

(President of the Manufacturers' Federation.)"

Mr. W. Inskip, J.P.
Leicester.

"National Union of Boot And Shoe Operatives.

Leicester, November 24th, 1894.

Dear Sir,

I beg to acknowledge receipt of your letter, dated November 22nd, enclosing copies of the resolutions passed at a meeting of the Executive of the Federation, which I will lay before my Executive in due course. I regret exceedingly that the Executive of the Federation, which was avowedly brought into existence for, and whose main object has time after time been stated to be insistence upon Arbitration, should be the first to take the step in the dark, and to abolish the principle for which they exist. Had our side taken such a course, there would have been real justification for the employers taking a stand against us. We have had in the past great difficulty, as you know, in impressing upon our members the necessity for reasoning their disputes out instead of fighting them out, and I can only imagine that if, by the action of your Federation, a catastrophe ensued, we shall have to come back to the question of reason, vide the experience of the last three big lock-outs that have taken place. How much better, then, would it be to reason out the matter in its earlier stages than await the effect of results which all of us must foresee, and which I personally dread.

May I ask, through you, if it is the intention of the Federation to formally call the Conference together, and dissolve, and to return to the President and Umpire our thanks for the services they have rendered, and, in the latter case, was willing to continue to render to the trade? If so, that had better be done at an early date.

I have now to make reference to the second resolution, which virtually means the abolition of all Local Boards of Arbitration, as well as the National Conference, for your Executive can never suppose that we should be parties to so-called Arbitration which permits the Board to consider employers' questions, and which does not permit the workmen's questions to be considered. I have but to say, in conclusion, that whether a struggle between us takes place now or later on, your Executive may depend upon it that the workmen will not stand still, rest, and be thankful in their present condition, but that at all costs they will endeavour to improve them, and where good conditions exist for the workers there will be found a prosperous community. Such is the experience of

Yours truly,

W. Inskip."

To W. H. Chamberlin, Esq.,
Leicester.

SPEECH BY MR. W. INSKIP, J.P.

AT LEEDS.

The resolutions are as follow :

"That the deliberate violation by the Workmen's Union of the rules of the Conference, first, by ordering a strike at St. Albans on August 13th, and subsequently in the continuance of such strike until October 22nd, in defiance both of the decision of Sir Thomas Wright, as president of the Conference, given on September 10th, and of his award as arbitrator of October 12th, declaring the strike illegal and directing its termination, has brought about the resignation of the President, and rendered inadequate the existing securities to employers for the quiet conduct of their businesses, and thereby destroyed the only advantage to them of the constitution of joint boards for the settlement of disputes by arbitration."

"That the frequent and increasing disturbances of our industry caused by the foregoing and similar actions of the Workmen's Union, together with the constant demands it makes involving changes of conditions and wages, adding unnecessarily to the cost of production, and the claims repeatedly put forward of their right to interfere in the management of the employers' business, are alike injurious to the interests of all those engaged in the trade, and must tend to prolong the present depression as well as facilitate the growth of an already formidable foreign competition."

"The Federation, therefore, submits the following propositions to the Workmen's Union as essential and equitable to the employers as a condition for the continuance of the Joint Boards and the Conference."

1.—That there shall be no advance or reduction of the present minimum rate of wages or piece-work Statements, or alteration of the hours of labour applying to a town or district within two years of the 31st December, 1894, or within two years of the date of any subsequent award.

2.—That the present is not an opportune time for the introduction of piece-work in connection with lasting and finishing machinery. That whenever such time arrives, the wage list shall be based on the average wages earned on day-work, and the time fairly occupied in each operation.

3.—That every employer is entitled *(a)* to the fullest control over the management of his factory, and to make such regulations as he deems necessary for time-keeping and good order; *(b)* to pay either the recognised piece or day rates of wages; *(c)* to introduce machinery at any time without notice.

4.—That there shall be no interference with the output either from machine or hand labour by the Union or its officials, and instructions shall not be given by them to restrict the amount of work to be performed by workmen in connection therewith.

5.—That every employer is entitled to have his work, or any part of it, made in any town or place, provided he pays *(a)* the recognised rate of wages in such town or place, or, if no rate of wages has been fixed, then *(b)* such wages as may be fixed by mutual arrangement with his workpeople.

6.—That each employer has the sole right to determine what workmen he shall employ.

7.—That the statement of the secretary of an Association, or of a branch of the Union, shall be accepted on either side as proof of membership for federation purposes.

The Leeds Employees and the Federation Proposals.

On Wednesday evening, November 7th, a largely attended meeting of the members of the Leeds Branch of the National Union of Boot and Shoe Operatives, was held in St. James' Hall, Leeds. The ostensible purpose of the meeting was to complete the organisation of the Branch, but public interest in the proceedings was greatly enhanced by the fact that Ald. W. Inskip, the General Secretary of the Union, had intimated his intention of speaking on the question of the proposals adopted by the Employers' Federation on Tuesday in London. Mr. J. Sweeney (President of the Leeds Branch) occupied the chair, and was accompanied on the platform by Ald. Inskip, Mr. J. Wescoe (Local Secretary), etc.

The CHAIRMAN, in opening the proceedings, said the object of their meeting that evening was to point out the necessity of being thorough unionists, and to show them the benefits which they as boot and shoe operatives had obtained through their Union. But since that meeting had been convened, matters had changed very considerably. They had received from the Employers' Federation a set of proposals which they were called upon to accept. While no man in Leeds was more favourable to the principles of arbitration and conciliation than he was, he said that sooner than be a party to signing those proposals, he would be the first to-morrow morning to kick arbitration and conciliation into the gutter. (Cheers.) He was as much in favour of arbitration as ever he was, but he did desire that arbitration should be honest, and not of the one-sided character such as they had too often to submit to at the present time, and especially in the light of those proposals from the Employers' Federation. If they had to fight, they would fight fairly and squarely in the interests of their trade, and he believed they would have victory on their side. (Cheers.)

Ald. INSKIP, who had an extremely cordial reception, then delivered an address. He remarked at the outset that the primary object of his visit to Leeds had been in connection with Branch business, and he was pleased to say that that business had turned out in a most satisfactory manner. But he was asked to speak

that evening on the question of Organisation, and he intended to give them such proofs as to the absolute necessity of organisation, that it would need no further argument from him to convince them as to the urgency of being financial members of their Union. (Hear, hear.) To do that, he proposed to deal with the proposals emanating from the Employers' Federation, because that gave him the earliest opportunity of putting the other side of the question on behalf of the Executive of the Union. He wished it to be clearly understood that he did not desire to "catch votes" by making a spirited speech. He was only anxious that they should have placed before them the true facts of the case from the workmen's point of view, and he was content to leave it with them as to whether they had done right or whether the employers had done right in the action they had taken. The time had undoubtedly arrived when they must have some plain speaking in order that the public, as well as their members, should know exactly what was the position between the Employers' Federation and themselves. To do that he must give them a brief history of what had brought about these now almost chronic crises. Ostensibly it was Freshwater's case at St. Albans. In reality it was the time of the year, and the success attending their efforts in the various centres, through the medium of Arbitration, to better the condition of the workers in the boot and shoe trade. (Hear, hear.) He again affirmed that Freshwater only became a member of the London Board for trade protection purposes, and it was only after he had made every effort to beat the Union, and had failed, that he appealed to Arbitration, and then paid the extra subscription for extra services. Although the decision was against them, he said again it was not right, that having beaten the man they should he asked to send the workmen back at the instance of the Federation. (Cheers.) They would remember that in the first instance Sir Thomas Wright instructed them to send these men back, and they drew his attention to the fact that he had only heard one side of the question, and that that was not Arbitration. (Hear, hear.) Sir Thomas then decided to hear both sides; he did so, and then decided that Freshwater's, according to the terms of their agreement, were entitled to this extra service of the Federation on condition that they paid for it. The Union accepted the decision—he said frankly not with good grace—because they were parties to a contract. But the very same Association had a member who had locked his men out. The papers ignored this, although he had a letter in which the employer admitted having locked his men out, and attempted to give reasons for doing so. He referred, of course, to Earl's, of Kingsland Road, whose lock-out was costing the Union about £20 a week. They naturally said that if the Union was to send the men back in Freshwater's case at the instance of the Federation, the Federation should also insist upon Earl sending back his men to work. (Cheers.) They were told that Earl's case was not before the President. Certainly it was not—until they brought it before him, but it was the duty of the Secretary of the London Association to insist that Earl should take them back. The men were out to-day, and all the satisfaction they had got was an intimation that the Association proposed to strike Earl's name off their books if he did not send his men back again. What security was that for the Union? What satisfaction was it for the money they had spent? And that was the Union's crime. He said emphatically that those two cases, if they stood side by side, were on all fours with each other, and that the Federation sinned just as much as the Union did, if blame was to be attached to either side. (Cheers.)

That was the crime that was alleged to have brought about the resignation of the President, Sir Thomas Wright. He had proved to demonstration that Sir Thomas resigned on the 18th of July, three months before. The statement of the Federation about his resignation was only a blind. (Cheers.) Now on the other hand, what did they get? They asked for a Conference, because the employers at Northampton had absolutely refused to carry out the decision of their own Board. They also had to bring before the Conference the action of the employers at Birminghan who refused to discuss the question of a minimum wage; and they wanted the Conference to consider the conduct of the employers of Higham Ferrers, Rushden, and Irthlingborough, who, after agreeing to Arbitration, refused to carry out the decision of the Umpire. That was their side of the question, and he contended that if there was any ground of complaint at all it was not that the workmen had ceased to carry out the principles of Arbitration, but that the employers themselves had done so in the various centres he had mentioned. (Cheers) Now what was the result? The Employers' Federation met in London, and passed a resolution to the effect that in the present state of things a Conference was not desirable until a President had been elected; and they appointed three of their number to confer with the executive of the Union as to a new President. That resolution was sent on to him, but from that day to this they had never consulted the Union Executive, or attempted to suggest a name for the office of President. Here again he claimed that whilst they were bound by the Conference rules neither side had a right to say, "We will not go into Conference," until they had given the other side the necessary notice that it was their intention to break away from that Conference. No notice had been given to them that it was the intention of the employers to break away from the Conference, but he might say this, that no sooner had that appeared in print—as to the action of the employers— than the Birmingham manufacturers rescinded their resolution, and agreed to discuss the minimum wage question, while the Northampton manufacturers thought better of their previous determination, and decided to accept the decision of their Board.

Now he came to these proposals of the Federation, and he desired to say at once that he was indeed surprised that such proposals should emanate from the Employers' Federation. Rule 4 provided that every aspect of a question must come before the local Boards of Arbitration, or, if a general principle were involved, before the general Conference. Rules 7 and 8 provided that in case the conditions or prices were sought to be amended by either

side, three months' notice must be given. No notice of those proposed alterations had been received by the Union. He would like to ask the Federation where they now stood. Had the Union to abide by those rules, and the Federation not to do so? If both of them were still liable to those rules, why had the Federation given them, according to that day's papers, eleven days to accept or reject those proposals? (Cheers). He wanted a plain answer to a plain question. Only this week the Union sought to amend some conditions on a firm in London and Ipswich, and he received a letter from the secretary of the Association drawing his attention to Rules 7 and 8. He could not, however, refrain from stating his own personal opinions as to those proposals without binding his executive—who had not yet seen them, except unofficially—as to the merits and demerits of those resolutions, and what they really meant. The first one was that there should be no advance or reduction of wages or alteration of the hours of labour, applying to any town or district, within two years of the 31st December, 1894, or within two years of the date of any subsequent award. Let them mark that no notice of this had been given, and three months could not possibly elapse, between now and December. Therefore it evidently meant that that three months' notice should apply to the Union, but not to themselves. He had read over many times those concluding words of the proposition, "or the date of any subsequent award." If they were bound not to attempt to make any alteration for two years, how could there possibly be any 'subsequent award' he would like to know? (Hear, hear, and laughter.) They were prevented according to that from going to ask for an award for two years. How could there possibly be any "subsequent award" then, unless it meant after the two years? The fact was it meant that they as a Union should stand idly by during the transition of their trade from hand labour to machinery, and that they should accept absolutely every condition that might be imposed on their workers, and that there should be no advances or reductions. They knew what that meant. Employers could—and were to-day—with impunity discharging men at 32s. a week, and setting on men at 28s. a week. That was not a reduction of wages, but if a qualified man asked to be raised from 28s. to 30s. that was an advance, and the Union were not permitted to ask for it. He had yet to know that the members of their Union would accept that with the grace suggested—in fact they were asked to shut their eyes, open their mouths, and take whatever the Federation was pleased to give them. A more humiliating position in which anyone could desire to place a body of men he could not conceive of. To say that the boot operatives of this country earned an average of 28s. a week—why, he would guarantee it was nearer a pound a week on the average, and yet they were to sit down quietly, and not attempt to better their condition for two years. Personally, he would only accept those degrading conditions when absolutely forced to it by starvation, and not until. (Cheers.) Then the proposals went on to say that this was not an opportune time for the introduction of piece-work in connection with machinery, and that when that time did arrive the piece-work statement should be based on the wages earned by the men on day work. That meant that it would not come to a pound a week. They did not want a piece-work statement based on conditions like those, and they would do their best not to have it. (Cheers.) Another of the proposals was that every employer was entitled to full control over the management of his own factory. Of course, he was to do what he liked, and the workmen were to have no voice at all in the matter. They were simply to have what the manufacturer, according to his conscience, was prepared to give them. Some manufacturers, it was quite true, had a modicum of conscience, and would give them reasonable conditions. (Hear, hear.) There were others who would compel men to accept conditions which were the reverse of reasonable. (Hear, hear.) Then there was to be "no interference with the output from machinery, by the Union or its officials." How they were going to carry that out he did not know. In the first place they had denied that the Union had restricted the men in their output. All they had done—and would do again—was to ask men not to make themselves pace-makers for the purpose of driving their fellows, but to be unionists in heart as well as in name, and to be honest to their employers, giving true value for what a machine would do—not to sweat themselves and those who had to follow on to such an extent that slavery would be a fool to it. (Cheers.)

To the other proposals he attached no very great moment. But this brought him to their position as a Union. They recognised that trade was bad, that this was a season of the year when employers had an opportunity, if not of beating them, at least of lowering their Union funds. But was that Arbitration? ("No.") Was that Conciliation? Was it what these gentlemen were always preaching about from every platform, especially in municipal contests? ("No.") He said it was not. (Cheers). They knew their officials. They knew that he had had occasion to stand before meetings of his fellow workmen, and in spite of howling that might have taken place, he had taken the responsibility of advising them that Arbitration and Conciliation were the proper methods of settling trade disputes. But he had been honest in his convictions—he had practised what he preached. (Cheers.) Could it be said that by this action—taking advantage of the Union in this slack time—the manufacturers were carrying out those principles? Where came in the functions of the Local Boards of Arbitrations? Their occupation was gone, unless forsooth they were to bring up employers who wanted to say that a boot was a fourths when it was a thirds. And then the employer might succeed in getting it made a fourths, but, of course, that would not be a reduction of wages. They fully recognised the position in which they stood. There were three alternatives that the Federation had got to accept—or the Union, as the case might be. They had got to give them the necessary three months' notice in accordance with the Conference Rules, or if they did not do that they must admit at once that the functions of that Conference were over. The next alternative was the acceptance by the Union, after negotiations had failed, of the

Federation's amended proposals. How they were amended he was not yet at liberty to state, but did they suppose that if the employers took this mean advantage at a time like this, and the Union were compelled to accept those terms—could anyone be surprised if in February they retaliated, and thus made the proposals not worth the paper they were written on? (Cheers.) There was one more alternative, and if the Federation meant it let them have the light of day cast upon it. Don't let them be blinded by sophistry. Let them tear down the veil of hypocricy, and let the employers say out right, "We consider that you have been doing too well by means of Arbitration, and we don t intend to have any more of it. We have got you on the point of Christmas. We will give you time for negotiations, but we will not give you time to consult your members." And he asked them to mark that while only eleven days were given the Union to their members, the Federation, with its small number of members, had taken over a month to do it. (Hear, hear.) They knew it was quite impossible for the Union to consult its members in that time. Then they might say as a further alternative, "Whether you have time to consult them or not, we will, on a given date, either have a pledge from you that you will accept these proposals, or we will lock our men out and have a fight." Well, if it had to be, let them accept the third alternative. Then the Union would do its best to meet the emergency, and if the manufacturers were so cold-blooded that they would drive the men to starvation at a season of plenty, let them take all the honour accruing from it. And let them also take the terrible responsibility which would rest upon them—and not upon the Union—if they dared to do that. (Cheers.) He would leave the matter so far as that was concerned. But he might say that they were not altogether unprepared. (Cheers.) They would find, the Federation would find, and that men would, to protect their interests, starve to get a living wage, in preference to starving without a living wage. And to that meeting he appealed as the first body he had had the pleasure of addressing on this question —though they knew that that third alternative was what the Federation intended to adopt, would they counsel the Union to accept those proposals—yes or no? ("No!" from all parts of the room.) In conclusion, he would like to say, that his personal desires were that they should reason the matters out first—not the manufacturers' questions alone, but their own as well. (Hear, hear.) If necessary let them appoint a President of the Conference from among the members of the Conference itself; and if the Conference failed to agree let them fall back upon their properly constituted authority, Sir Henry James, and let him decide between them. If that course were adopted he would throw himself heartily into it with the view of making it successful for both sides. But he was bound to say this as well, that they must not be misunderstood. They had so many questions which it would be necessary to consider, that to stand still must mean to go backwards, though every penny in their coffers were spent—they could not afford to go backwards even then, with the wages they were receiving at the present moment. (Cheers.) If the struggle resulted in the bankruptcy of the Union, they might rest assured it would mean they would not be the only people who would be bankrupt. The Executive would do their duty if they knew they had the support of the members of the Union. And he would say to those who would remain at work—and there would be far more than some people supposed—that it would be their bounden duty to make sacrifices by dipping their hands into their pockets for a levy to support those who were out. (Hear, hear.) And he trusted that after the struggle, if it did come, the Executive might meet them again, and that they would say, "You, at least, have done your duty." (Cheers.)

Mr. WESCOE then moved the following resolution:

"That this meeting of Leeds Boot and Shoe Operatives, having heard the explanation given by the General Secretary, W. Inskip, as to the relations existing between Employers' Federation and the Union, hereby expresses its entire confidence in the Union Executive, and pledges itself to abide by what arrangement they may make. Further, should any of us remain at work we agree to levy ourselves to assist our fellows in the event of a lock-out." (Cheers.)

Mr. HAYES seconded, and the resolution was carried, without a dissentient, and amid great enthusiasm the meeting ended with a vote of thanks to Ald. Inskip for his address.

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending November 5th, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d	£ s. d.	£ s. d.	£ s. d.
92	13	Aberdeen	15	...	2 8 5	4 18 4	0 17 9	8 4 6	.....	.....
384	20	Arbroath	15	...	11 1 7	21 11 8	2 7 9	35 1 0	1 0 0	.....
1249	215	Bristol	15	...	38 9 2	47 18 4	5 16 6	92 4 0	.....	.....
296	30	Bristol No. 2 ...	15	...	3 0 0	17 5 0	0 12 0	20 17 0	.....	13 8 6
393	120	Birmingham ...	15	..	19 11 2	7 13 4	6 4 6	33 9 0	.....	0 11 8
59	15	Barnsley	13	...	3 0 0	.....	1 2 6	4 2 6	.....	5 19 9
48	0	Bozeat	15	...	2 16 0	1 3 4	.....	3 19 4	.....	.....
110	29	Belfast	15	...	3 0 0	4 15 0	0 7 0	8 2 0	.....	16 14 0
263	23	Bramley	14	...	6 4 4	15 0 0	0 6 6	21 10 10	.....	0 4 4
7	1	Braintree	15	...	.....	.....	0 2 6	0 2 6	0 12 0	.....
27	7	Cork	15	...	2 17 0	... ..	... ..	2 17 0	.....	. ....
37	4	Crediton	15	...	... ..	2 5 0	.....	2 5 0	.....	.....
118	20	Colchester... ...	15	...	7 5 0	1 16 8	.....	9 1 8	0 1 2	.....
78	25	Dublin	15	...	1 0 0	4 8 4	0 19 0	6 7 4	.....	2 14 8
219	20	Daventry	15	...	3 0 0	10 9 2	0 1 6	13 10 8	0 11 5	.. ...
174	10	Dundee	15	...	7 9 4	3 13 4	0 4 6	11 7 2	... ..	.....
62	28	Derby	15	...	4 8 8	0 16 8	0 3 0	5 8 4	.....	3 6 6
134	41	Desboro'	15	...	13 2 10	.....	1 2 6	14 5 4	.....	.....
78	9	Edinburgh ...	15	...	4 17 0	0 10 0	1 4 6	6 11 6	0 1 1	.....
48	1	Enderby	15	...	0 9 1	3 0 0	.....	3 9 1	.....	.....
71	3	Finedon	15	...	.....	2 1 8	.....	2 1 8	10 3 6	.....
685	20	Glasgow	15	...	23 1 8	37 18 4	4 4 6	65 4 6	.....	0 0 4
177	56	Glasgow No. 2 ...	15	...	9 0 0	3 10 0	0 2 6	12 12 6	.....	0 1 6
116	23	Heckmondwike ...	15	...	.....	6 5 0	0 4 0	6 9 0	.....	3 13 4
941	250	Higham & Rushd'n	15	...	.....	54 3 4	18 1 6	72 4 10	3 10 2	.....
195	65	Higham, &c., No. 2	15	...	.....	3 11 8	8 7 6	11 19 2	1 16 9	.....
48	3	Harpole	12	...	4 0 0	.....	0 2 6	4 2 6	0 0 7	.....
52	18	Halifax	11	..	2 13 10	.....	0 15 0	3 8 10	.....	.....
496	130	Hinckley	15	...	.....	25 16 8	5 14 0	31 10 8	.....	0 7 4
100	19	Ipswich	15	...	.....	2 0 0	0 7 6	2 7 6	.....	5 12 4
1251	400	Kettering	15	...	42 4 4	56 1 8	9 10 10	107 16 10	.....	.....
246	124	Kettering No. 2 ...	15	..	19 8 8	4 17 6	0 1 6	24 7 8	.....	.....
145	22	Kendal	15	...	0 18 6	8 15 0	0 2 6	9 16 0	.....	.....
139	11	Kilmarnock ...	15	...	8 17 2	3 15 0	0 7 0	12 19 2	.....	.....
901	720	Kingswood ...	15	...	47 16 0	19 8 4	3 8 0	70 12 4	.....	.....
8723	2000	Leicester	15	...	431 1 9	273 10 10	31 7 0	735 19 7	.....	.. ...
1643	357	Leicester No. 2 ...	15	...	96 6 10	44 6 8	4 11 6	145 5 0	.....	. ...
1186	500	Leeds	15	...	99 15 8	29 11 8	3 11 6	132 18 10	.....	.....
129	60	Leeds No. 2 ...	14	...	8 0 0	1 8 4	2 14 0	12 2 4	.. ...	0 8 8
2405	800	London Metro. ...	15	...	100 0 0	81 11 8	59 8 3	240 19 11	.....	60 0 5
411	200	London No. 2 ...	15	...	36 16 3	17 16 8	4 6 6	58 19 5	.....	2 13 10
459	300	London South ...	15	...	20 0 0	21 8 4	0 12 0	42 0 4	.....	26 4 8
162	98	London East ...	15	...	.....	15 3 4	0 10 6	15 13 10	.....	12 2 2
74	30	London City ...	15	...	.....	3 11 8	0 10 6	4 2 2	.....	14 15 8
36	14	Liverpool ...	15	...	1 0 0	1 1 8	1 10 0	3 11 8	.....	1 14 6
422	178	Maybole	15	...	3 17 4	12 10 0	0 9 6	16 16 10	.....	.....
219	150	Manchester ...	15	...	12 14 2	4 18 4	1 14 6	19 7 0	.....	.....
182	26	Newcastle-on-Tyne	15	...	8 5 4	4 18 4	3 10 0	16 13 8	.....	0 6 0
242	50	Nottingham ...	15	...	13 13 4	3 13 4	4 2 0	21 8 8	.....	.....
801	330	Norwich	15	...	30 0 0	17 15 0	2 14 0	50 9 0	... ..	23 7 10
50	32	Norwich No. 2	5	...	22 14 0	.....	.....	22 14 0	.....	.....
4173	1500	Northampton ...	15	...	264 2 9	119 10 0	14 18 0	398 10 9	0 16 8	.....
610	90	Northampton No. 2	15	...	30 17 4	20 17 6	.....	51 14 10	.....	.....
56	4	Northampton No. 3	15	...	4 0 8	.....	.....	4 0 8	.....	0 1 0
59	15	Plymouth	15	...	.....	5 16 8	.....	5 16 8	0 9 0	.....
527	190	Stafford	14	...	9 1 10	28 15 0	1 10 0	39 6 10	.....	.....
134	69	Stone	15	...	6 4 4	4 8 4	0 15 6	11 8 2	.....	. ....
181	30	South Wigston ...	15	...	2 1 6	10 10 0	0 12 6	13 4 0	.....	.....
42	14	Street	15	...	2 18 2	0 6 8	... ..	3 4 10	.....	.....
40	11	Worcester	15	...	.....	0 15 0	7 4 6	7 19 6	4 9 0	.....
214	70	Wolverhampton ...	15	...	4 0 0	11 18 4	1 6 0	17 4 4	.....	0 6 2
77	16	Wollaston	15	...	9 14 10	0 11 8	.....	10 6 6	.....	.....
236	94	Wellingboro' ...	15	...	10 10 6	4 15 0	0 10 6	15 16 0	.....	.....
17	16	Wellingboro' No. 2	14	...	1 3 6	.....	0 1 6	1 5 0	2 1 6	.....

Telegraphic Address
"INSKIP, LEICESTER."

SPECIAL NOTICE TO MEMBERS.

Every precaution is taken by us to ensure accuracy in these Reports, our correspondents being men on whom we can rely; should, however, any errors creep into them, upon the same being pointed out to us, we shall be most happy to give the same prominence to the correction as to the original matter. As these Reports are exclusively for the use of Members, the information contained therein must not be divulged.

NATIONAL UNION OF

Boot and Shoe Operatives.

MONTHLY REPORT.

17, Silver Street, Leicester,
December 20th, 1894.

Fellow-Members,

When last we addressed you, we anticipated that ere this we should have been in the throes of a struggle with the Employers' Federation, but

THE THREATENED LOCK-OUT

has not yet come off, nor, in fact, have we received any official communication whatever from them at the time of writing, at the same time we have authentic information that the following circular, or manifesto, has been sent to the various centres over which the Federation profess to have control:

The following is the report adopted by the Federated Associations of Boot and Shoe Manufacturers of Great Britain, at the General Meeting held December 5th, 1894. It will be seen to confirm the account in the *Record* of last week as to what took place.

In accordance with the resolution passed at the meeting of the Federation on November 21st, formal notice of withdrawal from the National Conference has been sent to the secretary of the National Union of Boot and Shoe Operatives:

RESOLUTION.—That, having regard to the frequent breaches of the rules and the regulations of the Conference by the National Union of Boot and Shoe Operatives by ordering strikes at Bristol and Birmingham in 1893, which led to the adoption of a new rule, giving power to the President of the Conference to prevent or determine similar violations, and by ordering a strike at St. Albans on August 12th, 1894, which was continued until October 22nd in defiance of a decision dated September 10th, and an award dated October 12th, of the President of the Conference directing its termination, resulting in the final resignation of Sir Thomas Wright as President; whilst, on the other hand, the Federation itself has neither broken nor sanctioned a breach of the Conference rules in any single instance; and having regard also to the National Union's refusal to consider the propositions of the Federation consequent upon such action of the Union, this Federation resolves to, and hereby does, formally withdraw from the Conference.

In addition to the reasons given in the above resolution, there is the fact that the conference, which was called into existence solely for the settlement of disputes, has been regarded by the National Union as the legislative tribunal for the trade, and questions have been introduced by it in reference to which the executive committee of the Federated Associations, as representing the employers at the Conference, had received no authority.

The Federated Associations are unable for the foregoing reasons to take any further part in the National Conference, and it is regretted that after the sacrifices and concessions that have been made by the employers to uphold the principle of arbitration and to obtain freedom from strikes, no other course was open to them but that indicated by the above resolution.

The Federated Associations, in general meeting on December 5th, decided *(a)* to carry out loyally the decisions that have been come to by the National Conference and local boards of conciliation and arbitration, whether as a result of mutual agreement or reference to an umpire ; *(b)* that any misunderstanding respecting such decisions that should be dealt with by the local boards of conciliation and arbitration which existed for many years before the National Conference came into existence, and on the whole have done their work quietly and effectively, with good results to all concerned : *(c)* that the employers' representatives shall continue to act upon the local boards of conciliation and arbitration, and endeavour to amicably settle all questions and disputes that shall by mutual agreement be referred to them

The local boards of conciliation and arbitration will, therefore, have a large and useful sphere for work :—

(1) In fixing the classification of various kinds of work.

(2) In settling disputes that may arise regarding the maintenance of the recognised rates of day wages and piece-work statements.

(3) In maintaining the decisions arrived at by the National Conference ; and

(4) In dealing with any questions that may by mutual agreement be referred to them.

It is true that the rules of many of the local boards of conciliation and arbitration provide that any questions or disputes may be brought before it by either side, but the National Union has always claimed that any question that directly or indirectly involved a reduction of wages could not be discussed, and the workmen's representives of each board have declined to discuss any question which they thought involved a reduction of wages.

The Federated Associations are thus exercising a right that the National Union has always claimed—viz., to regard certain questions as being beyond the sphere of boards of conciliation and arbitration, and the employers' representatives on such boards will be, and are hereby, required to regard the following as rules for their guidance, and to decline to discuss any question contravening them.

(1) That there shall be no advance or reduction of the present minimum rate of wages or piece-work statements, or alteration of the hours of labour applying to a town or district within two years of December 31st, 1894, or within two years of the date of any subsequent award.

(2) That the present is not an opportune time for the introduction of piece-work in connection with lasting and finishing machinery. That whenever such time arrives, the wage list shall be based on the average wages earned on day work, and the time fairly occupied in each operation.

(3) That every employer is entitled (*a*) to the fullest control over the management of his factory, and to make such regulations as he deems necessary for time-keeping and good order ; (*b*) to pay either the recognised piece or day rate of wages ; (*c*) to introduce machinery at any time without notice.

(4) That there shall be no interference with the output either from machine or hand labour, by the Union or its officials, and instructions shall not be given by them to restrict the amount of work to be performed by workmen in connection therewith.

(5) That every employer is entitled to have his work, or any part of it, made in any town or place, provided he pays (*a*) the recognised rate of wages in such town or place, or, if no rate of wages has been fixed, then, (*b*) such wages as may be fixed by mutual agreement with his workpeople.

(6) That such employer has the sole right to determine what workmen he shall employ.

(7) That the statement of the secretary of an association, or of a branch of the Union, shall be accepted on either side as proof of membership for Federation purposes.

The first of these rules will not prevent an advance of wages to workmen where ability, the state of trade, or other circumstances may justify or cause it, but such advances must be by mutual arrangement between employers and workmen ; neither does it mean that discussion upon questions of wages is withdrawn from the scope of local boards of conciliation and arbitration, but having regard to the fact that minimum rates of wages have so recently been fixed by reference to boards of conciliation and arbitration that the "minimum" rates shall not be advanced for the next two years ; it also equitably provides that they shall not be reduced. No change of circumstances has taken place since the recently fixed minimum rates came into operation that, in the opinion of the Federated Associations, justifies the re-opening of the question

The executive committee will at all times be prepared to render any help it can towards the amicable settlement of any dispute that may arise, and if, unfortunately, strikes should be resorted to, and upon investigation any manufacturer against whom a strike is maintained is found to be acting within his rights, the Federated Associations will render to such member prompt and effective support.

On behalf of the Federated Associations of Boot and Shoe Manufacturers of Great Britain.

J. Griffin Ward, *President.*
W. H. Chamberlin, *Secretary.*

We have published it in full, so that you may thoroughly grasp its contents and analyze, as we have done, the Employers' intentions. In the first place they again trot out that old and hackneyed resolution, which has been refuted by us times out of number, but which they are discreet enough not to attempt to answer. The real facts of the case, stript of all hypocrisy being, *they have withdrawn from the National Conference because they know the conditions of working in the Shoe Trade are such that any just and honourable man, such as Sir Henry James, would improve them when asked.* Then they go on with all the assurance imaginable, to coolly instruct their local people what subjects they are to discuss and submit to Arbitration, always taking care to have a manufacturer as Arbitrator, *and where they don't they very soon revolt against it*, and

THIS THEY CALL EQUALITY

between Employers and Workmen, a more damnable position was never taken up by a body of employers during the whole of our experience, and we feel that we should be lacking in the duty imposed upon us if we accepted any such terms. We therefore instruct Branches not to commit themselves in any way on their local Arbitration Boards, even though, as in Northampton and Leicester, on the agenda paper issued by the Employers' Secretary, they ask a meeting of the Board to consider several questions submitted by the workmen, in fact, after due consideration, the importance of this matter, and the desire we have of working strictly in harmony with you, has induced us to decide upon calling

A SPECIAL DELEGATE MEETING,

in accordance with the rules, representing the various Branches, at an early date, notice of which will be given in due course. At such delegate meeting we purpose to lay before the delegates a *resumé* of the whole case, and a report containing proposals, and then, if needs be, should such report be adopted by the delegate meeting, to submit the same to the whole of the members of the Union for acceptance or rejection.

Under these circumstances we would ask you to appoint sterling, practical, experienced, thinking men as delegates, men who thoroughly appreciate the consequences involved in their action, and let them come to the meeting with a free hand, so that they may use their own judgment in coming to a decision. The time will shortly arrive when we must, with no uncertain sound, issue a manifesto, and act upon it, in reply to the one issued by them.

We, therefore, intend that the Nominations for Delegates shall be taken on the January Monthly Night, and that a

SPECIAL GENERAL MEETING

of the members of each Branch shall take place during January for the

ELECTION OF DELEGATES

to the said meeting, so that we may be able to answer their proposals without delay.

Whilst in this connection let us entreat every member who gets hold of this Report and reads it, to disseminate its contents amongst his fellow-workers. In fact, now is the time when each member, who has the welfare of the Union at heart, should himself act as

ORGANISING AGENT,

and strengthen our ranks to such a degree that there may not be one left outside, should a struggle ensue.

We also wish to offer a kindly word of advice to Branch Officials, and that is, that they should have shop meetings again and again, if necessary, and urge upon those outside our ranks the necessity of becoming members so that the struggle (if it comes) shall be short, sharp, and decisive.

Every information as to the modes of election, number of delegates, &c., will be supplied by the General Secretary at an early date. Any questions respecting the same will also receive attention from the same source.

We have read with interest a speech delivered by that impartial authority on Arbitration, Mr. Hickson, to an attentive assembly of commercial travellers at Northampton, in which he challenges the Union to show where members of the Federation have ever broken away. We can almost imagine him a Rip Van Winkle during the last few weeks, or else it is, there are none so blind as those who won't see. What about Kingswood ? there the employers

REPUDIATED THE DECISIONS OF THEIR OWN UMPIRE,

who resigned, but owing, no doubt, to our publicly exposing it, the em-

ployers now wish the Umpire to withdraw his resignation, but, like the sensible man he is, he refuses to be buffeted and insulted in such a manner. We will give Mr. Hickson one other illustration, which has occurred only this week. Another member of that much vaunted association, belonging to the Federation, viz., London, Knopp's, of Colchester, have for some time past been harrassing the men to such an extent that we advised them to communicate with each of the employers, asking for the formation of a Board of Arbitration, which they refused to agree to. In the meantime they were discharging the men, not only for disputing work, but also for asking for the minimum wage, and Sir Henry James' Award *re* Boy Labour. We then demanded that the dispute should go to the nearest Board, London, but this also the firm refused. So that they should not have the slightest charge against us, Mr. Votier, representing the Union, communicated with Mr. Craig, he in turn, no doubt, communicating with the firm, with the result that he has withdrawn from the Federation, and we are now taking steps to enforce our demands. How does Mr. Hickson like this? Is this not an effective reply to his challenge? We think so.

AT SADLER'S, STREET,

the dispute still continues, and we have decided to support the men during this year, and then, should no change be observable, to block the shop forthwith.

THE RESULT OF THE VOTING ON THE LEVY

is highly satisfactory, especially when the details are worked out. It will be observed that those Branches not likely to be affected by the lock-out have been the staunchest in support of the levy.

For the levy	4688
Against	158
Majority for	4530

NOTICE TO BRANCH SECRETARIES.

We have sent with the Reports, Travelling Books for the purpose of carrying out the instructions we conveyed last month, which we here briefly reiterate as follows: Destroy all books that have been used on December 30th, return all books that have not been used, put the Union Registered number on every new Travelling Book issued, examine the Travelling Page in the Monthly Report, and start everything quite clear on January 1st, 1895.

A FIVE WEEKS' MONTH.

We also beg to remind you that the month ending January 7th is a five weeks' month to the day, the returns, for which month, must be paid for accordingly.

Whatever betide, (and none may know what is in store for us), we

cannot but give you the old, old wish, but which, nevertheless, represents our feelings towards all mankind, and that is "A Joyful Christmas and a more Prosperous New Year." May such fall to the lot of every member of our Union is the wish of

Yours in Unity,

THE COUNCIL,

W. B. HORNIDGE, *Gen. President.*
W. H. LOWE, *Treasurer*
FRANK SHEPPARD, Bristol.
WILLIAM VOTIER, London
ALEX. SMITH, Arbroath
ROBERT MOORE, Leicester
DANIEL STANTON, Northampton
WM. INSKIP, *General Secretary*

Shops and Towns on Block or where disputes are pending.

Colchester—Kavanagh's. Knopps' (dispute pending).

Ipswich—Doughty's (dispute pending).

Kirkcaldy—Strachan's.

Leicester—J. Cooper, Gower Street. Tebbutt's, Clipstone Street.

Leeds.—Burrow's, Swinegate.

London Metro.—Greenwood's, Well Street. Johnson's, Hemel Hempstead. Morris's, New Road, Whitechapel. Pash's Kingsland Road. Williams & Son's, Mortimer Road Webber's, Middlesex Street. Draper's, Globe Road, Old Ford. Franklin's Commercial Road. Friedman's, Victoria Park Square. Murgatroyd's, Roman Road. Goldstein's, Lemon Street, Mallett s Lucas Street. Martyn's, Lea Bridge Road. Gibberd's, Old Kent Road. J. Kaplan, 158, Hackney Road. Hicks, Woolfs.

London South—Pash's, Old Kent Rd. and Wandsworth Rd. Gibberd's.

Northampton—Smith's, Long Buckby.

Nottingham—Gregg's.

Netherton—W. Little & Sons.

Preston—Morris's.

Street (Somerset)—Sadler's (dispute pending).

BRANCH TRADE REPORTS.

ARBROATH.—Trade with us is again becoming slack, which, for this district, is earlier than usual. The past year has been a bad one all through, if we except a month or two in the autumn, and we again reiterate the hope—the same as we have done for some years past—that the ensuing year will bring with it plenty of work for all members of the Union. We take this opportunity to express the wish of a Merry Christmas and a Happy New Year to all.

BRISTOL.—In addressing you we have to state trade during the past few weeks has, in some firms, greatly revived, though we fear it to be only of a temporary nature, and calculated to somewhat prepare for the emergencies of the lock-out, as challenged by the Employers' Federation, and about which so much has been heard and said, and repeating itself so often with the appearance of the festive season. The subject is evidently a household one with the public generally, and we can't help but notice the advice of the trade journal to the manufacturers, which was so unwittingly proffered for our benefit, viz., that only society men should be locked out, and the non-society element kept at work. Our reply to that advice is, that the greatest anxiety has been, and would again be, an attempt to provide for those who have not shown the courage and desire to provide for themselves, and those dependent upon them. and as our support must speedily terminate, even in this direction, we respectfully suggest that the trade journal (who has championed, and repeated its offer of championing the non-Union element) should take such under its wing of practical protection, and leave the Union and its members to the best course it may think fit, and decide upon pursuing. Whatever the result of the present crisis has been, or even may be, we view it as an object lesson, and one which argues strongly in favour of a still closer unity amongst the workers. The question we naturally ask is this, what would have been the humiliating position of such had no Union existed for their protection? We are pleased to report on the very limited amount of sick claims as paid during the past month, and trust a position equally as healthy may eminate from other districts. The last report for this another eventful year, we close apart from any regret as to its approaching termination, and our hope is that the New Year will allow us the opportunity of helping to redress the grievances of any unemployed members, as caused through the introduction of machinery. To each and every member of the Union we convey our best wishes and season's compliments.

BRISTOL No. 2.—We have to report that trade with us, considering the time of year, is of a satisfactory nature, few firms running short time. In reference to minimum wage question, the offer of a settlement by the manufacturers' side of the Board, of 26/- for Clickers, and 23/- for Pressmen, has not been accepted by us, and the matter is referred to the Umpire. We regret to have to state such a heavy rate of sick expenditure for the last two months, which is due partly through having to meet two funeral claims, our Branch previously having been comparatively free in this respect; but, at the same time, we should like to say that our committee, after careful investigation, believe all cases to be genuine.

BARNSLEY.—In sending our last report for this year we have still to complain of slackness of trade; but we hope it will be some years before we have to report so persistently of bad trade. It has been the worst autumn trade that we have had for years, and let us hope it will be the last. We are sorry to state that we have had to scratch more members this year than we have done in the past, but we hope that they will be able and willing to join us again, and help to strengthen us against such terms as the Employers' Federation wishes to dictate. We are strongly against the introduction of

the team system of working, and that is the real aim which they embody in their proposition No. 3. It appears they are not yet satisfied with the miserable wages that are earned, in some places especially ; but they want to grind more profit out of the worker by little less than slavery. They little care for the sufferings that have to be borne by those employed in the boot trade in the slack season, and it is impossible for any man, with a family, to make provision for slack times out of his earnings at the prices paid by some firms. We hope that the present crisis will terminate without a general strike, but if it should come to that extremity we hope it will be the means of showing those working at the trade the necessity of joining the Union, so that they will be better able to protect themselves. We wish all the members of the Union the compliments of the season, and a more prosperous New Year.

BIRMINGHAM.—In addressing you for the last time this year we have to report that trade still remains slack, and we have been troubled with several petty disputes. We have, at last, settled the men's common Army Blucher on Mr Cook's and Mr. Smart's shops. Mr. Glover booked out some light girl's work, to be made sparribled bottom, as heavy work On being told that he was doing wrong he withdrew the work, but the two men had to walk about until some other work could be got for them. The shop of Marsh Brothers is causing us some trouble. These two individuals were registered members of the Union until about four months ago. They have started getting up work, and have booked it out on several classes at less than Statement prices. On the Branch officers going to investigate these cases, they were told that they should still continue to get the goods up as long as they could get them made. The officers told them that if they persisted in doing so they should picket their shop, and their answer was that they should not be frightened, or threatened, but they should do just as they thought proper. On being asked if they did not like their right wages when they had earned it, they replied that things had changed now, and they did not belong to our class. One of our members (Hy. Hall) was kept walking about four days because he would not take any of the disputed work, and another (A. Rowlett) has been discharged. We hope the Council officers, and all our fellow members, will spend a Merry Christmas, and we hope a bright and prosperous New Year will follow.

BRAMLEY.—In submitting our report we wish you and all the members of our Union a Merry Christmas, and a Happy New Year. By the time these lines are in print our season's trade will be at an end. Now that the fear of a general lock-out has subsided, peace in Bramley and goodwill towards shopmates is likely to reign during Christmas. At our last monthly meeting we passed a unanimous vote in favour of 1/- per week levy for those remaining at work, be it a lock-out or strike. Implicit confidence is reposed in our General Secretary (Mr. Inskip) and the Council in grappling with the difficulty. Our labours, which have been long and tedious, in forming a Board of Arbitration for Bramley, are now all undone.

DERBY.—We are sorry to have to report a continued slackness of trade in our Branch, some of our members working about half time There has been a fair amount of sickness amongst us again, which should tend to show to the members, at least, that it is good to belong to the Union, and pay their 6d. per week for the benefits they have received during sickness– the sick benefits alone being quite worth the contribution paid in. At our monthly meeting the question of a levy was discussed, and it was resolved unanimously that our members were willing to pay their fair quota, and, if necessary, go further than that, to uphold the honour and prestige of our Union. Our general wish is that the New Year may bring with it a better trade, and prosperity to our brothers in unity throughout the length and breadth of the land.

DUNDEE.—In sending our last report of the year we regret to state that trade with us is in a very depressed condition, in consequence of which a considerable number of our members are practically doing little or nothing. It was as if a bomb had been thrown in our midst when we were made acquainted with the conditions as set forth in the mandate issued by the Employers' Federation. The position was thoroughly discussed by our members at the last monthly meeting, and wretched though trade is, there was not one dissentient voice in the whole range of discussion, all being unanimous in agreeing to the levy. We are of opinion that the employers will reconsider the conditions laid down, before entering upon such a hazardous undertaking.

DUBLIN.—Trade in Dublin is in a languishing state—that is from our point of view. This is not to be wondered at when we remember that 90 per cent. of the boots sold in Ireland are imported, and to make matters worse we have only one factory of any importance in Dublin. The proprietors of this particular factory, we regret to say, are so far unmindful of their obligation to their workers (that is their practical workers), many of whom have grown old in their service, and who, by their industry, have created the capital that has built up this factory, so as to employ, when available, unskilled labour. With what object will be shown in a department called the machine-room, numbers of persons of this class being engaged in benching and finishing on the team system, in addition to their regular work. All work for Government institutions, and there are several catered for, is executed by these waifs and strays, at wages varying from 4/- to 14/-, according to their capacity. A movement was started some short time ago that promises to change very successfully this truly deplorable state of things, and, at the same time, arrest the flight of the boot and shoe industry out of the country. We allude to a boot factory on the co-operative principle. The undertaking has met with the approval and practical help of the most distinguished in the city and country, and we look forward with every degree of certainty to its development very shortly, as it is the creation of the workers themselves. We feel certain that we shall have the sympathy of every member of the Union, and also to have their practical support when the time comes. We are proud to say that the action of the Council, *re* the threatened lock-out, has met with the heartiest approval of our members, and confidently anticipate successful results. In conclusion, we heartily wish all the members of the Union a Merry Christmas and a Prosperous New Year.

EDINBURGH.—In submitting our last report for the year we cannot boast of trade being too brisk with us, nevertheless, we have no room for complaint when we take into consideration what, unfortunately, the majority of our members have experienced during the year. It is with a certain amount of pleasure that we look forward to the termination of yet another memorable year in the history of our trade, and, in spite of the old proverb, which says, "Hope deferred maketh the heart sick," we will welcome the New Year, although at present there is no great prospect in view, seeing the attitude the Manufacturers' Federation has taken up. We have every confidence that our Executive will conduct us as skilfully through this crisis as they have done others in the past, as we have no desire to be in the humiliating position that the above Federation would like us to be in, and we promise the practical support of the members of this Branch. We would ask the Council to insert Marshall's, of Forest Road, in the list of blocked shops, as he has got an accommodator working for him from Northampton, a finisher named Heasman, whom we managed to get up to the General Meeting, but could not get him to come out, therefore we have imposed the fine of £1 on him. There is to be a social gathering, to be held on Friday, December 28, which, we believe, will be a great success. In conclusion, we wish prosperity to our Union and all its members, and wish them all as merry a Christmas as circumstances will permit, and a happy and prosperous New Year.

HARPOLE.—At our monthly meeting the question of paying a levy of 1/- per week in case of a lock-out was brought forward, and the general feeling amongst the members was, that trade being so bad, the majority of them not earning more than 7/- or 8/- per week, they had the greatest difficulty in paying their ordinary contributions, so did not see their way clear to meet the increased levy.

HALIFAX.—In submitting our last report for the year, we have to state that the usual tranquility of the Branch has been disturbed, we having had several disputes, *re* the Machinery Question, which, we are glad to say, have been satisfactorily arranged to the entire satisfaction of the men. We hope the prices fixed will be the standard for other manufacturers in the town who contemplate laying down machinery. One manufacturer has already taken fresh premises, and intends laying down a plant of machinery. The prices already agreed upon by other employers, it is hoped, will be accepted by him. We have had another dispute on one of the shops over a toe tip on a girl's boot, for which the employer did not want to pay any extra. The man who had the first lot out wanted 6d. per dozen extra, and was told he would not get anything. He was also ordered to pack his kit, which he did. The other men in the shop refused to proceed with their work, and wanted to come out, but we told them that would be illegal, and sent them back to work. The Council were informed of the case, and promptly sent Mr. Buckle to investigate, who, along with the Secretary, after several attempts, at last succeeded in obtaining an interview with the employer, when he consented to pay the extra demanded. We desire to thank the Council for their prompt attention, also to Mr. Buckle for the very able manner in which he brought the dispute to such a satisfactory conclusion. In conclusion, we wish all the members of our Union a Merry Christmas and a Happy New Year.

HECKMONDWIKE.—In sending our report we are pleased to state that trade continues to be good, and there is every prospect of it remaining so. We have had a special meeting of our members to lay before them the present crisis in our trade, and we are pleased to state that they turned up in strong forces, the result being most satisfactory, they unanimously agreeing to pay 1/- levy per week. A Merry Christmas and a Prosperous New Year to all is the hearty wish from this Branch.

HIGHAM AND RUSHDEN.—In sending our returns we have to report trade as very quiet, which we usually expect at this season; but glancing back upon the work of the Union during the past year we must observe that our efforts have been crowned with success, and that our trade has made rapid strides, considering the dangers and other complications which have, to a certain extent, barred the way of progress. What with the keenness of competition, the increase of machinery, and other systems introduced into our trade, which, when run at their highest speed, only partially satisfy the greed of the capitalists, oftimes at the expense of the workmen, we may congratulate ourselves that our condition has not been far worse, and it is only by the workers interesting themselves in matters pertaining to every day life, likely to elevate and improve their condition, that the worst can be averted. We also complain of the apathy that exists in our own Branch by members not attending our meetings, and taking more interest in the cause; but when the workers do devote the time and enthusiasm to trade matters—as they now devote to sporting matters—we shall then have almost reached the ideal state of perfection We do not, however, grudge the pleasures which our members derive from various recreations, which we know are few enough, but we wish to see them more evenly balanced, wishing the officers and members the compliments of the season

IPSWICH.—In addressing you this month we are sorry to state that trade is very bad, and that we have a dispute on Mrs. Doughty's shop. We

were compelled to withdraw the men, as we have found out that instead of Mrs. Doughty acting up to the agreement come to with our General Secretary, which was to provide indoor workshops by the 1st of January, she thought fit to start one man, that was already inside, to work at home on non-Union principles. She has been able to rake up the following accommodators: H. Smith, better known as Kneecaps; F. Pettit, G. Naunton, alias Brocolio; Reuben Clarke, R. Rock, A. Pinner, J. Gladding.

KETTERING No. 2.—In addressing you this month, the last of the year, we have to report that, although short time is being worked on several firms, the general position of our members is much better than it has been for some years past, in proof of the same we have a clean sheet as regards the unemployed. This we do not attribute so much to the state of trade as to the beneficial results of the limitation of boy labour and the fixing of a minimum wage, and the enforcing of the new rule (*re* overtime) has found employment for three of our members, so that we have reason to look forward with hope to the future, especially as we are not likely to be fighting the Federation during the Christmas holidays. Our members are beginning to look upon this matter in the light of an hardy annual, which we trust we have heard the last of We tender to the Council, and members of the Union, the compliments of the season, and wishes for a Prosperous New Year.

KENDAL.—In submitting our last report of the year we have to state that trade remains very satisfactory, and on the whole we can congratulate ourselves on having a prosperous year, a state of things we wish could be said by the whole of our fellow members throughout the Union. The matter of the crisis in our trade was fully discussed by a good attendance at our monthly meeting, and the following resolution was passed, with acclamation: "That we, the members of the Kendal Branch of Boot and Shoe Operatives, in view of the threatened lock-out, hereby express our confidence in the Union Executive, and pledge ourselves to pay 1/- per week per member during the continuance of the same." In conclusion, we wish the whole of our officials and fellow-members the compliments of the season.

KINGSWOOD.—Trade, which has been fairly good throughout the season, now begins to show signs of falling of, but we anticipate that it will last up till the end of the year. We have not yet got over our difficulty in reference to the "Light Statement" In the November report, the situation is fully dealt with, but since then the manufacturers have met, and decided to continue the Board of Arbitration from which they had retired. The Umpire, who resigned his position owing to the manufacturers' not respecting his decisions, has again intimated that he cannot see his way clear to alter his decision. We must now adopt means to bring about the Statement at the earliest opportunity, but in doing so we would remind our members that they must be prepared to take their share of the responsibility, and we trust that the New Year will find them in a position to enforce their demands, if necessary, although we trust that reason will prevail, and that the object we have in view will be obtained without any unpleasantness. We also wish to call the attention of some of our members to their heavy book debts, and to point out that they are liable to go in the refractory list, according to General Law, a course that we hope will not have to be resorted to.

LEICESTER.—Trade during the last month has been steadier on the whole than during the previous three months. We have still some hundreds of our members unemployed, chiefly Finishers, and are still paying their contributions. A number of manufacturers have been wanting their men to work overtime, but our members have, as a general rule, objected, snd we have thus been able to prevent it, and this has been the means of more men being put on. During the Christmas holidays a number of firms are going to rearrange their machine departments. This will necessitate a longer holiday for a large

number of our members. Other firms are going to put down Lasting and Finishing Machinery, and this will, we are afraid, increase the army of unemployed, for when they leave off this year some of them will not be wanted again. At our last Monthly Meeting the position taken up by our Council respecting the recent cricis, met with an unanimous vote and not a single adverse criticism, thus shewing, no matter what difference of opinion may exist at other times, they are sunk, and a united front shown when danger threatens our Union. The last has not yet been heard of the absurd proposals of the Federation, it therefore behoves us to strengthen our position, both numerically and financially so as to be prepared for any emergency. This being our last report this year, we wish all officers and members the "Compliments of the Season," and hope that 1895 may be an improvement upon 1894.

LEICESTER No. 2.—Trade has revived a little, and we hope it is of a permanent character, as this month compares favourably with the corresponding month of the previous three years, as our members are more fully employed. We think it is due to the Boy Labour restrictions which are beginning to reveal themselves. The whole trade has, no doubt, been engrossed with the position taken up by the Employers' Federation. In our opinion the rupture is only postponed for a time, to allow it to veer round, and shift the responsibility on to our shoulders. We hope those members who have put themselves in benefit will keep so, as difficulties may crop up at any time. We issued a printed form to obtain imformation as to wages drawn, and how much time they have been compelled to lose during the previous twelve months, and have obtained some valuable information, which will be of service to us. We would advise everyone to keep an account of wages received and time lost, as it is useful for reference. The above form revealed a few cases of working under the minimum, which we dealt with for working against the interests of the Union, also compelling them to receive value for their labour, as the following brief extract from our Monthly Committee's report will show: One at 9/- advance, three at 8/., one at 6/-, two at 4/-, seven at 3/-, one at 2/-, one at 1/-. We heartily wish all a Merry Christmas and a brighter New Year.

LEEDS —In submitting our report we are pleased to chronicle the fact that during the past two months we have registered 178 new members, which tends to prove that our probationary members have at last made an effort to become financial with the Union. Our desire is that all financial members will endeavour to keep within the limit of 4/-, and thereby be entitled to all the benefits of the Union. We would still urge upon those who are yet probationary members to make a special effort to see that they are speedily financial. To those who have not yet joined the Union we would impress on them the necessity of so doing, and thereby assist their fellow shopmates in carrying out the principles of Trade Unionism—"United we stand, divided we fall." In conclusion, we wish our General President and Secretary, and all members of the National Union, a Merry Christmas, and a peaceful and prosperous New Year. P.S.—We would suggest to the Council the advisability of taking a vote of the members of the Union for the abolition of all overtime in the future.

LEEDS No. 2.—We have stopped all overtime working in Leeds during the last month. The trade here is fairly good at present, but we expect it will fall off as Christmas is drawing near. The great question now is the threatened lock-out, which we hope will be averted. At our monthly meeting last week, there being a good number of members present, a resolution was passed unanimously that a levy of 1/- per week be paid if requisite. The Leeds employers held a meeting on Friday, when it was decided by those present that the proposals of the Employers' Federation should become operative at once, which means that they will compel the men to accept them wherever they can, so we must be on the look out.

LONDON SOUTH.—In addressing you this month we are pleased to state that trade has kept up very well with our members, and is likely to last until Christmas at least. We have been pretty free from disputes, and we hope to continue so. Our members, at the quarterly meeting, unanimously carried the proposed 1/- per week levy, in addition to their weekly contributions, in the event of a lock-out. In conclusion, we wish prosperity to our Union and all its members, also the Council, and we hope all will have a Merry Christmas and a Prosperous New Year.

LIVERPOOL —In sending our report we are sorry to state that trade is very quiet here. We have had a dispute on one of the second rate shops, where one of our members was working, when we had to withdraw him. It was finally settled after one day, and we have paid him for one day's dispute. At our quarterly meeting it was unanimously sanctioned that we pay 1/- per week levy in case of a strike or lock-out. We wish all our members a very Happy Christmas, and a more Prosperous New Year.

MANCHESTER.—In submitting our report we have to state that trade is very quiet with us, as we have a number of our shopmates out of employment. We held our quarterly meeting on December 5th, but we had not a very good attendance, the weather being so wretchedly bad The following resolution was submitted, and carried unanimously: "That this meeting having heard the resolutions submitted by the Employers' Federation, and also the General Secretary's and Council's explanation, pledges itself to abide by the decision of the Executive of the Union, and agree to pay any levy that may be laid to assist our fellow-shopmates in the event of a lock-out or strike."

MAYBOLE AND AYR.—In sending our closing report for the year we are sorry to say that our prospects are not of the brightest, trade being but middling, and with the surplus labour thrown idle through the closing of one of the principal firms, viz , the late T. A. Grays, we are, therefore, not in the flourishing condition which we usually enjoy at this season of the year. This has been a memorable year for Maybole, no less than three firms being closed through financial difficulties, but we trust, therefore, in parting with the year 1894, the depression which has dogged our footsteps so persistently will be left behind, and with the advent of 1895 we will have better times for all. We would take this opportunity of requesting the various Secretaries, who hear of any vacancy for either Benchmen, Finishers, Clickers, or Operators, to kindly let us know, and also warn any in search of work to avoid coming this way, unless they wish to swell the ranks of the unemployed, In conclusion, we wish all the members of the Union the compliments of the season, and a Prosperous New Year.

NOTTINGHAM.—In addressing you this month we are sorry to state that trade is very bad, the majority of our members barely getting half a week's work in any one week during the past month. We have had several disputes of a trivial nature on the firm of S. Smith's, as this firm seems determined to get in the thin end of the wedge by putting boys on machines, which we think ought to be worked by men, and it will be our duty to thoroughly watch the action of this firm, to see that no undue advantage is taken of the rights of our members. We have granted £1 to the Steam Rotary Power Framework Knitters' Society, and £2 to the Street Branch of our Union ; also £10 to Chesterfield, to enable them to start a Branch of their own, apart from Nottingham.

NORTHAMPTON.—We are sorry to have to report that trade is still, from our point of view, in a bad state, very large numbers of our members having little or nothing to do, and as an evidence of the same one firm in the town advertised for about four men, in different departments, and so large was the number applying that some of our members came to enquire what was

the matter at the firm, there being such a large crowd waiting outside for these four vacancies This, and other things, constantly occurring, should surely show to the members that something is wrong in the construction of society for such a thing to occur, and will occur again and again until the bases of society are resting upon a just and righteous foundation. It therefore is not only our business, but our duty to do all that we can to bring about such a state, and this will be accomplished as fast as we, the workers, are prepared to sink our small differences and unite our forces, presenting an unbroken front, ever keeping in view that we are fighting not for this name of a party, or that name, but a principle. This fetish, a party name, has too long already kept us apart, and surely, with the lessons we have had, we should profit by them, and go in for the principle, viz., "A state in which all is for each, and each is for all."

NORTHAMPTON No. 2.—In sending our last report for the year we are sorry we cannot report any improvement in the state of trade generally, but we hope the breakers ahead may be avoided, and with the advent of the New Year a thorough good year's trade may be done. We are pleased to state that, owing to the firm of Cooper and Sons coming here from Croydon, some few of our unemployed members have been fortunate enough to obtain employment there. We are also pleased to state that our two retail shops, considering the bad times, are doing well, and after the next stocktaking we believe we shall be able to show a good surplus on the right side. In conclusion, we hope the threatened lock-out may be averted, and we wish the Council and all our members as Merry a Christmas as circumstances will allow, and a more prosperous New Year than the one just past.

NORTHAMPTON No. 3.—In addressing you this month we are sorry to state that trade is very quiet, and that several of our members are unable to obtain employment at their particular branch. We held our quarterly meeting on Wednesday, December 5th, a good number of our members being present. The Council report was read by the Chairman, who, in his remarks, thought that the Council members had shown great tact and skill in the crisis now existing. The report was adopted, the members endorsing the action of the Council. The levy was thoroughly discussed, our members expressing the opinion that a graduated scale of payments should be adopted, according to the wages a member (who is at work) earns, 5 per cent. being suggested. A resolution was passed to this effect: "That in the event of a lock-out the members of the Union, who remain at work, make their payments on a graduated scale, according to their earnings." The resolution that a levy be made in the event of a lock-out was passed unanimously. In conclusion, we hope that the outlook will be brighter in the future.

NORWICH No. 2.—Trade in this City was very dull all through the last month, especially in the machine-sewn and rivetted trade; but from what I can hear, from the first week in December, things have suddenly brightened, for what reason I must leave the reader to solve. On Monday evening, November 26, we held a meeting to publicly open our Branch. Our President (Mr. W. R. Smith) occupied the chair, supported by Councillors Mason and Williment, Rev. C. Peach, Messrs. F. Delves, F. J. Hoult, and W. Moore, representing the *Eastern Weekly Leader*, Norwich and District Trades' Council, Boiler Maker's Society, and the National Union of Boot and Shoe Operatives; also Messrs. J. W. Thraves (treasurer), F. Legon, G. Gowning, H. Bradfield, G. Hickling, and J. Muir, members of the Executive. Through the kindness of the Council, Mr. W. H. Lowe visited Norwich for the occasion, and delivered an earnest and practical address, stating several advantages gained through joining the National Union, concluding with an eloquent appeal to all non-Unionists to join the Branch at once, which he declared to be now open. We desire to tender our thanks to the Council for sending him. During

the month we had an appeal from the Berkshire Agricultural and General Labourers' Union for funds to carry on propoganda work, and we voted them 10 -.

STREET.—The men on dispute here wish to express their thanks to the Council, and the Branches, for their kind support in their long struggle with Sadler. We hope that a change for the better will take place by the New Year. We find Sadler has not had any of his samples made as yet, and has had a lot of work returned to him, as they were not up to the samples sent out. We also wish to thank the Secretary at Worcester for working so hard in our cause. It is to be regretted that Willis's finishers have been working against us, but we think they have stopped now, as Sadler is trying to get our best finisher back again. G. Webb, who worked the paring machine at Worcester, has been here trying to get work at Clark's. Sadler tried to get a man named Crossman to take Webb's place, but he has promised not to do so. Since our last report we have to acknowledge the receipt of the following sums: Kettering £5, Northampton £2, Arbroath £1, Salisbury £1 os. 3d., Kingswood £2, Nottingham £2, Edinburgh 10s., Ipswich 10s.

STAFFORD.—We regret having to report the serious illness of our Branch Secretary (Mr. A. Hammond), coming upon us suddenly in the midst of the most trying season of the year. It has placed our Branch in a most difficult position, and we hope that he will soon be restored to health, as we know his many friends throughout the Union will cordially echo that wish. At a crowded meeting of our Branch it was unanimously decided to support the Council's proposal to pay 1/- per week levy, in the event of a lock-out—119 for, against, none. Trade is bad, and our members are undergoing the usual privation, which we are afraid is inevitable as long as the present unrighteous system exists. We would like to wish all our brothers in the Union a Happy Christmas, but are afraid in many, many instances, that happiness is entirely blotted out from their lives.

WORCESTER.—In addressing you this month, we have again to report trade as being very bad, in fact this has been one of the worst years, as regards trade, ever experienced in Worcester, so that we shall feel no regret at the dying of the old year, but look forward in anticipation to what the new year may bring forth. We are sorry to state that Sadler's dispute still continues, but we sincerely hope we may yet be able to defeat him. We wish our Council, and all our fellow members, a Happy and Prosperous New Year.

WOLLASTON.—We have to report a slight falling off in trade here this month. Should the enforcement of the proposed levy become necessary, we think it would be advisable to get someone to address us on the subject, and trust that all would be willing to stretch out a helping hand to the unfortunate ones needing their help. We hope the threatened trouble may be averted, and wish you all a Merry Christmas and a Happy New Year.

Joined by Book Debts or Clearances.

Aberdeen

Wm. Reid ... 76
Jas. Milvein ... 65

Bristol

Frank Glyddon ...31554
Edward Godfrey ... 982
Wm. Wilford ... 1929

Birmingham

Walter Whitehouse ...50092
Ed. Savill 17633
Peter Smyth ... 2870

Belfast

Jas. Brown ... 3467

Barnsley

Re-instated.

Jacob Fletcher ... 3273
Wm. Hurst ... 3278

Dundee

Wm. McEwan ... 6318
Harry Marling .. 21421
Geo. McKendrick ... 145
Chas. Johnstone ... 6601
David Marnie ... 4663

Finedon

G. Dickens (2) ... 6566

Glasgow

Edward Muldoon ... 6454
John Millar ...37636
David Brown ...37632
D. Pritchard ...37887
John Kelly ...37621
G. Gaffikan .. 3459

Heckmondwike

T. Tyson ... 7223
J. Brain ...36268
A. Thompson .. 35330

Hinckley

G. W. Bartley ...20808
B. Rollestone ...18256

Kettering

G. Roberts ... 8038
J. W. Roughton ...10284
A. Craddock ...

Kingswood

F. Hampton c . 2546
Wm. Holdick ...22666
Chas. Perrott ...41996
Wm. Carswell ...26304

Re-instated

Fred. Hewitt ...13224

Kilmarnock

William Garven ...12247

Leicester

C. Barratt ... 8949
G. Challoner ...29295
W. Evatt ... 8904
W. Spence ...27884
J. Deacon ... 9171
J. Bromley ...23072

Re-instated.

J. Griffin ...20965

Leicester No. 2

Re-instated

F. Kirkpatrick .. 26223
O. Andrews ...26339
J. Blackham ...27051
J. J. Chamberlain ...26702
J. W. Tomlin ...26769
F. Whatsize ...27019
C. Smith ...27158
A. Merrill ...27783
W. H. Haynes ...27437

Leeds

G. McSorley ... 6225
G. Heffron ...36217
W. Goodman ...37420
J. M Rider ...36350
J. Heap ...36176

London Metro.

J. Harding ...16922
J. Clark ... 9200

Re-instated.

W. Benson ...29124
H. Eagle ...30805

London South

W. Reeves ...29939

London East

Re-instated

M. Finberg ...34003
E. Goldstien ...34171
A. Hanze ...34014

London City

Re-instated.

L. Silverman ...34754
D. Silverman ...34780
I. Kutner .. 34820
S. Resler ...34821
S. Goldstein ...34762
J. Miller ...34802
— Rosenthal ...34796

London Met. 2

Re-instated.

H. Berwick ...32511
G. Wignall ...32746
J. E. Jackson ...32684

Manchester

W. E. Slater ...27680

Nottingham

J. Tomlin ...22337
J. Thorpe ...20848
J. Lindley ...15049
F. Smalley ...20721
G. Ellis ...50045
E. Clayton ...38402
J. Daley ...37319

Norwich

Re-instated.

Frances Campbell ...39568

Northampton

G. Newman .. 42992
H. L. Snedker ...42102
W. Smith .. 41698
H. Steel ...41008
W. Ayres .. 41322
H. Beardsmore ...43506
— Nightingale ...43649
T. Tipler ...42243
S. Tandy ...43207
Geo. Peters ...43731
R. Jones ...42946
Geo. Coomes ...43009
E. Cooke ...43302
L. Barnett ...32764
C. Ball ...42196
C. Smith ...21237
Geo. Soames ...43104
F. Bingham ...18619
W. Wilson ...29985
H. Hackett ...17000
C. Ball ...42196
Geo. Andrews ... 521
F. Able ...43643
F. Able, sen. ...40125
S. Tandy ...43207
J. Weeks ...28962
G. Wilkins ...43494
H. Ellerton ...44645
W. G. Cherry ...20694

Northampton 2

J. Allchin ...32411
E. Kilsby ...32519
W. Tokley ...32524
H. Patience ...32525
A. Perkins ...32526
R. Littlemore ...32527
J. Fleet ...32520
T. Day ...32775
H. Maryon ...32787
F. Harding ...45189
T. W. Dodman s ...26920

Re-instated.

C. Lane ...44798

Joined by Book Debts or Clearances—Con.

Plymouth

W. H. Black ... 2058
S. Rogers, junr. ... 2063
G. Hilton ...43745
J. Goodey ...43763

Stone

Re-instated.

Thos. Ainsworth s ...46947

Stafford

T. O. Ashley ...43082

Wellingborough

G. Shellard ... 4218

Wollaston

W. Partridge ... 3602

Joined by Travelling Books.

Aberdeen

Jos. Dawson ...37587

Belfast

Wm. Seley ... 3382

Edinburgh

Wm. Young ...37708

Glasgow

James Scott ... 6009
John Hannah ...37631
David Pedan ...37595
John Graham ...37635
John Taylor ...37625
Peter McPherson ...38008
Wm. Donnachie ...37851
Hugh Findlay ...37613
Samuel Cherrie ...37658
Wm. Dale ...37875
Daniel McAllister ...37990

Glasgow No. 2

David Thorburn ...12211

Heckmondwike

J. W. Dye .. 45876
W. Pickin ...38668
W. Summerfield ... 6312

Kettering

H. Carvill ...10531
C. Roberts ...30423

Kilmarnock

Thos. Campbell ... 6213
Alex. Thomson ...37801
Alex. Maltman ...37802
Sam Duncan ...12219
John Parker ...37870

Leicester

J. Deakin ...20875
T. Foxon ... 9102
H. Shipley ...18629
T. Ralley ...21417
F. Bramley ...20987
C. Cheney ...36147
W. Wilson ...30769
M. Lang ...19947
D. Jennett ...21142
C. Reid ...38605
W. Wilson ...20135
C. Lee ...15668
J. Garland ...21353
W. Parker ...36410
J. Bradford ...41184
G. Tipler ... 6560

Leeds

H. Curtis ...36096
H. Birchall ... 6513
J. Duncan ... 6575
H. McKay ...22369
G. McLelland ... 9126

Maybole and Ayr

Alex. Maltman ...37802

Nottingham

W. Lawrence ...38569

Northampton

F. Cawood ...31284
Jas. Mackenzie ...31275
Henry Perry ...31357
Herbert Hall ...31340
John Jordan ...31269
Alex. Gray ...31271
Frank Gullick ...31296
Thos. Graham ...31282
E. Warner ...31460
Wm. Grant ...31297
Chas. Allen ...31265
Ernest Harmsworth ...31346
Henry Prince ...31259
W. H. Dickinson ...31350
Geo. Isted ...31323
Geo. Hardcastle ...31273
Edwin Spencer ...31291
Chas. Isted ...21281
Edwin Stratton ...31322
A. Arnold ...31348
W. Adron ...31264
Sam. Usher ...31293
Harry Williams ...31277
Fitz. Collins ...31319
Joseph Humpreys ...31331
A. Tyler ...31289
G. Richards ...33365
A. Collins ...31347
P. Fry ...31280
W. Westgold ...31301
H. Brown ...43406

Plymouth

W. Erricker ...30791

New and Re-entered Members.

Aberdeen

Thos. King ... 108
Robt. Reid ... 109

Arbroath

David Cairncross ... 539
Wm. Croall ... 540
Robt. Taylor ... 541
David Olliver ... 542
John Ross ... 543
David Ramsay ... 544

Bristol

Augustin Biggs ... 2074
Wm. Marriott ... 2075
John A. Hill, sen. ... 2076
Albert Stanley ... 2077
Job. Griffin ... 2078
Albert Hathway ... 2079
James Poole ... 2080
James Bowditch ... 2081
Wm. Balsom ... 2082
John Firks ... 2083
Thomas Coglan ... 2084
Wm. Hands ... 2085
Albert Parsons ... 2086
Fred. J. Rimington ... 2087

Bristol 2

E. Fuller ... 2555
C. Baldwin ... 2556
H. Randall ... 2557

Females

Clara Macey ... 2558
Emily Dark ... 2559

Birmingham

James Davis ... 3060
John Botterall ... 3061
Arthur Eborn ... 3062
Hy. Smith ... 3063

New and Re-entered Members—Con.

Birmingham—con.

Alfred Owen ... 3064
Wm. Morris ... 3065
Thos. Butts ... 3066
H. H. Hartley ... 3067
Hy. Brown ... 3068
Ed. Williams ... 3069
Arthur Fearne ... 3070
Geo. Mills ... 3071
Geo. Horton ... 3072
Wm. Langford ... 3073
James Bishop ... 3074

Cork

W. Walsh ... 4133
E. Murphy ... 4134

Colchester

George Pemlington .. 4295
J. Lilley ... 4296

Dublin

Thos. Hickey ... 4571
Richard Canning ... 4572
Patrick Coughlin ... 4573
James Bates ... 4574
Michael Canton ... 4575
James Fogarty ... 4576
Michael Butler ... 4577
Thomas Keys ... 4578
Edward Thomas ... 4579
John Wheatley ... 4580

Dundee

John Brown ... 4690

Daventry

J. Bosworth ... 5110

Desborough

William Feakin ... 5542
Joseph Coleman ... 5543
John Lee ... 5544
Thomas Clarke ... 5545

Edinburgh

Fred. Barritt ... 5663
Wm. Flemming ... 5664

Finedon

G. York ...

Glasgow

Wm. Kilgour ... 6728
John Cairns ... 6729
Alex. Stewart ... 6730
James Campbell ... 6731
W. Ward ... 6732
Hugh Hamilton ... 6733

Heckmondwike

J. Cromack ...
J. Ashton ...

Glasgow No. 2

James Jackson ... 6989
Ambrose Thompson ... 6990
John Bell (1) ... 6991
Arthur O'Brien ... 6992
Alex. Smith (2) ... 6993

Female

Ellen McMillan ... 6994

Halifax

G. Hargreaves ...

Higham and Rushden

Wm. Nicholson ... 8378
H. Mardling ... 8379
Chas. Smith ... 8380
R. Barrett ... 8381
James Bates ... 8382
Arthur Garrod ... 8383
Chas. Brearley ... 8384
Ed. Harlow ... 8385
Jas. Tindall ... 8386
Dan Goodman ... 8387

Higham & Rushden 2

H. Tye ... 8734
A. Taylor ... 8735
F. Jacobs ... 8736
H. Bates ... 8737
F. Clark ... 8738
E. Noble ... 8739
E. Wright ... 8740
L. Baxter ... 8741
S. Robinson ... 8742

Females

Lilian Scroxton .. 8743
E. G. French .. 8744

Hinckley

R. Charles ... 9363
Joseph Allen ... 9364
Arthur Hames ... 9365
Thos. Hager ... 9366
Geo. Chamberlain ... 9367
Geo. Crow ... 9368
Geo. Collier ... 9369
Thos. Bedders ... 9370
Chas. Baggotts ... 9371
Fred. Moor (5) ... 9372
Sam. Taylor ... 9373
Albert Bennett ... 9374
J. Shipman ... 9375
F. Grant ... 9376
H. Sumpter ... 9377

Ipswich

James Wiles T ... 9607
Sam. Wiles ... 9608

Kendal

Fred W. Milword ...12449

PRESTON

John Husband ...12450

Kettering

H. White ...11067
Ben. Coulson ...11068
Wm. Tingle ...11069
W. Spring ...11070
A. Cox ...11071
R. Clapham ...11072
G. Percival ...11073
A. G. Coleman ...11074
A. Kearsley ...11075
T. Bates ...11076
H. Payne ...11077
T. Loasby ...11078
F. Brown ...11079
T. Shaw ...11080
H. Nightingale ...11081
T. Haynes ...11082
J. Pycroft ...11083
W. Mason ...11084
E. Bent ...11085
J. Marriott ...11086
W. Chapman ...11087

ROTHWELL.

George Cattell ...11088
John Bull ...11089

Kettering 2

G. Turner ...11855
J. Summers ...11856
F. Chambers ...11857
G. Hefford ...11858
H. Driver ...11859
E. Butcher ...11160
G. Mitton ...11861
W. Wykes ...11862
H. Collis ...11863
D. Burditt ...11864

Kingswood

Geo. Hemmings C ...13667
Fred. Taylor ...13668
Isaac Beese ...13669
Robt. Willis ...13670
Ted Green ...13671
George Holloway ...13672
George Sheppard ...13673
A. Bryant ...13674
Wm. Davies (2) ...13675
John Pearce (2) ...13676
W. Roberts ...13677
Albert Hayden ...13678
Henry Bryant ...13679
F. C. Wilson ...13680
Samuel Dix ...13681
H Holland ...13682
Chas. Street ...13683
Edwin Tippett ...13684
A. Clark ...13685
W. Nichols ...13686

Leicester

J. J. Roberts ...24237
H. Greaves ...24238
E. Marriott ...24239
G. Shaw ...24240
S. Dennis ...24241

New and Re-entered Members—Con.

Leicester—Con.

E. Buswell ...24242
J. Hilton ...24243
A. Lakin ...24244
T. Neale ...24245
W. Wells ...24246
F. Sharpe ...24247
H. Smith ...24248
W. I. Jones ...24249
— Crane ...24250
F. Bowden . 24251
T. A. Rudkin ...24252
A. Borderwick ...24253
A. Pole ...24254
C. Iliffe ...24255
J. Wood ...24256
C. Wilkinson ...24257
G. Perks ...24258

Females

E. Steeples ...24259
E. Allen ...24260
L. Page ...24261
— Walker ...24262
F. Preston ...24263
F. Thacker .. 24264
M. E. Abell .. 24265
E Lestrange ...24266
M. Jennings ...24267
A. Spencer ...24268
R. Crane ...24269
A. Cox ...24270
S. Rawlings ...24271

ANSTY.

A. Harper ...24272
A. Smith ...24273
J. Sleath .. 24274
S. Boddy ...24275
A. Sibson ...24276
A. Biddles ...24277
S. Timson ...24278
E. North ...24279
A. Boddy ...24280
C. Wells ...24281
J. Harrison ...24282

EARL SHILTON.

A. Pegg ...24283
J. Lynes ...24284
J. Pickering (1) ...24285
A. Foster ...24286
W. Biddle ...24287
H Lawrence ...24288
O. Price ...24289
A. Simpson ...24290
W. Biddle T ...24291
A. Orton ...24292
R. Wightman ...24293
G. Lawrence ...24294
W. G. Henson ...24295
J. Pickering (2) ...24296
J. Raske ...24297

Leicester No. 2

J. Chaplin ...27052
F. Charlesworth ...27053
J. Crouch ...27054

Leicester 2—Con.

G. Pearson ...27055
F. Osborne ...27056
F. Langham ...27057
T. Holmes ...27058
W. Howard ...27059
J. R. Soar ...27060
S. Moore ...27061
— Cufflin ...27062
A. Clayton ...27063
F. J. Doore ...27064
W. H. Lathrope ...27065
T. Green ...27066
C. White ...27067
G. Watts ...27068
H. Green ...27069
H. Veasey ...27070
A. Kempin ...27071
B. Butcher ...27072
J. Watts ...27073
J. Townsend ...27074
J. Solomon .. 27075
W. Perry ...27076
J. Maddock ...27077
T. Matthews ...27078
R. Swain ...27079
J. Killingley ...27080
H. Lamsdale ...27081
R. Hulatt ...27082
W. Ruscoe ...27083
G. Vinie ...27084
W. Seal ...27085
T. Miles ...27086
A. Dawes ...27087
J. E. Geary ...27088
E. Cooper ...27089
C. Lord ...27090
G. E. Mason ...27091

Leeds

F. Woodhouse ...36525
W. Roberts ...36526
S. Barker ...36527
H. Reynolds ...36528
G. Banks ...36529
G. Beverley ...36530
J. Sunter ...36531
M. Berry ...36532
J. Burrows ...36533
F. Stocks ...36534
A. Toulson ...36535
T. Coultons ...36536
A. Coombes ...36537
G. Disman ...36538
J. Hodgkinson ...36539
P. Canning ...36540
G. Wilks ...36541
J. Warren ...36542
F. Shelley ...36543
G. Pickford ...36544
H. Derry ...36545
B. Webster ...36546
F. Lazenby ...36547
P. Corcoran ...36548
S. Simpson ...36549
R. Lyons ...36550
J. Gray ...36551
H. Noble ...36552
A. E. Kilburn ...36553

Leeds—con.

J. Butterwick ...36554
J. Midgley ...36555
J. Rowe ...36556
T. Wood ...36557
T. Shaw ...36558
H. Hollins ...36559
J. Duffy ...36560
L. Viner ...36561
E. Shaw ...36562
H. Haigh ...36563
J. Davis ...36564
W. Whitehead ...36565
F. Clarkson ...36566
J. Carrall ...36567
E. Moynes ...36568
H. Caley ...36569
T. McHugh ...36570
W. Falding ...36571
J. W. Downes ...36572
M. Buryish .. 36573
W. Roberts ...36574
W. S. Speight ...36575
F. Powell ...36576
J. Capland ...36577
W. Gatfield ..36578
T. Stansfield ...36579
J. McMullen ...36580
H. Burns ...36581
S. Cheetham ...36582
R. Goodman ...36583
J. W. Atkinson ...36584
J. Taylor ...36585
J. T. Todd ...36586
J. Elias ...36587
J. Fewler ...36588
T. Beeston ...36589
T. Oates ...36590
J. Harwich ..36591
F. Ingham ...36592
A. Inderstone ...36593
J. A. Smith ...36594
P. Rakin ...36595
B. Hartley ...36596
J. Johnson ...36597
J. Wilson ...36598
H. Whiting ...36599
F. Keown ...36600
J. Murray ...36601
J. Brook ...36602
J. Morne .. 36603
A. Walker ...36604
L. Morne ...36605
G. W. Gray ...36606
J. McDonald ...36607
T. Kitchen ...36608
T. Starkey ...36609
E. Burke ...36610
J. Williams ...36611
W. Whittingham ...36612
W. Thrush ...36613

Leeds 2

W. H. Holmes ...36853
F. Hazlewood .. 36854
H. A. Leah . 36855
W. Everitt ...36856
W. Braithwaite ...36857
Herbert Simpson ...36858

New and Re-entered Members—Con.

Leeds 2—Con.

Edgar Hitchin ...36859
J. Annah ...36860
G. A. Jervis ...36861
Jno. Smith ...36862
W. H. Lupton ...36863

London Metro,

A. Padien ...31713
H. Jones ...31714
J. T. Lewis ...31715
R. Cooke T ...31716
A. Langley ...31717
A. Remon ...31718
– Bevan ...31719
J. Curling ...31720
— Kerridge ...31721
W. Thorpe ...31722
G. Gater ...31723
G. Hannible ...31724
G. Burrill ...31725
G. Osborne ...31726
J. Endicot ...31727
W. Kelly ...31728
E. West ...31729
W. Clark ...31730
J. Coombs ...31731
D. Williams ...31732
A. Marchant ...31733
W. Wright ...31734
C. Lucas ...31735
R. P. Wallace ...31736
W. Wadham ...31737
J. Clark ...31738
C. Wills ...31739
J. Firmin ...31740
W. Bennett ... 31741
J. Rubilsky ... 31742
T. Dover ...31743

Female

M. Spilsbury ...31744

London Metro 2

J. Elson ...32886
G. Hurlin ... 32887
G. H. Dunkley ...32888
W. Allen ...32889
J. Gould ...32890
S. Gluck ...32891
W. Pullin ...32892
R. Lee ...32893

London South

W. Caple (2) ...33596
W. Dodman ...33597
D. Crane ...33598
W. C. Smith ...33599

London East

M. Lievenson ...34187
M. Lubitch ...34188
E. Lubitch ...34189
L. Smith ...34190
I. Cohen ...34191
I. Forshtad ...34192

London City

— Moscovitch ...34882
H. Miller ...34883

Manchester

E. McEvoy ...37110
Abraham Cornick ...37111
Eli Buxstein ...37112
L. W. Mitchell ...37113
Frank Crowther ...37114
Barnett Olinskie ...37115

Maybole and Ayr

Charles Kerr ...38011
Thomas. Mullen ...38012
Robert Pollock ... 38013
Robt. Colquhoun (2) ...38014

Nottingham

Sam. Griffen ...38679
Thos. Harrison ...38680
F. Twells, jun. ...38681
J. W. Cliffe ...38682

Norwich

John Allen ...39758
George Yaxley ...39759
Fred. Forster ...39760
W. Earley ...39761
Henry Hammont ...39762
Robt. Shields T ...39763
W. Oldham ...39764
John Adcock ...39765
W. A. Ruffles ...39766
E. Winter ...39767
C. Wigger ...39768
Edward Bales ...39769
E. Brandish ...39770
George F. Bone ...39771
James Boast ...39772
John Parsons ...39773
Edward Palmer ...39774
John Gray ...39775

Northampton

F. Warden ...44456
J. Stevens ...44457
E. A. Lunt ...44458
W. Wooding T ...44459
J. Briordy T ... 44460
Chas. Gilbert ...44461
F. C. Thompson ...44462
R. Linnett ... 44463
T. Coombs ...44464
Alf. Poole ...44465
H. Wallington ...44466
G. Hasdell ...44467
H. Hayward ...44468
W. Glibbery ... 44469
T. Labrum ...44470
S. Whiting ...44471
W. Hillyard ...44472
Geo. Langley T ... 44473
Geo. Penn ... 44474
T. Hefford ... 44475
Chas Trasler ...44476
Jas. Bennett ...44477

Northampton—Con.

Chas. Law ...44478
G. Bliss ...44479
W. Ashby ...44480
J. Hemmings ...44481
J. Collins ...44482
— Johnson ...44483
Fred Driver ...44484
A. Spick ...44485
Chas. Buglass ...44486
Fred Major ...44487
W. Hammond T ...44488
H. A. Abrahams ...44489
J. Noble ...44490
Ben Oldham ...44491
Jas. Clue ...44492
W. Jeyes ...44493
— Timms ...44494
Thos. Faulkner ...44495
Jas. Lewis ...44496
F. Stonebanks ...44497
Alf. Cooper ...44498
Gilbert Church ...44499
Joseph Copson ...44500
L. Cooke ...44501
Chas. Major ...44502
— Askew ...44503
H. Healey ...44504
W. Maloney ...44505
Fred Cosford ...44506
Chas. Wyatt ...44507
J. King ...44508
Thos. Pickering ...44509
Wm. Westley ... 44510
G. Dunkley ...44511
Alf. Perkins ...44512
Chas. Gascoyne ...44513
W. C. Knowles T ...44514
Harry Clarke ...44515
Geo. Clarke ...44516
Alf. Tarry ...44517
Albert Bodily ...44518
Sam Barrett ...44519
Edward Button ... 44520
Thomas Button ...44521
J. Cousin ...44522
W. Reeves ...44523
Walter Birt ...44524
J. Baker ...44525
R. Andrews ...44526
W. Humpreys ...44527
G. Ager ...44528
W. Barns ...44529
C. D. Stevens ...44530
F. Marris ...44531
J. Hakes ...44532
W. Smith ... 44533
F. Wright ...44534
J. Smith ...44535
T. Bradbury ...44536
J. Davis ...44537
Thos. Foreman ...44538
H. C. Slinn ...44539
Albert Gibson ...44540
G. Smith ...44541
T. Oliver ...44542
G. W. Gunn ...44543
G. Parker ...44544
H. Maud ...44545
J. Foster ...44546

New and Re-entered Members—Con.

Northampton—Con.

W. Heasman ...44547
A. Gasson ...44548
H. Mountford .. 44549
T. Clarke .. 44550
J. Langford ...44551
T. Fitzhugh ...44552
Alex. Bedford .. 44553
H. Enfield ...44554
W. G. Thornton ...44555
W. Lilford ...44556
F. Malle ...44557
G. Robinson ...44558
G. Bannister ..44559
A. Bates ...44560
G. Hucksley ...44561
E. Tollingham .. 44562
Jesse Langsbury ...44563
J. Dawks T .. 44564
T. Alder T .. 44565
J. Wilson T ...44566
F. Ward T ...44567
G. Norris T ...44568
G. Bruton .. 44569
J. Kightley T ...44570
J. Willls T ...44571
H. Hough ...44572
S. Landsbury T ...44573
Thos. Marriott T ...44574
G. Wilford .. 44575
G. Elliott ...44576
J. Woods T .. 44577
H. Gowen ...44578
H. Tarry ...44579
A. Muddiman ...44580
E. Eden .. 44581
A. Harrison ...44582
R. Smith ...44583
A. Milward ...44584
H. Miller ...44585
J. Liddington T ...44586
H. Mann ...44587
J. Gibbs T ...44588
C. Howard T .. 44589
H. Wills ...44590
J. Clarke ...44591
G. Nobles ...44592
T. White T .. 44593
N. Coleman T ...44594

ASTCOTE.

Chas. Clarke .. 44595
Fred Heeler ...44596
Bingham Furniss ...44597
George Furniss ...44598

Northampton 2

A. Barker ...45229
J. Merrill ...45230
W. Gripton ...45231
A. Warner ...45232
A. Penn ...45233
E. Wright ...45234
G. Warren .. 45235
W. Sargeant ...45236
J. Foster ...45237
J. Lineham ...45238
A. Cosford (2) .. 45239
F. Racey ...45240
O. Sackerson ...45241
G. Perry ...45242
E. Marriott ...45243
W. Friswell ...45244

Plymouth

C. Wellend C ...45892

Stone

Herbert Daniel .. 47026
Jno. Johnson ...47027

South Wigston

G. H. Bosson ..47781

Stafford

Thomas Brough ...46504
George Venables ...46505
Edward Holford ...46506
Edward Wilkes ...46507
C. Glover ...46508
G. Follows ...46509
Alfred Moreton ...46510
G. Blewer .. 46511
J. Smith ...46512
George Tillston ...46513
Bernard Clews ...46514
Alfred Mills ...46515
George Clewlow ...46516
Silvester Doughty ...46517
Harry Housby ...46518
Charles Jones ...46519
Wm. Burgess .. 46520
T. E. Burgess ...46521
Claud Arrowsmith .. 46522
F. G. Finlow ...46523

Stafford—Con.

Harry Seville ...46524
Thos. Bennion ...46525
John Seville ...46526
John Gough .. 46527
Fred Allen ...46528
Edward Abery ...46529
George Jenkinson ...46530
Richard Smith ...46531
John McNarnie . 46532
Edward Ausell ...46533
Henry Crutchley ...46534
W. Robinson ...46535
Thomas Tillett ...46536
Thomas Moore ...46537

Wolverhampton

L. Wild ...50261
W. Holmes ...50262
H. Ray ...50263
W. Fisher ...50264
F. Fisher ...50265
A. Foames ...50266
G. Holdom ...50267
R. Caswell ...50268

Wellingborough

G. Robinson ...49281
Alf. Easton .. 49282
A. Frost .. 49283
Joseph Pettit ...49284
T. Mackley ...49285

Wellingborough 2

C. Smith ...
G. Murdin ...
W. W. Wright ...
A. Perkins ...
T. Clarke ...
T. Avery ...
F. Brown ...

Wollaston

Alf. Rivett ...48287
George Bailey ...48288
Joseph Murdin ...48289
Alf. Kilsby ...48290

Scratched List.

Bristol

Fred. C. Bennett ... 1877
Albert Lovett ... 786
Henry James (3) ... 1397
Alf. Williams (3) ... 1342
Henry Webber ... 1868
Edward Shattock ... 1850
George Little ... 1855
James Allen (2) ... 1874
James Eckett T ... 1923
Henry Connell ... 1747

Barnsley

Wm. Clements ... 3289

Birmingham

Alfred Baugham ... 2873
Chas. Harrison ... 3026
Wm. Saunders ... 2943

Belfast

Felix McIlvogue ... 3446
Wm. Black .. 3353
Henry Brady ... 3385
John Donnolly ... 3486

Bramley

Albert Hearne ... 3702

Colchester

J. Gorham ... 4279
G. Saxby ... 4270
F. Humm .. 4283
J. Rowe .. 4280
F. Butcher ... 4288
J. H. Favell ... 4203
W. Rogers ... 4278
J. Chapman ... 4290
T. Proctor ... 4248

Credition

Harry Grant ... 4391

Daventry

F. Sutton ... 5091
F. Bosworth ... 5093
G. Payne .. 5100

Desborough

Harry Johnson ... 5540
Edward Coe ... 5478
Fred R. Coe ... 5497
Arthur Coe ... 5501
Thos. Jeffcoate ...

Edinburgh

Wm. Griffith ... 5631
Peter McDermaid ... 5667

Glasgow

John Thomson ... 6627
W. Landsdown ... 6611
Thomas Crombie ...12232

Finedon

W. Smith ... 5858

Halifax

J. Uttley ... 7241

Higham and Rushden

Robt. Willmott ... 7494
George Dilley ... 7660
Chas. Palmer ... 7719
Mark Southam ... 7891
Henry Course ... 8168
Harry Southam ... 8174
Herbert Sale ... 8219
H. Garrod .., 8287
F. Ball (2) ... 8355
V. Millard ... 8024
C. Felce (2) ... 8050
Jacob Neville ... 8098
Jas. Windsor ... 8099

Higham & Rushden 2

F. Wilmot ... 8535
E. Spavings ... 8549
F. Ashby ... 8582

Females

Ada Felts ... 8687
L. H. Groom ... 8692

Harpole

Marshal Starmer ... 9403
Wm. Peach ... 9437

Kettering

W. J. Love ...43675
T. Blackwell ...10401
W. Bullbrook ...10504
H. Robinson ...10523
W. Mawby (2) ...10554
H. Tailby (2) ...10913
Wm. Fleming ...10893
G. Tebbutt ...10940
Thomas Marlow ...11002
G. Gillam ... 9998

ROTHWELL.

T. Scott ...10883
C. Munton ...10884
J. Batterson ...10885

Kettering 2

H. Buthey ...11625

Female

— Childs ...11772

Kingswood

S. Fudge ...12505
J. Hodge ...12514
J. A. Riley ...12670
W. Bracey ...12846
W. Nash ...12954
H. Maggs ...13073
W. Palmer ...13086
J. Brewer ...13087

Kingswood—Con

F. Lovell ...13161
W. Bryant ...13176
W. Pow ...13182
G. Golding ...13220
H. Payne ...13255
C. Player ...13274
H. Witcombe ...13371
G. Britton ...13389
W. Mathews ...13509
F. S. Reece ...13550

Leicester

W. Cooper ...14671
J. N. Woolley ...14899
J. Astill ...15644
T. Richards ...15708
J. Marriott ...15743
T. Simmonds ...15821
D. Cooke ...16028
T. Browning ...16080
J. Caple ...16282
T. Lane ...16476
G. Foster ...16536
T. Fox S ...16573
E. Bayliss ...16751
F. Sedgwick ...16821
T. Hubbard .. 16867
H Croxtall ...23551
J. Camp .. 17017
C. Taylor ...24070
F. Abbott ...23490
G Kilbourne ...17433
J. Greaves ...17441
W. Laffar ...17672
A. Haddon ...17791
J. T. Cox ...17820
J. Gilbert ...23504
C. Hemmings ...17893
A. Biddles ...17917
A. Foxon .. 17932
J Watts ...23730
H. Mee ...18073
H. Beck ...18271
S. Jones ..18323
A. Sturgess ...18435
A. Holt . 18471
T. Dalby ...18489
J. T. Weston .. 18617
G. Goodwin ...18632
B. Bordol ...18641
W. Humphrey ...18654
G. Higgins . .18774
H. D. Wilson .. 18813
F. Cave ...18928
E. Glover ...18969
H. Lewin ...18976
J. Hawkins ...19043
F. Swingler ...19104
J. Gurford ...19134
J. Perry ...19213
A. Hubbard ...19281
H. Freer ...19382
J. Greaves ...19418
A. Coleman .. 19429
C. H. Smith ...19479
T. Bostock ...19505
W. Heath ...19633
J. Glenn ...19764

Scratched List—Con.

Leicester—con.

W. Abbott ...19820
C. Boyles .. 19867
T. Ledger ...20033
A. Morris ...20058
J. Peers ...20131
F. Clayton ...20312
W. P. Smith ...20403
J. Ellis ...20521
H. Hodgkinson ...20684
J. Smith ...20697
A. J. Hickman ...50243
A. Chawner ...20728
R. Thorpe ...20848
J. E. Peers ...20853
G. Fall ... 2970
J. A. Williamson ...20865
J. Watts ...20927
H. Johnson ...20947
H. Oswin ...21012
J. Norman ...21053
G. Goodwin ...23337
W. Hings ...23334
J. Harrison .. 21238
J. Clarke s ...21250
J. White .. 21288
J. Holmes ..23245
F. Vaughan ...23302
A. Goodman ...23312
W. Norton ..21373
J. Chester ...23574
G. A. Sarsons ...23589
F. Chambers ...21427
L. Lang ...23696
A. Potter ...23697
E. Darby ...23779
W. E. Fowkes ...23768
G. Boswell ...36126
J. Darey ...23832
— Kirk .. 23833
A. Lygo ... 9172
I. Graves ...23855
W. Sprigg ... 9168
C. Coleman ...23086
H. Usher .. 23864
J. Moore ...23872
T. Higgott .. 8994
C. Byrne ...36127
H. Green ...36057
G. Cart ...23977
J. Stacey ...23935
J. Carvell ...23936
O. T. Silver ...23939
A. Beamond ...49043
— Gracie ...24008
E. Dewick ...24009
J. Burrows ...39279
C. Bramley ...24019

Leicester—con.

R. Smith ...24021
J. Watts ...22667
G. Pole ...22653
T. Warrington ...22668
W. Cooper ... 9073
G. Ludlam ...31102
C. H. Cassidy ... 9155
T. Noon ... 9120

Females

N. Taberer .. 21510
— Moore ...21520
E. Townsend ...21655
E. White ...21665
R. Ricketts .. 21576
E. J. Wills ...21608
F. Bingham ...21611
E. Cotterill ...21644
S. Mellors ...21699
E. James .. 21771
M. Broughton ...21773
— McHurley ...21781
M. Dainty ...23251
L. Smith ...23451

EARL SHILTON.

H. Cooper ...22762
W. Faulks ...22766
A. Green ...22826
H. Shaw ...22827
G. Carter ...22854
W. Hopkins ...22893
W. Bowler .. 22904
G. Tebbett ...22914
R. Pegg ...22954
E. Spence ...22979

Female

E. Moore ...23012

Leicester No. 2

W. H. Newberry ...26228
A. Deacon ...26383
W. Burrows ...26435
G. Ratt ...26471
G. W. McCann ...26525
J. Spencer ...26796
G. Burt ...27641
J. Foster ...27929
F. Griffin ...27911
T. Catton ...27984
G. W. Norris ...27312

London Metro. 2

E. Harvey ...32492
W. Parks ...32760
M. Hart ...32853

London East

W. Woold ...34156

London City

I. Levy ...34868
B. Tennenbaum ...34822

Liverpool

Eli Goodin ...36965

Maybole and Ayr

Robt. Murray (1) ...37856
J. Smillie ...37935
Jas. Houston ..37590
David Murray ...37541

Nottingham

J. W. Warsop ...38582

Northampton

Eli Linnell ...40339
Sam. Bird 40760
Henry Mundin ...40895
Jas. Simons ...40953
Tim. Harlow ..41046
S. W. Carr ...41047
W. J. Swann ...41100
W. Howard ...41115
J. Endel ...41358
Harry West ...41983
Walter Scott ...42902
Thos. Haddon ...42971
E. Jeffs ...43006
R. Watkins .. 43055
John Marriott ...43341
W. Northam ...43347
J. Rainbow ...43371
G. Pitts ...43380
T. Webb ...43586
E. Jones .. 43733
Geo. Hilton ...43745
W. Gardner ...11673

Stone

James Norman .. 46979

Stafford

Edward Atkinson ...

Wellingborough

Edward Jones ...49017
Fred. Holmes ...49034
Alf. Luck ...49229
G. Hadley ...49242

Left by Book Debts or Clearances.

Arbroath

Peter McMaster ...
John Paterson ... 6402

Bristol

Henry W. Black ... 2058
Sam. Rogers ... 2063
Edward A. Harris ... 813

Barnsley

Chas. Richardson ... 3263
Wm. Hurst ... 3278

Birmingham

Thomas Foxon ... 9102
Jos. Deakin .. 20875

Belfast

John O'Neill .. 3423
Geo. Gaffikan ... 3459
Hugh Duffey ... 3445

Dublin

Jas. Brown ... 3467

Edinburgh

Robt. Watt ...37850
Frank Clark ...31463
T. Church ...31589

Glasgow

John Paterson ... 6409

Glasgow No. 2

John Murray ... 6858
D. M'Clymont (dead)... 6856

Halifax

W. Summerfield ... 6312

Heckmondwike

J. Heap ...36176

Higham and Rushden

Samuel Chettle ..41196

Kingswood

Felix Magee ... 3490
Alfred Angill ... 1527

Kettering

J. Judkins (dead) ...10362
J. Roberts (dead) ... 9973
J. Atkins ...43074

ROTHWELL

A. Crick ...10889

Kilmarnock

Alex. Maltman ...37802
John Husband ...12450

Kendal

PRESTON

James Sarsons ... 9048

Higham & Rushden 2

W. P. Ives ... 8504
S. Warner ... 8505
A. Smith ... 8528
A. Groom ... 8548
A. Hankins ... 8561
C. Giles ... 6903

Hinckley

A. Thompson ... 8844
C. Lee ...15668
G. McLelland ... 9126
J. Clarke ... 9200
C. Barratt ... 8949
Thos. Noon ... 9120
Sam. Heath ...23716
Wm. Evatt ... 8904

Leicester

T. Tomkins ...24096
W. Wilson ...30769
C. Stretton ...18160
R. Morris ...23448
J. Flude (dead) ...19207
A. Boot ...15908
W. Groocock ...18624
G. Tyrell ..20083
J. Burrows ...24087
T. Martin .. 18559
F. Bingham ...18619
H. McKay ...22369
J. M——— ...20971
H. King ...36146
W. Smith (dead) ...17344
W. Wilkinson ...19610
C. Howlett (dead) ...17947
H. Penney (dead) ...17592
W. Boshell ...20642
W Lovell ...20629
F. Hatherley ...18743
J. Spencer ...17258
H. Fray ...18778
H. Mason .. 9170
J. Hastings (dead) ...17497
W. H. Parker ...16034
G. Dewick (dead) ...16010
W. Townsend ...20052

Leicester No. 2

T. W. Dodman ...26920
F. Holton s ...27061
G. Greasley ...27555
J. Kent ...27670
W. Spence ...27884

Leeds

A. Barson ...36436
A. Thompson ...35330
M. Lang ...19947
H. Marling ...21421
J. Garland ...21353
C. Reid ...38605
W. Marshall .. 36345
E. Croton ...29111
J. Brain ...36268
T. Tyson ... 7223
G. Page ...35592
H. Morris ...35681
R. B. Brook ...35702
W. Fitzackerly ...35756
H. Lee ...35941
A. Burrows ...35964
J. Vasey ...36214
W. Greenwood ...35926

Leeds 2

J. Dawson ...36727
J. Bill ...36717

London Metro.

W. Marsh ...41001
G. Challoner ...29295
J. Taylor ...29259
A. Witcombe (dead)...30953

London Metro 2

J. McDonald (dead)...32802
G. Grey (dead) ...32790
F. Harding .. 32866

Manchester

Isaac Vardelskie ...37242
J. M. Rider ...36350
Jas. Magawley ...37191
J. Crowther (dead) ...37242

Maybole and Ayr

D. Thorburn ...12211
D. Peden ...37595
John Hannah ...37631
John Taylor ...37625
James Mulviean ... 65
John Millar ...37636
Sam. Cherrie ...37658
John Kelly ...37621
Wm. Bond ...37577
Chas. Bond ...37615
John Graham ...37635
Joe. Dawson ...37587
Wm. Coniway ...38010
Hugh Findlay ...37613
John Parker ...37870
Hugh Hannah ...37048
Peter McPherson ...38008
W. Donnachie ...37851
Dan. M'Allester ...37990
J. Garrity ...37644
John Blyth ...37633
D. M. Garvias ...37578

Left by Book Debts or Clearances—Con.

Maybole and Ayr—con.

Wm. M. Ilwee	...37601
Hugh Christie	...37628
John Drysdale	...37584
John Holligan	...37729
Wm Dale	...37875

Nottingham

J. Orwin	...38617
J. Wigston	...38618
G. Greaves	...38619
G. Berridge	...38620
J. Baggaley	...38621
J. Hollingsworth	...38622
A. Nuttall	...38623
H. Booth	...38624
W. Ellis	...38625
W. Hawksworth	...38626
J. Etson	...38627
W. Winfield	...38628
E. Bettison	...38629
J. Daniels	...38630

Nottingham—con.

J. Barton	...38631
T. Wright	...38632
B. Hawkins	.. 38634
W. Mee	...38635
H. Clements	...38636
J. Booth	...38637
R. Holmes	...38638
R. Potts	...38639
G. R. Garnett	...38647
S. Briggs	...38640
W. Emsley	.. 38642
J. Clarke	...38643
W. Kelvington	...38645
J. Boulter	...38646
H. Fearn	...38667
W. Leaver	...38669
G. Wall	...38672
W. Baines	...36251
S. Blood	...26815
J. Knowles	...38610
J. Blakemore	...38611
D. Symond	...15856

Nottingham—con.

H. Parker	...12224
J. Roberts	...23195
J. Lee	...38413

Northampton

G. H. Collins	...43976
M. Gardner	...42060
J. Starmer	... 9425
C. Young	... 2980
H. J. Pickering	...21181
J. Fitzgerald	...29222
A. Sibley (dead)	...42623

Stone

W. Pickering	...47000

Wellingborough

Fred. West	...49159
Chas. Tompkins	...49266

TRADE REPORTS received too late for insertion in proper place.

LONDON METRO.—Trade at the present is very dull indeed here, and a great number of our members are out of employment, but we hope with the new year things will be better. This year the Executive have not granted any loans, which to many would have been welcome. We have only those shopmates to thank who were only too glad last year for the small assistance, but were unprincipled enough to forget to pay back. We hope, when trade does revive, the shopmates working with such men will jog their memory. It is due to those members in the Manchester Branch to express our regret that the donation of £1 sent by them to the men of St. Albans was omitted from the last Report. We wish the Council, the Officers, and the whole of the members of the Union a Merry Christmas and a prosperous New Year.

WOLVERHAMPTON.—In addressing you this month we are sorry to report trade very quiet. At our Monthly Meeting the question of 1/- levy per member during the lock-out or strike was unanimously passed, there being a large number present. Our Trades' Council has been fairly busy during the Town Council, School Board, and Board of Guardians' elections, running candidates on each, independent of any political party, and have secured two members on each, our Secretary, H. Moreton, being elected on the Board of Guardians, and two more of our members, A. Weaver and J. Stevenson, on the Town Council. To the Council and our Fellow Members we wish them all a Merry Christmas and a happy and prosperous New Year.

RESULT OF THE VOTING

"As to paying a 1/- per week Levy in the event of a General Lock-out."

Name of Branch	For	Against	Name of Branch	For	Against
			Brought over	849	10
Aberdeen	42	...	Kilmarnock	56	12
Arbroath	...	...	Kendal	...	...
Bristol	85	...	Kingswood	102	...
Bristol No. 2 ...	31	...	Leicester	1542	47
Birmingham	101	...	Leicester No. 2 ...	154	11
Barnsley	...	...	Leeds	175	...
Belfast	29	...	Leeds No. 2	40	...
Bozeat	...	..	London Metro. ...	373	19
Bramley	43	...	London Metro. No. 2 ...	58	...
Braintree	7	. .	London South ...	62	...
Cork	27	...	London East	...	...
Colchester... ..	...	...	London City ...	40	...
Crediton	...	...	Liverpool	28	...
Dundee	48	...	Manchester ...	49	...
Dublin	25	...	Maybole	...	...
Daventry	17	1	Newcastle... ...	...	...
Derby	...	...	Nottingham	79	...
Desborough ...	17	7	Norwich	40	...
Edinburgh	...	...	Norwich No. 2	30	4
Enderby	15	...	Northampton ...	739	53
Finedon	...	...	Northampton No. 2 ...	32	...
Glasgow	...	...	Northampton No. 3...	22	...
Glasgow No. 2 ...	48	1	Plymouth	19	...
Halifax	18	...	Stafford	119	...
Heckmondwike ...	102	...	Stone..	...	...
Higham and Rushden	...	..	South Wigston ...	...	...
Higham & Rushden No. 2	15	...	Street	...	...
Hinckley	...	...	Worcester... ...	20	...
Harpole	...	...	Wolverhampton ...	...	...
Ipswich	39	1	Wellingboro' ...	35	...
Kettering	120	...	Wellingboro' No. 2 ...	17	2
Kettering No. 2 ...	20	...	Wollaston	8	...
Carried over	849	10	Total ...	4688	158

TABLE.—Shewing Particulars of Expenditure per head of Twenty of the Largest Trade Unions in the United Kingdom, on various Benefits and Working Expenses for the year 1892.

Trade Unions.	Unemployed, Travelling, and Emigration.	Dispute	Sick.	Accident.	Superannuation.	Funeral.	Other Benefits, Grants, &c.	Working and other Expenses	Total Expenditure per Head.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Amalgamated Society of Engineers...	1 12 10$\frac{3}{4}$	0 5 1	0 11 4	0 0 6$\frac{3}{4}$	0 13 4$\frac{1}{2}$	0 3 2$\frac{3}{4}$	0 1 11$\frac{1}{2}$	0 7 4$\frac{1}{4}$	3 15 9
Friendly Society of Ironfounders ...	1 18 11$\frac{3}{4}$	0 1 0$\frac{3}{4}$	0 10 7$\frac{1}{4}$	0 0 10$\frac{3}{4}$	0 12 3	0. 3 5	0 0 6$\frac{1}{2}$	0 5 7	3 13 4$\frac{1}{2}$
United Society Boilermakersand Shipbuilders	0 18 6$\frac{3}{4}$	0 1 3	0 14 1$\frac{3}{4}$	0 2 2$\frac{1}{4}$	0 2 8	0 2 6$\frac{3}{4}$	0 0 4 5$\frac{1}{2}$	0 6 11$\frac{1}{4}$	2 12 9$\frac{1}{4}$
Associated Shipwright's Society ...	0 6 1$\frac{1}{4}$	0 1 4	0 6 3	0 0 0$\frac{1}{2}$	0 0 0$\frac{1}{2}$	0 1 1$\frac{3}{4}$	0 0 2$\frac{1}{2}$	0 8 5$\frac{1}{4}$	1 3 6$\frac{1}{4}$
Amalgamated Society of Carpenters and Joiners	0 13 1$\frac{3}{4}$	0 5 8	0 12 5	0 0 6$\frac{3}{4}$	0 3 7$\frac{3}{4}$	0 2 1$\frac{1}{2}$	0 1 11$\frac{1}{4}$	0 8 10	2 8 4
Operative Bricklayers' Society ...	0 0 4	0 10 5$\frac{1}{4}$	0 10 4$\frac{1}{4}$	0 0 1$\frac{1}{4}$	0 0 3$\frac{1}{2}$	0 1 8$\frac{1}{2}$	0 0 8$\frac{1}{2}$	0 7 7$\frac{3}{4}$	1 11 7$\frac{1}{2}$
Friendly Society of Operative Stonemasons	0 1 9$\frac{1}{2}$	0 5 7$\frac{1}{4}$	0 3 1$\frac{3}{4}$	0 0 0 6	0 5 4$\frac{3}{4}$	0 3 2$\frac{3}{4}$	0 0 7	0 5 9$\frac{3}{4}$	1 6 0$\frac{1}{4}$
Amalgamated Cotton Spinners, Minders, and Twiners	1 7 3$\frac{1}{4}$	4 15 7$\frac{3}{4}$	—	0 1 8$\frac{3}{4}$	0 1 8$\frac{1}{4}$	0 1 3$\frac{1}{4}$	0 0 6$\frac{3}{4}$	0 9 11$\frac{1}{4}$	6 18 1$\frac{1}{4}$
Blackburn and District Power-loom Weavers' Association	0 6 4	0 0 3	—	—	—	0 1 0$\frac{1}{2}$	0 0 3$\frac{1}{4}$	0 4 6$\frac{3}{4}$	0 12 5$\frac{1}{2}$
Amalgamated Society of Tailors ...	0 0 8$\frac{1}{2}$	0 7 2$\frac{1}{4}$	0 11 10	—	0 4 3$\frac{1}{2}$	0 3 8$\frac{1}{4}$	0 0 1$\frac{1}{2}$	0 8 2$\frac{3}{4}$	1 16 0$\frac{3}{4}$
National Union of Boot and Shoe Operatives	0 0 4$\frac{1}{2}$	0 2 7$\frac{1}{4}$	0 5 10	—	—	0 0 4$\frac{3}{4}$	0 0 2$\frac{1}{4}$	0 0 10	0 10 2$\frac{3}{4}$
Durham Miners' Association	0 0 10$\frac{1}{2}$	1 17 2$\frac{3}{4}$	0 6 2	—	—	0 1 0	0 0 6	0 5 3$\frac{1}{2}$	2 11 0$\frac{3}{4}$
Yorkshire Miners' Association ...	—	0 0 11$\frac{3}{4}$	—	—	—	0 1 5$\frac{1}{2}$	0 2 6	0 4 11$\frac{1}{2}$	0 9 10$\frac{3}{4}$
Northumberland Miners' Mutual Assoiation	0 0 8$\frac{3}{4}$	0 0 0$\frac{3}{4}$	—	—	—	0 0 5$\frac{1}{4}$	0 13 4$\frac{1}{2}$	0 2 1$\frac{3}{4}$	0 16 9
Nottinghamshire Miners' Association	—	0 5 9$\frac{3}{4}$	...	—	—	—	0 0 3$\frac{1}{4}$	0 0 11$\frac{1}{4}$	0 7 0$\frac{1}{2}$
Amalgamated Railway Servants of the United Kingdom	0 2 1$\frac{1}{2}$	0 1 6$\frac{3}{4}$	0 0 4$\frac{3}{4}$	—	0 1 1$\frac{1}{2}$	0 0 6$\frac{3}{4}$	0 3 5$\frac{3}{4}$	0 7 5$\frac{3}{4}$	0 16 8$\frac{3}{4}$
Typographical Association	0 4 9$\frac{1}{4}$	0 0 9$\frac{1}{2}$	—	—	0 3 8$\frac{3}{4}$	0 1 7	0 0 1$\frac{3}{4}$	0 3 4	0 14 4
London Society of Compositors ...	1 4 11$\frac{1}{2}$	0 2 3	—	—	0 3 5	0 3 10	0 3 0$\frac{3}{4}$	0 12 2$\frac{3}{4}$	2 9 9
National Agricultural Labourers' Union	0 1 2$\frac{3}{4}$	—	0 0 1$\frac{1}{4}$	—	—	—	0 0 0$\frac{1}{4}$	0 2 6	0 3 10$\frac{1}{4}$
Dock, Wharf, Riverside, and General Labourers' Union	—	0 2 9$\frac{1}{4}$	—	—	—	0 0 3$\frac{3}{4}$	0 0 5$\frac{3}{4}$	0 7 10$\frac{3}{4}$	0 11 5

Reprinted from the Report issued by the Board of Trade.

MONTHLY SUMMARY

Of Cash and Set-off paid by each Branch, also arrears (if any) for the Month ending December 3rd, 1894.

Branches marked thus * have omitted sending in their Returns by the proper date, and are consequently fined 2/6.

Financial Members	Probation Members	Name of Branch	Date Received	Fine	Cash Paid.	Sick Set-off	Trade Set-off	Total Paid	Total to Credit	Total Arrears
				s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
97	11	Aberdeen	10	...	4 17 7	1 1 8	1 1 9	7 1 0	.....	0 1 4
388	19	Arbroath	11	...	16 16 3	9 8 4	1 1 9	27 6 4	.....	.....
1253	225	Bristol	11	...	58 18 0	27 1 8	1 10 0	87 9 8	.....	.....
299	43	Bristol No. 2 ...	10	...	3 0 0	19 11 8	0 7 0	22 18 8	.....	8 6 2
406	110	Birmingham ...	12	..	18 0 0	4 18 4	3 12 6	26 10 10	.....	7 4 0
58	24	Barnsley	10	...	3 0 0	0 18 4	0 19 6	4 17 10	.....	5 0 3
48	1	Bozeat	15	...	2 10 0	0 13 4	.....	3 3 4	.....	0 0 4
105	27	Belfast	11	...	.....	7 11 8	0 3 0	7 14 8	.....	16 3 2
263	26	Bramley	10	...	9 5 4	8 11 8	.....	17 17 0	0 3 0	.....
7	4	Braintree	15	...	.....	.....	.....	.....	0 3 4	.....
29	10	Cork	11	...	2 13 6	... ..	... ..	2 13 6	.....	. ....
26	5	Crediton	15	...	... ..	3 0 0	0 1 6	3 1 6	0 8 3	.....
112	15	Colchester	11	...	0 12 2	4 15 0	2 18 0	8 5 2	.....	.....
87	16	Dublin	15	...	5 0 0	2 3 4	0 3 0	7 6 4	.....	5 2 10
217	20	Daventry	10	...	5 0 0	7 0 10	0 8 0	12 8 10	.. ...	0 17 7
180	13	Dundee	12	...	3 8 9	8 18 4	1 13 6	14 0 7	0 9 2	.....
58	28	Derby	13	...	.....	4 10 0	0 4 6	4 14 6	.....	2 13 4
133	37	Desboro'	10	...	6 8 0	3 16 8	0 5 6	10 10 2	.....	.....
76	7	Edinburgh ...	11	...	4 0 0	2 1 8	0 5 0	6 6 8	0 7 7	.....
48	0	Enderby	15	...	0 8 0	2 16 8	.....	3 4 8	.....	0 0 4
72	3	Finedon	15	...	.....	6 13 4	.....	6 13 4	11 8 5	.....
704	20	Glasgow	11	...	25 5 0	21 18 4	2 18 6	50 1 10	.....	0 1 0
182	60	Glasgow No. 2 ...	11	...	5 0 0	8 16 8	.....	13 16 8	0 5 5	.....
123	22	Heckmondwike ...	12	...	7 0 0	6 0 0	0 5 6	13 5 6	.....	0 3 0
937	200	Higham & Rushd'n	11	...	14 9 6	38 8 4	10 0 0	62 17 10	.....	0 1 0
195	60	Higham, &c., No. 2	12	...	3 4 9	8 4 3	.....	11 9 0	.....	.....
46	3	Harpole	10	...	3 0 0	.....	.....	3 0 0	.....	0 1 9
51	16	Halifax	8	..	1 9 0	1 10 0	0 18 6	3 17 6	.....	.....
505	130	Hinckley	12	...	22 0 10	14 6 8	3 1 6	39 9 0	.....	0 16 6
102	20	Ipswich	11	...	4 10 0	3 8 4	3 1 6	10 19 10	.....	2 5 2
1262	300	Kettering	10	...	.....	37 15 0	5 6 6	43 1 6	.....	.....
254	114	Kettering No. 2 ...	10	. .	13 11 4	5 6 8	.....	18 18 0	.....	.....
146	20	Kendal	10	...	.....	13 0 0	0 4 0	13 4 0	2 6 0	.....
144	11	Kilmarnock ...	10	...	7 12 6	1 15 0	0 10 0	9 17 6	.....	.....
894	726	Kingswood ...	12	...	55 14 8	10 3 4	1 5 0	67 3 0	.....	.....
8633	2000	Leicester	15	...	289 7 7	238 3 4	33 11 0	561 1 11	.....	.. ...
1676	324	Leicester No. 2 ...	10	...	85 5 6	43 13 4	0 7 0	129 5 10	.....	. ...
1267	450	Leeds	10	...	85 15 4	31 14 2	2 9 0	119 18 6	.....	49 4 4
134	60	Leeds No. 2 ...	10	...	11 4 0	.....	0 16 0	12 0 0	. ...	2 0 10
3437	760	London Metro. ...	11	...	50 4 6	83 10 0	39 12 6	173 7 0	.....	61 12 1
416	200	London No. 2 ...	11	...	.....	11 18 4	2 19 0	14 17 4	.....	18 19 0
464	300	London South ...	8	...	25 0 0	8 13 4	0 17 0	34 10 4	.....	24 3 2
170	90	London East ...	11	...	10 0 0	5 16 8	.....	15 16 8	.....	10 14 8
81	33	London City ...	11	...	.....	3 18 4	1 0 0	4 18 4	.....	16 12 6
35	14	Liverpool ...	11	...	1 0 0	1 0 0	0 11 6	2 11 6	.....	1 7 4
396	187	Maybole	12	...	15 7 6	12 8 4	0 8 0	28 3 10	.....	.....
222	89	Manchester ...	8	...	11 14 4	4 8 4	0 18 6	17 1 2	.....	0 10 8
182	30	Newcastle-on-Tyne	11	...	6 2 0	5 10 0	0 6 0	11 18 0	.....	0 3 0
214	51	Nottingham ...	10	...	13 3 10	1 1 8	2 11 6	16 17 0	.....	2 2 8
820	320	Norwich	11	...	66 0 0	15 5 0	3 13 6	84 18 6	... ..	0 1 0
50	38	Norwich No. 2	10	..	4 6 6	.....	.....	4 6 6	0 16 6	.....
4347	1250	Northampton ...	8	...	245 10 10	82 8 4	6 7 0	234 6 2	.....	.....
638	65	Northampton No. 2	10	...	33 3 4	14 11 8	.....	47 15 0	.....	.....
56	4	Northampton No. 3	8	...	3 16 8	.....	.....	3 16 8	.....	.....
65	15	Plymouth	11	...	3 3 2	1 0 0	0 3 0	4 6 2	. ....	... ..
561	160	Stafford	15	...	19 16 5	29 10 0	... ..	49 6 5	.....	1 0 3
135	67	Stone	10	...	4 2 6	5 5 0	0 3 0	9 10 6	0 2 4	. ....
187	30	South Wigston ...	10	...	1 19 8	9 11 8	0 8 0	11 19 4	.....	.....
42	14	Street	10	...	2 18 2	.....	... ..	2 18 2	.....	.....
40	10	Worcester	11	...	... ..	.....	2 13 0	2 13 0	4 17 2	.....
222	70	Wolverhampton ...	15	...	5 0 0	10 5 0	0 14 6	15 19 6	.....	2 5 6
82	19	Wollaston	10	...	7 3 8	.....	.....	7 3 8	.....	.....
236	90	Wellingboro' ...	15	...	16 2 8	0 13 4	0 10 6	17 6 6	.....	.....
24	29	Wellingboro' No. 2	5	...	2 5 4	.....	.....	2 5 4	.....	.....

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